



Redstone Rocket

VOL. 44 No. 40

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September 27, 1995



Fair Planners..

Taking a break from preparations for the Herb Fair are Herb Society members, from left, Rosemary Latham, Lucy Mize, Lynn Jones and Nancy Munson. See the story on page 18.

PX expansion, housing among topics at town meeting

By Kathy Harkleroad

The quarterly Town Hall meeting was held Sept. 19 with residents and representatives from several organizations on the Arsenal; and several issues were discussed.

First on the agenda was the topic of the new AAFES branch exchange that is under construction. Ken Klein, Post Exchange manager, said the new building should be done in early November and is a welcome addition. "There will be 10 gas islands vs. the current four and will offer a much larger selection of video rentals," Klein said. "Also housed within the

new Shoppette will be the Class Six and will have five registers which is an increase over the current three."

The new addition will make room for further expansion within the main PX shopping complex, according to Klein. "We will expand the men's clothing sales area by 1,000 square feet and the women's clothing area will expand by 2,000 square feet," he said. "We will also be offering furniture and large appliances in the old Class Six location. The existing gas station will remain the same with the exception of the

See PX on page 23

Camaraderie fun run/walk opens Oktoberfest Saturday

By Skip Vaughn

You can walk or run at your own pace at a camaraderie Fun Run/Talk Walk on Saturday morning to kick off the day's Oktoberfest activities.

The public is invited to

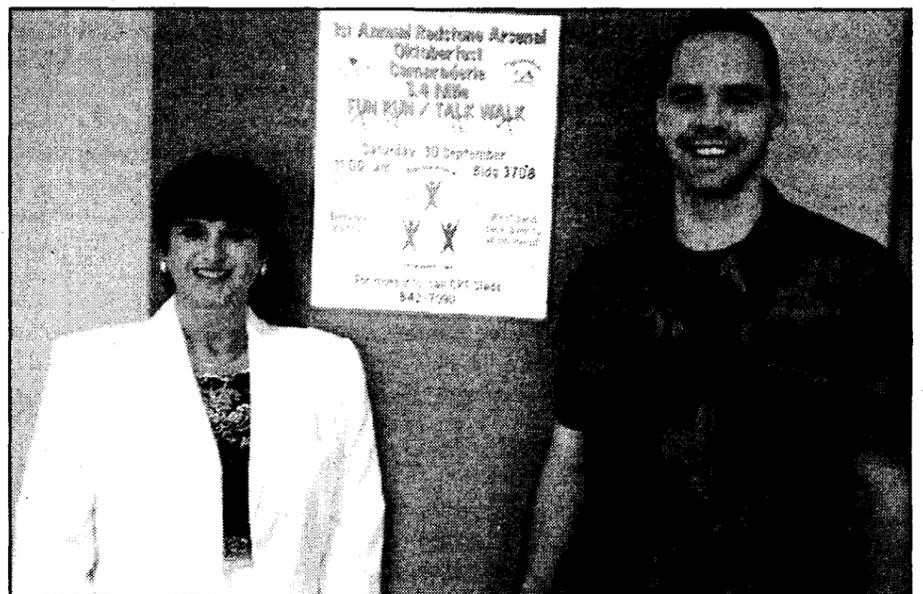
this non-competitive, 3.4-mile event which starts at 11 a.m. Saturday near the Recreation Center on Patton Road. It is free, with no winners or losers. All finishers will receive a camaraderie wrist pack.

There will be turnaround

points at the 1 and 2 mile marks for those who don't want to try the complete distance. This fun run/talk walk is sponsored by the Redstone Arsenal Camaraderie Team in conjunction with the Oktoberfest which is sponsored by the Directorate of Community and Family Activities. The Oktoberfest will be held Friday through Sunday at the parade field off Patton Road.

"We want people to walk-talk, have fun, hang out and go to the Oktoberfest after they finish," Capt. Collier Slade, a member of the Camaraderie Team, said. He serves as commander of HHC MICOM.

"The entire Redstone Arsenal community is invited to participate," Sue Paddock, quality of life coordinator, said. "This whole idea was generated by the Redstone Arsenal Camaraderie program as an



PLANNING EVENT— Paddock, left, and Slade are looking forward to the Fun Run/Talk Walk which is sponsored by the Redstone Arsenal Camaraderie Team.

initiative to get the Redstone Arsenal community involved in doing things together— just in building camaraderie."

The off-roads route is on gravel in a wooded area. The walkers/runners will

start at building 3708 and travel alongside Patton Road to the Tin City area, go behind that quonset hut area to Hansen Road, proceed about 200 yards on Hansen and then on the gravel road back to the

starting point. Basically, this is a 3.4-mile circular route which loops around Tin City.

This event is "to build camaraderie," Slade said,

See OKTOBERFEST on page 9

Furlough planning continues locally

A governmentwide shutdown and resulting furlough Oct. 1 remained a possibility at presstime.

In the absence of a new budget or a continuing resolution, government workers face a possible temporary layoff.

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, referred to the anticipated "train wreck" during an award ceremony Monday morning at the Weapon Systems Management Directorate. He presented Commander's Coins to WSMD workers for the successful Safe Air '95 demonstration of weapon systems held recently in Alaska.

"As I heard on the news this morning, hopefully the train wreck will turn into nothing but a fender bender," Link said.

Workers will be informed before they go home Friday about the plan in the event of a shutdown.

Letters to the editor

Commander's letter: Annual CFC drive

The Combined Federal Campaign (CFC) was established by Executive Order. The Office of Personnel Management is responsible for the direction and control of the CFCs across the nation and publishes the regulations that govern their operation. The 1995 Tennessee Valley Combined Federal Campaign slogan is "Giving for a Better Tomorrow."

The federal employee's children featured on the Catalog of Caring represent our "tomorrow" and the unity and cooperation that exist among the federal agencies of the Tennessee Valley. They also represent our affinity with this community and our commitment and generosity toward others worldwide.

Many local, national and international voluntary agencies benefit from your thoughtfulness. A few minutes of your time today can further research on prevention and cures for diseases, restore the environment, and improve living conditions and renew hope for millions of people in our global community. Federal employees in our campaign area may continue their tradition of caring by pledging \$1,346,000 in the 1995 Tennessee Valley Combined Federal Campaign. You can take pride in knowing approximately 100,000 lives in the Tennessee Valley and around the world will be changed by your generosity.

This year representatives from various local volunteer agencies will visit government organizations to report on the services they provide to the community and why they depend on us to carry out their mission. Please take the time to attend these presentations. Complete your pledge card, using the Catalog of Caring, and designate by code the agency(s) of your choice. Your solicitor will assist you by providing any information about the CFC.

Your contribution does make a difference, so please be generous.

Thank you for your continued support to this worthy endeavor.

Maj. Gen. James Link
Chairman,
Combined Federal Campaign

Loss of loved one

Most people don't know how much the words "I am sorry" mean to a person who has recently lost a loved one. Recently I had the unfortunate opportunity to find out exactly the amount of "weight" that the three words "I am sorry" carry and also the type of co-workers that I work with each day. Recently I had an immediate relative to pass away. I was at work when I received an emergency call and left, after informing my supervisor and another co-worker of the emergency matter. The next day I called my supervisor to inform him of the death of my relative. Also, on Friday, I called my office to talk with a co-worker who had left a message on my answering machine. However, that person had left for the day. The co-worker who answered the telephone was so concerned with finding the obituary in the paper that I can only guess they forgot to express sympathy or say "I am sorry to hear of the death in your family." They were so preoccupied with asking questions, such as "The obituary is not in the paper because I looked," "Was he married," "Where did he live," etc.

I am very appreciative for the sympathy cards that two of my co-workers sent to me immediately after they heard of the death. Those cards were very uplifting and show

that there are some people who are compassionate for their co-worker in a time of sorrow. Also I received a card on Saturday with signatures of all of my co-workers in the office. Thanks! Also I received sympathy cards and condolences from individuals who are in other offices and organizations. Thanks again!

When I returned to work on Monday, the two co-workers who had sent the sympathy cards and two other co-workers expressed their condolences on the loss of my relative. The co-worker who had asked those questions on Friday said, "Glad you're back to work." One co-worker stated to me on Thursday, via telephone, "Well things just happen, he was one of your older brothers wasn't he?," "Sorry." As of this date, Sept. 21, the remaining co-workers have not said anything to me— not even, "How are you doing?"

Name withheld by request

Union represents

At the meetings held recently by the Civilian Personnel Office to advise you of your placement rights which will result with the ATCOM move, Local 1858 of the American Federation of Government Employees wishes to advise you of the following: Local 1858 has had no input on the methods of placement because the CPO has taken the position and has advised the Missile Command management that AFGE Local 1858 will no longer represent the MICOM employees once the new command is in place. CPO/management's position is that AFGE Local 1858 will have to go back in for exclusive recognition to represent the new command. AFGE Local 1858 disagrees with CPO/management's interpretation of the statute. Further, CPO/management cannot make the determination that AFGE Local 1858 does not represent the new command. This decision has to be made by the Federal Labor Relations Authority. Local 1858 will be taking action with the FLRA to clarify the representation. Local 1858 is confident that it will continue to represent the employees in the new command. However, if the worst were to happen and Local 1858 is declared not to represent the new command (when the new command becomes effective), the AFGE Local 1858 will move rapidly for a recertification petition with the FLRA for representation in the new command.

James R. Brothers
President,
AFGE Local 1858

(Editor's note: The Civilian Personnel Office provided the following response. "The position of management is that when MICOM and ATCOM are abolished with the functions and personnel being transferred to a new command, the exclusive recognition currently afforded to the two unions representing employees in both commands will cease to exist and will not pass to the new activity. Either or both of the affected unions (American Federation of Government Employees, Local 1858 at MICOM and National Federation of Federal Employees, Local 405 at ATCOM) may certainly challenge management's position by filing petitions with the Federal Labor Relations Authority for clarification of their status. The FLRA is the final authority for deciding bargaining unit issues.

"Management's position on this matter is consistent with two similar circumstances which have occurred recently at Redstone Arsenal. When the Program Executive Office, Missile Defense was established as an organizational entity, it was staffed mostly by personnel from the Space and Strategic Defense Command and the Program Executive Office, Air Defense whose functions were transferred to the PEO, MD. Since the PEO, MD was a totally new organization, management held that union representation did not transfer with the employees who came into the organization from several different bargaining units.

Local 1858 filed a Clarification of Unit petition challenging management's position and contended that employees in PEO, MD should continue to be represented in their previous bargaining units or that one or more of those units should be designated to include PEO, MD employees. The union subsequently withdrew their CU petition and filed a representation petition seeking to establish a new unit at PEO, MD. An election was held by FLRA; a majority of the votes cast was for union recognition; and a separate unit for PEO, MD employees was certified.

"In regard to the establishment of the Logistics Support Activity at Redstone Arsenal, management maintained the position that employees being transferred from various activities and geographic locations into LOGSA would not bring their union representation to the new organization. In this case, the employees were leaving a variety of bargaining units and unions at various activities and coming into a newly established organization with no prior union representation. After establishment of LOGSA, AFGE, Local 1858 petitioned FLRA for exclusive representation; the employees voted to have a unit; and a LOGSA unit has been certified. Management perceives the LOGSA and PEO, MD situations to be very similar to the circumstances resulting from the establishment of a new command by the merger of MICOM and ATCOM.

"Even though employees assigned to the new command will in management's opinion, no longer be represented by AFGE, Local 1858 and NFFE, Local 405 those unions would continue to represent employees from other activities in the existing bargaining units. After the new command is established, unions— to include AFGE, Local 1858 and NFFE, Local 405 — may petition for representation unless FLRA has ruled otherwise. A petition seeking representation requires a union to submit a 30 percent showing of interest from among eligible employees in the unit sought. If the representation petition is in order, the FLRA conducts a secret ballot election and a majority of the employees who vote decides whether or not a union is granted exclusive recognition rights. More than one union may seek recognition on the same ballot.

"Management's position on union representation in this situation is believed to be in accordance with law and precedent and in no way reflects any objection or opposition to union representation for employees in the new command.")

Professional NCO

Editor's note: SSgt. Mertie Taylor, a drill sergeant, received a personal letter from a "Concerned mom" after receiving an award which was publicized in the Rocket. Members of Taylor's unit, B Company, 832nd Ordnance Battalion, provided the following letter in response. Dear Concerned Mom,

We would like to respond to some of the concerns you expressed in your letter to Drill Sgt. Mertie Taylor, who was recently honored at a Redstone Arsenal luncheon as OMMCS' "Outstanding Woman of the Year."

Being a drill sergeant is one of the Army's toughest and most demanding jobs. You asked why any woman with four children would seek out a job like this. Although soldiers can volunteer for this job, most are selected and directed to Drill Sergeant School by HQ, Department of the Army. They are selected because of their outstanding records and cannot turn down this assignment because they have a family. Likewise, Drill Sgt. Taylor's husband did not seek out his overseas assignment. But both are professional soldiers who love their family and decided to work through the difficulties of a temporary assignment separation rather than give up on either one of them.

You said quality time spent with children didn't make up for all the hours Drill Sgt. Taylor isn't there. We would

See LETTERS on page 22

Redstone Rocket

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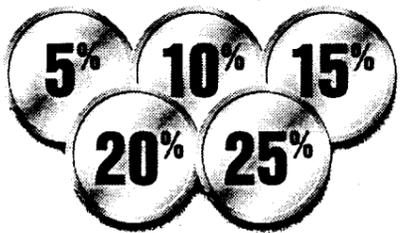


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RECOGNITION— From left Wilkerson, McGowan, and Adams proudly display awards won by TMDE Activity.

TMDE again wins Armywide supply excellence honor

By Michael Dickerson

Threepeat, threepeat, threepeat! That's what the Test, Measurement, and Diagnostic Equipment Activity can proudly chant. The TMDE Activity has won or placed for the Army Chief of Staff Supply Excellence Award three years running.

"I think I was blessed to come here in '93, assume the mission, and have good people around me," said Bob Wilkerson, chief of the Field Support Division. "This is the only time anybody in AMC has won three times in a row, to the best of my knowledge."

Under the leadership of Bob DuBois, director, the Activity has placed each year at the tenant level TDA competition. In 1993, the Activity was first runnerup in the DA competition. Jean McGowan, TMDE Activity equipment manag-

er, along with John Adams, the property book officer, went to the Pentagon and accepted the award.

"John is responsible for bringing us the award," said McGowan. McGowan gushes about everyone in her group. "I'm really proud of our people. They are the reason for success and the reason we will stay successful," she said.

In 1994, the TMDE Activity won the AMC competition, and in 1995, the Activity was first runnerup. However, they can no longer compete for the award because they are no longer tenants. This year, the Activity became part of MICOM and will no longer report to the AMC headquarters in Alexandria, Va. "We report to General Link now," Wilkerson said.

"I feel like we would have won it four years in a row, not because of me or Bob, but because of the

people back there," McGowan said, referring to the 12 workers behind the cubicle walls. "We will now compete at a new level," said McGowan. Watch out, new level.

74th Maintenance Battalion slated for inactivation

By Karin Hughs

The inactivation of the 74th Maintenance Battalion (TMDE), scheduled for this morning at 10 at the Sparkman Center courtyard, signals the end of an era in Army calibration.

The battalion's mission as the sole Table of Organization & Equipment (TO&E), or combat support, Test Measurement and Diagnostic Equipment maintenance battalion has been to provide calibration and repair support for all active Army divisions and selected Corps level units.

The battalion's subordinate units include the 2nd Maintenance Company, headquartered in Taegu, Korea; the 95th Maintenance Company, headquartered on Redstone, and the 524th Maintenance Company, headquartered in Pirmasens, Germany. (The 524th Maintenance Company unofficially inactivated Aug. 4 with official inactivation held Sept. 15.)

As a combat support TMDE battalion, it has been the 74th Maintenance Battalion's mission to provide support of deployments and contingency operations. Recently, elements of the battalion have deployed to Operation Uphold Democracy in Haiti and Operation Vigilant Warrior in Kuwait; a

calibration team from the 95th Maintenance Company's Fort Stewart, Ga., detachment is currently deploying to support Operation Bright Star 96 in Egypt. Although the 74th Maintenance Battalion is inactivating, the 95th Maintenance Company and the 2nd Maintenance Company will remain as stand-alone elements to support division and corps assets.

At its height, the 74th Maintenance Battalion provided command and control of more than 600 soldiers, Department of Army civilians, and local nationals dispersed over 35 worldwide locations throughout the continental U.S., Europe, Korea, Alaska, Japan, Hawaii, and Southwest Asia. It provided support to over 200,000 items of tactical and commercial Test Measurement and Diagnostic Equipment.

The public is invited to the inactivation ceremony. Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, is to be the reviewing official. In case of inclement weather, the ceremony would be held indoors at the Sparkman Center auditorium.

(Editor's note: SSgt. Hughs is the materiel office assistant NCO for 74th Maintenance Battalion.)

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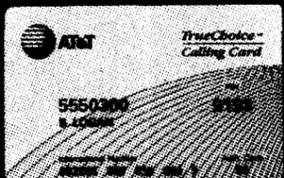
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Furlough questions answered by Civilian Personnel Office

The Civilian Personnel Office provided the following questions and answers for your information in the event of a furlough.

• **Question:** What is a furlough?

Answer: A furlough is the placing of an employee in a temporary non-duty/non-pay status because of a lack of work or funds.

• **Question:** In the event of lapsed appropriations, can an employee be furloughed without first receiving a written notice of decision to furlough?

Answer: Yes. While an employee must ultimately receive a written notice of decision to furlough, it is not required. Employees should listen to public broadcast regarding reporting to work on their first scheduled duty day on or after Oct. 1.

• **Question:** May employees use annual or sick leave in place of furlough?

Answer: No. Annual or sick leave is not appropriate if the furlough is for lack of funds because the employees would be in a pay status, contrary to the intent of the furlough.

• **Question:** May an employee volunteer to do his or her job on a non-pay basis during a furlough period?

Answer: No. The command may not accept the voluntary service of an individual.

• **Question:** Is furlough considered a break in service?

Answer: No. It merely places employees in a non-pay status.

• **Question:** Are employees entitled to unemployment compensation while on furlough?

Answer: Employees may be eligible for unemployment compensation, especially if they are on consecutive furlough days, but state unemployment compensation requirements differ. Employees will be furnished a Standard Form 8, Notice to Federal Employee About Unemployment Insurance, in order to apply for unemployment benefits with the local state employment office. At that point, that office will make a determination as to entitlements for unemployment benefits.

• **Question:** To what extent does non-pay status affect civil service benefits and programs?

Answer: Non-pay status (which includes furlough, LWOP, absence without leave, and suspension) is credited as follows:

— For career tenure, the first 30 calendar days of each non-pay period is creditable service.

— For completion of probation, an aggregate of 22 workdays in a non-pay status is creditable service.

— For qualification standards, there is no requirement to extend qualifying periods by the amount of non-pay status; however, agencies may require such extension in order to meet training requirements or ability to perform.

— For time-in-grade requirements, non-pay status is creditable service.

— For retirement purposes, an aggregate non-pay status of six months in any calendar year is creditable service. Coverage continues at no cost to the employees while in a non-pay status. When employees are in a non-pay status for only a portion of a pay period, their contributions are adjusted in proportion to their basic pay (5 USC 8332 and 8411). The exception would be an employee who had substantial time in a non-pay status earlier in the same calendar year, if the furlough causes him or her to have more than six months time in a non-pay status during that calendar year.

— For health benefits, enrollment continues for no more than 365 days in a non-pay status. The non-pay status may be continuous or broken by periods of less than four consecutive months in a pay status (5 CFR 890.303(e)). The government contribution continues while employees are in a non-pay status. The employee can choose between paying the agency directly on a current basis or having the premiums accumulate and be withheld from his or her pay upon returning to duty.

— For life insurance, coverage continues for 12 consecutive months in a non-pay status without cost to the employees (5 CFR 870.401(c)) or to the agency (5 CFR 870.401(d)).

— For within-grade increases, an aggregate of two workweeks non-pay status in a waiting period is creditable

service for advancement to steps 2, 3 and 4 of the General Schedule; four workweeks for advancement to steps 5, 6 and 7; and six workweeks for advancement to step 8, 9 and 10 (5 CFR 531.406 (b)). For prevailing rate employees (WG, WL and WS schedules), an aggregate of one workweek non-pay status is creditable service for advancement to step 2, three weeks for advancement to step 3, and four weeks for advancement to steps 4 and 5 (5 CFR 531.416 (b)).

— For annual and sick leave, when an employee accumulates 80 hours of non-pay status, his or her annual and sick leave credits are reduced by an amount equal to the amount of leave an employee earns during that pay period (5 CFR 630.208). For years of service purposes in computing annual leave accrual rates, creditable service is limited to an aggregate of six months non-pay status in a calendar year (5 USC 6303 (a) and 8332 (f)).

• **Question:** If I am furloughed, may I take out a TSP hardship loan?

Answer: No. Under the TSP loan program, loan payments may only be made through payroll allotments; employees in non-pay status are not eligible to receive TSP loans until they return to pay status.

• **Question:** How do I know when to come back to work?

Answer: You should listen to public broadcasts and when you hear that a continuing resolution or a FY 1996 appropriation for the Department of Defense has been approved, you will be expected to return to work on your next regular scheduled duty day.



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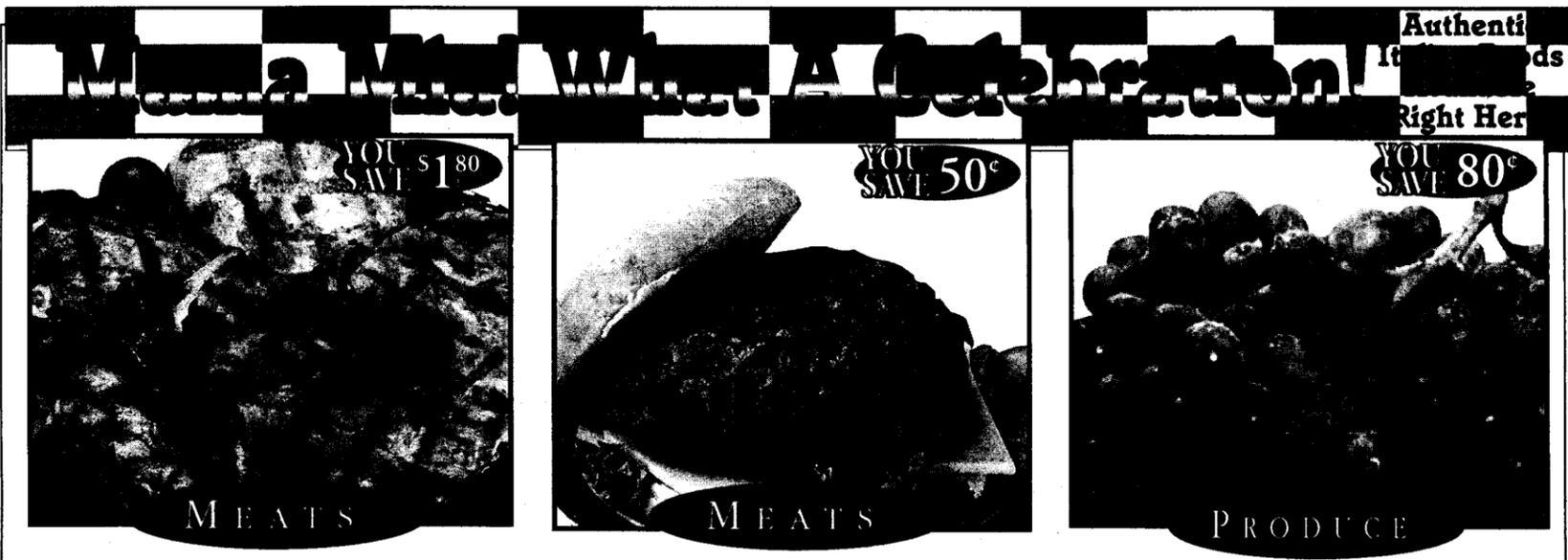
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Youth mentor program could use more volunteers

By Michael Dickerson

Many children are headed for trouble without more adult supervision, without more caring. A child's lack of self esteem can send him or her spiraling into a whirlpool of risks, such as involvement with gangs, drugs, alcohol, or dropping out of school.

On Sept. 18-19, the Team Redstone Community Mentor Program held a seminar to teach approximately 30 civilian and military volunteers how to care for kids who are having trouble in school and having trouble living with themselves.

The seminar, taught by Bill Stout of Nexus Solutions in Fort Collins, Colo., focused on teaching the mentors how to be positive, never scolding, and how to reward good habits and good behavior.

Mentors were taught how to rephrase old familiar lines such as, "You aren't listening to me," "You should stay in your seat," "You should do your homework," and other

phrases in the top-five you-should-do list.

A mentor will visit their troubled kid for an hour each week at the kid's school. School-selected third graders from New Hope, Williams, and University Place elementary schools will receive help.

Why third graders? "Because that's when you identify alcohol and drug problems and when adult intervention seems to be most influential," David Bates, the program coordinator, said.

"Peer pressure takes over after third grade," he said. "We have one mentor to one kid, but, that's not enough. We'd like to see hundreds in the program. We really need more black males," he added. Bates hastened to add that the program needs anybody who would like to help a troubled kid turn his or her life around.

The Missile Command, Huntsville City Schools, and Madison County Schools agreed last April to implement the Team Redstone Community Mentor Program. "The schools have already identified the



ATTENDING SEMINAR— From left are Bates, Ruby Turner-Blake, Stout, and Anna Whisenant.

kids with problems," said Ruby Turner-Blake, alcohol and drug control officer on

Redstone. "We really need some more soldiers in the program."

Army will send select active duty officers to law school

By David Goetz

Applications are now being accepted for the Army's Funded Legal Education Program (FLEP). Under this program, up to 15 Army officers may be selected to attend law school at government expense while on active duty.

After completing law school and being admitted to practice law before the highest court of any state or the District of Columbia, the selected officer will be detailed to the Judge Advocate General's Corps. Because of possible funding limita-

tions, participation will be contingent on availability of funds. This program is open only to active duty commissioned officers who have at least two but not more than six years of active duty at the time legal training commences. This eligibility requirement is governed by statute and cannot be waived.

The program is extremely competitive and is designed to allow highly qualified officers who are interested in law the opportunity to remain on active duty while pursuing this interest. Last year's average LSAT was in the 91st percentile; an average

undergraduate GPA was 3.5. Further eligibility requirements and the application process are set forth in Army Regulation 27-1, February 1995.

Eligible officers interested in applying should immediately register for the fall offering of the Law School Admission Test. The original application must be sent through the applicant's chain of command and be received by the officer's branch

manager at PERSCOM by Nov. 1. A copy must be furnished to Personnel Plans and Training, The Judge Advocate General, 2200 Army Pentagon, Washington, D.C., 20310-2200, by Nov. 1.

Interested officers should call the Office of the Staff Judge Advocate 876-9005.

(Editor's note: Capt. Goetz is an attorney with the Office of the Staff Judge Advocate.)

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Engineer directs environmental management office at RASA

By Pam Rogers

Mike Hubbard has taken the reins of the Redstone Arsenal Support Activity's Environmental Management and Planning Office. His predecessor, Sam Fields, was killed in a tractor accident Aug. 27.

Hubbard has held the job as a temporary assignment twice before for a total of about 18 months, but not since the directorate was split out from RASA's Directorate of Public Works.

"Now there's the planning piece involved in the new directorate," Hubbard, an engineer, said, adding that it makes the job more appealing to him.

Hubbard will concentrate on continuing to improve the way the directorate does business, and sees plenty of work on the horizon with the impending merger of ATCOM and MICOM.

"The planning side is getting ready for BRAC '95 actions and waiting for money. A continuing resolution would give adverse impact on getting ready," he said.

On the environmental side, "We're still negotiating on the Federal Facilities Agreement," which will prioritize for cleanup the hazardous waste sites on the Arsenal.



HUBBARD

"We have 289 sites that we're trying to narrow down to somewhere in the 80s," he said.

Another area that Hubbard's office is working on is the Central Hazardous Material/Waste Tracking System, an on-line tracking system for all hazardous materials users and hazardous waste generators on post.

"We have two generators on line and we hope to have it up and running on line in the near term so all activities will have access to an on-line data base to track hazardous material as they

buy, use and dispose of it as waste," he said.

Hubbard stressed that his office will strive to integrate environmental compliance with mission accomplishment. He doesn't want to put up roadblocks to people who need to get a job done.

"We're not here to tell people no. We're going to try to figure out how to get the mission done," he said.

Hubbard holds a degree in mechanical engineering from the University of Alabama in Huntsville. He and his wife, Leigh, have three children: Erin, Michael and Jamie.

OKTOBERFEST

Continued from page 1

"not just between the civilians on the Arsenal and the military, but also between the civilians, military and the general public."

"The general public is invited to the Oktoberfest as well," Paddock added. The walkers/runners will have time to have lunch and enjoy the Oktoberfest, she said.

There is no preregistration for the fun run/talk walk which will be held rain or shine. Prospective participants will be asked to sign a release form. For information call Slade 842-7090 or Paddock 876-9675.

"I think this is a great way for the military and Huntsville community to meet and share fellowship and have a good time at the same time," Slade said.

The Redstone Arsenal Camaraderie Team began in May 1994 with the goal of building camaraderie between the military and civilians on post. Previous activities it has sponsored include Meet the Military Day, Aug. 2; Best of the Best pistol com-

REDSTONE ARSENAL



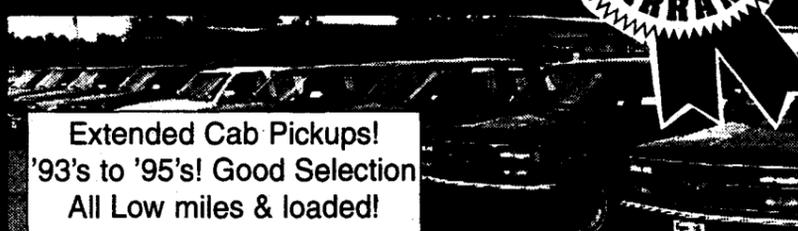
CAMARADERIE TEAM

petitions, consisting of military and civilian teams; and T-shirt sales for the Redstone Arsenal picnic. "We encourage everybody to wear their Redstone Arsenal picnic T-shirts (at the fun run/talk walk) and come out and join us," Slade said.

Col. Stephen Moeller, the deputy post commander, is chairman of the Camaraderie Team; and Paddock serves as its program manager. The approximately 20

members include representatives of the Missile Command and the other organizations on post. Their intent is "to work on programs and projects to build the sense of teamwork within the Redstone Arsenal community," Paddock said. "We started out as the MICOM camaraderie team, and we've expanded in the last few months to include other organizations."

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Post Theater movies a bargain for first-run features

By Kathy Harkleroad

The Post Theater is probably one of the best bargains on the post and one that many people tend to overlook. The theater has been here longer than anyone can remember, yet it offers an inexpensive form of entertainment to all who are authorized to utilize its services.

In the past, first-run movies were shown at the theater five days a week, but according to Ann Mims, AAFES services manager, attendance has declined and hours have been cut back to three days a week. "I can remember when we were open five days a week, but with the downsizing, few soldiers are located on the post and fewer military families reside on the Arsenal. Hopefully more families will start to use the theater and when that happens we can open the theater additional days."

The movies that are shown at the theater are first-run movies and are usually shown three to five weeks behind theaters in Huntsville. "The number of people attending the movies is what determines who gets what when. Considering that, I think we are very fortunate to have only a three

to five week wait for a movie," Mims said.

Ticket prices at the Post Theater are cheaper than renting a video and when you consider you don't have to wait a year for it to be released or wait for the movie to come back from rental, the price is right. Adult ticket prices are \$2.50 and children's prices are \$1.25. The average ticket price for an off-post theater is \$6 and the average video rental is \$3.

Currently movies are shown on Friday, Saturday and Sunday evenings with Saturday night being the busiest night. "The attendance varies according to the movie, but Saturday is usually our busiest night," Mims said. "The theater seats 288 and recently we had a sell out on a Saturday night with the showing of Apollo 13."

Mims said the average

attendance a week is between 100-125 people. "I would really like to see the numbers increase," she said.

Movies such as Under Siege 2, Waterworld, Operation Dumbo Drop, Batman Forever and Species have been recently shown at the theater and Mims said other hit films are sure to follow. "Nine Months is coming soon, and Babe is planned for the near future," she added.

Movie titles are sent from AAFES headquarters and local exchanges are informed of what is coming and when. "We have the authority to show it at any time during the week, but have determined that the weekends are best for this installation, at least until attendance increases," Mims said.

Matinees are also shown on Saturday afternoons when G-rated films are



POST THEATER— First-run movies can be seen on post for a very reasonable rate and are shown three days a week to residents, retirees and soldiers.

available. "G-rated movies are getting harder and harder to find, mainly because they are not being made as much as before," Mims said. Ticket prices are reduced to \$1 for all seats (parents included) for the matinees.

The Post Theater also has a concession stand where attendees can purchase hot popcorn and cold drinks, as well as boxes of candy. "We rolled back our prices about a year ago and are considerably cheaper

than theaters off-post," Mims said.

Anyway you look at it, the Post Theater is a great place to spend a couple of hours and not spend a lot of money.

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DISCOVER VISA

Just doing their job: Redstone's military police officers

Editor's note: This is the first in a series of articles on everyday people who work on the Arsenal and perform the jobs that are sometimes overlooked.

By Kathy Harkleroad

Military police officers keep residents and workers safe daily in Army communities worldwide, including Redstone.

Spec. Don Barlett has been an MP for the past four years and has been assigned to Redstone Arsenal for the past three years. He has seen many aspects of the job and every day is different.

"That is one of the things I like about my job," Barlett said. "Everyday and every shift is different. Something is always happening and going on."

The military police work on one of three shifts that span a 24-hour day. The day shift goes on duty at 7 a.m., the swing shift reports in at 3 p.m. and the midshift begins at 11 p.m. Each MP works one shift per week and rotates to the next shift the following week.

Barlett said the duties are different in each shift and the MPs encounter different situations in each shift. "During the day we mainly do money escorts and traffic detail, as well as handle any situation that might arise and we perform our regular patrol duties.

"It's hard to say what an average day is because they are all different from day to day and from season to season," Barlett said. "During the summer months we deal more with the kids on post and conduct a lot of community public relations."

Although the MPs are usually criticized for traffic citations, Barlett said that is one of the most time consuming duties, as well as one of the most important. "We don't go out just to catch people who are speeding. All of the officers use their discretion when it comes to stopping someone and it's usually because they're exceeding the speed limit by more than five miles an hour," he added.

While any motorist doesn't like to get stopped by an MP, he said the majority are very cooperative and understanding. "The motorists who live and work on the Arsenal on the whole are better to work with, than say someone who doesn't belong on the installation and gets caught. We stop quite a few cars for missing decals and those are the ones who get a little angry," Barlett said.

Working the swing shift (3-11 p.m.) brings on added responsibilities and different duties. Traffic detail is one of the first things the officers do since that is the time most of

the employees are leaving the post. According to Barlett the shift starts out the same as the morning shift, but quickly changes once the afternoon wears on.

"We conduct foot patrols through the housing areas and spend quite a bit of time with the kids. The whole idea is to make us as visible as possible and strengthen the rapport we have with the community," Barlett said.

As the sun goes down, the MPs also patrol the parks and streets to make sure things are as they should be. Curfews for teen-agers are also enforced and Barlett said during the summer months that keeps the MPs busy. "Anyone under 16 years of age has to be inside by 10 p.m. and during the summer we are really busy making sure they are where they are supposed to be. It is also unlawful to be in an unlit area after dark, like a park, and we are constantly running people out of those areas," he added.

The midnight shift, or midshift, is one of the quietest times of the night and patrols regularly check all the buildings on the installation. "We are supposed to check each building at least once per night, but in reality they get checked more often than that," Barlett said. "The midshift is the quietest shift and we are always looking for things to

keep busy."

In addition to their regular duties, the MPs also round up stray animals, perform quarters checks on homes that are temporarily empty due to vacations or TDY trips, and do security walks in the PX mall. "We make sure we can be seen, especially in the PX, and it deters shoplifters," Barlett said. "You would be surprised at what people will try to take. We conduct a walk-through at different times during the day and in the evening." The MPs also assist in stopping traffic on Patton Road while the flag is being raised or lowered each day.

There is always something for them to do and according to Barlett, the members of the force are proud to do them. "All of us on the force are extremely proud of what we do and strive hard to be the best. We also work hard at not only maintaining but improving our relationship with the community as a whole. We try to remain as visible as possible so people know we are there and we are on the job," he said.

"Our job isn't just about stopping speeders and writing tickets, we are here to protect the people on this installation and make sure they are safe."

"Like I told Lucille, if you want to get somewhere, you got to go through Memphis."

B.B. King



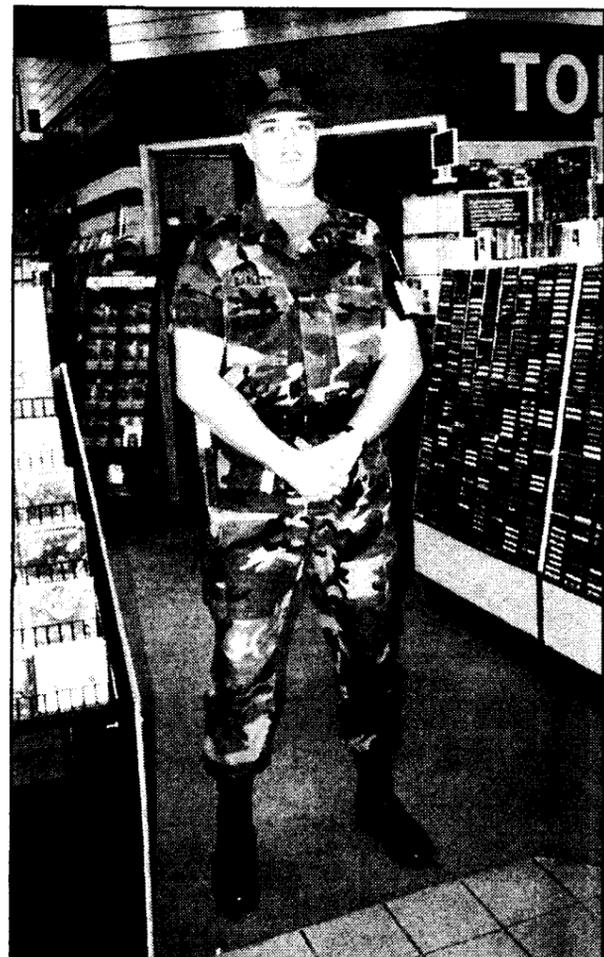
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STORE PROTECTION— The military police make the Post Exchange a routine stop on their patrol and not only watch for shoplifters, but make the public aware they are there. Barlett checks out the audio department on his rounds recently.



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Retired servicemembers can benefit from public service employment

By Kathy Harkleroad

Military members who are thinking about retiring should make sure they visit the Army Career and Alumni Program (ACAP) office to see what changes have occurred. According to Phillip Paschel, transition assistance manager, there are several new regulations in place that could affect a soldier in civilian employment.

"The Department of the Army has issued several new regulations on early retirement guidelines, both for VSI/SSB or normal early retirement," Paschel said. "The regulations affect those personnel who are or could be contemplating federal employment, and those regulations could either help or hurt them if they don't know the regs."

Servicemembers who are separating from the Army are now required to register in the Defense Outplacement Referral System (DORS) and the Public and Community Service (PACS) system before they receive their final orders of retirement.

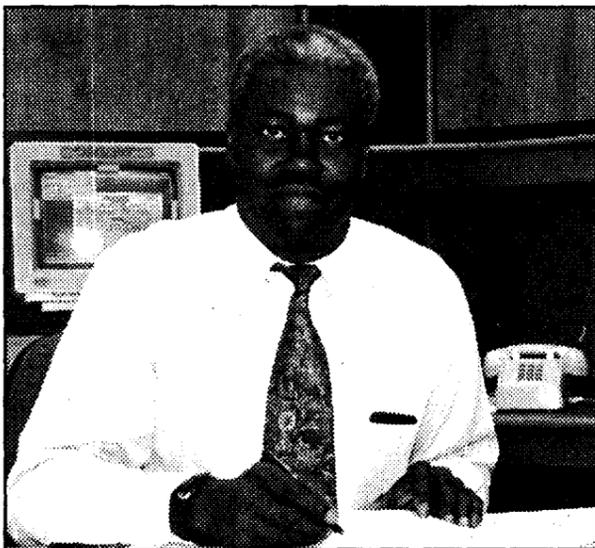
According to Paschel, by registering in DORS and PACS the servicemember

will know what federal or public and community service positions are available in the state they will be traveling to. The registration is a requirement before their retirement is official.

"By registering with DORS and PACS, the servicemember will have an opportunity to extend their military retirement by the number of years they have on a federal job or a public and community service position," Paschel said. "This will greatly benefit those servicemembers who have taken early retirement, that is retired before 20 years."

The program may seem complicated to some, but in reality it is quite simple. If a servicemember retires with any number of years between 15 and 20 years of military service, they can increase that number, up to 20 years, by taking a position in the federal government or with a selected field in the public and community service.

For example, if a servicemember takes an early retirement with 18 years of military service, and takes a federal position, the number of military service years will increase for the time



PASCHEL

they are employed with the federal government. The first two years of federal employment would be credited to their military retirement and the military retirement checks could increase.

"The retiree's retirement check would increase in amount after the federal years have been credited, up to 20 years," Paschel said. The program began as a way of helping soldiers when the downsizing got under way and soldiers were losing credits, or benefits, as they took early retirements. "This program was a way to overcome that

drawback," Paschel added.

Although all soldiers who are taking early retirement are required to visit the ACAP office, according to Paschel there are some one who miss a visit and therefore miss out on important information. "Everyone needs to be reminded that they need to come by and talk to us before they leave the area. We have here five days a week and counselors are available to help," he said.

The ACAP office is located in building 3433 and appointments can be made by calling 955-6490.

Airborne testbed tracks Lance target vehicle

By Gerda Sherrill

In support of the Navy's theater missile defense (TMD) program, the Army's Airborne Surveillance Testbed (AST) collected valuable data on the launch of a Lance target vehicle at White Sands Missile Range, N.M. The missile's low flight altitude and unusual boost profile presented a unique target for AST viewing.

This risk reduction flight demonstrated the viability of the Lance missile as a target for the Navy interceptor system. Data collected by the AST's sophisticated infrared sensor will be analyzed and used for improvements in the Navy's TMD interceptor program.

The Lance target was supplied by the Army as part of the equipment reuse program. It is used to simulate an incoming enemy short-range ballistic missile in future Navy Standard Missile 2 Block IV A intercept flights.

The Standard Missile is currently fielded with the Navy's Aegis weapons system as an air defense missile. Originally designed to combat air-breathing threats such as airplanes and cruise missiles, it is being upgraded as a lower tier defense against ballistic missiles.

Developed by Boeing Defense and Space Group in Seattle, Wash., the Space and Strategic Defense Command's AST is a modified Boeing 767 which carries a one-of-a-kind long-wave infrared sensor, built by Hughes Aircraft in El Segundo, Calif. The sensor is mounted in an aerodynamic cupola atop the aircraft's fuselage. During missions, the sensor observes targets through an open port in the cupola while the aircraft flies at an altitude of more than 45,000 feet.

The AST project is managed by SSDC in Huntsville for the Ballistic Missile Defense Organization.

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Automated civilian personnel system coming soon

By Sheree Welch

When the acronym CARES (Candidate Automated Referral and Evaluation System) is mentioned you probably have many questions running through your mind. Some of which are probably who, what, when, where, why and how? If that is the case, you are not alone. The Missile Command's Civilian Personnel Office provides the following answers to those questions.

CARES is an integrated merit promotion system of records that employees and other eligible individuals can use to apply for positions serviced by the MICOM Civilian Personnel Office. CARES will maintain records of applications, qualifications, referrals, selections and final disposition.

It will provide a standing merit promotion inventory of candidates to refer to management for vacant positions. CARES will also include priority candidate referrals, external applicant supply file and any other applicants eligible for consideration under merit promotion procedures to include other Army employees, non-Army employees, and certain external candidates. This system will interface with the MICOM training database and the Defense Civilian Personnel Data System.

The referral systems currently in use—i.e., MACES, MACARS, RAMPS, Talent Bank, etc.—do not have an automated customer interface, use old batch overnight processing software technology, are not linked together (use different hardware/software), do not have user-friendly menus, require CPO to enter and maintain data, are not easily modified to meet changing requirements, and result in the issuance of multiple referral

lists.

System benefits

CARES will be paperless for most applicants. It will integrate and update the six existing systems, thereby eliminating duplication of data. CARES will provide for on-line evaluation of applicants by personnelists, supervisors and subject matter experts (SME). It will also allow for online selection of applicants by supervisors.

CARES will reduce the time required to process applications. The time required for individuals to complete an application is expected to decrease significantly. CARES will simplify the application process by increasing the space allotted for qualification information from 480 to 1600 characters, thereby eliminating the need for Job Element Definitions writeups. Automation of the application process should also result in a reduction in printing cost (applications, talent banks, and referral lists). Applicants will not have to reapply for the same position and will be able to update their application at any time.

CARES will provide a more efficient paneling/ SME rating procedure. The current paneling process includes downtime required to coordinate schedules of three panelists and further requires the inconvenience of having those individuals change their duty station for one or more days. CARES utilizes one SME who evaluates applicants and enters ratings from his/her work station.

Current systems collect, but do not use the supervisor's evaluation score or the applicant's self-evaluation score in the referral logic. The CARES referral logic utilizes the average rating of the self, supervisor, and one SME rating.

The selecting official will be able to tailor weights of knowledge and abilities to the needs of the position. Candidates will no longer need maximum ratings on each element to meet the referral requirements for most positions.

Who will be affected

CARES provides access to four basic types of applicants: 1) employees serviced by the installation's CPO; 2) other Department of the Army (DA)/Department of Defense (DoD) employees; 3) non-DoD federal employees; and 4) non-government eligible applicants. Anyone seeking employment opportunities with organizations serviced by the MICOM CPO must utilize CARES. Eligible applicants interested in referral for promotion; temporary (at any grade level) or permanent (grade levels below the career referral level) will apply through CARES. Permanent promotions to positions at the DA career referral level will continue to be filled through ACCES and other DA career referral systems. CARES will also accommodate individuals who are interested in lateral or change to lower grade considerations.

CARES access

If your organization has access to the LAN you will have the capability to work on your CARES application right at your desk. The system can also be accessed via modem, or in the CPO office at designated terminals. CARES is compatible with most of the hardware currently in use on Redstone Arsenal (PC, Mac or Sperry)

Impact on current systems

MACES, MACARS, RAMPS, APPS, ROADS and Talent Bank programs will be replaced by CARES. Receipt of applica-

tions for current systems will cease Sept. 30. Phased access to all CARES users will begin Nov. 20. Referrals will be issued from existing systems until February 1996.

CARES will maximize the use of existing information; data from current systems, training database, and the Defense Civilian Personnel Data System. However, applicants must access their CARES application to verify and update downloaded information and to complete fields which are required for referral.

Up front there will be a labor intensive effort on the part of applicants, supervisors, reviewers, and SMEs, but ultimately CARES will make the application evaluation and referral processes considerably simpler. Once again, CPO is striving to provide quality customer service.

Timetable

Training opportunities to introduce you to the system will be available during October and November. CARES points of contact/trainers have been identified in each MICOM serviced activity. Training dates will be advertised through organizational POCs and the Redstone Rocket. Individuals should only attend training sessions for modules they will need to access. The initial application and evaluation period for all CARES users is scheduled for Nov. 20 through Feb. 15, 1996. The referral integrity test is scheduled for Feb. 16 through April 30. Full CARES implementation is slated for May 1.

(Editor's Note: Welch is a personnel staffing specialist at the MICOM Civilian Personnel Office.)



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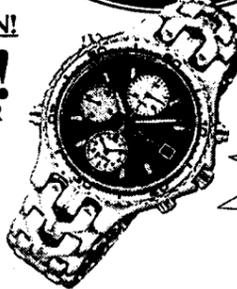
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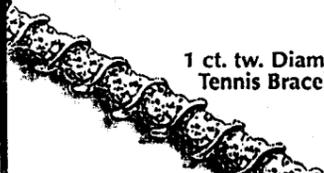
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Sports

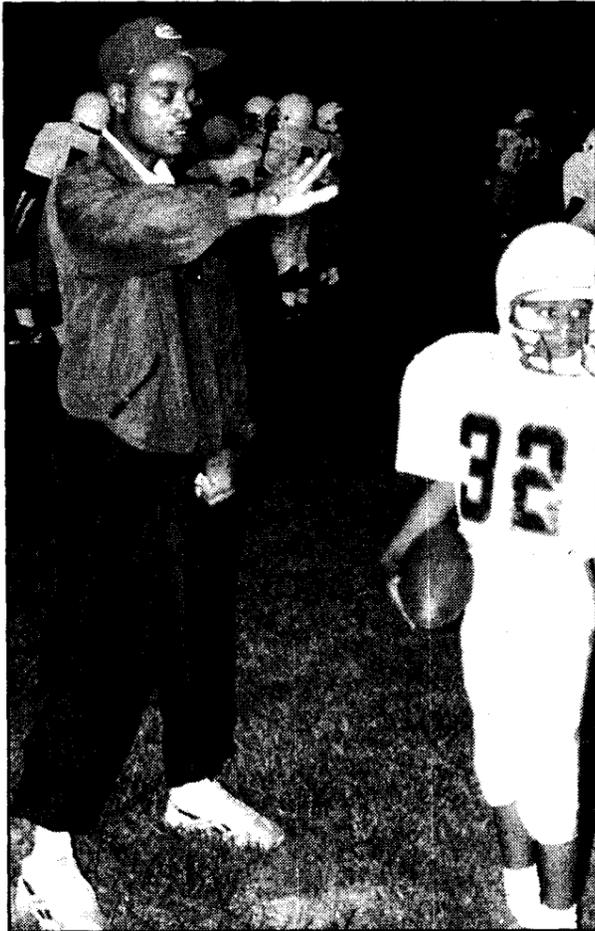
Coaching youth football keeps Redstone soldier busy

By Michael Dickerson

SSgt. Darryl Harvey is the leader of a group of Huntsville bandits — the Northern Bandits — a football team composed of 9 to 10 year olds. The ten-game schedule kicked off for the young players Sept. 18.

Harvey, an instructor of the Multiple Launch Rocket System, started coaching the Huntsville Parks & Recreation Northern League team last year when his nephew went out for football. More than 70 kids signed up, but there was only one coach. Harvey decided to coach half of the kids, the kids who had never played football before. "We worked on fundamentals and two new plays every practice," Harvey said.

With the raw recruits, the Bandits went 1-9 last year. "I think we'll do pretty good this year. We've got a lot of good kids," said Harvey. He has five kids back from last year's team and seven or eight up from the 8-and-under ranks. So, he has more experience on his team this year. There aren't any Alabama or Auburn recruiters standing on the sidelines ... yet. However, Harvey's team does have "a natural linebacker." "We have a little Junior Seau,"



FOOTBALL MENTOR— Staff Sergeant is Coach Harvey when off duty. His Bandits won their first game 20-0.

Harvey said.

The opening game against Metro at Stoner Field in northwest Huntsville went well for Harvey's team. The Bandits won 20-0 and everyone on the team played.

Runs around the end were the most effective.

Three times Harvey's backs scored touchdowns off runs longer than 40 yards. Once, the Bandits lived up to their name. A defensive lineman stripped the ball from a Metro running back and ran 35 yards for an apparent touchdown. It was called back as a fumble recovery

for the Bandits because the lineman weighed over 100 pounds; and kids over that weight are not allowed to carry the ball.

The team of 34 kids practice three days a week for about an hour and a half each day. All of the kids usually get to play during the 32-minute games. That's 32 minutes official time. The games actually last about an hour.

"The league is always looking for coaches," said Harvey, who wants to spread the word to those with time on their hands. "Coaching little league football would benefit them and the community."

"I used to stay in the barracks and not do anything," Harvey said. Now, he says he feels like he has a positive effect on the community. "A lot of people complain about the young people and the trouble they get into," Harvey said. "Give them some of your time to keep them out of trouble."

Harvey has learned patience and tolerance as the head coach of the team. "I used to scream more as an instructor," he said. "I saw

parents screaming at their kids and I thought, that used to be me. I have to have patience to deal with the kids and patience to deal with the kids' parents." Two hard-working assistant coaches help Harvey with

both kids and parents.

With practice, luck, and more of those productive end runs, the Bandits will probably knock off more opponents this year. Who knows, they may even steal the league championship.

Alpha Company Gators keep on rolling

By Brenda Mewborn

The Alpha Gators of A Company, 832nd Ordnance Battalion have risen to new athletic heights in 1995.

Alpha's drill sergeants and cadre members are leading by example. When leaders set the example, subordinates always follow. This is the trend as Alpha Company keeps obtaining high results in competition.

From Aug. 21-30, HHC MICOM finished first and the following Gators won second place in the post racketball competition: Drill Sgt. Christopher Mazur, Pvt. Christopher Cook, Pvt. Lyle Halliwell, Pvt. Corey Lewis, Pvt. Brian Callentine, Pvt. Ken Carlson, PFC Antonio Masisak and Pvt. Matthew Garrard.

It's not easy for a student company to execute the required training, and yet be competitive with permanent party soldiers; but Capt. Eddie Mitchell and 1st Sgt. Carl A. Smith instill a winning attitude in their soldiers.

(Editor's note: SFC Mewborn is senior drill sergeant at A Company, 832nd.)

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Sports

FOOTBALL

1995

Skip's Picks

The Penn State Nittany Lions should roar against Wisconsin Badgers at home this week

By Skip Vaughn

Penn State just doesn't get any respect. Last year the Nittany Lions were unbeaten and untied, and were voted second in the final polls.

This year the Lions look almost as tough. Penn State should get past Wisconsin this weekend before facing Ohio State Oct. 7.

Skip's Picks last week went 19-10-1, bringing the season totals to 85-36-2 for 70 percent. Here are my picks for selected games this week in major college football:

- Wisconsin at Penn State— PS
- Alabama at Georgia— Bama
- Auburn at Kentucky— Auburn

- Morris Brown at Ala. A&M— A&M
- Arkansas at Vanderbilt— Ark.
- Ole Miss at Florida— Fla.
- LSU at S. Carolina— LSU
- NE Louisiana at Miss. St.— MSU
- Okla. St. at Tennessee— Tenn.
- Air Force at New Mexico— AF
- California at Arizona— Ariz.
- Ariz. St. at Southern Cal— USC
- Rice at Army— Army
- Texas Tech at Baylor— TT
- Boston College at Mich. St.— BC
- BYU at Colo. St.— BYU
- Clemson at NC State— NC St.
- Colorado at Oklahoma— Colo.
- Navy at Duke— Duke

- W. Virginia at E. Carolina— WVva.
- Maryland at Ga. Tech— Md.
- Indiana at Northwestern— Northwestern
- Louisville at Memphis— Memphis
- Miami (Ohio) at Michigan— Mich.
- Wash. St. at Nebraska— Neb.
- Notre Dame at Ohio St.— ND
- Washington at Oregon St.— Wash.
- Virginia Tech at Pittsburgh— VPI
- Syracuse at Rutgers— Syracuse
- Texas at SMU— Texas
- Tulane at Southern Miss.— SMiss.
- Fresno St. at UCLA— UCLA
- Wake Forest at Virginia— Va.



Champion powerlifter prepares for final meet as soldier

By Skip Vaughn

MICOM's powerlifting ambassador is planning to compete in his final meet for the Army in November.

CWO 2 Len Lawson, the Missile Command's representative at Letterkenny Army Depot, Pa., will retire from the Army at the end of March 1996. Since 1967 the 51-year-old soldier has

compiled an impressive list of drug-free powerlifting titles.

He will defend his title in the Lifetime Drug-Free International Powerlifting Championship in early November in Lancaster, Pa. Over his career Lawson has earned 53 first places, 18 second places, and 5 third places for a total of 76 championships.

"I'll be training hard from now until November to see what I can do in this last championship. It's kind of sad, you know, I'm doing my last one for the Army," said Lawson, who was on temporary duty assignment at Redstone Thursday. "It'll be my last hurrah of competing for the Army."

His most recent title came in this year's World

Natural Powerlifting Federation (WNPF) Lifetime Drug-Free National Powerlifting Championship. Competing in the 198-pound class, Lawson won the master's division (age 50-54) and set all national records in the process.

Lawson's best lifts as a master are: squat 555 pounds, bench press 350 pounds, and deadlift 560

pounds. All lifts were accomplished under natural physical conditions; Lawson has been tested several times for strength inducing drugs and is lifetime drug free. He is a strong advocate and firm believer in drug free competition.

"I just want to express my appreciation for the backing that everyone throughout the military has given me,"

Lawson said. He works for the materiel fielding division under MICOM's Integrated Materiel Management Center.

A native of Lebanon, Pa., Lawson's first introduction to sports was in 1953 when he played little league baseball and football. Over a four-year football varsity

See POWERLIFTER on page 16



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Sports/Recreation

Safety orientation required for hunters at Redstone

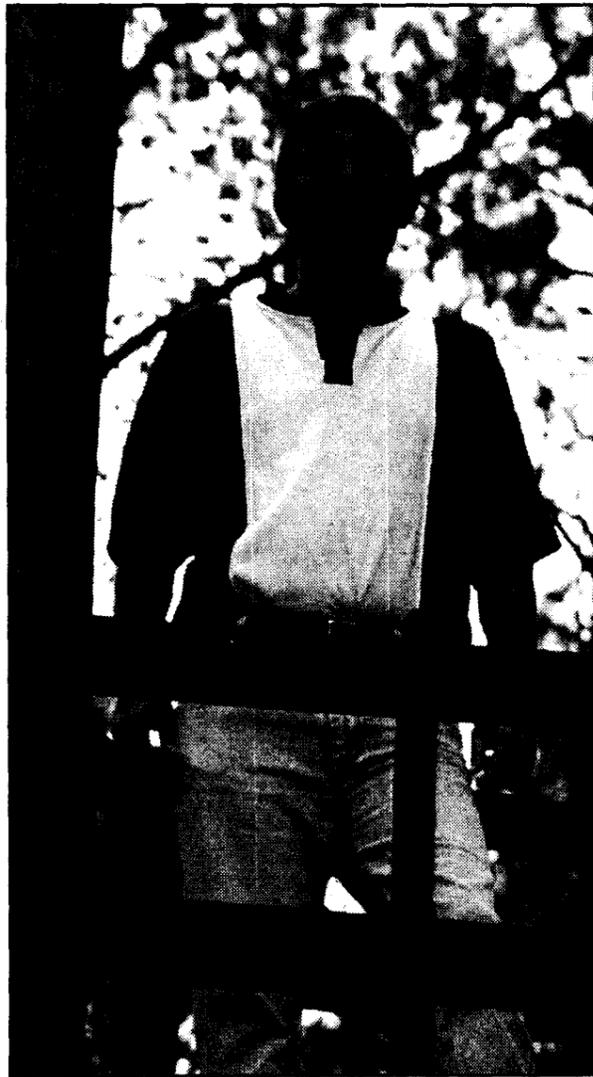
By Michael Dickerson

If you want to hunt on Redstone Arsenal, you must go through the Hunter Safety Orientation, no ifs, ands, or buts. "That includes guests of military," said Bill Moreland, director of Outdoor Recreation. You can hunt on the Arsenal if you are in the military, an Army contractor, a military retiree, an Army or NASA employee, an on-site contractor of NASA or the DoD, or a dependent or guest of military or NASA.

Hunter Safety Orientation is taught in two ways: by personal computer at any of the Learning Resource Centers or the "in-person orientation" held every Thursday at 4:30-5:30 p.m. at the Recreation Center, building 3711. The in-person orientation, in which the installation wildlife biologist and game warden is usually present, is every Thursday until Nov. 16. The orientation by computer persists through hunting season.

"We teach MICOM reg. 210-2, Appendix C," Moreland said. "It's your responsibility to know that regulation and all state and federal laws."

You can take the orientation by computer any time the Recreation Center is



MORELAND

open. "The crunch time around here will be when gun-deer season begins," Moreland said. "If you have never hunted on Redstone or you are a

youth, we recommend that you attend the in-person orientation so that you can ask questions. It's kind of hard to ask a computer questions."

The in-person orientation features a film on hunting safety and hunting etiquette. "Then, we go over hunting safety and how to hunt on Redstone, including what forms to fill out and the procedures to hunt," Moreland said.

"So far we have had two in-person orientation sessions with about 60-70 attending," he said. The computer orientation is an open book test; you will be given the regulations and the computer will ask you questions. The computer will help you by referring to page numbers. The computer orientation takes about 45 minutes to complete. "Get your orientation, get squared away, and come enjoy it (hunting)," Moreland said.

For more information, call Outdoor Recreation at 876-4868/6854. The Outdoor Recreation center is open 9:30-5 daily.



LAWSON

POWERLIFTER

Continued from page 15 span at Lebanon Catholic High School, he scored a total of 133 points.

Lawson, who played halfback for the semipro football Lebanon Rams in 1963, served from 1965-67 in Vietnam where he suffered a major injury. He had an acute sprain of the lumbar spine in an air assault with the 101st Airborne Division, leaving him paralyzed for a month. He recovered, but this feeling of helplessness gave him "the will to become physically fit and strong," he said.

In 1967 he took second place in the Norristown, Pa., Olympic Weightlifting Championship. The following year he finished third in the Penn State Olympic Weightlifting Championship, and won the

Junior Middle Atlantic Olympic Championship. Since 1985 Lawson has won every powerlifting meet in which he has competed. Lawson last year won the 181-pound Master division in the Northeast Regional Championship, the Lifetime Drug Free National Powerlifting Championship, and the WNPFI International Cup III Championship. He received the Army Achievement Medal for representing the Army at the International Powerlifting Championships in Lancaster. According to the citation, "His promotion of health and fitness training while achieving world-class recognition and his competition under the drug-free banner of Army physical fitness has brought great credit to himself, Letterkenny Army Depot, and the United States Army."

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The following are upcoming Morale, Welfare and Recreation activities:

FESTIVAL: Oktoberfest—

The inaugural German-American Festival will be held Sept. 29 to Oct. 1 at the parade field off Patton Road. This event is open to everyone, including the general public. Cost is \$2 per person, per day (children 6 and under admitted free). The Oktoberfest will be filled with activities such as band performances, hot air balloon rides, petting zoo, carnival, pony rides, plus food, beverages, festhalls, schnitzelhaus, and more. For more information, call Heather Haring 876-3030.

ARMY COMMUNITY SERVICE: AER scholarships—

Applications for the Army Emergency Relief scholarship program for children of soldiers are available now. This program allows financial assistance in the form of scholarships so unmarried children of soldiers may pursue post-secondary level studies. Scholarship applications are available by mail from Headquarters, AER from Nov. 1 to Feb. 23 for the 1996-97 school year.



READY FOR OKTOBERFEST— and Family Activities; Nancy is Dressed in German attire, Nancy and Bobby Presley are looking forward to the festival. Both work at the Directorate of Community

For more information or a mail-in request, call Juanita Adams, AER officer, at 876-5468, building 3491. Parenting classes—Classes on Parenting Young Children and Building Better Relationships will begin Oct. 3. These classes are free and materials will be provided. You can call Jennifer Clark 876-5397 for more information.

LEISURE TRAVEL OFFICE: Vacation cruise—

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Sparkman Center CFC rally planned Oct. 3

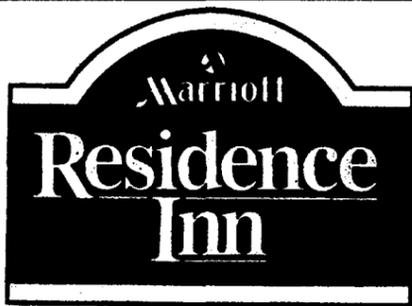
The Sparkman Center will hold its Combined Federal Campaign rally at 2 p.m. Oct. 3 in the center's auditorium. This year the event will include a visit from Maj. Gen. James Link, chairman of the 1995 Combined Federal Campaign; guest speaker Mike Neal, of the Command Analysis Directorate; the 1995 CFC film and an agency fair.

Neal and his family have received services from numerous CFC agencies since his son Christopher's illness. He will be sharing his experiences as a recipient of the caring provided by contributors to the Combined Federal Campaign. Christopher is featured as a soldier on this year's Catalog of Caring.

More than 30 representatives from CFC supported agencies will be staffing displays in the halls outside the auditorium before and after the rally. George Gunter, a CFC loaned executive from IMMC, said, "We believe contributors would like the opportunity to meet the dedicated individuals who provide services to the people that CFC supports." Gunter added, "Representatives from these agencies appreciate the opportunity to personally thank contributors and to educate new contributors about their services."

The agencies will have displays highlighting their work and literature available to help Sparkman Center employees become more familiar with their programs. The agency fair and rally is open to all federal employees, not just those who work in the Sparkman Center.

Organizers of this event are excited about hosting their own CFC rally for Sparkman Center employees. This format will offer employees an opportunity to learn more about the CFC and the chance to have questions answered. For more information, call 876-9143.



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Commanding general urges Reinvention Lab support

The MICOM commander encourages workers to attend their scheduled Reinvention Laboratory training.

"Your involvement in the strategic planning is vital to the success of the campaign," Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, said in an open letter to the work force. "This is your opportunity to share 'reinvention ideas' to help change the shape of Team Redstone and the Army. I encourage each employee to participate in their scheduled organization's two-hour training session, Sept. 26-Nov. 7 in the Sparkman Auditorium. Contact you organization's training coordinator for details."

The secretary of the Army has designated the Missile Command as a Department of the Army Reinvention Laboratory and has charged MICOM to "re-engineer corpo-

rate business practices to increase mission and technological capabilities through innovation and entrepreneurship."

The command shares this distinct honor with the Corporate Information Center (CIC) and the Research, Development and Engineering Center (RDEC) as National and DoD Science and Technology Reinvention Labs, respectively.

"With this designation, the director of RDEC and I have been recently given the authority to waive DoD and DA regulatory requirements by the secretary of the Army. The command is now able to experiment with innovative management and organizational methods; to pilot entrepreneurial practices like 'fee-for-service' in order to become more competitive; to partner with labor, academia, professional organizations, and industry to establish better relation-

ships; and to test acquisition methods utilizing best value principles and streamline processes," Link said.

One of the underlying principles of the National Performance Review is to re-engineer and improve the federal government's operations by empowering its front-line work force to make more of their own decisions and solve more of their own problems.

"To begin this fundamental rethinking, implementation of our reinvention campaign consists of three phases beginning with Preparation of the Workforce (Phase I)," Link said. "This first phase focuses on personal responsibility/accountability training for employees because much of the transformation hinges upon greater empowerment of people and the decentralization of operation decision making. This phase also

has modules customized for an organization and to the employee. The establishment of the Redstone Institute 2000 is a concurrent track of courses and services available to provide all employees the skills necessary to succeed in the work environment of the 21st century."

Phase II of reinvention, generation and testing of initiatives, is already partially under way. Some initiatives are being tested as pilot organizations. These include a pilot program for the re-engineering of DoD TDY travel, TeamLab, experimentation of personnel processes at RDEC, acquisition reform waivers, partnership with the union, and fee-for-service at CIC. Phase III will begin when the first initiative pilot program is completed and approved.

Botanical Garden site for annual herb fair

The Huntsville Herb Society will hold its ninth annual Herb Fair Saturday, Oct. 7 from 9 a.m. to 2 p.m. at the Huntsville-Madison County Botanical Garden. Admission is free.

Items offered for sale (most made by Society members) will include fresh herb plants, herb-flavored honeys and jellies, herb mixes, mustards, bath and culinary oils, wreaths, teas, custom-made herbal tussie mussyies, sweet pillows and potpourri. The Society's cookbook, *Some Like it With Herbs*, containing favorite recipes from the membership, will also be offered for sale. Herbs are used in all of the recipes.

Sandwiches, pasta salad, iced herbal teas and coffee will be on sale for those who wish to eat lunch at the fair.

The fair will be held in the Administration Building at the Garden, with additional sales space in a tent in the parking lot. Herb demonstrations will be held in the Education Building. A schedule will be posted or announced.

The Botanical Garden is located at 4747 Bob Wallace Ave. All proceeds from the fair will be used to continue the development and maintenance of the Herb Garden at the Botanical Garden.

Hispanic Heritage Month observance under way

Hispanics in the Military is the theme for this year's observance of Hispanic Heritage Month, Sept. 15 through Oct. 14.

SSgt. Petra Branch, of the 59th Ordnance Brigade's newly-formed Committee for Equal Opportunity, has provided questions and answers about Hispanic-American history which will run in the Rocket each week during the observance.

Here is her first entry, which appeared last week, and its answer:

"I earned a bachelor's degree (1968) and a master's degree in urban planning (1970) from Texas A&M University, and a master's of public

administration (1976) from George Washington University. I taught urban studies at the University of Texas at San Antonio beginning in 1974. I was the first Hispanic mayor of San Antonio, Texas, where I served four consecutive terms, starting in 1981. Prior to my mayoral career, I served (1975-81) on the San Antonio city council. I announced in January 1989 that I would not seek re-election to a fifth term as mayor. Who am I?"

Answer: Henry Cisneros
The following is this week's entry; look for the answer in the Oct. 4 issue:

"I am a Mexican astronomer, mathematician, geographer, and writer. I was born in 1645, and died Aug. 22, 1700. I exemplified the spirit of alert intellectual curiosity that marked the baroque period in Hispanic literature. An advocate of the theories of Rene Descartes, I was appointed (1672) professor of mathematics at the Royal University of Mexico and named (1680) royal cosmographer by Charles II. My *Infornios de Alfonso Ramirez* (The Misadventures of Alfonso Ramirez, 1690; English translation, 1962) is considered a forerunner of the Mexican novel. Who am I?"

Dr. Catherine Yack
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COMMUNITY EVENT— Military retirees from all branches of the service enjoyed a day of information as well as catching up on acquaintances at the Sparkman Auditorium Sept. 16.



FINDING THE FACTS— Retirees were invited to visit the several booths at the "county fair" during the day and were able to obtain different booklets, facts and information on subjects concerning retirees. These folks stopped at the Army Community Service table and took home a bag of goodies.

Retiree Activity Day draws crowd to auditorium

By Kathy Harkleroad

Hundreds of military retirees gathered at the Sparkman Auditorium Sept. 16 and listened to guest speakers, gathered information on issues concerning them and enjoyed each other's company throughout the day.

The special guest speaker for Retiree Activity Day was former Sergeant Major of the Army William Connelly who spoke on issues close to the hearts of all retirees and military members who are considering retiring.

"We have to find a way to communicate with politicians on what we have to have as retirees, or they will keep taking things away," Connelly said. "In the spirit of the battle call, 'Scouts Out' we need to sound an early warning of impending threat."

Connelly spoke on the upcoming changes for health care for the military retirees and offered an uncertain future for the benefit. "Military health care is a promise in the law as well as a tradition. The 103rd Congress knew it, but the 104th Congress is going to Tricare and the military retirees will be discriminated against," he said.

Connelly said if benefits continue to be lost and promises continue to be broken, it will eventually be felt in the ranks. "I predict it will continue to rain empty and it will start to affect recruiting," he said. "Then it will affect retention and then readiness."

Connelly asked the retirees to keep sight of their needs and goals and let their elected officials know what is important to them.

Other features of the day included a "county fair" where participants were invited to visit tables set up by organizations and pick up printed material. They also had a chance to speak with representatives of the organizations on issues that were important or of concern to the retiree.

Redstone Arsenal services panel participants included Fox Army Community Hospital, Dental Activity, Military Personnel, Post Exchange, Commissary, Legal Assistance, Office of the Chaplain and Morale, Welfare and Recreation.

County fair participants included Fox Army Community Hospital, Redstone Arsenal Veterinary Clinic, the American Red Cross, the State of Alabama Veterans Affairs, Military Orders of World Wars, the Association of the U.S. Army, Redstone Federal Credit Union, VA Medical Clinic, Huntsville, Champus and Champus Select, The Retired Officers Association, the Redstone Golf Course, the Chaplains Office, Coast Guard Auxiliary, Directorate of Community and Family Activities, Military Personnel

Office, Navy Fleet Reserve, American Society of Military Comptrollers, Dental Activity, Chattanooga National Cemetery, American Legion Posts 176 and 237, the Social Security Administration, the Crime Prevention Unit, Redstone Arsenal, Carlson Wagonlit Travel Office, Alabama Employment Services, Office of Personnel Management, Disabled American Veterans Chapter 26, Army Career and Alumni Program, Army Emergency Relief, Redstone Arsenal Outdoor Recreation, Redstone Arsenal Bowling Center, Community Watch, VA Regional Office, U.S. Department of Veterans Affairs, AARP Chapter 1-23, Veterans of Foreign Wars, Chapter 5162, Noncommissioned Officers Association, the Active and Retired NCO Spouses Club, and the Army Warrant Officer Association RSA Chapter.

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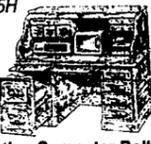


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Changes in store for Redstone family housing residents

By Kathy Harkleroad

Things have really been jumping in the Family Housing Office lately and residents are going to benefit from all the changes and events.

Family housing officials recently sent out letters to family housing residents on fall planting and are doing things a little differently. Instead of offering certain kinds of plants on certain days, family housing is requesting input from the residents on what kinds of landscaping items they would like.

"In the spring we offered several different types of plants and residents went to Self-Help to pick them up. This time we have sent out requests to the residents and are offering a wider selection of not only plants, but trees and shrubs as well," Valerie Shippers, chief of family housing, said.

Residents are able to pick from several types of bedding plants, bulbs, ground cover and seeds and are asked to list the quantity of items they would like.

They are also given a choice of 14 shrubs and seven trees which they can request. "We are asking everyone to keep the quantity of the plants, trees and shrubs within reason," Shippers said.

Residents who request trees and shrubs are also required to submit a sketch showing the proposed location of the plants, with their name and quarter's number on the sketch. "All of the requests should be turned back into our office no later than Oct. 6 and depending on funds, hopefully we can distribute them in early fall," Shippers said.

The plant distribution falls about the same time the semiannual postwide cleanup is scheduled; and residents can help beautify the housing area in several ways. Nov. 16 and 17 are the Fall Cleanup days, and active duty members who live in family housing will be excused from work to participate.

According to Shippers that have been a few changes in procedures that will affect residents, in both

the fall cleanup and during the fall season. "In the past residents had to call to have leaves taken away, and that has changed," Shippers said. "We now have a contractor who has a weekly schedule and will pick up leaves north of Goss Road on Mondays and south of Goss Road on Tuesdays. This will make it a lot easier for residents." During the Fall Cleanup, additional days will be added to the schedule.

The Self-Help store will also have an extra supply of leaf bags, rakes and other items on hand for residents who would like to take advantage of their services during the Fall Cleanup, according to Shippers.

As the beginning of a new fiscal year arrives, residents can also expect to see many construction projects taking place in the housing area. According to Shippers funding has already been approved for the replacement of lateral sewer replacements. "That is the part of the sewer lines that go from the road to the house," she explained.



GUEST QUARTERS— Building 237 has been added to the inventory as Redstone Arsenal Guest Quarters in the efforts to increase available rooms. Buildings 237, 238 and 239 will be used for larger families and families with pets and are located on Niblo Circle.

Also planned for the upcoming year are new closet doors for quarters on Crowell, Hughes and Skinner, and according to Shippers in the 1400 area if funds are available. Also in the works is roof replacements and gas mains if the money is approved. "Right

now it is just a matter of waiting on some items to see if the money is there. We have all the paperwork done and have submitted it and now all we can do is wait," Shippers said.

Another big change in the family housing section is ad-

ditional guest quarters. "We have just completed converting a sixplex housing unit into guest quarters on Niblo Circle which will greatly benefit those families with pets and several children who are traveling or awaiting quarters," Shippers said.

The largest trees in Alabama reside at Redstone Arsenal

Redstone Arsenal will be honored Oct. 3 by the Alabama Forestry Commission for having four champion trees. What is a champion tree? One that runs the 100-yard dash faster than the others? No, a champion tree is the largest tree of its species in the state.

Redstone is the home of the state's largest Persimmon, Green Hawthorn, Swamp Privet, and High-bush Blueberry. The trees were discovered last summer

by contractor Susan Weber who was completing an environmental project.

The Alabama Forestry Commission started the Champion Tree Program in 1970 to encourage the discovery, recognition, and preservation of large, old, or special tree specimens.

Richard Cumbie, assistant state forester, is to present certificates to Maj. Gen. James Link, post commander, for each of the champion trees. The Oct. 3 event will include a visit to

one of the four champions. The Redstone community is invited to attend the recognition at 9:30 a.m. at the Path to Nature Outdoor Classroom, building 8930, near the Col. Carroll Hudson Recreation Area.

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LETTERS

Continued from page 2

offer that there are parents who spend plenty of time at home but do nothing with or for their children. These are the parents who will lose touch with their children or lose them to drugs, alcohol, or crime. It's the sharing, love, listening, and direction which bind parents and children.

Before Drill Sgt. Taylor ever was assigned here, she built unity in her family and continues to spend plenty of time and effort on her children. The older children help the younger ones with meals, chores, and homework; they pitch in and look out for each other. They are learning self-reliance at the same time they are depending on each other. These children are proud of their own accomplishments and of their mother and father. They have adapted well to a routine which, although it involves early rising to get to day care as an example, allows the family to work, rest, eat, and play as well as any busy family does.

We think it is unfortunate that your friends with their "horribly damaged kids" couldn't find a way to balance family and career. Too bad your friends didn't know a family like the Taylors.

Drill Sgt. Taylor can be proud of herself for the balance she keeps as a caring mother and a professional non-commissioned officer. Her nomination for this award came from her fellow drill sergeants and was wholeheartedly endorsed by the entire chain of command. We think she is doing a great job! No need for concern, Mom.

Bravo Company, 832nd cadre:

Capt. Linda Arthur, 1st Sgt. Edward Fox,
Drill Sgt. Herbert Gately,
Drill Sgt. Winston Saunders,
SSgt. Douglas McDonald,
Sgt. Clifford Surret, and
Cpl. Mildred Wilkenson-Walters

Hall of heroes

The Madison County Military Heritage Commission is again looking for veteran-citizens of this county who have been awarded medals of valor. Any veteran-citizen who believes he qualifies can obtain applications and instruction sheets at the information booth in the county courthouse. The applicant must submit COPIES ONLY of the citation which awarded the medal or the orders pertaining to them, with the application. Our deadline for applications is Oct. 1. The application with supporting documents should be sent to Charles L. Collins, 3931 Shamrock Drive, Huntsville, Ala., 35810-4033. Applicants with problems may contact Charles L. Collins at the same address, or by phone at 859-3913 after 6 p.m. or at 534-0355 between 9 a.m. and 3 p.m. week days; and arrangements can be made to extend the deadline.

All approved applicants will be invited to be inducted into the Madison County "Hall of Heroes" at an appropriate ceremony to be held this coming Veterans Day.

Similarly, we are looking for any lady veterans who served in any war/conflict, beginning with World War I, to honor her by including her name in the plaque installed last year in the courthouse. There are over 1,000 such ladies living in our county who qualify, but we have only been able to identify some 70 of them.

Charles L. Collins
Secretary,
Military Heritage Commission

Needs leave time

On March 3rd of this year my wife and two sons were involved in an auto accident which left her with a shattered right leg which required extensive surgery and left her incapacitated. As of this date, she is still unable to return to work and still faces additional surgery on her leg.

On May 9th of this year, as if things were not bad enough, I also was involved in an auto accident which shattered my right wrist, left hip and three ribs. As a result of this accident I was in the hospital for 23 days, 13 of which was spent in the intensive care unit. Upon my

release from the hospital, the prognosis for my return to work was November or December.

At the time of my wife's accident I had around 120 hours annual leave and about 12 hours sick leave. Due to a previous accident in 1992, I was forced to borrow 240 hours sick leave. It took me two and a half years to repay the time I had to borrow.

As of this pay period all my annual leave, sick leave and my extended leave was expended. I am now on leave without pay.

It has always been my belief that civil service employees, MICOM, etc., took pride in taking care of their fellow civil service employees in time of need and hardship. As of this date only 18 hours of leave time has been donated and to my knowledge the request for leave donation has been posted by e-mail MICOMwide and at all Systems Engineering at RD&E Center staff meetings to no avail for the last two months. I find it hard to comprehend that out of the thousands of MICOM employees that there has not been a better response for my request for assistance in the leave program...

(P.S.: I would like to thank everyone at Prototype Engineering for their continuing support and everything they have done.)

James Johnson
Prototype Engr Div
RD&E Center

Judging others

I applaud SSgt. Taylor's courage in responding to the "Concerned Mom." It is easy to criticize and judge someone else's lifestyle when it is different from yours. Be wary in doing this because your judgment could be wrong, and more than a little self-righteous. Why not let the judgment up to God? He is so much better at it. It is obvious that SSgt. Taylor is the same kind of mother that she is a soldier, an excellent one. Every child should be so lucky.

Diane Cooney

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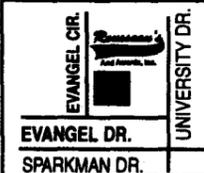
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NEW ADDITION— The new AAFES branch exchange construction was only one of the topics at the Town Hall meeting. The new Shoppette is under construction and should be completed in November.

American Legion helps local veterans' home with gifts

American Legion Post 237, on Drake Avenue, has purchased a half dozen 19-inch color televisions for the new Veterans Administration home on Meridian Street.

Jerry Morgan, commander of Post 237, has challenged other veterans groups to meet the post's donation. "The patients in the rooms have little entertainment; this may help pass some of the hours for them," he said. "The post is dedicated to providing aid and comfort for American veterans."

Ray White, finance officer for Post 237, announced that he is working with other veterans organizations to get needed wheelchairs and wall clocks for the facility. Asked how many more televisions and clocks are needed, White said, "We need approximately 150 for all rooms and patients."

Anyone wishing to help with donations and assistance should call Clayton MoneyMaker, adjutant for Post 237, at 882-9661.

PX

Continued from page 1

sale of gasoline."

Klein also told the audience the PX has given \$1,455,000 to the Morale Welfare and Recreation fund. "These are your dollars we are putting into the local fund," he said.

Commissary manager Lee Wainwright spoke about the change in hours and the results from a study that has been done on the addition of Sunday hours. "We have completed the six-month test of the new hours and have seen excellent results. On an average Sunday we generate between \$10,000 and \$11,000 per hour and that is comparable to the weekday sales," Wainwright said.

Updates on the housing areas were given by Valerie Shippers who spoke about upcoming projects and a change in the way the office was funded. Shippers said current projects that have been funded include roof replacements in areas 7, 9 and 10, lateral sewer replacements in several housing areas, and much needed closet door replacements in selected areas.

Shippers also talked

about the conversion of another six unit building in the 200 area to guest quarters for larger families and those with pets. Shippers also said the Visiting Officers Quarters modernization project is awaiting administrative approval.

Fire inspector Jim Hughes from the Redstone Fire Department talked to the residents about fire safety and urged parents to keep close tabs on matches, lighters and candles. "We have a few fires in the housing area that were started by children playing with matches. I urge every parent to keep them away from children and purchase childproof lighters," Hughes said.

He also reminded residents to store gasoline in approved containers outdoors. "Recently we responded to a gas smell in quarters and thought it was natural gas. Upon arriving we discovered a can of gasoline under the kitchen sink," Hughes said.

Hughes also reminded residents they are to dial 876-2117 to report a fire and not 911. Stickers were available to residents as reminders.

Maj. Harry Smith, the provost marshal, spoke

about the new juvenile review board and its goals. The board was implemented earlier this year and to date eight juveniles have been seen for shoplifting, one for damage or assault and one for misconduct.

Carolina Lopez spoke about the Teen Discovery program currently under way at Youth Services and encouraged residents and organizations to support the group. Helen Roadarmel spoke about the new pilot program that is being used on the Arsenal for school-age children and gave an update on the program.

Residents also heard from a representative from the Community Mentor Program and from Ed Stevens from Managed Care on Tri-Care.

In the open discussion, questions and concerns were raised on bus stops on Trip and Simpson as well as the condition of the playground area at that location.

Klein was asked about the possibility of opening the Post Theater for children on post. Currently children attending the Youth Center are bused off-post to theaters and parents would like the children to attend the Post Theater if at all possible.



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Flying Activity can put you up in wild blue yonder

By Michael Dickerson

The Redstone Arsenal Flying Activity is looking for a few more good men and women to enjoy the pleasures of flying light airplanes. Currently used by about 175 active members, the activity facilities are well situated at the southwest corner of Redstone Airfield. Eight rental aircraft and 12 privately-owned planes are neatly parked on the tarmac.

If you want to fly and you work for DoD, NASA, DoD contractor, NASA contractor, or you are retired from the military or NASA, then you can join the Activity. The Flying Activity has a one-time initiation fee of \$25 and then \$20 per month dues.

"The reason for the activity is to have fun, but to have fun safely," William Porter, general manager of the Activity, said. "I think we have the nicest flying club among Army facilities." They probably have the best flying club facility in the area for sure.

Most flying clubs at local airports have nothing like the steel paneled, 2000-square-foot flying activity building filled with classroom, planning area, office space, and lounge. The only thing lacking is a frequent flyers program.

Most importantly, the flying is cheap relative to other area flight schools. You can solo for less than \$1000, probably closer to \$800. If you want to get a Private Pilots License, you will probably spend about \$2500.

After you get your license you might want to join the Civil Air Patrol to

keep your skills sharp and serve a useful function. The Civil Air Patrol will soon be housed in a double-wide trailer near the flying activity building.

The Patrol did have a trailer, but it tried to learn to fly during a severe storm last June. It didn't even make it off the runway. The storm crash landed it.

The activity has 11 flying instructors. Cost of lessons depend on the airplane you rent. The two-seat Cessna 150 costs \$33/hr, the two-seat Cessna 152 goes up for \$35/hr, and the four-seat Cessna 172 breaks the surly bonds of earth for \$47/hr. An instructor will show you how to break the bonds — and break nothing coming down — for \$15/hr. Sonny Morea is the chief flight instructor.

There are also two more aircraft with a little more cabin space and more engine power, a Cessna 182 and a Cessna 182 RG (retractable gear).

Many pilots in the North Alabama area have been trained at the flying activity. "We probably do most of the private pilot training in this area," Porter said.

The activity started a private pilots ground school Sept 11. Sessions are four hours every Monday evening for 10 weeks. Ground school is scheduled every quarter but an enrollment of at least nine students is required for the class to be taught.

Private Pilot Ground



PORTER

School costs about \$145, depending on how much you need to spend on supplies like books and flight planning gadgets. Instrument Pilot Ground School costs about \$125. Instrument Pilot Ground School and Commercial Pilot Ground School are taught when there are enough want-to-be's in those categories.

Activity members can use the airplanes for TDY,

recreation, even for vacations. Porter used to fly to Eglin AFB and all over the east on TDY. "We had one guy who used to fly missile parts out to White Sands. It was very cost effective for the government," Porter said. Needless to say, if you take lessons you don't have to be as heavily armed.

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Announcements

Gospel show— The Better Opportunities for Single Soldiers (BOSS) committee is sponsoring a Gospel Extravaganza at 5 p.m. Oct. 7 at the Recreation Center. For information call Sgt. Michael Coman 842-2625.

Special hunt— Preparations are under way for a special youth and handicapped hunt sponsored by the Land Management Office, Directorate of Public Works. The hunt is scheduled for one week beginning Nov. 11 and is opened to dependents of military and civilians here at Redstone. The Redstone community is encouraged to participate. For more information, call David Nixon 842-6489.

Test/evaluation professionals— "Reinventing T&E— Doing it Better, Faster, Cheaper" will be the theme of the annual International Test and Evaluation Association symposium Oct. 3-6 at the Von Braun Civic Center. Persons from industry, government and academia interested in test and evaluation are invited. Presentations will address improved testing methodologies, advanced modeling and simulation, cooperative testing arrangements and test tools, as well as new and innovative test and evaluation approaches. For more information call Tom Cash 883-1170, extension 1354, or Fred Robinson 955-5381.

Carport/yard sale— The Family Housing Fall Carport/Yard Sale will be held Sept. 30 and Oct. 1, from 8 until 5 each day. "This is a great opportunity for some of us to dispose of those things you no longer need and others to pick up a bargain. Good selling and shopping to all!"

OWC golf tourney— The Officers Wives Club will present a golf tournament Oct. 22— rain date Nov. 4 — at the Redstone Golf Course. This event is open to the general public. Prizes will be awarded. For registration information, call Sandy Sans 830-9387.

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Announcements

Post basketball teams

— Coach Alvin Johnson announces the start of the 1995-96 men's post basketball season. The schedule has been established, and players are needed. Military men can sign up at Pagano Gym. For information call Donald Lewis or Joe Reed 876-6701.... A coach is needed for the women's post basketball team. Signups are also being taken at the gym. Call Lewis or Reed 876-6701.

Army community service

— A class on parenting young children— from birth to age 6 — will be held for seven weeks starting Oct. 3 from 5-7 p.m. at Army Community Service, building 3491. To register call Jennifer Clark 876-5397. Materials are provided for free and the class is open to the Redstone community.... An eight-week class on building better relationships will begin Oct. 3 from 7-9 p.m. at ACS. The Redstone community is welcome to attend; all class materials are free. For more information, call Jennifer Clark 876-5397.

Thrift shop

— The Thrift Shop will be open Saturday, Sept. 30 from 9 a.m. to 1 p.m.

Retirement ceremony

— The post quarterly retirement ceremony will be held 4 p.m. Oct. 19 at the parade field. Rehearsal will be held 7 a.m. Oct. 18 at the parade field. Retirees wishing to participate in the retirement ceremony should call Sgt. Spears of RASA Support Operations 842-2576 by Oct. 2.

Quarterly post run

— The CG's Quarterly Post Run will be held 5:30 a.m. Oct. 6 at the parade field. In support of this event, the Child Development Center will open that morning at 4:15. For more information, call SFC Walter Jones of RASA Support Operations 842-2500.

Spanish club

— In celebration of Hispanic Heritage Month, the Spanish Club in Huntsville will have a fundraising dance at 7 p.m. Oct. 7 at the Senior Center, 2200 Drake Ave. Proceeds will help fund a scholarship. Tickets are \$9 per couple, \$5 per single. A babysitter will be provided. For information call Linda Davis 464-0763, Margaret Pena 883-7396 or Olivia Martin 883-0080.

Red Cross blood program

— You can donate blood from 8-noon Thursday at building 112; point of contact is Janice Jean 876-3427.

Reserve school

— This fall the 3392nd U.S. Army Reserve Forces School is again offering classes for Command & General Staff College (CGSC) and Combined Arms Staff Services School (CAS3), both in the Huntsville and Gadsden-Anniston area. CGSC classes are projected to begin Oct. 2 (Huntsville) and Oct. 5 (Gadsden-Anniston). CAS3 classes are projected to begin Oct. 13 (Huntsville) and Oct. 28 (Gadsden-Anniston). These classes are identical to the resident courses offered at Fort Leavenworth, Kan. For more information, prospec-

tive students should call Lt. Col. Magathan 895-4460, Maj. Perrin 726-5724 or MSgt. Hugh Pritchett 535-6217.

Huntsville Hospital news

— Care and Share, a support group for patients, family and friends who are dealing with cancer, meets every Tuesday at 7 p.m. in the comprehensive cancer institute/conference room, Blackwell Medical Tower.... Caregivers of the Elderly meets the first Monday of each month from 12:30-2 p.m. at Huntsville Hospital Medical Mall, classroom 3.... Lupus foundation of America, Huntsville Support Group, will meet Oct. 1 from 3-5 p.m. in Huntsville Hospital, Classroom A in cardiac care division (sixth floor of elevator tower near cafeteria).... Resolve Through Sharing: Parent Support Group, for parents who have experienced loss due to miscarriage, stillbirth or infant death, meets 7-9 p.m. the first Thursday of each month at the Women's Center, Huntsville Hospital Medical Mall; to register call 517-6600.

Green to gold

— The Army ROTC Green-to-Gold briefing is scheduled at 9 a.m. Oct. 4 in the Education Center building 3222. This briefing will be conducted by Maj. Alfred Miller and Capt. Ray Tucker, enrollment officers with Alabama A&M University, Military

Science Department. The ROTC Green-to-Gold scholarship program for 1996-97 school year will award students financial assistance toward college tuition and other mandatory educational fees. The scholarship will pay annually based on the type tier awarded: \$12,000, Tier I; \$8,000, Tier II; or \$5,000, Tier III. Additionally, a flat rate of \$450 per year is provided to purchase textbooks, classroom supplies and equipment. The scholarship does not pay tuition for aviation flight fees. Each Army ROTC recipient will receive a tax-free subsistence allowance of \$150 per month for up to 10 months during the school year while attending the ROTC Advanced camp. The ROTC enrollment officers will provide indepth information on eligibility requirements, obligations if selected for a scholarship, and the application packet which is one of the most important tools used in the selection process. For more information call Tressie Stout, of the Education Center, 876-0080.

Scuba olympics

— Huntsville Scuba Olympics, to benefit Divers Alert Network and the Multiple Sclerosis Society, will be held 8:30 a.m. Oct. 21 at Dolphin Aquatics in Huntsville. Minimum donation is \$31. For information call 772-3921.

Communications/electronics group

— The Armed Forces and Communications Electronics Association (AFCEA), Huntsville Chapter, will present its inaugural symposium on "Global Information Challenges" Oct. 11-12 at the Marriott Hotel, 5 Tranquility Base. Cost for AFCEA members is \$110, non-members \$135. Registration fees include meals. Meals can also be purchased separately. For more information, call Lorraine Barnum 890-8106 or Bill Billingsley 890-8133.

Post Theater movies

— Saturday, "Nine Months," PG-13, 103 minutes. Sunday, "Nine Months," Friday, Oct. 6, "Virtuosity," R, 105 minutes. Showtime is 7 p.m. Admission price is adult \$2.50, child \$1.25.

Peer helper students

— The Team Redstone Peer Helper Program is a collaborative effort by the Huntsville city schools and Redstone Arsenal to make a difference in the lives of children. Peer helper training will be held 8:30 a.m. to 2:30 p.m. Sept. 26-29 at the Youth Center, building 3148. The program participants will be students selected by the Huntsville city schools to serve as peer

helpers in their schools. For more information call Anna Whisenant, of the Alcohol and Drug Abuse Prevention and Control Office at Redstone, 876-7256 or Nancy Fortner, of the city schools, 532-4600.

Toastmasters training

— Tennessee Valley Toastmaster Club, Toastmasters International, is conducting its annual "Speechcraft" each Thursday evening at 6:30 through Nov. 2 at Crestwood Hospital, cafeteria meeting room, One Hospital Drive in southwest Huntsville. "Let us help you in preparing and delivering speeches, and obtain the self confidence and comfort level you have been seeking." Training cost is \$15. For more information, call Bill Largen 881-9910.

Organization day

— The Lead AMC Integration Support Office will hold its annual Organization Day picnic Oct. 18 at the Col. Carroll Hudson recreation area.

Softball tourney

— Don't forget to send in your registration forms for the inaugural Marine Corps Toys for Tots Softball Championship, Oct. 13-14. More teams are

See ANNOUNCEMENTS on page 26



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ANNOUNCEMENTS

Continued from page 25 needed to make this a truly terrific event. Team registration fees are \$65 and all moneys received will be donated to Toys for Tots. Trophies will be awarded to the top three teams. ASA rules will apply and ASA umpires will referee all games. For more information on the tournament, call SSgt. Wright or Sgt. Brown at 842-8316 or 876-8962.

SSDC/PEO MD picnic

The Space and Strategic Defense Command and the Program Executive Office, Missile Defense will hold their annual picnic, "1995 Fall Blast," Oct. 20 from 11 a.m. to 4:30 p.m. at the NASA picnic area on Redstone Arsenal. There will be plenty of food, drink, games, entertainment and activities for the entire family. Tickets cost \$6 for adults, \$3 for children. They can be purchased from your office representative or Teresa Scalf in SSDC's Sensors Directorate. For more information call Peggy Adams, picnic chairperson, 955-3778 or the SSDC Public Affairs Office 955-3887.

Youth soccer

Soccer League Coach and Volunteer meeting will be held 6 p.m. Friday at the Youth Center. Every team must be represented. Assistant coaches, team managers, and volunteers are also welcome to attend. Soccer Board members should plan to attend because a short board meeting will follow.... The Youth Soccer League and Youth Services will hold a Toddler Soccer program at 8 a.m. Sept. 30, Oct. 7 and Oct. 14 on the under-6 soccer field next to the basketball courts on Skinner Road. It will only last 30 minutes, and the parents must stay with their children.

Union meeting— Due to the Columbus Day holiday Oct. 9, AFGE Local 1858 will hold its monthly meeting Oct. 10 at 5:30 p.m. in building 3202 (Union Office). For more information, call 881-7430 or 876-4880.

Carpool wanted: From Morgan City to Sparkman Center, hours 7-4:30 (off first Friday). Sharee Miller 876-4161.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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- '94 Ford F150 XLT Super Cab, white, 17,400 miles, under warranty, bedliner, running boards, tow package, \$18,500 obo., 498-3786.
- '94 Lincoln Continental Signature series. Still under warranty. Garnet red w/gray leather interior. Moon roof, power everything, nice, 22K miles, 430-3494.
- '94 Mustang Cobra, black, only 3300 miles, loaded, \$20,900. 880-8902.
- '93 Thunderbird Super Coupe, 38K miles, exc. cond., 3.8L supercharged V8, power moon roof, every option. \$13,500 obo., 880-8902.

Classifieds

- '91 Dodge Caravan van, exc. cond., one owner, \$7400 firm. 882-9525 after 6 pm weekdays.
- '89 Jeep Comanche, one owner, long bed, stereo, air, 120K miles, \$3950, 230-0503.
- '89 Nissan Sentra, 2 Dr., air, stereo, \$2150. (205) 593-6787 after 6 pm.
- '88 Toyota truck, 4x4, sunroof, 3" lift, new tires, 5 Sp., great ride. 893-0390.
- '87 Pontiac 6000LE, excellent transportation, PCS move. \$1200 obo, 837-1254.
- '87 Porsche 944S, exc. cond., \$9750, loaded, rebuilt engine with less than 40K miles, serious inquiries only, 881-8891 after 6 pm.
- '83 BMW, air, Michelin radials, good condition. \$2690, 852-5818 evenings
- '83 Mercedes 240 D, pearl/blue int., extra clean, sunroof, auto, air, 40 MPG with a plush ride. \$6500, 852-7775.
- '80 International Scout, 4x4, 4 cyl., 4 sp., \$2500 obo., 773-3228 or 773-6250 leave message.
- '78 Triumph, restored, '69 Spitfire. '69 GT 6+, needs restoring. For more info call 837-9677.
- '76 Volvo wagon, Std. transmission, runs good, but gear lever broken. \$6500 obo., 883-6100.

• Miscellaneous •

Compaq Contura 400C color notebook computer, 486DX40,

- 250MB-HD, 5 hr-NIMH, PCMCIA-II&III, 5.9 lbs., \$1000+ Windows software; baby coming, must sacrifice, \$1800. 722-8212.
- Craftsman 10" radial arm saw,** Dado, moulding heads, \$165. 16 cu.ft. upright freezer, \$95. 5 cu.ft. refrigerator, \$75, 539-6905 leave message.
- 870 pump 12 GA DU commemo-** rative 30 inch vent rib plus 20 inch IMP Cyl., slug barrel with iron sights, \$375, (205) 586-1778.
- Entertainment Center cabinet** by O'Sullivan. Oak finish. New, fully assembled. \$65. Tent: 8'x10' Coleman. Exc. cond. In original box. \$50. 536-7705.
- Football tickets for sale:** two for Auburn vs. Mississippi State Oct. 5 at Auburn, \$22 each (reg. price). (205) 498-3912.
- Full size bed,** \$50, includes mattress, headboard, frame. Firm-flex, \$60. Camcorder, \$300, Magnavox VHSC with case, 851-9398.
- Furniture-Oval table, six chairs** pink/blue upholstery, glass top/cabinet base hutch. Walnut look finish. \$500. 828-9993 after 5:30 p.m.
- Huffy Revolution bike,** 26" men's 21 speed, black, ATB, brand new (still in box). (205) 423-2519.
- Huge Garage Sale: Rain or shine.** 101 Belair. Corner of Whitesburg & Belair. Near Byrd Spring. Baby items, furniture, winter clothes, jewelry. 8 am til noon.
- King size bed,** \$200. Solid wood 8 drawer dresser with mir-

- ror, \$100. Amigo riding cart, \$800, 883-1388.
- King size Paul Bunion poster bed** with box springs and mattress, good cond., \$100. Stationary exercise bike, \$30. 828-7234.
- Light blue stratolounger recliner,** \$50. 883-4611 after 4 pm.
- Male Husky puppy,** great with kids, fixed, pure white, call Jeff or Jeri, 837-3256.
- Men's 14 KT gold wedding band.** 5 diamonds, total weight 1/3 carat, size 8, \$750 obo., 883-2693.
- Metal garage doors,** 2 each, 8 ft. x 7 ft., all with hardware, exc. cond., \$100 ea., 895-9999.
- Military tube tester and tubes wanted.** Please call 880-1207.
- Oak dining table with 8 chairs,** \$1200. Antique Oak 2 pedestal/ fern stands, \$150 and \$200 ea. Dresser, \$350. 2 kitchen tables, \$225 and \$275. Sharon, 837-2628.
- Oak TV/VCR stand and microwave stand,** \$60 ea. Video tape storage, \$10. Cassette storage, \$5 and \$1, 464-0568.
- Practically new Jane Fonda manual treadmill,** new \$400, asking \$200 obo., (205) 725-4922.
- Reclining love seat** with individual recliners, exc. cond., \$125. Electric blankets, full size, \$25 ea., 883-6951.
- Scuba gear.** Man's USD Calypso BC, \$220. Woman's wet suit, \$99. Booties, \$23. Gloves, \$18. Appraised by SE Divers. 883-1510.

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146 Heritage Lane "EDGEWATER AREA" is the TREADED setting for this home that "DREAMS ARE MADE OF" Open vaulted foyer and open vaulted elegant living room. Formal dining and a kitchen w/ everything (including refrig.) joins "FAMILY ROOM" w/ FIREPLACE and a wall of glass to bring the outside in. 4 BDRM. (master is 22'x15' w/ wonderful double tray ceiling and glamour bath w/ tub/shower) 2 car side entry. \$236,900.

VIEW, VIEW, VIEW all of the city lights & TN River from this custom "Deceptive Size" 4000 "Home of Stone Accented" home. Even a VIEW from the BASEMENT on this one! "STONE MASONS" from Swannee did the stone work in & out. Elegant slate foyer opens into the surken formal rooms w/ columns & VIEW. DEN w/ hardwood flooring, FIREPLACE & "bookshelves" galore, built in movie screen. 5 terrific bedrooms. 2 studies. 22'x24' TILED TERRACE OF VIEW. WORKSHOP. 2 CAR. Come see. 2223 Appache.

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You won't strike out with this immaculate 3 BR, 2 bath rancher. The cook can really score in the huge kitchen & dining room. The whole team can enjoy the estate size, fenced yard and the inground pool. The pool house has its own bath! A low maintenance home in the heart of Madison. \$94,900. (05-507-B)

NO DOWN PAYMENT - \$39,900 And neat as a pin. 3 BR's, central H&A, vinyl siding and a fenced yard are some of the features you don't want to pass up. (01-1702-BS)

Builders Own - 4 BR, 2 1/2 bath brick rancher. This impressive and almost new home features a large master bedroom with glamour bath, tray ceilings, double car garage and is located on a cul-de-sac. \$104,900. (5X-122-SC)

Know the difference in woe and WOW! It's a new listing in walking distance of a new school. The master bedroom is on the main level and it features its own fireplace and glamour bath! The unusual floor plan with soaring ceilings is a WOW! and it creates its own drama. \$131,500. (03-101-TC)

180+/- Acres of intoxicating beauty! A mixture of wooded acres, gently rolling hills and meadows. Public boat launch near. Located approx. 30 minutes from jetport. (06-BC)

FOR SALE - 26+/- Acres located in the Toney area. (06-BH)

Reduced \$10,000, Plus \$5,000 allowance for new carpeting. Located on Rosalie Ridge in NE Huntsville. 4 BR, 2 1/2 Baths, LR and DR w/FP, Eat-In Kitchen, 2-Car Garage. Only \$99,900. Call Leon Gavford, Days 882-2114, Nights 533-9369. (02-1927-RR)

Classifieds

Sigma acoustic guitar, new with case. Played once, original price, \$250 without case, will sell for \$170, 881-9351.

2 Big Wheel 4x4 yellow trucks, battery rechargers, warranty, manual, barely used, stored indoors, \$100 ea. firm. (615) 433-5815.

Upright piano in good condition, \$350. 882-2950.

• Homes sale/rent •

\$78,500 - Large workshop with 10 acres. North of Arab, plus a farm home with lots of room in the family room and kitchen/dining area. Loaded with many kitchen cabinets, 1 bath, natural gas heat. 12x24 screened-in porch. Call CENTURY 21-PREMIERE AGENCY 586-7450. FR702.

\$121,500-Pure country! Beautiful 4 BR, 3 BA two-story on 3 acres, 16x32 in ground pool, football size front yard, eat-in kitchen, dining room, 1500 sq. ft. of deck, 21'x15' living room, sunroom/tanning room, storage building, workshop/garage. Private stocked pond privileges to subdivision property owners. Call CENTURY 21-PREMIERE AGENCY 586-7450. CL708

Bargain Buy! New cedar siding double wide was \$52,899. Now \$48,560. Quality, energy efficient Clayton Home, 3 ton A/C, deluxe appliances, glamour bath, 1 only! Hurry. CLAYTON HOMES, Athens, AL. 1-800-201-3101.

\$123,000 Bring the family to the country. This 6 bedroom, 3 baths, 2-story brick home awaits a

family wanting a large home. Only 5 yrs. old w/double garage and on 5 acres. Located in Brooklyn community. Call CENTURY 21-PREMIERE AGENCY 586-7450. HE698.

Executive Home, 205 Amber Lane, Harvest. 3 BR, 2 BA, den, great room, fireplace, appliances, security system, 2 car garage. \$750 + deposit, application fee, JULI MANAGEMENT, 828-9419.

For lease, close to Arsenal and UAH, on Cul-de-sac, 3 BR, 2 BA, W/D, refrig., double garage, \$635/mo. 895-0350/837-1254.

For lease, 2 BR apt., 2 BA, all appliances furnished, fireplace, across from Challenger school, 883-0587.

Gigantic 3 BR, 2BA Apt. 1,344 sq. ft., w/d conn., outside storage, large kitchen/breakfast bar, lots of closet/cabinet space, Madison county school district. Call Leslye at MADISON CREST APARTMENTS, 461-0327.

Gorgeous 2 BR, 2 BA mobile home. FP, Garden tub, screened porch, deck, \$17,000 obo. Must sell. 851-6445, exc. cond., lots extras.

Huge 2 BR Apt 1,077 sq. ft., w/d conn., outside storage, large kitchen/breakfast bar, lots of closet space, Madison county school district. Call Laura at MADISON CREST APARTMENTS, 461-0327.

2 1/2 beautiful acres "like new" 3 bdrm home 2 ba home; lots of trees; minutes to Arsenal and shopping. A real treasure for only \$115,000. Call now. 233-7884/971-4810.

Must sell: Jones Valley Rancher, 3 bd, fromals, eat-in kit., hardwoods, larage yard, storage cellar. 4401 Garth Rd. 883-1510.

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SW near RSA gate 8. 2 BR, stove, refrig., 2 blocks to grocery store. \$235/mo., plus deposit and references. Rebecca: apt. manager, 881-1588.

Top \$ for used trade-in on new, quality, energy efficient CLAYTON HOMES. 15 used homes needed immediately! Athens, AL. 1-800-201-3101, (205) 233-3101.

2 BR Apartment for rent in Madison. Appliances, washer, dryer connections, miniblinds, outside storage. \$335, 837-8331.

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A COUNTRY TREASURE to enjoy! Elegant brick ranch home on 1 acre lot. Glamour master bath, lg. FR w/marble gas log FP. Covered patio and 2-car side entry garage. Many upgrades, approx. 2770 SF w/ a 1-yr. ERA Warranty. Donald 539-0647 ext. 3005. (3567W)

AFFORDABLE and no money down! Well maintained 3 BR, 2 BA ranch home w/ lovely upgraded kitchen, FR, LR & fenced back yard. 1-yr. ERA warranty. Mid 50s. Donald 539-0647 ext. 3005. (6122V)

LOW 50s & REDUCED \$2,000! Perfect for retiree or 1st-time buyer. 3 BR bungalow near 5 Points features eat-in kitchen w/appliances, den w/stone FP & fresh paint. Alice 881-0652. (301M)

PERSONALIZED ALL THE WAY - This 2400 SF brick home was designed for special people who wanted the very best. Best grades of carpet and wallpaper, generous use of ceramic tile, underground sprinkler. \$139,900. Gene Arvin 533-6973. (106S)

FHA ASSUMABLE LOAN 4 BR 2 story, quiet NE subdivision. Features central vacuuming, country kitchen & new carpet. Low equity & priced in 70s. Gene Arvin 533-6973. (2609VB)

GREAT HOUSEKEEPING makes this house a delight to see. Renovated brick rancher. 3 bedrooms, central heat/air, fenced back yard and garage. 50s. Adeline 883-0707. (3100G)

PERFECT FOR FAMILY & ENTERTAINING. Private, fenced back yard w/mature trees, screened porch, formal LR, DR and den. 1-yr. warranty. Low 70s. Bob 1-800-316-0477. (2615OT)

BEST BUY! 3 delightful bedrooms, spacious flowing floorplan, huge yard and a view to relish! Only \$62,500. Rick 707-1215. (1707M)

SMART STYLE, SMART BUY! 3 relaxing BRs, deep, rich hrdwd. floors, roaring FP, cozy sunroom & low maintenance siding. Located on lg. corner lot. Fantastic buy at \$116,285. Rick 707-1215 (10031N).

LET THE KIDS OUT! The yard is completely fenced & backs up to the neighborhood park. They can even walk to school from this 3 BR, 2 BA ranch w/den, rec room & professional decor. Mid 60s. Pat 720-7321 d.p.

PEACE IS PRICELESS! Charming 4 BR brick rancher tucked away in a picturesque wooded setting w/stately hardwood trees & luscious landscape. Only minutes to shopping & schools. \$119,900. Gene 533-6973.

THIS HOME WILL GROW with your family. 3 BR now & finish 1200SF when you need it. Glamour BA w/separate shwr. & jacuzzi, hardwood floors in DR, covered patio. 90s. Bob 1-800-316-0477. (153R)

WHY PAY RENT? Principal & interest payments under \$400. Full brick rancher w/3BRs. Recent renovations include new roof, water heater, A/C & more. Only 51,900. Rick 539-0647 Ext. 3010. (2105P)

INVESTORS! Three bedroom home w/central heat/air & new roof needs some cosmetic work. \$38,000. Nellie 534-4901. (3510C)

CUSTOM CAPE COD- 3 BR, 2 BA, approx. 1825 SF home on 1.25 acres w/1-yr. warranty. \$89,900. John 772-7759 or Barbara 880-8000. (106L)

COUNTRY LIVING ON 6.2 ACRES. Take it easy in this remodeled country home w/3 BRs, 1 3/4 BA & 2-car detached garage w/shop. Only 58,900. Ron 379-3497. (237HH)

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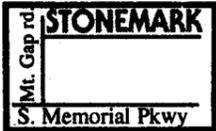
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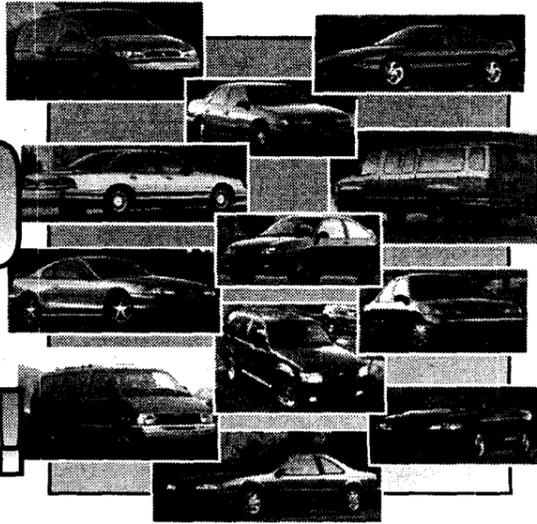
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