



Redstone Rocket

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74th Maintenance Battalion concludes rich history

By Skip Vaughn

Overcast skies provided a fitting backdrop to last week's inactivation ceremony for the 74th Maintenance Battalion. After all, the sun never sets on the 74th.

Lt. Col. Mark Kitchen, commander of the 74th, referred to the battalion's two slogans during his remarks at the ceremony held Sept. 27 in the courtyard of the Sparkman Center. They are "We calibrate excellence"; and "The sun never sets on the 74th," a slogan which originated in Korea.

"And it's true, the sun is always shining on somebody in the 74th," Kitchen said, referring to the TMDE battalion's worldwide mission. The 74th provided support to over 200,000 items of tactical and commercial Test Measurement and Diagnostic Equipment.

The battalion's nearly 600 members—including about 450 soldiers, plus Department of Army civilians, and local nationals—served in locations throughout the continental U.S., Europe, Korea, Alaska, Japan, Hawaii, and Southwest Asia. With its inactivation, two companies

will remain: the 2nd Maintenance Company in the Far East; and the 95th Maintenance Company which will cover everything except the Far East.

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, served as the reviewing officer at the ceremony. Link presented the Legion of Merit to Kitchen for serving as commander of the 74th since June 1994. He presented to Sylvia Kitchen, the lieutenant colonel's wife, a Commander's Award for Public Service in recognition of her work as a volunteer with the Thrift Shop, the Officers Wives Club and many other agencies in Huntsville.

The Kitchens and their four children—Sam, 10, Ian, 9, Michele, 7, and Travis, 2—are heading to Forces Command headquarters in Georgia. Kitchen will become the FORSCOM readiness officer in the logistics section at Fort McPherson in Atlanta.

Exchanging pleasantries after the ceremony, Kitchen had kind words for the sol-

See 74th on page 22



CASING COLORS— Sgt. Maj. Dennis Smith, left, commands the 74th Maintenance Battalion, and Lt. Col. Mark Kitchen case the battalion's colors during the inactivation ceremony.



Blessing of the Animals...

Among the many expected guests at the annual Blessing of the Animals, Belle, a chocolate Labrador retriever, will receive a special blessing by Chaplain (Maj.) Timothy Teahan, left. Belle's owner, Kristen Stennett, looks on. See the story on page 21.

Meals Ready to Eat undergo taste testing at A&M

By Michael Dickerson

Meals Ready to Eat have a bad reputation. More durable than a boot sole, longer lasting than the Eveready bunny, MREs are dependable food rations during combat. You could bury an MRE, dig it up in three years and eat it ... if you wanted to.

Alabama A&M University is working with the Natick Research, Development, & Engineering Center in Natick, Mass., to test, analyze, and improve the nutritional content and sensory qualities of MREs. Sensory qualities include aroma, taste, texture or feeling while in the mouth (before you spit it out), and appearance of the food.

"We are just finishing up phase one of a three-phase study," said Dr. D. Ramkishan Rao, a nutritionist and the principal investigator of the \$1.2 million A&M study. "We are looking at defining parameters and improving technology to make military rations more palatable."

The first phase included bringing in taste testers to evaluate the different military rations. The test included tastes of Dinty Moore stews. In fact,

that stew was used as the control. The testers ranked the MRE chicken stew dead last among samples and on the scale it averaged a "Dislike Moderately" approval. The MRE chicken stew ranked last in color, appearance, aroma, flavor, texture, but first in meat content. The team at A&M wants to change the sensory rankings.

Dr. John Anderson, the project's Food Processing Engineer, is trying to fortify the military rations while preserving some "acceptability." Soldiers don't get many, if any, leafy vegetables, a prime source for magnesium. A soldier needs 400mg of magnesium per day, but soldiers don't have time to plant a garden. If they did they would be pushing up daisies.

"More than 200mg of magnesium adversely affects taste," Anderson said. "It's caustic. In bread, it will kill the yeast. We couldn't get the bread to rise. I can look at chocolate pudding with the magnesium in it and see the difference." Anderson is looking at fortifying tray-pack chocolate pudding and shelf-stable bread.

Rao would like to develop technology which can simply correlate the

chemical make-up of the food with a rating for taste and nutrition. He wants to use equipment instead of people to do the taste testing. "It takes a lot of time to get the testers in here," Rao said. "The sensory directed research is based on what panelists say."

The testers, all with military experience, are paid \$20 per sitting, plus \$5 for driving expenses. So far, the tests have proven that MREs stored at higher temperatures degrade in quality. "They taste pretty bad," Anderson said.

Anderson is also trying to create a nutrition bar composed of peanuts, sorghum and starch. The mixture is poured into a metal vat where it is augured down a hole and corkscrewed with such friction that the material is cooked. The mass comes out a slot and is placed in a food dryer. Some of the test samples are about as thin as paper. The wafer is packaged in combination with other foods.

Rao said that packaging is one area where MREs lose appeal. "They're all in the same dull package," he said. Indeed, all MREs look like road kill in

See MRE on page 20

Letters to the editor

Make a difference

Just a little while ago the United States celebrated the remembrance of the ending of World War II; and the Japanese prime minister issued a national apology for the harm done during the war. Total Quality Management plays an important role in these two nations: TQM requires a spirit of reconciliation and teamwork between men of all nations.

The world is changing at breakneck speed, both in technical innovation and how we live our lives. We must adapt to a changing environment, but we should take only one step at a time. The key to success is not delivered in quantum leaps, but through gradual improvements of processes and customer support.

We must emphasize training and skill building throughout the entire organization. We must learn from history and not repeat the mistakes of earlier generations. Knowledge will help us be prepared. We must take advantage of the ability to persuade others and share our knowledge with our peers, co-workers and supervisors.

To remain an outstanding organization, we must be careful not to force our views, ideas and policies on other people and organizations. The sad truth is: If we do not improve our performance and prove ourselves, we won't be able to compete with others for keeping our jobs or getting promoted. To succeed we must learn to accommodate and integrate our basic ideas of teamwork in being multi-disciplined logisticians.

We are part of something very important. Through individual effort and service, we can help make life better for many people. We can really make a difference by reaching out to help someone. Won't you try?

Jimmy L. Harbin
IMMC

Vehicle checks

While traveling south on Patton one morning on my way to work, I counted the number of vehicles traveling north between Martin Road and Buxton Road which did not have a NASA or an Army decal. I counted a total of 21 vehicles in the short drive south. After that morning I started counting vehicles on a routine basis every morning. The numbers vary between a minimum of 10 to over 20 vehicles. I imagine over the course of morning rush hour, the number of unauthorized vehicles using the Arsenal's roads is enormous.

I'm sure everyone has noticed the increased traffic on the Arsenal since the guards have been removed from the main gates. Why even build the Southern Bypass through the Arsenal? It appears Huntsville drivers are already using the Arsenal as a bypass.

I understand Huntsville drivers living on the south side of town have a difficult drive if they work for example in Research Park; however, the Arsenal roads cannot handle the current volume of vehicles. This situation will do nothing but get worse when the 2,000-plus jobs from St. Louis move to Redstone. If the budget cutters are not careful, the roads on the south end of the Arsenal could be redefined as Public Traffic Routes. If this happens, many test operations on the south end would have to be shut-down or relocated at an enormous expense—more than the cost of some guards.

What about the possibility of doing random vehicle checks at the main gates. For example, this could be done on a random basis once a week? People would be less likely to cut across the Arsenal if they were delayed and rerouted occasionally.

Walter E. Ruh
RTTC

(Editor's note: It's true there are no guards on the gates during duty hours; however, vehicles entering or remaining on the Arsenal during non-duty hours must be registered with the Provost Marshal.)

Mentor program

I wish to thank the Redstone Rocket for the tremendous support they have given the new Team Redstone Community Mentorship Program. As a result of the articles you have printed, we are off to a great start.

I feel the need, however, to correct a possible misperception your readers may have from the article published in the Sept. 27 edition of the Rocket. The mentorship program is not focused on the "problem" child. We know that most children, just as most adults, have times when they are faced with a challenge. It is at times like this that children are said to be in at-risk situations.

Military children, as an example, are at risk every time their family is transferred to a new duty station. They face the challenge of re-integrating themselves into a community. They are basically strangers in a strange place. This is a time of great excitement but also grief for what they left behind and fear of the unknown ahead. Military parents do the best they can to ease this transition but just think how great it would be if this child had another supportive adult; a constant for them in their ever-changing world.

Whether we care to admit it or not every child is at risk and the Team Redstone Community Mentorship Program is our community's effort to reach out to them; one child at a time.

Ruby J. Turner-Blake
Alcohol and drug control officer,
Alcohol & Drug Abuse Prevention &
Control Program

Commentary: Employee counseling plays important role

By Johnetta Graves

The National Performance Review focuses much of its attention on effective communications, setting the course to ensure that the mission stays focused. To effectively do this managers, supervisors and employees must continually communicate goals, accomplishments, and aspirations.

This is primarily done through proper counseling. Without counseling, one can only work under assumptions that may or may not be true. Counseling is not just a tool to be used when things are going poorly. Counseling ensures that the ratee on track stays on track. Counseling encourages cooperation and commitment, makes it easier to accomplish goals, results in better

ideas, solutions, and decisions, and makes the takes easier.

The Office of Personnel Management (OPM) regulation on performance management requires that employees be informed on performance expectations normally within 30 days of the beginning of the rating period. It also requires that a progress review shall be held for each employee at least once during the appraisal period.

The Total Army Performance Evaluation System (TAPES) requires that employees be counseled at least twice during the rating period, i.e., within 30 days of the beginning of the rating period and again at the midpoint of the rating period.

However, supervisors and managers are

reminded of the requirement by the collective bargaining agreement to counsel members of the bargaining unit three times during the performance evaluation period at approximately four-month intervals. A written record of the counseling session will be given to the ratee.

During the initial counseling session, the rater provides the ratee with information on the coming year's goals and objectives and the specific performance expectations that the ratee will be held accountable for (the performance plan).

During the midpoint counseling, the rater and the ratee have the opportunity to check to see that things are on track. The rater should provide the ratee with an assessment of how he/she is performing in relation to the performance to the performance plan so that the ratee's good performance will be reinforced. Or if there are any instances of performance below expectations, the ratee will have time to pull up his/her performance level before the end of the rating period.

Under TAPES, it is now a requirement for supervisors to give examples of excellence that have occurred or could have occurred during the rating period. Under the previous performance management system, there were no provisions by which management was obligated to provide performance

criteria beyond the "met" or what was described as fully acceptable performance. These examples of excellence shall be conveyed to the employee during the performance counseling sessions.

Successful rater/ratee partnership results when each party lives up to his/her responsibility. Under TAPES, it is the rater who is ultimately responsible for ensuring counseling occurs; however, the ratee must be willing to ask for counseling if it does not occur. Whether an employee is top-of-the-line, towing-the-line, or out-of-line, performance counseling ensures that at least everyone knows where the line is.

So, what is so important about counseling? It sets the guidelines for how well the work gets done—how well the mission is met. Remember, when counseling, talk with the ratee face-to-face, be as clear as possible about what you have to say, listen carefully to what the ratee says and talk as often as needed to ensure proper understanding.

Without counseling, we are all just guessing about what is the right thing to do—and this is no way to ensure quality.

(Editor's note: Graves is an employee relations specialist in the Civilian Personnel Office.)

Clarification

To clarify an article in last week's Rocket on the Hunter Safety Orientations, these orientations are taught on computer at the Learning Resource Centers. The in-person orientations, on the other hand, are taught at the Recreation Center.

The Learning Resource Center in building 5304 is open from 7 a.m.-5 p.m., Monday through Friday. The Learning Resource Center in building 3222 is open

8 a.m.-7 p.m., Monday through Thursday; 8 a.m.-4:30 p.m. Fridays; and 8 a.m.-noon Saturdays. Another Learning Resource Center, in the SSDC Annex at Research Park, is open 7 a.m.-3:30 p.m. Monday, Wednesday and Thursdays. You do not need an appointment to take the orientation by computer at the LRCs.

The in-person orientations at the Recreation Center, building 3711, are taught every Thursday from 4:30-6 p.m. until Nov. 16.

Redstone Rocket

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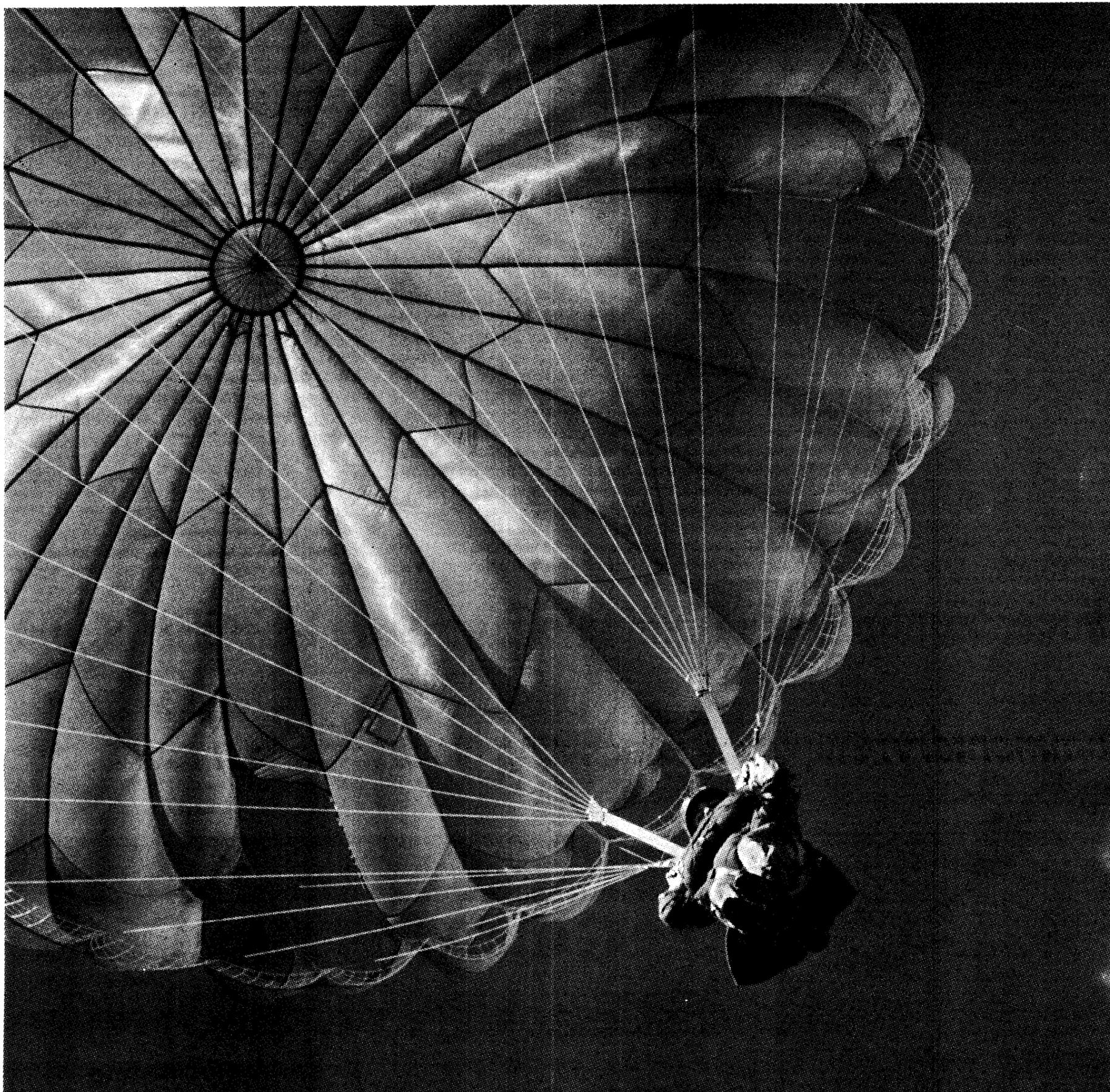
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Army family advocates gather at FAP conference locally

By Kathy Harkleroad

Representatives from Family Advocacy Programs (FAP) located in smaller AMC installations were invited to attend a special conference held in Huntsville Oct. Sept. 26-29. Representatives from the Medical Command also attended.

The gathering of social workers, chaplains, lawyers and FAP managers from smaller installations was the result of a survey and input from those installations. "We came up with the idea of having a site conference with representatives to develop a network, build teams and share ideas," said Mary Behrend, community and family program manager, MEDCOM.

Harold Moyer, FAP manager, AMC, echoed that statement and said "smaller conferences like this one will enable the personnel to share ideas, build relationships and learn how some of the larger installations do things without getting lost in the shuffle. Most of the smaller installations are located within AMC and MEDCOM and FAP managers were eager to attend the conference."

According to Moyer and Behrend, smaller installations sometimes feel as if they are left out of the loop and have to search for resources. "In a conference setting this size, personnel have a chance to hear key speakers on topics they have chosen, and get ideas about services that are being utilized off and on post," Moyer said.

"Everyone here is from a small installation and experiences similar problems and situations," Behrend said. "Small site conferences like this one brings them all together and lets them know they do make a difference on their installations."

All of the topics that were discussed at the four-day con-



FAP CONFERENCE— Maj. Joseph Truelove of Rader Army Health Clinic, Fort Meyer, Va., addresses the audience at the Family Advocacy Program conference.

ference are a direct result of the input from surveys that were sent to the FAP managers. Some of those topics dis-

cussed at the conference included downsizing and its effects, FAP from the hospital perspective, managed care, what you need to know to survive at small installations, as well as other related topics.

"The information that is being learned and shared here will ultimately benefit the soldier and his family. After all the soldier is entitled to the same services at a small post as a large post and it is our goal to provide those services. Getting needs met shouldn't be a geological issue," Moyer said.

Speakers at the conference included Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, who gave the keynote address on family advocacy/the Commanders program; Col. Robert Gemmill, chief of social work, Eisenhower AMC; Peggy Hinson, chief, HQ AMC Child Care Evaluation Team; George Jones, deputy chief of staff for personnel, AMC; and Dr. William Resha, chief of Army Community Service at Redstone.

According to Moyer and Behrend, the conference was a success and future conferences have been planned. "We are looking at having this type of conference at least for the next three years," Moyer said. "We want to keep the continuity and keep the interest flowing, yet we want to keep them small and not develop into a mega conference."

Approximately 80 representatives attended the conference from installations such as Fort McCoy, Wis., Fort Buchanan, Puerto Rico, and White Sands Missile Range, N.M.

Nance, Montgomery nominated for first star at Redstone

Two Redstone Arsenal colonels have been nominated by the Army for promotion to the rank of brigadier general.

Col. Willie B. Nance Jr. and Col. Daniel L. Montgomery are among those nominated for one-star general status.

Nance, 47, is Army TACMS-Bat project

manager of the Program Executive Office, Tactical Missiles. He became Bat project manager in 1992 and became PM when the ATACMS—BAT project office was formed in April 1994. He was selected as Project Manager of the Year for Excellence in 1994.

A Mississippi native, Nance and his wife, Jonnie, have four children: Sherry, Stacy, Kristie and Eric; and two grandchildren.

Montgomery, 50, is project manager for Air Defense Command and Control Systems, a post he's held since April 1992. Montgomery has had a variety of com-

mand and staff assignments, including executive to the Deputy Chief of Staff for Operations and Plans, Force Development, HQDA.

Montgomery is a South Carolina native. He and his wife, Phyllis have two daughters, Amanda and Christa.

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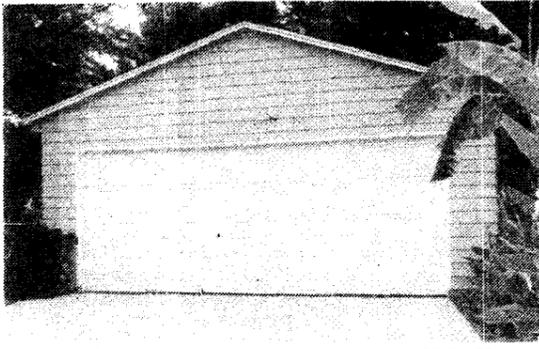
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National Fire Prevention Week observed Oct. 8-14 with tours

By Kathy Harkleroad

National Fire Prevention Week will be observed next week and the firefighters at Redstone Fire and Emergency Services are gearing up for the week-long events. Tours and static displays are scheduled through out the Arsenal not only during the week of Oct. 8-14, but throughout the month.

As part of the National Fire Prevention Week, approximately 800 students will attend conducted tours through the Rideout Road fire station and have a chance to see the fire trucks and pole up close. Sparky and Pluggy will also be available to talk to the children about what to do when a fire occurs, and how to prevent a fire.

"The response is always so great when it comes to having these tours, our week turns into a month," Jim Hughes, fire inspector, said. "We have tours scheduled through the month of October just to accommodate everyone."

Static displays will be set up in the Post Exchange Mall and in the Sparkman Center Cafeteria. A fire

truck along with Sparky and Pluggy will visit the Child Development Center during the week and give the preschool children a chance to participate.

Telephone stickers will also be made readily available to the general public on how to report a fire. "Currently housing residents need to call 876-2117 and not 911," Thomas Stephens, fire chief, said. Personnel in government buildings on post should call 117 to report a fire.

"We do have some changes in the works, especially for housing residents when it comes to reporting a fire, but until those changes occur they need to remember to call 876-2117. It's hard, I know, to remember not to call 911, mainly because that is what has been drilled into our heads. But until the changes occur, housing residents should have the correct number posted on the phone and memorized," Stephens said.

Also according to Stephens, housing residents should call the fire station and let them know if they have an exceptional family member living in the home. "That information is

extremely helpful in case of a fire. We need to know what room they are located in order to make sure they have been evacuated," he said.

This year's fire prevention theme is "Watch What you Heat!" and applies to not only cooking, but anything that produces heat. According to national statistics, cooking is the leading cause of home fires in North America and can be prevented by following a few simple rules.

"Don't leave the kitchen when anything is cooking and never leave the home when food is cooking on the stove," Stephens said. "Be alert and be neat. Flammable objects such as curtains, potholders, food packaging and dish towels can catch fire when they come in contact with stove burners."

Another area of fire prevention that people tend to forget or take for granted is matches and lighters. According to Hughes, unattended matches were the cause of a fire recently in the new housing area. "We responded to a call where a small child found a book of matches and in playing with

them set the house on fire," Hughes said.

While space heaters aren't really a problem on the Arsenal, Hughes said there are some people who use them in spite of the other heating devices that are installed in buildings. "There is always someone who uses them and you have to be very careful about not tipping them over and setting things too close to the heater," he added.

If you have any questions about the fire safety of the homes you live in (on the Arsenal) or the office space you work in, Arsenal fire inspectors will conduct courtesy inspections. "We will be glad to come out and check quarters for anyone who asks," Art Murtha, fire inspector, said. Booklets with checklists are also available by calling the inspectors; these contain areas and items to check in determining whether or not your home or workplace will pass a fire inspection.

The fire inspectors can be reached at 876-7005 during regular duty hours.



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Reinvention Laboratory training opens at the Sparkman Center auditorium

By Michael Dickerson

On Sept. 26, Maj. Gen. James Link put the reinvention ball into play as he gave license to reinvent how things get done at Redstone. Link made his points at the first Reinvention Lab training session held in the Sparkman Center auditorium.

It was the first of 12 sessions. Reinvention will give employees "the power to make the right decisions at the right level, instead of going up 20 levels to get a decision," according to Link, commander of the Missile Command and Redstone Arsenal.

"With that opportunity comes a burden," he said. "You're in charge. We have a license to make changes. The 'they' that used to make decisions are now us. We don't have 'they' to kick around any more. We can't say, they made us do it. But, that's exciting. It's OK to try things. It's OK to make mistakes. We look to the front-line employee for innovation, creativity.

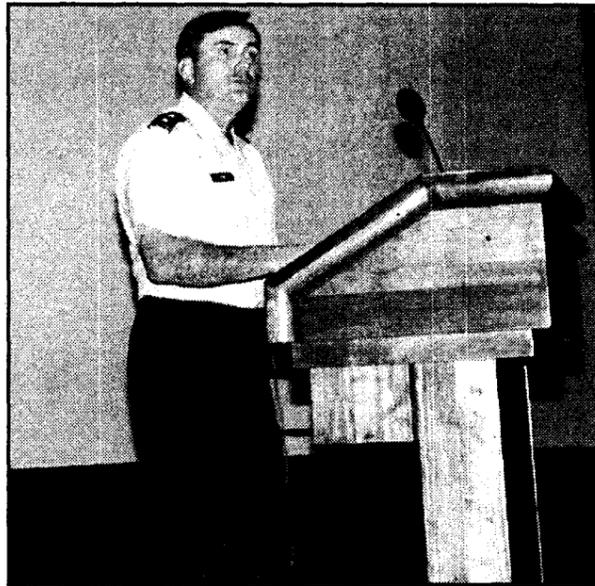
"I think we will run

faster and jump higher if we don't have a lot of rules on our backs. We will shift the way we do business. Now we have a vehicle and a license to get it done. Reinvention puts us back in charge. There aren't many 'Thou shalt nots,' no 'mother may I's.'" Link said changes start at the bottom with no one looking over your shoulder.

"We are not going to penalize you for making a bad call. We are going to encourage courage," he said. "We have a tremendous opportunity but with it comes burden."

Rules for personnel shouldn't be affected. "We're after bureaucratic rules, doing away with 20 steps to get something done," Link said. "Just do it," he concluded, ending his 10-minute opening speech. Link then presented licenses to the heads of the directorates, staff offices, and centers on Redstone.

The license, matted and framed, says, "When considering taking a specific action, ask yourself these



KEYNOTE SPEAKER— Link kicks off the first Reinvention Lab training session.

questions: Is it ethical and legal? Is it the right thing for your customer? Is it the right thing for MICOM? Is it consistent with MICOM's vision, values and goals? Is it something that you are willing to be held personally accountable for? If the answer is yes to all of these questions, then, don't ask permission, just do it!"

Dr. Pauline Cason, the Champion for Reinvention,

conducted much of the training session. Other speakers included James Brothers, president of AFGE Local 1858; and a representative from UAH, who administered a survey. Also during the session, a couple of videos were shown and questions and answers volleyed. Reinvention at Redstone is under

95th Maintenance soldier dies in wreck in Alaska

A soldier assigned to 95th Maintenance Company, who was stationed in Alaska, died in a traffic accident Saturday night.

Sgt. Jeffery J. Bishop, 26, a team chief with the 95th at Fort Richardson, was killed in the wreck which occurred at 7:30 p.m. Saturday (Alaskan time). Authorities said Bishop lost control of his 1988 Chevrolet pickup truck, crossed the median and hit another vehicle.

A passenger in his truck, Spec. Kyle Foster, 27, was also killed. Two people in the other vehicle were injured. Bishop and Foster were returning to Fort Richardson from Fort Greely when the accident occurred on Richardson Highway at mile marker 345 near Moose Creek.

Bishop was from Texas. Survivors include his wife, Evelyn, and three daughters.

Furloughs averted by compromise

The much-anticipated train wreck—a government-wide shutdown — turned out to be a fender bender after all.

Congress has approved a temporary spending measure which will keep the government operating in the absence of a new budget. The continuing resolution will provide money to keep Uncle Sam on his feet until Nov. 13 while the White House and Congress seek to work out differences over budget priorities.

Federal workers here and elsewhere rested easier last weekend knowing their workplaces would still be open Monday.



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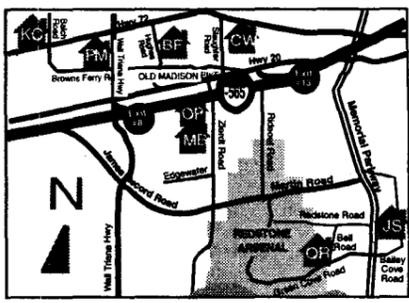
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Acquisition honorees...

From left Ernie Young, deputy to the commanding general, presents "Contract Professional of the Quarter" awards at the Acquisition Center to Wayne Sheats and Roderick Matthews. Not pictured is honoree Vernon Kerry. The three members of the Stinger contract team received this recognition for the fourth quarter of 1995 based on the awarding of the Bradley Stinger Fighting Vehicle Enhanced contract in less than 90 days.

Inspector general to conduct assistance visit Oct. 23-27

A team from the Army Materiel Command's Inspector General office will visit Redstone Arsenal Oct. 23-27. This is not an inspection, but rather an assistance visit to enable soldiers and their family members to express their views on both favorable and problem areas.

This type of assistance consists of four activities: soldier seminars, family member forum, review of soldier support programs and facilities, and confidential discussions with the AMC IG.

The six-member team will be conducting sensing sessions (seminars) for soldiers of all grades. They will be available to accept walk-in requests for assistance or complaints during the Inspector General Assistance Request (IGAR) sessions. Their focus for soldier support programs and facilities will include training, military personnel administration, and quality of life programs (post exchange, housing, hospital, etc.).

The family member IG

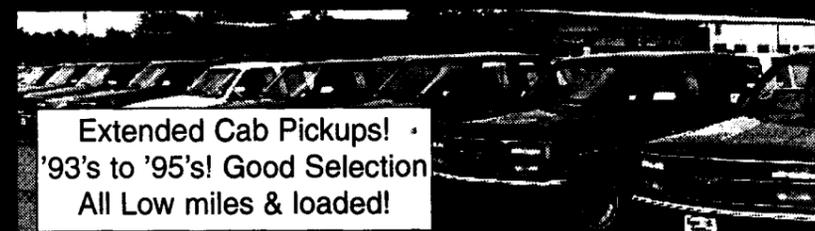
forum will provide an unique opportunity for family members to express their views, opinions, and ideas to someone outside the local command chain. Input from family members is critical since they view the Army from a different perspective than DA civilian employees or soldiers. Families of all soldiers are encouraged to attend this forum.

Issues or concerns that surface during the visit will be addressed at the lowest appropriate level. Those that can be handled locally will be left with the Missile Command IG; those that should be handled by Army Materiel Command will be taken back to AMC by the team, and those that are most appropriately handled by Department of Army or Department of Defense will be passed to the respective IG for resolution. If you have any questions concerning this Soldier Support visit, call SFC Regina Farrow or Beth Jorgensen of the Missile Command IG office, at 876-9701.

The dates, times and locations for the IGAR sessions, soldier seminars and family member IG forum are as follows:

- **IGAR session I**— Oct. 23, 1-3 p.m., Recreation Center, building 3711, rooms 5, 6 and 7.
- **IGAR session II**— Oct. 24, 10:30-11:30 a.m. Oct. 24, Recreation Center, rooms 5, 6 and 7.
- **IGAR session III**— Oct. 25, 10:30-11:30 a.m. Oct. 25, Sparkman Center building 5304, room 4237-40 and room 4370.
- **Soldier seminars**— for private-specialist, Oct. 24, 8-10:30 a.m., Recreation Center auditorium; and for corporal-sergeant first class, Oct. 24, 1-3:30 p.m., Recreation Center auditorium.
- **Officer seminars**— for lieutenant-captain, Oct. 25, 8-10:30 a.m., Sparkman Center building 5304, room 4370; and for major-lieutenant colonel, Oct. 25, 1-3:30 p.m., Sparkman Center building 5304, room 4370.
- **Family Member IG Forum**— Oct. 25, 6-8 p.m., Recreation Center auditorium.

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Future is now for Redstone 2000 training institute

(Editor's note: The following article was submitted by members of the Redstone Arsenal 2000 Institute team.)

Let's take a moment, please, to ask ourselves three questions and to understand why so many of us at MICOM are excited, thanks to our Reinvention Lab initiative:

- Are we, as Team Redstone, worth a training investment so that we can better perform our mission, realize our potential, and reach our career goals? — The Command and the Union think so!

- Are we, as employees, willing to learn the same tools and strategies for high performance that our managers are using in their mandatory Quality Implementation: Leadership Tools (QILT) course? — We now have the opportunity!

- Wouldn't it be wonderful if we with management were talking the same language so that we could work together more effectively and more efficiently as we strive to improve the way we do business up, down and across the Command? — The time has come!

In this era of rapid change and information overload, Redstone 2000 Institute (RI) is here and wholeheartedly committed to support MICOM as a customer-focused learning organization and to realize our vision which is to reinvent workplace learning. The RI staff is elated and working full speed ahead to prepare for our official opening. Getting the total Team Redstone moving together toward excellence and life-long learning is what RI is all about. By pledging to learn together and to grow together, we at MICOM will not only survive, but will also move forward at all levels in support of our vision, values, and goals and truly become Team Redstone.

In the early '90s, research conducted by the Department of Labor's Secretary's Commission on Achieving Necessary Skills (SCANS) determined specific foundation

skills and workplace competencies that would be necessary for workplace survival in the year 2000. In 1993 the far-sighted leaders of the Futures Task Force at MICOM knew the future was now (and forever), and the institute concept was born and incorporated into the MICOM Business Plan. Responding to our Commandwide need to manage and to cope with BRAC, downsizing, and reshaping and to respond to the National Performance Review and the Federal Quality Award initiatives, the Reinvention team proposed Redstone 2000 Institute as part of our becoming a true learning organization. An in-house team of five curriculum specialists/facilitators developed the program, and five focus groups of participants from across the Command helped to refine it. Many directors and managers also provided encouragement and direction. On April 10, the MICOM Executive Steering Committee approved the program; Maj. Gen. James Link stipulated that RI would benefit all of Team Redstone, not just administrative personnel, and that the American Federation of Government Employees (AFGE) needed to be briefed.

James Brothers, president of the AFGE Local 1858, had the following to say about Redstone 2000 Institute: "In fast-paced times like these, employees need to be empowered. If we don't trust and work together for success, we will fail together. This program could make a difference." Between November 1994 and August, RI pioneers graciously agreed to participate in three prototype classes and to offer suggestions for improvement. The RI team wants to thank everyone who has played a role in helping us to prepare a program that will meet and exceed our customers' requirements.

As the doors open at Redstone 2000 Institute, we invite you to participate in the

eight-day High-Performance Skills course which establishes an environment conducive to creative thinking, interaction, and high involvement that foster teamwork and accelerate powerful, productive results. Benefits of the program include 1) networking across the Command; 2) using the powerful language, tools, and techniques for interaction, team action, and taking action to ensure continuous improvement and long-term problem solving; 3) teaming with management to select mission-related growth and development opportunities for high performance far beyond the traditional training arena; and 4) receiving IDP credit, recognition, and rewards for demonstrating the use of new skills and competencies received in a variety of settings. Unique components of the course are five confidential assessments tied to individual development plans and intended to determine further individual needs for present and future job performance. Supervisor input, encouragement, and direction will be critical factors. Tied to each assessment will be developmental choices for moving forward; tutors and technical instructors in-house and beyond as partners are standing by to assist us at all levels in whatever we need. An advisory board representing all elements of Team Redstone will oversee the program and its process to ensure effectiveness and efficiency.

"It only makes sense," said more than one Redstone 2000 Institute supporter soon after the concept was proposed, "that we give our people the tools and strategies to get their jobs done!" Before completion of the first RI prototype course, an enthusiastic but concerned participant shared, "This is all well and good — our learning about the key principles, teamwork, and empowerment — but are our managers learning these things too? Are they going to let these

happen?" Another participant immediately spoke up, "In my organization it's already happening. QILT has made a difference, and I feel that now I'll be better able to meet the new challenges being presented to me. I'm excited!" Upon completion of the QILT course, a MICOM leader wrote on the end-of-course evaluation, "This is great stuff! Now when are we going to share some of this with the workforce?" — The time is now!

Open house and ribbon-cutting celebration: Allow us to share our excitement by joining us for our open house and ribbon cutting ceremony Oct. 12 from 9-10:30 a.m. at the Sparkman Center, room 4131. The Redstone 2000 Team will be there to answer any question you may have.

Sign-up for the High-Performance Skills course: Come see how much fun learning can be! The first step is to discuss the opportunity with your supervisor. Then simply call Gloria Turner at the Redstone 2000 Institute/Quality Institute — 876-0674 — and share with her which of the sessions below you and your supervisor agree you should attend.

- Oct. 30 through Nov. 2 and Nov. 13-16; Nov. 27-30 and Dec. 11-14; Jan. 8-11 and Jan. 22-25; Feb. 12-15 and Feb. 26-29; March 11-14 and March 25-28;
- April 8-11 and April 22-25; May 6-9 and May 20-23; June 3-6 and June 17-20; July 8-11 and July 22-25; Aug. 5-8 and Aug. 19-22; Sept. 9-12 and Sept. 23-26.

For more information about the program, you may call any of the following RI Team members: Nancy Hodges 876-1390; Janice Ray 876-1942; Patricia Johnson 876-2002; Margaret Whitlock 876-1867; and Paul King 876-1096.

—Submitted by the
Redstone 2000 Institute team

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Just doing their job at Redstone: the Protocol offices

Editor's note: This is the second in a series of articles on everyday people who work on the Arsenal and perform the jobs that are sometimes overlooked.

By Kathy Harkleroad

If you have ever attended or even just glanced at an official gathering, you have seen the work of the Protocol office. The office is responsible for making sure itineraries are in place, officials are where they are supposed to be, flags are displayed in the order they should be, and the list goes on and on.

There are two Protocol offices on the Arsenal: one at the Missile Command and the other at Ordnance Missile and Munitions Center and School. Although the duties are the same in each office, there are several differences and every day brings new responsibilities and duties.

According to Britt Kerbo, MICOM Protocol office, the ball starts rolling when they are notified an official is going to visit, or a high-ranking officer is going to attend an event.

"Every day is different and brings new surprises," Kerbo said. "Sometimes all we receive is the heads-up someone is coming and we try to schedule their visit and set up the itinerary. We also make sure they have transportation, have a place to stay and are generally taken care of."

The Protocol Office at OMMCS handles the same type of duties but sometimes has more international visitors and other considerations. "We have quite a few interna-

tional students classes at OMMCS and have their superiors visit. In those cases, their protocol is a little different and it can sometimes be a learning experience," said Diane Jernigan, OMMCS Protocol Office.

Jernigan said there is quite a bit of short notice involved when it comes to international visitors and that is what makes her job interesting. "The more red tape there is involved in getting a visit approved, the shorter notice we have. You have to put everything together in a matter of days, but that is what makes my job exciting," she said.

Some of the duties of the Protocol offices also include getting the seating arrangements set up, name cards made, and chair cards placed in the correct position. They are also responsible for making sure the flags are displayed in the proper order and the correct flags are displayed.

"There are several different flags and it is up to us to make sure we have them in not only the correct order, but that they are displayed correctly. The flags have to be neat and fall just right," Spec. Juan Luperico said, "and if they don't we have to iron them."

Setting up the flags isn't always an easy job. Depending on who is attending the event, and where the event is held, it can prove to be a challenging job within itself. "Setting up the flags on the Arsenal isn't bad as we always have adequate space. Sometimes we have to do some juggling to make sure they are in the correct position and look neat when it comes to some loca-



FLAG SETUP— Spec. Russell Mills and Spec. Juan Luperico set up one of many flag displays during the day as part of their job in the Protocol Office.

tions off-post," Luperico said.

Protocol is definitely a behind-the-scenes job, but according to Jernigan and Kerbo, that is something they take pride in. "What we do isn't always noticed, unless it is done wrong, then we hear about it," Jernigan said. "It's all the little details that

are involved in making an occasion happen that people don't really take notice of. But I love it."

Kerbo echoed that statement and said he "found the little details challenging. Every day is different and that is what keeps it interesting."

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Fox Army Community Hospital expands patient access with more clinic space

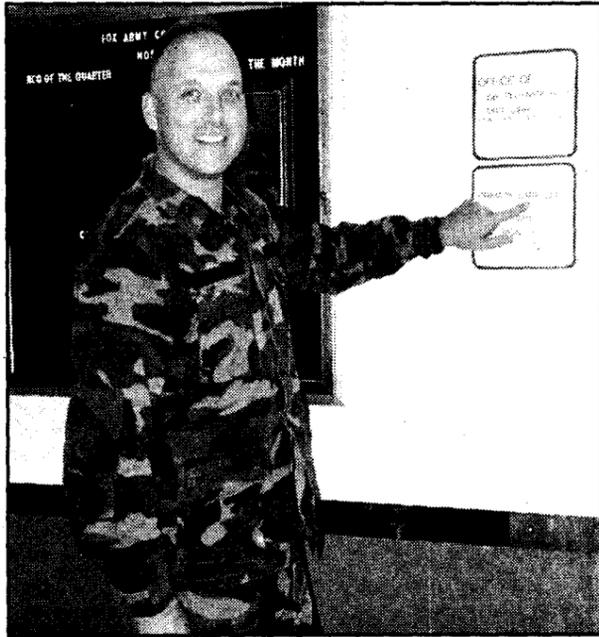
By Kathy Harkleroad

Patients to the former Outpatient Clinic might be a little confused when they arrive at Fox Army Community Hospital and see the sign on the door that says Primary Care Clinic. The change is due to one of many incentives undertaken at the hospital.

The Primary Clinic is designed to provide quality medical care to Champus eligible beneficiaries. "The name Outpatient Clinic has been replaced to recognize the changes we are undertaking," Capt. Christopher Pate, chief of the coordinated care division, said. "We have the UAB Primary Care Clinic that is operated under a Champus partnership and the new Acute Minor Illness Clinic."

With the opening of the new clinics, expansion became a reality and additional examining rooms were added. With the examining rooms came new physicians and, most importantly, additional appointments. "The new clinics are a definite plus," Pate said. "They not only improve access, but with adding the additional providers we have more appointments available for the patients."

The Acute Minor Illness Clinic is home to two physi-



CLINIC RENAMED— The former Outpatient Clinic is now known as the Primary Care Clinic and has expanded its clinic space. Pate shows the new sign that graces the clinic's doors.

cian assistants who also help out in the emergency room when needed. "They help with the patient overflow in the emergency room and also see routine and urgent care patients," Pate said. "We've also added a general medical officer in the Internal Medicine Clinic who will use the AMIC clinic as an access point for his patients."

In the UAB clinic there are now three family-prac-

tice physicians and a nurse practitioner. "We have added physicians in that clinic as well, and as a result more patients are being seen," Pate said.

Pate said these changes have come about because of the changes that are happening within the medical field in the military. "As we anticipate the arrival of Tricare, we are trying to build on the pillars of Tricare and reduce cost,

improve access, maintain a high quality of medical care and still maintain a high degree of readiness," he said. "We are trying to do as much as possible before Tricare comes to Fox."

Patients can reach the Primary Care Clinic by calling 955-8888 ext. 2. Pate said he would like to remind patients to avoid the high calling period when making appointments. "The busiest time of day is between 8-11 a.m. In some cases we receive 50 percent of all the calls we receive in a day during that time frame. If patients were to call in the afternoon, they still would be able to get appointments, and their wait time on the phone would be considerably less. With the additional physicians, we have increased our appointment availability," he added.

The phone system is also undergoing an evaluation this week and some changes are on the horizon. "We will be adding some phone numbers to the main call menu as well as re-evaluating the system overall," Pate said

Hispanic Heritage Month observance under way

Hispanics in the Military is the theme for this year's observance of Hispanic Heritage Month, Sept. 15 through Oct. 14.

SSgt. Petra Branch, of the 59th Ordnance Brigade's newly-formed Committee for Equal Opportunity, has provided questions and answers about Hispanic-American history which will run in the Rocket each week during the observance.

The following is last week's entry, and its answer:

"I am a Mexican astronomer, mathematician, geographer, and writer. I was born in 1645, and died Aug. 22, 1700. I exemplified the spirit of alert intellectual curiosity that marked the baroque period in Hispanic literature. An advocate of the theories of Rene Descartes, I was appointed (1672) professor of mathematics at the Royal University of Mexico and named (1680) royal cosmographer by Charles II. My *Infortunios de Alfonso Ramirez* (*The Misadventures of Alfonso Ramirez*, 1690; English translation, 1962) is considered a forerunner of the Mexican novel. Who am I?" Answer: Carlos De Siguenza Y Gongora

Here is this week's question; look for the answer Oct. 11:

"The embodiment of Spanish romanticism, I am a poet and dramatist born Feb. 21, 1817, and died Jan. 23, 1893. I am famous above all for my play *Don Juan Tenorio* (1844), in which Don Juan is not damned but saved by his true love, Dona Ines. I also wrote *leyendas* (legends) based on traditional Spanish themes or history, from which I drew heavily for my poems and plays. My sonorous verses are known by heart by many in the Hispanic world, although I am not highly regarded by critics today. Who am I?"

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Youth conference prepares helpers for city schools

By Michael Dickerson

Another week, another youth oriented program. No one can say that Redstone doesn't care about young people. Last week Redstone sponsored a youth conference in which selected high school and middle school students began training as peer helpers. Peer helpers are essentially counselors, friends, mentors, tutors, and shoulders for fellow students.

Selected students from Grissom, Lee, Johnson, Huntsville, and the Hunts-

ville Center for Technology gathered Sept. 26 and 27 to listen to JoLynn Johnson of Raleigh, N.C., teach the responsibilities of peer helpers. Selected middle schoolers attended the conference Sept. 28 and 29. The students will need 60 additional hours of training before they become peer helpers, according to Nancy Fortner, guidance specialist for Huntsville City Schools.

The students gathered in the Youth Center gym, sat in a circle of chairs, and listened to Johnson. Lessons were reinforced when the

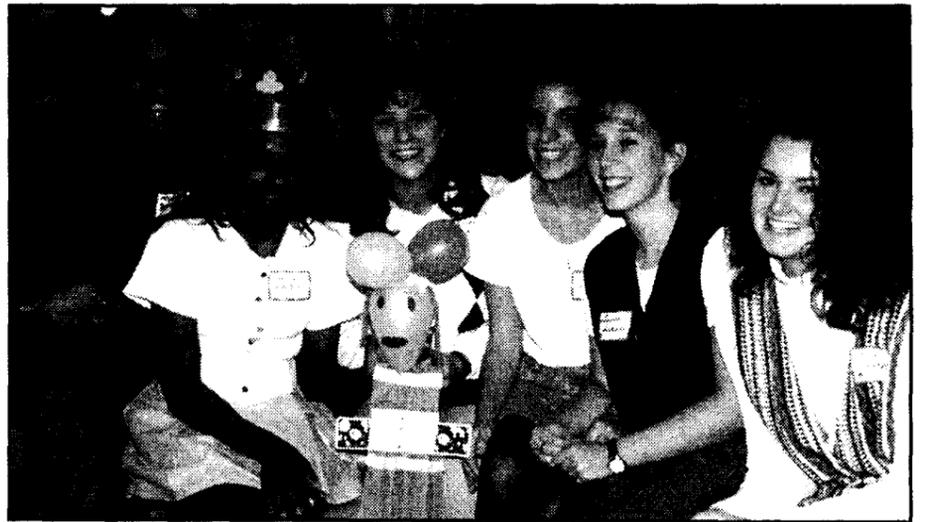
students performed group exercises.

One exercise was to build a "team vision" from construction paper, tape, balloons, playing cards, pipe cleaners, and string. The students had only seven minutes to determine what they would build and then build it.

A group of girls from Lee made a doll. Another group from Lee built a low-budget casino. The students from the Huntsville Center for Technology strung together a puppet; and a hot-air balloon was devised by Johnson High students. The exercise was all about performing as a team, building a cooperative attitude. As Johnson told the students, "attitude is everything."

Counselors from each of the represented schools also participated, mainly as spectators. The counselors went through training prior to the youth conference.

Patricia Hammer of Huntsville High School took a two-day training course this summer. "I'm excited," she said. "I brought 12 students here and we had eight more who went to Jacksonville State and took training. They are excited. They will start helping as peer helpers in the spring. That's their



AT WORK— Students created a "team vision" in seven minutes.

goal. Isn't that wonderful?"

At the conference, Johnson spoke about and reinforced the importance of confidentiality — unless harm was involved. "Confidentiality is the backbone of the program," she said.

She asked the students for other qualities of a perfect peer helper and got descriptions like trustworthy, loyal, good listener, dependable, patient, and respectful.

Each school will determine how the peer helpers will be employed. The students may be used as tutors, peer listeners, conflict mediators, new student mentors, orientation leaders, referral agents, and other go-be-

tweens of students, teachers, and parents.

According to Johnson, 74 percent of students say they talk to other students first when they need emotional support. "Starting at age 12, peer influence overtakes that of parents, schools, and television," she said. "It makes good sense to have a peer program in place. Young people have incredible power over their peers."

There is a story of one fifth-grade boy in Hoover who taught a third-grader how to read after teachers had no success. "The third-grader, who was Hispanic, thought he had a sickness because he couldn't read,"

Johnson said. "The third-grader referred to the other boy as his medicine man."

Fortner said, "The peer helpers aren't taking the wonderful role of parents, churches, or teachers. The 10 to 12 students were selected from each high school. They were selected by faculty for good communication skills, for being team players. They are not necessarily straight 'A' students. They are respected by their peers."

"It's a wonderful start to a wonderful program," Fortner said. "We look forward to further collaboration with the Arsenal."



PEER HELPERS— JoLynn Johnson teaches a select group of high schoolers their responsibilities as peer helpers.

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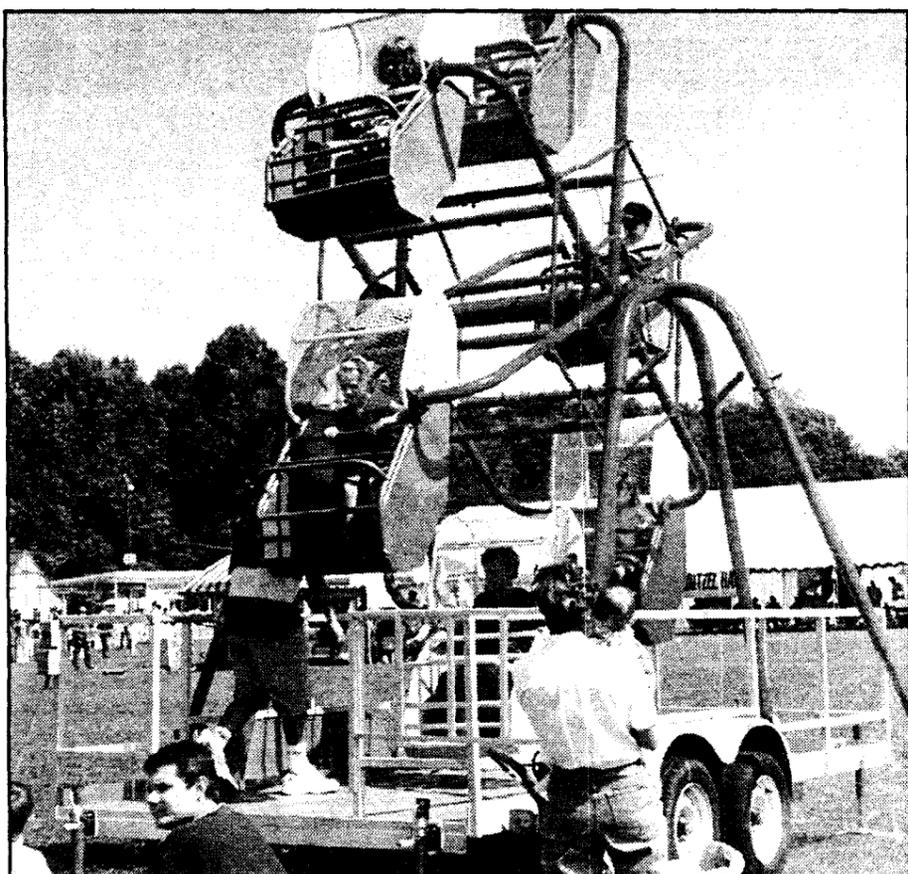
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FLYING HIGH— Youngsters lined up for a chance to ride the Ferris wheel at the Oktoberfest held at the Parade Field last week. These youngsters looked like they could have stayed on the Ferris wheel another round or two as they were really enjoying themselves.

Oktoberfest celebration

By Kathy Harkleroad

The crowds kept coming, and coming and coming, to the first annual Oktoberfest celebration held on the Arsenal and, according to Yvonne Coleman-McGuire, the weekend festival was definitely a success.

"Since this was the first year we had ever attempted something like this we didn't really know what to expect. We were overwhelmed at the crowds and were very

pleased," said Coleman-McGuire, chief of marketing and communications for the Directorate of Community and Family Activities.

Adults and children alike lined the parade field and took part in various events throughout the three-day Oktoberfest '95. Children participated in face painting, pony rides, Ferris wheel rides, spin art and sand art, while older children and adults tried other activities.

The hot air balloon ride was a very popular event, as were the pick-up volleyball and basketball games. Vendors lined the perimeter of the event and offered items for sale that ranged from German beer steins to silk flowers and dolls.

The most popular booths at the Oktoberfest '95 were the food booths where patrons dined on snitzel, bratwurst and red cabbage. German delectables weren't



SPECIAL TREATS— Vendors lined the outskirts of the festival and offered everything from silk flowers to beer steins. Each booth was unique and offered something for everyone.

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neir style, patrons could sam-
le nachos or funnel cakes.

According to Coleman-
McGuire the Oktoberfest '95
was such a success this year,
the Marketing Division is al-
ready planning on it being an
annual event. "Next year it
will be bigger and better. We
earned a lot of things this

year and this will definitely
be an annual event," she
added. The dates for Okto-
berfest '96 will be Sept. 13-
15.

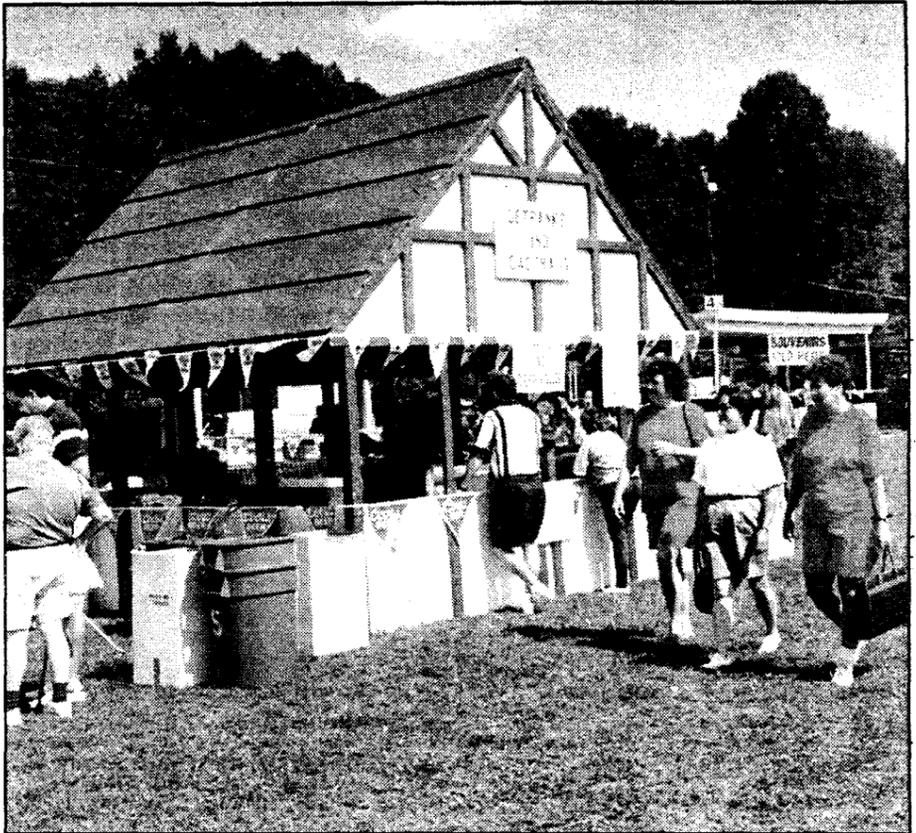
"It was a huge success,
Team Redstone was out in
force and the entire Redstone
Arsenal community support-
ed the event. It was great to

see the whole community
work together as they did,"
Coleman-McGuire said.

Approximately 13,000
people attended the Oktober-
fest '95 and 25 craft vendors
participated. Several other
booths sponsored by local
organizations included a va-
riety of specialties.



FOUR-LEGGED FUN— The pony ride was another popular children's attraction and lines were constantly found as small children awaited their turn to ride the pony. Toddlers to school-age children took turns riding in circles. Some were accompanied by an escort while others were brave and took the ride alone.



FOOD FUN— As with any celebration, food was abundant at the Oktoberfest and featured everything from nachos to snitzel. Lines were frequently found at the German food booths and the smell of bratwurst filled the air.

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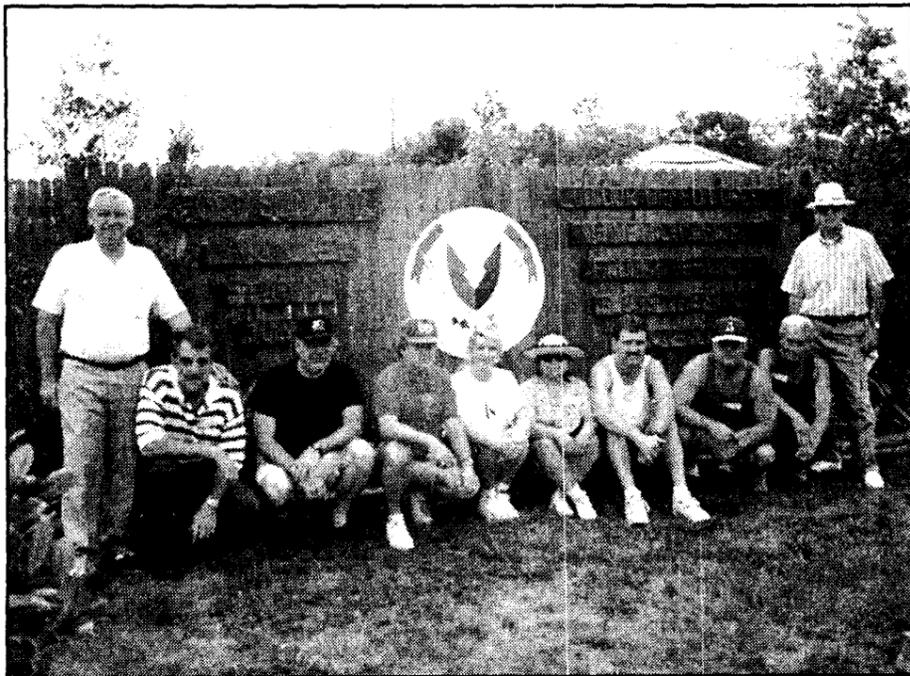


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Sports/Recreation



AT FORT SLINKARD— Members of the Directorate of Logistics enjoy the recreation area during their organizational day.



GOLF VENUE— Redstone Golf Course served as one of the venues for DOL's organizational day.

RASA logistics workers enjoy day at their fort

Fort Slinkard was among the venues for a directorate's organizational day. Where's Fort Slinkard, you might ask? Right here at Redstone.

It's a recreation area on the southside of building 3775 on Maintenance Row. Fort Slinkard was built in 1989 as an Army Community of Excellence project by the soldiers and civilians of Maintenance Division, Directorate of Logistics (DOL), Redstone Arsenal Support Activity.

The area was officially named Fort Slinkard at an

event July 2, 1992 with coffee and doughnuts. A plaque was given to Tom Slinkard, the maintenance division chief, naming the fort in his honor.

Fort Slinkard, open at no charge to the entire community, is equipped with three barbecue grills, four gazebos, 10 picnic tables, and four sets of regulation-size horseshoe pits. There is enough room to set up volleyball and badminton nets. The members of DOL encourage everyone to come and use this facility.

It was the site of horse-

shoe competition for the Directorate of Logistics' organizational day Aug. 3. The winning team included Bob Roger and Ken Michael, representing Maintenance Division.

Golf competition held at Redstone course resulted in a two-way tie. Sharing the honors were the Supply Division team— Jim Beadenkopf, Emanuel

Robinson, Warner Pruitt and Garrett Whalen — and the DOL team which included Bruce Spicer, Bruce Maxwell, Ken Pointer and Paul Simmons.

Bowling, conducted at Rocket Lanes, was won by the Maintenance Division team of Donna Browning, Kevin Bowers, Dan Moore and Matt Clark.

"Everything was going

on at the same time," Rafael Boudah, a supply systems analyst in DOL and member of the event committee, said. Trophies were awarded at the Col. Carroll Hudson recreation area

which served as the main venue.

For more information about Fort Slinkard, call J.D. Clanton 842-9727 or Bob Rodgers 876-5838.

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Sports

FOOTBALL

1995

Skip's Picks

Florida State Seminoles favored to whip Miami, putting their perennial Hurricane demons to rest

By Skip Vaughn

The Miami-Florida State matchup used to decide the national championship early, but it won't this year.

Miami has already lost to UCLA and Virginia Tech so the Hurricanes aren't their usual prancin', dancin', intimidating selves. Florida State, on the other hand, is blowing out teams as expected. The Seminoles are unbeaten and ranked No. 1.

Look for coach Bobby Bowden and FSU to put their perennial Hurricane demons to rest Saturday.

Skip's Picks last week went 21-10-2, bringing the season totals to 106-46-4. Here are my picks for selected games

this week in major college football:

- Miami at Florida St.— FSU
- Miss. State at Auburn— Auburn
- NC State at Alabama— Bama
- Tennessee at Arkansas— Tenn.
- Florida at LSU— Fla.
- Georgia at Clemson— Clemson
- Tulane at Ole Miss— Ole Miss
- Kent at South Carolina— SC
- Morehouse at Ala. A&M— A&M
- Texas-El Paso at Air Force— AF
- Stanford at Ariz. St.— Stanford
- Pittsburgh at Boston College— BC
- Kansas at Colorado— Colo.
- Georgia Tech at Duke— Tech
- Houston at TCU— TCU
- Illinois at Indiana— Ill.

- Iowa at Mich. St.— Mich. St.
- Oklahoma at Iowa St.— Okla.
- Missouri at Kan. St.— KS
- Louisville at Southern Miss— SM
- Maryland at Wake Forest— Md.
- Northwestern at Michigan— Mich.
- Purdue at Minnesota— Minn.
- Virginia Tech at Navy— VPI
- Virginia at N. Carolina— Va.
- Notre Dame at Washington— Wash.
- Ohio State at Penn State— OS
- Oregon St. at Wash. St.— WS
- Rice at Texas— Texas
- Southern Cal at Calif.— USC
- Temple at Syracuse— Syracuse
- Texas A&M at Texas Tech— A&M
- Wyoming at Tulsa— Wyo.



ON THE COURSE— Looking forward to the Pineapple Open tournament are, from left, Judy Link, honorary president of the Officers Wives Club; Chip Enlow, pro/manager at Redstone golf course; and Sans, OWC president.

Pineapple Open golf tournament an OWC fund-raiser for community

The Officers Wives Club and the Redstone Golf Course will present the inaugural "Pineapple Open" tournament Oct. 22 at the course.

All proceeds from this event will benefit the OWC welfare fund, according to Sandy Sans, OWC president. This money goes back into the community for scholarships, Soldier of the Month, NCO of the Quarter, Red Cross, schools, etc.

The tournament, open to the public, will be a four-per-

son scramble (A, B, C and D players). Prizes will be awarded. "We will also have a barbecue dinner after the tournament at the golf course," Sans said.

The Pineapple Open begins at 12:30 p.m. Oct. 22 with a shotgun start at 1:30 p.m. Rain date is Nov. 5. The organizers plan to conduct this event annually.

Entry forms can be picked up at Redstone Golf Course.

For more information, call Sans 830-9387.

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Sports/Recreation

Construction begins on additional gym for military

By Michael Dickerson

After more than a decade of waiting, ground was broken Thursday for an additional gym for the military community.

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, was one of the first to get some exercise as he lifted a shovel full of dirt. Earthworms exercised next as they squirmed for new cover.

Link said that the gym will improve the quality of life for soldiers and their family members. "Physical fitness is linked to mental and spiritual fitness," he said.

According to Ted Compoc, director of sports and athletic training, the gym will open about October 1996. "The gym will be smaller than Pagano Gym, but everything will be state-of-the-art," Compoc said.

The gym, to be built near the bowling alley, will be about 21,000 square feet and cost about \$2.6 million. Pagano Gym, which has had several additions, is about 30,000 square feet. It will not close when the new gym is opened. "Pagano



BREAKING GROUND— From left are Steve Arendale, Corps of Engineers; Greg Bragg, of Consolidated Construction; Maj. Gen. Link; Compoc; Mike Hubbard, of Environmental Management and Planning Office; and Col. Stephen Moeller, deputy post commander.

has just been outgrown," Compoc said. "The new gym will ease up on scheduling. Basketball is such a dominant activity. Volleyball is difficult to schedule at Pagano."

The new, as-of-now nameless gym — Compoc suggests "Sam Fields' Field House" — will contain three racquetball courts, a full-sized basketball court, two regulation volleyball courts, an aerobics room,

men's and women's saunas, a weight room, locker rooms, administration office, and an equipment issue office.

Sam Fields, who recently died in a tractor accident, was the head of the Environmental Management and Planning Office. "He had a lot to do with the planning from conception," Compoc said.

The new gym had its inception more than a decade

ago, but was finally approved two years ago. "It's a concerted effort by the current and past regimes," Compoc said. "It's another symbol of family at Redstone, a quest for the best available for our customers — the soldiers."

"If it weren't for the support and tenacity of my predecessors it would have been the can that got kicked into the next decade," Link said.

10-miler team gets two new members

Two members of Redstone's 10-miler team have been replaced due to their deployment to the U.S. Virgin Islands for hurricane relief efforts.

MSgt. Ruben Flores and SFC Eduardo Colon, both members of Readiness Group, were deployed to St. Thomas and are not expected to return to the states in time for the Oct. 15 Army 10-miler in Washington, D.C. Their replacements on Redstone's team are Maj. Vance Chase, of Army TACMS/Bat Project Office, and SSgt. William Williams, of 95th Maintenance Company.

The other members of the team include Spec. Wayne Sachleben of HHC MICOM; Maj. Alexander Steel of Army TACMS/Bat Project Office; Marine SSgt. John Leach, 4th of the 14th Marines; Skip Vaughn of MICOM Public Affairs; Zane Smith of JTACS Project Office; Jean Grotophorst of Army TACMS/Bat; and Spec. Kelly Newman, team captain, of the Post Reenlistment Office.

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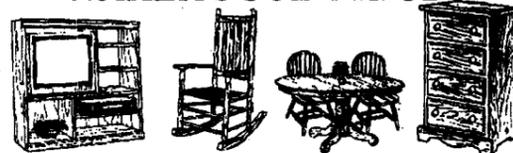
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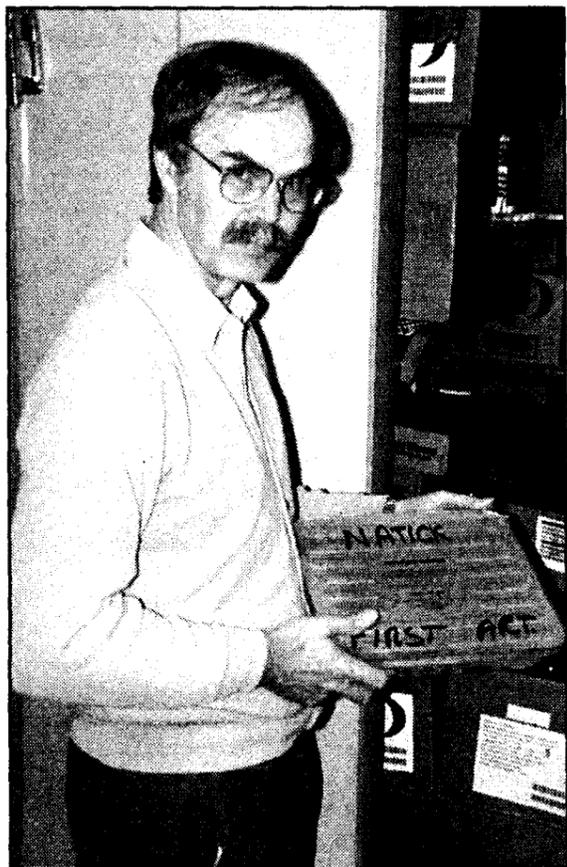
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FOOD PROCESSING ENGINEER— Anderson works to nutritionally fortify MREs while keeping them "acceptable."

MRE

Continued from page 1

a miniature body bag.

Much of the analysis is done in a laboratory where there is a refrigerator stocked with chemicals in plastic bottles. But, ah ha! There is a Dominoes pizza box in the freezer compartment. Maybe it won't be long before Dominoes delivers to battlefields. Hopefully, the pizza, delivered to much salivation, won't be wrapped in olive green, triple-laminated plastic.

AMC agencies recognized for re-inventing government

By Tami Terella

WASHINGTON— The Army Materiel Command, headquartered in Alexandria, Va., recently earned high marks for quality improvement from Vice President Al Gore, the president's leader for re-inventing government.

The praise came Aug. 2 during the Federal Quality Conference in Washington, D.C., when Gore presented the awards to three AMC commands: the U.S. Army Tank-Automotive Research, Development and Engineering Command; the Armament Research, Development and Engineering Center; and the Red River Army Depot for improving the caliber of their organizations.

"Re-inventing government is hard," Gore said to conference attendees. "But it is extremely fulfilling work for all who are involved in it. And it helps to know that those of us involved in it are not alone. All of you are involved. You advocates of quality management are with President Clinton and me in the effort to make government work better and cost less. That's the right way to change government, making it work better as well as cost less. And it's done through quality management."

The Tank-Automotive Research, Development and Engineering Center in Warren, Mich. — or TARDEC, as it is called — won the 1995 Presidential Award for Quality, "in recognition of service to customers and commitment to excellence."

TARDEC designs and develops tanks, other armored vehicles and specialized trucks and trailers for the U.S. armed forces, federal agencies and more than 60 other countries.

TARDEC was recognized by the vice president for establishing its own university in 1992, to advance the development of the command's scientists and engineers, and to school TARDEC employees on total quality management. It was also recognized for improving its team-based organization by eliminating several layers of management and 140 supervisory positions. The result was a newly formed work force of 155 Integrated Product Teams that control their own budgets, personnel functions and program initiatives in order to move decision making closer to the customer.

TARDEC has also created the National Automotive Center to serve as the Army's site for development of dual-use automotive technologies and their application to military ground vehicles. Since its inception, 36 dual-use automotive-technology contracts have been signed with industry.

TARDEC associates were also recognized for their development of a "virtual prototyping" process, which allows TARDEC engineers to create, design, test, evaluate and manufacture new military/automotive vehicles in a computer.

In one example, TARDEC engineers compared the traditional process with the virtual-prototype process of developing and building an M1

Abrams Main Battle Tank. The virtual-prototype process resulted in a four-year reduction in development time, at a projected savings of \$168 million.

The Armament Research, Development and Engineering Center, and the Red River Army Depot are sub-agencies of TARDEC. These agencies were presented the Quality Improvement Prototype Award "for demonstrating outstanding achievement in quality management."

ARDEC's accomplishments included: increasing their unconditional product release from 90 to 100 percent in the past five years. This allowed ARDEC to hand off weapons to soldiers without any unresolved problems.

ARDEC also found success in fielding the PALADIN, a howitzer with a 25 percent increase in range and a 33 percent reduction in the number of crew members needed over its predecessor.

And finally ARDEC was recognized for reducing its average processing time for technical-data packages from 198 in 1988 to 36 days in 1994, while error rates dropped from 24 percent to less than 1 percent.

Red River Army Depot won the award for overhauling more than 2 million of its track shoes and 500,000 roadwheels, with a saving of about \$96 million, and for saving more than \$7.8 million in value engineering in 1994. The depot also saved almost \$1.2 million as a result of employee suggestions. And Red River employees won the award for reducing their internal regulations by 53 percent.

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GROUNDLED— The Flying Activity and its fleet have been grounded for now.

Post Flying Activity undergoes temporary safety shutdown

If you saw last week's article in the Rocket about the Redstone Flying Activity and you were thinking of flying, sorry but you will have to try your wings elsewhere. The Flying Activity is under a temporary safety shutdown.

Jim Mullen, director of community and family activities, said that the shutdown is due to the resignation of William Porter, the general manager of the Flying Activity. Porter resigned for health reasons Sept. 22.

"I'm going to the moun-

tains of North Carolina to get my blood pressure down," Porter said.

It is anticipated that the shutdown will last for approximately two months. During this time, a new manager will be hired and the entire operation of the Flying Activity will be reviewed. "Customer safety is of utmost importance," Mullen said. "We do not want to rush our review process."

The review will include operational procedures, budgetary goals, safety plans, maintenance plans

and compliance with applicable regulations and policies.

"We have one of the few remaining flying activities within the Department of the Army," Mullen added. "We want to continue offering this worthwhile recreational activity to the Redstone community."

A general membership meeting will be held Thursday at 6 p.m. at the Recreation Center off Patton Road. The Redstone community is invited.

Annual animal blessing slated for Saturday at the chapel

By Kathy Harkleroad

The Lady of the Valley Parish at the Bicentennial Chapel is calling all animals to attend a special event Saturday. Pets of all types are invited to receive a special blessing by Chaplain (Maj.) Timothy Teahan at the annual Blessing of the Animals.

"We have held this event at the Bicentennial Chapel for the last 17 years that I know of," Patty Wilson, religious education director, said. "We have had all kinds of animals—cats, dogs, fish, turtles, birds, lizards, hamsters... you name it. We would really like to have a horse this year."

The blessing of the animals is a special event celebrated in honor of St. Francis of Assisi, the patron saint of animals. "St. Francis believed in all God's creatures and took a vow of poverty and lived as the animals did," Teahan

said. "He lived in stables and fields and led a very spiritual life. Oct. 4 is the Feast of St. Francis and the blessing of the animals in held in conjunction with that day honoring St. Francis."

Wilson said all animals, regardless of the owner's religion, are invited to receive the special blessing. "All of the animals will be blessed or sprinkled with Holy water, and will receive a medal of St. Francis for their collars," she said.

Keeping with the tradition of St. Francis' way of life, the animals will be fed, as St. Francis fed them and the poor. "All of the animals will also receive an appropriate special bag of food," Wilson said. "We have carrots and apples, as well as dog, cat and fish food."

Animals aren't the only ones who will receive gifts or treats at the blessings, according to Wilson. "We

will have a specially decorated cake for the animal's owners and they will also receive a prayer card with a picture of St. Francis on it."

Teahan said although this is a Catholic event, everyone regardless of their religious beliefs is invited to attend. "Everyone is welcome. The blessing isn't just for Catholics, it is for all animals, regardless of size, shape, age, or owner's religious belief," he said.

The blessing of the animals will take place at 2 p.m. Saturday in front of the Bicentennial Chapel, and it is important to arrive on time. "The blessings happen so quickly that if you are late you will have missed them," Wilson said. In case of inclement weather, the event would take place in the activity room.

It is also important that all animals are kept on leashes or are confined in some way.

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MWR highlights

The following are upcoming Morale, Welfare and Recreation activities:

• **OCT. 20: Youth Services Fright Night**— For preteens only; masquerade dance 6-9 p.m. at the Youth Center. Admission \$2. For information, call 830-KIDS.

• **OCT. 26-27: Haunted house**— Youth Services and 832nd Ordnance "Haunted House" 6-9 p.m. at the Youth Center. Both night admission is \$2. Open to Redstone community.

• **OCT. 27: Costume party/haunted house**— Presented by the BOSS Committee at the Recreation Center, building 3711; open to the general public and Redstone community. Haunted house, for all ages, starts at 7 p.m. The costume party, adult only, begins at 10

(with spotlight dance and costume contest at midnight).

• **SCOUT LEADERS: Redstone youngsters**— For information on post Scout troops call the following: Girl Scouts, Karla Watenpohl 420-8244; Cub Scouts, Stephen Bruens 772-0316; and Boy Scouts, C.W. Halupka 859-1014.

• **ARMY COMMUNITY SERVICE: AER scholarships**— Applications for the Army Emergency Relief scholarship program for children of soldiers are available now. This program allows financial assistance in the form of scholarships so unmarried children of soldiers may pursue post-secondary level studies. Scholarship applications are available by mail from Headquarters, AER from Nov. 1 to Feb.

23 for the 1996-97 school year. For more information or a mail-in request, call Juanita Adams, AER officer, at 876-5468, building 3491.

• **LEISURE TRAVEL OFFICE: Vacation cruise**— Need a vacation? Are you ready for some pampering? Don't wait for excuses like birthdays, anniversaries, etc. You need Royal Caribbean pampering now, while special pricing is in effect on three, four and seven day cruises. A Royal Caribbean cruise is a first class vacation in every way— food, entertainment, port of calls, accommodations and service. Call Carlson Wagonlit leisure travel office at 882-6180. They will be happy to help you select the cruise that's right for you.

Turkey shoots: a fun way to win nice-sized holiday meal

By Michael Dickerson

For \$3 you can win the main portion of your Thanksgiving dinner. All you have to do is be good enough, or lucky enough with a shotgun to put a pellet closest to a target's center 40 yards away.

Every month through December, Outdoor Recreation will hold Turkey Shoots. If you don't have a shotgun, you can borrow one from the center. They will even show you how to use it. The next shoot is Oct. 7 from 10 a.m.-1 p.m. at Outdoor Recreation. The center is on Sportsman Drive off Patton Road, east of the Sparkman Center.

Your competition will be nine other shooters. In each flight of 10 shooters, one person will win a nice-sized turkey or ham. "Anyone can win," said Bill Moreland of Outdoor

Recreation. The flyer for the event says that no skill is required. Fifteen to 20 turkeys and hams will be away. "Win your Thanksgiving dinner, now," Moreland said.

"It's a fun outdoor sport," he said. "The fun is in the shooting competition. It's also a social activity where you can meet your friends."

You can participate if you are active duty or retired military, a DoD civil-

ian, a DA civilian, a Redstone contractor, or a family member or guest of the aforementioned. For more information, call Outdoor Recreation 876-4868.



Bargain hunting...

Residents throughout the Arsenal participated in the post's semi-annual garage sale last weekend, and earned extra money as well as cleaned out a few closets. These bargain hunters were spotted on Cooke Drive; and many picked up special deals.

74th

Continued from page 1

diers of the 74th. "I tell you these are by far the most professional soldiers I've ever had the pleasure to work with. Absolutely phenomenal," he said.

The 74th dates back to October 1927 when it originated as the 20th Motor Transport Command, Quartermaster Corps. Throughout its redesignations and activations since then, the battalion has served in campaigns from World War II through Desert Storm. "I know the soldiers who've

gone before you would be very proud of the way their colors have been cased today," Link said.

"Soldiers who were there when we needed them, soldiers who helped win the Cold War, you served when we needed you in the desert war, and these soldiers will be there for the next war," he said. "I think the message we should take away today is that units and soldiers come and go, the

Army endures and always will."

Bob DuBois, director of TMDE Activity, praised the battalion and Kitchen for having done "an admirable job."

Kitchen's final request to the battalion was to remember its tradition of service. "And remember the sun never sets on the 74th. The 74th will be there," Kitchen said.

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First Javelin missile rolls off production line

TROY— The first production Javelin missile round and command launch unit made their public debut at Lockheed Martin's Pike County facility Friday.

The world's first "fire and forget" infantry antitank weapon was introduced during a roll-out ceremony held by the Texas Instruments/Martin Javelin Joint Venture.

Participating in the ceremony from Redstone were George Williams, program

executive officer for tactical missiles; and Col. Michael Roddy, Javelin project manager. Representatives from TI/Martin, TRADOC, and Governor Fob James' office were also in attendance.

Javelin is a shoulder-launched, fire and forget antitank missile designed to defeat 21st century armor threats while enhancing the survivability of infantry troops.

Following its development program, the Javelin

weapon system team was awarded the Order of Daedalians Weapon System Award. Two production contracts have been awarded to the TI/Martin Joint Venture. The first was awarded in June 1994 for \$203 million for 703 missiles and 57 CLUs. In March 1995 a \$178.2 million production contract was awarded for an additional 872 missiles and 97 CLUs, with deliveries scheduled to extend from October 1996 to September 1997.

Huntsville-based firm among fastest growing

Tech-Masters Inc. (TMI) is featured in the September issue of Technology Transfer Business as one of the 500 fastest-growing technology companies in the country.

The Fast 500 consists of a group of companies that are leading the nation's growth through vision, persistence, hard work, and the transfer of technology into economic results.

The ranking is based on the percentage of corporate revenue growth between 1990 and 1994. TMI is listed at No. 3 on the Top 500, and has experienced 36,963 percent growth in the past five years. The Top 500 companies were chosen from more than 2,500 entries over a three-month period.

TMI is a defense engineering, research and develop-

ment company headquartered in Huntsville with locations in Atlanta, Shalimar, Fla., Montgomery, Agoura Hills, Calif., Deep River, Conn., Loveland, Colo., Lawton, Okla., and Sunnyvale, Calif. TMI is the prime mission contractor for the Marshall Space Flight Center's Technology Transfer Office.



DIA director visits...

Air Force Lt. Gen. Kenneth Minihan, the new director of the Defense Intelligence Agency, is briefed by Isaac Edmond while visiting the Missile and Space Intelligence Center. Minihan received information relative to

MSIC's capabilities and toured the intelligence test analysis facility. Among the briefers Sept. 14, Edmond discussed foreign missile systems and the associated analysis.

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Soldier Support Institute opens on schedule at Fort Jackson

By Jim Caldwell

FORT JACKSON, S.C.—The Soldier Support Institute was relocated from Fort Benjamin Harrison, Ind., to Fort Jackson "without missing a beat" in training students in the institute's various courses.

"No training cycles were missed at all," said Lt. Col. Mark McCauley, SSI chief of staff. "Well before the move, training programs were modified to allow each course to graduate its students, transfer materials and instructors to Fort Jackson and to begin training new classes. We did it without missing a beat."

A major factor easing the move was completion of the 208,000-square foot Gates-Lord Hall in less than 18 months after groundbreaking. McCauley said construction of comparably-sized buildings normally take an additional year.

Gates-Lord Hall will house three of SSI's four schools and more than 400-

member faculty. The Noncommissioned Officer Academy resides in another new building, the 40,000-square foot Mabry Hall.

Schools that make up SSI are Adjutant General, Finance, Recruiting and Retention, and Noncommissioned Officers Academy.

The last Recruiting and Retention School course to be taught at Fort Benjamin Harrison will be completed in September. The next course will begin at Fort Jackson in October.

More than 1,600 SSI students are now in residence at Fort Jackson.

"The move was difficult, but it was done with skill," McCauley said. He said Brig. Gen. Neil N. Snyder, SSI commander, was actively involved with every phase of the relocation.

"The commanders of Fort Benjamin Harrison and Fort Jackson and their staffs did great work for the Army by supporting the move of the SSI in every way they could," McCauley said.

Gen. William W. Hartzog, commander of Training and Doctrine Command, officiated at the ribbon-cutting ceremony opening SSI's new home in July.

"Today's environment demands a global power-projected Army capable of responding to the nation's needs across the full spectrum of operations," Hartzog said. "We have such an Army today and TRADOC's focus is to take this Army of today into the future."

"We'll do that from here, engaging the change around us, leading it, taking it to a rational, well-informed future. TRADOC has a key role in seeing that future and in keeping us a trained and ready force." (Arnews) (From a Training and Doctrine Command news release.)

Host families needed locally for student exchange effort

How would you like to learn all about a foreign country's culture, traditions and lifestyle without ever leaving your home? Carol Tieman of the Harvest area, local coordinator for the AIFS Foundation's Academic Year in America (AYA) high school exchange program, is interviewing families in this part of Alabama to host an international student, arriving in January, during the 1995-96 school year.

Tieman has applications of several boys and girls, ages 15-18, from Germany, Brazil, Hungary, Poland, Russia, Spain or any one of 30 countries across the world. All have studied English, have their own spending money and full medical insurance.

Families who host AYA students have the unique opportunity to share their tradi-

tions and values with a foreign student, and in exchange learn the language and customs of another country. Interested families are invited to choose the boy or girl who would best fit with their lifestyles and interests, and hosting can be for five or 10 months. In addition, host families are awarded up to \$800 in scholarship funds to be used on certain travel/study abroad programs.

Whether you have young children, teen-age children, or no children, you may qualify as a host family if you can provide a bed, a place to study, two meals a day, and most important, an open heart. Interested families can find out more about hosting a student by calling Tieman at 895-9495 or regional director Kerry Dixon at 1-800-322-4678 ext. 5413.

Tobyhanna selects NCO/soldier of year

TOBYHANNA ARMY DEPOT, Pa.—Sgt. Jeremy D. Thurman and Spec. Lamar Isbell have been chosen as Tobyhanna's Non-commissioned Officer (NCO)/Soldier of the Year.

Thurman, a native of

Fort Worth, Texas, is the depot's NCO of the Year; and Isbell, a native of Birmingham, is the depot's Soldier of the Year. Both soldiers reside on-post in Tobyhanna.

Their awards were pre-

sented by retired Brig. Gen. John McDonald, president of the depot chapter of the Association of the U.S. Army (AUSA), and former depot commander Col. Michael Lindquist.

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Course Title	Course #	Dates	Days	Time	Location	Fee
DOS AND MICROHARDWARE	TS 0189-06	Oct. 16-19	Mon-Thurs	1-5pm	Administrative Science Bldg. Room 211	\$495
LOW COST TECHNIQUES FOR AEROSPACE SYSTEMS	TS 3253-01	Oct. 16-20	Mon-Fri	8am-Noon	Wilson Hall Room 220	\$495
MIGRATING TO WINDOWS NT	TS 3263-01	Oct. 16-26	Mon-Thurs	5:30-8pm	Administrative Science Bldg. Room 211	\$495
FUNDAMENTALS OF SIMULATION	TS 3252-01	Oct. 16-27	Mon/Wed/Fri	8am-Noon	Administrative Science Bldg. Room 211	\$495
INTRODUCTION TO C++	TS 3266-01	Oct. 16-27	Mon-Fri	1-5pm	Computer Science Bldg. Room 152	\$695
GEOMETRIC TOLERANCES AND DIMENSIONING ANSI 14.5M	TS 3159-03	Oct. 23-27	Mon-Fri	8am-5pm	Wilson Hall Room 130	\$595
FUNDAMENTALS OF QUALITY ENGINEERING	TS 3255-01	Oct. 23-27	Mon-Fri	8am-Noon	Wilson Hall Room 113	\$645
ADA '95	TS 3243-02	Oct. 23-Nov. 3	Mon-Fri	8am-Noon	Computer Science Bldg. Room 152	\$695
INTRO TO VISUAL BASIC FOR WINDOWS	TS 0198-05	Oct. 30-Nov. 3	Mon-Fri	1-5pm	Administrative Science Bldg. Room 211	\$495
MICROSOFT VISUAL C/C++ AND MFC	TS 3262-01	Oct. 30-Nov. 3	Mon-Fri	8am-Noon	Administrative Science Bldg. Room 211	\$495
STORYBOARD DEVELOPMENT: MANAGING A MULTIMEDIA PROJECT 3.X TO 4.1 UPDATE	TS 0252-04	Nov. 3	Fri	8am-5pm	Administrative Science Bldg. Room 207	\$395
SOFTWARE PROCESS IMPROVEMENT SEMINAR	TS 3230-02	Nov. 6-9	Mon-Thurs	1-3:30pm	Computer Science Bldg. Room 152	\$425
SOFTWARE CONFIGURATION MANAGEMENT	TS 3257-01	Nov. 6-9	Mon-Thurs	1-5pm	Executive Lodge Burritt Room	\$495
SOFTWARE QUALITY ASSURANCE PRACTICES	TS 3160-01	Nov. 6-10	Mon-Fri	1-5pm	Wilson Hall Room 104	\$495
FUNDAMENTALS OF DIGITAL AND ANALOG COMMUNICATION	TS 3256-01	Nov. 6-10	Mon-Fri	8am-Noon	Executive Lodge Burritt Room	\$495
NETWORKING TECHNOLOGIES	TS 3260-01	Nov. 6-10	Mon-Fri	8am-Noon	Computer Science Bldg. Room 152	\$495
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ELECTRONIC SYSTEMS SIMULATION	TS 3213-05	Nov. 6-17	Mon-Fri	1-5pm	Administrative Science Bldg. Room 211	\$695
WINDOWS '95	TS 3250-02	Nov. 6-Dec. 1	Mon-Fri	5:30-8pm	Computer Science Bldg. Room 152	\$695
UNIX HANDS-ON WORKSHOP	TS 3261-01	Nov. 13-16	Mon-Thurs	1-5pm	Administrative Science Bldg. Room 211	\$395
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INTERMEDIATE VISUAL BASIC FOR WINDOWS	TS 3249-02	Nov. 20 & 21	Mon & Tues	8am-5pm	Administrative Science Bldg. Room 207	\$295
ORACLE FORMS 4.5	TS 0199-06	Nov. 27-Dec. 1	Mon-Fri	8am-Noon	Administrative Science Bldg. Room 211	\$495
COMPUTER COMMUNICATION NETWORKS	TS 3242-01	Nov. 27-Dec. 8	Mon-Fri	1-5pm	Administrative Science Bldg. Room 211	\$695
	TS 3265-01	Nov. 27-Dec. 8	Mon-Fri	8am-Noon	Wilson Hall Room 220	\$695

For more information call the Science and Engineering office at (205) 895-6015. To register call (205) 895-6010. MasterCard, VISA, Discover, and your company P.O. accepted.

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CGSC offers non-resident alternatives

FORT LEAVENWORTH, Kan.— Army officers, active and reserve component, have two options other than resident training at Fort Leavenworth to complete the Command and General Staff Course — correspondence and the non-resident classroom.

Non-resident classes are held at about 75 sites throughout the United States as well as Germany and Korea. The non-resident option, which lasts two years, is divided into four phases: phases I and III begin each October and last until May and are held either one night per week or one weekend per month; phases II and IV are held for a two-week period in the summer.

To enroll in the non-resident option, officer must be CAS3 graduates and in the grade of major or be a promotable captain.

This academic year's non-resident option will offer some instruction via video teletraining from Fort Leavenworth by resident CGSOC instructors. One hour of the four-hour period, on weeknight classes only, for both phases I and III will feature the active-duty instructor. VTT provides students the opportunity to question and provide comments to the instructor via the VTT technology.

Officers interested in the non-resident option may contact the School of Corresponding Studies at Fort Leavenworth - DSN 720-3401/3340 or commercial (913) 758-3401/3340.

Gospel show— The Better Opportunities for Single Soldiers (BOSS) committee is sponsoring a Gospel Extravaganza at 5 p.m. Saturday at the Recreation Center. For information call Sgt. Michael Coman 842-2625.

Special hunt— Preparations are under way for a special youth and handicapped hunt sponsored by the Land Management Office, Directorate of Public Works. The hunt is scheduled for one week beginning Nov. 11 and is opened to dependents of military and civilians here at Redstone. The Redstone community is encouraged to participate. For more information, call David Nixon 842-6489.

Retirement ceremony— The post quarterly retirement ceremony will be held 4 p.m. Oct. 19 at the parade field. Rehearsal will be held 7 a.m. Oct. 18 at the parade field. Retirees wishing to participate in the retirement ceremony should call Sgt. Spears of RASA Support Operations 842-2576.

Quarterly post run— The CG's Quarterly Post Run will be held 5:30 a.m. Friday at the parade field. In support of this event, the Child Development Center will open that morning at 4:15. For more information, call SFC Walter Jones of RASA Support Operations 842-2500.

Spanish club— In celebration of Hispanic Heritage

Month, the Spanish Club in Huntsville will have a fund-raising dance at 7 p.m. Saturday at the Senior Center, 2200 Drake Ave. Proceeds will help fund a scholarship. Tickets are \$9 per couple, \$5 per single. A babysitter will be provided. For information call Linda Davis 464-0763, Margaret Pena 883-7396 or Olivia Martin 883-0080.

Green to gold— The Army ROTC Green-to-Gold briefing is scheduled at 9 this morning in the Education Center building 3222. This briefing will be conducted by Maj. Alfred Miller and Capt. Ray Tucker, enrollment officers with Alabama A&M University, Military Science Department. The ROTC Green-to-Gold scholarship program for 1996-97 school year will award students financial assistance toward college tuition and other mandatory educational fees. The scholarship will pay annually based on the type tier awarded: \$12,000, Tier I; \$8,000, Tier II; or \$5,000, Tier III. Additionally, a flat rate of \$450 per year is provided to purchase textbooks, classroom supplies and equipment. The scholarship does not pay tuition for aviation flight fees. Each Army ROTC recipient will

receive a tax-free subsistence allowance of \$150 per month for up to 10 months during the school year while attending the ROTC Advanced camp. The ROTC enrollment officers will provide indepth information on eligibility requirements, obligations if selected for a scholarship, and the application packet which is one of the most important tools used in the selection process. For more information call Tressie Stout, of the Education Center, 876-0080.

Scuba olympics— Huntsville Scuba Olympics, to benefit Divers Alert Network and the Multiple Sclerosis Society, will be held 8:30 a.m. Oct. 21 at Dolphin Aquatics in Huntsville. Minimum donation is \$31. For information call 772-3921.

Communications/electronics group— The Armed Forces and Communications Electronics Association (AFCEA), Huntsville Chapter, will present its inaugural symposium on "Global Information Challenges" Oct. 11-12 at the Marriott Hotel, 5 Tranquility Base. Cost for AFCEA members is \$110, non-members \$135. Registration fees include meals.

Meals can also be purchased separately. For more information, call Lorraine Barnum 890-8106 or Bill Billingsley 890-8133.

Organization day— The Lead AMC Integration Support Office will hold its annual Organization Day picnic Oct. 18 at the Col. Carroll Hudson recreation area.

SSDC/PEO MD picnic— The Space and Strategic Defense Command and the Program Executive Office, Missile Defense will hold their annual picnic, "1995 Fall Blast," Oct. 20 from 11 a.m. to 4:30 p.m. at the NASA picnic area on Redstone Arsenal. There will be plenty of food, drink, games, entertainment and activities for the entire family. Tickets cost \$6 for adults, \$3 for children. They can be purchased from your office representative or Teresa Scalf in SSDC's Sensors Directorate. For more information call Peggy Adams, picnic chairperson, 955-3778 or the SSDC Public Affairs Office 955-3887.

Union meeting— Due to the Columbus Day holiday Oct. 9, AFGE Local 1858 will hold its monthly meeting Oct. 10 at 5:30 p.m. in building 3202 (Union Office). For

more information, call 881-7430 or 876-4880.

Federal retirees— The National Association of Retired Federal Employees will meet Oct. 14 at the Senior Center on Drake Avenue. Refreshments will be served at 9:30 a.m., and the meeting starts at 10. For more information, call 837-6328.

Sparkman High— The Sparkman High School PTA will hold one of its major fund-raisers, the Pancake Breakfast, from 7-10 a.m. Oct. 14. Cost is \$3.50 (all you can eat); free for children 3 and under. Tickets may be purchased at the

See ANNOUNCEMENTS on page 26

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ANNOUNCEMENTS
Continued from page 25

door. For more information, call Bobbie Moore 721-9633.

Alcoholics Anonymous — The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Best yards— Yard of the Month winners for September include Lt. Col. and Mrs. James D. Matthewson Jr., 490 Cooke Drive, Officer; Henry E. Knight and SFC Regina L. Farrow, 365 Crowell Circle, Senior NCO; Petty Officer 2 and Mrs. Gary V. Howard, 515-A Walnut Circle, Junior Enlisted Single/Duplex; and Spec. and Mrs. Leonard T. Danielson, 1414-B Nike St., Junior Enlisted Multiplex. Unit winner was B Company, 832nd Ordnance Battalion, building 3411. "Thanks to everyone for all your hard work! The last judging day for this year will be Oct. 23."

Post Theater movies— Saturday matinee, "Batman Forever," PG-13, 121 minutes. Saturday, "Something to Talk About," R, 105 minutes. Sunday, "Something to Talk About," Friday, Oct. 13, "The Net," PG-13, 118 minutes. Showtime is 2 p.m. for the Saturday matinee, 7 p.m. for all other shows. Matinee price is \$1.50 for adults, \$1 for children.

Admission for all other shows is \$2.50 adults, \$1.25 children.

PX news— The Post Exchange will operate with the following holiday hours Columbus Day, Oct. 9: Main Store, 10 a.m. to 6 p.m.; Shoppette, 8 a.m. to 10 p.m.; Military Clothing, closed; Service Station, 10 a.m. to 6 p.m.; Anthony's Pizza, 10 a.m. to 5 p.m.; Burger King, 10 a.m. to 4 p.m.; Concessions, 10 a.m. to 6 p.m.; and Class Six, 10 a.m. to 6 p.m.

ID cards— The Military Identification Card Section of the Military Personnel Office, building 3710, will be open Saturday, Oct. 14 from 9 a.m. to 1 p.m.

Historic lectures— The second in a series of historic lectures, "Growing Up in Huntsville," will be held 2-5 p.m. Oct. 8 at the Huntsville Depot Roundhouse. Refreshments will be served at this free event. The lecture series "has proven to be of interest to Huntsville-Madison County natives as well as to new residents of the area who wish to enjoy a quick look into the past lives of people who once lived here."

Volunteers needed— Volunteers are needed to

help staff the Red Cross Information Desk at Fox Army Community Hospital. Four-hour blocks are available from 8 a.m.-noon and from noon-4 p.m. Monday through Friday. Further information can be obtained by calling Yvonne Quantock 881-4887 or by calling 955-8888 ext. 12.

Thiokol alumni— Employees and retirees of Thiokol's Huntsville Division announce the forming of the Huntsville Division Alumni Association. The purpose of the association is to maintain the spirit and personal relationships developed within the family of division employees over its 46-year history in Huntsville. The association is open to any current or former division employee (including surviving spouses of deceased former employees). The association will organize social events, mealtime meetings, outings, and other activities of interest to the members. Those interested in keeping in touch with old friends are invited to join. For more information call Cecil Stokes, president, 881-2578 or Gene Thomas, membership chairman, 830-2350.

A&M Military Day— Alabama A&M University

Military Science Department will hold "ROTC Day" at 1 p.m. Saturday at Milton Frank Stadium. Tickets to the football game, Alabama A&M vs. Morehouse College, will be half price for military personnel with ID cards.

Marine Corps league— The Marine Corps League, Brandon-Wilbourn Detachment 820, will hold its regular monthly meeting at 7 p.m. Oct. 10 at the American Legion on Drake Avenue. All Marines, both past and present, are invited.

Boating safety course— The Coast Guard Auxiliary in Huntsville is offering a Boating Skills and Safety Class "ideal for the whole family to take to qualify for the new Alabama boating operator license and (which) could lower insurance premiums for boaters who take it." A material fee will be collected on the first night of class. The class will be offered on post in Stillwell Hall building 3305, room 115, starting at 6:30 p.m. Oct. 12. For more information, call Tom Kunhart 890-2220 (days) or 830-6621 (evenings).

Scouts fund-raiser— which will help to finance the activities of the Council and its individual units.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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'95 Ford Thunderbird LX, V8, loaded, must sell, \$14,800, evenings, 851-8562.

'94 Ford F150 XLT, 5.0L, auto, full power, 22K miles, bedliner, chrome wheels, air bag, extra sharp, \$15,500, 772-8052.

'93 Camary LE, auto, gold pkg., garaged since new, perfect cond, NADA value \$16,100 asking \$14,600. 883-6894.

'90 Chev/Corsica, 4 door, 6 cyl, auto, 48696 miles. Vehicle can be inspected in the commissary parking lot behind the service station, Bldg 3240. POC is Roger Overcast, service station mgr, 881-7588.

'90 Jeep Cherokee Sport, 2WD, 2 DR, all tinted, new tires, must sell, price reduced, \$9,900. (205) 233-3851.

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3197. '88 BMW 735i, loaded, 100K mi, service records maintained. Asking \$13,500. Car in great shape. Serious inquires only. 837-3281.

'88 Chevy S-10, blue, air, stereo, 4 cyl., very good truck, low miles, 55K miles, \$4K obo., 881-0380.

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'85 F250 Supercab, 84K miles, rebuilt .9 diesel, air, PS, dual gas tanks, camper top, bedliner, \$7900, 852-2324.

'85 Saab Turbo, blue, AC, auto, 95K miles, extras, asking \$2500 obo., 233-0984, leave message or ask for Rick.

'83 Volvo, dark blue, 4 speed with overdrive, sunroof, new tires, \$3300, 828-6885.

'79 280 ZX, 1 owner, 94K miles. Will sacrifice, \$2500, 536-1223.

'76 Volvo wagon, std trans, runs good, but gear lever broken, \$500 obo., 882-9915.

'74 Suburban, good cond., no air, complete tow, \$1450 obo. 1 9.5 R 16.50 Michelin tire, new, \$60, 881-1810.

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2217 Gill Street. 1,400 sq.ft. brick sprawling rancher, 3 bedrooms, 11'4"x7' tiled sunroom w/ Hot Tub. Lots of wood... lots of glass. Wrap-around house length patio / brick retaining wall. New central H/A.

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Classifieds

'70 MGB. '85 Nissan 300 ZX. '85 Yamaha Virago 1000, (205) 233-4011.

'66 Impala, 80K miles, 4 door, maroon, good cond., \$1250 obo., 881-4532.

'65 Mustang convertible, red, white top, auto, PS, PB, garage kept, 289 original, \$12K obo., (205) 586-4896.

• Miscellaneous •

Aquariums, 15 and 10 gal. Stand, pumps, filters, lights, gravel, books, etc., \$75 for all. Childcraft easel/chalkboard, \$50, 536-7705.

Boxes for moving. \$50 to \$3. Bar stools, oak with cane seats and carved backs, \$75 ea. Mexican wrought iron fireplace tools, \$30, 883-6659.

'89 Dynasty Cuddy Cabin 22', 175 HP Merc. I/O, low hrs, incl. radio, loran-c, wet slip paid thru 8/96. \$4300 obo., 464-8119.

'87 Honda Rebel 450cc. Almost showroom cond. Only 3,900 miles, \$2450, evenings 883-8178.

Fitness center. 2 station, 14 different exercises, legs, back, chest, arms. BMI will deliver, \$290 obo., 776-9431 after 6 pm.

4 men's suits, like new, each \$50, 534-6402.

Huffy Revolution bike, 26" men's 21 speed, black, ATB, brand new (still in box). (205) 423-2519.

Jet ski, '95 Kawasaki STS 3 seater, 80 HP, dual carburetor with powertrim, less than 20 hours, \$5500 firm, (205) 574-6859.

Kenmore electric drop-in range with self cleaning oven and timer clock, \$189. Mattress, queen

size, firm, \$49 each, 883-6951.

Light blue Stratolounger recliner, \$50, 883-4611 after 4 pm.

Living room suite. Lg high back multi colored couch and matching chair, \$250, very good cond., 828-6120.

Longerberger baskets, '92 Mother's Day, \$95. '89 Breakfast, \$65. '94 Father's Day Tissue (no lid), \$50 and '87 Large Peg, \$34. 851-0622.

19 FT '89 Sunbird Cuddy cabin I/O, trailer, fish/depth finder, potti, cover, VHS radio, engine rebuilt '94, \$8300, 880-0120.

Rolltop desk, oak finish, small scratch in roll top, exc. cond., \$350 (205) 852-7997.

Scuba gear. Man's USD Calypso BC, \$220. Woman's wet suit, \$99. Booties, \$23. Gloves, \$18. Appraised by SE Divers. 881-2918.

St. Mary's full size electric blanket, 2 thermostats, used less than 5 times, \$15, 880-3607, Fred.

10 FT satellite dish with receiver, extras included, \$900. Chest freezer, 20 cu. ft, \$150 obo., 772-0834.

Wanted motor home for rent. 6 responsible adults want to rent motor home for 13-15 Oct. football weekend. Please call digital pager, 535-8909.

Wedding dress, size 10, used once, white with pearls and sequins, semi-cathedral train, \$275 880-8300.

Wood coffee table, 54 in. x 23 in with three panel glass inset top, \$35, 881-1582.

• Homes sale/rent •

Amberwood town house for rent. 2 BR, 1.5 BA, cathedral ceilings, pool, tennis, appls., cable, next to Martin Rd., \$425 mo. or sell \$41,800. Call Rob 895-9376.

Bargain Buy! New cedar siding double wide was \$52,899. Now \$48,560. Quality, energy efficient Clayton Home, 3 ton A/C, deluxe appliances, glamour bath, 1 only! Hurry. CLAYTON HOMES, Athens, AL. 1-800-201-3101.

By Owner, close to Arsenal, 3 or 4 BR ranch, 1.5 BA, 1900 Sq.Ft., completely updated kitchen, skylight, ceramic tile, custom cabinets, oversize greatroom surrounded by windows with FP, nice backyard with pond and waterfall. 1 yr. home warranty, \$67,000, must see to appreciate, phone 464-6072.

For lease, close to Arsenal and UAH, on Cul-de-sac, 3 BR, 2 BA, W/D, refrig., double garage, \$635/MO. 895-0350 / 837-1254.

4 bedroom, living room, dining room, den, eat-in kitchen, sunroom, \$92,300. 3123 McDow Avenue. Call 539-8075.

FSBO, near Gate 7, Williams elementary, 3 BR, 2 BA, walk-in closets, DBL garage, vaulted ceilings, whirlpool, FP, cul-de-sac. \$87,300, 464-0998.

Gigantic 3 BR, 2BA Apt. 1,344 sq. ft., w/d conn., outside storage, large kitchen/breakfast bar, lots of closet/cabinet space, Madison county school district. Call Leslye at MADISON CREST

APARTMENTS, 461-0327.

Gorgeous 2 BR, 2 BA mobile home. FP, Garden tub, screened porch, deck, \$17,000 obo. Must sell. 851-6445, exc. cond., lots extras.

Huge 2 BR Apt 1,077 sq. ft., w/d conn., outside storage, large kitchen/breakfast bar, lots of closet space, Madison county school district. Call Laura at MADISON CREST APARTMENTS, 461-0327.

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Mathis, brick RA, 2 BR, 2 BA, GR with vaulted ceiling, FP, kitchen, DR, privacy fence, park like yard on cul-de-sac. Only \$81,900. Call Jan 535-7090 (pager) PRUDENTIAL BREW-WOOD REALTY, 533-2777.

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5917 (5X-207SP).

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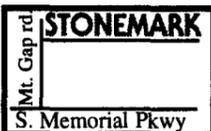
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KNOX CREEK. Room to expand on this over-sized fenced corner lot with storage building. Three bedrooms, 2 baths, isolated master suite, cathedral ceilings in Great Room, recently installed Berber carpet. Enclosed garage makes a nice rec. room. Enjoy the outdoors on the wooded deck or covered patio. ONLY \$69,900. Call **PAT 883-8882 or 721-1601.**

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