



Redstone Rocket

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Moving allowance voted top issue at family conference

By Skip Vaughn

Moving expenses for soldiers was voted the top issue at the 11th annual AMC Family Action Planning Conference which included representatives from Redstone.

The 66 delegates recommended that a dislocation allowance be given to military personnel making their first permanent change of station. "For soldiers that are making their first move— whether they're married or not — they don't get any dislocation allowance," said Spec. Shanera Williams, who was among Redstone's three delegates. "Basically they're saying they want us to be allowed to receive that allowance."

The other top five issues, decided at the Army Materiel Command conference held July 18-21 in Arlington, Va., included: (2) Inadequacies in Variable Housing Rates; (3) Reduce family member catastrophic medical cap of \$1,000 per family member not to exceed \$2,000 per family; (4) Authorize compensatory time for personnel traveling on temporary duty status outside of normal duty hours; and (5) Establish a Military

Thrift Savings Plan.

Judy Link, wife of the post commander, served as a family member delegate. Williams, of 95th Maintenance Company, represented single soldiers. Capt. W. Collier Slade, commander of HHC MICOM, served as an active-duty military delegate. In addition to these three delegates Redstone was represented by Sue Paddock, the quality of life coordinator for Redstone Arsenal; Rick Stock and Pat Johnson, both of the Community Counseling Center. Stock and Johnson were selected by AMC to serve as work-group facilitators.

Of the 48 issues considered at the conference, 22 will be worked by either AMC or Department of Army and others will be returned to local installations.

"We're the only service that does this" family symposium process at top levels, Link said. "I would hope the other services do it on the local level. We are the only service that it goes to this level. So, we certainly affect changes not only for the Army

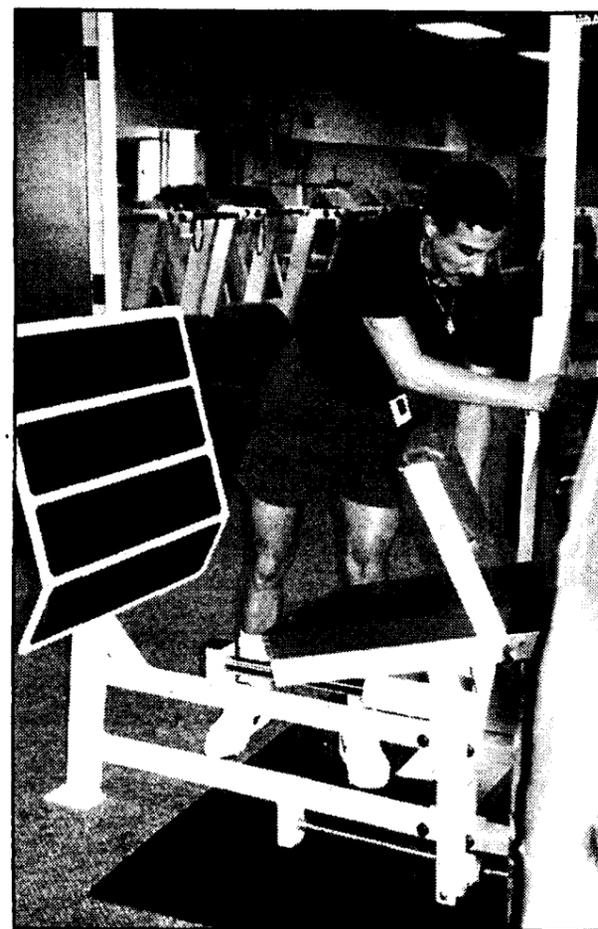
See MOVING on page 10



It's almost time...

Youngsters living on Redstone Arsenal will soon be returning to school and will ride one of many school buses that provide transportation to Williams Elementary, Westlawn Middle School and Butler High School. Registration is required to ride the

buses and is currently under way at the Bicentennial Chapel. The registration will continue through Friday during the hours of 7 a.m. until 4 p.m. Proof of active duty status must be shown at the time of registration.



ORIENTATION— Nestor demonstrates one of the many machines at the Sparkman Fitness Center to an orientation group.

Sparkman Fitness Center in good shape with growing membership

By Kimberly Reeves

The Sparkman Fitness Center currently has 2,800 members and is still growing. The three recreation assistants, Victor Nieves, Gaylene Broussard and Centeno Nestor, believe it has to do with the location, the cost and the staff.

"I really think it's the location of where it's at and the cost," Nieves, director for the center, said. Use of the facility is free. "Of course the staff helps," said Broussard.

"We have a real good rapport with the members," Nieves said. He said members have brought the staff cookies, gifts from trips and plants. "We pay attention to them when they do their ab work and when they use the machines."

The staff has received



RECREATION ASSISTANTS— From left are Nieves, Broussard and Nestor.

numerous letters from the members of the facility. "We get good words even through the E-mail," Nestor said. Some of the members have lost over 100 pounds.

Nestor said the staff is there to keep them motivated when they get into a slump.

The center opened last Oct. 9 and has continued to grow. Nieves said they will

probably have 4,000 members by December. Nestor said they regularly have 10-15 people come to the orientation class on Monday at

See FITNESS on page 4

Letters to the editor

Affirmative action

There has been much talk about the need for affirmative action for women. Newspapers are writing about it, politicians are discussing its future and TV news gives us views of people tossing off their comments on it. Just what is affirmative action and why is it needed? Affirmative action is NOT about abortion and lesbianism; these are its red herrings. This is what is thrown in the face of all rational discussion by people who are intimidated by it. Should they be intimidated? Only if they are used to getting something for nothing. That is what discriminatory practices are all about.

Affirmative action IS about choices and opportunity. It is about the daughter you put through college and graduate

school getting the same opportunities as the rest of her colleagues, regardless of gender. It is about your mother getting the promotion she worked 20 years to get. It is about your wife bringing home an equal paycheck to yours, one that matches her skills and education.

If you don't want to support affirmative action's future, this is what I suggest you do. Take your daughter, sit her down and tell her now: When you enter the workforce, be prepared to work harder and better than your colleagues, not to get ahead, but in order to keep your job. Be prepared to sit in meetings and be ignored, with your unnoticed comments repeated minutes later by a male colleague. Be prepared to see that colleague congratulated on his original thinking and wonderful initiative. Be prepared to get most of the work, but never the credit and be prepared to taken for granted. Be prepared to get angry and

never have that anger validated when colleague after male colleague is promoted over you. Be prepared to train him and pick up his workload after he is promoted. Be prepared to meet a glass ceiling, when your career path, which had progressed along with your male counterparts, suddenly stops... dead. Then look into your daughter's face and tell her it's because you did nothing to stop this discrimination and maybe even participated in it.

Is this the legacy you want to leave your daughter? Is this the world you want for your mother or wife? Is this the world you want for you? If it isn't, then we have a long way to go and affirmative action still has a lot of goals that are yet to be realized. The change starts with you, and affirmative action goals and plans provide the means and the way.

Name withheld by request

Warrant officers serve as skilled professionals

By Kimberly Reeves

The Warrant Officers Corps (WOC) is celebrating its 75th anniversary.

The WOC has continued to grow since its beginnings in 1920 when it was established by an act of Congress. The Army currently has over 12,000 warrant officers. They are in virtually all career fields in the Army except the Chaplain and Armor Corps. Although all branches of the armed forces had WOs at one time, the Air Force no longer uses them.

A warrant officer is considered a highly skilled professional. "They are a professional first," said CWO 2 Gerald Wentworth. "They are an expert in a specific field."

The first warrant officers worked for the Mine Planter Service. Over the decades the qualifications, duties and ranks have changed in the WOC. There are currently five classifications for a warrant officer. The first two years is considered a training period before becoming a Chief Warrant Officer 2. With continued hard work and promotions, a warrant officer can go as high as a CWO 5.

Wentworth became a warrant officer five years ago after deciding it would be more advantageous for his career. He feels being a warrant officer is "more challenging with greater responsibility and more job satisfaction." Wentworth is a member of the Red-

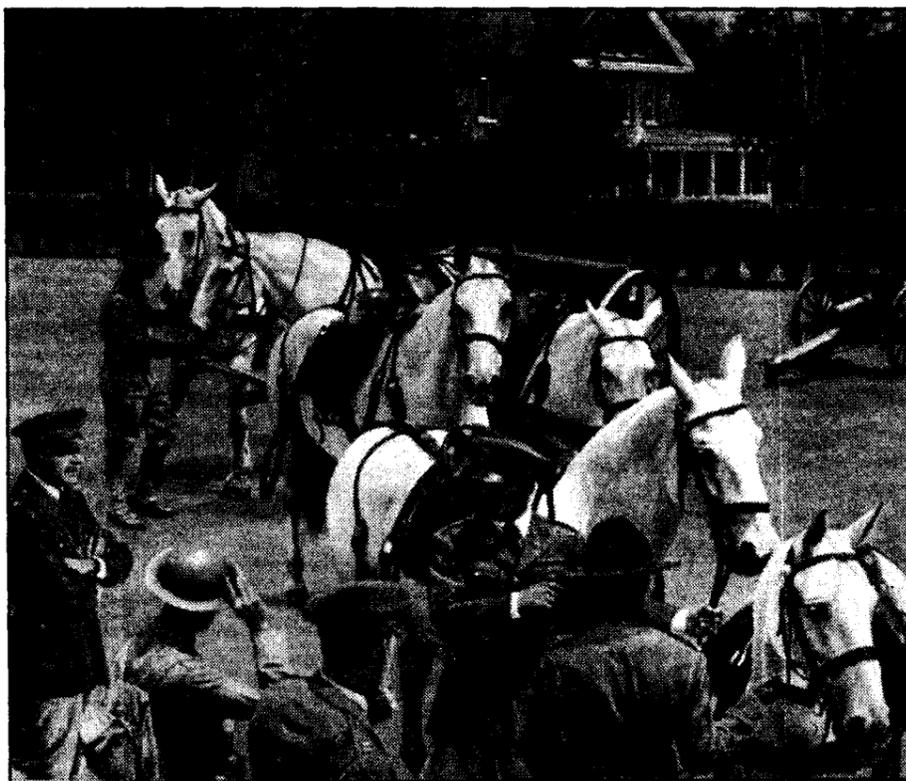
stone Chapter of the Warrant Officer Association and has served as president of the European WOA.

He feels a warrant officer is "one of the best ranks to hold." They "tell it like it is" and are listened to because of their expertise. "If we don't know the answer we'll tell you. But, we'll find the answer," Wentworth said.

The WOA is unique because it is the only association dealing with rank, according to Wentworth. It is a non-profit organization. The local chapter donates to the Girl Scouts and has two Adopt-A-Mile cleanup sections. One is in Madison and the other is on the Arsenal. Wentworth said the WOA has helped many organizations over the years. They have sponsored everything from food drives to youth sports.

Another unique aspect about the Warrant Officer Corps is their coins. They are the only officers as a whole who have a coin to represent them, Wentworth said.

To celebrate the 75th Anniversary of the Warrant Officers Corps, the WOA had noted artist Don Stivers paint "The Quiet Professional." The commemorative painting shows 1920s-era warrant officers going about their duties. He printed 1,000 copies of the painting for the association and an additional 1,000 for the general public. They will also hold their annual ball at Fort



COMMEMORATIVE PAINTING— "The Quiet Professional" was painted by noted artist Don Stivers to commemorate the 75th Anniversary of the Warrant Officers Corps.

Bragg, N.C., to celebrate the anniversary. The local chapter is "working on having something (for the anniversary) before the year's over," Wentworth said

Day camp keeps youngsters busy during summertime

By Heather Haring

The "Home Alone" movies were a comical spoof about the resourceful nature of a child home alone. While funny and entertaining for a few hours, your child will certainly get bored if left home alone or even with a babysitter during the long summer break from school. That is why four years ago the Youth Services division initiated a summer program that is called "Day Camp" here at Redstone.

The Day Camp program is a wonderful way for your children to spend the long summer break doing exciting activities. Whether your child is in the 6-9 age group or the 10-12 age group, Youth Services has a fun-filled summer planned for kids of any age to enjoy.

Since the program was initiated just four short years ago, it has grown from a few to 85 children this year. Staff has been added to accommodate the 15:1 child-staff ratio, and

this has enabled them to add more activities to their weekly schedule. This year the program opened its doors to the DoD civilian community and they're proud they were able to make room for the entire Redstone community.

If you're wondering what activities the children do at Day Camp, there is skating, bowling, fishing, swimming, museum visits, and field trips, just to name a few. There is also a physical fitness program that the children participate in and they receive certificates of accomplishments at the end of the summer. To finish out the program, there is an "End of the Summer" party for all of the children.

The day camps go through the entire summer and do not end until all city and county schools begin their sessions. The last day for camp this year is Aug. 22. This means that there is still time for your child to join the program because payments are based on weekly participation.

Shelby Williams, director of Youth Services, says "We

would like to have 100 children enrolled in our program" compared to this year's 85. Williams also points out the dual benefit to both parent and child. It helps the children because they have fun and exciting activities planned for the long summer days and it is a very valuable experience for the entire family at a rate competitively priced.

So, if you have considered just leaving the kids "home alone" next summer, you should certainly consider the many benefits of the Day Camp program at your installation. It is a way of ensuring your children a jam-packed summer of excitement and it would surely be a welcome break for Mom and Dad's "taxi service." Transportation to the day camp is needed; the day camp staff will take care of the rest!

(Editor's note: Haring is a marketing assistant in the Directorate of Community and Family Activities.)

Redstone Rocket

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This Weekend!



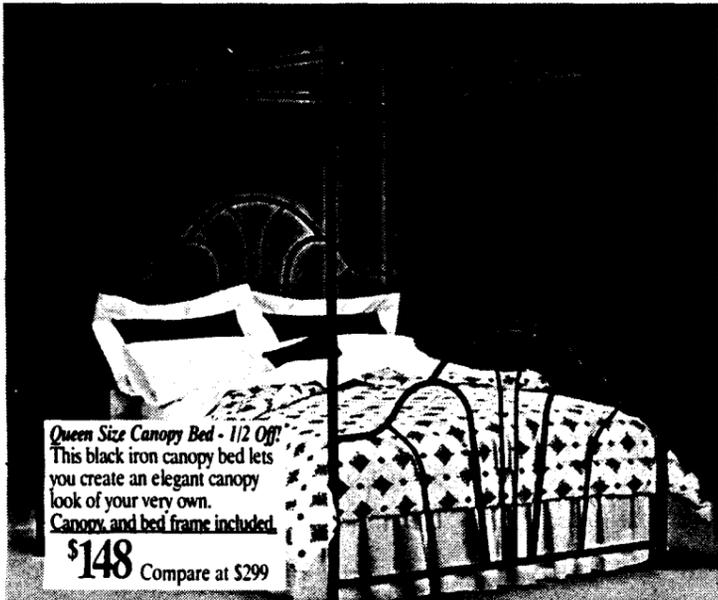
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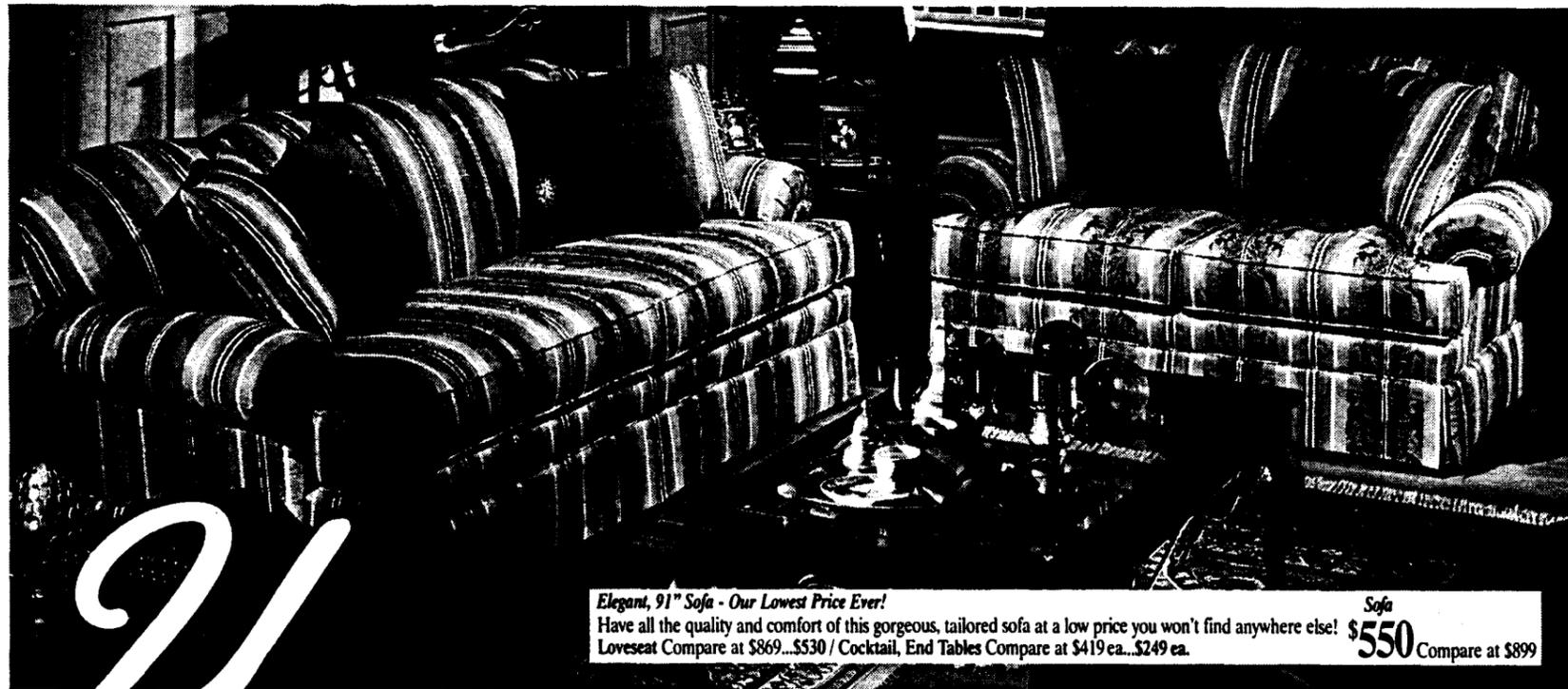


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Army Community Service celebrates 30th birthday

By Skip Vaughn

Army Community Service celebrated three decades of service July 25 with an open house where many of the attendees were honored.

"We are here to recognize 30 years of service to the military community," said Dr. William Resha, chief of ACS at Redstone. Army Community Service was established in 1965 and provides services at 112 ACS centers Armywide.

ACS staff members, volunteers and others were recognized with awards at the ceremony held in building 3475 which was recently renovated through a self-help project. The building, which houses an expanded Lending Closet, is next door to the ACS headquarters. After the ceremony, attendees shared refreshments with the ACS staff at building 3491.

"As we start the next 30 years," said Col. Stephen Moeller, the deputy post commander, "I want to challenge us all: both the paid members of the military, the civilian work force, and all you great volunteers."

Award recipients included the following:

- Maj. David Veech, who



OPEN HOUSE— Resha, left, talks with ACS volunteers Blanche Moore and Ralph Fleischman during the event.

received a military outstanding volunteer service medal for his work as chairman of the ACS Education Committee.

- Judy Link, wife of the post commander, who received a gift in appreciation for her service as honorary volunteer supervisor.

- Glenda Moeller, wife of the deputy post commander, who received a gift in appreciation for her service as supervisor of ACS volunteers.

- Ralph Fleischman, a retired Air Force lieutenant colonel, who was unanimously selected by the ACS staff for recognition as an

exceptional volunteer. He started volunteering there about a year ago.

- Others recognized included Deborah Behel, for her work with Army Family Team Building; the Redstone Rocket, for publicizing ACS services; Joe Rutherford, for supply support; and Cub Scout Pack 361, for painting traffic bumpers and planting flowers at ACS as a community service project. ACS volunteers recognized included Sun Arnold, Shelia Bochen, Deidre Busk, Leonard Clark, Betty Cochran, Bernard Coleman, Patricia

Cross, Fleischman, John Glenn, Deborah Gormley, Mary Gustine, Shana Hooth, Debby Howell, Sharon Le Clair, Glenda Moeller, Blanche Moore, Dilber Purdue, Larry Revoir, Tammy Scott, Tammy Sharbutt, Phillis Spears, Pam Stieglitz, Renee Taylor, Veech, and Beatrice Woods.

- Virginia Dempsey, a program manager at ACS, received the Commander's Award for Civilian Service. Resha was recognized for 20 years of government service.

FITNESS

Continued from page 1

10 a.m. and Thursday at 3 p.m. The orientation introduces members to the equipment and its proper use. They stress bringing a towel and wearing proper workout attire. The orientation is designed to introduce new members to the facility and what it has to offer.

The center has eight different types of aerobic workout machines, 17 different Cybex machines, free weights, aerobic classes and an abs and lower body class. The aerobic classes are taught Monday through Thursday from 5-6 p.m. by volunteers. The abs and lower body class is taught Monday, Wednesday and Thursday at 11:15 a.m. to 11:50 and 4:15-4:50 p.m. by Broussard.

Nieves said while working out it is important to stay consistent with workouts and eating habits. "Many people don't prepare their mind during a workout. They don't eat right," he said. According to Nieves there is nothing wrong with an occasional hamburger or dish of ice cream as long as it stays small and occasional. He said that way when the weight a person is trying to lose is lost they are not in "such a craving" that they eat everything. "They'll put the weight back on a lot quicker," he said.

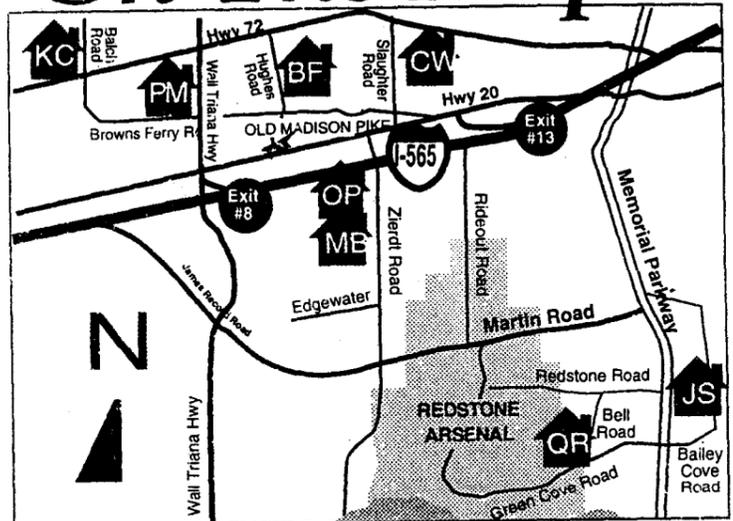
"The equipment we have is easy to use," Nestor said. Broussard said the equipment is well maintained and clean. "I think this is the best facility in North Alabama in maintenance and equipment," Nieves said.

Preventive Medicine at the Fox Army Community Hospital comes to the center at times to do cholesterol testing, body fat testing and blood pressure testing free to the members.

Nieves said there could be as many as 4,000 members by December. Currently 60-65 percent of the members are female. During the summer they see about 200-250 members a day and during the winter that number rises to 300-350. The most they had in one day was 394. Nieves said they would like to expand in the near future but it is too early to tell if it will happen. However, he remains hopeful because of the two new buildings planned for the Sparkman Center.

For more information about the fitness center, call 313-6091/6096.

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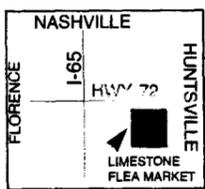
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Simplified travel process slated for test at MICOM

By Pam Hunt

The Missile Command has been chosen as one of 32 organizations to test the Department of Defense Travel Re-engineering Initiative. On Oct. 1, the Integrated Materiel Management Center will begin testing a simplified travel process that maximizes the use of American Express cards and electronic funds transfer.

During the July 13 luncheon of the American Society of Military Comptrollers, Wayne Howard, of the Directorate of Performance Measures and Results Office of the Undersecretary of Defense (Comptroller), discussed future plans for the now

complex and regulated travel process.

Howard introduced members of the local Travel Re-engineering Process team who will work with IMMC people to implement travel reinvention procedures during the next fiscal year. This team, led by Gary Passeur, of Resource Management Directorate, will coordinate the policies and procedures utilized by IMMC travelers.

Changes expected within the cumbersome travel program include a new version of the Joint Travel Regulation reduced from about 230 pages to 16, and one-stop travel arrangements managed by the Commercial Travel Office (Carlson Wagonlit). IMMC travelers will use their



ASMC LUNCHEON— Discussing the travel re-engineering initiative during the ASMC luncheon are, from left, Doris Cantrell, chief of the pay/exam division at Defense Finance and Accounting Service; Herschel Moore, defense accounting officer; Howard, guest speaker; and Col. Kent Miller, director of resource management.

American Express card to obtain travel advances, pay motel bills and other associated expenses. One document will be used to support travel processing, and supervisors will maintain travel budgets and approve expenses. Travelers will be responsible for retaining receipts for three years, similar to practices that govern federal income tax returns. After travel is complete, the disbursement from the Defense Finance and Accounting Service will process electronically into the travelers' designated account.

If the Re-engineering Initiative operates as planned at test sites, the Department of Defense will target full implementation

by January 1997. With this in mind, Howard and the Travel Re-engineering Process team are encouraging all eligible employees to sign up for American Express cards and electronic funds transfer.

According to Howard, the success of the Travel Re-engineering Program will depend on the dedication of the test group, the assistance and guidance provided by the Process Team and the continuous assessing of performance for improvements of TDY policies and procedures.

(Editor's note: Hunt is an accountant in the managerial accounting office, financial management division, of Resource Management Directorate.)

Arrow-2 ballistic missile has successful flight test

The first flight test of the Arrow 2 anti-tactical ballistic missile was conducted Sunday in Israel.

Initial data reviews indicate the new missile performed as planned. It is the first test of the tactical prototype of the interceptor missile intended for deployment as a part of the Israeli missile defense system known as the Arrow Weapon System.

Prior tests used a pre-prototype version referred to as Arrow 1. Arrow 2 is smaller than Arrow 1 and has two solid fuel propulsion stages rather than the single stage used

in the earlier version.

The primary objective of the flight on the Israeli Test Range was to evaluate performance including launch from a tactical canister, missile propulsion and control throughout the flight and the operation of the airborne sensors. This test did not include an intercept. No target missile was involved. Engagements between the Arrow 2 and representative theater missile defense targets are planned later in the test program.

The Arrow program is a joint U.S./Israeli effort to develop an interceptor missile for

the Arrow Weapon System. The information gained for the program has potential application for several U.S. missile defense programs.

Arrow is funded by the U.S. and Israel. Israel Aircraft Industries is the prime contractor. U.S. participation is directed by the Ballistic Missile Defense Organization within the Department of Defense. The

U.S. Army Program Executive Office Missile Defense manages the U.S. effort. The Israel Missile Defense Office of the Ministry of Defense manages the overall Arrow Weapon System including development and manufacture of the other system elements including the fire control radar and battle management center.

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<p>'95 Geo Metro LSI</p> <p>**Sale Prices \$9,691.00</p> <p>Cash Down or Trade \$212</p> <p>Amount Financed \$10,064.62</p> <p>*APR 9.7% Months 60</p> <p>Payment \$212.36</p>	<p>'91 Geo Storm</p> <p>**Sale Prices \$7,730.00</p> <p>Cash Down or Trade \$209</p> <p>Amount Financed \$8,028.18</p> <p>*APR 11.5% Months 48</p> <p>Payment \$209.45</p>	<p>'92 Plymouth Sundance</p> <p>**Sale Prices \$6,420.00</p> <p>Cash Down or Trade \$159</p> <p>Amount Financed \$6,715.78</p> <p>*APR 11.5% Months 54</p> <p>Payment \$159.89</p>
<p>'92 Ford Probe</p> <p>**Sale Prices \$7,440.00</p> <p>Cash Down or Trade \$184</p> <p>Amount Financed \$7,751.58</p> <p>*APR 11.5% Months 54</p> <p>Payment \$184.55</p>	<p>'94 Chevy Cavalier</p> <p>**Sale Prices \$9,800.00</p> <p>Cash Down or Trade \$221</p> <p>Amount Financed \$10,168.98</p> <p>*APR 11% Months 60</p> <p>Payment \$221.10</p>	<p>'92 Nissan Stanza XE</p> <p>**Sale Prices \$9,241.00</p> <p>Cash Down or Trade \$228</p> <p>Amount Financed \$9,580.62</p> <p>*APR 11.5% Months 54</p> <p>Payment \$228.10</p>
<p>'92 Isuzu Amigo XE</p> <p>**Sale Prices \$9,600.00</p> <p>Cash Down or Trade \$236</p> <p>Amount Financed \$9,945.98</p> <p>*APR 11.5% Months 54</p> <p>Payment \$236.80</p>	<p>'92 Toyota Corolla</p> <p>**Sale Prices \$7,835.00</p> <p>Cash Down or Trade \$194</p> <p>Amount Financed \$8,152.38</p> <p>*APR 11.5% Months 54</p> <p>Payment \$194.09</p>	<p>'93 Chevy S10 Ext. Cab</p> <p>**Sale Prices \$10,586.00</p> <p>Cash Down or Trade \$259</p> <p>Amount Financed \$10,948.42</p> <p>*APR 11.25% Months 54</p> <p>Payment \$259.31</p>

* with approved credit ** plus taxes, title, dock fees

Commanding general's aide returns home to Alabama

By Kathy Harkleroad

Maj. Gen. James Link has a new aide-de-camp. Capt. Forrest Burke joined the command staff July 24 and assumed the duties of the commanding general's aide.

Being stationed at Redstone Arsenal is almost like coming home for Burke as he was raised in Montgomery and is a 1987 Auburn graduate. "This is a nice assignment for the proximity of family," Burke said. "It will be a lot easier for family members to visit than it was in the past."

Prior to his assignment in MICOM,

Burke served as the division repair parts officer of the 24th Infantry Division (Mechanized) at Fort Stewart, Ga.; and he looks forward to his new assignment at Redstone.

"I am impressed by the customer service on this installation. It is better here than anywhere else I have been," Burke said. "The degree of customer service that is here at Redstone makes arriving here, living here and working here a pleasure."

Burke, 29, will assist in preparing and organizing the long and short range schedules, activities and calendars of the commanding general. He is also responsible for monitoring and

assisting in the flow and control of written material affecting the general.

"This is certainly a challenging position and I feel very fortunate to be working with General Link," he said. "While this command is challenged by a tough mission, my experience from the 24th Infantry Division is that MICOM is the premier commodity command and Redstone is obviously a great installation. I look forward to the next year here."

Burke and his wife, Kim, live on the Arsenal.



BURKE

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An attractive smile is more than eye-catching. It's likely to be an indicator of good dental health. And fortunately for many of us, orthodontic treatment can provide the healthy smiles that result from the proper alignment of teeth, lips and jaws.

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to this maximum, including X-rays, casts (models) and appliances (braces, retainers, etc.).

The actual cost of orthodontic treatment varies depending on the severity of the problem, complexity and length of treatment. It's a good idea to ask the dentist to request a pretreatment estimate—called predetermination—from Delta. You will then receive an estimate of how much FMDP will pay and how much you will be responsible for paying.

Since orthodontic treatment usually extends over

many months, payments are handled differently than for other kinds of dental services. Typically an initial payment is made at the time that bands or other appliances are placed in the mouth; then monthly progress payments are made based on the estimated length of treatment. If treatment is already in progress when a family member becomes eligible for FMDP coverage, the initial banding fee is not payable, but monthly progress payments may be, depending on enrollment dates and months of treatment remaining.

If your family relocates, orthodontic treatment need not be interrupted. Just be sure a new claim is filed with Delta. Payments will then be made to the new dentist.

Detailed information on orthodontic services and a sample calculation of payment are included in the FMDP Evidence of Coverage booklet (pp. 20-25). For more information about FMDP orthodontic coverage, contact the health benefits adviser in the Champus office at your installation or call FMDP Customer Service at (800) 337-9991. (FMDP release)

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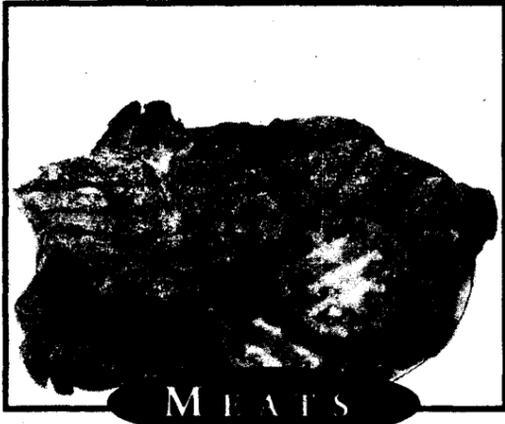
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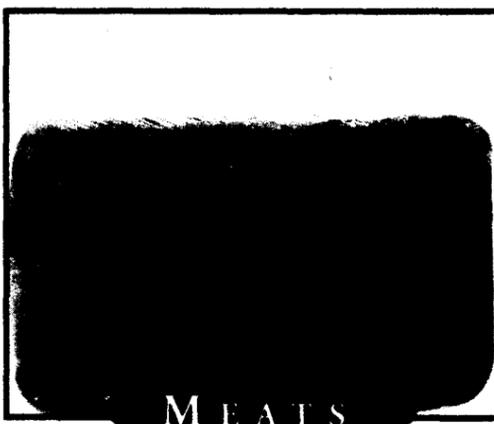
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Face Painting **Merchants Market**
Moon Walk **Ring Toss**
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Pog Tournay **Putt Putt**
Basketball **Frutucks**
Children's Activities **Cartoon Characters**

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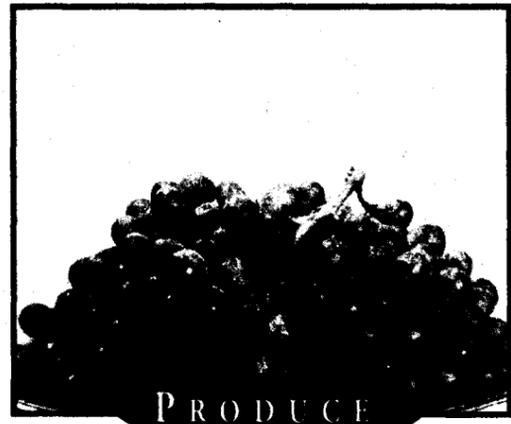
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Munitions Training teaches safe handling of ammo

Editor's note: This is the fourth in a series of articles about the various schools and courses available on Redstone Arsenal.

By Kathy Harkleroad

The majority of students at the Munitions Training Department (MTD) arrive from basic training and begin the training of their selected specialty. Other students in the training department are officers, reservists, and allied students.

Approximately 2,500 students pass through the MTD in an average year and complete the 10-week course. Marines are also

co-located in the MTD, and once they reach a certain point in their training they break off and receive specialized training from Marine instructors. "The Marines have a slightly different way of doing this job than the Army does and once they reach the last phase of instruction, they break off from the Army students and finish their training," said Sgt. Maj. John Coley, chief instructor/writer.

There are 109 different courses offered in the training department that consist of subjects relating to ammunition. "We teach them how to identify the

different types of ammunition used in the Army, how to work with emergency destruction procedures, how to account for the different types of ammunitions, and how to bring all the information they have learned into a working environment," Coley said.

The students also learn how to move, store, handle and perform maintenance on the containers the ammunition is stored in. "We teach the students not only how to prepare the ammunition for movement, but how to use hand signals that are performed during the loading and storage of ammunition," said MSgt. Luis Mayme, training developer/writer. "They have to use the hand signals to communicate with the helicopter pilots that are picking up ammo, as well as the heavy vehicle operators who are loading the munitions."

Class size is kept to a 24-person minimum in the department and the smaller student load is to the advantage of both the students and the instructors. "There is quite a bit of information that is being taught here and it is not all easy," Mayme said. "The failure rate here is extremely low and that is because the instructors are dedicated and take the extra step if a student is having a problem. We also have a study hall where the soldiers can go if they need the extra study time."

Coley echoed that statement and said, "It is the instructors who make this department what it is. We have experienced the downsizing effects, as everyone has, and our instructors doing more with less. They



MOVING AMMO— Students at the Munitions Training Department learn how to safely store and move different types of ammunition. Several students are shown how ammo is transferred from a military storage van to an issuing point.

are very dedicated and make sure each of the students learns what they need to and most importantly they teach the safest way to do it.

"The instructors at ASP are the ones who really deserve recognition. They are the ones who are out in the elements all year long and have to endure the hot and cold weather. In spite of those inconveniences, they instruct students and produce soldiers who are capable of doing their job in a unit environment and can do it well," Coley said.

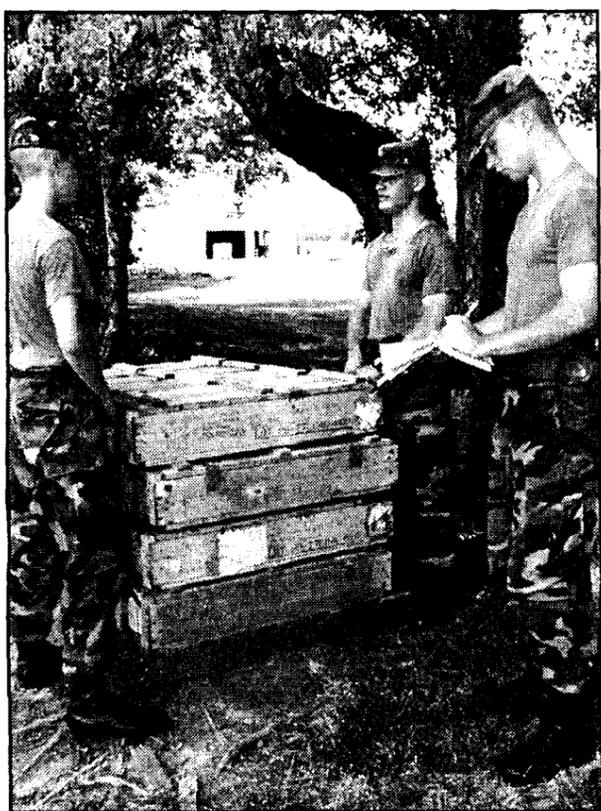
A new class begins every Wednesday at MTD and the number of students increases during the summer months. "That is when the reservists come in for their training," Coley said.

Once the students complete the first three sections of their training, they are bused daily to the ASP site. "Once they have completed the identifying section and have worked on the range and learned the accountability procedures, the students begin training at the Ammunition Supply Point (ASP) west of Rideout

Road. There they have different stations where work is evaluated and tested constantly," Coley said. "That is the point in their training where everything comes together and they are put in a field environment and taught the specialized points, as well as being tested on their classroom knowledge."

Students are assigned to the ASP for five weeks and three days and are under the direction of SFC Carl Baker, ASP NCO-in-charge.

See AMMO on page 9



ISSUING STATION— Munitions Training Department students, from left, Pvt. Kevin House, PFC Joshua Foutan and Pvt. Robert Roth learn how to properly issue boxes of ammunition to soldiers.

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AMMO

Continued from page 8

Students are split into groups with instructors and participate in hands-on training. "They are put into field situations where they can actually see what goes on in an unit situation," Baker said.

While at the ASP the students learn how to operate the equipment that will be used to move and store the ammunition, as well as putting their classroom knowledge into practice. "Although all the training devices located here are inert, we stress safety and make sure the students remember that in the future they will be handling live ammunition," Baker said.

Students are trained on several pieces of

equipment that will be used to move the ammunition. "They are taught how to operate cranes, forklifts, and the new Palletized Loading System (PLS), which is what the Army is using more and more of," Baker said. "The students are also taught how to safely package the ammunition and load it before it is moved."

While at the ASP the students also participate in a three-day field training exercise where they are put into an actual unit situation. "During those three days the students are able to combine everything they have learned and use the information in a simulated field environment," Coley said.

Another course under the MTD is the Tech Escort course. The mission of Tech Escort is to provide training for Army, Navy, Marines and selected Allied students

on chemical and biological agents and munitions. This includes storage and transport, emergency neutralization and disposal and accident/incident responses. The course is held at Fort McClellan.

Munitions NCOs attending the NCO Academy for BNCOC or ANCOG classes also attend the technical track portion of their academy training. The technical track for BNCOC students is 11 weeks and four days in length and ANCOG students attend the technical track for seven weeks.

The technical track for the BNCOC students is longer for several reasons and according to Coley are a result of a consolidation effort that took place in 1992. "In the past there were three separate (specialties): 55 X-Rays who took care of surveillance and 55 Romeos who did all the

accountability procedures and then the 55 Bravos who handle the rest of the mission. In 1992 all the (specialties) were consolidated and now everyone falls under 55 Bravo," Coley said.

"During the tech track portion of the BNCOC courses we teach all the soldiers what the 55 X-Rays and 55 Romeros did in the past. As a result the technical track is somewhat lengthy. As all the NCOs pass through the Academy and through our tech track, the length of the course will decrease. But before that happens all the NCOs have to be trained. It will probably take four or five years before we have brought everyone up to speed," Coley said.

The department is under the direction of Lt. Col. Dennis Jenkins. The deputy director is Paul Michaels.

COLUMBIA COLLEGE

Redstone Arsenal, Education Center - AMSMI-PE- Building #3222
Redstone Arsenal, Alabama 35898-5192 Phone (205) 881-6181

Class Schedule for Session IV August 14, Through October 7, 1995

Monday / Wednesday 5:00 PM - 7:30 PM				Tuesday / Thursday 5:00 PM - 7:30 PM			
COURSE	TITLE	PREREQ.	INSTR.	COURSE	TITLE	PREREQ.	INSTR.
ENG. 100*	College Reading Study Skills	None	Morgan	ACC 280	Principles of Accounting I	Soph. Std.	Wilson
ENG. 111	English Composition I	None	Larson	CIS 442*	Advanced "C" Programming	CIS 342	Marshall
GEOL 433	Introduction to Geological Systems	None	Martognomi	ENG. 112	English Composition II	ENG 111	Starkey
FIN 396	Corporate Finance	Instr. Perm	Smalley	HIST 101	Western Civilization I	None	Cushman
SOC. 321	Criminology	Instr. Perm	Bill		* LAB FEE		
	* TUITION FREE CLASS						

Monday / Wednesday 7:30 PM - 10 PM				Tuesday / Thursday 7:30 PM - 10:00 PM			
COURSE	TITLE	PREREQ.	INSTR.	COURSE	TITLE	PREREQ.	INSTR.
ART 308	Medieval Art History	None	Cox	CISS 170*	Introduction to Computer Information Systems	None	Moses
MKT 331	Consumer Behavior	None	Smalley	CJAD 301	Criminal Law	CJ 101	Moon
SOC 370	Minority Culture and Relations	None	Resha	GOVT/			
				MGMT 311	Public Administration and Policy	Instr. Perm.	Thomas
				MGMT 330	Principles of Management	Instr. Perm.	Savage
					* LAB FEE		

General Information - 1995

Academic Calendar - Session IV August 14 Through October 7, 1995

Registration Begins	July 17
Classes Begin	August 14
Late Registration Ends	August 18
Military Tuition Assistance (TA) Deadline	August 18
LAST DAY TO DROP WITHOUT FINANCIAL LIABILITY	August 18
Classes End	October 5

Classes are open to Active Duty Military, their dependents and civilians employed on Redstone Arsenal. The Columbia College office is located in Bldg. 3222, Army Education Center (South Entrance).

Office Hours: Monday - Thursday 8:30PM - 4:30PM and Friday 8:30AM - 3:00PM. Ph: 881-6181 and 876-4851.

Counseling and Registration are available on a walk-in basis. Director Mrs. Mary Morgan and her Administrative Assistant are on duty during regular office hours to help you.

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- Bachelors in Arts:**
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- Associates in**
- General Studies
 - Computer Information Systems
 - Business Management

Redstone family survey seeks quality of life issues

Members of the Redstone community are invited to serve as delegates at the Redstone Arsenal Family Symposium slated Nov. 7-8 at Bicentennial Chapel.

If you would like to participate as a delegate call Sue Paddock, the quality of life coordinator for Redstone, at 876-9675. Data to be used for discussion at the symposium is sought through the following quality of life survey:

This is your opportunity to surface comments and concerns affecting you and your family. Please consider the following areas: Morale, Welfare and Recreational activities; Military or civilian pay, allowances, entitlements; Medical and dental services; Travel and transportation; Child care; Housing; Traffic; Commissary; Education; Relocation; and Army and Air Force Exchange Service.

1. Your rank/grade:
 - a. E1 to E4
 - b. E5 to E9
 - c. WO1 to MW5
 - d. O1 to O8
 - e. Family member
 - f. Retiree
 - g. Civilian

2. How long have you been at this post:
 - a. Less than six months
 - b. Six months to two years
 - c. Over two years

3. Where do you live?
 - a. On post
 - b. Off post

4. What improvements would you recommend to the numerous programs and services offered at Redstone Arsenal. Please address one issue per page. Additional comments may be attached on a separate sheet. (We need to fully understand your comments/concerns; therefore, please be specific, give brief examples and recommend solutions.)

When you have completed this survey, please return it to Commander, MICOM, Attn: AMSMI-RA-B (Donna Croley), Redstone Arsenal, Ala., 35898-5300 or handcarry to room 320, building 112 no later than Sept. 15. E-mail messages may be sent to dcroley@mic45 or Macmail Croley-RA-B. Should we need additional information on your topic, please let us know how to contact you.

Name: _____
 Telephone number: _____

MOVING

Continued from page 1

but for all of the military."

Williams served on the Force Support I work group which considered the conference's top issue, Dislocation Allowance. Link served on the Family Support, Children and Youth work group which considered the No. 3 issue, catastrophic medical cap. "Our (group's) recommendation was to implement a lifetime cap of \$1,000 per family member not to exceed \$2,000 per family," Link said. Currently there is a \$1,000 limit per year for each family member in the program. "Particularly on reoccurring chronic conditions, often you meet that cap every year," Link added. "So, we felt there ought to be a \$2,000 cap per family per lifetime. It ought to be seriously considered because medical costs are on the rise."

Slade served on the Force Support II work group which recommended the establishment of a military thrift savings plan. "Basically what we're asking them to do is establish this thrift savings plan as a tax-deferred method to encourage soldiers to save regularly and also to plan for retirement," Slade said. The group's recommendation was to enable soldiers



REPRESENTING POST— Among Redstone's representatives at the AMC family conference were, seated from left, Paddock and Link; standing, Williams and Slade.

to join the existing TSP on the same basis (non-matching) as government employees under the Civil Service Retirement System.

Since the early 1980s, the Army's family symposium process has resulted in 42 laws passed in pieces of legislation, and 103 policies revised or new regulations. Six major improvements have included an increase in Servicemembers Group Life Insurance; expanded Dependents Dental Plan; funded student overseas travel; establishment of standards for child care where there is now a standardized child-care fee; increase in temporary lodging expenses to 10 days; and establishment of family

support groups.

"This is a continuing process that starts at the grassroots (at local family symposiums) and continues to AMC and DA. And significant things have happened as a result of this process," said Paddock, the quality of life coordinator for Redstone. "It's a process to make life better for the Army."

A.I. Bagley, active with the military retiree council here, has been selected to serve as Redstone's delegate at the Department of Army family symposium scheduled Oct. 22-27. The Redstone Arsenal family symposium will be held Nov. 7-8 at Bicentennial Chapel.

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B.B. King



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Watchable wildlife location receives beautification award

By Pam Rogers

Path to Nature, Redstone's watchable wildlife site, has been recognized with an award from the City of Huntsville Beautification Awards Program.

The special recognition award for natural landscaping and protection of the natural landscape was presented to Redstone during the annual Beautification Awards luncheon held recently. Carolene Wu, of the Directorate of Environmental Management and Planning, accepted the award.

Wu, who developed and coordinated the project, said the award represents recognition in the Huntsville community of the working relationship between the city and Redstone Arsenal.

The Path to Nature was developed as a nature study and wetlands education area for area school children. Redstone coordinated with city school teachers to develop an optimal setting for environmental education.

"Since the grand opening (last spring), over 1,000 people have visited the area," Wu said. Those people represented scheduled



AWARD— Wu, standing on a boardwalk at the Path to Nature, holds the plaque awarded to Redstone Arsenal.

group visits; many more visit on their own.

Wu also pointed out that development of the area came through a partnership between the Army, the Tennessee Valley Authority,

the Environmental Protection Agency, the Boy Scouts, the Girl Scouts and area schools.

"It really has been a community effort," she said.

MWR highlights . . .

The following are upcoming Morale, Welfare and Recreation activities:

- **TODAY: Meet the Military Cookout**— Sponsored by the Camaraderie Team and HHC MICOM, this event will be held 11 a.m. to 1 p.m. at building 3496, HHC MICOM barracks. The entire Redstone community— particularly civilians — is invited to view displays of the military's tools of the trade, with the goal of gaining a better understanding of military life. For more information, call 842-2631/2090.
- **CHALLENGER EVENT: Super Bingo**— Tickets go on sale tomorrow for "the guaranteed giveaway over \$20,000" Sept. 16. Advance tickets are \$85, and ticket price at the door is \$100. Warmup games start at 2 p.m. and the regular games start at 4. For more information, call 837-0751.
- **AUG. 5: WWII commemoration**— "Hands Across Time," a special ceremony dedicated to the soldiers of World War II, will be held in the Recreation Center. There will be displays of WWII paraphernalia, singing, reenactments and more. For more information, call Spec. Cody Swinford 876-7320.
- **AUG. 12: Turkey shoot**— Mark your calendar now to come out to Outdoor Recreation for the Turkey Shoot set for 10 a.m. to 1 p.m. The Outdoor Rec will provide weapons or you can bring you own 12-gauge shotgun. For your safety, the

trap and skeet ranges will be closed during this event. Cost is \$3 per shot. Prizes will include hams and turkeys. Active duty military, DoD civilians, Redstone contractors, family members and guests are invited to attend and participate in this event.

- **FESTIVAL: Oktoberfest**— The inaugural German-American Festival will be held Sept. 30 to Oct. 1 at the parade field off Patton Road. Plans include German and American entertainment for everyone, set in European style, along with a variety of foods. "We will also exhibit a carnival that's sure to delight the young, as well as the young at heart!" Other activities will include an antique car show, motorbike show, and booths displaying crafts. Scheduled bands are "Die Mitternaechters" and "Four on the Floor." This event is open to everyone, including the general public.

- **YOUTH CENTER: Summer Day Camp**— The Youth Center still has openings for Summer Day Camp which continues until Aug. 22. Call 876-KIDS.

- **FREE REFRESHMENTS: Just Our Club**— The JOC offers free hot dogs Tuesdays and Wednesdays, and free hamburgers Thursdays and Fridays. "Please come down and enjoy." For more information, call 830-CLUB.

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4	1991 Jeep Cherokees 4x4 (Note: (1) one has a bad engine)
6	1991 Chevrolet Astro 8-Passenger Mini-vans
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For inspection, specific information on these items, and direction to sale site, contact Bruce Vincent at (615) 751-8750

Terms: Payment must be made in full on the day of the sale. Personal or company checks acceptable. A bank letter of guarantee will be required on personal checks over \$25,000.00 and on company checks over \$50,000.00

Auctioneer Note: All vehicles must be removed by Friday, August 11, 1995. Over specific announcements may be made the day of sale and will take precedence over previous announcements. All vehicles sold "As Is, Where Is." Some vehicles may be added or deleted.

TVA invites you to come and participate in this auction and other TVA sales.

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Worker devotes day off to community youth program

By Kimberly Reeves

Monica Battle, a legal clerk on Redstone Arsenal, works with youths on her Friday off.

Battle is on the board of directors for the "Quality of Life" youth program at the Union Hill Primitive Baptist Church. The program is both educational and recreational.

During the summer youths ages 6-18 spend Monday-Friday 8 a.m. to 5:30 p.m. learning through the education/tutorial program and participating in other activities. They study all their basics such as reading, writing and arithmetic with teachers. "Teachers give up their summer," she said. "They make the learning act fun."

There is a computer lab for the students to use. The computers were donated by church members and local businesses. There are 800 volunteers involved in the program in all. Thirty-five of them are teachers. "It's a big effort and a lot of responsibility," she said. Battle said in the two years the program has been in service that she has seen a difference in students' grades. "They've caught on and are doing work now which gets them caught up and ahead for school," she said.

The educational portion of the program takes place in the mornings. In the afternoon the youths participate in activities such as bowling

and skating. They go to the library regularly. They also take a trip every two weeks.

Battle is in charge of the biweekly cultural trips taken by the youths. So far this summer they have been to the Parthenon and the Nashville Toy Museum in Nashville, Tenn.; Point Mallard Water Park in Decatur; the Civil Rights Institute and Discovery 2000 in Birmingham and Lake Winnepesauka Amusement park in Rossville, Ga. She said of all the trips the youths enjoy the amusement park the most as well as the volunteer chaperones. She said for most trips she has 25 volunteers but for the last trip she had about 80.

Discovery 2000 was also a fun trip for the youths. Battle said it was the first museum where they could touch all of the exhibits. "Normally it's, 'Don't touch' but there they got to touch everything," she said.

The Civil Rights Institute had a profound effect on the children, Battle said. "They're learning more about their heritage. They saw the 16th Street church were the bomb went off," she said. "They're beginning to know what some of their grandparents went through and some of their parents. They realize how they can now go to school together."

Battle said she loves working for the program. "I don't have any kids of my



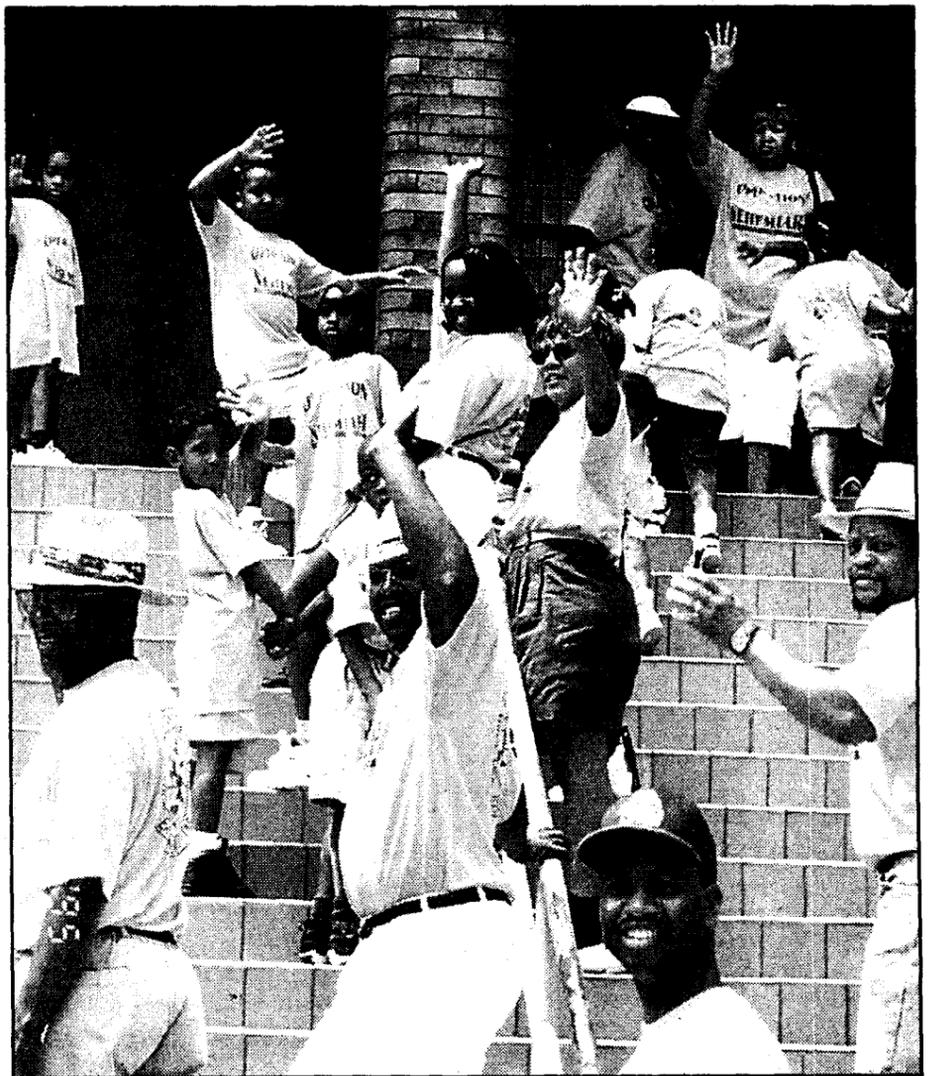
BATTLE

own," she said. "I do have 120 at church." Her husband, Ralph, is also involved with the program.

Giving up her days off from June 5 to Aug. 4 is fine with Battle. "It's for Christ," she said. "I like the kids. They're just learning. I want to show them things outside of Huntsville. If they visit different places, they may see things they want to be (when they get jobs)."

As soon as this year's program is over Aug. 4, Battle said she will start planning for next summer's program. However, she said she will be "looking forward" to her day off once again.

The Quality of Life program has continued to grow over the last two years. The



CHURCH VISIT— Youths and volunteers for the Quality of Life program at Union Hill P.B. Church walk up to the 16th Street Baptist Church in Birmingham.

first year they started with 50 youths and ended with 80. This year they began with 100 students and ended with

120. The cost of the program is \$100 a month per student. The fee helps defray the costs of providing the ser-

vice. Lunch is provided by the Summer Food Service Program sponsored by the Madison County Commission.

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Renee McArdle presents a certificate to the Readiness Group on behalf of the Parent Advisory Council of Child Development Center. Accepting the certificate, for the Readiness Group's beautification efforts at the Child Development Center, is MSgt. Donald Stiles. Looking on from left are, fellow Readiness Group members, MSgt. Harold Lidren, MSgt. Logova McKenzie, MSgt. Keith Ogle and SFC Robert Williams Jr. The Readiness Group began its cleanup efforts at the children's center two years ago through the coordination of Sgt. Maj. David C. Miller, the group's sergeant major.



A banner, created by the Child Development Center children, is presented to the Readiness Group at the July 25 meeting of the center's Parent Advisory Council. From left are Mahona Carleton; MSgt. Logova McKenzie, MSgt. Keith Ogle and SFC Robert Williams Jr., all of Readiness Group; Malissa Blake, co-chairperson of the parent advisory council; Sgt. Julie Muster, public affairs officer for the council; and MSgt. Donald Stiles of the Readiness Group.

Managers and Supervisors to Attend Explosives Training

RSA managers and supervisors who are responsible for explosive operations will attend an explosives safety seminar at the Sparkman Center on August 21st. Attendees will attain Group I or II level certification, as required by AMC-Reg 350-4. call 722-7200 for information.

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ENG	092	BASIC WRITING II	8:30	5
MTH	091	DEV ALGEBRA I	8:30	5
CIS	146OL	MICRO APPL	11:00	5
ENG	102	ENGLISH COMP II	11:00	5
HIS	201	US HISTORY I	11:00	5
MTH	092	DEV ALGEBRA II	11:00	5
POL	211	AMERICAN NATIONAL GOVT	11:00	5
SPH	107	PUBLIC SPEAKING	11:00	5
HIS	102	WESTERN CIV II	1:30	5
MTH	111	INT COLLEGE ALGEBRA	1:30	5
MUS	101	MUSIC APPRECIATION	1:30	5
ORI	100	ORIENTATION	1:30	1
BUS	244	ACCOUNTING II	4:30	5
BUS	261	BUSINESS LAW I	4:30	5
CIS	146OL	MICRO APPL	4:30	5
ECO	231	ECONOMICS I	4:30	5
ENG	092	BASIC WRITING II	4:30	5
ENG	252	AMERICAN LIT II	4:30	5
MTH	090	BASIC MATH	4:30	5
MTH	093	DEV ALGEBRA III	4:30	5
MTH	101	MATH INSIGHTS	4:30	5
MTH	122	COLLEGE ALGEBRA	4:30	5
POL	220	STATE & LOCAL GOVT	4:30	5
PSY	250	SOCIAL PSY	4:30	5
ART	100	ART APPRECIATION	7:00	5
BUS	243	ACCOUNTING I	7:00	5
CIS	130	INTRO CIS	7:00	5
CRJ	216	POLICE ORGANIZATION	7:00	5
ECO	232	ECONOMICS II	7:00	5
ENG	101	ENGLISH COMP I	7:00	5
MTH	091	DEV ALGEBRA I	7:00	5
MTH	102	BUSINESS MATH	7:00	5
ORI	100	ORIENTATION	7:00	1
TUESDAY/THURSDAY		CLASSES	TIME	CREDIT HOURS
BUS	243	ACCOUNTING I	8:30	5
MTH	122	COLLEGE ALGEBRA	8:30	5
MTH	090	BASIC MATH	8:30	5
SPH	107	PUBLIC SPEAKING	8:30	5
BUS	244	ACCOUNTING II	11:00	5
ECO	231	ECONOMICS I	11:00	5
ENG	101	ENGLISH COMP I	11:00	5
PSY	200	GENERAL PSY	11:00	5
ECO	232	ECONOMICS II	1:30	5
ENG	261	ENGLISH LIT I	1:30	5
ORI	100	ORIENTATION	1:30	1
PHS	120LI	ENVIRON SCIENCE	1:30	5
BUS	275	PRIN OF MANAGEMENT	4:30	5
ENG	091	BASIC WRITING I	4:30	5
ENG	102	ENGLISH COMP II	4:30	5
HIS	202	US HISTORY II	4:30	5
MTH	092	DEV ALGEBRA II	4:30	5
PHS	120LI	ENVIRON SCIENCE	4:30	5
PSY	200	GEN PSY	4:30	5
RDG	085	DEV READING III	4:30	5
SOC	200	INTRO TO SOCIOLOGY	4:30	5
SPH	107	PUBLIC SPEAKING	4:30	5
BUS	285	PRIN OF MARKETING	7:00	5
ENG	101	ENGLISH COMP I	7:00	5
ENG	102	ENGLISH COMP II	7:00	5
GRN	103	ELEM GERMAN I	7:00	5
MTH	091	DEV ALGEBRA I	7:00	5
ORI	100	ORIENTATION	7:00	1
PHS	120LI	ENVIRON SCIENCE	7:00	5
SPH	107	PUBLIC SPEAKING	7:00	5

SSDC acquisition workers certified professionals

By Gerda Sherrill

The Contracting and Acquisition Management Office of the Space and Strategic Defense Command (SSDC) is celebrating because all 54 of its acquisition personnel are now "Certified Acquisition Professionals."

After receiving her Acquisition Certification, Carmen Correa, a procurement technician, said, "I had to work hard and continue to take other courses to make sure that I progressed professionally. It took a long time, but I know that it will be worth it. Just knowing that I have been certified gives me great satisfaction and is a tremendous bonus."

In addition to the certification, Mark Lumer, SSDC's principal assistant responsible for contracting, also presented 23 performance awards, four special act awards, nine on-the-spot cash awards, and five certifi-

cates of service during a ceremony June 21.

To become certified an individual must meet all the education, experience and training requirements established by the Department of Defense for their level in the acquisition career field.

In addition to acquisition career level, acquisition position category is also critical. Specific requirements are described in DoD Instructions 500.58 and 5000.52M. These standards apply equally to the 12 acquisition career fields and their corresponding position categories.

For instance, an employee in grades 5-8 must have a bachelor's degree or 24 credit hours in a business-related discipline, or 10 years experience, and complete two specified DoD contracting courses to qualify for Contracting Level I. For Level II, grades 9-12 must meet all of Level I requirements plus additional mandatory training courses. There are three levels.



CEREMONY— Lumer, SSDC's principal assistant responsible for contracting, hands Correa her Acquisition Certificate.



EAKINS

CFC at Work seminar has nutritional topic

The Tennessee Valley Combined Federal Campaign will present Paula Eakins, back by popular demand, speaking on "The Winning Weigh" at 10-11 a.m. Aug. 8 in building 5250, room A-115.

Eakins, a professor with Oakwood College teaching Foods and Nutrition, has addressed audiences across

the nation at health seminars and cooking exhibitions for 16 years. In a previous CFC/United Way at Work seminar, she spoke here June 13.

Eakins completed her undergraduate work at San Francisco State University and Loma Linda University School of Health, in foods and nutri-

tion. She completed her graduate work at Alabama A&M University, receiving a master's of science in foods and nutrition.

Professionally, she speaks for the American Cancer Society and the American Heart Association; and she serves as health educator for Huntsville Hospital, a

member of the American Dietetic Association and Alabama Vegetarian Society. She says her objective is to utilize her education and experiential knowledge in the field of foods and nutrition as it relates to disease.

For more information on this CFC/United Way at Work seminar, call 876-9143.

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Group for single soldiers stays busy in community



BOSS AGAINST SUICIDE— Spec. Marcella Reynolds helps youths understand suicide and how to help a friend who may be contemplating it.

By Kimberly Reeves

The Better Opportunities for Single Soldiers (BOSS) Committee is staying active. Not only are they dealing with issues that directly concern them but they are helping youths in the community.

During a recent skit performed by the BOSS Committee at the Youth Center, they helped children understand suicide. Three members of the BOSS Committee, Spec. Marcella Reynolds, PFC Kalena Robey and Sgt. Jimmy Brooks, acted the age of the youths. They addressed problems such as pressures at home, at school and from friends, not feeling wanted and becoming depressed.

Committee President Sgt. Lavonnie Haynes narrated different situations for the three actors to present to the youths. Later, Haynes asked the youths if they know of someone who had tried to commit suicide. Many raised their hands. Post CSM Ben Sundeley also spoke with the youths reassuring them that there is

always someone to talk to about problems.

Another community project BOSS will be presenting soon will be "Hands Across Time." The ceremony will be in commemoration of the 50th anniversary of World War II on Aug. 5 at the Recreation Center from 10:30 to 11:30 a.m. Haynes said there will be WWII uniforms and decorations on display along with artillery. "It's a salute (to veterans) to let them know they haven't been forgotten about," Haynes said.

Although BOSS does activities for the youths, they have other focuses. Haynes said they deal with "quality of life" issues for

single and unaccompanied soldiers on the Arsenal.

Some of these issues include furniture and kitchenettes in the barracks. She said single soldiers want the same benefits as married soldiers.

Haynes said another big issue is morale of the soldiers. "It's very low here on Redstone," she said. "There are not many activities on this post." She said many soldiers come from posts where there were numerous activities. BOSS is trying to change that here on the Arsenal. Haynes said morale is improving. BOSS is "helping a great deal within the commands and with morale of soldiers,"

she said. More activities are being presented.

Some of these activities include a Pajama Party Aug. 12 at the JOC Club from 8 p.m. to 1 a.m.; a BOSS Back-to-School Fashion Show at the Recreation Center Aug. 19 at 7 p.m.; a BOSS Country & Western Showdown at the JOC Club Aug. 25 from 8 p.m. to 1 a.m.; a 3 point shootout/slam dunk contest at the gym Aug. 26 to Sept. 3 at 9 a.m.; and a Showtime at the arsenal talent contest at the Recreation Center Sept. 16 at 7 p.m. They will also have a Gospel Extravaganza Sept. 9; they have yet to choose a location and time.

BOSS is accomplishing their goals. They have some kitchenettes and a catalogue to order furniture from when needed. They have gotten Charge of Quarters eliminated. The command of each quarters decided to eliminate Charge of Quarters; it was not done all at once. Also, Haynes said they no longer have "white glove" inspections. She said inspections are now more of a walk-through. She said some visitation hours have been expanded while others have become unlimited. Haynes said BOSS does not get

involved "until we see there is a problem."

The BOSS Committee has been on Redstone for four years, according to Haynes. She was elected president in April. She said she is "more or less the ears" for the single soldiers. She meets with Sundeley every two weeks to brief him on events, morale, etc. Currently the Redstone Chapter of BOSS has 30 members and continues to grow. "As long as we keep our priorities straight with BOSS, we'll continue to do

OK but if we lose that then we'll go under," Haynes said. "BOSS on Redstone has come a long way." She said the program gives soldiers the opportunity for their opinions to make a difference and be heard with the installation command and staff. "Even though a soldier is not a member (of BOSS) they are a member," she said. "We represent the single soldier."

BOSS was established in 1989 by the Army's Community and Family Support Center.



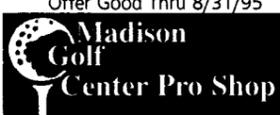
TALKING ABOUT SUICIDE— Sgt. Jimmy Brooks speaks with youths about suicide at a BOSS Against Suicide skit performed at the Youth Center July 26.

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Sports/Recreation

Army 10-miler team prepares for the road

An organizational meeting Monday for Redstone's Army 10-miler team drew eight male runners, including two civilians.

They received information about the 11th annual road race slated Oct. 15 in Washington, D.C. Redstone will send an eight-member team, based on tryouts which will be held in August.

"We had a good turnout, so if you're interested you better be practicing," said MSgt. Ruben Flores, team captain. He and team co-captain, SFC Eduardo Colon, are members of the Readiness Group.

Another meeting is

scheduled for 7:45 a.m. Aug. 8 at Pagano Gym. Tryouts will be held at 5 a.m. Aug. 22 and 8 a.m. Aug. 26, beginning and ending at the gym.

Servicemembers and Defense Department civilian workers— male as well as female — are invited to try out. "We're going to field the best team," said Flores, referring to the potential top eight qualifiers. "We want a spectrum of people but we need to have a team as well."

For more information, call Flores or Colon at 895-3540/3541.



Let's play ball...

Montrelle Jackson, 4, winds up for the pitch. He was playing catch with his brother at the Col. Carroll Hudson recreation area July 19. His father, Thomas, plays for the SESI Eagles.

SKIP'S CLIPS

USED CARS

'Now I know how Deion Sanders feels.'

Chavez wins golf tourney in sudden death playoff

A retired servicemember won the Men's Handicap Championship held Saturday and Sunday at Redstone golf course.

Connie Chavez had a net 133, including a 68 Saturday and a 65 Sunday. He was tied with Wendall Morgan, who also shot a 68-65, and won the championship on the second hole of a sudden death playoff.

About 60 golfers competed in the tournament. "We hadn't had it in a couple of years, and we're starting it back up and making it an annual event," said Jay Foster, assistant pro/manager.

Winners of the various flights—ties were broken by a scorecard play-

off — included the following:

- Championship flight— Jim Lively, 135; Rudi Gil, 139; Dan Everett, 139; and John Konesky, 141.
- First flight— Chavez, 133; Morgan 133; Paul Simmons, 140; and Ted Campbell, 141.
- Second flight— Paul Stanger, 140; Joe Goss, 142; Tony Difiore, 144; and Dean Anderson, 144.
- Third flight— George Doritty, 137; David Scott, 138; Glen Boatwright, 138; Frank Bettinger, 142; William Moore, 142; Mort Loomis, 145; and Art Critser, 145.

Closest to the pin winners Saturday included Gil Leiding, hole 3; Carroll Wells, hole 6; Difiore, hole 12; and

Simmons, hole 16. Long drive winner Saturday on hole 13 was Rozell Daniel.

Closest to the pin winners Sunday included Chavez, hole 3; Gary Gardner, hole 6; Morgan, hole 12; and Hugo Berry, hole 16. Long drive winner Sunday on hole 13 was Wayne Gardner.

Gift certificates awarded in each flight included \$100 for first place, \$80 for second, \$55 for third, and \$30 for fourth place. In the third flight, the largest flight, fifth place was a \$25 gift certificate, sixth place \$15, and seventh place \$10.

Paid Advertisement

Funny name ... serious sandwich

Looking for a light lunch or dinner? Does a full meal just sound too heavy with all the hot weather? Schlotzsky's Deli at 4319 University Drive and the deli on 2835 North Memorial Parkway have the answer.

Original, light and deli sandwiches are made on homemade bread and come in four, six and eight inch round bread. The bread can be filled with delectable items like ham and cheese, smoked turkey, chicken breast, and even vegetarian items.

Engelman said the most popular sandwich at the University location was the Texas Schlotzsky's which consists of jalapenos and cheese, lots of shaved ham, lettuce and tomatoes on two slices of jalapeno cheese bread. "The Texas Schlotzsky's is our most popular sandwich and is definitely for those people who likes to taste the spice of life," Engelman said.

Each restaurant features a specialty sandwich and varies from location to location. "The specialty at the University location is a corned beef sandwich and the specialty at the North Memorial Parkway is a Philly steak sandwich," Engelman said.

The pizza at Schlotzsky's is second to none when it comes to originality and taste. "I believe we are the only ones in town that make a barbecue chicken pizza which is very popular," Engelman said. The sourdough crust is made fresh on the premises throughout the day. "We also have two types of sauces and both have a unique flavor that you can't find any place else," Engelman said.

Schlotzsky's also features homemade desserts that include cheese cake, fudge brownie cake and a lemon chiffon cake. "The lemon chiffon cake is in great demand because of the warmer weather," Engelman said.

Each of the entrees at Schlotzsky's is a labor of love from the personnel at the deli. "We take pride in our fresh products and want each sandwich to be perfect. We will not serve a sandwich that does not meet our strict standards," Engelman said. "We want our customers to be happy and come back."

Dine in, take-out, call-in, and fax orders are accepted at either deli. The telephone numbers for the University Drive location are 830-6400 or fax 852-5088. The telephone numbers for the North Memorial Parkway location are 852-4088 and fax 852-5088. Hours for the restaurants are Monday-Thursday, 10:30 a.m.-10 p.m., Friday and Saturday, 10 a.m.-11 p.m. and Sunday 11 a.m.-9 p.m.

"We are going to open a third location located on South Memorial Parkway across from Joe Davis Stadium the end of August and customers can expect the same great food and service at that location as well," Engelman said.

The restaurants are owned and operated by Kumar Patel.

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Sports

Soldiers muscle in on bodybuilding trophies

Several win hardware at annual Tennessee Valley Championship

By Skip Vaughn

A Redstone soldier and a military spouse both won first place trophies at the Tennessee Valley Bodybuilding Championship held July 22 at the Von Braun Civic Center. Several soldiers placed in their categories during the annual event.

Sgt. Olaudah Parker, of D Company, 832nd Ordnance Battalion, won the lightweight novice category and placed first overall in the novice division. Brigitte Harlee, wife of SFC Maurice Harlee of F Company, took fourth place

in the women's open division and first place in Miss Huntsville.

The 85 competitors, including about five women, were from throughout the nation with some from overseas.

"I was pleased with my performance in the overall outcome," said Parker, stationed here since June 1993. "I didn't suspect I was in that good condition, but as the show went on I sort of realized it."

Parker, 24, from Jacksonville, Fla., is 5-8 and back up to 171 pounds after competing at 154. This was only his second bodybuild-

ing competition. He placed second in the lightweight division at the Tri-State Bodybuilding Championship held last November in Decatur.

Others from Redstone who competed included:

- Sgt. Norman Hines, a student in the basic NCO course, placed fifth in Mr. Huntsville and was sixth in novice light-heavyweight. The 28-year-old Detroit native arrived here June 23 from Kitzingen, Germany for his five-week class. At 6-foot, Hines now weighs 205 after competing at 195.
- SSgt. Jimmie Davidson, of F Company, placed fifth out of 13 competitors in the novice middleweight. At 35 he didn't place in the masters division because one of

the seven judges excused himself from the panel and a replacement judge voted for someone Davidson had beaten in the novice middleweight class. Davidson, from Little Rock, Ark., is 5-10 and weighs 175 after competing at 168.

- SSgt. Owen McCurdy, who departed Redstone July 25 for a new assignment in Seattle, Wash., won the open lightweight division.
- SSgt. Ronny Mitchell, of D Company, didn't place in the top five in the beginners class but did finish sixth out of the 22 participants. The 36-year-old Chicago native has been stationed here since April 1993. At 6-foot, Mitchell now weighs 180 after competing at 162.



BODYBUILDERS—Posing with trophies from the Tennessee Valley Bodybuilding Championship are, from left, Davidson, Mitchell, Parker and Hines.

Civilian softball

Here are the second-half standings for the Civilian Welfare Softball League as of July 28:

Division A	W	L
Hawaiianoids	4	2
After 5	5	3
Major League	4	4
Defense Mega Ctr	4	4
Lasers	3	3
RADS	2	2
TDL	2	6
Division B	W	L
LOGSA	7	1
Thiokol	4	1
PAD	4	3
Eagles	4	4
CCAWS	1	5
Blazers	1	7

German youth soccer team visits recreation area

A youth soccer team from Bavaria, Germany visited the Col. Carroll Hudson recreation area Saturday as part of their two-week stay in Huntsville.

The 17 young men—ranging in age from 16 to 18—are accompanied by six adults including a representative from the Bavarian government's sports division and chaperons. They arrived Thursday and will be in Huntsville until Aug. 10.

This is a reciprocal visit as part of an international exchange between their community and Huntsville. A local team, the Quantum Lasers, visited Germany for two weeks in July 1994. The cooperative visits were the brainchild of the Quantum Lasers coach, Alfred Mikolaschek, who is originally from the town in Bavaria where the German team hails from. Soccer is popular in Forchheim, Germany, just as it is in

Huntsville. In Burk, a subdivision of Forchheim, the soccer club boasts 700 members. The team name, 1 FC Burk, stands for the No. 1 football club of Burk. Mikolaschek came up with the idea for an exchange because he travels back and forth to Germany through his work at Quantum Research in Huntsville's Research Park. His son, Danny, plays goalie for the Quantum Lasers, a team of young-

sters ages 16 to 18. They won a tournament during their visit to Germany last year. Now, the German visitors want "to take revenge," Mikolaschek quipped. "It became an international youth exchange program because of the sponsorship by the Bavarian government. It's not only soccer," he said. "They're supposed to enjoy themselves here and experience our way of living."

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FREE Loaner Cars

Staff judge advocate office meets legal needs of soldiers

By Kathy Harkleroad

Active duty and retired military members and their dependents can receive free legal assistance on Redstone Arsenal; and help is as close as a telephone call.

The Staff Judge Advocate's office, located on the lower level of building 111, helps qualified persons with everything from A to Z, according to Capt. Cheryl Boone, chief of legal assistance. "We provide assistance in preparing wills, reviewing contracts, power of attorney's, notary services, and domestic relations issues," said Boone. "We see quite a variety of cases come through the office."

The office is staffed with five soldiers who are licensed attorneys who handle not only legal cases, but offer legal assistance in several areas.

"We are here to help the soldier and look out for his best interest," Boone said. "If we can't handle the problem in this office, we help them find an attorney in the area who can." Obtaining a divorce in Alabama is one of those areas where help is obtained from outside the post.

"All of the attorneys in this office are licensed, but we are licensed in other states," said 1st Lt. David Goetz. "We can assist in preparing a separation agreement, but when it comes to actually obtaining the divorce that has to be handled by an attorney licensed in Alabama. We do help the soldier obtain that kind of counsel."

Domestic relation cases and wills keep the lawyers within the Staff Judge Advocate's office busy and are the bulk of their busi-

ness. "Domestic relations encompasses quite a few areas and includes child support, non-support, and separation agreements," Goetz said. "Summer is the busiest time of the year for divorces and separations and we see at least one case per day come through the office."

The lawyers in the office can represent either the military member or the spouse, but not both. "It would be a conflict of interest," Boone said. "If the situation arises where both the military member and his/her spouse comes to us for assistance, we make sure they have separate military counsel."

Preparing wills is another service by the office and according to Boone, is a very popular service. "We have at least one new will per day in the office and when you multiply that by the number of attorneys and the number of days in a year, that is quite a few," she said.

The Legal Assistance office also offers help with consumer affairs problems and assists the military member or retiree in settling disputes with companies. "We can write a letter and try to settle the problem before it gets too big," Goetz said. "We also assist the soldier with small claims actions and help with the paperwork that is involved."

Both lawyers said the office works closely with the Better Business Bureau of North Alabama and encourages soldiers to call the BBB before they make a major purchase. "We work closely



OFFERING ASSISTANCE— Boone, seated, and Goetz work in the legal assistance section of the Staff Judge Advocate's office and help soldiers and family members in several areas.

with the BBB when a problem arises, as well as checking on the company and finding out if any complaints have been filed against them. The soldier can do the same thing by making a simple telephone call and it might save them quite a bit of aggravation in the long run," Boone said.

Soldiers who find themselves on the wrong side of law can also find assistance in the Staff Judge Advocate's office. "Capt. Dave Miller is our military trial defense lawyer who is stationed at Fort McClellan. He comes to the Arsenal once a week and handles the problems a soldier might have that involve both mili-

tary and civilian issues," Goetz said.

Miller also becomes involved when a soldier finds himself involved with a court martial, non-judgment punishment or a chapter problem. "During a court martial I can only advise the soldier and not represent him. During the non-judgment punishment which is issued by the soldier's commander, I attend the proceedings with the soldier and help them the best I can," Miller said.

Miller also represents the soldier when he is faced with an appearance before a separation board. "The United States Army can't just fire a soldier, they have

to have a reason to separate them. When a soldier receives notice for separation, whatever the reason, I go before the board with the soldier and speak on their behalf," Miller said.

Miller said his portion of the legal assistance is busier at times and he can notice when a new trainee class arrives on post. "The amount of Article 15s radically increase when they have their first long weekend," Miller said.

Miller is there for the soldier and said it is his job to represent the soldier. "The local command has no authority over me and I am working in the best interest of the soldier," he said. "That is important for soldiers to remember that because it can be confusing. After all the Army is providing the defense and prosecution in a case, and the soldier has to realize that I am there for him and his best interests."

The legal assistance office also sponsors several workshops during the year to keep soldiers up to date on legal issues that might affect them. "If we see a need for a workshop in a certain area, we jump on it and make sure the soldier re-

ceives the information they need," Boone said. "We want to make sure the soldier is protected and they know how to protect themselves."

Goetz said he is a firm believer in the term 'Attorney and Counselor-at-Law.' "We spend quite a bit of time listening to the client and we offer quite a bit of advice," Goetz said. Boone echoed that statement and said, "We wear many hats in this office and not only act as their attorney, but their counselor as well."

Goetz and Boone both spend time once a month at the U.S. District Federal Magistrate Office handling cases involving infractions on the Arsenal. "Offenses occurring on the Arsenal are federal offenses and must be seen in the Federal Magistrates Court," Boone said.

Those offenses include speeding, driving on a suspended or revoked license, trespassing, assault and battery or driving under the influence on the Arsenal.

Other services offered at the Staff Judge Advocate's office include military justice, administrative law and claims.

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School parents get involved through Education Committee under ACS

By Kathy Harkleroad

The beginning of school is right around the corner and parents and students alike are wondering what the new school year will be like. Parents are also concerned as to what the new school year might bring and how the answers to their questions and problems might be solved.

The ACS Education Committee located on the Arsenal could be the answer to those questions and problems parents might have. "We began the education committee during the mid-1980s as a result of the segregation ruling. We wanted to make sure the children residing on the Arsenal were represented when decisions were being made," said Dr. William Resha, chief of Army Community Service. "As a result of the forming of this committee, problems that military children experience also became an issue and we are here to help the parent and the student find a solution to those problems."

Issues that the education committee faces during a school year are diverse and cover many areas. "One of the issues we addressed was students having a problem with grade transfers as they transferred to the school systems here. We also had some transportation problems as well as concerns about programs that were being conducted in the school," said Maj. David Veech, outgoing chairman for the education committee. "We have seen many

different issues arise during the three years I was the chairperson."

Solving problems

The purpose of the education committee is to serve as an advocate for the military students and address the problems that are unique to them, as well as encourage parental involvement in the various schools. "We encourage parents to try and solve a problem at the school level, and if they don't receive a satisfactory result they can come to us and we will try to handle it," Resha said.

Resha said the education committee has an excellent working relationship with the principals of Williams Elementary, Westlawn Middle School and Butler High School, as well as with Dr. Ron Saunders, the Huntsville City Schools superintendent. "Col. Moeller, myself and the Education Committee chairperson visit the schools at least twice a year and visit with Dr. Saunders to discuss any issues that might have arisen. We have an open door policy with them and in turn they feel comfortable coming to us with suggestions or ideas," Resha said.

Resha said the education committee was there for the parents and students, and participation in the committee by parents is necessary. "We have seen some decline in the number of parents that attend the monthly meetings, but you can look at it two ways. Either they don't know about the committee or there aren't any

major problems going on," he said. "I like to think it is the latter."

Parent involvement is crucial in a child's education, and according to Veech, many things can be accomplished when a parent is involved in their child's school. "Parents need to have a voice in their child's school and the programs that are being conducted there. The best way to do that is become active in the PTA and attend the Education Committee meetings. That way we know what is going on in the different schools as well," Veech said.

"I think if parents would become more involved in their child's school and the programs that are being conducted there, they would see a big difference," Veech added.

Incoming chairman

Capt. David Estes, the incoming education committee chairman, echoed that statement and said one of his goals during his tenure as chairperson is to encourage more parent involvement. "It is hard for a parent to become involved in the many activities that are a part of their child's education, especially with so many parents working. But it is important that the parents stay on top of what is happening in the school and let us know about any problems they have not been able to find an answer to," Estes said.

The education committee sponsors several activities throughout the year; and according to Resha, one of the most important events is right around the corner. "At the beginning of every school year we sponsor a Parent-Principal Night that allows the parents to come in, enjoy some refreshments and meet the principals of the three schools that serve the children on the Arsenal," Resha said.

According to Resha, Veech and Estes, that night can be one of the most important nights for parents. "That evening offers the parents to meet with their child's principal and find out what is planned for the upcoming school year," Estes said. "In the past participation has been down and I think parents really need to attend a meeting like this. It is an excellent opportunity to hear firsthand what is planned."

The education committee also supplies parents with information on the different educational resources that are available in the area. "Huntsville has a large education resource and parents should be aware of the things that are offered in the area," Veech said.

Information on Williams Elementary, Westlawn Middle School, Butler High School and the Education Committee is available at Army Community Service in building 3491; call 876-5397.



Achievement award...

Tammie Terry, information management analyst, has been awarded the Department of the Army Achievement Medal for Civilian Service. She received the honor in Washington, D.C., on July 28. Lt. Gen. John Coburn, deputy commander of Army Materiel Command, and Gilbert Decker, Army acquisition executive, presented the medal to Terry for her outstanding performance of duty while serving as an acquisition reform training facilitator for the Department of the Army Roadshow Series. Terry was part of the training cadre that assisted the Assistant Secretary of the Army for research development and acquisition in the execution of the Army's fourth acquisition improvement field training series. Terry works on the MICOM realignment and transition team.

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Exchange service looks toward its next 100 years of business

Army and Air Force Exchange Service (AAFES) is many things to many people and a unique government organization. It's a military command, a business, and a service organization. It sells shoes, cuts hair, cashes checks (but is not a bank), and bakes bread. It shows movies, sells pizza, and helps pay for swimming pools and bowling alleys on Army and Air Force Installations. It is a garden ship, a service station and a shopping mall. It operates to make a profit, and returns the profit to the government, either as dividends for MWR programs or through its capital improvement program that pays for new construction and renovations to facilities.

AAFES is similar to a commercial corporation in that it employs the same basic merchandising and procurement policies in providing its services and merchandise to its customers. However, there is an important difference: the primary AAFES mission is service. AAFES exists to provide service to soldiers and airmen and their families wherever they are around the world. Customers are those people Congress authorized to use AAFES facilities. They must be members of the Armed Forces of the United States or family members. Certain other categories of people can use AAFES facilities at times, such as Department of Defense civilians overseas and employees of the exchange services. But their exchange privileges stemmed from their job of serving the military community. Thus AAFES, unlike its commercial counterparts, cannot go out and actively seek new customers in any community.

Another major difference between AAFES and a civilian retailer is noted in the locations of the business. There is some type of exchange facility or service in every corner of the world where American military people are stationed. AAFES does not pick the location for its business; it goes where the troops are. From the demilitarized zone in Korea to the shimmering surf in Hawaii... from the jungles of Honduras, to the sands of Saudi Arabia... from the largest Army posts and Air Force bases to remote locations around the world, AAFES is there, serving side-by-side with the troops in tents and trucks in the field, and in permanent facilities.

AAFES and its predecessors support the U.S. fighting forces in peacetime, contingency and wartime environments. That is another way AAFES was distinguished from its civilian counterparts.

Most of the normal hazards of a big-scale retail merchandising enterprise are inherent in the operations of AAFES. In addition, those who manage the exchange service have some considerations and headaches not shared by their executive counterparts in the retail business with which the exchange service is roughly comparable.

For example, those other executives don't have to operate retail stores under combat conditions. Neither do they have to worry about the tens of millions of dollars worth of inventory in the thousands of miles of supply lines extending across the Pacific and Atlantic Oceans... AAFES executives

have all these and many more problems uniquely inherent in their assignment to serve the needs of U.S. soldiers and airmen wherever they are stationed.

In September 1993, Headquarters AAFES massively restructured to better serve its customers and carry out its mission. It merged the existing purchasing and marketing directorates into the sales directorate, and created the store operations directorate. Through its eight strategic business groups, the sales directorate became responsible for defining the policies and programs under which stores worldwide would operate. The store operations directorate was then responsible for the uniform implementation and execution of those policies and programs, the operations of the stores, and serving AAFES customers. Store operations also was to provide feedback to the store business groups on current programs so they could adjust ongoing activities, if needed, and formulate new ones.

Despite the challenges, and changing work environment, the focus of AAFES on its customers has not changed since its inception in 1895. Whether that customer is on a humanitarian mission in Somalia, Croatia, or Rwanda, rebuilding after an earthquake, battling floods, or fighting forest fires, stationed in Okinawa, Texas, or the Pentagon, the AAFES mission remains the same, and soldiers and airmen will continue to receive quality service for the next 100 years. (AAFES release)

Cost-of-living adjustments set for stateside soldiers

By Patrick Swan

WASHINGTON— With the first payments of new CONUS COLAs, soldiers will no longer be penalized in their billfold for taking assignments at one of 87 targeted high-cost stateside assignments.

Soldiers should begin seeing the modest cost-of-living allowances with their July paychecks, said Lt. Col. John J. Ogle, a member of the per diem committee at the Office of the Deputy Chief of Staff for Personnel at the Pentagon. The Army has budgeted about \$3.6 million for the program in fiscal year 1996.

The Army implemented CONUS COLAs following a recommendation by the 7th Quadrennial Review of Military Compensation, which found servicemembers were losing money when stationed in high-cost stateside areas. Soldiers serving overseas have been eligible for COLAs since 1947.

"These COLAs are a recognition of the significant impact these areas have on a soldier's paycheck," Ogle said. The temporary reimbursement is designed to partially compensate for excessive non-housing costs. Soldiers will receive a percentage of their spendable income based on their grade, whether they have dependents, years of service and assigned military location. A specialist with dependents in a typical high cost area would receive less than \$40 extra per month.

One significant difference between overseas COLAs and the new stateside version is that OCONUS COLAs pay

based on the number of family members a soldier has and is non-taxable. CONUS COLAs pay is based on a with or without dependent rate and is taxable.

Ogle said CONUS COLA is not included in calculations for retirement nor is it a substitute for full annual pay raises.

"While the initial number of soldiers affected is small (approximately 4,000) and the payments are small (approximately \$20-35 per percentage point based on a complex formula), one should remember that this is a first step," Ogle said.

An example is a sergeant first class with dependents. He can expect \$253 extra a month if he works in White Plains, N.Y., \$138 if he works in New York City, \$69 extra if he works in Boston, Mass., and \$23 extra if he works in the Los Angeles area.

The difference between OCONUS and CONUS COLAs is clear from the example of a staff sergeant with three dependents who works in Wurzburg, Germany and one who works in New York City. The staff sergeant in Wurzburg receives approximately \$611 non-taxable dollars per month. The staff sergeant in New York receives about \$120 taxable dollars per month.

"The CONUS COLA is a badly needed entitlement. Once it is firmly in place, we hope we will be able to add more compensation into the mix. We've got to fix the monetary inequities penalizing our soldiers simply because of where they happen to work." (Arnews)

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Program seeks to prevent injuries on the job

FORTLEONARD WOOD, Mo.— Picture a person with long legs in a chair that is close to the floor, or a person with short legs, feet dangling in the air because the chair is too tall. Or picture a person stretching to reach a keyboard, elbows out in the air, and head stretched forward, straining to read a computer screen with light glaring off of it.

It may not be difficult to picture, you may find these conditions where you work or you may see them when you go to the bank or to your insurance agent's office.

Work stations that match the color scheme of the office, but do not match the individual doing the work, have been the standard method of designing the office environment of the past. An ill-fitting work place can result in a number of health problems and poor morale, lost work time, and increased worker's compensation costs, according to Glen Werner, industrial hygienist, General Leonard Wood Army Hospital.

"We have addressed this issue in a proactive way," Werner said, "with an ergonomics program." Ergo-

nomics is a fairly new approach to the work environment. It is essentially the art of fitting the work place to the employee rather than forcing employees into an ill-fitting work place.

"We started the ergonomics program here three years ago because of higher worker's compensation costs," Werner said. "We look on this (program) sort of like a vaccination, it's not 100 percent, but if we can even prevent 10 percent (of the worker's compensation losses), hopefully more, it's cost effective."

"How much do you think a bad back, that has to go to surgery, is worth?" he asked. "The National Safety Counsel did a survey and came up with an estimated cost of \$150,000 per injury. And if an employee is forced to leave the work place due to disability, you will continue to pay 75 percent of his salary until his death, or if the employee has children, you will pay until the children reach 18 years of age."

"A common hazard in the work area, is repetitive motion which has resulted in lost workdays and financial losses, according to

Paul Resinco, safety specialist, post safety office.

"And it is a hazard that is preventable," he added. "Job hazard analysis is required by regulation. The hazard for clerical and administrative personnel is repetitive motion. The ergonomics survey is the way to document the hazard and make recommendations for reduction or elimination of it."

Safety inspections of work areas include job hazard analysis, according to Resinco. Without a documented survey, such as an ergonomics survey in the office environment, deficiencies will result.

It is important to refer individuals to occupational health as soon as symptoms of a problem begin, according to Coralee Miller, chief occupational health nurse, GLWAH. The longer the problem continues without correcting the environment, the worse it gets.

"We need to see them soon, if they wait too long we are not as successful," she added. "Out of 34 referrals for medical evaluation, the five that required

surgery were long term problems."

"And it is not just work site problems that are of concern, a person can have a pre-disposition for a problem, and it still falls under this program," Werner said.

"Some of the symptoms of problems that you want to watch for are pain, numbness, tingling, stiffness or weakness," Miller said. These symptoms indicate that the employee may be developing a cumulative trauma disorder and should be referred to a post's occupational health for an evaluation.

But you should not wait for an employee to develop symptoms before doing an evaluation of the work area, according to Werner. The ultimate goal of the program is to fix poorly-designed work stations before health problems begin.

The office ergonomics program was initiated to identify work stations that were hazardous to the employee and to recommend corrective changes, he said. The program has developed and grown over the past three years.

It was the growth of the

program, too many requests for the staff to handle, that was the catalyst for the ergonomic team approach, Werner said.

Under the team approach, employees are trained to perform evaluations of work sites in their own work area and make recommendations that reduce ergonomic hazards, he said. The course also prepares the team members to successfully teach employees in their areas about ways to prevent work related health problems, making them the trainers in the work area.

To be effective, there needs to be a trainer for every ten work stations, according to Werner. The result will be timely surveys conducted at each work station, with risks identified and corrections made that can reduce, and hopefully prevent, work related injuries.

Even after three years, Werner is still working to improve the program. Ergonomic chairs come with various features such as a split back, split seat, varying back styles for sup-

port, movable arms, etc. Before a purchase is requested for a specific employee, various chairs are placed with the employee to test their effectiveness, according to Werner.

"The goal is to have the unit purchase chairs which will fit the individual's specific needs," he said. "Rather than buying a chair with a split back or a split seat only, I would like to see the unit purchase one with a split back, split seat, and adjustable height and arms," he explained.

"This way the chairs become recyclable. If a soldier with a problematic back retires or gets transferred, the unit can still use the chair for someone else who may have a medical problem with his knee. This will allow them to fit an individual with a chair sooner, and prevent possible further injury."

"Ergonomics is like the motor oil commercial," Werner concluded. "Pay for oil now or pay for a new engine after the damage is done. In these times of doing more with less, ergonomics makes good business sense." (Arnews)

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More commissaries accept credit cards under test program

WASHINGTON — Sixteen more commissaries will begin accepting credit card payments from shoppers during the next six months, Defense Commissary Agency officials announced.

The 16 stores bring to 22 the number of commissaries that will accept VISA or Master Card payment from shoppers.

Since November 1994, DeCA has been participating in Treasury Department plastic card program that allows selected government agencies to accept VISA and MasterCard as payment for goods and services. Customer acceptance at six commissaries under a test period prompted the agency to expand the service to the additional stores.

Expansion to commissaries worldwide will depend on shoppers' continued acceptance and use of the service, modernization of DeCA's checkout system and input from the military services, said Greg Kochuba, DeCA's credit card program action officer.

The 22 commissaries already had the appropriate checkout equipment to accept the credit card payments. Other commissaries don't have the necessary equipment, but DeCA is in the process of buying a new "point of sale" system to replace checkout equipment throughout its commissaries by the end of 1998. The new system will have credit card capability.

The agency began accepting credit cards to offer shoppers added service and convenience. Credit card use is expected to help spread shopping traffic more evenly by allowing customers to shop at times other than payday because of credit card payment

terms.

The trial period started Nov. 8 at the Camp Lejeune Marine Corps Base, N.C., commissary, followed by the New River Marine Corps Air Station, N.C., commissary. It was expanded to commissaries at: Quantico Marine Corps Base, Va., Keesler AirForce Base, Miss., Fort Belvoir, Va., and Miramar Naval Air Station, Calif.

The pilot stores reported nearly 22,000 credit card transactions accounting for about \$1.8 million, or about 2.5 percent of sales, by the end of March. Surveys of credit card users showed the major reasons for using the cards were as budgeting tools and to avoid payday crowds.

The new sites and their projected startup dates, which are subject to change, follow:

- June— Fort Campbell, Ky. (activated June 6); Tyndall AFB, Fla. (activated June 13); Aberdeen Proving Ground, Md. (June 26).
- July— Fort Irwin, Calif. (July 10); Camp Pendleton MCB, Calif. (July 13); McClellan AFB, Calif. (July 17); Little Rock AFB, Ark. (July 20); Ramstein AFB, Germany (July 31).
- August— Heidelberg, Germany (Aug. 7); RAF Lakenheath, United Kingdom (Aug. 14).
- September— None.
- October— Fort Shafter, Hawaii (Oct. 23); Hickam AFB, Hawaii (Oct. 26); Pearl Harbor, Hawaii (Oct. 30).
- November— Barbers Point NAS, Hawaii (Nov. 2); Kaneohe Bay MCB, Hawaii (Nov. 6); Schofield Barracks, Hawaii (Nov. 9).

(Arnews)

Birmingham-based company wins engineering award for landfill

Ground Engineering and Testing Service Inc. is the 1995 Grand Award recipient for engineering excellence from the Consulting Engineers Council of Alabama. The firm also achieved an Honor Award in the annual competition sponsored by the American Consulting Engineers Council.

The firm received the awards for the expansion of a waste-to-energy incinerator ash landfill for the Solid Waste Disposal Authority (SWDA) of the City of Huntsville. The firm provided the application and design services for the project. The construction of the project was completed in April 1994.

The expansion covered approximately four acres and increased the area of the landfill to 11 acres. The successful completion of this project allowed the SWDA to extend the life of its present landfill more than seven years, and eliminate the immediate need for a new landfill site.

The project is unique because it involved the use of new techniques and new materials to address the increasing complex problem of waste disposal. The design meets or exceeds all EPA regulations concerned with landfill construction.

Richard Bourquard, a professional engineer with Ground Engineering, was the project manager.

The engineering excellence program is an annual design competition recognizing engineering achievement which demonstrates the highest degree of merit and ingenuity. Projects are judged on innovative design, technical value, social and economic benefits, complexity, and meeting the owner's needs.

Ground Engineering and Testing Service Inc. is a geotechnical/environmental consulting engineering firm based in Birmingham with other Alabama offices located in Huntsville and Gadsden. The firm has additional locations throughout the Southeast.

A final salute: America's First Army bids farewell

FORT MEADE, Md.— Soldiers representing Fort Meade's finest stood tall and proud on McGlachlin Field. They quickly snapped to the movements "attention" and "present arms."

Offices and dignitaries sat in their assigned positions while more than 150 soldiers and family members filled the grandstands to render a final salute to America's First Army.

America's First Army ended a 29-year relationship with Fort Meade in a farewell retreat ceremony June 29.

The ceremony began with a tune from the 389th Army Band from Aberdeen Proving Ground, Md. After the playing of "Sound Attention," dignitaries took their positions at the podium. These included America's First Army and Fort

George G. Meade Commander, Lt. Gen. John P. Otjen, former Maryland Governor William D. Schaefer and America's First Army Chief of Staff, Col. William T. Vossler.

"It is important that we mark this occasion because this community has been the home of America's First Army since 1966," said Otjen. "Today we gather to bid farewell to Fort Meade, a moment of great emotion for all First Army soldiers, civilians and family members, past and present throughout the world."

America's First Army was formed in 1918 as First U.S. Army and was commanded by Gen. John J. Pershing. The unit was comprised of National Guard, Reserve and active units. A year after its conception, it was inactivated.

In 1933, however, First Army was reactivated and headquartered at Fort Jay, N.Y. The unit commanded six corps and conducted annual maneuvers until it resumed a combat role in World War II and moved its headquarters to Bristol, England.

First and Second armies merged in 1966 with First Army settling at Fort Meade. During a major overhaul of the Army in 1973, the unit's focus shifted to improving readiness of the reserve components, as it had between World Wars I and II.

"Now the colors leave Fort Meade and Maryland for Fort Gillem, Ga.," Otjen said. "We stand on this field because of the valor and courage of every soldier in our ranks today — active, Guard and Reserve

— and all those who marched to the drums of freedom in years gone by."

First Army will replace Second Army in Georgia. Once there, the unit will assume responsibility for National Guard and Reserve units throughout the eastern United States.

In closing, Otjen remember a quote from Pershing: "We no longer differentiate in an ultimate sense between Army, National Guard and Reserve forces. Every energy is bent to the development of the Army of the United States. Our purpose is to think only of the American citizen... and to prepare him in time of peace for duties in war."

(Arnews)

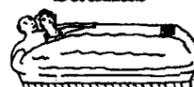
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Announcements

Female officers— The next meeting of the Female Officer Professional Development Group will be held Aug. 17 and will feature Brig. Gen. Patricia Hickerson, deputy commanding general, Army Recruiting Command (West). The event— note time and location change — will be held at 11:30 a.m. at the Officers Club, the Twickenham Room. For more information, call 1st Lt. Monaghan 955-7904 or 876-3900.

NCO/soldier of year— The Redstone Arsenal appreciation luncheon honoring the NCO and Soldier of the Year will be held from 11 a.m. to 1 p.m. Sept. 14 at the Officers Club. Tickets are \$6.60 and can be obtained from the following: SSgt. Brooks, HHC MICOM, 876-7797; SFC Sullivan, TMDE, 842-2806; SFC Sanders, HHC MICOM, 955-9496; SSgt. Gilpin, OMMCS, 842-9675; SSgt. Pippert, OMMCS, 876-1837; and Sgt. Marchbanks, MED-DAC, 876-5873. Entrees include braised beef tips and chicken, complete with all the fixings. Entertainment will also be provided. "Please come out and support your soldiers; the entire Redstone family is invited." Personnel receiving an invitation must RSVP through the Protocol Office.

Alcoholics Anonymous — The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Handball— Attention, handball players: "You can

play the 'perfect game' by becoming a Redstone handballer. We use the new soft white Ace handball." To join call Harry Ennis, retired colonel, 881-9945 or 880-3050.

Association of U.S. Army— Redstone-Huntsville Chapter of the Association of the U.S. Army will sponsor a symposium titled "Force XXI Technology— Soldiers to Satellites" Aug. 22-23 at the Sparkman Center/Hilton Hotel. This symposium "will stress military technology and program opportunities in today's rapidly changing environment." Scheduled speakers include the MICOM commander, program executive officer for tactical missiles, PEO for missile defense, and others. A golf tournament will be held Aug. 22, and the symposium Aug. 23. Registration is limited to the first 350. For more information call Gary Yates, symposium coordinator, (205) 603-6367.

Adult soccer— Signup is under way for the Redstone Arsenal Soccer Team. You must be 19 or older as of Aug. 15, must not be departing prior to Dec. 20, and must have a military ID card (active, Reserve, dependent, etc.). "Serious, disciplined, motivated" players wanted. For information call Marine 1st Sgt. Michael Black 876-8962/8963 (work) or 895-0762 (home).

Divorce seminar— The Staff Judge Advocate's office is sponsoring a seminar on Separation and Divorce. Topics to be covered include spousal benefits, retirement divisions, child support and visitation. The seminar will be held from 11 a.m. until noon Aug. 17 at the Post Theater. For information call Capt. Cheryl Boone 876-9015.

Volunteers needed— Community volunteers are needed in the Army Family Team Building program office located in the Army Community Service building, 3491. The position calls for an assistant to call students interested in taking the AFTB classes and providing them with class information. The position would also involve filing registration forms and correspondence, setting up notebooks, maintaining calendar for briefings and classes, scheduling classes for support groups and answering phone calls. For more information, call Deborah Jefferson 876-0446.

School buses— All military people residing on Redstone Arsenal who desire school bus transportation for school year 1995-96 must register each child for transportation. Registration will be performed at the Bicentennial Chapel as follows: Aug. 2 from 7 a.m. to 4 p.m.; Aug. 3 from 7 a.m. to 4 p.m.; and Aug. 4 from 7

a.m. to 4 p.m.

Basketball shootout— Redstone's BOSS committee is sponsoring a three-point Shootout/Slam Dunk contest, Aug. 26 from 9 a.m.-3 p.m. at Pagano Gym. There will be a \$3 entry fee for each event and trophies will be given for first, second, and third place. A cash prize will be given to the first place winners. Registration forms will be at the gymnasium and all BOSS representative will have some to issue. Registration will be until 8 a.m. Aug. 26. Drinks for participants will be provided. For more information, call Sgt. Lavonnie Haynes 955-7061/6242.

People with disabilities — Nominations are being accepted for the 26th annual awards breakfast of the Huntsville Area Committee on Employment of People with Disabilities. Nominations are being accepted for those employees with disabilities who have demonstrated personal and career achievements. Required forms can be picked up in building 5304, room 4156. The awards breakfast will be held 7:15-8:30 a.m. Oct. 4 at the Holiday Inn, Madison Square Mall. For more information, call Darlene Milam 876-5006.

World War II commemoration— The BOSS Committee presents "Hands Across Time," a World War II commemoration, Aug. 5 from 10:30 to 11:30 a.m. at the Recreation Center. The commemoration is free.

Reuse of equipment— The Weapon Systems Management Directorate (WSMD) Systems Applications Management Office has excess items available such as technical information, documentation, support package, equipment refurbishment, maneuvering reentry vehicles, vans, shelters, trailers, generators, automatic test equipment, trucks, Lance missiles, Shillelagh missiles and radars. For more information on the Reuse Program contact Systems Applications Management Office, AMSMI-WS-DR, Redstone Arsenal, AL, 35898-5000 or call 955-0124 or fax 876-4462.

Gospel extravaganza— The BOSS (Better Opportunities for Single Soldiers) Committee is looking for gospel groups, choirs, civil-

ians/soldiers and musicians interested in performing in a Gospel Extravaganza planned for September. For more information, call Renee Spain 876-0847 or Felicia Sewell 955-7161 no later than Aug. 14.

Marine league— The Brandon-Wilbourn Detachment, 820, of the Marine Corps League, will hold its regular monthly meeting Aug. 8 at 7 p.m. at the American Legion Post on Drake Avenue. All Marines, both past and present, are invited to visit the detachment and become acquainted with other Marines.

Walkathon— The Huntsville Chapter of the Alabama Head Injury Foundation invites you to participate in its 1995 "Strides Ahead Walkathon," Aug. 26 at Big Springs Park in downtown Huntsville. The walkathon is to help raise awareness on how to prevent head and brain injuries and help head injury survivors in the community. Call 895-9070 for more information.



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Announcements

Tennis tournament— The 1995 Youth Development Association (YDA) family round robin doubles tennis tournament will take place Aug. 19-20 beginning at 8 a.m. at Butler High School. Registration is \$30 and is tax deductible. The registration deadline is Aug. 17. Proceeds from the tournament go to the 1995-96 junior tennis development programs in the Madison and Huntsville areas. Registration forms can be found at the Huntsville Tennis Center on Drake Avenue, the Madison Recreation Center on Hughes Road in Madison; or call YDA at 464-9906.

Best yards— Yard-of-the-Month winners for July include Lt. Col. and Mrs. Tim R. McKaig of 486 Cooke Drive, Officer; 1st Sgt. and Mrs. Michael L. Black of 357 Crowell Circle, Senior NCO; SSgt. and Mrs. Ronald F. Bobert of 366 Roberts Drive, junior enlisted single/duplex; and SSgt. and Mrs. Kermit O. Garrison of 1355-A Tow Circle, junior enlisted multiplex. Unit winner was B Company, 832nd Ordnance Battalion, building 3411. Next judging day will be

Aug. 28. For more information, call Gerri Rogers 955-8896.

Thrift Shop hours— The Thrift Shop will be open on Saturday, Aug. 5 from 9 a.m. to 1 p.m. Everyone can fill a bag for \$1. The last day for summer clothing will be Aug. 11. Winter clothing will be taken beginning Oct. 4.

Depot liaison office— Tobyhanna Army Depot has established a MICOM liaison office in the Sparkman Center. The office is located in building 5301 on the third floor in the IMMC Automated Maintenance Directorate. The purpose of the depot liaison office is to familiarize all of the MICOM community with the support capabilities that the depot could provide to MICOM, now and into the future. For more information call Joseph Carnevala, the depot liaison officer, 876-8010.

Post Theater movies— Saturday, "Die Hard 3," R, 128 minutes. Sunday, "Die Hard 3," Friday, Aug. 11, "Forget Paris," PG-13, 101 minutes. Admission is adult \$2.50, child \$1.25. Show-

time is 7 p.m.

Union meeting— AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. Aug. 14 in building 3202 (Union Office). For more information, call 881-7430 or 876-4880.

Body fat test— Height-weight charts only provide averages based on a sedentary population, according to Fox Army Community Hospital. They do not take body composition into consideration. Bathroom scales do not reveal what makes up that weight— how much is fat and how much is lean body mass. Find out your body composition from 11 a.m. to 1 p.m. Aug. 7 at Pagano Gym. For more information, call the Community Health Nursing Section 876-8831.

Federal retirees— The Huntsville Chapter 443, of the National Association of Retired Federal Employees (NARFE) will meet Aug. 12 at 9:30 a.m. at the new Senior Center on Drake Avenue. For more information, call Floyd Clark 837-

0382.

Golf tournament— The Patriot Reunion Golf Tournament will be held 11 a.m. Aug. 17 at Twin Lakes, Arab. This is a four-man scramble, shotgun start. Cost of \$30 per person includes green fee and cart, prizes and awards, fresh barbeque chicken feast, keg beer and soft drinks. For information call Steve Blake 955-3085 or Tommy Cobb 955-3959.

Alzheimer's association— The Alzheimer's Day Care and the Alzheimer's Association, Greater Huntsville Chapter, will hold a conference Saturday to inform and educate caregivers about Alzheimer's Disease. "Insights into Alzheimer's: The Dynamics of Caregiving" will be held 9 a.m. to 3 p.m. Saturday at Trinity United Methodist Church, 607 Airport Road. Registration is from 8:30-9 a.m.; cost is \$40 which includes all materials and lunch. For more information, call Kim Holbrook 539-3132.

Amateur hockey— The Huntsville Amateur Hockey

Association will begin conditioning and tryouts for its 1995-96 travel teams Aug. 9 at the IcePlex on Leeman Ferry Road. For more information, call 830-2595.

Financial managers— The American Society of Military Comptrollers will have its monthly luncheon meeting at 11:30 a.m. Aug. 10 at the Holiday Inn in Research Park. Scheduled speaker is Barbara Leiby, deputy chief of staff for resource management at Army Materiel Command. For reservations call Cherry Hovik 876-3590.

Band boosters— The Sparkman High School Band Boosters will have a rummage sale, bake sale and car wash Saturday at the HartLex Antique Mall. The HartLex Antique Mall is located at 1030 Old Monrovia Road behind the Saturn Car Dealership in Huntsville. The rummage sale and bake sale will be held from 8 a.m. until 5 p.m.; and the car wash will be from 10 a.m.

until 5 p.m. Donations for the event may be made by calling Linda Bonner 895-9572, Denise Waggoner 837-6851 or Pat McElroy 722-9526. All proceeds from the event will be used to help in the purchase of new band uniforms.

Taste testing— Current and former military personnel are being sought by the Food Science Department on the campus of Alabama A&M University to participate in sensory testing of two MRE products that have been fortified with vitamins and minerals. The project, funded by the Natick RD&E Center, will pay volunteers for this work on weekend hours. Call 851-5445 during business hours and leave your name and point of contact with the receptionist for the team's followup. Voice mail may be received at other times. Your help will be appreciated by the A&M team and by future military personnel who stand to benefit by the research.



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'91 Ford Bronco XLT, 4x4, loaded, power windows, auto, locks, cellular phone, trailer hitch, \$12,950, 883-6805.

'91 Mazda 929S, all power, 74K miles, 23 mpg., blue, leather interior, drives great! \$10,500, (205)753-2762, Arab.

'91 Mustang, red, 5 sp., hi miles, exc. cond., sacrifice at \$7800, 205-586-6901.

'90 Pontiac Sunbird, red, 4 dr., air, auto, needs front end alignment, asking \$1900 obo., 880-6680 after 5 pm.

'88 Nissan 300ZX, sharp inside, and out. T-Tops, 5 spd. \$6,900. 1/2 carat diamond marquise paid \$1,600 asking \$800, receipt included, can trade in 1/4 carat diamond marquise wedding band set, paid \$700 asking \$300 Call 615-433-1931 or 205-534-

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'87 BMW 325, auto, air, all power, sunroof, stereo w/anti-theft device, new paint, service records, \$7500, (205) 582-7685.

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Bicycle, men's giant Farrago hybrid, 21 inch frame, 18 speed, one year old, virtually unused, \$235. Rooftop bike rack carries 4 bicycles, \$30, 461-7523 or 895-4477.

Boat, '89 Yamaha, 15 ft., 70 HP, great condition, 3 batteries, trolling motor, Hummingbird fish/depth finder, trailer, 837-7005, \$4000.

Body guard exercise bike. Cast iron fly wheel, book stand, paid, \$325, asking \$75. Free standing bar dip, \$50, 883-1510.

Carpeting with padding, light brown color, 11'x14', and 13'x15', \$25 each. Mattress, queen size, firm, \$49 each, 883-6951.

Color TV, Goldstar 13", remote, good condition, \$100 obo. Small

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Flintville, TN community 49 acres will divide. Bordered on north by Flint River and on the south by one half mile paved road. County water and electricity available. (615) 937-8787 or 937-7515.

Secluded five acre tracts scenic building sites, all utilities, Dogwood Estates, Park City, TN, new paved road, 25 minutes from Huntsville, (615) 937-8787 or 937-7515.

Whispering Meadow subdivision New paved road, all utilities. Twenty miles north of Huntsville, Flintville, TN community, (615) 937-7515 or 937-8787.

O & S Partnership
(615) 937-7515 • 937-8787

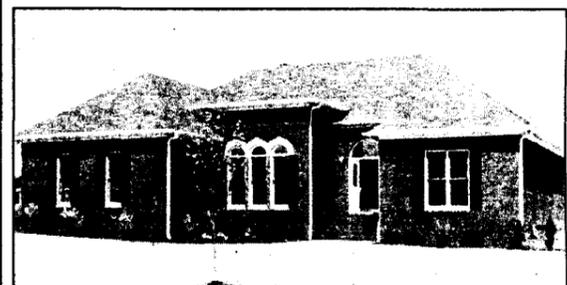


FINALLY... A Builder Willing To Put His Money Where His Mouth Is! Tony A. Smith Guarantees 100% Satisfaction Or Money Back!*

Every now and then a service comes along that sets new standards of excellence for the entire industry. In building, Tony A. Smith has done exactly that. Tony has built his professional reputation on a total commitment to customer service. That's why Tony offers you 100% Satisfaction in writing - that says if, for any reason, you do not feel that Tony fulfilled his obligations, he will give money back to you at the end of one year of occupancy of your new home. Before you build your new home, call Jo Anne Glass at RE/MAX Huntsville and set up a free no obligation evaluation. Call today, you'll be glad you did - it's guaranteed!

*Call for details and limitations.

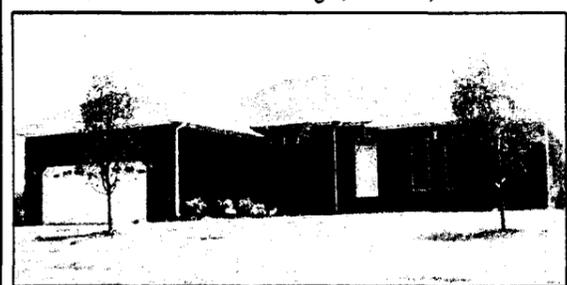
Thomas Manor



HOW SOON can you move into this 4 bedroom, 3 bath new brick ranch home? Huge white kitchen with snack bar. Formal living and dining room plus large open den. Don't buy anything until you see this one. \$179,900.



SEE THIS ONE AND STOP LOOKING! A unique floor plan in this model brick 2 story home. Very open kitchen, den. Exceptional downstairs master suite plus 3 other bedrooms, a study with skylight, rec room, and formal rooms. Priced right, too! \$177,900.



A BARGAIN! FOUR bedrooms in this new brick ranch home. Massive kitchen with white cabinets and breakfast bay; exquisite formal dining room. Open airy greatroom with fireplace. Great price \$149,900. Come buy and see it for yourself.

Contact: Jo Anne Glass Today!

Model Homes Available
Call 533-3313
1-800-239-4749
Home: 880-2363

Directions: 72 West, Right Indian Creek Rd., Left Old Monrovia Rd., Right into Thomas Manor

CAPTURE THE MEMORIES



AT STONEMARK

If you are ready for that special location to build the home your children will forever call home, consider **STONEMARK**

If you've just sent your last off to college, then consider **STONEMARK** for the enjoyment of it all!

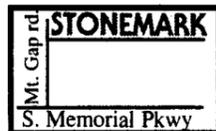
A Community, yet private; Secluded, but convenient. Entertain with a breathtaking view from your home or the clubhouse. Watch the trees blossom in spring and abound with fall color... Listen closely... The sounds of nature are all around.

Bask in the sun or stay fit with an olympic sized pool with lots of decking... Relax in the shade and watch the kids in our kids pool from the Gazebo...

If you desire an exceptional community - one that has it all - visit **STONEMARK** today... and choose your view!

Monday - Saturday 10am - 5pm • Sunday 1pm - 5pm

Developed by: **883-7050**



Sales and Marketing by Corinne Bennett, Triad Properties and RE/MAX Huntsville
 Watch for opening of

The 1995 Showcase Home by Lowe's and Southern Living
 at **STONEMARK**

Century 21
 ACCENT REALTY
 7535 Memorial Pkwy S.
 Huntsville, AL
881-8968

2112 Shady Lane.
\$56,900.
 Qualifying brick ranch -
 7% VA assumable w/
 payments \$397,
 \$4500 equity.
 Call Linda Worley
 533-4571/881-8968.

Rise REAL ESTATE, INC.
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 Huntsville, AL 35801
882-0304

Southwest, appr. 1200 sq.ft., updated, great room with berber carpet, 3 br., 2 ba. inside laundry & storage, sec. system, fenced yard, deck, lots of trees, \$59,900. Call Mim at Rise, 882-0304 (14018 G).

Candlewood condo off University, 2 br., 1.5 ba., loft with bookcases, great room with fireplace, private patio. Secure entry from 2 car garage. \$61,900. Call Mim at Rise, 882-0304 (1152 J).

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Taurus
Contour
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Crown Victoria

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Under **\$299^a mo.**

TRUCKS Under **\$199^a mo.**

F-150
Ranger
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Under **\$299^a mo.**

VANS Under **\$249^a mo.**

Under **\$299^a mo.**

DISCOUNTS UP TO **\$10,000** Centaurus

Aerostar XLT
Windstar

24-mo. closed-end lease. Escort \$1299, Aspire \$1000, Ranger \$1299, F-150 \$1299 down plus first mo. pymt., ref. sec. deposit, tax and tag. Option to purchase at lease end: Escort \$6,638.25, Aspire \$5,313.25, Ranger \$8,316.62, F-150 \$9,570.32 15,000 mi./yr. 11¢ mi. for excess mileage. With approved credit. Rebates to dealer.

24-mo. closed-end lease. Taurus \$1699, T-Bird \$1899, Mustang \$1699, Probe \$1299, Contour \$1399, Windstar \$1710 down plus first mo. pymt., ref. sec. deposit, tax and tag. Option to purchase at lease end: Taurus \$11,937.00, T-Bird \$11,679.05, Mustang \$10,023.30, Probe \$9501.00, Contour \$10,000.60, Windstar \$13,737.75. 15,000 mi./yr. 11¢ mi. for excess mileage. With approved credit. Rebates to dealer.

24-mo. closed-end lease. Crown Victoria \$3499, Aerostar XLT \$1299, Explorer 2-dr. Sport \$1849 down plus first mo. pymt., ref. sec. deposit, tax and tag. Option to purchase at lease end: Crown Victoria \$12,298, Aerostar XLT \$11,082.60, Explorer \$14,622.75. 15,000 mi./yr. 11¢ mi. for excess mileage. With approved credit. Rebates to dealer.

UNIVERSITY DR. LOCATION

'94 FORD TEMPO 4 DR
GL. Auto. AC. AM/FM/CASS
PW. PL. Tilt. CC
\$179* a month
8450 to fin. 60 mo 9.9%. stk#AP1425

'95 CHEVY FULL SIZE
SUPERCAB SILVERADO AT
350 V8. Loaded
SAVE \$

'78 LINCOLN 2 DR COUPE
V8. Loaded. White
\$4995

'95 FORD ESCORT 4 DR
Auto. A/C. AM/FM/CASS
Balance of Factory Warranty
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8995 to fin. 60 mo 9.9%

'91 PLYMOUTH SUNDANCE
4 Dr. Auto. AC. AM/FM/CASS
Air Bags. Tilt Wheel & More
\$135* a month
5150 to fin. 48 mo 11.75%

'92 FORD THUNDERBIRD
Auto. AC. AM/FM/CASS
PW. PL. Tilt. CC. Alloy Wheels & More
\$205* a month
8900 to fin. 54 mo 10.25%

'94 MAZDA CAB PLUS P/U
4.0 V6. LE. Auto. P/W. P/L. Tilt
Cruise. Loaded
\$14,995

'92 PLYMOUTH DUSTER
Auto. A/C. AM/FM/CASS
Sport Wheels and More
\$176* a month
6750 to fin. 48 mo 11.5%

'92 FORD RANGER XLT
5 SP. AC. AM/FM/CASS. Sport Wheels & Tires
\$159* a month
6170 to fin. 48 mo 10.75%

'89 NISSAN MAXIMA GXE
Auto. A/C. P/W. P/L. Tilt. CC
Moon Roof. Alloy Wheels. 65K Miles
\$10,995

'93 JEEP CHEROKEE 4 DR.
Sport. Auto. A/C. Loaded
\$15,999

'91 FORD T-BIRD
V8. Auto. A/C. PW. PL. P/Seats
AM/FM/CASS. & MORE. 1 Owner
\$8,488

'86 ACCURA INTEGRA
5 SP. A/C. Sunroof
\$4850

'89 CHEV CELEBRITY
4 Dr. Auto. V-6. AC. P/W. P/L
& More
\$4,995

'91 GMC JIMMY 4X4
4 Dr. SLE. Auto. PW. PL. Tilt. Cruise
Sale Price \$13,999

'91 FORD MUSTANG LX
V8. 5 SP. P/W. P/L. A/C. AM/FM/CASS
Alloy Wheels. Loaded. 63K miles
\$9999

'93 SATURN SC2
Auto. AC. Power Moonroof. AM/FM/CASS
Alloy Wheels
\$11,995

'93 PONTIAC GRAND AM
2 DR. SE. Auto. AC. AM/FM/CASS
Red Car. Real Sharp
\$198* a month
9200 to fin. 60 mo 10.75%

'95 CHEV S-10 BLAZER
4 DR. Auto. A/C. P/W. PL
Tilt. Cruise. 1 Owner
\$19,800

'93 FORD RANGER SPLASH
Red. 6 Cyl. 5 SP. A/C
AM/FM/CASS. Chrome Wheels and More
\$199* a month
9300 to fin. 60 mo 10.75%

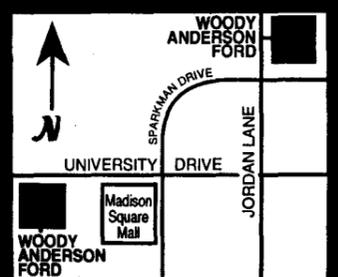
*ALL PAYMENTS BASED ON \$1000 CASH OR TRADE EQUITY + TAX, TITLE & DOC. PREP. WITH APPROVED CREDIT

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