



# Redstone Rocket

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## Many awaiting their incentive awards

Civilian Personnel Office works to address processing backlog

By Kathy Harkleroad

The good news is the backlog of processing incentive awards is being addressed, the bad news is it could be several weeks before the over 4,000 awards are completely processed.

"We have a plan of action in motion and are working on processing the awards as quickly as we can," said Jackie Bennett, chief of management-employee relations at Civilian Personnel Office. "We have moved the files to a temporary area where we have employees working on the awards throughout the day. Some of these people have volunteered to do this on top of doing their normal work."

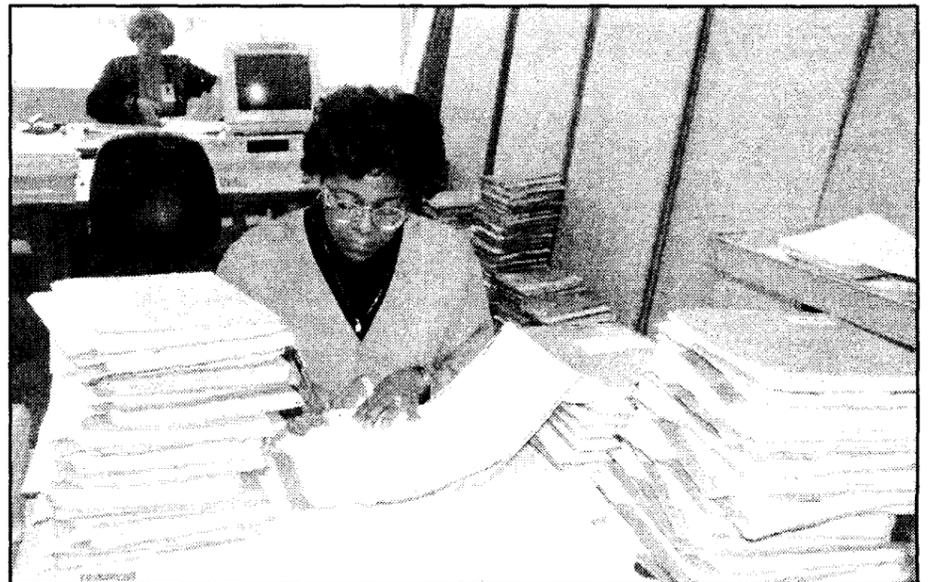
The backlog began when a moratorium was placed on awards during 1994. When the moratorium was lifted, a ripple effect lasted for several months. To complicate the situation, the rating procedures were changed and 5,000 GS-9 to GS-12 employees were rated during November.

To further complicate matters, the Civilian Personnel Office reorganized, as well as moved their office location to the

Sparkman Center. "As you can see, everything seemed to happen at once and we are trying our best to get the awards caught up. A number of situations led up to this situation and we are addressing it," Bennett said.

Issuing the award may seem like a simple procedure, but according to Bennett, each employee's file must be pulled, the award issued, the information keypunched into the system and the award distributed. "As you can see there is a lot of work involved and when you have over 4,000 awards to process at one time, it can be a little overwhelming. I have never seen anything like this in my life and I have worked in the CPO office for 28 years," Bennett said.

In trying to keep a jump ahead of the 1995 massive rating period, CPO is trying to implement a few new procedures. "We have researched the problem areas and are in the process of contacting the Department of the Army and asking for an exemption when it comes to having certain pay grades rated at one time. Of course this may or may not happen, but we are trying and have come up with a few other alternatives if they don't agree," Bennett said.



**EXTRA INCENTIVE**— CPO employee Tammy Walker is one of 10 people who have volunteered their time to process the backlogged incentive awards. Walker is pictured surrounded by only a few of the personnel files involved in the program.

In the meantime, Bennett is asking anyone who has an award that is due to please be patient and understanding. "We have a group of dedicated employees who are re-

viewing and issuing the awards and we are taking the oldest awards and issuing them first. The task should be completed in the next few weeks," Bennett said.



Photo by Charlie Scott

**NEW CITIZEN**— Bojorquez was sworn in on Jan. 19 as an American citizen after a nine-year battle with the Immigration and Naturalization Service.

## Citizenship battle finally over for Bojorquez

By Sandra Cartee

"I feel a lot lighter, the storm is over and justice has been served," said Sgt. Manuel Bojorquez after he returned from being sworn in as an American citizen. His nine-year fight to be naturalized is finally over and not only did he help himself, but he helped many other soldiers who are in the same situation.

"It was a great day," Bojorquez said. On Jan. 19, he traveled to Atlanta to end his lengthy battle and did so. The Immigration and Naturalization Service swore him in and made him America's newest citizen. "I'm glad that this is over. Now I can focus on my career and serving the Army," Bojorquez said.

Bojorquez moved to the states when he was a child with his parents; but when his parents retired five years later, they moved him back to Mexico with them. The INS said that he had left the country for more than a year and abandoned his permanent residence status. They did, however, allow him to enter the states in 1986 but overturned that ruling in 1990.

By then, Bojorquez was already in the Army and was allowed to serve during Desert Shield/Desert Storm. He wasn't deported and continued to serve for the country that he wanted to call his own. But after that time, the INS wanted him sent back to Mexico.

This past Thanksgiving

marked the end of his nine-year fight when President Clinton signed a Presidential Executive Order making Bojorquez and other foreigners who served in the Persian Gulf War eligible for U.S. citizenship on an expedited basis.

This not only helped Bojorquez, but 14,713 other soldiers who are in similar situations. "I was focused on my issue and never thought that I would impact so many lives," Bojorquez said.

At the ceremony, Bojorquez was shown a great deal of support. Many co-workers from the Personnel Standards Laboratory were present, as well as 15 fellow soldiers from the Test Measurement and Diagnostic Equipment (TMDE) Activity. Col. Giacomo Sabia, who was Bojorquez's first battalion com-

mander, was there representing the Pentagon. "He said that he wouldn't miss it for the world," Bojorquez said.

Representing the president was Gil Coronado, the director of the Selective Service System. "It was truly a great experience," Bojorquez said. Also attending was his wife, Ruby, and their two American born sons.

Bojorquez would like to credit his chain of command for his success in fulfilling his dream. "They have my respect and my thanks for standing by me. Without this support, this could not have been possible," he said.

His dream was realized and Bojorquez is now an American citizen. When asked what life will be like now, Bojorquez said "everyday will be a great day."

## Letters to the editor

### Can-do attitude

After a four and three-fourths year stint as a consultant to the Missile Command, I'm back in my company's home office in Cambridge, Mass., (what some people like to call the "People's Republic of Cambridge"). When people up here ask me how I could deal with Alabama for that long, I tell them that in all my evenings drinking at the Sports Page Lounge and Deli, I never met anyone with rank or without rank, retired on non-retired, who thought that Ollie North was anything else but a disgrace to his uniform. This sets them back a little, as they have the usual Northeast attitude toward anything to do with the military or the South.

I learned an awful lot over the past few years, all of which can be summed up in the following "motto":

Since there's only one United States of America,  
there's only one United States Army  
Since there's only one United States Army,  
there's only one U.S. Army Materiel Command  
Since there's only one U.S. AMC,  
there's only one U.S. Army Missile Command.

This means that the Command has a heavy responsibility, and I'd like to say that is this guy's opinion, the Command has the talent, expertise, and "can do" attitude required to shoulder this responsibility. I only wish that the folks on Eisenhower Avenue and in Dayton, Ohio, would "turn loose" the know-how in Huntsville and let it solve some real problems before everyone retires, goes to their reward, or gives up in discouragement.

In closing, I'd like to thank Ernie Williams and members of his group (Charlie Bagwell, Jeff Daniels and Earl Smith) for one of the best jobs I've had in my career. Additionally, CIC director Max Watson and many who worked or are working for him in building 5678, including but not limited to Vic Petty, Tammy Newby, Elmer Perry, Ricky Prince, Harold Cook, Paul Jones, Craig Carodine, Shirley Perkey, etc., etc. Finally, Tom Moore, even though he's turned in his badge also.

I've included my address/phone/E-mail info below in case anyone wants to stay in touch or reserve a place on our studio couch when they pull TDY in Natick or thereabouts. Bless and keep you and all of yours.

**David Halitsky**  
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### Corrections

The final line of a story that appeared on the front page of last week's Rocket was inadvertently deleted. The full final paragraph, quoting Col. Kent Miller, director of resource management, should have read as follows:

"Although budget reductions are still on the horizon, Miller foresees a good upcoming year. 'We are working on several projects within our directorate that will help everyone. For instance there is a new Automated Resource Management System that will enable organizations to look at budgets in real time and will make putting together budgets a lot easier,' he said."

The ACOE office here called in the following corrections to an article that appeared on page 14 regarding the Army Communities of Excellence awards competition. Redstone is competing for Best Medium-sized Army installation, rather than most improved. Also, the Executive Steering Committee votes on how ACOE award money is spent after proposals are submitted from the community.

### Safety issue

I want to thank Mr. G.W. Allen for his letter in the Jan. 11 Redstone Rocket about the unsafe driving condition at building 4505. I immediately surfaced the issue with the Missile and Space Intelligence Center's (MSIC) Safety Council. Mr. Allen's suggestion of installing a "No Left Turn" sign at that particular entrance of building 4505 will be given serious consideration. The safety council at MSIC appreciates any and all comments on how safety in and around building 4505 (or anywhere on Redstone Arsenal) can be improved. The employees at MSIC stand behind the premise that "Safety is Everyone's Responsibility." Thanks again.

**Frederick J. Driesbach**  
Colonel, USAF  
Director, MSIC

### Road runners

With respect to Cpl. Hank Hamblin's letter ("Military Training," Jan. 25 Rocket), some reality is necessary. I work at the LOSAT Project Office which is located in the old troop barracks area ("Tin City"). Nearly every Thursday morning, there are lots of soldiers using the road which I must drive as a jogging track. They do this during the early morning hours, when visibility is poor, and drivers are naturally rushed to get to work on time. They run on a road on which I have no choice but to drive, and they do it at the worst hour possible. They do this jogging within a quarter mile of the jogging track (located on the west side of Patton Road near the badging office). They do this jogging within 100 feet or so of Hansen Road, which runs to the closed gate 5. This road is never used, and since the gate is closed, has absolutely no traffic on it. Yet whoever is in charge of the Thursday PFT insists on running these soldiers on a road which I am unable to avoid. The wisdom of these leaders even causes them to place orange cones in the middle of the road, forcing two cars to pass in one lane, and often simply blocking the access to my parking lot. I thoroughly enjoy running over these cones.

Cpl. Hamblin, your leaders have a responsibility to you and every soldier on this post to ensure your safety and the safety of Redstone Arsenal employees. I support you as a soldier. After all, you are my customer, and I work for you. But when you run on a road that I must use, block my access to my office, endanger me and every soldier involved in the Thursday morning PFT, when the jogging track remains unused, and Hansen Road from Corporal Road to gate 5 (approximately one mile—I run it regularly) is totally abandoned, then I have little sympathy for your whimpering. Don't run on my road when I have to drive there and I promise not to drive on your jogging track!

One night I was driving home late; it was dusk, and darkening rapidly. I was traveling west on Neal Road, climbing a hill where Neal rises over the south end of Weeden Mountain, straight into what was left of the setting sun. Several soldiers were walking, in full combat gear (i.e. camouflaged), in the westbound lane, taking up the whole lane. I nearly hit one of these poor buggers because I couldn't see them! I wasn't going fast; I wasn't driving irresponsibly; they were wrong to be there.

My grandmother used to say "He was dead right as he drove along, but he was just as dead as if he'd been wrong." Cpl. Hamblin, you may "have the right of way," but it's the responsibility of you and others in charge not to exercise it in an irresponsible manner. Somebody's gonna get hurt.

**Herndon R. Elliott**  
LOSAT Project Office

### Credit Union

I have recently resigned as a volunteer official of the Redstone Federal Credit Union after serving since January 1981 (four years on the Supervisory Committee, one year on the Credit Advisory Committee and nine years as a member of the Board of Directors).

I am pleased that the Credit Union is at an all-time peak in terms of assets, number of members, responsiveness to member needs, and financial soundness. While I would like to take credit for this, it is the result of a lot of team effort involving nine Board members, a number of volunteer committee members, and a dedicated staff. We have a good system which will provide dedicated, seasoned committee members as excellent candidates to replace me on the Board of Directors.

I would like to express my appreciation to the Board and to the membership for the opportunity to serve in this unpaid, but rewarding (in terms of learning opportunities and experience) position.

Best wishes for all of 1995 and the future!

**Fred M. Segrest**  
SSDC

### Team Redstone

In our vision for the future, we present both dreams and hope. This promises a solid base and is a must for reaching our individual goals and objectives within a certain period of time.

The Army Communities of Excellence program is a means to bring people together for a common cause. There is a spirit of caring that underlies this whole thing—a lot of pride. A few weeks ago a pep rally for "Team Redstone" was held in the Sparkman Center. A Richard Simmons clone raised the enthusiasm and spirit of each of us there. You should have been there to see the "wave."

Working together we recognize that there is no quick easy way to jump from employee-to-management relationship to partnership, but with patience, good intentions, conscious effort and a commitment to change by both parties, gradually change will occur, and both sides will see the fruits of their labor manifested in a more productive, positive work force. The successful "Adopt-an-Area Program" at Redstone is one example of how willing employees and residents on post are contributing to the beauty and cleanliness; therefore, the Arsenal could be chosen best overall this year.

It is imperative to aim for good results, set goals, and dream about the future. At the same time, however, it is important to be realistic and creative. By this I mean finding out where we are now and figuring out the possibilities and roads ahead of us that will lead us in the right directions. I have seen countless hours of hard work by the movers and shakers I greatly admire, stretching to reach goals of Team Redstone and accomplish their individual assignments. I have been impressed with the dedication and effort put forth by many of my co-workers.

Our objectives and goals have to be realistic and achievable. Everywhere you look and listen, in every office, there are dedicated Team Redstone members working to make their association at Redstone meaningful and important. You'll find them working on every level of the organization. To really reach our objectives and goals, we must think quality. Do the right things right the first time and every time on time.

Each of us needs to feel a part of the process, either as a contributor or participating member with a specific assignment or goal in mind. This is what has driven this base to accomplish the work that has been done to date, and it is what will spell the difference to the Team Redstone success in the future.

See **LETTERS** on page 17

## Redstone Rocket

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# Army meets expectations for January's soldier of month

By Skip Vaughn

A Tennessee native who joined the Army four years ago for the technical experience and the travel is Redstone's Post Soldier of the Month for January.

Spec. Wyatt Hamrick, a member of HHC 59th Ordnance Brigade, was selected for the honor Jan. 19. Besides the many gifts contributed by businesses and organizations both on and off post, he qualifies to compete for post soldier of the year.

"I feel that some other people's names should've been on the awards because it was definitely a team effort. My section sergeant, comrades at the Hawk shop, my first sergeant and platoon sergeant, and most importantly, my wife—she spent a lot of time quizzing me for this board. I feel I had the desire to win and was willing to put forward the effort to win, but they did most of the work in getting me ready," Hamrick said. "They spent a lot of hours quizzing me" in preparation for the selec-

tion board.

The board consisted of five senior NCOs led by Post CSM Ben Sunde. They asked the five candidates in-depth questions about being a soldier including military history, military bearing, weapons, code of conduct, wear and appearance of the uniform, and military courtesies. The soldiers were rated on their answers, appearance and bearing.

Hamrick's specialty, Hawk continuous wave radar repairer/fire control, is being eliminated by the Army. He has applied for the prime power specialty which entails setting up and maintaining power stations. "Their peacetime mission is to travel around to areas devastated by any disasters—such as hurricane or earthquake—and set up and maintain power stations to help the community get back on line," Hamrick explained. "That sounds like what I want to do."

He has a 3.92 grade point average, on a 4.0-scale, at Athens State College where he hopes to

graduate in less than five months with a bachelor's degree in management. After graduation, he wants to attend the Army's Primary Leadership Development Course in the summer so he can become a non-commissioned officer. Hamrick wants to attend prime power school which begins in August at Fort Belvoir, Va.

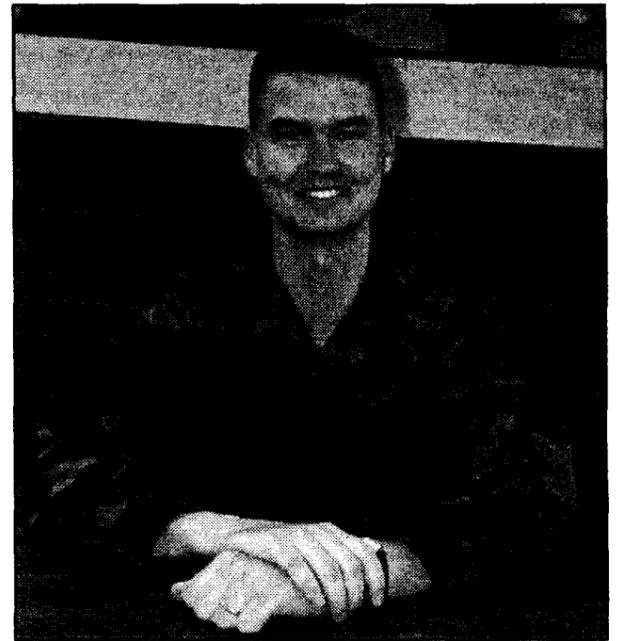
The 26-year-old soldier is from Pigeon Forge which is in the Smoky Mountains of east Tennessee, right outside of Gatlinburg. "I was born in West Virginia; I was raised in Tennessee. I consider Tennessee to be my home just because I spent most of my upbringing there," he said. His parents, James and Rita Hamrick, and his brother, Steve, 31, all reside in Pigeon Forge. His wife, Paula, hails from Kodak, Tenn., which is in the same county. He and Paula, now a teller at Colonial Bank in Huntsville, attended the same high school but didn't meet until later.

After graduating from Sevier County High

School, Hamrick attended ITT Technical Institute in Knoxville. He graduated with honors in the spring of 1991 with an associate degree in electronic engineering technology. He joined the Army that fall. Basic training at Fort Jackson, S.C., was followed by advanced individual training at Redstone in 1992. In December 1992, Hamrick went to Germany where he was stationed with the 576th Ordnance Company in Neubrueke. He returned to Redstone in July 1993.

"I like hiking in the Smoky Mountains," he said, referring to his hobbies. "And right now I'm getting into landscaping. Part of my long-term goals is to move back to Tennessee. So, we've bought some land there. We don't plan to move back there for at least six years. And I like computing, too. I've got a computer with on-line service. And I like camping, too."

He joined the Army because he wanted to travel and to add some hands-on



Hamrick

technical experience to his associate degree. "It's been a good experience," he said after four years as a soldier. "It has satisfied just about every expectation I had for coming in, as far as it's given me the hands-on experience. It's allowed me to travel overseas and see another part of the world. It's allowed me to have a decent living for me and my wife. And it's allowed

me to continue my education. It's not been bad at all."

Hamrick stresses the team effort involved in his becoming Post Soldier of the Month. "This was definitely a team effort, me winning the board. My name's on it but there were at least eight people I can name off the top of my head that helped me achieve this."

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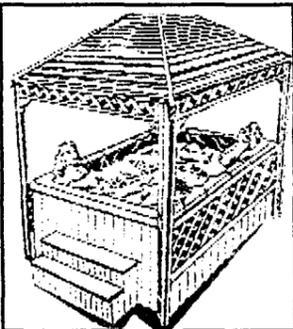
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# MLRS Project adds civilian product manager

By Kathy Harkleroad

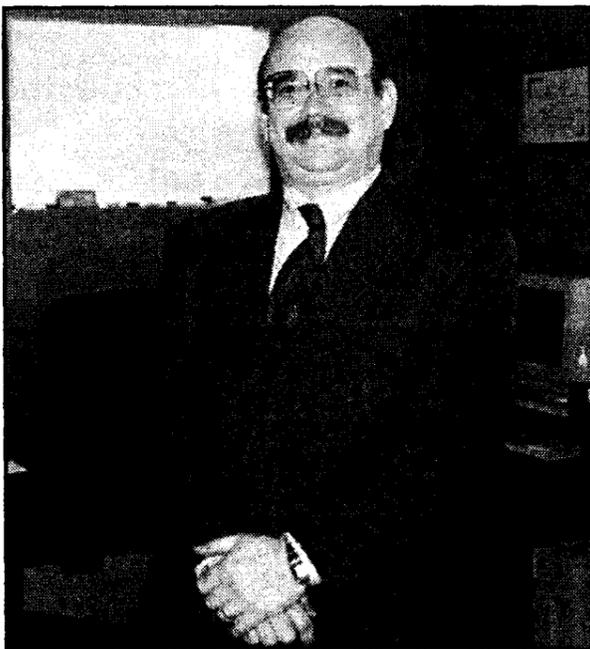
They said it couldn't be done but Bob Wilks, MLRS Improved Fire Control System (IFCS) product manager, proved them wrong. Wilks was recently board selected to serve as a civilian product manager, filling a position which up until now was a military one.

"Approximately four years ago the Acquisition Corps decided to fill more positions with civilian personnel. When I arrived here I decided if we were serious about this effort, then let's show it in both deeds and spirit," said Col. William Taylor, MLRS project manager.

According to Taylor the task of putting a civilian in this position was somewhat difficult since many changes needed to be made, including changing the way civilian records are evaluated and reviewed in a board situation. "If we wanted to go the easiest way with no resistance, we could have filled the position with a lieutenant colonel, but we were serious about creating a civilian position and through the course of three and one-half years we created a selection process," Taylor said.

The new process will benefit other civilians in the future. Taylor said Wilks is the first of many civilian product managers. "Bob is leading the way for other civilian personnel who would like to advance through the ranks. He has shown, through his hard work and dedication, that civilians can obtain high ranking positions," Taylor said.

Wilks has quite a bit of experience when it comes to acquisition and management. Through the course of his work experience he has acquired "13 plus years" of working with different projects. "I really enjoy the work in my



Wilks

field and every day is different," Wilks said.

In his new position Wilks is responsible for the overall planning management and direction of the IFCS program. He coordinates all aspects of the program to ensure specification requirements and schedules are met within the budgeted resources.

"I consider this position a critical one. It concerns building talented people and bringing them together to work as a

team in a unified mode. I have been blessed with a very talented team when it comes to this project and I enjoy working with them," Wilks said.

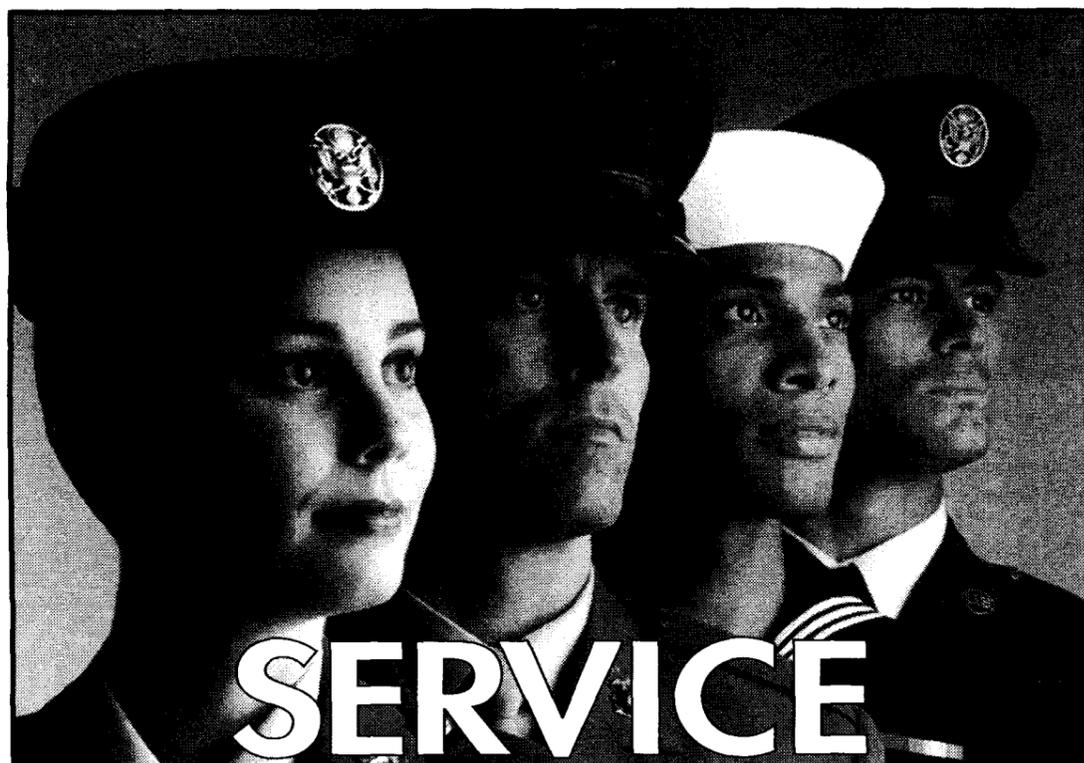
In order to bring everyone together and get the job accomplished, Wilks said he believes in the philosophy, "Empowerment of the people." "I believe that the everyone, from the engineers on down, has a talent and excitement that comes from within. If you give them the responsibility and the resources, they will carry the ball themselves," Wilks said.

Wilks feels one of his main responsibilities is to make sure those resources are provided to the project staff, enabling them to progress without delays. "One of my responsibilities is provide the leadership needed and I strongly believe in an open door policy. I strongly believe in the word trust and once that has been established, anything can be accomplished," Wilks said.

Wilks said he had a mixture of emotions when he was approached about filling this position. "I felt I could do the job, but still had some feeling of apprehension, as well as excitement. The position does entail more than I thought it would, but it isn't something I can't handle," Wilks said.

"I have been blessed with fantastic support and have been given the opportunity to fill this position. I really want to be successful in this position, and feel if I provide the energy and really work at it, I will be," Wilks said.

A formal ceremony will take place Feb. 23 where Wilks will receive his certification for the position.



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## Troop hoops



Here are the company-level basketball standings as of Jan. 2

### Eastern Conference

	W	L
HHC 832nd	7	2
NCO Academy	5	2
HHC MICOM	5	3
Marines	5	3
F Company 832nd	5	3
TMDE	5	3

### Western Conference

	W	L
E Company 832nd	9	0
A Company 832nd	7	2
MEDDAC	3	5
C Company 832nd	3	5
Over 35	2	6

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# Conference highlights latest in Army test equipment

By Kathy Harkleroad

Soldiers and test equipment software designers had a chance to exchange ideas and comments last week during the Integrated Family of Test Equipment conference held at the Von Braun Civic Center.

The conference was sponsored by the Test Measurement and Diagnostic Equipment (TMDE) program manager and enabled both soldiers, contractors and software designers to share ideas, comments and have a look into the future of test equipment.

"The Army is getting away from the page turning mode and are relying more on computers to test equipment. This will ultimately save the soldier quite a bit of time in the field and can solve problems faster," said Lt. Col. William Fast, product manager of the Automatic Test Support System.

"We tried to cover as many areas as we could and show the soldier what the future has to hold when it comes to test equipment. It (the equipment) has become very versatile and compact and in most cases the testing can now be done in the field, vs. taking equipment apart and looking for the problem," Fast said.

Participants at the conference were also treated to a rare, up close and personal view of the new Kiowa helicopter. The helicopter has 38 hours of flying time and was brought from the production line at Bell Helicopter in Ft. Worth, Texas, for the conference. "We wanted to show the soldiers, and the contractors exactly what this helicopter can do and give them a view of the newest piece of equipment," said Maj. John Quackenbush, pilot of the helicopter.

The Kiowa is equipped with several sophisticated

computer software systems which will enable the pilot to do a better job in combat. "The helicopter has nice major digital components and all of them can be tested with the software we have developed," Fast said.

According to Quackenbush, the Kiowa is a versatile helicopter. "Two of these can be shipped in a C-130 and put back together in a short period of time," Quackenbush said. The helicopter is also equipped with 2.75-inch rockets, a 50-caliber machine gun, and the Hellfire anti-tank missile, and air-to-air Stinger missiles.

"This helicopter gives the commander great versatility in the field with many different options to choose from," Quackenbush said.

Also present at the conference were several pieces of test equipment, along with the weapon system they supported. On display was the Base Shop Test



A LOOK INTO THE FUTURE— CWO 5 Vance Barton, left, and Maj. John Quackenbush brought a new Kiowa Warrior helicopter to the Von Braun Civic Center for the Integrated Family of Test Equipment conference.

Facility (BSTF) that provided support for most of the equipment on display.

"Although this piece of test equipment is quite large, we do have smaller versions that are used directly on the piece of equipment itself. The BSTF provides diagnostic testing for pieces of equipment that can be brought to it, where the smaller unit is used directly on the weapons system," said Pat Stevens, deputy director of the smaller test, electro-optics.

"This conference also gave the software engineers a chance to come out and experience a hands-on look

at the equipment they are developing software for. For some of these people this is the first time they have ever seen a real up close look at some of the equipment," Stevens said.

Soldiers from Redstone Arsenal and surrounding military installations were present at the conference and gathered to share information. "I was impressed with what I have seen so far and I like the information sharing that is going on," MSgt. William Dowghty said. Dowghty is from Fort Rucker and works on combat development for the Kiowa Warrior helicopter.

"Hopefully this will lead to the standardization of test equipment in the future," Dowghty said, referring to the small test equipment.

Spec. Brian Childress said there was a lot of interest expressed in the small test equipment. "We had quite a bit of traffic go through our display, even before the conference really started," Childress said.

This was the seventh annual conference and plans are already under way for the next year's. The three-day event was deemed a success by the attendees, both military and civilian.



TESTING THE EQUIPMENT— Members of the Armed Forces were treated to a rare look at several new products on the market for testing field equipment. The display of items and equipment was held in conjunction with the Integrated Family of Test Equipment conference last week.

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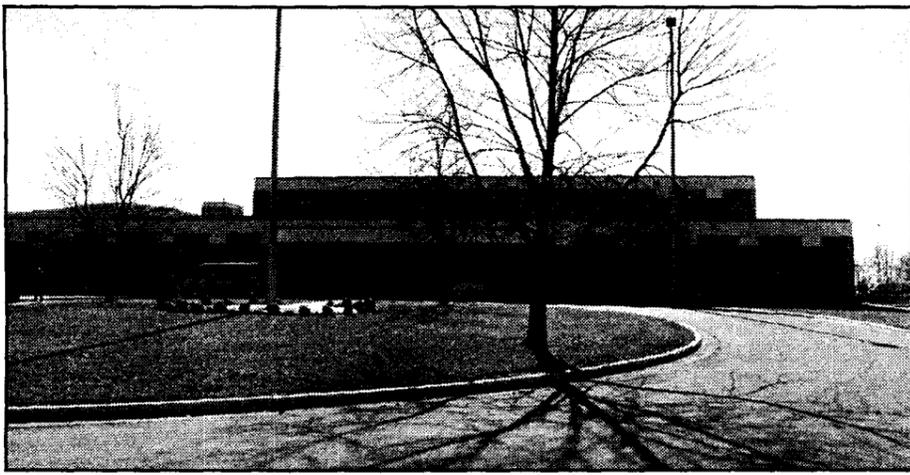
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# Hospital officials explore ways to expand services



**FOX HOSPITAL—** Last year the hospital added to its staff, opened a second Family Practice Clinic, and improved handicapped accessibility, among other changes.

By Kathy Harkleroad

Judging from past initiatives at Fox Army Community Hospital, 1995 will be a busy year, just like last year.

Officials at FACH created several different ways of doing things at the hospital that would enable the patients to obtain easier access to the services at the hospital. One of the major changes in improving accessibility was the addition of several doctors.

Last year saw quite a few doctors leave, but on the other hand nine new doctors were added to the staff. There were a few months during the summer where appoint-

ments were harder to obtain, but that situation ended when the new doctors were on board.

"We established a second Family Practice Clinic in the Outpatient Clinic and because of the additional physicians have been able to increase our patient load," said Col. William Wong, hospital commander.

The clinic was opened as a joint effort with the University of Alabama in Huntsville and is operated under a Champus Partnership Agreement to provide Family Practice, Obstetrics and Women's Wellness services for Champus-eligible beneficiaries.

"We are very excited about the partner-

ship we have with UAH and are equally delighted in the fact we have increased accessibility to the hospital for these patients. We are also pleased to re-offer the obstetrical services for newly diagnosed pregnancies," Wong said.

In addition to adding the new physicians in the Family Practice, Outpatient, and other clinics, a second radiologist was also hired. The radiology department was also enhanced with the replacement of the fluoroscopic equipment as well as new mammography equipment.

"We are fully accredited with the FDA for mammograms, and we will have the ability to do MRI's in the very near future. One of the nice advantages that we have is one of the radiologists is trained to read MRI's," Wong said.

The hospital became more accessible for handicapped patients as well during 1994. "We renovated the entrance to the hospital and put in ramps, a new overhang, as well as installing sliding glass doors. We have also redesigned the clinics to make them more accessible to the handicapped by lowering the counters at the reception desks and in other areas," Wong said.

A new telephone system was installed at the hospital enabling patients to reach desired clinics with the push of one button, vs. going through an entire menu. "With the new phone system patients will be able to reach the clinic they want, make an appointment and have questions answered,

all with one phone call," Wong said.

In looking to the upcoming year, both Wong and deputy commander, Lt. Col. Carey Payne, see a bright future for FACH with many promising programs on the horizon.

"We have several programs that we are working on that will enhance the services we are offering here at the hospital. Right now we are concentrating on the implementation of the new Comprehensive Healthcare System (CHCS)," Payne said.

"Right now we are concentrating on getting everyone registered before the program is up and running the first part of February. The new system will enable several areas to perform at a higher efficiency and in the process will benefit the patient," Payne said.

"We will continue to explore ways to bring new practices and to expand some of the existing services at FACH, which in turn will benefit the patients," Wong said. "Right now there are several projects that are in the planning stages and we will have to wait and see what direction they take."

Officials at FACH are committed to providing the best of care to the patients at the hospital and are always exploring new ways to increase the accessibility of services and care. "In spite of the downsizing efforts that are going on Armywide, we want to make sure our patients are cared for and receive the highest quality care available," Payne said.

## TMDE Activity cited for area sponsorship efforts

The Department of Army ACOE evaluation team got to witness firsthand the appreciation Redstone feels for participants of the Area Sponsorship Program.

The Hats Off Award for January was presented to Test Measurement and Diagnostic Equipment Activity for its sponsorship of gate 8, from January through October 1994, and the Vincent Park Recreation Area. Attendees at the Jan. 18 ceremony included members of the Army Communities of Excellence team

evaluating Redstone for the ACOE awards competition.

Sgt. Michael Sciallo assumed responsibility for the maintenance and self-help upgrades of the two TMDE-sponsored areas with details from the 95th Maintenance Company, 74th Maintenance Battalion, and Headquarters & Headquarters Detachment. During the last year, many self-help projects at the Vincent Recreation Park were completed by members of TMDE Activity. These projects included the construction of a horseshoe

pit, volleyball court, and a new pavilion. Other projects included repainting playground equipment and landscaping around gate 8. Sciallo also credits the Self-Help Center with providing assistance for designing and implementation of the projects.

Attending the ceremony from TMDE Activity were Robert DuBois, director; Col. Arlan Busk, deputy director; Capt. James Lewis, HHD commander; 1st Sgt. Tracy Grindrod, HHD first sergeant; and Sciallo, detach-

ment training NCO. At the end of the presentation Lt. Col. Bob Lacey, chief of the Army evaluation team, gave ACOE mementos to the

Activity participants.

Judy Link, wife of Redstone's commanding general, spoke at the close of the ceremony on the sig-

nificance of these self-help projects and how much they were enjoyed by post personnel and family members.



**HATS OFF TO TMDE—** Taking part in the award ceremony are, from left, Sciallo, Lewis, DuBois and Busk.

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# Customer service corner: Sparkman Management Office

By Sandra Cartee

Everyone who works in the Sparkman Center is a customer to the Sparkman Management Office. They assist employees with maintenance, mail, administrative supplies, a library of regulations, and even a help desk that enables employees to voice concerns about building operations.

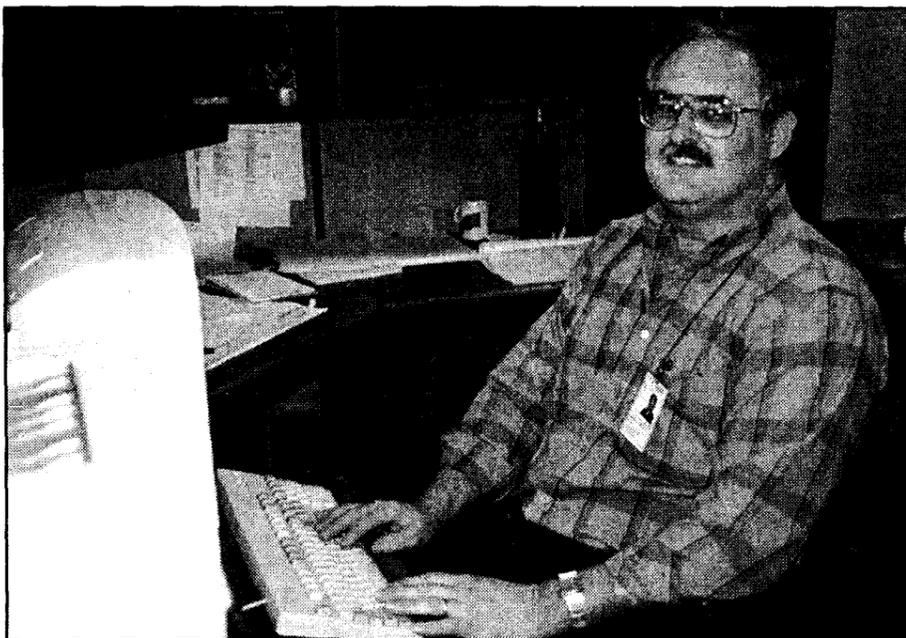
Before the various organizations moved into the Sparkman Center, they had their individual maintenance and administrative services. They had their mailrooms, libraries, and supply people to service what they needed.

When everyone moved into the center, all those services were consolidated under one office. "We expanded the services from what they were providing for themselves," said Carol Meekins, the building manager and head of the management office. They not only provide the services that the directorates received before, but they do much more.

When providing mail services to the 2,600 employees of the center, the management office examined the organizational mailrooms first. "We looked at the level of service that the organizations were getting," Meekins said. Previously employees would get mail delivered to their directorate or their division level, but now the management office enables them to get their mail on the office level or section level.

By handling the mail, the management office takes a big strain off organizations. "People don't have the manpower anymore," explained Edna Dye, team leader of the mailroom and supply functions. This eliminates the need for a mail clerk for individual directorates.

Dye also commented that the mailroom



**HELP DESK— Rickey Moore helps Sparkman Center employees with any concerns they may have about the operation of the buildings. This is just one service that the Sparkman Management Office provides daily.**

is beginning to deliver accountable mail, also. "This is a tremendous help. People don't have to get up and come down and sign for it," she said.

The management office also takes care of administrative supplies. "They (employees) love it. The supplies are delivered right to their desks and they don't have to get in their car or even come down to the basement," Dye explained. Employees can order through their computers and it only takes two days to receive their supplies.

The management office saves money by ordering the supplies for employees.

Employees previously had to order supplies in bulk and store the excess in their offices. Now, they're able to order just what they need and that saves money and space.

The office also provides the Xerox paper for employees. They monitor the use of paper, and when needed, restock it. They do this at night to keep from bothering people during the day. They also pull all the recyclable paper from the floors and prevent employees from making a trip to drop off paper.

The management office keeps a library of regulations for the employees' use. The

office hopes to make this system fully automated within three years.

There is a newsletter in the computer that comes from this office, too. "It gives them information on the complex, do's and don'ts, points of contact, and tidbit informative type things," Meekins said. This newsletter is put out every week, and any occupant in the center can tap into it.

There is also someone in the office to assist with fire prevention. Thomas Wharton helps employees by giving them options and ways to fix any fire hazards that may arise in the complex.

The office is working on a visitor reception area. This is where visitors can go to get visitor badges or information. In March the locator data base will be put on line and anyone, visitor or not, can put in a name and find out the office symbol, building, and that sort of information.

They also have a help desk. "Anyone who has a problem can call in," Meekins said. From 7 a.m. to 5 p.m., Rickey Moore takes calls concerning maintenance, repairs, grounds keeping, systems furniture, or any concern about the operation of the buildings. He also gives information on phone numbers and can instruct people on who to call for certain problems.

If there is a problem, Moore makes sure that it is looked into. "Our goal is to respond within 24 hours," Meekins said. Employees can call 876-6463 to voice their concerns or ask questions.

All of the services the management office provides fit under their motto: "We take pride in delighting our customers." "We strive to do that," Meekins said. The innovative people in this office are constantly thinking of better ways to serve their customers.

## Soldiers help soldiers prepare their taxes

Unit tax advisers are ready to help soldiers in their unit during the tax preparation season.

These advisers will prepare taxes and answer questions for their fellow unit members. Spouses of servicemembers serving elsewhere and military retirees can call the Legal Assistance Office at 876-9015 for tax preparation scheduling.

Unit tax advisers include the following:

- HHC MICOM: Spec. Mark Purdue 876-6147,

- Spec. Bruce Maxwell 876-5502 and SFC Charles Bauerle.

- DENTAC: Spec. Renee Holland 876-5200.

- MEDDAC: SSgt. Valerie Doughty 876-7407 and MSgt. Glenford Wright 876-8472.

- Marine Detachment: CWO 2 J. Anness 876-7984, SSgt. D. Riggs 876-6823 and SSgt. C. Purcell 876-4086.

- HHD TMDC: PFC Kody Osborn and 2nd Lt. Sarah Altman 842-0730.

- HHC 59th Ordnance Brigade: MSgt. Gary Otto

- 876-4127, MSgt. Anthony Falcetano 842-6807 and Spec. Bradley Banister 876-2937.

- A Company 832nd Ordnance Battalion: SSgt. Premas Liverpool 876-6594 and SSgt. Gary Taylor 876-6594.

- B Company 832nd: SSgt. Herbert Gately 955-0908.

- C Company 832nd: SSgt. Fred Fuqua 842-0598 and SFC William Howard 842-0624.

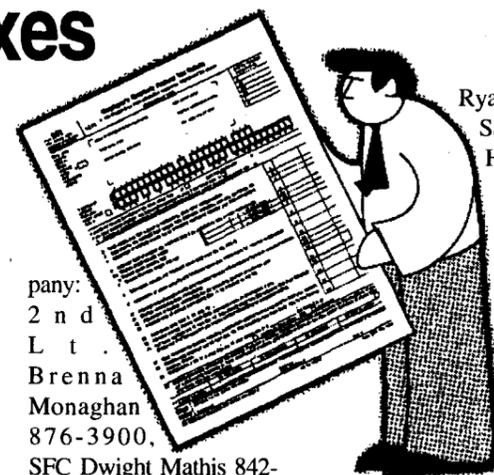
- D Company 832nd: SFC Broer Cameron 876-4367,

- SSgt. Charles Jones 876-2427 and SFC Robert Thorne 876-1704.

- E Company 832nd: SSgt. John Fulcher 876-7979, SSgt. James Collins, SSgt. Allen Ruggles, SFC Steve Hages, SSgt. James Ward 876-1079, SFC Oksana Mandybar and SFC Ladaniel McCray 876-6610.

- F Company 832nd: SFC Gregory Parlier 876-5072, SSgt. Aubry Mathis 876-3398 and SSgt. Edna Cross 876-3396.

- 95th Maintenance Com-



- pany: 2nd Lt. Brenna Monaghan 876-3900, SFC Dwight Mathis 842-8594 and SFC Stephen Kusz 955-6913.

- Volunteers for Tax Program include Margaret

- Ryan 842-0174, SSgt. William Hathaway 876-1921, Lisa Osborn 539-6365, SSgt. Edna Cross 539-6365, SFC Steven Miller (NCOA) 876-8666,

- Valerie Saunders, Kathleen Dueffer 895-0011, SFC Verge Matthews 876-7661 and Charles Smith 842-9935.

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# Military housing construction proceeding nicely

By Kathy Harkleroad

It has been a busy year in the military housing office on the Arsenal. Several new projects were undertaken during 1994 and the culmination of those projects will take place during 1995.

"The biggest project was the building of the new housing units on Goss Road and we will have the first loop turned over to us by the first of March. Needless to say we are very excited about the project and are looking forward to moving people into them," said Valerie Shippers, acting chief of the Housing Management Division.

The \$8.8 million dollar project is ahead of schedule and should be completed by June or July. "We are very pleased with the way the work has proceeded and currently we are approximately 77 percent complete," said Willie Palmer, project engineer, Mobile District Corps of Engineers.

The first loop of the project will entail 31 housing quarters with 14 buildings. All sizes of quarters are included in the first loop and will house junior NCOs E-6 and below. Each additional loop in the junior enlisted section will be turned over to housing management at the rate of one loop per month.

"The new homes include

everything from single family, two, three and four bedrooms, and our new home that is handicap accessible. Needless to say we are very excited about the new homes and all the features they have to offer," Shippers said.

The new homes do have a lot to offer and from the first look at the "subdivision," a person would have to remind themselves they are looking at military quarters. "We tried very hard to make sure there were quite a few different floor plans, different exterior colors and several other features within each home to make each one unique," Shippers said.

Each home has a spacious interior, ample storage areas (both indoors and out), ceiling fans, carpet, chain link and privacy fences, kitchen appliances, wire closet shelving, and depending on the size of home, family rooms in addition to living rooms.

"We also made sure there was double insulation between the common walls, as well as four layers of sheet rock. It will be pretty difficult to hear your neighbor through these walls," Palmer said.

In creating the different floor plans there were many factors to consider and although homes are duplicated throughout the complex, each home looks



**NEW HOUSING— Construction of new housing units is ahead of schedule and should be finished this summer.**

unique. "We tried very hard to make each home look unique and with having 16 different floor plans to work with, it made the task a little easier," Shippers said.

The housing quarters for the senior NCOs, E7 and above, should be completed by July. "We are coming along with those units at a very quick pace and expect them to be done by the middle of the summer," Palmer said.

Once the units are turned over to the military, soldiers can start moving in. "The priorities we have set are as follow: Incoming soldiers will have first priority; soldiers currently living in the 200 area which is scheduled for evacuation will have

second priority and then soldiers who live on post and have had an increase in their space or bedroom entitlements will have third priority," Shippers said.

According to Shippers a waiting list for the units cannot be established at this point because the units are not yet in the possession of the military. "You can't have a waiting list for something you don't have," Shippers said. "We won't have any problem filling the quarters."

Several other changes happened in the housing management office during the past year that will continue throughout this year. "We are replacing the roofs over 135 single dwelling

units and they are working at the rate of 22 a week," Shippers said.

"We have also increased the number of guest housing units with the addition of four two-bedroom units on Niblo. Last year we added six units, four three-bedrooms and two two-bedrooms on the same street, to accommodate larger families and those with pets. Needless to say those units are in great demand and are very popular," Shippers said.

Another project that begun last year and carried over into this year was the conversion of 23 two-bedroom units to bachelor housing. "We currently have 16 senior NCO and eight

officer units available for bachelor soldiers. We have found that most them are geographical bachelors who have families elsewhere for various reasons," Shippers said.

One change that occurred last year and Shippers wanted to stress was the regulation that soldiers living on post must secure position to move off-post. "The regulation was established to eliminate an excess of vacant housing. It is very important the soldiers follow this regulation, because there have been instances where the request to move has been denied and the soldier lost his earnest money deposit," Shippers said.

## Ask the VA about: disability compensation

WASHINGTON— Following are representative questions answered daily by Department of Veterans Affairs counselors. Complete information is available at any VA office.

**Q:** Is there a time limit for applying for service-connected disability compensation from the Department of Veterans Affairs?

**A:** This is no time limit. However, the date of the application is a factor in

establishing the effective date of payment. Claims approved within one year of separation are retroactive to the date of separation. Thereafter, the effective date is the date the claim is filed.

**Q:** I was given a waiver for a bad knee when I enlisted in the Army. Now I am being discharged because of the disability. I believe my military service caused the condition to worsen. Can I file a com-

penation claim with VA even though it is a pre-existing condition?

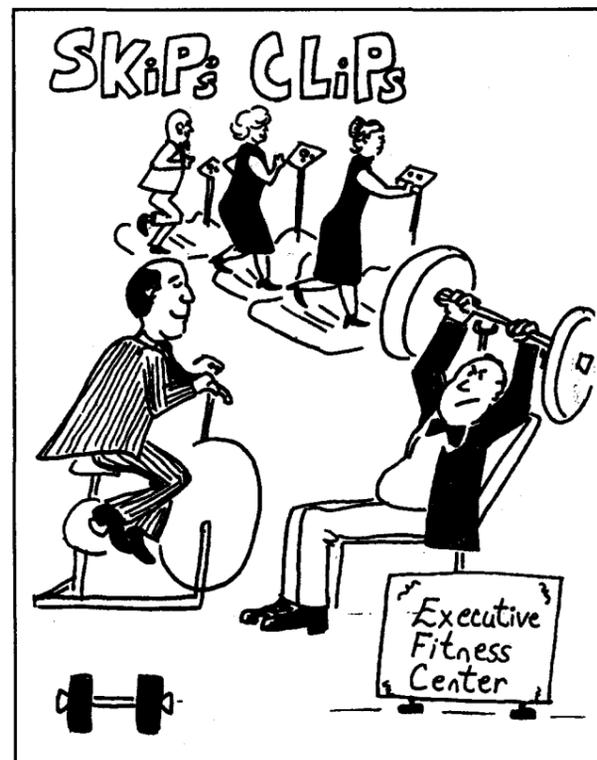
**A:** Yes, you can and should file a claim. If VA determines your military service caused the condition to worsen, you will be granted service-connection for your disability, receive compensation if it is rated 10 percent or more disabling, and be treated for it in a VA medical facility.

**Q:** I have a 30-percent disability through the mili-

tary. Will this automatically entitle me to compensation from VA?

**A:** No VA rating is automatic. You must file a claim for your condition to be service-connected. When the claim action is processed, VA will notify you of your disability rating, if any.

For more information on VA disability compensation, contact your local VA office. (Arnews)



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# Black History Month luncheon features noted attorney



Russell-McCloud

This year's Black History Month luncheon will be held 11 a.m. Feb. 9 in the Von Braun Civic Center north hall.

The scheduled speaker is Patricia Russell-McCloud, an attorney, professional orator and trainer from Atlanta. Deadline for ticket sales is Feb. 6. For more information, call the Missile Command's Equal Employment Opportunity office 876-9223/3591.

Russell-McCloud is president of Russell-McCloud and Associates, a motivational speaking and training professional association based in Atlanta. She is a graduate of Howard University Law School, completed intensive study in law at Harvard University, and served as chief of the complaints branch, broadcast bureau, for the Federal Communications Commission, Washington, D.C.

The Indianapolis, Ind., native is certified to practice before the U.S. Supreme Court, District of Columbia and the Indiana Bar Associations.

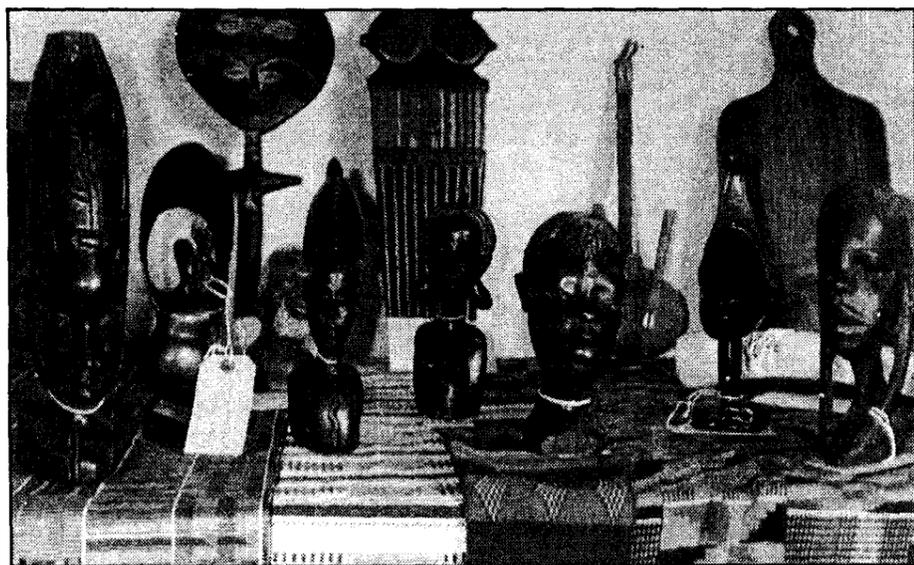
The National Association of American Universities and Land Grant Colleges and the National Association for Equal Opportunity in Higher Education have honored Russell-McCloud as being an outstanding alumna of her alma

mater, Kentucky State University. Her board affiliations include The Links Inc., Georgia Association of Minority Entrepreneurs and ACHOR, a center for the homeless.

Russell-McCloud is the past Supreme Parliamentarian of the Alpha Kappa Alpha Sorority Inc. Her memberships include many professional and civic organizations, The Links Inc., the National Bar Associ-

ation, NAACP life member, National Urban League, Alpha Kappa Alpha Sorority and the African Methodist Episcopal Church.

She resides in Peachtree City, Ga., with her husband, Dr. E. Earl McCloud Jr., senior pastor of Hunter Hills African Methodist Episcopal Church in Atlanta.



**HISTORICAL EXHIBITS**— Anything, past or present, pertaining to black history is needed for exhibits during Black History Month. The exhibits will be displayed during February and will be judged at the end of the month.

## Participants are needed for Black History Month exhibits

By Sandra Cartee

Anyone who has black history relics is invited to display them at their directorate during Black History Month. This exhibit, which is being sponsored by the Logistics Support Activity, will include anything, past or present, that illustrates the history of African-American people.

It's all in celebration of Black History Month, and all of MICOM is encouraged to participate. Last year LOGSA workers won the exhibit competition with their display, and this year they are sponsoring the

event.

Participation is needed from all of the different directorates; and they can exhibit just about anything pertaining to black history. "Each directorate will be responsible for their own exhibits," said Dorothy Merriwether, a coordinator for the event. LOGSA can assist with approval for the exhibits if needed.

"The relics displayed can be anything like clothing, paintings, papers, music, statues, sculptures, or Martin Luther King speeches," Merriwether said. The exhibitors can use whatever they want to build their dis-

plays. The elements don't necessarily have to be old either, because present day things also explain African-American culture.

The exhibits will all be judged at the end of February and be given recognition.

In order to make this exhibition a success, participants are needed. "Anyone who is interested in participating and has something to contribute is encouraged to get involved. We want to make the month as successful as it always is," Merriwether said. For more information, call her at 955-9036.

## Confirmation required for Champus eligible patients

To access Champus benefits, a Champus beneficiary must have an identification card issued by the uniformed services and be enrolled in the Defense Enrollment Eligibility Reporting System.

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Champus beneficiaries must be enrolled in the Defense Enrollment Eligibility Reporting System (DEERS) in order to receive care at military treatment facilities or to have claims for civilian health care processed by standard Champus or Champus Select. Both active and retired military sponsors and all family members must be entered in the DEERS computer data bank.

Because Champus Select is a "point of service" preferred provider network, Champus-eligible beneficiaries automatically gain access to the program when they seek services from a participating provider. If a beneficiary is eligible for Champus, then he or she is also eligible for

Champus Select. Champus beneficiaries should be aware that they may need to certify their Champus eligibility by presenting their military identification card when they visit a Champus Select provider.

Champus Select is a voluntary health care benefits program offered by the Department of Defense as a cost-effective alternative to standard Champus. It is not a Champus supplemental insurance plan so there is no premium to pay or enrollment to use the program. Champus Select is only available in the Southeastern Region of the United States, namely: Alabama, Florida, Georgia, Mississippi, Tennessee and the Fort Campbell area of Kentucky.

Call John Mason, the Champus Select coordinator for Redstone Arsenal at 881-5150 for more information about the Champus Select program. A toll-free beneficiary information line is also available to help beneficiaries identify a Champus Select provider in their area. Call 800/824-3570 during regular business hours, and start taking advantage of Champus Select.

*(Editor's note: This article was provided by John Mason, the Champus Select coordinator.)*

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# MWR highlights .....

The following are upcoming Morale, Welfare and Recreation activities:

• **DAILY: Sparky Special**— The Sparkman Center Cafeteria now offers half portion servings from the daily special for \$2.75 (includes beverage), for those who prefer a light meal. For more information, call 876-8894.

• **THURSDAYS: Schnitzel Lunch Special**— For \$5, from 11 a.m. to 1 p.m., enjoy the best schnitzel in town at the Soldatenstube. No reservations required. For more information, call 830-CLUB, Monday through Friday. After 3:30 p.m., Wednesday through Saturday, call 881-5181....

• **Karaoke**— Your friends can be found in the finest sports club around, Sports Haven, singing their favorite Karaoke tunes from 8 p.m. to midnight. A \$25 cash prize will be given to one lucky winner. For more information, call 876-6595.

• **WEDNESDAY, Feb. 1: Stress Management**— A free five-week class, open to active duty and retired military, DoD civilians and family members, at 5 p.m. at Army Community Service, building 3491. For more information, call 876-5397.

• **THURSDAY, Feb. 2: Youth Council Meeting**— Military dependents ages 10 to 18 are welcome to the Youth Center at 6 p.m. to elect new officers. Refreshments will be served. For more information, call 876-KIDS.

• **FRIDAY, Feb. 3: Wild Game Cookout**— Outdoor Recreation invites the Redstone community to the Carroll D. Hudson Recreation Area at the Rustic Lodge from 11 a.m. to 12:30 p.m. for a buffet-style cookout. Requested donation from arsenal hunting and/or fishing permit holders is \$1, guests \$3. Hunting and fishing participants are asked to bring a covered dish. For more information, call 876-4868.

• **TUESDAY, Feb. 7 and THURSDAY, March 2: Back in Action**— The Civilian Wellness Center invites the Redstone community to free classes every Tuesday and Thursday at 11 a.m. at the Recreation Center, to help you identify where you need to improve the fitness of your back. For more information, call 955-6844.

• **THURSDAY, Feb. 9: Office Ergonomics**— The Civilian Wellness Center invites the Redstone community to building 5301, room 1146, at 10:30 a.m. to learn about designing the job to fit the person. For more information, call 955-6844.

• **FRIDAY, Feb. 10: Marathon Sweetheart Dance**— Military dependents, ages 6-12, are invited to the Youth Center from 6-9:30 p.m. to dance the night away with your sweetheart. Admission is \$2. For more information, call 876-KIDS.

• **SATURDAY, Feb. 11: Valentine's Day Dance**— The Redstone community is invited to the Sports Haven at 8 p.m. for a Valentine's Dance, featuring a country and rock-n-roll DJ. For more information, call 876-6595.

• **TUESDAY, Feb. 14: Couples Communication**— A free four-week class, beginning at 5 p.m., at Army Community Service, building 3491. This class is open to active duty and retired military, DoD civilians and family members. For more information, call 876-5397.

• **WEDNESDAY, Feb. 15: Teen Discovery Meeting**— At the Youth Center, at 6:30 p.m. Call 876-KIDS for more information.

• **THURSDAY, Feb. 16: Understanding Medicare and Medicaid**— Redstone community is invited to the Post Chapel from 11 a.m. to 12:30 p.m. For more information, call 876-5397....

Deadline for Talent Show Signup— Teen Discovery

invites military dependents to sign up for the Youth Center's talent show, to be held at 6 p.m. Feb. 23. Sign up at the Youth Center. For more information, call 876-KIDS.

• **FEB. 17, 18 and 19: Special Weekend Bingo**— The Redstone community is invited to the Challenger at 4 p.m. Feb. 17 and 18, and at 11 a.m. Feb. 19 for MWR

Special Weekend Bingo. For more information, call 837-0751.

• **TUESDAY, Feb. 21: The Facts About Osteoporosis**— The Civilian Wellness Center invites the Redstone community to this free lecture at 11 a.m. at building 5301, room 3147. For more information, call 955-6844.

• **FRIDAY, Feb. 24:**

**Sentimental Journey**— The Officers Club invites its members and their guests to dine on fine food and dance to a big band sound, for \$9.95 per person. Buffet served from 6-8 p.m. with the band playing from 8-11. Call 830-CLUB for tickets.

• **SATURDAY, Feb. 25: Bingo Mania**— The Civilian Welfare Fund invites the Redstone com-

munity to the Rustic Lodge from 10 a.m. to 6 p.m. for an entire day of bingo. For more information, call 955-6739....

**Mid-Winter Barbecue & Beach Party**— The Redstone community is invited to the Sports Haven at 8 p.m. for a great time; featuring a country and rock-n-roll DJ. For more information, call 876-6595.

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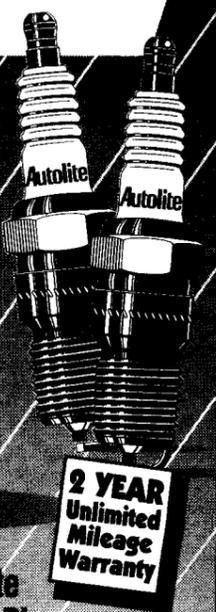
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# Full-service convenience shop opens at Sparkman Center



**ONE-STOP SHOPPING—** The Service Center provides many conveniences to Sparkman Center employees. The services they offer can keep people from having to leave the complex to do many errands. **Lula Ruffin helps customers, from left, Bernice Williams, Capt. Steve Behel, and Mike Boecking.**

By Sandra Cartee

Just when you thought the Sparkman Center had everything, one more amenity is added. The latest addition is a miniature convenience mall called the Service Center. This small office is providing many different services to

employees and helps minimize their outside errand running.

"This division here is a mini convenience mall where a person can just come from their workplace and eliminate all those side trips after work," said John McGowen, the owner. Located on the first floor of

building 5302, employees have just a short walk to do their errands. "We get a lot of traffic from the fitness center and the cafeteria," said Lula Ruffin, the manager.

Some of the services that are available here include dry cleaning, stamp purchasing, mail sending,

Airborne shipping, garment alterations and monogramming, luggage repair, and shoe and leather repair. "We provide as many compatible conveniences as possible under one roof," McGowen said.

The customers approve of the center, too, and have been utilizing it since the opening at the first of January. "They say that this is a great convenience and that they're happy we're here," commented Ruffin. McGowen believes that it's common sense for the customers and said, "not only are you saving time, you're saving gas and becoming more time efficient."

McGowen has plans to make life more efficient for customers in the future, as well. "We're in negotiation with the county to bring in a license renewal station, and would be able to do voter registration, buy tags, and get their license renewed," he said. If this happens, the customer won't have to

make a separate trip to get these services and probably cut down the amount of time they spend in lines to get these things.

The Service Center would also like to bring barbers in and provide some hair cutting services. Even if the barbers came in only a few days a week, McGowen and Ruffin feel that they would receive a good response.

Making a full contract mail station is another option McGowen is considering. The postal service has to evaluate and determine if there is good reason to open a substation out of this center.

The center doesn't make any profits from the mail that is sent out from there. "It's for the convenience of the people and the revenue isn't critical," McGowen said. He explained that providing free services aren't that crucial because he plans to get a certain fallout from the other profit-mak-

ing parts.

The rates aren't bad and McGowen said that they are comparable to other business' prices.

Sanders Cleaners on Jordan Lane picks up the laundry every day to be cleaned. If the clothes are in by 3 p.m., then they will be returned by 4 p.m. the next day. "Most services are next day turnaround," Ruffin said.

The shoes are picked up three times a week for repairs and so are the alterations. The luggage repair is picked up daily and this includes briefcases, golf bags, and purse repair.

The services offered by the Service Center are large, and with time, McGowen hopes to be able to offer more to employees. As more people begin using this office, they will be able to shorten or eliminate their errand running, and in return, save time, gas, and money.

# Secretaries unite locally in professional organization

By Sandra Cartee

A chapter of a well respected secretarial organization has been started by secretaries from MICOM. The Professional Secretaries International (PSI) granted establishment for this Redstone Arsenal chapter with their goal of providing secretaries and clerical workers with an opportunity to increase their secretarial and office management skills through educational meetings, workshops, seminars, and networking.

Many secretaries have already shown interest. "There was a tremendous response," said Peggy Mason, the chapter president. They anticipate at least 30 secretaries joining

the chapter because of the large interest.

The purpose of the club is to inspire and equip all office professionals to attain excellence. "It's to develop the image and help show the secretarial field as a professional field and to show secretaries as being professionals," said Polly Knox, the chapter secretary.

The meetings will include presentations and courses to help educate the secretaries. "We'll have different people come in every month and teach courses," Mason said. The chapter is working closely with the Quality Institute and the University of Alabama in Huntsville to bring instructors in and teach.



**FIRST MEETING—** A Redstone chapter of the Professional Secretaries International has been organized and is accepting memberships. These secretaries attended the recent organizational meeting.

The PSI also offers a CPS degree in which secretaries are tested on essential secretarial information. "Once you get that degree, most colleges recognize and give you two years credit,"

Mason said. The courses that the chapter will present should help in preparing for this test and the secretaries will benefit from them.

The job description of the secretary is not what it

once was, and it covers much more than just typing. "Our jobs are broadening to include more administrative duties," Knox said. The chapter hopes to help in this area and provide information they can use.

Secretaries aren't the only employees that are wel-

come to become members. Administrative assistants, clerical people, and other office type personnel are invited to join. The membership is open to any secretary who works for the government, whether on or off post. Membership isn't open to contractors, however.

The meetings will be held monthly at lunchtime and the location hasn't been established yet.

Anyone who joins the chapter before Feb. 6 will be considered a charter member. After that date, membership is still available. Applications must be submitted and membership dues must be paid.

For more information or to obtain an application call Donna Dickie, the treasurer, at 955-1240.

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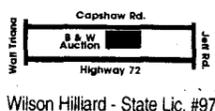




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# Military personnel records being updated for each unit

By Skip Vaughn

An effort is under way to update the military personnel files for members of every unit on post.

The Military Personnel Office began these record reviews last week for members of Headquarters and Headquarters Company MICOM. Soldiers of HHC MICOM had their individual files updated Jan. 23-25 at the Recreation Center. Medical Department Activity soldiers are getting their records reviewed Jan. 31 and Feb. 1 at tables set up at Fox Army Community Hospital.

"Eventually every unit on post will be done," said SFC Marcus Wood, acting chief of personnel services branch at Personnel and Training Directorate. Scheduling walk-in reviews at a designated site has proven to be faster with an average of about five minutes per soldier, according to personnel officials.

Reviews were done for

132 members of HHC MICOM at the Rec Center last week; and the remaining soldiers of that unit had their records updated later at the personnel office.

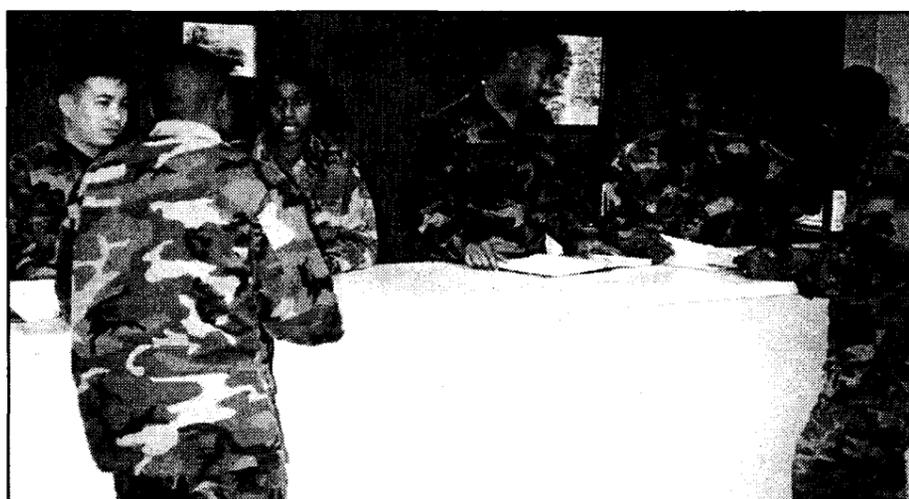
Records updated for each soldier included emergency data forms, Servicemembers Group Life Insurance election and certificate, and forms 2A and 2-1.

"This is the first time we've done this (massive update) here at Redstone. We're going to try to make it an annual event," said Sgt. Kathy Cobb, NCO-in-charge of personnel services branch, who is heading the records review. The purpose is "so that we can update all the soldiers here at Redstone, to make sure their 201s (military personnel records) are as accurate as they possibly can be," she explained.

"We really just sat down with someone from each of the units and came to the consistency that we should go out and get their 201 files," Cobb said.

Several tables were set up at the Rec Center from 9 a.m. to 3 p.m. Jan. 23-25 for members of HHC MICOM. Military Personnel Office staffers conducting reviews there included Cpl. Anthony King, PFC Willie King, PFC Michelle Scott and PFC Travis Ikehara. HHC MICOM's personnel administration center also provided support with Spec. Roger Smith and PFC Jorge Bermudez.

Sgt. Michael Mullin, programmer for the personnel automation section at Military Personnel Office, provided the necessary computer support. He pulled from the SIDPERS (Standard Installation Division Personnel Reporting System) data base a listing of all the enlisted soldiers in



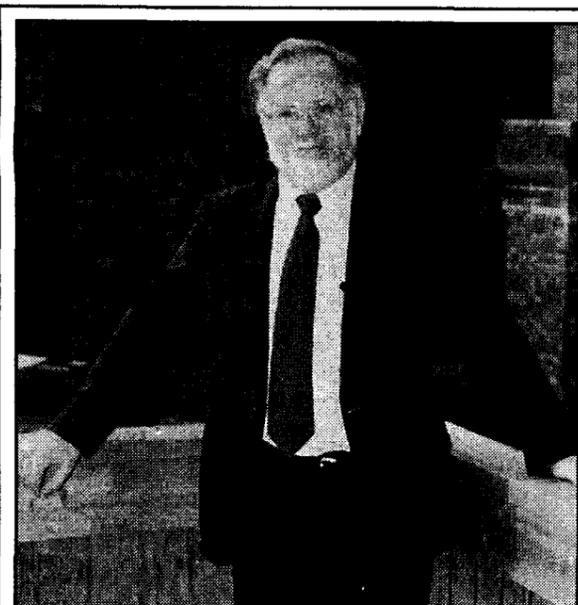
**PERSONNEL SUPPORT**— Assisting soldiers from behind the counter at Military Personnel Office are, from left, PFC Travis Ikehara, PFC Michelle Scott, Cpl. Anthony King and PFC Willie King.

HHC MICOM. That way, the personnel officials knew which records to take over to the records review.

The updates for Medical

Department Activity soldiers were scheduled for 9 a.m. to 3 p.m. Jan. 31 and Feb. 1 at the hospital. Sgt. Maj. Charlie Hardin,

sergeant major for the Military Personnel Office, is working with the training NCOs of other units to schedule future reviews.



## Seminar speaker...

Jim Pierce, a licensed professional counselor in private practice with Counseling Associates, is the scheduled speaker for the next CFC/United Way at Work seminar 10-11 a.m. Feb. 14 in building 5250, room A-115. Pierce is to discuss "Balancing Work and Family" at the seminar presented by the Tennessee Valley Combined Federal Campaign.

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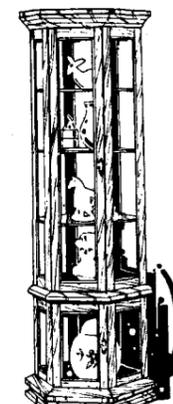
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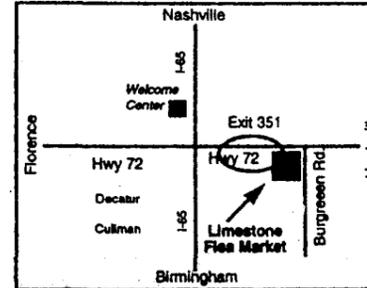
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# Redstone boxer qualifies for All-Army championships

By Skip Vaughn

A Redstone soldier opened—and closed—some eyes at an annual Armywide boxing tournament held Jan. 18-21 at Fort Huachuca, Ariz.

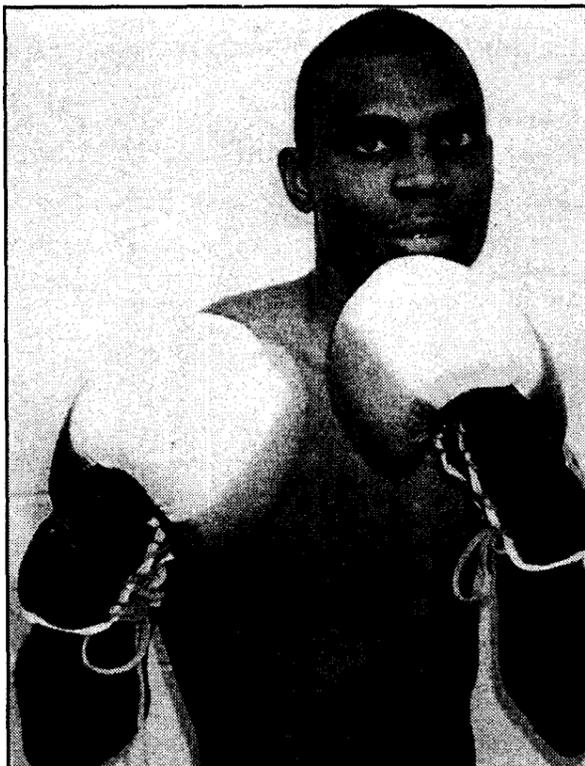
SSgt. Kevin Greene knocked out his first opponent, a Fort Polk, La., soldier, in only 28 seconds of the first round. This occurred Jan. 19 in the light middleweight (156 pound) division of the Army Box-Off.

"This (box-off) is the qualification process to be selected for the All-Army camp which then gives you the right to fight for the All-Army Championship," said Sgt. Pete Pirkel, the NCO-in-charge of the broadcast section at Fort Huachuca.

Greene is among seven light middleweights invited to compete in the All-Army Championships slated Feb. 14, 15 and 17 at Fort Huachuca.

On Jan. 20 at his second fight in the box-off, Greene was disqualified by the referee. "He kept ducking. He kept dropping his head, so he took two cautions and three warnings," said Pirkel, who personally disagreed with the referee's decision in this battle of two big punchers. Greene's opponent, Julius Fogle of Fort Campbell, Ky., had already recorded an 18-second, one-punch knockout in this tournament.

Greene placed third in his division behind Fogle, the winner, and Jeffrey Clark of Fort Bragg, N.C.,



Greene

who took second. "He (Greene) looked good, and to the best of my knowledge, he has been asked to stay for the camp," Pirkel said.

Seventy-two boxers competed in the 12 weight divisions at the box-off. These soldiers were from throughout the Army including Korea, Hawaii and Europe. The largest teams from the continental U.S. represented Fort Campbell, Ky., Fort Hood, Texas, Fort Polk, La., Fort Bragg, N.C., and Fort Carson, Colo. The largest teams from outside the continental U.S. were from Hawaii and Germany.

"From All-Army it goes to All-Armed Forces. The past two years, the All-Armed Forces team has been made up entirely of

All-Army boxers," Pirkel said.

Redstone's boxing soldier, Greene, is assigned to D Company, 832nd Ordnance Battalion where he works in battalion training. He had his 29th birthday Jan. 31. Originally from Savannah, Ga., Greene has been stationed here since February 1993. He won the Alabama state Golden Gloves championship in the 156-pound division April 2, 1993 in Decatur.

Greene's goal is "to be the best boxer out there," he said in a recent interview. He won the Army European Championship in 1991; he was runner-up for the 5th Corps title in 1992 and a semifinalist in that year's Army European Championship.

## Army's force structure plan cuts active duty numbers

WASHINGTON— Secretary of the Army Togo D. West Jr. and Army Chief of Staff Gen. Gordon R. Sullivan announced Dec. 9 details of their plan to restructure the active component Army from 12 to 10 divisions as directed by the October 1993 Bottom-Up Review.

To be implemented over the next two years, the plan stabilizes the force at an active duty end strength of 495,000 soldiers as the Army prepares to transform into the force of the future — Force XXI.

In a written statement from the chief of staff, Sullivan stated, "This is one step in a journey that really began in 1989 to bring the Army down from 18 active divisions to 10 and 10 National Guard divisions to eight, from 780,000 active duty soldiers to 495,000.

"We started with a vision for America's Army to be trained and ready to fight, a strategic force, serving the Nation at home and aboard, capable of decisive victory. Achieving this has not been easy. Force structure decisions have been especially difficult to make at the same time we carried out difficult missions around the world."

The plan calls for inactivating two army headquarters, called Continental U.S. Armies, or "CONUSAs." The plan also calls for the inactivating of three combat brigades, and two division headquarters and their divisional troop units. It also moves two air defense brigades and an armored cavalry regiment to new locations.

The net result will be the reduction of current year positions from 540,000 to 495,000, about 10 percent of today's force, by the end of fiscal year 1996. Implementation of the plan will be subject to the applicable provisions of the National Environmental Policy Act and actions of the Base Realignment and Closure Commission.

The 10-division Army will consist of four light divisions and six heavy divisions. All divisions will consist of three active component brigades, increasing battlefield lethality and strategic responsiveness. Some divisions will have one brigade stationed at a different location. The overall stationing rationale was to maximize training land availability for the active and reserve components, mutual support of collocated units, and force projection capabilities.

Some division and subordinate unit designations may change following an ongoing review of lineage and honors by the Army Center of Military History. Announcement of any changes to unit designations will be made after the completion of that review.

Implementation of the plan will begin immediately. Two brigades, the 194th Armored Brigade (Separate) at Fort Knox, Ky., and the 3rd Brigade of the 25th Infantry Division at Schofield Barracks, Hawaii, will be inactivated by the end of fiscal year 1995. The 1st Brigade, 7th Infantry Division (Light), often called the 9th Infantry Regiment (Manchu), at Fort Lewis, Wash.,

will be realigned as the 3rd Brigade of the 25th Infantry Division.

The 1st Brigade, 6th Infantry Division at Fort Wainwright, Alaska, retains its designation, but is aligned with the 10th Mountain Division (Light Infantry), Fort Drum, N.Y., to serve as its third brigade. The overall force structure changes are designed to maximize the Army's worldwide power projection capability. Leaving the brigade in Alaska further reinforces the Army's commitment to security and stability in the Pacific Rim.

Realignment of CONUSAs, the units that provide regional oversight for reserve forces training and mobilization and have domestic responsibilities such as disaster assistance within the continental U.S., are also to be completed in fiscal year 1995. The 1st Army at Fort Meade, Md., and the 6th Army at The Presidio of San Francisco, Calif., will be inactivated. Oversight of reserve units will be consolidated under the remaining two CONUSA headquarters. The 2nd Army at Fort Gillem, Ga., will control reserve units in an area from Minnesota to Louisiana and eastward.

The 5th Army at Fort Sam Houston, Texas, will control reserve units in the western portion of the country. The drawdown will continue through fiscal year 1996 with the inactivation of the headquarters and supporting units of the 1st Infantry Division (Mechanized) at Fort Riley, Kan., and the 4th Infantry Division (Mechanized) at Fort Carson, Colo. One brigade at Fort Carson

will also be inactivated. A brigade remaining at Fort Carson will fall under the command of the 2nd Armored Division at Fort Hood. Two brigades will remain at Fort Riley and will be aligned with the divisions stationed in Germany.

Also in fiscal year 1996, the 3rd Armored Cavalry Regiment, currently stationed at Fort Bliss, Texas, the Army's Air Defense Center, will move to Fort Carson and will share the post with the brigade that is to remain there. Two air defense artillery brigades, the 108th at Fort Polk, La., and the 31st at Fort Hood, will move to Fort Bliss.

Four corps headquarters remain in the force structure: I Corps at Fort Lewis, III Corps at Fort Hood, V Corps in Germany, and the XVIII Airborne Corps at Fort Bragg, N.C.

Three cavalry regiments also will remain in the force structure: the 2nd Armored Cavalry Regiment (Light) at the Joint Readiness Training Center, Fort Polk, the 3rd Armored Cavalry Regiment at Fort Carson, and the 11th Armored Cavalry Regiment at the National Training Center, Fort Irwin, Calif.

"We have met and will continue to meet," stated Sullivan, "these challenges with the dedication, sacrifice, and determination the American people have come to expect from their Army." (Arnews)

**Dr. Catherine Yack** **PODIATRIST**

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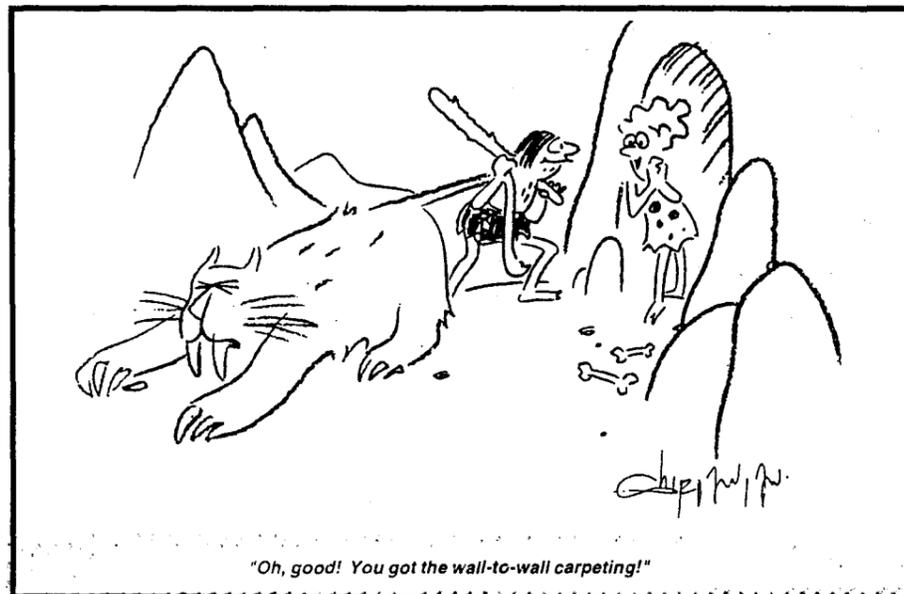
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# Battle labs focus on tomorrow's Army

By Barbara Bowen

FORT LEE, Va.— Since its inception in 1992, Fort Lee's Combat Service Support Battle Laboratory has tackled a number of initiatives designed to ensure total asset visibility for future logisticians. This "high tech" test bed focuses on new technologies.

Looking at the next few years, the CSS Battle Lab will join its peers in two approved Advanced Warfighting Experiments to combine the new technologies being developed and test them in a field situation.

The two tests are the Joint Readiness Training Center Rotation 96-02 and Brigade 96. Both will look at six key areas: Doctrine, Training, Leader Development, Organization, Materiel and Soldiers (DTLOMS).

The Joint Readiness Training Center Rotation 96-02 will combine the 10th Mountain Division (Light) from Fort Drum, N.Y., a company team from the 1st Cavalry Division, Fort Hood, Texas, and Special Operations Forces (Green Berets and Rangers).

The uniqueness of this exercise, says Capt. Paul Cowens of the CSS Battle Lab, lies in this pairing as light infantry and heavy armor do not usually train

together.

CSS has been traditionally designed to support light or heavy forces and will have to tailor itself to the new concept.

Brigade 96, which is scheduled to be held at the National Training Center in the 97-01 Rotation, will test the same battle lab concepts but will focus on heavy armor or brigade-size elements.

The crux of this exercise, says Cowen, is learning to digitally link different types of units and tailor logistics support for future conflicts.

The technologies to be tested are interwoven and heavily dependent on digitization and satellite communications and include: Telemedicine; the Defense Finance Battlefield System; Prisoner of War Information System; Sensor Automated Intelligence Communications Integrated Maintenance Systems; Palletized Loading System-Enhanced, Enhanced Position Locating and Reporting System; and Agile Logistics.

### Medical issues

Telemedicine employs a helmet-mounted camera with a small radio to reduce battlefield morbidity as it allows doctors and medics to perform triage in the battlefield.

Though it may seem

strange to address medical issues in the logistics arena, Cowen says once a soldier is wounded it becomes a CSS issue.

Using real-time video, doctors can assess patients' conditions from afar by seeing actual images of their injuries.

Telemedicine offers the options of telementoring (doctor to medic) and teleconsulting (doctor to doctor).

Aside from video, data and voice communications through the medic, soldiers themselves would also transmit vital data back to doctors through a Personnel Status Monitor.

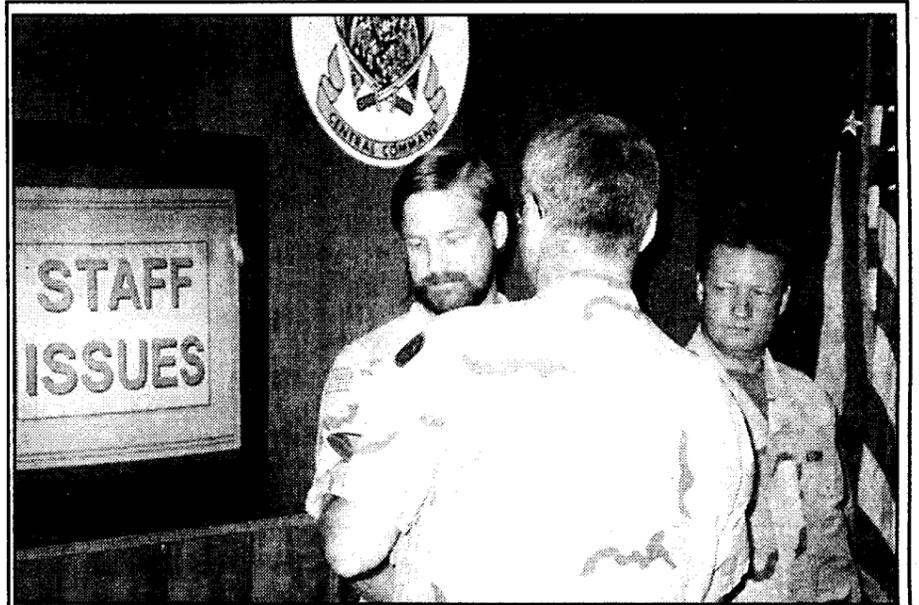
Configured much like a wristwatch, the monitor would make use of satellite technology through a global positioning system which would send back the soldier's vital signs and location.

In this way, commanders would know when and where a soldier went down and could send aid more quickly.

### Finance records

The Defense Battlefield System uses off-the-shelf personal computers linked via satellite to the Finance Center at Fort Benjamin Harrison, Ind., and the Department of Defense.

Using specially designed



## For Saudi service...

Stephen Lockridge, center, a MICOM logistics assistance representative, receives the Commanders Award for Civilian Service from Col. James Ward, commander of Army Central-

Saudi Arabia. Lockridge was cited for his support of the Patriot Task Force 4-7 ADA Battalion during Operation Desert Falcon/Vigilant Warrior in Southwest Asia.

software, finance personnel can remotely access finance records to support both the soldier and his or her family at home.

Plans are in the works to link this system to the Soldier Readiness Card (new ID card encoded with the soldier's records which can be accessed or updated using a hand-held reader).

The Prisoner of War Information System is used to track and report enemy prisoners.

In Operation Desert Storm, U.S. soldiers guarded and cared for approximately 100,000 prisoners and were required to make daily reports to the Red Cross and international relief agencies regarding their status.

Instead of manually updating these records and attaching the paper tag to each prisoner, the new POW Information System uses the Solder Readiness Card concept and adds four POW screens to track prisoners in much the same way.

Military police will have hand-held readers linked by radio which can electronically update the data on the cards and forward it to the interested agencies.

The cards will allow

MPs to identify prisoners needing medical attention, the number of incoming POWs and allow for queries to the system.

The Sensor Automated Intelligence Communications Integrated Maintenance System or SACIMS is an automated on-board system that allows logisticians to query the diagnostic system that reports the maintenance status of the vehicle.

In this way, they can anticipate necessary repairs and push parts and supplies forward to maintain the tempo of the battle.

The exercises will also continue testing the enhanced Palletized Loading System.

The PLS-E pushes the previously fielded system of specially designed racks one step further by adding a Global Positioning System, Forward Looking Infrared Radar and radios to allow movement on a 24-hour basis.

Previously, most trucks didn't have communications, maps or night vision capability. The PLS-E system provides a whole new level of support that was not previously possible at night.

### Agile logistics

Finally, the Agile Logistics or Agile-Logs will adapt a taxi method to dispatch drivers.

With this system, the drivers drop off loads to units from an intermediate point and return back to the logistics hub or is rerouted on the move.

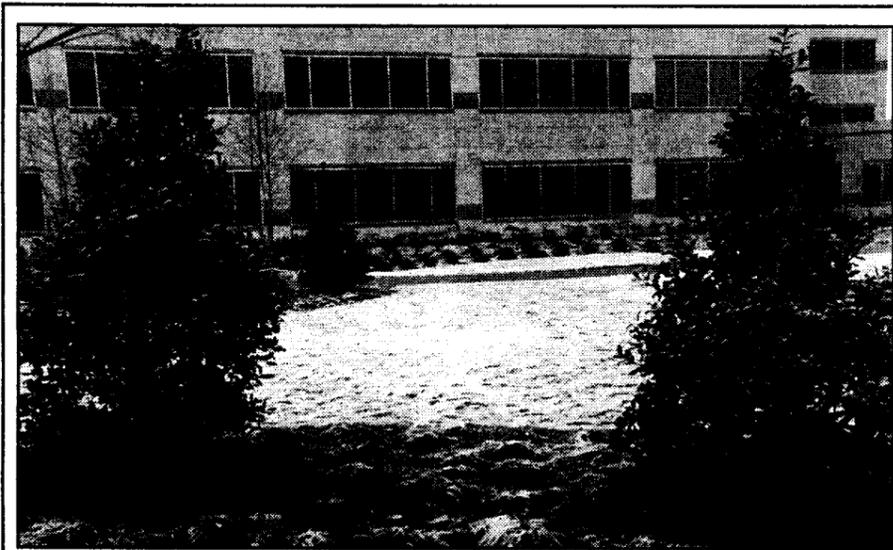
Such innovations are expected to reduce time for support and increase tracking ability to monitor this support.

The CSS Battle Lab does not anticipate developing any new initiatives in the near future. Deputy director Col. Michael Williams says that they want to "finish what we have started."

Maj. Gen. Thomas Robison, the new Combined Arms Support Command commander and CSS Battle Lab director, has focused the group on battlefield distribution for the immediate future.

This project will involve packaging several initiatives together for deployment within six months.

*(Editor's note: Bowen is the command information officer for the Public Affairs Office, U.S. Army Combined Arms Support Command and Fort Lee.)*



## Winter scene...

All of Redstone awoke Monday, Jan. 23, to snow on the ground. This first covering of the year didn't affect driving though, and made for pretty scenery.

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# Army health care management moves closer to home

By Jerry Harben

WASHINGTON — Management of Army medicine is getting closer to customers, as functions move from the new U.S. Army Medical Command Headquarters to Health Service Support Areas in eight geographical regions.

The concept is that HSSAs will have control over day-to-day operations in Army medical-care facilities, while MEDCOM Headquarters will provide strategic vision and guidance.

Beside delivering health care, HSSAs will play a major part in medical readiness. They will coordinate training of combat and support units, both active and reserve, so the entire Army medical structure can support the Army in combat as an integrated team.

HSSAs are headquartered at Walter Reed Army Medical Center, Washington, D.C.; Eisenhower AMC, Fort Gordon, Ga.; Brooke AMC, Fort Sam Houston, Texas; Fitzsimons AMC, Aurora, Colo.; William Beaumont AMC, Fort Bliss, Texas; Madigan AMC, Fort Lewis, Wash.; Tripler AMC, Hawaii and Landstuhl AMC, Germany.

Medical center commanders "wear a second hat" as HSSA commanders. They

are responsible for the performance of their subordinate units and are in the rating chain for hospital commanders in their regions.

Surgeon General of the Army Lt. Gen. Alcide M. LaNoue directed the reorganization of the Army Medical Department, which included creating the HSSAs within the new MEDCOM. LaNoue's experience as commander at a community hospital, a medical center and HSC led him to believe a regional commander had a better understanding of facilities in his area than the major command commander could.

"Basically, it's getting authority down where the action is, letting the general officer of the HSSA headquarters operate at his proper level or capacity," LaNoue said. "It's an example of the empowerment we talk about in total quality management. It's recognition that regional and local areas have their own characteristics, and it's better for them to be run by people closer to the action."

Health Services Command had regions, too, but "now we really mean it," said LaNoue.

"We used to say, 'You're in charge — but not really. Here's your budget. Here are your people. Here are

the jobs they'll do.' They were only in charge of responding to trouble, not of managing resources. Compared to those HSC regions, now the HSSAs are really in charge," he said.

Examples of what HSSA headquarters will do for their regions include:

- coordinate readiness training with active and reserve medical units,
- approve partnership contracts within their regions,
- approve temporary duty assignments;
- approve awards of the Meritorious Service Medal;
- prioritize military construction;
- allocate money for equipment purchase;
- manage budgets and financial resources;
- manage medical boards;
- develop regional consultant programs;
- monitor clinical performance.

"There is a downward flow of a higher level of accountability to regions, enabling people to make better and quicker decisions. Our new information technology is an important tool for this, by letting us share information more quickly," LaNoue said.

Col. Herbert K. Reamey, chief of staff for Brooke Army Medical Center and

the South Central HSSA, said his HSSA is beginning to manage cash flow, account for workload, establish patterns of patient referral and pick up some logistics functions.

Reamey said the HSSA does not have legal authority to shift money between local hospitals, but he has been told MEDCOM will follow HSSA requests in such matters. He also pointed out the HSSA commander will be senior rater for hospital commanders in the region.

The right mix of responsibilities and resources between the HSSAs and MEDCOM Headquarters is still being developed, and this process may go on for some time.

"I think it will work fine. There will be a learning curve, for the medical treatment facilities, the HSSA and the MEDCOM. I predict some functions that initially come to the HSSA will be transferred back to the MEDCOM, and some others will eventually migrate to the HSSA. I remember when we first stood up HSC, there was a ton of shifting going on. We will do the same thing," Reamey said.

Each HSSA is designing a staff to meet the needs of its region. Most positions are being filled by adding

"second hats" to medical center personnel.

Reamey said he has one major on HSSA staff now, and will later have a controller, three civilians for resource management, one logistics officer and one log civilian. Other functions will be performed by double-hatted BAMC personnel.

Reserve Component personnel will be on HSSA staffs to manage RC training and readiness issues. Active Guard and Reserve and Individual Mobilization Augmentee members are being identified for staff positions. Reamey said he expects to receive about eight IMAs and an active-duty officer from the reserves to manage Reserve Component actions.

Col. Tom Southard is an IMA with the Southwest HSSA Headquarters at William Beaumont Army Medical Center.

"Presently my duties are to aid the HSSA in coordinating annual training, and exercises conducted by the HSSA. My job will evolve as the HSSA structure goes into place over the next year," he said.

He added the HSSA must provide medical support when reserve units perform annual training, usually at Fort Bliss, Texas, or Camp Navajo, Ariz. This

year active-duty soldiers were tasked, but next year they will be integrated with reserve medics.

"The primary purpose of the HSSA is enhancement of readiness. That means the reserves in our region," said Reamey. "The Office of the Chief of Army Reserve has asked for our assistance with the readiness of the medical reserve components.

"By next spring we'll be in this business hot and heavy. We'll be looking at things like credentialing, obtaining training slots, where and when they will take annual training, working with STARCs and mobilization sites."

"It lets us move in the right direction in terms of the readiness of medical units," LaNoue said. "The regional empowered leader, the general officer of the HSSA, has a better chance to measure, act on and be accountable for readiness.

"This is an area that was broken. As The Surgeon General, I've felt that I didn't have a handle on it. Now we have a great opportunity for a more accountable approach to readiness."

(Editor's note: Harben is editor of the U.S. Army Medical Command "Mercury.")

## 1994 described as 'good year' for recruiting

WASHINGTON — The Army's top recruiting officials describe fiscal 1994 as "a good year" for having met both the number and quality goals of its newest recruits.

The U.S. Army Recruiting Command signed on more than 68,000 active-duty soldiers and about 40,000 Reserve Component troops during the period. But as the recruiting mission grows over the next few years, meeting that mission will require a new strategy.

Plans for fiscal 1995 include increasing both active-duty and Reserve accessions by 2,000 soldiers, and "That's not going to be easy," said Col. Richard Durden, chief of the Office of the Deputy Chief of Staff for Personnel's Accession Division.

"We've experienced a 38-percent decline in propensity among young Americans to enlist in the military over the last three years," Durden said. He cited negative publicity in the civilian media as the primary cause of the problem.

"We want to get the word out to the American public that 'We're still hiring,' that the military is a good career field, that it's a good place to learn a skill, and that it's a good place to earn up to \$30,000 for college," he said.

The Army has stepped up its advertising budget to attract enough recruits to meet accession goals that will increase even further in 1996 and 1997 by 20,000 troops.

"The Army will complete its drawdown in 1996; therefore, the accessions mission will increase," he said. "Accessions in '96 and '97 will increase 20 percent and 36 percent, respectively. Those are significant gains we must overcome."

To facilitate the increase, the Army will take on 350 more recruiters, and "Those recruiters will be on board by the summer of '95. They'll be in position in plenty of time to work their markets in order to meet the goals."

Another facet of the strategy is the beef-

ing-up of two "awareness" programs. The first is the Total Army Involvement in Recruiting Program, where equipment and personnel are used to create static displays that give hands-on experience to the American public of what the military has to offer.

"This includes something as simple as a tank display at a shopping mall — to give the public a look at the technology and a chance to talk to the soldiers who operate the tank.

"Other examples are a Golden Knights parachute team jump at a public event, or computer and electronic equipment displays. We have quite an assortment to show young men and women what skills the military has to offer."

The second awareness program is the Hometown Recruiter Assistance Program, whereby approved Initial Entry Training graduates can return to their hometown for 10 days to work with local recruiters

prior to reporting to their first assignment.

"These are individuals we're sending back into the community, and we're fully confident they will go back and tell of extremely positive experiences they've had with the Army. Most are recent high school graduates who are now walking a little taller since they've been in the Army."

Durden said that as long as the public is aware of what the Army has to offer, the Recruiting Command will be able to meet its goals in the years ahead.

"With what is available in the way of skills to acquire, benefits, and money to earn for an education, potential recruits should find the Army attractive. We have about 250 job specialties. Around 80 of those carry a bonuses ranging from \$1,500 to \$8,000. All of these are great opportunities we want young people to know about." (Arnews)

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## LETTERS

Continued from page 2

I encourage everybody to become involved and continue to become a part of this effort. I invite each of you to make a commitment. You can make a valuable difference with your active involvement.

I feel some parts of our organization are in a state of change. This makes us think, "What can be done to get enlightened volunteers to meet our obligation, compel them to join us and support us, and be proud of their Team Redstone membership?" The answer to this question is common to both employees and management. This is also a way to embrace the future!

**Jimmy Harbin**  
IMMC

## Appreciative dad

I am writing this letter to tell everyone how proud I am of my son and to give credit to the gracious volunteers at the Outdoor Recreation Service at Redstone Arsenal.

My son has worked very hard to become a proficient hunter. He dearly loves the sport more than anything else that he does. It has taught this 16-year-old young man how important safety is when he is in the woods with a gun. He understands all the hunting laws and regulations at Redstone Arsenal. The individuals at the Outdoor Recreation Center have taught him a lot of respect for other people. He is still learning.

I would like to thank Martin Cousins and Thomas "T.J." Lapointe for helping my son where they could and for advising him on where to hunt. He has learned so much from these individuals. I thank God that all the peer pressure youngsters are exposed to these days has not kept him from participating in this sport that he loves so much. The whole staff at the Outdoor Recreation Service has been of great help and I really believe that all this training and hunting will help him to develop into a good soldier one of these days.

A special thanks goes to the post forester, the post wildlife biologist, and the post game warden.

**Ronald K. Alexander**  
SAM

## Rescue effort

On the evening of Dec. 14, 1994, a member of the Redstone Arsenal Flying Activity piloting a small Cessna airplane made a forced landing into the Tennessee River. Thanks to many concerned people, the pilot's injuries were minimized; and the airplane was recovered.

On behalf of the membership of the Redstone Arsenal Flying Activity, I would like to express our thanks for the valuable contribution made by several members and offices of MICOM and the local community during the rescue and recovery effort. Spec. Peoples, an air traffic controller with the Directorate of Flight Operations, received the radio call from the pilot indicating that a crash was imminent. He and Spec. Conen, an aircraft dispatcher, remained at their duty stations well after normal hours helping locate the downed airplane and coordinate rescue efforts. CWO 4 Gary McCullors, CWO 4 Randy Sullivan, and Maj. Dave Swafford also assisted. The air traffic controllers at Huntsville International Airport worked with a private airplane in the area trying to locate the wreckage. Chief Pope of the Redstone Fire Department dispatched units to assist in the initial search. Mr. William J. Porter, manager of the Flying Activity, worked as if one of his own family members was involved. The Triana Volunteer Fire Department, Madison County Sheriff's Office, HEMSI, and several individuals contributed as well. During the actual recovery of the wreckage, the Huntsville Police Department and several Military Police personnel assisted by escorting the recovery party to the Arsenal. Regrettably, when a letter such as this is written, not everyone can be named individually. My purpose is to salute all who contributed in any way to a successful outcome. It is gratifying to know that so many members of the local communities are willing to help in an emergency situation such as this.

**Tom Sharp**  
President, RSAFA Advisory Council

## Marching Marines

The troops identified as "soldiers" in the Jan. 25 edition (page 17) of the Redstone Rocket are United States Marines.

**SSgt. P.W. Horne**  
Marine Corps Detachment

## Merge ramp

This letter is in response to G.W. Allen's letter titled "Unsafe drivers" in the Jan. 11 edition of the Rocket.

The writer must have forgotten it is up to every driver to maintain a safe distance from the car in front of them. Furthermore, even cars not making a left turn into building 4505 are subject to stopping if oncoming traffic is such they cannot merge safely. I guess that is why there is a YIELD at the end of the ramp, or did the writer fail to see it as he sped by it? This phenomenon is not limited to this particular merge ramp. I have seen it happen at all merge ramps on and off the Arsenal that I frequent, even those in other counties, cities and states. Maybe the writer should not "fly" down the ramp but rather leave for his or her destination earlier. Then the few seconds of delay at this ramp would not seriously hinder his estimated-time-of-arrival.

I would also like to express my dissatisfaction with a proposed idea to post "No Left Turn" signs at this point on Martin Road. I come to work this way almost every day and in the last 10 years have not had (or caused) an incident. As a frequent user of this ramp and one who sometimes uses it as a "personal turn lane," I also would like to suggest other possible solutions: 1) place a "Prepare to Stop" or "Watch for Stopped Vehicles" sign at the entrance to the ramp and/or 2) since there seems to be sufficient room for other vehicles to pass the stopped vehicles, have a "turn lane" and a "straight ahead" lane painted on the ramp exit.

In conclusion, the work being done at building 4505 is very important but obviously not as important as the writer's. Therefore, I suggest if you see him coming, get out of his way and don't delay him. The work he can accomplish in those extra few seconds may save the world as we know it. Since the writer didn't indicate his place of work, I can't make a childish comment about his organization or co-workers.

By the way, you can also sign this one, "Name included by request."

**Bryan Craft**  
Building 4505

## Fitness hours

Could you please print the current policy on the use of the exercise facilities at the Sparkman Center, the civilian gym, etc., and use of the walking trails during duty hours. Specifically, how much time, if any, away from your work area are civilian employees allowed to use these facilities? Thank you.

**Name withheld by request**

(Editor's note: The Civilian Personnel Office provided the following response. "The following information pertains to usage of the Sparkman Fitness Center and walking trails during duty hours. While managers and supervisors are to encourage employees to take advantage of the new Sparkman Fitness Center, current policy only allows for use of the Sparkman Fitness Center as a part of a command-sponsored program such as the Civilian Wellness Program. Since the Sparkman Fitness Center alone is not a command-sponsored program, it is limited to non-duty periods. If employees utilize the Sparkman Fitness Center or walking trails, it must be during non-duty hours, approved breaks, and/or during lunch periods.

"If you need additional information regarding this issue, please telephone your Management Employee Relations Specialist, 876-1912 or 842-8735.")

Continued on next page

## Announcements

**Girls softball camp**— In preparation for the summer season, a softball camp will be held at RSA Youth Services for girls 10-12 years old. The goal of this camp is to provide more guidance on the fundamentals of softball (throwing, catching, batting, batting stance, and running). The camp will be conducted by Capt. Mitch Cunningham along with other qualified personnel. There is no charge for this camp, but each child must be registered. Registration will begin today. The camp is scheduled Feb. 20 through March 16. Sessions will be held Monday, Wednesday and Thursday from 6-7:30 p.m. For more information, call Missy Richards 876-2255.

**Youth soccer**— There will be a meeting at the Youth Center at 6:30 p.m. today for those coaches and parents who are interested in a spring soccer league here at Redstone. For more information, call Missy Richards 876-2255.

**Girls soccer league**— The Rocket City Kicks Soccer Foundation Inc. along with the City of Huntsville's Recreation Services and Redstone Arsenal Youth Sports, are pleased to announce the forming of a Girls Under-10 and Under-12 division as part of a newly formed spring league. The purpose of this league is to promote recreational soccer to girls in the Huntsville area who

are interested, including those individuals who have never participated in the past. There is no charge for this league, however, signup and orientation meetings will be held Feb. 3 and Feb. 10 at 6 p.m. at Huntsville Middle School. If for some reason you cannot attend one of these meetings, call Missy Richards 876-2255. All girls 10-12 are encouraged to sign up. "This is our chance to begin our very own all-girls soccer teams."

**Lasagna dinner**— The Olive Garden Restaurant will cater a lasagna dinner at J.E. Williams Elementary School on Tuesday, Feb. 7 from 5:30-7 p.m. The cost for an adult meal ticket is \$5.25 and

\$3.50 for a child meal. All tickets for the meal will be presold until Feb. 3. No tickets can be sold at the door. Proceeds from the dinner will go to the library. For more information or to order tickets, call Debby Howell 430-3220.

**Troop-n-Tackle store**— Due to marginal earnings, services offered in the Troop-n-Tackle Store, building 3475, have transferred to another location. Fishing and camping items are now available in the PX, building



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## Announcements

Continued from page 17  
 3220. Troop convenience items will continue to be offered in the troop area. Construction in Military Clothing should be completed in two to four weeks. At that time merchandise will relocate to Military Clothing Sales and Troop-n-Tackle will close. To make room for the additional merchandise, the troop barber moves to another location in the same building, 3479. The barber entrance will be in front next to the military clothing door. Although this transition involves many changes, the community service remains the same.

**Toastmasters**—Tennessee Valley Toastmasters Club, Toastmasters International, will meet at 6:30 p.m. Thursday at Crestwood Hospital (cafeteria meeting room), One Hospital Drive, southeast Huntsville. Meetings are held the first and third Thursday of each month. For more information, call Anne Hughes 881-8707.

**Post Theater movies**—Thursday, "The Professional," rated R, 119 minutes, Friday, "The Professional." Saturday matinee, "The Swan Princess," rated G, 92 minutes. Saturday, "The Santa Clause," rated PG, 97 minutes. Sunday, "The Santa Clause." Tuesday, "The Swan Princess." The Saturday matinee begins at 2 p.m. All other shows begin at 7 p.m. Admission for Saturday matinee and Tuesday is adults \$1.50 and children \$1. All other shows' admission is adults \$2.50 and children \$1.25.

**Travel film series**—Wouldn't it be great to be traveling in the sunny, far-south while the rest of Huntsville shivers? We can do it without worrying about pet-sitters or house-sitters and without leaving the comfort of our hometown. Join your fellow trav-

el lovers at Huntsville High School auditorium Tuesday, Feb. 7 at 7:30 p.m. for the Kiwanis Club of Huntsville's 31st season presentation of "Bermuda, Gem of the Atlantic." Tickets for six admissions are \$16 and \$12 for seniors. Single admission at the door is \$5. For information call 539-0577.

**Overseas employment**—A representative from the Eighth U.S. Army Civilian Recruiting Office (Seattle) will visit Redstone Feb. 16 to provide information to individuals interested in working in Korea. Job openings most often exist in the fields of supply and logistics, quality assurance, computer sciences, communications, health care, and other professional, technical and administrative areas. Most opportunities are at the GS-9 grade level and above, and "blue collar" positions at foreman or general foreman levels. Information will be furnished on current vacancies and application procedures; however, there will be no job interviews, nor applications being accepted during the sessions. Sessions will be approximately 90 minutes long and are scheduled to begin at 10 a.m. and 1 p.m. in building 5304, third floor, classrooms 4331/33. Sessions will be open to current permanent civilian employees, individuals eligible for Veterans Readjustment Appointments (VRA), and family members (regardless of grade or eligibility) of military personnel now on orders (or anticipating orders) for Korea. If you wish to attend one of the sessions, call Dollie Waters of Civilian Personnel Office at 842-8777 no later than Feb. 15. For up-to-date information on current openings in Korea, contact the Eighth U.S. Army Civilian Recruiting Office in Seattle at 206-764-3821,

between the hours of 8 a.m. and 4 p.m. (PDT), Monday through Thursday.

**Officers wives dinner**—For an enchanted evening with romance in the air, bring your sweetheart to the Officers Wives Club dinner Feb. 14 beginning at 6:30 p.m. Permanent reservations are not in effect for this event. The Huntsville Community Chorus will provide entertainment from their upcoming musical, "Funny Girl." Call Mary Jane Johnson (A-L) at 882-1856 or Maryellen Myers (M-Z) at 464-0583 for your reservations. Be sure to indicate how many are in your party. Those members with absent spouses are encouraged to attend. Sylvia Kitchen, 830-0403, will be taking reservations for child care at CDC. All reservations or cancellations must be made no later than noon Feb. 10.

**OWC welfare fund**—Officers Wives Club is accepting requests from organizations seeking financial assistance. Written requests should outline group programs, reasons for requesting help, how funds will be used and whether other groups or organizations have been asked for the same donations. Mail requests to Joann Connors, P. O. Box. 8110, RSA, Ala., 35808 no later than Feb. 15. Monies will be awarded in late May.

**Union meeting**—AFGE Local 1858 will hold its next monthly meeting Feb. 13 at 5:30 p.m. in building 3202 (Union office). For more information, call 881-7430 or 876-4880.

**Fine arts festival**—The Academy for Academic and Arts will hold its fifth annual Fine Arts Festival from 10 a.m.-4 p.m. Feb. 11 at the school located at 2800 Poplar Ave. Admission is \$2 per person and tickets

can be purchased at the door or by calling the school. For more information, call Kyle Becher 650-5360.

**Equal opportunity awards**—Know an outstanding soldier who has made contributions in increasing the opportunities of Hispanic Americans and supports the tenets of equal opportunity? Now is the time to nominate that person for the National Image Meritorious Service Award. The award will be presented at their convention in Philadelphia May 25. Call MSgt. Thomas Griffith 876-8648 but hurry, nominations will only be accepted until Feb. 15.... Are you or do you know an outstanding soldier who has made significant contributions in the area of equal opportunity? Nominate that person for the NAACP's Roy Wilkins Meritorious Service Award which will be presented at the organization's convention in Minneapolis July 8-14. Nominations will be accepted until March 31. Call MSgt. Griffith 876-8648 for more information.

**Child development services**—Supplemental Programs and Services (SPS) of Child Development Services will sponsor a parent workshop Thursday at 4:30 p.m. The one hour workshop titled "Music Magic" will be in the multi-purpose room at the Child Development Center. Marian Caudle, Family Child Care Curriculum and Training Specialist, will be the leader. Parents, providers, and staff are invited to come learn songs, finger plays and listen and do activities with their children.

**Quarterly post run**—In support of the Feb. 10 Quarterly Post Run, the Child Development Center will open at 4:15 a.m. During the last Quarterly

Post Run, only six children were in attendance at the center. "This command cannot afford to open the center for such low attendance. Let's support our Child Development Center!"

**OWC merit awards**—Applications for Merit Awards offered by the Officers Wives Club are now available in the following categories: high school senior, college level, or military spouse. The applicants must be family members of officers and hold a military ID card, with primary residence in the Huntsville area. Deadline to apply is March 4. Applications can be obtained by written request to Helen Hickman, 14374 Hunter Road, Harvest, Ala., 35749.

**Sparkman fitness center**—The Sparkman Fitness Center wants to help its members start their New Year's resolutions with the following Aerobic and Floor Exercise Schedule: Monday and Wednesday, lower body and abs, 11:15 to 11:45 a.m. and 4:15-4:45 p.m., with aerobics 5-6 p.m.; Tuesday and Thursday, aerobics from 11:15 a.m. to 12:15 p.m. and 5-6 p.m., with lower body and abs 4:15-4:45 p.m.; Friday, lower body and abs, 11:15-11:45 a.m., 4-4:30 p.m. and 5-5:30 p.m. On Monday, Wednesday and Friday, from 6-7 a.m., there will be Tai-chi—low-impact aerobic exercise that depends on correct body alignment and total mind-body relaxation. For more information, call 313-6091/6096.

**Nutritional tour**—Lila Harrison, a registered dietitian in the nutrition care division at Fox Army Community Hospital, will conduct "Supermarket Tours" at the Commissary. The tours are

designed to assist shoppers who have special nutritional needs or who desire a more healthy diet. Two tours are scheduled for February and will begin at 8 a.m. On Wednesday, Feb. 8, the tour will be for diabetics; and on Wednesday, Feb. 22, for those interested in "Heart Healthy." To register call 876-1071.

**ID card section**—The Military Identification Card Section of the Military Personnel Office, building 3710, will be open Saturday, Feb. 4 from 9 a.m. to 1 p.m. On Monday, Feb. 6, the ID Card Section will be closed all day for installation of new equipment and software. Normal duty hours will resume the following day.

**Job assistance center**—The Job Assistance Center, building 3433, has relocated its main office from room 145 to rooms 156 and 162. The TAP/JAC Workshop, previously held in building 3480, will now be held in building 3433, room 145. Take advantage of the full range of JAC services including Group Job Search Training, Individual Counseling, as well as a variety of Automated Job Leads Databases. For more information and eligibility requirements, call the Transition Assistance Office, building 3433, room 144, 955-6490.

**CFC seminar**—The Combined Federal Campaign will present Jim Pierce speaking on "Balancing Work and Family" from 10-11 a.m. Feb. 14 at building 5250, room A-115. Pierce, a licensed professional counselor in private practice with Counseling Associates, is to speak at this CFC/United Way at Work seminar. For more information, call 876-9143.

### Explosives safety training scheduled for Feb & Apr

Government and contract employees that work with or in the presence of weapon systems and explosive components must be certified in accordance with AMC-R 350-4. Requirements can be met by attending an AMC approved ammunition/explosives certification class at Redstone. Certification classes will be presented by Amtec Corp during Feb and Apr. Protect yourself and your supervisor by participating in one of these safety courses. Contact Jerry Fisher or Ron Deermmer, 722-7200, Fax 722-7232.

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# Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

## • Auto •

'94 Camaro, hunter green, top, 5 speed, pwr. windows, pwr. locks, CD player, also has keyless entry. Pager 720-6030. (h) 895-0296.

'94 Chev. Camaro Spt. C, 11K, 2 Dr., 5 spd., exc. running cond., take over payments. 721-0821 after 6 pm.

'94 Mustang Cobra, black, only 700 miles, loaded, \$25,000. 880-8902.

'93 Thunderbird Super Coupe, 30K Mi., exc. cond., 3.8 L Supercharged V8, power moon roof, every option, \$16,995 obo. 880-8902.

'91 Acura Legend L, gold package, loaded, 61K Mi. Can be seen at PX parking lot. Exc. condition. \$17,900. 881-8605

'92 Kawasaki 250EX, Ninja, showroom condition, 3K Mi., black, \$2700. Contact Alan 882-3909 nights.

'90 Honda Accord EX Coupe, burgandy, beige interior, 5 speed, all-power, sunroof, new tires, 71K Mi., \$8650 obo. 837-2859.

'90 Honda Accord LX, 2 DR, 5 SP, 50K mi., immaculate, full maint. history, \$10,000. 859-3124

'90 Toyota 4-Runner, V6, automatic, 2WD, PW, moonroof, stereo, new tires, Exc. condition, well maintained, one owner, \$12,000. 533-7580.

'85 Nissan King Cab pickup truck, \$2000, 852-2851.

'85 Saab Turbo, blue, automatic, air, extras. \$3000. 233-0984, leave message.

'88 Beretta, 4 cyl FI, auto, A/C, AM/FM/CD, power options. Great work or school car. \$2950 obo. 882-9375.

'89 Dodge Spirit ES Turbo, auto, A/C, P/W, PDL, Pwr. seat, sound sys., Asking \$3200. 883-6115 after 5 PM.

'86 Ford Crown Victoria Wagon seats 8, has '89 engine w/low miles, runs good, \$3200. 882-1437.

'85 Olds Cutlass Supreme Broughm, V8, new tires, one owner, good condition, blue, \$1750. 955-8248.

'86 Honda Prelude Si. White sunroof, looks great. \$3250 as is. 881-0620 leave message.

'83 Nissan 200SX, exc. running condition, sunroof, PW, PS, needs minor body work, \$1100 obo. 895-0236.

'81 Cutlass Supreme, exc. cond., new paint, burgundy interior, white exterior, V8, auto, PW, AC, PL, PS, tilt, cruise, loaded. Low mileage, \$2500 obo. Serious inquires only. 828-0917.

'81 Olds Omega, 2 dr., 55Kmi., rebuilt auto trans, runs good. PS/PB, \$790 obo. 881-8536.

'80 CJ7 Jeep, 6 cyl., 4 speed, soft top, good seats and carpet, runs good. \$2,000 obo. 230-0221 after 4:30 pm.

'80 El Camino, PB, PS, power windows and seats. New mufflers and tires. \$2950 or reasonable offer. 498-3786.

'79 Datsun 280 ZX, black, 5-sp., air, stereo, new Pirelli tires, good cond., well maintained, asking \$1800. 880-1906.

'65 Chevrolet pickup, series 10, collectors item new tires, good condition, antique tag. \$2395. 881-8638

## • Miscellaneous •

Audio Tapes. Brand new, 10 each plus several good used ones. Seven inch reel-to-reel. \$40 for all. 534-1515 after 5 pm.

Black futon bunk bed, mattresses, \$350. Haughs fireplace insert exc. cond. \$350. Swimming pool

vacuum, \$250. 233-2924.

"Body By Jake" hip and thigh machine, 6 mo. old, exc. condition, \$150. Jane Fonda bench and tape \$30. 881-8572.

Computers, Wholesale to the public 486 DX2-50 Digital Systems, 4 Meg Ram, 420 HD, 1 Meg video, more. \$899, expires 2/15/95. 486 DX2-66's as low as \$769. 486DX2-50's from \$699 (using your HD and monitor) 2 day conversion, all new quantity discounts 3+. Call for big savings on today's trade-ins. 486DX-33 Dell-\$549. Free 16 bit sound card in February, call for details! Low overhead, great prices. 650-0901 / 1-800-743-4624. SFE Systems USA MC/Visa/ Amex/ Discover.

Figurine Collectibles Private collection of Boehm, Goebel Ispanky, and Kaiser porcelains. 461-0899 Madison.

Full set left handed ping eye (black dot) golf clubs brand new. Sell at 40% off retail. (205) 586-5583, after 6PM.

Gerry infant swing, battery operated, like new, \$40. Tuxedo sofa, neutral color, good condition, \$50, 881-6497.

Glass top table w/4 matching chairs. \$375 obo. Boy's 20" Redline free style bicycle, \$150 obo. 828-9050 anytime.

Insulated patio door 5', \$150. Vertical blinds, almond 66"x84", \$25. Wood frame screen door, 32", \$20. Fireplace screen, gold frame, \$20. 859-5476

Lawn Mower, MTD 5 HP. rear bagger, mulching kit. 4 years old. 828-9848.

One Yorkville Audiopro 1200 watt amp., 3 years old, used very little, asking \$700. 828-4817.

Pete, our seven month old puppy, Dalmation-Labrador mix needs a good home, owners moving overseas. 830-6704.

Piano, Whitney designed by Kimball. \$500. 837-7337. Call after 4 PM or weekends.

Powerful BOSE 601 Series III Direct Reflecting Speakers, Superior Quality Sound. Purchase pair for \$325. 890-0251.

Printer, Star NX-2420 Rainbow Color Signature Series, 360DPI, extra color ribbon. \$200. 722-0405 after 1700.

Queen mattress, box spring, Sealy Superba, \$195. 881-1095. Tires 205-75-R15 \$16 ea.

Space saver tire/wheel \$35. Toastmaster oven \$29. 883-6951.

Queen size waterbed, mirror headboard, mattress, heater, pad and more. 830-8928.

Roadmaster treadmill, 2 years old, Exc. condition, \$100 cash. 883-6310 after 5 p.m.

Shotshell reloading tool. Herters professional model 903 with manual, dies and many supplies for 12 GA and 20 GA \$60. 881-3656

Teac 2000R 10 1/2 in reel to reel professional quality recorder. Dust cover included, never used. \$650. obo. 882-9845 after 6 pm.

33 1/3 RPM stereo albums and console stereo. Make offer. 859-4389.

Walnut table, 6 chairs, china cabinet. \$450. 837-5405.

Wanted, EGA, or VGA computer monitor. For sale or trade Diconic wide carriage ink jet printer, best offer. 882-0407.

Wanted violin, viola, cello. 430-0058.

Washer, Sears good condition \$85. 837-6649.

Waterbed king, semi-waveless heater, pedestal bed, narrowed bookcase, headboard, padded rails, 2 bedside tables, dark pine, \$300. Gerry, 534-6374 evenings.

Weight Bench with butterfly attachment and leg extension by Joe Weider. Dumbbells, barbell and 160 pounds of weight. Everything for \$95. 828-0917

Weight lifting bench, with leg lifts, \$25. 233-3362, after 5:00 weekdays, anytime weekends.

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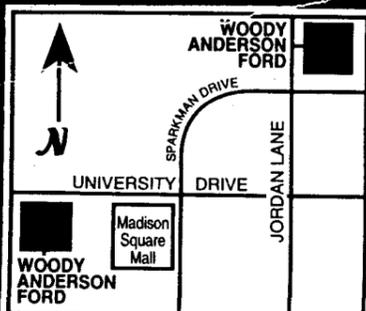
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<p><b>'92 PLYMOUTH GRAND VOYAGER</b> Green, Auto, AM/FM Cass, P/W, P/L, Tilt, Cruise &amp; More. <b>SALE-\$13,488</b></p>	<p><b>'91 FORD F150</b> Auto, A/C, only 12,000 miles <b>SALE-\$13,440</b></p>	<p><b>'93 CHEV CAVALIER</b> 2 DR, H/B, Auto, A/C, AM/FM Cass, &amp; much More! <b>SALE-\$8,999</b></p>	<p><b>'89 HONDA CIVIC 4DR</b> LX, 5 SP, A/C, P/W, P/L, &amp; More! <b>SALE-\$7,250</b></p>	<p><b>'95 CHEVY S10</b> PU, V-6, Cass, A/C, only 400 miles <b>SALE-\$12,290</b></p>
<p><b>'92 MERCURY GRAND MARQUIS</b> 4 DR, loaded, P/W, P/L, tilt, cruise, AM/FM Cass <b>SALE-\$11,995</b></p>	<p><b>'93 HONDA ACCORD</b> 2 dr EX, Auto &amp; Loaded <b>Must See!</b></p>	<p><b>'92 NISSAN MAXIMA SE</b> Auto, A/C, all power, one owner trade-in. <b>SALE-\$13,990</b></p>	<p><b>'91 FORD ESCORT</b> 2 DR., Auto, A/C, AM/FM Cass. <b>SALE-\$5,990</b></p>	<p><b>'93 DAKOTA 4x4</b> V-8, A/C, AM/FM, Auto, 30K miles, Like New. <b>SALE-\$13,988</b></p>

\*ALL PAYMENTS BASED ON \$1000 CASH OR TRADE EQUITY + TAX, TITLE & DOC. PREP. WITH APPROVED CREDIT

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