



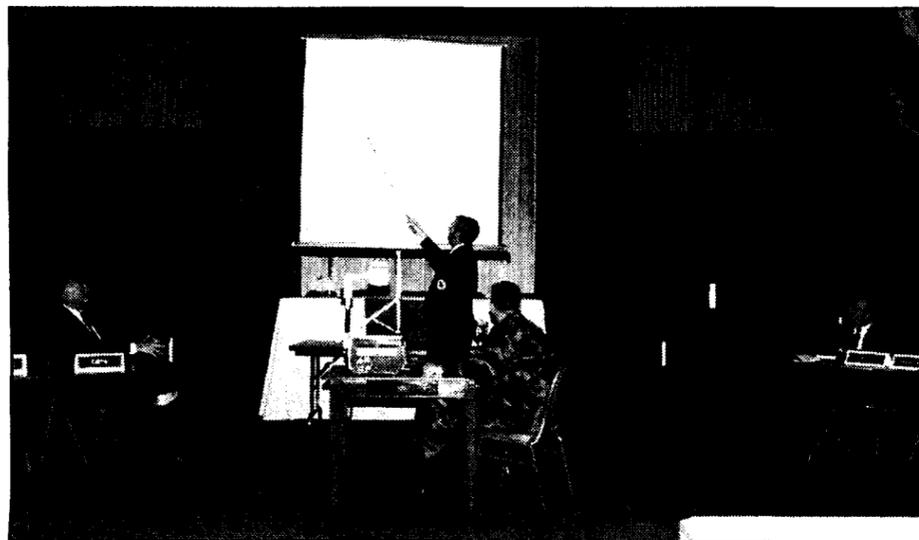
Redstone Rocket

VOL. 43 No. 39

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November 2, 1994

Commissary issues addressed during community forum



TOWN MEETING— Wainwright gives an update on the Commissary construction.

By Kathy Harkleroad

Members and residents of the Redstone community gathered Thursday evening and discussed several issues of concern and heard updates on construction projects and upcoming events on the post.

Although the attendance was low, Maj. Gen. James Link took it as a good sign. "I have to assume things are going well on the post and take the low attendance as a good sign," said Link, the post commander. Approximately 50 people attended the scheduled Town Meeting held at Bicentennial Chapel.

Link spoke of the bright future Redstone had and named several signs that pointed to it. "We have a bright future here and feel pretty secure in that knowledge," Link said. He named the commissary expansion, PX addition and new gym as signs of stabilization and expansion.

He also told the audience they have a "caring command" and promised to do his best for the facility. "I want Redstone to be the best facility there is with the resources I have, and if I don't have the resources I'll try to get them," Link said.

One of the most popular topics at the meeting was the Commissary construc-

tion. According to Lee Wainwright, commissary manager, the remodeling is scheduled to be completed by mid-December and will have added 11,000 square feet to the store.

The issue of long lines at the commissary was also discussed at the meeting and Wainwright denied there was a problem in that area. "It is a rare occasion when there is a line problem," Wainwright said. After some discussion, and disagreement from the audience, Wainwright said he would look into the issue and take any necessary action.

The hours of the commissary were also discussed and the issue of a Sunday opening was raised by several residents. "We have surveyed the community before and found the results were rather confusing. The problem is finding a happy medium where everyone will be happy," Wainwright said. "Right now we feel our hours are a happy compromise between the retirees and the active duty." Wainwright said he would be reviewing the hours of the commissary and would look into the issue of the store opening on Sunday.

In other business Bobby Blackwell, law enforcement representative, spoke about the crime level at Redstone

Arsenal and was pleased overall with the low rate. "We have had some problems, but have remained at basically the same level as last year," Blackwell said.

One main concern expressed by several residents in the audience was the increase of bicycle thefts on post in the housing section. "It seems to occur on Sun-

day afternoons and although the thieves are caught they (the thefts) continue to occur," one resident said.

One solution offered was to have the Gate 8 manned during the weekend to deter non-authorized personnel

from entering the post. "The thieves enter through the gate on Goss Road and have See Forum on page 4.

Move from 5250 to Sparkman Center sprouts memories

Rooting through office desk like an archaeological dig

By Dave Harris

We're moving this week. Putting your life in a box is hard. It's harder still to decide what goes into the box and what goes into the trash can. Many of you made the same decisions recently, others will soon. Now it is the public affairs office's turn to pack up and head for the Sparkman Center.

Moving is tough on old guys like me. I worked in this office in building 5250 for 33 years, longer than I have lived in my house. I came the day Public Affairs moved in. I'll close the door when we move out. I like this place.

You meet a lot of people when you sit next to the front door of the Army

Missile Command for 33 years. Generals and privates, project managers, engineers, and clerk typists, a couple of princes and potentates, pizza deliverymen and florists, truck drivers, salesmen, politicians, contractors, mothers and fathers, shy kids, The Lost, angry husbands, cheated wives, cause carriers, real nuts including two who said they came here to kill me and a couple of others who said they would but never came. I liked it during Desert Storm when a guy with a gun sat right outside at a desk in the lobby.

Most of what I have done for my government, I did right here. This is

See Move on page 2.



Autumn arriving...

Leaves are changing colors and falling, leaving the Arsenal full of autumn's colors— exemplified by this picturesque tree on Dodd Road.

Letters to the editor

Badge issue

The front page article, "Security Badge Issue Resolved For Concerned Workers" in the Oct. 19 issue of the Redstone Rocket, did not tell the whole story. The story begins when the MICOM Provost Marshal and Mr. Ray Clift decided to change badging systems without consulting with the labor union or enough employees to determine if the change might cause problems. It is my understanding that the change was brought about through a Total Quality Management (TQM) suggestion that was supposed to save a few dollars. The new badging system was put into place and new badges issued to a large number of employees which resulted in numerous calls to the American Federation of Government Employees (AFGE) local office complaining about personal data such as weight, height and date of birth being on the front of the new badges. As a result of these calls, AFGE verbally requested, through the Civilian Personnel Office, that the badging system be changed or returned to the old system. We were told that the new system would stay in place as is, whereupon AFGE formally requested to negotiate the impact and implementation of the badging change. At this point we were told that the issue was non-negotiable since it was a security matter. Believing that the decision to change the badging system and the manner in which it was done was basically wrong, I took the matter up with the MICOM commander, Maj. Gen. James M. Link, at the first opportunity. General Link agreed that, although it may have been a good TQM idea, its impact with the employees had not been thought through. After an investigation, General Link agreed with AFGE that such personal data was already available to the security office and should not be displayed on the front of employee badges. We applaud General Link for his sensitivity and decision on this very

personal issue. As you can see, your union is healthy, active and attempting to ensure that your concerns, rights and liberties are addressed and preserved to the best of our ability while we all work to accomplish the Army Mission entrusted to us by the taxpayer. If you are not already a member, we invite you to join our team. Call us at 876-4880, 881-7430 or 955-4528.

James R. Brothers
President, AFGE
Local 1858 and
Co-Chairman Redstone Partnership Council

Even though we are given the opportunity throughout the year to participate in many ways through organization picnics, annual parties, luncheons, flower funds, donation of leave, CFC, etc., we must never make an employee feel they are obligated to participate. There are 100 reasons why someone does not care to get involved in a various activity if there are 100 people who do not wish to enter in.

Supervisors must be cautioned about compromising their integrity and more important interfering with the dignity of their employees by expecting 100 percent in any situation. As an American we have the freedom of choice and this is what makes this country so great.

Let me suggest that maybe next year envelopes be made available with the CFC address so that no one in the organization knows who or how much is given until CFC furnishes a tally for the MICOM community as a whole.

Those who wish their contributions be taken out of their pay will still be allowed to have this done but again the individual organization does not have this information.

Thank you for allowing me to express my feelings and thoughts and I hope this will resolve a serious situation.

Name withheld by request

Freedom of choice

This is an open letter to the MICOM community. It is once again time for the annual CFC in which we are encouraged to contribute. As a civil service employee of a few years, I have witnessed a practice that is very upsetting. Maybe this will come to the attention of those who are in charge of the solicitation process.

Many organizations seem to feel that they must have 100 percent contributions and strive through various methods to achieve this. The practice this year that prompted this letter is a contribution made in the name of an employee who had decided not to give. Another member of the organization put in the contribution so that their supervisor would get off the employee's back about giving. It seems this supervisor knew by name who had not contributed. A supervisor should not know who or how much is given at any time and their only involvement is to make sure everyone has the opportunity to give if they wish. A supervisor who is striving for 100 percent contribution is taking away the dignity of their employees to make their own decisions and the supervisor's integrity is in question.

Civil rights

Most of us are familiar with the strictures placed on our First Amendment rights by the Hatch Act, and the abridgment of our Fourth Amendment rights by the Army upon our entering the Arsenal. Can anyone provide a comprehensive list of specific Constitutional rights we forfeit, and those specific rights we retain, as civilian employees of the Army?

While we are at it, it may be interesting to open a dialogue on how any entity, especially one whose raison d'être is the defense of the American way of life, can, as a condition of employment, require civilians to relinquish any of their Constitutionally-guaranteed civil rights.

William M. Priven

MOVE

Continued from page 1 where I was when the missiles flew and others didn't, when the airplanes and cars crashed, when the rocket motors exploded, when the Presidents and the Russians came, when the RIFs happened, when the fires burned, the tornadoes blew and the river flooded, when the phone rang and all those people who ask tough questions for a living called. This is where I did a thing I was good at for more than three decades. This is where I had fun and got paid for it. This is where I cried a couple of times and laughed a whole lot more. This is where I lost my hair.

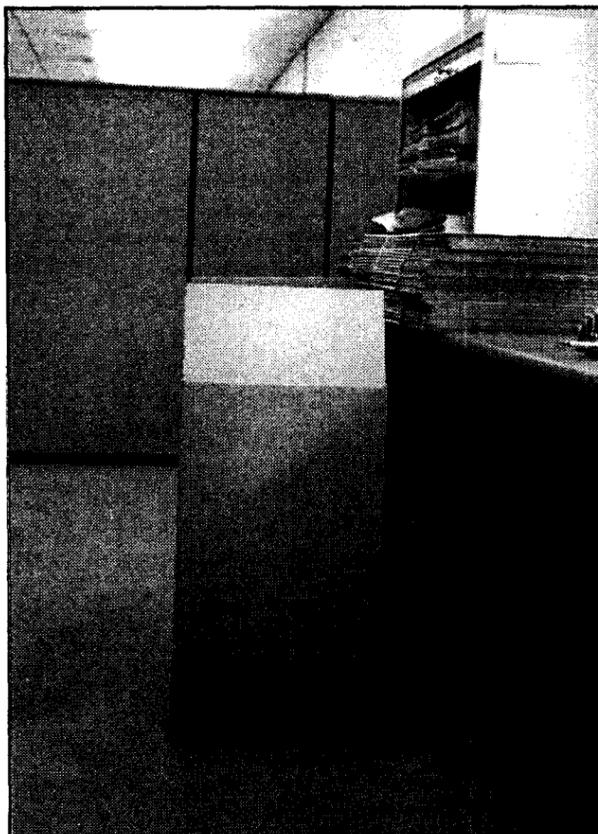
Mostly I remember people, those I worked with and those I worked for. I keep a few old pictures to remind me of how we looked then. They can be cruel. A security badge issued May 25, 1963 shows me an unlined face. His name is Harris, age 32, six feet tall, weighs 190 pounds. The weight is about the same although rearranged and he now sits amid the

empty boxes contemplating the detritus of a government career. The sign taped on his back says: "Move to 5300."

Public affairs types are congenital pack rats. What makes this sifting difficult is what remains is the really good stuff that escaped the fire of prior cleansings. For example: people who do not write speeches for a living ask why I cling to all that I wrote and a lot of others that I wish I had. The answer—which never satisfied the files inspectors—is that there are some good words in that 33 year high pile. Those who hear them today will not know my commander said them first to a group of high school seniors in 1964.

I didn't keep every word I wrote, but Bob Hubbard did. His desk, right outside my door, is as it was the day he retired: every drawer jammed with files and notes on weapons and programs and the people who worked on them years ago. No, Hub is not going in the dumpster. His files go with us to the Sparky House.

So will my Royal, the last



MOVING TIME— The MICOM Public Affairs Office is packing up and moving into the Sparkman Center.

manual typewriter on active duty in the Department of the Army... maybe the Department of Defense. The official potted plant, moribund department...
See Move on page 13

Sparkman move

Our office has just moved into the Sparkman Center, we are just now getting back to being able to do business as usual. And now what do we hear?

That after years of planning and deciding who would go where in the center and many manhours and taxpayer dollars spent, it is now going to be changed. Here at the 11th hour, the plans are being looked at again. Offices scheduled to move in are on hold, people already in place may be moved again in order to move the Acquisition Center into the Sparkman. There are less than 400 spaces left and the AC has over 600 people, so simple math says some will have to go.... Can't MICOM make plans and stick to them? My particular office has been moved and reorganized so many times in the last two years I have lost count. Is it any wonder that morale is low. I guess that the powers behind this don't care if their people can do the job they just care how quick you can pack, purge files (again) and be mobile. Just give me a laptop computer I'll work from my car, I'll get more done.

Name withheld by request

Redstone Rocket

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Forum

Continued from page 1
free run of the post, it's like an open invitation for them to come on post and steal the bikes," another resident said.

Blackwell said the gate would be manned during the problem time period and the problem addressed. He also suggested residents register their bicycles with the military police and make sure the bicycles were locked at all times. Another important key is community involvement, Blackwell said. "If you see something going on or something wrong, pick up the phone and call the MPs."

Also discussed in the crime problem area was the issue of shoplifting at the Post Exchange. "We apprehend approximately eight shoplifters each month at the PX. There is an active security system at the exchange and they are being caught," Blackwell said.

In a related topic Kenneth Kline, the PX manager, gave an update on the upcoming PX construction that will begin in the near future. According to Kline the construction will involve combining the existing shopette, gas pumps, and Class Six store into one location.

"We will have 10 lanes for gas, four checkout stands, a separate video rental location, and additional freezer and cooler space," Kline said. The new location will be at the intersection of Vincent at Goss Road and should be completed by June '95.

Other matters discussed at the town meeting included a housing update by Valerie Shippers on the construction of the junior enlisted housing area north of Goss Road; an update on the Sparkman Center and the facilities available by Sam Fields, and an introduction to the Army Family Team Building program by Debbie Behel.

Retiring?

"I want to talk to you about life."

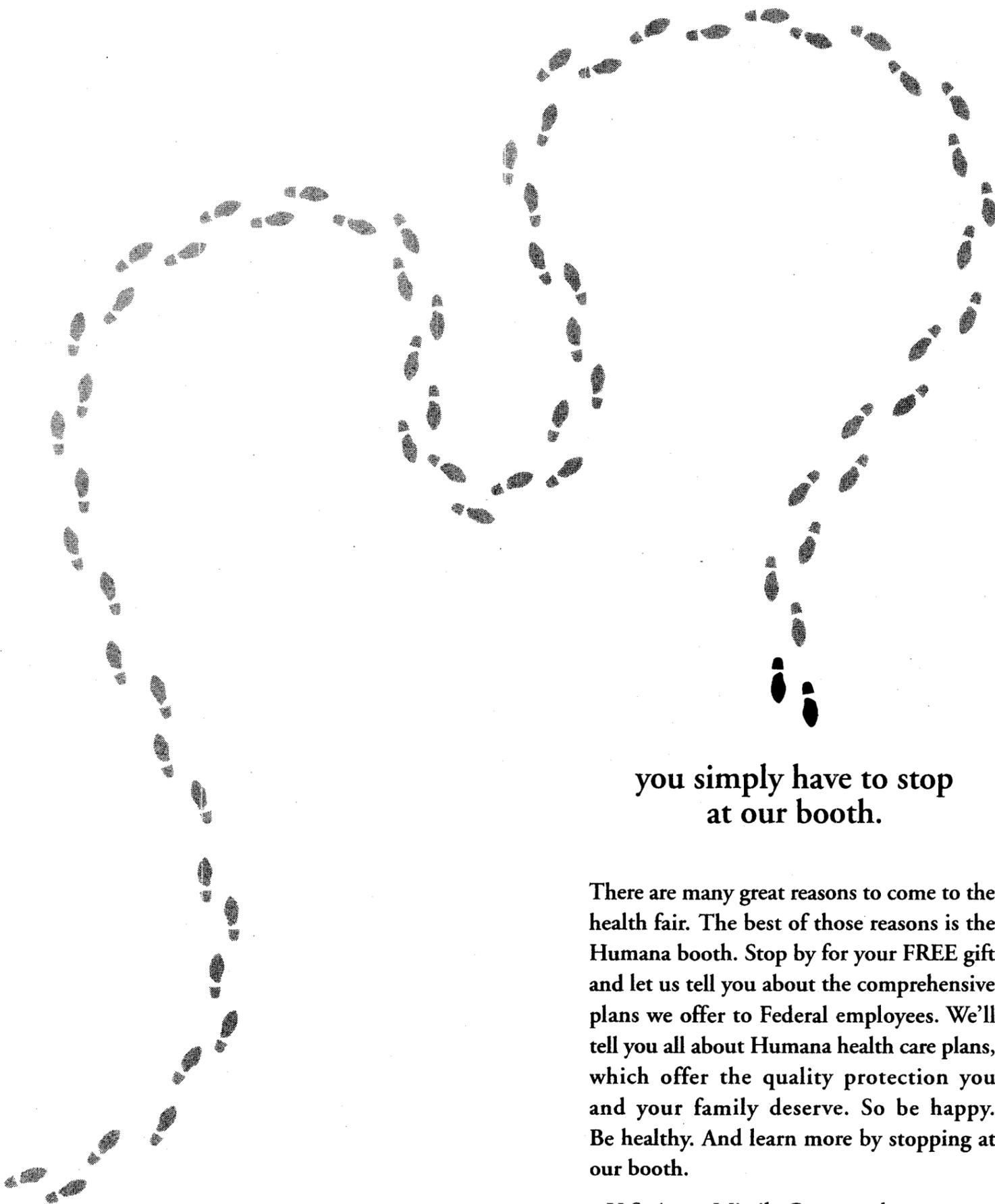
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Voice of Redstone belongs to longtime radio announcer

By Sandra Cartee

Ed Benefield, audiovisual production specialist for the Corporate Information Center, has the voice that is heard all over the Arsenal. Many haven't ever seen his face before, but his distinctive voice has led him where he is today and makes him in demand for announcing functions all over the Arsenal.

Graduations, retirements and advancement ceremonies, and training tapes are just a few places one might hear Benefield's announcing.

He's in popular demand, and people request his services not only because of his radio sounding voice, but because of his familiarity with Arsenal functions. "I'm mostly comfortable doing all

these ceremonies... I pretty much know what's going on," he said.

He does know how things go on and operate here, because he's worked at Redstone for over 13 years now. "I like working around soldiers and I enjoy my job," Benefield said. He also gets career fulfillment from his job and said, "this has been good

to me, and it fills a creative urge."

Voice and diction have always interested Benefield and he started practicing his announcing at an early age. He remembers going to his first major league baseball game in Detroit and listening to the announcer.

"It made a big impression on me," he explained. His practicing started soon as well. "I had fantasies of being on the radio. When I was 6 or 7, my neighbor got a tape recorder and I would practice talking into that," he said.

After he was in the infantry in the Army, he had a job selling clothes in Fort Payne. He said that this is where his stardom began. "I was selling clothes and someone heard me talking and came up to me and offered me a Sunday afternoon radio show," he said.

From that time on, Benefield was offered jobs. "I didn't actively seek a job," he said.

He explained that he never sent out tapes or applied for jobs, people just called him and offered employment to him.

Benefield said that he was in the control room of WFIX working, when he was told of



Benefield

a temporary job as a narrator on the Arsenal. He took that job and is still happy with that decision 13 years later. "I'm glad I stayed here, it (the Arsenal) has been pretty good to me," he said.

Now, Benefield still has a hand in the radio business. He has a Saturday night oldies show on WAHR in Huntsville. The whole community can hear Benefield and even make call-in music requests to him.

As far as the installation, his voice can be heard on the United Way tape that is being distributed and he is always doing ceremonies. Sometimes he has to stand at podiums during award banquets and gets kind of embarrassed when people see him. "I'm

for no one to see me. I'm an off-camera person and I like to do voice overs," he said, explaining that being seen and heard at the same time gives him butterflies.

Although Benefield is 47, he said that his voice isn't perfected yet. "I'm still improving and I'm better than I was two years ago," he said. He also explained that he is insecure with his voice. "Other people think that I'm better than I do," he said.

So, next time one hears a charismatic voice come from nowhere while at a parade, luncheon, or ceremony on the Arsenal, think about the person behind the voice. In most cases, it will probably be Benefield



Halfway there...

Workers enjoy the Combined Federal Campaign halfway luncheon held Oct. 26 at the Recreation Center. At this point the campaign

had raised \$749,202 which is 54 percent of this year's goal. More federal employees need to contribute if the goal is to be reached.

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MTH 090 BASIC MATHEMATICS	8:30	5	MTH 122 COLLEGE ALGEBRA	8:30	5
CIS 130 INTRO CIS	11:00	5	SPH 107 PUBLIC SPEAKING	8:30	5
ENG 101 ENGLISH COMP I	11:00	5	BUS 244 ACCOUNTING II	11:00	5
HIS 201 US HISTORY I	11:00	5	ENG 102 ENGLISH COMP II	11:00	5
MTH 092 DEV ALGEBRA II	11:00	5	PSY 200 GEN PSY	11:00	5
POL 211 AMERICAN GOVERNMENT	11:00	5	ECO 231 ECONOMICS I	11:00	5
SPH 107 PUBLIC SPEAKING	11:00	5	ECO 232 ECONOMICS II	1:30	5
ART 100 ART APPRECIATION	1:30	5	ENG 261 ENGLISH LIT I	1:30	5
HIS 102 WESTERN CIV II	1:30	5	MTH 111 INT COLLEGE ALG	1:30	5
ORI 100 ORIENTATION	1:30	1	PHS 120LI ENVIRON SCIENCE	1:30	1
BUS 243 ACCOUNTING I	4:30	5	BUS 285 PRIN MARKETING	4:30	5
CIS 211 BASIC	4:30	5	ENG 101 ENGLISH COMP I	4:30	5
CRJ 209 JUVENILE DELINQUENCY	4:30	5	ENG 102 ENGLISH COMP II	4:30	5
ECO 231 ECONOMICS I	4:30	5	HIS 202 US HISTORY II	4:30	5
ENG 092 BASIC WRITING II	4:30	5	MTH 093 DEV ALGEBRA III	4:30	5
ENG 102 ENGLISH COMP II	4:30	5	MTH 101 MATH INSIGHTS	4:30	5
ENG 262 ENGLISH LIT II	4:30	5	ORI 100 ORIENTATION	4:30	5
MTH 090 BASIC MATH	4:30	5	PHS 120LI ENVIRON SCIENCE	4:30	5
MTH 091 DEV ALGEBRA I	4:30	5	PSY 200 GEN PSY	4:30	5
MTH 122 COLLEGE ALGEBRA	4:30	5	RDG 085 DEV READING	4:30	5
MUS 101 MUS APPRECIATION	4:30	5	SOC 247 MARRIAGE AND FAMILY	4:30	5
ORI 100 ORIENTATION	4:30	5	SPH 107 PUBLIC SPEAKING	4:30	5
POL 220 STATE & LOCAL GOV	4:30	5	BUS 275 PRIN MANAGEMENT	7:00	5
SOC 209 JUVENILE DELINQUENCY	4:30	5	ENG 091 BASIC WRITING I	7:00	5
BUS 243 ACCOUNTING I	7:00	5	ENG 102 ENGLISH COMP II	7:00	5
BUS 263 LEGAL/SOCIAL ENVIR BU	7:00	5	GRN 104 ELEMENTARY GERMAN II	7:00	5
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ECO 232 ECONOMICS II	7:00	5	ORI 100 ORIENTATION	7:00	5
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Team fosters united front for military and civilians



CAMARADERIE— A soldier and civilian participate in a shooting competition sponsored recently by the MICOM Camaraderie Team.

By Kathy Harkleroad

With the downsizing in Department of Defense, civilians and military personnel have found themselves working closer together. While this doesn't always cause problems, it sometimes creates misunderstandings. The MICOM Camaraderie Team was formed last year to help build and sustain a pattern of interaction, understanding, cooperation and camaraderie within the Redstone

community.

Some of the topics addressed by the Camaraderie team included concerns of the civilian population as well as military concerns. In order to meet the needs of both populations the team members, consisting of both military and civilian representatives, meet on a regular basis and facilitate discussions that concern both positive and negative issues.

"We like to stress the slogan, 'Strength in Unity' and

feel we (the community as a whole) will be better organized if we work together," said Capt. Collier Slade, MICOM Camaraderie Team member.

"We also try to organize events that involve both the military and civilian population. Those events give everyone a chance to really get to know each other in an informal atmosphere," Slade said.

Echoing those thoughts is Joe Winston, chief of military personnel services,

and emergency operation division, who is also involved in the camaraderie team effort. "We (the team) try to emphasize and promote any activity that occurs in the Redstone community and involves the working community as a whole. The Hail and Farewell Tailgate picnic is a

perfect example, as well as the upcoming holiday party. Events like these promote a better understanding between civilian and military personnel," Winston said.

Winston also said that although the team was somewhat new, there were several activities planned for the future, as well as issues and

concerns that are still being addressed.

"We are still somewhat new and welcome contributions on ideas and concerns from both the civilian and military population. We will take those suggestions and they will be presented to the camaraderie team for further action," Winston said.



Employer day...

Among the organizers of the 1994 Employer Day job fair held Oct. 13 at the Officers Club are, from left, Susan Stokes, of Transition Services, Karen Stratton, a volunteer worker, and Eliza-

beth Garcia, a job assistance specialist. They work for the Army Career and Alumni Program (ACAP) here. More than 400 prospective workers and 41 employers attended the job fair.

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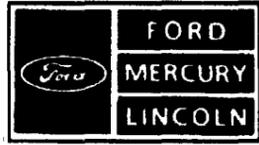
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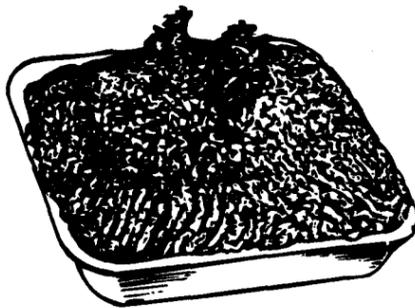
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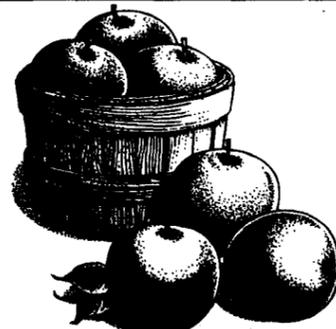

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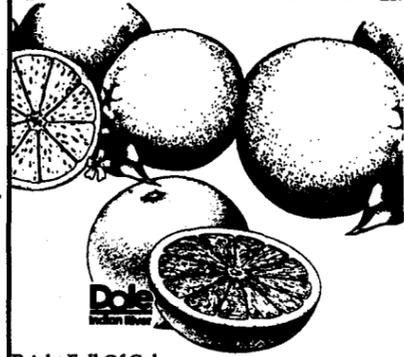
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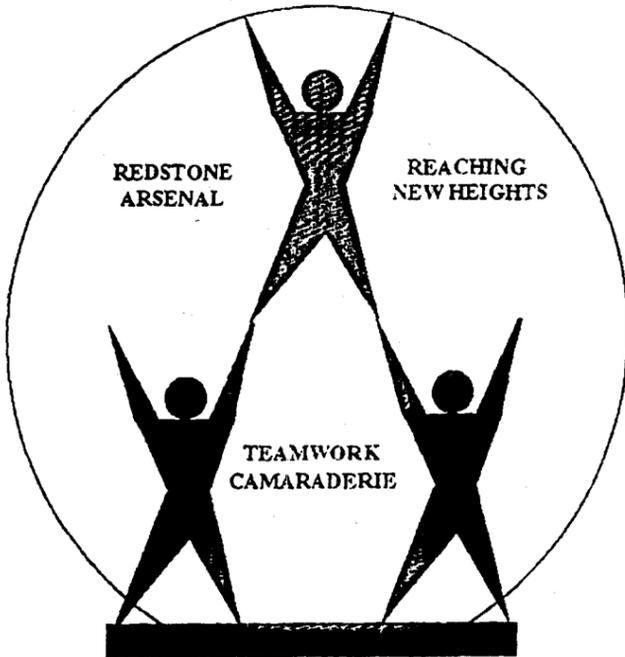
Quality of life focus of Family Symposium, Nov. 15-16

By Sandra Cartee

The Troop Shopette hours were changed to better meet soldiers needs, a signal light was installed at the Goss/Hughes Roads intersection, a community bulletin board was built at the PX shopping center, and the Golf Course Pro-Shop was opened to civilians. These are just a few needs that the Redstone Arsenal community has taken to the RSA Family Symposium and received action on.

The symposium purpose is to improve the quality of life for the Total Army family. The theme says it all with "Excellence Through Communication," which means letting people voice their feelings and concerns.

The Total Army Family consists of active duty, family members, retirees, youth, National Guard, Reservists, and civilians. "I think it's interesting to see retirees, National Guardsmen, and all groups of people working together for one common goal—to improve the community and the Army," said Sue Paddock, quality of life coordinator for the Redstone Arsenal Support Activity. This year, the Logistics Support Activity will have delegates



participate in the symposium for the first time.

Surveys were first distributed to find out the concerns people have in the Army community. Some issues like getting hours changed to better fit soldiers' time schedules are simple, but other issues are more complicated and can't be resolved as quickly. In total, there were over 200 issues identified from the surveys.

Then, more than 100 delegates were chosen from the community to represent their organizations. "They're presently going

back and checking with friends, co-workers and neighbors for other concerns," Paddock said.

The work groups consist of medical/dental, Commissary/Post Exchange, housing, traffic/transportation/personnel & finance, morale/welfare, recreational activities, youth support, civilian support, and single soldier support. Paddock, explaining the benefit of being a delegate, said "the majority of delegates learn something. The evaluations state that they become educated on how the community works and that

makes me feel good."

After the symposium, the issues are assigned to a community action officer who works on recommending courses of action and getting them resolved with the command. "Some things are resolved right after the symposium, the next day, or the next week," Paddock said. Issues requiring higher level action are sent to Army Materiel Command and then the Department of Army and may take longer. Regardless, "the delegate makes a difference and the top leaders do pay attention to the program," she said.

"What makes this program a success, is that the command takes an active interest in issues and concerns that result from this process. They play a key role in getting things done," Paddock said. In past symposiums Redstone has helped to achieve larger issues with the DA such as increased availability, accessibility and quality of child care, and getting barracks' dayrooms and living space improved for junior enlisted personnel.

"The nice thing is that the people involved can see the efforts resolved," said Paddock. Whether it's the sidewalks on Skinner Drive

or the expansion of the Burger King parking lot, people can observe the results of the symposium.

The event will be held Nov. 15 and 16, from 8 a.m. to 4 p.m. at the Bicentennial Chapel. If anyone still has a concern that hasn't been expressed, and would like it addressed at the symposium, they can contact a delegate represen-

tative, or their first sergeant. In addition, one can call Paddock at 876-9675 to express concerns or for information on the symposium. The entire community is invited to attend the outbrief session on the second day of the symposium, 2 p.m. Nov. 16, where a representative of each work group will brief the command on their top concerns.



Winning smile...

This entry by the resource management division/auditor is the winner in the Pumpkin Carving Contest at Fox Army Community Hospital. Second place went to physical therapy, and third to department of nursing.

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Soldatenstube offers taste of Germany at Redstone

By Michelle Reed

Whether you are looking for a unique place to dine for a special occasion or just want something different, the Soldatenstube is the place for you.

The Soldatenstube is a new dining facility, located at the corner of Gray and Shillelagh Roads (building 3512-G1), serving authentic German cuisine by genuine German chefs in a cozy European atmosphere.

The Soldatenstube is open to the entire Redstone family Wednesday through Saturday, from 4-9 p.m., with dinner served from 6-9 p.m. (by reservation only). Reservations may be made Monday through Saturday, 8 a.m. - 3 p.m., by calling 830-CLUB, or at 881-5181 Wednesday through Saturday, after 3 p.m. Long distance callers can make reservations, at 1-800-441-6157. Beginning Jan. 5, 1995, the Soldatenstube will be open for lunch, Thursdays only, from 11 a.m. - 1 p.m.

Bruce Townsend, manager of the Soldatenstube, has great expectations for the new facility. "We have a German chef, a German cook, and two German waiters; and everything is cooked to order," Townsend said. "We've had nothing but compliments about the food and the new facility."

The friendly, cultured staff add to the German ambiance of the Soldatenstube. German chef, Ferhat "Chico" Genis received his training in Germany. Genis was born in Turkey but raised in Germany, where he went through three years of training at the

Butchbach (like a tech school) and then an additional three years at a chef school. Wally Spears, a German cook, has been an employee in the club system for 19 years. Also on staff are two German waiters, Helene and Siglende.

When asked how the Soldatenstube compares to the eating establishments in Germany, Spears replied, "Great food just like in Germany. Chico serves great food, he does an outstanding job."

The tasty, German food is all cooked to order. Some specialties include varied Schnitzels, Smoked Bratwurst, Geraeucherte Ripchen (smoked porkchop), Hot German Slaw, and of course a favorite, Schwarzwaelder Kirsch Torte (Black Forest Cake).

"The customers have all said the quality and quantity of food served is superior compared to other German dining facilities in the area," Genis said.

A unique centerpiece for the Stammtisch table was donated to the Soldatenstube by Maj. Gen. James Link, post commander, and his wife, Judy. The Stammtisch is a table where the "regulars" gather for a drink and tell tales. "In Germany," said Spears, "the regulars would come in and this was their table to sit at and visit."

Expand your choice of dining, and experience another culture while you enjoy an authentic German meal, at the Soldatenstube.

(Editor's note: Reed is a marketing assistant at Directorate of Community and Family Activities.)

SSDC, Seabees conduct construction demonstration



SEABEES IN ACTION— Members of the local Navy Seabee Reserve Unit work with Sand-Grid material recently at Redstone.

The local Navy Seabee Reserve Unit (NMCB24) with the help of the SSDC's Systems Applications Management Office recently conducted a demonstration of Sand-Grid revetments on Redstone Arsenal.

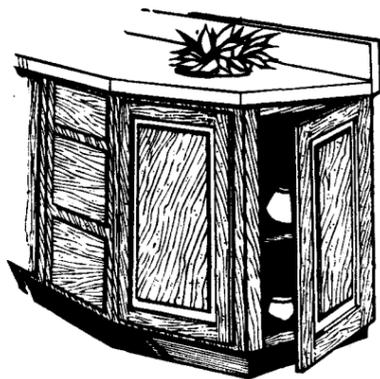
Sand-Grid material can be used to build expedient fortifications or roadways and is manufactured from polyethylene plastic strips. These strips are welded together to produce the honeycomb-shaped grid sections.

The following Navy Seabee

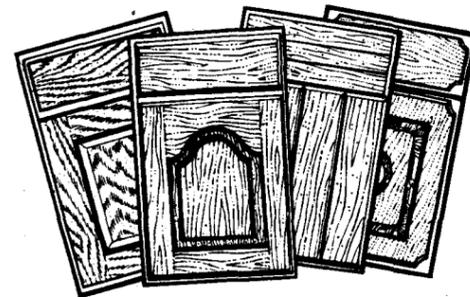
reservists were instrumental in the construction of the revetment: EO 1 James Faucon, EOCN Richard Barnard, EOCN Cuis Toro, EOCN Travis Howel, EOCA Omar Swygert, EOCN Brian Carroll, EO 2 Randall Asburry, MS 3 Edwin Adside, SA James Wright and ECCN James Wilburn.

This effort was done in conjunction with the survivability engineering branch of the Engineering and Systems Directorate at Space and Strategic Defense Command.

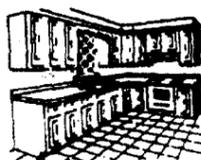
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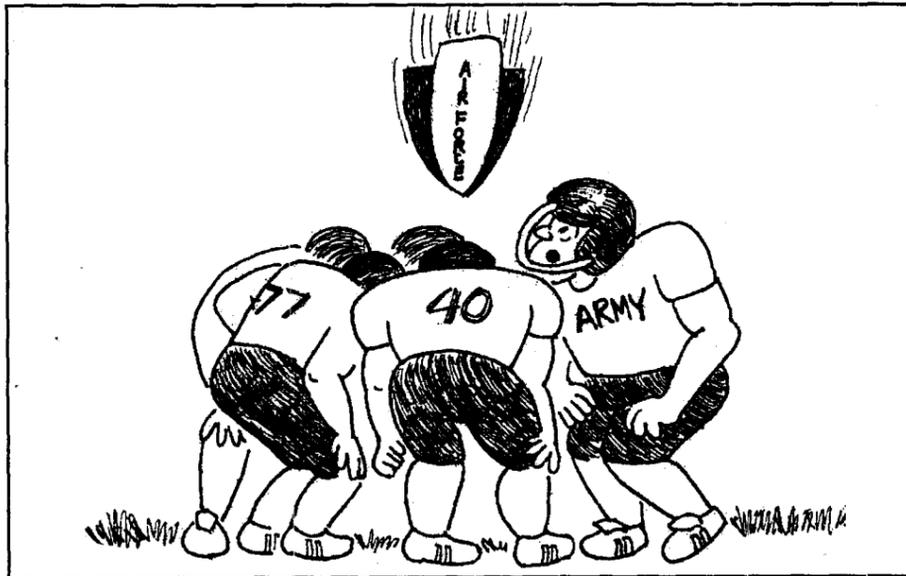
By Skip Vaughn

Air Force will try to continue its football dominance among the three service academies this weekend.

The Falcons usually have their way against Army and hapless Navy, and this year should be no exception. Air Force whipped Army 25-6 last year. This time the game will be played at West Point, but the result should be the same.

Last week Skip's Picks went 21-10-2, bringing the season totals to 218-70-4 for 76 percent. Here are my predictions for selected games this week in major college football:

Air Force at Army— **AF** by 7.
Alabama at LSU—



Bama by 10.
East Carolina at Auburn— **Auburn** by 21.
Miles at Ala. A&M— **A&M** by 4.
California at Arizona— **Ariz.** by 14.
Ariz. St. at Oregon— **Oregon** by 3.
Arkansas at Miss. St.—
MS by 7.
Boston College at Louisville— **BC** by 6.
Clemson at North Carolina— **NC** by 7.

Okla. St. at Colorado— **Okla. St.** by 7.
Colo. by 21.
Wyoming at Colo. St.— **Miss** by 7.
CS by 3.
Virginia at Duke— **Duke** by 7.
Southern Miss at Fla.— **Fla.** by 28.
Fla. St. at Ga. Tech— **FSU** by 30.
Illinois at Minn.— **Ill.** by 7.
Penn State at Indiana— **PS** by 17.
Iowa St. at Kan. St.— **KS** by 21.
Kansas at Nebraska— **Neb.** by 30.
Vanderbilt at Kentucky— **Vandy** by 7.
NC St. at Maryland—
NC St. by 7.
Memphis at Ole Miss—
Miami at Syracuse—
Michigan at Purdue—
Mich. by 14.
Mich. St. at Northwestern— **MS** by 4.
Missouri at Okla.—
Okla. by 14.
Navy at Tulane— **Tulane** by 3.
Wisconsin at Ohio St.—
OS by 3.
Washington at Stanford— **Wash.** by 14.
Texas A&M at Texas—
A&M by 6.
Wash. St. at USC— **USC** by 7.

SSDC secretary an award-winning karate expert

By Gerda Sherrill

Being Alabama's Karate Circuit (AKC) Female Black Belt champion is beginning to pay off for Dottie White, secretary in the Space and Strategic Defense Command's Personnel Office.

The 5-6, 137-pound "lightweight" recently competed in a "Toughman/Toughwoman" contest in Birmingham, and walked away with the title and \$500 richer. She defeated "Boom-Boom," 170 pounds, and "Big In," 6-2 and 187 pounds, both tough female fighters.

The competition consisted of three one-minute rounds of boxing only (no kicking). White was the smallest female participant by far— at first given the nickname "Sweet, Sweet," later announced as "Dangerous Dottie."

White became the AKC champion for Women's Black Belt Weapons, Forms and Fighting in 1994. She competes in karate tournaments several times a month in various cities across the



CHAMPION— White shows one of her nearly 200 trophies from karate tournaments.

country and has won nearly 5 and 6 feet tall — and several regional and state titles. 200 trophies— some of them

She started taking karate in early 1991 at King's Southern Karate Studio in Decatur, and received her black belt May 17, 1993 from Wilburn King, a fifth degree black belt. "He has 28 years of experience which, along with hard work, makes him an excellent instructor," White said. "He has taught me a lot in the past few years, not only about karate, but about life."

White has selected karate just for the sport and to meet new friends, but she has gained a lot more. Karate has given her confidence in herself and in everything she does and helped her to overcome some of her shyness.

She has karate classes three times a week. When she is not in her own class, she helps teach the children's classes. "It is a great feeling to take someone who is having trouble learning how to do something and to teach them how to do it better than anyone else," White said.



Echo Company...

Capt. Hardee Green, left, and 1st Sgt. Carl Smith, commander and first sergeant of E Company, 832nd Ordnance Battalion, are proud of their unit's accomplishments in FY94. Some of E Company's outstanding achievements were to win first place in the battalion basketball three-on-three competition, win unit yard of the month for August '94, win first place in the drill and ceremony competition, third place in the common tasks testing competition, and third place overall in the 832nd Ordnance Battalion Military Stakes competition. They also won second place in the battalion tennis competition, first place in battalion skeet shooting and took first in preseason football.

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MICOM soldier wins prize from higher headquarters

By Kathy Harkleroad

Redstone Arsenal has many things and people to be proud of and Sgt. Dennis Wagner recently added a very prestigious award to that list. Wagner was named the Army

Materiel Command's NCO of the Year after winning a competition in Washington, D.C., in October.

Wagner began his quest to the top after winning the Redstone Arsenal NCO of the

Quarter award in July. During that competition Wagner appeared before a board and answered questions about the military.

Wagner competed again in the Missile Command

NCO of the Year competition and walked away a winner in September. Winning that award enabled him to compete in the national contest.

"I was very honored to be representing the Redstone community at the (national) competition," said Wagner, who is assigned as the commanding general's driver. "Just being surrounded by some of the best NCOs in the country as well as some of the best MSCs who judged the event made me very appreciative to be there."

During the event Wagner was required to answer questions on military related topics, current events and give a class demonstration to the judges. Wagner chose a class on determining a magnetic azimuth using a lensatic compass for the demonstration.

"I had to carry my teaching aids with me and it had to be something small so I chose the compass," Wagner said. He also said the topic wasn't the important thing, but it was how the class was presented to the judges that helped win the competition.

"They (the judges) weren't really looking for how much you knew about certain things or how much knowledge you had. They were looking at how you presented the answers and the class," he said.

Wagner said he wasn't really nervous when he went



NCO of YEAR— Wagner shows a few of the plaques he received for winning the Army Materiel Command NCO of the Year competition. He competed with 11 other NCOs from across the country.

before the board since he had become accustomed to competing in other boards. "I basically went in and did what I was there to do," he said.

He didn't have to wait long to find out the results of the event, and was somewhat surprised to hear he had actually won the national competition. "I was overwhelmed and it took a while to really sink in. It took almost a day to say, 'Hey, I did win and it wasn't just a dream,'" Wagner said.

Wagner received several prizes for his efforts and has

displayed the plaques at home. "My wife is starting to kid me about the wall getting too full," he said. Other prizes included a watch from Geico Insurance, three \$1,000 savings bonds, an Army Service Commendation Medal, plaques from AMC, NCOA, and AUSA.

As part of his prize package, Wagner also has his choice of assignments. "I would like to be a drill sergeant at a basic training post and am attempting to follow through on that," he said.

Center establishes IMMC logistics mentor program



MENTOR PROGRAM— Celebrating the success of IMMC's prototype Mentor Program are: seated, from left, John Chapman, Tom Hoskins, Paula Gibson, Howard Ohi, Ellen Brady, Regina Ivey, Paul Crawford and John Howard; and standing, from left, Jim Flinn, Tim Overstreet, Linton Bone, Bredeson, and Beth Jorgensen.

IMMC mentors and participants attended a recent celebration in their honor at the end of IMMC's prototype Mentor Program.

This prototype phase involved approximately 25 employees, both managers and employees, and was deemed successful.

The mentor program is a part of the IMMC's Multi-Discipline Logistician program which provides an opportunity for the participant to gain insight into other job functions. Also, it helps the participant to gain confidence in his/her

skills, identify realistic short-term and long-term goals, gain insight into the duties, responsibilities, and skills of managers, and more thoroughly understand the organizational culture—its informal and formal "rules," and improve job skills.

The next full phase of the Mentor Program began Oct. 19 with approximately 55 employees taking part and will last a year, according to Gwyn Bredeson of the Integrated Materiel Management Center.

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Soldier Show seeking talent

WASHINGTON— Community and Family Support Center officials are urging talented, active duty soldiers to "get their act together" and audition for the 1995 United States Army Soldier Show.

Soldiers who can sing, dance, perform a specialty act such as magic or comedy, or have lighting or sound technical experience will be selected to make up the cast and the crew.

To be considered for selection, soldiers should mail the Army Soldier Show office an audition package containing —

- a half-inch videotape cassette of their performance,
- one copy of their DA Forms 2A and 2-1,
- a letter of commander's intent to release the soldier for a 179-day temporary duty period,
- a resume of entertainment or technical experience, and
- a full-length official military photograph.

Judging and selection of performers will be held in December and January, and soldiers who are selected will be notified in mid-February. Commanders must confirm soldiers' availability by Feb. 28.

Selectees are assigned to CFSC for 179 days. The assignment includes a rigorous six-week rehearsal and production schedule and a 50,000-mile road tour.

Soldiers should mail their audition packages to: Army Entertainment Division; Attn: Army Soldier Show Selection Committee; P.O. Box 439; Fort Belvoir, Va. 22060-0439 to be received by Dec. 15.

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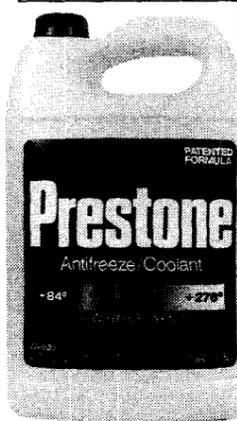
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Redstone course prepares future military instructors



FACULTY DEVELOPMENT— Soldiers and civilians who are entering an instructor environment can take the Staff and Faculty Development Division Instructor Training Course held on the Arsenal. Pictured is the first class of FY 95 and the instructors.

By Kathy Harkleroad

Soldiers who suddenly find themselves in a teaching position now have a little help. The Staff and Faculty Development Division's Instructor Training Course (ITC) teaches military personnel from all specialties the basic skills needed to instruct students.

During the two-week course students will become familiar with techniques used in teaching, and this includes learning how to formulate lesson plans. Also included in the course are topics such as the fundamentals of interpersonal communication, body language, listening skills and basic counseling skills.

"The first day we have an impromptu speech where the students have to speak about common items, such as paper clips, rubber bands, and a piece of rope," said SSgt. Stephen Blanchard, NCO-in-charge of ITC. According to Blanchard, the impromptu speech teaches

the student a lesson in being prepared and give the student a chance to learn how it feels to be an instructor in front of a class.

"One of the important aspects of being an instructor is being prepared and being knowledgeable about the subject matter," said Freeman Holifield, one of the course instructors.

Emphasis is placed on being prepared and being a leader during the class. "We have a responsibility to transmit the knowledge we have to the students we are teaching," Holifield said.

Students are taught the correct way to prepare a lesson plan and outline, and are paired with instructors during the first week of the course. "We assign mentors to four or five students and they work on an individual basis in preparing the outline," Blanchard said.

Topics for the last two speeches have to be military in nature and can include any topic the student desires. "We have seen a vari-

ety of topics and usually the students concentrate in areas they are familiar with," Blanchard said.

Once the students are evaluated and pass the last two lesson plans they have prepared, they are awarded a certificate and become certified instructors.

"The class really helped me in becoming familiar with the lesson plan format vs. how things are laid out in the field," said SSgt. Scott Bartow. "I have used just about everything they taught." Bartow also said he was nervous the first time he made a presentation, but once he got in front of the class "It wasn't so bad."

The students taking the ITC class aren't the only ones being evaluated during the course. Students are asked to fill out evaluation forms on the instructors and offer suggestions as to how the course can be improved.

Instructors for the course include Holifield, Blanchard, SSgt. Beverly Dunlap, SSgt. Richard Reyes,

Lloyd Bodine, and SSgt. William Short. All of the instructors take some part in the course and several act as mentors for the students.

"We have a well of experience at the disposal of the students and will try to help in any way we can," Ho-

lifield said.

There are several training departments located at Redstone Arsenal— including Explosive Ordnance Disposal, Electronics and Technology Training Department, Missile Systems Training Department, to

name a few — and each of them can utilize the expertise available during the course.

Entrance into the course is by referral, and further information can be obtained through the individual training departments.

MOVE

Continued from page 2

spite my careful watering every six months or so, stays here. Perhaps the next occupant of this space will have the green thumb the plant deserved.

Rooting in my desk, I feel like the last Woodland era Indian digging in the mouth of Beartail Cave and here among the firestones, projectile points, pieces of pottery and bones of small animals, I find

- A mutilated hose nozzle, its brass neatly sliced by the blade of my lawn mower. I heard a bang, the rear of the blade housing shattered, something brushed my right shin. Later I found the nozzle about 100 yards down the street. An inch to the left and it would have severed my leg. I kept the nozzle in my "In" basket for three decades as a reminder that things can always get worse.

- An access plate from a Pershing motor stage destroyed at Longhorn Army Ammunition Plant in 1989 and a fragment from a Nike Zeus blown up at White Sands in 1961, relics from a war the Good Guys won without firing a shot.

- A pipe I once smoked too often and a half empty package of the tobacco that finally convinced me to quit.

- Lapel pins and stickers from Zero Defects and PROMAP 70, the great crusades of other eras.

- A couple of colons, the official currency of El Salvador, from an all-expenses paid vacation to a revolution my Army sent me to in 1980.

- Eight white pencils with erasers at both ends each printed in green: The U.S. Army Materiel Development and Readiness Command

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They seemed like a good idea at the time to a former colleague who bought a lot of them in 1978 to hand out at the national AUSA convention. His four-star commander did not share his opinion. Former colleague now sells used cars.

- A few memos written and signed by my father, who ran this store before I did.

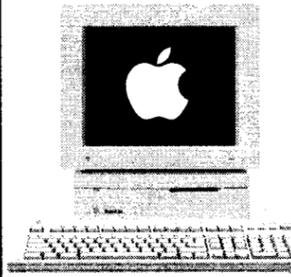
- Photos of smiling kids now with babes of their own.

- Fireworks: 10 "Scud Blasters"; one "Patriot Missile"; four "Scud Busters," gifts from a reporter after Desert Storm. These are going home. At Christmas, Jamie, Abby, Skyler, Caleb, Nana and Pop will go to the sod farm and have the last battle of that good, brief war. Maybe, if it's not too cold, Dylan can come too.

I must remember to leave a note somewhere in here for the project office guys who inherit this place. There is a black and green tile floor under this worn carpet. The back room is a warm place to change clothes after a duck hunt on a cold morning. Keep the lobby door closed during National Secretaries Week or the florists will drive you nuts.

I hope when their time comes they will walk away with as many good memories as I do.

MACINTOSH COMPUTER TRAINING SCHEDULE



Microsoft Word: Lev 3

Nov 30, Dec 27, Jan 30

MacDraw Pro: Lev 1

Nov 18, Dec 9, Jan 18

MacDraw Pro: Lev 2

Dec 2, Dec 16, Jan 25

FileMaker Pro 2.1: Lev 1

Nov 4, Dec 21, Jan 13

FileMaker Pro 2.1: Lev 2

Nov 14, Dec 28, Jan 20

Microsoft PowerPoint 3.0

Nov 22, Dec 30, Jan 3

Pagemaker 5.0

Nov 17, Dec 8, Jan 19

Microsoft Excel: Worksheets

Nov 8, Dec 7, Jan 5

Microsoft Excel: Database & Graphics

Nov 15, Dec 14, Jan 12

Adobe Illustrator (2 Days)

Nov 21 & 28, Dec 12 & 26, Jan 24 & 31

Adobe PhotoShop (2 days)

Nov 3 & Nov 10, Dec 22 & Dec 29, Jan 6 & 27

Claris Works: Intro

Saturday's 9:00-1:00 Dec 10, Dec 17, Jan 14, Jan 21

OfficeMacintosh: Intro

Nov 2, Nov 7, Dec 5, Dec 19, Jan 2, Jan 9, Jan 16

Microsoft Word: Lev 1

Nov 9, Nov 23, Dec 6, Dec 20, Jan 4, Jan 10

Microsoft Word: Lev 2

Nov 16, Dec 13, Jan 11, Jan 17



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Depot unveils new data repository system for Army

On Oct. 12 a ribbon cutting ceremony and facility tour was conducted at Letterkenny Army Depot, Pa., for the Joint Engineering Data Management Information and Control System (JEDMICS).

The JEDMICS is the Department of Defense engineering data repository system designated to replace the current legacy system—Digital Storage and Retrieval Engineering Data System (DSREDS) — by FY 97 and is under program direction of the Naval Supply Systems Command, Arlington, Va.

The significance of the JEDMICS installation at Letterkenny is data can now be accessed directly from DSREDS by users needing information in the missile weapons systems supported by Letterkenny. This is the first installation for production use outside the Navy and Defense Logistics Agency who currently use JEDMICS for storage of engineering and technical data. In addition to DSREDS, users at Letterkenny can also access the Technical Data/Configuration Management System

Enhanced (TD/CMS(E)) for configuration management data needed on Technical Data Packages of items as designed, built or current, including ongoing Engineering Change Proposals.

Data exchange between DSREDS, TD/CMS (E), and JEDMICS is via the Defense Department standard data exchange formats specified by the Continuous Acquisition and Life-Cycle Support (CALC) standards.

The Letterkenny system is a scaled down version of a JEDMICS repository and does not function the same as a DSREDS or JEDMICS. It stores data extracted from DSREDS on write-many read-many magneto optical disks. The DSREDS and JEDMICS repositories use the write-once read-many optical disk technology and are the National Inventory Control Points repositories of record.

Capabilities of the Letterkenny JEDMICS enable the site to use digital copies of engineering drawings and related technical data specific to each weapon system, scan hardcopy input, indexing of engineering/technical documents,

storage, workstation retrieval, and produce digital and/or hardcopy output as needed.

Letterkenny has served as MICOM's depot activity for missile systems, performing crucial overhaul and repair and has recently been designated the missile depot for all of Department of Defense. With this new designation comes responsibility for Navy and Air Force missile systems such as the Sparrow, Phoenix, Harm and Sidewinder.

The DSREDS TD/CMS (E) and JEDMICS for the Army is managed by the Engineering Data Management Systems (EDMS) program manager, chartered by the commanding general, Army Materiel Command, to oversee the design, development, acquisition, implementation and maintenance of these and other evolving engineering data management systems.

The EDMS PMO is part of the Corporate Information Center, Missile Command, and currently has a JEDMICS DoD Migration Test Facility installed in building 4722 for testing and evolving JEDMICS to

meet user needs throughout DoD.

Attendees at the Letterkenny ribbon cutting and demo tour included Maj. Gen. James Link, commander of MICOM; Rear Adm. John G. Heckman, commander, Naval Information Systems Management Center; Robert Houts, program manager, JEDMICS PMO; Elaine Litman, DoD CALS executive; Congressman E. G. "Bud" Shuster, 9th District, Pa.; Col. James P. Fairall Jr., commander of Letterkenny; Col. Steven R. Maness, acting assistant DCSRDE-Technology and Engineering, Army Materiel Command headquarters. The tour was conducted by Henry Younger, PM, EDMS PMO/deputy PM, JEDMICS PMO; Mike Mooney, PRC Inc., and Randall Kline, Letterkenny. There were numerous other guests who got a firsthand view as to how the JEDMICS will work in the Depot community. This system will save over \$1.5 million annually after the second year and posture Letterkenny to handle their increased responsibilities with minimal increases in staffing.

Other depots scheduled to receive the JEDMICS are Oct. 24; Corpus Christi, Nov.7, and Red River, Nov. Anniston and Tobyhanna, 14.

Bowling standings

Here are the standings for the Redstone Arsenal Intra-mural Bowling League after last week's games:

	Won	Lost
Sandbaggers	123.5	76.5
MI Detachment	118	82
Readiness Grp-2	115.5	84.5
Missile Maniacs	115.5	84.5
F Company MLRS	113.5	86.5
Marines	110.5	89.5
Master Blasters	109	91
TMDE-2	104.5	95.5
TMDE-1	100	100
Dilligaf	99.5	100.5
SHORAD-2	98	102
D Company-1	86.5	113.5
SHORAD-1	85.5	114.5
Hooters	77.5	122.5
D Company-2	62	138
Readiness Grp-1	56	144

200 games bowled Oct. 25:

Phil Miesner (RGrp-2)	246
David Knox (SHORAD-1)	223
Graham VanOostrum (Sandbaggers)223	
Tony Rasmussen (F Co. MLRS)	220
Matthew Hughes (Master Blasters)	217
Juan Santiago (RGrp-2)	210
Mordecia Armstrong (TMDE-1)	210
Edward Foust (Missile Maniacs)	208 & 203
John Spears (Missile Maniacs)	205
Jeff Hilton (F Co. MLRS)	203
Jim Maddison (Dilligaf)	202

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Proposed Agenda:

Date: November 15, 1994

- 0800- Registration
- 0830- DSMC/ADPA/NMA - Remarks
- 0845- Mr. Ernie Young, Deputy to the Commanding General U.S.A. MICOM - "Why We Need to Transition"
- 0900- AMC- Overview of findings of the process action team for military specifications and standards"
- 0945- Break- Coffee & Pastries
- 1000- Patriot Program Office- Mr. Sidney Gaddy, Deputy Program Manager- "Lessons learned on complying with the Secretary of Defense Instruction"
- 1045- TBD- "How commercial firms write and use performance based specifications"
- 1100- Luncheon & Speaker - Chef's Buffet - Holiday Inn Research Park
COL Frank Powell, Program Manager, Patriot Missile System
Subject: "Performance specifications in a multi-national environment"
- 1300- JAVELIN Program Office- COL Michael A. Roddy, Program Manager- "How to comply with the Secretary of Defense Instruction on Transitioning to Performance Based Specifications"
- 1400- DSMC- Mr. Tom Dolan, Acquisition Law Chair, DSMC- "Acquisition reform legislation, update"
- 1500- Break-Refreshments
- 1515- Rockwell International- Mr. Larry Underwood, Manager, Logistics Engineering- "Making the transition happen"
- 1600- Panel Discussion: Ms. Billie Turmenne, Director LOGSA; COL Curtis R. Morton, Acting Director USAMICOM Acquisition Center, "How Performance Based Specifications Will Effect The Procurement Process"
- 1700- Wrap Up and Closing Remarks

Cost: \$75:00; make checks payable to : Tennessee Valley Chapter, American Defense Preparedness Association. Mail Checks to Mr. Frank Prabel, Rockwell International, 555 Discovery Drive, MS ZA18, Huntsville, AL 35806 Attention Civil Service/ Military personnel: Course Code for preparation of DD Form 1556 is JS 0909

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Aluminum cans, paper yield big bucks through recycling

By Kathy Harkleroad

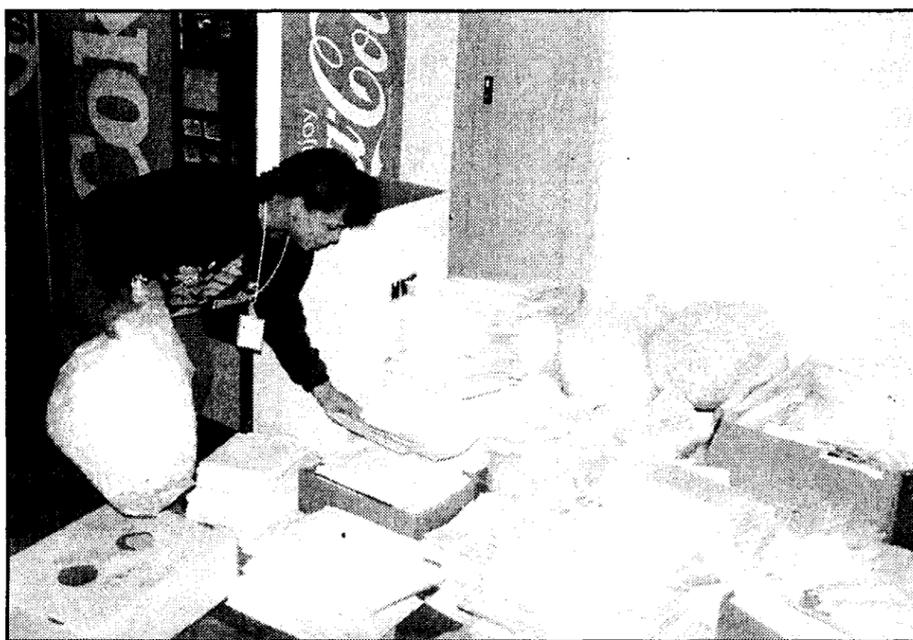
Community members living and working at Redstone Arsenal can be proud of themselves for making the recycling program a huge success.

According to officials, all of the recycling programs currently in progress have gained momentum and without the help of the community would not be as effective. There is a recycling program that involves aluminum cans and paper in office buildings, scrap metal and household items for residents living on the Arsenal.

Residents on the Arsenal participate in the recycling program by putting out blue bins loaded with certain plastic items and newspapers. There are some restrictions as to plastic items that will be accepted and residents should be familiar with the coded number on the bottom of plastic bottles.

Most plastic items encoded with a 1, or 2 located within a triangle on the bottom of bottles will be accepted. Plastic wraps, bags, wide mouth plastic bottles (such as butter or margarine tubs) are not accepted.

Newspapers are another popular recyclable household material and it is important to try and keep them dry before they are picked up. Junk mail, brown paper



RECYCLING WORKS— Angie Lennon empties one of the aluminum can boxes that are placed next to soft drink machines in the office buildings. Office papers are also recycled on the Arsenal and are picked up on a regular basis.

bags, cereal boxes, cardboard and paper products other than newspapers are not acceptable.

Those residents living on the Arsenal who like to participate in the program and need a blue bin, can call 830-BINS to have one delivered to them. According to Jerry Holton, recycling program manager for Redstone Arsenal, there is a 50 percent average participation in the program by the residents.

Office workers can also get in the recycling game with their used paper products and aluminum cans. "We have cardboard and plastic containers located at

most drink machines throughout the office buildings and ask that employees deposit their empty cans there," said Dave Popel, coordinator of the aluminum can recycling project.

Popel is active in the program and coordinates the pickup and disposal of cans. "We have employees who service buildings during the week," Popel said. "We are also responsible for selling the cans and donate the money to the Community and Family Activities where the money is used on the Arsenal."

There are approximately 250 collection boxes on the Arsenal for the disposal of

the cans. "We do have a real problem of people putting trash in them and it takes us extra time to sort through everything to get to the cans," Popel said.

To obtain a box or to have a box emptied employees can call 876-1418. "We have just installed boxes throughout the Sparkman Center and if there are any employees there who would like a box on their floor, all they have to do is call," Popel said.

Cans, newspapers and household plastics aren't the only things being recycled at Redstone and the office paper recycling program has really taken off.

"Our biggest problem has been our success," Holton said. "We have had some problems with pickups occurring within the program, but we are trying our hardest to get them straightened out."

The office paper recycling program began in 1990 with 146 tons of office paper being recycled. So far this year, 250 tons have been collected and recycled.

"Currently we service 35 buildings on the Arsenal with a weekly or biweekly pickup schedule," Holton said. Anyone who would like to see a recycling program started in their building can call the recycling hotline. "Once they have collected 200 pounds of paper we will come out and pick it up," Holton said. Anyone with problems can call Willie Crutcher at 842-0037.

Also included in the recycling program is scrap metal and materials located throughout the Arsenal. "Jim Pyle, chief of the Defense Reutilization and Marketing Office, was responsible for starting the scrap metal recycling program," Holton said.

"It was his foresight to begin the program and see that almost anything recyclable can be turned into a profit," he added. According to Holton for every \$1 spent in wages for the pro-

gram, \$4 is returned in profit.

Any material not recycled for money is used in other ways and is still used at the Arsenal. "We turn some items over to the steam building to be burned and in turn buildings are heated during the winter by recycled items," Holton said.

All of the moneys earned in the office paper and scrap metal material recycling program are turned over to the Community and Family Activities fund also. The CFA supports programs such as the Youth Center, the clubs on the Arsenal and several other activities.

"We contributed \$299,399.17 to the CFA this year and that does not include moneys earned for the recycle cans. Once salaries are taken out of that amount there is approximately \$278,000 left to support all of CFA activities," Holton said.

According to Holton, the money donated through the recycling program to CFA is additional revenue. "This is money they would not have had if it weren't for the residents and employees on the Arsenal participating in the program," he said.

Thanksgiving meal popular tradition at dining facility

The Military Dining Facility, building 3438 South, is gearing up for its most popular meal of the year: the Thanksgiving Feast, Nov. 24.

Soldiers, family members, military retirees and guests are invited. "Getting together on Thanksgiving for a great meal is an Army tradition. About 700 people are expected to enjoy their traditional Thanksgiving meal at the dining facility," said CWO 4 Paul Simmons, the installation food adviser.

This meal is the largest single meal of the year for the dining facility. The big menu includes 300 pounds of turkey, 150 pounds of ham and 150 pounds of steamship round of beef. Other items are: shrimp cocktail, savory dressing, cornbread dressing, giblet gravy, mashed potatoes, candied sweet potatoes, buttered green peas with mushrooms, cranberry sauce, seasoned corn, seasoned broccoli, a salad bar, hot rolls, butter patties, assorted

pies and cakes, assorted fresh fruits, assorted candies and nuts, coffee, tea, milk and assorted carbonated beverages.

Thanksgiving Day breakfast for soldiers is set for 7-8 that morning. The Thanksgiving Day meal will be served to all personnel, single soldiers, soldiers with family members, guests and retirees, from 11 a.m. until 2:30 p.m. at the dining facility. Reservations are not required. This will be followed by the dinner meal

from 3-5:30 p.m. for authorized military personnel.

Defense Comptroller has permanently exempted all active duty officers and family members from paying the Thanksgiving and Christmas holiday meal surcharge. Officers and family members will pay only the food cost.

Holiday meal prices are

as follows:

- Enlisted personnel (with meal cards): no charge.
- Family members (active duty): \$3:10 for ages 12 and over; \$1.55 for ages 11 and under.
- Enlisted personnel (BSA): \$3.10.
- Officers: \$3.10.
- Guests of active duty:

\$11.80, including \$8.70 surcharge, for ages 12 and over; and \$5.90, including \$4.35 surcharge, for ages 11 and under.

— Retirees and guests: \$11.80, including \$8.70 surcharge, for ages 12 and over; and \$5.90, including \$4.35 surcharge, for ages 11 and under.

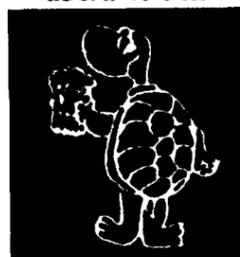
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Retired female general lauds Army's policies



DISTINGUISHED SPEAKER— Clarke, left, talks with Capt. Renee Beckham, a member of the Female Officers Network.

Editor's note: 2nd Lt. Monaghan, of 95th Maintenance Company (TMDE), is an organizer of the Female Officers Network. The group, formed in February by Capt. Cathy Yarberr, consists of female officers assigned to Redstone. It meets every other month at local restaurants.

By Brenna Monaghan

On Oct. 17 retired Maj. Gen. Mary E. Clarke spoke with the Female Officers Network, located at Redstone Arsenal, about her work on the Presidential Commission on the Assignment of Women in the Armed Forces.

The Commission studied the expansion of women's roles in the armed forces, from assignments flying

combat aircraft to those on submarines. Clarke regaled the group with her experiences as she traveled throughout the world, in such countries as Canada and Israel, studying women's roles in foreign armies. According to Clarke, of all the countries she visited, she felt the U.S. Army had the most liberal policies in regards to women's assignments and stated that the "future of women in the military has never been greater." However, as many advantages as women have today, Clarke also noted that one must "fight every day of your life to keep it... There will be somebody there to take it away."

Clarke began her distinguished career in 1945 as an enlisted soldier in the Women's Army Corps

(WAC). After her commission, she served with distinction as commander of several WAC detachments, working her way through the ranks until eventually becoming the first female commander of an installation at Fort McClellan. She retired from active duty in 1981 and, in 1992, was appointed to the Presidential Commission on the Assignment of Women in the Armed Forces.

Clarke's decorations and awards include the Distinguished Service Medal, the Legion of Merit, the Meritorious Service Medal with oak leaf cluster, the Army Commendation Medal with oak leaf cluster, and the Good Conduct Medal.

'Weapons for Cash' program popular, productive

By Nathan Reeves

PORT-AU-PRINCE, Haiti — Describing the new "Weapons for Cash" program shepherded by 10th Mountain Division soldiers as "a good thing," a Haitian walked away from Bowen Airfield with a smile as wide as the brim on his straw hat. The latest program in Operation Uphold Democracy was building on its success in the second week of the Fort Drum, N.Y.-based unit's deployment.

Begun Sept. 26, Weapons for Cash is a procedure in which Haitians may exchange firearms for money at designated weapons turn-in points.

The program, according to Capt. Alfred Dodson, of the 3rd Battalion, 62nd Air Defense Artillery augmented to the joint task force, helps alleviate the threat of certain elements of the Haitian populace from forcibly impeding U.S. operations.

"The process starts with psyops (psychological operations) units beginning a campaign locally," said Dodson, the officer in charge of the Bowen Airfield turn-in point. "They send out leaflets and use loudspeakers that advertise the weapons buy-back program. Psyops also tells the location of where it'll take place."

Dodson said the Haitians find the weapons turn-in point and are then processed through a finance center with agents who sign for the weapons and issue the money. He added that Haitians, after turning in their firearms, are issued "gourdes," the local currency.

"Once we have the weapons," Dodson said, "they're taken to the ammo supply point for storage."

He added that the amount of money a person received depends on the sort of weapon he turns in. "A handgun usually runs about \$50," Dodson said. "A single-shot rifle get you \$100, and a fully automatic rifle gets you up to \$300."

Dodson also said the Haitian's response to the program was initially slow, but has quickly picked up. At first, some of the people were timid about turning in their weapons because of the high degree of media exposure in the program's early going. However, after only a few days,

things had improved dramatically.

"This is only the third day we've done the Weapons for Cash program," he said as he surveyed the pile of weapons in a heavily guarded Humvee. "Yesterday, we gave out the equivalent of \$15,000 in U.S. currency. We took in over 60 weapons."

Dodson said the weapons were as varied as they were numerous. He also said that the tendered weapons were mostly operable. A near-perfect Uzi, grenades, grenade launchers, an AK-47 and various ammunition magazines were among the stockpile.

"The best weapon we've seen," Dodson noted, "was a Thompson sub-machine gun in mint condition. It's a classic weapon used in World War II. I'd say it's probably worth about \$3,500 on the American market."

Dodson said the majority of the people turning in weapons were couriers for others. He said some people feared repercussions from their community were it to be known they turned in their firearms to U.S. authorities for money.

One Haitian man, who wished to remain anonymous, said he was turning in a weapon that he had gotten when he was a member of the Haitian military.

"I am 100-percent pro-Aristide," he said. "I am turning in a rifle. I hope that the money I get from it will help improve my welfare and my family's welfare."

The man said he heard about the program from American helicopters broadcasting over loudspeakers. He also said he had no fear of any reprisals from his community for accepting U.S. dollars for his rifle. In his opinion, the money he gets will ease some of the discomfort of the severe poverty from which he and many others in Haiti suffer.

"What the Americans are doing here is a good thing," the man said. "I support their efforts to restore our president. Getting money for weapons is something that benefits both sides."

(Editor's note: Spec. Reeves is with the 27th Public Affairs Detachment, 10th Mountain Division, and is currently deployed to Haiti.)

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Reservist medic from Huntsville has challenging tour

By Warren Byrd

LA PAZ PROVINCE, El Salvador— She doesn't consider herself a modern-day Florence Nightingale, but Sgt. Dedra Pates of Huntsville just might someday find her name on the scrolls of medical nursing history.

Pates is a Army Reserve citizen-soldier aspiring to be a registered practical nurse and has studied at Drake University in Des Moines, Iowa.

She gained valuable experience in the medical field when her unit, the Tuscaloosa-based 75th Combat Support Hospital, journeyed to El Salvador recently for two-weeks annual training.

Pates' unit, part of the 121st Army Reserve Command headquartered in Birmingham, joined a contingent of U.S. military forces which participated in a combined U.S. and Salvadorian training, humanitarian and civic-assistance exercise called "Fuerzas Caminos-Americanas," a Spanish phrase which means "strong roads." It is designed to provide challenging training opportunities for U.S. military troops while demonstrating continued U.S. support for strengthening democracy in El Salvador and assisting the people of El Salvador in building the country's infrastructure after 12 years of civil war.

'I definitely will take time to relate this experience when I get back home. I have plenty of stories to tell them.'

— Sgt. Dedra Pates

Pates provided medical ser-

vices for U.S. Army engineers who were digging a water well in the La Paz district of El Salvador. Pates rotated with the other six members of her unit who made the trip, working solo on 24-hour shifts. The medics treated Salvadorians and military personnel for such conditions as cuts, dehydration, stomach viruses and diarrhea.

Being the lone medic was a rewarding experience for the personable Pates, who is married and the mother of three sons.

She learned considerably more than medical procedures during her short time in the tropics. Cultural differences between El Salvador and Alabama are numerous and those contrasts were somewhat dramatic for Pates. But she adapted and gladly accepted her role as "nurse in shining armor."

"Being in this environment and working down here has really made me think," said Pates, who has been a Reservist for 13 years. "It has really helped me make up my mind about how I view some things in the medical profession, like taking care of people.

"Just looking at everything I have seen out here, caring for some of the guys that have been hurt and just being there for them, it makes me feel so good. They told me the other day that they were glad I was out here. They were without a medic for a long time.

"It's been good hands-on training for me," she said. "It really puts you to the test, and determines whether you know what you're doing. Being in a different country, seeing things that you usually only see in books, I am seeing it face-to-face here, and I think it's going to really help me."

The medical portion of her experience was invaluable, but learning the intricacies of everyday life in El Salvador gave Pates a new perspective on foreign cul-

ture.

"They just swarm around me and I love it," Pates said about the local residents, particularly children. "The other day I was teaching three of them English and they just hugged me so tight. I mean, that just really made me feel real good. They try to teach me Spanish, and I pick up a few words.

"At least 12 of them (children) come to see me every day, and they know when I'm here and when I'm not.

When I'm here they come over to talk to me, I don't always know what they're saying, but one of these guys (engineers) is here to tell me what they're saying," she said. "We (Pates and local children) just play little games, like patty cake or things like that."

What inspires Pates most about the Salvadorans are their family loyalties and pride. She also said that the Salvadorans support the joint effort between their country and the United States to build new schools and dig new water wells.

"They (the Salvadorans) are happy. They feel like now they are going to get somewhere," Pates said. "They feel like they have some hope. They like it more when you work with them. They don't want you to give them anything but when you show them how to do something, they appreciate that more than they would if you just gave something to them.

"These people here are more family oriented," she said. "It's different from the states. They look out for each other here. In the states sometimes you just don't know. They really have family values here. They are real close knit."

Pates appreciates that. She misses her family but

admits that she told her children they must tolerate her required annual military trips.

"They cried. They did not want me to go at all, but I said, 'You know mommy has to do this. It's what I was doing before you were born and you know I enjoy doing this,'" Pates said. "I needed this break. This came around at a good time."

Pates' time away from Alabama was fruitful, but it wasn't all hunky-dory. Temperatures hovered in the 90s and 100s in El Salvador during the summer, with humidity almost as high. But it could have been worse.

"We (other unit members) were broken off and sent to different spots; they just kind of pulled the names out of a hat and I got chosen to come here (to a remote well site in El Salvador)," Pates said. "I'm kind of glad I did. It's much cooler out here. I like the guys out here, too, the guys working the day and night shifts.

Out here at the well site it's 24 hours on and 24 off, and I like that. I would rather be out here than back at base camp. It's too hot there. I would be a heat casualty for sure."

Pates survived the steamy environment and awaits the next step in fulfilling her aspirations—becoming a medical flight nurse.

"I haven't decided what I'll do first," Pates said. "I think I am going to continue some of my education for the RN bachelor's degree through the mail so I can stay home with my family while I'm going to school.

"I definitely will take time to relate this experience when I get back home. I have plenty of stories to tell them. Our family is pretty close knit," Pates said.

"I wish I had a video camera to capture this on

tape. People (in the United States) really would be amazed. These people (Salvadorans) can survive any conditions. Everybody in the states has to have all this and all that. The people here are just as happy as they

want to be"—especially after meeting Alabama's version of Florence Nightingale.

(Editor's note: SSgt. Byrd is assigned to the 343rd Public Affairs Detachment, 122nd Army Reserve Command.)

People

The following people received awards or were promoted in the past month:

MLRS Project Office

Peggy R. Langley— Promotion
Paula S. Wright— Promotion
James R. Johnson— Special Act Award
Charles R. Fitts— Special Act Award
Lee G. Hendricks— Special Act Award
Jacquelyn W. White— Special Act Award
Wilma J. Yates— Monetary Performance Award
George Jones Jr.— Monetary Performance Award
Jerita P. Crummie— Monetary Performance Award
Carolyn F. Cantrell— Monetary Performance Award
Shuganti Caradonna— Exceptional Performance Certificate

Robert D. Armstrong— Quality Increase Award
Bobby L. Austin— Quality Increase Award
Rex Teague— Quality Increase Award
Tonya S. Gordon— Quality Increase Award
David E. Jones— Quality Increase Award
John T. Whitaker— Quality Increase Award
C. David Ward— Quality Increase Award
Anita F. Gibbs— Quality Increase Award
Beverly S. VanOostrum— Quality Increase Award
Hilda S. Buckshaw— Quality Increase Award
Elvirta S. Nave— Quality Increase Award
Clinton L. Cochran Jr.— 30 years service
Elbert G. Lamon Jr.— 25 years service
Joyce H. Randles— 20 years service
Hossie L. Long Jr.— 10 years service
Douglas J. Love— 10 years service
Patricia J. Harbin— 10 years service
Robert H. Neighbors— 10 years service

CCAWS Project Office

Betty Herrin— Promotion
Petra Meadows— Promotion
Jessie Petty— Promotion
Julia Vaughn— 10 Year Pin and Certificate
Myra Dupree— Sick Leave Conservation Certificate
Beverly Fuller— Performance Award
Jerald Green— Performance Award
Billy Heatherington— Performance Award
Karen Lambert— Performance Award
Michael Parmenter— Performance Award
Phillip Roberts— Performance Award
Gene Sanders— Performance Award
Joe Spurgeon— Performance Award
Johnny Taylor— Performance Award
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Red ribbons draw attention to anti-drug efforts

By Sandra Cartee

Providing a healthy and brighter future for today's children is difficult with the existence of illegal drugs. The best way to combat this problem is through education and prevention. That's the goal of the President, the National Federation of Parents for Drug Free Youth (NFP), and the Community Counseling Center here at Redstone.

The campaign that the NFP originated is the National Red Ribbon Celebration. It began in 1985 after a Drug Enforcement Administration agent was murdered while fighting the billion dollar illegal drug business in Mexico. News of the murder angered the NFP and they decided to start drug prevention efforts nationwide.

In 1988, the Red Ribbon Week was started to try to eliminate drugs in school,



LEARNING TO BE DRUG FREE— Children in the School Age Care program put red ribbons on a tree symbolizing drug awareness. From left are Iris Pierce, education specialist for School Age Care; Turner; Gwen Daniel, program assistant for School Age Care; and children who attend the after school program.

workplaces and communities. With its main target being school children, the program has influenced millions of kids to not use drugs.

This year's message is "Healthy means drug free." That is the logo printed on the ribbons, and "Say boo to drugs" is on smaller children's ribbons.

Ruby Turner, alcohol and drug control officer here, is heading up the campaign for community. She said, "I hope that they (kids) get the message that healthy

means drug free." She won't be just telling this to a few kids either. "We're going to target the whole school population," and "it's never too early to start drug prevention," said Turner.

"When they (kids) can get crack so cheap, there's no way kids can reach their full potential," Turner explained. Turner thinks that it is scary to think about the drug dangers that face today's youth. "The age they start using drugs is the age they stop growing (mentally)," she said.

Turner visits local schools that educate Army community children and passes out the ribbons while telling kids to fight drugs. She also has a booth set up at the Post Exchange where she hands out ribbons and pamphlets to children, concerned parents, and anyone who wants to help.

Help is something Turn-

er sees a lot of during this week. Concerned community members flood her with calls and requests for red ribbons and she says "it's amazing." She feels that the community really supports the ribbon week and cares about the youth. "Everybody wants our youth to live in a drug free society. It's scary and everyone wants to make it better for our youth," she said.

This year's campaign started Oct. 23 and ended Oct. 31. President Clinton said in a letter concerning the ribbon campaign, "Inspired by our love for our children, I know that we can create a brighter future for the generations to come." With people like Turner, and a caring community such as ours, children are encouraged through red ribbons to live healthy, drug-free lives.

Celebrate Redstone's successes at holiday party Dec. 9

Planning is under way for the 1994 Redstone Arsenal Holiday Party set for Friday, Dec. 9 at the Officers Club.

This year's theme is "Peace on earth, good will to all," in recognition of the Army's important peacekeeping and humanitarian roles. "We should all be proud of the exemplary way the Redstone Arsenal community has supported the diverse roles of the Army during the past year. This has been particularly challenging for our community during this period of downsizing," said Jackie Bennett, chairperson for the Holiday Party. This year's event is co-sponsored by the Intelligence and Security Directorate and the Personnel and Training Directorate.

All members of the Redstone Arsenal community are in-

vited to help kick off the holiday season by attending this event. The party will include dinner, musical entertainment, and dancing. Social (cash bar) starts at 6:30 p.m. with dinner at 7:15. The menu features prime rib entree. Gene Swanner will be the pianist during the social hour. Col. Solomon and Col. Stratton will be the masters of ceremony. Entertainment will be the "Alpha Ensemble" who will sing a combination of pop and Christmas songs. Dancing begins at about 9 with music provided by the "Soul Source," a group formerly called the "Church Street Band." Soul Source performs a variety of music.

Military dress is Army blue/mess dress with bow tie; optional enlisted, class A Army green (female with skirt) with

white shirt, black bow or four-in-hand tie/neck tab/nameplate. Civilian dress is business suit or cocktail attire.

Cost is \$16 per person. Invitations and reservation forms can be obtained from your administrative office or by calling the MICOM Protocol Office at 876-7136. Reservations will be accepted until close of business Dec. 5.

"Come with your family and friends and help the entire community celebrate our successes and blessings. We look forward to seeing you there. Have a safe and happy holiday season," Bennett concluded.

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DoD puts soldiers first, says deputy secretary

By Tami Terella

WASHINGTON— With all of the haggling between Congress and military leaders over budgets, weapons systems, downsizing and base closures, there are two things that the Defense Department intends to remain constant for today's military servicemember: operational readiness and quality of life.

In addressing a packed ballroom at the Oct. 17 opening session of the annual meeting of the Association of the United States Army, Deputy Secretary of Defense John M. Deutch declared that "no matter how these debates over budgets and weapons come out, troops are going to come first."

Following a powerful AUSA-sponsored film on "today's Army," Deutch talked about the modernization that is taking place for the Army in areas of readiness, joint operations, weapons systems, the battlefield — and troops. In his keynote address he cited conflicts now being faced by our soldiers in Haiti, Iraq and Korea, reiterating that military readiness persists, even in time of downsizing.

"Haiti's not the only test we've faced," Deutch said. "We also had the recent Persian Gulf crisis. Here, airlift and sealift, with very little warning, has poured personnel and material into an area, exercising for the first time significant use of pre-positioned equipment, again showing that we have highly-trained troops operating with high morale who can meet any challenge. Under these circumstances, I think

the record shows we have a ready force."

By just after the turn of the century, according to Deutch, active military forces will be at 1.4 million personnel, a 0.6 million drop from 1989's level.

"Our total force, active plus reserves — and reserves are a more important part of our U.S. military than ever before — will be reduced from 3.5 million to 2.4 million people," Deutch said that "in active forces alone," the drawdown that began in 1989 is 89 percent complete.

President Bill Clinton, he said, has instructed Defense Secretary William Perry to give readiness the highest priority.

"We are programming more operations and maintenance dollars per fighting unit and per active-duty military person than ever before," Deutch said. Training and maintenance dollars, he said, are the greatest indicators of military readiness.

Still, Deutch admitted that there are problem spots in operations funding.

"We can find units where the training has been restricted at the end of this fiscal year, when money gets short," he said. "And we can find instances where units and other operations are relying upon borrowed military manpower. It's on the rise because we're also cutting back our civilian slots. But my message here is that we're aware of these problems and that we're working on them."

He continued to say that when it comes to readiness, Perry intends "to put people first."

"The fact of the matter is," he said, "if we are going to

maintain readiness, military pay and quality-of-life improvements are going to be more important, and we are going to have to reduce some of our out-year modernization programs. We are deliberately making the choice of people over new systems in order to preserve readiness."

According to Deutch's own budgetary estimates, the Defense Department will be lacking about \$40 billion dollars over the next five years. "About \$20 billion of this is due for anticipated inflation for our programs and to pay for the '94 and '95 [military] pay raises that were voted by Congress.

"The other \$20 billion comprises adjustments that Perry believes will strengthen both the short- and long-term readiness of our forces."

Those adjustments, Deutch said, were —

— to pay for additional pay raises for the military in the 'out years' — '96, '97, '98 and '99;

— additional expenditures for quality of life, for improvements in such activities as base housing; and

— to add money to the Army budget and to meet remaining readiness needs.

In sum, Deutch restated that though the Soviet threat is no longer evident, but "there are still strong, strong threats to our national security both from places like North Korea and Iraq and from the many other places in the world where we're going to be asked to commit our men and women to fight and to help keep the peace."

(Editor's note: Terella is a staff writer for the Military District of Washington "Pentagram.")

Belvoir hospital wins 'reinventing government' award

WASHINGTON— DeWitt Army Community Hospital at Fort Belvoir, Va., will receive a vice-presidential award for its efforts in "reinventing health care" within the Defense Department.

The National Performance Review Hammer Award is part of Vice President Al Gore's campaign to cut red tape in government. It singled out DeWitt from among "thousands of potential awardees" in more than 100 federal agencies, according to Army Undersecretary Joe R. Reeder.

It cites the hospital for establishing satellite health clinics in northern Virginia, shortening patient waiting times, increasing the number of appointments available, and making other improvements in the delivery of primary care to its 140,000 patients.

In a letter to Lt. Gen. Alcide M. LaNoue, the Army surgeon general, Reeder praised the hospital for "never letting the focus shift away from the customer or beneficiary."

DeWitt's efforts began in December 1993 when it started setting up six primary care clinics throughout

northern Virginia, each offering an identical mix of care from a team of family and internal medicine physicians, pediatricians, physician assistants and nurse practitioners.

The clinics offer more appointments over a wider range of hours and days than most military health care facilities. Some have weekend appointments.

The new system also features telephone "advice nurses" who tell patients if a clinic visit is advised. Patients who can treat themselves at home — following the registered nurse's advice — free the system to take care of patients who must see a physician.

They also save money. It is estimated that the cost of the telephone-advice service amounts to less than \$1 per month for each patient, compared with an average cost of about \$48 per visit to a clinic for primary care.

The hospital also hired more physicians, nurses, and other staffers, "from medical clerks to appointment clerks to docs" for each facility.

Some clinics also got a physical makeover, giving them more space. That

means health care providers can see "significantly more patients each day than before."

(Editor's note: Swisher is Medical Center public affairs office.)

Sergeant Major of the Army gets newly designed chevrons

By James A. Brown

WASHINGTON— Army Chief of Staff Gen. Gordon R. Sullivan pinned newly redesigned chevrons on Sergeant Major of the Army Richard A. Kidd, at an unveiling ceremony at the Pentagon Oct. 13.

The newly redesigned stripes feature the original two stars, which were centered on the chevrons, but they are now separated by the familiar eagle found in the sergeant major of the Army shield, command sergeant major brass and specialist rank.

"Redesigning the SMA's chevrons is an idea I've had for some time," Kidd said. Although distinctive in its own right, the sergeant major felt the chevron was missing something. That "something" turned out to be the eagle, he said. Now according to him, all of the senior enlisted advisers of all the services have at least one thing in common. That is that they all have at least a portion of an eagle on it.

"My staff played around (cutting

and pasting) with several ideas before honing in on this one," he said. "Once we had the chevron the way we wanted it, we faxed copies to the command sergeants major throughout the Army and solicited their opinions. Not surprisingly, most liked the design. I think the enlisted soldiers, whom the SMA chevrons truly represent, will be pleased with the change," Kidd said.

In fact, they are pleased with the change. An informal survey garnered this reaction from Spec. Mary Carter: "I always thought the old SMA stripes looked too generic; the new ones stand out a lot better. I like them." Carter is an administrative specialist in the under secretary of the Army's office.

Maj. Gen. Kenneth Simpson, Recruiting Command's commanding general, said, "I think the stars flanking the eagle more closely symbolizes the association the sergeant major of the Army has with the chief of staff as his principal adviser on enlisted matters."

"I particularly like the eagle," said Sgt. Wayne Tipton of the Office of the Deputy Chief of Staff for Operations. "It makes the rank look more distinctive. I can relate it to the time it took the SMA to get to where he's at ... and it represents all soldiers, privates, specialists, sergeants and sergeants major. It's classic."

Kidd debuted his new stripes to the general public for the first time Oct. 17 at the Association of the United States Army Sergeants Major Conference where he spoke.

"I thought the time and location for introducing the new chevrons was important," Kidd said. "All the command sergeants major representing the Army's major commands were there, as well as many outstanding noncommissioned officers and junior soldiers from around the world."

(Editor's note: Spec. Brown is a staff writer for the Military District of Washington "Pentagram.")

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Announcements

832nd soldiers— The 832nd Ordnance Battalion will hold its annual Orienters Meet on Nov. 19. It is open to all OMMCS soldiers. The meet will start at Vincent Park at 7 a.m. Individual and company awards will be presented. For more information, call Capt. Fabozzi 955-6555.

Warrant officers— Redstone Arsenal Chapter of the Warrant Officers Association will hold its monthly meeting at 11 a.m. Nov. 9 at the Officers Club, Regimental Room. Members and non-members, active duty and retired warrant officers are invited. For more information, call MWO 4 Buck 842-2911 or retired CWO Wayne Hamilton 851-9066.

Officers wives— The hectic holiday season is right around the corner and the Officers Wives Club will sponsor a holiday fashion show with models from Castner Knott Nov. 8 at 10:30 a.m. at the Officers Club. Make your reservations by calling (A-L) Mary Jane Johnson at 882-1856 or (M-Z) Maryellen Myer at 464-0583 no later than noon Nov. 4. Prior to the luncheon a mini-lecture on the Army Family Team Building program will be presented at 9:30 a.m. in the Twickenham Lounge. Reservations for the mini-lecture are not required. If you need on-site child care, call Sylvia Kitchen 830-0403 for information. Upcoming OWC events include: Officers Club holiday decorating, 9 a.m. Nov. 28 and 29; board meeting Dec. 6; stocking stuffer mini-lecture at 9 a.m. Dec. 13 and senior citizen Christmas brunch at 10 a.m. Dec. 13.

Self-defense class— The Huntsville Police Department, in cooperation with Hope Place Inc., will sponsor a self-defense class for women only on Monday, Nov. 14 from 6-9 p.m. at the National Guard Armory (Leeman Ferry at Airport Road). A donation of \$10 is requested with all proceeds going to Hope Place. Reservations are recommended and can be made by

calling the Hope Place office at 534-4052.

Alcoholics Anonymous— The Redstone Arsenal group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Spanish Mass— The Catholic chaplains office in cooperation with the Hispanic Ministry of the Dioceses of Birmingham have established a Mass in Spanish to be celebrated at 6 p.m. Sundays at the Bicentennial Chapel starting Nov. 6. "We want to extend an invitation to all the Redstone Arsenal family to join us in this very special moment for the Spanish speaking members of the community." For more information, contact the Bicentennial Chapel.

Best yards— Yard-of-the-Month winners for October are Lt Col. and Mrs. David F. Mills, 32 Ripley Drive, Officer; SFC and Mrs. Kenneth B. Tanner, 1376-B Lance Drive, SNCO; SSgt. and Mrs. Rines S. Varette, 1208-A Nike St., Junior Enlisted Single/Duplex; and SSgt. and Mrs. Keith Sanchez, 232-A Niblo Drive, Junior Enlisted Multiple. Unit winner was F Company, 832nd Ordnance Battalion, building 3436.

Basketball signup— The men's and women's post basketball teams signup sheets are located in Pagano Gym for active duty members. For more information, call 876-7969.

Beauty Shop closing— The PX Beauty Shop, building 3220, will be closed for renovation until Nov. 8. Operating hours are Monday through Friday 9 a.m.-6 p.m., and Saturday 9 a.m. to 5 p.m.

Fall cleanup— All housing occupants and organizations are encouraged to participate in the postwide fall cleanup, Nov. 17-18. Necessary supplies are available at the Self-Help Store; and sufficient quantities of pine bark and mulch will also be

available. For information call Anita Harrison 955-6600.

Stress Management class— Survive the holidays by joining a free, five-week stress management class being offered by Army Community Service (ACS) on Wednesday, Nov. 9 from 5-6:30 p.m. The class is open to civilians and military. For more information, call Virginia Dempsey 876-5397.

Elder care issues— Army Community Service will present another class in its series addressing elder care issues Thursday, Nov. 17 from 11 a.m.-12:30 p.m. The scheduled speaker is Connie Glass from TARCOG, an expert on legal issues of senior citizens and the legal services available to them. Topics will include estate planning, dual power of attorney, guardianship, living wills, and nursing home entitlements. To register call Jennifer Clark 876-5397.

Turkey shoot— The Redstone community is invited to join the Outdoor Recreation, between the trap and sheet ranges, Nov. 12 from 10 a.m.-2 p.m., for a turkey shoot. Cost is \$3 per shot and prizes will be awarded. Outdoor Recreation will provide weapons or you can use your own 12-gauge shotgun. For your safety, the trap and sheet ranges will be closed during this event. "No skill is required to win!" For more information, call 876-4868.

Challenger activities— If you are affiliated with Redstone Arsenal, you're invited to apply for membership at the Challenger. "No fee— no dues!" Call 837-0750 for more details. The Challenger lounge is open Tuesday through Friday from 4:30-11 p.m., Saturday 5-11 p.m., and Sunday noon-5:30 p.m. The Challenger lounge DJ will

provide your favorite songs Nov. 4, 5, 18 and 19 from 7-11 p.m. Bingo will be offered at the Challenger Tuesday through Saturday 6:45-10 p.m. and Sunday 1:45-5 p.m. The Challenger will be closed Nov. 11-14 and 24-28 for the holidays.

Wellness Center— The Redstone community is invited to a four-week class, beginning at 11 a.m. Nov. 8 at the Sparkman Center, building 5303, rooms 3147 and 3149 to learn how to quit smoking. For more information, call 955-6844. The Civilian Wellness Center will be moving around several buildings to support you against the "Battle of the Bulge." The schedule is as follows: Tuesday, Nov. 8, building 4488 at 9:30 a.m. and building 5435 at 11 a.m.; Wednesday, Nov. 9, building 4566 at 9:30 a.m., and SSDC at 11 a.m.; and Thursday, Nov. 10, building 5302 at 9:30 p.m., and building 5250 at 11 a.m. For more information, call 955-6844.

The Great American Smoke-out— Join the millions of Americans who quit smoking for a day and maybe for good! Dates and locations for the Great American Smoke-out are: Nov. 16— building 5400 at 8:30 a.m., SSDC and building 5250 at 11 a.m.; Nov. 17— building 4488 at 11 a.m. and building 5302 at 11 a.m. For more information, call 955-6844.

Healthy Living Series— The Redstone community is invited to Healthy Living and Weight Management I classes on the following dates and times in building 5303, room 3147: Healthy Living, 10 a.m. Nov. 3, 10, 17 and Dec. 1; Weight Management I at 11:30 a.m. Nov. 3, 10, 17 and Dec. 1. Lectures are co-taught by Linda Steakley, R.D. and an exercise physiologist. For more information, call 955-6844.

Post Theater movies— Thursday, "Corrina, Corrina," rated PG, 115 minutes. Friday, "Corrina, Corrina," rated PG, 115 minutes. Saturday, "Clear and Present Danger," rated PG-13, 143 minutes. Sunday, "Clear and Present Danger," rated PG-13, 143 minutes. Tuesday, "Trial by Jury," rated R, 107 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50 and children \$1.25.

German culture— The Friends of German Culture's annual German-American Day celebration will be held Thursday at the newly opened Soldatenstube on Redstone Arsenal. Dinner will be at 6 p.m. ordered off the menu provided at the restaurant with prices ranging from \$6.95 to \$8.95, depending on dessert and beverage. For reservations call 955-5113; and for more information, call Lt. Col. Christian Uhlig 955-4549.

Toastmasters— Improve your communication and leadership skills in Toastmasters. Speakeasy Toastmasters meet the second and fourth Thursdays of each month from 6:30-8:30 p.m. at Shoney's on University Drive. Redstone Toastmasters meet Tuesdays from 6-8 p.m. at the same Shoney's. For more information, call R.D. Davis 842-7494. Research Park Toastmasters meet every Wednesday from 11:30 a.m.-12:30 p.m. at 106 Wynn Drive. Security sign-in is required. Call Pam Fuqua 955-5470 information. Guests are always welcome.

Sweet Adelines— The Huntsville Heritage Chorus of Sweet Adelines International meets each Tuesday at 7 p.m. at the Mayfair Church of Christ building. For more information, call 881-2597.

Tall club— The Rocket City Tall Club will celebrate its fifth anniversary with a dinner and dance Saturday from 6 p.m. to midnight at the Officers Club. Ticket price is \$10 per person in advance. Former, present and future members and their guests are invited to attend. For more information, call Laura 880-0782.

Pilots needed— UAH is conducting an experiment on pilots involving responses and reflexes in conjunction with PSY-500, a graduate level psychology course. Michelle Stevens is soliciting 40 male pilots as volunteers and will require about 45 minutes of your time. Pilots must hold private pilot certificates or better. Please call Stevens at 895-0285.

ID Card Issuing office— The ID card issuing facility, building 3710, will be open from 9 a.m. to 1 p.m. Saturday, Nov. 5. Active duty personnel in uniform won't be given priority on this day. Individuals with questions concerning this opening should call Betty Weaver 842-2410.

PX guest policy— Authorized adult Exchange customers with an ID card may "sign in" two family members at the Exchange. When the authorized member signs in a guest they acknowledge the visitor will not purchase merchandise or services, however the guest may eat at Burger King and the Food Court. It is the authorized patrons' responsibility to ensure their guest makes no unauthorized purchases. Commanders may consider failure to properly supervise a guest as an abuse of Exchange privileges. Customers taking advantage of the guest policy should be aware of their responsibilities so others may continue the privilege of bringing guests to the Exchange.

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Marine League— The Marine Corps League will have its monthly meeting 7 p.m. Nov. 8 at the Marine Reserve Center, South Parkway, next to the Ramada Inn. All former and current Marines are welcome.

Child development— Effective November there will be new operating hours for the Central Enrollment Registry (CA) of the Child Development Services (CDS) located in building 257, Wesson Circle. The new hours will be 7 a.m. to 5 p.m. Monday, Wednesday, and Friday, 7 a.m. to noon Tuesday, noon to 5 p.m. Thursday. This will allow office staff time for correct record keeping which is an important compliance standard of DoD certification for CDS. Your cooperation is appreciated.

Thrift Shop— The Thrift Shop will be open Saturday, Nov. 5 from 9 a.m. to 1 p.m. "Fill a bag for \$1."

Officers Club— The Officers Club will be closed Nov. 11 for Veterans Day and Nov. 24 for Thanksgiving.

Retirement ceremonies— The Retirement Ceremony for the month of November will be held at the YA gymnasium Nov. 10 at 4 p.m. Rehearsal will be held on the day prior at the YA gymnasium at 7 p.m. After the November Retirement Ceremony the Retirement Ceremonies will be held once a quarter. The dates for the FY95 Retirement Ceremonies are as follows: Jan. 19, 1995— Indoor, YA gym; April 20, 1995— Outdoor, Post Parade Field; July 20, 1995— Outdoor, Post Parade Field; Oct. 26, 1995— Outdoor, Post Parade Field. The times for

the Retirement Ceremonies are at 4 p.m., all times and dates are subject to change. If you have any questions concerning the ceremonies, call SFC Black or Sgt. Spears at RASA Support Operations 842-2500.

Lending Closet— The Army Community Service Lending Closet supplies household items for short-term loan while soldiers and family members are waiting for household goods. Items available include futons, sheets, pillows, pillowcases, blankets, towels, portable child beds, pots, dishes, coffee pots, vacuum cleaners, cooking and eating utensils. For more information, call ACS at 876-5397 or stop by building 3491, Honest John Road. Hours are from 7 a.m. to 4:30 p.m. Monday through Friday.

Female soldiers needed— Two female soldiers are needed to help lead the Girl Scouts in the Huntsville Veterans Day Parade, Nov. 11. The soldiers will be acting as a color guard for the Scouts and Class A uniform is the desired dress. If interested call Cheri Furno 895-2338 (day) or 830-2058 (evenings).

Child care— There are openings for part-day preschool at the Child Development Center. The hours are 8-11 a.m. Monday, Wednesday and Friday. Children of military and civilian employees qualify. For more information, call 876-3704.

Saint Barbara's Day— The North Alabama Field Artillery Association will hold its annual Saint Barbara's Day celebration Saturday, Nov. 19 at the Officers Club. The scheduled speaker is Maj. Gen. Edward Anderson, assistant deputy chief of staff for operations and plans for force development. If you are a retired or

active duty Field Artillery soldier or a member of the Order of Saint Barbara and have not received an invitation, or if you desire to nominate someone for the Order of Saint Barbara, call Capt. Rick Nichols 876-0716 or Renee McArdle 842-2682.

Federal Bar Association— North Alabama Chapter, Federal Bar Association is sponsoring its 22nd symposium on government acquisition Nov. 16-17 at the Sheraton Inn, Huntsville Airport. The theme is "Recent Developments in Government Contracting." For more information, call Juanita Sales 851-7923.

Transitioning help—

Come to the South Army Learning Center, Room 4 or 10 on Wednesday, Nov. 2 from noon to 1:30 p.m. for the HRM: Information Highway satellite broadcast. The topic will be "People and Careers in Transition." The show will feature a panel of agency representatives and a private industry expert who will discuss agency placement programs, transition assistance for employees, and the Joint Training Partnership Act.

Employment network— The Professional Employment Network meets every Tuesday evening at 7 at Trinity Methodist Church, 607 Airport Road. For more in-

formation, call 883-9086 or 772-7935.

59th Ordnance Brigade— An invitation is extended to all past members of the 59th Ordnance Brigade to attend an informal meeting and reunion Tuesday, Nov. 15 over lunch. For more information, call Capt. Richard Lonardo at 876-2307 or SSgt. Timothy Tripp at 876-2712.

Comptrollers society— The Redstone/Huntsville Chapter of the American Society of Military Comptrollers monthly luncheon will be held Nov. 10 at the Holiday Inn-Madison, 11:30 a.m. Scheduled speaker is Doug Farbrother, who worked on the

National Performance Review with Vice President Al Gore.

Union meeting— AFGE Local 1858 will hold its next monthly meeting Nov. 14 at 5:30 p.m. in building 7132 (union office). For more information, call 881-7430 or 876-1880.

Women engineers— The North Alabama Section of the Society of Women Engineers will hold its monthly meeting Nov. 8, at 11:30 a.m. at the Courtlands Restaurant located in the Huntsville Marriott. SWE is a non-profit organization dedicated to promoting women in engineering and engineering related fields. For more information, call 876-1642 or 859-9839.

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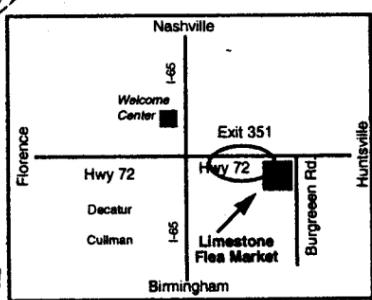


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Army chief of staff addresses top NCOs at AUSA meeting

By Tonja D. Batts

WASHINGTON— "Look around the room and you'll see the real strength of the American Army," urged Army Chief of Staff Gen. Gordon R. Sullivan as guest speaker during an address to hundreds of senior non-commissioned officers at the Association of the United States Army annual meeting in Washington, Oct. 17.

"Noncommissioned officers are indeed the backbone of the American Army," Sullivan continued. "You are truly the link to the people."

Sergeants major from

throughout the country and overseas joined Army Sgt. Major Richard A. Kidd during the event, in which some of the Army's top soldiers were recognized for their achievements over the past year.

Sullivan commented on recent calls answered by the men and women of the Army — an Army responding with quiet professionalism — "caring, competent leadership doing more and more each day," he added.

"Panama, Kuwait — 'we have been busy,' he said. 'Be proud of what you did, be proud of what you represent.'"

Sullivan stressed that in no other time in the nation's history could the U.S. armed forces, several years after a war, do what they have done in the past two months — provide support to Haiti and also beef up support in Kuwait.

He attributes the U.S. Army's readiness and capabilities to retaining good-quality NCOs.

Sullivan said, "We make the impossible look easy," adding that with all things considered, "We're doing pretty good. What do we [soldiers] live for?"

"Soldiers live to fight and win our nation's wars," he said. "If you can do that, you can do other things as well."

(Editor's note: SSgt. Batts is a staff writer for the Military District of Washington "Pentagram.")

Army Secretary to award top achievers

WASHINGTON— Outstanding achievements of 12 members of the Army team will be recognized during the annual Secretary of the Army Awards Ceremony scheduled at the Pentagon, Nov. 10. The award recipients represent seven major commands.

Award categories and honorees are —
 • Outstanding Achievement in Equal Employment Opportunity: Richard E. Minnis, executive director for operations, U.S. Army Tank-Automotive Research, Development and Engineering Center, Warren, Mich.; and Linda S. Wilkinson, equal employment manager, Waterways Experiment Station, U.S. Army Corps of Engineers, Vicksburg, Miss.

• Small and Disadvantaged Business Utilization Award, Maj. Gen. Thomas L. Prather Jr., deputy chief of staff for research, development and engineering, Headquarters, U.S. Army Materiel Command, Alexandria, Va.

• Suggesters of the Year, civilian and military: Douglas N. Smith, industrial specialist, U.S. Army Armament, Munitions and Chemical Command, Rock Island, Ill., and Capt. David L. Jessop, commander, Company D, 2nd Battalion, 35th Armored Regiment, 4th Infantry Division (Mechanized), Fort Carson, Colo.

• Army Editor Of The Year (Command):

Debra A. Sage, editor (Printed Media), Signal Management Division, Headquarters, U.S. Army Europe and Seventh Army, Heidelberg, Germany; and (Departmental), Capt. John B. Jones Jr., editor, The Army Lawyer, The Judge Advocate General's School, Charlottesville, Va.

• Secretary Of The Army Award For Publications Improvements (Command): Lee G. Capraro, chief, Publications Production Branch, Training and Analysis Division, Directorate of Operations and Training, U.S. Army Infantry School, Fort Benning, Ga.

• Four people are scheduled to be presented the Decoration for Exceptional Civilian Service. They are: Mathew D. Alsman, supervisory logistics and maintenance specialist, Communications Systems Division, Headquarters, U.S. Army Communications-Electronics Command and Fort Monmouth, N.J.; Akira D. Sameshima, chief, Design Branch, Engineering Division, Japan District Corps of Engineers, Zama-Shi, Kanagawa-K., Japan; Robert E. Whitman, electronics engineer, Space and Terrestrial Communications Directorate, U.S. Army Communications-Electronics Command and Fort Monmouth, Fort Monmouth, N.J.; Terumi Yamasaki, chief, Plans Branch, Operations Directorate, Headquarters, U.S. Army Training and Doctrine Command, Fort Monroe, Va. (Arnews)

Commissary votes on union representation

A certification election will be conducted by the Federal Labor Relations Authority (FLRA) on the question of union representation— American Federation of Government Employees, Local 1858 — for non-supervisory employees of the Commissary.

The election will be conducted by secret ballot. The secret ballot package will be mailed by the FLRA to each non-supervisory employee's home address. The packages should be received by the employees on or before Nov. 4. If an employee has not received his/her package by Nov. 4, they can call Vicki Fuller, of AFGE Local 1858, at 876-4880 or 881-7430, or they can call Janet Florey, of Defense Commissary Agency, (205) 953-3750. However, they must call by 1 p.m. Nov. 4.

The mail ballots must be received by the FLRA in Atlanta by 1 p.m. Nov. 17.

Employees will have the right to vote for or against union representation.

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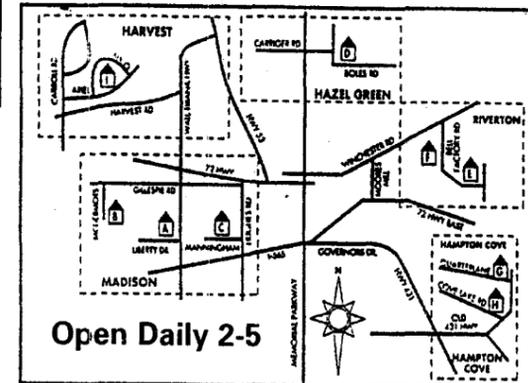


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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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'94 Formula Firebird V8, 275 hp, loaded, CD player, 9K mi, 1 owner, \$19,500, 883-8695.

'93 Nissan Pathfinder, automatic 2WD, excellent cond., 40K miles, '96, AC, AM/FM Cassette. \$10,000. Loaded. 464-9631.

'93 Dodge Caravan, 9400 miles. Excellent cond., hunter green, luggage rack, \$16,900. Also roll-top desk, like new \$200. 859-6513 after 5 pm.

'91 Ford Bronco, XLT, loaded, 50K miles, \$15,350 883-6805.

'91 Mitsubishi Eclipse, GS, Turbo, loaded, 42K miles, \$11,000. 230-6338.

'89 BMW 325i Convertible mid-night black w/saddle int. show-room cond. 5-speed, NADA-20,750 asking \$19,500 881-6823

'87 Chevy Custom Van. Low mileage. \$5500. 379-2371.

'86 Dodge Colt, 4-sp, A/C, silver, crimson interior, Mitsubishi engine, good cond, \$1400. (205) 586-2833.

'85 Chevrolet Celebrity Euro-Sport, 6 cyl., 101K miles, PS, PB, PW, AC, AM/FM cassette, fuel injected, \$2500 OBO. 533-4945 after 6 pm.

'83 Dodge Charger, 2.2 ltr, removable sun roof, louvered rear windshield, operating AC. Runs good. Gene @ 955-3936. \$750.

'76 Volvo Model 240 DL - Automatic, silver, blue interior, new tires, new brakes, extra clean. 837-9759.

Bicycle, new men's Giant Farrago hybrid, 18 speed, 21 inch frame. Perfect. \$250. 461-7523 or 876-4172.

Clarinet, excellent condition. \$125. 350-7115.

Floor Lamp with brass tray, \$35. Utility table, green \$12. 534-8537.

Nice Couch beige with light blue and pink scattered stripes or broken stripes. \$125. 859-2998.

Enlisted Men's dress mess blues. Size 42 long 36-38 waist x 33 long. \$100. 828-6885.

Golf Clubs. Taylor Made "Burner" midsize irons. 3 PW, new condition. Cost \$469. Sell \$300. 880-0412 anytime.

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King size Silver waveless waterbed mattress, paid \$179. Sell \$75. Liner \$15. Heater pad \$15 or all for \$100.828-4006.

Microwave, \$80, Mahogany Hutch \$275. Sewing Machine & Cabinet \$60. Barstools (4) \$100. 837-1428 after 5:30 pm.

Natural color Rattan-3 piece sectional couch, 2 arm chairs, 1 ottoman-pillow upholstered in blue and salmon print excellent. condition \$350. 837-1486.

Nine yards plush carpet white/cream. 533-9195.

Paratrooper (7.62 x 39) Folding stock, bayonet, 10 rds & 30 rds. mag 300 rds ammo, 10 stripper clips. \$475. Terry 837-3218.

Queen size bed complete with mirrored headboard, dresser/mirror & nightstand, \$295. 851-6351.

Remote Control 4x4 Clod Buster Truck w/Protech 702 charger, Futaba Magnum Jr. Remote, 2ea Batteries, Spare Body, \$300. 837-1635 after 6 PM.

Sears Kenmore Washer & Dryer, matching set, exc. cond. \$275. 837-2363.

Swivel based TV cabinet \$20, Dark wood coffee table and two end tables \$40, table lamp \$5. 837-8268.

Twin stroller-very good cond. \$65. 852-8288.

Wanted - M-1911A1 Army 45 and 03 Springfield's in original as issued condition. 205-393-6787 after 6:00 PM.

Waterbed, super single, full-motion, heater, \$50. Microwave, large capacity, \$50. 881-8308.

Writing desk. Has pigeon hole area for sorting bills, larger drawer for storage \$50. Beige cloth recliner \$25. Randy (205) 852-9659.

X-County skills. \$20. Queen size sofa sleeper \$75. Student desk w/shelves, \$25. Rattan chair w/cushions \$35. 882-9935 after 6 pm.

By owner-4030 square feet 2-story brick colonial, 5 br, 2 bath, subdivision adjoins golf course, \$279,000, Arab,(205) 586-2833

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• Services •

Car Pool: from Arab to bldg. 5400. Time: 0700-16:30 Alternate work schedule: 2nd Fri. off. Non Smoker. Opal Smalley 955-7622.

Redstone Arsenal Exchange needs retail merchandiser (vendor) for Hallmark. Call Jeanne Thomas 830-6440.

• Miscellaneous •

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I Could Write a Book about this charming 4 BR home! Formal LR and DR, FR with brick fireplace and access to patio. High 70's. Peggy 851-7969. (3923G)

Every Man's Dream! Awesome master BR, formal DR, extra space you've always wanted, separate storage in basement. BBQ perfect yard, a brilliant array of flowers, great curb appeal. Designed for easy living. Priced at \$59,900. Peggy 851-7969. (2104M)

Wow! Wow! Wow! Just walk-in and enjoy this super clean house w/ lush green lawn embla-zoned w/ flowers, screened porch for relaxing and a 1 year warranty. Impossible to duplicate at \$67,999. Peggy White 851-7969. (3220H)

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Nearly New- Spacious contemporary w/vaulted ceiling, FP, sunroom, basement, double garage situated on wooded lot w/ view, lots of class and very private. Assumable V.A. loan at 7%. \$146,000. Call Nellie 534-4901. (211D)

Madison-\$7,000Equity and assume 7% FHA loan, 2 master suites, 2.5 BA, loft overlooking GR w/cathedral ceiling, skylights, and FP. \$104,700. Joyce Clay 720-9355. (103S)

Priced Below Market- 1932 SF brick home in Mt. Charron is bargain priced at \$85,500. This impressive tri-level sits high on a natural wooded corner lot with circular drive. Ginger 883-7532. (11011D)

Ready to Move-In! Privacy and convenience equal low cost living w/ this 2 BR, 2 BA patio home. FP, privacy fence and open floorplan included. End of cul-de-sac location. Reduced to \$67,900. Carol McNamee 852-0815. (180B)

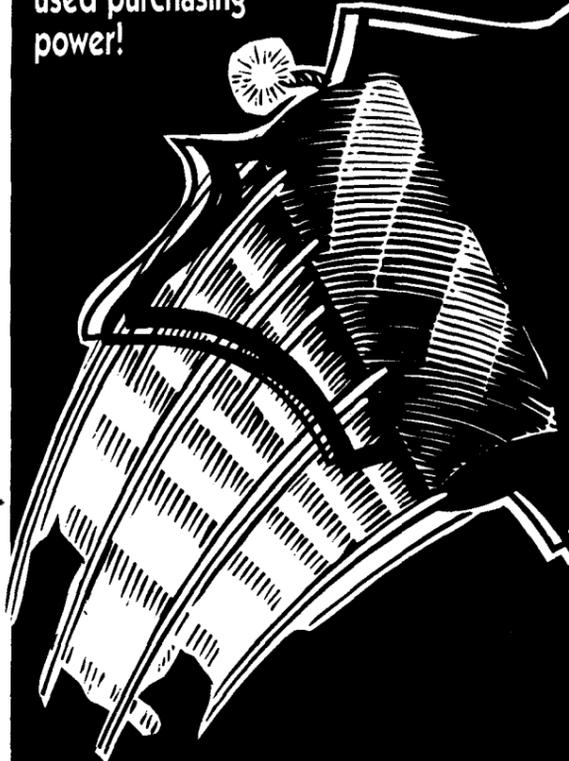
New Construction! Over 2650 SF w/ 4BR, screened porch and extra amenities on treed lot. Easy access to I-565 on over 1/2 acre. Priced in mid \$160's. Riverton area. Call Carol McNamee 852-0815. Other lots available in mid \$20's. (103SO)

Under \$70,000 IN SE Hsv? Yes, it not only exists but is very pretty too: ranch w/3 BR, 2 BA, GR w/Cathedral ceiling, eat-in kitchen, large deck w/access to fenced, treed backyard. Uri 721-0226. (12004C)

Adorable Rancher on a treed lot w/3BR, 2 BA, and 2-car garage with lots of storage area-- Reduced \$500. Now only \$84,400. John Valentine, "The Realtor w/a Heart 772-7759. (105B)

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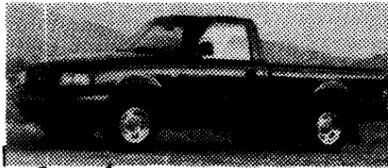


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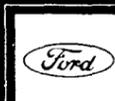
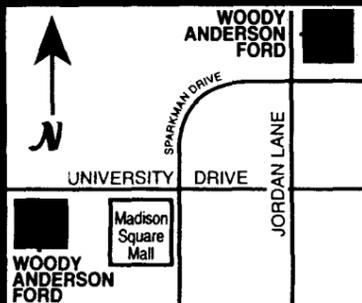
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