

Redstone Rocket

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Redstone competing once again for big ACOE prize

Yathy Harkleroad

Members of the Redstone community can proudly boast they work and reside on one of the best installations in the Army. For the past several years the community has participated in the Army Communities of Excellence competition and has walked away with either first or second place, and is back in the running again this year.

"We submitted our package for the 1994-95 compe-

tion and have already heard some very promising remarks about the package and the changes that have been made on the Arsenal," said Carolyn Collier, ACOE program manager.

The package covers 15 areas on the Arsenal and includes organizations such as Public Affairs, Public Safety, Engineer Services, Housing Services, Military Personnel Services, Army Career and Alumni Program, Civilian Personal Services, MWR and Family

Support Services, Resource Management/Financial Services, Chaplain services, logistics services, medical/dental services, legal services and the Army and Air Force Exchange Service.

Some of the changes listed in the package may seem small and unnoticeable to the average person, but all have had some effect on both the military and civilian personnel on the Arsenal. For instance this year the Public Affairs

Office offered a "Rumor Control Hotline" to anyone questioning the reshaping of the Army. Another change the Public Affairs Office enlisted was the reformatting of the Redstone Rocket which was a direct result of a customer satisfaction survey conducted in December 1993.

In another report includ-

ed in the package, the Directorate of Public Works explained how its "operating efficiency has been enhanced by a consolidation of budget, work management, base operation, and construction activities."

The Housing Services and facilities also underwent major changes this year and included a signifi-

cant reduction in maintenance and repair funds and the elimination of mandatory assignment policies. Construction is nearing completion on the new NCO housing area and six family housing units were diverted to guest house units. Single soldiers were also affected by changes

See ACOE on page 17

CID offers reward in computer theft

The Army Criminal Investigation Command (CID) is offering a \$5,000 reward in connection with the theft of commercial-type computer equipment from the Sparkman Center.

The electronic data processing equipment—standard office computers—was stolen from building 5301 in the seven-building Sparkman Center from work areas used by personnel of the Integrated Materiel

Management Center. The theft of about \$50,000 in property was discovered Nov. 14 when workers returned from a three-day Veterans Day weekend.

There was no compromise of classified information.

Redstone Resident Agency of the Criminal Investigation Command is investigating. The following is the text of CID's reward offer approved Nov. 16: "Reward \$5,000... for information leading to the

arrest and conviction of the person(s) responsible for the recent theft of several computer components from building 5301, Sparkman Center, Redstone Arsenal, Ala. Anyone having information concerning this offense should contact Special Agents Dennis Burdette or John Brasel, CID, at 876-2037. Your identity will be kept confidential. This offer expires 16 Dec. '94."



Give thanks...

The annual postwide Thanksgiving Eve services will be held at 7 tonight at the Bicentennial Chapel located on Goss Road. The sermon will be "In Everything Give Thanks" and

the Sunday School children will help with the services. A special collection will also be held for the Chaplain's Holiday Food program. The community is invited to attend the services.

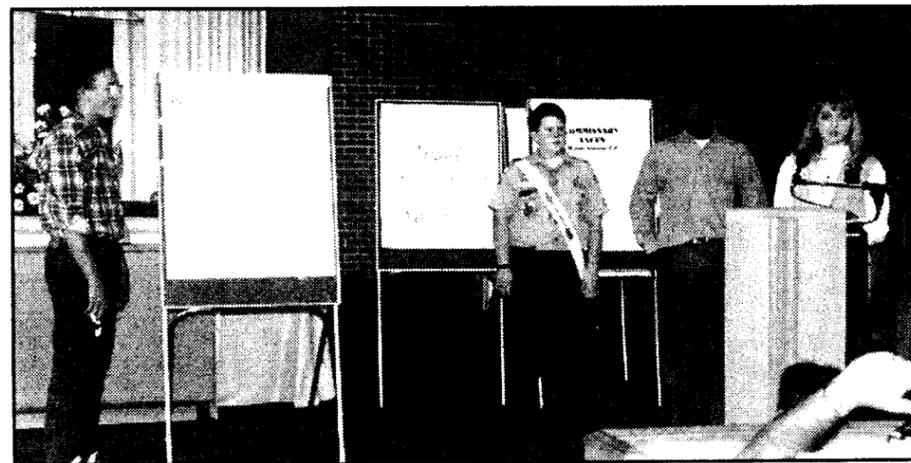
Family symposium addresses quality of life issues

By Sandra Cartee

Excellence through communication was the theme for this year's Redstone Arsenal Family Symposium held at the Bicentennial Chapel Nov. 15-16. With a good turnout and more than 100 delegates representing the community, much was learned on how to improve the quality of life at Redstone.

"It's a great opportunity for RASA (Redstone Arsenal Support Activity) staff to get direct customer feedback that's already been pre-analyzed and discussed," said Col. Stephen Moeller, chief of RASA and deputy post commander. At the backbrief, everyone seemed happy with the outcome and the issues that had been presented.

The first work group to present was the medical/dental group. They started with a



INVOLVED IN FAMILY SYMPOSIUM— Youth of Redstone were active at this year's RSA Family Symposium. One of their concerns was the use of post gymnasiums for youth.

total of 40 issues and narrowed it down to their top three issues. The first was the access to military health services, cuts, morale, and effectiveness. They felt that the Department of Army was not interested or responsive to the medical needs. Their recommendation is to have no further reduction in medical personnel.

The medical/dental's second issue was concerning customer service and quality of service, empathy and respect at the Fox Army Community Hospital. The recommendation was to implement Total Quality Management.

The third issue dealt with benefits, lack of awareness, and misinformation in treatment. The group suggests to use all media sources (E-mail, newspapers, briefings, and

See Symposium on page 2

Appreciates leave

I would like to take this opportunity to say thank you and to express my sincere appreciation for all the cards, money and leave that was so generously donated by friends and associates. I have no way of knowing who donated their leave to me or I would personally thank each of you. As many of you already know, I began having heart problems in April 1988. This is when I had my first massive heart attack that destroyed 50 percent of my heart muscle. I was 36 at the time and in good health, I thought. After many enduring tests performed by the doctors at Huntsville Hospital, it was determined that smoking had caused my heart problems. Needless to say, I haven't smoked since. Things went fairly well until August 1993 when I began having episode after episode of CHF congestive heart failure. On Nov. 1, 1993, I was transferred to UAB Hospital at Birmingham for a heart transplant evaluation. The doctors at UAB said my heart was in such bad shape I would not live if I did not remain in the hospital until a donor could be found. To make a long story short, I received a heart on Dec. 11, 1993 and returned to work part time in March 1994. I had used all of my leave and borrowed 240 hours from the government at that time, and was placed on the Leave Transfer Program. I thank God each day for the people responsible for implementing this program. For all employees who donated leave to me, in any amount, you made it possible for me and my family to survive during this period. I can never fully express my gratitude for your kindness. I hope in some way this letter will express some of the love I truly feel for each of you. I also would like to thank my wife, Sandra, for all the love

she gave so unselfishly to me during this time. She was by my bedside from day one. I want to thank Sandra's family and my family for all the love and support they gave to me. If I overlooked anyone, it was not intentional and please accept my apologies. I may never know who you are, you that were so kind, but God does and he will bless each of you for your kindness. I am back at work now and putting in 35 to 40 hours per week. I may never be back to full strength, but I thank God, the heart donor's family, the UAB doctors, and you. Your donations made it so much easier for me to remain here on earth a little while longer. I am still having to travel back and forth to Birmingham for biopsies and other tests on a regular basis. I have had seven rejection episodes and will remain under the doctors care as long as I live. At present, I still owe the government approximately 150 hours of leave. If anyone has use or lose leave, I would be very grateful if you would donate it to me so that I may pay back the government and have leave to cover my doctors visits.

Again, I thank you, and may God bless you.

Anthony L. Norwood

(Editor's note: Norwood, a mechanical engineering technician in the Structures Directorate at Research Development and Engineering Center, died Saturday morning at his residence. He was 43. The funeral was held Tuesday afternoon at Valhalla Memory Gardens. "It was a shock to everyone, but he had had a lot of health problems," said Glenda Trowbridge, his secretary. "We were hoping he was going to be OK but Mother Nature just took over. The Good Lord decided it was time.")

Using sick leave

It is my understanding that federal employees will soon be able to use sick leave when caring for family members; funeral services of family members; purposes relating to adopting a child; or to become organ or bone marrow donors.

Please comment.

Name withheld by request

(Editor's note: Wayne Johnson, the deputy civilian personnel officer, confirmed that federal employees will be able to use sick leave for the purposes you listed. "That's true," he said. "The president has signed a bill but we're waiting on the implementing instructions from the Office of Personnel Management.")

Near accident

I had the worst experience Nov. 16 on Redstone Arsenal. It all started about 5:30 a.m. when I was heading for PT. I was driving down Patton Road going 40 mph, doing the speed limit when I caught a glimpse of a PT uniform in the middle of the road with the person carrying a flashlight.

I slammed on my brakes stopping about 5 feet away. This person was hard to see even though he had a flashlight because there were two lanes of oncoming traffic.

Without Road Guard vests, someone is going to get killed on Patton Road.

Sgt. Marty Stewart
HHC 59th Ordnance Brigade

SYMPOSIUM

Continued from page 1

such) to get out information of benefits. They would also like for Champus and dental to be made a separate part of the Army Family Team Building unit.

The second work group discussed the Commissary and AAFES. They were unhappy with the Commissary's schedule. "The schedule of the Commissary is not acceptable to the community. It's closed for two days in a row and sometimes three," said A. I. Bagley, a retiree who presented for the work group. The solution the group came up with is to have the grocery store open six days a week, Monday through Saturday and with evening hours. They also felt that another survey wasn't needed to solve this problem.

The second issue dealt with fast food. The work group would like to have another restaurant open on post with a drive-in window. One suggestion was for Popeye's Chicken to look into moving on post.

The third issue was the Commissary's carrying of

dietary foods. They feel that the store should carry more salt-free products and have a central location for all the dietary needs. This would help diabetics and handicapped people locate them easier.

The third work group impressed many of the 105 people who attended the outbrief. Their needs concerned youth using post gymnasiums, parking for sports fields and the remapping of the Youth Sports Programs. They felt the programs were too large, needed reform, and had poor communication with the city leagues. Their suggestion was for the youth to discuss it with the Youth Center.

The fourth work group was the single soldier group and they had 23 issues but narrowed it down to their top three concerns. The first was the lack of a car wash facility on post. The next issue dealt with the condition of the barracks. The lighting, moisture, and electrical problems in the buildings are in need of repair. They also wanted self-help classes that are offered to family housing to be

given to single soldiers as well. The last issue was the delivering of pizza in barracks. The family housing residents can receive pizza deliveries when the single soldiers in barracks cannot. The group would like all of these issues resolved.

The fifth group was the family housing and facilities maintenance group. They want communications improved with RASA and for information put out where it can be seen. They also want more street lights installed enabling pedestrians to be safer. The third issue was funding for maintenance and repairs. They would like RSA to participate in a pilot program that would show an increase and double funding.

The sixth group was the traffic/transportation/personnel and finance group. Out of their 34 issues the three they focused on included parking, improved report between soldiers and civilians, and for Mauler Road to be closed off between buildings 3308 and 3302 for safety.

Morale, welfare and recreational activities were the seventh group. They

wanted education of personnel through communication of community service. They felt single soldiers were left out of the club system, and they wanted a skating rink installed on post.

The last group consisted of civilian support. The top issues came down to accommodations for total Army culture, or to remove civilian restrictions in places like the Commissary. They also wanted civilian spouse job preference such as the military's. They also wanted insurance premiums to be the same as all government employees. The concern was the post office employees paying less premiums and the group wants premiums to be the same.

After all the groups presented their issues Maj. Gen. James Link, post commander, said, "I congratulate you on your efforts. I promise, as in years past, all issues will be looked upon." He also told them that some things couldn't be solved here locally, but the things that could would be.

Holiday wishes from CG

(Editor's note: The following open letter is from the commander of the Missile Command and Redstone Arsenal.)

Before the holiday festivities begin, I would ask each of us to take time out to be thankful for the many blessings we enjoy as Americans, and to be mindful of those less fortunate in our country and around the world. This year has been an extremely good one for Redstone Arsenal. The Sparkman Center move is well under way; the 59th Ordnance Brigade reactivation is on schedule; our soldiers and civilians performed admirably in support of operations in Haiti, Kuwait, and Rwanda; and Redstone has been presented the AMC installation of excellence award and is once again competing for the Department of the Army Commander-in-Chief award for community excellence. These are just a few of many reasons we have to give thanks.

I want the members of our Redstone family to know that I am very thankful for your hard work in the past year to make this the great community it is. You have provided excellent support to our soldiers in the field and set high standards here at home. Let's remember those thousands of men and women who are serving us far away from their families this Thanksgiving.

Many of you will travel great distances over this holiday to visit family and friends. I caution you...please travel safely. Judy joins me in wishing everyone a very safe and happy holiday.

Warm regards,
Maj. Gen. James Link
MICOM commander

Redstone Rocket

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Marines leading communitywide Toys for Tots drive

By Kathy Harkleroad

The holiday season is upon us and the buying of presents is in full swing. Most of the children in the Tennessee Valley area will have a nice Christmas, and if it were up to the local Marine Corps Reserve and local merchants, all of the children will have a wonderful Christmas.

The Toys for Tots campaign started 47 years ago in California and quickly spread throughout the nation. The Marine Reserve units were one of the organizations to make sure all children would have a nice Christmas. The tradition of providing toys for needy families has grown through the years and every state in the nation participates.

Beginning this year the Toys for Tots campaign is not only a Marine Reserve project. A community committee has been formed and merchants across the Tennessee Valley are actively taking part in the raising of funds and toys for the project.

"This is my first year running the Toys for Tots program and it has been an experience to say the least," said Marine 1st Sgt. Michael Black. Black and his staff of 11 men are out helping the community committee make sure the project will be a success and to ensure there will be enough toys for the children registered for the program.



TOYS FOR TOTS— The local Marine Corps Reserve is actively involved with the national Toys for Tots campaign and is looking for donations of new unwrapped toys to be distributed to needy children. Pictured clockwise are Sgt. Greg Kopecky, Doc Thomas, 1st Sgt. Michael Black and Gunnery Sgt. Gerald Satterwhite.

"Last year there were 2,378 children in the Tennessee Valley who received new toys as Christmas presents. This year the number will probably be the same if not higher," said Black. According to Black, last year each child received five inexpensive items and one "really nice present."

"Christmas is for children and it is up to all of us to make sure each and every child has a wonderful time during the holiday. This program will ensure just that," he said.

Merchants across the valley have either donated

money to be used for presents or donated floor space for the toy collection boxes. "Landmark Chevrolet has funded all of our air time for commercials and will be holding a kickoff party the 25th of November. With the donation of a new unwrapped toy, participants will receive a free Christmas tree. There will also be free food, music and Santa Claus will pay a visit to the dealership," Black said.

Individuals, organizations or merchants who would like to participate in the program are invited to call Black. "Participating in

the program is easy and doesn't cost a lot of money or time. All an individual has to do is purchase a new toy and drop it off at one of the collection points unwrapped. It has also been suggested that instead of having an office party where gifts are exchanged,

toys could be purchased for the Toys for Tots program," Black said.

Black also stated he would like to see the personnel on the Arsenal become more involved in the program and welcomes inquiries for donation boxes or contributions. "We are trying to spread the word that this project is not just a Marine project. These kids belong to everyone and everyone should be involved in making sure the kids have a nice Christmas. After all that's what it (Christmas) is all about isn't it?" Black said.

In collecting and distributing toys Black said the most needed items are gifts for teen-age girls, footballs, basketballs and soccer balls for boys, and toys for infants. "We only take toys and discourage clothing items," said Black. He also requested that all gifts remain unwrapped to make distribution easier.

Once the toys are collected they are brought to the Marine Reserve unit on Memorial Parkway where they are sorted according to age. The presents are then bagged and parents are noti-

fied when the presents can be picked up. "We also make a trip to the Child Haven orphanage dressed in our dress blues, where Santa will make an early stop and distribute toys," Black said.

The Marines also make visits to a local hospital Christmas Eve and a toy is distributed to sick children in the wards. "We arrive in our dress blues and make a personal visit to each child who has to spend Christmas in the hospital," Black said.

Parents who are interested in signing up children for the program are welcome to do so and can stop by the Reserve unit anytime during the week. A form must be filled out and a birth certificate and Social Security card for each child must be shown. "We will be cross referencing Social Security number with other Christmas programs in the area to ensure the participants only receive one set of presents," Black said.

Further information on the program including obtaining donation boxes, locations of dropoff points or contributions can be obtained by calling Black at 876-8963.

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Army astronaut recalls adventure aboard Space Shuttle

By Sandra Cartee

It is not often that a soldier goes into space onboard a shuttle, and only nine have done so as of this date. The Test Measurement and Diagnostic Equipment Activity was fortunate to have the first warrant officer in space speak at its Exchange of Information Conference last week. CW0 4 Thomas Hennen showed TMDE employees slides of his mission and told of all his adventures while flying on the space shuttle Atlantis.

"It was very real (while being in space), and once you come back, it's like a fairy tale," Hennen said. He spent seven days in space in 1991 and recalled all of his adventure at the TMDE conference. In his 109 orbits of the earth and 2.9 million miles of space that

he traveled, one might wonder why his name wasn't heard all over the media.

The STS-44 mission that he was a crew member on was highly unpublicized for its sensitive aspects. The crew deployed a Defense Support Program satellite which scans the earth for launches of foreign missiles. "The satellite senses launches of Scuds and sends the message of it to the Patriots," Thomas explained. "We deployed the DPS to help us win the war."

Not only did Hennen help to improve our efforts in Desert Storm, he used a sophisticated telescope to survey civilian airports, military exercises and ground targets. Some information concerning his mission is still secretive and he wasn't able to discuss it.

"Thank you for supporting me for the last 22 and a

half years," Hennen told the TMDE workers. He also thanked them for "all the calibrations that you do." He even showed slides of himself wearing Army T-shirts while floating around the shuttle and the morning formation that he still practiced while on board.

Hennen had the audience in stitches when explaining how to go to the bathroom while in space. "There are two key things to remember: good aim and good seal," he said to a laughing TMDE group. He even had slides and took great pleasure of illustrating the technique.

Hennen said that he couldn't really describe what it was like being in weightlessness and asked the audience to try to imagine from his slides what it is like to be in the orbiter.

"The toughest thing was



ARMY SOLDIER IN SPACE— Hennen, the first warrant officer in the Army to fly onboard the shuttle, spoke at the Test Measurement and Diagnostic Equipment Activity's Exchange of Information Conference held at the Sparkman Center auditorium.

coming home. Your balance system goes away (while in space)," he said. Hennen had trouble walking when the shuttle returned to earth and

said, "I knew that I was going to fall." He explained that the body fluids shift while one is in space and it is difficult to just stand up when an astronaut

returns to earth.

Even though his mission ended early, and he spent seven out of 12 expected days in space, Hennen was happy.

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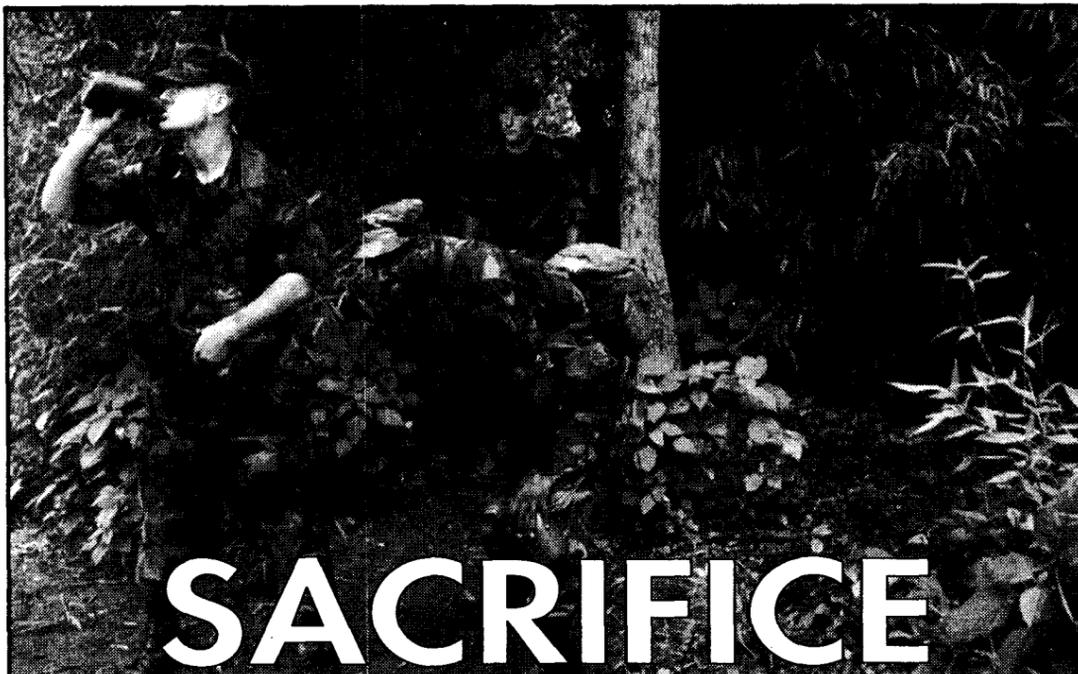
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Concealed weapons create dilemma for police

Officers often must decide quickly whether or not a gun is fake

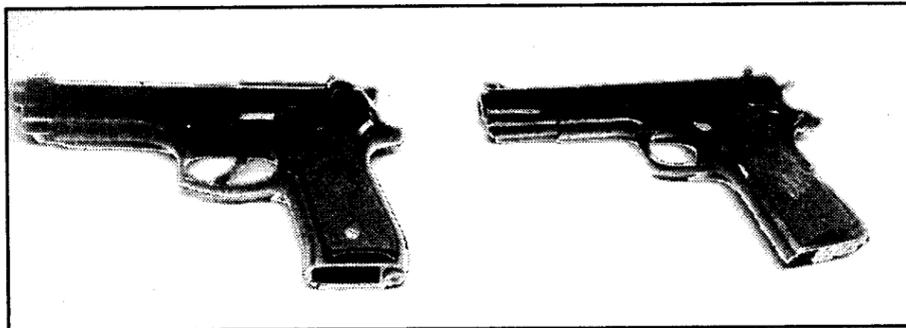
By Skip Vaughn

Concealed weapons— real or otherwise — have become a problem on post, according to the Provost Marshal Office.

"We've noticed quite a few," says Ray Clift, chief of the law enforcement branch at PMO. "In our vehicle inspections and things of this nature, we've noticed quite a few."

A Missile Command regulation, MICOM Reg 210-2, forbids carrying a concealed weapon. The penalty for violations can vary from administrative to court proceedings.

The idea behind the prohibition against concealed weapons is this: "Basically we're trying to ensure safety and security of those residents and those people that work here at Redstone," Clift says.



WHICH ONE'S REAL?— The 9mm automatic, left, is real. The other pistol is a simulated .45-caliber automatic.



IS IT REAL?— In the dark, a fake weapon is hard to distinguish from the real thing.

He provided the following written account of the dilemma faced by law enforcement officials regarding concealed weapons carried by private citizens:

"You're a law enforcement officer on patrol, at night, in an area that is normally without incident, and suddenly your entire life is changed by just a few seconds in time.

"You observe several juveniles crossing the street, acting somewhat in a rowdy tone of voice and you decide to at least quiet them down. You stop your vehicle, get out and start talking with them. Everything is OK. They understand and tell you that they're on their way home. You release them and start back for your patrol vehicle, when you catch a glimpse of something from the corner of your eye. One of the juveniles is reaching under his sweatshirt, pulling something from his waistband. The next thing you know, there is a pistol out in the open. Is he going to aim at you, shoot

you, shoot another? All these thoughts race through your mind. You reach for your weapon. Will you have time? The end result is that you make him drop it, he shoots you, or you've just shot a teen-ager. **WAS THE WEAPON REAL?**

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"If your child has a toy weapon, BB pistol, pellet gun, or any facsimile, you must be cautious of the way it is displayed. The hours of darkness are even more dangerous, especially if the pistol is displayed to others as a weapon of danger. Teach them safety and security. Treat all weapons as if they are real."

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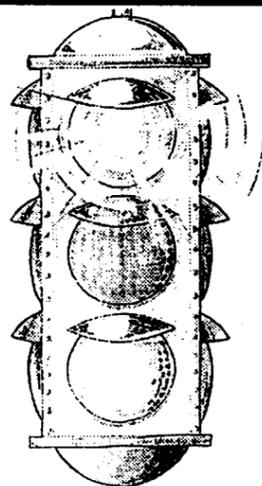


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California-based company wins radar test contract

By Gerda Sherrill

As the result of a joint effort between the Defense Nuclear Agency and the Space and Strategic Defense Command, the Mission Research Corporation has received a five-year contract with a potential value of \$5.6 million.

Under the terms of the contract, MRC will develop and test the fire control capability of the Ground Based Radar to function during a potential detonation of nuclear weapons in the atmosphere.

MRC will develop the

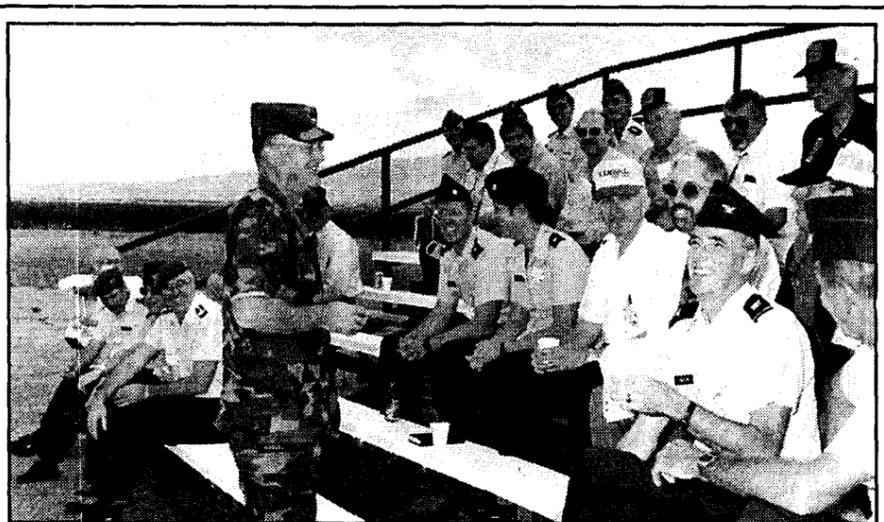
Radar Nuclear Effects Corruptor and Simulator which will simulate the nuclear effects on the propagation of the radar's electromagnetic beam. This test article will modify the target signal return telling the GBR's software that a nuclear event has occurred, thus exercising the software's ability to adjust and continue tracking the target.

The GBR is the acquisition fire control radar for the Theater High Altitude Area Defense missile system which will defend U.S. and allied forces against tactical ballistic missiles armed with nuclear, conventional or unconventional warheads.

ventional or unconventional warheads.

The radar nuclear effects corruptor and simulator program will build on years of Defense Nuclear Agency research and technology development. It will be used to test signal and data processing algorithms at SSDC's Advanced Research Center in Huntsville and will also support field testing of the Ground Based Radar.

MRC is headquartered in Santa Barbara, Calif., with efforts on this contract also taking place in its Monterey, Calif., Colorado Springs, Colo., and Huntsville offices.



MLRS test firing...

RBrig. Gen. Jerry Laws, commander of White Sands Missile Range, N.M., welcomes the Multiple Launch Rocket System AT-2 contingent to White Sands Oct. 3 for the first tactical firing of the German MLRS AT-2 sys-

tem. Seated second from right is Col. William Taylor, MLRS project manager. The Germans said they were very happy with the preliminary test results; a final report will be submitted soon.

Environmental cleanup panel plans second meeting

The Missile Command's Environmental Office will hold the second meeting of the Technical Review Committee (TRC) at 1:30-4:30 p.m. Monday, Dec. 5 in the auditorium of the Sparkman Center.

The mission of the TRC is to review and discuss ongoing environmental cleanup activities in support of the Installation Restoration Program at Redstone.

The purpose of the Dec. 5 meeting will be to discuss the proposed interim remedial action/design which will be used

to treat the contaminated groundwater at the Installation's Closed Sanitary Landfill (Unit 1) and the construction of the multi-layered cap over the Closed Arsenic Ponds (Area F).

The chairman of the TRC will distribute a revised draft charter document to the charter membership for discussion. The TRC charter membership panel consists of nine individuals from the Army, NASA, TVA, Wheeler National Wildlife Refuge, and federal, state and local agencies.

In addition to new business, the TRC will provide an update briefing of the cleanup progress at the Open Burn/Open Detonation Area (Unit 2).

Following the meeting, a bus tour of the sites will be given to those attendees interested. The public is invited to attend the meeting and tour. For more information, call Pam Rogers of the MICOM Public Affairs Office 842-0561.

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Army TACMS has successful flight test Monday

WHITE SANDS MISSILE RANGE, N.M.—The Army conducted a flight test of a prototype Block IA Army Tactical Missile System (Army TACMS) Monday. All test objectives were achieved.

The test was conducted as part of an advanced technology demonstration by the Program Executive Office Tactical Missiles under the Joint Precision Strike Demonstration program.

The prototype Block IA Army TACMS is an extended range version of the operational Army TACMS' Block I missile. The design of the new missile is the same as the Block I version except a Global Positioning System (GPS) receiver and antenna have been integrated into the missile guidance system. The GPS equipment enables the missile to receive guidance updates in

flight resulting in increased accuracy independent of range. Also, the payload weight of the new missile has been reduced to extend the missile's range to about twice that of the Block I missile.

Monday's successful flight test of the prototype block IA Army TACMS is the centerpiece of the Joint Precision Strike Demonstration FY '94 Surface-to-Surface Demonstration.

Purpose of the demon-

stration is to display Army capability to attack and destroy high priority, time sensitive targets within tactically meaningful timelines by using and integrating advanced target acquisition tools, automated deep oper-

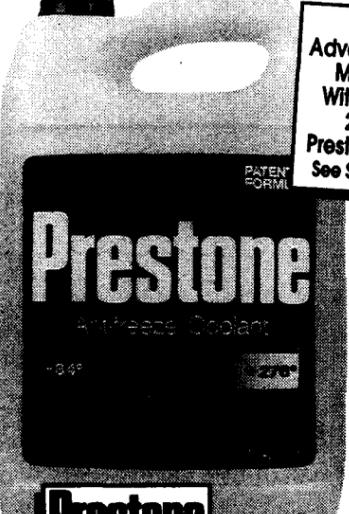
ations decision aids and improved weaponry.

The Block I Army TACMS was fired in combat during Desert Storm. The missile is 13 feet long, 2 feet in diameter and carries 950 high explosive sub-

munitions.

The program is managed from Redstone Arsenal by the project manager Army TACMS-Bat. Loral Vought Systems, Dallas, Texas, is the prime contractor.

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Celebrate Redstone's successes at holiday party Dec. 9

All members of the Redstone Arsenal community are invited to the 1994 Redstone Arsenal Holiday Party set for Friday, Dec. 9 at the Officers Club.

This year's theme is "Peace on earth, good will to all" in recognition of the Army's important peace-keeping and humanitarian roles. "We should all be proud of the exemplary way the Redstone Arsenal community has supported the diverse roles of the Army during the past year. This has been particularly challenging for our community during this period of downsizing," said Jackie Bennett, chairperson for the Holiday Party. This year's event is co-sponsored by the Intelligence and Security Directorate and the

Personnel and Training Directorate.

The party will include dinner, musical entertainment, and dancing. Social (cash bar) starts at 6:30 p.m. with dinner at 7:15. The menu features prime rib entree. Gene Swanner will be the pianist during the social hour. Col. Jim Solomon and Col. Christopher Stratton will be the masters of ceremony. Entertainment will be the "Alpha Ensemble" who will sing a combination of pop and Christmas songs. Dancing begins at about 9 with music provided by the "Soul Source," a group formerly called the "Church Street Band." Soul Source performs a variety of music.

Military dress is Army blue/mess dress with bow

tie; enlisted, Army blue/mess dress with bow tie or class A Army green (female with skirt) with white shirt, black bow tie/neck tab/nameplate. Civilian dress is business suit or cocktail attire.

Cost is \$16 per person. Invitations and reservation forms can be obtained from your administrative office or by calling the MICOM Protocol Office at 876-7136. Reservations will be accepted until close of business Dec. 5.

"Come with your family and friends and help the entire community celebrate our successes and blessings. We look forward to seeing you there. Have a safe and happy holiday season," Bennett concluded.



PARTY COMMITTEE— Members of the Redstone Arsenal Holiday Party Committee include, from left, front row, Bennett, Mae Hargrove, Jennie Carpenter and Shree Brand; back row, Joe Winston, Jean Grisham, Kathy McDermott, Col. Solomon, and Lori Reynolds. Not pictured are Nancy King, Peggy Adams, Sandy Wargo, Don Dix, Len Farbman, Col. Christopher Stratton, Billy Hughes and Dr. De... Black.

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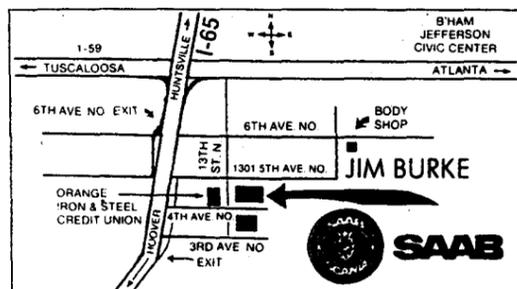
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Librarians share ideas at annual worldwide conference

By Kathy Harkleroad

When someone mentions the word library almost immediately the images of books and shelves come to mind. With the introduction of electronics and telecommunications the books and shelves have to make room for fax machines, Pc's, CD-Rom's and other high-tech machinery. That also means the traditional librarian has to keep up with the ever changing world of information.

"The conference is all about the challenges and changes the information provider, formerly called librarian, must meet in the coming years," said Sybil Bullock, director of Redstone Scientific Information Center. RSIC conducted the 38th annual Military Librarians Conference last week in Huntsville.

Attendees to the conference included librarians from around the world and included representatives from Canada, Germany, Korea, Panama and Sweden. Some 200 people attended from the United States and around the world representing all branches of the military.

"We are really excited about all the information that has been exchanged and shared here this week," said Louise Nice, representing the Pentagon Library. "I am also impressed with the



INFORMATION MADE EASY— Military librarians from around the world gathered at Redstone Arsenal and the Hilton Hotel in Huntsville for the 38th annual Military Librarians Conference hosted by the Redstone Scientific Information Center. From left are Bullock of RSIC; Bob Lane, Air University Library; and Louise Nice, Pentagon Library.

guest speakers that have participated in the conference and have quite a bit from the topics they have spoken about."

The workshop was a three-day event and several individual workshops and brainstorming sessions were scheduled. Both local and international speakers were available for the librarians and topics ranged from demonstrations of the Electronic Meeting System to the Policy of Retention of Electronic Messages.

"With the advancement of all the new electronic services available to the public, we as information providers have had to stay on top of current advancements. This also means there is a whole new set of rules that have to be ironed out and learned," said Air University librarian Bob Lane.

Lane also said he was concerned about how the copyright laws would affect electronic information and expressed a concern as to how the information providers would handle

situations. "We had a very informative workshop on that subject and I think all of us who attended learned something new," Lane said.

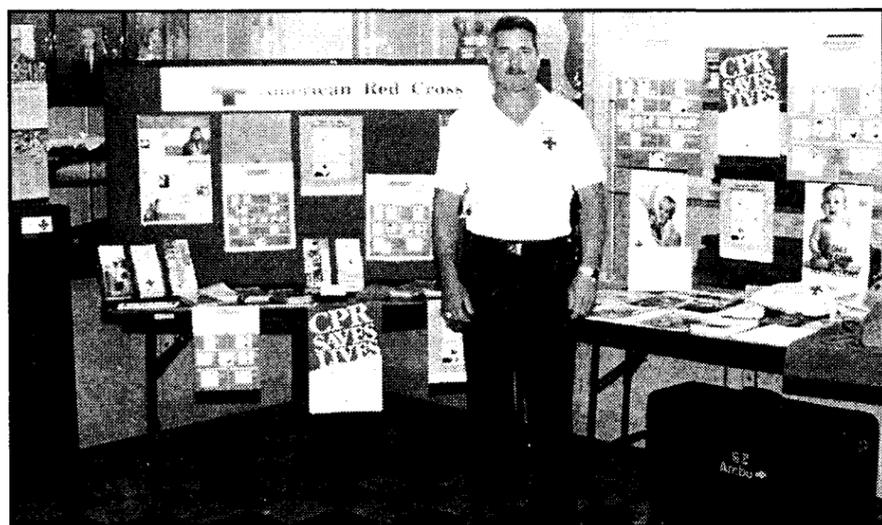
"Our customers have changed over the years and we as information providers have had to change also," Bullock said. "In order to better serve our customers it is up to us to provide the best service we can and as quickly as we can. These conferences enable us to share information and as a result

several changes for the better have been implemented."

One of the changes that was a direct result of a past conference was the task of putting the Pentagon's library catalog on CD-Rom and making it available to libraries around the world. "The task was great but it also made other libraries better and in turn serve their customers quicker," said Nice. Bullock has also been instrumental in the share concept involving the

military and private sector. "We have several universities here in Alabama who are part of the program and each of us will be collecting certain information and passing it along to the rest of us. It makes the task of collecting information so much easier and more information can be collected," Bullock said.

Overall the attendees were pleased with the conference and were impressed with the advances that have been made in their field.



Safety Awareness Day...

The MSIC (Missile and Space Intelligence Center) Safety Committee conducted a Safety Awareness Day, the first of what is to become an annual event, on Nov. 4. Robert Thompson, safe-

ty officer for MSIC's Intelligence and Threat Analysis Facility, poses at the American Red Cross display where he provided information on Red Cross training and educational programs.

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Downtown parade hono

By Sandra Cartee



REMEMBERING THE PAST— Civil War Reenactors not only marched in the parade in authentic attire, they also had a replica Civil War band.

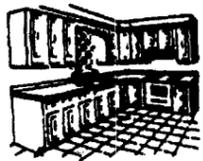


HONORED VETS— Many different veterans groups participated in this year's Veterans Day parade. Some walked, some rode in decorated trailers, and some rode in fancy cars. Even though this year's theme was honoring World War II vets, all the veterans of various wars were recognized for their contribution to our country.

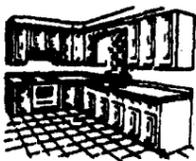


COMMUNITY SUPPORT— The Huntsville and Redstone communities rallied with big support for those who have fought for our country during the Veterans Day parade. The nice weather made it possible for onlookers to line the streets and show appreciation for the veterans.

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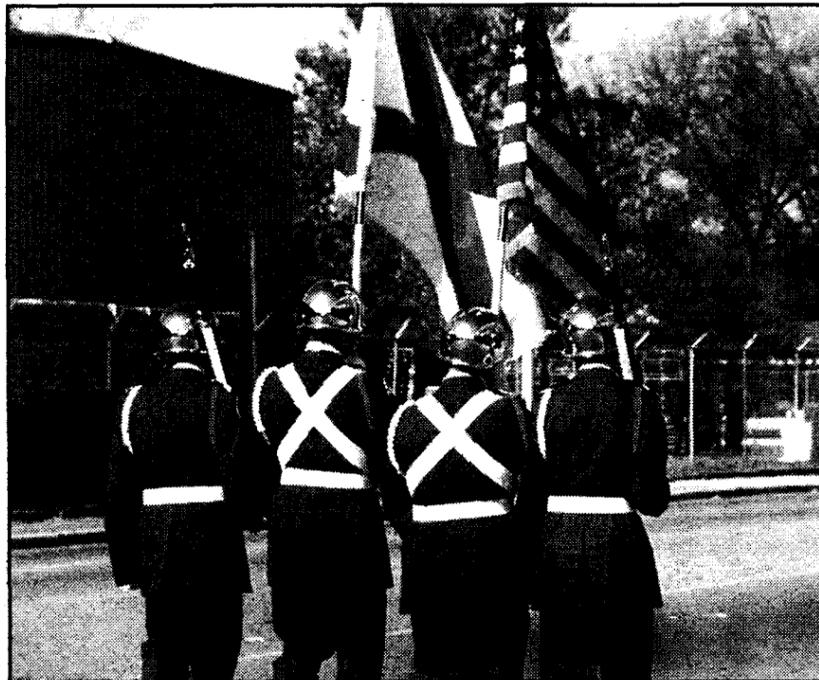
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rs America's veterans

There were many community groups such as the Butler High School Band, ROTC units, Girl and Boy Scout troops, Huntsville Police representatives, Huntsville Emergency Medical Services (HEMSI) representatives and many others who participated in the parade. Redstone provided groups like the 832nd Ordnance Battalion and others to march. The things that impressed the children watching the parade were the Army utility vehicles and especially the tactical vehicle. Overall, it turned out to be a great day, a great parade, and a good way to remember our country's veterans.



YOUTH RECOGNITION OF HEROES— Youth groups, like this JROTC group, the Butler High School Band and various Girl and Boy Scout Troops marched to show their support of veterans of all wars at the Veterans Day parade. Children viewing the parade were given small American flags to wave from local area veterans groups.



REDSTONE SUPPORT— 1st Sgt. Larry Williams, HHC MICOM, gets his troops ready to march in the Veterans Day parade. Other units from the Arsenal participating in the parade were from OMMCS and USATA.

Asbestos class-action lawsuit settlement pending

Editor's note: The Legal Assistance Office at Redstone provided the following article.

A global settlement agreement is pending in two class action suits involving Fibreboard Corporation (Ahearn vs. Fibreboard Corp., C.A. No: 6: 93CVJ26 (E.D. Tex.) and Continental Casualty Co. vs. Rudd, C.A. No.: 6: 9VCV458 (E.D. Tex.). The agreement will resolve all future asbestos-related personal injury claims against Fibreboard as well as all third-party claims arising therefrom. If indi-

viduals exposed to asbestos or asbestos-containing products do not join in this class action, they will be forever barred from recovering against Fibreboard or its insurers. There are potentially thousands of active duty, Reserve, retired and discharged soldiers, family members, and DoD civilian employees with an interest in this litigation.

The classes are mandatory non-opt-out classes. People are automatically members of the class if they were exposed to asbestos (for

which Fibreboard may bear legal responsibility) and they have not filed a lawsuit or settled a claim with Fibreboard before Aug. 27, 1993. The U.S. District Court, Eastern District of Texas will hold a hearing Dec. 12 to determine the fairness of the settlement. This could be the only opportunity for class members to provide input to the agreement. Written objections or comments must be filed with the court by Nov. 15. Any class member who wants to appear at the hearing must submit a notice of

intent to appear by Dec. 1. Failure to object, comment, or appear will not affect one's right to recover under the settlement agreement.

If you, a member of your family, or someone for whom you have legal responsibility was exposed, directly or indirectly, to asbestos or asbestos-containing products, call 1-800-792-2000 for more information about these class actions and your rights... even if you were only exposed to asbestos and are not suffering from any symptoms of injury.

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Veterinary Services responsible for more than just pets

By Kathy Harkleroad

The first thought that usually comes to mind when Veterinary Services are mentioned, one tends to think of animals and doctors. That is not always the case in the military and Redstone Arsenal is no exception.

The first impression of the Veterinary Services a person sees is the small building where pets are registered once they are brought on post. But there is quite a bit of activity taking place behind those doors.

The Veterinary Services not only takes care of small animals and horses residing on post, but has the responsibility of inspecting all the food products that are sold on the military installation. "We have food inspectors at the commissary, troop issue and the shoppettes," said Capt. Joe Harre.

Any food items that are brought onto the Arsenal are subject to the inspection. "Most of our deliveries occur early in the morning and we have several factors that must be met," said Sgt. Dwayne Haynes, commissary food inspector. "We look at the temperature, the expiration date and the condition of the food product. We are also in charge of making sure food items are in a salable condition and are healthy."

The inspectors who work the commissary keep a close eye on all the food products sold in the store. "One day we might be inspecting the produce and the next day it could be the



SICK PET— The veterinary clinic on the Arsenal operates on an appointment basis three days a week and will see non-surgery related cases. Harre is shown giving Willie Armstrong, a cocker spaniel, an examination during sick call.

meat. These inspections are done in addition to the ones when the food was delivered. There is definitely a lot of variety with this position and that makes my job interesting," Haynes said.

If food items are found that are not salable a report is made by the food inspector to the proper department head and the item is immediately removed from the shelf, according to Haynes.

You might be asking yourself how inspecting food became the responsibility of the veterinary services. The answer dates back to before the Civil War when fresh meat and vegetables were brought to the troops. "The vets knew about bacterias and other

diseases and knew what to look for. So it was decided the veterinary services would be responsible for the food inspection as well as taking care of the animals," Harre said.

In the small animal department veterinary services is not only responsible for holding clinics for the pets on post, but also oversees the health of the horses at the stables and takes care of the military working dogs. It maintains five military police dogs that are trained for sniffing out drugs or explosives as well as patrolling the post.

Military personnel are welcome to use the facilities on post and although cut-backs have affected this

division as well, there are many services still offered at the clinic. "We can give shots to dogs and cats and test for worms. We also examine pets for minor problems such as ear trouble, colds and other small problems. Unfortunately when a surgery issue arises we refer the pet owner to a veterinarian off-post. We have to do that because we aren't authorized to perform surgery here. That includes spaying and neutering the animals," Harre said.

Another service offered by the veterinary services is an adoption service. "We will take in strays that are

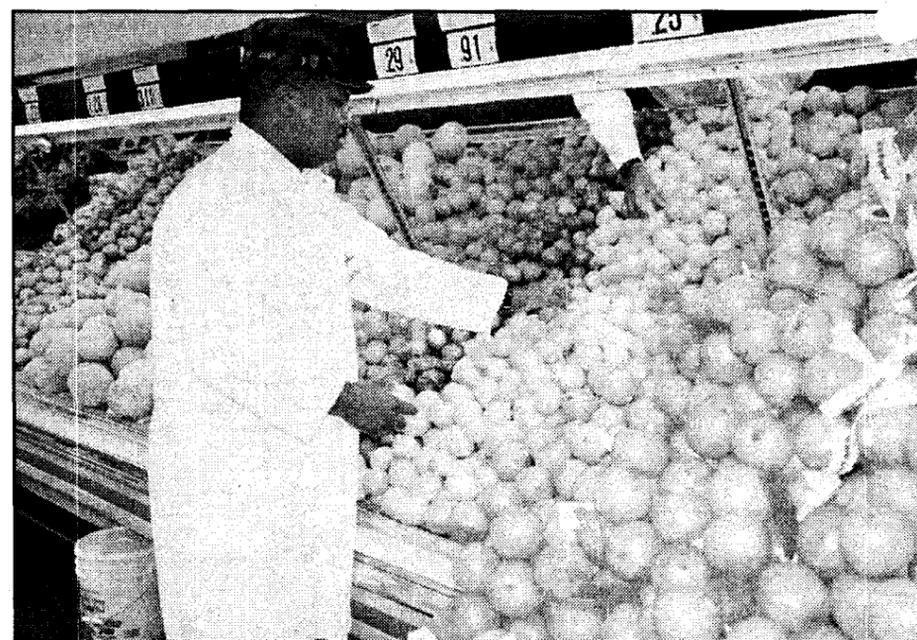
found on post and will adopt them out for a small fee. We also help owners who want to find new homes for their pets. Right now we have three kittens who are looking for a good home," said SSgt. Randy Richards.

There are also preventative medicines available for sale at the clinic. "We have flea spray, heartworm preventative medication and several other items available for the community," Richards said.

Health certificates for pets are also available at the Veterinary Services and can be used during travel. "We also issue health certificates

for small animals used to cheer patients up at the hospital. Fox Army Community Hospital has a program where small pets can be brought to the patients room to help speed the healing process. A health certificate must be issued first before the pet can gain entrance to the hospital," Harre said.

Small animals that are brought to the Child Development Center, either as a classroom project or for show and tell, must also be issued a certificate and a member of the Veterinary Services also oversees the care of the animal while it is at the center.



TESTING THE FOOD— The veterinary services within the military is not only responsible for small animals and horses, but is also responsible for inspecting food products sold and served on the post. Haynes is shown examining the produce at the commissary.

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Sports

Redstone Body Builders place in Decatur competition

By Sandra Cartee

The Redstone Arsenal Body Building Team competed in the Tri-State Body Building Championship contest recently in Decatur. "We represented Redstone Arsenal well," said Sgt. Anthony Young. He and two other soldiers strutted their stuff and brought

home a total of four trophies.

The team consists of Young, SSgt. Jimmy Davidson, and Cpl. Oludah Parker. All three men are in the 832nd Ordnance Battalion, and all three exercise at Pagano Gym.

It wasn't the battalion that brought them together to form the team; "we met

through gym camaraderie," Parker said. The trio started concentrating on body building as a group in June and began training for the championship eight weeks ago.

"We worked out three to four times a day in the gym," Davidson said. That wasn't all the hard work that they put in either.



PUMPED UP— Members of the Redstone Body Building Team proudly display trophies they won at contest. From left are Parker, Davidson and Young, all of the 832nd Ordnance Battalion.

Youth soccer concludes with coaches' match



FREE TIME— Coaches and assistant coaches for the Redstone Arsenal Youth Services soccer teams went head to head in the season finale and fought to see which team was best. The coaches led the younger teams, ages 5 and up, throughout the season. The two adult teams will have to wait until next year to see who is best as the game ended in a 5-5 tie.

By Kathy Harkleroad

Coaches and assistant coaches of the Youth Services soccer teams ended the season with a soccer game between themselves Nov. 12.

The game was coached and refereed by the youngsters who are normally on

the field. Several moms also participated in the fun and could be found in the middle of the action.

After two 35 minute halves the score was tied 4-4 and required overtime play. After 10 minutes of play the score was still tied and a shootout was called for. Determination on the

parts of both teams created another tie with the final score being 5-5.

"After the shootout we decided to call it quits and will have to wait until next year to find out who is the best," said post CSM Ben Sunday, who coached this season and participated in the coaches match.

"The diet was the worst part," said Parker. Young agreed and explained that they "maintain a low fat, high protein diet." For Davidson, that meant eating about six meals a day.

At the contest, 45 people from Alabama, Georgia and Mississippi, competed for the titles. This team was the only one representing a military installation.

Young achieved second place in the Open Middle Weight category (which is a category anyone can compete in) and even though this is his fourth trophy he has won, he was still excited. "This is a lifelong dream of mine, and it has taken a long time for me to

get started," he said.

Davidson competed in the Novice Middle Weight class (a beginner section) and won first place. He also won second place in the Master class which is for men 35 and older.

Parker also did well by winning the second place in Men's Novice Light Weight division. "It was extremely tiring," he said of his competition. Parker also works out as a power lifter and tried to combine the two to give more endurance and stamina.

Anyone interested in joining this team has to be serious about body building, according to the team. "It's not for everybody," said Davidson. It takes a

serious commitment to working out, diet, hard work, and good genetics. "It's not a team sport, it's an individual thing," said Young. If someone thinks they would be a good body builder with this team, he/she can call Parker at 876-1534 or Davidson at 876-8307.

This team is well driven and plans to do better in next year's competition, but they are happy with the results of this competition.

"Overall, everybody's efforts showed off well. We worked hard for a goal and even though we didn't get first place, we represented the Arsenal well," they all said.

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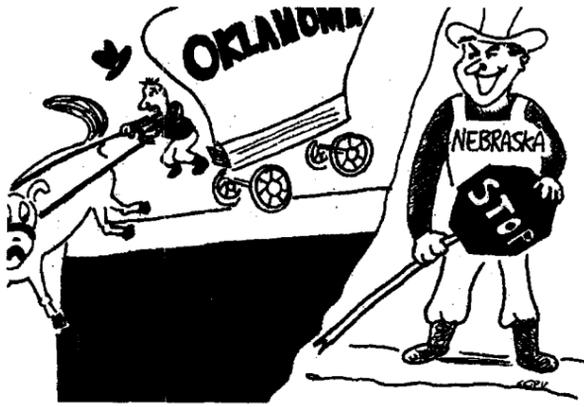
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Sports

Nebraska Cornhuskers picked to roll past Oklahoma



By Skip Vaughn

Oklahoma would love to stop the topranked Nebraska Cornhuskers on Friday afternoon.

The Cornhuskers are unbeaten with only their archrival, Oklahoma Sooners, standing in the way of a perfect regular season. The Sooners meanwhile have had a subpar year with losses to Texas A&M, Texas, Colorado and

Kansas State.

Last year the score was Nebraska 21, Oklahoma 7. This time it could be more one-sided, even in Norman, Okla.

Skip's Picks last week went 18-12, bringing the season totals to 294-91-5 for 77 percent. Here are my predictions for selected games this week in major college football:

Nebraska at Oklahoma—

Nebraska by 17.

Florida at Fla. State—
Florida by 4.Texas at Baylor— Texas
by 3.NC State at Virginia—
Va. by 7.Texas Tech at TCU—
Tech by 4.Arizona St. at Ariz.—
Ariz. by 10.Notre Dame at USC—
ND by 6.LSU at Arkansas— Ark.
by 11.Boston College at
Miami— Miami by 14.Ga. Tech at Georgia—
Georgia by 21.Rice at Houston— Rice
by 7.Mich. St. at Penn St.—
PS by 21.Miss. St. at Ole Miss—
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Va. by 3.Tenn. at Vanderbilt—
Tenn. by 14.

Hanukkah begins at sundown Nov. 27

Throughout the world, members of the Jewish faith begin kindling the Hanukkah lights at sundown on Nov. 27, adding a candle each night for the eight-day festivity.

This holiday commemorates the successful fight for religious freedom back in 164 B.C.E. Judah Maccabee and his brothers defeated the vast armies of Syrian-Greek King Antiochus, who had forbidden the Jew's religious practice, taken over the Holy Temple and instituted pig sacrifices on the altar. After three years, the Maccabees regained the Temple. Joyously, they purified the altar and prepared to light the Menorah; however, they could find only one cruse of oil, enough to fuel the lamp

for a single day. The soldiers took eight days to pick and press more olives and to purify the oil. Amazingly, the few drops of oil from the cruse lasted for the eight days needed to keep the Great Menorah burning. The legend of the long-lasting oil symbolizes Jewish continuity. When the menorahs are lit today, using candle instead of oil, it is a reminder people will continue to survive long after oppressors have been forgotten.

Hanukkah does not start on the same day each year. It is based on the Jewish calendar. Traditionally, this holiday is celebrated with songs, exchanging gifts, eating traditional foods, such as potato pancakes, and playing dreidel games.

The dreidel, a four sided top, has the Hebrew symbols for the words meaning "a great miracle happened there." The dreidel goes back to the Maccabean times when the Jews could not worship as they wanted. They would meet in secret and someone would read the service. If the enemy came near, they would get out a dreidel and start playing. This way the soldiers didn't really know what they were doing. Spinning the dreidel is a Hanukkah tradition.

(Editor's note: This article was provided by the Chaplains Office.)



Racquetball champs...

Soldiers of C Company "Wolf Pack," 832nd Ordnance Battalion won the post racquetball championship in a tournament that concluded Oct. 27. Soldiers from the

winning team were, from left, Spec. Thomas Courtright, Pvt. Mark Perez, Spec. Alfredo Garcia Jr., team captain, PFC Daniel DeClue and PFC Raymond Bishop.



Tide and true...

The day before the big Alabama/Auburn football game Monty Davis, a computer security specialist for Systems Engineering and Solutions Inc., decorated his entire work station with Alabama

mementos. He has only missed one of Alabama's games this year and said, "it's sort of a way of life." His pregame prediction was Tide18, Tigers10. The final was Alabama 21 and Auburn 14.

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Informing Army families focus of team-building program

By Sandra Cartee

The Army Family Team Building program was designed to provide training for the Army way of life and prepare soldiers' spouses for emergencies such as deployment. The program will not replace any existing program, but instead will supplement and offer a central place of help.

Even though AFTB was started by the chief of staff of Army, it operates completely off volunteers. The volunteer spokespersons and representatives for Redstone are Debbie Behel, Jonnie Nance and Karen Sunday. They recently spent one week of training in Washington, D.C., and will train the volunteers who will be instructing classes.

When asked why they volunteered for such a commitment, Nance said, "we thought there was a need and we wanted to help other families." The need Nance was referring to was the assistance spouses can tap into. Many people don't know all the different agencies and where to go to get help.

"There has never been a central place of help," said Nance. "AFTB will provide one stop shopping. Now there is one place you can go to find out every-

thing from traditions, customs, courtesies, to stress management, time management, and communication skills."

Sunday believes strongly in the AFTB purpose and said, "AFTB is so they (spouses) can learn more about the military and give them self-confidence. The Army is not something you just walk into, it's a way of life and they need to learn." She also believes these classes will help spouses be more independent and know who to turn to in times of crisis.

AFTB is not a new concept and Behel said the Army has always had the families helping families element. She wants people to understand that these classes "are taught from other Army families," she said. "There is something for everyone, whether it's a refresher, or leadership course. This information is good for them."

The AFTB has different levels to meet the different needs of the spouses as well. "It doesn't matter if you're a specialist's wife or a colonel's wife," said Sunday. Nance said, "we want to reach every spouse on post that we can."

Level one is for spouses who have less than five years as an Army spouse or who want a refresher



FAMILIES HELPING FAMILIES— Army Family Team Building spokespersons (from left) Sunday, Behel and Nance are getting this new program off the ground.

course. This level consists of seven courses designed to teach military terms, acronyms, customs, benefits, expectations and that sort of thing. "We need level one instructors the most," Behel said.

Level two has 19 courses and is designed for spouses who have five to 10 years experience in the Army. "This level is for spouses interested in being leaders in the community," Sunday said. There are a number of courses in management skills and other valuable skills that will help spouses understand leadership.

Level three is for spouses who have more than 10 years and are interested in advanced leadership abili-

ties. The 15 courses in this level help in communication skills and many other vital things to help one be a leader in the Army community.

The instructors for the courses will be volunteers and the AFTB spokespersons are looking for more. Training for instructors will be held Nov. 28, 29 and Dec. 1. "It's easy to learn and it's fun, too," Behel said.

No special training is required to teach, and the classes are only 30 minutes to an hour long. Behel said, "instructors are our biggest need." Retiree spouses are welcome to instruct as well. "Some of our best volunteers are retired family

members," said Behel.

Sunday said that the instructors won't be just lecturing in their classes, they will have fun teaching. "We'll use candy, lego blocks and other ways to do hands-on teaching."

Some of the vital information spouses will learn concerns deployment. Does the spouse have access to the checking account and know locations of important documents? Does the spouse know who to call in an emergency? These AFTB classes will help answer those questions and give the spouse more preparedness and self-confidence in case of deployment.

Sunday said that this

training will be offered at every Army installation. "One can continue training at any other base." They are also trying to get the courses accredited. Behel said that a spouse "receives a certificate of completion and is put in the computer." This will help in relocations and continuing in the program.

One main thing Nance, Sunday, and Behel wanted to stress, is that this program doesn't take the place of any other program. It is not the same as family training and isn't like a social or tea group. It serves as an educational tool and Behel said, "this is not a social interaction."

Volunteers are needed to instruct the classes, to do marketing, make calls, and basically fill all of the staff. After the instructors are taught, volunteers will be needed to take the classes. "Together, everyone achieves more," Behel said.

For more information on AFTB, call Behel at 533-5516, Nance at 828-7455, or Sunday at 880-6534. They would like to hear from people who would be interested in taking classes or people who want to learn good information and build friendships at the same time.

SSDC partnership team looks to car company for ideas



SSDC AT SATURN— Members of SSDC's Labor/Management Partnership Council pose at the Saturn Corp. plant.

By Gerda Sherrill

The labor/management partnership program seems to be working well at the Saturn Corporation plant in Spring Hill, Tenn. That's what some 25 Space and Strategic Defense Command leaders found out when

they visited the car company's plant Nov. 2.

Members of SSDC's Labor/Management Partnership Council and Quality Management Board, headed by SSDC Chief of Staff Col. Lawrence Becker II, and other individual managers, watched partnership in action and saw how teaming, internal com-

munications, empowerment, and a self-managed team structure make for a healthy and successful labor-union and management partnership.

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"If teamwork builds quality at Saturn

then it can certainly do the same for a government agency," said Connie M. Davis, union official and secretary in the command's Resource Management Office.

The 10-member SSDC partnership council became official Aug. 29 when SSDC Deputy Commander Brig. Gen. Jan A. Van Prooyen and James R. Brothers, president of Local 1858 of the American Federation of Government Employees, signed a special proclamation. It focuses on fostering a cooperative and constructive working relationship between employees, union officials, and management.



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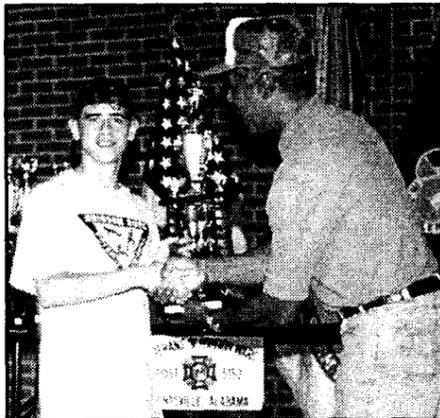
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Grissom High School JROTC cadets take most trophies at annual meet

By Joe Quitugua

On a cold and rainy Saturday morning in late October, most people, if given the option, would prefer to be wrapped under the warmth of their bed covers. So why is a large group of teen-agers doing the Army Physical Fitness Test in 40-degree weather? JROTC high school students from 10 local and distant schools met on Redstone Arsenal Oct. 22 for a grueling all-day competition.

Two major events were held which tested both their physical stamina and their mental determination. Starting at about 8 a.m., this group of students underwent the same physical fitness test given to active duty military. Teams consisting of four male or four female members competed to see which team and individual could score the most points. Points were received according to the number of pushups, situps and the time of the two-mile run. The Sports Haven on Redstone Arsenal served as a great place to warm up and have a hamburger or hot dog cooked by the Grissom Booster Club parents before the afternoon's competition. This was an Orienteering Meet held on Weeden and Madkin Mountains: the two mountains which anyone who travels on the Arsenal's Rideout Road or Patton Road clearly sees. These mountains, which rise over 600 feet from ground level, provided plenty of opportunities for competitors to get tired and even lost while searching for the 15 flags positioned throughout the area. Each of the 130 competitors was given information on the locations of the flags and was then sent out individually in different directions to find as many as possible within the two-hour time limit. Fortunately, none of the competitors were left on the hill as evening approached.



AWARD WINNER— Ricky Decker, left, receives his first place Physical Training trophy from Harold Jackson, senior vice-commander of VFW Post 5162.

The APFT and Orienteering Meet were the events sponsored and supported by the VFW Post 5162, South Huntsville. This was the fifth consecutive year for this annual North Alabama VFW Post 5162 Invitational Physical Training and Orienteering Meet. This year for the first time, a Rifle Meet was added to the event. The Rifle Meet included the Air Rifle and the .22-caliber Smallbore Rifle. Each Air Rifle Team consisted of three shooters. Each shooter shot four standing targets at 33 feet for a total score of 400 points. The total time to shoot the four targets was 75 minutes. Each .22-caliber Smallbore Team consisted of four shooters. This was a NRA 1/4 Course 30 record shots— 10 prone, 10 standing, and 10 kneeling. The total time allowed per order is 55 minutes. All targets were shot at 50 feet. Both rifle competitions were conducted at the Grissom High School

Rifle Range. The Air Rifle Meet was conducted Oct. 21 and the .22-caliber Smallbore Rifle Meet Oct. 22.

In the end, it was all worth it. After presenting the trophies, Harold Jackson, the senior vice-commander of VFW Post 5162, said: "I spent 30 years, two months and three days in the service and you should be proud of the fact that you are getting started in the right direction and you should be thrilled with your accomplishment because you did good today."

There were 62 participants in the Rifle Meet, 130 in the Army Physical Fitness Test and in the Orienteering Meet. Grissom JROTC cadets distinguished themselves by winning 19 of the 34 trophies. Special thanks go to SSgt. Michael N. Konor and 21 other NCOs from the NCO Academy, who organized and ran the APFT. A special thanks to the VFW member who planned, organized and ran the Orienteering Meet. The Grissom JROTC Booster Club parents played a major role in registering and scoring the APFT and the Orienteering events. They also provided the food and refreshments for the cadets. A special thanks to SFC Randall Grady, Alabama National Guard, and SSgt. Jeff Barnett, Army Recruiting Station, for their support of the Rifle Meet and the Alabama National Guard for providing the GP medium tent used for registration and scoring area during the Rifle Meet. To Col. Stephen Moeller, commander of Redstone Arsenal Support Activity, and Sgt. Maj. Jack Ferguson, RASA sergeant major, thank you for allowing the usage of the Sports Haven. The Sports Haven was the assembly, registration/scoring area and was used for the presentation of the awards. A very special thanks to Brenda Bodin of the Sports Haven; her outstanding assistance contributed to a successful meet. Also, a big thank you to the Fox Army Community Hospital emergency room for the use of their two-way radio. We had direct contact to the ER in case of an emergency.

Retired Maj. Carleton Vencill, Grissom JROTC senior Army instructor, retired Sgt. Maj. Joe Quitugua, and retired MSgt. Charles Byrd, Grissom Army instructors, noted afterwards that it was a very successful meet and expressed their thanks to Maj. Gen. James Link and CSM Ben Sundeby for the outstanding support from the Arsenal. A very special thanks to CSM Ivory Whitaker Jr., the NCO Academy commandant, for providing the NCOs from the NCO Academy to organize and run the APFT test. We thanked them for volunteering their time to be part of this meet. A big thank you to all the cadets that participated and we hope to see everyone back next year.

Here are Grissom High School's winners from the meet:

- .22-caliber Smallbore Rifle: Individual, second place— Phillip Dobson (tied with Angel Kirby of Daleville 1); third place— Mark Norris (tied with James Spears of Daleville 1); and third place team, Grissom team 1.
- Physical Training: Female individual, first

People

The following people received awards or were promoted during the past month.

Patriot Project Office:

- Donald J. Conn— 25 years service
 Lisa Moreland— 10 years service
 Patricia Shackelford— 10 years service
 Sgt. Maj. Guenter Hefer— Patriot of the Month for October
 Bruce Fulton— On-the-Spot award
 Gina Downs— On-the-Spot award
 Rex Riddle (RDEC)— On-the-Spot award
 Deborah Cornelius (RDEC)— On-the-Spot award
 Jerry Nabors (RDEC)— On-the-Spot award
 Sidney Gaddy— Quality Increase
 Larry Moore— Quality Increase
 Michael Matusa— Quality Increase
 Robert Eison— Quality Increase
 Gerald Skidmore— Quality Increase
 Betty Tarpley— Quality Increase
 Angelika Zito— Quality Increase
 Rhonda Nichols— Quality Increase
 Joseph Gentry— Performance Award
 Bruce Fulton— Performance Award
 Robert Owen— Performance Award
 Gwendolyn Posey— Performance Award
 Edward Fowler— Performance Award
 A. David Fogg— Performance Award
 Gary Freeman— Performance Award
 Lisa Moreland— Performance Award
 Winston Sconiers— Performance Award
 Patricia Shackelford— Performance Award
 Richard Slaughter— Performance Award
 Danny Mardis— Performance Award
 Deborah Gladish— Performance Award
 Jerome Blaine Jr.— Special Act Award
 Sarah Edwards— Special Act Award
 Michael Nowakowski— Special Act Award
 Gregory Greenemeier— Special Act Award
 Rosita Strong— Special Act Award
 Thomas Elkins— Special Act Award
 Cheryl Turney— Special Act Award
 Patrick Ray— Special Act Award
 Walter E. Jones— Special Act Award
 Millie Smith— Special Act Award
 Pamela Fisher— Special Act Award
 Michael M. Lee— Special Act Award
 Carolyn Goodwyn— Special Act Award

place— Sara Tvrdy; second place— Emily Lambke. Female team, first place— Grissom Team 1 (Lambke, Erin Keenan, Carolyn Miller and Tvrdy); second place— Grissom Team 2 (Carrie Collins, Ann Laska, Teresa Loughton and Chrissy Brantner). Male individual, first place— Ricky Decker; second place— Steve Chapman; third place— Andre Danson. Male team, first place— Grissom Team 1 (Chapman, Decker, Danson and Andy Yates); second place— Grissom Team 2 (Michael Ray, James Quinn, Brent Camp and Ananth Chawan).



TMDE Christmas party...

The office of Management and Productivity in the Test, Measurement, and Diagnostic Equipment activity is sponsoring this year's TMDE Christmas Party. Here, Kenneth Mattoon, chief of the office of Management and Productivity, purchas-

es his ticket for the event scheduled 6 p.m. Dec. 3 at the Officers Club. From left are Mattoon; Lisa Hartleben; Iona Gray; Jackie Wyke; Rose Steele; and Jean Kirk, chairperson for the party. For tickets or more information, call Kirk at 876-8966.

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Celebrating native Americans...

This Tississiti tribe displayed examples of Indian dancing and folk songs at the Native American Fall Festival held Nov. 17 at the Recreation Center. Here they perform a "flag song," or a song to honor all veterans of wars. The festival also had food sampling, and a naturalist named Darryl Patton, who spoke about healing plants that Indians have used for centuries.

ACOE

Continued from page 1 made in Housing Services and they are now encouraged to arrange and decorate their individual rooms with few restrictions.

Changes and improvements have also occurred in other departments and included the Youth Services (YS) and Child Development Center (CDC). In order to gain feedback from parents the CDC activated a Parent Advisory Committee this year and YS upgraded all the sports complexes and renovation is under way for Scouting facilities.

"This package shows the Department of the Army we have a community that works together to make our 'home away from home' one of the best places to be," Collier said. "Everyone, from the com-

mander on down to the worker bees takes a part in this competition. We didn't make these changes for just the competition... we made them because we are striving to maintain and enhance our customer service efforts," Collier said.

Other improvements were noted in the package and will be included in the inspection that will occur sometime in the near future. "We should hear around the first two weeks of December when the team will be here from the Department of the Army to review all the items listed in the package," Collier said.

Prior to the arrival of the inspection team, ACOE will be busy coordinating events and getting the Redstone Community "pumped up" for the inspection. "We want everyone to know their hard work and dedication is appreciated and the

results do show," Collier said. She also stated a pep rally will be held prior to the arrival of the team.

The grand prize which Redstone Arsenal is competing for includes a check in the amount of \$1 million to be used at the discretion of the Arsenal. "The money is nice but that's not what's important. What is important is what we are doing here to improve that counts," Collier said.

Redstone was among five winners of the Army Materiel Command's 1994-95 AMC Commander's Awards for Excellence. The others include Aberdeen Proving Ground, Dugway Proving Ground, White Sands Missile Range and Tobyhanna Army Depot. Their packages were forwarded to Department of Army for further ACOE competition.

DPW revamps job-order system

Editor's note: This article was provided by the Directorate of Public Works' Process Action Team.

In our continuing effort to improve the Job Order Request (JOR) Process, we have recently directed our efforts at overhauling the method in which priorities are established for facilities related work. These efforts have resulted in a new prioritization system which we feel will provide a more equitable distribution of services to all the Directorate of Public Works' customers.

In recent years, an ever shrinking budget combined with an increased demand for facilities related work have placed a significant strain on the DPW's limited resources. These demands for services here, by and large, exceeded the DPW's capacity resulting in only a portion of the work requested begin accomplished each year. The existing system utilized to establish priorities has, to a large degree, been dependent upon the "clout" a customer carries and whether or not the work

is associated with a high visibility area such as ACOE. This has often resulted in mission related projects receiving a lower priority than other less critical projects.

The intent of the new prioritization system is to create a level playing field upon which all Job Order Requests will compete in a fair and equitable environment for the services of DPW. Each JOR will be assigned points based upon its meeting certain established criteria. High point values will be assigned to JORs which are of an environmental nature, involve infrastructure work, are mission critical, have command emphasis, or have available funding while lower point values will be assigned to work meeting less critical criteria. Also, at the beginning of each fiscal year, each customer will be assigned a block of points based upon the number of TDA positions of his organization. The customer may assign these points to those JORs that are most

important to him up to a maximum of 100 points per JOR. The assigned points will be cumulative resulting in an overall point total for each JOR. Those JORs receiving the higher overall point totals will receive the higher priorities.

We plan to have the new prioritization system in place no later than Jan. 1, 1995. In the meantime, new Job Order Requests should be submitted to the DPW on newly revised JOR forms (AMSMI-RA 2701) which reflect the new prioritization system. Also, the DPW will be returning to its customers many of the existing backlogged JORs to allow the customer to: (1) review the requirements of the JOR to ensure they have not changed, (2) cancel those JORs which are no longer required, and (3) provide additional information on the revised JOR form to facilitate the DPW in determining applicable criteria. A Letter of Instruction will soon be is-

sued to all customers to further explain the details of the new system. Furthermore, a training session will also be scheduled in the near future for all building custodians and others who are authorized to submit JORs.

The new prioritization system may not result in an increase in the number of JORs processed annually by the DPW; however, it should ensure that the more critical JORs receive a higher priority. It should also result in a more equitable distribution of the DPW's resources toward all customer work. It is our sincere belief that implementation of this new system will improve the JOR process and will benefit the RSA community. This is one of numerous improvements we hope to make to the JOR process in an effort to continually improve the services the DPW provides to its customers.

Commissary workers accept labor union

Commissary workers have voted to accept representation by the local labor union.

The Federal Labor Relations Authority conducted the election on the question of representation by the American Federation of Government Employees Local 1858 for the non-supervisory employees of the Commissary. The FLRA counted the mail ballots Nov. 17. A total of 49 eligible votes were cast; and the election results were 49 for union representation, and none against.

Vicki Fuller, chief of labor relations for AFGE

Local 1858, said the union will be meeting with management soon on working-condition issues at the Commissary. She further stated that Local 1858 had previously represented the employees at the Commissary. As a result of the commissaries being reorganized nationwide and coming under Defense Commissary Agency, however, Local 1858 had to go back in for a representational election.

The union said it is pleased that the employees of the Commissary have again shown their confidence in Local 1858's representation.

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Announcements

Housing Office Hours— The Housing Management Division will be closed Nov. 25, the day after Thanksgiving. Any emergencies can be directed to the Trail Blazer Guest House, building 2244, or by calling 837-4130.

Phone Book Recycling— Redstone Arsenal is once again participating in the telephone book recycling program during December and January. Telephone books should be consolidated in one central area for pickup. Proceeds from the recycled books benefit the Redstone Arsenal adopted school— Williams Elementary. Specific dates will be provided at a later date. For more information, call Support Operations 876-3376.

ID Card Issuing Facility— The ID card issuing facility, building 3710, will be open from 9 a.m. until 1 p.m. Saturday, Dec. 3. Active duty personnel in uniform won't be given priority on this day.

concerning this opening should call Betty Weaver 842-2410.

Beauty Shop reopening— The PX beauty shop will hold an "After Renovation Grand Opening" Nov. 25. A NEXXUS consultant will be giving a free complimentary hair analysis on Friday and Saturday, Nov. 25 and 26, and again Thursday through Saturday, Dec. 1-3. Operating hours for the salon are Monday through Friday, 9 a.m.-6 p.m.; and Saturday, 9 a.m.-5 p.m.

PX holiday hours— The Post Exchange facilities will be operating with the following holiday hours on Thanksgiving Day: Main Store and Shoppette, 10 a.m.-6 p.m.; Anthony's Pizza, 11 a.m.-5 p.m. All other facilities will be closed. The Post Exchange Main Store will be open from 7 a.m. to midnight on Friday. All other facilities will be operating with regular hours.

Challenger tree-lighting— Members and guests of the Challenger are invited to the first annual Christmas tree lighting, Dec. 5 at 6 p.m. at the Challenger. There will be a complimentary buffet, cash bar, and Christmas carols. Santa Claus will also pay a surprise visit so bring the kids. This is an event you won't want to miss. For more information, call 837-0751.

SSDC/PPEO-MD Christmas dinner— The Space and Strategic Defense Command and the Program Executive Office for Missile Defense will hold their annual Christmas dinner dance Saturday, Dec. 17 at the Officers Club. Present and former employees and their guests are invited to attend. The "Old Fashioned Christmas" event will begin with a social at 6 p.m., followed by a ribeye steak dinner at 6:45 p.m. with entertaining and dancing afterwards. Tickets cost \$17 and are available through Dec. 12 from Margaret Welch (955-1715), Linda Powell (955-3513) or office ticket representatives. Tables of eight may be reserved.

OMMCS Christmas Party— The Ordnance Missile and Munitions Center and School Christmas party will be held Dec.

2 at 6 p.m. at the Officers Club. The dinner menu will include baked chicken, rice pilaf, green beans almondine, dinner salad, rolls and a choice of coffee or tea. Wine will also be served with the meal. The cost for the party, which includes dinner and entertainment, is \$12.50 per person. The party is open to all OMMCS personnel and their guests and is an informal affair, civilian dress (coat and tie). Entertainment will be provided by the Trouveres, from the Choral Department of Lee High School, who will perform at 8 p.m. A photographer will also be on hand to capture your Christmas party memories with a photographic package at a cost of \$14.95. Ticket information is available by calling Ms. Daniel 876-6593 or by contacting your office ticket POC.

Thrift Shop— The Thrift Shop will be open Saturday, Dec. 3 from 9 a.m. to 1 p.m. Fill a bag for \$1!

IMMC Open House— IMMC will host an open house Dec. 1 from 9 a.m.-noon in building 5302 and from 1-4 p.m. in building 5301. For more information, call Genice Fuqua 842-6627.

IMMC Christmas party— The IMMC Christmas Party will be held Dec. 16 in the Sheraton Inn at the Airport. Social, complete with "heavy" hors d'oeuvres, is set for 7-8 p.m.; and music and dancing are slated from 8 p.m. until midnight. Music will be provided by the Natchez Trace Band. Cost is \$12 per per-

son. "The food will be tremendous, and plentiful. There will be door prizes and the entire evening promises to be a memorable occasion." Parking is free; parking ticket will be validated at the Sheraton. Tickets are available from the following: Logistic Support Directorate— Nadine Manderson 842-7890, Belinda Leak 842-7887 or Jan Bentley 842-6419; Business Management Directorate— Jane Greer 842-6637; Air Defense Directorate— Linda Miller 876-2813; Tactical Missile Directorate— Judy Johnston 876-3393; Automated Maintenance Directorate— Dianne White 876-6292; Readiness Directorate— Shawn Drake 876-1824; and Sustainment Management Directorate— Linda Weaver 876-2392. For more information, call Linda Wolfe 876-1531.

Officers wives— On Nov. 28 and 29 beginning at 8:30 a.m., Officers Wives Club members are invited to come and decorate the Officers Club for the holidays. Many hands make little work so bring your friends and neighbors with you. Kick off the holiday season and come give a few hours to beautify the club for Christmas.

59th Ordnance Brigade— The 59th Ordnance Brigade will be reactivated at Redstone Arsenal in a ceremony 2 p.m. Dec. 1 at the post parade field on Patton Road. All are welcome to attend. For more information, call Spec. McCooley 876-9527.

Tree lighting— Members of the Officers Wives Club

and the Officers Club, along with their guests, are cordially invited to the Tree Lighting Celebration to open the holiday season. Festivities will begin at 6 p.m. Dec. 5 in the main ballroom. This will be a family affair which will include caroling and holiday videos will be available for children. Complimentary light snacks and hors d'oeuvres will be provided by the Officers Club.

LOGSA Christmas party— The Logistics Support Activity will have its annual Christmas party from 11 a.m. to 4 p.m. Friday, Dec. 9 at the Huntsville Marriott Hotel. There will be skits, music, dining, and door prizes. Awards will also be given out for the most original and creative Christmas baskets. The baskets will then be handed off to several local charities for distribution. Tickets are \$10.50 a person, and are available until Nov. 30, from LOGSA center secretaries. After that, tickets will only be available from the following Christmas committee members: Neshia Mayton 955-0862; Dick Ruhlman 955-0865; Joesetta Paschal 955-0786; Lacy Moon 955-0963; Stuart Henderson 955-0888; and Wilma Whitaker 955-0792. The cutoff date to obtain tickets from the committee members will be Dec. 7.

Post tree-lighting— The Chapel Christmas Tree Lighting Ceremony will be held Dec. 2 at 4 p.m. in front of the Bicentennial Chapel. There will be Christmas Carol singing and Santa Claus will arrive to greet the children. The entire Redstone Arsenal community is invited to this annual holiday event. It is being sponsored by the Catholic and Protestant congregations of Redstone Arsenal.

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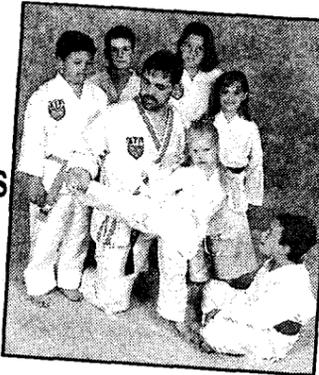
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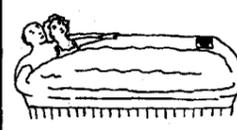
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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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'94 Ford Explorer 4 door, 2 wd, white, loaded, leather, cd, antitheft, 11k miles, panic/keyless entry. \$22,900. 881-1279.

'93 Camaro, black, V6, auto, 47k miles, cd player, power locks & windows, dual air bags, \$15000. 837-8879.

'91 Full Size (extended) conversion van. V8, tow package, loaded, 34k miles, \$16,000. 722-9105.

'91 Mazda B-2600i pick-up, black with grey interior. LE package. 53k miles. Exc. condition. \$7200. 883-6894. after 4:30.

'91 Nissan 4x4 truck. 65k miles, 5 speed, AC, PB, PS, dark windows, custom tires & wheels. \$9000. obo. 773-0701.

'91 740T Volvo Sedan, exc. cond. dark blue, power sun roof/windows/locks, new tires. \$13500. obo. 837-8804.

'88 Cadillac Coupe DeVille red with white landau top 87,000 miles, \$8,500. 895-9881. Leave message.

'89 Honda Prelude SI, 4 wheel steering, automatic, moonroof. very nice. \$7200. 233-7674.

'86 Dodge 600 ES convertible, loaded. One time owner. \$3,200. obo. (205) 650-5619.

'84 Camaro- V-6 engine, auto transmission. \$500 as is. 828-9725 after 5 pm.

'83 Dodge Charger, 2.2 Ltr, removable sun roof, louvered rear windshield, operating AC. Runs good. Gene at 955-3936.

'83 280 ZX immaculate! A 'keeper' \$4,500 obo. will trade. After 5 pm. 721-9740. Saylor.

'83 Nissan 200SX, ext. cond. sunroof, power windows & steering, needs minor body work. \$1100. obo. 895-0236.

'76 BMW 530i, factory rebuilt engine, exc. mech. & body cond., reliable, runs & rides great. \$1500. 536-0480.

• Miscellaneous •

Aquariums for sale 1-30 gallon & 2-55 gallon with equipment. 852-2287.

Chow Chow Puppies four born Nov. 24, '94. All colors. \$50 to \$65 ea. 895-9437.

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King size bed. Includes box springs, mattress, heavy duty frame, one year old. \$100. 881-1810. after 6 pm.

Nintendo games: Final Fantasy II \$20, Final Fantasy Quest \$10, Starfox \$20, Lagoon \$10, Super Mario World \$5, or all \$50. After noon, 851-0622.

Sno cone machine \$500. used 3 months. 379-2371.

Stamp collection, first day covers, US and foreign stamps. \$350. Bradford Decorator Collector plates numbered, religious, Xmas, rhymes, movies, Rockwell. (615) 433-7408.

Swing set \$25, 27" mens Peugeot bike w/lock, \$50. Girl's Huffy 10- speed, \$35. 8' x 6' shed \$100. 722-0967.

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12 foot travel trailer with stove & sink. Sleeps 3-4 people. Perfect for hunting or camping. \$1,000. obo. 895-9506.

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Waterbed mattress, softside, queen, fits regular bed frame. Exc. cond. 2 yrs. old. \$100. 883-6310 after 5 pm.

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Four bedroom house for rent in Research Park, 5 minutes from arsenal. Fenced yard, fireplace, treed lot with fenced yard in safe, quiet neighborhood. 2200 sq. ft, 2 full baths. Available Dec. 20. Call 895-9348 after 5 pm.

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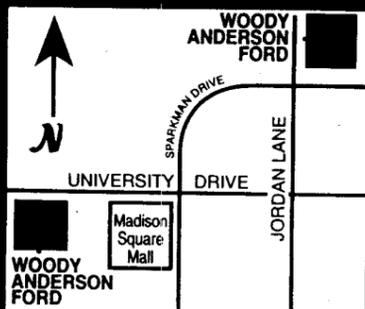
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