



Redstone Rocket

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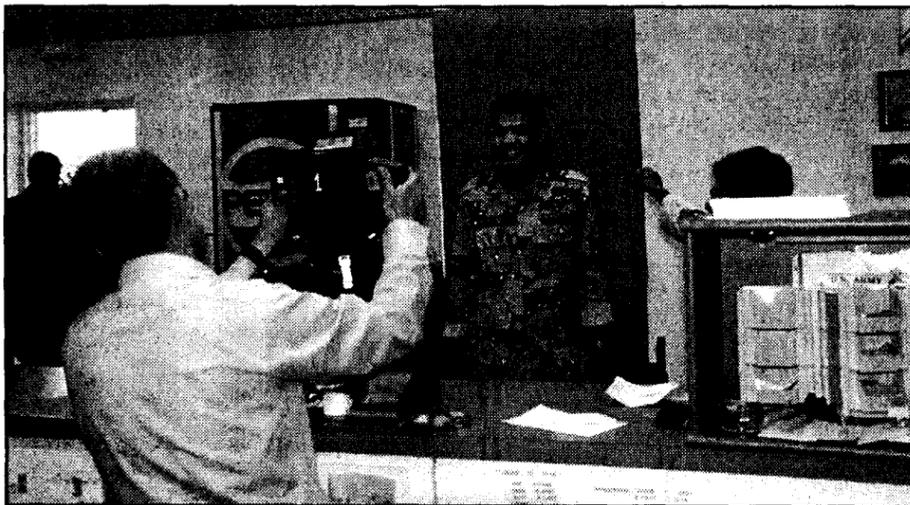
Security badge issue resolved for concerned workers

By Sandra Cartee

There has been much concern over the new badges and why certain information has been moved to the front of the badges for all to see. The Provost Marshal Office has a logical explanation for this action, and the command is taking employees' views into consideration and making changes.

The Provost Marshal Office will be bringing in a new, more efficient machine called a Video Imaging Machine that will help reduce the time it takes to make badges. "The Video Imaging Machine places all the information on the front," said Maj. Eugene English, the provost marshal. As part of the phasing in process, the information for the current badges is being placed on the front as well.

English explained that many people expressed that they were unhappy with this new procedure, so the



VITAL STATISTICS—Vicente Tainatongo, security clerk at the Vehicle Registration Office, issues a badge to a soldier.

command decided to make some changes. "Basically, this is in result of customers in the community voicing their concern for what they think is too sensitive," English said.

"The command thought that the information (on the front of the badges) wasn't critical and the information is available in other areas. They wanted to be support-

ive of the community and people who don't want to display sensitive information," he said. The information that is not considered critical is the weight, height and the date of birth, all which formerly was on the back of the badge.

The concerned individuals can now cover up this information with a sticker, tape, or even a permanent

marker. "As long as they don't deface the photo, or cover up the name, expiration date, number, and the organization," English said. Anyone on the installation is allowed to do this to his or her badge.

The new system of badging will take the information off the badge completely. This is in result of the complaints about the cur-

rent badges.

"The TQM (Total Quality Management) initiative is to basically say, hey, we support our customers and will take it off," English said. The command and the provost marshal never meant to be insensitive and want to help by removing the personal data in the new Video Imaging badging system.

However, new badges will not be issued for the purpose of having the information removed. "We will not do any rebadging to get the information off," English said. The Vehicle Registration Office started

leaving off this information last week and plans to continue this process, but many badges were pre-printed and may have the statistics still on there.

So, people who want to conceal the weight, date of birth, and height, can do so. Anyone with questions can call the Vehicle Registration Office at 876-5829. In the future, the new badges under the Video Imaging system will not include this information. This is just another way that the command listens to the community and values everyone's opinion.

Early-out bonus Ok'd for many in local agencies

The Civilian Personnel Office last week provided a list of people approved so far for early-out incentive bonuses of up to \$25,000.

These are civilian workers who applied for optional (regular) retirement, voluntary early retirement, or resignation in order to receive Voluntary Separation Incentive Pay. They include members of the Missile Command, Test Measurement and Diagnostic Equipment Activity, Program Executive Office for Tactical Missiles, PEO for Missile Defense, and Space and Strategic Defense Command.

Some 297 Army civilians at Redstone and in Huntsville applied for VSIP during the Sept. 1-30 application window.

Voluntary Separation Incentive Pay approvals by Oct. 11 include the following, listed by organization:

Integrated Materiel Management Center: Frances R. Bray, optional; Gwyn E. Bredeson, early; Billy E. Brewton, early; Elizabeth C. Centrella, resignation; Larry M. Cheatwood, early; Jerry R. Cobb, early; Joyce C. Coker, optional; Myra H. Farr, resignation; Antoinette C. Franklin, early; Raymond J. Gouin, optional; Harold W. Kilgore, early; William R. Lasewicz, optional; Jack M. Milford Jr., resignation; Edward D. North, optional; Jack E. Parker, early; Jack H. Phillips, optional; and James D. Shirley, optional.

Corporate Information Center: Wallace M. Carpenter Jr., optional; Bruce J. Coker, See **BONUS** page 2.



Working out...

Victor Nieves, recreation leader for the new Sparkman Fitness Center, demonstrates the treadmill. "We have so many ladies that like to walk. Now, when the weather is bad, they can walk on the treadmill," he said.

Letters to the editor

Work ethic

The best way to get ahead on the job is still old-fashioned hard work. Other factors which help a person get ahead include making sure you understand what is expected of you in your job, and then doing it well. Getting along with your co-workers, understanding the goals of your organization, and being able to work without supervision are additional ways to succeed.

MICOM's hard working employees are known for trust, responsibility, being team members, recognition for ideas, knowledge, support, and clear communications. The employee identifies positions for possible promotions and develops skills required to fill these positions. In many organizations hardly anyone is excited anymore about getting the job done. The general attitude is, "Don't do anything you don't have to, then do as little as possible..." It is the role of management to worry about getting things done and when attempts are made to motivate employees, the results are short-lived. Nobody cares about improvements, everyone is afraid of change and loathes hard work.

MICOM has gone through painful job cuts (early retirement with one-to-three replacement ratio) in recent years and our managers are hesitant about making permanent commitments to employees for advancement. However, your job belongs to you and you have a say in how the job gets done and the recognition for your contribution to the success of the organization is in your hands.

Learn to manage your time better; "clock-watching" is noticed and it doesn't make you look like a hard worker.

Certainly politics and luck may enter into the picture when you are trying to get a promotion and achieve success, but there is no substitute for good old-fashioned extra effort.

The best way to get ahead is by developing a persistent hard working attitude. Only you can begin to make a success possible by a commitment of improving your present performance.

**Jimmy Harbin
IMMC**

Badging office

The MICOM badging office is obviously and painfully understaffed. The "streamlining" of that office for budgetary reasons has resulted in a morass costing the Arsenal far more than the staff reduction is saving. When a dozen (or more often dozens of) employees are standing unproductively while a tiny and harried staff toils away, serious money is being lost. This is an every day all day circumstance. Even fast-food places know better than to let customers stand in line forever. How about some management attention to this problem?

Name withheld by request

(Editor's note: The Provost Marshal Office provided the

following response. "It is difficult to defend or explain to a customer what we are going through at the Vehicle Registration and Identification Section, especially if that customer has had a dissatisfying experience. Some points that obviously the writer is unaware of are:

"a. Approximately every three years, the entire installation is rebadged. **THIS IS THE YEAR.**

"b. Where our normal badging may be 1,000 to 2,000 per month, in September over 5,500 were badged in the field alone. This does not include those folks who were not available to be badged in the field and come to the Identification Section to be badged.

"c. Contracts have changed. New contracts mean new badging.

"d. Everyone likes to come at lunch. Our employees eat too. Even if you go to a fast-food restaurant and the lines are long, lots of people will leave and come back at a more convenient time. Believe it or not, there are periods that no one is in line at all.

"e. After we finish the normal rebadging process, hopefully things will get back to normal. All we ask is your patience during this period. Additional staff will not increase productivity in a limited space with limited equipment. Only so many people can operate two cameras or two computers at a time.

"Management has looked at the problem. A portion of the resolution was the opening of a third window during lunch periods. This too only works when no one is sick or on leave, heaven forbid.

"Bear with us, there is a light at the end of the tunnel."

Nominating your physician to join Champus Select

(Editor's note: this article was provided by John Mason, Champus Select Coordinator.)

As a Champus beneficiary, you can nominate your physician to join the Champus Select network of qualified doctors, hospitals and other health care providers. All you have to do is call the toll-free Beneficiary Information Line at 800/824-3570 to request a physician nomination form. Even though the form references the affordable Medical Networks, it also applies to the Champus Select network.

Once you receive the form, simply complete the patient section and pass along the entire form to your physician. Your physician should then fill out the physician section and mail it to HealthCare Compare Corp. for more information about the program and an application to join the network.

Participating in the nomination process can help you receive the health care you need from a doctor you al-

ready use - at cost savings. All you have to do is call the Beneficiary Information Line to start the nomination process.

To check if your physician is already a Champus Select provider, call your local Champus Select Coordinator, John Mason, at Redstone Arsenal, 205/881-5150, for a directory of Champus Select network providers. You may also call the Beneficiary Information Line to identify a Champus Select provider in your area.

Champus Select is a voluntary health care benefits program offered by the Department of Defense as a cost-effective alternative to standard Champus. It is not a Champus supplemental insurance plan so there is no premium to pay or enrollment to use the program. Champus Select is only available in the Southeastern Region of United States, namely: Alabama, Florida, Georgia, Mississippi, Tennessee and the Fort Campbell area of Kentucky.

BONUS

Continued from page 1.

early; Howard E. House, optional; Harold C. Kennedy, resignation; Thomas R. Moore, optional; William R. Palmer Jr., resignation; Virginia A. Perkey, optional; Elmer Perry, optional; Melissa L. Prewitt, resignation; Billy J. Rippy, optional; and Reid R. Thompson, optional.

Resource Management Directorate:

Gilbert M. Butler, early; Phyllis H. Eason, optional; Patricia B. Millirons, resignation; Richard W. Stoner, optional; and Vivian A. Tucker, optional.

Safety Office:

John C. Schmidt Jr., resignation.

Lead AMC Integration Support Office:

Judith G. Davis, resignation.

Acquisition Center:

Jack R. James, optional; William E. Johnson, early; Bonnie M. Kerschner, optional; Myra S. King, optional; Jerry D. Rogers, early; Vera M. Settle, optional; Cynthia E. Stinson,

resignation; Donald T. Taylor, resignation; Clydia M. Tucker, early; and Karen G. Woodard, resignation.

Research Development & Engineering Center:

Dolores R. Allen, optional; Phillip A. Arnston, optional; Joseph L. Baumgartel, early; Robert E. Betts, optional; Michael R. Blankowski Jr., resignation; Tom E. Bondurant, early; James R. Burt Jr., early; Patricia J. Drake, optional; Robert W. Forgey, optional; Phillip R. Furlough, early; Barbara B. Greene, optional; Damon G. Griffith, resignation; William D. Hagler, optional; Neil D. Hamilton, optional; James C. Hodges Jr., optional; Spence W. Holden, optional; Lawrence W. Howard, optional; Rebecca S. Kirby, resignation; Dolores P. Kozlauska, optional; Robert E. Siron, optional; Robert L. Toney Jr., optional; Robert P. Whitley, resignation; and Joan Winchell, resignation.

Intelligence & Secu-

ity Directorate:

Billy R. Martin, optional.

Redstone Arsenal Support Activity:

Angela A. Brown, early; Jesse C. Brown, optional; Eugene Cope, optional; William M. Diamant, optional; Arthur E. Grant, optional; Leonard E. Jones Jr., optional; Ramona E. Roy, early; Morris W. "Bill" Schroder, optional; David Smith, optional; and Henry Thornton, optional.

Test Measurement and Diagnostic Equipment Activity:

Kenneth W. Bailey, early; Edward D. Friday, optional; Shelvie C. Gay, optional; James W. Hampton Jr., optional; Doris B. Claxton, early; Arthur D. Dickens, optional; Vito V. Vergara, optional; John D. Stice, early; Margaret D. Bailey, early; Richard J. Maryanski, early; Charles R. Wagner, resignation; George Crutcher, optional; James M. Fugitt, optional; Hoyt V. Holcomb, optional; David E. Atwell, optional; Billy R. Guerin, optional; James S. Hicks, optional; Larry C.

Turnipseed, optional; and Ray E. Wernle, optional.

PEO Tactical Missiles:

Ellen Calascione, resignation; and James C. Farrish Jr., optional.

Space and Strategic Defense Command:

Gwendolyn D. Brantley, early; Ronnie E. Calhoun, optional; Henry A. Cummings Jr., optional; Shelby F. Edwards, early; William J. Edwards Jr., optional; Sandra K. Fossett, resignation; William E. Keeling, optional; Edmund G. Kilgore, early; Carlton D. Moody, optional; Noel L. Moore, optional; Vera H. Osborne, early; Donald E. Parker, optional; Jo N. Pittman, early; James D. Rowan II, early; Eddie L. Roy, optional; Reginald F. Simmons, optional; Judy W. Sims, early; Agnes J. Smith, early; William S. Sullivan, early; Jean M. Thomas, optional; Herman B. Thornton, optional; and John G. Veeneman, optional.

PEO Missile Defense:

James S. Hiley, early; and Janice M. Lee, early.

Redstone Rocket

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Redstone's Red Cross office seeks voluntary help

By Sandra Cartee

The Redstone Arsenal office of the American Red Cross has helped many of soldiers, families, retirees and civilians here on base in cases of emergencies. In order to maintain this presence and keep providing 24-hour services, the office needs help.

"Our support is right here in a crisis," said Elaine Lewis, emergency services specialist for the Redstone Red Cross office. Lewis explained that her assistance is vital. "In a death notification or a critical illness notification, I can take care of his (a soldier's) needs in an hour and a half," she said.

Once the Red Cross is called, Lewis verifies the information and validates the case. She then contacts the first sergeant or commander to inform the soldier. "Critical illness and death make up 50 percent of the cases," she said. If the soldier can't afford transportation because of financial obligations, Lewis can provide them with grants or interest-free loans to pay for the travel. Lewis even handles the legwork of paper-

work and scheduling flights.

"Last year, Elaine handled 985 cases," said Barry Porter, director of the Madison County Chapter of the American Red Cross.

"There's never a dull moment," Lewis said. "Sometimes the messages are of good news." She explained that sometimes she has to tell people of babies being born. "We do a lot of health and welfare inquiries, also," she said. "Most of these are from parents who haven't heard from their sons or daughters, and I have to tell them to call home."

"The American Red Cross has a presence in every military base in the world," Porter said. With a phone network based in Washington, D.C., the Red Cross delivers 4,000 messages a day. Porter explained that they are there for installations, "most civilians can't call anyone at 10 p.m. and say I need to get somewhere because someone is ill, but I can't afford to. The Red Cross truly supports the military and families."

Lewis gives 24-hour support to the Red-



SUPPORTING MILITARY FAMILIES— Fred and Charlotte Simpson, volunteers from the American Red Cross, give a beverage to Ken Chastain, a merchandiser for the Commissary. Red Cross volunteers have provided free blood pressure checks, coffee, water, and valuable information to Army families on Wednesdays at the Commissary.

stone community and said, "we provide little things that you can't get in the (civilian) community." Most emergencies don't happen during normal business hours, and she can provide assistance and funds at any time of the day or night.

"The system is working and we don't want to change," Porter said. He explained that the Arsenal office is a contract station out of the chapter in the city. The national office provides the funds for this operation and even though they provide for the military, the Red Cross is not a government agency. The national chapter usually provides \$37,000 for the chapter, but plans to cut that to \$31,000. "We believe to keep a presence on the Arsenal and to provide services, we have to make up the deficits somewhere," Porter said.

"I believe the money is out there and we just need to tap into it," Lewis said. She believes that the community will come to the

rescue during the Combined Federal Campaign. People need to be aware of the office and the services that it provides and they will give. Regardless, the Red Cross plans to maintain a presence here and continue to give assistance.

Another way to continue the level of service is volunteers. "There are many things to do; answer phones, do intake, and copy forms," Lewis said. She will also provide the necessary training for volunteers. "If someone could just give two hours on one day during the week, it would really help. We provide proper orientation, and support for case work training," she said.

Porter assures that the Arsenal station will remain open and a presence will be provided to the Army community. Through the help of volunteers and money donated in the Combined Federal Campaign, the American Red Cross hopes to continue to assist in times of emergencies.



Early bird award...

The Office of Personnel Management met their Combined Federal Campaign goal in only four days. From left are Bobby Park, CFC co-

ordinator; Teresa Hurtubise, key worker; Carol Toney, Huntsville Service Center director; and Lee Hockenberry, key worker.

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Accountants get fiscal yearend reports done on time



YEAREND CERTIFICATION— Looking on as Link signs the statement certifying the yearend reports are, from left, DFAS workers Collis Terry, Ray Hughes, Ron McLemore and Dana Johnson.

MICOM and Defense Finance and Accounting Service (DFAS) accountants completed the certification of fiscal 1994 yearend financial reports last week.

Maj. Gen. James Link, commander of the Missile Command, signed the certification statement for the fiscal '94 reports Tuesday, Oct. 11 at building 8027. The reports were handcarried the next day to the DFAS accounts offices in Pennsylvania.

"Overall, this year has not been quite as bad as past years although DFAS did lose some experienced employees just prior to yearend due to downsizing," said Aaron Walker, an accountant in Resource Management Directorate's (RMD's) Financial Management Division, Managerial Accounting Office, who served as coordinator for yearend

closing. "Mr. Herschel Moore, defense accounting officer, and Mr. Charles Harper, DFAS procedures quality and systems division chief, did a fine job in stepping in and seeing that their employees picked up the slack and got the job done. Several other DFAS employees were recognized for their outstanding performance during yearend closing by General Link. We met our deadlines but it took a lot of cooperation between RMD, DFAS and the various activities who certified.

"We only have approximately three to four days to check and make corrections after the final reports are run before certifications begin. We then have a window of about one to one-and-a-half days to certify and another day to get the reports to the various locations they are sent to," Walker said.

Yearend reports were also certified for Program Executive Offices and the tenant and satellite activities here. "There were 25 PEO project offices and 15 tenant and satellite activities who came down to review the reports and certify, in addition to MICOM," Walker said. "All of us involved in the yearend closing and certification process wish to extend our appreciation to all these activities for their cooperation during the yearend closing process and throughout the year."

RMD and DFAS representatives watched as Link signed the yearend certification statement for the Missile Command reports.

"I'd like to give you my appreciation and ask you to extend that back to the people who work with you," Link said.

Bill Britton, Ron

McLemore and Vicky Johnson carried the accounting reports to the DFAS Accounts office in Tobyhanna,

Pa. They were to remain about one week to answer any questions which might arise. The various reports

for the PEOs and tenant and satellite activities were also sent to appropriate locations throughout the country.

Families help Acquisition Center's ACOE efforts



HONOREES— Col. Morton poses with the family members he recognized for their support of the Acquisition Center's ACOE efforts. From left are Brandy Hughes, Melissa Foster, Rita Sutton, Michael Foster and Matthew Bell. Not pictured is Kevin Gray.

The Acquisition Center's acting director, Col. Curtis Morton, had an opportunity to thank some special young guests at a recent award ceremony.

These individuals are family members of Acquisition Center workers who have joined the Acquisition Center Team in its efforts to support the Army Communities of Excellence program here.

Each member helped the center team with various projects: from assembling picnic tables for recreation areas surrounding the Acquisition Center to painting walls,

cleaning carpets, and assisting with the Redstone Community Celebration Picnic.

This team is an example of how no project is too large or small to improve our community and how "Togetherwe can make a difference."

Recognized family members included Brandy Hughes, daughter of Debbie Bear-den; Melissa and Michael Foster, children of Kristi Foster; Rita Sutton, daughter of Gloria Reiswig; Matthew Bell, son of Gary Bell; and Kevin Gray, son of Denny Gray.

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NLOS Project recognized for beautification efforts

The Army Communities of Excellence (ACOE) Office has recognized the Non-Line of Sight Project Office for its participation in the Sponsorship Program.

NLOS Project Office received the "Hats Off" award for October in recognition of its sponsorship of the area around gate 2 on Buxton Road. Eight workers under the guidance of their team leader, Judy Schaefer, volunteered to improve and maintain that area.

Besides Schaefer the team members included Glenn Cunningham, Brian Wheeler, Robert Bergman, Burchard Wheatley, Dorothy Sullivan, Pat Sandy and An-

drea Lavoie.

They not only painted the gatehouse to match the color scheme used throughout Redstone but also planted shrubbery and flowers around the building. One member was overheard to say that it may look like a small area but once you began to try and till the area for a flower bed, you realized it was solid concrete and rocks underneath.

The team members brought in load after load of topsoil, furnished by the Self-Help Center, to build up the flower beds before they could even begin planting. The result is an attractive area for the many people who enter and exit Redstone through gate 2.



HATS OFF— Participating in the presentation of the "Hats Off" award to the NLOS Project Office are, from left, Col. Stephen Moeller, the deputy post commander; Col. Lou Kronenberger, the NLOS project manager; Pat Sandy, Andrea Lavoie, Burchard Wheatley, Dorothy Sullivan, Judy Schaefer; Carolyn Collier, the ACOE coordinator; and Glenn Cunningham.

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Map showing locations: HARVEST, HAZEL GREEN, RIVERTON, MADISON, HAMPTON COVE.

Project office worker wins AMC cost analysis award

By Kathy Harkleroad

James Oswell, chief of plans/cost analyst branch, program management office for the Forward Area Air Defense (FAAD) project office, was instrumental in saving two important programs, the Avenger and Stinger program, from the recent wave of budget cuts.

"This time last year both programs were taking massive hits in the budget cuts," Oswell said. "We did some research and compiled information on how both of the projects could be retained and continue with the work that has already been done."

Oswell stressed the point that although he has won an award for this effort—the AMC (Army Materiel Command) Cost Analysis Award—it was a team effort. "I didn't do this on my own. Betty Wyskida, Barry Roberts, Bill Cook, Barbara Gasper and Cynthia McColum were very instrumental in getting the information and proposals together. We



Oswell

also had quite a bit of input from the other people in the program office," he said.

Oswell and his team were able to provide the Army and several other offices with alternative solutions in executing the Army's intent to reduce the Avenger acquisition objective and reducing the funding in order to provide the resources for other missions.

"Basically what we did was show the government we could purchase as many Avengers as possible during this fiscal year and still maintain the program," Os-

well said. "We took an impossible situation and turned it into a orderly close down." Delivery of the Avengers will take place through 1996.

The analyses on the Avenger system resulted in a decision which also allowed the Army to avoid \$40 million in termination liability costs.

Also slated for a massive budget cut was the Stinger missile program. "We were able to persuade DA to fund the completion of the Stinger Block I development program instead of terminating the contract in the final year," Oswell said.

"This was another program that was in its final year and was in danger of termination. With the continuation of the project development and modifications will continue through 1996 and 2004 respectively," he said.

Oswell and his team will receive an award for their efforts.

95th Maintenance soldier represents TMDE Activity



Ferreira

SSgt. Victor Ferreira will represent the Test Measurement and Diagnostic Equipment Activity at the Association of the U.S. Army convention in October in Washington, D.C.

Ferreira, assigned to the 95th Maintenance Company, was recently selected as the 74th Maintenance Battalion's and TMDE Activity's Noncommissioned Officer of the Year.

Ferreira was born to the Rev. Joseph A. and Mary Jo Ferreira on March 1, 1961 in Macomb, Ill., and grew up in Pawnee, Ill. After graduating from Pawnee High School in 1979, he joined the Air National Guard until 1981, where he enlisted in the Army and attended advanced individual training as a calibra-

tion specialist at Lowry Air Force Base, Colo. Throughout his Army career, Ferreira's tours of duty include Germany, Korea, and while assigned to Fort Riley, Kan., deployment in support of Desert Shield/Storm from December 1990-91. He has been recognized twice as the Soldier of the Year, once as Soldier of the Quarter, and as Honor Graduate from the Basic NCO Course.

In his current assignment at Redstone, Ferreira is working in the Army Calibration Laboratory and participating in the Field Assistance Calibration evaluation program.

His awards include the Bronze Star medal with oak leaf cluster, the Army Commendation Medal with four oak leaf clusters, the Army Achievement Medal with two oak leaf clusters, the Good Conduct Medal with four knots, the National Defense Service Medal, the Southwest Asia Service Ribbon (with three bronze stars), the NCO Professional Development Ribbon (with numeral 2), the Army Service Ribbon, the Overseas Service Ribbon (with numeral 3), and the Kuwait Liberation Medal. Ferreira also wears the Meritorious Unit Commendation and the Air Force Outstanding Unit awards. He and his wife, Sun Cha, have three children: Stephen, Chrisanta and Michael.

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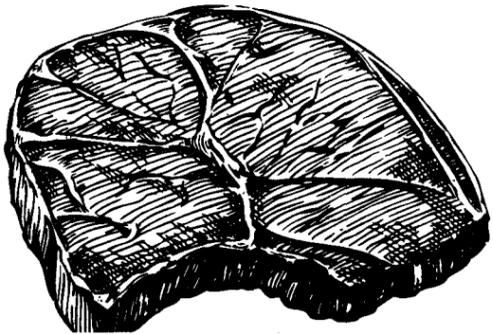
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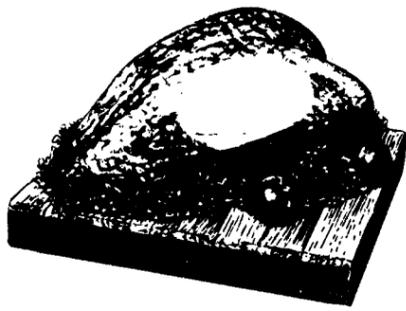
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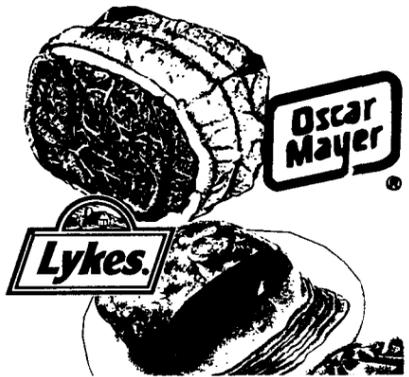
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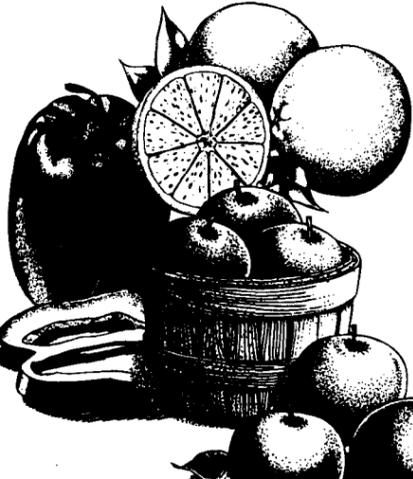
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Sports

Redstone team wins award in Army Ten-Miler Sunday

By Skip Vaughn

WASHINGTON— The Redstone Arsenal running team placed fifth in the government agency category at the 10th annual Army Ten-Miler road race held Sunday.

The average time for the top four members of the team was a nifty 64 minutes and 22 seconds, good enough for the fifth place prize in a very competitive category.

Capt. Steven Hester, team

co-captain, led the Redstone runners with a 61:09; Spec. Wayne Sachleben, of HHC MICOM, finished in 64:46; Marine 1st Sgt. Michael Black did a 65:43; and Sgt. Maj. Bob Cothran, team co-captain, completed the course in 65:49.

Redstone's other finishers included Skip Vaughn, of MICOM Public Affairs, in 66:22; SSgt. Hans McCreary, of HHC 832nd Ordnance Battalion, in 67:10;

SSgt. William Williams, of HHD 74th Maintenance Battalion, in 72:29; and SSgt. Joseph Wilson, of E Company 832nd, in 77:21.

Fort Irwin, Calif., won the government agency category with a team average of 58:37. Fort Hood, Texas, placed second in 58:52. They were followed by Picatinny (N.J.) Pacers in 59:55; Fort Benjamin Harrison, Ind., in 1:01:52; and Redstone Arsenal.



REPRESENTING REDSTONE— Members of Redstone's team, wearing their red and black uniforms, include: kneeling, from left, Black, Cothran and Wilson; and standing, from left, Hester, McCreary, Vaughn, Sachleben, Williams and CSM Ben Sundry.



GO ARMY— An Army balloon is inflated before the 10th annual Army Ten-Miler. The flat, fast and scenic course began and ended at the Pentagon.

The overall winner was Peter Weilenman, 28, of Arlington, Va., who finished in 48:33, breaking the course record by about 16 seconds. Bonnie Barnard-Lopez, of Bethesda, Md., was the female winner in 56:59.

Fort Carson, Colo., the winning team in the active duty military open men's category, won the Comman-

der's Cup as the top military team. Led by the fourth place overall finisher, Fort Carson's team had a time of 52:18.

The 6,406 finishers, up about 300 from last year, included Redstone's CSM Ben Sundry. Gene Simonson, 70, a retired colonel residing in Huntsville, finished in 95:09, two minutes faster

than his time last year. There were about 370 teams competing in 17 categories.

Army Ten-Miler is sponsored each year by the Association of the U.S. Army, George Washington Chapter and Fairfax-Lee Chapter; and hosted by Headquarters Army Recreation Services and the Army Military District of Washington.

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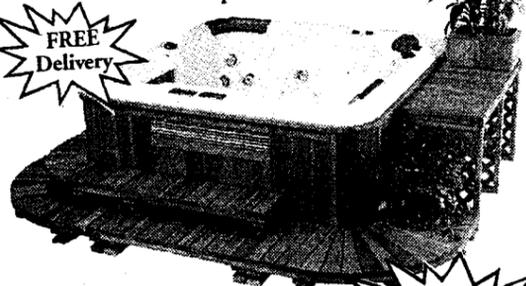
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Sports

Colorado Buffaloes should rumble past K-State

By Skip Vaughn

OK, I surrender. All you Auburn fans who called Monday morning to tell me how wrong I was to pick Florida over my alma mater were 100 percent correct. I was wrong. I admit it. I learned my lesson.

Now, let us turn our attention to this week's slate of games. Unbeaten Colorado, fresh from whipping Oklahoma, entertains feisty Kansas State. This shootout between Colorado quarterback Kordell Stewart and his counterpart at K-State, Chad May, should be won by the better team: Colorado's Buffaloes.

Last week Skip's Picks went 22-6-1, bringing the season totals to 172-53-1 for 77 percent. Here are my predictions for selected games this week in major college football:

Kansas State at Colorado—**Colo.** by 21.

Mississippi at Alabama—**Bama** by 10.

Ala. A&M at Fort Valley St.—**Fort Valley** by 7.

Fresno St. at Air Force—**Fresno** by 4.

UCLA at Arizona—**Ariz.** by 14.

Wash. St. at Ariz. St.—**WS** by 7.

The Citadel at Army—**Army** by 6.

Baylor at Texas Tech—**Baylor** by 3.

Rutgers at Boston College—**BC** by 13.

BYU at Texas-El Paso—**BYU** by 14.

California at USC—**USC** by 7.

Clemson at Florida St.—**FSU** by 28.

Duke at Wake Forest—**Duke** by 10.

Georgia at Kentucky—**Ga.** by 7.

Ga. Tech at Maryland—**Md.** by 3.

Michigan at Illinois—**Mich.** by 11.

Northwestern at



Indiana—**Ind.** by 6.

Michigan St. at Iowa—**MS** by 7.

Oklahoma at Kansas—

Okla. by 10.

Louisville at Navy—**Ville** by 14.

Miami at West Virginia—**Miami** by 17.

Minnesota

Wisconsin—**Wis.** by 11.

Tulane at Miss. State—**Miss. St.** by 14.

Nebraska at Missouri—

at Neb. by 24.

North Carolina at Virginia—**Va.** by 7.

See PICKS page 10

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SKIP'S PICKS

Continued from page 9.
Purdue at Ohio St.— OS by 13.

Rice at Texas A&M—
A&M by 28.

South Carolina at Van-
derbilt— SC by 4.

SMU at Texas— Texas
by 21.

Syracuse at Temple—
Syracuse by 17.

Utah at Colo. State—
CS by 14.

Washington at Oregon—
Wash. by 7.

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Sports

Glidewell glides to win in Mill 15K road race Saturday



An SSDC worker won the annual Mill 15K road race held Saturday, Oct. 8 at Monte Sano State Park.

John Glidewell, 37, crossed the finish line in 48:57.

He is a supervisory general engineer in the Targets, Test and Evaluation Directorate at the Space and Strategic Defense Command. Yong Yancura, 41, wife of Madison Mayor Chuck Yancura, was the female winner in 1:07:21.

The master (over-40) winners were Michael Crouse, 45, in 54:16, and Nancy Nail in 1:09:17. Here are the overall and age group winners:

Male
Overall— John Glidewell (48:57).

Master—
Michael Crouse (54:16).

14-under—
Eric Warren (1:07:38), Derek Taylor (1:07:54), Dustin Dutton (1:09:26).

15-19— Hollis Duncan (1:05:46), Cody Morris (1:17:06), Robert Downing (1:32:30).

25-29— David Purinton (53:55), Greg Foreman (55:17), Steve Murray (57:11).

30-34— Kevin Keene (51:43), Chris Roberts (57:08), John Collins (52:26).

35-39— Joe Francica (55:22), Ray Ashworth (58:46), C. Bonnel (1:02:16).

40-44— Al Rosenberger (57:28), Steven Welstead (57:58), Forrest Callicutt (58:14).

45-49— Steve Rice (54:35), Carl Nicholson (55:52), Dave Micale (58:05).

50-54— Jim Upton (59:13), Dwight McPherson (1:04:32), Ted Hegenbarth (1:06:02).

55-59— Gaylon Dodson (1:03:19), Ray Mattle (1:09:52), William Stevens (1:16:41).

60-over— Malcolm Gillis (1:00:18), Gresh Downs (1:08:29), Mac McCrady (1:09:42).

Female
Overall— Yong Yancura (1:07:21).

Master—
Nancy Nail (1:09:17).

14-under—
Kyle Crawford (1:28:53).

25-29— Sheri Brown (1:11:23), Ovetta Hobson (1:14:02), Sonja Evers (1:13:15).

30-34— Linda Hypes (1:15:35), Carla Smith (1:15:55), Monica Yother (1:17:03).

35-39— Ginny Hornberger (1:09:04), Janet Haenisch (1:13:07), Mimi Ezell (1:15:06).

40-44— Susan Welstead (1:18:34), Michelle Epps (1:30:38).

45-49— Cathryn Tooker (1:13:05), Joan Leggett (1:29:36), Barbara Gammill (1:29:01).

50-54— Alice Hoffman (1:25:04), Jackie Clark (1:25:29), Cele Coyle (1:26:25).

55-59— Barbara Meyer (1:22:59), Chris Hearn (1:41:13).

60-over— Betty Dooley (1:32:30).

Bowling standings

Here are the standings for the Redstone Arsenal Intramural Bowling League as of Oct. 10:

	Won	Lost
Marines	87.5	37.5
Missile Maniacs	77	48
Sandbaggers	76.5	48.5
Readiness Grp-2	76	49
TMDE-2	75	50
F Company MLRS	72	53
MI Detachment	66	59
Dilligaf	66	59
SHORAD-2	64	61
Master Blasters	57	68
TMDE-1	56	69
SHORAD-1	51	74
Hooters	49.5	75.5
D Company-1	44.5	80.5
D Company-2	29	96
Readiness Grp-1	28	97

200 games bowled Oct. 4:

Amos Jackson (ShORAD-1)	258
Juan Santiago (RGrp-2)	256 & 212
Don Harris (MI Detach.)	245
Bill Hollifield (Missile Maniacs)	220 & 213
Tony Rasmussen (F Co. MLRS)	214
Louis Flores (Sandbaggers)	211
Gil Garza (F Co. MLRS)	211
Todd Hodgkinson (Marines)	211
Edward Foust (Missile Maniacs)	205
Brad Banister (Sandbaggers)	204
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AAFES announces hazardous recall

WASHINGTON— Army and Air Force Exchange Service officials are recalling a brand of baby pacifier sold in AAFES outlets before 1994 to prevent possible injury to children.

The Gerber-brand "NUK" orthodontic pacifier may separate into pieces, according to Gerber reports, and pose a choking hazard to young children. The Gerber NUK silicone size one pacifier is not included in the recall, officials said.

AAFES officials are recalling the pacifiers and advising parents against their use, even though no instances of injury or choking have been reported.

Gerber has identified new NUK pacifiers on the packaging with the word "new" surrounded by a bright, starburst shape.

Customers in the continental United States can call Gerber at (800) 433-7237 for replacement information. Overseas customers should return the product to their nearest AAFES outlet for a refund.

(From an Army & Air Force Exchange Service release.)

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Hobby leads to successful career for MICOM engineer

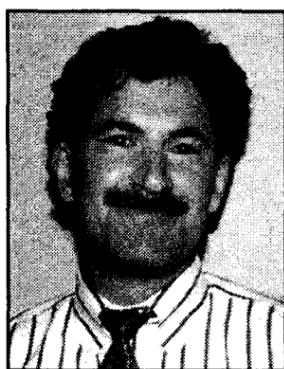
By Kathy Harkleroad

Building things from scratch comes easy for Structures Directorate employee Mike Wicks since he has enjoyed the hobby of taking things apart and putting them back together for many years.

Wicks is a third generation employee of MICOM and has been with the Structures Directorate for the past six years. His father, Ron Wicks, is a branch chief with the Guidance and Control Directorate, and Mike's grandfather was employed as a facilities engineer with MICOM.

Mike's history of designing the structural part of missiles may be a short one, but it also ties in with the things he has always enjoyed throughout his life. "I have been taking things apart and putting them back together for as long as I can remember," he said.

He was also interested in math and science classes in high school and continued his interest through college. "I can't remember when I decided to become an engineer but was always interested in subjects that are related to the field," Wicks



Wicks

said. Wicks was able to co-op a position at MICOM during his time at Auburn University and returned to the organization upon his graduation in 1988.

During his co-op period Wicks was involved with robotics and enjoyed the experience of working with robots and mechanical vehicles. "Some people are really afraid of them, I guess because they are afraid of robots taking over their jobs or getting out of control," Wicks said.

After his graduation Wicks returned to the Structures Directorate and began designing missiles. "I have really enjoyed this part of the job and to be honest have a lot of fun with it," Wicks said.

As an added bonus to Wick's employment with

the Structures Directorate he was recently involved with the winning design proposal for a combined arms missile system.

"The contest was part of a class I was taking at the University of Alabama in Huntsville (UAH)," Wicks said. Wicks took nine months off from work to return to school full time and participated in an academic long-term training program. The last class was missile design class and included in the curriculum was the design project.

"The team designed a missile from the ground up and we had to look at the project from every aspect," he said. "We had mentors from MICOM who came and offered advice and information on the different components of the missile and we really learned quite a bit from them."

Wicks had his own mentor during the program and looked to Dr. Bruce Fowler for advice on the system integration part of the project. "I really owe him a lot for all the help and advice he offered," Wicks said.

The team from UAH was up against two Navy post-graduate School teams who had previously won the con-

test. "We were really pleased to see UAH win a contest like this. We just came out of nowhere and took first place," Wicks said.

Wicks not only enjoys

designing missiles but finds time to have a little fun during his off time. He is involved in soccer, softball, basketball, and spends as much time as he can with his

family. His wife, Aliana, son, Chandler, 4, and daughter, Jaelyn, 2, take up quite a bit of time and Wicks enjoys every spare moment with them.



Helping hand...

Members of 832nd Ordnance Battalion take the time to help the wife of Sgt. Michael Cooney and her three children move into new quarters. Cooney is now stationed in Korea. The helpful

Tracy Spears, Pvt. Justin Nunn, Spec. Mark Coover, PFC Andre Douglas, Spec. Anthony Tumino, Spec. Richard Scott, Pvt. Kevin Crump and Sgt. Jason Milks. In the back is soldiers include, from left, Sgt. Spec. Christopher Hood.

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THE ROADMAP FOR TRANSITIONING TO PERFORMANCE BASED SPECIFICATIONS

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Proposed Agenda: Date: November 15, 1994

- 0800- Registration
- 0830- DSMC/ADPA/NMA - Remarks
- 0845- Mr. Ernie Young, Deputy to the Commanding General U.S.A. MICOM - "Why We Need to Transition"
- 0900- AMC- Overview of findings of the process action team for military specifications and standards"
- 0945- Break- Coffee & Pastries
- 1000- Patriot Program Office- Mr. Sidney Gaddy, Deputy Program Manager- "Lessons learned on complying with the Secretary of Defense Instruction"
- 1045- TBD- "How commercial firms write and use performance based specifications"
- 1100- Luncheon & Speaker - Chef's Buffet - Holiday Inn Research Park
 COL Frank Powell, Program Manager, Patriot Missile System
 Subject: "Performance specifications in a multi-national environment"
- 1300- JAVELIN Program Office- COL Michael A. Roddy, Program Manager- "How to comply with the Secretary of Defense Instruction on Transitioning to Performance Based Specifications"
- 1400- DSMC- Mr. Tom Dolan, Acquisition Law Chair, DSMC- "Acquisition reform legislation, update"
- 1500- Break-Refreshments
- 1515- Rockwell International- Mr. Larry Underwood, Manager, Logistics Engineering- "Making the transition happen"
- 1600- Panel Discussion: Ms. Billie Turmenne, Director LOGSA; COL Curtis R. Morton, Acting Director USAMICOM Acquisition Center, "How Performance Based Specifications Will Effect The Procurement Process"
- 1700- Wrap Up and Closing Remarks

Cost: \$75:00; make checks payable to : Tennessee Valley Chapter, American Defense Preparedness Association. Mail Checks to Mr. Frank Prabel, Rockwell International, 555 Discovery Drive, MS ZA18, Huntsville, AL 35806
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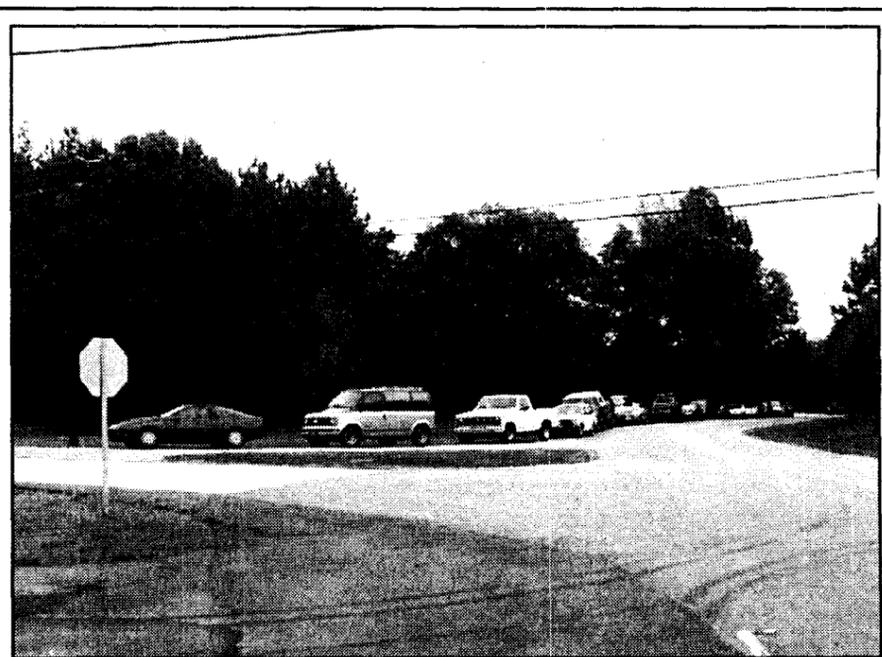
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New rank...

Maj. Mark Hilborn of the 74th Maintenance Battalion (TMDE) was promoted Sept. 30 to the rank of lieutenant colonel in a ceremony held at the Recreation Center. Pinning on his new rank are Maj. Gen. James Link, the post commander, and Mary Hilborn, the honoree's mother. Also participating in

the event was Patricia Hilborn, his wife. During the ceremony Hilborn received the Meritorious Service Medal (fourth oak leaf cluster) and the Ordnance Order of Samuel Sharpe. Hilborn is now assigned to the Ordnance Missile and Munitions Center and School.



Free flowers...

The Self-Help Center recently participated in a fall cleanup program and offered free flowers to residents. The flower give-away is always a big suc-

cess and residents turned out in numbers, despite the rain, to obtain the flowers. These are cars lining up Vincent Road as motorists waited to receive flowers.

Management, union form partnership to resolve issues

By Skip Vaughn

The commander of the Missile Command and Redstone Arsenal has expressed his full support of a new council in which management and the labor union work together to resolve issues.

"The important thing here is we're breaking new ground," Maj. Gen. James Link said Thursday in addressing the initial meeting of the Labor/Management Partnership Council. The 26-member group includes 10 representatives each from management and the union plus three at-large members each.

"Bringing us together for a common purpose; and the purpose is to take care of our people and to take care of the mission," Link said. "And I've said all along: If we take care of the people, they'll take care of the mission."

Jim Brothers, president of American Federation of Government Employees (AFGE) Local 1858, and LeRoy Daniels, the MICOM civilian personnel officer, serve as co-chairmen of the council. They will alternate chairing the monthly meetings.

"I think we got off to a good start this morning," Brothers said after the meeting held in the Sparkman Center. "We need to be working together as a team."

Brothers added that he was glad to see the commanding general express support for the council. "I think he's fully committed to it and so are we," Brothers said.

The Space and Strategic Defense Command has a separate Labor/Management Council in which Brothers also serves as co-chairman.

SSDC's council held its first meeting Sept. 1. "I

presented four issues; we got consensus on two of those immediately," Brothers said.

The members agreed to visit the Saturn car company plant Nov. 2 to learn more about partnerships in private industry. They also agreed to eliminate the sign-in/sign-out sheet which had been required for alternative work schedule participants. The sign-in/sign-out sheet has been placed on hold for six months; and at the end of that time, it may be eliminated permanently.

MICOM community's partnership council held more of an organizational meeting last week. The 17 attendees agreed on how minutes of the meetings will be kept, the method of reaching consensus, the rules of order, a quorum, and issues to be addressed at the next meeting.

The membership includes leaders from



COUNCIL MEETING— Link addresses the initial meeting of the Labor/Management Partnership Council.

MICOM, AFGE Local 1858, the Ordnance Missile and Munitions Center and School, Program Executive Office for Tactical Missiles, the Redstone Technical Test Center, Joint Tactical Unmanned Aerial Vehicle Project Office, FAAD Sensors

Product Office, Test Measurement and Diagnostic Equipment Activity, Fox Army Community Hospital, Dental Clinic Command, and the Air Defense Command and Control Systems Project Office.

A proclamation signed earlier this year by commanders of the participating agencies stated, "In the spir-

it of Section 2 of Executive Order 12871, Oct. 1, 1993, it is resolved that a new relationship between labor and management as partners, to the extent permitted by law, is essential to better serve customers and accomplish the mission.

Therefore, a Labor/Management Partnership Council is hereby established...."

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BOSS Committee active in Redstone community

By Kathy Harkleroad

Being a single person in the military can sometimes mean losing the more personal side of your private life—especially if you happen to live in the barracks. Well thanks to the Better Opportunities for Single Soldiers (BOSS) program at Redstone, single soldiers now have the same opportunities as married soldiers.

One of the main goals of the members of the BOSS committee was to improve their living quarters. Committee members helped in obtaining the approval for soldiers living in the barracks to do away with the standard green and white decor and now civilian decorations are allowed.

"Each room is totally unique now," said SSgt. Julian Johnson, a BOSS committee member. "Everyone has their own room and the decor is up to the soldier. We do have a walk through once a week to make sure the living quarters are kept clean and there is no contraband material there."

The BOSS program is also responsible for the acquisition of the big screen televisions and video games on each floor. Pinball machines and other games are also available for the soldiers' use. Single soldiers are also allowed to have private telephones in

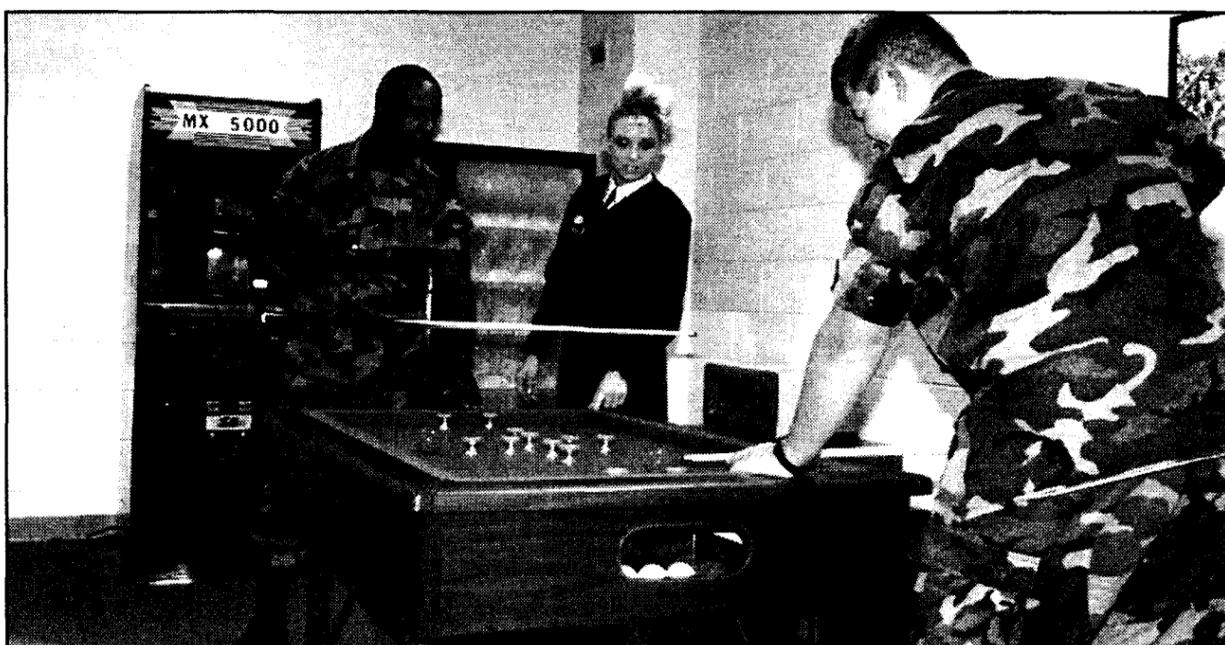
their rooms which is a change from the past.

"I really like the changes that have been implemented," said Spec. Sherry Bower, another BOSS committee member. "We aren't restricted to military items anymore and it feels more like home when we walk through the door."

Another change in the living quarters is the elimination of soldiers pulling CQ from time to time. "Everyone has a key to the front door now and is responsible for escorting their guests from the door to their room," Johnson said. According to Johnson, the front door is constantly locked and the only access to the building is with a key.

The BOSS program has not only improved the way of living for single soldiers, but is also interested in helping the soldier in other ways. "We are currently looking into obtaining a van that can be used on weekends and holidays for trips out of town," Johnson said.

According to Johnson, single soldiers are often looking for something to do after duty hours, especially during a long weekend, and trips out of town are always being suggested. "The van is a perfect idea because several soldiers could go somewhere at the same time," he continued. He also mentioned the plans

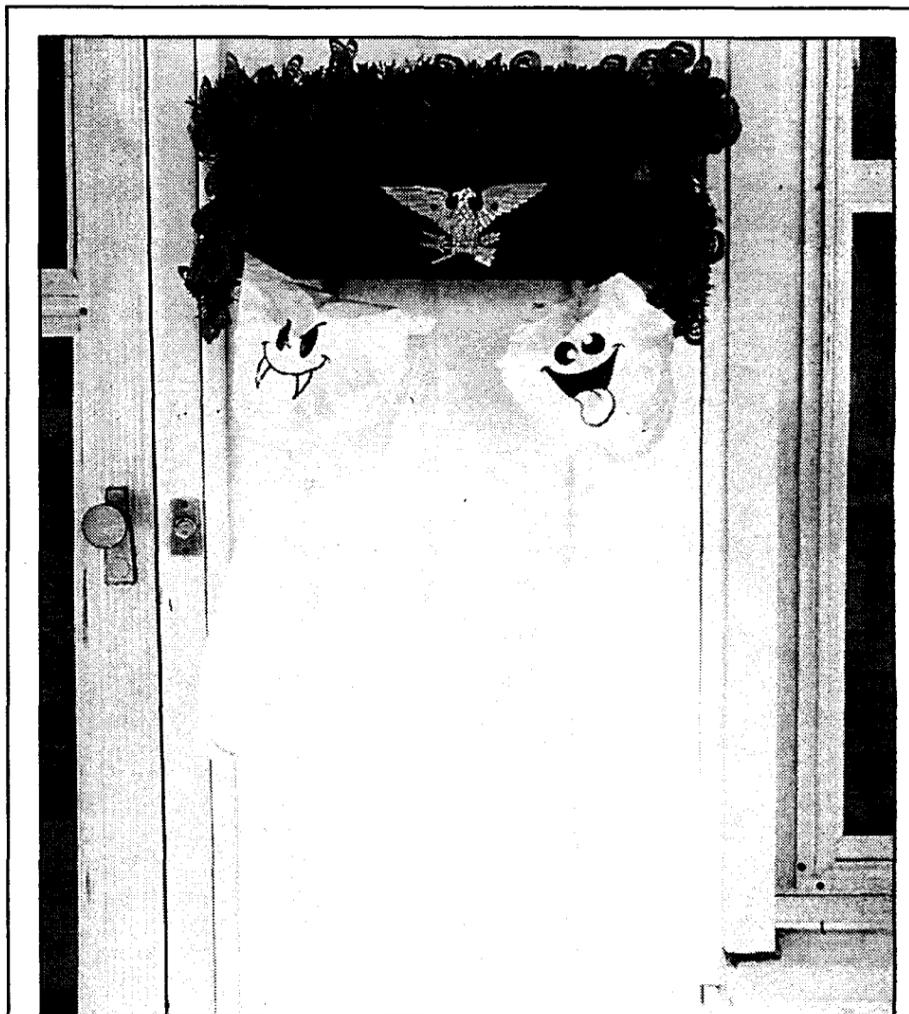


Members of the Better Opportunities for Single Soldiers program were instrumental in improving the game room at the HHC 832nd Battalion barracks. From left SSgt. Julian Johnson, Spec. Sherry Bauer and SSgt. Jason Milks play a game of bumper pool in the game room.

are in the beginning stage in obtaining the vehicle.

The members are also active in the community and encourage single soldiers to become involved in civic activities. "We put on a fashion show last year to help raise funds and awareness of the program," Johnson said. "We always encourage the soldiers to become involved with the community in any way they can."

One of the activities scheduled for this year include a haunted house, just in time for Halloween. Details on the haunted house were not available at press time.



Scary scene...

Halloween is right around the corner and residents of Redstone Arsenal have been busy decorating houses and porches. These two ghostly creatures seem to have gotten a head start on the big day and are waiting for trick or treaters.

Foundation seeks active duty chessmasters for tourney

WASHINGTON—Active duty soldiers are invited to enter the 35th Annual Armed Forces Chess Championship scheduled for Columbus Day Weekend, Oct. 8 - 10, at the U.S. Chess Center in Washington, D.C. Entry is free.

An open five-round Swiss system will be featured for the tournament. The top six scorers from

each branch of service will constitute the Armed Forces Chess Team, and there will be many individual prizes and awards.

Interested players should submit their name and service number prior to Oct. 1. To register or to obtain

championship rules soldiers should write to: American Chess Foundation; Office of the Washington Representative; 12366 Hunters Grove Road; Manassas, VA 22111; or call (202) 857-4922. (Arnews)

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Test equipment program has new manager, deputy

By Kathy Harkleroad

Lt. Col. Mark Swinson and Wesley McElveen have joined forces at the Test Equipment Modernization (TEMOD) program and together will oversee the procurement of modern, state-of-the-art test equipment for the Army.

The mission of the TEMOD program is to supply the Army weapons systems and maintenance facilities with a minimized number of modern general purpose Test Measurement and Diagnostic Equipment.

Swinson was named as the product manager of TEMOD Sept. 9 and oversees the procurement of the test equipment. "We have a complete data base for all the test equipment used and review the data on each piece of equipment," Swinson said.

According to Swinson, each piece of equipment is reviewed and statistics regarding reliability, accuracy, cost effectiveness, and maintenance are taken into consideration. "We also rely on input from the soldier in the field who is using this equipment when reviewing



Swinson

equipment," he added.

Swinson said the TEMOD program is currently reviewing approximately 60 different makes and models of equipment that will soon replace current test equipment.

"The bottom line in our jobs is to make sure the soldier in the field has what he needs to accomplish his mission," said McElveen, the new deputy product manager. "We make sure the equipment they are using is reliable, up-to-date and precise in order to help them get the job done."

Those feelings were

echoed by Swinson, who also stated that with the new advancements being made in modern technology, the TEMOD program has to keep on its toes.

"We are constantly researching, analyzing, and evaluating samples of equipment that will keep our soldiers and the machines they use in top condition and 100 percent accurate," Swinson said.

Swinson holds a bachelor's degree in engineering, a master's degree in mechanical engineering and a doctorate in mechanical engineering (robotics). He has

served as an armor officer and has commanded a missile maintenance company, as well as serving in various staff assignments. Most recently he was the robotics officer at headquarters Training and Doctrine Command at Fort Monroe, Va.

He is also a graduate of both the Command and General Staff College and Program Management Course at the Defense Systems Management College.

McElveen brings 25 years of combined TMDE and acquisition experience to his new post as deputy product manager for the TEMOD program.

He served 30 years in the Army and following his retirement has served with



McElveen

TMDE and the Space and Strategic Defense Command.

McElveen holds a bachelor's degree in mathematics, and a master's degree in computer science-technology. He is also a graduate of

the Defense Systems Management College, Program Management Course, an AMC Senior Managers Executive Development Program Mentoree, and a member of the Army Acquisition Corps.



Landscaping project...

Members from the Officers Wives' Garden Club worked hard to plant flowers around the Gate 8 entrance. From left are Christa Devanney; Jane Berg; Cindy Van Prooyen; Charlotte Pierson, secretary; Atty Allred, president; Julie Goodridge; Jackie Simpson, treasurer; Pam Stieglitz; Carol Stewart; Sue Reed; and Meg Miller.

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SSDC, PEO-Missile Defense families enjoy picnic

They came in droves, from all directions, of all ages, in all kinds of outfits, with chairs and blankets, sunshades and visors, proudly showing off their kids and pets. The event that brought all of them together Oct. 7 was the "1994 Fall Blast," the annual picnic celebrated by employees—their families and friends—from the Space and Strategic

Defense Command and the Program Executive Office for Missile Defense.

This year's picnic was held at the Marshall Space Flight Center recreational facility which provided comforting shade on the sunny day. There was plenty of good food, cooling drinks and free ice cream for the happy crowd of 1,300. Children enjoyed balloon relays, hula hoop

contests, face painting, a clown shaping balloon animals, a water balloon toss, three-legged races, and a cake walk.

For the adults there were volleyball and softball games, a dunking booth, and horseshoes. The horseshoe competition was won by SSDC's deputy commander, Brig. Gen. Jan Van Prooyen, and his partner, Lt. Col. Gary Payne.



CHOW TIME— Workers and their families enjoy plenty of good food at the picnic.



PICNIC FUN— Entertainment abounded for youngsters during the SSDC/PEO Missile Defense Picnic held Oct. 7. Here is a clown with some animal-shaped balloons for the children attending.



CENTER OF ATTENTION— A picnic attendee tells one of the pets at the event to smile for the camera

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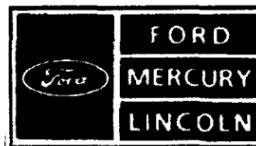
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Team reevaluating Sparkman Center occupancy

Acquisition work force among potential residents of complex



HAPPILY MOVED IN—The safety office has already settled in their new office in the Sparkman Center. They were concerned at first but have nothing but rave reviews for their new workstations. From left are John Frost, Bill Pottratz, Ken Rose, Bryan Lorge and Edith Eason, members of the Safety Office.

By Sandra Cartee

The move to the new Sparkman Center is progressing right along. In fact, it's even ahead of schedule. But, there is a new question arising that could affect the timeline and has many wondering who is coming, who is already there, and who might have to leave.

"Things have gone very well and without any real glitches. The weather has even cooperated, and folks have done a fantastic job," said Roger Schwerman, chief of the red team, and acting chief of the planning and real-estate branch for the Directorate of Public Works. When asked for an update on the Sparkman Center move, he said that the move itself is going smoothly, but there is a new factor being examined.

"The command group has asked us to reactivate the Red Team," Schwerman explained. "We were asked to relook the occupancy of the complex and determine the possibility and impacts of moving the Acquisition Center to the complex." This poses the question of "How could we add an additional 600 people," he said.

"We're trying to come up with a real people, total by-organization actual strength of different organizations' relationship or

requirements to be here, and what is the actual space we can make available," Schwerman said. The group is also looking at how many people are leaving with early-outs and how some space can be relocated.

The questions of who will have to move or who will be prevented from moving in cannot be answered yet. Schwerman explained that it was "too premature" to come to conclusions. The red team has to do a "complete look at the command and come up with options to the command group."

This new challenge hasn't hampered the move timeline, though. Schwerman is pleased with the rapid move and credits everyone's cooperation for the speedy transition. "The timeline should be adjusted," he said, noting that while some groups might get moved in earlier, others might not. It is too early to tell who will be moved in early, but the move is going very well.

Building 5303 has the Computer Information Center on the third floor, and the Weapon Systems Management Directorate occupying the first and second floors.

The Integrated Materiel Management Center (IMMC) is also in place in building 5301, occupying the second and third floors. The safety office is on the first floor. "The move is completed for them," Schw-

erman said.

In building 5302, they plan to have IMMC moved in on the second and third floors soon. On the first floor, the Total Quality Management team is already in place. Also on the first floor, the Fitness Center is open, one of the two automated tellers is going, and the cafeteria is fully operating.

On the fifth floor of the building 5300, the command group is in place as well as Protocol and the SGS. "We're getting ready to move the Resource Management Directorate in on the fourth and fifth floors," Schwerman said. By early November, the Legal Office should be moved in also on the fourth and fifth floor. The Personnel and Training Directorate office is scheduled to make the move as well as the Security As-

sistance Management Directorate on the third floor, the Command Analysis Directorate, the Internal Review and Audit Compliance, and the Lead Army Materiel Command Integration Support offices. The second floor will consist of the liaison offices; and the first will hold the Intelligence and Security Directorate, Public Affairs, Equal Employment Opportunity, Ombudsman, Administrative, and the Historical Division. The Sparkman Management Office has already moved in.

With the timeline changing and the completion of the move getting closer, Schwerman said that the move has gone well. "The important thing is that everybody is cooperating to make it happen and I'm pleased with everyone," he said.



Chief Warrant officers ...

Col. Thomas Hooper, left, commandant of the Ordnance Missile and Munitions Center and School, has the Army's newest chief warrant officer-5s retake the oaths they first took when they joined the warrant officer

corps. They are, from left, CWO 5 John Pukajlo, CWO 5 Donald St. Germain and CWO 5 Stephen McReary. They were promoted Sept. 30 in a ceremony held in the auditorium of building 3301.

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Sparkman Center fitness facility open for business

By Sandra Cartee

Getting fit is now easier with the opening of the new Sparkman Fitness Center. Now, military, DoD civilians, retirees, and dependents (18 and up) can shape up, get healthier, and work out, all in the convenience of the Sparkman Center.

"What we have here is second to none in the entire city," said Ted Compoc of the new gym. With 10 treadmills, 14 stationary bikes, six Stair Masters, a rowing machine, and 17 Cybex weight benches, this gym is state-of-the-art.

Body builders are what people usually associate with working out, but this gym is geared toward everyone's needs. "We don't want people to feel intimidated," Compoc said. "Everything in the human anatomy can be worked here."

Women are already taking advantage of what the gym has to offer. Victor Nieves, recreation leader for the fitness center said, "We have so many ladies that like to walk. When the weather is bad, they can walk on the treadmills." Walking isn't all the exercise women are getting here, either. They are shaping up and toning down with weights, as well.

One lady enjoys the gym being so close to her office. "I can walk down instead of going in the car. It saves me 10 or 15 minutes driving time during lunch," said Kimberly Bradley who works in building 5300. She also likes working out with co-workers. "There's more motivation when women work out together," she said, explaining that she always sees someone that she knows and likes to exercise with friends.

"What we have here is second to none in the entire city... With 10 treadmills, 14 stationary bikes, six Stair Masters, a rowing machine, and 17 Cybex weight benches..."

Ted Compoc

The facility is located in room 2121 of building 5302, which is convenient for military and government employees. Men are especially fond of the location of the gym. "I think it's great. Pagano (Gym) is a long way from where I work. This gives me more time to work out," said Capt. Jeff Speights who works in building 5250 and exercises during his lunch breaks.

"They help each other out. There's a camaraderie here and spirit in the military and civilians," Nieves said.

That spirit is evident in the volunteers that help out in the gym. Melvin Betts, who is retired from the military, assists people during the lunch and afternoon hours. SSgt. Douglas Mitchell also helps out in the afternoon. Betts helps train people and spot weight lifters, and just assists anyone who needs him. "I do it to give something back to the military," he said. Volunteers like these make this fitness center special and different from city gyms.

The gym plans to give aerobics classes in the near future. They need volunteers to instruct the classes, and plan to hold the classes at the volunteers' convenience. "We're going to have a massive show up" when the classes start,

Compoc said. They, hopefully, will begin "no later than the holidays," he added.

Before exercising in the gym, one has to attend an orientation class. This class is offered at the gym at 10:30 a.m. and 3 p.m. daily. This class goes over rules and basic information needed before joining the gym. The fitness experts will go over body tone, nutrition and cardiovascular techniques. They will also tell about proper clothing attire for workouts such as sweats or shorts, (but no cut-offs), tennis shoes, and a towel. They will also tell about the showers, lockers and other gym tidbits. If some aren't available to attend these classes but would like to join, the orientation can be given at other times as long as there is a group of five or more people attending.

The hours of operation are 6 a.m. to 7 p.m. Monday through Friday. It is closed on all weekends and holidays. "Our intent is for people to come here and work out, relax and be comfortable," Nieves said. He added that they do take suggestions and want everyone to enjoy the center. For more information, call 313-6090, or stop by the center.

One other thing that can't be beat at the Sparkman Fitness Center is the cost. "The price is right," said Compoc, who explained that there isn't a fee. The only prerequisite is the orientation class.

With the availability of the fitness center, one can exercise to get fit, build muscle tone, and become more health conscious, in the convenience of the Sparkman Center. This gym has something for everyone's needs and will help make workers more alert, productive, and most of all, healthier.

Night vision devices: one loss is too many

WASHINGTON — While the theft and loss of night vision devices has steadily declined since a peak of losses during the Persian Gulf War, 1994 has shown a slight increase and apparently will not be the "year of zero losses," according to Army operations officials.

Since NVDs remain a popular target with thieves and because their small size makes them easily pilferable, security officials are stressing proper accountability and storage of the devices. And despite the downturn of thefts and losses, even one loss is "one too many."

"Our soldiers must be extra vigilant in the security of this item," said Lt. Col. Robert P. Brletic of the Office of the Deputy Chief of Staff of Operations. "The loss of NVDs, as with all equipment, has a direct impact on Army readiness."

Commanders have the primary responsibility to ensure soldiers are trained in the proper security and protection of NVDs, officials said, but ultimately it is the individual soldier who must account for the equipment.

"Accountability of sensitive items is fundamental to basic soldiering," Brletic said. "It's the duty of individ-

ual soldiers to secure sensitive items such as their weapon, protective mask, NVDs and other specialized equipment, as well as personal and individual property."

The primary reasons security officials attribute the loss of NVDs include:

- noncompliance with regulatory guidance pertaining to security and accountability (such as a lack of double-barrier protection while NVDs are stored in buildings, vehicles or aircraft);
- negligence by soldiers during training (such as leaving NVDs unattended in fighting positions, sleeping bags or vehicles);

- breach of trust by individuals in a position of responsibility (theft by armorers, supply specialists); and
- acts by criminal opportunists.

If caught, military and civilian NVD thieves face jail time and fines for their actions. Most recently, four civilian men are facing prison and fines for stealing and selling Army NVDs.

Sixty-one sets of devices, worth \$366,000, were stolen from Fort Hood, Texas, July 24, 1992. Thirty-one of them, valued at \$186,000, have been recovered through an investigation by the U.S. Army Criminal Investigation

Command and the FBI.

One servicemember and seven civilians were identified during the joint investigation as being involved in the theft and distribution of the devices.

Two men plead guilty to conspiracy for receiving, concealing and retaining night vision devices worth about \$6,000 each. They also plead guilty to receiving and selling the devices, knowing they had been taken across state lines after being stolen. The two were indicted on these charges by a federal grand jury, Sept. 7, 1993.

On Jan. 14, a federal jury in Montgomery, Ala., found

another two men guilty of the same charges.

Each of the four men faced a maximum sentence of five years' imprisonment and a \$250,000 fine, with no more than three years' supervised release.

In a March 29, 1993 general court martial, the servicemember was sentenced to a dishonorable discharge, forfeiture of all pay and allowances, confinement for seven years and reduction in grade from E-4 to E-1. (Arnews)

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NCEA paves way to teaching careers

WASHINGTON— Due to reductions in U.S. military forces, a large number of motivated, well-educated personnel are re-entering the civilian labor force. The DoD Authorization Act for fiscal 1993 authorized several initiatives to facilitate the use of military personnel and defense industry employees as classroom teachers in the nation's elementary and secondary schools.

The National Consortium for Educational Access, Inc., a non-profit organization founded in 1984, re-

cently signed an agreement with the Department of Labor to assist military personnel with teacher certification and placement with school systems or Junior Reserve Officers Training Corps career academies. The Armed Services Transition to Education Program has four main objectives: to identify and provide military personnel access to alternative teacher certification programs; identify existing teaching needs and opportunities within participating school districts; facilitate the

teacher placement process; and to provide "role model" teachers to participating schools and relieve teacher shortages in critical areas.

The program is open to all active duty and honorably discharged service members who have a bachelor's degree from an accredited college or university, at least six years of continuous active duty service immediately prior to separation and a separation date of 1990 or later. The NCEA assists candidates through an advisement, application, and enrollment process at a college or university with a post baccalaureate/alternative certification program by acting as a liaison with the academic institution. At present, the ASTEP is piloted in 10 target states — Georgia, California, New York, Florida, Arizona, Kentucky, Maryland, Illinois, Louisiana, and Colorado; however, the goal is to expand the program to the national level.

The JROTC Career Academies Program has four main objectives: to identify and provide retired and retirement-eligible military personnel access to teacher certification programs; identify existing teaching needs and opportunities at JROTC Career

Academies; facilitate the teacher placement process; to provide "role model" teachers to participating career academies. The program is open to all retired and retirement eligible members of the armed forces with at least 15 years of continuous active duty service who have at least a bachelor's degree from an accredited college or university and a discharge date of Jan. 1, 1990, or later. NCEA acts as a liaison between the candidate and the institution or the school district office.

Well-trained military personnel with vast experience levels can positively contribute to our nation's team of educators. Qualified chemistry, physics and math instructors are in short supply. The NCEA's mission is to assist those interested personnel in making that transition into teaching careers as they continue to make a valuable contribution to our country.

For more information regarding the ASTEP and JCAP, contact: The National Consortium for Educational Access, Inc., Attn: Programs Division, 161 Spring Street (Suite 800), Atlanta, GA 30303. Telephone numbers are (800) 869-1013 and (404) 332-7270. (Arnews)

AMC working to uphold democracy in Haiti

PORT-AU-PRINCE— Saturday marked the return of President Aristide to Haiti. Eighteen more Army Materiel Command employees also arrived as part of Operation Uphold Democracy.

They joined other AMC soldiers and civilians already at work in the island nation.

Six of the new workers are from Tank-automotive and Armaments Command (TACOM). The civilian volunteers will modify 250 HMMWVs. The changes will prevent injuries that could occur if a HMMWV meets wire strung across a road.

The other 12 AMC employees are part of Joint Logistics Support Command (JLSC). The 1st Corps Support Command currently operates JLSC, but AMC personnel will run it after the unit returns to Fort Bragg, N.C., later this month.

JLSC supports all Defense Department units in Haiti. Support includes mail, supplies of ammunition, food and other materiel, vehicle and helicopter maintenance, and other operations.

The 3,000 soldiers and civilians reporting to JLSC work throughout Haiti. The largest groups are here

and in Cap-Haitien, near the airports and seaports.

The AMC effort will grow as the 1st COSCOM redeploys. Eventually, JLSC missions may be assumed by the United Nations.

This will be the first time AMC employees have replaced an active Army unit, allowing a unit to be ready for its next deployment.

However, this is not the first time AMC civilians have played a major role in a military operation. During the Gulf War, 2,000 AMC civilian volunteers assisted with the logistics effort.

More recently, AMC operated a humanitarian depot in South Florida following Hurricane Andrew. AMC also sent a small team to Africa to support Rwandan relief efforts.

The command is now responding to two situations. Besides the Haiti operation, AMC has returned to the Persian Gulf in the wake of threats to Kuwaiti sovereignty.

AMC soldiers and civilians already in Haiti perform crucial tasks as well. For example, AMC logistics assistance representatives work with military units to ensure equipment readiness. (AMC news release)

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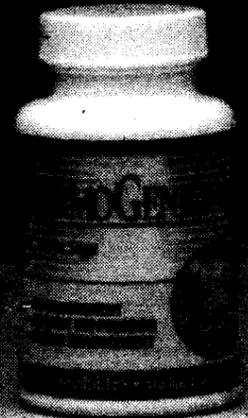
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Announcements

OWC calendar— Here are upcoming events for Officers Wives Club members: Oct. 27, decorate O Club for Ghoulish Rush, 9 a.m.; Oct. 28, OWC Ghoulish Rush, 7 to 11 p.m.; Nov. 3, OWC Board Meeting, 9 a.m., O Club; Nov. 8, Mini-lecture, Army Family Team Building, 9:30 a.m., O Club; Nov. 8, OWC membership luncheon and holiday fashion show, 10:30 a.m.; Nov. 28-29, decorate O Club for holidays, 9 a.m. both days. For luncheon reservations call Mary Jane Johnson (A-L) 882-1856 or Mary Ellen Meyer (M-Z) 464-0583. For child care call Sylvia Kitchen 830-0403.

Golf tournament— The Redstone Golf Course is hosting a member-guest golf tournament Oct. 29. The tournament will be played as a two-man team handicap competition and all entrants must have a current USGA Handicap. A member is defined as any male who is an annual or quarterly fee plan participant. A guest is any other male golfer. The entry fee is \$80 per team and includes all fees, golf car, steak dinner, tee package, closest to pin prizes, door prizes, free beverages and range balls. In addition, \$2,200 in golf course gift certificates will be awarded to the first 15 places. Environmental Health and Safety Inc., and the Redstone Men's Golf Association are sponsoring the tournament. Entry deadline is Oct. 24.

Child development— Effective November there will be new operating hours for the Central Enrollment Registry (CA) of the Child Development Services (CDS) located in building 257, Wesson Circle. The new hours will be 7 a.m. to 5 p.m. Monday, Wednesday, and Friday, 7 a.m. to noon Tuesday, noon to 5 p.m. Thursday. This will allow office staff time for correct record keeping which is an important compliance standard of DoD certification for CDS. Your cooperation is appreciated.

Retirement ceremonies— The Retirement Ceremony for the month of November will be held at the YA gymnasium Nov. 10 at 4 p.m. Rehearsal will be held on the day prior at the YA gymnasium at 7 p.m. After the

November Retirement Ceremony the Retirement Ceremonies will be held once a quarter. The dates for the FY95 Retirement Ceremonies are as follows: Jan. 19, 1995— Indoor, YA gym; April 20, 1995— Outdoor, Post Parade Field; July 20, 1995— Outdoor, Post Parade Field; Oct. 26, 1995— Outdoor, Post Parade Field. The times for the Retirement Ceremonies are at 4 p.m., all times and dates are subject to change. If you have any questions concerning the ceremonies, call SFC Black or Sgt. Spears at RASA Support Operations 842-2500.

Community Oktoberfest— The Redstone community is invited to the Officers Club, Oct. 21 at 6 p.m. for a Community Oktoberfest. Tickets are available at the Officers Club cashier cage during regular daytime hours, for \$13.95 per person. From 6-8 p.m. enjoy an authentic German buffet and from 8 p.m. until midnight dance to the Miternachs Band. Bring your friends and visit our Beerstube. For more information, call 830-2582.

Holiday Craft Show— The Redstone community is invited to a holiday craft show, Oct. 22 and 23, from 10 a.m. until 5 p.m., at the Recreation Center, building 3711. This is a great opportunity to get a head start on your Christmas shopping. These unique and original crafts will make special gifts. For more information call 876-7951.

Preteen Halloween Dance— Preteen military dependents are invited to a Halloween Masquerade Dance, Oct. 21, 7-9:30 p.m., at the Youth Center. Cost is \$2 per person. Guests are welcome at the same price. The snack bar will be open from 7-9 p.m. Candy applies, hot dogs, chips, beverages, cotton candy, Rice Krispie treats, cup cakes and hot chocolate will be on sale. For more information, call 876-KIDS.

Haunted House— Get ready to get the scare of your lifetime Oct. 27 and 28 from 6-9 p.m. at the Youth Center. Walk through the Youth Services Haunted

House for only \$2 per person...If you dare. The Redstone community is invited to this terrifying adventure, sponsored by Teen Discovery and the 832nd Ordnance Battalion. For more information, call 876-KIDS.

Breast cancer awareness— Fox Army Community Hospital will sponsor a breast cancer awareness symposium at the post theater Oct. 24 at 7 p.m. Speakers include Dr. Carole Levy, chief of radiology; Dr. Peter Vevon, chief of surgery; Dr. Pedro Arroyo, general surgeon; Dr. Frank Dominguez, family practitioner; Dr. Jeremy Hon, Comprehensive Cancer Hospital; Caroline Noojin, Women's Center Huntsville Hospital; Kathryn Norman R.T. (R)(M) mammography technologist Fox Army Community Hospital; and Holly Sherwood, Channel 48 News, Buddy Check. There will be demonstration of a monthly self-breast examination and a slide presentation about breast diseases will be shown. Speakers will allow a question and answer session at the end of the symposium. All military dependents, spouses, DoD civilians and spouses, retirees and spouses are welcome to attend.

Army Acquisition Corps— PERSCOM has announced an open invitation to all Army civilians in grades GS-GM-14 and above, including those who do not occupy critical acquisition positions (CAP), be given the opportunity to join the AAC if they meet basic experience, education and training criteria. The application period opened Oct. 3 and will close Oct. 21. Specific details regarding basic criteria can be viewed in the MICOM email system or on the "Training Information System (TIS). To access the announcement in "TIS," type the following: Type "tis" at the prompt, select option number 3, Army Acquisition Corps and Workforce Information, select option number 8, Army Acquisition Corps Membership Opportunity. Interested individuals may contact their activity career program managers, organization/di-

rectorate AAC point of contact, or the Education and Development Division, AMSI-PT-ED, 876-8904/5050 for additional information.

Post Theater movies— Thursday, "True Lies," rated R, 142 minutes. Friday, "True Lies," rated R, 142 minutes. Saturday, "Milk Money," rated PG-13, 102 minutes. Sunday, "Milk Money," rated PG-13, 102 minutes. Tuesday, "A Good Man in Africa," rated R, 96 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

Town hall meeting— The next town hall meeting is scheduled for 6 p.m. Oct. 27 in the Bicentennial Chapel on Goss Road. The town hall meetings are open to all residents, retirees, and employees authorized to use Redstone Arsenal Community facilities. Tentative topics for the agenda included Army Family Team Building; updates on the Commissary, PX and housing construction projects; crime on post (housing/PX) and Sparkman occupancy.

ID Card Issuing office— The ID card issuing facility, building 3710, will be open from 9 a.m. to 1 p.m. Saturday, Nov. 5. Active duty personnel in uniform won't be given priority on this day. Individuals with questions concerning this opening should call Betty Weaver 842-2410.

Lending Closet— The Army Community Service Lending Closet supplies household items for short-term loan while soldiers and family members are waiting for household goods. Items available include futons, sheets, pillows, pillowcases, blankets, towels, portable child beds, pots, dishes, coffee pots, vacuum cleaners, cooking and eating utensils. For more information, call ACS at 876-5397 or stop by

building 3491, Honest John Road. Hours are from 7 a.m. to 4:30 p.m. Monday through Friday.

Elder care classes— The Army Community Service will present another class in its series addressing elder care issues on Thursday, Nov. 17 from 11 a.m. to 12:30 p.m. The scheduled speaker is Connie Glass from TARCOG, an expert on legal issues of senior citizens and the legal services available to them. Topics include estate planning, dual power of attorney, guardianship, living wills, and nursing home entitlements. To register call Jennifer Clark 876-5397.

Stress Management— Survive the holidays, join a free, five week Stress Management Class being offered by the Army Community Service (ACS) on Wednesday, Nov. 9 from 5-6:30 p.m. The course is taught by Dr. William Resha, who will give you a framework for defining stress and at least 20 ways to deal with your stress. This class is open to civilians and military. For more information, call Virginia Dempsey 876-5397.

ACS Education Committee— The Army Community Service (ACS) Education Committee will meet today, Oct. 19 at 5 p.m. at the ACS office, building 3491. Any military parent who has an interest, question or concern about the schools is encouraged to attend. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

Female soldiers needed— Two female soldiers are needed to help lead the Girl Scouts in the Huntsville Veterans Day Parade, Nov. 11. The soldiers will be acting as a color guard for the Scouts and Class A uniform is the desired dress. If interested call Cheri Furno 895-2338 (day) or 830-2058

(evenings).

Ghoul Rush— The Officers Wives Club will present its eighth annual casino night, "Ghoul Rush," Oct. 28 at the Officers Club; this is OWC's fall fund-raiser. Everyone is invited. The doors will be open from 7-11 p.m. and all manner of rabble rousing fun is planned. A grand prize drawing will be held for one roundtrip ticket to anywhere in the continental United States, compliments of American Airlines and Sato-Travel. Tickets may be purchased from the club cashier's cage or OWC board members for \$5 in advance. They will be \$7 at the door. "Be there if you dare!"

Child care— There are openings for part-day preschool at the Child Development Center. The hours are 8-11 a.m. Monday, Wednesday and Friday. Children of military and civilian employees qualify. For more information, call 876-3704.

Thrift Shop donations— The Redstone Arsenal Thrift Shop Welfare Committee is meeting in November to distribute funds to the community. If your organization would like to request funds, please have your written requests in by Oct. 31. Send requests to: Redstone Arsenal Thrift Shop, Bldg 3657, Redstone Arsenal, Ala., 35898. If you would like additional information call Sylvia Kitchen, welfare chairperson, 830-0403.

Arts & Crafts— Submissions are needed for the annual holiday Arts & Crafts show to be held Oct. 22-23 from 10 a.m. until 5 p.m. at the Recreation Center. For more information, call 876-7951.

Square dancers— Everyone is invited to the 25th reunion of the Huntsville Star Twirlers Square Dance Club 7-9 p.m. Oct. 25 at the Church of the Visitation Parish Center, 220 Lincoln St. in Huntsville.

She'nique Styling Salon
is offering discounts to all military and civil service families.
• Colors - \$25 • Curls - \$35 - \$45
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Announcements

Vehicle registration— Effective Oct. 12, Vehicle Registration and Identification will open at 8 a.m. instead of 8:30 on Monday, Tuesday, Thursday and Friday in order to alleviate excessive waiting periods. The office will be closed all day on Wednesday. If any customer has a special need for processing a group, call Norma Dalton 842-2451 to make arrangements.

NCO spouses— All requests for financial assistance or participation from the Active and Retired NCO Spouses Club must be made in writing one month in advance. All requests must go to the welfare chairman, Blanche Moore, 1112 Oster Drive, Huntsville 35816; phone 533-5599. The request must state the following: total dollars needed, or volunteers needed; group or organization requesting help; purpose of need; total number that will benefit from the request; and whether other groups or organizations have been asked for this same donation.

Volunteers for Girl Scouts— The fall recruitment for Girl Scouts and adult volunteers is under way. Look for flyers at schools and several Redstone organizations. "Please join in the fun, excitement and adventures of Girl Scouting." For more information, call Alexis McCullors 895-0430 or Darcie Grindrod 650-5294.

Pumpkin Patch Store— This year's Officers Wives Club fund-raiser is just around the corner. Ghoulish '94 will be Oct. 28 at 7 p.m. at the Officers Club. OWC needs the community's help in donating crafts and baked items to sell in the Pumpkin Patch Store. If you would like to help, call Sylvia Kitchen 830-0403 or Karen Stratton 721-0066. Funds generated from the evening's activities will benefit the entire Redstone community.

Job opening— The Thrift Shop has a job opening for cashier, effective Nov. 2. Applications may be obtained from the manager at building 3657, phone 881-6992. The deadline for taking applications is Oct. 19.

Saint Barbara's Day— The North Alabama Field Artillery Association will hold its annual Saint Barbara's Day celebration Saturday, Nov. 19 at the Officers Club. The scheduled speaker is Maj. Gen. Edward Anderson, assistant deputy chief of staff for operations and plans for force development. If you are a retired or active duty Field Artillery soldier or a member of the Order of Saint Barbara and have not received an invitation, or if you desire to nominate someone for the Order of Saint Barbara, call Capt. Rick Nichols 876-0716 or Renee McArdle 842-2682.

Preseparation orientation— The next preseparation orientation— not retiree orientation — for military personnel with ETS or separation dates on or before March 31 will be held from 8 a.m. to noon Oct. 20 in room A-119 Toftoy Hall. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the aforementioned period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave or permissive TDY) under the Voluntary Separation Incentive Program prior to March 31, 1995, you should attend this briefing.

Dental exams— The Redstone Dental Clinic is planning a Retired Member Saturday Exam Clinic on Nov. 5 at the dental clinic. Appointments can be made by calling 842-9426 from 8-10 a.m. and 1-3 p.m. Oct. 17-20. Potential problem areas will be identified and discussed with the patient and referred to their local civilian dentist.

Williams Elementary— J.E. Williams Elementary School will have its fall carnival Oct. 22 from 10:30

a.m. to 2:30 p.m. at the school. "This is a great opportunity to meet, greet and enjoy fun times with your children, friends and school staff. Each year the carnival has been a blast for all the children throughout the school. Come out and enjoy numerous games, gifts, and delicious food with your children."

Federal Bar Association— North Alabama Chapter, Federal Bar Association is sponsoring its 22nd symposium on government acquisition Nov. 16-17 at the Sheraton Inn, Huntsville Airport. The theme is "Recent Developments in Government Contracting." For more information, call Juanita Sales 851-7923.

Warrant officers— A Warrant Officer Recruiting Team will visit Redstone Arsenal Oct. 25-26; it will brief all soldiers interested in the Army's warrant officer program. Briefings will be held 9-11:30 a.m. and 1-3:30 p.m. Oct. 25 and from 9-11:30 a.m. Oct. 26 in building 3301 auditorium, room 213. Commanders and all personnel involved in the warrant officer application process are encouraged to attend; application changes and requirements will be briefed. For more information, call CWO 5 St. Germain 842-6864 or SFC Banister 842-6873.

Blacks in Government— Blacks in Government (BIG) will meet at

11:30 a.m. Oct. 19 in the Officers Club. Discussions will center on business of the chapter and the regional council held Oct. 7-9 in Huntsville. For more information, call Mr. Wilson 830-5524.

Trick-or-treating— Halloween trick-or-treating hours in the Redstone Arsenal housing area will be from 6-8 p.m. Monday, Oct. 31. "Let's keep Halloween safe and fun. Watch out for little ghosts and goblins; inspect your kids' Halloween treats first; and don't eat all the good stuff yourself."

Town Hall child care— Free child care is available at the next Town Hall Meeting on Thursday, Oct. 27 at 6 p.m. Parents must preregister by calling Army Community Service 876-5397 and providing the names and ages of child(ren) requiring care. A copy of the yellow shot record or the blue child immunization card must be given to the child care worker when child(ren) is dropped off for care. If the parent does not have the shot record, child care cannot be provided.

Homework help— Learn how to help your child with homework by attending a class from 11:30 a.m. to 12:30 p.m. Oct. 20 at Army Community Service, building 3491 on Honest John Road. This free one-day class is open to active duty and retired military, family members and DoD civilians. To register call Jennifer Clark 876-5397.

Logistics conference— The Logistics Support Activity will hold the 1994 DoD ILS Government/Industry Exchange Conference, Nov. 2-3 at the Huntsville Hilton. This conference provides a forum in which government and industry can participate in an open exchange of ideas and experiences related to implementation of ILS. The theme of this year's conference is acquisition reform. Speakers will include high-level DoD and senior service level officials who will explain and answer questions on acquisition reform initiatives. There will also be numerous other speakers who will share experiences in logistics automation, international developments in ILS, and ILS tools and techniques. If you have a topic of interest that you would like to present, there are still a few time slots available. There is a \$40 registration fee, collected at the door, which covers refreshments and a luncheon on the first day. To preregister call Robert Martin 955-0805.

Sergeants major— The Sergeants Major Association has canceled its meeting which was scheduled 1 p.m. Oct. 20 at the Challenger Club.

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

FREE classifieds are provided as a courtesy to Redstone arsenal personnel. These ads are limited to 20 words, **PERSONAL ITEMS ONLY**, such as animals, household items, automobiles, clothes, lost and found items, etc.

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

AUTO

'94 Jeep Wrangler, 4 WD, fully loaded, exc. cond. \$12,490. Regency Police/ Emergency scanner-\$75. 830.5907.

'9 Ford Escort GT, 5-speed, c. Iris exterior/interior/wheels, 21K mi. Exc. Cond. \$9,100. 650-4644 after 5 PM.

'93 Toyota Camry LE Cashmere Beige. Gold. Low mileage Immaculate condition. Must sell. \$15,900 obo. 883-6894. After 4:30.

'92 Plymouth Grand Voyager V6, auto, A/C, tilt, cruise, AM/FM cass, ext warranty, exc. cond., \$13,900, 430-0316

'90 Buick Lesabre Limited. Loaded. Excellent Condition Michelin Radial Tires. \$9,800 837-8331.

'91 Mitsubishi Eclipse, GS, turbo, loaded, 42K miles, \$11,000. 230-6338.

'91 Hyundai Scoupe LS, teal, 5 spd, AM/FM/Cass/CD, Goodyear Eagles, Alloys Sunroof, PW, Air, Loaded. 59K miles, \$6500. 725-2577.

'88 Chevy Silverado, LWB, 350, AC, auto, tilt, cruise, all pwr, Gemtop cover. New tires, hitch bedliner. \$6000. Call 3 PM (205) 753-6271

'86 Chevrolet Caprice Broughm. Excellent condition, fully equipped, new tires, new brakes. Call after 6 PM \$4500. 880-0112.

'85 Olds Cutless Supreme Broughm, V-8, new tires, good condition, \$2100. (205) 955-8248

'85 Plymouth Reliant LE Wagon. New tires, new battery, new CUC and rack & pinion. Call after 6 PM \$2195. 880-0112..

'82 Dodge Van. Rebuilt 318 engine, rebuilt 727 trans. air cond. new compressor, 2 captain chairs, cabinet, sink \$3495. 650-5060.

'78 320 is BMW exc. cond., new radiator, new stereo system, new tires, sun roof. Call after 6 PM \$3500 880-0112.

'78-175cc Yamaha Motorcycle 3000 mi/stored-\$750; '78 Audi good cond. \$800; 900w Microwave oven \$75 400cc Yamaha - \$450. 582-3810 after 5 PM.

65 Chev. P/U \$2500; M1 Garand \$600; heavy duty hitch for Ford P/U 89 thru 95. (New \$184). \$75. 881-8638.

MISCELLANEOUS

Act II CONSIGNMENT SHOPPE has a great selection of lovely after 5 and evening gowns for upcoming military balls. Huntsville Home Depot Plaza. 971-2282.

BEDDING LIQUIDATION! Going out of the Bedding Business. Every twin, full, and queen set must be sold. Sofas for less at CASBAH, 2707 University Dr. 533-1175. Closed Sunday and Monday.

Boat for Sale-Renkin 995V. Bowrider, V-hull, Chev 200 H.P. V-8 Eng., SS prop, full swim platform, grey & blue Great shapel 837-7925 Beeper 707-0904.

Cocker Spaniel, Beautiful Blk & white (Parti) 8 weeks old & ready to be adopted. 1 male, 1 female registered. Debby Howell - 430-3220

Dinette Set 1 yr old. Glass top, table and chairs accented with brass. Paid \$700, selling for \$500 OBO. 851-9600.

Emerson 19" Color TV needs some repair. \$25. After 5 pm. 464-0705.

Golf Clubs For Sale Ping driver, like new \$60. Titanium shaft metal driver, \$50. Yonex clone 1&3 woods, \$50 each. Ping putter, \$40. 837-8331.

Kubota tractor- B7100HST, 16 hp; 60" mid-mount mower. Commercial type w/small tractor features. Used 80 hours. 1 1/2 yrs. left on warranty. Rogersville 247-6924 evenings.

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Laptop Computer, 286 proces- sor, 20 meg hard drive, 3.5" floppy drive. Spare battery & custom case. \$275. 895-0250

Ladies Dresser w/mirror \$125. Four 16" rims w/beauty rings \$80. 300 lb. Weider Olympic weight set (cast iron) \$125. 837-8422.

Leer Camper Shell, fits small truck, first \$45; Woman's 3-sp. bike, like new, \$30. 539-5462

Loveseat, swivel rocker, Air Stepper - 4 place setting China, 4 place setting stainless silver. Good prices. 430-3599. Call after 4:30 PM.

Magic Chef Double Ovens - to be built-in - \$100. 837-6253 after 5.

Medium Blue Carpet, 12' x 27' exc. cond. No pet traffic, \$60 firm. cash pls & no holds. 851-9537.

Multi-Family Yard Sale October 22 at 8 am, Madison Towne Center, Millstone, on Old Madison Pike. Antiques, baby clothes, home decor, furniture.

Redstone Arnesal Exchange needs retail merchandise for Hallmark. Call Jeanne Thomas. 830-6440.

Sears electric leaf shredd- er/mulcher, used 3 time, \$65 obo. Exercise bike, Tuntrui Executive Ergometer, \$150 obo. 883-5309 after 1800.

Sectional Sofa, Exc. Cond., blue, incliner, full hide-a-bed, cost \$1600 new. sell for \$750. 534-0632.

SKS Paratrooper bayonet (7.62 X 39) folding stock, 10 ro & 30 ro mag, 300 ros ammo, 10 stripper clips, scope-ready \$475. Terry at 837-3218.

Sofa, Loveseat, Chair, End ta- bles/coffee table (glass tops) 200/best offer. 837-0234

Stivers Print-"The Comman- der" signed & numbered. \$330. Steve Shelton at 726-2651.

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386-25 Dx computer with mat- co, 4 meg, 40 meg hd, 14" SVGA \$575. 78 Honda Accord. Good work car. \$575. 534-1349.

Woodburning Ashley Imperial Heater (cabinet style w/blower. \$125. 4 ea. Used Auto tires Armstrong Coronets P-215/75 R-15 - \$40. 859-1304.

World Book CD-Rom Encyclopedia for IBM w/windows, \$200; Atlas, \$40; Dict, \$40, Science Ency., \$60. 882-1437 after 5 pm.

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tribe size, min. to Res. Pk., 4 BR, 3 BA, Liv, Din, Equip. Kit, Fam Rm w/ FP, dbl Gar, deck \$795.

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Non-Qualifying FHA Loan -Walk to Arsenal. Brick, fabulous decor, cedar privacy fence encloses landscaped backyard w/ gold fish pond. Mid 40's. Gene Arvin 533-6973. (3905M)

37 Peaceful, Private Acres -10 acres tillable, 10 acres pasture, 17 wooded, 3 septic tanks, utilities to property, 2 miles to Somerville Court House. \$99,900. Gene Arvin 533-6973. (NH)

1 Year Warranty and Assumable Loan. 3 BR, new paint, energy efficient, corner lot and friendly neighborhood. \$55,900. Gene Arvin 522-6973. (3425A)

Low Maintenance in this condo in Madison. Ground level condo w/washer, dryer, refrigerator, free cable plus HBO, and ceiling fan. Great buy at \$44,900. Gene 533-6973. (175WE)

Opportunity of a Lifetime -4 BR's, 2 BA's, new carpet in LR and 2 year old roof. 6' white oak privacy fence on deck built for BBQ's. Unsurpassed value at \$86,900. Gene Arvin 533-6973. (2215C)

Seller Will Pay Closing Costs and Provide Buyer w/a 1 year ERA warranty on this 4 BR, 1755 SF home featuring refurbished kitchen w/ new counter tops, vinyl and appliances. \$78,777. Bobby 720-8366. (3321E)

Red Hot Loan Assumption -No waiting and no red tape. Assume non-qualifying 9.5% FHA Loan and move right in to this ground level condo near Research Park. Mid '50's. Bobby 720-8366. (1129S)

The Great Get Away! on 1.2 acres. 4 BR, 2475 SF, surrounded by precious open space. Relax by the FP in a delightful rec room. \$95,000. Rick 707-1215. (164S)

Out Where the Rest Begins! Enjoy restful living in this gracious 3 BR brick ranch. Cathedral ceiling and large fenced yard. \$83,911. Call Rick 852-9957. (128B)

Custom Built w/ all the Goodies! 2000 SF, 2.5 BA, 9' ceilings w/ crown mold, marble FP, downstairs master w/whirlpool and shower, lots of storage and deck. \$122,500. Rick 707-1215. (112D)

Polished & Perfect! 3000 SF of luxury with 4 BR's and 4.5 lavish BA's, picturesque pool for delight and 2 decks for BBQ's. \$139,987. Rick 707-1215. (26828M)

23 1/2 Acre Mini Farm completely fenced w/stocked pond. Once in a lifetime there occurs an opportunity to acquire a magnificent property at bargain price. 1600 SF for \$88,450. Bobby 720-8366. (14715H)

Reduced! Midway between Madison and Huntsville. This patio home features vaulted ceiling and fireplace in GR plus privacy fence. Reduced to \$67,900. Carol 852-0815. (180B)

New Construction! Over 2650 SF w/BR, screened porch and extra amenities on treed lot. Priced in low \$160's. Choose colors now! River-ton area. Call Carol 852-0815. (10350)

Bargain Starter Home, convenient to everything, newly remodeled kitchen, 3 BR, 1.5 BA carport, central heat/air, security doors, fenced yard. \$54,900. Charlie 883-7758. (2713W)

Exceptional Value for First Homebuyer's \$69,900 -A must for your family to step inside to discover its deep GR, bright and airy kitchen, 3 BR, 2 BA, adjoining 2-car garage. Adeline 883-0707. (29691A)

Let Real Estate work For You! Money making 4-plex- Chasewood subdivision off Drake Ave. Range, refrigerator, dishwasher, washer/dryer in each apartment. \$114,900. Adeline 883-0707. (3602C)

Reduced for Quick Sale-for this 4 BR brick home w/ separate LR and den w/ woodburning stove. Lots of storage plus deck and large wooded lot. Completely remodeled for \$71,900. Susan 539-2656. (2815C)

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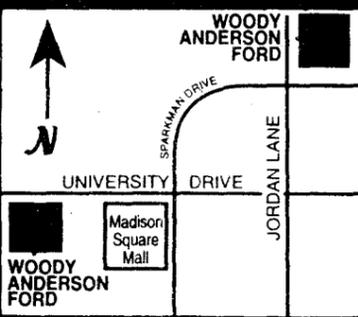
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'94 JEEP GRAND CHEROKEE 4x4, V8, Auto, A/C, One Owner \$24,488	'93 FORD TEMO GL 4 dr., Auto, A/C, P/W, P/L, tilt, cruise, AM/FM, Cass. \$155 a mo. 7250 to fin, 60 mo, 9.9%	'89 CHEV. S-10 Blazer Auto, AM/FM Cass, Tilt, Cruise & More! \$7,250	'93 PONTIAC GRAND AM SE, Auto, A/C, AM/FM, Cass., P/L, tilt, cruise, Abs brakes \$12,499	'91 CHEVY CAVALIER 2dr, H/B, Auto, AM/FM, Sport Buckets, Looks great \$5,450
'93 CHEVY S10 BLAZER 4dr, auto, Tahoe, Red/Silver, P/W, P/L, tilt, cruise \$17,988	'92 Dodge Club Cab Dakota LE V8, auto, A/C, P/W, P/L, tilt, cruise, 1 owner, high miles but runs great \$7988	'85 JEEP CJ 7 V6, 5 SP, AM/FM, Cass., 59k mi. \$6,499	'92 HYUNDAI EXCEL 2 DR., H/B, Low miles, great MPG, Low payment \$139 a mo. 5500 to fin, 48 mo, 10.9%	'93 HONDA ACCORD 4 DR LX, A/C., AM/FM Cass., P/W., P/L, Tilt, Cruise \$13,999
'92 GMC C 1500 P/U SLE Sport side 350 V8 Auto A/C, AM/FM, Cass Alloy Wheels, Bedliner, P/W, P/L, tilt, cruise \$15,999	'94 FORD ASPIRE 2 DR, H/B, Auto, AM/FM, Cass, Cloth, Bucket seats, Bal of Fact. Warranty. \$167 a mo. 7% to fin 60 mo, 9.9%	'91 FORD EXPLORER XLT 4 DR Auto, A/C, AM/FM Cass, P/W, P/L, Tilt, Cruise, Alloy wheels, luggage rack, \$13,999	'93 TOYOTA X/CAB 4x4 V6, 5sp, A/C, AM/FM, Cass, Sport Wheels & More. \$14,999	'93 HONDA CIVIC DX 2 dr., H/B, 5 Sp, A/C, AM/FM, Cass, tilt, wheel & more. \$195 a mo. 9250 to fin, 60 mo, 9.9%

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