



Redstone Rocket

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Holiday Fun...

HOLIDAY FUN— The magical holiday season is in full swing at Redstone Arsenal and everyone is getting in on the fun. The official post Christmas Tree was lit Dec. 2 and Santa Claus paid a visit to children at the Bicentennial Chapel. Maj. Gen. James Link, the post commander, lit the post Christmas tree with the help of Kendra White and Jonathan Thomas. Santa arrived by fire truck and greeted the crowd of children who waited to talk to the jolly fellow.

Federal sick leave rules relaxed under law effective December 2

New act allows time off to care for sick family members

By Kathy Harkleroad

The much talked about Federal Family Friendly Leave Act was signed by President Clinton Oct. 22 and became effective Dec. 2 to all federal employees.

The new leave act will allow federal employees to request sick time for the use of caring for a sick family member, or for making arrangements or attending a funeral. The term "family member" includes any individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

"So far everyone is excited about the program, although there are still quite a few things that need to be worked out," said Brooks Woerner, Civilian Personnel Office employee relations specialist.

'Everyone I have talked to so far is looking forward to being able to use the time to take care of children or elderly parents. As the father of two young children, I like the idea.'

— Brooks Woerner
Civilian Personnel Office

"The law was supposed to go into effect Dec. 22 and we just found out Dec. 5 the law was implemented on Dec. 2.

As you can imagine there are still quite a few questions that need to be addressed and as soon we get the information we will pass it on to the employees," Woerner said.

The new law will enable federal employees to use 40 hours of sick leave to care for a sick family member. Employees who can maintain a balance of 80 hours are entitled to use additional 64 hours of sick leave for the same purpose.

"As long as the employee maintains a constant balance of 80 sick leave hours, they will be eligible for a total of 104 family friendly sick leave hours per year," Woerner said. According to Woerner one of the questions yet to be answered is how the term "year" is defined.

"We aren't sure yet if it means from Jan. 1 to Dec. 31 or a year from this date. Like I mentioned before, there are quite a few questions that need to be hammered out," he said.

In order to qualify for the federal employee to use the sick leave, the illness of the family member must meet the same sick leave requirements a federal employee has to meet. "The use of sick leave is defined as having an illness that incapacitates an employee and prohibits them from work. That could include any illness, including strep throat, an upset stomach or the flu," Woerner said.

Employees who request the friendly family sick leave should make sure it is annotated on the SF 71 (leave slip) for future reference. "Right now we aren't sure of who will be keeping track of this type of sick leave, although we do know there will be an accounting of the time," Woerner said.

The general feeling among federal employees is the act

Sports Haven club faces survival test for next three months

By Sandra Cartee

"We need to rally behind it and support it or we're going to lose it," said Lee Hicks, chief of community operations division for Community and Family Activities. The command has given the community 90 days to utilize the Sports Haven club or it will close down.

"It's like any business. If it can't be profitable, then you have to close the door," Hicks said. The command doesn't want to close the club but may be forced to, due to lack of use.

The standards for clubs are set by the Board of Directors who dictate the policies for all Morale, Welfare and Recreation activities. If an installation is not using a club and it is losing money, the command has to answer for the failure. If the command doesn't have substantial reason for the losses, then there is no other alternative.

"The disheartening thing about it is that we've done everything imaginable and never received the support from the community," Hicks said. The club was built four years ago and has changed three different times. Each time, the club didn't receive enough patronage.

Now, the final warning goes out. "They've (the community) got to get behind their club if they want it to be a success," stressed Hicks. The soldiers' money bought and paid for the club and now it's up to them to use it.

The club is open anyone in the Redstone Arsenal community who is 18 or older. It doesn't matter if they are military, civil service, or retirees. The club is there

See **SPORTS HAVEN** page 18

Personal protection

I feel a paradigm shift has occurred. It appears the police are unable to adequately protect citizens. It looks like criminals are better armed. Therefore, I can see why citizens feel they must do what they can to protect themselves. Responsible individuals will avoid situations that put them at risk. But crimes happen. I don't advocate everybody carrying a handgun. I do feel that MICOM Regulation 210-2, Appendix Y, Paragraph 6 needs to be changed. The government should recognize a reciprocating agreement with the states. It already recognizes a vehicle registered by a state. It already recognizes a driver licensed by a state. Why not recognize an individual licensed by a state to carry a concealed weapon. For many people, a handgun is like a fire extinguisher or a first aid kit. They have no intention of using it. But, when you need it, it is wonderful to have.

Robert R. Radke
RD&E Center

Successful workshop

The Business Planning Integration Office, Resource Management Directorate, hosted the AMC Business Planning Workshop II, at the request of Mr. Steve Balint, AMC Headquarters, on Dec. 7-8.

It was a great workshop and participants were VERY complimentary of the Sparkman Center Complex, its training facility, and the services provided to them during their stay. In turn, the business planning staff is most appreciative and eternally grateful to a lot of terrific people who helped us pull all of the administrative details for the workshop together.

These include, but are not limited to: the Quality Institute for facility support—specifically, Chris Miller, Gloria Turner, Coy Brown and Bobby Lightner; the Corporate Information Center for computer and audiovisual support—specifically, Bill Largen, Ashley Bolton, Don Baines, Ronnie Wiser; the Redstone Arsenal Support Activity for transportation and Sparkman Center food services and transportation support—specifically, Bob Brown, Don Olson, Bob Smith and support contractor employees Carl Pack and his drivers; and last, but certainly not least, the Sparkman Management Office and Fitness Center for tours and administrative help—specifically, Carol Meekins and Rickey Moore.

Many, many thanks to you all and Merry Christmas, too!

P.S.: If we missed anyone, please let us know; we will correct any omission soon.

Col. Kent Miller Jr.
Director, Resource Management

Incentive awards

Regarding incentive awards, let's first look at the definition of incentive. In-cen-tive (in sen'tiv), n. 1. something that incites to action. 2. inciting, as to action; stimulating; provocative.

The certificate for an On-the-Spot award states "check to follow." Performance awards are given to award performance, and are considered incentive awards. Likewise, special act awards, quality step increases, suggestion awards, and value engineering awards are "incentive" awards.

The MICOM incentive awards office is staffed by two competent employees responsible for processing incentive awards for the entire MICOM community. They do the best job they can and this is appreciated. However, something is seriously wrong with the system when it takes months to receive an incentive award. It is hard to justify in this reader's mind how an award received months after the fact "incites to action or is stimulating and provocative."

It is time to relook the incentive awards process. The process of preparing SF50s, sending to F&A for pay, cer-

tificate preparation and any other elements involved in the incentive awards process needs to be delegated down to the affected individual's project office/directorate. The TQM philosophy creates process action teams (PAT) to streamline/improve those processes which are broken. The incentive awards process is a PAT candidate if ever there was one. If not totally broken, it is definitely badly bent.

The one metaphor which I believe most of my generation can relate to regarding the current process and the purpose on incentives is the one momma used to say when we done wrong... "Wait 'till your father gets home!"

Name withheld by request

Successful fund-raiser

I don't know where to begin saying thank you to you and your staff for the unbelievable wonderful support and coverage you gave to the Officers Wives Club fall fund-raiser, Ghoul Rush!

But I would like to express my personal thanks and that of the OWC for the numerous photographs, articles and announcements that helped make our fund-raiser a great success. Through your support and that of many businesses and individuals, we were able to raise funds in excess of \$4,400.

It will be a pleasure to return this money to our community in the form of Space Camp and college scholarships and donations to local charities. Truly it was a community effort and a community success. We are grateful to everyone who contributed and especially to you for the great publicity.

Charlotte Pierson
Co-chairman, Publicity for Ghoul Rush

Flu-shot reaction

I received my flu shot this year just as many in the military do every year around this time. The events that proceed the shot never seem to change (for me anyway). You run a fever for a few days during which you feel really miserable.

Knowing this you would think that the person who is responsible for scheduling the shots would pick a better day than the day before Thanksgiving. Needless to say, my Thanksgiving weekend was spend consuming massive amounts of AAFES brand night-time cold medicine to help relieve the flu like symptoms, which were brought on by the flu shot.

I usually get sick every year after the shot but I thought this year would be different. Knowing that I had to prepare Thanksgiving dinner for my family, I thought that I could mentally block out the symptoms of the shot which I had received hours earlier. Needless to say, the shot overwhelmed any mental as well as physical powers I thought I may have had.

So, to the doctor or person who thought it necessary to give E Company flu shots the day before Thanksgiving—I'm sure I speak for everyone who spent Thanksgiving battling a fever—I say thanks. Thanks for ruining my Thanksgiving.

Sgt. Tilden Morgan
E Company,
832nd Ordnance Battalion

Redstone Rocket moves with you

Many folks have moved lately to the Sparkman Center and elsewhere, meaning a change in where they might be able to receive the Redstone Rocket.

If you are having a problem receiving the Rocket, please let us know at the MICOM Public Affairs Office which is now in the Sparkman Center, building 5300,

Working together

We were saddened to see Kathy Harkleroad's letter (Dec. 7 Redstone Rocket), because it emphasizes the "us vs. them" mentality that can divide military and civilian personnel.

Harkleroad cites the hardships and difficulties of military life (she says, "I'm not complaining," but that's how it reads!) as if other occupations had none of those—and as if they somehow justified excluding civilians from use of the commissary or anything else on post. She's new, so she hasn't seen how, over the years, civilian access to many RSA facilities—clubs, swimming pools, golf course, rec areas, gyms, etc.—has varied based on changing regs, funding constraints, Commanders' edicts, and most of all economics.

Some RSA facilities need civilian use (read "civilian dollars") to exist. Others have been sufficiently subsidized, by tax dollars earmarked "military," to be able to exclude civilians. But if/when their funding changes, those activities adjust their policies to attract the clientele they need to support their operations. No one suggests that civilians supplant the military in using the resources; but civilian use has certainly made possible a larger diversity and higher quality of Redstone facilities.

Harkleroad "...think(s) the civilians need to be reminded where their offices are located..." We think she could better spend her time looking at the great things that continue to be accomplished when military and civilians at RSA work TOGETHER. Examples include:

— This week's e-mail included a plea for the Chaplain's holiday food program. Although this benefits only military families, RSA civilians have loyally supported it over the years. Civilians (including some former-military-now-civilians) offered help in clearing storm debris from the post housing area earlier this year, and were offering other support to RSA and its military personnel long before being required to be "greened." Look who contributes to AER—our IMMC (and the rest of MICOM) work force is overwhelmingly civilian, but overwhelmingly generous in fund-raising for AER!

— Also in the mail: The American Red Cross is collecting canned food, dry goods and diapers for Christmas food baskets. Redstone's military folks have for years supported community efforts like this (and United Way, Special Olympics, and many other good causes) with time, talent and money. It's not a win-lose proposition when military and civilians share good things—everybody benefits!

We need each other. This has never been more true than now, when downsizing may have made economically impossible anything that's "military-only" or "civilians-only." Raising these issues in the Family Symposium won't result in a civilian spouse taking Harkleroad's job (civilian spouse employment referral wouldn't take precedence over the military spousal preference). And civilians won't be allowed to use the commissary unless it needs the business. But it just makes sense to take a look at how we do things at Redstone, with an eye toward improving and strengthening both military AND civilian quality of life.

Please, let's all work together for the common good!

Helen Boyd, Jerry Zolli and Pat Blackman
IMMC



"You have to take chances for peace just as you must take chances in war."

—John Foster Dulles
(1888-1959)
U.S. diplomat

Redstone Rocket

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Intellectual Property lawyers do more than just patents

By Sandra Cartee

What is the Intellectual Property Law division and what do they do? Now that he office has been situated within the other law offices of the Sparkman Center, people may wonder, what the function of this office is.

"We used to be known as patent attorneys, but these days we are being referred to more as intellectual property attorneys," said Hugh Nicholson, chief of the Intellectual Property Law Division of MICOM. The office deals with much more than patents and is unique for the kind of service that they provide.

The four kinds of areas that the office assists in are: patents, copyrights, trade secrets, and trademarks. "People get these mixed up," Nicholson said. People will come to the office and think that they need a patent, when in fact, what they really need is a copyright. Part of its function is to know the difference between these areas and to advise people on what they really need.

One function that this office provides is extent of use investigations. "We are very successful in these claims," said Nicholson. They help defend against

patent infringement claims that are made against the government.

Nicholson's office also helps people get patents and said that a patent is a creation of one's mind that has been made a property. "Most are related to missiles but some are not at all. One invention that we're working on now is a way to ripen fruit," explained Nicholson.

"Patents are not to be taken into consideration when awarding a government contract," he said. This decision was made so that procurement activity wouldn't be delayed and he believes that people need to be more aware of this fact.

Another fact of patents is that "a patent holder can't sue a government contractor, they have to sue the government." This is a statutory scheme that protects inventions that were made for the government.

They not only assist MICOM, but assist the Space and Strategic Defense Command, too. With the loss of nine employees in the past three years, the office only has seven people left to carry this big load. SSDC gives them about a third of their workload.

"One new thing that

we're involved in is technology transfer," said Nicholson. They give advice to technical laboratories about resource and development transfers. They also assist them when entering agreements with companies outside of MICOM, and this has increased with President Clinton's initiative to incorporate more business to non-government agencies.

This office also works with the Acquisition Centers to make sure contractors report inventions properly. "We only get involved when an invention is reported or should be reported," said Nicholson.

They also get involved with contract matters and give advice on rights for technical data and software. "What's mushrooming is the software related contracts," he said. This is more difficult because software requires both copyright and trade secret protection and Nicholson said that it is hard to work with both.

"Our function is quite a bit different with the rest of the legal office," Nicholson. Being that the office does such technical work, they find it hard to fit in with a specific group. "The engineers see us as lawyers and



OFFICE STAFF— Shown here are the employees who make up the Intellectual Property Law division. From left are (seated) Lanteigne and Espy; (standing) Hill, Bush, Glandon, Nicholson and Garner.

the lawyers see us as engineers," he said.

As far as the future goes, the Intellectual Property Law Division has their work cut out for them. They have to keep up with all the new laws and go with the changes.

The Gatt Agreement, which is designed to change international laws to make them more harmonious with

the rest of the word, will cause change in this law office, too. "It will pose a bit of burden to us with all the changes," said Nicholson. He explained that when laws change, it is their job to keep up with them and be familiar with them.

In the office, there are four lawyers and two engineers. Nicholson, Fred Bush, Mattie Espy, Howard

Garner, Jack Glandon, Winslow Hill, and Hay Kyung "Anne" Lanteigne all make up the group of professionals.

The Intellectual Property Law office is unique in the type of work that they do and serves a vital purpose to MICOM and SSDC. As Nicholson described, they are much more than patent attorneys.

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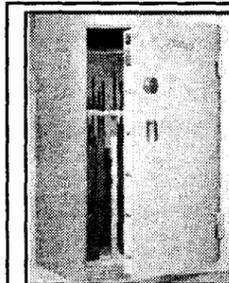
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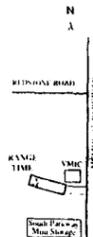
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101st Airborne Division veterans plan 50th reunion

The 50th annual reunion of the 101st Airborne Division will be commemorated by the 101st Airborne Division Association on Aug. 2, 3, 4 and 5, 1995, at the Columbus Iron Works Convention and Trade Center in Columbus, Ga. The reunion will include a tour of the Parachute School at Fort Benning.

Grady Jones, who served in the 101st Airborne Division in Vietnam, is the reunion co-chairman; and the host chapter is the Georgia Chapter of the 101st Airborne Division Association. Chapter members will lead and furnish the membership of reunion committees. More than 1,000 veterans of the Screaming Eagles division are expected to attend.



The 101st Airborne Division Association has more than 6,500 active members in all 50 states and in seven foreign countries. More than 1,000 members are active duty 101st Airborne Division (Air Assault) soldiers, many of whom are veterans of Operations Desert Shield and Desert Storm. They are stationed at Fort Campbell, Ky.

Many association members are veterans of World War II and led the air assault, by parachute and glider, into Normandy the night before D-Day, made the daylight airborne assault into southern Holland, held fast at Bastogne to stop the German breakthrough called the Battle of the Bulge, all in 1944. They continued the offensive into southern Germany and occupied Hitler's Eagles Nest in Berchtesgaden, Austria.

A large contingent of the membership of the association are veterans of the war in Vietnam. They served in the 101st Airborne Division at Hamburger Hill, Dak To, during the Tet Offensive and other important engagements with the Army of North Vietnam and the Viet

Cong. They were never defeated in battle.

Any person who served in the 101st Airborne Division and wore the Screaming Eagle Patch with the Airborne tab can be a regular member of the 101st Airborne Division Association. Others who wish to be members can be associates.

For more information about the 50th annual reunion or about membership, write Ivan Worrell, Executive Secretary, 101st Airborne Division Association, 101 E. Morris St., P.O. Box 586, Sweetwater, Tenn., 37874-0586, or call (615) 337-4103. (News release from 101st Airborne Division Association.)

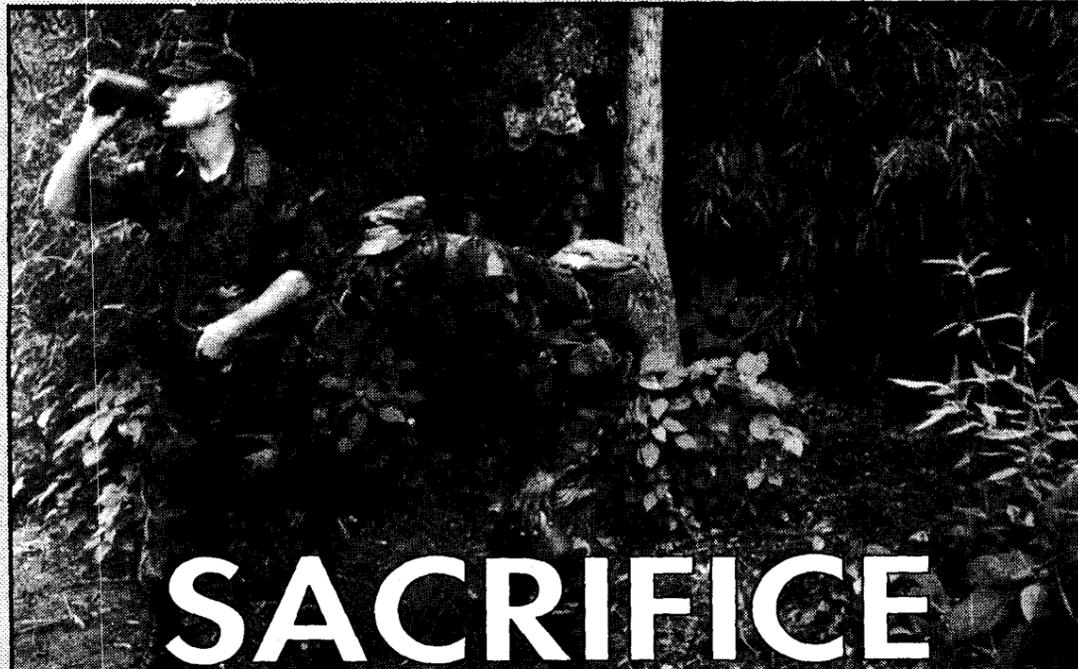
Officers wives offering scholarships

The Officers Wives Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate or graduate students who are presently enrolled in a college and working toward a degree.

Applicants must be family members of active duty, retired, reserve or deceased commissioned or warrant officers. All applicants must hold a valid military identification card. Their primary residence must be with parents or parent residing in the Huntsville area. Students on fully paid scholarships or who have previously received this award are not eligible to apply.

Merit Award applications are also available for spouses of active duty, retired, reserve or deceased commissioned or warrant officers who have accepted or are presently attending an accredited college or university as an undergraduate or graduate student. All applicants must hold a valid military identification card and their primary residence must be in the Huntsville area. Previous recipients of this award are not eligible to apply.

The deadline for Merit Awards is March 4, 1995. Applications will be available at the OWC luncheon Jan. 17. They can also be obtained by written request to Helen Hickman, Merit Awards chairman, 14347 Hunter Road, Harvest, Ala., 35749.



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JEFF SIKES



MLRS Project Office delivers new trainers to Fort Sill

By Glen Long

The MLRS Project Office, in conjunction with the MICOM Software Engineering Directorate, has delivered 12 new Fire Control Panel Trainers (FCPT) to the Army Field Artillery School. Handoff ceremonies were conducted Nov. 22 in Critz Hall at Fort Sill, Okla. Col William Taylor, project manager for MLRS, officially turned over the units to Col. Kenneth Knight, director of the gunnery department.

During the ceremony Taylor indicated that this delivery represented the culmination of an innovative, 11 month development and production effort which was conducted entirely within a government laboratory. "This development provides the groundwork for providing trainers to the active Army, National Guard and foreign customers," Taylor said.

Knight indicated the Gunnery Department was very pleased with the new trainers— especially the enhancements that make training more efficient.

"Our NCOs are already competing over who gets to use the new vs. the old trainers," Knight said.

Lead engineers for the FCPT effort were David Moultrie, of the project office, and Benjamin Harding of the Software Engineering Directorate. In commemoration of the trainer delivery, Taylor was given the Serial Number 0000 nameplate by the Redstone Team in appreciation of his support for the project.

"We had a great team," Moultrie said. "Along with providing a needed trainer for the school, we are interested in providing a low cost trainer for the worldwide launcher fleet and gaining experience on trainers needed for the MLRS Improved Fire Control System (IFCS)."

The IFCS, a major electronics upgrade for the current launcher, is scheduled for delivery in the year 2000. Presently the fire control panel trainer for soldiers in the field is the actual launcher— an expensive trainer in terms of maintenance dollars and the resulting earlier rebuild time.



NEW TRAINERS— The Gunnery Department at Fort Sill is the proud owner of 12 new Fire Control Panel Trainers that were developed in a joint effort with the MLRS Project Office and the Software Engineering Directorate. Col. Taylor, the project manager, is shown accepting a nameplate with the serial number 0000 from engineer David Moultrie.

Within the next six months, the new trainer will be upgraded as a stand-alone device, incorporate a communications capability for the MLRS Fire Direction System, and be able to communicate using Distributive Interactive Simulation (DIS).

"The communications

and DIS additions will move the FCPT from individual training to the world of collective training," Moultrie said. In the next year, software on the 30 older trainers at Fort Sill will be modified to the same version that exists on the new trainer, thus leaving one

configuration of software at the field artillery school.

"It is a desktop configuration, weighs approximately 40 pounds and is based on commercial parts," Harding said. "The fire control panel is a commercial version of the military item that exists in the MLRS Launcher. Soldiers at Fort Sill insisted on a panel which is identical to the equivalent item in the launcher. It was a challenging effort considering we started in January. Our team at SED consisted of engineers from the government and our support contractor, SAIC," said Harding. "Jim Skala, lead engineer for SAIC, indicated that it was a good show. I am looking forward to the IFCS effort."

"We are very proud of this effort with the Software Engineering Directorate," said Lt. Col. Glen Long of the MLRS Project Office Technical Management Division. "With this delivery, Fort Sill will have 42 trainers available for MLRS instruction— 30 older trainers built in the early 1980s by Loral Vought Systems and the 12 new trainers. While the older trainer is an

excellent device, it did not represent the future direction of training because of size, weight, maintenance, availability of parts, and cost of procurement.

"With the requirement for 12 additional trainers at Fort Sill, the MLRS Project Office conducted a survey to determine the most feasible method for procurement. SED proposed a solution that met our cost, schedule and technical requirements. This new trainer meets our obligations at Fort Sill while providing an option for training devices in the field," Long said. With the occurrence of the TRADOC System Manager for Rockets & Missiles, the MLRS Project Office is building 18 trainers for a test site in V Corps— expected date of delivery is May '95. In addition, an effort to produce 45 trainers for the National Guard is being pursued with the National Guard Bureau.

(Editor's note: Lt. Col. Long is deputy chief of the MFOM (M270 Family of Munitions) and Launcher Division in the MLRS Project Office.)

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Contract professionals...

The commercial activities/construction section of the base operations branch, procurement division "E" has won the Contract Professional of the Quarter Award for the fourth quarter of fiscal 1994, announced the Acquisition Center. The section was recognized for its work in awarding the Installation Support Services effort and 12 stand-alone contracts in a timely manner so that critical base ser-

vices would not be interrupted. Ernie Young, deputy to the MICOM commander, presented the award to the team Oct. 31. From left, in front row, are Kathy Ray, Gina Daniels, Carole Herston, Lisa Conley, Julie Davis, Lana Decker, Billy Lemley and Al Garrett. In back row, from left, are Shirley Childers, Van Pinion, Elsie Cubero, Young, John Caudle, Debra Berryman, Tyrus Dorman and Jim Maples.

MICOM workers get update on Armywide downsizing

By Skip Vaughn

The Missile Command does not anticipate a reduction-in-force in fiscal 1995, according to the civilian personnel officer.

LeRoy Daniels updated MICOM workers on the latest Armywide downsizing news during an Army chainteaching session held Dec. 6 in the Rocket Auditorium. Officers and enlisted people each receive a separate briefing.

"The good news about the reductions we've taken here at Redstone (in the past three years) is the fact that we have not had any involuntary separations," Daniels said. One person did leave voluntarily when given the option of taking another position which

would have meant a lower grade, he added.

"We've drawn down the Missile Command by over 1,000 employees and we have not involuntarily separated anyone," Daniels said.

MICOM plans to continue emphasizing voluntary separations during the ongoing Armywide civilian drawdown. The command has avoided involuntary separations through normal attrition, voluntary separation incentives, and voluntary early retirement.

"At the Missile Command we do not anticipate a reduction in force in FY '95," Daniels said. "But again, as I told you at the beginning of this briefing, everything is subject to change."

The Armywide downsizing has left the Missile Command with about 2,500 fewer civilian workers, at an all-time low of about 5,500.

Armywide at the end of fiscal 1991, officer strength was 103,000, enlisted 603,000, and civilian 365,000. By the end of fiscal 1994 the numbers had declined to 85,000 officers, 451,000 enlisted and 282,000 civilians. The numbers are projected to drop by the end of fiscal 1995 to 82,000 officers, 424,000 enlisted and 281,000 civilians. Projected numbers for the end of fiscal 1996 are 81,000 officers, 410,000 enlisted and 266,000 civilians.

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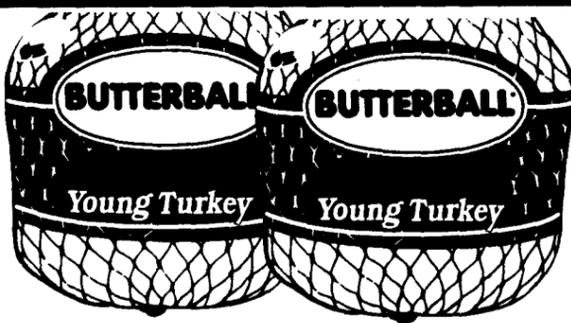
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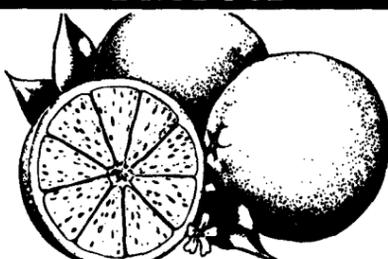
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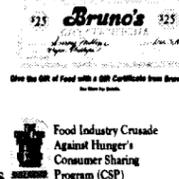
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Construction begins in May for additional gym

By Sandra Cartee

The plans are in the works, the funding has been found, and soldiers will get a new physical fitness center. In May 1995, construction will start on this project that will not only fit the soldier's needs, but add to the overall recreation plan for the Arsenal.

It's taken a long time, but the idea is finally coming to life. In 1981, the need for an additional fitness center was identified. With the military population on post, the Army allows for 41,000 square feet for physical fitness. The Pagano Gym currently being used for soldiers, only has half that.

"It's (Pagano Gym) over-utilized, it fits half the need, and this will fit the other half," said Joe Davis, chief of the master planning division in the Directorate of Environmental Management and Planning. The Pagano Gym will still be used, but the new gym

will help enable for easier maintenance and repairs for Pagano. The scheduling will be easier with two gyms, as well.

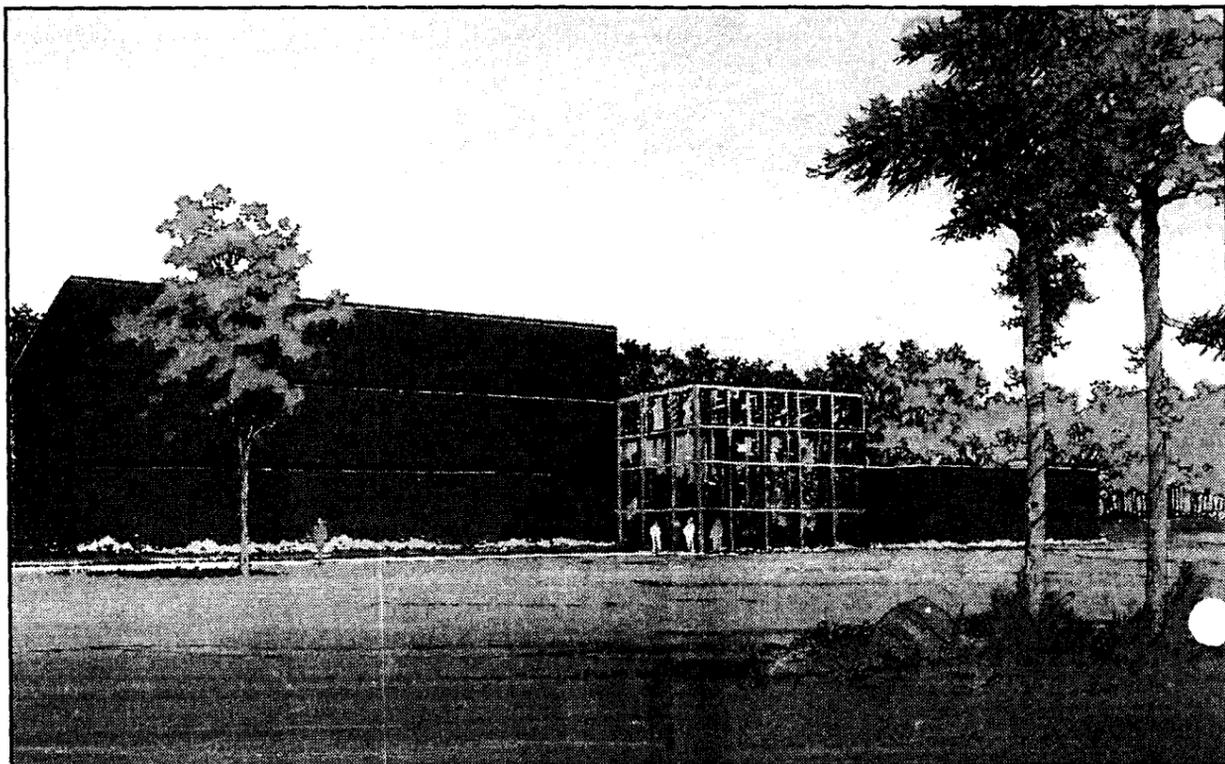
Funding, which is \$2.5 million, was received through the support of the command and the Alabama delegation of senators. It was Senators Howell Heflin and Richard Shelby who brought attention to the project in Washington, D.C. "We would not have the project if it weren't for them," Davis said.

Scott Smith is the project manager for the physical fitness center and explained that an Army standard design was chosen. "The soldiers will come across the same facilities (when transferred to other bases) and be familiar with them," he said. This not only helps the soldiers be more comfortable, but keeps the various bases from having to draw up new plans or blueprints.

The 21,000 square feet will include an aerobic room, three racquetball courts, one weight room, bleachers that seat 400, a steam/sauna room, and a full-size basketball court that can be used as two volleyball courts or four half basketball courts.

The center will be located on Aerobee Road just east of Patton Road. It will be nestled in between the bowling alley and the Military Personnel office, which is a good location for soldiers. "It's close to the barracks and the soldiers," Smith said. The outside will also blend in with the existing buildings because it will be red brick veneer.

"It will fit two bills," Davis said. He believes that it will provide physical



HOW IT WILL LOOK— The physical fitness center will be built to an Army standard making the center similar to centers on other bases. This will make the soldiers more comfortable when transferred to other duty stations.

fitness and add to the recreation master plan. The location makes recreation easy for soldiers, because they can utilize the bowling alley, the theater, or see a basketball game, all in one area. More is to be added at later dates to conform to the master plan and Smith said, "two sets of full-size tennis courts will be added. That will come later."

Construction is set to start in May 1995 and with 12 months of building planned, the new facility should be done by May 1996.

The Redstone Arsenal soldiers will have a nice new gym to work out in, taking much strain off the existing gym. The master planning division will locate it in a place that will not only be convenient, but will add to the whole recreation area.



WORKING ON NEW PROJECT— Members of the Master Planning Division in the Directorate of Environmental Management and Planning go over plans to build a new physical fitness center on post. From left are Smith and Davis, who hope to have construction start in May 1995.

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Soldier robbed at automatic teller

The Army Criminal Investigation Command is investigating an armed robbery which occurred the night of Dec. 7 at an automatic teller machine on post.

A soldier was robbed by two men, one of whom was armed with a knife, after withdrawing \$100 from the anytime teller at the Redstone Federal Credit Union branch near the post shopping center. The victim, MSgt. Larry Hartig, 42, of Redstone Readiness Group, suffered a stab wound in the abdomen. The two bandits fled with his money.

Hartig drove himself to Fox Army Community Hospital where he received treatment. CID's resident office is continuing its investigation into the 7:30 p.m. incident.

CID is offering a \$1,000 reward "for information leading to the arrest and conviction of the person(s) responsible for the aggravated assault and armed robbery, which occurred adjacent to the Redstone Arsenal Credit Union, during the period of 7:25-7:30 p.m. Dec. 7," according to a news release from the resident office. "Anyone having information concerning this offense should contact Special Agents John Brasel or Dennis Burdette, CID, at 876-2037. Your identity will be confidential. This offer expires Jan. 8, 1995."

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First civilian becomes Secretary of the General Staff

By Kathy Harkleroad

The position of the Secretary of the General Staff was converted to a civilian position recently and Linda Readus was named as the new SGS. Readus took over the position effective Nov. 13.

"I saw the position advertised and was interested in the job, so I applied. Needless to say I was somewhat shocked when I got the job, but was also thrilled," she said.

Readus is responsible for all the correspondence that is received at the Command Group, including making sure the correspondence reaches the correct person, supervises approximately 10 employees, and is the special assistant to the chief of staff, Col. Bruce Block.

"The biggest challenge I have encountered is managing my time. I'm here early in the morning and when I leave in the evening, I still

feel like I have left something uncompleted," Readus said.

"If a piece of correspondence stays on my desk too long then it could cause a problem further down the line. It is very important everything moves along at a good pace so issues are dealt with in a timely manner," she said.

Although Readus is still finding out what the responsibilities are for her new position, she is excited about the new challenges she faces every day. "So far every day has been different and something new is always happening. So far I haven't had an average day," she said.

The position was previously held by military personnel but due to cutbacks and drawdowns, the position was converted to a civilian one. Readus is the first permanent female civilian to hold the position. "The number of spaces allo-



Readus

cated for this position were reduced and the decision was made to convert it to a civilian position," she said.

Readus previously worked as a program analyst in the Resource Management Directorate and has been a federal employee for the last 20 years. "This position is quite different from the ones I held before but I look forward to handling the challenges that arise with the job," Readus said.

"I have to mention all the

employees who have made the transition easier for me. There are a terrific bunch of people up here who have made things quite a bit easier during this time," she said.

Readus and her husband, Joe, have two children: Kurt, 18, a freshman at Alabama A&M; and Erica, 15, a sophomore at Johnson High School. Linda is also involved with various church activities and is active with her daughter in school functions.

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AT&T executive gives tips on performance measurement



TEACHING BUSINESS PLANNING— Nicholson, left, and Steve Baling, the deputy director for business at the Army Materiel Command, spoke at the AMC workshop for business planning held Dec. 7-8.

By Sandra Cartee

An executive in the private sector spoke on mea-

asures of performance at a business planning workshop sponsored by the Army Materiel Command and

hosted by the Resource Management Directorate of the Missile Command. More than 80 employees

composed of AMC major subordinate commands, separate reporting activities and Headquarters AMC attended the workshop Dec. 7-8. The workshop was hosted by the Resource Management Directorate's Business and Planning Integration office and was held in the Sparkman Center's auditorium.

The main strategies focused on at the business planning workshop were financial planning, workforce planning, and the business planning process. Total Quality Management was also incorporated into the discussions.

Speaking on customer satisfaction and performance measurement was Roger Nicholson, the technical manager of the business

management group for AT&T Bell Laboratories. He provided a private-sector look at how management can see customer satisfaction.

Nicholson told of his 40 years at AT&T and how the company has learned from mistakes. He said, "it's how you manage people and work, that is the key." He told about the company's struggle to achieve better business.

He commented on Total Quality Management and said that success can't be achieved until the company is unified as a team. "What we (AT&T/Bell) had to do is break down the castle walls and build a linkage," Nicholson remarked. Some in the audience took notes on these valuable business hints that he gave.

Nicholson showed many

viewgraphs and told of how best to measure success and talked in detail of customer feedback. He said, "define vision with measurable goals, set strategies to achieve goals, deploy the strategies in the operations management's systems and set schedules with milestones..." He believes that goals are needed to make breakthroughs.

In measuring the performance in business Nicholson said, "metrics provide information on how well you are doing for the total vision." Metrics or performance measurement was one of the focal points of the workshop and Nicholson provided good input for this.

Fox Hospital lab has big plans for Christmas

The Fox Army Community Hospital Laboratory elves have been busy planning a memorable Christmas for some youngsters in the Huntsville and RSA area.

First grade students from Williams Elementary School wrote letters to Santa and Lab elves volunteered to be sure Santa received them. Each student has received a

reply—all 104 of them.

A bake sale was held Dec. 6, in the hospital by the Lab elves. The proceeds were used to purchase Angel Tree gifts for under-

privileged children.

A volunteer from the Lab, Spec. Obed Brill, will dress as Santa on Dec. 14 all day. He will visit the clinics and the ward and pass out

treats to the children who visit the hospital that day. You may even find Santa drawing your blood!

All activities for the holiday season were put

together by the Laboratory Social Committee.

(Editor's note: This article was provided by Donna Ragucci of Fox Army Community Hospital.)

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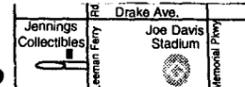
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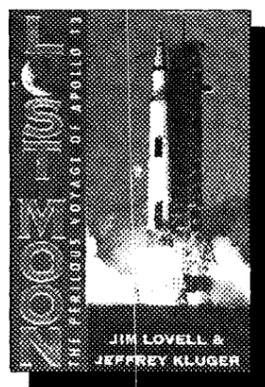
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Sick Leave

Continued from page 1 is welcomed and looked forward to. "Everyone I have talked to so far is looking forward to being able to use the time to take care of children or elderly parents. As the father of two young children, I like the idea," Woerner said.

The family friendly leave act is a three-year experiment and Congress will decide whether or not to continue the program at the end of three years.

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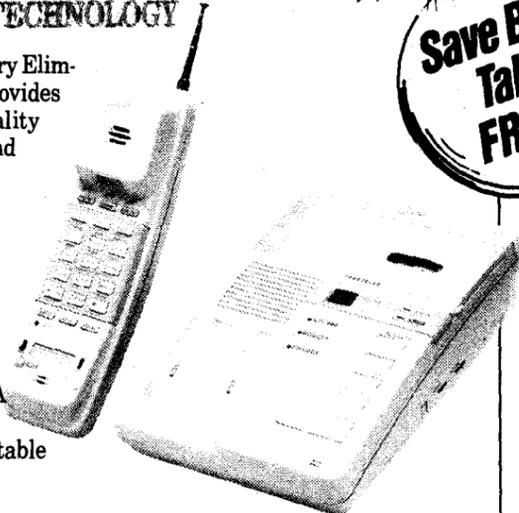


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- Phone Acts As Both Pager And Intercom



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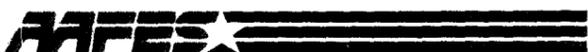
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More doctors, new clinic on tap at Fox Hospital

By Kathy Harkleroad

A lot of "behind the scenes" work has been taking place at Fox Army Community Hospital and patients will benefit from the new changes.

"We have quite a few initiatives that have been implemented at the hospital and everyone using the facility will benefit from them in one way or another," said Lt. Col. Cary Payne, deputy commander for administration.

The initiatives include adding new doctors to the hospital staff to opening an additional window at the pharmacy. "We are real excited about the changes and most should be implemented after the first of the year," said Col. William Wong, hospital commander.

First on the list of initiatives is the addition of several doctors to the hospital. "We are planning a second

family practice clinic and as soon as the second doctor is on board, the clinic will be open. We are currently operating the clinic as an outpatient clinic and look forward to the addition of the new physician," Payne said.

The new clinic will be a joint effort with the University of Alabama in Huntsville (UAH) and will see mainly patients who are not Champus eligible. "The majority of patients that will be seen in the new clinic will be ones on Medicare and over 65," Payne said.

Another new service that will be added at the hospital is the addition of obstetrical services. "We are very excited about the addition of these services and it will save quite a bit of Champus dollars," Pate said. Expectant mothers will be seen at FACH as outpatients and the babies will be delivered at

Huntsville Hospital with the same doctor that is treating the mother at FACH.

"This effort is also in conjunction with UAH and we are really looking forward to having these services available at FACH," Wong said.

Besides the additional clinic physicians, Fox is looking forward to adding physicians in other fields and nurse practitioners. "We are currently recruiting for an additional family practitioner, three general medical physicians and an additional nurse practitioner. We are also planning on increasing the nursing and clerical staff needed to support those doctors," Payne said.

"We realize how important it is to have the proper amount of administrative support in addition to the physicians," Wong said. "Having the cor-

rect amount of support is just as important as the additional physicians."

"Bringing the additional staff, both physicians and administrative support, will make the end result an increased access to care for the patients. We realize we need to improve in these areas and have been working on those problems," Payne said.

"The additional physicians will also solve some of the problems we have been having with the phone systems. Since appointments have been difficult to get, the phones have been busier than usual. Once the additional physicians are on staff and more appointments are available that will decrease the time on hold when a patient tries to make an appointment," Payne added.

According to Wong, in

addition to the new physicians, MRI services will be available during the early part of next year. "We will have a mobile unit visit FACH and patients will be scheduled to be seen here. This will eliminate long drives to facilities that have the MRI capability. As an added bonus we have a new radiologist who is trained in reading the MRI and this will also help cut down the response time of obtaining the results," Wong said.

The hospital administrators have also recognized the need of keeping the patients and public informed of the changes at the hospital and how things are done. "We plan on implementing a program where we will be going out to the community and speaking to different organizations about the different

departments or areas of concern," Wong said. "We have already spoken to several groups about Tricare, Champus and third-party billing," Pate said.

Also recently implemented at the hospital is the emphasis on customer comments. "We have cards and boxes available throughout the hospital where patients and visitors can comment on their care or offer suggestions if they like," said Capt. Christopher Pate.

Anyway you look at it, officials at FACH have been busy making sure the patients are taken care of and their needs are being met. Considering the effects of the Armywide downsizing, FACH has maintained and improved their services and in turn it is the patients who will benefit.

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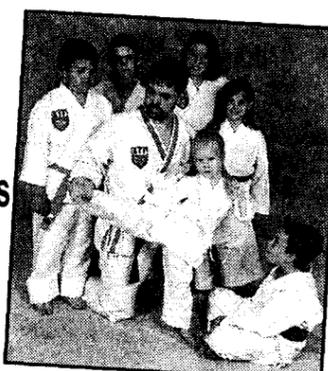
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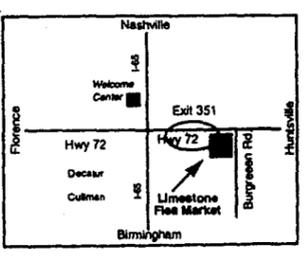
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Massive technical library tries to find patrons' answers

By Kathy Harkleroad

Scientists, technicians and anyone needing technical scientific information don't have to search too far to find the answer to complex questions at Redstone Arsenal. The Arsenal is fortunate to have one of the best technical libraries in the Army located within its gates.

"We like to think our library is the best in the nation. Certainly it is the best in the Army and we have several people say that," said Sybil Bullock, director of the Redstone Scientific Information Center (RSIC). The library has over 1.8 million documents on hand, both classified and unclassified, as well

as access to computer networks and information around the world.

"We recently installed CD Rom's on the main floor that are accessed by the customer and we have access to other libraries around the country, as well as around the world," Bullock said.

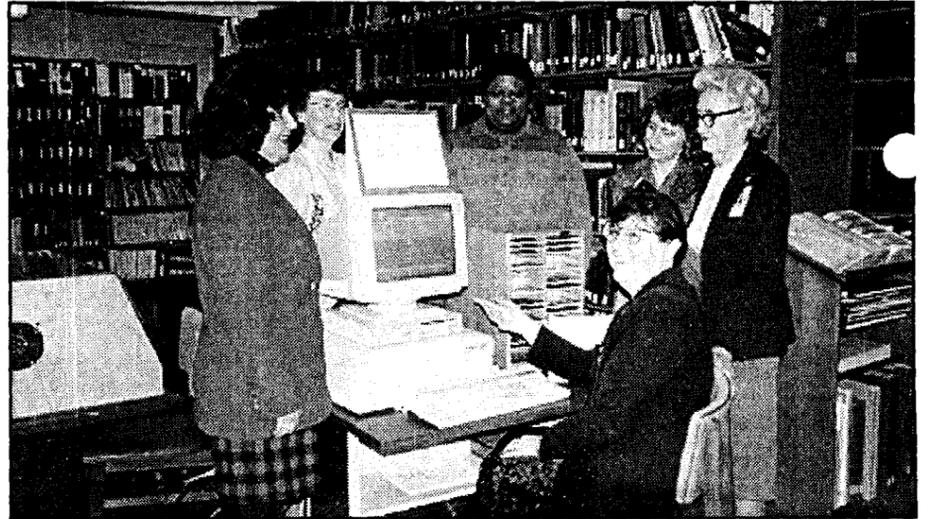
The library serves approximately 500 walk-in customers a day and according to Bullock that does not include inquiries that are made by phone, fax, E-Mail, or computer messages.

"We get inquiries all day long regarding everything from an article in a journal to the latest information on certain metals," said Nancy Stilson, research librarian. "We

had a telephone call not too long ago from the Kansas Cosmosphere concerning the metals and alloys used on a certain rocket. We were able to look the information up and answer their question."

Yvonne Stewart, research librarian, said many questions are asked and the answers can be somewhat elusive. "Sometimes it is just a matter of understanding exactly what they are looking for. They may be speaking one language and I another. For instance they may be using the technical name for something, when I know it as something else, like an acronym," Stewart said.

All of the librarians agreed sometimes it is just a



FASTER RESEARCH—Inquiries at the Redstone Scientific Information Center can be answered with greater speed thanks to the addition of CD Rom's and networking systems that are available for the customer. Clockwise from left are RSIC librarians Sybil Bullock, Jean Bannister, Yvonne Stewart, Ann Foreman, Nancy Stilson and Carla Pomager.



Signs of the season...

Some workers in the Sparkman Center decorated the Christmas tree in building 5300 on Dec. 9. From left are Jim Bowne, Lynn Selby, Jane Greer, Glenda Jense and Ron Wilson. Also assisting in the yuletide spirit were Russey Yarbrough and Tim Boyett.

matter of talking with the customer and finding out exactly what they are looking for. "Many times it takes a few minutes and a lot of questions before we know where to go look or to direct the customer," said Carla Pomager, remote access librarian. "But one thing is for sure, I always know the answer is out there somewhere." According to Bullock the library finds the answers to 95 percent of the questions and the answers are at RSIC. "If we don't have it here, we know where to look for it," Bullock said.

Requests for information not only come from personnel at Redstone or NASA, but from distant sources as well. "We get contractors looking up research material to make sure a project is not a duplication and we get a lot of requests for patent information

as well," Bullock said.

Stewart said in instances where patent information is requested "a lot of time we won't find anything, but that is what they want us to find, nothing."

Sometimes the information the librarians find isn't always in the English language, "but that doesn't stop us," Bullock said. "We have a translator on the premises for French and Russian and have the capability of translating other languages as well."

RSIC is also involved with the transferring of information on paper to CD Rom's. "We started transferring all the information on the now defunct Tacit Rainbow project to CD's and preserving it for future use," Bullock said.

RSIC deputy director Jean Bannister is excited about the project and sees a

future for the transference of paper information to CD's. "Normally once a project is terminated the papers are stored in a warehouse or bunkers and trying to retrieve the information can be a nightmare. Once the sheet of paper is scanned into the computer and read on to a CD, the information will be there forever and is quite a bit easier to retrieve than looking through a box," Bannister said.

Customers of RSIC must be registered and must have access to the Arsenal in order to check out books. "If someone is interested in our services all they have to do is call and we will be more than happy to help them out," Bullock said. The library is open Monday through Saturday and can be reached at 876-5195.

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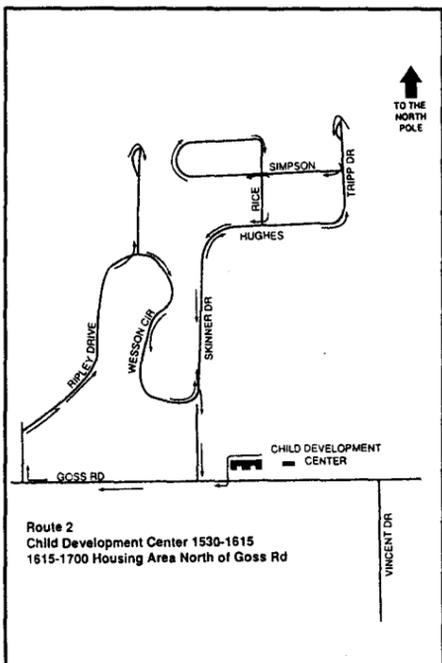
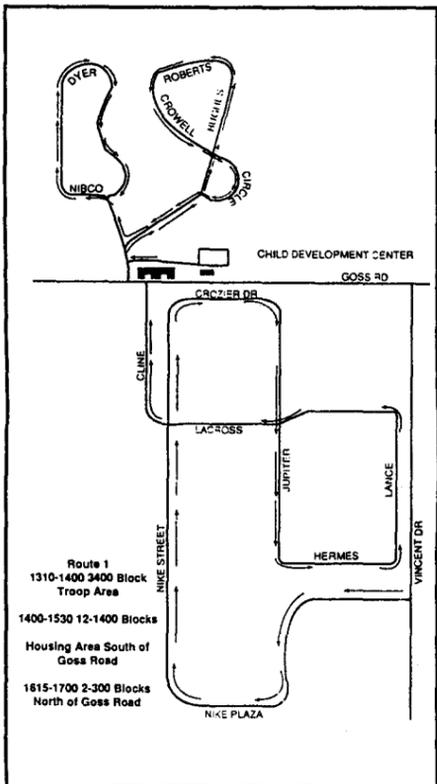
Santa Claus to visit housing area Friday

Santa Claus is coming to town! For the second year the Redstone Arsenal Sergeants Major Association, assisted by the BOSS Committee, will host the arrival of Santa and his elves.

"Santa and his helpers will ride through the troop and housing area Dec. 16," MSgt. John Covert said. Santa and his elves will arrive at the Vincent Road fire station at 12:30 p.m. Friday and will be paraded through post, handing out gifts and candy until 5 p.m., according to post CSM Ben Sunday.

"Santa told the post CSM that he was concerned that last year he may have missed some of his good little boys and girls, and requested that we publish a map this year so everyone gets a chance

to see him," Covert said. "He also wanted to remind everyone to be careful when they come out and see him, and not to run out into traffic as the fire truck approaches."



Christmas food basket program serves at least 150

By Skip Vaughn

With help from contributors like the Officers Wives Club, the chaplains' Christmas food basket program expects to serve 150 or more military families.

The OWC presented a \$500 check to the program Dec. 7, bringing the contributions total as of that date to about \$12,000. Vouchers, each good for \$60 in food at the Commissary, are to be distributed today to soldiers.

"We are going to continue the program on through the year. We'll just change the name; it'll become Operation Helping Hand," said Chaplain (Capt.) David Acuff, project officer for the food basket program. "And we'll continue to receive donations throughout the year for soldiers who are in need; so, the Christmas food basket program is just this season's section for it."

The intent of the program is to raise money to give vouchers for credit at the Commissary for young soldiers and their family. The vouchers they are to receive today will be good through Jan. 13. Post CSM Ben Sunday is dividing the vouchers up among the units, giving each its allocation, Acuff said. "We'll issue 150 vouchers."

The program will



OWC DONATION— Connors of the Officers Wives Club presents a \$500 check to Chaplain Acuff for the Christmas food basket program.

become Operation Helping Hand with the start of the new year. "We're going to continue the program with the vouchers throughout the year— if people will contribute; you know, it depends solely on that," Acuff said.

Joanne Connors, welfare chairman for the Officers

Wives Club, presented the OWC's donation. "Officers Wives Club has fund-raisers all throughout the year, and we're (the) welfare fund specifically for these type of things," she said.

Acuff expressed his appreciation to the OWC. "This will go to very good use," he said.



Christmas cheer...

Workers of the Redstone Arsenal Support Activity enjoyed a visit from Santa Claus Dec. 6 at their Christmas luncheon at the JOC club. From left are Col. Stephen Moeller, the RASA commander;

Chaplain (Maj.) Timothy Boschen, Janie Wilson, Santa Claus (Bobby Sexton), Mitzi McFarrin, Steve Clark, Glenda Moeller and Fay Yates. About 170 attended the event.

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Ombudsman, Competition Management offices recognized



HATS OFF— Attending the ACOE "Hats Off" award ceremony are, from left, Karen Legg, David Mellberg, Carol Sedlacek, Polly Falkenberg, John Finafrock, Pamela Wilbanks, Steve Carter, Kim Bradley, Jean Hicks, David Merta, Sharon Blackwell, Carolyn Collier, Glenda Moeller and Sheila Wilson.

The Ombudsman office and the Small Business/Competition Management office share this month's "Hats Off" award for community excellence.

They were recognized Dec. 6 by the Army Communities of Excellence (ACOE) office for adopting gate 7 under the Sponsorship Program. In this program, offices and individuals volunteer to maintain and landscape particular areas on post.

John Finafrock initially signed up the Ombudsman office to the sponsorship program and asked another small staff office, Compe-

tion Management, if they would like to share responsibility for gate 7 on west Martin Road. Dr. Rex Conners accepted with enthusiasm.

The team effort resulted in attractive flower beds and shrubbery areas which enhance a busy entrance/exit point for the installation. Sharon Blackwell, of Competition Management office, and Karen Legg, of Ombudsman office, have been key players on the team. They have devoted many hours of weedeating and grass cutting on the maintenance of this area.

"Maintaining the area

has been a lot of work but fun and very rewarding," Blackwell said. "There is a sense of satisfaction and pride watching the growth of our labor. People have actually stopped while I have been cutting grass and said how nice the area looks."

Other members of the team include Todd Couch, Polly Falkenberg, David Mellberg, David Merta, Shelley Muhammad, Kim Bradley, Carol Sedlacek, Sheila Wilson and Pamela Wilbanks.

AMC returnees from Southwest Asia have smooth trip

The next time Army Materiel Command employees come home from an overseas deployment, their return will be faster and smoother thanks to a process recently established by AMC Headquarters' Office of the Deputy Chief of Staff for Personnel.

Working with Air Force personnel at Dover Air Force Base in Delaware, the Army's choice as port of entry, AMC arranged to meet its personnel returning from supporting Operation Vigilant Warrior in Southwest Asia. According to Col. Arthur Gipson, assistant deputy chief of staff for personnel, the coordination with the Air Force was completed in a day and 12 people were processed through that night.

Returnees went through customs at Dover, were given medical history forms to fill out and a fact sheet to be shared with personal physicians in case of illness with symptoms related to the deployment then were given transportation on to their home station. Depending on the hour of arrival, employees were also given overnight lodging.

A total of 280 AMC employees processed through Dover. The largest group, 89, came in Dec. 2 and were met by Maj. Gen. Ray McCoy, AMC's chief of

staff; George Jones, deputy chief of staff for personnel, and AMC's CSM Michael B. Pierce. Brig. Gen. Samuel Kindred, AMC's SWA commander who returned the day before, was also on hand.

McCoy told returnees they proved the concept of having equipment prepositioned on ships works.

"This is the first time AMC has led the charge in handing off equipment to combat units," McCoy told the group. "You proved the principles on the best way to do that. The end result is that equipment gets into the hands of our troops faster. You can pat yourselves on the back and say to each other 'job well done'."

Civilians who deploy in support of military operations increase their value to their organizations, Kindred feels.

"Civilians who go over (deploy) enhance their planning and support abilities. It gives them actual experience instead of just a theoretical viewpoint.

"We are getting better since Desert Storm and civilians are becoming more and more important to ground operations. They are gaining the confidence of commanders on the ground," Kindred added.

Kindred's staff consisted

of supply, maintenance, property accountability and ammunition workers who contributed a variety of technical skills needed to support combat operations.

Most of the work was done outside in temperatures ranging up to 90 degrees during the day. They worked 12-hour shifts, from noon to midnight, seven days a week.

AMC employees, working with the Military Traffic Management Command, off-loaded five prepo ships and two partially, reconfigured equipment into four combat task forces and a forward support battalion, and put equipment back on the ships. The first task force went to Kuwait where soldiers exercised the equipment, then uploaded it at a Kuwaiti port.

AMC also inspected and inventoried the equipment and pulled maintenance on it before it was issued as well as before it was reloaded. Communication equipment in one task force was upgraded when AMC's people installed single channel ground and airborne radio systems (SINCARS) radios.

This deployment was the third one done by AMC this year. The other two were to Haiti and to Africa in support of the crisis in Rwanda. (AMC news re-



Giving to charities...

Four local charities were presented huge baskets of food from the Logistics Support Activity during the LOGSA Christmas party held Friday. From left are Jerry Jones from the Downtown Rescue Mission; Marilyn Mabry from the New

Futures Program that helps homeless mothers and children; Billie Turmenne, executive director of LOGSA; and Joretta Connelly from the Salvation Army. Turmenne awarded the gifts that were put together by LOGSA employees.

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Air Force kicks its way to Armed Forces soccer title

By Sgt. 1st Class Stephen Barrett,
USA American Forces Information Service

Air Force used a pair of goals by Capt. Glenn Mejia and shutout goal tending by SrA. Royal Jones to beat Marine Corps, 2-0 and win the 1994 armed forces soccer title.

The victory gave Air Force a 5-1 record at the week-long round robin tournament held Oct. 31 through Nov. 5 at Charleston Air Force Base, S.C. Army finished second at 4-2, followed by Navy (2-4) and Marine Corps (1-5).

It took the last game of the tournament to decide the 1994 championship. Air Force, a loser to Army Nov. 4, watched Army beat Navy, 3-0 to close within a half-game of tying for the title. In winning its matches, Army tied Air Force for tournament goals scored (11) and goals allowed (8).

However, Army could win the title only if Marine Corps shut out Air Force—the loss would tie Air Force and Army in wins, losses,

| Final Standings | | | | | | |
|-----------------|---|---|---|----|----|-----|
| | W | L | T | GS | GA | PTS |
| Air Force | 5 | 1 | 0 | 13 | 8 | 13 |
| Army | 4 | 2 | 0 | 11 | 8 | 8 |
| Navy | 2 | 4 | 0 | 6 | 10 | 4 |
| Marine Corps | 1 | 5 | 0 | 9 | 13 | 2 |

| Tournament Scores | |
|-------------------|---|
| October 31 - | Army 2, Marine Corps 1 Air Force 2, Navy 1 |
| November 1 - | Marine Corps 3, Navy 0 Air Force 3, Army 1 |
| November 2 - | Air Force 4, Marine Corps 3 Navy 2, Army 0 |
| November 3 - | Air Force 1, Navy 0 Army 2, Marine Corps 1 |
| November 4 - | Army 3, Air Force 1 Navy 3, Marine Corps 1 |
| November 5 - | Army 3, Navy 0 Air Force 2, Marine Corps 0 |

points and goals scored, but Army would have the goals-allowed advantage and the title.

Mejia didn't allow Army players to keep any hopes.

The Air Force forward, just back from the Conseil Internationale du Sport Militaire soccer tournament in Canada, blasted two scoring shots past Camp

Pendleton's Sgt. Jake Hart. For Mejia, assigned to Vance Air Force Base, Okla., his fourth and fifth tournament goals were all Air Force needed offensively.

Meanwhile, the Air Force defense shut down a Marine attack that had scored three times in their first meeting (won by Air Force, 4-3). Defensive backs 2nd Lt. Brian Bergeron (Edwards Air Force Base, Calif.), Sgt. Kevin Freswick (Aviano Air Base, Italy) and 2nd Lt. Gabriel Macias (Hill Air Force Base, Utah) had little trouble keeping the Marine offense at bay.

Those efforts allowed Jones, assigned at Grand Forks Air Force Base, N.D., to record his second shutout in three games, clinching the title.

Mejia, Jones and Bergeron earned spots on the armed forces all-tournament team. Other airmen joining them were Capt. Jon Schulstad of Columbus Air Force Base, Miss.; 1st Lt. Brent Buss of the Willow Grove (Pa.) Aerial Refueling Squadron; 2nd Lt. Chris Cullen of Offutt Air Force Base, Neb.; and Air Force head coach MSgt. Spencer Spriesterbach of Hickam Air Force Base, Hawaii.

Army 1st Lt. Kyle Fresh, who matched Mejia's five goals in the week-long tournament, was one of four Army athletes making the team. Joining the Fort Campbell, Ky., forward were Pfc. Hector Cuevas of Augsburg, Germany; Sgt. Sean Stroud of Wuerzburg, Germany; and 2nd Lt. Todd Tarentelli of Fort Eustis, Va.

Navy players earning squad berths were Petty Officer Third Class Steve Thompson of Tinker Air

Force Base, Okla.; Seaman Joel Diaz of Naval Hospital, Camp Pendleton, Calif.; LT Rob Trafton of Naval Air Station, Oceana, Va.; and Petty Officer Third Class Paul Chavez, assigned to the San Diego Naval Medical Center.

Four Marines completed

the armed services squad: 2nd Lt. Clifton Carpenter of Marine Corps Base, Camp Lejeune, N.C.; Cpl. Godfrey Marille, assigned to Marine Corps Base, Hawaii; and LCpls. Geovanni Lopez and Kevin Pierre of Marine Corps Base, Camp Pendleton, Calif.

Bowling standings

Here are the standings for the Redstone Arsenal Intramural Bowling League as of Dec. 6:

| | Won | Lost |
|-----------------|-------|-------|
| MI Detachment | 237 | 113 |
| Missile Maniacs | 223 | 127 |
| Sandbaggers | 219 | 131 |
| TMDE-2 | 206.5 | 143.5 |
| Marines | 191.5 | 158.5 |
| TMDE-1 | 188 | 162 |
| SHORAD-2 | 186 | 164 |
| F Company MLRS | 185.5 | 164.5 |
| Readiness Grp-2 | 185 | 165 |
| Dilligaf | 174.5 | 175.5 |
| Master Blasters | 163 | 187 |
| D Company-1 | 158 | 192 |
| Hooters | 124.5 | 225.5 |
| SHORAD-1 | 123 | 227 |
| D Company-2 | 115 | 235 |
| Readiness Grp-1 | 95.5 | 254.5 |

200 games bowled Dec. 6:

| | |
|-----------------------------------|----------------|
| Brian Wepking (RGrp-2) | 246 |
| Bill Hollifield (Missile Maniacs) | 235, 211 & 211 |
| Jeff Hilton (F Co. MLRS) | 217 |
| Bob Throne (D Co.-1) | 210 |
| Michael Sciallo (TMDE-2) | 208 |
| Paul Brideau (TMDE-2) | 205 |
| Edward Foust (Missile Maniacs) | 203 |
| Victor Ferreira (TMDE-2) | 202 |
| Alex Poulin (TMDE-2) | 200 |

Butler High wrestlers win honors

Two Redstone youngsters are members of the Butler High School wrestling team who won individual honors at the team's first tournament of the season.

Junior-varsity members Chris Harbin and Jason Roberts each placed third, taking home bronze medals, in the tournament held Dec. 2-3 at Huntsville High School. Harbin is the son of SSgt. Walter J. and Jeanie

Roth. Roberts is the son of Sgt. Maj. Michael and Marcel Roberts.

Kinnane Hampton and Jeremy Ashley, also members of Butler's junior varsity, each won a gold medal for first place. On the varsity side, David Votava won the silver and Best Match. And varsity team member Antonio Mastin placed fourth.

"The entire Butler High

School wrestling team deserves kudos for their outstanding effort and excellent sportsmanship," reports Marcel Roberts, Jason's proud mom.

"Hats off to a great wrestling team, and Coach Byron McGlathery," she wrote. "Way to go guys—let's go to State? The next tournament will be Jan. 7, 1995 at Butler High School, Holmes Avenue at 8:30 a.m."

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SPORTS HAVEN

Continued from page 1 for the entire community.

"It's super that the CG (Maj. Gen. James Link) is giving us another chance to make it a go," Hicks said. If the club doesn't become profitable, the command plans to convert it into something else that the community will utilize.

"We really hope that it is profitable as a club; if not, then we will pursue other alternatives," Hicks said. A couple of possibilities under consideration are converting the club into a skating rink or moving the existing

recreation club into the facilities.

Now at the club, free country and western dance lessons are given on Wednesday nights and Karaoke is offered on Thursday nights. "Wednesday is a good crowd and the karaoke is picking up," Hicks said. On Friday and Saturday, people can dance to their favorite music and it hasn't been decided what kind of music will be played these nights in January and February.

Cocktails are available and some fast food is served. It is designed to be a sports entertainment place



POSSIBLE SHUTDOWN— The Sports Haven club may close if the facilities aren't utilized more in the next 90 days.

now and there are two big screen televisions as well as five regular ones. There are even televisions in the restrooms for the avid sports

fans. "I've been in the club business for almost 30 years and this is the first club that I couldn't make profitable,"

Hicks said. He believes that with the size of the Arsenal, it was too hard to make all three clubs successful. There are 2,400 soldiers on

the base and Hicks said "there's not enough population to support it."

The community not only needs to support the club during these 90 days, but it must show support afterwards as well. If it is not a continuous thing, the club might still be shut down.

The club will be put to the test during the first three months of the year and if support isn't increased, the command will announce closure on April 1, 1995. "They've (the community) got to get behind the club if they want it to be a success," Hicks said.

BAT has successful flight

The Army said that a BAT submunition, using both its infrared and acoustic sensors for the first time, hit a moving armored vehicle in a flight test Monday at White Sands Missile Range, N.M.

BAT, a self-guided submunition now in development, can find, attack and destroy moving armored vehicles. In combat, several BATs could be carried deep into enemy territory by a missile (the Army Tactical Missile System). Dispersed over a target, the individual BATs would then activate and selectively attack and destroy individual tanks.

The BAT submunition was

dropped from a small aircraft Monday above a moving column of armored vehicles. The submunition deployed its flight surfaces (tails and wings) and acoustic probes, and glided toward the column, homing on the sound of the moving vehicles.

The BAT then selected an individual target, using information received by both its acoustic and infrared seekers, guided to the target armored vehicle and hit it.

The BAT did not carry a high explosive warhead. In tests, the warhead is replaced by an instrument package which records flight data for later analysis.

The test was a significant event in

the BAT Engineering and Manufacturing Development program which began in June 1991. BAT is managed by the Army TACMS/BAT Project Office based at Redstone Arsenal. Northrop Grumman Electronic Systems Division, Hawthorne, Calif., is the prime contractor. Raytheon Company, Manchester, N.H., is responsible for the infrared seeker.

A BAT submunition is 36 inches long, five and a half inches in diameter and weighs about 44 pounds. Its control surfaces unfold and lock into place when the submunition is dropped from an aircraft or ejected from a carrier missile.

Military specifications becoming exception rather than rule

Industry may face less red tape when doing business with the military these days.

The Defense Department has an initiative to reduce the specifications and standards required for industry to do business with the military. For years milspec has been the rule, with any deviation to that rule requiring top management approval. With the new directive to make greater use of performance and commercial specifications, milspec may soon become the exception, with formal authority required for its use. Cited by DoD Secretary William Perry as an important building block of Vice President Gore's National Performance Review, the long-awaited assault on milspecs should save billions of dollars a year, and will "fundamentally change the way we do business."

The Missile Command conducted a government/industry symposium on specifications and standards Nov. 29-

30 at the Sparkman Center. Some 712 people participated in the event, including nearly half non-government participants. The objective of this workshop was to allow inputs from the MICOM community regarding the reduction of military specifications and standards on selected topics of interest.

"We at MICOM and indeed all of AMC (Army Materiel Command) and DoD have been working hard to change the way we do business," said Maj. Gen. James Link, MICOM commander, during his welcoming remarks. "A major part of our effort to streamline the acquisition process has involved moving towards performance specifications vs. the historical use of government specs and standards. We are on that journey and have made some significant progress especially in the way we prepare RFPs (requests for proposals), but we don't have all the answers and quite frankly

we need your help."

Recent acquisition reform initiatives have been undertaken which have the potential to revolutionize how the Department of Defense conducts business, Link said. "I believe that the particular portion of the acquisition reform package that has the potential to drive the largest changes is the reduction of reliance on military unique specifications and standards. This initiative, outlined by Secretary Perry in a 29 June '94 memorandum titled 'Specifications and Standards—A New Way of Doing Business,' is designed to streamline the contracting process and allow our industry partners to inject creativity and ingenuity into the process. Ultimately, the benefits should include a reduced reliance on a military unique industrial base and an overall reduction in procurement costs, and we hope an important product for our soldier in the field."

A Christmas poem

Editors note: The following poem is by Gertrude Byram who was employed at MICOM for over 25 years. Since her retirement in 1989 from the Missile Logistics Center (now known as the Integrated Materiel Management Center), her two great loves have been writing poetry and her association with the Botanical Garden and the Rose Society.

'Ingredients for a Jolly Christmas'
Some
sugar plums
and yummy yums
(and things like that,
you know)
are what it takes
to celebrate
and set our hearts aglow.

We
laugh
we sing
and gifts we bring,
tie ribbons in a bow.
There's a holly wreath,
a tall green tree
and well placed mistletoe.

We
gaily call
to friends galore
a jolly Ho! Ho! Ho!
lots of oh's and ah's
We plan for Santa Claus
and reindeer in the snow.

The
day's replete
with aching feet
but one thing sure we know.
We'll start again
to buy and to plan
for next year's Christmas show!
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Locality pay rates recommended for 1995

By Evelyn D. Harris American Forces Information Service

The Clinton administration was expected to endorse locality pay formulas that will affect more than 600,000 DoD general schedule employees.

The Federal Salary Council had announced recommended locality pay formulas Nov. 7. The administration had until Nov. 30 to act. Locality pay is on top of a 2 percent general pay raise.

Miami-area federal workers would receive the biggest raises—the 2 percent general pay increase and a 2.27 locality increase.

The presidentially appointed salary council figures locality pay. The council consists of government, private and union labor experts. Anthony F. Ingrassia, acting chairperson, said the council's complex locality pay formula uses Bureau of Labor Statistics surveys.

Locality pay applies only to employees living in the 48 contiguous states. Employees in Alaska and Hawaii receive high-cost-area supplements under separate authority.

Employees in San Francisco, who already receive an 8 percent cost-of-living differential, will receive an added 2.12 percent pay raise this year—the 2 percent general increase plus .12 percent, said Ingrassia. Employees in Los Angeles and New York, who also get an 8 percent cost-of-living differential, will receive only the 2 percent general hike.

Pay gaps in Norfolk and Oklahoma City were below gaps in the rest of the United States, so their net increases for 1995 will be a little lower than most cities. Employees in localities not listed on the accompanying chart will receive the 2.64 percent raise given the catch-all region known as Rest of the United States.

About 88,000 special-rate recipients will not receive locality pay. They already receive higher salaries for their grade levels because they are in hard-to-fill jobs. These special-rate employees include certain clerical workers, engineers, scientists and medical personnel. They will receive a 2 percent general cost-of-living increase.

Members of the Senior Executive Service will not receive locality pay unless President Bill Clinton signs an executive order including them. No one chart can show

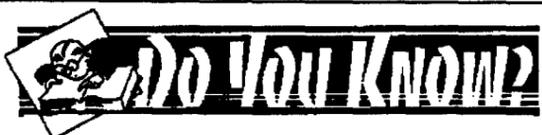
Federal Salary Council Recommended Increases for 1995*

| Locality | Net 1995 Raise |
|-----------------------|----------------|
| Atlanta | 2.78% |
| Boston | 3.44% |
| Chicago | 3.52% |
| Cincinnati | 3.08% |
| Cleveland | 2.88% |
| Columbus, Ohio | 4.18% |
| Dallas | 3.40% |
| Dayton, Ohio | 3.39% |
| Denver | 3.17% |
| Detroit | 3.69% |
| Houston | 3.92% |
| Huntsville, Ala. | 2.27% |
| Indianapolis | 2.88% |
| Kansas City area | 2.65% |
| Los Angeles | 2.00% |
| Santa Barbara/Edwards | |
| AFB, Calif | 3.63% |
| Miami | 4.27% |
| New Orleans | 3.50% |
| New York | 2.00% |
| Norfolk, Va. | 2.45% |
| Oklahoma City | 2.39% |
| Philadelphia | 3.25% |
| Portland, Ore. | 3.60% |
| Richmond, Va. | 2.89% |
| Sacramento, Calif. | 3.54% |
| St. Louis | 3.18% |
| San Diego | 4.21% |
| San Francisco | 2.12% |
| Seattle | 3.87% |
| Washington | 3.21% |
| Rest of U.S. | 2.64% |

* Includes general pay raise and locality pay

salaries for the entire United States because there are so many different pay localities. Ingrassia said employees who want to get an idea of their 1995 pay should get their most recent Standard Form 50B, "Notification of Personnel Action," which shows current annual salary. For example, if you live in the Washington area and were promoted to GS-9 Step 1 on Sept. 18, 1994, your Form 50 will show your salary at approximately \$28,964. Multiply that times 1.0321, and you'll get \$29,893.74. Employees in Miami would multiply their current salary by 1.0427, and so forth. This figure will be within a few dollars of the actual 1995 salary. Any increases will appear in the check for the first full pay period in 1995.

Locality pay is part of the Federal Employees Pay Comparability Act of 1990. The act seeks to reduce the pay gap between government employees and their counterparts in the private sector. The pay increase does not eliminate the gap. Congress put a ceiling on the cost of 1995 increases at 0.6 percent of the total federal civilian payroll.



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John Mason
(New York City; Nov. 26, 1832)

Who was the first woman to make a solo flight across the Atlantic Ocean?
Amelia Earhart
(1932)

When was the Erie Canal completed?
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Fast Track Program produces teaching certification in 120 days

Officials at Paine College in Augusta, Ga., are accepting applications from retiring or departing service members interested in getting teaching credentials.

Under Fast Track, members ending their military careers can earn certification in four months. The program is also open to civilian employees from DoD and the Department of Energy losing their jobs to federal cutbacks.

Although the deadline for the program's first session in January passed Nov. 20, eligible members may now apply for the September session. Registration deadline for that session is July 15, 1995.

Under the program students attend Paine's 120-day teaching course, certi-

fied by the state of Georgia. Its goal is to train high school and middle grade teachers to pass the Georgia state teaching exam and take teaching jobs within the state. Georgia also has reciprocal agreements with over 30 states, so graduates can teach in them as well.

Each session consists of two 40-member classes. Applicants must hold a bachelor's degree or have significant course work in mathematics, English, natural sciences or social sciences.

"Although Fast Track is accelerated, it is a traditional-based program," said Richard L. Schuster, program project officer at Fort Gordon, Ga. "It consists of professional education for teaching specialties and

studentteaching in the classroom."

Schuster said the curriculum consists of 15 hours of academics and 12 hours of monitored student teaching. He stressed the program is not a "watered down" course, but a heavy academic year taught in four months. One-on-one sessions are also available to students.

Fast Track costs students about \$4,500 per person to enroll. Paine College program manager Henry Brigham said the program is a bargain. "Traditional teacher certification programs take 18 to 24 months," he said, adding military personnel should investigate the Troops-to-Teachers program, where some financial assistance is

available.

Brigham also said some college dormitory space will be available for students attending the course. The college will also help families find housing for their four-month stay.

For more information on Fast Track, call Brigham at 1-706-821-8211 or fax requests to 1-706-821-8293.

Applicants may also write to:

**Paine College
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1235 15th St.
Augusta, GA 30901-3182.**



DoD proclaims 1994 as quality year for recruiting

By Sgt. 1st Class Stephen Barrett,
USA American Forces Information Service

DoD met all its fiscal 1994 recruiting goals and completed its third best-quality recruiting year. The services also met 35 percent of fiscal 1995 recruiting goals.

Figures show DoD enlisted nearly 185,000 people last year. Of those, nearly 96 percent have high school diplomas and 72 percent scored above average in entrance examinations.

"We care enormously about recruiting the best qualified men and women to serve in the armed services of the country," said Deputy Defense Secretary John M. Deutch. "Quality is important to us because the recruits that we are bringing into the service are required to be much more productive as we downsize."

Despite the successful recruiting year, Deutch said DoD continues to have concerns about getting high school graduates to think about military service. Last year a DoD survey showed only 25 percent of America's youth consider joining the military. This is down from the 30 to 35 percent during Desert Storm in 1991.

Edwin Dorn, undersecretary for personnel and readiness, attributes this to

the public's perception that military services are no longer needed. He said decreased advertising, combined with news stories on the military drawdown, gave people the impression the services aren't hiring.

To combat the problem DoD is boosting advertising and recruiting efforts. DoD pumped \$40 million into advertising last year, and it plans to spend \$90 million this year to recruit 200,000 members. "We think we can increase propensity a little bit just by letting the people know that those opportunities are still here," said Dorn.

Dorn said another problem lies in the declining federal budget and increased job opportunities under President Bill Clinton's economic reforms. "Jobs are growing (outside), and young people are going to look at those opportunities in the civilian sector," said Dorn. Still, he said, DoD doesn't plan to lower its standards in getting the best people it can into uniform. Dorn is intent on having at least 90 percent of all recruits hold high school diplomas. He also wants at least 60 percent of new recruits in the top aptitude categories.

Maintaining these numbers is a matter of econom-

ics. Dorn said DoD found about 80 percent of high school graduates complete the first term of enlistment. In contrast, only about 50 percent of non-graduates will complete their first term. "It costs us a lot of money to replace somebody who's dropped out prematurely," said Dorn.

This also applies to training. "People who score in these upper-aptitude categories master or attain a given level of proficiency much faster," said Dorn. "That translates into training time, and that, too, translates into dollars."

Dorn said the key to maintaining recruiting success over the long term is to treat people fairly. "Ultimately, your best recruiting—your best advertising—always is word of mouth. It's what young men and young women tell their friends, neighbors and their relatives about their experience when they go home on leave or when they leave the service."

Of the 185,000 recruited last year, 18 percent were black—a 1 percent increase. About 17 percent were women—up 3 percent over fiscal 1993 figures. Dorn added with more positions now for women, he expects more women to take interest in the armed forces.

Post offices deliver extra services for holiday season

The U.S. Postal Service is geared up for another busy holiday mailing season—ready for Americans to send an estimated 17 billion pieces of mail through post offices nationwide. That's an increase of 4 percent over the same time period last year, and an additional 3.7 billion cards and letters and 30 million parcels compared to the normal mail flow.

To ensure that all mail flows smoothly during this high-volume period, the U.S. Postal Service has implemented specific steps to meet its customers' special holiday needs.

Post offices in the Huntsville area have extended their weekend hours to meet the mailing needs of their customers. The following lobbies will extend their hours Saturday, Dec. 17: Ardmore Hwy. Station, 1102 Jordan Lane, open 10 a.m. to 2 p.m.; Downtown Station, 615 Clinton Ave., 9 a.m. to 2 p.m.; Haysland Station, 9030 Memorial Parkway southwest, 9-2; Mastin Lake Station, 2501 Mastin Lake Road, 9-2; and West Station, 3605 Governors Drive, 9-2.

"The holiday season is our busiest time of the year," said Postmaster Phillip Clark. "And if we're busy, it's because our customers are busy. We have systems and people in place to ensure that lines move quickly and customers are directed to the appropriate windows and service areas. It's our job to make the postal experience as pleasant and hassle-free as possible."

Informational lobby displays at all

post offices will offer customers copies of the U.S. Postal Service's "Complete Holiday Guide to Postal Products and Services." This guide will instruct customers on how best to use postal products and services during the holiday season.

For added convenience, customers may purchase shipping materials at any post office. The Postal Service offers all the necessities, from corrugated boxes and padded bags to mailing tape and mailing labels.

For customers strapped for time, a trip to the post office is not necessary to complete holiday mailing needs. Stamps-by-Mail and Stamps-by-Fax can deliver stamps to your door. Just call 461-6602 for more information and order forms. Postal customers can arrange for pickup of their Express Mail service and Priority Mail packages for only \$4.50 per stop—not per package—by calling toll-free, 1-800-222-1811.

The U.S. Postal Service understands the hectic pace of the holiday season and is doing its part to simplify the mailing part of its customers' busy schedules. In tune with this year's holiday campaign, "We Deliver the Holidays for You," the U.S. Postal Service truly does deliver for its customers. (News release from the U.S. Postal Service in Huntsville.)

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Announcements

Black engineers— The National Society of Black Engineers Alumni Extension will hold its monthly meeting at 5:30 p.m. Dec. 19 at the Huntsville Public Library. The annual Christmas Social will be held from 7-11 p.m. Saturday at the Stepping Stone Club House. For additional information, call Richard Hollingsworth 772-8183.

Winter Day Camp— Youth Center members, ages 6-12, are invited to a Winter Day Camp at the Youth Center, Dec. 19-23 and Dec. 27-30. Each day begins at 7:30 a.m. and ends at 4:30 p.m. Cost is \$40 per week or \$9 per day per child. There will be games, arts and crafts, pool, movies, foosball and a visit from Santa. All participants must bring their own lunch or eat from the snack bar (\$2). Registration began Dec. 5. "Sign up now for a ton of fun!" For more information, call 876-KIDS/BALL.

Christmas dance— Youth Center members and guests, ages 6-12, are invited to a preteen Christmas Dance, Friday from 6-9:30 p.m. The dance will be held at the Youth Center with a \$2 admission fee. For more information, call 876-KIDS.

Country dance lessons— Mosey on out to the Sports Haven for FREE country dance lessons tonight from 6-8. Learn all the new country dances that are sweeping the nation. Stay and practice what you have learned from 8-10 p.m. as our DJ continues to play that boot scootin', heel stompin' music. For more information call 876-6595.

Karaoke—The Redstone community is invited to sing along to your favorite song, with Big "G" and Renie "D," Thursday from 8 p.m.-midnight at Sports Haven. A \$25 cash prize will be given away and no talent is required to win! The sound

is so great, you will feel like a professional singer! For information, call 876-6595.

OWC Events— The following is a list of upcoming Officers Wives Club events: Dec. 29, 9 a.m.— Take down Christmas decorations at O Club; Jan. 2, 9 a.m.— Take down decorations at O Club; Jan. 3, 9 a.m.— OWC board meeting, and 10:30 a.m. Newcomer's coffee; Jan. 10, 10:30 a.m.— OWC luncheon, "Bingo."

Post Theater movies— Thursday, "Little Giants," rated PG, 102 minutes. Friday, "Little Giants." Saturday, "The Puppet Masters," rated R, 108 minutes. Sunday, "The Puppet Masters." Tuesday, "Forrest Gump," rated PG-13, 137 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50 and children \$1.25.

Red Cross Courses— A certified babysitting course will be offered Dec. 21 and 22 for students age 11 and older. The cost of the eight hour course is \$10... A community CPR (adult, child and infant CPR) course will be offered Thursday and Friday with a cost of \$27 per person... A Basic-Aid training course will be offered Dec. 20 and 21 and Dec. 28 and 29 with a cost of \$15 per person. All of the aforementioned classes are held between 8:30 a.m.-12:30 p.m. at the American Red Cross building, 1101 Washington St. Participants can preregister by calling the American Red Cross at 536-0084, ext. 321.

Flying Activity— The Redstone Arsenal Flying Activity will begin Ground School Classes for private pilots and instrument pilots the week of Jan. 9. Classes will be open to anyone interested and will be held at the Flying Activity building at the Airfield, building 4828, located on Hale Road. For

more information, call William Porter 880-9495 or 881-3980.

Boat/RV storage— Outdoor Recreation has storage space available for boats and RVs that have an overall length (including trailer, motor, etc.) of 23' or less. For more information, call Elizabeth or Missy at 876-1373/4868.

Robbery reward— A \$1,000 reward is offered for information leading to the arrest and conviction of the person(s) responsible for the aggravated assault and armed robbery which occurred adjacent to the Redstone Arsenal Credit Union, during the period of 7:25-7:30 p.m. Dec. 7. Anyone having information concerning this offense should call Special Agents John Brasel or Dennis Burdette, CID, at 876-2037. Your identity will be confidential. This offer expires Jan. 8.

Joint Christmas luncheon— The North Alabama Chapter of the Association of Government Accountants and the American Society of Military Comptrollers will hold a joint Christmas luncheon at 11:30 today at the Officers Club. For reservations, call Sandra Julian 876-2373.

Garden plots— The Redstone Arsenal garden plots on Vincent Drive and Wesson Circle have been scheduled for mowing and disking. Residents are asked to please remove any wire, stakes, ropes and water hoses prior to Dec. 15.

Fat test— Test your body fat! Come to the Sparkman Fitness Center Dec. 19 and Dec. 22, from 11 a.m.- 1 p.m. for the test. For more information, call 313-6091.

\$5,000 reward— The Criminal Investigation Command is offering a \$5,000 reward for information leading to the arrest and

conviction of the person(s) responsible for the recent theft of several computer components from building 5301, Sparkman Center, Redstone Arsenal. Anyone having information concerning this offense should call Special Agents Dennis Burdette or John Brasel, CID, at 876-2037 or 842-2462. Your identity will be kept confidential. This offer expires Dec. 16.

Military retirement— The Retirement Services Office, MICOM, will present a Pre-Retirement briefing in the auditorium, room 119, at Toftoy Hall, building 3495 on the following dates from 8-11 a.m. This briefing is for all soldiers and their spouses with an "approved retirement": Jan. 30, Feb. 27, March 27, April 24, May 22, June 26, July 31, Aug. 28, Sept. 25, Oct. 30, Nov. 27 and Dec. 18. The retirement services office will conduct an 18-year retirement planning briefing from 1-3:30 p.m. March 27, June 26, Sept. 25 and Dec. 18.

Resource managers— Redstone/Huntsville Chapter of the American Society of Military Comptrollers is accepting nominations for National Awards for individual and team achievement during 1994. Criteria for this year's awards are in the fall issue of the Armed Force Comptroller. Nominations are due to the awards chairman, Ernie Weir, at AMC Management Engineering Activity, AMXME-M, 4940-B Research Drive, Huntsville 35805-5906, no later than Dec. 15. For more information, call Weir 722-1934.

Free bingo— The entire Redstone community is welcome for "Santa's special free bingo" Dec. 20 at the Challenger. Doors open at 4 p.m. Everyone will be given one free packet to play 10 free games. Extra packages can be purchased

at the register for \$10 each. Cards go on sale at 5 p.m. Early bird games start at 6:15 p.m. (\$3 per packet). There will be four early bird games— win \$50 each game with regular free games starting at 7 p.m. "Join in on all the fun! Mrs. Claus' and elves special games for \$2 per card." Door prizes and free cookies and punch will compliment this evening of fun. "This is a Christmas gift to the Redstone community and should not be confused with the regular bingo program at the Challenger." For more information, call 837-0751.

Christmas trees— All offices, day rooms, military personnel on active duty, and other activities requiring Christmas trees, are authorized to cut trees on a self-help basis in the area northeast of the Ammunition Supply Point (ASP) area which is across the road from the Redstone Arsenal Saddle Activity. Trees should not be cut for commercial or unauthorized use. This area has been marked with orange flagging for easy recognition. Travel will be limited and controlled by daily check-in with ASP personnel at building 2592. Cutting operations will be limited to inside the Christmas tree

cutting area only. Extreme caution should be exercised to prevent straying outside of the area or off the access route and removing any objects other than a Christmas tree. Trees should be cut Dec. 10-24 from 8 a.m. to 4:30 p.m. Tree trimmings should not be left on grassed rights-of-way, railroad tracks or access roads. For more information and a location map, call Outdoor Recreation 876-0901.

Sparkman Fitness Center— Just a reminder: If you have attended an orientation and never picked up your membership card, please go to the Fitness Center and get it. To check on your card, call 313-6091.

PX holiday hours— The Post Exchange facilities will be operating with the following holiday hours: Dec. 24 all facilities will close at 6 p.m.; Dec. 25 all facilities will be closed. On Dec. 26 the main store will operate 10 a.m. to 6 p.m.; the Shoppette from 9 a.m. to 10 p.m.; the Service Station from 10 a.m. to 6 p.m.; MCSS will be closed; Troop-N-Tackle closed; Burger King 8 a.m. to 8 p.m.; and all concessions will be closed.

SUPER 2 DAY ANTIQUES & COLLECTIBLES AUCTION

Friday, December 16, at 5:30 p.m. & Saturday, December 17, at 5:00 p.m.

At B & W Auction (Preview for these sale will be the day of sale at 9:00 a.m. on.)



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Local clinic provides health care to veterans

By Sandra Cartee

The Veterans Administration Outpatient Clinic in Huntsville provides health services to veterans at little or no cost.

The types of assistance one can receive from this office can range from being seen by a physician for general medical problems, an optometrist, pharmaceutical needs, or even being driven

to Birmingham to get more extensive medical problems treated.

"Our job is to make sure that everything is smooth for the veterans and to make sure that they are seen (medically)," said Vanessa Robinson, administrative officer for the Huntsville Veterans Administration Outpatient Clinic. The goal of this clinic is to put veterans' health as the primary focus, and they

only help veterans at this clinic.

People eligible to receive its assistance must be honorably discharged from an armed service. One can call the office to find out if they qualify for the program and anyone will be happy to tell the different requirements for getting this help. "Some may have different discharges that may have to be upgraded," and people can learn more about the requirements by just calling, according to Robinson.

Veterans have to make appointments with the office before being seen and the office isn't equipped for emergencies. The office does have two general family practitioners that can handle most general medical needs. "We see them (vets) for anything and what we can't see, we send to Birmingham," Robinson said. The clinic sends a van to Birmingham's veterans hospital every day, and it can hold up to seven patients.

Veterans don't have to worry about expensive doctor fees at the clinic. "We do take insurance and we do file it," Robinson said. They do not file with Champus or with Medicare, because they only file with non-service companies. "It's not necessary to have insurance to



TAKING CARE OF VETERANS— A local veteran gets assistance at the Veterans Administration Outpatient Clinic. From left are Robinson; Leroy Cowley, veteran; and Betty Adcock, registered nurse.

come here," explained Robinson.

What a patient pays for a co-payment is determined by their income and in some cases the veterans don't have to pay anything. The average co-pay for vets is \$38.

The co-pay for medication is \$2 and Robinson said, "a lot of vets don't have to pay that."

On Wednesdays, the clinic sees veterans of the Gulf War. "We've seen 2,000 (Persian Gulf vets) between here and Birmingham," Robinson said. Some 250 of these people have been seen

just in this office. "They're getting a good bit of attention and I feel like it's all deserved," she added.

The reason why veterans of Desert Storm/Desert Shield are getting so much treatment is because of the common symptoms. There are eight problems that many seem to end up having.

"Some are really sick and some just come in to get on the register," Robinson said. Loss of memory, flu-like symptoms and rashes are some of the more common complaints.

Veterans of any war are

treated here and the clinic is ready to help anyone who calls. "There's a lot of people who call and say I didn't know that you were here," Robinson said.

Robinson has formed bonds with the veterans that she helped and said "there are a lot of days when I go home and I feel real good because I know that I helped someone."

Veterans who are interested in getting this kind of help can call 533-1645. The clinic is located within the University of Alabama in Huntsville's Medical Center on Governors Drive.

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

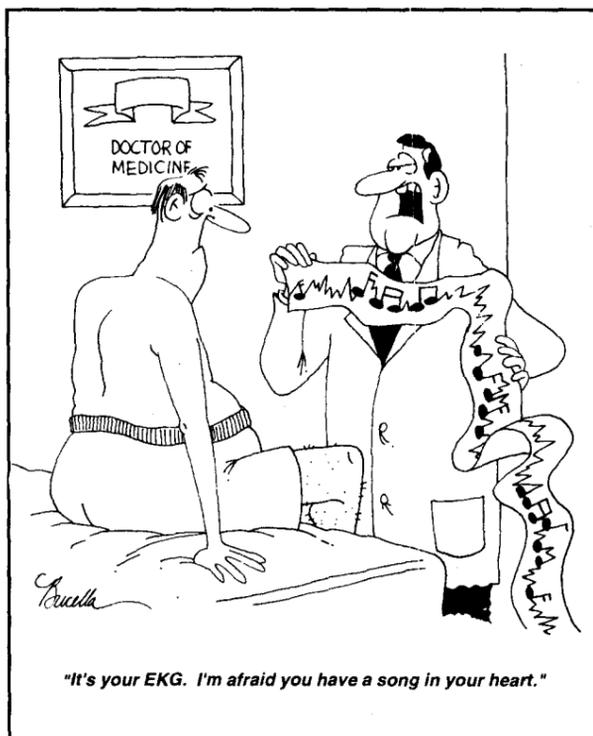
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'92 Acura Legend LS sedan. Burgundy, gray leather, 31K miles, excellent condition. \$26,500. (205) 381-4498.

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'92 Ford Mustang LX Convertible, red, auto, loaded. \$9,000 830-2155 after 5:30 773-6250.

'91 Acura Legend - L, 4-door auto, loaded, sunroof, phone, midnight blue, gold-package, 60k miles, must sell \$18,900. Any reasonable offer 881-8605.

'91 Mazda B-2600i Pick-up Black with grey interior, LE package, 53 k miles, exc. condition. \$7,000 721-9583.

'91 740T Volvo Sedan, ex condition, power sunroof/w. dows/locks, new tires, dark blue. \$13,500 just appraised at \$17,625. 880-1505.

'88 Pontiac Firebird, black, V8, power windows and locks, excellent condition, \$2,700 (615) 433-2323 after 6 p.m.

'87 Mazda RX7, auto, sunroof, clean, 84k miles, lv msg, \$4,995 464-6993.

'84 Chrysler LeBaron, 4-door, auto, 4-cyl, only 20k miles a/c, \$2,850 cash, obo, 586-8837 after 5 (Arab).

'83 Nissan 200SX, exc. running cond., sunroof, power windows, power steering, needs minor body work, \$1100 obo. 895-0236.

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Bicycle, new men's Giant Farrago hybrid, 18-speed, 21" frame. Perfect. \$250 461-7523 or 876-4172.

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Bicycle, Boy's Redline Free Style 20" asking \$150, obo 828-9050.

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Generator, Coleman Power mate, 2.2kw, used approximately 10 hrs. \$175. Sewing machine, Kenmore with accessories, including table \$85 837-8257.

Hide-a-bed couch, brown, plaid cloth, \$60 233-3362 after 5 p.m. Mon.-Fri, anytime on weekend.

Keep Physically Fit with an exercise bike, good condition, bargain \$25, call D.C. Sayles.

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Metal Storage Shed 8' x 6' \$100. Men's Peugeot bike with lock, \$50. Girls' Huffly 10 speed, \$35. 722-0967.

New Systems Sale 486SX-33 \$649 w/o mon., 486DX2-66, .28svga, \$1299. Special Packard Bell Upgrades 486-25 to DX2-50 \$129*, 486-33 to DX2-66 \$199* (*w/cpu trade-in). MC, VISA, AMEX, Discover. Call 650-0901. SFE SYSTEMS USA.

Nintendo game system with 5 game cartridges, \$69, RCA 19" color TV, \$119. Twin mattress and box spring, \$89. 883-6951.

Piano: Kimball, light hardwood, very good condition, good sound, over 20 years old, never been moved. obo. 883-7043.

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West Station Antique mall 112 Main street downtown Madison. Tools, clocks, jewelry, dolls, glassware, baskets, furniture, collectibles, quilts and more a great place to shop for christmas.

• Homes sale/rent •

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House for sale by owner, 3 bedrm.-split fwr-with den 1 1/2 bath central air & heat with wood burner in den. Dual hot water system with solar panels. Close to Rolling Hill Elem. and Johnson High School. For appt. call 883-2360

Move In BEFORE Christmas! 3br/2ba. 1700 sq. ft., vaulted great room w/fireplace, ceiling fans, eat in kitchen, formal dining, laundry, 5 minutes from Redstone \$725. Madison 650-0077.

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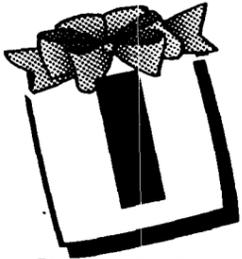
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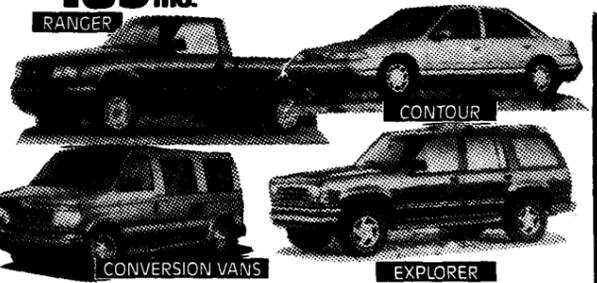
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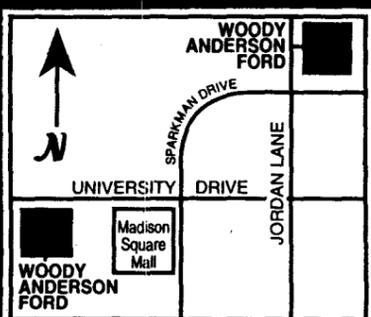
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| <p>'92 DODGE HITOP CONVERSION VAN V8, Auto, Dual A/C, TV, VCR, P/W, P/L, Tilt, Cruise & More</p> <p>SALE-\$15,999</p> | <p>'90 V.W. JETTA GL Wolfsburg Edition, 4 Dr, Auto, A/C & More!</p> <p>SALE-\$6,995</p> | <p>'94 GMC SIERRA P/U SLE, Sportside, 350 V", Auto, Loaded, One Owner</p> <p>SALE-\$18,688</p> | <p>'91 NISSAN PATHFINDER SE 4x4, 4DR, Auto, 6cyl, Loaded, One Owner</p> <p>SALE-\$15,995</p> | <p>'85 TOYOTA CROSSIDA SALE-\$3,250</p> |
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*ALL PAYMENTS BASED ON \$1000 CASH OR TRADE EQUITY + TAX, TITLE & DOC. PREP. WITH APPROVED CREDIT

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