

WEDNESDAY

Redstone Rocket

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Early-out window opens for local Army organizations More than 160 MICOM workers expected to apply for separation bonus

By Skip Vaughn

Many local Army civilians are trying to decide whether to end their government career early in favor of an incentive bonus of up to \$25,000.

The Army Materiel Command has approved an early-out application period of Sept. 1-30 for the Missile Command and several other AMC organizations. Employees should be off the rolls by Jan. 6, but the departure date can be extended for those who don't become retirement eligible until March 31.

The purpose of the Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay is "to avoid the need for a reduction in force," said Leonard Farbman, chief of the technical services branch at Civilian Personnel Office. VERA/VSIP has been approved for the Missile Command, Logistics Support Activity, Test Measurement and Diagnostic Equipment Activity, Management Engineering Activity, Space and Strategic Defense Command, Program Executive Office for Tactical Missiles, Program Executive Office for Missile Defense, Air Defense Command and Control Systems Project Office, FAAD Sensors Product Office, Joint Tactical Unmanned Aerial Vehicle, with expanded coverage to Simulation Training and Instrumentation Command (Target Management Office and Threat Simulator Management Office).

Workers eligible for early retirement include those with 25 years of service at any age, or those who are at least 50 years old with 20 years of service. People who wish to resign can also apply for Voluntary Separation Incentive Pay.

"You can get up to \$25,000 based on your severance pay calculation. Most individuals do get the \$25,000, however it is taxable income," Farbman said.

An estimated more than 1,800 people are



Inquisitive Workers...

Employees eligible for early retirement and/or incentive separation pay seek information from Civilian Personnel Office representatives in a briefing held Thursday at the Sparkman Auditorium. Some of their questions were, "Do you have

to go up the chain of command?" and "Do I get one lump sum payment or is retirement a separate check?" Dixon and Farbman responded to all the questioning and encouraged those interested to go ahead and apply.

eligible for early or optional retirement in the affected organizations. No estimate was available on the total number expected to take the offer. "Our estimate for MICOM was 164," Farbman said. The Missile Command has about 5,736 workers—including full time, part time and temporaries.

Earlier this year some 309 MICOM workers took an early-out offer; and 534 ac-

cepted an early-out in 1993. In both cases, a reduction in force has been avoided. There is no official numerical goal at this time.

"Our (early-out) request for MICOM identified a need for 200; however, as I understand it, the Army has still not distributed numbers to commands," said Don Dixon, chief of recruitment and placement branch at Civilian Personnel Office.

Those considering an early-out this time have an extra incentive: a change in the way health benefits are computed. In the past, you had to have five years of continuous health benefits coverage in order to continue your health benefits into retirement. The Office of Personnel Management, however, has granted a special blanket waiver so employees can carry their health insurance into retirement with fewer than five years of coverage. This applies to employees enrolled as of March 30, 1994 who will retire sometime between March 30, 1994 and Sept. 30, 1997. "This is a special deal" for early retirees, Farbman said.

The technical services branch processes early-out applications. The application then goes to the retirement office for initial review of eligibility; and a list of retirees' names goes to the recruitment and placement branch. The recruitment and placement branch works with the command to figure the savings that would result. The technical services branch computes the VSIP payment, and then the approval or disapproval letter goes to the employees. Following approval, the final package is worked up and the employee is called for an initial retirement session. The document goes to Finance and Accounting which prepares the paycheck, and forwards the retirement package to Office of Personnel Management.

"The goal is to get the employee his or her lump-sum annual and VSIP payment within one to two pay periods after separation," Farbman said, "and for the employee to receive an initial annuity check within 30 to 60 days after separation."

Workers should take their application to building 7444 from 8-11 a.m. or 1-3 p.m. weekdays. "Somebody would be happy to help them," Farbman said.

Garner takes reins of Space and Strategic Defense Command

Leadership of the Space and Strategic Defense Command changed Sept. 6 when Lt. Gen. selectee Jay Garner succeeded outgoing commander Lt. Gen. Donald Lionetti who guided the com-



Garner

mand for the past two years. The official change of command ceremony was held that morning at Fort Myer, Va., followed by a special retirement ceremony for Lionetti and a jointly hosted reception. Overall host and key speaker at the event was to be Army Vice Chief of Staff, Gen. John Tilelli Jr.

During his reign as SSDC boss,

Lionetti successfully promoted the Army's role in space and missile defense while presiding over a command that has undergone significant reorganization and fiscal belt tightening. He and his wife,



Lionetti

Bobbi, will make their retirement home in Tampa, Fla.

Garner came to SSDC from the Pentagon where, for the past 32 months, he has been the Army's assistant deputy chief of staff for operations and force development. Other key positions include serving as deputy commanding general of V Corps, Seventh Army, and the Army Air Defense Artillery

Center and School at Fort Bliss, Texas. Past assignments also include two tours of duty in Vietnam and one in Panama.

Commissioned through the ROTC in 1962, Garner's awards include five Legions of Merit, the Bronze Star and two Meritorious Service Medals.

He and his wife, Connie, have one daughter.

Letters to the editor

Missed point

In regards to Anthony S. Cook's Aug. 31 letter about reducing veteran's preference to those who served in combat, I feel that he and many others have completely missed the point on downsizing the military.

It has been said many times that those who fail to learn from history will continuously repeat the same mistakes. Like Margaret Thatcher said, "Ronald Reagan won the Cold War without firing a shot." We won the Cold War because we were militarily strong. Every president and every congressman swears to an oath to defend America. The problem is that liberal politicians cross their fingers behind their backs while taking this oath.

It cost America dearly to restore the military after the Carter administration and the costs will be many times higher to restore it again after the Clinton administration is gone. Instead of helping Clinton find ways to cut the military, as Cook has done, we should instead continuously remind our elected officials of their sworn oath to defend America.

Howard F. Stearns
SSDC

Community services

I am a little confused about the services available at Redstone Arsenal. More and more, the articles and the information I have read speak in terms of "these services are available to active duty and retired military members and their family."

Am I reading this correctly? Does this mean these services are not for civilians or should I read between the lines to assume this includes civilians as well?

I am asking for a response to the question: What, if any, services on Redstone Arsenal are available to civilian employees that work on Redstone and make up a large portion of the overall "Redstone Arsenal Community"? Please include the religious services, the physical fitness services and the family activity services, and not just the Challenger Club and the Officers Club services. And if we are excluded from these services, how can we truly be a part of the "Redstone Arsenal Community"?

Name withheld by request

(Editor's note: The marketing office at Directorate of Community and Family Activities provided the following response. "Thank you for your letter and for giving the Directorate of Community and Family Activities (DCFA) the

opportunity to tell you of the many services and facilities available to all Redstone Arsenal civilian employees and to also tell you that civilian employees, active duty military, retirees and family members are all valuable members of the Redstone Arsenal community.

"To paraphrase a comment made Aug. 22 in Denver, Colo., by Sergeant Major of the Army Richard A. Kidd, who was addressing the Garrison Commander and DPCA Morale, Welfare and Recreation Conference: America's family as a whole concludes active duty and retired military, family members and Department of Defense civilians. This philosophy is supported by the Redstone Arsenal Directorate of Community and Family Activities.

"Those services and facilities available to Redstone Arsenal civilian employees include Outdoor Recreation, Arts and Crafts, Civilian Wellness Center and Sparkman Complex Fitness Center, Flying Activity, Child Development Services, Post Restaurants, Sports Haven, Challenger Club, Officers Club; Information, Ticketing and Registration; Bowling Center, Golf Course, Rustic Lodge, Auto Crafts; and soon to open Soldatenstube.

"In reference to religious services, Chaplain (Col.) McAllister, MICOM staff chaplain, invites Redstone Arsenal civilian employees to attend the weekend worship services and they may also receive emergency religious care during the work week."

Proud veteran

In the Aug. 31 issue of the Rocket, a person expressed his views on whether a veteran should have preference for Reduction in Force (RIF) purposes.

The person made a statement that insults me and should insult millions of other veterans who have proudly sacrificed for their country. This person stated: "Therefore, I would like to make a recommendation of allowing veteran preference only for those individuals who actually were engaged in combat and rightfully deserve the admiration of all Americans."

The implication here is very clear. Only veterans who have experienced combat "rightfully deserve the admiration of all Americans." According to this person, the millions of veterans who did not serve in a combat role do not deserve the respect and admiration of the country that they proudly served. This is absurd.

Everyone loves the quarterback and running back on a football team and they should. But without the center, tackles and guards, the quarterback and running back would be totally ineffective.

So it is with the military, every veteran is important and deserves the respect of the American people.

Thirston S. Phillips Jr.
"Proud to be called a veteran"

Donated leave

The Jones family is eternally grateful for all the leave donated. Our Jesus has not only allowed me to be one of His children but He has blessed me with your kindness. Each day is a challenge but with the grace of God, I will continue to endure. Please continue to pray for my family and I; and we will continue our prayers for you. Again thank each of you for all you have done.

Delesta "DE" Jones

Vital statistics

Recently I had to have a new work badge processed. Have you done this lately? I believe that the technician put the picture on the wrong side of the badge. Maybe I am behind the times, but the vital statistics displayed on front of the badge—age, weight, height—which I once thought were between me and God or with someone that was checking me out for security reasons, are now boldly displayed right up front so that anyone facing you can see.

I know rebadging would be too expensive an undertaking, to revert back to using the past badging techniques of having personal statistics on the opposite side of your picture. The badge was worn proudly by everyone who works at Redstone. No one wore their badge with the reverse side showing.

I think my birthday year is a need to know item; however, the miles on this old face show we have been around for a while. As far as weight, someone can look at this body of mine and draw the conclusion that I love to eat and drink. As for height, I am approximately a yard shorter than the Mayo Clinic Health Chart says I should be. Therefore, since there is no call for miniature basketball players, I struck out and must remain short and fat.

Since no future date is foreseen to rectify or replace this injustice to one's pride I suggest you do like I plan to do when entering a building, room or when meeting someone new: walk in backwards. Therefore, everyone will think they have already read your personal statistics and let you get to a seat without too much mental math. Wear your badge proudly! It's you.

Name withheld by request

Conference explores space programs, technologies

The American Institute of Aeronautics and Astronautics will sponsor a conference and exhibition on "Space Programs and Technologies" Sept. 27-29 at the Von Braun Civic Center.

The Space and Strategic Defense Command is sponsoring a session on Army technology readiness programs at this conference. This session is chaired by Dr. Shelba Proffitt, director of Sensors Directorate, SSDC.

This conference and ex-

hibition provides a unique opportunity to assess the current status and planning that will define the direction of space in the 21st century and to reflect on humanity's tradition of exploration. The conference will also include selected panel discussions involving Maj. Gen. Garry Schnelzer, Air Force; Brig. Gen. Jan A. Van Prooyen, Army; Rear Adm. Lyle Bien, Navy; and Deidre Lee, NASA. These discussions will center on current topics of interest,

including access to space and the future and value of space for NASA, the Army, the Navy, and the Air Force.

NASA Administrator Dan Goldin is the invited speaker for the luncheon on the opening day of the conference. A.Q. Oldacre, acting deputy program executive officer for missile defense, will speak at the luncheon on day two; and Frank Ryder, of Ryder International, will speak at the awards luncheon on the third day of the conference.

In conjunction with the conference will be an exhibition featuring high technology exhibits from major aerospace and subsystem companies. The exhibit hall will open Sept. 28 from 11 a.m. to 4 p.m., and Sept. 29 from 11 a.m. to 2 p.m. Admission to the exhibit hall is free to all government and contractor employees.

Special events include an awards luncheon; the seventh annual Dr. Wernher von Braun Memorial Dinner and AIAA/National

Space Club Reception; the von Braun Exploration Forum, featuring well-known speakers discussing aviation and America's future challenges in air and space; and the AIAA von Karman Lectureship in Astronautics, given by Dr. Eugene Kranz, retired director of missions operations at NASA Johnson Space Center, on "Manned Space Operations from Mercury to the Space Station." This lecture will address the key steps in the evolution of

human spaceflight and the principles developed to assure safe and successful operations.

AIAA is the nation's largest professional society and information source devoted to science and engineering in aviation and space. For more information about AIAA, call Gayle Armstrong at (202) 646-7432. For more information on this conference and exhibition, call David Crouch 955-4010 or Susan McCulley 955-5209.

Redstone Rocket

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Airfield commander recognized for 15 years of aviation service



MASTER WINGS— Swafford, right, is congratulated by Link upon receiving his Master Wings for 15 years of rated aviation service to the Army.

The commander of Redstone Airfield has received his Master Wings, representing 15 years of rated aviation service to the Army.

Maj. David Swafford, the director of flight operations, accepted his award Aug. 16 from Brig. Gen. James Link, commander of the Missile Command and Redstone Arsenal.

Redstone Army Airfield has provided aviation support to this installation since World War II. The Directorate of Flight Operations is organized with a headquarters element and three independent divisions. The headquarters element provides command and control,

safety, management and administrative support. The three divisions provide flight operations, supply and maintenance, and air traffic control capabilities.

The chief of the Flight Operations and Administrative Division is CWO 4 Loren Dethlefs who manages aviation missions. He directs flights for three C-23 Sherpa airplanes, capable of carrying 5,000 pounds of cargo or 18 passengers and three UH-1H Huey helicopters with a mission load of 2,000 pounds of cargo or 10 passengers. He also manages the support for hundreds of transient aircraft, two NASA airplanes, one Civil Air Patrol airplane

and 22 Flying Activity airplanes.

The chief of Supply and Maintenance Division is Tommy Cameron who plans, directs and supervises the logistical operations in support of research and development, Department of Army, and training missions. His mission is to provide material, equipment and supplies to the airfield.

Donald Alexander, the chief of Air Traffic Control Operations Division, is the first-line supervisor over air traffic control operations. His mission is to ensure that the tower facility and radar approach control terminal is operational for 13 hours during duty days allowing

aircraft to safely utilize the airfield's 7,300-foot runway.

SFC Keith Vernon, the airfield NCO-in-charge, ensures that discipline and motivation are instilled and advises the airfield commander. He is the senior air traffic controller and the MICOM Headquarters Company platoon sergeant.

The Redstone Airfield is the Army Materiel Command's only fully functional airfield that is capable of providing passenger and cargo transport, VIP, photography, reconnaissance, orientation flights, parachute operations and training, external loads, air assault training, disaster relief, fire fighting, search and rescue, research and development, static displays, community relations and special operations support.

The men and women are capable of providing limited overseas support and stand ready to support with pride, Swafford said.

Security conference slated in Tampa area

National security issues is the topic for a conference to be held in Tampa on Thursday, Nov. 17 at the MacDill AFB Officers' Club. It's part of a continuing series sponsored by the National War College Alumni Association.

The theme of the conference will be "National Security Policy: Crisis Ahead," and will focus on the topics of Operations Other Than War, Operations with International Organizations, the Caribbean and Central America, and the Middle East, in the context of traditional and emerging strategic theory. Distinguished guest speakers will be featured along with the traditionally high quality National War College faculty members.

This conference, the latest in a series begun in 1981, and now opened to the public, is designed to serve the continuing education interests of military, diplomatic, civil service, and civilian leaders in the Tampa area, active as well as retired. Alumni of all the service schools are invited to join the alumni of the National War College for the event.

The senior service colleges, the top rung in a program of continuing professional education for military and civilian government leaders, comprise the National War College, and the Industrial College of the Armed Forces, both in Washington, D.C.; the Army War College in Carlisle, Pa.; the Naval War College in Newport, R.I.; the Air War College in Montgomery; and the Senior Seminar of the Foreign Service Institute, also in Washington, D.C.

The program will extend from 9 a.m. to 3 p.m., with two morning lecture and Q&A sessions, a luncheon with a guest speaker, and an afternoon lecture. All conference activities are unclassified; the registration and luncheon will cost \$35 per person.

For further information and registration forms, call (202) 863-2306. Fax (202) 475-0531. (NWC Alumni Association news release)

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Workers invited to Botanical Garden



BOTANICAL GARDEN— Garton is education director for the gardens.

By Sandra Cartee

The Huntsville/Madison County Botanical Garden has something for everyone. Unfortunately, not everyone takes advantage of what they have to offer. So they are offering a series of classes called the Noontime Refreshers to encourage people like Redstone workers to get involved.

"I want to appeal to a wide group of people," says Melanie Garton, education director for the gardens. "Many people don't know that we exist; they may drive by on Bob Wallace and see, but they don't know what all we have to offer." These noon classes may help to show Arsenal employees just that.

Most people can't take advantage of night classes, so that's where the idea of lunch classes came from. "They can learn in an enjoyable environment, and it sure beats going to McDonalds." Each Thursday in October and November, interested persons can bring a sack lunch and learn from the experts. "They can learn things that they can apply in their everyday lives," Garton says.

"You don't have to be a horticulturist to share" There's a wide range of different professionals that are "experts in their field and have a lot of knowledge to be shared." These experts volunteer their time as a gift to the garden. Some classes

are lectures, demonstrations, videos, or slide presentations. All are related to how "horticulture relates to earth and botanicals," Garton explains.

How does the Army fit in? The Army provided the 112-acre site on which the Garden is located. Garton says, "There are ties and we are very close to the Army." The classes start at 12:10 p.m. and end at 12:50. This gives working participants enough time attend on their lunch breaks.

The topics and speakers are as follows:

- * Oct. 6, "Dietry Adjustments in Baking" with Ellen Coleman.
- * Oct. 13, "A Bounty of Bulbs" with George Bennett.
- * Oct. 20, "Ornamental Grasses" with Al Privett
- * Oct. 27, "African Violets" by members of The African Violet Society.

Admission is \$2 for non-members and free for Garden members. Reservations are not required. For more information call 830-4447. "My philosophy is that education improves the quality of life," says Garton. "Everybody loves beautiful things." The classes are open to the public, so bring a lunch and learn something at the Botanical Garden.



MSIC Sendoff...

The Missile and Space Intelligence Center recently held a farewell reception in honor of its departing director, Dr. Joseph Holmes. Holmes reported Aug. 15 to headquarters of the U.S. Pacific Command in Hawaii where he will serve as the senior defense intelligence regional representative. Attendees at the farewell reception

included a contingent of senior Defense Intelligence Agency leaders, former MSIC directors, friends, family and co-workers. From left are Dr. Rankin Clinton, former director; Holmes; Dr. Glenn Priddy, former director; and Air Force Col. Frederick Driesbach, current MSIC director.

Health program should benefit military family members

Champus Select consists of a comprehensive network of doctors, hospitals and other health care providers who agree to offer their services for lower fees.

This translates directly into cost savings for beneficiaries. In addition to saving money, Champus Select also saves you time because your claim forms are automatically prepared and submitted by network providers.

Accessing providers

Using the Champus Select program is easy. When you decide to seek civilian medical care, call

the Champus Select coordinator at Fox Army Community Hospital, 881-5150, for a list of providers in your area. When you choose to see a Champus Select provider, you automatically are using the program.

Always check with the health benefits adviser at Fox Army Community Hospital before being hospitalized or having an expensive outpatient procedure.

If the service you need is provided at Fox and you live within a specified zip code area, you must get the service at Fox. This is not necessary with simple of-

office visits.

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cost-shares are lower than those for standard Champus.

Benefit #2: It saves time. Doctors, hospitals, and other health care providers who join the Champus Select network have agreed to prepare and submit Champus claim forms for you. You receive the care you need and most of the paperwork is automatically handled by Champus Select providers, saving you time and effort.

Benefit #3: It gives im-

mediate access. The Champus Select network of health care providers is easy to access.

When you're in need of health care services that aren't available at a military treatment facility, all you need to do is contact your local Champus Select coordinator for an updated

list of providers in your area. The deductible for retirees is \$150 per individual, \$300 per family each fiscal year (Oct. 1-Sept. 30).

(Editor's note: News release provided by John Mason, Champus Select coordinator at Fox Army Community Hospital.)

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Fisher receives his second Presidential Rank Award

Dr. J. Richard Fisher, executive director and senior civilian with the Space and Strategic Defense Command in Huntsville, has for the second time received the Meritorious Executive Presidential Rank Award for exceptional service.

While the award covers service during 1993, the actual presentation by Secretary of the Army Togo D. West Jr. took place Aug. 31 in Washington, D.C.

Fisher, who was sponsored by SSDC Commander Lt. Gen. Donald Lionetti, was among 26 Army civilian executives honored at the event. His other presidential

award was in 1988. In both instances, a \$10,000 lump-sum payment was included.

In his present position, Fisher manages the day-to-day research and development, test, and evaluation activities for SSDC in Huntsville.

During his 30-year professional career—the last 23 years with SSDC — he has held numerous other key executive positions and was a major player



Fisher

in laying the foundation for development of non-nuclear strategic defense programs such as the Homing Overlay Experiment, the more recent Exoatmospheric Reentry-Vehicle Interceptor Subsystem, Ground Based Radar, Ground Based Surveillance and Tracking System, and the Airborne Surveillance Testbed.

Other notable jobs include serving on a Presidential Commission to develop the Strategic Defense Initiative plan in 1983 and as SSDC's senior scientific and technical adviser from 1985-86.

A charter member of the Senior Execu-

tive Service, Fisher was director of SSDC's Sensors Directorate where he managed the Army's Surveillance, Acquisition, Tracking and Kill Assessment program.

Originally from Arkansas, Fisher received his bachelor's degree from Georgia Tech in 1957 and later earned his master's and doctorate from the University of California.

Fisher is married to the former Rebecca Horner. They have two children, Brent and Jill, both of whom live in Huntsville.

Redstone youth camp sacks summertime boredom

By Michelle Jenness

Every summer working parents are faced with the decision of what to do with their children while school is out, and every summer the kids are faced with the fact that the day care or camp that they attend may be boring.

School Age Care (SAC) on Redstone Arsenal is a great solution for the parents and children.

Formerly known as School Age Latch Key, SAC provides a successful summer camp to 49 children (kindergarten through sixth grade). This summer program is a part of the Supplemental Programs and Services (SPS) of Child Development Services.

Authorized users include any government employee associated with Redstone Arsenal with children in grades kindergarten through



Members of the photography club during SAC's summer camp include, in foreground, Kelly Hendricks; kneeling, from left, Rahzek Smith, Rodsey Smith, Josh Cody and Louis Rine; and standing, from left, Rachel Cody, Justin Morales and Ronald Jones.

sixth. The School Age Care's summer camp was a success this year, due to the many

activities planned. Field trips included Cook's Museum in Decatur, the Birmingham Zoo, Helen Keller's Home in Tusculumbia, Discovery Zone, the library, the Anniston Museum of Natural History, Flint Ridge Farm, WAAY-TV (Channel 31), WEUP Radio, the Bank of Alabama, the Post Exchange, the Commissary, and Burger King.

John Peterson, the Redstone Burger King manager, provided SAC children with treats and gave them the

opportunity to listen on the headsets. WZYP Radio on Wheels visited SAC's summer camp.

A variety of clubs were formed, such as cooking, baseball, modeling, photography, crafts, nursing, physical fitness, music, animal care, art, and writing. Children selected the specific clubs they wanted to participate in.

Special guests participated in the clubs, sharing their experience. Guests visiting represented areas from the Huntsville Stars to the

Photo Lab and Military Police.

The parents' overall response to SAC's summer camp is "it was a great success."

If you would like your child to attend the SAC summer camp next year, or would like more information on any of the Child Development Services offered at Redstone, call 876-3704/7888.

(Editor's note: Jenness is a marketing assistant at Directorate of Community and Family Activities.)

MACINTOSH COMPUTER TRAINING SCHEDULE

Office Macintosh: Intro
Sep 14, Sep 28
Oct 7, Oct 14

Office Macintosh: Advan
Oct 21, Oct 28

Adobe Illustrator: Lev 1
Sep 22, Oct 4

Adobe Illustrator: Lev 2
Sep 29, Oct 11

Microsoft Word: Lev 1
Sep 1, Oct 12

Microsoft Word: Lev 2
Sep 8, Oct 19

Microsoft Word: Lev 2
Sep 8, Oct 19

MacDraw Pro: Lev 1
Sep 9, Oct 20

MacDraw Pro: Lev 2
Sep 16, Oct 27

Microsoft Excel: Worksheets
Sep 6, Oct 18

Microsoft Excel: Database & Graphics
Sep 13, Oct 25

Microsoft PowerPoint 3.0
Sep 26, Oct 3

Aldus FreeHand: Lev 1
Sep 20

Aldus FreeHand: Lev 2
Sep 27

FileMaker Pro 2.1: Lev 1
Sep 5, Oct 17

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Retired general officer warns of eroding benefits

'Baby boomers in Congress today dismiss the retirees,' he asserts

By Deborah Henderson

Military retirees must fight government bureaucracy to keep their benefits intact, one high-ranking official told Redstone retirees.

"The politicians that promised us lifelong care, COLAs... they're gone," retired Maj. Gen. James Pennington said. "The baby boomers in Congress today dismiss the retirees. We're going to have to teach them the importance of supporting the volunteer forces."

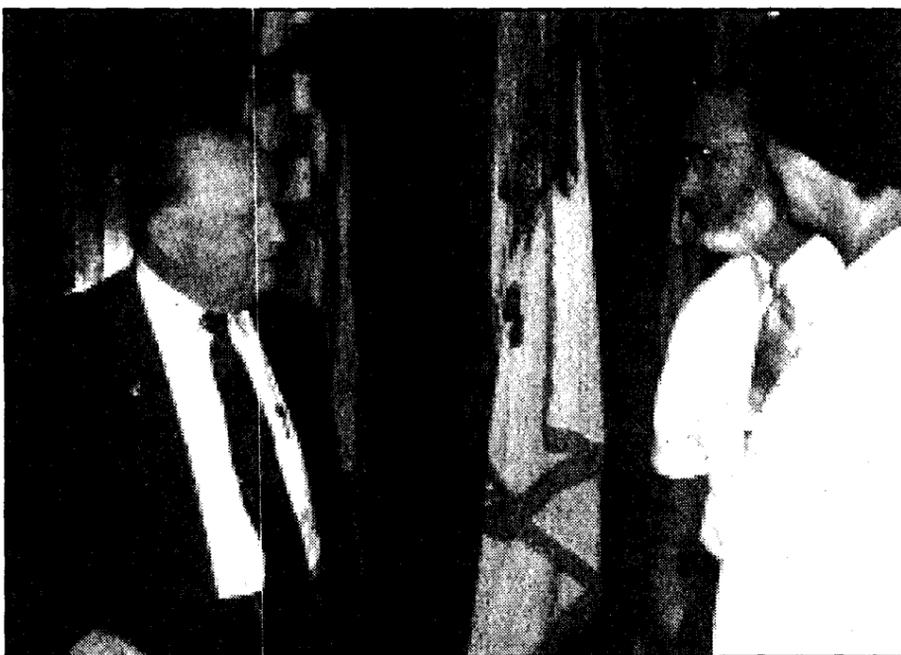
Pennington, president of the National Association for Uniformed Services, spoke to an audience of over 400 people at Challenger Club during Redstone's recent Military Retiree Activity Day. He updated the group on current congressional issues involving military retirees.

Pennington, a 37-year veteran, represents service families in Congress. Among his credits, Pennington helped push the GI Bill as a recruiting incentive over three decades ago.

He told the Redstone group that today's Congress is interested in cutting the military, not building up its benefits.

"The armed forces is being cut down to 1.4 million men and 10 divisions. I'm accused of representing greedy old geezers, but I point out to Congress that we're talking about a strong national defense, not greedy old retirees," Pennington said.

The biggest obstacles facing military retirees today are cuts in cost-of-living adjustments (COLAs) and inadequate medical care for both active and retired military and their dependents, he said. Although both the House and Senate



Pennington talks with Redstone retirees during Military Retiree Activity Day held Aug. 27.

passed the military COLA for 1995, at least the House does not know from where the \$376 million in funding will come.

"The COLA battle has to be fought every year—one year at a time," the retired major general said. "The biggest problem is that the politicians think age 62 is too young to retire. When they cut \$2.7 billion out of the national budget, the military was the first place they looked."

Pennington cited the average retirement age for a non-commissioned officer as age 42, after 23 years of service. For commissioned officers, the average retirement age moves up to around 44 or 45, with 25 years of service.

There is also inequity in the cuts of military COLAs compared to civil service COLAs, Pennington said. Over \$2 billion dollars was cut from the military budget. Civil service cuts totaled only \$300 million, he said.

"Inequities like that will

destroy the volunteer service, because young people will not want to come into the Army. They'll know there's a possibility that they will give up the best years of their productive lives based on a promise that might not be kept," Pennington said.

After strong lobbying by the National Association for Uniformed Services (NAUS) and other associations, the House passed its 1995 Defense Authorization Bill which contained a COLA equity provision same as that of federal civil service retirees. Both groups will be paid COLAs on April 1, 1995. The military COLA had previously been set for Oct. 1, 1995.

National budget resolutions for COLAs effective for 1996 through 1998 still must be passed by Congress next March, Pennington added.

Pennington also reported "nothing but bad news" concerning lifetime medical care for both the military and their dependents.

"We're fighting a battle right now with the Department of Defense and Congress. They want to cut the medical corps by 40 percent. If that cut is made, we won't be able to care for active Army, their dependents, retirees and their dependents," Pennington pointed out.

At least 5,000 military medical personnel could be cut out, he said.

If the military medical staff is reduced, retirees will have to pay more for Medicare and other federal medical programs, Pennington said. Also, instead of receiving treatment at a base hospital or VA facility, retirees will be forced to go to their health care providers' preferred physicians.

Pennington said it is "critical" that Medicare reimbursements go to military medical facilities, to help pay for the medical personnel support system.

"This is age discrimination at its worst," he said. "In other words, we can se-

lect any medical provider in the civilian system and Medicare will pay, but we can't choose a military or VA hospital provider even though we paid for this health care again through Medicare deductions."

Using a VA or military health care provider would actually cost the Medicare fund and the American taxpayers less money, he said.

Another benefit of keeping the medical corps at its present level is to help in military readiness, Pennington said.

"The military medical system needs retirees and family members to train military medical personnel to be ready for war and emergencies.

"In effect, they need retirees to 'practice on' but the DoD and many members of Congress don't seem to understand that."

The bottom line of fighting for continued rights for retired military is understanding and manipulating the legislative system, Pennington told the group of retirees.

"There's no other way but to get involved in the process," he said. "We can't sit back and think we'll be taken care of. For 30 years of service, we moved from

pillar to post and didn't get to know our district congressmen. Well, it's time we got to know them."

Pennington urged retirees to write their congressional delegation, reminding them of the importance of COLAs and continued medical care for that age group.

"Know the voting record of your congressman. Remind him that your vote counts. Invite your congressman twice a year to sit down with you as a group and go over their voting record," he suggested.

Statistically, 38 percent of Alabama's registered voters are either active or retired military, National Guard or reserve, Pennington said. Of those voters in the 4th Congressional District, 40 percent have a military background. About 39 percent of voters in the 5th District, whose congressional delegation includes Rep. Bud Cramer, are also military.

"Form a political action committee and scare the hell out of these politicians," Pennington said. "If Congress knows that a certain group doesn't vote, they won't cater to that group. The bottom line is, 'get involved.'"

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Labor/management partnership council formed at SSSC



PROCLAMATION SIGNING— Brothers, president of AFGE Local 1858, and Brig. Gen. Jan A. Van Prooyen sign a proclamation officially establishing SSSC's new Labor/Management Partnership council. Looking on is Wiley Orr, assistant president of Local 1858

SSDC labor and management, in an effort to improve day-to-day interaction between the two elements, have come together to form a new labor/management partner-

ship council. The 10-member council became official Aug. 29 when SSSC Deputy Commander Brig. Gen. Jan A. Van Prooyen and James Brothers, president of Local

1858 of the American Federation of Government Employees, signed a special establishing proclamation. Not wasting any time, the council held its first meeting Sept. 1. Brothers

and SSSC Chief of Staff Col. Lawrence Becker will co-chair the council. Each has appointed four other council members.

Other charter members of the council include Jerrell Justice, John Remich, Jean Pressley and Vicki Fuller from the union and Millie Balch, John Cady, James Keith and LeRoy Daniels from management.

The new council is established under the provisions of Presidential Executive Order 12871.

The stated goal of EO 12871 is to form a new partnership between government unions and management in an effort to better serve the taxpayer by improving how the government does business.

On a local level, specific

goals are to enhance customer service, increase quality and productivity, decrease overall cost of operations, and better accommodate employee needs when possible. "By meeting these goals, I have no doubt that overall mission accomplishment will improve and SSSC will run smoother and more cost effectively," Van Prooyen said.



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Contract specialist gets Total Army picture at course

By Deborah Henderson

Although the military and civilian workforce share the same space on Redstone Arsenal, many times the paths of the two do not cross.

But for one civilian Redstone employee, a special training course provided an opportunity to bridge that gap.

"When you work in a building with other civilian employees all day, you lose sight of the Army," Clareth Jennings said. "The course brought back a reminder that the whole purpose of what I'm doing is to help provide the Army with what it needs in war and in peacetime."

Jennings, a contract specialist at the Acquisition Center, attended the Army Management Staff College which introduces civilian employees to the "Total Army" philosophy.

"The course gives a broad overview," Jennings said. "You learn the purpose of different areas of the military and how those areas interact to accomplish the goals of the Army."

The 14-week course was held at Fort Belvoir, Va.,



Jennings

from January to April. Jennings was part of a class of 194 people that included students from as far away as Korea and Germany.

"You get the opportunity to meet some other people you wouldn't meet otherwise, and share experiences. That in itself was educational," Jennings said.

Jennings applied for the school last summer. Included in the application process was a detailed "post-utilization plan," which explained "how I would bring back and utilize what I learned in the

course," she said.

"The post-utilization plan plays a big part of you getting accepted for the course. When I returned, I went to my developmental assignment, which means I can be used in other areas or be used in another capacity in my own area."

Jennings was the first person from Redstone's Acquisition Center to be accepted for the national program.

"I really appreciate the support of my management to let me go. And also the support of my family. I was

away from my job and my family for 14 weeks," she said.

During the course, Jennings and the other students stayed on base and were submerged in both mental and physical training.

"I didn't know going in what expectations were there for us. Some people thought I was going away on a little vacation. But on my first day there, they gave me two large boxes of

books and I knew it wasn't going to be easy," she said.

The course covers base management and leadership skills, strategies and doctrine, and also encourages students to participate in some type of physical training while they're on base.

"At first I thought, 'what does exercise have to do with what I'm learning?', but it is a real stress-reliever. It helps cut down on sick days and it keeps your self-esteem up. It's a good habit that I've tried to keep up with since I've gotten back."

Military personnel taught the course, with specialists in each field coming to talk with the class. The class was required to participate in the Capstone Exercise, which "puts into practice everything we learned during the course,"

Jennings explained.

Since Jennings' return to Redstone, she has worked with the management analysis division, learning more about the budget formulation process, as part of her post-utilization plan.

Jennings said she hopes one day to move to Washington, D.C., as part of her continuing development assignment. But she sees the results of her training everyday in her job, Jennings said.

"What I learned about leadership skills helps me to take others into consideration when I am making decisions. I think, 'what is best for this office, what is best for the group as a whole.' You learn that the Army is very structured, and when each decision is made, there's thought given to all the people involved. It's really given me a much

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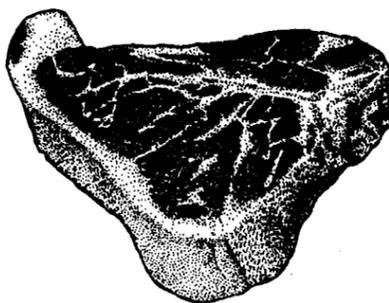
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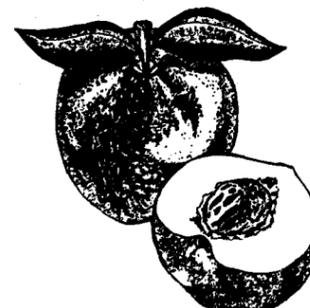
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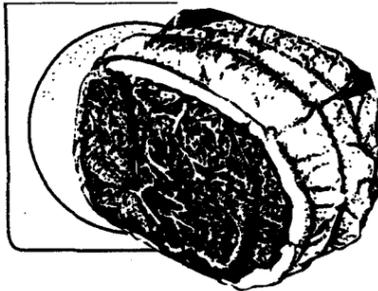
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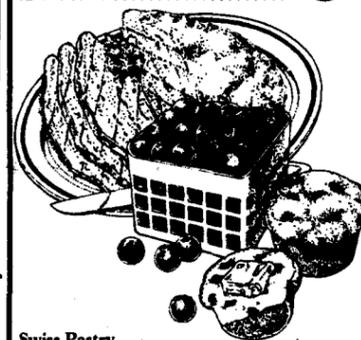
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The Chaplains' Christmas Food Basket Program receives a \$3,500 donation from the Thrift Shop. From left are Nancy Goss, the Thrift Shop manager; Sylvia Kitchen, welfare chair-

man; Chaplain Dave Acuff, of the Christmas Food Basket Program; and Maryellen Myers, chairperson of the Thrift Shop board of directors.

Pet safety tips offered

(Editor's note: This article was provided by the Provost Marshal Office.)

How often do we see a large or small animal that appears so very friendly that we are unable to resist the temptation to pet it. This mistake is made many times a year by children and adults alike with disastrous results.

Pets should never be taken for granted. They have good and bad days the same as people. Many times we show our affection toward animals only to have these misinterpreted by the animal, which results in being bitten, mauled, or even worse.

The Provost Marshal Office recommends that all customers and family members be extremely cautious when in the vicinity of "pets." Even animals who have been affectionate in the past may turn on anyone, including the owners.

The following rules should be observed:

- Adult supervision, owner permission, and presence of owner are a must when

around pets, especially if they do not belong to you.

- Never go near, touch, or aggravate wild or stray animals since they may carry diseases to include rabies, ringworm, and others that are transmittable to humans. The best practice is to keep hands off and stay away.

- Pets must be kept on a leash, fenced in, or under voice control of the owner at all times. This is the law and it is for everyone's protection.

All personnel need to observe the aforementioned so as not to become a statistic or permanently injured. Do not allow your pets to roam free and become a burden to everyone.

This information is provided just as a reminder to keep the entire community a safer place to live, work and play.

Children tend to live up to preconceived labels

Editor's note: Stock is a clinician at the Community Counseling Center.

By Rick Stock

As you and your children are involved in the early stages of another school year, you may want to consider some empowering ideas to make this a fantastic year of adventure.

How do you see your children? Do you see them as intelligent, polite, friendly, loving, cooperative, and positive? Be aware that children will act like the sort of person others (especially parents and teachers) perceive them to be. Chil-

dren will live up to "labels," whether positive or negative, that are given to them.

A classroom experiment conducted by psychologist Robert Rosenthal proved this when he dealt with self-fulfilling prophecies. In essence, a self-fulfilling prophecy occurs when your expectations of an event help create the very conditions that will permit the event to happen.

In the study, the psychologist told several teachers that certain students were expected to "bloom" or do exceptionally well during the school year. In reality, there was no basis for the

psychologist's selections. The students were just selected at random.

These students then lived up to the teachers' expectations and not only performed at higher levels scholastically, but also raised their IQ scores.

This experiment conveys the message that your expectations for your children can have a profound impact

on their performance and self-concept.

Perhaps the most widely known example of the self-fulfilling prophecy is the "Pygmalion effect." The term comes from the Greek myth in which Pygmalion, a sculptor, falls in love with a beautiful ivory statue of his own creation. The goddess Aphrodite, moved by Pygmalion's obsession, brings

the statue to life. George Bernard Shaw adapted the story which served as the basis for the stage and film musical, "My Fair Lady."

In the play, Henry Higgins was Liza Doolittle's Pygmalion, transforming a

flower girl into a fine upper class lady.

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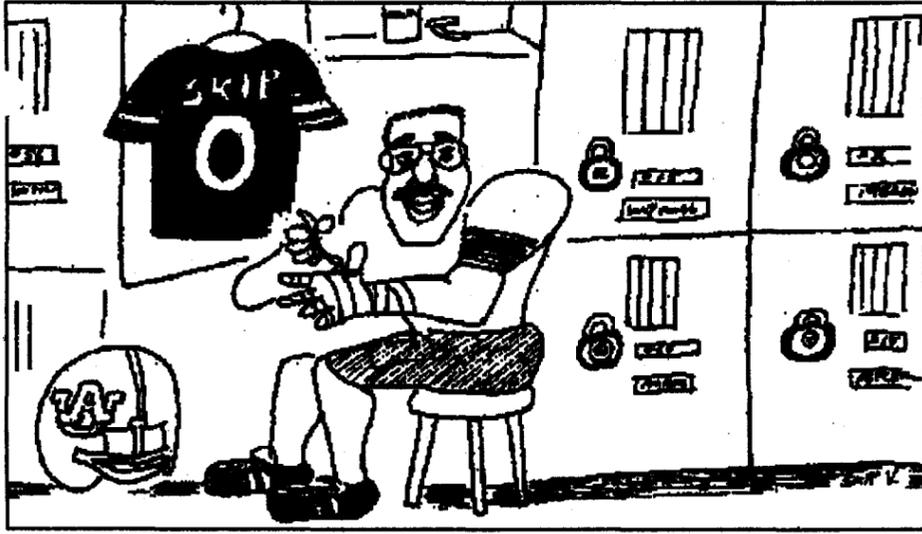
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Sports



Notre Dame picked to outmuscle Michigan

By Skip Vaughn

Michigan and Notre Dame, two traditional powers in college football, will do battle Saturday at Notre Dame.

The home field is usually the difference in this annual matchup, though Notre Dame can win anywhere—just like it did last year 27-23 at Ann Arbor, Mich. The Fighting Irish have the edge once again. Skip's Pick is... Notre Dame.

Here are my predictions for selected games this week in major college football:

Michigan at Notre Dame—**Notre Dame** by 7.
 Southern Cal at Penn State—**PS** by 4.
 Ohio State at

Washington—**Ohio State** by 6.

Vanderbilt at Alabama—**Bama** by 17.

NE Louisiana at Auburn—**Auburn** by 21.

Ala. A&M at Univ. of North Ala.—**UNA** by 14.

BYU at Air Force—**BYU** by 11.

New Mexico St. at Ariz.—**Ariz.** by 24.

Miami at Ariz. State—**Miami** by 13.

Arkansas at South Carolina—**SC** by 3.

Holy Cross at Army—**Army** by 7.

California at San Diego St.—**Calif.** by 6.

Syracuse at Cincinnati—**Syracuse** by 4.

NC State at Clemson—**Clemson** by 10.

Kentucky at Florida—**Florida** by 14.

Florida State at

Maryland—**FSU** by 17.

Tennessee at Georgia—**Tenn.** by 7.

Iowa State at Iowa—**Iowa** by 6.

Michigan State at Kansas—**Kan.** by 3.

Miss. St. at LSU—**LSU** by 4.

Louisville at Texas—**Texas** by 21.

So. Illinois at Ole Miss—**Ole Miss** by 14.

Missouri at Illinois—**Illinois** by 7.

Virginia at Navy—**Virginia** by 17.

Nebraska at Texas Tech—**Neb.** by 28.

Oklahoma at Texas A&M—**Okla.** by 6.

West Virginia at Rutgers—**WVa.** by 10.

Virginia Tech at

Southern Miss—**VPI** by 7.



LOGSA Picnic...

A runner rounds first base during the softball tournament which was part of the second annual Logistics Support Activity picnic Aug. 30 at the Col. Hudson Recreation Area. More than 400 workers and family members attended. Besides plenty of food and drink, the

picnic featured a dunking booth with supervisors as the dunkees, lip-synching and watermelon seed spitting contests, and bingo. The softball tournament, among four LOGSA centers, was won by the Acquisition Logistics Center.

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A Garden Home Community In Madison.

On August 25th approximately 60 residents of the Huntsville/Madison area got a sneak preview of Madison's best kept secret... Oak Pointe. This lush "Garden Home Community" was so well received, we are giving a repeat performance.

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ACS program provides emergency child care

By Sandra Cartee

You haven't been divorced long, you haven't got caught up with your bills yet, and you can't afford child care. This is just one common example of an emergency that affects lives traumatically. You're afraid to ask for help, because of what people might think. With no relatives in town and new to the installation, who can watch the kids or help you back on your feet?

The Army Community Service knows what you're going through, and they have a program to help with this, and all other kinds of emergencies. It's called the Total Tots Program and it's here for active and retired military families.

Emergencies aren't discriminatory, they can happen to anyone. "One parent is in the hospital and the other can't get time off," says Jennifer Clark, the Family Advocacy

Program manager and head of the Total Tots program. This leaves the child without supervision. There are many other reasons parents may need help such as appointments, or financial problems, deaths, or family problems.

The Total Tots program was set up for Army families with only two requirements. "It serves as emergency child care, and the family has no other resources." The program can provide total or partial care for children in times of need when there is no family or friends around to help.

Finances play a big part in finding child care. "Maybe the person didn't receive their child support, or had expensive car problems," says Clark. Even budget problems are understood. They even offer counseling on money management for parents.

At times, the parents don't come to Total Tots with their problems. "They're afraid to ask for help," says Clark.

That's when sergeants, chaplains, or counselors intervene. Someone may suggest the program to help out. "I did something wrong" is a common response from the parent, according to Clark. The parent may feel they are in trouble, and that is not the case. "I'm trying to change that and get it a positive image," says Clark.

The image everyone seems to have is that family is to help out in times of crisis, and the Army is family too. In their brochure it says, "It is Army people helping Army families." Clark says, "I really enjoy helping...I want to make military life easier and more comfortable." That is what Total Tots is all about.

To find out more about the Total Tots program, contact your unit commander or first sergeant to make arrangements with the program coordinator or call 876-9289/2859.

SSDC offering early retirement incentives

SSDC has authorized the offering of up to \$25,000 incentives for SSDC employees opting to take early retirement or voluntary separation, following DoD's Aug. 11 approval of early retirement.

Employees of SSDC in Arlington, Va., and Huntsville will have the opportunity to participate in VERA (voluntary early retirement authority) or VSIP (voluntary separation incentive program) during the window of Oct. 1 to Jan. 6, 1995.

The initial application window will run through Sept. 30. If sufficient losses are achieved, there may be no necessity for an addi-

tional application window in FY 95. The MICOM Civilian Personnel Office's technical services branch, located in building 7444, began accepting applications for VERA/VSIP Sept. 1.

"The command reserves the right to restrict the early-out authority by organization components, job series, and/or grade levels to ensure capability to meet mission requirements," said Mildred Balch, SSDC assistant chief of staff for Personnel. "Right now the VERA/VSIP authority is restricted to Arlington and Huntsville, but we are considering requesting VERA/VSIP authority for

other SSDC locations."

Approximately 50 individuals have expressed interest in applying for the VERA/VSIP incentives since an informal sign-up began last month. A total of 84 SSDC employees retired or resigned in the October 1993 to January 1994 offering of the incentives.

Each early retirement must result in an aggregate net savings for the command over a two-year period or avoid civilian involuntary separation.

Interested individuals should contact Balch at 955-3300 or DSN 645-3300 for more information.



Gate 1 Project...

Col. Curtis Morton, acting director of the Acquisition Center, presented certificates July 19 to people who voluntarily participated in painting and landscaping the gate 1 area. The Acquisition Center adopt-

ed gate 1 as an Army Communities of Excellence project. The workers celebrated their accomplishments by having ice cream and cake, in the shade near the area, after the presentation of certificates.

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Madison Senior Center gets boost from Thrift Shop

By Sandra Cartee

The Thrift Shop is making some senior citizens smile, and it's not because of their great bargains either. The Thrift Shop donated \$1,000 to the Madison Senior Center to help in renovation costs.

This type of gift isn't new for the Thrift Shop. They give all yearlong and for all age groups ranging from Boy Scouts to seniors. Last year they gave out over \$19,000 in what they call their "dream list." "We try to help those who don't get that much," says shop manager Nancy Goss.

The Madison Senior Center received their "dream list" and it will go to renovating Madison's old city hall in preparations for the seniors. The money is needed for new kitchen equipment and kilns that are used to fire ceramics. Madison's Mayor Chuck Yancura said, "every little bit helps and their generosity is overwhelming."

Yancura is familiar with this kind of generosity. "I'm retired Army, and this is home. I feel like the Army is just embracing Madison."



FOR SENIOR CENTER— The Thrift Shop presents Madison's Senior Center with \$1,000. From left are Goss; Sylvia Kitchen, welfare chairman; Yancura; and Maryellen Myers, chairperson of the Thrift Shop board of directors.

Goss agrees that the Army takes care of their own. "Our volunteers are retirees and this is our way to give back," she says. One of her many volunteers belongs to the Madison Senior Center, and this is how they learned of its need.

If someone is in need of the Thrift Shop's help, they can send in their "dream list" of how much money is desired and why. Once the shop determines if they are a non-profit organization and qualify under 501(c)-3, they are then eligible for the welfare donation.

The shop keeps a portion of all the sales and that's what makes up the donations. Goss sums up the

gifts as "the more we earn, the more we can give to the community. That's what we're here for."

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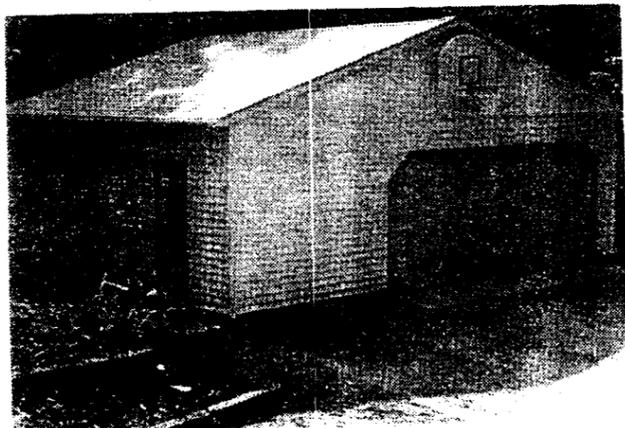
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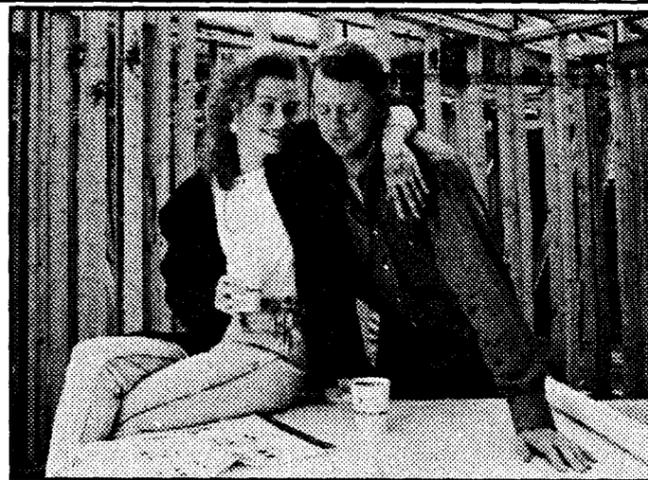


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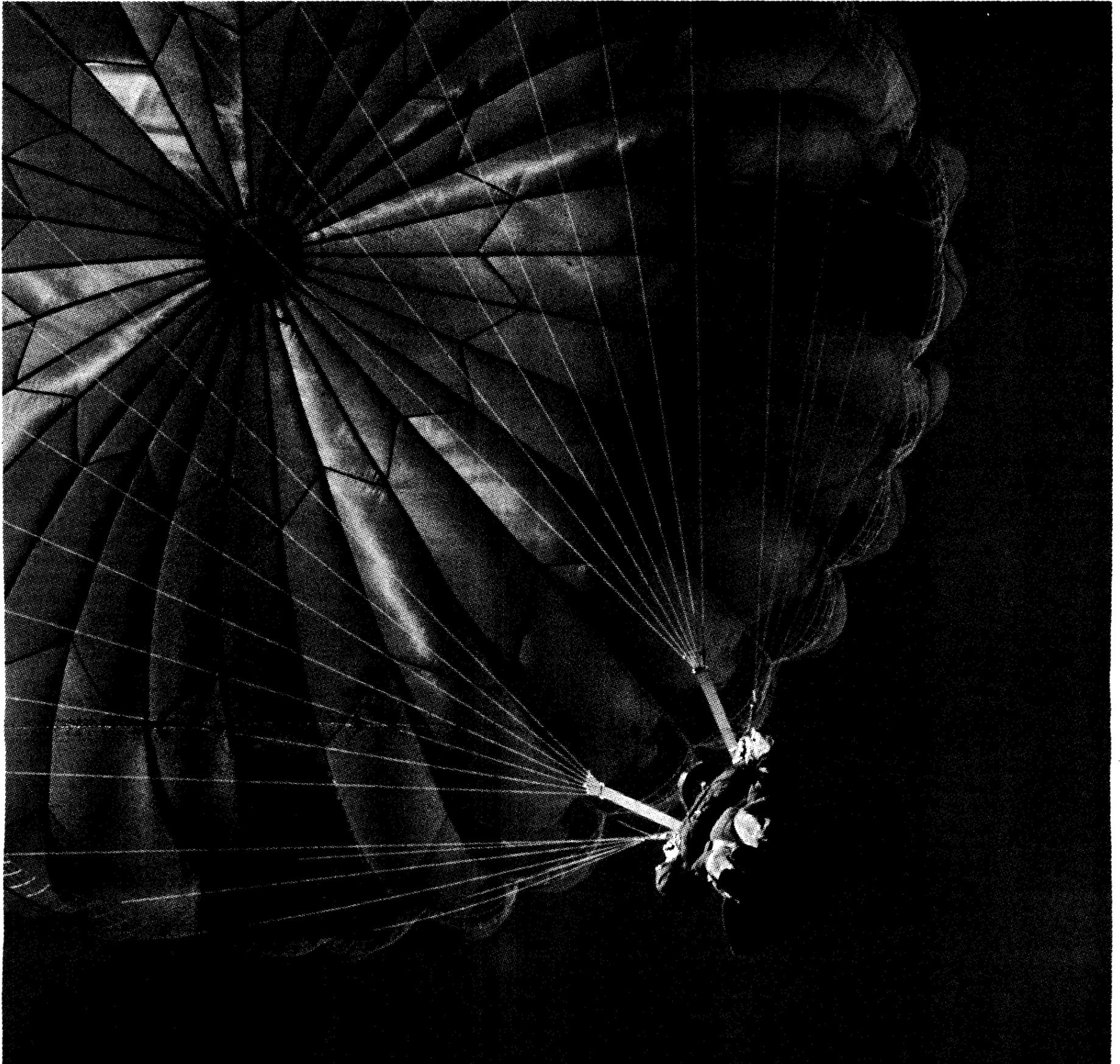
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Announcements

Flying activity— The Redstone Arsenal Flying Activity will conduct a Ground School course starting 5:30 p.m. Sept. 12 at the Activity, building 4828, at the Airfield on Hale Road. The course will last about four hours every Monday night for 10 weeks. Price for non-members of \$180 includes an \$80 supply kit. For members the charge is \$140, kit included. For more information, call Bill Porter 880-9495 or Dorothy Hudgens 881-3980.

95th Maintenance Company command— All are invited to the 95th Maintenance Company (TMDE) change of command ceremony at 9:30 a.m. Friday at the Recreation Center, building 3711. For more information, call 2nd Lt. Brenna Monaghan 876-3900.

Officers Club— The entire Redstone community is invited to the fourth annual International Beer Tasting at 7-9 p.m. Friday at the Officers Club. Tickets are \$5 per person. For more information, call 830-CLUB.

I.D. Cards— The I.D. Card issuing facility, building 3710, will be open from 9 a.m. to 1 p.m. Saturday, Sept. 10. Active duty per-

sonnel in uniform won't be given preference on this day. Individuals with questions concerning this opening should call Betty Weaver, chief of Personnel Processing Center, at 842-2410.

Army 10-Miler team— Redstone is sending a team to compete in the Army 10-Miler road race Oct. 16 in Washington, D.C. Military and civilian runners are invited to try out at 7 a.m. Saturday at Pagano Gym. For information call Capt. Steve Hester 842-2068 or Sgt. Maj. Bob Cothran 876-3508.

NCO/Soldier of Year luncheon— The Redstone Arsenal appreciation luncheon honoring the NCO and Soldier of the Year will be held 11 a.m. to 1 p.m. Sept. 15 at the Challenger Club. Tickets cost \$6.50. Points of contact for tickets include SFC Garcia 876-8966, TMDE; SFC Laack 955-0814, TMDE; SFC Joye 876-3752, OMMCS; Sgt. Gonzales 876-5530, MEDDAC/DENTAC; Cpl. Messier 842-0884, HHC MICOM; Spec. Quamina 842-2631, HHC MICOM; and SSgt. Alston 876-8323, OMMCS. "Please come out and support your soldiers; the entire Redstone family is invited." Personnel

receiving an invitation must RSVP through the Protocol Office.

Union meeting— AFGE Local 1858 will have its monthly meeting Sept. 12 at 5:30 p.m. in building 7132 (Union Office). For information call 881-7430 or 876-4880.

Configuration/data managers— The Association for Configuration and Data Management will have a CM/DM Workshop from 5-8 p.m. Sept. 13 at the Huntsville Marriott. Scheduled speakers include Jerry Nabors, MICOM CD/DM Office, Chuck Billingsley, ADPA Certification Testing, and Mark Moe, MICOM CALS Office. Cost is \$20 for ACDM members and \$25 for non-members. Hors d'oeuvres will be served. Registration is required and should be done before noon Sept. 8. To register call Desiree Brown 876-4978 or Freida Garrison 955-1067.

Early-out teleconference— Come to the South Army Learning Center, building 7446, room 6 from noon to 1:30 p.m. today for a live satellite video broadcast, "Streamlining Government: Buyouts and Retirement." The telecast is targeted for personnel officials who process buyouts and

retirement and for employees who are considering a buyout or retirement.

Officers Wives Club— This year's OWC "Ghoul Rush" fall fund-raiser will be held Oct. 28 at the Officers Club. "We need support from the entire community in gathering donated crafts and baked goods to be sold in the Pumpkin Patch Store." Suggested donations would include needlework or stenciling, cross-stitch, quilts, dolls, Christmas ornaments, appliqued sweatshirts, decorative wreaths, centerpieces, etc. "So if you like to do crafts, please start early and plan to donate to the store. If you don't do crafts, we still need donations of baked goods, baskets filled with cheeseballs and crackers or baskets filled with soaps, towels, etc. Donations of home canned pickles, jellies, candies, and bottles of wine would also be greatly appreciated."

For more information, call Sylvia Kitchen 830-0403.

Post Theater movies— Thursday, "Angels in the Outfield," rated PG, 102 minutes. Friday, "Angels in the Outfield." Saturday, "The Client," rated PG-13, 120 minutes. Sunday, "The

Client." Tuesday, "Lassie," PG, 94 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

Thrift Shop— The Thrift Shop will be open Saturday, Sept. 10 from 9 a.m. to 1 p.m.; fill a bag for \$1.... If anyone is familiar with DBase IV and would like to volunteer to assist the staff with setting up a data base, call Nancy Goss 881-6992.

CDS parents— A parent workshop, for Child Development Services parents, will be held at 4:30 p.m. Sept. 19 at the multipurpose room of the Child Development Center. The topic to be discussed is Positive Discipline; and the scheduled leader is Helen Roadarmel, CDS coordinator.

Babysitting class— A babysitting class for individuals 13 and older will be held Sept. 26-30 from 3:30-5:30 p.m. in the Bicentennial Chapel, room 6. Sponsored by Supplemental Programs and Services (SPS) of Child Development Services the class consists of CPR, discussions, role play, and observations of the Child Development Center. To register call 876-

7888 and give name and age.

Sports Haven— Starting tonight, from 6-8, Sports Haven welcomes the entire Redstone community to free country line dancing classes. "Every Wednesday in September, kick up your heels and have a stompin' good time. So round up your friends and mosey on over to the Sports Haven, where Wednesdays are country." For more information, call 876-6595.

Safe boating course— The USCG Auxiliary is sponsoring a Boating Safety and Seamanship Course beginning Tuesday, Sept. 20 at 6:30 p.m. and runs until 9 p.m. every Tuesday through Oct. 18. The course is free and will be held in room 640 at the Madison County Courthouse. The textbook costs \$10 and each workbook is \$2. For more information, call Bill Benson 883-5275.

Redstone AA meeting— The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

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Announcements

Reward offered— A \$500 reward is being offered for information leading to the arrest and conviction of the person(s) responsible for vandalism on Madkin Mountain between Aug. 18-22. Anyone having information concerning this case should contact Investigator Bobby J. Blackwell, Provost Marshal Office, Investigations Section or the Duty Investigator at 876-2090/3449. The reward offer expires Sept. 30.

Parents Advisory Council— The Parents Advisory Council (PAC) will meet Sept. 27 at 3 p.m. at the Bicentennial Chapel. Reminder for all CDC parents and council members, PAC meetings are held every fourth Tuesday. For more information, call Cynthia 876-0756 or Anna 876-1044.

ACAP job fair— The Army Career and Alumni Program (ACAP) Office will conduct a job fair Oct. 13 from 9 a.m. to 3 p.m. at the Officers Club. This event is for anyone in the Redstone community—military, DA civilians and their family members—who

is planning or anticipating a career change. Employers have been carefully selected to match the needs of transi-

tioning servicemembers and DA civilians leaving federal employment. Call ACAP at 955-6490 to

get prepared.

Girl Scouts— The Fall Recruitment Drive for Girl Scouts and Adult Volunteers

has begun. Flyers have been distributed to schools, and posters displayed at several organizations. "Join in the

fun, excitement and adventures of Girl Scouting." For more information, call Alexis McCullors 895-0430 or

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Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos for sale

90 Acura Integra rs, 2 dr, 5

spd, 58K miles, very clean, \$7950 461-7523.

85 Allegro motorhome with 69,000 mi. For sale through closed bid auction. Vehicle may be viewed 6-8 Sept. 94. Sealed bids in by 1300 hrs on 9 Sept. Contact tim at 883-2708 to set up viewing and test drive.

90 Buick Lesabre, Loaded/Excellent conditio n \$7950. 837-8331.

88 Ford Firebird, exc. cond. air, power steering & brakes \$2800. 772-7004.

90 3000ZX, red, t-tops power windows & seats, Bose AM/FM stereo cassette, climate contrcl, excellent condition, garage kept, 55K mi. \$15,900 obo.

379-4938.

17 1/2 Ft. Fleetwing travel trailer, completely self-contained with stove, floor furnace, refrigerator, bathroom. Excellent condition. Call 205-593-6787 after

6:00 p.m.

Houses for sale/rent

By owner 3 bedroom house in

NW Huntsville, 1 BA, central heating & air, fenced backyard \$49,000. 852-5673.

For rent SE Huntsville 3 bedroom, 2 bath brick rancher with-

in walking distance to Challenger School. Features formal dining, breakfast area: den with fireplace and covered patio. Call Bob 852-5545.

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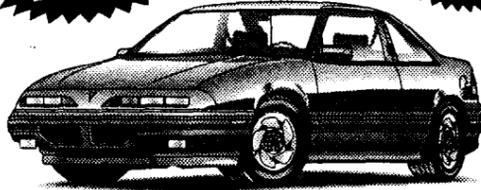
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1994 Grand Prix SE Coupe **White**



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Was \$17,250.00 **\$15,950⁰⁰**
St. # P401

1994 GMC Safari Van



St. #G402
8 passenger
Was \$21,529.00
NOW! \$17,950⁰⁰

1994 Grand Prix SE Sedans **3 To Choose From**



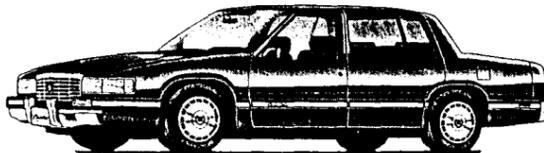
Grand Prix SE Sedan **NOW**
Were **AS LOW AS**
\$17,714.00 **NOW \$15,500⁰⁰**

1994 Buick Regal Coupe **White**



Was \$20,047.00 St. # B408
NOW! \$15,900⁰⁰

Cadillac Sedan de Ville



2 to choose from at only **\$21,995**
Were \$34,516.00

Buick Skylark Sedans



Skylark Custom Sedan Starting as low as
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Automatic Air More

Sunbird LE Coupe St. # P409 Only **\$9,995⁰⁰**

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Classifieds

Miscellaneous

Ballroom Magic presents ballroom dancing Sat., Sept 17, 7:30. Private party rink. 707 Arcadia Cir. Recorded music. \$5. 837-8331.

Country Cottage by Little tikes has sink shelf and telephone \$100. 837-5375

14 ft. fiberglass fishing boat, 20 hp Merc, FF, Trlr. RUNS GREAT! \$600 obo. 837-7752.

German antique dresser \$250. German antique dresser \$300. German solid oak entry way piece \$350. Vacuum cleaner \$20. Ten ft. x nine ft. (3 door wardrobe) \$175. 536-2480.

King-size water bed, waver lookcase mirrored headboard. \$750. Oak ice box \$200. Call 881-1030 day or evening.

Ladder rack. Black metal to fit short wheel base small pick-up. \$75 obo. 828-7514 after 5:00 or

leave message.

Learn to dance. Ballroom dance instruction. Community education six weeks \$25. Beginning Sept. 13 or 14. 837-8331.

Male Doberman. Wanted for one-time breeding. Will pay reasonable fee or pick-of-litter. Call evening 851-0115 or page 518-0383 (digital).

Nordic track, Sequoia version, excellent condition \$300. Call (205) 586-3327.

Sectional sofa \$250. Dinette set, black/brass/glass top \$100. Both only one year old. Other extras. 650-0752.

20' 1993 Smoker pontoon boat with an Evinrude 40hp motor, approx. 10 hours use. Motor has trim. Accessories include trolling motor, trailer, life jackets, radio and 2 live wells, \$7400. 728-5360 after 5:30, ask for Wesley Fagan.

Pfaltzgraff village dishes, approximately 85 pieces \$150. One set tie-back brown & cream country curtains & one set bal-

lon curtains with matching placemats & napkins. \$100. Call after 5 pm. 776-2296

Lost Camera and gray carrying case, August 28 on post, possibly at Col. Hudson Recreation Area. If found call Louise 859-



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Set up on its own little hill, this 3 bedroom, 2 bath charmer is an exceptional buy at only \$64,500. Curl up before the warm fireplace in the family room, grow a garden right in your own backyard. Great place to raise kids. Better move fast. Call Prestige Realty, 852-4488. Ask for Teresa.

134 Edgar Gooch Road



Cute 3 bedroom, two bath cottage surrounded by exceptional landscaping. See pride of ownership in the fresh, new paint, wall-to-wall carpeting, delightful stenciling. A home of character & charm at a ready to move price for only \$62,900. See it today! Call Teresa at Prestige Realty at 852-4488. (06-1137TS).

1137 Toney School Road

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Assumable and Immaculate! Large 2 bdrm. 2 1/2 bath, beautiful Condo with sunroom. 7.50% fixed rate 30 years. \$4160 down payment and \$551.26 monthly. (03-11112-MPS) Call Brenda, 880-9955.

Great FHA financing available for this 3 bdrm. brick bungalow, new paint inside & out, marvelous hardwood floors and an especially appealing large treed lot. \$49,900. (01-2732-O) Call Brenda Bourland, 880-9955.

A Rare Find! Over 3000 sq.ft. All Brick Rancher, 4bdrm., 3bath, L.R., D.R., huge bonus room & a kitchen fit for any gourmet. This richly appointed home shows like new and is situated on a level wooded lot. Located just off Baily Cove Rd. Value packed at \$169,900.

Expansive but not Expensive in S.E. 5 bdrm., 2 full baths. All beautifully updated in a light, airy decor. Lg. trees & immaculate lawn adds a special serenity to this loved home. \$109,900. (04-11207-S)

Attention Veterans! Assume this special home with approx. \$3500 down at 6.25% Fixed Rate for approx. 14 years. Monthly payments at only \$781. This almost new Rancher features 3 bdrms., 2 full baths, unusually high ceilings with dramatic lighting, Texas-size kitchen, covered porch plus extra large deck and a privacy fence. Call Brenda, 880-9955.

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IF YOU DON'T SELL YOUR HOME, ERA WILL BUY IT!*

A STUNNING DEPARTURE from the ordinary! This 3 BR all brick ranch features vaulted ceilings, formal DR w/built-in server, GR w/marble fireplace, 3 ceiling fans, master BA has double vanity and full bath. Only \$95,671. Uli 721-0226. (113H)

HARD TO BE HUMBLE when you own this brick ranch w/3 BR, LR/DR, FR w/built-in bookcase, masonry FP, French doors to relaxing patio w/goldfish pond, master w/tilled 3/4 BA, ceiling fan and mirrored doors, hardwood floors, eat-in kitchen, plus landscaped, fenced yard. Mid 70's. Uli 721-0226. (3906S)

A HOME YOUR FRIENDS WILL ENVY! Spacious flowing floorplan, low maintenance landscaped yard w/ covered brick patio and inground pool and neighborhood park to enjoy. Fantastic buy at \$79,900. Uli 721-0226. (3211R)

SAVOR THE JOY of "doing your own thing" in this spacious 3 BR home close to everything, with large fenced yard. High 70's. Uli 721-0226. (3217 R)

EVERY MAN'S DREAM! Awesome master BR, formal DR, extra space you've always wanted, separate storage in basement BBQ perfect yard, a brilliant array of flowers, great curb appeal. Designed for easy living. Priced at \$63,900. Peggy 851-7969. (2104M)

G.I. AND FHA BUYERS! This 4 BR will accommodate your family and your lifestyle. Low 70's. For more info call Peggy 851-7969. (4417M)

WANTED: UNHAPPY RENTERS! This 4 BR home is just the thing for your growing family! Formal and informal rooms, plus a large fenced yard to roam in. High 70's. Peggy 851-7969. (3923G)

LARGE FAMILY??? The Realtor w/a Heart just listed the perfect home for you!!! This home has a fenced backyard on a corner lot, master BR downstairs plus 3 more BR! Separate 2-car garage w/workshop. Rec room and study. \$93,900. John Valentine 518-0366 or 772-7759. (132L)

NON-QUALIFYING ASSUMABLE! Come give his home your loving touch. This 3 BR, 1.75 BA brick ranch already has new roof, new paint inside and out, and a fenced backyard. Only \$47,900. Call The REALTOR w/a Heart, John Valentine 772-7759. (2107M)

*Certain conditions and limitations apply.

FULL BRICK RANCH on heavily treed lot, secluded from city life. Easy access to I-565, 4 BR, screened porch. It's currently under construction and ready to reflect your own lifestyles and decorating talents. Carol McNamee 852-0815. (103S)

INVESTOR'S SPECIAL 4 BR home only one block to elementary school. Carpet and hardwood floors and paneled walls. Price in the 20's, large workshop in rear. Rosalie Horton 881-1506. (2810T)

6 ACRE MINI-FARM Barn, fishpond and tractor shed highlight this 1950 sq. ft. house with 4 BR, dining room and 3 year old central air. Mid 80's. Nellie 534-4901. (150C)

GOOD INVESTMENT BUY! \$8271 equity and assume 9.5% FHA Non-qualifying loan. This ranch in Southeast HSV is within walking distance to Elementary School. \$56,400. Nellie 534-4901. (13909W)

FOLLOW A PROVEN PATH to this great country subdv. only 2 yr.'s old with many extras: double vanities, tray ceilings with fans, bonus room, 3 BR, 2 BA, and 1/2 acre lot. \$88,511. Ron 517-0497. (119B)

JUST STARTING OUT? Here's a great buy with an ERA warranty. 1090 SF, eat-in kitchen, new carpet, and paint. Priced to sell at \$36,060. For more information call Ron at 517-0497. (2213S).

4 BR FOR UNDER \$60,000! 1 Year warranty and central heat. Nice large lot completely fenced. Call Melanie Freeman 533-0151. (5204G)

LEASE/PURCHASE 2144 sq.ft., 2-story located on 3/4 acre lot in the Monrovia area. Living room, dining room with crown molding and wall paper, bay window in breakfast area, top of the line appliances including microwave in kitchen \$108,980. Bobby 379-4806. (132D)

2.7 ACRES highlight this 3 bedroom brick ranch. Tray ceiling in dining room, covered patio overlooking fenced yard and bay window in breakfast room. Low 90's. Bobby 379-4806. (1296C).

WIFETIME GUARANTEE! We guarantee she'll love this country kitchen w/ new oak cabinets and vinyl. She'll also love the 2 year old carpet and sunroom for her plants. Dad will love the tree-shaded lot and barn. High 60's Bobby 379-4806. (29480H)

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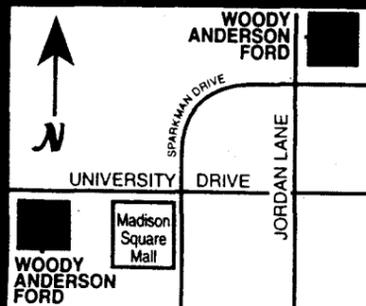
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'88 CHEVY CELEBRITY <small>4DR, Auto, A/C</small> <h3 style="text-align: center;">\$4850</h3>	89 DODGE SHADOW <small>Auto, A/C & More</small> <h3 style="text-align: center;">\$4995</h3>	'94 FORD THUNDERBIRD <small>LX, Auto., V6, AM/FM Cass, Dual Air Bags, Power Windows/Locks, Tilt, Cruise & More!</small> <h3 style="text-align: center;">\$15,995</h3>	'94 FORD F150 <small>Southern Comfort Conversion, Loaded</small> <h3 style="text-align: center;">\$14,488</h3>
'93 CHEVY CHEYANNE 2500 P/C <small>3/4 Ton Auto 350 V8, A/C, BedLiner, L.W.B.</small> <h3 style="text-align: center;">\$14,425</h3>	'91 FORD EXPLORER XLT <small>4Door, Auto., Air, AM/FM Cass., Power Windows/Locks, Tilt, Cruise, Red/White.</small> <h3 style="text-align: center;">\$14,850</h3>	'94 FORD MUSTANG <small>6Cylinder, Auto., Air, AM/FM Cass. & Much More !!</small> <h3 style="text-align: center;">\$16,999</h3>	'93 MAZDA PROTEGE <small>LX 4DR. Sunroof A/C, Loaded</small> <h3 style="text-align: center;">\$199 A MO.*</h3>
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