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Redstone Rocket

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Civilian Personnel Office members expect busy year

By Kathy Harkleroad

1995 promises to be another busy and eventful year for the Civilian Personnel Office, according to its

leader.

"We underwent quite a few changes last year and one of the biggest changes was moving to the

Sparkman Center from the 'south 40'. The move alone caused us to make quite a few adjustments and we are still finding areas in which we

need to make a few changes," said LeRoy Daniels, the civilian personnel officer.

According to Daniels, the CPO has also had to

make adjustments in the way things are done, as well as to create a new working environment for their employees. "There are several areas in which we are directly involved that have undergone major changes and we are suffering those pains, as well as the moving changes," he said.

He was pleased that despite the downsizing which is occurring, "nobody was released from their job involuntarily here." "We are extremely proud of the fact that we have been able to work with other organizations and have found a position for an employee, vs. separating them," Daniels said. "It also helped that the reorganizations of other departments weren't done all at one time. Because of that we were able to work together as a team and find a position for everyone."

Another key factor that worked in the favor of Department of Defense employees was the number of people who chose to take the early-out incentives and retirement packages during the time periods they were offered.

"We will be offering those same incentives this

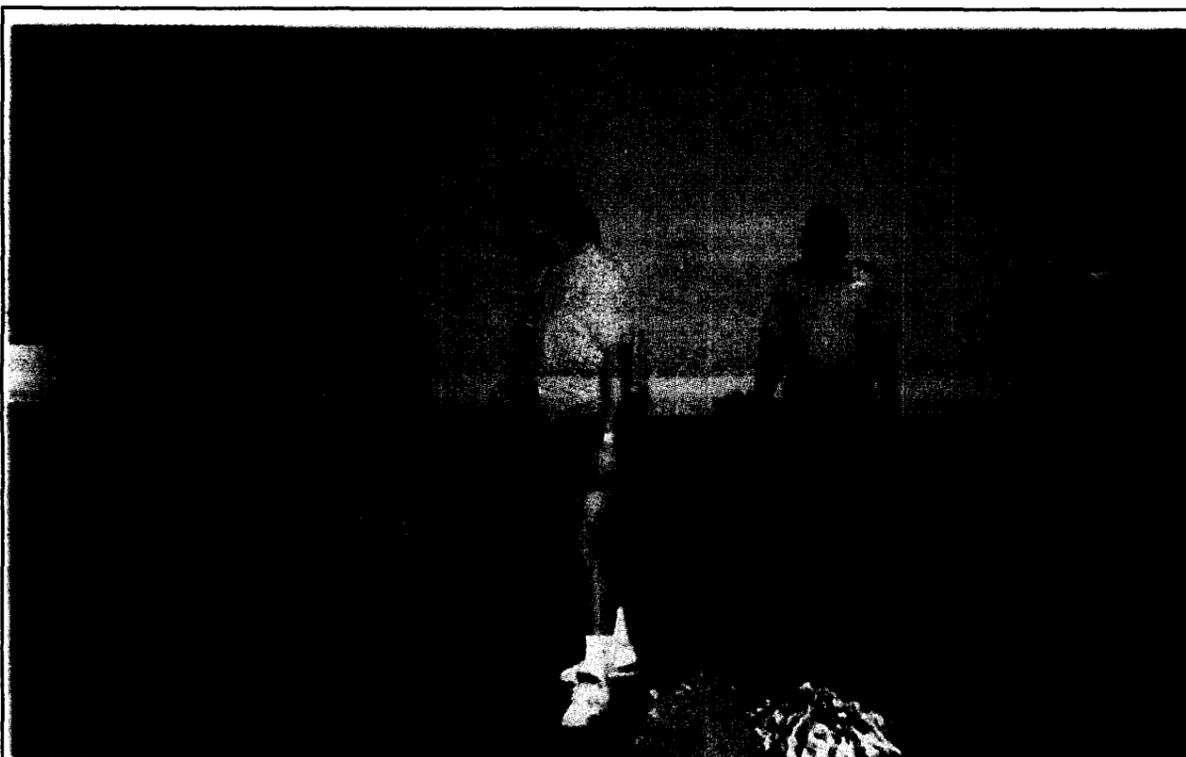
year, but they may not be as good as in the past. At this point we aren't really sure what organizations will be affected or what the numbers will be as far as reductions," Daniels said.

In addition to dealing with the issue of downsizing, or rightsizing as Daniels calls it, the CPO has also undergone some major reorganization pains. "We are becoming a multi-functional organization and everyone is involved," Daniels said.

He is referring to the new way the CPO has of looking at tasks at hand. The office has been broken down into teams and every position will now be trained in other areas as well as their own. "We have combined several positions into one and everyone is becoming multi-functional," Daniels said.

Another major change that occurred in the office last year was the implementation of the Total Army Performance Evaluation System (TAPES). This program affects the way employees are rated and the time frame in which they are rated.

See CPO page 2



ACOE pep rally...

Cheerleaders drummed up audience participation, and even recruited officers to help cheer on stage, during the Army Communities of Excellence pep rally held Jan. 9 at the Sparkman Center auditorium. "We've got a leg up on the

competition," said Col. Stephen Moeller, deputy post commander. Spirits were raised as the audience did the "wave" and geared up for the ACOE competition. Redstone's ACOE evaluation is scheduled Jan. 17-20.

Provost Marshal Office focuses on problem prevention

Shoplifting, parking lot wrecks are continuing headaches

By Kathy Harkleroad

1994 proved to be a challenging year for the Provost Marshal's office in meeting the needs of the Redstone community. Although several high-profile crimes were committed on the Arsenal, overall it was a good year, according to Provost Marshal, Maj. Eugene English.

"We had our share of problems, but when you look at it in perspective, the year wasn't that bad," English said. "In comparison to other installations, the crime rate at Redstone is significantly low." One of the areas that English spotlighted as a continuing problem was shoplifting at the Post Exchange. "You would be surprised at the number of people who try to shoplift at the PX. They fall into all categories—retirees,

active duty, and dependents. What they don't know and find out too late, is the security system at the Exchange is a very good one," he said.

English mentioned one other area on the Arsenal that proved to be a continuing problem and that was the small "fender-benders" that occur in parking lots. "Drivers need to be more aware of their surroundings when it comes to backing up in parking lots. That alone would eliminate a lot of the problem," he said.

The last year brought some isolated instances to the Arsenal with those problems being resolved. "We had a few problems with some of the youth that live on the Arsenal breaking into cars and stealing items. But with the help of the RSA com-

See PROVOST page 21



WAITING TO ROLL— The Provost Marshal's office has implemented several changes during the coming year and will include increased patrols throughout the area as well as interacting with the community.

Letters to the editor

Bumper sticker

A vehicle passed me bearing a bumper sticker with the phrase "My kid beat up you Honor Student." With all the violence we have in this world, and especially in schools, you would hope a parent would encourage his child to do the best he/she could in school instead of encouraging violence in school. And promoting violence in schools is what this parent is doing, whether he/she knows it or not. All children can't be honor students, but they can all be encouraged to do the best they can in their studies.

This same parent probably harasses fellow co-workers for trying to do the best they can on their job. More than likely he/she refers to a hard working co-worker as a brown-noser or other similar terms. A child acts or reacts in a similar way as his parents or other adults. So instead of encouraging your child to "beat up" someone, why not encourage them to improve themselves in what ever they undertake. This person probably put the bumper sticker on thinking it was funny. If they think about what it says and what it symbolizes, they may realize it really is not all that funny.

And no, I do not have a child in school who is an honor student.

Marvin Beasley

Sparkman parking

I came to work this past Monday morning and parked in the general area where I always do at the Sparkman Center. Later in the morning while looking out of my third floor window, my eyes fell on something that wasn't there the week before. I was looking at freshly painted reserved parking spaces in the first section where I was parked right next to the building. Realizing this and not wanting to cause any raised eyebrows, I go out to move my vehicle back to the second section and to my surprise it was marked the same way. Since all other spaces were taken, I proceeded to park in another reserved space. By this time I was so disgusted I could have bitten nails in two. Why would parking management further compound a situation that is already bad enough? There can't be that many people who qualify for reserved parking privileges. Whatever happened to Total Quality Management?

Name withheld by request

(Editor's note: See the article on Sparkman Center parking in today's Rocket.)

Ripple effect

If one throws a pebble in still water, many consecutive ripples are created. They start out small, but get bigger and bigger until they reach the shore.

So it is with everything in life—every action has a reaction, good or malevolent. We in the Integrated Materiel Management Center have made wonderful progress with ACOE/TQM, not only with painting, cleaning, planting flowers, and building bridges. We planted seeds of trust, empowerment and respect. We have built sturdy bridges between employees and management, which established unity. We work with each other, not for each other, but we all work for the democratic United States of America, which stands as an example for the rest of the world.

On Jan. 9, we had an ACOE/TQM kickoff. It was really nice to hear the speakers mention unity, bragging about Redstone Arsenal, the excellent people, excellence in the performance of people, and the DA ACOE/TQM team is looking forward to visiting Redstone Arsenal.

On this same morning we also discovered that someone let the monster out of the cookie jar over the weekend and created a division between people and management in the parking area again.

Why? Are we going backwards? Are we, the employees, really welcome here? We all make Redstone Arsenal what it is, undoubtedly a place of excellence.

Division brings on dissatisfaction. Dissatisfaction brings on listlessness to work. Listlessness brings on slack in business. Slack in business is not excellence and may lead to reprimand. Reprimand may lead to retaliation.

Customer parking is in perfect line with the ACOE/TQM philosophy and the Handicap spaces are simply understood, but the rest of the designated parking has to go. That action is way out of balance and only creates disharmony, and Redstone Arsenal does not set an example for all that is well.

Once and for all, let's quit the silly labeling of status, stop the nonsense that one group is more privileged than the other. We only execute different duties, and all of them are of importance to our customers. Everyone of us is a valuable link in a golden chain, that becomes a perfect circle of unity and excellence in perfect harmony.

Margot Sheaffer
IMMC

Special thanks

The family of the late Delesta B. "Dee Dee" Jones would like to give a special thanks to those of you who were kind enough to transfer some of your leave time to her. She was eternally grateful, as she had run out of her own time during the summer.

I would also like to thank you for all of your kind expressions of sympathy. We will never forget how wonderfully Dee was remembered by you.

May God bless you all and our prayers will be with you, each and everyone.

The Jones Family

Team building

The Army Family Team Building's all volunteer staff extends our sincere appreciation to the entire Redstone community. The outpouring of support has been truly outstanding.

We want to express an extra special thank you to a few people that have been especially instrumental in getting AFTB kicked off in grand style in our community. Thanks to Col. Moeller, deputy installation commander, for being our "launch pad" and allowing us to be the "rocket." Jim Mullen, director, Directorate of Community and Family Activities, and his super team of people have been a tremendous help in establishing our foundation and finding us a home. Dr. Bill Resha from ACS has been a wonderful supporter and promoter for this new Army effort. We can't thank the commanders and first sergeants enough for the support and assistance they have given us in recruiting AFTB volunteers and participants for actual AFTB training. Hats off to the Rocket staff for their dedication and the many articles that have helped so much to educate the community about AFTB. You have enabled the AFTB staff to make extremely rapid progress in our community.

The AFTB staff is thrilled to announce our new telephone number, 876-5397. We challenge everyone in the Redstone community to call and inquire about AFTB. We're waiting to hear from you.

AFTB is proud to be a member of Team Redstone—
Together Everyone Achieves More!

AFTB staff

CPO

Continued from page 1

"With the implementation of this program we are now rating personnel with a rating of GS-13 and above in the June/July time frame and personnel GS 9-12 during the October/November time period. As a result this change has caused a huge bottleneck in the system," Daniels said.

Daniels also expressed his concern about the incentive awards program which was highly affected by the TAPES conversion. "If an employee is rated over 50 percent of their job elements, a certificate has been awarded to that employee. With the way we are rating

employees now, we have been snowed under with awards. We are asking everyone to be patient and work with us during this period of adjustment."

As a part of the downsizing, the CPO has also had to deal with the new way employees are counted, and according to Daniels this could affect several feeder programs in the coming year.

"In the past we accounted for employees by the number of funded work loads. Now we must account for everyone by the number of work years. This could cause some problems with our summer hiring programs, the co-op programs and the student

aides. We are trying to get this area changed, but will have to wait to see what the future brings before any decisions can be made," Daniels said.

"I sincerely hope we can get the rules changed because this could seriously affect our relationships with the several educational institutions. Since these are feeder programs for us, we are concerned about the future. Where will we find the people to fill the positions when we are able to hire again?" Daniels commented.

Daniels also said personnel in his office are in the process of sending the message through the chain of command of the effects the



CPO LEADER— Daniels talks with a co-worker about the changes occurring in the Civilian Personnel Office.

new way of looking at things have created.

As Daniels looked at the upcoming year he was greatly encouraged at what

he sees. "I think 1995 is going to be a very positive year for us and we will be able to accomplish many things and we aren't going

to have to let anyone go involuntarily. I look forward to it with promise and will keep looking for good news," he said.

Redstone Rocket

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Sparkman Center adds designated parking slots

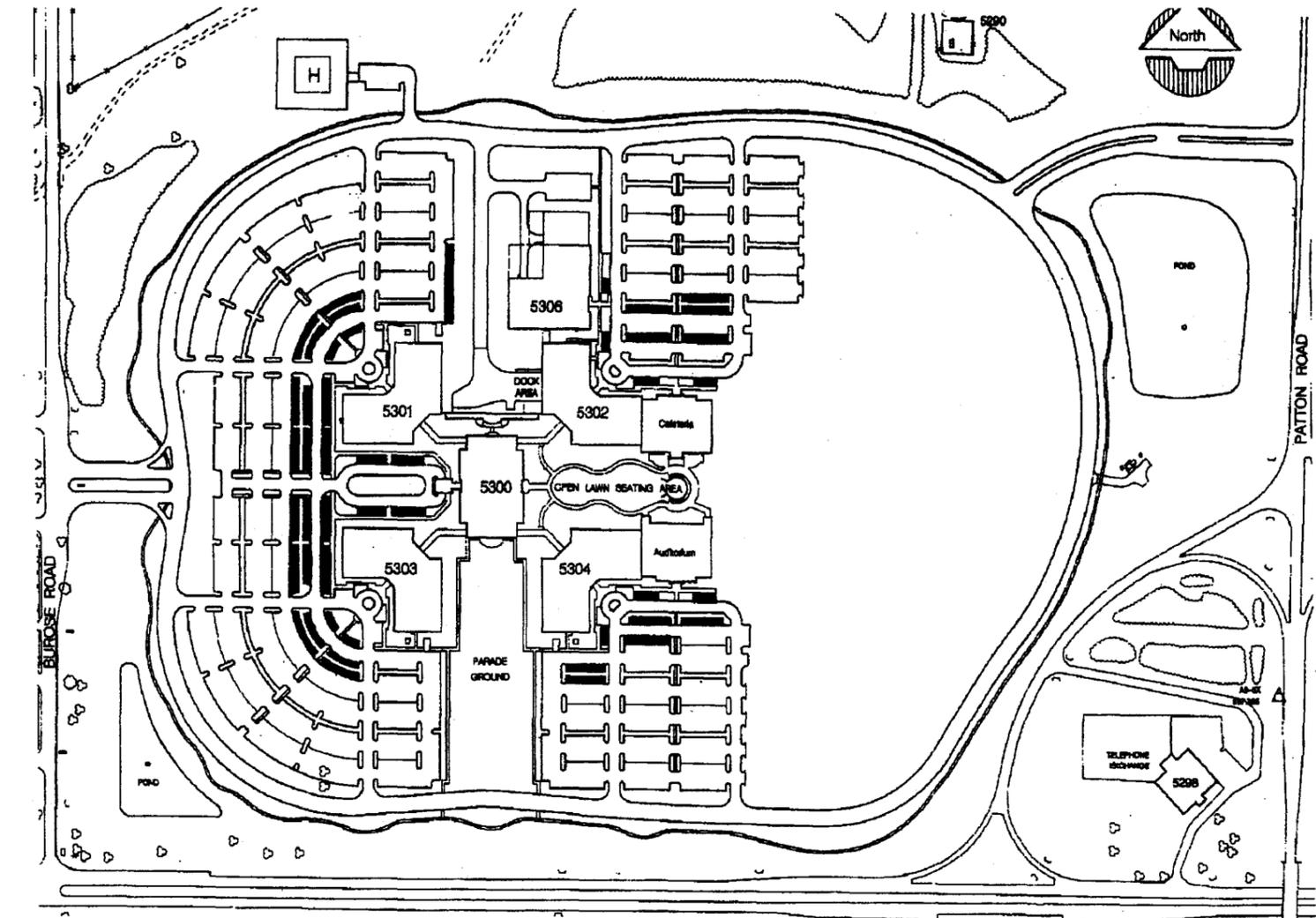
By Kathy Harkleroad

Employees at the Sparkman Center noticed something new last week when they arrived for work and looked for a parking place. Added during the weekend were designated spots for Management Officials, carpools, official vehicle, and additional customer spaces.

"We are still in the process of painting the curbs and the job should be completed within the next few weeks, depending on the weather," said Tom Norton, Sparkman Center facilities specialist. "The reserved spaces are primarily found in the first two or three rows of parking lanes in front of buildings 5300, 5301, 5302, 5303 and 5304." The interior alcove parking area immediately in front of building 5300 is reserved for the Command Group, handicapped, official vehicles and customer parking.

The designated parking spots fall under MICOM regulations, the American Disabilities Act and the current AFGE agreement. "The marking of the spaces has been approved by both the command and the labor union and also satisfies the requirements of the disabilities act," said Carol Meekins, Sparkman building manager.

"According to the guidelines we have marked management official spaces for 80 percent of qualified supervisors. If a number of official management parking spaces goes unused, we will open them up for general parking," she said.



Management official parking spaces are provided for supervisors in grades GS-13 and above and military members with the rank lieutenant colonel or above. Qualified supervisors must obtain a pass through the Sparkman Management Office to use management official spaces.

Unlike other parking areas on post, the management and carpool parking spaces will not be numbered and/or assigned to particular individuals. "The spaces will be used on a first-come, first served basis. Like the management spaces, the number of carpool spaces

can be adjusted if the numbers go up or down," Norton said.

Customer parking spaces are reserved for any government or non-government visitor to the Sparkman Center. "Employees here should not consider them 'free-game.' We will be patrolling the lots and when violators are found, appropriate actions will be taken," Meekins said.

"There is a sufficient number of parking slots throughout the complex to accommodate everyone. We also realize that when an event is held in the auditori-

um, this complicates the parking situation. In order to help relieve the problem we are utilizing buses during special events and encourage employees to use the shuttle bus," she said.

"Due to the parking frustrations that are felt by some of the employees at the Sparkman Center, we like to encourage everyone to investigate the possibility of carpools. There are several

different offices that have carpool information and once an approved carpool is formed, they can park closer to the building," Meekins added.

Those interested in carpool information can call Bobby Noles, traffic manager, at 876-1434 to obtain information on existing carpools, or the Ride Share Program at 532-7433.

To qualify for a carpool

space there must at least three or more individuals in the carpool group. The groups can be collectively formed by any combination of employees on the Arsenal. "You could qualify for a carpool even if one rider works at NASA, one works at the Sparkman Center and one works at a different location. One carpool pass will be issued per group," Norton said.

SHOW OF THE YEAR
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Missile school continues high-tech training mission

By Kathy Harkleroad

Last year proved to be a challenging one for the Ordnance Missile and Munitions Center and School. 1994 saw downsizing effects as well as the addition of the 73rd Ordnance Battalion at Fort Gordon, Ga., and the reactivation of the 59th Ordnance Brigade here at Redstone.

"We definitely saw a lot of changes at Redstone last year, but I wouldn't say they were negative. Downsizing can be a positive element and we did what we had to do," said Col. Tom Hooper, OMMCS commandant.

Hooper said the transition time was the most challenging period when it came to the downsizing effort. "There was a lot of thought that went into what buildings would be vacated, what equipment would be moved and all the issues that go with a major transition. The team involved in that project did a wonderful job," he said.

Despite the reorganization that went on during the last year, the main mission of the school was not affected and students who attended the training schools offered at the center still received the same high quality instruction as before, according to Hooper.

"We have a vast amount of talent and expertise in this school and the students who attend the courses here benefit from those instructors. We expect to see approxi-



TRAINING FOR THE FUTURE— Students in the many OMMCS courses receive the most up-to-date information on munitions, electronic diagnostic equipment, test measurements, and explosive ordnance disposal. Pictured are soldiers training on the MLRS Trainer.

mately 8,000 students travel through the classrooms this year and they will receive the most up-to-date information in their respective fields," he said.

"We were pleased that even after all the reorganizing, we only lost one person who was involuntarily separated. We had 87 separate under the separation incentive programs out of the 175 civilian positions that were eliminated. We also lost 300 military positions here on the Arsenal that were directly involved with the school environment," he added.

Hooper stated proudly that although the downsizing took some personnel away from the school, "We

protected the essence of our training and the downsizing did not affect the training the soldiers received."

One bright spot in 1994 for OMMCS was the reactivation of the 59th Ordnance Brigade Oct. 1. "The 59th Ordnance Brigade has a long and bright history and

we were exceptionally proud to have it reactivated at Redstone Arsenal. Each school has a brigade under it and with the addition of the Fort Gordon training school, the decision was made to reactive the 59th Ordnance Brigade," Hooper said.

Hooper has the distinc-

tion of commanding both OMMCS and the 59th Ordnance Brigade.

As far as the future for the school environment, Hooper said he sees a bright and promising future. "There are always rumors going around that the school is going to close. I don't see

it leaving in 1995 or 1996. We train too many students here and have the most current information. Redstone Arsenal has become the central point for TMDE activities and the interaction with MICOM is great," he said.

"We have some of the highest technical courses in the Army and they run anywhere from two weeks long to 49 weeks long. Because of the quality of our instructors, we are producing high quality soldiers," he said.

Hooper predicts that 1995 will be somewhat quieter than last year and does expect additional reduction efforts. "At this point I can't forecast the numbers, but they won't be as significant as last year. This will be the year we settle into our jobs and adjust to the changes from 1994," Hooper said.

Despite all the changes that have occurred in the organization, the main mission of the school remains. They will condition to provide leader development, education, and training to international military students, U.S. military, and civilian personnel.

Transportation office moving to building 111

The Transportation office is on the move itself these days— changing from its current location to another building.

Transportation Division will move Jan. 23 from building 112 to building 111. The Personal Property Office will close at 4:30 p.m. Thursday to pack and move the ADP equipment; and the office will reopen for business Jan. 24. The personal property office and Passenger Office will be located on the first (middle) floor of building 111.

The Passport Office will be closed Friday and Jan. 23, and will reopen for business Jan. 24. The passport office will be located on the first (middle) floor, room 142b.

Commercial Travel Office (SATO) and Passenger

Office will close at noon Friday. All required weekend travel reservations and tickets must be processed prior to that time. The computers will be unplugged and no business can be conducted after that time. SATO will reopen for business Jan. 23 at 10 a.m. SATO will be located on the ground floor of building 111.

Freight Office has moved to building 8022 effective Dec. 29.

Hours of operation for all offices is 7:30 a.m. to 4:30 p.m. Monday through Friday.

In case of emergencies, you may contact Transportation personnel in building 112, room 207. Telephone number is 876-6003. For more information until the aforementioned dates, call 876-5161.

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ELIGIBILITY (Either Spouse):
Federal Employee, Active Duty,
Honorably Discharged Veteran.

Mandatory Explosives Training at RSA

Ammunition/Explosives Safety Training is in full swing at Redstone Arsenal. Managers and supervisors must ensure that government and contract employees are certified to work with or around explosive weapon systems and components. Certification training is required by AMC-Reg 350-4. A cost effective training program that has been approved by AMC for MICOM and TECOM is now offered here at Redstone Arsenal. For a brochure and information on the January and February classes, contact Jerry Fisher or DeAnn Collins, (205) 722-7200, ext 233, Fax (205) 722-7232. Amtec Corp. 500 Wynn Drive, Suite 314, Huntsville, AL 35816-3429



SPIRIT OF GIVING— From left Mitchell presents the ASMC donation to Capt. Roy Johnson, commanding officer of Salvation Army, Huntsville Corps; Capt. Mrs. Jackie Johnson, corps officer; Joretta Connelly, business administrator for the corps; Betty DiLullo, Lathenia Jones and Kenneth Gurley, members of the ASMC special events committee.

Professional group contributes to local community agencies

The Redstone/Huntsville Chapter of the American Society of Military Comptrollers (ASMC) got into the spirit of giving to others in the community during Christmas.

The special events committee, chaired by Al Mitchell, presented donations of \$600 in gifts to the Salvation Army to "Adopt an Angel" for four children

(two boys and two girls) this past Christmas. The ASMC committee also presented a \$200 check to Army Emergency Relief.

Canned goods were donated to the Red Cross to help with Christmas baskets. Canned goods and donations were collected at monthly ASMC meetings from members and those attending to aid in this project.

Acquisition work force makes move to Sparkman Center

By Sandra Cartee

It's already in the works, and if everything goes as planned, the Acquisition Center will be all moved into the Sparkman Center by late this spring. This move will not only benefit the center with a new facility, but give them the availability of being centrally located, making them closer to the organizations that they work closely with daily.

The base operations division has already moved into the Sparkman Center and is located on the first floor of building 5300. They began their move at the beginning of this month and have 45 people.

"The next wave is on the 14th of February," said Ronnie Noblitt of procurement division "E" in the Acquisition Center. This phase will move 150 people into building 5303.

The Corporate Information Center, currently housed on the third floor of building 5303, will be moved to building 5300. This will enable the director, deputy director, procurement divi-



NEW RESIDENT— The Acquisition Center base operations has moved into its new home on the first floor of building 5300 in the Sparkman Center. The rest of the center should be all moved in by the end of May.

sion A, B and F to be moved into the third floor.

The second floor of 5303 will later house the procurement divisions D and C.

The first floor will hold the contract cost division and the policy management division.

This move is scheduled to be completed by the end of May. When everything is done, 550 to 600 Acquisition Center employees will work within the Sparkman

Center.

Noblitt said the employees are pleased with this venture. "All the employees are happy. We'll be better off because we will be closer to the people that we deal with all the time," he explained.

Noblitt also commented that employees won't have to drive over or take taxis to conduct their business in the Sparkman Center and that makes sense. He was also

happy that the center's employees will not be scattered about and all be located within building 5303. "Being centrally located is a plus," he said.

So, not only will the Acquisition Center be located in a new facility, but they will benefit from being closer to the organizations they deal with, and they will all be centrally housed within one building.

You are invited to attend our **HEALTH FAIR**

at

Fox Army Community Hospital

Saturday, 28 January 1995

0800-1200

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- Pharmacy Services
- Health Information
- CHCS Registration

Start your Super Bowl weekend right!

Two-week camp over Christmas break a hit at Child Development Services



FREE TIME— Participants in the School Age Care program at Child Development Services enjoy a game of football during the Christmas break.

School Age Care, a program of the Child Development Services, held a successful two-week camp during the Christmas break from school. The children participated in several fun-filled activities during the holiday.

Field trips were made caroling, shopping, playing at Discovery Zone, skating and to the movies. Participants also hiked to the Child Development Services office on Wesson Circle where the boys

played football and the girls cheered. Indoor activities included decorating T-shirts, fun with food activities, wrapping gifts, letter writing and playing in various centers including blocks, art, table toys and housekeeping.

"School Age Care has an excellent developmental program with loving caregivers," states a release from Child Development Services. "Each child has a primary caregiver that especially meets the child's



INDOOR FUN— Smiles abound as these youngsters relax indoors at Child Development Services.

needs. Redstone Arsenal's SAC program recently received commendations from the Army Materiel Command's annual inspection, the Major Command Child Care Evaluation Team."

There are openings for before and after school care in the SAC program. Both military and civilian dependents are eligible. For more information, to register, or to place your child on the waiting list for full day during the spring break or summer, call 876-3704.

SSDC responds to Los Angeles floods

By Gerda Sherrill

Once again, the Space and Strategic Defense Command's Disaster Preparedness Team went into action, this time in response to the recent California disastrous flooding.

Last week, the executive agent for Military Support to Civilian Authority asked SSDC's Systems Analysis Division to assist the Federal Emergency Management Agency (FEMA) in its relief efforts in the rain soaked and mud covered California region.

Within hours, division chief James Keith and project coordinator Rodger Qualls dispatched people, data, and computers to Washington, D.C., where the team created maps of the affected California counties, depicting their population centers, river systems, and military and civil relief locations. The maps were then electronically transferred to the local operations centers.

SSDC has been able to respond quickly to real world disasters through its Disaster Preparedness Plans and Studies Project conducted in 1994 in coordination with FEMA, the military services, the Defense Nuclear Agency, and state and local governments across the United States.

The project's success is based on the use of weapon systems research and technology development efforts originally conducted by the command for siting missile defense systems. The team built digital data bases for large geographic information systems, exercise templates, and a decision support tool, all of which will aid government agencies worldwide in preparing for possible future disasters.

Personnel team working to update incentive awards

How does the Civilian Personnel Office plan to eliminate a backlog of more than 4,000 incentive awards actions? This is the question many of you have asked.

First of all, the CPO would like to explain how the backlog occurred. In early 1994 a moratorium was placed on awards. This

moratorium lasted for three to four months and once lifted, the ripple effect lasted for several months. The rating cycle for all GS-13s to GS-15s ended June 30, 1994. Implementation of the new performance system, TAPES, resulted in approximately 5,000 GS-9 to GS-12 employees being rated in November 1994

with a significant number of those being nominated for awards. As if this was not enough to contend with, in November the CPO reorganized coinciding with their relocation to the Sparkman Center. Processing of actions was disrupted by the actual moving of the Incentive Awards staff and unavailability of OPFs

which required more elaborate moving requirements, such as unloading and boxing of machine files, rebuilding of the machines which hold the files, reloading the files, etc. As you can tell, a bad situation continued to get worse.

So back to the original question: How will the CPO handle the problem that affects a great many of the Missile Command and serviced community? A special group of people have volunteered from all areas

of CPO to work with the Incentive Awards staff to assist in getting the work caught up and back on track. A Plan of Action has been developed, a separate work area designated, computers installed, file cabinets and files moved, and the team is ready to go to work. This team effort should have the backlog eliminated within the next few weeks. In the future, plans are being developed to automate as much of the incentive awards process as

possible in order to prevent this type of problem from occurring again.

The CPO apologizes for the delay and inconvenience, and appreciates your patience. Also, the CPO requests that all questions concerning the status of awards be held pending completion of this team effort, allowing time for processing.

(Editor's note: The Civilian Personnel Office provided this article.)

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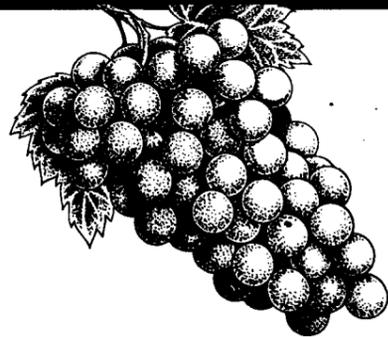
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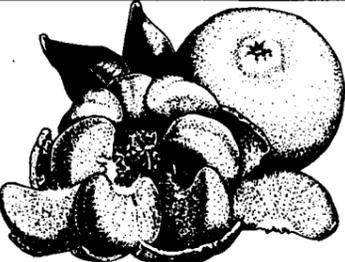


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Customer service corner: Fire and Emergency Services

By Sandra Cartee

Customer service is what the Redstone Arsenal Fire and Emergency Services is all about. They go beyond the call of duty and do a lot more than just fighting and preventing fires. They keep up to date on training, constantly improving equipment and knowledge to better support the Army community, and they take part in numerous community activities.

Call their number and one will never be denied help. "We're reluctant to say, sorry we can't help you," said Bobby McFarland, the acting assistant chief for the department. Their requests may run from giving out directions and helping stranded motorists to doing emergency medical assistance. "We get just about any kind of call that you could imagine," McFarland said.

The reason they are relied upon so much is because of their position in the community. "We are a service oriented agency," explained McFarland. They maintain high visibility in the area and contribute to not only the Arsenal but Huntsville as well.

The department can be seen helping out on block parties in Army housing, helping on crime prevention night, driving Santa Claus around during the holidays, keeping an eye on children

at Halloween, and speaking to children at the Child Development Center.

They also go into local schools with their Sparky Firedog and Pluggy the fire prevention robot. "We teach them how to call the fire department, what to do, and this gives us a good opportunity to teach fire prevention at a young age," McFarland said.

They also participate in the Madison County Special Olympics which is put on every year. The talented team also competes in a contest for fire teams held in Huntsville and for the second year in a row has won the competition. "One of the things we do is to try and be a good neighbor," McFarland said.

The Redstone department has a mutual aid agreement with Huntsville and Madison County. With this agreement, in an extreme emergency, one fire department can call the other fire department to assist. An example of this was seen during the 1989 tornado that hit Huntsville. "We committed the entire on duty shift and spent 24 hours of search and rescues on Airport Road," McFarland said.

Also in assistance to surrounding area departments, they allow others to use their tower, pit, test pumps, and oxygen recharges. Because of Redstone's



DEMONSTRATING NEW EQUIPMENT— Members of the Redstone Arsenal Fire and Emergency Services demonstrate their new confined space equipment. Clockwise from left are Keith Galeano, Ronald Schrimsher, David Thompson, and McFarland. They serve their customers better by keeping up to date with extended training and new equipment.

equipped facilities, other departments like to use their facilities for training.

Training is one area that the Redstone Fire and Rescue Services stays up to date with. "The more we train, the better we can provide an efficient, effective service to our customers," McFarland said. Their training is extensive and in many different areas.

Many of their 43 fire-

fighters are trained in emergency medical services. While waiting for an ambulance these people can provide basic life support, control bleeding, give resuscitation, and other life-saving techniques.

The firefighters are also trained hazardous-material (hazmat) technicians. They can handle spills, leaks, smells, rescues, identifying, and even controlling leaks.

Department of Army was so impressed with Redstone's hazmat training that they asked them to be in a training video course. "We were real flattered," McFarland said.

Another specialized field that some of the firefighters received was in confined space rescuing. "They are trained to help people stuck in underground spaces like caves and things,"

McFarland said. With the new equipment that was purchased for this, and the training some of the firefighters received, they can be more ready for accidents and situations of this nature.

Tunnels, pipelines, caves, trenches, and high angle rescues are a few places where this training can be used. The firefighters got to use their experience in a rescue last summer when someone fell 100 feet down in Madkin Mountain on post. The person was injured, but was able to be pulled out by these trained firefighters.

The department still does its fire prevention and protection missions, but serves the community in many other ways, too.

The community involvement and the extra training are things that people may not be aware of. McFarland summed it up when he said, "we just don't put out fires anymore."

The Redstone Fire and Emergency Services department serves its customers well. Not only do they serve Redstone, but they educate children, help other fire departments, and support the community. "Our customers are just about anybody," McFarland said.

Calibration equipment focus of three-day conference

Military hardware will be on display during a TMDE conference Jan. 24-26 on the latest in Army calibration equipment.

The Program Manager for Test, Measurement and Diagnostic Equipment will hold the Integrated Family

of Test Equipment (IFTE) Users' Conference at the Von Braun Civic Center. A Kiowa Warrior helicopter, among the military vehicles on display, will land at the civic center at first light Jan. 24.

This conference is a con-

tinuing effort to keep present and potential IFTE users informed on current activities and long-range plans. This conference is also to allow users to provide input into the IFTE program. Speakers at the three-day event will present

briefings containing program information, activities and plans.

The agenda includes the following:

- **Day 1**— A conference overview will feature presentations, demonstrations, workshops, and vehicle dis-

plays. Military vehicles on display include Avenger, the Kiowa Warrior helicopter, M113 armored personnel carrier, M916 heavy equipment transporter, Palletized Load System, and Base Shop Test Facility.

- **Day 2**— There will be Contact Test Set presentations, demonstration on vehicle, and workshops.

- **Day 3**— The conference concludes with Base Shop Test Facility presentations, demonstrations and workshops.

For more information on the conference, which has a \$5 registration fee, call June McKay at 842-8887.

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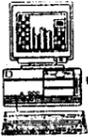
DR. SULLINS is a former intern in Optometry at Fox Army Hospital on the Redstone Arsenal.

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Being in jail is certainly no fun, but it still happens to the best of us. EVERYONE should be aware of their rights in these matters and keep the phone number of a competent bondsman such as ROCKET CITY JAILBUSTERS close by.

The editors of this 1995 COMMUNITY BUSINESS REVIEW urge all area residents to remember the name ROCKET CITY JAILBUSTERS, and their phone number, 539-7788.



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Gearbox contractor pleads guilty to procurement fraud

Criminal fine said largest ever against a defense contractor

Lucas Western Inc., a subsidiary of Lucas Industries, a British corporation with annual sales of over \$4 billion, pleaded guilty Jan. 10 to 37 counts of submitting false statements to the U.S. Department of Defense, and paid a criminal fine of \$18.5 million. This is the largest criminal fine ever imposed against a defense contractor, announced the U.S. attorney's office for the central district of California.

Lucas falsely certified to the Defense Department that gearboxes it manufactured had been fully inspected, when, in fact, many required inspections had not been performed. The charges focus on faulty gearboxes for two military programs: (1) the airframe mounted accessory drive (AMAD) gearbox for the Navy's F/A-18 aircraft; and (2) the azimuth drive unit (ADU) gearbox for the Army's Multiple Launch Rocket System.

Pursuant to a written plea agreement, Lucas acknowledged its criminal conduct. More specifically, the company admitted that on the AMAD and ADU programs, it routinely failed to perform required inspections and tests, knowingly falsified quality records, sold non-conforming parts to the government, used faulty test equipment, and made unauthorized repairs without advising the government.

During the plea and sentencing hearing held Jan. 10 before U.S. District Court Judge Harry Hupp, Lucas paid the \$18.5 million fine, reflecting the maximum criminal fine of \$500,000 for each count.

The plea agreement pertains only to the criminal case against Lucas; the Department of Justice and the Defense Department will continue to pursue all appropriate civil and administrative remedies against the company. No individuals were released from criminal liability as a result of the Lucas plea.

"This is one of the most significant cases of corporate crime in U.S. history," said U.S. Attorney Nora Manella. "The Navy's F/A-18 aircraft and the Army's Multiple Launch Rocket System were part of this country's front-line weaponry during Operation Desert Storm. Lucas' criminal activities with respect to these two critical programs not only resulted in substantial financial losses to the United States, but also exposed our military servicemen and women to serious safety risks. This case underscores our office's continued commitment to investigate and prosecute those companies who engage in fraud at the

expense of the American public."

This case is the result of an extensive joint investigation conducted by the Defense Criminal Investigative Service, the Army Criminal Investigative Division, the Naval Criminal Investigative Service, and the Federal Bureau of Investigation. The Defense Criminal Investigative Service, the criminal investigative arm of the Department of Defense Inspector General, was the lead investigative agency on the case. The Defense Contract Management Command, a component of the Defense Logistics Agency, also provided substantial support and expertise to the joint investigative team.

According to Assistant U.S. Attorneys Bryan Daly and Kimberly Dunne, who prosecuted the case, the F/A-18 is the Navy's newest generation aircraft—it is the primary fighter deployed from aircraft carriers and relied upon to protect our national interests around the world. There are currently more than 900 F/A-18 aircraft deployed by the Navy, each costing approximately \$35 million. These aircraft are also used by various allies of the United States, including Canada, Australia, Kuwait, Switzerland, Singapore and Spain. The AMAD gearbox manufactured by Lucas is a flight-critical component that drives the F/A-18's hydraulic, electrical, oil and fuel pump systems. "Failure of the AMAD gearbox in flight could result in loss of aircraft, armaments and possibly loss of life to the pilot," Daly said.

The Multiple Launch Rocket System is the Army's primary artillery system. It is a highly mobile rocket launching system capable of quickly delivering a high volume of indirect fire on enemy targets. Twelve rockets may be fired from the twin cages in a matter of seconds, with each rocket dispersing hundreds of grenades over a specific target area. There are currently more than 700 Multiple Launch Rocket Systems in service, each costing approximately \$4 million. The ADU gearbox manufactured by Lucas is responsible for rotating and locking the rocket cage assembly of the system during target selection and firing procedures. "Failure of the ADU gearbox could cause faulty trajectory of rockets and result in the bombing of unintended targets," Daly said.

According to Daly and Dunne, Lucas' gearboxes were manufactured at its Applied Technology Division, located in City of Industry, Calif., and its Geared Systems



New entrance...

Col. William Wong, commander of Fox Army Community Hospital, and Judy Link, wife of the post commander, cut the ribbon dedicating the newly-constructed south entrance to the hospital Jan. 11. The new entrance has an extended overhang to keep patients dry during inclement

weather, has new automatic doors, and is wheelchair accessible. The new entranceway was designed by architect Edward Krolkowski and took five months to complete. Also contributing to the project was Maj. Alan Shero, chief logistics department and SFC Kathalene Roberts.

Division, located at Park City, Utah. False inspection and test records were created at both facilities. Lucas then knowingly submitted false certificates to the Defense Department for each gearbox at the California facility.

"The military contracts obligated Lucas to perform a series of inspections to ensure the reliability of its gearboxes," Daly said. "The Defense Department paid a substantial premium for this quality assurance protection. The decision by Lucas to by-pass required inspections and falsify quality records has resulted in millions of dollars of loss to the United States. Further, the facts uncovered during our investigation strongly indicate that the gearboxes Lucas furnished to the Defense Department were of inferior quality. The AMAD gearbox, in particular, appears to be most suspect in terms of reliability. For instance, in connection with this investigation, government engineers and inspectors examined approximately 81 AMADs that Lucas was about to ship to the Navy. These gearboxes were thereafter rejected by the government because they each contained a number of discrepant parts."

Lucas has consistently claimed that its gearboxes have met or exceeded the perfor-

mance requirements of the AMAD contracts. However, the Navy has reported that, based on a study of performance in the fleet from December 1992 to May 1994, Lucas' AMAD gearboxes have lasted less than one-half as long as the contractual requirement of 3,000 flight hours, resulting in the loss of more than \$30 million of the United States.

The Navy has also reported that there have been 159 aborted F/A-18 missions between Oct. 1, 1989 and Oct. 31, 1994 attributable to AMAD failures, consisting of 96 emergency landings and 63 aborted ground missions. The Royal Australian Air Force has reported that an AMAD gearbox failure in November 1993 caused an engine bay fire resulting in more than \$1 million in damage to the aircraft. No deaths or injuries to pilots have been reported.

From July 1989 to July 1993, Lucas had more than \$300 million in sales on government and commercial contracts. During this time frame, Lucas manufactured aerospace gearboxes, hoists, cargo winches, and actuator systems for a number of prominent military programs. (News release from the U.S. Attorney for Central District of California.)

?Do You Know?

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Basketball Association of American

Who was the first man in space?
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Air defense plans Saint Barbara event

The 1st Battalion 203rd Air Defense Artillery (Patriot) announces its inaugural Saint Barbara Induction. This event will be held Feb. 4 at the Officers Club.

Scheduled speaker is Maj. Gen. James Cravens, commander of the Air Defense Artillery Center and commandant of the Air Defense Artillery School at Fort Bliss, Texas.

According to legend, Saint Barbara was the extremely beautiful daughter of a wealthy heathen named Dioscorus, who lived near Nicomedia in Asia Minor about the year A.D. 300.

Barbara came to accept the Christian faith and decided that the idols of wood and stone worshipped by her parents must be condemned as false. Her father was infuriated when Barbara acknowledged that she was a Christian. He dragged her before the prefect of the province, who decreed that she be tortured and put to death by beheading. Dioscorus himself carried out the death sentence. On his way home, he was struck by lightning and his body consumed.

Saint Barbara was venerated as early as the seventh century. The legend of the lightning bolt which struck down her persecutor caused her to be regarded as the patron saint in the time of danger from thunderstorms, fires, and sudden death.

When gunpowder made its appearance in the Western World, Saint Barbara was invoked for aid against accidents resulting from explosions. Since some of the early artillery pieces often blew up instead of launching the projectile, Saint Barbara became the Patroness of the Artillerymen.

For more information about the upcoming Saint Barbara event, call Capt. Chris Morgan at 882-3164.

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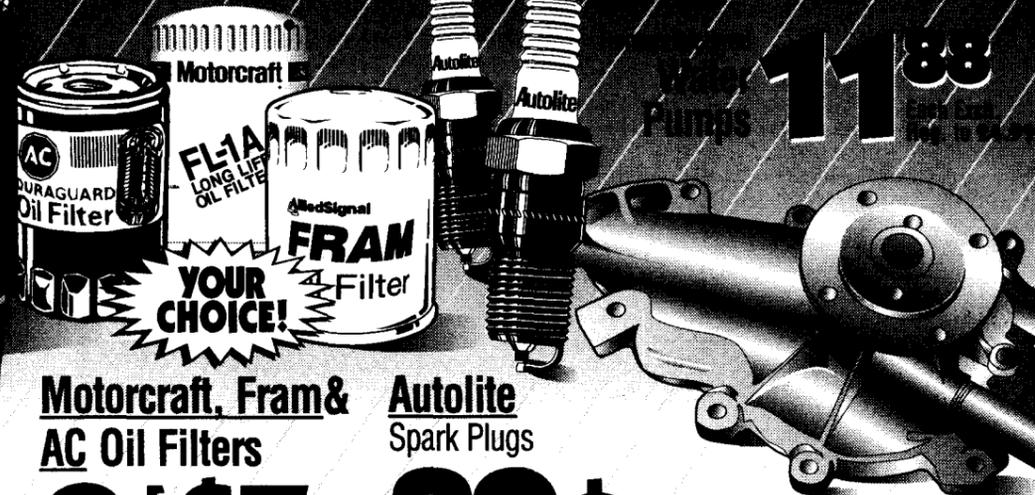
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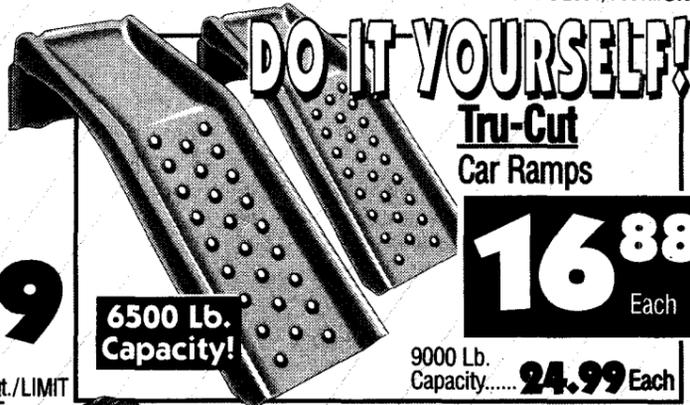
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1995 COMMUNITY BUSINESS REVIEW

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Hours: Mon - Thurs 7 AM to 5 PM
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Only once in a lifetime do we get a set of free teeth, which are our very own! LAURIE PATRICK D.M.D. gives you reason to smile your own natural smile with gentle, personalized dental care. DR. PATRICK serves the families throughout the area with comprehensive quality dentistry.

DR. PATRICK's reputation has been built upon dedicated service, a caring attitude, reasonable fees and the good will of her many satisfied patients. People needing dental care go where they feel welcome and stay where they are well-treated. That, in our opinion, accounts in a very large measure for the success and popularity of DR. LAURIE PATRICK.

DR. PATRICK has taken a great deal of time and effort to make her office a friendly, comfortable one. Everyone on her staff shares her goal of providing the best dental care for you and every member of your family. They all know just how important your teeth are, not only for your appearance, but also for your general good health.

The best way to keep your teeth and gums healthy is to have regular check-ups and good, professional care. DR. PATRICK can help you and your family keep your healthy, happy smiles.

DR. PATRICK, who is located at 114 Bob Wallace Ave. (1 block west of Whitesburg Drive), in Huntsville, invites you to call for an appointment at 533-4227 or 539-9669 the next time you or a member of your family needs dental care. Most insurance plans, Dencharge, VISA, MASTERCARD and DISCOVER are welcome.

The editors of this 1995 COMMUNITY BUSINESS REVIEW, for the 4th consecutive year, recommend that all of our readers consider making DR. LAURIE PATRICK your first choice in family dentistry. DR. PATRICK has all it takes to keep you smiling!

Alabama State Dental Association requires the following in all dentist ads, "No representation is made as to the quality of dental service to be performed or the expertise of the dentist performing such services."

HERTHA ANIMAL & BIRD CLINIC

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Hours: Mon - Fri 7 AM to 11 AM & 1 PM to 6 PM
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House Calls Available
Phone 859-2555



Taking care of your pets is the full time job of DR. DAVID W. HERTHA at HERTHA ANIMAL & BIRD CLINIC at 5175-A Moores Mill Road, in Huntsville.

DR. HERTHA specializes in treating the disorders of all types of small animals, especially dogs, cats, birds and exotics. From the time they're born, YOUR pets need regular attention just as you do. Take them to DR. HERTHA for their vaccinations and for any treatment necessary when they become ill or are injured. They'll receive tender loving care every time.

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HERTHA ANIMAL & BIRD CLINIC features complete boarding and care facilities. Leave your pet here when you're going away for a few days. He's in the very best of hands and will be fed and cared for expertly. It's a "home away from home" for your precious pet!

The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, are proud to be able to recommend HERTHA ANIMAL & BIRD CLINIC and especially DR. DAVID W. HERTHA to all of our readers for the best in small animal care.

No Representation Is Made As To The Quality Of Vet Services To Be Performed Or The Expertise Of The Vet Performing Such Services.

FLORIDA INSTITUTE OF TECHNOLOGY

Redstone Arsenal Graduate Center

Dr. Hovey Reed - Program Director

Jack Macris Jr. - Resident Administrator

Phone 876-1581 Or 881-7878

Or Visit Weekdays Between 0900 - 1630



Are you in a rut? Does your job bore you? Doesn't it pay enough? Do you wish you had a skill or more education? Contact the directors office at FLORIDA INSTITUTE OF TECHNOLOGY and find out just how easily you can get the additional education you need by attending this well known and fully accredited university! All classes are from 5PM to 8PM.

FLORIDA INSTITUTE OF TECHNOLOGY is approved for payments of Veteran's benefits to qualified students. Located on the Redstone Arsenal in Building 5304, in the Sparkman Complex, this is one university where learning doesn't take a back seat to athletics or social activities. The business at hand is YOUR education and nothing is spared to keep that from being the absolute finest available. Applicants must have an under graduate degree from an accredited institution of higher learning with an acceptable Grade Point Average to enroll for a Master's degree.

Master of Business Administration is offered. Also available are Master of Science degrees in Contract Management, Engineering Management, Logistics Management, Master Science in Management with concentration in: Contract Management, Human Resources Management, Information Systems Management, Logistics Management, as well as, Masters of Science in Systems Management with concentration in Operations Research. Also available are two new programs: Masters of Science in Material Acquisition Management, and Masters of Science in Management of Technology.

FLORIDA INSTITUTE OF TECHNOLOGY WANTS YOU AS A STUDENT.

The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, urge all residents, regardless of age, to find themselves at FLORIDA INSTITUTE OF TECHNOLOGY!

GILLIAM CHIROPRACTIC CLINIC



DR. PAULA
GILLIAM

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Sports Injuries
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For many years Americans considered health care only when they were sick. Now, with the rise in interest in physical fitness, more people have become aware of the natural approach to health.

DR. PAULA GILLIAM is a firm believer in this natural approach through the science of chiropractic. She offers a complete program of specific, individualized chiropractic care for each patient including analyzing your lifestyle and recommending the needed changes to keep you in the best possible health. Also, through the aid of x-ray techniques, DR. GILLIAM can analyze your spine and whether the pain is in your back, neck, head, shoulder, arm or leg, she'll use gentle, proven techniques to relieve your pain. Then she will work with you to prevent its return.

DR. GILLIAM will also recommend therapeutic exercises, taking into consideration individual spinal weaknesses, that will enhance the patient's self-reliance and speed up his or her release from professional care.

Pain is nature's warning that something is wrong! The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, highly recommend DR. PAULA GILLIAM to all of our readers. Call for an appointment today, phone 430-0021 to visit the clinic at 1900 Sparkman Dr., N.W., in Huntsville. We congratulate DR. GILLIAM and her staff on another year of outstanding service.

CALL TODAY...FOR A PAINLESS TOMORROW!!!

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"Loans Money On Most Anything Of Value"

Open Mon - Sat 9:30 AM - 5:30 PM

Phone 536-7258

or 828-1330



Need money? Need help? J & T PAWN SHOP loans money on almost ANYTHING of value! This reputable pawnbroker has established an enviable reputation for loaning the most and their large number of return customers shows it.

For your convenience, they have 2 locations to serve you; at 2308 Governor's Drive, in Huntsville, phone 536-7258, and 13555 Highway 431 North, phone 828-1330. J & T PAWN SHOP specializes in the making of loans on such items as guns, gold, silver, jewelry, watches, diamonds, tools, cameras, stereos, TVs, VCRs, and all manner of other goods.

When you need QUICK CASH, take that VCR, watch, diamond ring, or what-have-you to J & T PAWN SHOP and they'll see that you get the money you need. They specialize in short term loans for good, honest people just like you!

As a retail store J & T PAWN SHOP has also been very successful in offering their customers some of Huntsville's most outstanding bargains on out-of-pawn merchandise. Stop in today and look over the selection of goods that he has to offer...you'll be sure to find something you like!

The editors of this 1995 COMMUNITY BUSINESS REVIEW urge all price conscious shoppers to look to J & T PAWN SHOP for bargains galore. We're proud, for the 9th consecutive year, to recommend J & T PAWN SHOP for their fair business practices.

Remember "Valentine's Day", let J & T PAWN SHOP be your Cupid! Select a gift of love from Huntsville's finest.

HERITAGE CHRISTIAN SCHOOL

Ministry Heritage Baptist Church

Mrs. Alice Eyer - Principal

Mrs. Jan Crouch - Day Care Director

Mrs. Belinda Wilbanks - Annex Director

Phone 859-5546

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One of the favorite places of both busy parents and children is HERITAGE CHRISTIAN SCHOOL, the area's finest facility for the Christian education of children.

HERITAGE CHRISTIAN SCHOOL is at 3911 Pulaski Pike N.W., in Huntsville, and their annex for 3 and 4 year olds is at 4000 Pulaski Pike N.W. HERITAGE CHRISTIAN SCHOOL has won the support and approval of parents from all over the local area.

HERITAGE CHRISTIAN SCHOOL is state licensed and insured, and their staffing requirements well exceed those established by the State of Alabama. The teachers are professional educators whose teaching philosophies stem from leading childhood education authorities.

HERITAGE CHRISTIAN SCHOOL features a rich and stimulating Christian environment which allows children to grow to their full potential while acquiring a positive self esteem, a sense of moral values, and developing a life long enthusiasm for learning. The programs at HERITAGE CHRISTIAN SCHOOL include a full academic ABEKA curriculum with a focus on Bible study, prayer & Christian living. The goals are to enhance a child's understanding and knowledge of the will of God and the love of Jesus.

The editors of this 1995 COMMUNITY BUSINESS REVIEW are proud to be able to recommend HERITAGE CHRISTIAN SCHOOL to all of our readers for the 4th consecutive year. We know you will be pleased with their fine facilities and outstanding programs.



RELAXED ATMOSPHERE— Sports Haven has plenty of televisions to ensure patrons won't miss any action in the big game.

Sports Haven invites fans to Super Bowl Sunday

By Michelle Reed

Sports fans, are you tired of being left with a mess to clean up after the game is over and your friends have gone home? Worry no more! Gather your friends and join us at the Sports Haven, Jan. 29 at noon for a fabulous Super Bowl Sunday.

Take in the game on any of our 10 televisions scattered throughout the club. We've even installed them in the restrooms so you won't miss a play!

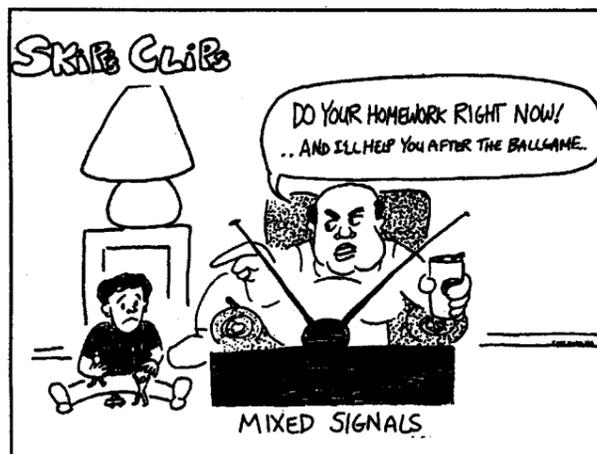
No football game would be complete without snacks, so munch on free, hot popcorn, popped fresh all day. Hot dogs, chili, and

smoked sausage dogs will be on sale for your convenience. Super Bowl thermo mugs are yours for only \$1.50 (while supplies last) with the purchase of any beverage.

So if you want your Super Bowl Sunday to be really super, and you want the fun but not the mess; bring it on down to the Sports Haven, where you won't miss a play!

For more information, call 876-6595.

(Editor's note: Reed is an advertising specialist for the Directorate of Community and Family Activities.)



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 "Helping Hand to the Little Guy"
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Buy One Get One FREE SONIC BURGER
 (Limit 5 per coupon.)
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Chicken Fried STEAK SANDWICH
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TRIPLE FEATURE!
 Super Sonic Cheeseburger, Fries & Medium Drink
 only \$2.99 Plus Tax

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BROWN BAG SPECIAL!
FREE Extra Long Cheese Coney
 With Purchase of Extra Long Cheese

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CARHOP COMBO
 Regular Sonic Burger No. 1, 2 or 3, Fries & Medium Soft Drink, Cheese Extra.
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Please mention coupon when ordering. One coupon per person per visit. Not valid with other coupons or specials.



Buy One Get One FREE SUNDAE
 Chocolate, Strawberry or Hot Fudge

Please mention coupon when ordering. One coupon per person per visit. Not valid with other coupons or specials.



Bodybuilding soldier lifts spirits through his poetry

By Skip Vaughn

The broadshouldered soldier who enjoys bodybuilding looks a visitor straight in the eye and recites his poem about troubled youth in today's world.

SFC Douglas Mitchell, at 6-feet and 238 pounds, doesn't look like a traditional poet... and he isn't. He has won many bodybuilding championships and is a professional personal trainer at a local fitness center. Poetry is his primary hobby, however, and his way of ministering.

Mitchell, NCO-in-charge of the coordinated care division at Fox Army Community Hospital, plans to retire from the Army in January 1996. His goal is to open a "bootcamp" for troubled youngsters in Huntsville to help put them on the right path in life. He also wants to publish a book of poems which he has completed; and he has already started his second book which will be for children.

"My focus right now is my writing; I am a poet. Bodybuilding is what I consider to be a secondary for me. It's not primary," Mitchell said, referring to his hobbies. The Louisiana native has titled his first book "Poetry in Motion."

He sees his diverse hobbies as a way of maintaining balance between the mind, body and soul. "There's strength in bodybuilding and there's strength in my writing. That's the relationship that they have," Mitchell said.

Bodybuilding came first; he started that hobby 15 years ago. He began writing poetry nearly 12 years ago. So far he has written 300 poems and probably 20 short stories. He likes to recite them from memory.

"All my poems are spiritually guided," Mitchell

said. "My goal is to present a book of poems in a fashion so everybody can read it— including people who are deaf and can't see. So my poems will be submitted on tape, CD, and for people that can't hear but can feel. I want everybody to be able to understand my poems. My poems are not abstract; they're very real."

He has not yet decided on a publisher for his first book which will include about 100 poems. His second book, which he has already started, will be a children's book of poetry and short stories.

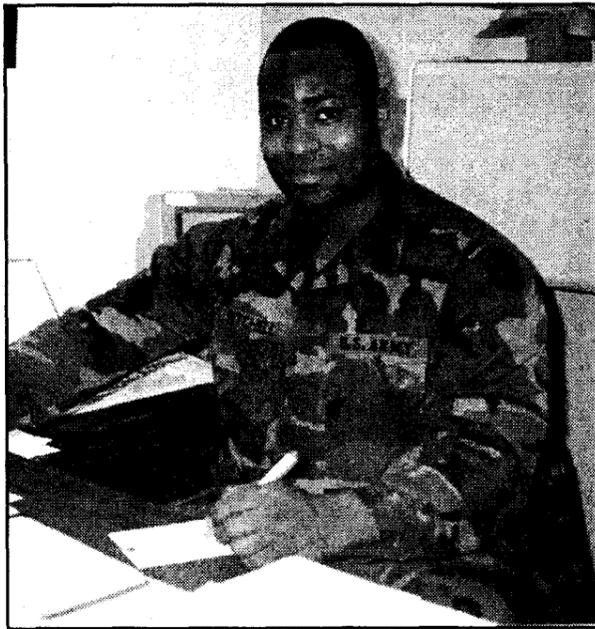
Mitchell practices what he preaches in his poetry by working with youth in the community. Last December he was chosen 16th of 100 blacks statewide to receive a Black Achievement Award from the Alabama Southern Christian Leadership Conference. Also in December, he served as guest speaker for a graduation ceremony in Huntsville for the Phoenix Program which serves youngsters who are having a difficult time getting through school. Mitchell wrote a poem, titled "Rising from the Ash," especially for that ceremony. He said he appreciated the advice he received from Brig. Gen. Richard Black, the program executive officer for missile defense. Black suggested that he explain the poem to his young audience first and then recite it.

The poem reads in part: "As I stand before you, I am not here because of what I have achieved,

"I came here to salute you, for what you have grown to believe.

"In the beginning of your journey before you entered this school,

"You probably felt it would be worse, because



Mitchell

you had to deal with so many rules.

"As your fire dimmed your dust blew and silence captured your words,

"All that's left is just your ash, you must now rise as the Phoenix Bird."

Mitchell was born in Warren, Ohio, and raised in Louisiana and California. He entered the Army after high school in Alexandria, La., which he considers his hometown. The Army took him from Fort Polk, La., to Korea, to El Paso, Texas, back to Korea, to Fort Rucker, to Hawaii, and finally to Redstone where he arrived in 1993. He collected bodybuilding titles along the way since the late 1980s: Mr. Hercules and then Mr. El Paso, both in Texas; Mr. 8th Army and then Mr. Area North, both in Korea; Mr. Louisiana in his hometown; and Mr. All Armed Forces in Hawaii. While at Fort Rucker, he received a bachelor's degree in health care administration from Troy State in 1990. Mitchell has been a professional personal fitness trainer for Gold's Gym in Huntsville for the past year and a half.

His mother, Ola Mae Shorter, and stepdad, Nathaniel Shorter, reside in Alexandria as does his sister, Moralyne Taylor. His younger sister, Donna Mitchell, died about seven years ago at age 27 from a gallstone operation. Mitchell said he dedicates his Black Achievement Award to Donna, who was his "fun fan."

People at Redstone whom he credits with being supportive of his endeavors include Col. William Wong, the hospital commander; Lt. Col. Cary Payne, deputy commander for administration; Lt. Col. Richard Bednarczyk, deputy commander for clinical services; Capt. Christopher Pate, chief of the coordinated care division; and MSgt. Patricia Simmons, senior medical NCO. "I thank all these people for supporting me and believing in me, and just being there," Mitchell said.

When he leaves the Army next year, he wants to be there for the youth in this community. He conveys his concerns about today's youth in his poem titled "Young People Watcha Gonna Do?" It reads as follows:

"Boy, girl, young man, young lady, whatever you want to be called,

"You are attending school for a purpose, and not to hangout in the hall.

"In the halls is where you will find, the things you should not do,

"It will only bring deep trouble and then you think everyone is picking on you.

"You are not being picked on, you are being taught how to follow rules.

"So you won't end up like some of your friends where society sees them as fools.

"In and out of special homes, and in and out of jail, "When all your hopes and dreams have vanished, you will then feel as if you have failed.

"You will then try to convince yourself that school is something you don't need.

"Because drugs have begun to bring so much money, and this you have always greed.

"You may then feel of power and begin to like who you are. "You may also flash your big money, and show off your shiny car.

"Have you ever read a book from the beginning to the very end?

"Do you notice when read a second time it's the same old story again.

"Your life becomes a book and it won't be exciting to read. "Because you have become like all the others, fast money is what you-all greed.

"Your life is now a number and your hobbies are of few.

"Your decisions are limited because, you don't have the education to pull you through.

"So you react upon impulse and as a result you have taken a life.

"Now I am sure you are sorry, but regrets will cut like a knife.

"Welcome, you are now part of a system with very little rights.

"So what, you are treated like animals, and living behind bars at night.

"You sent out the invitations and the system answered your calls.

"When all the system required of you, was to go to class and stay out of the halls.

"You see, flashing your illegal money, and all your shiny cars.

"Does have a resting home that's made of fence, barbed wire and bars.

"Now you will grow old and you won't have any stories to tell.

"If there's any part of you left you might want to save it from hell.

"Your fire has begun to burn and sadness is making you weep.

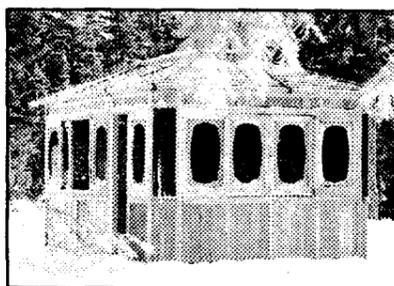
"That life that you once took will appear every time you sleep."

SPAS

GAZEBOS-REDWOOD
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WINTER INVENTORY CLEARANCE SALE!
JANUARY ONLY BEAT 1995 PRICE INCREASES - LAYAWAY NOW!

Low Sale prices throughout the month of January. Example: Redwood Glasshouse Shown with our best 6 person Spa. \$4000.00 Savings. ONLY 2 LEFT!!! Come and see this beautiful combo for 365 day use. Whirlpool Bathtubs, Saunas Layaway now for your new construction. All sizes & Styles. Quality, Service, and Best Prices Guaranteed!! Limited Quantity of Floor Models, also.



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ATTENTION: Federal Civilian Employees and Soldiers...

STOP GARNISHMENT OF YOUR FEDERAL PAY!

A provision in the recently signed Hatch Act reform law will permit garnishment of civilian employee and soldier pay in order to settle private debts. Debt consolidation may be a way to stop such garnishments and also allow you to consolidate your bills into one manageable monthly payment.

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Alabama State Bar requires the following on all attorney advertising: "No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other attorneys." Title 11 U.S. Code including Chapter 13 debt consolidation and Chapter 7 bankruptcy.

1995 COMMUNITY BUSINESS REVIEW

"Save This Section. These Are Businesses You Can Trust"

CATHERINE YACK, D.P.M.



Complete Family Foot Care
New Patients Welcome
Most Insurance Accepted
Board Certified



Phone 533-3668 For An Appointment

"You can't run away from your foot problems", says DR. CATHERINE YACK, a physician and surgeon of the foot and ankle. "Left untreated, foot problems will not disappear. In fact, they can become worse and end up costing you a lot of time, money and discomfort."

DR. CATHERINE YACK at 2006 Franklin St. S.E. #106, in Huntsville, provides comprehensive treatment of all foot conditions including ingrown nails, corns and callouses, bunions, hammertoes, heel spurs, and warts. She also provides treatment for patients with diabetic, arthritic, and circulatory problems, including patients with ulcerations to the lower extremities, and emergency treatment for injuries is provided.

If your condition requires surgery, you can be sure that DR. YACK and her staff are highly skilled, trained and qualified in the very latest surgical techniques and treatments. Many procedures are done with minimal swelling, discomfort and time off work.

Patient education is part of every visit. So, whatever your foot problem is, you can expect to learn a lot about it here. Most insurance plans are honored, including Champus, Blue Shield and Medicare.

In compiling this 1995 COMMUNITY BUSINESS REVIEW of leading business and professional services throughout the community, the editors, are proud to, once again, recommend DR. CATHERINE YACK.

ALABAMA LAW REQUIRES "NO REPRESENTATION IS MADE ABOUT THE QUALITY OF THE PODIATRICAL SERVICES TO BE PERFORMED OR THE EXPERTISE OF THE PODIATRIST PERFORMING SUCH SERVICES"

EXECUTIVE LODGE SUITE HOTEL

"Your Home Away From Home"

One, Two & Three Bedroom Units With All Amenities

Daily, Weekly & Monthly Rates

FREE Continental Breakfast * Shuttle Service

For Details Phone 830-8600

If you're in town for just a couple of days, a week, or a month, and looking for a really nice place to stay, you'll want to stop and ask about the many benefits of living at the comfortable EXECUTIVE LODGE SUITE HOTEL at 1535 Sparkman Drive, in Huntsville. This is the area's finest temporary housing complex.

They feature fully equipped kitchens with coffee makers and toasters, in addition to large refrigerators and modern electric ranges. Complimentary Continental Breakfast is provided and your dinnerware, flatware and all cooking utensils are furnished, and microwave ovens are available.

They also offer 1 bedroom furnished and unfurnished apartments and all guests have free access to the L.A. Fitness Center, with complete exercise and health facilities. Their convenient location offers you nearby shopping, dining, and entertainment. Everything at EXECUTIVE LODGE SUITE HOTEL is modern, attractive, and maintenance free.

At EXECUTIVE LODGE SUITE HOTEL there is no lease to sign and they have reasonable daily, weekly and monthly rates. Phones with free local calls, color TVs with cable and satellite connections, really make you feel at home.

The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, recommend EXECUTIVE LODGE SUITE HOTEL for the very best in temporary housing.



Voted The Best For 9 Consecutive Years

Teppan Yaki Style

Steak * Chicken * Seafood

Shrimp * Combinations

Open 7 Days *

For Your Entertainment

Prepared At Your Table

Phone 830-1700 For Reservations

Attention military and all other base personnel, if you are looking for a unique dining and entertainment experience, MIKATO JAPANESE STEAK HOUSE & LOUNGE at 4061 Independence Drive, N.W., at the corner of Jordan Lane, is among the finest Japanese restaurants anywhere.

When you dine at MIKATO JAPANESE STEAK HOUSE & LOUNGE, you can rest assured that you will be served the best Japanese food prepared from authentic recipes. The freshest quality ingredients and the expertise of the fine chefs combine with proper service to create an evening of celebration!

If you have not yet "discovered" Japanese food, you just don't know what you are missing. Artfully prepared fresh seafood, fine chicken, and steak dishes, and the crispiest, freshest vegetables are cooked right at your table with something on the menu to please every palate.

If you're in the mood for a trip to Japan but don't have the cash, take a "dinner vacation" instead to MIKATO JAPANESE STEAK HOUSE & LOUNGE. To compliment your cuisine, they serve plum wine, saki, and imported Japanese beer as well as a variety of other beverages.

The editors of this 1995 COMMUNITY BUSINESS REVIEW, for the 9th year in a row, know that you will soon join so many others in making MIKATO JAPANESE STEAK HOUSE & LOUNGE your favorite restaurant! We extend our full endorsement to them. We recommend you give them a try this week, you'll be glad you did!

Professional Counseling Associates

Dr. Danny E. Blanchard, Ph.D. - Clinical Director

Professional Services for:

Children, Adolescents & Adults

Phone 539-9070

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Vital changes have been made in the tax laws. You may have to pay more taxes this year, unless you take full advantage of all your deductions. With many, many years of tax experience, H & R BLOCK won't miss a single deductible item!

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Whether you're filing an individual, joint, business or corporate return...they have the experience and the ability to get it done faster and better. H & R BLOCK is, of course, fully bonded and insured, and in the event that your taxes are questioned or audited, H & R BLOCK will have a representative accompany you at no additional charge. It's simply the best way to make an easy job out of the mountainous task of filling out your tax returns.

In this 1995 COMMUNITY BUSINESS REVIEW, the editors, for the 7th consecutive year, recommend H & R BLOCK to our readers. Ask them about the Rapid Refund program.

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IVEYS RESTAURANT at 721 Clinton Ave. W., Market Square Mall, (behind Gold's Gym), in Huntsville, is one restaurant which strives to make everyone who comes in feel welcome! You'll always notice a smile and a friendly greeting when you stop in for coffee, a sandwich or a real meal. It's become the businessman's favorite for coffee breaks and great lunches!

If you're looking for good old fashioned cooking at affordable prices, IVEYS RESTAURANT offers great food, as well as daily lunch and dinner specials.

Military families too, like the courteous service and outstanding food that IVEYS RESTAURANT specializes in. Barbara insists on a spotlessly clean establishment and it shows! You'll always enjoy your meal more when you dine here!

In compiling this 1995 COMMUNITY BUSINESS REVIEW, the editors, for the 5th consecutive year, make special note of the high standards and the quality of the food offered by IVEYS RESTAURANT. They are both, in a word, the greatest!

Buy and sell variety of items at the Thrift Shop



Bargain hunting— Shoppers at the Thrift Shop can find everything from soups to nuts in the various rooms throughout the building. Clothing, furniture and tools are the most popular items that can be purchased at bargain rates.

By Kathy Harkleroad

Looking for an item at a bargain price or just cleaning out closets and want to make a little extra money? Patrons at the Thrift Shop can make and save money using their services.

"Our thrift shop is a very active one and we have quite a few items that go through our store," said Nancy Goss, the manager. "On an average we have 2,300 items that come in our store on any given week. That amounts to an inventory of approximately \$40,000 worth of merchandise on the floor."

The Thrift Shop is operated on a consignment basis and anyone affiliated with the Arsenal is welcome to use the facility. "As long as they have an ID card or badge they can bring items in to sell on consignment," Goss said.

Items are accepted for consignment Wednesday and Friday 9 a.m. to 12:30 p.m., and Thursday 11 a.m. to 4 p.m. "We had to expand our hours due to the amount of items being brought in and the amount of traffic that was being generated at

the store," Goss said. "With the additional hours we are also hoping to meet the needs of those customers who work."

The store hours have also changed with the new year, along with the consignment hours. "We were previously open on Wednesdays and Fridays and have opened the shop on Thursdays beginning the first of the year. As with the consignment hours, this will help serve other customers who were unable to come in due to working," Goss said.

The new hours for shopping at the Thrift Shop are Wednesday, 9 a.m.- 6 p.m.; Thursday 11 a.m.-5 p.m.; and Friday, 9 a.m.- 2 p.m. The Thrift Shop is also open the first Saturday of each month from 9 a.m. to 1 p.m.

Although almost everything is accepted at the shop, there are a few items that have to be refused. "We found through experience that some things just don't sell and include tires, hubcaps, ties, belts, carpets and several other items," Goss said. Although the aforementioned items are on the permanent "no list," there are some items that

are refused due to an overabundance of a like item.

"We have the discretion of refusing an item, especially if we have several of them at the same time. For instance, we had quite a few briefcases and had to refuse them until our inventory sold down. Sometimes that can be as quickly as a week and sometimes it takes longer," Goss said.

Customers can find out what items are being refused by calling 881-6915 and listening to the recorded message. The recording is changed daily and is available 24 hours a day.

Once items are accepted for consignment, they are priced and set out on the sales floor. All items are accepted on a two-month rotation and after the first month the items are reduced to half price. "The consignor has the option of removing the item from the shop before the half-price date or before the end of two months when it becomes the property of the thrift shop," Goss said.

Items that have reached the two-month limit are offered for sale during the monthly "Bag Sale" held

the first Saturday of the month. "Customers can fill a grocery bag for \$1 during that time," Goss said. The excess items are then donated to various charities.

Once an item is sold, both the consignor and the Thrift Shop benefit. "We keep 20 percent of each item sold; the consignor is issued a check once a month for all the items sold, minus the 20 percent," Goss said.

Consignors can also call the store at anytime to find out the status of items left there to be sold. "We are completely computerized now and can find out what has been sold vs. what is left on the shelf," Goss said.

Proceeds from the Thrift Shop's revenues are turned back into the community in several forms. "We donate to local charities as well as several other organizations," Goss said. Benefiting from the sales are the Chaplain's Food Basket program, the Army Community Service programs, Boy and Girl Scout organizations, and youth activities, to name a few.

The Thrift Shop is in need of volunteers who would be willing to put in a few hours at the store. "Currently we have 40 volunteers who help us out, but with the addition of the new hours to our schedule, we desperately need more help," Goss said.

Volunteers can work any day during the week, as well as during the three days the store is open. "We could also use the help of someone who can do carpentry work. The store could really use some extra shelves and unfortunately I am not that good with a hammer," Goss said.

Anyone interested in volunteering a few hours a week can call Goss at 881-6992.



Musch

DMC Huntsville director stresses excellence in automation support

By Sanda Trousdale

Continuing the vision of providing world-class information processing services to customers at the lowest cost, James Musch became director of the Defense Megacenters Huntsville in August 1994 ready to meet the challenge.

Musch came to his position from St. Louis, where he headed another of DoD's 16 Defense Megacenters. He was named to replace Clyde Morris, who retired from DMC Huntsville last summer.

"Our primary reason for being is to support the warfighter, so we strive to be the best of the best in the automation support arena," Musch said.

The facility, located at building 5201, provides 24-hour a day, 7-day a week support for more than 36,000 civilian and military users worldwide. Mainframe computer processing support in the areas of logistics, financial, and both military and civilian personnel and payroll are avail-

able.

DMC Huntsville supports DoD customers primarily in the Southeastern U.S.

Musch's staff consists of approximately 135 civilians and 11 military personnel.

Musch came to DMC Huntsville with 33 plus years government service. His duties as a digital computer programmer at the Army Security Agency while serving in the Army from 1961-64 led him through the ranks to his current position of GS-15.

Musch and his wife, Anna, have been pleased with Huntsville since moving here last summer and are particularly enjoying the mild winter (when compared to St. Louis), he said. They are the parents of a daughter, Cheryl, a registered nurse at Huntsville Hospital and two sons: James, an instructor at Research International in Virginia, and Daniel, a soon-to-be-transfer from the University of Missouri to Auburn.

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The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, wish to direct the attention of our readers to the fine reputation NORTH ALABAMA BANK enjoys.

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TMDE soldiers deployed to Haiti, Southwest Asia return home

TMDE detachments deployed in Haiti and Southwest Asia have returned home after completing their missions.

The 95th Maintenance Company's Detachment 10, from Fort Drum, N.Y., had been deployed in Haiti. And a team within Detachment 24, from Fort Stewart, Ga., was deployed in Southwest Asia.

Detachment 10 departed Sept. 23, 1994 expecting to support the 10th Mountain Division for about six months in Haiti. Due to the peaceful transition of power to President Aristide, the detachment returned home after only 64 days.

"The (10th Mountain) Division was really geared up and prepared for this," said CWO 2 Max Bennett, detachment commander. "The division read us in right from the beginning and the support we received from our chain of command was first-rate." The detachment returned Sunday, Nov. 27 amidst cheering family members and friends. Its last soldier in Haiti was due to return Jan. 11.

Detachment 24, located at Fort Stewart, deployed a team to Southwest Asia in support of Operation Vigilant Warrior. The sol-



SUPPORT TEAM— Soldiers of Detachment 24 who deployed to Kuwait include, from left, Spec. John Hunt; SSgt. Joseph McCartney, team chief; Sgt. David Kennedy and Spec. Chris Edwards.

diers— four TMDE (Test Measurement and Diagnostic Equipment) maintenance support specialists and one automated logistics system specialist — accompanied an augmented model AN/GSM 286 Secondary Transfer Calibration Standard Set to provide calibration repair and support in the theater of operations. The logistics specialist was deployed to augment supply and related support requirements.

"Being affiliated with this division means we are expected to comply with their Rapid Deployment criteria. Our soldiers responded to the contingency in the same professional

manner as any other 24th Infantry Division soldiers. We were packed and ready to go well within the designated timeline," said CWO 2 Stanley Bielawski, detachment commander. The soldiers left Fort Stewart Oct. 25 on board a C-5 aircraft en route to Saudi Arabia. From there, they convoyed 12 hours to Camp Doha, Kuwait. Within 24 hours after arrival, the team initiated support operations and began accepting equipment from customers.

With Operation Vigilant Warrior completed, the detachment team has aptly demonstrated its soldiering and technical abilities by

successfully deploying to a forward area and establishing support operations. The soldiers lived up to both the 74th Maintenance Battalion's motto of "Calibrating Excellence" and the 24th Infantry Division's "First to Fight."

Lt. Col. Mark Kitchen, commander of the 74th Maintenance Battalion (TMDE), located at Redstone Arsenal, lauded both detachments on "the professionalism and outstanding support for the (10th Mountain and 24th Infantry) Divisions throughout the deployments by every member of the team. The success of the missions were a direct result of their hard work and dedication to mission accomplishment."

Bowling standings

Here are the standings for the Redstone Arsenal Intramural Bowling League as of Jan. 10:

	Won	Lost
MI Detachment	279	146
Missile Maniacs	264	161
Sandbaggers	263.5	161.5
TMDE-2	236.5	188.5
Marines	236.5	188.5
Readiness Grp-2	231	194
F Company MLRS	230.5	94.5
TMDE-1	219.5	205.5
SHORAD-2	219.5	205.5
Master Blasters	208	217
Dilligaf	203.5	221.5
D Company-1	192	233
SHORAD-1	167	258
Hooters	156.5	268.5
D Company-2	134.5	290.5
Readiness Grp-1	133.5	291.5
200 games and 600 series bowled Jan. 10:		
Brian Long (Marines)	213, 202, & 607 series	
John Jarboe (Dilligaf)	213	
Bill Hollifield (Missile Maniacs)	211	
Ray Glace (F Co. MLRS)	209	
Gary Means (Sandbaggers)	209	
James Bonovich (Dilligaf)	207	
Ray Williams (F Co. MLRS)	205	
J.D. Hilton (F Co. MLRS)	205	
Paul Brideau (TMDE-2)	203	
James Walden (Master Blasters)	203	
Juan Santiago (RGrp-2)	200	

Army TACMS prototype test-fired for Navy

The Army fired the first of two planned tests of prototype Block IA Army Tactical Missiles Jan. 11 in a joint effort with the Navy to assess the feasibility of adapting the Army missile to meet the Navy's long range surface to surface fire support requirements.

The test at White Sands Missile Range, N.M., was part of an advanced technology demonstration jointly managed by the Army PEO Tactical Missiles and Naval Sea Systems Command.

The prototype Block IA Army TACMS is an extended range version of the currently fielded Army TACMS Block I missile. The Block IA carries a Global Positioning System receiver and antenna which enable the missile to receive inflight guidance updates, a technique which increases missile accuracy, independent of range. The payload

weight of the Block IA missile has been reduced to extend the missile's range to about twice that of the Block I missile.

Initial data analysis indicates the missile fired Jan. 11 performed as planned.

The second test will be at sea off the coast of California. The missile will be fired from the Army standard M270 launcher positioned on the deck of the USS Mount Vernon (LSD-39).

An Army TACMS is 13 feet long, two feet in diameter and has a range of about 140 kilometers. The Block I missile carries about 950 explosive submunitions which disperse over a target and explode on impact.

Army TACMS is directed by the Army PEO Tactical Missiles and managed by the Army Project Manager Army TACMS/BAT at Redstone Arsenal.

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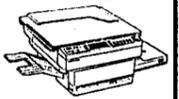
MR. DANIEL is engaged in the general practice of law with emphasis on: family law (divorce, custody and support), criminal defense (DUI, all felonies and misdemeanors), and bankruptcy.

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Remember the name QUALITY GLASS COMPANY for all your glass needs. This locally owned firm has been supplying residents of this area with the very finest replacement glass for years, and they are regarded as the best!

QUALITY GLASS COMPANY at 3010 11th Ave., S.W., in Huntsville, features glass replacements for mirrors, furniture tops, tub and shower doors, acrylics, insulated glass and window glass! Just phone 534-4322 and they'll have whatever type of glass you specify cut to the exact size. If you're short on time, just call, and a skilled, professional glazier will come to your home or business and replace the broken glass with precision.

QUALITY GLASS COMPANY is also the insurance adjuster's favorite! They are specialists at replacing broken store fronts, and automobile windshields. Many types of auto repairs can be performed by anyone with the proper tools and complete instructions. Replacing a windshield is the exception to this rule.

In compiling this 1995 COMMUNITY BUSINESS REVIEW of leading businesses in the Huntsville area, the editors, for the 5th time, strongly recommend QUALITY GLASS COMPANY to our readers. Our congratulations to them on another year of excellent service.

A.M.P.S.

New Sheet Metal Body Parts

Complete Line Of Body Shop Supplies

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Body shops and do-it-yourselfers are urged to call on A.M.P.S. for the best in auto body shop equipment and supplies. A.M.P.S. is at 617 Meridian Street North, in Huntsville. They specialize in the kind of products which keeps businesses and do-it-yourselfers coming back again and again and telling their friends. It's this person-to-person recommendation that has earned A.M.P.S. their position as the local business leader for supplying people with the best in auto body shop supplies, including a complete line of bumpers, grilles, fenders, hoods, radiators, condensers, equipment, and supplies. They are the best business for exclusively taking care of body shops and do-it-yourselfers.

The editors of this 1995 COMMUNITY BUSINESS REVIEW highly recommend to all of our readers the experts at A.M.P.S., in Huntsville. They'll assist you in any way possible with advice on auto body equipment and products.



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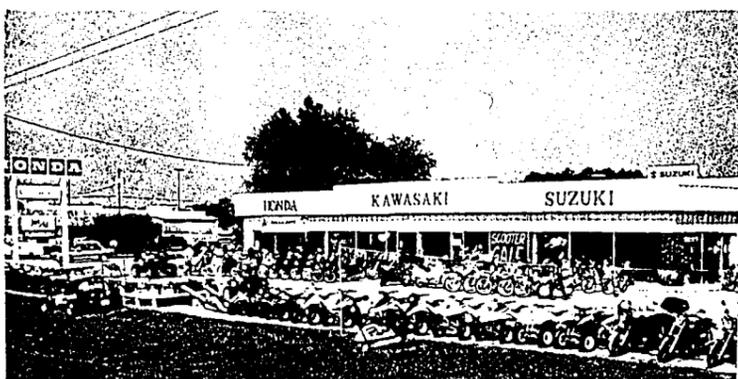
When it comes to auto parts, many mechanics and garage operators in the Greater Huntsville area have come to depend on HUNTSVILLE AUTO PARTS to get the items they need in the shortest possible time. But what about the guy who wants to repair his car himself? Well, take heart, do-it-yourselfers, because this is also the place for you!

HUNTSVILLE AUTO PARTS at 2709 Governors Dr., S.W., (between 2nd & 3rd), in Huntsville, is fully stocked so that you won't have to make more than one stop when you need auto parts. They feature famous names and original equipment items for most any car or truck, foreign or domestic, and you'll be pleased with the speed of their service, and their jobber prices. The owner has made certain to employ knowledgeable personnel that can accurately help you with the right merchandise for your particular needs.

The editors of this 1995 COMMUNITY BUSINESS REVIEW, once again, recommend HUNTSVILLE AUTO PARTS to our readers for their selection and service.

WHEN YOU DO VISIT HUNTSVILLE AUTO PARTS, MENTION YOU READ ABOUT THEM IN THIS REVIEW.

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Where do you go to get your motorcycle tuned and repaired? If you said CYCLES UNLIMITED, then you're in good hands because they are one of the leading motorcycle experts in the entire region! CYCLES UNLIMITED specializes in racing performance for your motorcycle. They have a Dynamometer Dyno Jet which will gauge the power curve performance of your motorcycle. If you're a racing enthusiast and want to determine what RPM to shift your transmission for maximum performance, CYCLES UNLIMITED can help. If you want your carburetor to be jetted to give you maximum performance, the Dynamometer can tell you exactly what torque your bike has. They can make the right adjustment your bike needs.

CYCLES UNLIMITED at 902 Beltline Rd. SW, in Decatur, specializes in repair and modification of all types of two and four-stroke motorcycles. They're factory authorized to perform warranty service on HONDAs, KAWASAKIs and SUZUKIs. With a record of winning competition machines in all forms of racing, CYCLES UNLIMITED can definitely make your bike perform the way you want it to.

Take your bike to CYCLES UNLIMITED whenever you need any type of work done. They're famous for doing high quality, guaranteed work at a reasonable cost, and they're factory authorized.

The editors of this 1995 COMMUNITY BUSINESS REVIEW know that you'll be more than pleased with the results you get when you do business with CYCLES UNLIMITED.

President approves pay action; some rates revised

By Evelyn D. Harris American Forces Information Service

President Bill Clinton approved recommendations on locality pay Dec. 1. In addition, general schedule employees will receive a 2 percent general pay raise authorized by Congress. The increases take effect on the first full pay period beginning after Jan. 1.

The total increase in general schedule employees' pay will range from 2 percent to 4.28 percent, according to Office of Personnel Management officials.

General schedule employees in the 48 contiguous states and the District of Columbia will receive locality pay increases, but the rate depends on locale. Some areas are specified, while all others fall into a catch-all locality known as "Rest of the United States."

Workers in Alaska and Hawaii receive cost of living payments under separate authority. Employees in the Senior Executive Service will also receive locality pay. Clinton has the discretion to extend the 2 percent general increase to Senior Executive Service members but had not announced his decision as of Dec. 8.

The top 200 political appointees in the Executive Service, blue collar workers paid under a separate locality pay system and employees carrying other special designations will not receive locality pay.

OPM said locality pay percentages have been recalculated since they were first announced in November, allowing for small increases in 23 localities. The most significant change affects the New Orleans metropolitan area, which will be part of the "Rest of the United States" instead of a separate locality.

Employees should apply the locality rate for their own region to the basic pay table. The basic pay table includes the 2 percent across-the-board increase. For example, basic pay for a GS-9, Step 1 is \$28,345. In the Washington area, the cumulative locality pay increase for 1994 and 1995 is 5.48 percent. Adding 5.48 percent to the basic pay yields \$29,898. The figures obtained by this formula will be within a few dollars of the actual raise.

Workers in New York and Los Angeles will continue to receive the 8 percent interim geographic adjustment in addition to the 2 percent across-the-board raise.

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1995 GENERAL SCHEDULE INCORPORATING THE 2 PERCENT INCREASE

Effective January 1995

	1	2	3	4	5	6	7	8	9	10	Within Grade Increase Amounts
GS-1	\$12,141	\$12,546	\$12,949	\$13,352	\$13,757	\$13,994	\$14,391	\$14,793	\$14,811	\$15,183	VARIES
2	13,650	13,975	14,428	14,811	14,974	15,414	15,854	16,294	16,734	17,174	VARIES
3	14,895	15,392	15,889	16,386	16,883	17,380	17,877	18,374	18,871	19,368	\$497
4	16,721	17,278	17,835	18,392	18,949	19,506	20,063	20,620	21,177	21,734	557
5	18,707	19,331	19,955	20,579	21,203	21,827	22,451	23,075	23,699	24,323	624
6	20,852	21,547	22,242	22,937	23,632	24,327	25,022	25,717	26,412	27,107	695
7	23,171	23,943	24,715	25,487	26,259	27,031	27,803	28,575	29,347	30,119	772
8	25,662	26,517	27,372	28,227	29,082	29,937	30,792	31,647	32,502	33,357	855
9	28,345	29,290	30,235	31,180	32,125	33,070	34,015	34,960	35,905	36,850	945
10	31,215	32,256	33,297	34,338	35,379	36,420	37,461	38,502	39,543	40,584	1,041
11	34,295	35,438	36,581	37,724	38,867	40,010	41,153	42,296	43,439	44,582	1,143
12	41,104	42,474	43,844	45,214	46,584	47,954	49,324	50,694	52,064	53,434	1,370
13	48,878	50,507	52,136	53,765	55,394	57,023	58,652	60,281	61,910	63,539	1,629
14	57,760	59,685	61,610	63,535	65,460	67,385	69,310	71,235	73,160	75,085	1,925
15	67,941	70,206	72,471	74,736	77,001	79,266	81,531	83,796	86,061	88,326	2,265

Revised Locality Pay Increases Local pay Percentage

Locality	1994- 1995 Cumulative
Atlanta	4.66%
Boston	6.97%
Chicago	6.92%
Cincinnati	5.33%
Cleveland	4.23%
Columbus, Ohio	5.30%
Dallas	5.65%
Dayton, Ohio	5.19%
Denver	5.75%
Detroit	6.59%
Houston	8.53%
Huntsville, Ala.	4.39%
Indianapolis	4.58%
Kansas City area	3.97%
Santa Barbara/Edwards AFB, Calif.	7.39%
Miami	5.39%
Philadelphia	6.26%
Portland, Ore.	4.71%
Richmond, Va.	4.00%
Sacramento, Calif.	5.27%
St. Louis	4.28%
San Diego	6.14%
San Francisco	8.14%
Seattle	5.84%
Washington	5.48%
Rest of U.S.	3.74%

To use this chart, find your grade and step. Take that number and multiply it by 1 (one) plus the cumulative locality pay rate for your area. For example, in Washington the number would be 1.05M. Former merit pay employees should keep in mind that their pay may fall between steps. This chart does not apply to federal employees in the New York, Los Angeles and San Francisco areas.

For Advertising Information call Bill Bates at 539-9828



MACINTOSH COMPUTER TRAINING SCHEDULE

OfficeMacintosh: Intro
Feb 1, Mar 1, Mar 15, Apr 3

Advanced Mac Sys 7.1
Feb 8, Mar 8

Microsoft Word: Lev 1
Feb 7, Mar 7, Apr 6

Microsoft Word: Lev 2
Feb 14, Mar 14, Apr 13

MacDraw Pro: Lev 1
Feb 20, Mar 20, Apr 18

MacDraw Pro: Lev 2
Jan 25, Feb 27, Mar 27, Apr 25

FileMaker Pro 2.1: Lev 1
Jan 13, Feb 6, Mar 6, Apr 5

FileMaker Pro 2.1: Lev 2
Jan 20, Feb 13, Mar 13, Apr 12

Microsoft PowerPoint 3.0
Feb 3, Mar 3, Apr 10

Pagemaker 5.0 Lv1
Feb 9, Mar 9, Apr 19

Pagemaker 5.0 Lv 2
Jan 26, Feb 10, Mar 10, Apr 26

Microsoft Excel: Worksheets
Feb 21, Mar 21, Apr 7

Microsoft Excel: Database & Graphics
Feb 28, Mar 28, Apr 14

Adobe Illustrator (2 Days)
Jan 24 & 31, Feb 15 & Feb 22, Mar 30 & Mar 31, Apr 17 & Apr 24

Adobe PhotoShop (2 days)
Feb 23 & 24, Mar 23 & Mar 24, Apr 27 & Apr 28

Quark Express (2 Days)
Feb 16 & Feb 17, Mar 16 & Mar 17, Apr 20 & Apr 21

Claris Works: Intro (Sat. 9-1)
Jan 21, Feb 18, Mar 18, Apr 8, Apr 22

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Redstone research discovery may have variety of uses

WSD team finds new way to measure semiconductor wafers

By Kathy Harkleroad

Quite a bit of research is conducted at Redstone Arsenal and sometimes that research not only finds a different way of doing things for the military but also benefits other fields.

Research that began in solving a problem with the Stinger missile system ended with a whole new way of measuring semiconductor wafers thanks to Dr.

George Tanton who was working at the time for Weapons Sciences Directorate (WSD). Follow-on work was conducted by Dr. Charles Christensen, John Grisham and Fred Clarke, also of WSD.

"We were first approached with a problem that was happening with the Stinger missiles and were asked to do some research. In the process we found a new way of screening semiconductor

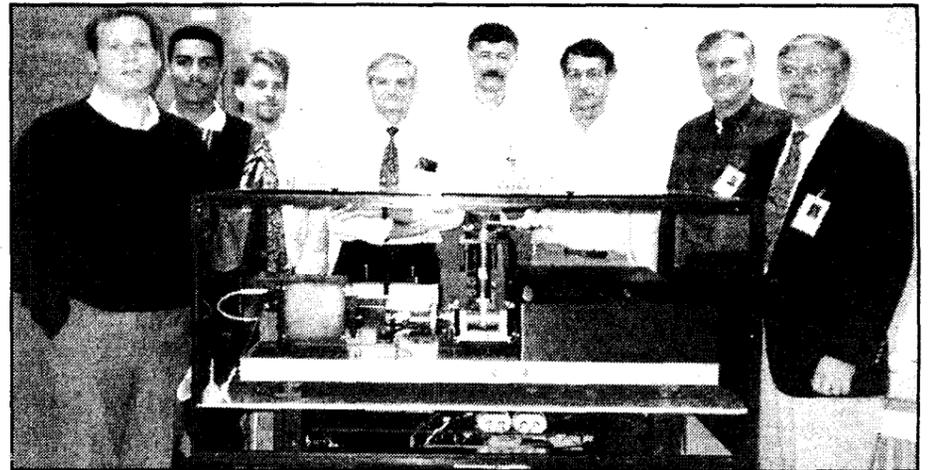
wafers, as well as the identifying and mapping the distribution of carrier concentration, mobility and crystal defects," Tanton said.

The old way of screening the wafers involved using one wafer and in the screening process destroying it. With the method developed at WSD, wafers can be screened without destroying them and can be used in the early stages of the production process where it is most cost effective.

A materials testing technology contract was awarded to Eastman Kodak Inc. to develop a prototype unit. The project was not funded to completion so the prototype was returned to MICOM. After additional studies a manufacturing contract was awarded to Texas Instruments (TI) for the Magneto-Optical Mapper (MOM).

"TI completed the contract in June of 1994 and the production line MOM is currently being implemented into the production line at TI," Wanko said.

According to Tanton the potential projected savings of the new equipment is as high as \$2 million per year. "That number depends on the production numbers,"



A LOOK AT THE FUTURE— A new way of screening semiconductor wafers has been developed at Redstone Arsenal which could also possibly benefit the medical field as well as other technologies. From left are Fred Clarke, Chris Leslie, Michael Showalter, Paul Wanko, Joe McDonald, Charles Christensen, John Grisham and George Tanton who were all involved with the project.

Tanton said.

When asked how they felt being in on the ground floor of a major discovery, all of the men said they were excited and looked forward to finding additional uses for the equipment.

"This is what research is all about, exploring the frontier. It is exciting to find what you're looking for and being able to work from there," Tanton said.

Dr. John Grisham also credits the support of management for the discovery as well. "This was an

expensive effort for the Army to support. It took quite a number of years to complete and without their support and foresight, it might not have happened," Grisham said.

Advantages to the new method includes reducing the cost of testing, improved testing reliability, and the implementation of an automated system, to name a few.

"We have also seen other uses for this method of measuring and officials at University of Alabama at Birmingham are very inter-

ested in exploring the possibility of using it with DNA testing in the medical field," said Paul Wanko, industrial specialist for Manufacturing Technologies.

The new technology can also be used in the manufacturing field by helping identify the contaminants in and failure analysis of some composite structures. It can also be used in the environmental field by studying the impact of ultraviolet radiation, pesticides and herbicides on plant structures through tissue mapping.



Service recognized...

Clyde Walker, chief of the Offensive Systems Directorate at the Missile and Space Intelligence Center (MSIC), was recently recognized for 35 years of government service. Walker is shown receiving his certificate from Air Force Col. Frederick Driesbach, director of MSIC.

PROVOST

Cont'd from page 1

mander, families were brought into the situation and helped solve the problem," English said.

On the more positive side, English commended the military families who live in housing on their job of watching out for each other's property. "Those families living in the housing area did a terrific job of keeping us informed of people who were frequenting the housing area who didn't belong, as well as watching out for their neighbor's homes while they were away," English said.

"We can't afford to man the gates so it is imperative they keep us informed as to what is happening. The residents did a good job of that and we ask that they continue to do so," he added.

The Provost Marshal's office also took a different attitude when it came to doing their job and made a step toward being more customer oriented. "This is a different trend in the law enforcement community and we believe it will lead the way to a preventative look at meeting the needs of the community," English said.

In shifting the outlook of law enforcement, personnel from the Provost Marshal's

Office has visited several schools in the area and have spoken with the students. "We are attempting to play a more active part with the youth and have attended conferences at Westlawn Middle School as well as Butler High School. We have also visited the elementary school in an attempt to reach the younger children," English said.

This year will see several attempts at continuing the proactive attitude the law enforcement office is implementing. Several classes and workshops are scheduled for the community and include topics such as DUI prevention classes, bicycle and motorcycle safety classes, as well as water safety classes. Also scheduled for early spring is a Rape Prevention seminar.

"We are also going to continue our program in becoming more active with the youth and are in the process of developing several programs. One program will be the implementing of a review board where juveniles will have to appear before a board with their families. There the juveniles and their parents can be educated on topics such as how to prevent crime and behavior problems," English said.

Another area of concern that will be high-

lighted this year, is all the moves office personnel are making this year. "Everyone that is moving to a new office should be more aware of not only what they are discarding, but of the inventory they are taking with them. It is a good idea to do an inventory of office equipment before they move as well as after the move is completed. The same holds true for items they are discarding. Make sure

they are discarded properly so they won't find their way into someone's home," English said.

Also on tap for this year is the implementation of the new video imaging machine that will be used for issuing badges as well as vehicle registrations. "This new machine will enable the police officers to gather information in a more timely manner," English said.

Huntsville City Schools Technical Training Center For Technology Adult Program

2800 Drake Ave. • 650-4453
Registration Starts January 9, 1995 at 1:00 PM

Monday Evening

AutoCAD (12.0 Rel.)
C Programming (No Lab) &
C++ Programming (No Lab)
Dimension & Tolerance, AMSI-Y14
HVAC, I
House Wiring
House Construction
Lotus 1-2-3 (Windows), Introduction
Machine Shop
Macintosh, Introduction
Microstation 32, Intergraph CAD
Small Engine Repair

Tuesday Evening

Auto Body Repair, I
AutoCAD (12.0 Rel.)
Auto Tune-Up, General Maintenance
Brick & Block Masonry
Cabinetmaking, II
Macintosh, Intermediate
MS-DOS 5.0, Introduction
Quattro Pro (Windows), Introduction
Welding, Practice I

Wednesday Evening

AutoCAD (12.0 Rel.)
Electronics/Soldering, Basic
Mechanical Drafting, (Board)
Microsoft Windows, Introduction
Wordperfect 6.0, (Windows), Introduction

Thursday Evening

Auto Body Repair, II
AutoCAD (12.0 Rel.)
Cabinetmaking, Basic
Computer Keyboarding
HVAC, II
Quattro Pro (Windows), Introduction
Welding, Practice II
WordPerfect 6.0, (Windows), Introduction

Course Information

- Office Hours:
Mon-Thurs. 1:00pm to 9:00pm
Friday 8:00am to 3:30pm
- Cost \$75 (except for Keyboarding \$50)
- Length: 8 to 15 Weeks
- Classes begin week of Jan. 23 at 6:00pm and end at 8:00pm or 9pm
- Classes meet one night per week
- Telephone registration not accepted

Dr. Ron Saunders, Ed. D., Superintendent

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Announcements

Wellness center— The Redstone community is invited to the Civilian Wellness Center, building 5303, room 3147, at 11 a.m. Jan. 26 for a free informative lecture on arthritis and stress. For more information call 955-6844.

Youth Services— A Teen Discovery meeting will be held at 6:30 p.m. Thursday at the Youth Center.

Communications/electronics group— A luncheon meeting for the AFCEA Huntsville Chapter will be held at 11:30 a.m. Friday at the Holiday Inn-Research Park, Madison Square Mall. Walter Gould and Barbara Dye, both of Computer Sciences Corporation, are to present a program at noon on "Asynchronous Transfer Mode project. To facilitate planning for adequate meal and seating arrangements, please RSVP by close of business Thursday to Barbara Dye 544-9436 or Steve Mann 544-4983.

Technology workshop— The Research Development and Engineering Center at the Missile

Command, in cooperation with the Communication and Electronic Command, the Program Executive Office/Tactical Missiles, and the Space and Strategic Defense Command is sponsoring a workshop on Horizontal Technology Integration (HTI). The objective of this workshop is to achieve a common understanding of the meaning of HTI and to establish guidelines for achieving the goals of HTI for the Army. It is anticipated that HTI will significantly impact traditional acquisition, procurement, logistics and management methodologies, and these issues must be addressed. In addition, a secondary objective of the workshop will be to identify technologies other than second generation Forward Looking Infrared (FLIR), Battlefield Digitization, and Battlefield Combat Identification for which the concept of HTI could be applicable. For more information, call Susan Caldwell 895-6343 ext. 277.

Black engineers— The Alumni Extension of the National Society of Black Engineers will hold its monthly meeting at 5:30

p.m. Jan. 23 in room 146 at the University Center on the campus of UAH. For more information, call Richard Hollingsworth 772-8183.

Air defenders— The Alabama Chapter of the Air Defense Artillery Association will hold its bimonthly luncheon Jan. 26 at the Officers Club. A social period will begin at 11:30 a.m. and lunch will be served at 11:45. Dr. Shelba Proffitt, of Space and Strategic Defense Command, is to present a briefing on the Battle Integration Center. The cost of the luncheon will be \$7 for individual and corporate chapter members and \$8 for non-members. For reservations call Shirley Brown 895-8928 no later than noon Jan. 25. Checks should be made out to the RSA/HSV Chapter, ADAA, and delivered at the luncheon or mailed to RSA/HSV Chapter, ADAA, P.O. Box 8321, Redstone Arsenal, 35898.

Child development services— Supplemental Programs and Services (SPS) of Child Development Services will sponsor

a parent workshop Feb. 2 at 4:30 p.m. The one hour workshop titled "Music Magic" will be in the multipurpose room at the Child Development Center. Marian Caudle, Family Child Care Curriculum and Training Specialist, will be the leader. Parents, providers, and staff are invited to come learn songs, finger plays and listen and do activities with their children.

Parent Advisory Council— The Child Development Services (CDS) Parent Advisory Council will meet Jan. 31 at 3 p.m. in the Bicentennial Chapel. This is for parents in all three delivery systems; the Child Development Center, Family Child Care and Supplemental Programs and Services which includes School Age Care. The PAC meets the last Tuesday of each month. Parents are encouraged to attend. For more information, call Mary 876-7952 or Anna 876-1044.

Acquisition Corps briefing— The U.S. Army Personnel Command Military Acquisition Corps Branch advisers will visit Redstone Arsenal Jan. 23-25. Branch career managers for functional areas 51, 53 and 97 will be available to interview officers individually beginning at 9 a.m. Jan. 24. At 8 a.m. Jan. 24, Col. Richard Bailer, branch chief, will present the "State of the Acquisition Corps" briefing at the Sparkman Auditorium. All officers and their supervisors working in acquisition are invited to attend. Seating is limited to the first 700 persons to arrive. Acquisition Corps officers desiring a personal interview with their career manager may call 876-2896 to schedule an interview.

Preteen dance— The Youth Center invites pre-

teen military dependents, ages 6-12 years, for a fun night of dancing, Friday from 7-9:30 p.m. Cost is \$2 per person. Members may bring one guest each. For more information, call 876-KIDS.

Cholesterol tests— Fox Army Community Hospital will conduct cholesterol testing on Jan. 23 from 11 a.m. to 1 p.m. at the Sparkman Fitness Center. For more information, call 313-6091.

Science/engineering apprentices— Applications for the 1995 Science and Engineering Apprentice Program (SEAP) have been disseminated to junior and senior counselors at all public, private and parochial high schools in north Alabama. Possible career areas of placement at MICOM include: physics, chemistry, computer science, engineering, mathematics and environmental science. This program is intended for students in grades 10-12 who have demonstrated aptitude and interest in science and engineering careers. Eligible students must be at least 15 years old by the beginning date of the program, June 12. The program will be in session from June 12 through Aug. 4. The deadline for postmarking applications is Jan. 31. If your child is unsuccessful in receiving an application from the counselors, you may receive one from the Office of Academic Affairs, building 7804, room 230, or by calling 876-9296.

Education committee— The Army Community Service (ACS) Education

Committee will meet today at noon at ACS, building 3491. Any military parent who has an interest, question or concern about the schools is encouraged to attend. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

Quarterly post run— In support of the Feb. 10 Quarterly Post Run, the Child Development Center will open at 4:15 a.m. During the last Quarterly Post Run, only six children were in attendance at the center. "This command cannot afford to open the center for such low attendance. Let's support our Child Development Center!"

Military bowling— The Post Military Bowling Rolloff will be held noon Jan. 24-27 at Redstone lanes. There will be 21 games over a four-day period in this competition which is free to all active duty military. For information call SFC Hollifield 876-8443.

BOSS basketball tourney— The inaugural Better Opportunities for Single Soldiers (BOSS) three-on-three basketball tournament will be held 1-4 p.m. Jan. 27 at Pagano Gym. "Earn your company bragging rights. Trophies will be awarded! AIT students will be allowed to participate." For information and registration, call Spec. Gifun 842-0566 by Jan. 20.

Civil Air Patrol— Redstone Squadron of the See Announcements page 23

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Announcements

Continued from page 22
Civil Air Patrol meets on the second and fourth Tuesday of each month at 6 p.m. in the Flying Club building. Its next meeting will be Jan. 24. For more information, call Ron Coleman 955-7366.

Post Theater movies—

Thursday, "A Low Down Dirty Shame," rated R, 100 minutes. Friday, "A Low Down Dirty Shame." Saturday, "Star Trek: Generations," PG-13, 96 minutes. Sunday, "Star Trek: Generations." Tuesday, "The Road to Wellville," R, 119 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

Native American festival—

The after-action review of the Native American Festival will be held at 1 p.m. Jan. 23 in the TV room of the Recreation Center, building 3711. Everyone is welcome and ideas for next year's event will be discussed. Comments are also welcomed by e-mail (eomil@cmdgrp or klove@cmdgrp). For more information, call MSgt. Thomas Griffith 876-8648 or Kate Love 876-8015.

OWC merit awards—

Applications for Merit Awards offered by the Officers Wives Club are now available in the following categories: high school senior, college level, or military spouse. The applicants must be family members of officers and hold a military ID card, with primary residence in the Huntsville area. Deadline to apply is March 4. Applications can be obtained by written request to Helen Hickman, 14374 Hunter Road, Harvest, Ala., 35749.

Ensemble rehearsal—

The Redstone Arsenal African-American Ensemble, which will perform at the Sparkman Center auditorium for Black History Month in February, rehearses each Wednesday at 11:30 a.m. at the Post Chapel. For information call Liz Booker 876-9153.

Sparkman fitness center—

The Sparkman Fitness Center wants to help its members start their New Year's resolutions with the

following Aerobic and Floor Exercise Schedule: Monday and Wednesday, lower body and abs, 11:15 to 11:45 a.m. and 4:15-4:45 p.m.; Tuesday and Thursday, aerobics from 11:15 a.m. to 12:15 p.m. and 5-6 p.m., with lower body and abs 4:15-4:45 p.m.; Friday, lower body and abs, 11:15-11:45 a.m., 4-4:30 p.m. and 5-5:30 p.m. On Monday, Wednesday and Friday, from 6-7 a.m., there will be Tai-chi— low-impact aerobic exercise that depends on correct body alignment and total mind-body relaxation. For more information, call 313-6091/6096.

Government accountants—

North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting at 5:30 p.m. Thursday at the Marriott-Huntsville (5 Tranquility Base). The scheduled speaker is Eleanor Allen, collection group manager, Internal Revenue Service. For reservations call Sandra Julian 876-2373.

Community classes—

The following classes will be offered at Army Community Service: Stress Management, a free five-week class starting 5 p.m. Feb. 1 at ACS, building 3491; open to active duty and retired military, DoD civilians and family members; for information call Virginia Dempsey 876-5397. Couples Communication, a free four-week class starting at 5 p.m. Feb. 14 at building 3491; open to active duty and retired military, DoD civilians and family members; for information call Jennifer Clark 876-5397. Elder Care Issues, a seminar on "Understanding Medicare and Medicaid" by Ray Lindsay with Decatur Medicare and Medicaid, from 11 a.m. to 12:30 p.m. Feb. 16 at Post Chapel; to register call Jennifer Clark 876-5397.

PX news—

The Service Station, building 3240, will close at 1 p.m. Jan. 23 for annual inventory. Gasoline pump island will remain open. Military Clothing Sales Store, building 3479, will be closed the morning of Jan. 23 and plans to re-open around 1 p.m. after inventory completion.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'94 Chev Camaro Spt. C, 11K, 2 Dr, 5 spd, Exc. running cond., take over payments. 721-0821 after 6pm.

'93 Nissan Pickup, Red, EFI-4 cyl., power steering, brakes; A/C, auto., 26K miles, AM/FM cass., clean, warranty. \$8500 obo. 895-4103.

'93 Toyota Camary LE. cashmere beige, gold pkg., 34k miles, immaculate condition. \$15,500. 883-6894.

'92 Mazda MX-6 LX, Auto, pwr. windows/locks, sunroof, spoiler, alloys, clean, one owner. \$11,900. Jerry Messer, h) 859-2963, w) 842-8042.

'92 Plymouth Acclaim, 4 cylinder, 2.5 ltr EFI, cruise, am/fm cassette, 49000m, excellent condition, \$1000 under blue-book, \$6600, 722-9175.

'89 Chevy Beretta GT, 5 speed, V-6, one owner, black, good condition, high mileage. \$4300 neg. 883-0282.

'88 Dodge Dakota 4x4, \$4900. 205-582-2341 after 5 or weekends.

'87 Honda CRX-HF, 84K miles, navy blue, looks good. Runs great. See to appreciate. \$3800 obo. 205-776-9454, Gurley.

'86 Chevy Cavalier Station Wagon. very good cond., auto., AC, 93K miles, very dependable. \$1295. w) 955-9922. h) 830-2329.

'85 Olds Cutlass Supreme Broughm, V-8, one owner, new tires, good cond. \$1750. (205) 955-8248.

'83 Nissan 200 SX, excellent running condition, sunroof, power windows, power steering, needs minor body work. \$1100 obo. 895-0236.

'74 Suburban, w/'83 engine, 30K original miles, exc. cond, air, CB, ready to tow. \$5800 obo. 881-1810 after 6 pm.

'68 Chevy S-10 Pickup Truck, Rebuilt engine, new tires w/sport rims, some body work. \$1500 obo. 772-7741.

Classifieds

'66 Chevy C-10 Truck, 6 cyl, 3 spd, new interior, new paint, rebuilt engine, new bed, exc. cond., \$2600. 880-7788.

• Miscellaneous •

Ammo, 400 rnds. 9mm FMJ. \$40. 182 rnds. 9mm JHP. \$25. 96 rnds. 30-30 Winchester and Remington, assorted. \$30. 259-4281.

Beat CD Rates-Invest in 10-13% yield notes secured by Real Estate and Mobile Homes. 883-5255.

Bunk futon bed w/mattresses, \$350. Haughs wood fireplace, exc. cond. \$350. swimming pool auto vacuum \$250 after 1700, 205-233-2924.

Computers-Wholesale to the Public 486-33's w/monitor \$799. 486 DX2-50's starting at \$989. Packard Bell 486SX-25 To DX2-50 conversion only \$129. Trade-in's, upgrades, MC, VISA, DISCOVER, SFE Systems USA, 650-0901.

Daniel Moore-Alabama Print "Crimson Legacy," going for \$500-550 in stores, will sell for \$425, 205-586-28333.

Figurine Collectibles- Private collection of Boehm, Goebel Ispanky, & Kaiser porcelains. 461-0899, Madison.

Five' 3 pt. hitch Andy Bushog. \$400. (205) 232-3197.

Four sets of BDV's. Size small regular. 895-0716.

Free to a kind & loving home- Gray male cat. 6 yrs. old. Declawed & neutered. 881-6118.

German Shepherd pups. solid white, 1st shots, wormed, \$175 '86 Mercury Capri, charcoal gray, auto, viper alarm. \$1995. 828-0755.

Girls 26 inch bike \$20.837-8131.

Hallmark Barbie Ornaments. 1993 Christmas \$75. 1994 Christmas \$25. 35th Anniversary \$23. 895-0051.

Lane recliner 1 yr. old mauve. Clayton Marcus sofa blue w/ mauve dots. interested 722-9874 after 5 pm.

Ladies Diamond Ring 1.6 ct. weight, sacrifice for less than 50% appraised value. \$2700 firm. 650-5597.

Large sofa, \$75. Living room chairs. \$35 each. Very good condition. 883-1089 after 5 PM or weekends.

Lose Weight!! The natural way! The easy way! The healthy way! With Herbs! For more information call Nita at 852-4135.

Need to sell Megaflex Weight System. Has all attachments. Includes video. Perfect cond. \$200. 461-4174.

Nintendo Game System-w/5 game cartridges. \$69. RCA 19" color TV. \$119. Twin mattress & box spring. \$89. 883-6951.

Nintendo w/ power glove, gun, 4 controllers. \$75. 30 games, \$15 each. \$400 for all. 722-9678.

Prayer to the Blessed Virgin. (never known to fail). Oh, most beautiful flower on Mt. Cannel, fruitful vine, splendor of Heaven, Blessed Mother of the son of God, immaculate Virgin, assist me in my necessity. Oh star of the sea help me and show me herein you are my mother. Oh, holy Mary mother of God, Queen of heaven and earth I humbly beseech you from the bottom of my heart to succor me in this necessity. There are none that can withstand your power. Oh, show me herein that you are my mother. Oh, Mary conceived without sin, pray for us who have recourse to the (3x) Holy Mary I place this cause in your hands (3x). Holy spirit you who solve all problems, light all roads so that I can attain my goal; You who gave the divine gift to forgive and forget all evil against me, That in all instances in my life you are with me, I want this short prayer to thank you for all the things as you confirm once again I never want to be separated from you in the Eternal Glory. Thank you for your mercy towards me and mine The person must say this prayer three consecutive days. After 3 days the request will be granted. This prayer must be published after favor is granted. RPS.

Sofa & coffee table (Butler's tray), good condition, \$75 for both. 881-6497 after 5 pm.

SoloFlex exercise machine, All attachments included. \$400. 880-0412 anytime.

Stereo Marantz (tuner, cassette deck, & amplifier) in glass front case, like new w/orig. cartons and manuals. \$250 obo. 883-5309 after 1800.

Team of small mules, Also, one pony. 205-582-0397.

Three and 1/2 ft. long iguana, 95 gal. aquarium, heat rock, 2 heat lamps & more. \$350. 828-9359 lv. message.

Waterbed, king semi wave w/4 drawers, \$300. '91 Chev Beretta. \$1000 boot and take over payments of \$216. 828-0630.

Yamaha speakers, 3 ft. high, 2 ft. wide, very nice, \$100, call Fred at 880

• Homes sale/rent •

Assume 6.5% VA Loan! \$3300 equity, \$781 total monthly payments. 3 bedroom, 2 bath home in Monrovia. Big kitchen with breakfast area and dining room. Whirlpool, covered porch plus deck and privacy fence. \$84,900. Call Rick Dinges at 533-3647 ext. 118. RE/MAX Realtors

Beautiful 3 br, 2 ba, Brick Rancher. Large lot. Near Challenger. \$76,900. Danny Owen at Golden 882-6966 ext. 202 or 882-1065.

Big M Acres 3 BD, 2 Bath, Large open family room, screened back porch. Central Elementary and Madison County High School zones. 1 yr. lease/option to purchase. \$750 month + deposit. (205) 279-1011.

Jr. Exec. Hm 3 BR/2 Ba GR V-Ceil FP eat-in Ketch Fm DR w/d con mini-blinds C-fans Walk-In CIs storage. \$725. Madison. 650-0077.

Madison, 2 br/2 ba, Appls., w/d con. New paint, mini-blinds, C-fans & CIs org, 2 mi frm. Redstone. 1/2 deposit. \$425. 650-0077.

Private room for tent next door to UAH. Incl. utilities, local telephone, basic TV, Washer, Dryer, Microwave. \$225-250/month. 881-4254.

Two bedroom apartment for rent in Madison. Appliances, washer-dryer connections, mini-blinds, ceiling fan, outside storage. \$335 month. 837-8331.

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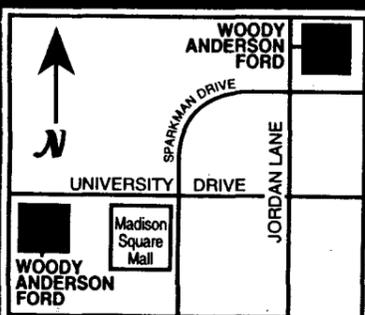
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