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Redstone Rocket

Vol. 43 No. 26

Published in the interest of personnel at Redstone Arsenal, Al.

July 6, 1994

PS Magazine celebrates publication of 500th issue

Editor's note: Adams writes for PS Magazine.

BY GLEN ADAMS

1951. Harry Truman was president. People were just beginning to watch something called television. Most men worked and most women stayed at home to take care of the children. Lots of people smoked. And the United States was becoming involved in a war in a place called Korea.

The Army decided in 1951 it needed a way to get maintenance information quickly to soldiers in an easily understood form. As a result, in June of that year a pocket-size, comic-book style magazine called *PS* appeared.

Much about society and the Army has dramatically changed in the 43 years since, but at least one thing has remained constant: Soldiers still look to *PS* Magazine for the latest and best information on taking care of their equipment. This month *PS* passes a major milestone with publication of its 500th issue. *PS* is like a "post script." It's an informal supplement to existing technical publications, taking up where they leave off. It spells out safety precautions, makes corrections and changes, and explains new procedures. *PS* moved to Redstone Arsenal in June 1993 from the Lexington-Blue Grass Army Depot in Kentucky.

In many ways, *PS* has changed little over the years. It still tries to catch soldiers' attention with a mixture of vivid graphics and color, gags, talking tanks and trucks, and informal writing. It still aims to communicate its message as clearly and concisely as possible, emphasizing pictures over words. And it still uses fictional characters to present that message. Two *PS* characters, MSG Half-Mast and Connie Rodd, have appeared in all 500 issues.

The changes in the *PS* characters over the last 43 years aptly sum up what has changed about the magazine. In the beginning, Connie was a Veronica Lake siren who was often featured in provocative poses. She was assisted by two Beetle Bailey-type soldiers, Private Fosgnoff and Private Joe Dope, who were constantly screwing up.

After a few years, Army brass decided no soldier in an Army publication should be portrayed as an incompetent. So Fosgnoff left the Army and *PS* in 1955 and Dope in 1957. As African-Americans came to play a larger role in the Army, an African-American woman, Bonnie, was added to the *PS* staff in 1970. With increasing numbers of women in the ranks, SFC Macon Sparks — an Errol Flynn look-alike — joined *PS* in 1978. And last year, SGT



500TH ISSUE — The front cover of the 500th issue of *PS* features all the gang, past and present.

Pablo Hablo, *PS*'s first Hispanic character, appeared.

For many years, Connie and Bonnie were presented in scanty costumes and much of *PS*'s humor relied on double-entendres. That stopped in the early '70s after complaints of sexism from both within and out of the Army. Since then, the two women have appeared modestly dressed and questionable humor has disappeared from the magazine's pages.

The character of *PS* can be credited to two men: Will Eisner and James Kidd. Eisner was a comic book artist of some fame in the '40s. His *Spirit* comic books were praised for their originality of style. As a corporal during World War II, Eisner drew cartoons for an Army

maintenance magazine called *Army Motors*. (Half-Mast and Connie actually first appeared in *Army Motors*, not *PS*.) When the Army decided to start *PS* in 1951, it turned to Eisner for the art. He and his staff set the visual style for the magazine for the next 20 years.

After *PS*'s first two years, James Kidd became editor and he remained editor for 30 years. Kidd firmly guided the magazine through three moves, numerous changes of personnel, and the normal ups and downs of an Army publication. Even now, 11 years after his departure, his influence is still felt at *PS*. The three current *PS* supervisors were trained by Kidd.

(See *PS*, cont'd on page 13)

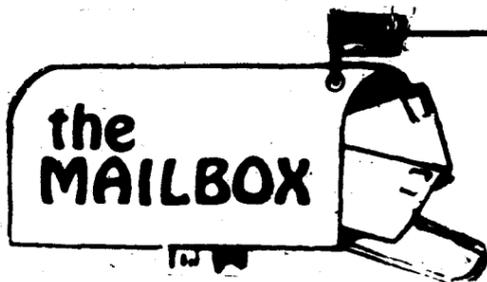


MAGAZINE REUNION — Former staff members were invited to attend the *PS* magazine reunion to commemorate publication of the 500th issue. They came from as far away as Ohio, Kentucky and Florida to visit old friends, share memories and visit the present home of the magazine. Among those attending are, front row from left, Donald Hubbard, editor 1983-91, James Kidd, editor 1953-82, James Boblenz, editor 1991 to present, Jerry Hill, present production chief.

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Polluted air

Editor:

I am a reformed non-smoker who would like to advocate abandonment of the current policy of banishing smokers to the exterior of buildings. If the policy was instituted to spare us non-smokers the irritation, aggravation and contamination of secondhand smoke, then it is wholly inadequate for that purpose. Upon each entrance to and exit from my building (the number is unimportant as I have witnessed the same at other than my resident building), I am met by a cloud of smoke from the puffing hoard encamped by the doors. Not only is their smoke unappreciated but their presence constitutes a safety hazard in the event of an emergency. One can only wonder if these actions are part of a political strategy to restore smoker's rights. If so, I am all for sounding retreat. Let's give the smokers their rooms back so that the rest of us can return to breathing less polluted air!

Name withheld by request

Time-off awards

Editor:

I read with interest the paper concerning deletion of monetary awards in favor of time off.

The way I understand it (and someone correct me if I am wrong):

(1) Employees cannot receive monetary awards anymore. Instead, employees receive time-off awards — up to 80 hours a year.

(2) Employees do not get to choose which type of award he/she prefers. They will automatically be given time-off awards.

Many employees with birthdays earlier in the year have already received monetary awards (as evidenced in the Redstone Rocket Awards Section each week). Will those employees with birthdays later in the year be able to receive monetary awards, too? If not, this is unfair treatment to the last group of people with birthdays at the end of the year.

Has anyone considered how long an individual could be away from the job if an additional 80 hours of time off is given? I have calculated it and given an employee is on AWS, receives eight hours a pay period annual leave, takes the average 40 hours of sick leave a year, receives 10 paid holidays a year, and is given 80 additional hours time off, the total comes to 512 hours or 64 days off or two months away from the job. This doesn't count the leave the employee may use if he or she uses some of the 240 annual leave time which can be accumulated. In addition, the 512 hour figure

doesn't include comp time taken. There are a lot of individuals who can't use the leave they have now. They are always scurrying around trying to carry over from year to year leave they can't use so they won't lose it. Now, these individuals will have even more leave they can't use. Employees should have a choice between a monetary award or time off. Individuals have different needs. Some treasure the time off, others prefer the monetary award.

Perhaps this "policy" needs to be looked at again and let the employee decide if they want time off or a monetary award.

Name withheld by request

(Editor's note: The Civilian Personnel Office provided the following response. "Thank you for your concerns on the use of Time Off Awards (TOA). The following clarification is provided to the 'paper' you read. Actually, a memorandum, dated 1 June 1994, and signed by the MICOM chief of staff, was published to allow the use of TOAs in conjunction with the Civilian Evaluation Report (CER) under the Total Army Performance Evaluation System (TAPES). The TOA can be given in lieu of monetary Performance Award for sustaining high level performance for an extended period as reflected in rating of record (one may not receive both TOA and money). The suggestion to allow TOAs for performance was presented in the Redstone Arsenal Family Symposium VII.

"Managers/supervisors may choose either a TOA or money (not both) to recognize deserving employees based on rating of record. Employees do not get to choose which type of award he/she prefers. AR 672-20, 1 June 1993, is very explicit in stating the confidentiality of nominations. Employees should never be informed that they are under consideration for or have been nominated for any award. Such action may create serious morale problems if the award is not approved.

"Employees who have birthdays early in the year and have received monetary awards are not due another rating, in most cases, until one year later, consequently, they are ineligible for another award later this year. However, they could receive a TOA or a cash award for a Special Act.

"It is a fact that employees have different needs for leave and your calculations on the amount of leave one can accrue is well established. However, it is a manager's discretion as to which award (money or TOA) or if any award is to be given based on an appraisal."

Unhappy customer

Editor:

The proverbial straw has broken the camel's back Friday, June 24 in the hallowed halls of building 5400. The camel, our supply room; the straw, the blatant lack of service. Let me share my frustration with you for a few moments.

Many times in the past, I have made express trips to the supply room to get needed items only to find the place locked up tight with no apparent signs of life. I'm sure many others had the same experiences, because, for a time at least, the hours were posted on the bulletin board. This solution worked, at first. We know when the supply room was supposed to be open and could plan our trips there accordingly. However, before long, I would again find the place locked up tight when it was supposed to be opened for service.

After several "empty" runs to the supply room, I began to suspect more than just mere coincidences such as the attendant being gone to the bathroom. My response was to note, on the 8.5"-by-11" sign displaying the "business" hours, each time I visited the supply room during its posted hours and found no one. I would put the date, time and the fact that the room was not open. After a couple such visits, I noticed others had started doing the same thing. After 10 to 20 such notations, the sign with the posted hours disappeared.

The service seemed to be a little better for a short time, a very short time. It had been several months since I had visited the supply room, and several more since the posted hours had been removed. Anyhow, today I was running an errand on that side of the building and decided to go by supply on my way back and get some paper and dry erase markers.

The room was open and the "Ring Bell for Service" sign was still on the bulletin board, but no one was visible. I rang the bell — ding. Nothing. I could hear a radio in the background as well as some occasional movement — a chair squeaking, a paper rustling. I thought maybe the attendant didn't hear the bell. Ding. Still nothing. The telephone rang and was

answered by a machine. Ding, ding, ding. Still nothing. I thought I could have been mistaken and perhaps there was no one there. I stuck my head in and could make out the reflection of a man in the windowpane of the door joining the supply room with the offices next door. The man, referred to henceforth as Mr. Deadwood, was at his desk, impervious to the world around him (except, possibly for his morning paper). "Maybe he is hard of hearing," I thought. DING, DING, DING. Still nothing. The man is either deaf or refuses to do his job. I believe the latter is true, after all, if he's deaf the "Ring Bell for Service" is not the most intelligent of signs.

Keep in mind, this went on for a good 20 minutes or so. It became a matter of principle. Finally, I gave up. Mr. Deadwood had successfully outlasted my efforts to acquire supplies. At least two individuals came, waited, and left while I was there. I am a patient person. I respect others and am very understanding and personable. I'm very slow to anger. But this man's attitude toward me and the others that day reveal much about his work ethic and character.

We as government workers have a reputation, whether deserved or not, of being lazy and incompetent. I am neither lazy nor incompetent, and I can say the same for many other government employees. Mr. Deadwood and those like him give us all a bad reputation. He knows who he is, I and many others in the building know who he is, and I'm sure his boss knows who he is.

Beyond just personal respect and character, in this day and age when the "New Army" is embracing TQM, emphasis is placed on the customer and the process of continuous improvement. I see this as a feeble attempt at best, only lip service at worst. I believe this one example supports my claim. I am Mr. Deadwood's customer, the very reason for his job. He has, metaphorically, bitten the hand that feeds him. If we really believe in the process of continuous improvement, part of that process should be the removal of inefficient, lazy employees. Indeed, as our workforce on the Arsenal continues to be downsized, we should get rid of the "dead wood" first.

Name withheld by request

Storm cleanup

Editor:

I would like to express a heartfelt thank you to all of the military men and women, and civilian workers who came into the housing area (June 27) with gloves and chain saws to clean up the debris left by last night's tornado and storm. Two trees in my back yard were uprooted and a third was broken in half. Thank heaven they fell away from our house instead of on it! Others near us were not so fortunate. It was a godsend to look out and see so many people coming to help out and clear away these big trees and branches. It would have taken us days to do this work ourselves. But this large crew of workers moved around the houses along our street at an unbelievable rate. They made it look easy but the work was not. It was hard work that leaves people dirty, sweating and tired in the hot, humid, afternoon sun. They had worked hard all day and it showed, both in their tiredness and the vastly improved appearance of my yard and many others. My sincerest thanks to one and all!

Charlotte Pierson
8 Wadsworth Drive
Redstone Arsenal

Golf course fees

Editor:

I am writing this letter concerning the new annual membership fees which were force fed to the soldiers of Redstone Arsenal by the golf course. I was a previous member of the golf council and always voted my convictions support for the soldier.

As of July 1, the fees for all military (E6 and above), government workers, government contractors, and civilians are the same. It appears the soldier has lost another benefit for wearing the uniform. The chain of command does not appear concerned about the soldier.

The golf course at Redstone Arsenal was built with soldier money, and now the civilians and government workers are the only personnel that can afford to take advantage of the facility due to the price increase, leaving the soldier out in the cold (due to his income). The majority of the civilian and GS worker members are retired and living on a comfortable income (compared

(See Letters, cont'd on page 5)

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Six individuals face federal mail-fraud charges

A Defense Department worker at Redstone Arsenal was among six individuals indicted by a federal grand jury last week on charges of mail fraud.

Dennis Allen Faulkner, 38, a senior systems engineer at Missile and Space Intelligence Center, was charged in an indictment returned by a federal grand jury in Chattanooga. The others indicted include Walter Frost, 59, of Tullahoma, Tenn.; Robert Eugene Turner, 65, Peggy Young Potter, 47, Charles Kelly Hill, 55, and Richard Thomas Congo, 39, all of Huntsville.

The 31-count indictment was announced June 28 by Carl Kirkpatrick, U.S. attorney for the eastern district of Tennessee. Counts 1 through 16 allege that the defendants devised a scheme to defraud the United States in connection with various contracts between the National Aeronautics and Space Administration and Walter Frost's consulting firm, FWG Associates Inc. Also involved in this alleged scheme was a contract between the Department of Defense and FWG.

An electrical engineer Faulkner has worked at MSIC since 1983, according to Les Stamps, chief of program development and execution division at the center. Faulkner, of the systems replication directorate, has denied the allegations.

According to the indictment, Frost owned and operated a private consulting firm in Tullahoma. This firm performed research services primarily for various government agencies. At the same time, Frost and FWG's vice president, Robert Turner, were professors at the University of Tennessee Space Institute (UTSI) at Tullahoma. Frost was the program chairman of the engineering science and mechanics department at UTSI. UTSI is a part of the University of Tennessee system and offers only masters and doctorate degrees in scientific disciplines.

The indictment charges that Frost and Turner exploited their positions at UTSI to grant academic favors or benefits to the other four individuals named in the indictment. Congo, Potter and Hill were all employed by NASA while they were students at UTSI. Faulkner was also a student of Frost's. Congo, Faulkner and Hill were each responsible for monitoring contracts with FWG for their respective government agencies. At the same time, Frost was their adviser/major professor at UTSI. In that capacity, Frost was responsible for directing the students through their course work and their dissertations and theses. Potter was also a student of Frost's at UTSI in the masters' program while she was the manager of the Small Business Innovative Research Program at NASA.

The primary purpose of the alleged scheme was to

The case was investigated by the NASA Office of Inspector General, the Federal Bureau of Investigation, and the Army Criminal Investigations Command.

enable Frost to obtain improper influence over these government employees, who were in a position to aid his business. In the cases of Potter, Faulkner and Hill, Frost allegedly allowed them to use studies prepared by his private firm as all or parts of their dissertations and thesis. With respect to Congo, various employees of FWG, acting at the direction of Frost and Turner, allegedly helped Congo write his dissertation.

Counts 17 through 20 allege an additional scheme to defraud the University of Tennessee of its right to the honest services of Frost and Turner, in violation of the mail fraud statute. According to the indictment, the University of Tennessee was defrauded by Frost and Turner when they misused their positions with the university to further their own personal interests. Congo, Potter, Hill and Faulkner were each charged as aiders and abettors in this scheme to defraud the university.

Counts 21 and 22 charge Frost and Turner with devising a separate scheme to defraud the United States by submitting false vouchers in violation of the mail fraud statute. As part of this scheme, Frost and Turner are alleged to have directed employees to fill out false time sheets in order to bill the government on contracts for work not performed on those contracts. Also in furtherance of this scheme, it is alleged in counts 23 through 29 that Frost falsely billed the government for, among other things, trips to Las Vegas, Nev., tennis lessons and poolside beverages at the Desert Inn Hotel and Casino in Las Vegas.

Frost is alleged in count 30 to have attempted to obstruct justice during the investigation of this case in violation of 18 U.S. Code 1503. Frost allegedly attempted to erase computer files while federal agents were executing a search warrant at FWG.

Congo is alleged in count 31 to have made a false declaration before the grand jury investigating this matter in violation of 18 U.S. Code 1623. The essence of this charge is that Congo falsely testified to the grand jury that any help he received from FWG employees on his dissertation was done out of friendship and that the FWG employees volunteered to help him.

Frost is charged in counts 1-30. Turner is charged in counts 1-22. Congo is charged in counts 1-7 and count 19. Potter is charged in counts 8-12 and count 17. Hill is charged in counts 8-12 and count 18. Faulkner is charged in counts 13-16 and count 20.

According to U.S. attorney Kirkpatrick, the maximum penalty for each violation of the mail fraud statute is five years in prison and a \$250,000 fine. The maximum penalty for a violation of the obstruction of justice statute is five years in prison and a \$250,000 fine. The maximum penalty for a violation of the false declarations statute is also five years in prison and a \$250,000 fine. Thus, Frost faces a maximum penalty of 150 years in prison and a \$7.5 million fine. Turner faces a maximum penalty of 110 years in prison and a \$5.5 million fine. Congo faces a maximum penalty of 40 years in prison and a \$2 million fine. Potter faces a maximum penalty of 30 years in prison and a \$1.5 million fine. Hill faces a maximum penalty of 30 years in prison and a \$1.5 million fine. Faulkner faces a maximum penalty of 25 years in prison and a \$1,250,000 fine. Each of the defendants may also be ordered to pay restitution.

The case was investigated by the NASA Office of Inspector General, the Federal Bureau of Investigation, and the Army Criminal Investigations Command. This case is being prosecuted by assistant U.S. attorney Gary Humble. The investigation is continuing. (Adapted from a news release provided by the U.S. attorney, eastern district of Tennessee.)

Management staff college accepting applications

WASHINGTON — Applications are being accepted for the Army Management Staff College, at Fort Belvoir, Va. Majors, lieutenant colonels and Army civilians, grades GS-12 through 14, are eligible to apply.

The 14-week course is offered three times a year, beginning in January, May and September. It focuses on executive-level leadership, management, decision making and Total Army strategies, doctrine and systems.

Civilians can get applications from their local Civilian Personnel Office. Active-duty officers can apply through their career branches. Army National Guard and Reserve officers can contact their personnel offices. (Arnews)

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Winds that damaged housing area came from tornado

BY PAM ROGERS

The storm June 26 that flattened quarters under construction and splintered trees in the housing area actually was a tornado, according to Chief Meteorologist Jim Young of the TECOM Meteorological Team here.

Young has determined that a weak tornado touched down for about 10 minutes in Limestone County, and went back into the clouds at the Madison County Line. The funnel cloud then passed over Redstone, causing the damage to the family housing area.

"It was an F-0 to F-1," he said, referring to the five-level scale by which tornadoes are measured. An F-0 produces winds of 72 miles per hour or less, and damage to be expected includes torn roof shingles. An F-1 can move mobile homes and cars. As a point of reference, the tornado that hit Huntsville in 1989 was an F-5.

The storm that produced the tornado also gave a spectacular lightning display. Computers at the Meteorological Team's Office recorded almost 20,000 lightning strikes from 7 p.m. to midnight.

Nature struck with a vengeance again June 29, dumping from three and a half to five inches of rain in various recording locations on Redstone, according to Young.

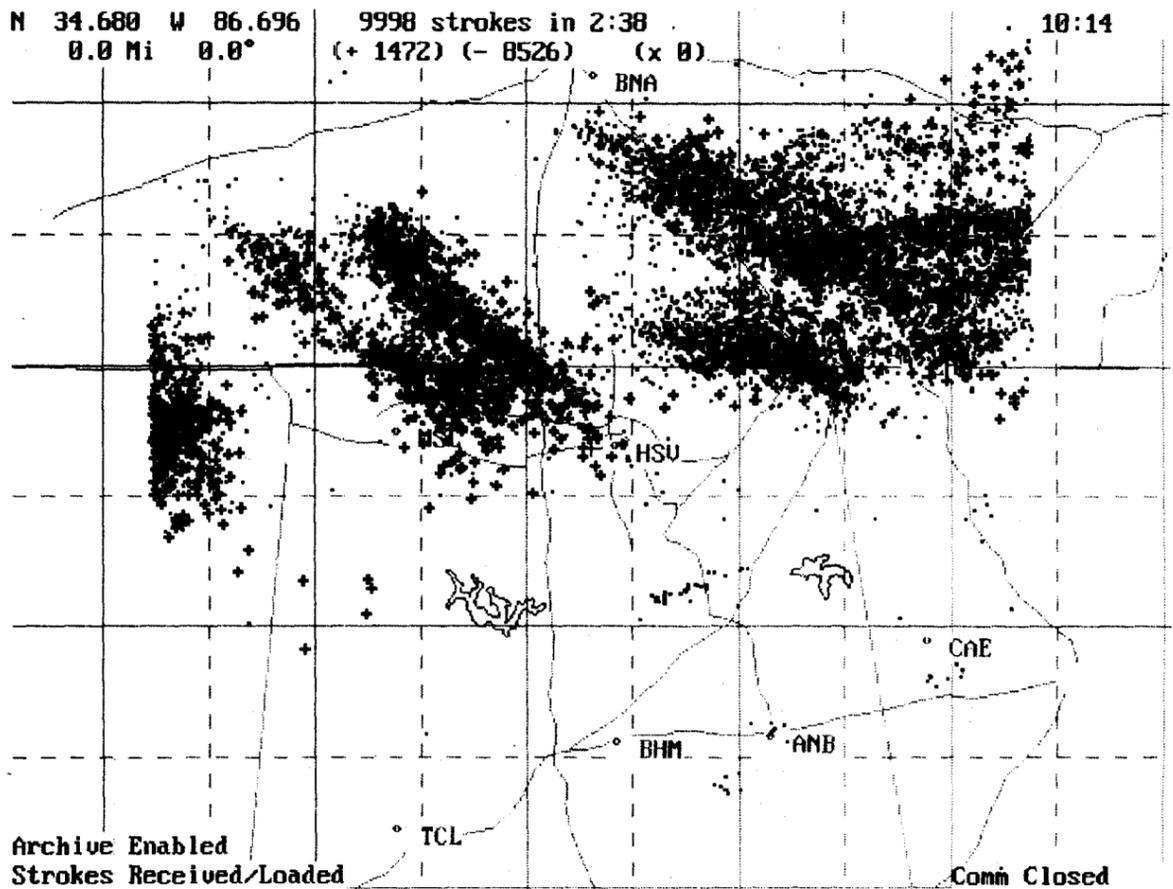
Personal damage claims expected from storm

On Sunday evening, June 26, a thunderstorm with high winds passed through Redstone Arsenal uprooting trees which damaged privately owned vehicles and other personal property. The Claims Division, Office of the Staff Judge Advocate, has received several inquiries with respect to the damage caused by the storm and offers the following information for potential claimants.

Before filing a claim against the U.S. government for damage caused by the storm, individuals should first file a claim with their private insurance carriers. When filing a claim against the U.S. government, claimants must provide copies of insurance policies.

As in any Army claim situation, the individuals considered to be proper claimants are members of the Active Army, members of the Army Reserve or National Guard on active duty for training, or DA or DoD civilian employees.

If you have any questions about storm damage claims, call the Claims Division, Office of the Staff Judge Advocate at 876-9911. The Claims Division is located in building 111 in room G-40. Individuals may submit their claims for storm damage, 7:30 a.m. to 4 p.m. Monday through Friday.



LIGHTNING RECORD — Each small dot and cross on this map indicates a lightning stroke. This was a record of lightning from 7-9:30 p.m. June 26.

Women's uniform changes in the works

WASHINGTON — Women soldiers who are not satisfied with the fit and appearance of the women's service uniform will soon see some changes for the better, thanks to officials at Project Manager-Soldier and the Research, Development and Engineering Center in Natick, Mass.

Recent surveys revealed that soldiers approved of the new uniform after testing by several hundred soldiers with all body types.

Women can expect to see a more comfortable blouse, designed to be worn tucked inside the new slacks and skirt. The new blouse will be a standard issue item for recruits and added to the soldier's clothing bag. Women who prefer not to wear shirts tucked-in can choose a new optional-purchase overblouse which can be worn as an outer garment with the pants and skirt.

A new style of slacks that officials say "creates a

more feminine, tailored look," will also be available. Another feature for the new slacks is the black belt, with gold buckle, and belt loops. Whether the women will use the men's belt or adopt a thinner belt is still under evaluation, officials said.

A new more feminine-looking oxford shoe which is reportedly as comfortable as any sports shoe — yet as durable as the current oxford — was also adopted. New designs for the skirt, purse and service maternity uniform are also under evaluation, officials said.

In related news, women recruits will get more money for undergarments beginning in fiscal 1996.

In fiscal 1994, women recruits receive \$116.63; the projected 1995 rate is \$119.90. The acting undersecretary of defense for personnel and readiness has approved increasing the allowance to \$150 in 1996. (Arnews)

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Letters

(Cont'd from page 2)

to that of a soldier). The soldier has to really work hard to make ends meet, trying to raise a family, make car payments, and keep up with inflation when the raises he receives doesn't equal the inflation rate. Lt. Col. Gibbs and myself fought for the soldier and lost. We took our concerns to Mr. Lee Hicks at MWR, who seemed really concerned about the problem but the raise in fees was still approved by the post commander in May. If we all made \$7,500 a month, we would have no problem with paying fees of \$420 per year, or \$114 per quarter. If one of your dependants wishes to join you as a family member, it will cost you \$735 per year.

The prices of playing golf have steadily gone up each year with the condition of the course steadily getting worse. One of the reasons for the price change was due to the additional nine holes being added, and the course management has to assume the upkeep. But, you will not be able to play on the additional nine holes until the summer of 1995, so you are paying for something that you cannot use.

I really think that we need to reconsider this matter. Maybe, if we are going to let the golf course be there for everyone, we need to consider contracting it. The condition of the course would improve. The service at the course would be given to everyone at the same equal price as it is now. Then, we could forget about the soldier altogether and remove the bad taste left in our mouth for not looking out for the person this recreational activity was designed to support.

Timothy Tillery

Picnic volunteers

Editor:

As director, I would like to express the appreciation of the Acquisition Center to everyone who helped us to provide food for the Redstone Arsenal picnic June 11. Several personnel assisted in setting up the eating area with tables and chairs, while others assisted in the cooking and serving. Everyone was extremely helpful and courteous and their help was greatly appreciated. It was a big job would could not have been accomplished without these volunteers, both military and civilian. Thanks is a small word but it is conveyed with our heartfelt gratitude. You came through, again.

Col. Curtis Morton
Acting director,
Acquisition Center

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

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Redstone Arsenal Support Activity lists its services

Editor's note: Redstone Arsenal Support Activity provided the following information.

Have you ever wondered who to contact about a base operations support issue? Often, through communication/interaction with our customers, we discover that there are misconceptions about the products and services we provide for the Redstone community.

Our size and the diversity of missions can make it very difficult for you to locate a particular provider. Therefore, we hope the following organizational listing of products and services will be both informative and useful. RASA phone numbers can be found on pages 23-27 of the Redstone directory.

Army Career & Alumni Program Office:

- Automated job banks/job data bases
- Career and transition counseling
- Dress for success
- Interview techniques
- Job fairs- meet employers face-to-face
- Job hot leads
- Resume- job application preparation
- Salary- benefit negotiation
- Service and benefits entitlements
- Skill identification
- Translate military skills into civilian terms

Business Management Office:

- Installation quality of life programs
- MICOM Army Communities of Excellence Program
- RASA business planning
- RASA Total Quality Management

Office of the Chaplain:

- Pastoral care
- Pastoral management
- Religious education/discipleship
- Worship & sacraments/ordinances

Directorate of Community & Family Activities:

- Army Community Service programs
- Auto Crafts
- Bowling
- Child Development Center
- Recreational areas (Col. Hudson, Easter Posey and Vincent Park)
- Civilian Welfare Fund/Rustic Lodge
- Civilian Wellness Center
- Clubs
- Family Child Care Providers program
- Flying Activity
- Golf
- Guest House
- MWR Library
- Marina Activity
- Recreation Center
- Multi Crafts Activities
- Outdoor Recreation- equipment rental
- Outdoor Recreation- hunting
- Post Restaurants
- Saddle Activity
- School Age Latch Key program
- Sports & athletic training
- Swimming pools
- Youth Services/sports

Directorate of Flight Operations:

- Administrative helicopter support (MICOM and tenants)
- Air cargo support
- Aircraft support (R&D missions)
- Flight requests processing and scheduling
- Passenger information service

Directorate of Logistics:

- Airline passenger services
- Ammunition program management
- Class V logistics
- Dining facility management
- Disposal management
- Drivers license program
- Equipment authorization
- Equipment maintenance
- Equipment turn-in
- Equipment utilization management
- Freight operations
- Hazardous outbound shipments
- Household goods shipments
- Hydrostatic load testing
- Laundry services
- Non-tactical vehicles (motorpool)
- Passport services
- Post taxi/shuttle bus
- Property accountability
- Reports of survey



- School bus service
- Self-Service Supply Center
- Stock/excess management
- Supply and equipment acquisition
- Supply issues and turn-ins
- Tactical equipment maintenance support
- Troop Issue

Directorate of Public Works:

- Air quality management
- Archaeological/cultural resources management
- Asbestos management
- Base operations contract management and surveillance
- Chemical munition surety
- Construction contract management and surveillance
- DPW resource management/annual work plan
- Ecology management
- Energy program management
- Engineering design
- Environmental compliance auditing and management
- Environmental restoration program
- Fire prevention and protection
- Fish and wildlife management
- Guest housing
- Hazardous material management program
- Hazardous waste management program
- Housing budget program resource review
- Housing funds certification
- Housing furnishings; equipment management
- Housing referral program
- Installation maintenance and repair: Alterations and minor construction; custodial services; erosion control grounds maintenance; painting; pest control; refuse collection and utility systems operation (electrical, water and sewage)
- Land management and project site approval
- Lead based paint abatement
- Master planning and construction
- Permanent housing on-post/family and bachelor
- Pollution prevention
- Preventative maintenance
- Radon reduction program
- Self-help services
- Space utilization/real estate
- Temporary lodging on-post
- Traffic engineering and planning
- Utility reports and invoices
- Wetlands management
- Work order (installation job order) management
- Worldwide PM/PEO support for facility planning, programming and construction)

Directorate of Support Operations:

- Appointment orders
- Community calendar
- Duty rosters
- Emergency actions/mobilization
- Forms management
- Hours of operation brochure
- Installation blood program
- Installation mail distribution/control
- Installation range control
- Internal review and audit compliance

- MICOM Boss Line
- MICOM town hall meeting management
- MICOM Weekly Bulletin
- Meal card control
- Military outprocessing
- Military training
- Publications control
- Regulations management
- Retirement ceremonies
- Solicitation control
- Special authorizations for disabled patrons/minor children

Headquarters & Headquarters Company:

- Command and control
- Enlisted assignments
- Enlisted billeting
- Enlisted professional development
- Enlisted promotions
- Enlisted training (APFT, CTT, Weapons)
- Finance actions
- Health and welfare inspections
- In/out processing
- Leave processing
- Medical TDY processing
- Safety inspections
- UCMJ administration

Installation Contract Management Office:

- Acquisition planning
- Award fee process administration
- Contract requirements package development (umbrella)
- Contract requirements package development (other than umbrella)

Provost Marshal Office:

- Accident processing/reporting
- Badging
- Command screening (arms, ammunition and explosives)
- Crime prevention inspections/activities
- Crime prevention seminars
- Criminal investigations
- Intrusion detection systems operations/response
- K-9 support
- Key and lock control
- Law enforcement
- Lost and found property
- Physical security inspections/surveys
- Police community relations
- Security of critical facilities
- Vehicle registration
- Weapon/bicycle registration
- Window etching

Resource Management Office:

- Defense regional interservice support agreements
- Financial management
- Internal controls program
- Manpower management
- RASA ADP program coordination and system administration
- Review and Analysis
- Value Engineering program

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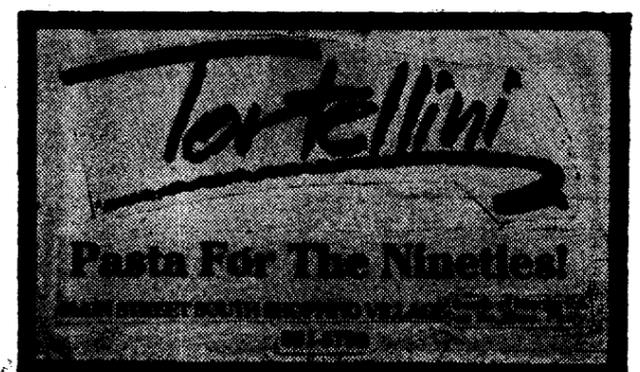
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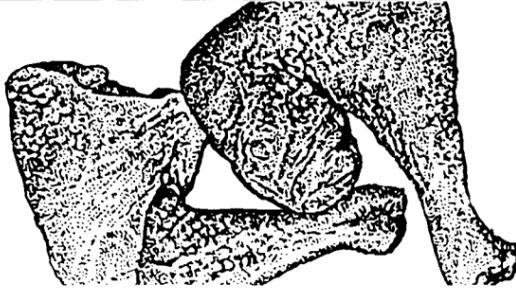
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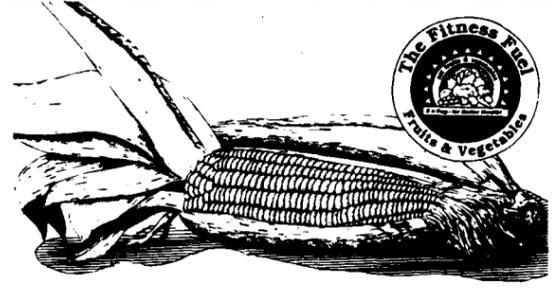
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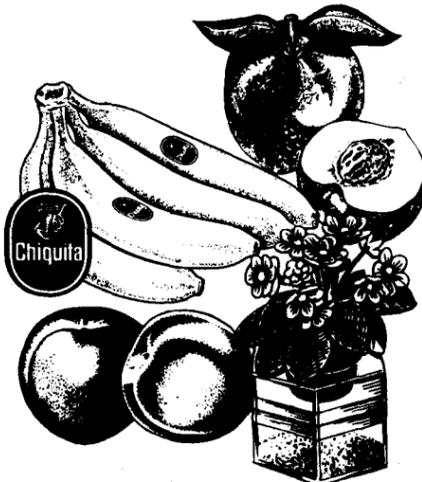
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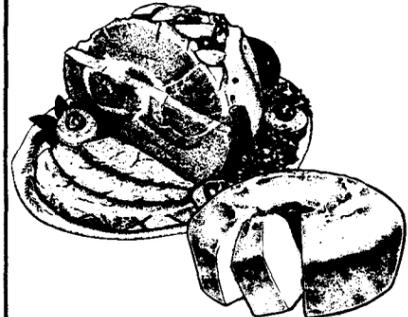
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Equipment reuse saves money through cost avoidance

BY SKIP VAUGHN

An Army program that resulted from a nuclear arms treaty is continuing to save time and money for the government.

Inactive and deactivated missile hardware is restored for new customers under the Army's Equipment Reuse Program. The program is managed by the Weapon Systems Management Directorate at the Missile Command.

"We were activated due to the INF (Intermediate-range Nuclear Forces) Treaty," said George Reed, acting chief of the Systems Applications Management Office. "With the excess Pershing equipment that was identified by the treaty to be eliminated, we took the remainder of that equipment and marketed within DoD to potential customers for reuse. And it worked so well that the director decided to establish a reuse activity which would receive all deactivated and inactive systems of MICOM that are no longer supported by the Army, and attempt to reuse this equipment through new applications.

"We receive these systems and market them throughout DoD by providing that equipment to DoD activities and agencies at no cost other than transportation which include handling cost of that equipment. We also provide follow-on support to that equipment because the managers here at MICOM have the expertise and knowledge of that equipment," Reed said. "It saves demilitarization cost to MICOM and procurement cost to the customer."

"Modern equipment offered for free is cheaper than equipment offered for sale at any price."

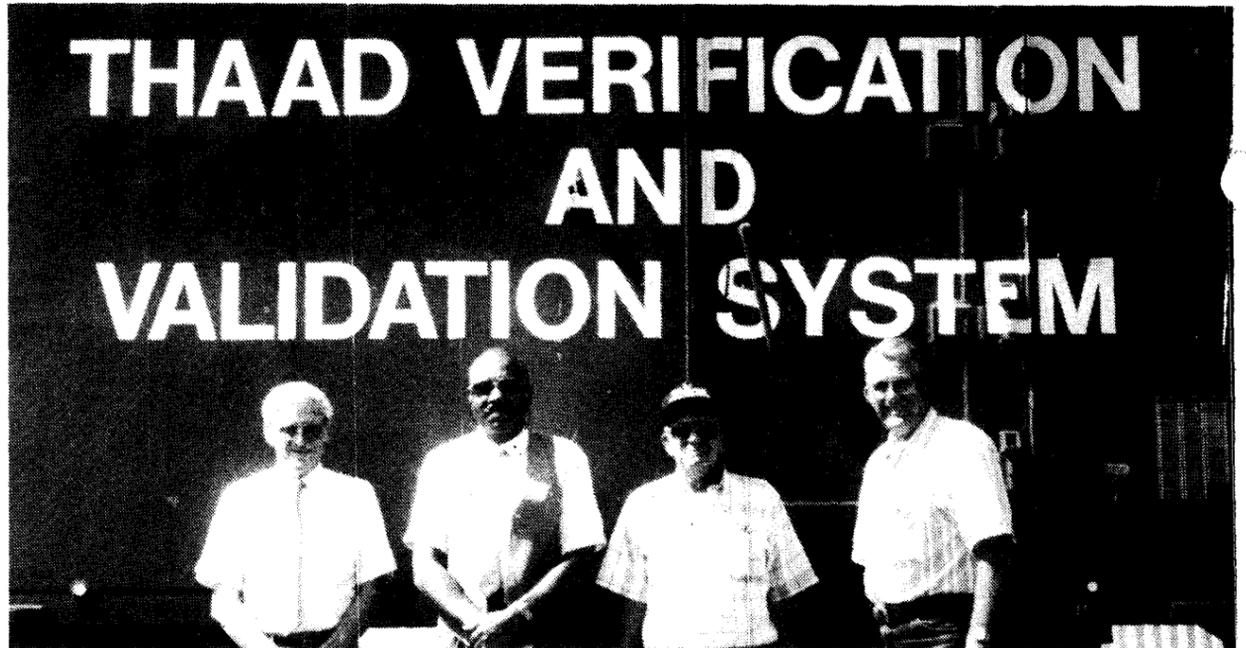
— Reuse program's slogan

Since the program's inception in 1991, more than a billion dollars worth of excess equipment has been placed with new users. The program began with Pershing missile hardware; now its products include Pershing, Lance, Nike-Hercules, Honest John, Chaparral, and Line of Sight- Forward/Heavy.

"We're also self-supporting," Reed said. In other words, the program is not mission-funded; all of its funds come from customers. It has to produce results to stay in business.

Customers come from throughout the Department of Defense. The most frequent customer has been the Space and Strategic Defense Command in Huntsville. Since 1991 the program has given SSDC about \$550 million worth of equipment, and has provided support for that equipment. "First year the support budget with SSDC was \$800,000," said Lee Miller, a program analyst with Hi-Tec Associates of Orlando, Fla., which is among the reuse program's contractors. "This year it's \$2.7 million. That's how it's increased."

Some of the reuse program's success stories resulted from lessons learned during the Persian Gulf War. For example, eight S-280 shelters were refurbished and



RENOVATED VAN — Standing in front of one of two vans renovated for the THAAD missile program are, from left, Lee Miller of Hi-Tec Associates; Reed; Gerald Tripp and Wyland Hopkins, both of Tec-Masters Inc. The vans, which formerly served as Pershing system component test stations, were renovated for the THAAD verification and validation system. By reusing existing equipment, the customer avoided having to buy new vans — each valued at more than \$500,000.

modified for the Marine Corps to be used as joint service imagery instrumentation facilities. Cost avoidance exceeded \$4.2 million. There is a follow-on program for six additional S-280 shelters for the Marines. Another example was the refurbishing of five vans for MICOM's Integrated Materiel Management Center in order to serve as an In-Theater Missile Repair Activity. This too was a lesson learned from the war: a way to correct missile logistics shortfalls encountered during Operation Desert Shield/Storm. Cost avoidance was nearly \$1.2 million. There is a follow-on program for 10 additional vans.

Customers of the reuse program have included the Army, Air Force, Navy, Marines, Coast Guard, Drug Enforcement Agency, Defense Nuclear Agency, NASA, and Department of Interior; and the Federal Emergency Management Agency has come on board as a potential customer.

Wyland Hopkins, a senior program analyst with Tec-Masters Inc. of Huntsville, another of the reuse program's contractors, sees the value of saving equipment targeted for disposal. "It's refurbished and modified to meet requirements of other applications at a fraction of the cost of buying new equipment," Hopkins said.

Besides dollars there is also a savings in time. Procuring new equipment could take from two to three years; but obtaining reuse equipment might take six months or less.

The reuse program here is a legacy of the late Nolen Swinford who served as chief of the Systems Applica-

tions Management Office until he died in January. "Nolen Swinford was the initial activator of the reuse program," said Reed, his successor. "Without the efforts of Nolen Swinford, the program would not be the success story that it is today."

"Modern equipment offered for free is cheaper than equipment offered for sale at any price" is the program's enduring slogan.

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Longtime electronic technician honored by co-workers

BY SKIP VAUGHN

An electronic technician who arrived at Redstone in 1967 is the first recipient of RTTC's "technician of the year" award.

Boyd Washburn was selected for the honor by a panel of his fellow technicians at the Redstone Technical Test Center. He received the award for 1993 during a ceremony in June at the center's headquarters building.

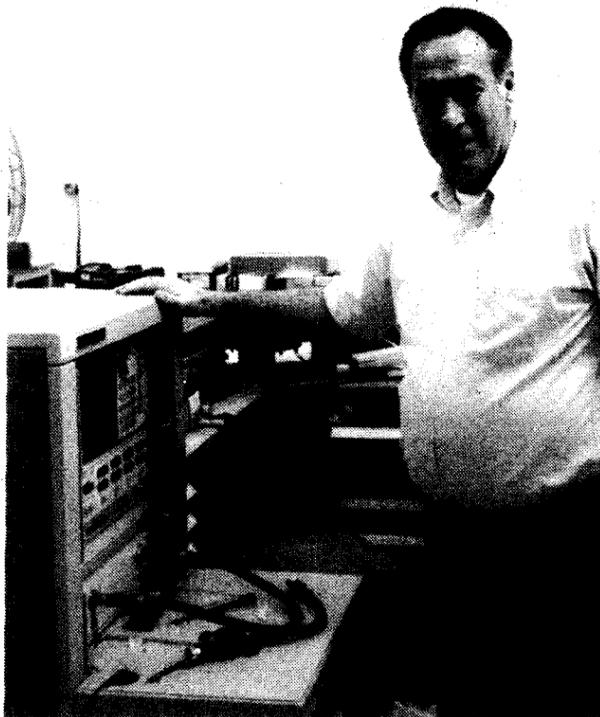
"I'm proud to get the award, especially since it was selected by the technicians," said Washburn, one of 43 engineering technicians employed by RTTC. He received a plaque, certificate and \$750 cash award. The award presentation was made by Larry Johnson, the center director.

Washburn, 52, works in the electronic component test branch at building 4500. His job includes testing of microwave components, assemblies, and TOW Bradley missile subsystems. He is among four technicians in the 14-member branch. "I like my job. I've enjoyed the work that I've done since I've been at Redstone Arsenal. It's a lot different from any type of work I'd ever done before I came here," he said. "Every time you have a problem, it's something different; so it's a challenge."

The Woodville area native received his electronic training in the Navy which he joined after graduating from Woodville High School. Washburn was a Navy 2nd-class electronic technician who served from 1959 to '63. He then worked for a while with Ford Motor Company in Chicago Heights, Ill., followed by some time with four different contractors in the Huntsville area. He began his civil service career in 1967 as a missile installer and repairer at Anniston Army Depot. Washburn worked at Anniston Army Depot only four months before transferring to Redstone in April 1967.

He has been an electronic technician at building 4500 ever since arriving at Redstone. "I had the same desk in the same area until about a year ago. I've still got the same working lab that I work in, but I've moved my desk," Washburn said, laughing.

Washburn started out with the Product Assurance



WASHBURN

Directorate; and transferred in 1977 to the Test and Evaluation Directorate which then transitioned to the Redstone Technical Test Center in 1990.

"People in RTTC are great people to work with. And I've been fortunate to have the type people that I have to work around since I've been at Redstone Arsenal," he said. He expressed appreciation for the support provided by Charlie Crocker, his branch chief; Terry Farris, division chief; and Bruce Smith, acting branch chief.

He and his wife, Jean, reside in Woodville. Their son, Darryl, 29, is a systems analyst at Delta Research Inc. in Huntsville. They have a granddaughter, Michelle, 18 months.

Washburn's hobbies include fishing and watching football; he is an avid Alabama fan. He looks forward to retiring in 1996. "I plan to just work around the house and fish a lot," he said.

Bible study scheduled at Bicentennial Chapel

Beginning Aug. 21, the Bethel Bible Series will be taught at 6 each Sunday evening at Bicentennial Chapel by Chaplain (Lt. Col.) Dennis Whitaker.

Instruction will begin with a study of the Old Testament. Completing the Old Testament study before Christmas, the New Testament will be studied beginning in January 1995.

The course will be offered to active duty military, retirees, Department of Army civilians and their family members. There is no cost.

"After 30 years, the Bethel Bible Series continues to be a leader in the field of adult biblical studies," Whitaker said. "It has been taught virtually around the world as chaplains and military laypeople are teaching it in over 81 base chapels.

"The Series is a tool which is designed to aid Christians gain a deeper understanding of the biblical message. Providing a knowledgeable overview of the Scriptures, it serves as a base or springboard from which to pursue an indepth study of God's word. It presents the Old and New Testament narratives in the clearest, most systematic manner possible providing an appreciation for the part as it relates to the whole and the whole as it relates to the part. It does not presuppose a strong theological background or biblical knowledge on the part of the student," he said.

For more information, call Whitaker at Post Chapel 876-5751.

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Hellfire manufacturers focus on environment

Editor's note: The Air-to-Ground Missile Systems Project Office provided the following article.

Rockwell International Corporation Tactical Systems Division, a prime contractor for the Hellfire missile, in cooperation with the Air-to-Ground Missile Systems Project Office, has purged all Ozone Depleting Substances from its manufacturing processes as of June 30.

Last year Rockwell-TSD and the AGMS Project Office teamed together to investigate and ultimately qualify a low residue solder flux. For this achievement, Rockwell-TSD and AGMS Project Office jointly received the EPA Stratospheric Protection Award for 1993. The AGMS Project Office was the only Army activity selected to receive this award.

Implementation of the low residue solder flux in cir-

cuit card production permitted Rockwell-TSD to eliminate trichloroethane from its highest usage application, solder flux removal. Trichloroethane represented over 90 percent of all ODS (ozone depleting substance) usage at Rockwell-TSD. Subsequently, an aggressive review of other specifications, the technical data package, and production processes was initiated and completed to eliminate ODSs from the balance of the Rockwell-TSD manufacturing processes.

This achievement represents another successful effort for the AGMS Project Office and Rockwell-TSD, who have pioneered several initiatives to put themselves in the forefront on environmental concern and regulatory compliance.

Civilian Personnel services improve

Editor's note: The Civilian Personnel Office provided the following article.

The Redstone Arsenal Family Symposium helped make several improvements in the delivery of personnel services.

As a result of employees concerns concerning awareness of actions on promotions and referral lists, the new CARES system, which is expected to be implemented Oct. 1 will allow employees to access the referral system on line.

In response to an observation that it takes too long to process requests for personnel actions, the Civilian Personnel Office will be restructuring into servicing teams to facilitate processing of actions. It will also be one of eight DoD sites to test PERSACT, an electronic SF52 system, which will expedite processing time. A CPO PAT team was established to study the SF52 process and has recommended other timesaving possibilities.

Another recommendation resulted in a change in policy which will enable supervisors to use time-off awards for performance. A memorandum was also signed by the chief of staff and provided to the POEs (primary organizational elements) for their guidance in managing the incentive awards process.

Civilian softball

Here are the Civilian Welfare League men's softball standings as of July 1:

Teams	W	L
Thiokol	8	0
Eagles	7	1
LOGSA	5	1
Powderkegs	6	2
Lasers	5	2
CCAWS	5	2
RADS	5	3
Storms	3	5
Major League	2	6
Hawaiinoids	2	6
Patriot	2	7
Def Mega Ctr	1	8
Thiokol Space	0	8

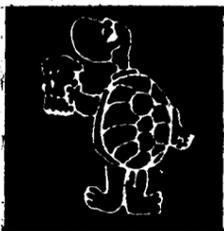


ADCCS EMPLOYEE OF QUARTER — Dorothy Graham, center, is recognized as the ADCCS Employee of the Quarter by the Air Defense Command and Control Systems project office. Graham, who received a certificate and plaque, works in the logistics management division. Making the presentation are Laura Darnell and Col. Daniel Montgomery.

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Missile-tracking sensor suite successful in first test

BY GERDA SHERRILL

The Space and Strategic Defense Command successfully demonstrated a new suite of missile-tracking sensors in its first test in June at White Sands Missile Range, N.M.

The Rapid Optical Beam Steering (ROBS) system, a new range instrumentation asset, successfully acquired

the Extended Range Interceptor (ERINT), tracked it, and rapidly retargeted against an MQM-107D jet-propelled target drone from liftoff to intercept and debris disbursement.

The ROBS system complements current range instrumentation. It integrates three sensors: a passive wide angle acquisition array, a passive high resolution array for precision tracking and imaging, and a laser radar for range and Doppler measurements and coherent tracking. High angular tracking accuracy is obtained through a .5-meter aperture with mid-infrared detectors. In the future, ROBS will be able to derive range and velocity measurements using pulsed laser radar target illumination.

A precision measurement device, such as ROBS, is

required to collect data for key missile defense interceptor development decisions. It represents a quantum leap in range instrumentation since it provides greater accuracy and resolution than traditional microwave radars. Up to 50 targets can be tracked and imaged by ROBS at the same time.

The transportable ROBS is a single unit sensor system placed on a standard tractor trailer bed for mobility and can be used at any test range. ROBS is also expected to provide target measurements in support of testing of the Theater High Altitude Area Defense, Ground Based Radar, and Patriot systems.

Managed by SSDC for the Ballistic Missile Defense Organization, ROBS is being developed under a contract with ThermoTrex Inc., San Diego, Calif.

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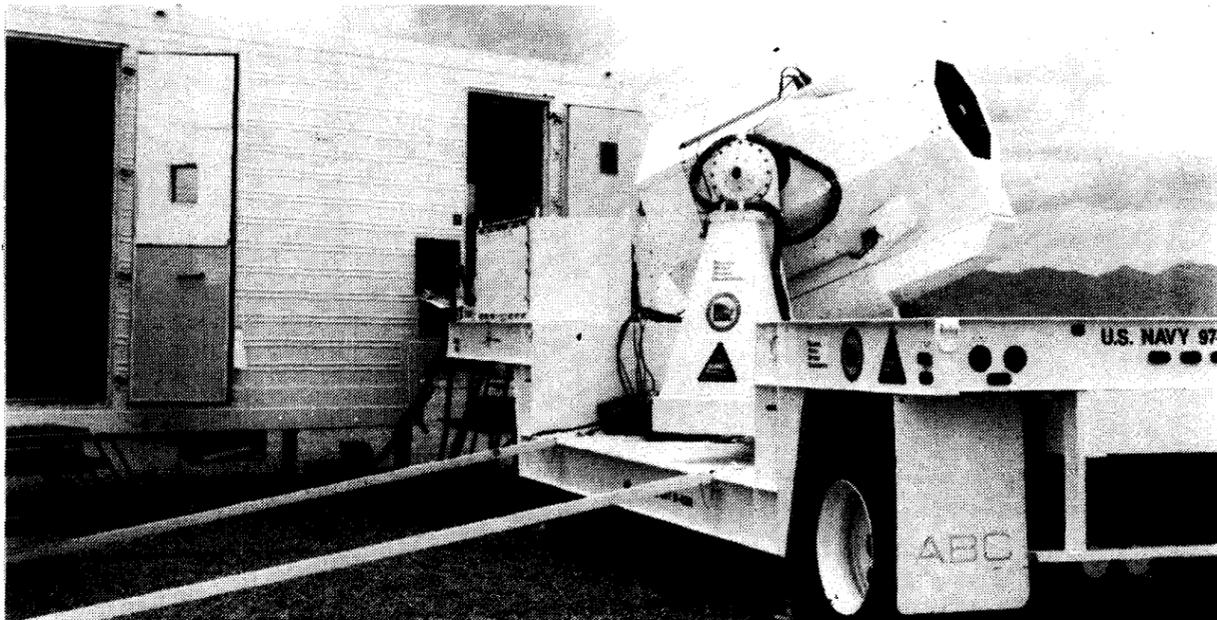
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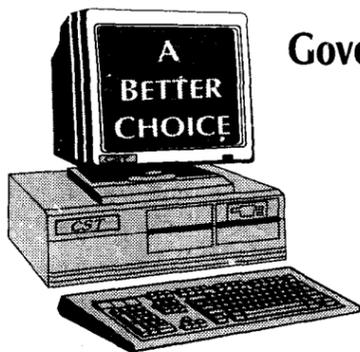
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Lost security clearances can cost jobs for soldiers

WASHINGTON — At any time, the jobs of about 350 soldiers are on the line, because of lost security clearances.

Of the Army's many military occupational specialties, 125 require a security clearance. When a soldier in one of these MOSs loses his clearance, often by violating military or civil law, he must either reclassify into a new skill or leave the service. But first, he has two chances to regain his good standing.

First, the U.S. Central Personnel Security Clearance Facility notifies the soldier of the intent to revoke a clearance. The CCF will list the reasons for the action, and the soldier can give his side of the story.

"The second opportunity is about two months later, when CCF makes its final decision and says your clearance has been revoked," said Jerry Brumbaugh,

chief of the Reclassification Management Branch, U.S. Total Army Personnel Command. "For 60 days following that, they have a window in which they may apply for reinstatement of their security clearance. About 50 percent of the soldiers who apply for reinstatement, where it's an issue with their MOS, do get reinstated."

Whether the soldier appeals or not, his career is on hold until the matter is resolved. He becomes non-promotable. If on a promotion list, he remains on the list, but won't be advanced "until the soldier has gone through the separation process, found to have retention potential, and is reclassified," Brumbaugh said.

In addition, the soldier can't reenlist, move overseas, return from overseas, or take a new assignment within the continental United States. And if he

got a bonus for his MOS, he must pay it back, since he no longer qualifies for the job.

Brumbaugh suggests quick action from soldiers who lose their MOS-required clearance.

"Time is important, especially for those who are within three years of their retention control point," said. He explained that it can take up to a year ... some cases to be resolved. Soldiers who lose their clearance close to their tour's end, or when they're nearing their RCP, may run out of time. Unable to reenlist or be promoted, the soldiers may separate from the Army.

"Commanders should be encouraged to bring these impacts to the soldier's attention, and to encourage the soldier to submit requests for reconsideration as early as possible," Brumbaugh said. "The sooner a decision can be made on his case, the better for the soldier, as well as the Army." (Arnews)



SEMINAR SPEAKER — Jim Pierce, a licensed professional counselor in private practice with Counseling Associates, is the scheduled speaker for the next CFC/United Way at Work seminar 10-11 a.m. July 12 in building 5250, room A-115. Pierce is to discuss "Personal Crisis and Growth" at the seminar presented by the Tennessee Valley Combined Federal Campaign.

Local youngster enlists in Army

George Ivey III, a graduate of Lee High School, has joined the U.S. Army Reserve's Delayed Training Program, according to SFC Roy Kirby with the Army recruiting office in Huntsville.

Ivey elected to train as a Mobile Subscriber Equipment Network Switching System Operator and qualified to receive a \$1,500 enlistment bonus. He also chose to participate in the Montgomery G.I. Bill which will guarantee money for his education. He will receive basic training at Fort Jackson, S.C., and advanced individual training at Fort Gordon, Ga.

He is the son of George Jr. and Romelia Ivey.

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PS

(Cont'd from page 1)

James Boblenz, the editor of *PS* for the last two and one-half years, believes one of *PS*'s strengths is that once someone joins the staff, he or she often stays, which provides the magazine a sense of continuity and experience. Don Hubbard, Kidd's successor as editor, spent 32 years at *PS*, over 20 of them as the managing editor before he became editor himself. John Wardlow, who retired in 1993, worked 35 years in the same job, production editor. Boblenz has been with the magazine 16 years and Managing Editor Ken Crunk and Production Manager Jerry Hill have 13 years each. Of the current six senior staff members, there are 63 years of *PS* experience.

This continuity was evident in the *PS* art, too. After Eisner stopped doing the art in the early '70s, it was done for over 10 years by one of Eisner's assistants, Murphy Anderson.

What does the future hold for *PS*?

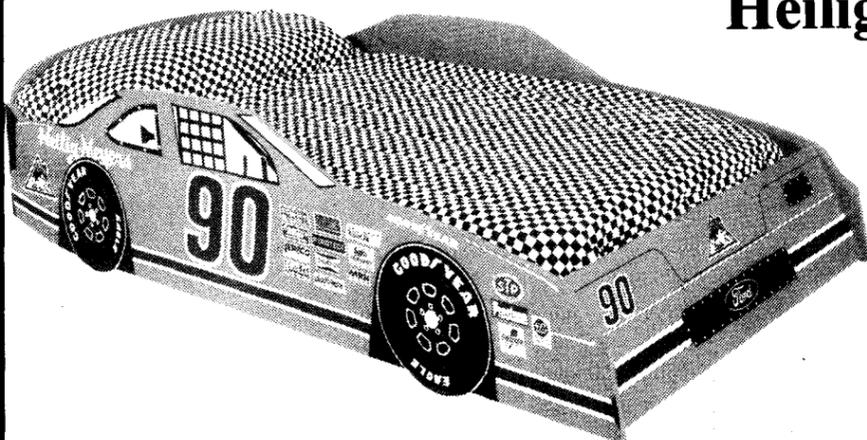
"As with the rest of the Army, the budget crunch has hurt," Boblenz said. "For instance, manpower reductions have left us with 14 staff members, the lowest number in nearly 40 years. As a result, writers have taken on additional tasks to keep *PS* up to its traditionally high level of excellence. And just as important, the things we've had to cut out from reader service program (*PS* answers roughly 2,000 questions from the field yearly) have not yet adversely affected our support to the field soldier.

"So we are optimistic. We believe that no matter where soldiers serve, whether at war or assisting with a national disaster or on a peacekeeping or humanitarian mission, *PS* will be there with the preventive maintenance word, just as it has for the past 43 years."



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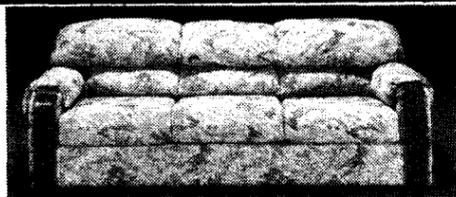
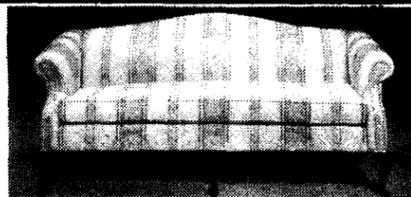


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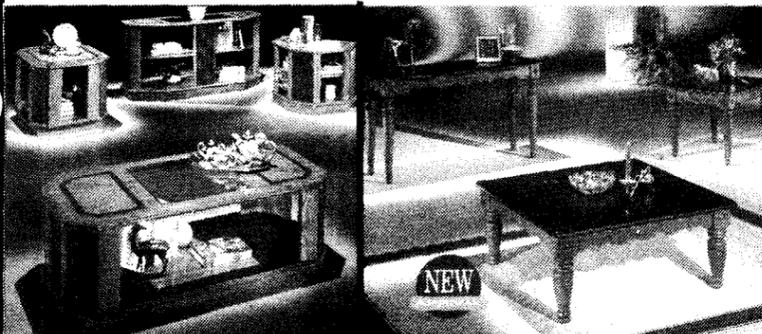
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ORIGINAL CONNIE — This was the original Connie Rodd as drawn by artist Will Eisner. Her sexy siren look has been downplayed over the years, and MSG Half-Mast has become a somewhat kinder, more patient soldier with the passage of time, reflecting the attitude of the new Army.

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Still not your kid? Or maybe you're not so sure anymore.

Well, the best way to know for sure is to talk with your child. Of course, speaking to your child like this

takes a lot of courage. And to do it effectively takes a lot of homework—like reading articles, attending meetings, and talking to other parents. This way, your child will see you as a well informed source.

Listen, we're not using these statistics about marijuana and cocaine to scare you.

Then again, that's exactly what we're trying to do.

If you're afraid your child may be included in some of these numbers, get help. Contact your local agency on drug abuse for more information.

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Revision ends EFMP three-year enrollment

WASHINGTON — The Army's making it easier for families with special needs, through recent changes in the Exceptional Family Member Program's regulation, AR 608-75.

Through the EFMP, soldiers' records reflect the needs of their exceptional family members. These needs are then considered when soldiers are up for a new assignment. "An EFM can be a child, a spouse, or an aged mom or dad who's an authorized family member of the soldier," said Shirley Brown, EFMP manager at the Army's Community and Family Support Center. Disabilities can be educational or medical.

EFMP members will see several changes in the new regulation.

Soldiers no longer have to re-enroll every three years. Now "soldiers are permanently enrolled in the program" until they leave the service, or unless their special needs "warrant case closure," Brown said.

Throughout enrollment, soldiers are responsible for keeping their files current. They must update the records as the family member's condition changes, or every three years, whichever comes first.

Another change applies to dual-Army couples.

"Soldiers who are members of the Army Married Couples Program will both enroll in the EFMP now, when they have a family member who qualifies," Brown said. "This process will ensure that the assignment manager of each sponsor considers this family's special needs."

"In the past, there were problems in this area," she said. "We had one soldier enrolled, and not the other. And the soldier who was not enrolled would be considered for nomination to a particular location without their EFM needs reviewed. We made it so they both had to enroll so that we would make sure that their exceptional family member needs were not overlooked during the nominative phase of the assignment process."

Also in the revision, the gaining installation must be notified about the incoming EFM; overseas, it is the major command that will be notified. This way, housing and other agencies can be sure to have the services and equipment to meet any special needs, when the family arrives.

"We've also strengthened the interface with Child Development Services, Youth Services and Community Recreation so that there can be more inclusion of exceptional family members in ongoing activities," Brown said.

The following soldiers with exceptional family members must enroll in the EFMP: soldiers in the Regular Army; U.S. Army Reserve soldiers in the USAR-Active Guard Reserve program and other USAR soldiers on active duty exceeding 30 days; and Army National Guard AGR personnel serving under authority of Title 10, United States Code.

Although civilian employees don't actually enroll in the program, the regulation says they must "identify dependent children with special educational and medical needs, each time they process for an assignment to a location outside the United States, where dependent travel is authorized at government expense," Brown said.

For more information on EFMP enrollment, visit your local Army Community Service office. (Arnews)

Exceptional Family Member Program: no career stopper

WASHINGTON — Enrollment in the Exceptional Family Member Program is mandatory for soldiers whose authorized family members — children, spouses or parents — have medical or educational disabilities. Because it's a must-do, Army officials ensure that the program doesn't harm a career.

"EFMP is not a show stopper for soldiers and families. It's not detrimental to careers and favorable personnel actions," said Shirley Brown, EFMP manager at the Army's Community and Family Support Center. "Enrollment in the EFMP is not a discriminator in career management, selection or promotion processes. A soldier who balances family needs with those of the Army will not be disadvantaged by enrollment in the EFMP."

She explained that, as with any other soldier's assignment, the Army's needs come first.

"All soldiers are still worldwide deployable," she said. "But we do look at the EFM needs as a consideration, and do what we can to match the needs of the soldier's exceptional family member with the needs of the Army. Sometimes, soldiers do have to go on unaccompanied tours to get that assignment that's so critical to them."

When soldiers don't enroll, they cause problems for the Army, their families and themselves. "First, we can't consider their needs in the assignment process," Brown said. "They can end up in locations where services are not available, then want a compassionate reassignment. It then becomes a costly venture for the Army, in terms of moves."

It can be costly for the soldiers, too. The regulation describes sanctions:

"Refusal to provide information may preclude successful processing of an application for family travel or command sponsorship... Commanders will take appropriate action against soldiers who knowingly provide false information, or who knowingly fail or refuse to initially enroll in EFMP, and who knowingly and

willfully disregard the three-year anniversary to update review of the EFM condition... These actions will include at a minimum a general officer letter of reprimand."

To enroll, or to find out if a family member qualifies for the EFMP, soldiers should begin with Army Community Service, which coordinates the process. The local military medical facility screens family members and starts the paperwork. The information is forwarded to the active and reserve personnel agencies, which actually enroll soldiers into the program.

"When we talk about the consideration of needs in the assignment process, it's real important for soldiers to understand that we only consider medical needs in

the United States. We do not consider special education needs, because the states are required to provide special education," Brown said. "In the areas outside the United States, we consider special education and medical service during the nominative phase of the assignment process."

"As the Army downsizes and resources become more limited, early enrollment in the EFMP is even more critical to meeting a family member's special needs," Brown said. "The EFMP is essential to placing the right soldier with the right skills at the right place at the right time, and at the same time balances the family's educational and medical needs." (Arnews)

Champus Select coordinator ready to serve

A Champus Select coordinator is just a phone call away for Redstone Arsenal-area Champus Select beneficiaries wanting to learn more about Champus Select. John Mason, the coordinator for this area, is located at Redstone Arsenal.

Mason is most familiar with the Champus Select program on the local level and the needs of the beneficiaries in the Redstone area. When the health care a beneficiary needs is not available at Fox Army Community Hospital, he is dedicated to helping beneficiaries find the care they need through Champus Select.

As a beneficiary, you can call Mason with your questions about the program and for a copy of the Champus Select health care provider directory. The directory contains information about Champus Select's comprehensive network of doctors, hospitals and other health care providers in this area, that have been screened to make certain they meet Defense Department guidelines.

Champus Select is a voluntary health care benefits

program offered to Champus beneficiaries by the Department of Defense, as a cost-effective option to standard Champus. It is not a Champus supplemental insurance plan so there is no premium to pay or enrollment fee to use the program. Champus Select is only available in the Southeastern Region of the United States, namely: Alabama, Florida, Georgia, Mississippi, Tennessee and the Fort Campbell area of Kentucky.

For more information about the Champus Select program, call Mason 881-5150. A toll-free Beneficiary Information Line is also available to help beneficiaries identify a Champus Select provider in this area; call (800) 824-3570 during regular business hours.



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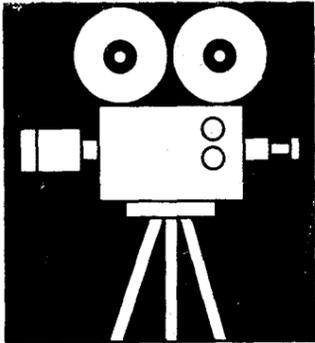
Announcements

Hospice Cares

"Bridges" — a sharing time for anyone in the community who has been through the death of a loved one — meets Tuesday nights from 7-9 at the Hospice Cares Caring House, 507 Madison St. For more information, call 534-1095.

Child Development Center staff

In an effort to recognize the staff of the Child Development Center, the Parent's Advisory Council and the parents are honoring them. A Teacher's Recognition Day Picnic will be held 1-4 p.m. July 23 at building 3711 for the staff of the CDC.



Post Theater movies

Thursday — *Clean Slate*, rated PG-13, 110 minutes. Friday — *Clean Slate*. Saturday — *When a Man Loves a Woman*, rated R, 126 minutes. Sunday — *When a Man Loves a Woman*. Tuesday — *The Inkwell*, rated R, 112 minutes. All movies start at 7 p.m. Admission for Tuesday is \$1.50 adults, \$1 children. Admission for all other movies is \$2.50 adults, \$1.25 children.

Community activities

ARMY COMMUNITY SERVICE: Expectant parents are invited to attend childbirth classes, July 7 and 14, from 5-7 p.m., at ACS (building 3491). Learn what to expect during labor, while you are at the hospital and when you go home. For more information, call Jennifer Clark 876-5397.

VETERINARY: Due to limited veterinary coverage during July, vaccinations will only be offered by appointment on July 13, 14, 27 and 28. Services are limited to active duty and retired military (with medical benefits). For an appointment, call 876-2441.

CIVILIAN WELLNESS CENTER: The entire Redstone community is invited to the Recreation Center, July 14, at 11 a.m., to learn the Boot Scootin Boogie. "Join us for a free one-hour presentation in the latest line dances and learn how they are related to exercise." For more information, call 955-6844.

BOWLING CENTER: Bowl your way to a free vacation. This is your chance to win two roundtrip tickets to anywhere in the continental United States, where U.S. Air flies. Pick up your *free* bowling card at the RSA Bowling Center. Present it with each game you bowl. After you have bowled 10 paid-for games, you are automatically entered into the contest. This event is sponsored by U.S. Air and SatoTravel. For more information, call 876-6634. "The U.S. Army or Department of Defense does not express or imply endorsement of products or services."

Red Cross blood drive

There will be a blood drive at building 4488 on Friday, July 8, from 7-9:30 a.m. Please call Mallory Murray 842-7637 for information or an appointment to donate.

Thrift shop

The Thrift Shop will be open Saturday, July 9 from 9 a.m. to 1 p.m. "Fill a bag for \$1."

Union meeting

AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. July 11 in building 7132 (Union Office). There will be a vote on the changes to the constitution and bylaws. For more information, call 881-7430 or 876-4880.

Telephones for deaf

South Central Bell has published a regional directory of customers who use text telephones. This special directory has more than 9,000 residence and business listings for Alabama and eight other southeastern states, along with a separate section for national business listings. "Text telephones, also known as teletypewriters or telecommunications devices for the deaf, enable users to type messages on a keyboard, and send and receive them over regular phone lines," said Gary Pledger, South Central Bell's district manager. "These machines are used by people with hearing- and speech-disabilities as well as by people and organizations who communicate with them." This is the second year the directory has been published. For more information, call South Central Bell's Telecommunications Center for Customers with Disabilities at 557-6254 (text telephone) or 557-6253 (voice).

MICOM hail/farewell

The MICOM Hail and Farewell "Hawaiian Luau" will be held 4-6 p.m. July 12 at the Officers Club. Honorees will be those individuals (all military officers and civilian employees GS-11 positions and above) who have joined MICOM within the three months preceding (April, May, and June) and those scheduled to depart prior to Sept. 30. Request names and biographical data of each eligible honoree be sent to AMSMI-MMC-BM-P, Attn: Genice Fuqua, fax 955-6790. Bio data may also be sent via Mac-Mail to Fuqua-MMC-BM or by e-mail to gfuqua. For more information or assistance, call Fuqua 955-7067. For placing reservations, call MICOM Protocol Office 876-7135.

Alcoholics Anonymous

The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Environmental awards

Huntsville Land Trust "Environmental Excellence Awards Celebration" will be held 7 p.m. July 14 at the Hampton House at Hampton Cove. Former astronaut Alan Shepard is scheduled presenter. Award categories include clean water, energy conservation, environmental education, land protection, noise/air pollution reduction or abatement, waste reduction and recycling, youth to business and pioneer. Admission fee is \$20 per person. For reservations call the Land Trust Office, 534-LAND by July 8.

Sparkman Center briefings

The Sparkman Management Office will hold a Sparkman Center Employee Orientation Briefing for all employees moving to the Sparkman Center. The briefing schedule is as follows: Rocket Auditorium, 1-2 p.m. July 7; building 5250, room A-115, 1-2 p.m. and 2:30-3:30 p.m. July 12; Post Theater, 10-11 a.m., 1-2 p.m. and 2:30-3:30 p.m. July 13; and Rocket Auditorium, 8:30-9:30 a.m. and 10-11 a.m. July 14. If schedules permit, organizations south of Martin Road attend the sessions in the Rocket Auditorium; organizations in building 5250 attend the sessions in room A-115; and organizations north of Martin Road and off-post attend the sessions at the Post Theater.

AUSA symposium

A symposium titled "Force XXI — Steel on Target" will be held Aug. 8-9 in Huntsville. Sponsored by the Redstone/Huntsville Chapter of the Association of the U.S. Army, this event is to cover requirements, program plans and technologies for programs managed by the Missile Command and by Space and Strategic Defense Command. Presentations are to be made by Department of Army representatives, TRADOC school commanders, and program executive officers. Gen. Reimer, commander of FORSCOM, is the invited dinner speaker. A golf tourney will be held Aug. 8. Seating capacity limits registration to 225. For more information call Tina Johnson, symposium coordinator, 880-8979.

Warrant officers

Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will have its monthly meeting at 11 a.m. July 13 at the Officers Club, regimental room. Members and non-members, active duty and retired warrant officers are invited. For more information call MWO 4 Don St. Germain, chapter president, 842-2864 or retired CWO Wayne Hamilton 851-9066.

VHA survey

Attention, soldiers: "Wouldn't you like your Variable Housing Allowance (VHA) to reflect the latest cost data? If the answer is yes, do something about it by filling in your VHA survey form when you get it without delay." Army housing officials say the survey is on its way and will be used to compute your VHA rates for your local area, effective Jan. 1, 1995. "Accuracy is important, and responses are subject to government audit.

"If you're not in government housing and receive a Basic Allowance for Quarters (BAQ), you will be asked to participate in this year's survey. We urge you to work closely with your unit survey administrator to assist in the timely submission of the VHA survey forms. Act promptly — do not delay. Please use a number 2 pencil — not ink, markers or any other type pencil. You will need the following information from your records: your duty and residence ZIP codes; your monthly rental or mortgage payment; your average monthly utility costs; and the average monthly cost of other required housing-related expenses."

For more information call Harold Lawson, of the Housing Office at building 111, at 842-6162.

HHC 832nd commander

Capt. Donald W. Drummond, commander of HHC 832nd Ordnance Battalion, will relinquish command to Capt. Richard J. Lonardo at 4 p.m. July 15 at the parade field. In the event of inclement weather, this change of command ceremony would be held at the Recreation Center, building 3711. A reception will follow in the Recreation Center.

Botanical camp

A few spaces are still available in three sessions of the Botanical Garden's Camp Botanica. The dates are July 11-15, July 18-22 and July 25-29. The camp is held daily from 9 a.m. until 1 p.m. Camp Botanica is for students currently in grades four, five and six. The fee of \$125 includes a week of activities, a Camp Botanica T-shirt, a campers log, all classroom materials, daily snacks and a field trip. To register for Camp Botanica or for more information, call the Botanical Garden 830-4447.

Stars baseball boosters

WHNT-TV sports anchor Harold Bugg will be guest speaker July 14, at the regular monthly meeting of the Huntsville Stars Booster Club. The meeting starts at 6 p.m. in the press box at Joe W. Davis Stadium, 3125 Leeman Ferry Road. Go to the stadium main entrance for directions to the meeting. For more information, call 539-9684.

Ski club

Water Ski Club meets and skis at 5:30 p.m. Wednesdays at Brahan Springs Park near the Natatorium. Call 852-3417 or 582-2488 for more details.

Runway Run 5K

The Huntsville-Madison County Airport Authority is sponsoring the third annual Huntsville International Runway Run, 5K race on Aug. 13. The U.S. Track & Field/RRCA certified race will actually be held on the east runway at dusk with the runway lights aglow. The open male (39-under) race will begin at 7:30 p.m., followed by the female (all ages) and male masters (ages 40 & above) at 7:45. Families wishing to run together should run in the second race. Special race logo T-shirts will be awarded to all entrants. The top three finishers in each age division will win special commemorative trophies. In addition, the first place overall and masters winners will also receive two roundtrip airline tickets good for travel anywhere in the continental United States. All registered runners will also be eligible for a drawing for several packages from the Sheraton Inn and airline ticket pairs are courtesy of American Airlines, Delta Air Lines, Northwest AirlinK, and United Express. A corporate team division is also available. Pepsi, Purity Dairies and SubZone Restaurant will sponsor runner refreshments. Entry fees are \$8 before July 31; and late entry and race day fees are \$12. For more information or to receive an entry form and rules sheet call the Airport Authority marketing department at 772-9395, ext. 260.

Smoking cessation classes

Smoking is an expensive habit, costing you time, money and above all, your health. Join us in a smoking cessation program at Fox Army Community Hospital. The schedule will be as follows: 9 to 10:30 a.m. July 19; 9-10 a.m. July 21, 26, 28, Aug. 2 and Aug. 9. Group support sessions will follow on Aug. 23, Sept. 8 and Sept. 20 from 11 a.m. to noon. These classes are free and open to all military beneficiaries and Civil Service workers. As space is limited, call Preventive Medicine Service 876-8831 to register. For more information, call Susan Goodman 842-0147.

Retired employees

The National Association of Retired Federal Employees, Chapter 443 will hold its July meeting at 10:30 a.m. Saturday at the Huntsville-Madison County Senior Center, 300 Church St. Refreshments will be served at 9:30. "Come join us."

Air defenders

Alabama Chapter of the Air Defense Artillery (ADA) Association will have its bimonthly luncheon July 14 at the Officers Club. A social period begins at 11:30 a.m., with lunch at 11:45. Col. Thomas Haller, the Corps Sam project manager, is scheduled speaker. Cost of the luncheon is \$7 for individual and corporate chapter members, and \$8 for non-members. Persons wishing to attend should call Shirley Brown 895-8928 by 4 p.m. July 12. "Please provide Officers Club, VISA, MC, or DC card numbers when calling."

Parents council

PAC (Parent Advisory Council) will hold a special meeting July 12 at 3 p.m. at Bicentennial Chapel. For more information, call Cynthia Ravenel 876-0756 or Anna Glasgow 876-2033.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Popular magazines to be sold in commissaries

FORT LEE, Va. — Come October, shoppers in commissaries located on Army and Air Force installations in the continental United States, Alaska and Hawaii, can expect to find selected magazines stocked for sale, announce officials with the Defense Commissary Agency.

a joint venture, DeCA and the Army and Air Force Exchange Service have agreed to AAFES' providing the magazines for resale in the commissaries. Last November the House Morale, Welfare and Recreation Panel which oversees commissaries and exchanges decided to allow the sale of magazines and periodicals in commissaries.

Joel McCarty, chief, Merchandising & Promotion Division, Headquarters, DeCA, said, "Initially, during the six-month trial period, *TV Guide*, *People Weekly*, *Woman's World*, *Cosmopolitan*, *Woman's Day*, *Family Circle*, *First*, *Glamour*, *Good Housekeeping* and *Time* will be sold on racks near the checkout stands. Adult reading material will not be stocked.

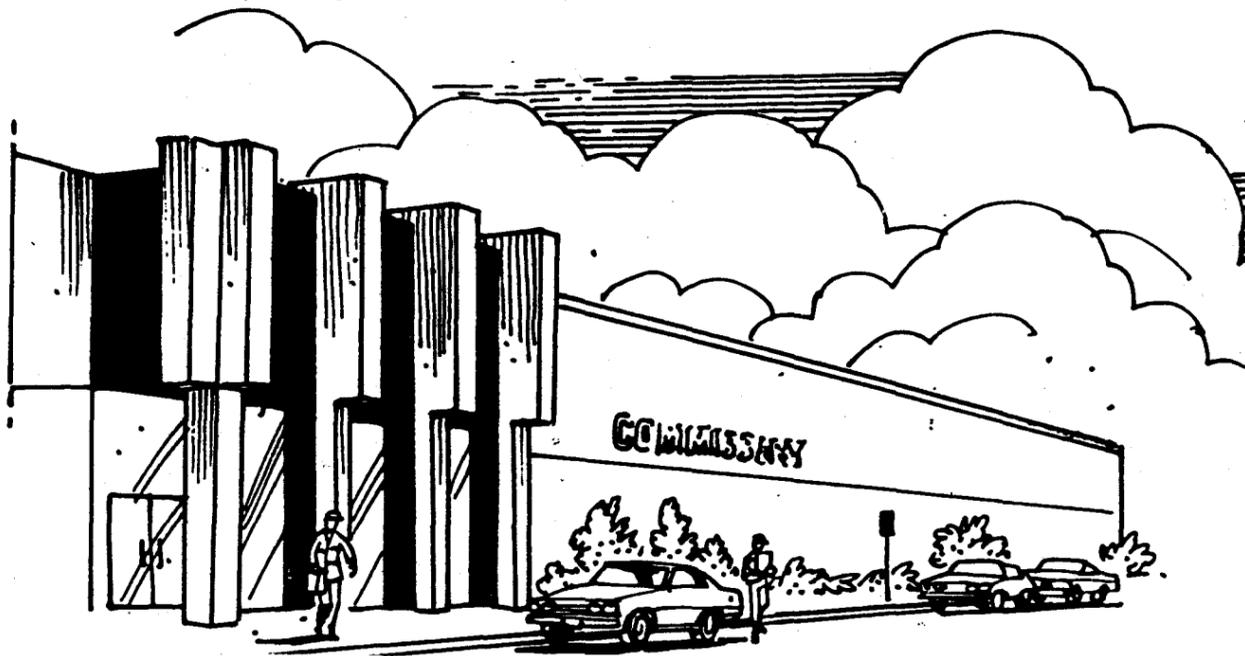
"The magazines were selected from industry's list of top sellers. The commissary selling price, after surcharge is applied, will be the same as the AAFES retail price. DeCA will reimburse AAFES the retail price and retain the 5 percent surcharge from the sale," McCarty said.

"Based on customer demand and region discretion,

the selection may be modified or the racks may be expanded after trial results are reviewed," he said.

The agreement does not include commissaries overseas because *Stars & Stripes* Bookstores, another

Department of Defense activity, controls the sale of reading materials in U.S. Forces' facilities in foreign countries. (News release from Defense Commissary Agency.)



Terminal offers quick claims for damaged vehicles

AMERICAN FORCES INFORMATION SERVICE

A test program recently completed at the Military Traffic Management Command's terminal in Bayonne, N.J., may speed up claims on personal vehicles damaged in shipment.

"Quick claims," designed by the command's Eastern Area, allows service members to receive reimbursements for minor car damage the same day they pick up their cars.

Sue Hopkins, a Bayonne MTMC spokesperson, said the test program ran through June and involved only Army personnel. She added if results are successful, the program will be offered to the other services and expanded to other stateside terminals.

When service members pick up vehicles from military terminals, they carefully check them with port inspectors for damage not recorded on shipment documents. Inspectors record the damage, then provide service members information needed to file claims at the member's installation claims office.

Under this test program, if damage is less than \$1,000, service members file a quick claim with staff judge advocate office at Bayonne and receive their money that day.

Army Col. Donald W. Lamb, commander of Bayonne's 1301st Major Port Command, said because service members have so many things to accomplish during a move, making the car claim and payment process easier is worth the try.

"It's one less action for a soldier to do while trying to get settled at the new duty station," said Lamb. "The soldier who has a problem gets his estimate of damage right away. This saves finding a service facility and negotiating for estimates."

Members holding auto insurance with a comprehensive deductible are eligible to collect that amount since it does not exceed \$1,000. According to Army Capt. William R. Covey of Bayonne claims office, members must file a claim with their insurance companies for additional repair costs above \$1,000.

Service members must thoroughly inspect their cars for damage before filing a quick claim. Once settled, Covey said members must sign a document releasing the military from additional responsibility. "It will be extremely difficult for a soldier to come back and attempt to make a claim for a dent or scratch that was not on the original damage report," he said.

Lamb said the quick claim program not only helps service members, it also helps MTMC monitor shippers and how they handle vehicles. He said the program provides more accountability and adds checks at every point of vehicle processing.

"I think our recent experiences show less damage and problems (to vehicles) than have been historically cited," said Lamb. "This is a great opportunity to demonstrate the first-class care the people here give our customers. Going the extra step clearly sends the signal that every car and every shipment is important."

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Course No. ES 0012-01

Environmental Laws & Regulations
July 25-27
8 a.m.-5 p.m. • Mon. - Wed. • \$795
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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Metal storage shed, 8x10, like new with floor, on RSA, \$150. 837-0811.

FOR SALE: Sony 5 disc changer CD player with remote control, program/shuffle play with direct access, excellent condition; Sony receiver with audio/video connections, 40 watts per channel, \$169; Sanyo am/fm stereo radio and tape player with 2 speakers, \$39; Sony tape deck, dual auto reverse, Dolby B&C noise reduction, norm/high dubbing, 2 speed synchro, \$149; Electric trimmer/edger by Craftsman, 12" cut, 2 speed, heavy duty, bump feed, \$39. 883-6951.

FOR SALE: Super single waterbed with bookcase headboard and 12 drawer pedestal; 16 cu. ft. copper-tone frostfree Kenmore refrigerator; 3 cushion floral pattern flexsteel couch; Flexsteel velvet Mr. & Mrs. chairs with ottoman; 1938 Philco floor model radio, original tubes, still works; Large & small packing boxes, make reasonable offer. After 5 p.m. weekdays and anytime weekends. 851-1535.

WANTED: Longaberger baskets to buy or trade. 882-9293.

FOR SALE: G.E. self-cleaning oven, \$100; G.E. cooktop, \$75. 881-3061.

FOR SALE: Three vending machines, three counter top machines, one manual and 2 electric, plus cabinet. \$700. 721-9583.

FOR SALE: Antique bedroom suite, 5 piece set, \$900. (205) 739-8274 after 6 p.m.

FOR SALE: Set of Wilson woods, driver, 3, 4, and 5, \$65; Computer software by Borland - Sidekick 2.0 for DOS, \$5; Reflex (Database Management) for DOS, \$15; Quattro Pro 2.0 for DOS, \$25; or full set \$40. America's Civil War magazine collection, premier issue (July 1988) to current issue (July 1994), 35 issues total, \$75. 837-0737.

FOR SALE: 1972 Chevy SWB truck, 350, automatic, excellent condition, \$4900 or best offer; 1972 Nova, 2 door, 350, automatic, red, \$1500 or best offer; 1964 305 Honda motorcycle, less than 6K miles, \$500. (205) 739-8274 after 6 p.m.

FOR SALE: 14' Jboat, 10 hp, trolling motor, lights, excellent condition, \$950. (205) 739-8274 after 6 p.m.

PCS SALE: Oak waterbed, king, with 12 drawer pedestal, high headboard with stained glass cabinets; Washer/dryer; Leather BMW car bra; 4' X-mas tree; Training pot with step ladder feature; Prayer rug (Saudi Arabia); Toddler bed, red, with mattress; Tricycle with basket; Girl's toddler clothing; Riding toys; Medium sized dog cartier; Low profile car rims, 15" (3); Adult clothing (size 9-12). Everything in excellent condition, must sell. 721-0570.

FOR SALE: Texas Sea Arrow Marine Tri-Hull family ski/pleasure boat, 302 V8 I/O Mercruiser, 21'. Roadrunner trailer tandem, hydraulic brakes. 18' V-bottom Florida Lightning 302 V5 I/O Mercruiser ski/speed boat, best offer. 353-6715 (Decatur).

FOR SALE: Mountain Lakes Resort lifetime membership on Guntersville Lake. Indoor/outdoor pool, boat docks, camper/boat storage, clubhouse, children's playground, great fishing, family activities. \$2000 under current market value of \$5500. 859-0478.

FOR SALE: Wedding dress, ivory and pearls, stunning, size 7, designer, bought at the Wedding Company, complete with accessories, less than half price, \$495. 880-2018.

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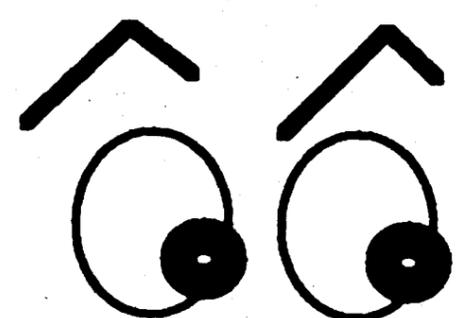
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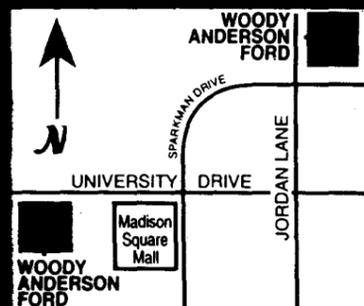
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