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Redstone Rocket

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January 10, 1996

Post commander expects significant change in 1996

By Skip Vaughn

1996 will be a year of significant change for the Missile Command, according to the commander of MICOM and Redstone Arsenal.

"I'd like to wish the entire work force a very happy new year, and health and happiness to them and their families," Maj. Gen. James Link said. "I'd like to thank all of Team Redstone for a very successful 1995. We can be very proud of the work done here in supporting the Department of Army and our nation."

Significant events he cited during 1995 included the base realignment and closure process which will bring 2,600 aviation jobs here from St. Louis; Redstone's win in the annual Army Communities of Excellence competition; and MICOM's status as a reinvention laboratory. "I am particularly pleased that the readiness of our Army missiles and rockets in the

field has never been higher," Link said. "That is directly due to the work of MICOM and Program Executive Offices as well as the other members of our team."

The many changes coming with the new year have already begun with the loss of more than 200 of the command's most senior and experienced workers through Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay. "These folks will leave a tremendous void but one that I'm confident we have folks standing ready to fill," Link said.

"VERA/VSIP points out the significant change I expect will be with us even with the (Aviation and Troop Command) move: continuing pressure to downsize, to reengineer our processes, to become more efficient and effective. I don't see that changing. We're not done reinventing ourselves," he said.

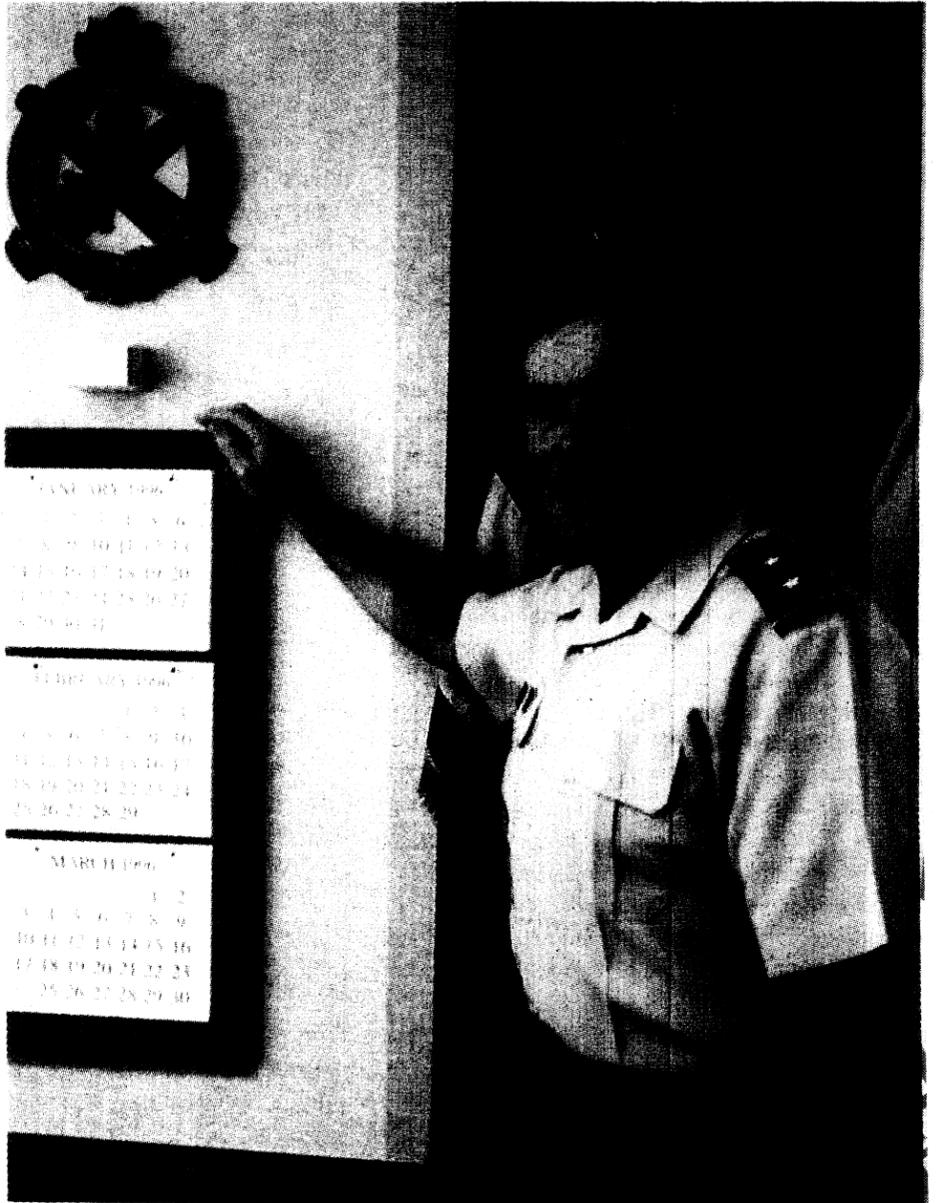
Plans for the new year

include the first influx of aviation workers from St. Louis; and the \$44 million construction in the spring of two new buildings at the Sparkman complex.

"The other very significant and dramatic change for the U.S. Army Missile Command in 1996 will be the disestablishment of the command and establishment of a new command on a provisional basis on 1 Oct. '96," Link said. "This will be a change of historic proportions and one that brings both a sense of sadness but at the same time excitement for things yet to come."

The new provisional command, which will merge the Army's missile and aviation management functions, is to become fully operational in 1997. Of the 2,600 jobs coming from St. Louis, an estimated 40-60 percent of the workers are expected to move with those jobs.

See LINK on page 18



LINK

Base realignment move among highlights from 1995

By Skip Vaughn

1995 included the start of moving Army aviation jobs from St. Louis to join their missile counterparts in a consolidated command at Redstone. Here is a recap of the year's top news stories as compiled from the files of this newspaper:

• **January:** Engineering deans from Alabama A&M University and Auburn University thank the Missile Command for a joint \$9.7 million research contract.... Members of the MICOM community who were deployed to Southwest Asia or Haiti are honored during the weekly staff meeting... Youth Services gets a new bus which will enable youngsters from Redstone to travel on more recreational trips.... The AMC Systems Integration and Management Activity-West (SIMA-West), St. Louis, joins the Missile Command team.... Sgt. Manuel Bojorquez is sworn in as an American citizen after a nine-year dispute

with the Immigration and Naturalization Service.

• **February:** The first at-sea launch of an Army TACMS missile is successfully conducted when a prototype Block 1A Army TACMS missile is launched from a M270 launcher on the deck of the U.S.S. Mount Vernon off the San Diego coast.... The Defense Department's recommendations submitted to the Defense Base Closure and Realignment Commission include moving the Aviation Research, Development & Engineering Center, Aviation Management, and Aviation Program Executive Offices from St. Louis to Redstone Arsenal to form the Aviation and Missile Command.

• **March:** Thiokol Corp. announces plans to close its operation on Redstone Arsenal after almost half a century of developing and making rocket motors here for the Army and other services.... The Army delivers the first mobile launcher vehicle for the Theater High Altitude Area Defense

(THAAD) system to Lockheed Martin, prime contractor for the new weapon.... A \$178.2 million contract to build 872 Javelin missiles and 97 command launch units is awarded to Texas Instruments/Martin Marietta Javelin Joint Venture.... Five Hellfire II missiles are successfully test fired at Eglin Air Force Base, Fla.... For the second time in three years, Redstone Arsenal wins its category in the Army Communities of Excellence competition.... The Army designates MICOM as a National Performance Review reinvention laboratory, approving a proposal submitted by the command.

• **April:** A seminar aimed at informing senior managers about environmental laws is held at the Sparkman Auditorium.... Residents begin moving into new housing units on post.... The Sports Haven Lounge closes and the building becomes an element of the Child Development Services, the School Age Care Program.... Secretary of

the Army Togo West visits Redstone.... THAAD has successful first flight at White Sands Missile Range, N.M.... The Army Materiel Command announces plans to place the Test Measurement and Diagnostic Equipment Activity under the control of the Missile Command.

• **May:** The Corporate Information Center completes its move into the Sparkman complex.... The Army awards a contract with a potential value of \$140 million to Raytheon Company, Missile Systems Division, Bedford, Mass., for the Enhanced Fiber Optic Guided Missile (EFOG-M) demonstration program... The Post Chapel, decommissioned by Army downsizing, concludes its 39-year history, leaving the Bicentennial Chapel as the site for all church services.... The Arrow missile seeker performs successfully in tests conducted at Redstone.

• **June:** The Defense Base Closure and

See HIGHLIGHTS on page 22

Letters to the editor

OMMCS service

The Ordnance Missile and Munitions Center and School has many employees who are leaders of community action groups. Examples include: Mel Selby and Steven Stocks are National Level Officers for Voitures (40 and 8) which is the second level American Legion; Sam Whitaker is the district governor for the Lions International while Lewis Page is second vice president; and I am the president of the Madison County Fraternal, Service and Veterans Organization Council; first vice president of the Von Braun Lions Club and vice commander of American Legion Post 237.

Several military people also work for the community. Examples include: SFC Tracy Grindrod teaches for the American Red Cross while his wife, Darcy, volunteers as a Girl Scout leader; SFC Keith Hall is a boys basketball and football coach; and there are many others who do volunteer work to make Madison County and Redstone Arsenal a better place to live.

Post 237 is proud to thank the Commandant for the many civic services accomplished by the work force.

Ed Banville
OMMCS

Space museum

On Dec. 11, 1995, the U.S. Space and Rocket Center received a telephone complaint from a Redstone employee. We are disappointed when our actions cause a problem for someone, but when addressed in a positive manner we are able to use these issues to better ourselves and our operation. The caller had a safety concern about one of our buses and its driver. I have reviewed these concerns with our transportation department and measures have been taken to ensure that situations of this type are isolated.

One of the most popular activities that we provide at the Space and Rocket Center is the bus tour of Redstone Arsenal and Marshall Space Flight Center. Our guests are amazed at the diversity of projects and the complexity of the work being done there. On behalf of our staff, I would like to thank the administrative officials and the employees at these facilities for sharing their areas with us. Again, input from you is important to us and to our continuing commitment to provide the highest level of service possible.

Thad Mauldin
Executive director,
U.S. Space and Rocket Center

Christmas meal

I would like to personally thank Chief Simmons, Mr. Brunner and all the folks at the Redstone Arsenal Dining Facility for the fine job they did preparing Christmas dinner.

While the facility was not as busy as it was on Thanksgiving, these folks were at work at 4 a.m. Christmas Day preparing a delicious meal for those soldiers and families who stayed home for the holidays.

Any food item, even remotely related to the holidays, was available and all were wonderful. I can't thank them enough for making our day even more special. They went out of their way to make the meal a memorable one. We will definitely be back next year.

Kathy Harkleroad

Top enlisted soldier at OMMCS closes out his career

By Kathy Harkleroad

The Ordnance Missile and Munitions Center and School's command sergeant major John Hoffman will begin a new life Thursday. After 30 years and 27 days in the Army, CSM John Hoffman is retiring and will farm his 40 acres in Tennessee.

Hoffman is bringing to close a career he has found both enriching and enlightening; and he feels this is the best time to retire, after serving as the command sergeant major for OMMCS for the last four and a half years. "This is the pinnacle of my career and I feel especially proud to have served as the command sergeant major here at OMMCS. This is an important position and the teamwork that goes on here every day can be commended," Hoffman said.

Hoffman mentioned the team effort that is expressed every day on the Arsenal and said that effort is what made his job easier. "All of us working on the Arsenal have the same goal and all of us have the same sense of patriotism. We are here for the soldier, and it shows," he said.

Hoffman worked his way through the ranks and became a sergeant major in 1988. Hoffman said he has enjoyed his career and feels

being a first sergeant and battalion sergeant major is one of the most challenging assignments, and this prepared him for his position as command sergeant major.

"When you are a first sergeant, you are very involved with the troops and their needs. As you advance through the ranks you carry that experience with you and it enhances your new experiences," Hoffman said. "As the command sergeant major here at OMMCS I am not as involved with the troops as I have been in the past and have missed it somewhat. Here the focus is on the training that is required for the soldiers and the mechanics of the Army as a whole. There is never a dull moment in this position."

As his career in the Army comes to a close, Hoffman said he would like to thank those people who have supported not only him, but the soldiers and school. "I would like to thank the other sergeants major for all the support they have shown to me," he said. "The soldiers and civilians also need to be thanked as well, they hold a special place in my heart."

Hoffman also said he has been "blessed" with special commandants who really care about the school and most important the soldiers



HOFFMAN

who attend the courses. "They made the difference, each and everyone one of them, and it was a pleasure working with them," he said.

In closing Hoffman said he could not forget to thank his wife of 32 years, Marge, for the all the dedication and support she has given him during his career. "The saying is true... behind every man there is a

woman, and she has stood by me the whole time I was in the Army. This was just as much her career as it was mine, and she deserves to be commended for her efforts," he said.

A Change of Responsibility Ceremony will take place at 2 p.m. Thursday at the Parade Field where Hoffman will relinquish his command to CSM Preston Siple. The public is invited.

Member of von Braun rocket team dies

Dr. Arthur Rudolph, a member of the Wernher von Braun rocket team, died Jan. 1 at his home in Hamburg, Germany. He was 89.

Rudolph, Dr. von Braun and their teammates developed the first ballistic missile—the German V-2—during World War II, and came to the United States after the war as employees of the U.S. Army. They began their work at Fort Bliss, Texas, and later came to Redstone Arsenal where they developed the Redstone, Jupiter and Pershing ballistic missiles for the Army and launched the Free

World's first scientific earth satellite in 1958. Rudolph and the others became citizens of the United States.

Later they formed the nucleus of the Marshall Space Flight Center, created from Army elements here in 1960, and designed and built the Saturn series of space rockets that took Americans into space and then to the moon.

Rudolph was the NASA project manager for the massive lunar launch vehicle, the Saturn V. He retired in the early 1970s and moved to California with his wife to be near their

daughter.

News of Rudolph's death saddened his former military and civilian colleagues at Redstone and in Huntsville who vowed to continue a fight to clear his name.

Thirteen years after he retired from government service, a special office of the Justice Department told Rudolph he was being investigated for alleged war crimes during WWII.

Rudolph denied the allegations but under pressure from the Justice Department, signed an agreement to renounce his U.S. citizen-

ship and leave the country, rather than risk trial, deportation, and loss of his government pension.

When his friends here learned what had happened, they began an unsuccessful fight to have his U.S. citizenship restored.

Born Nov. 9, 1906 in Stepfershausen, Germany, Rudolph graduated from the College of Berlin with a degree in mechanical engineering.

He is survived by his wife, Martha, and a daughter, Marianne Rudolph, who lives in California. The funeral was in Germany.

Redstone Rocket

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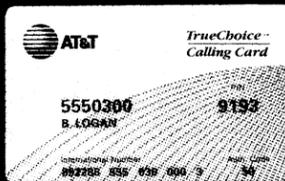
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RASA celebrates 25th anniversary with open house

The Redstone organization that provides base operations support will celebrate its 25th anniversary from 2-5 p.m. Thursday at the Officers Club.

Redstone Arsenal Support Activity invites the Missile Command/Redstone community to this open house where several former RASA commanders are expected. Brief remarks will be delivered by Maj. Gen. James Link, commander of MICOM and Redstone, and Col. Stephen Moeller, the deputy post commander.

"We do want everybody that's on the Arsenal— military and civilian — to feel like they're invited, especially former employees of RASA or retirees," Kay New, celebration co-chairman, said.

There will be a cake-cutting. And many historical displays— including old photos and newspaper headlines from RASA's 25 years — will be in the room.

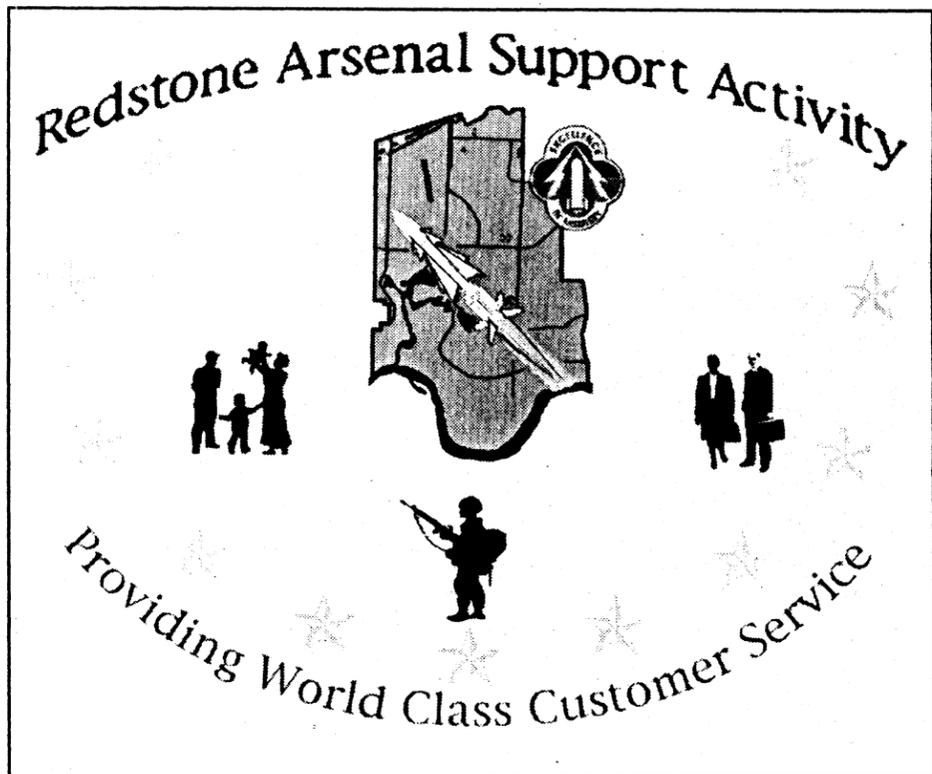
"We were organized as we are structurally known today on Jan. 4, 1971," New said. She is a program analyst in the Directorate of Community and Family

Activities. The other co-chairman, Karen Bender, is a management analyst in the Directorate of Management and Operations.

As long as the Arsenal has existed, there has always been a group providing base operations support. RASA's predecessor was called the Directorate of Arsenal Support Operations.

RASA has more than 2,000 people including military, civilian and contractor. "We have kept the Arsenal going during flood and tornadoes, and freezing water pipes," New said. "We're just the glue that keeps Redstone Arsenal going and up and running."

Services provided by RASA include utilities, grounds, buildings and structures, roads, airfield, morale and welfare activities, chapel support, environmental and master planning, provost marshal and military police activities, logistics, and contracts management. Redstone Arsenal Support Activity has 11 directorates and offices.



Family member dental plan contract changing hands

United Concordia Companies Inc. is to assume the contract Feb. 1 for the Defense Department's Tricare "Family Member Dental Plan."

The previous provider, Delta Dental, isn't leaving quietly, however. Delta has filed a federal suit against the award and requested an injunction be placed against Concordia to prevent that company from assuming the contract.

A federal judge heard testimony at the end of October; and an injunction was pending at last report. Regardless of the outcome, the Family Member Dental Plan will continue to be administered and the consequences should be transpar-

ent to the beneficiaries, according Redstone dental officials.

The dental plan benefits will not decrease. As a matter of fact, government initiatives resulted in improvements in several areas of the plan. The age limits for sealants has increased, the

eligibility for outside-U.S. returnees allows for those with 12 months remaining in service to enroll, and surviving family members have benefits extended for 12 months after the sponsor's death.

Claims for services provided through Jan. 31

should be sent to DDP Delta, preferably by May 31. Claims for services provided on or after Feb. 1 should be sent to the new contractor: United Concordia Companies Inc.,

FMDP Claims Processing, P.O. Box 898220 Camp Hill, Pa., 17089-8220. United Concordia's toll-free telephone number is 1-800-866-8499.

If any command group

would like to schedule a briefing by the United Concordia Company's representative call SSgt. Mark Eavey, NCO-in-charge of Redstone Arsenal Dental Clinic, 876-5200.

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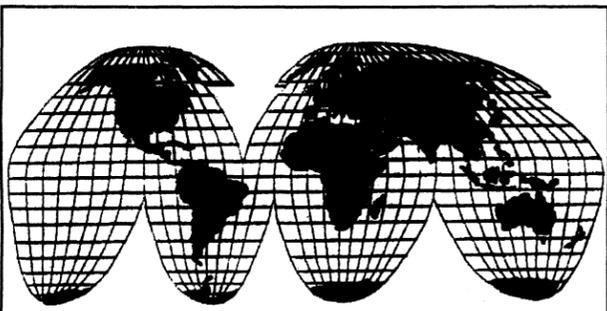
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Security reminder: Disclosing info to other nations

Sharing information, technology and resources with other nations has become mission essential, according to the counterintelligence division of Intelligence and Security Directorate.

This may well be the only way we can continue to provide our military forces with the high quality, state-of-the-art systems and equipment they require. Providing high-quality security for sensitive information and technology is a growing challenge.

Decisions and issues pertaining to release of U.S. information to foreign governments are often difficult. These issues must be addressed on a case-by-case basis in accordance with laws, policies and agreements with the requesting countries.

The Intelligence and Security Directorate is the foreign disclosure authority for the command. Part of the decision to release information in the form of oral, visual or documentation is coordinating with ISD. "We are here to provide assistance and guidance for making the best determination in support of the U.S. government and the requesting countries," states an ISD release.

If you have any questions about foreign disclosure, call the counterintelligence division of Intelligence and Security Directorate 876-5680.

SSDC's personnel chief retires for 'the good life'

By Gerda Sherrill

After 39 years of service, Millie Balch, personnel chief of the Space and Strategic Defense Command, is calling it quits and "returning to the good life." She has been with SSDC since 1988 and personally handled numerous manpower and organizational changes at the command.

Balch was also responsible for managing the command's Senior Executive Service program and providing guidance in the establishment of command policy. She served as the focal point for all personnel matters between the U.S. Army Kwajalein Atoll in the Central Pacific and SSDC and was a member of the Labor-Management Partnership Council.

At her farewell ceremony at the Officers Club, SSDC's chief of staff, Col. Robert Pollard, standing in for the commanding general, presented the Superior Civilian Service Award to Balch. More than 100 co-workers attended the luncheon, among them many from her office who had



SAYING GOODBYE— Col. Robert Pollard, SSDC's chief of staff, presents Balch with the SSDC's Eagle inscribed with good wishes.

retired one year ago and also her ex-boss Donald Watson, who is now farming in Guntersville.

She came to the command from the Civilian Personnel Office at the Missile Command where she had been a labor relations/employee relations specialist and a branch chief prior to that. Balch used hard work, talent, initiative,

and people skills to reach the top of a civilian service career ladder.

Balch is a member of the Association of the U.S. Army and chairperson of the Kate Duncan School, Daughter of the American Revolution. In addition, she is an interpreter of the deaf at the First Baptist Church in Athens.

The Athens native and

her husband, Jack, have one son, Andy. Andy and his wife, Karen, are both employed at MICOM and have two children, Rebecca and Drew, who will now be able to spend more time with their grandmother. Balch is actually "retiring to enjoy the second half of my life in peace, doing only what I want to be doing and going where the spirit takes me."

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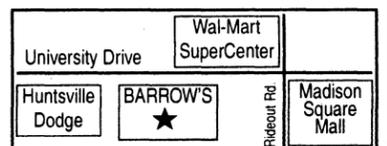
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MICOM enters training partnership with Calhoun

The Missile Command has entered into a partnership with Calhoun Community College to train future members of the work force.

The JOBS Success Student Volunteer Program Partnership Agreement was signed Dec. 19 by Maj. Gen. James Link, commander of MICOM and Redstone Arsenal; Dr. Richard Carpenter, president of Calhoun Community College; and Joel Sanders, of the Alabama Department of Human Resources.

"The purpose of this partnership is to bring together these organizations in a synergistic way to enhance the quality of the future work force," Pat Johnson, a quality management specialist at Redstone 2000 Institute, said.

Elements of this partnership include the following:

- To bring about a stronger relationship between the efforts of educators and the needs of federal employers
- To provide opportunities for student volunteer participants to become economically self-sufficient
- To provide exposure to the Redstone work environment as a means of encouraging the student volunteer participants to develop work ethics and to become acquainted with the various missions of the federal government

- To encourage student volunteer participants to aspire toward new and challenging occupations and professions
- To support community citizenship by partnering with local, state and federal agencies to support educational improvement and to

provide an example of outstanding leadership for employers.

The idea for the partnership began last May when a MICOM worker read an article in The Huntsville Times about the Marshall County Department of Human Resources' JOBS (Job Opportunities and Skills) program. In July the representatives of the Education and Development Division of the Personnel and Training Directorate met with Marshall County Human Resources staff. By September representatives of Calhoun Community College joined the planning sessions. In November the terms and conditions of the agreement were reached.

The first student volunteers, Donna Holder of Guntersville and Christy Warren of Arab, began the program in December. Initially five student volunteers will be selected to participate in the program. The Department of Human Resources will refer all participants; and recruitment is ongoing. MICOM will prototype this program during the second and third quarters of fiscal 1996.

MICOM, through the Education and Development Division's Redstone 2000 Institute, will provide the participants high-performance workplace skills and competencies. The Corporate Information Center is the first MICOM organization to join this partnership and will provide participants with on-site computer skill training. Calhoun Community College will provide academic preparation and career counseling.

The collaborative effort



PARTNERSHIP SIGNING— Seated, from left, are Carpenter, Link and Sanders. Standing, from left, are Joan McWilliams, Chris Hamilton, Wayne Sellers, Vickie Sharpe,

Carrie Clemons, Jane Welty, Christy Warren, Max Watson, Donna Holder, Jack Padley, and Johnson.

of this partnership will create a learning laboratory for the north Alabama community and the MICOM work force. This learning laboratory will allow MICOM to integrate the practices and principles of quality leader-

ship at all levels of the work force by involving employees in mentoring, coaching and teamwork: key elements for Team Redstone's continued success.

"Each partner has expertise and resources in diverse

areas that will contribute to a well prepared work force and a government that works better and costs less," Johnson said.

The Education and Development Division of the Personnel and Training

Directorate will serve as the liaison to coordinate implementation of the partnership agreement. If your organization or business is interested in joining this partnership, call Johnson 876-2002 or Jerrel McCollum 876-8903.



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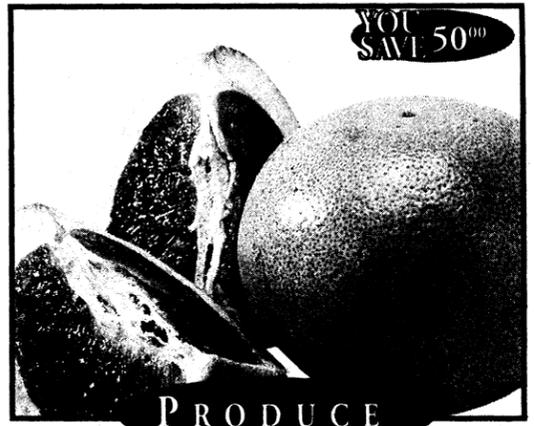
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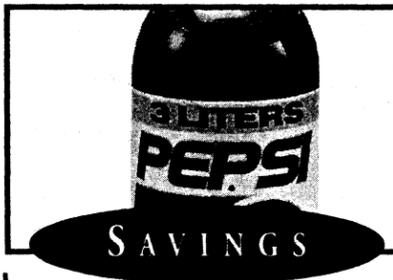
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Fast food for troops in the field: subsistence activity

By Kathy Harkleroad

For a soldier going to the field, preparing isn't as simple as packing up and moving out. In addition to all the gear that must be issued, a major concern is how to feed that soldier. The Troop Issue Subsistence Activity (TISA) at Redstone makes the process a little easier.

"As each of the units deploy to the field, they submit the menus to us, and we take it from there," Al Weatherman, chief of TISA, said. "We receive a request that tells us how many soldiers are being fed, and what menu they are working with. They work with a master menu that is received by everyone, and can make substitutions for certain items."

The master menu rotates every 14 days, and all of the units eat the same basic menu. "For example, everyone will have roast beef or it might be chicken, and they have the option of making adjustments to

some of the items on the menu," Weatherman said.

After the request is received at TISA the magic starts to work, as personnel break down the menu and decide just how much food must be ordered, packed and prepared for pickup. "We have to decide how many cans of green beans it is going to take to feed 150 people," Weatherman said.

As soon as the calculations are complete, the packers get to work and break down, sort and stack the food items for pickup by the individual units. "We have to make sure each of the items are on the pallet and are ready for the unit when they arrive," Weatherman said. "It is very important to make sure each item is on the pallet and accounted for; after all they can't just drop everything and come back to pick up the missing item. We have to get it right the first time."

TISA prides itself on the distribution process and



FEEDING THE TROOPS— Meals that will be prepared for National Guard, Army reservists and active duty personnel are distributed through the Troop Issue Subsistence Activity. Loading and checking an order from Company D, 279th National Guard unit from Hanceville are, from left, Wendal Balch, Malcom Balch, SSgt. Tim Watwood and Sgt. Tony Quick.

boasts each unit can arrive, pick up their food, and depart within 15 minutes. "That is really saying something about the organization and teamwork involved in our office," Weatherman

said. "There are other TISAs located in Alabama and the wait in some of them can be an all-day process. We have units who drive four hours to Redstone, pick up their

food, and drive back home, and still be out in the amount of time it would have taken for them to pick up their items from a closer TISA. That alone speaks for our customer service."

By now you are probably wondering how big the warehouse must be at TISA. Surprisingly it is rather small, especially when you consider the amount of food items and packages that pass through it each week. "We recently converted to prime vendor where we order our items two days out and receive them the next day," Weatherman said. "In the past we carried \$300,000 worth of inventory and had cans and cases stacked to the ceiling. We are now down to an \$8,000 inventory and I see that going down even further."

Last year, between the National Guard, the Reserves and active duty personnel, 475,015 meals were distributed through TISA. "We take care of 26 National Guard units, eight Army Reserves and all the active duty personnel," Weatherman said. "That is quite a few soldiers and a lot of food."

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Army Community Service enters year with new leader

By Peggy Hays

Following a general staff meeting prioritizing goals and objectives for 1996, the new Army Community Service chief, Sue Paddock, expressed the general theme for the upcoming year for ACS. "As new chief, I would like to see us work closer as a team to provide the services of ACS to the community," Paddock said. "ACS is a vital part of any military community. We are here to support the soldier and the family in any way we can."

One of the goals for Paddock's team involves further opening the lines of communication among the six program managers that head services involving personal assistance, information and referrals, and deployment plus the volunteer supervisor's program.

"The last few years, ACS has pushed to provide support to the units through service coordinators and in order to do that effectively and to be able to support the soldiers' needs, we need to be able to communicate with each other," Paddock explained. "The two service coordinators, Jennifer Clark and Salvatore Riccardi, are assigned to different communities and based on the feedback they get from the commanders, we provide the services that soldiers need."

Another refocus for ACS and for Paddock, who just took over the helm Dec. 10, will be the deployment program. "We'll be heavily involved in deployment in the new year," Paddock said. "We've formulated a Task Force to handle the mobilization of both the military and civilians."

Another key issue will be educating the community on the programs ACS does offer. Some examples cited by the program managers included an Open House, consumer articles in the Rocket, unit briefings, community information booths, and classes and workshops that especially stress prevention, noting that the basic mission of ACS is prevention.

Additional objectives for 1996 involve adding to the existing information on the Internet, revising the ACS information sheet to provide the most current data to the community, further networking, and adding to the core base of volunteers. Paddock added that Glenda Moeller, volunteer supervisor, "always has a need for more volunteers."

Juanita Adams, who heads the Army Emergency Relief office and the Deployment Program, stated that "more networking with the Huntsville community" was one upcoming goal.

One of the planned net-

working events is a breakfast meeting with the administrators and principals of the Huntsville City Schools to "educate each other on the needs of the children and the Army," stated Virginia Dempsey, Exceptional Family Member program manager, stressing the awareness of continuing the high-tech profile for education.

A revision of the Welcome Packet by Mary Breedon, Relocation Assistance program manager, to include the most recent information concisely and with clarity is in process in order to "speed orientation" of soldiers and their families into the community.



ACS WORKERS— Army Community Service staff members include standing, from left, Adams, Paddock and Butler. Breeden, Clark, Jefferson, Ric-

Jennifer Clark, Family Advocacy program manager, stressed the need to work with the existing organizations in Huntsville and Madison County while

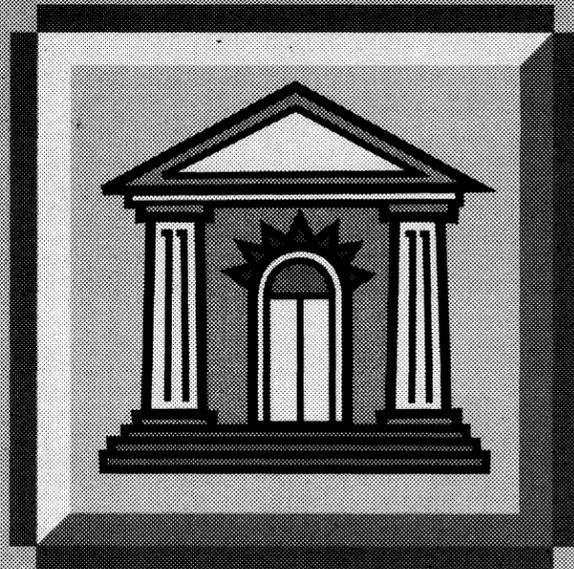
developing staff education and training programs.

Paddock stressed the need to avoid duplicate efforts in the current economy of doing more with less.

but rather to "combine events and special projects" such as the programs spon-

See ACS on page 20

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CONTRACT PROFESSIONALS— Betty Smith, Marlene Morris and From left are Lt. Col. Donald Camden, chief, Targets Branch, Acquisition Center. Anne Baune is not pictured.

Contract professional award presented to Acquisition team

The Contract Professional of the Quarter Award for the fourth quarter of fiscal '95 was awarded Dec. 11 to the team of Anne Baune, Marlene Morris, Betty Smith and Rhonda Garrard by Maj. Gen. James Link at the Acquisition Center.

The team was responsible for the execution of a critical emergency procurement of missile targets for the Air Force. They simultaneously executed a letter contract

and a Request for Proposal totaling nearly \$40 million for 103 targets and support equipment.

Both actions were solicited, evaluated, definitized, negotiated and subsequently combined for a single action in less than 120 days. Their efforts and keen sense of mission accomplishment reflect great credit upon themselves, the Acquisition Center and MICOM, officials said.

Bombing victims receive Purple Heart

ALEXANDRIA, Va.— The Purple Heart has been presented to 19 military and 41 civilian personnel of the U.S. Army Program Manager, Saudi Arabian National Guard Modernization Program, who were victims of the Nov. 13 terrorist bombing in Riyadh, Saudi Arabia.

Gen. Leon Salomon, commanding general of the Army Materiel Command, parent organization of PM SANG, visited Riyadh in early December to personally make the presentations.

During the same period, Lt. Gen. John Coburn, deputy commanding general of AMC, presented four of the Purple Hearts to personnel who had been medically evacuated from Riyadh to Walter Reed

Army Medical Center. Posthumous Purple Hearts were presented by general officers of AMC to families of five other personnel who died as a result of the explosion.

PM SANG is a U.S. Army Security Assistance Program which provides modernization of the SANG in management, organization, training, medical care, equipment, maintenance, supply and facilities. This long-standing, successful country-to-country partnership is carried out under a 1973 agreement between Saudi Arabia's Crown Prince Abdullah bin Abdul Aziz Al-Saud and the U.S. ambassador. (AMC news)

People.....

The Joint Tactical Unmanned Aerial Vehicle Project Office presented the following awards Dec. 14:

- Ramona Atkins, Promotion
- Jeffrey Bagwell, Performance Award and Promotion
- Melissa Baker, Promotion
- Louis Beaufait, Special Act
- Dwayne Blake, Performance Award
- Debbie Couch, Performance Award
- James Dees, Performance Award
- Larry Duvall, Performance Award
- Eric Edwards, Special Act
- Roland Hilby, Performance Award
- Sid Hoyt, Performance Award
- Michael Kessler, Performance Award
- Cindy Magnusson, Performance Award
- Avrine Mayes, Performance Award
- Ronald McClung, Performance Award
- Karen McCutchen, Promotion
- James Miller, Performance Award
- Kieron Morkin, Performance Award
- Robert Morris, Performance Award
- David Morrison, Performance Award
- Larry Murphree, Performance Award
- Larry Myres, Performance Award
- Dana Osborne, Promotion
- Dennis Radford, Performance Award
- Odeal Richardson, Performance Award
- Ray Sellers, Performance Award
- Randy Siniard, Promotion
- George Smith, Performance Award
- John Sundberg, Performance Award
- John Switzer, Performance Award
- Howard Vail, Performance Award
- Mary Jane Yost, Performance Award
- Cosette Young, Performance Award

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Fox Hospital has banner year despite constraints

By Kathy Harkleroad

The past year was a busy one for Fox Army Community Hospital, filled with new innovations, construction projects, and new personnel, not to mention new clinics, reduced waiting times for appointments and the reinstatement of obstetrical care.

According to Lt. Col. Cary Payne, deputy commander for administration at FACH, the hospital was faced with three major challenges. These included providing a complete line of medical services to the beneficiary population, supporting a beneficiary population that is spread across the Tennessee Valley and spanning four states, and maintaining preparedness for global deployment to provide medical support to peacekeeping, war or humanitarian efforts.

"We met those challenges head-on and are creating a dynamic, seamless healthcare delivery system that takes advantage of all assets available to us, including military, civilian, academic and Department of Veterans Affairs resources," Payne said.

In meeting the patients' needs of more appointments and a shorter waiting time, additional physicians and primary care providers were added at FACH. Eight full-time and five part-time primary care providers joined the staff at FACH in 1995 and two additional doctors will be moving their practices to FACH this month.

The reinstatement of obstetrical care at FACH was big news during 1995, and so far 62 babies have

been born, 30 new mothers are in their last eight weeks of pregnancy, and there are an additional 62 new mothers being seen at FACH as they await the birth of their child.

"The obstetrical care is provided by UAB's School of Primary Medicine in Huntsville," Capt. Christopher Pate, chief of clinical support, said. "We entered into a partnership agreement with them to provide obstetric services under a managed care setting. The patients are seen in the primary care clinic at FACH for the first 32 weeks of their pregnancy. The patient is then transferred to the UAB satellite clinic and is followed by the OB staff through delivery."

With the success of the partnership agreement, further services were agreed upon by FACH and UAB, and the patients at FACH were the winners. "We increased both the size and scope of our partnership to include Family Practice, Psychiatry, Pediatrics, and Women's Wellness services," Col. William Wong, FACH commander, said. "We also added two additional part-time physicians in our Primary Care Clinic, as well as an additional contract physician in the Internal Medicine Clinic. This provided improved access for those patients who had difficulty obtaining care at our facility."

In addition to the new physicians in the Primary Care Clinic, a new Acute Minor Illness Clinic was opened and is collocated with the emergency room. Two physician assistants who see routine scheduled

appointments also see non-emergency patients who have come to the emergency room.

"Since the Fast-Track program was implemented, we have seen a significant drop in the emergency room wait time," Pate said. "That drop is contributed to not only the Acute Minor Illness Clinic, but also the addition of New Horizons Medical Clinic."

New Horizons Medical Clinic is located in Madison and sees Champus eligible patients as well as other patients. "We signed an agreement with them in order to provide medical care to patients who live in that area, and might find it a bit difficult to travel to Fox for an appointment or prescription refill. They also have a full line of services,



ARMY HOSPITAL— Fox Army Community Hospital serves the military community at Redstone.

and patients who are normally seen at Fox can utilize their services at no charge," Pate said.

A new appointment/telephone system was also

added at FACH last year, and more improvements are on the horizon. "We are looking at a new and improved telephone system for the hospital, as ours is becoming overloaded. The

new system is under review and should be on-line within the next couple of months," Wong said.

See FACH on page 22

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Kuwait authorizes medal to Persian Gulf veterans

The secretary of defense accepted an offer by the government of Kuwait to award the Kuwait Liberation Medal (K) to members of the armed forces of the United States who participated in Operation Desert Shield and Operation Desert Storm between Aug. 2, 1990 and Aug. 31, 1993.

Participants must have served in one or more of the following geographical areas: the Arabian Gulf; the Persian Gulf; the Gulf of Oman; the portion of the Arabian Peninsula that lies north of 10 degrees north latitude and east of 68 degrees east longitude; the Gulf of Aden; or the total land areas of Iraq, Kuwait, Saudi Arabia, Bahrain, Qatar, and the United Arab Emirates. To be eligible a soldier must meet one of the following qualifications: been attached to or regularly serving for one or more days with an organization participating in land and/or shore operations.

- Been attached to or regularly serving for one or more days aboard a naval vessel directly supporting military operations.

- Actually participated as a crewmember in one or more aerial flights directly supporting military operations in the aforementioned areas.

- Served on temporary duty for 30 consecutive days or 60 nonconsecutive days during this period. That time limitation may be waived by Headquarters, PERSCOM (TAPC-PDA) for soldiers who have participated in actual combat operations.

The eligibility period and geographical boundaries were specified by the government of Kuwait and may not be waived.

The Kuwait Liberation Medal (K) may be awarded posthumously to the next-of-kin of any soldier who lost his or her life while participating, or as the direct result of participating, in Operations Desert Shield or Desert Storm between Aug.

2, 1990 and Aug. 31, 1993, without regard to the length of such service, if otherwise eligible. Requests for posthumous award of the Kuwait Liberation Medal (K) will be forwarded to Headquarters, PERSCOM, Attn: TAPC-PDA, 200 Stovall St., Alexandria, Va., 22332-0471.

In order of precedence, the Kuwait Liberation Medal (K) will follow the Kuwait Liberation Medal (SA) awarded by the Kingdom of Saudi Arabia.

The Military Personnel Office, Redstone Arsenal, has screened military personnel records maintained here and identified soldiers who are eligible for the Kuwait Liberation Medal. Records are currently being posted and the data base is being updated to reflect the awarding of the medal. Requisition procedures for the Kuwait Liberation

Medal will be provided at a later date at which time the medals will be ordered. When received, commanders will be provided medals to present to qualified soldiers.

Veterans and retirees may request the Kuwait Liberation Medal (K) by writing to the Commander, ARPERCEN, Attn: ARPC-VSE-A, 9700 Page Boulevard, St. Louis, Mo., 63132-5200.

The Kuwait Liberation Medal (K) ribbon issued by the government of Kuwait does not fit the U.S. ribbon bar. Accordingly, recipients will have to purchase, at their expense, a U.S. version of the ribbon from the Army and Air Force Exchange Service (AAFES). (Military Personnel Office release)



AER donation...

From left CSM Ben Sunday presents a check from the American Legion Post 176, to Juanita Adams, Army Emergency Relief officer, and Sue Paddock, Army Community Service director. The \$750 donation was donated to the Army Emergency Relief fund by the post in order to help active duty soldiers and retirees in time of need.

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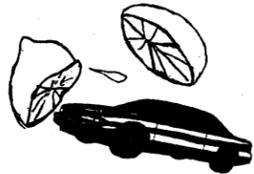
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Post library remains good place for leisure reading

By Kathy Harkleroad

With winter upon us and cold weather lurking, sometimes the best thing to do is curl up with a good book. One of the best places to do that is at the library, and the Post Library at Redstone Arsenal is no exception.

Therman League and Norma Harkless run the library and have seen many changes through the years. One thing that does not change though is the desire to pick up a book and read, or spend a few quiet moments in the library.

League, who has worked at the library for the past 20 plus years, said many people often come in just to escape the stress of a normal day and that has not changed over the years. "We have many people who come in just to sit and relax and read a newspaper. They also come to visit and say hello and check out what is new," League said.

Harkless, who has been at the library since 1960, said she has noticed the same thing and encourages it. "We have lots of people who come in just before they start the drive home and enjoy a little quiet time before they head home. I think it is a wonderful way to unwind," Harkless said.

The library has been in existence on the Arsenal since the early 1950s and moved to its present location on Redeye Road, Nov. 22, 1963. "We moved in the day President Kennedy was shot," Harkless said. "I will always remember that."

While the shelves may seem a little crowded and books line the many walls of the building, the library offers something for everyone. "We still have some of the same books that the library opened its doors with," League laughingly

said. "Now they are the real veterans and have more seniority than we do.

"We keep many of the older books, mainly because they are still being read. We have several patrons who will only read the older authors and keep the books available for them," Harkless said.

Books of all types, shapes and colors can be found at the library, including newspapers, magazines and periodicals. "We have fiction, non-fiction, scientific, and lots of reference books," League said, "and if we don't have it... generally we can get it."

Current bestsellers are the most popular books to be checked out at the library and are in great demand. While the library has a limited number of each edition, a request list is in operation and reservations can be made by patrons.

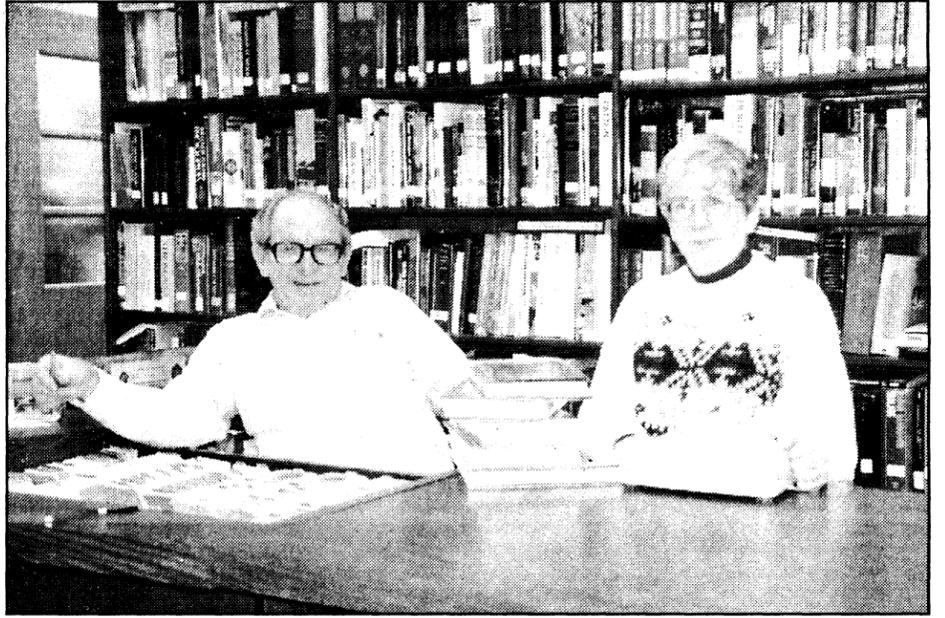
According to League John Grisham, Michael Crichton, Mary Higgins Clark and Danielle Steele are among the most popular authors at the moment. A list of current bestsellers is posted each week and the library and notice is given as to which ones are available for circulation.

According to Harkless, the circulation for the library is currently approximately 295 books per day. The year-end circulation total for 1995 was 66,035 books. "We stay busy," Harkless said "and surprisingly our numbers have remained pretty consistent through the years. In 1985 we had the total circulation of 117, 127 and when you consider the number of active duty soldiers has decreased quite a bit since then, we are holding our own."

League said he has noticed a decline in active

duty soldiers using the facility, but also contributed that to the downsizing. "There were times when we were really busy in here with military soldiers everywhere. Now they don't come in as often, but then again there are few soldiers here," League said. "We still have quite a few family members utilize the library and lots of retirees are still regular visitors. I know of one man who has been coming here for the past 40 years."

The success of the Post Library can be summed up in two words, "customer appreciation." "We value our patrons and look at them as friends," League said. "You get to a point where you know their names and you always end up chatting with them for a few moments before they leave. That is the best part of this job and the reason I have stayed to so long. I like meeting the people, and maybe I will retire in another 50 years or so."



TENDING THE BOOKS— League and Harkless have been at the Post Library for many years and tend to the 45,000 titles that are housed in the library. The library is open Tuesday through Saturday 11 a.m.-7:30 p.m.

The librarians have an edge when it comes to learning the names of their patrons, the checkout system at the Post Library has been the same since it was

founded. Patrons still sign their names on the checkout card and according to League is the best way to learn who people are and what kinds of books they

like to read. The library is open from 11 a.m. until 7:30 p.m. Tuesday through Saturday and books may be checked out for a two week time period.

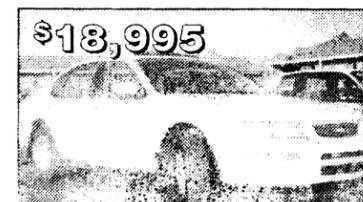


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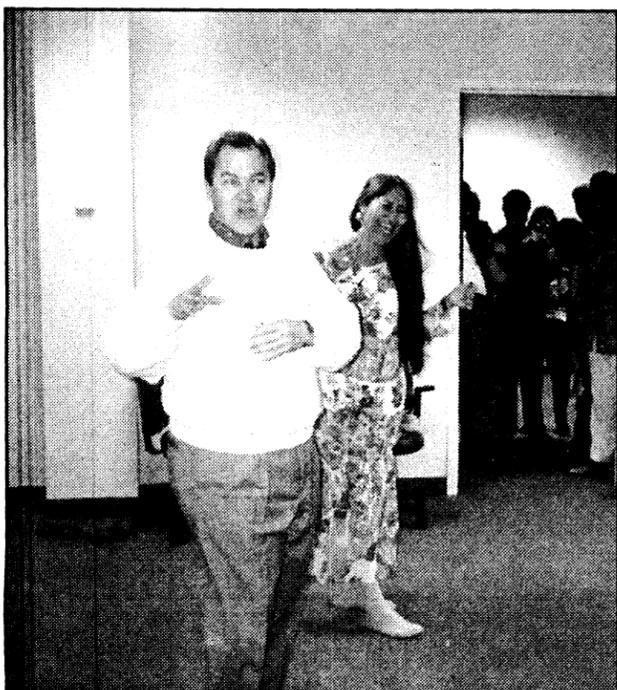
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Retirement reception an entertaining luau at IMMC



STEP BY STEP— Keeton, in foreground, learns some Polynesian dance moves from Robley.

Demy Robley's recent retirement reception turned into real luau with Polynesian dancers.

Robley, who retired with 21 years service, even showed her former boss, John Keeton, some basic Polynesian steps. Keeton is director of the Automated Maintenance Directorate at the Integrated Materiel Management Center.

The mother-daughter dancing team of Tai and Elaine Van Scoyoc performed a Tahitian number.

In addition to Robley's family and personal friends, many workers from building 5601 showed up in the conference room to witness this unusual reception. Robley says her retirement plans are to continue as director of a local Polynesian-dinner show.



SPIRITED DANCE— Tai, left, and her daughter Elaine perform a Tahitian number during the retirement reception.

Rule revised for enrollees in new Tricare Prime plan

Effective Nov. 1 the "catastrophic cap" on most medical expenses for other-than-active-duty enrollees in the Defense Department's Tricare Prime managed-care plan went from \$7,500 per fiscal year down to \$3,000 per 12-month enrollment period.

This means that, from the day they enroll in Tricare Prime (DoD's HMO-type option for health care), for the next year they'll pay only a maximum total of \$3,000 for Prime enrollment fees, inpatient and outpatient cost-shares, and

co-payments for such things as visits to the doctor. After the \$3,000 threshold is reached for these costs, enrollees will owe nothing more for care received through the Prime network of providers of care until a new enrollment period begins.

Non-active-duty Tricare Prime enrollees who get care outside the Prime network (such as getting care under the "point-of-service" option, in which a Prime enrollee may choose to go directly to a non-network provider for treatment; or

care received by an enrollee when he or she is referred by a Prime network provider to a provider who isn't part of the Tricare network) will have their costs for such care counted against the standard \$7,500 cap (but not against the \$3,000 cap) throughout the government fiscal year (Oct. 1 through Sept. 30).

For non-active-duty Champus/Tricare eligible persons who are not enrolled in Tricare Prime, the limit (or cap) on how much they'll have to pay in any one fiscal year in cost-

shares and deductibles for care under Champus/Tricare remains at \$7,500. In families who don't have everyone enrolled in Tricare Prime, the members who aren't enrolled will accumulate amounts toward the \$7,500 fiscal year cost cap, while the enrolled members accumulate amounts toward the \$3,000 enrollment period cost cap. In addition, any of the \$3,000 that's accumulated during a given fiscal year will also apply toward the family's \$7,500 cost cap for that fiscal year.

Non-active-duty Cham-

pus/Tricare eligible who disenroll from Tricare Prime will return to the fiscal year cap of \$7,500. Except for the Tricare Prime annual enrollment fee, the amount paid toward the \$3,000 cap will be credited to the fiscal year \$7,500 cap.

Active-duty families have a cap of \$1,000 per fiscal year on their out-of-pocket expenses for care under Champus/Tricare. If these family members are

enrolled in Tricare Prime, their cap costs accumulate throughout the enrollment period, starting over again when a new enrollment period starts.

For all eligible persons, medical bills that are in excess of the Champus/Tricare allowable charge, or costs for care that isn't covered under Champus/Tricare, don't count toward any of the cost caps. (Champus/Tricare News)

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'Tis nearly the season for filing income tax returns

By Kathy Harkleroad

While the holidays were on everyone's mind, there is another annual event that is right around the corner that doesn't always bring happy thoughts or smiles. The 1995 income tax season will be here before you know it and it's not too early to start preparing for it.

"The earlier you start collecting the required documents the easier your filing will become," Capt. Cheryl Boone, of the Staff Judge Advocate's Office, said. "We are opening the tax assistance center Feb. 5 in anticipation of lots of early filers."

The Staff Judge Advocate's Office and Army Community Service (ACS) have sponsored the free service of preparing and filing tax returns for several years, and are going to do so again this year. "Last year we helped prepare 2,655 returns and filed 1,685 federal and state returns," Boone said. "This year we would like to exceed those numbers."

New this year is the location of the Tax Assistance Center. ACS has donated the use of building 3475, the old Troop and Tackle Shop, for the Tax Assistance Center. "The building is ideal for the office. It is handicap accessible, everything is close together and we will have space for children to play while their parents are having their taxes done," Boone said. "ACS has been very instrumental

in making this year's program as much as a success as last year."

Also instrumental in getting the Tax Assistance Center operational was Richard Russell, chief, Operations Support at the Missile and Space Intelligence Center; Mary Breeden from ACS; and Capt. David Estes, Staff Judge Advocate's Office. SFC Oksana Mandybur, SFC Bruce Cameron, Spec. Mark Perdue, and former Capt. Steve Hester have also offered tremendous support, according to Boone.

"Mr. Russell and Mary Breeden have been extremely supportive in our efforts and have been very instrumental in getting this program off the ground this year," she said.

As in years past, the center will operate on an

appointment basis. Each company will have two Unit Tax

Assistance officers who will coordinate appointments with the center. Soldiers and retirees may also call the center at 876-1275 to schedule an appointment. There will be four Volunteer Income Tax Assistance officers on duty at the center full time during the tax season.

"We will be open Monday through Friday from 8:30 a.m. until 3 p.m. and from 5-7 p.m. Tuesday and Thursday evening," Boone said. "We want to make it easy for everyone who is authorized to utilize our services." Those persons include retirees, active duty service members, their spouses and dependents.

"The service is free of charge and can really save those entitled to the service a great deal of money," Boone said. "It doesn't make sense to

pay someone to do your taxes for you when the same service is offered on the Arsenal free of charge."

The Tax Assistance Center will not only prepare tax forms, both federal and state, but will also file the federal return electronically free of charge. "The advantages of having your return filed electronically are numerous and it's something everyone should take advantage of," Boone added. "As in the past, we will be doing that free of charge to eligible personnel."

The Staff Judge Advocate's Office is also looking for volunteers to attend a training session and learn how to prepare the tax forms. "We will hold a training session Jan. 16-19 at Stillwell Hall, from 8 a.m.-4:30 p.m. We will welcome anyone who has good math skills, some tax knowledge and people who are willing to learn, to the training sessions," Boone said. Interested persons can call Sgt. Tor'ra Spears 876-9015 for more information.

For those taxpayers who would like to get a jump on collecting the necessary paperwork for filing taxes the following checklist has been provided by the Staff Judge Advocate's Office as

a reference tool:

- Copies of the 1994 Federal Income Tax

ty or babysitter, and their EIN of SSN and addresses.
• If your spouse is not available for signature, i.e. overseas assignment, or job transfer, bring in a power of attorney.

• A ny retirement and pension

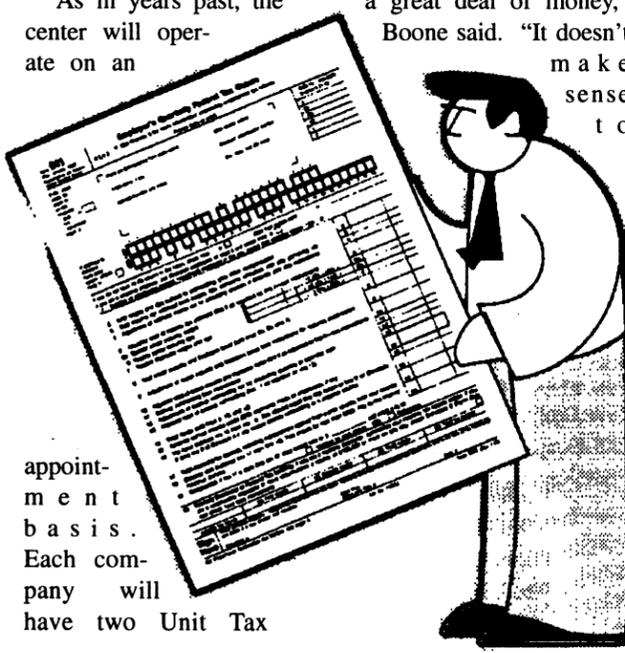
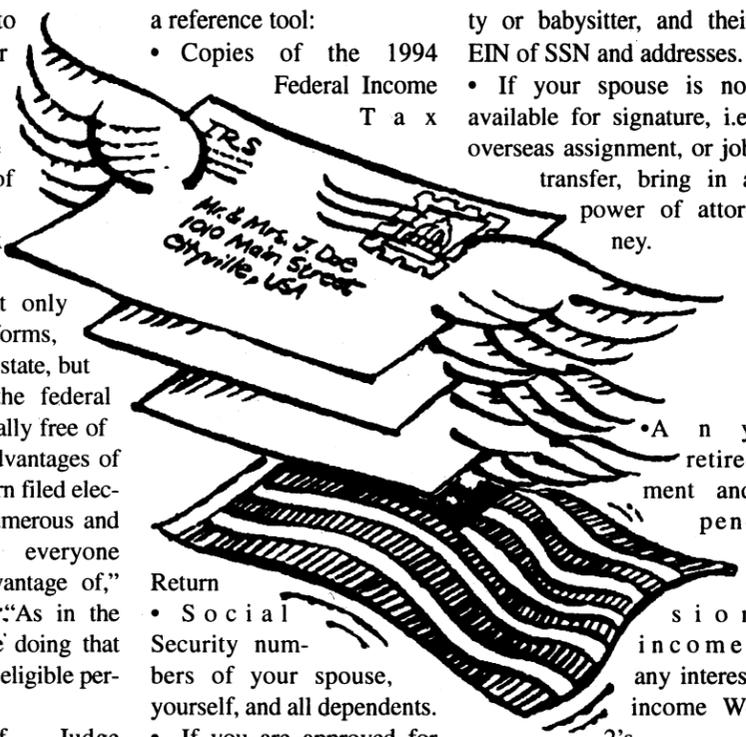
Return
• Social Security numbers of your spouse, yourself, and all dependents.

• If you are approved for disability and your retirement does not reflect this, bring your percentage of compensation for non-taxable purposes.

• If you have rental property, bring in the rent amount, repairs, management fees, and any other adjustments occurred.

• If you owned a home in 1995, bring in interest and property taxes that were paid.
• If you sold a house in 1995, have the date of sale, selling price, sales commission, original purchase price, and any home improvements prior to the sale.
• If you had child care expenses, bring the total cost for each day care facility or

State tax forms and booklets will also be available; and help will be provided in filling out those forms. For more information about tax filing or on becoming a volunteer, call the Staff Judge Advocate's Office 876-9015.
An open house will be held at 10 a.m. Feb. 8 in building 3475, Honest John Road, and all persons eligible to utilize the services are welcome to attend.

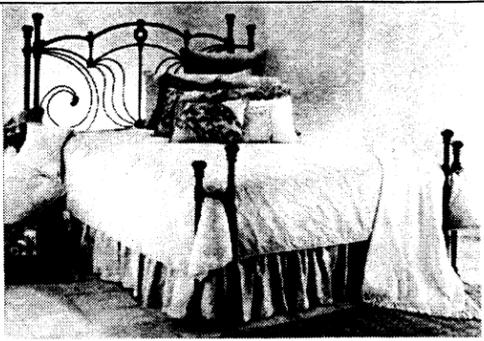


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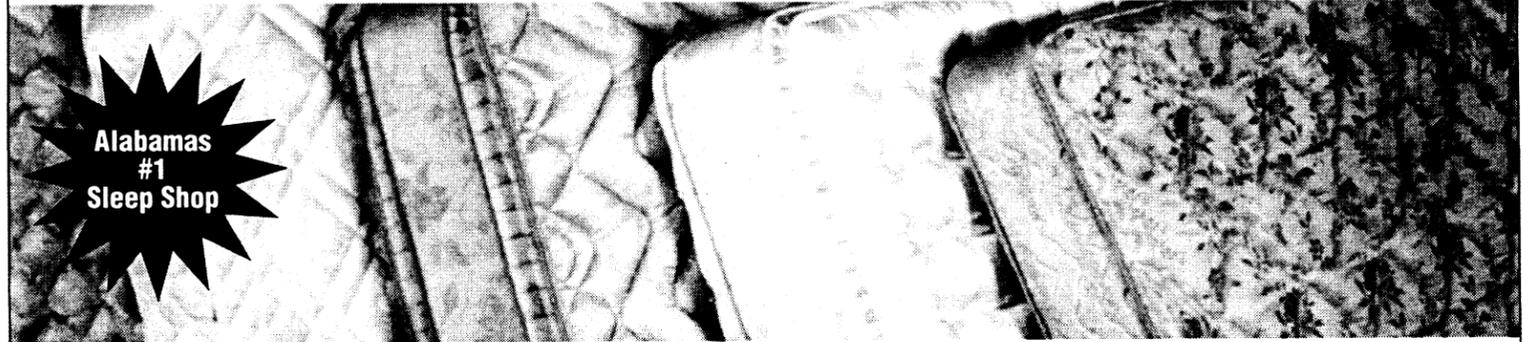
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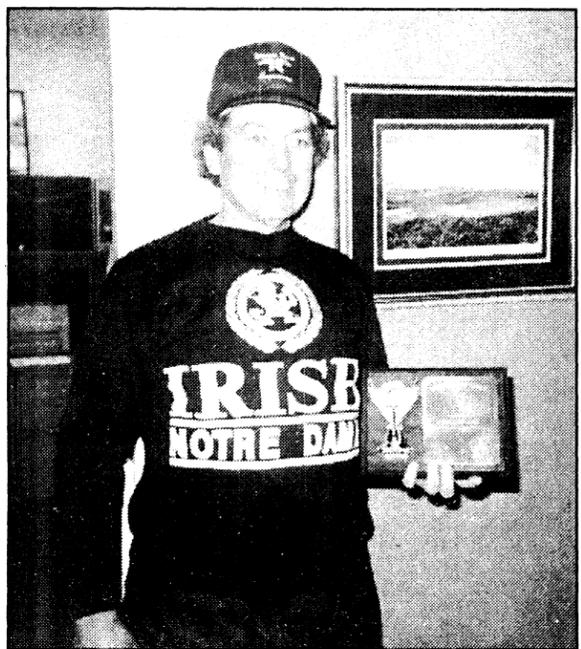
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Sports



Golf accomplishment...

Walt Knox hit his first hole-in-one Dec. 30 with a four iron on hole No. 3 at Redstone golf course. His playing partners included J. Logan, Ernie Williams and John Fisher.



Soccer champs...

The Redstone Rockets Soccer team won the Alabama State Cup Division II Championship at a tournament held Dec. 8-10 in Montgomery. The team presented a plaque to Ted Compoc and his staff at Pagano Gym in appreciation of their support during the fall season. From left are Capt. Michael Allen, Spec. Jorge Bermudes, Spec. Todd

Romero, CSM Ben Sunday, 1st Sgt. Michael Black, Jim Young, SFC Keith Hall, Compoc, Mike Chemsak, J.P. Mullins and Donald Lewis. The team is accepting inquiries from interested players who would like to participate in the spring season. For more information call Hall at 842-7763, Black at 876-8963 or Sunday at 876-1874.

MWR highlights

The following are upcoming Morale, Welfare and Recreation activities:

THURSDAY: RASA anniversary celebration - From 2-5 p.m. at the Officers Club. The entire Redstone community is invited, especially former RASA employees and retirees. For more information about the 25th anniversary celebration for Redstone

Arsenal Support Activity, call 955-7039.

FEB. 2: Wild game cookout— From 11 a.m. to 1 p.m. at the Rustic Lodge. The entire Redstone community is invited. Redstone fishing/hunting permit holders will be asked to donate \$2 for the lunch; and a \$5 donation is asked from everyone else. The menu includes fish, venison, turkey,

raccoon, rabbit, squirrel, ham and more— plus a variety of desserts and side dishes. For more information, call 876-4868.

WEEKENDS: Bingo— Special bingo will be held Friday and Saturday nights from 7:30-11:30 at the Challenger. Call 830-0750 for information. (The Challenger will be closed Jan. 14 and 15 for Dr. Martin

Luther King's holiday.)

CLASSES: Civilian Wellness Center— Classes for better physical, mental and financial fitness are conducted by the Civilian Wellness Center. These are open to civilian and military personnel. For information call Sharon Guynes 955-6845.



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Sports

FOOTBALL

1996

Skip's Picks

Dallas Cowboys favored to win it all at the Super Bowl

By Skip Vaughn

Four teams remain in contention for the championship of the National Football League.

The Indianapolis Colts will play the Pittsburgh Steelers for the championship of the AFC while the Dallas Cowboys face the Green Bay Packers in the NFC.

The two winners from Sunday, Jan. 14 will then compete in the Super Bowl at Tempe, Ariz., Jan. 28.

Indianapolis has to be the underdog of the NFL Final Four. The Colts ad-

vanced to the AFC title game by beating Kansas City 10-7 after ousting San Diego 35-20. Can they do the same to Pittsburgh? I don't think so. The Steelers are 10-point favorites, and they should be.

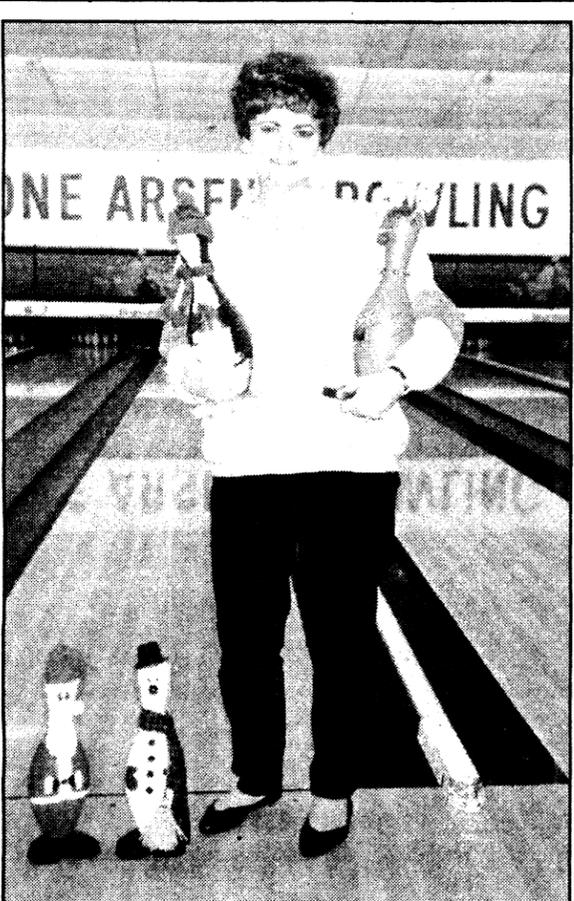
Green Bay at Dallas is a tougher game to call. The Packers are definitely the league's hottest team. They whipped the defending Super Bowl champion, San Francisco, 27-17 to earn a trip to the NFC title game.

Dallas, "America's team," advanced by clobbering Philadelphia 30-

11. The Cowboys feature an all-star lineup which includes running back Emmitt Smith, quarterback Troy Aikman, and of course Deion Sanders.

The Packers counter with the league's hottest quarterback, Brett Favre. They have the right stuff to upset Dallas on the road.

But it won't happen. Look for Pittsburgh and Dallas to make it to the Super Bowl. And the Cowboys should take care of business in Tempe for the league championship.



Decorated pins...

Nancy Houglin presented her decorated "pin friends" over the holidays to the Redstone bowling center. The four pins are on display at the center. And a new friend is to arrive this November.

Delta Dragons win football title

The Delta Dragons from D Company are Redstone's flag-football champions for this year.

The Dragons lost only one game while winning the Eastern Conference title and then the post championship Dec. 7. The unit is led by Capt. Henry Booker, commander, and 1st Sgt. Carl A. Smith.

"It's only the beginning of the new Delta Force," Smith said.

The Dragons went 9-1 in the regular season. They won all four of their postseason tournament games including a

28-24 win over the Marines team-1 in the championship.

Members of the Dragons included Sgt. John Gayden, SSgt. Alvin Johnson, SFC Jimmy Frizzle, PFC Scott Zabo, SSgt. Roosevelt McKinnie, SSgt. Robert McKissick, SSgt. Russell Smith, SFC James Blake, Sgt. Amos Jackson, Spec. Marcella Reynolds, Sgt. Ricky Cook, Sgt. Stephen Seymour, SSgt. Raymond Glace, Sgt. David Ramos and SFC Harry Jeffries.

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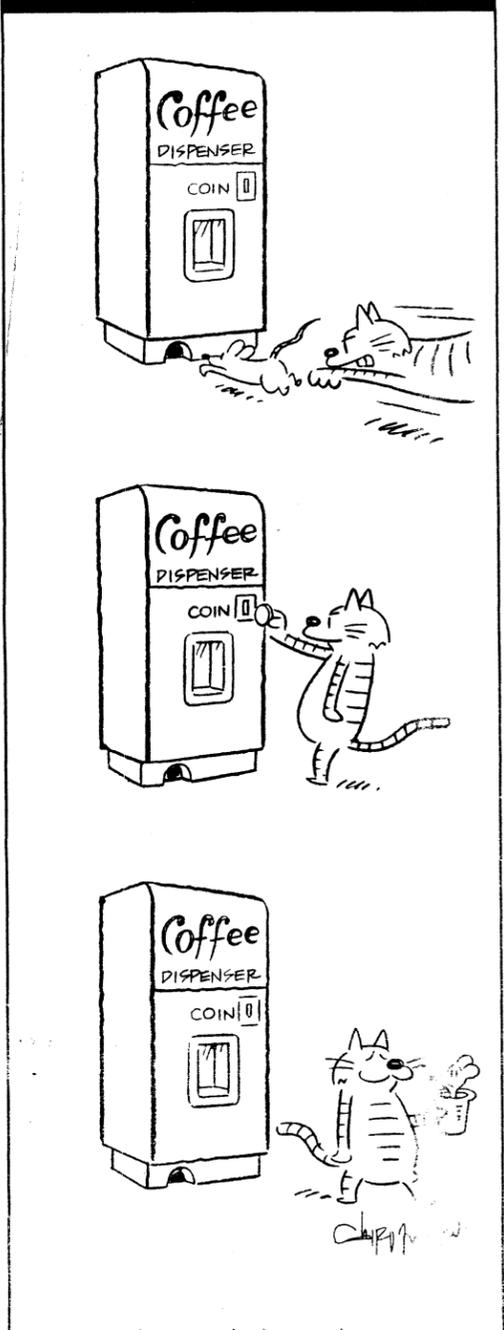
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TALL STORY



LINK

Continued from page 1

Challenges in 1996 include supporting the Bosnia deployment. The Missile Command has about 24 people in Bosnia. These include mainly Test Measurement and Diagnostic Equipment soldiers out of U.S. Army Europe and also some logistic assistance representatives. The command also expects to send filler personnel, such as clerks and other workers, to support the Army Materiel Command's Logistics Support Element in the deployment.

MICOM also has people who are on lists to be backfills for various contingency operations in places like Korea. "And we would expect to deploy individuals to support contingencies and various exercises through-

out the year," Link said.

On the civilian personnel front, Link said the VERA/VSIP early-out trimmed the rolls by 246 and enabled the command to meet its strength goals for fiscal 1996. This eliminates the possibility of a reduction in force here in fiscal '96.

The commanding general expects that the new year will bring continued pressures for organizational downsizing. Link said trends include looking for opportunities to contract out government functions to private industry, and exploring ways to consolidate functions to reduce costs.

"I predict we will rely more and more on contractor support as we go about our mission here at MICOM. And there will be continued pressures to achieve efficiencies that will allow the Army to save

Operations, Maintenance money that will allow the Army to invest in the procurement of modernized weapon systems," Link said.

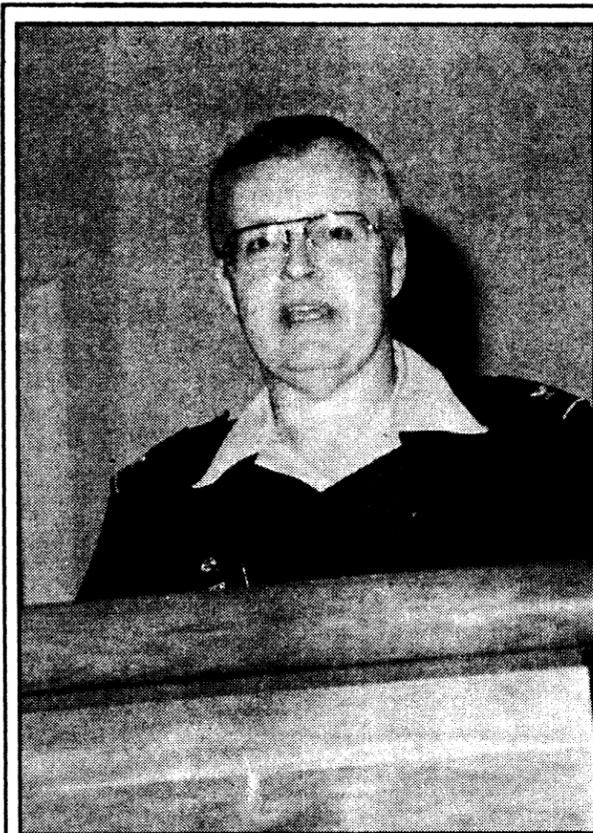
Taking care of people remains the commanding general's priority for this command during the new year. "As I've often said, if we are able to take care of our people then they will take care of our mission," Link said. "Our priority beyond that is keeping our customer focus, achieving the best possible weapon system management and support in the most efficient and effective manner possible. My other priority is to keep MICOM at the forefront in Army Communities of Excellence, reinvention laboratories, acquisition reform, and cycle time reductions.

"At the same time we are

dedicated to maintaining our environmental programs, remaining a good neighbor to all the communities in the surrounding area, and to be viewed as an equal opportunity employer where everyone has a chance to be all that they can be," Link said.

Redstone Arsenal in 1995 was once again named the Army's best medium-sized installation. An ACOE team will visit during the week of March 4 to evaluate Redstone's customer service for the 1996 competition.

"We are committed to being a winner again this year and I'm confident that our commitment to excellence will shine forth during that visit," Link said.



Acquisition talk...

Col. Charles Greer, acting deputy of Program Executive Office Tactical Missiles, addresses the Acquisition Center town hall meeting Dec. 12 in the Sparkman Auditorium. The focus of the meeting was the center's external customers. The Acquisition Center invited five major customers to tell what they do, and how the center contributes to their mission accomplishment.

Civil War reenactment group offers instructional camp

If you've ever wanted to experience the life of Civil War soldiers—to gain more insight into the activities of "Johnny Reb" and "Billy Yank" than the mere glimpse books and movies give—and you have \$10 and two days to spend, now's your chance.

The 19th Alabama Infantry, CSA, in coopera-

tion with Athens State College, will offer a two-day camp of instruction for Civil War Enthusiasts Jan. 27 and 28 at Athens State.

For your \$10 you will be uniformed and equipped just as a soldier would have been, and will be issued a

period weapon. Students will be use the Rifle and Light Infantry Tactics Manual (1862 Revised) by Gen. William J. Hardee as a drill text. Both field and classroom instruction will be provided and topics will include conducting school

programs, NCO responsibilities, battalion formations and upcoming reenactment campaigns.

For more information about this event, call Sam Campbell 895-9343 or Rick Somers 534-8221.

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ASMC contributes...

Gathering food for delivery to the Interfaith Mission are, from left, Col. Kent Miller, president of the American Society of Military Comptrollers and director of resource management for the Missile Command; Betty Dilullo of Research Development Engineering Center; and Dennis

Summers, Resource Management Directorate. The ASMC has contributed to the Kids Space Project, the Care Assurance Systems for the Aging, the Interfaith Mission Service food drive and other community programs.

ACS

Continued from page 9

sored by the Civilian Wellness Center.

Paddock, who spent three years as a program manager at Redstone ACS, as well as working in the program overseas, cited the ACS team of six program managers, one volunteer supervisor, and two administrative support staff as "probably one of the hardest working teams on Redstone Arsenal. ACS is one of the first places that new people come to and they are our customers."

Adams expressed the consensus that "we did accomplish all our goals for 1995." One of the unexpected accomplishments was the opportunity last June to acquire building 3475 to store educational materials and to provide classroom space for tax assistance classes. The move was made last June with the help of staff. Additional electronic assistance was acquired through the acquisition of laptop computers for the service coordinators.

One of the ongoing programs involves the youth employment program headed by Debra Jefferson, Employment Assistance program manager. "We're planning to expand the program," Jefferson said. "We do need volunteers to make

phone calls by contacting employers. We try to match the interest of the youth with the job. Last year, the interest was mostly in retail jobs with interest in fast food jobs declining.

"We also help them with how to do a job search, assist with resumes, and how to prepare for an interview," Jefferson added.

One program that is due for expansion involves the elderly. "Jennifer (Clark) was working on the program last year," Paddock said, "but this year she is looking to add educational programs, quarterly workshops, and to start an elderly support group."

The continued total family focus is seen in Clark and Riccardi's programs. Clark's Family Advocacy Program involves prevention and education in all family issues, including family violence. For Riccardi, as the Consumer Affairs and Financial Assistance program manager, the family focus will continue to be a "reality-based budget" especially in the purchase of cars and houses and the selling of houses.

According to Paddock, one New Year's commitment made by the staff and herself as their new chief involves a staff meeting once a week and the supporting of each other. It also involves sharing. "We have a very unique program be-

cause each program is backed up by one or two people. We need to be aware of what each other is doing," she added.

Paddock concluded that the ACS office is open 24 hours a day, including holidays, when there a need and that the goal is to "keep positive and remain focused." The front desk staff of Annette Butler and Betty Catalfamo, and Mary Breeden are the "glue that keeps it focused so everyone knows what's happening."

Dempsey further explained, "We need to know what services are available here, what will help the family, and what's available in the community so the person in crisis does not have to run from one place to another."

Riccardi continued, "Very seldom is there only one problem. The problem usually involves stress management and parenting also."

ACS's services, then, have a full circle approach and involve anything from emergency food supplies to counseling to a need for employment for the spouse. Their motto remains: "Customer service is our No. 1 job." Their continued goal is "improving our community."



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Called-up Guard, Reserve families get health care

By Rick Sonntag

Family members of Army National Guard and U.S. Army Reserve soldiers who are called to active duty for 30 days or more are eligible for military health-care benefits.

Guidelines for health care were released by the Army Medical Command (MEDCOM), headquartered at Fort Sam Houston, Texas.

Activated soldiers and their family members are immediately eligible for military health-care, if their activation orders are for 30 days or more. "Family members" are defined as spouses and dependent children.

Officials at the Medical Command explained that soldiers will get free care in military hospitals and clinics. Their family members are eligible for two separate forms of care.

The first is free inpatient or outpatient health-care services from any military hospital or clinic. Officials emphasize that such care is on a space-available basis. This is the same criteria used for all family health care for active-duty military personnel.

If the needed service is offered at the military hospital or clinic and the facility has enough resources to provide the care, it will do so, explained Col. Katy Gwaltney, chief of the MEDCOM's managed care office.

"Families of activated Guardsmen or Reservists will have the same priority for care as regular active-duty families," Gwaltney said. "This care is usually available." She pointed out

that there is a small service fee of \$9.70 per day for inpatient care in military hospitals.

The second form of available health care is through the Civilian Health and Medical Program for the Uniformed Services, commonly referred to as Champus.

Gwaltney explained that Champus works very much like fee for service health insurance.

"The government pays for most of your care and you pay the rest," she said. "E-5s and above must pay a \$150-a-year deductible per family member, with a \$300-per-year family maximum; while E-4s and below have a \$50-per-year deductible per person, with a \$100 family maximum."

After the deductible is met, Champus policy sets the government's cost share at 80 percent of the allowable charge for outpatient and other professional care. Inpatient care in a civilian hospital is set at \$9.70 per day or \$25 total, whichever is greater.

Gwaltney points out that like all health care plans, Champus has specific rules concerning what services are covered, how much will be paid for each service (called the allowable charge), and whether the beneficiary needs permission to receive the service.

"If you live close to a military hospital you must obtain permission to use a civilian provider for all inpatient and some outpatient care," Gwaltney emphasized. "If you do not get that permission, Champus will not pay for the care."

All military hospitals and clinics have a health

benefits adviser or HBAs. These individuals are trained experts at answering questions about Champus. Patients are urged to call the local HBA before using Champus benefits.

Champus Handbooks outlining benefits, rules, and cost shares, are available by calling your nearest HBA.

Guardsmen and Reservists living in the states of Hawaii, California, Oregon, Washington, Texas, Oklahoma, Arkansas or Louisiana may also be able to use the new Department of Defense health care program called Tricare. Tricare combines the military facility care with Champus care. HBAs can also provide complete information on Tricare.

Gwaltney cautioned families of activated soldiers that if they have civilian health insurance, they may want to keep that coverage so it is still available when the call-up is over.

"Champus will pay health-care costs not covered under your current health-care plan, up to the amount of the Champus allowable charge. If care is received in a military hospital or clinic, your health insurance carrier will be billed by the military for services received, but there will be no costs to the individual," she said.

Guard and Reserve soldiers activated for 30 days or more may also apply for transition health-care coverage for themselves and their families upon release from active duty.

(Editor's note: Sonntag writes for the Army Medical Command.)



GIFT WRAPPING— Spec. Anthony Payne and Spec. Carrie Gifun, both of the BOSS Committee, wrap presents for the adopt an angel program Dec. 20 at the Recreation Center.

BOSS committee members collect Christmas toys for kids

The Better Opportunities for Single Soldiers (BOSS) Committee helped brighten Christmas for military youngsters here.

The BOSS Committee collected toys for 49 needy youngsters in the Redstone community. Its "adopt an angel" program culminated Dec. 20 with the wrapping of presents at the Recreation Center and delivery to the first sergeants for distribution.

Members solicited contributions from shoppers at

the Post Exchange Dec. 1, 2, 9 and 16. They picked up toys from contributors Dec. 18-20. The adopt an angel program was held in conjunction with the BOSS Committee's bake sale.

"There are soldiers on this installation who have some type of financial difficulties. We tried to help them out so that their kids would have a merry Christmas, and to show our support to Team Redstone," Sgt. Michael Coman, BOSS president, said.

The bake sale was a fund-raiser for the BOSS Committee. It raised more than \$447 which will help send the approximately 35-member committee to Disney World in Orlando, Fla., May 19-24.

The members thank the following for their assistance with the bake sale and adopt an angel program: post CSM Ben Sundry, the Officers Wives Club, the Active and Retired NCO Spouses Club, and Sarah Baker of Protocol.

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FACH

Continued from page 11

According to Wong, the new system will be able to route calls to idle phones, let the caller know what number they are in line as they are on hold, and will notify key personnel when a problem occurs. "We are very excited about the possibilities this system has to offer and will be looking at all of the options," Wong said.

Several construction projects were completed in 1995 at FACH and these included the main entrance renovations. "We are extremely proud of the new sliding doors, the ramp, and most of all the extended cover," Payne said. "This

will make it quite a bit easier for our handicapped patients to access the hospital."

Several other projects undertaken and completed during 1995 included a fourth pharmacy window was added; new wallpaper, curtains and wall hangings were added throughout the hospital; and a new automated pharmacy call-in prescription refill system was implemented.

Ongoing projects scheduled for completion in 1996 include a new Red Cross reception area, an ambulance building, expansion of the executive conference room with teleconferencing capabilities, refurbishment of patient waiting areas and the installation of a new computerized pharmacy

"bankteller" system.

"We are extremely excited about the new pharmacy system," Pate said. "Currently the patient has to wait in line to turn in their prescription and receive their medicine. With the new system they will be issued a number and invited to have a seat while they wait. They will know before they sit down how much time they have before their number is called and will receive the same one-on-one service they do now. The advantage to the new system is patients who aren't feeling well, or have children with them will be able to wait more comfortably."

In looking toward the new year, Wong said he was excited about the possibili-

ties and said they would "march right along." "We are constantly looking at ways to improve and do more," Wong said. "We are looking to do more and we are getting more, instead of less."

"While other hospitals are downsizing and losing services, we are adding services and providers," Payne said. "We will continue to increase major functions in primary care specialists, but we also have to stay within our budget constraints. Unfortunately, functions like orthopedics, dermatology, and other sub-specialties aren't going to happen."

"We are striving to be the Best Little Hospital in the Army," Payne said.

Russian troops will serve with NATO Peace Force

By Linda D. Kozaryn

WASHINGTON, Dec. 5, 1995—About 1,500 Russian troops will participate in NATO's peace implementation force, and Russian officials will have a say in NATO's control of the operation.

After four meetings over the course of six weeks, U.S. Defense Secretary William J. Perry and Russian Defense Minister Gen. Pavel Grachev overcame the last hurdle blocking Russian participation—political control of the force.

Meeting in Brussels Nov. 28, the ministers agreed in principle Russia and the 16 NATO members will form a consultative commission to keep the Russians fully informed and give them a voice in decisions made by the North Atlantic Council, NATO's 16-member decision-making body.

"The decisions will be made by the North Atlantic Council," Perry said, "but Russia will have an opportunity to have a full voice in the decisions that affect the deployment of their troops." The NATO staff is now working with Russian officials to make the agreement final.

In late October, Grachev agreed to place a Russian brigade under the operational control of U.S. Army Gen. George Joulwan, NATO's commander of the multinational peace force, and tactical control of U.S. Army Maj. Gen. William L. Nash, 1st Armored Division commander. The Russian defense leader held back from committing Russian forces until the political control issue was resolved.

The importance of working out this precedent-setting cooperative arrangement with the Russians goes beyond the Bosnia operation, according to Perry. "It's important to get this right," he said, "because this will affect security relations in Europe between NATO and Russia, between the United States and Russia, for years to come. As important as it is to get this right for Bosnia, it also casts a much larger shadow." **American Forces Information Service.**

HIGHLIGHTS

Continued from page 1

Realignment Commission decides to move 2,569 federal jobs from St. Louis to Redstone Arsenal and combine Army aviation and missile functions in a single new command.... The Redstone Golf Course opens its new clubhouse.

• **July:** The Floyd E. "Tut" Fann State Veterans Home opens in Huntsville.... Path to Nature, Redstone's watchable wildlife site, receives a beautification award from the city of Huntsville.

• **August:** Better Opportunities for Single

Soldiers (BOSS) Committee holds a "Hands Across Time" World War II commemoration at the Recreation Center.... The Patriot air defense missile system turns 30 years old.

• **September:** Redstone's Girl Scouts dedicate building 3466, on the corner of Phoenix and Snooper Drives, as their new permanent meeting place.... Thirty-nine members of Readiness Group Redstone deploy to the U.S. Virgin Islands in the aftermath of Hurricane Marilyn.... The 74th Maintenance Battalion, under the Missile Command's TMDE Activity, inactivates.... Re-invention Laboratory training

sessions open at Sparkman Auditorium.

• **October:** MICOM and Defense Finance and Accounting Service accountants complete the certification of fiscal 1995 yearend financial reports.... Don Gardner Jr., an industrial engineer in the Army TACMS/BAT Project Office, receives the Department of Defense Outstanding Army Employee of the Year With a Disability Award for 1995.... Readiness Group members return home after serving in hurricane relief efforts in the U.S. Virgin Islands.

• **November:** Most Missile Command workers are

sent home on furlough for six days because of a governmentwide shutdown resulting from a budget dispute between Congress and the president.... The Post Exchange opens a new facility which combines the Shoppette, Class Six and gas lanes.

• **December:** An exhibit highlighting past and present work the Army does at Redstone Arsenal is unveiled at the U.S. Space and Rocket Center.

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Equipment from Europe beefs up Army units; Marines get 84 tanks

By Rudi Williams

WASHINGTON—The rapid military downsizing in Europe left the Army with a major dilemma—finding a home for more than 66,660 wheeled and tracked vehicles and trailers.

Officials solved the problem handily. They decided to ship 12,800 vehicles back home to fill shortages in Army National Guard, Army Reserve and active units across America's Army. Nearly 15,000 vehicles were left in Europe to fill other in-theater requirements. The balance—obsolete and excess vehicles—were redistributed through the Foreign Military Sales program, NATO Equipment Transfer Program and United Nations or given to the Defense Reutilization Marketing Office to scrap.

"Army Reserve and Army National Guard members have truly been the backbone of the RETROEUR [Retrograde Europe] operation in Europe where equipment and vehicles are selected, prepared and shipped back to redistribution and repair sites around the country," said Deborah Lee, assistant secretary of defense for reserve affairs.

"These are the kinds of contributions that reinforce my belief and Dr. Perry's [Secretary of Defense William J. Perry] belief that the National Guard and Reserve can and should play a greater peacetime role in our national defense in the future."

More than 300 guardsmen and reservists went to Europe to help classify, inspect, prepare and ship equipment back to the United States. Some equipment was repaired on the spot so it could be operated

and moved to seaports, said J.B. Rosamond, deputy assistant secretary of defense for materiel and facilities.

"More than 12,800 vehicles were identified for the RETROEUR program," Rosamond noted. "At the end of fiscal 1995, 12,200, or 95 percent, had been returned to the United States. About 46 percent of them were returned to maintenance sites and have been repaired and redistributed."

The equipment from Europe has boosted readiness in more than 270 Army National Guard and Reserve units and several active outfits, Rosamond said.

"It has also made them more operationally compatible with the most modern Army units," he said. "Commanders have expressed appreciation for the additional and more modern equipment. Since most equipment from Europe came from combat units, the active Army and Army Guard were the greatest beneficiaries of RETROEUR equipment distribution. Guard units received 47 percent of the equipment, active Army units got 45 percent and the Army Reserve received 8 percent."

The Marine Corps had a tank shortage, and Congress solved the problem by directing Army to give the Marines 84 M-1 tanks returning from Europe. Thirty-two tanks went to the National Training Center, Fort Irwin, Calif., and 25 to units in Korea. All the other wheeled and tracked vehicles went to Army active and reserve components units.

About 600 remaining vehicles are scheduled for return this fiscal year, Rosamond said. Retrograded vehicles includes M-1

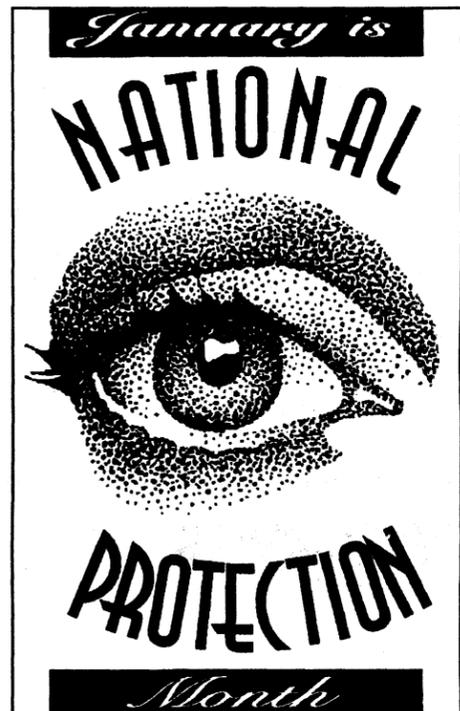
tanks, M-113 personnel carriers, tank retrievers, engineer equipment, humvees, trucks, Bradley fighting vehicles, M-8 tank retrievers, kitchen trailers, miscellaneous forklifts, trailers, generators and a host of other items.

"The vehicles, with a replacement value of more than \$1 billion, were returned to the inventory at a cost of only \$226 million," Rosamond noted. "This includes the cost of repair, transportation and handling."

Seven Army National Guard maintenance repair sites, two Army Reserve sites and two active Army repair facilities scattered across the country are refurbishing and redistributing equipment. "Commanders have expressed their gratitude for the opportunity for reserve soldiers to have the training experience of repairing and maintaining this equipment in a dynamic environment," Rosamond said.

Repair facilities are located at Santa Fe, N.M. (wheeled vehicles); Fort Riley, Kan. (wheeled and tracked equipment); Camp Shelby, Mass. (wheeled and tracked equipment); Piketon, Ohio (engineer and wheeled equipment); Fort Indiantown Gap, Pa. (M-3A2 Bradleys and wheeled vehicles); and Camp Withycomb, Ore. (communications and electronics equipment).

U.S. Army Europe also shipped more than 432,000 short tons of ammunition to the United States during that period. Another 16,500 short tons is scheduled for return during fiscal 1996. (American Forces Information Service)



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NATO's Renaissance: Bosnian crisis, partnership for peace unite Europe

By Linda D. Kozaryn

WASHINGTON—The crisis in Bosnia and Partnership for Peace have generated a renaissance in NATO, according to U.S. Defense Secretary William J. Perry.

"I have attended three NATO defense ministers' meetings in the last two months," Perry said during a speech at the Center for Strategic and International Studies here. "That in itself is unprecedented, but I think they're the most significant meetings in NATO's history."

The three meetings have resulted in a unanimous commitment to deploy the peace implementation force to Bosnia, an agreement to have Russian forces participate in the Bosnian operation, and an announcement by French officials that they are going to rejoin the military aspect of NATO.

The French will now send a representative to the military committee meetings and participate in defense ministers meetings, Perry said. France pulled out of the military part of

NATO nearly 30 years ago, and NATO headquarters moved from Paris to Brussels, Perry noted.

"It is truly remarkable because a few years ago, people were wondering if NATO had a future," Perry said. "The Warsaw Pact had dissolved, the threat from the Soviet Union was gone, and the raison d'être [reason to be] around which NATO had been formed had disappeared, or so it seemed. Therefore, people thought that NATO was going to disappear, too."

None of the 16 member nations wants to withdraw. Instead, more than a dozen nations in Eastern and Central Europe are petitioning to join the alliance, Perry said. "What they see is that NATO is the only institution for providing the security and stability of Europe," he said.

NATO is a vehicle that can integrate Eastern and Western European countries, Perry said. Partnership for Peace, a preliminary step to NATO membership, has been a beacon leading Eastern and Central Euro-

pean nations to NATO. Twenty-seven nonNATO members have joined Partnership for Peace. Last year, partner nations held joint exercises in the United States and overseas.

"There has been more good accomplished by the Partnership for Peace and the prospect of NATO members in terms of the very difficult transformation that these Eastern and Central European countries are going through today," Perry said. These nations are working to meet the conditions for NATO membership, which include establishing a democratic society and free market economy, civilian control of the military and resolving disputes with neighboring nations.

"So NATO, far from folding up its tent, has gone through a renaissance," Perry said. "It has shown resolute action relative to Bosnia. There has been a remarkable response to American leadership ... and they have shown unprecedented unity." Perry credits this renaissance to American leadership in the Partnership for Peace and on Bosnia.

"One of the defense ministers summed it up in talking about Bosnia," Perry said. "He said, 'We are going in with the Americans, we're going to act with unity, and we're going to come out with the Americans.' That got a round of applause at the defense ministers meeting." (American Forces Information Service)



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Announcements

Saint Barbara's Day— The annual Saint Barbara's Day Celebration will be held from 6:30-10:30 p.m. Friday at the Officers Club. A rehearsal will begin about 10 that morning. "There will be a cannon firing at the Officers Club during the rehearsal and we do not want anyone to be alarmed. The cannon will also be fired in the evening during the actual event." For more information, call Renee McArdle 842-2682.

Alcoholics anonymous — The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Quarterly post run— The CG's Quarterly Post Run will be held 5:30 a.m. Jan. 19 at the parade field. In support of the run, the Child Development Center will open that morning at 4:15. For more information call SFC Walter Jones, of Redstone Arsenal Support Activity's support operations, 842-2500.

OWC merit awards— Applications for merit awards offered by the Officers Wives Club are now available in the following categories: high school senior, college level, or military spouse. The applicants must be family members of officers and hold a military ID card, with primary residence in the Huntsville area. Deadline to apply is March 9. Applications can be obtained by written request to Helen Hickman, 14374 Hunter Road, Harvest 35749.

Speechcraft— If you fear public speaking, Speechcraft can teach you how to construct and deliver a speech. The Tennessee Valley Toastmasters Club will conduct Speechcraft during eight consecutive Thursday evening sessions, beginning Jan. 18 at 6:30, at the Crestwood Hospital cafeteria training room. Total cost is \$15. For more information, call Nell Donlin 859-0034 or Mike Lindsey 551-0774.

Reenlistment NCOs— Redstone will host the Army Recruiter and

Retention School, Additional Duty Reenlistment NCO Training seminar, from Jan. 16-19. All reenlistment NCOs are encouraged to attend. Commanders and leaders are encouraged to attend the class titled "America Army Retention Program" from 1-2:30 p.m. Jan. 18. For more information, call your battalion career counselor or 59th Ordnance Brigade 876-1869/6813.

Retirement ceremony— The quarterly retirement ceremony will be held at 4 p.m. Jan. 18 at the Youth Center gymnasium. Rehearsal will be held at 7 a.m. Jan. 17 at the Youth Center gymnasium. For more information, call Sgt. Spears of Support Operations 842-2576.

Space museum— All Marshall Space Flight Center and Army personnel, active duty and civil service, will be allowed complimentary admission into the U.S. Space and Rocket Center until Jan. 31. The employee must show a cur-

rent ID badge as proof of employment. Family members are not eligible for complimentary admission— only the federal employee. Contract employees are not eligible for complimentary admission.

PX news— The Post Exchange will operate with the following holiday hours on Martin Luther King holiday, Jan. 15: Main Store, to include all facilities in building 3220, from 10 a.m. to 6 p.m.; One Stop/Goss Road, 8 a.m. to 10 p.m.; Service Station, 10 a.m. to 6 p.m.; Burger King, 10 a.m. to 4 p.m.; and MCSS, closed.

Babysitting course— An American Red Cross Babysitting Course will be taught by Supplemental Programs and Services of Child Development Services in building 113 on Hankins Road. The 10-hour course will be held from 8 a.m. to 1 p.m. Jan. 20 and Jan. 27. Doughnuts will be furnished. Students may bring their lunch. Age requirement is 13. To regis-

ter, stop by Child Development Services Central Enrollment Registry (CER) office in building 113. There must be at least six registered for the class to be held. For information call Jan McVey 876-7888.

Telephone book drive— Redstone is participating in the communitywide annual telephone book recycling program Jan. 2-26. By recycling old phone books, residents and businesses can help local schools win money for equipment and supplies. Prizes are awarded for the top five places: first, \$1,000; second, \$800; third, \$600; fourth, \$400; and fifth, \$200. Winnings will be presented to Williams Elementary School, Redstone's adopted partnership school. Books can be dropped off at Browning Ferris Industry (BFI), 4704 Commercial Drive in northwest Huntsville. A registration form must be completed which gives the school credit for the turn in. Redstone Arsenal Support Activity will designate building

S3614 as a temporary storage facility for organizations with small quantities of books— 25 or less. Drop off times and dates will be published later. Families in the housing area can participate by rounding up as many books as possible and bringing them to one of the drop off locations.

Carpool permits— The 1995 Ridesharing Parking Permits will expire Jan. 31. Persons participating in the carpool program are asked to apply for a new 1996 Parking Permit. Three or more persons riding in a carpool are eligible for a parking permit provided: the three people are government employees, employed on Redstone or in a government owned or leased facility off post. Contractors with their duty station on

See ANNOUNCEMENTS on page 26

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Announcements

Continued from page 25

Redstone are also eligible to participate in the carpool program. Government employees and contractors can team together to qualify. Persons desiring a parking permit should complete a SMI form 1231 (Carpool Record) and mail to AMSMI-RA-DPW-IM; the carpool leader will be issued a Ridesharing Parking Permit.

ACS Education Committee — The Army Community Service (ACS) Education Committee will meet at noon Jan. 17 at ACS, building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any parent interested in the educational needs of their child is invited to attend. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

Resource managers — The American Society of Military Comptrollers will have its monthly luncheon meeting at 11:30 a.m. Jan. 18 at the Trinity Personal

Growth Center, 600 Airport Road. Scheduled speaker is Ed Korte, chief counsel, Army Materiel Command. "Please remember that the location for this meeting has changed." For reservations call Cherry Hovik 876-3590.

Career opportunities — Gil Lujan, a personnel recruiter for J.B. Hunt which is a major transportation carrier, will conduct a career seminar 8-11 a.m. Jan. 18 at building 3433, room 145, on Aerobee Road. Lujan will discuss nationwide career opportunities. To register call John Bliven, Job Assistance Center manager, 955-6486.

Support groups — A "Making it Happen" self-help support group for women wishing to overcome a weight challenge will meet at 12-1:30 p.m. each Tuesday at the Community Counseling Center. For more information, call Rick Stock 842-9900.... A divorce management group, and subsequent divorce anonymous group, is being started by the clinical staff of the Community

Counseling Center. For information call Stock 842-9900.

Red Cross blood program — The Red Cross Blood Program schedule for this month is as follows: Jan. 11, from 8:30-11 a.m., building 8027, contact Rodger Pitzer 842-0731; from 7 a.m. to 12:30 p.m. at 5304 (Sparkman Center), Vivian Paschel 842-7968 or Ricky Moore (alternate) 876-6463. Jan. 12, from 7-noon, at building 4488, Leslie Summers 842-6125. Jan. 18, building 4752 (NASA), from 8 a.m. to 1:30 p.m., Edwina Bressette 544-8115; from 11 a.m. to 1:30 p.m. at Thiokol, Mary Cash 882-8219; from 7-9:30 a.m. at 5435, Tenna McGee 842-8131. Jan. 25, from 7-noon, at building 5250, Judy Hullett 876-0789. Jan. 26, from 7:30 a.m. to 1 p.m. at SSDC (Wynn Drive), Al Longhi 955-4164; from 7:30-11:30 a.m. at Corps of Engineers, Nancy Villasana 895-1233; and from 7 a.m. to 12:30 p.m. at 4505, Linda Keel 842-8424.

NCO spouses — The

Active and Retired NCO Spouses Club will have its monthly meeting at 7 p.m. Thursday at the Challenger. Spring activities will highlight the meeting. "Bring a friend and become involved in your community." For information, or if you need a ride, call 859-0340.

Graduate degrees — Nova Southeastern University will begin offering a master of business administration in Huntsville Jan. 26-27. "This program is offered in a convenient weekend format that allows students to complete coursework in 18-20 months." Interested candidates may receive an information/application packet by calling toll free (800) 672-7223 ext. 7647.

Scuba explorers — The SEAS (Scuba Explorers and Adventurers Society) will meet at 7 p.m. Thursday at Mr. Gatti's Pizza, 4315 University Drive. For more information, call 876-2829 (work) or 518-9843 (home).

African-American ensemble — The Redstone African-American Music

Ensemble will hold its first rehearsal at 11:30 a.m. to 1 p.m. Thursday at Bicentennial Chapel, choir room. This rehearsal is open to new members as well as previous members. For information call Ollie Parham 876-3170, Jackie Thomas 876-7627 or Clara Moore 955-4436.

Federal retirees — The National Association of Retired Federal Employees (NARFE) will hold its regular meeting at 9:30 a.m. Saturday at the Senior Center on Drake Avenue. The subject for discussion

will be Income Taxes for 1995.

Logistics engineers — The Society of Logistics Engineers will meet 11:30 a.m. to 1 p.m. Jan. 16 at the Holiday Inn, Madison Square Mall. Scheduled speaker is Dr. Jay Billings, director of Defense Systems Management College, Southern Region. Cost is \$8.50 for members, \$9.50 non-members. For reservations — due by 4 p.m. Friday — call Walt Lorchheim 895-8620, Judy Campbell 842-6669 or Jack Conway 890-3423.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings ad-

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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1 YR OLD FRAME RANCHER W/ OLD FASHIONED FRONT PORCH! 3 BR, 2BA, lg gr room and lg kitchen! Huge floored attic. 1 acre lot w/ beautiful trees. \$64,000. Call Pam Rhodes! 882-6966 or 533-4414 (RR-93SL-6M)

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6923 S has 2BR, 2 full BA's, privacy fence around lovely patio and sm yard in back; fireplace in GR, crown moulding throughout. Glamour bath and huge walk-in closets in master BR. \$89,500 and...

6939 S has master BR up, 2nd BR down, 2 full baths, great room w/ vaulted ceiling, fireplace, laundry room. Privacy deck around patio and yard. \$87,900. Call Pam Rhodes today! 533-4414 or 882-6966 X203 (RR-7/3)

Walk to Madison Crossroads School...3BR, 2 BA on .8 acre. 2 covered porches, deck, fenced yard, two car garage, great kitchen w/ lots of oak cabinets, new dishwasher and kitchen floor. Freshly painted in and out. You truly only have to move in! Approx. 1650 sq ft for only \$79,900. (RR-61-181JL)



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2919 Pulaski Pike 4/2	\$367.00	2206 Evans Ave 3/1	\$ 98.00
2603 Rosehill Av 4/1.5	\$367.00	5051 Seven Pine Cr 2/2	\$277.00
4803 Shawmont Dr. 3/1	\$206.00	5112 Ortega Circle	\$329.00
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Classifieds

• Auto •

'95 Acura Integra GSR, CD, stereo, keyless entry, sunroof, leather, alloy wheels, tinted glass. take over pmts, \$18,000. See car at PX parking lot. 859-3696.

'95 Chevy Blazer, 4.3 L V6, 2 wheel drive, auto, will sell for payoff or lease purchase. (205) 379-3990 after 5 pm.

'95 Toyota Tocomo 4x2 truck, std 5 sp, alloy wheels, slide window, stereo, metallic blue, 4.5 K mi, \$13,200. Paul, (810) 469-1608.

'94 Kawasaki Ninja EX 250 black, 11K miles, asking \$2450. Ob0, exc cond. Must sell. 881-8866 or 517-0883 pgr.

'93 Mazda B2200 pickup, maroon, 5 sp, 36K mi, stereo, exc cond. clean, no extras, \$6800 obo. 859-3303.

'93 Toyota Camry LE, gold pkg, garaged since new. Perfect cond. Must see, \$13,900. 883-6894.

'93 Volvo 940 Turbo. Like new, 39K mi, never wrecked, leather, loaded, power sunroof, windows, seat. Rear spoiler, airbag, ABS. \$18,600. 882-0407.

'92 Dodge Grand Caravan, \$9600. Honda 70 Fourtrax 4W, \$1100. Yamaha Timberwolf 4W, \$2850. (205) 233-1068.

'91 Eagle Talon, blue, auto, PW, PDL, 67K mi, one owner. \$7500. 852-5046.

'91 Lexus LS 400, loaded, sunroof, leather, low mi, needs body work, asking \$14,500. 883-6115 after 5 pm.

'89 GMC 4x4 Jimmy, V6, 5 sp, air, \$5950 obo. 350-5171 after 5 pm.

'88 GMC Sante Fe conversion van, rear air, all power, TV, wired for VCR, tires like new, 72K mi. 536-4718 after 5 pm.

'87 Porsche 944S, exc. cond., \$9500, loaded, rebuilt engine, less than 40K mi. Serious inquiries only. 881-8891 after 6 pm.

'85 Buick Park Avenue, cream w/taupe leath. int. 104K mi, PW, PL, Bose stereo, exc cond. \$3495. 880-2018.

'65 Mustang coupe, red spinner wheels, 289, auto, good cond, \$2500 obo. 772-9362.

• Miscellaneous •

'85 Sunline 15 1/2'. Heater, a/c, oven, shower, toilet, awning, one owner, exc cond, \$4000. 837-7573.

Black & Decker table saw w/ table, manual, and many blades. Like New, \$150. Call 880-1693 after 6 PM.

Brown sofa. Exc. cond \$95. 883-7012.

Boxes needed. Moving and need boxes, dish packs, wardrobe, sm & lg. 772-7933. lv msg. Will p/u.

Coleman dbl. mantle gas lantern, w/ plastic carrying case, used once. \$40.00. lv msg. 881-8572.

Computer desk \$50 536-2010.

Jensen stereo (truck) spkrs., box style. New, still in box, \$100, 830-9704.

Matching couch /chair mauve. \$250. 650-0717.

Masa /Boogie 4x12 slant spkr. cabinet loaded w/2 vintage 30 and 2 black shadow 90 spkrs. \$400. 881-2101.

Michigan Starter jacket, youth size medium. \$35.00. Basketball jersey \$20.00. 883-9101.

Packard Bell Legend 386 SX complete computer system. \$800.00 obo. Panasonic VX-R 340 elec. typewriter \$100.00. C.P.A.P System, new, \$900.00 obo 837-5303.

Sanyo MBC-18NB Series/laptop, Citizen PN48 notebook printer, Microsoft mouse. All essential accessories incl. 880-1589. Lv. msg.

Sofa \$75; washer \$20; dryer \$25; microwave \$10; chest & dresser \$25 ea; Queen waveless waterbed \$100; extra-long box springs \$20; piano \$900; console stereo \$25; 4-footed walking cane \$20; appr 300 concrete blocks \$20 ea; 2 female basset hounds \$150. 859-2746.

Sound box for printer (36"x36"), new, \$50 obo, 881-1810.

Two long hair male chihuahua puppies. Fawn color AKC registered. 430-3298.

White uniform, U.S. Army. Wool Gabardine, good cond, 42-R. 883-7012. \$50.

• Homes sale/rent •

By Owner, Madison. Lovely exec. home, spacious rooms, storage galore, oversized garages, acre lot, 2600 sq.ft. Open Sundays, 1-5 pm. Anytime 971-0410.

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For sale or lease, near Madison Square Mall. 3 Bdr, 2 Ba (master Ba jacuzzi), FP, Lg eat-in kitchen, dishwasher, garbage disposal, microwave, neighborhood access to swimming pool, playground, tennis courts, walking trail, clubhouse. (205) 582-1490.

For Sale-owner, SW brick rancher, 3 Bdr, 1 Ba, pool, new paint in and out, work shop, near RSA, UAH. \$63,900. (205) 980-8015.

Huge 2 Bdr 2 Ba energy efficient quality Clayton Home. Only \$1300 dn. \$256 mo. Trade ins welcome. Landowners no \$ dn. "A Dollar & A Deed is All U Need." Athens, AL. 205-233-3101 or 1-800-201-3101.

Impressive family home. 4 Bdr, 2.5 Ba, formal LR, DR, FR, eat-in kitchen, laundry, deck, new interior/exterior paint, landscaped yard. Space galore. Must see. Call Mary Marsh, GOLDEN REAL ESTATE, 533-5917 (01-11177)

Lg. 1 Bdr Apt for rent. Very clean, quiet complex. No pets! Basic cable and garbage p/u

provided. Unfurn, \$245, furn \$265. 650-4675 or 837-2680.

Meridianville, 3 Bdr, 1.75 Ba, 2 car garage, large yard, FP, short term lease available, \$600/mo. 852-4187.

New 3 Bdr 2 Ba energy efficient quality Clayton Home! Stove, refrig, A/C, heat, delivery & set up. \$1100 dn. Only \$211 pmt Athens, AL. 205-233-3101 or 1-800-201-3101.

No money down. Highly motivated. 4 Bdr, 2 Ba, DR, GR, FP, cathedral ceilings, fenced yd, covered patio, quite neighborhood and many more amenities. \$62,900. Call Mary Marsh, GOLDEN REAL ESTATE, 533-5917 (5X-207SP).

Rent SE Huntsville, spacious 3 Bdr, 2 Ba, GR w/FP, DR, eat-in kitchen, dbl garage, new carpet, wallpaper. 12004 Runningmeade. \$725 per mo. 883-5122.

Rent, SW Huntsville, 3 Bdr, 1.75 Ba, woodburning stove, fenced backyard. Farley, Challenger, Grissom schools. \$625/mo. + deposit. 880-1518 or 518-3831 pgr.

Two Lots: Just inside Limestone Co. limits. 0.89 acres. Exc. bldg site. Mature treed lots, land perked, Co. water. For more info. call Mary Marsh, GOLDEN REAL ESTATE, 533-5917.

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N.W. Neighborhood. All brick 2 bedroom home. Well maintained with living room, kitchen, dining room, garage. Fenced yard with nice trees. \$47,900 - CALL PAT 721-1601 or 883-8882 ext. 104.

3 Bedroom all brick home on large lot. Needs some work. Enclosed garage gives extra living space. Near Johnson school. \$39,900. CALL PAT 721-1601 or 883-8882 ext. 104.

Monrovia Schools - New 4 bedroom home. Formals, hardwood, dream kitchen/ breakfast area. Family room w/ french doors open to covered porch that overlooks a beautiful treed lot. \$200's. CALL PAT 721-1601 or 883-8882 ext. 104.

Downtown Cute 3 bedroom bungalow, with fireplace in living room, dining room, neat & clean. All appliances included. basement - storage area. Fenced yard with trees \$69,900. CALL PAT 721-1601 or 883-8882 ext. 104.

Monrovia Schools - Two story home with everything. Master Suite downstairs with glamorous bath, his/her closets. Formal Dining with gorgeous Cherry floors. Lesamatic, tall ceilings in Family room, gourmet kitchen with upgrade appliances. Extra large area for breakfast table, plus sitting area, desk, bookcase. Upstairs - one bedroom with private bath, 2 bedrooms share bath accessories., walk in closets with floored walk in attic space. \$234,900. CALL PAT 721-1601 or 883-8882 ext. 104.

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NO DOWN PAYMENT REQUIRED on this 3 BR brick ranch offering FR separate LR, + updated Kit, nice deck fenced yard w/storm shelter. All for \$56,000. Peggy White 851-7969 (3006M)

IT'S YOUR MOVE- a wonderful first time home, a super value at \$51,900. Lots of yard, on a corner lot, freshly painted, relaxing living room. No money down. Call Peggy 851-7969. (2018S)

100% FINANCING New homes brick 3 BR. 1373 Elkwood Section \$62,800 ; 121 Elkwood \$ 74,900; 116 Elkwood \$70,800; 1026 Murphy Hill \$74,900; Call Ron 379-3497

CLOSING COSTS PAID Large tri-level in new condition. Treed and fenced yard. Possible financing with no down payment. \$61,500 Call for showing Nellie 534-4901 (3113A)

LIKE NEW 3BR, 2BA, 1585sqft brick ranch. Dream kitchen, with bay window, den w/crackling fireplace, and vaulted ceiling, 2 car garage. well landscaped yard. 1 Year warranty \$93,977. Call Bob 1-800-316-0477 or Pat 720-7321 (203B)

WHAT A VIEW! View the Tenn. Valley from your 3 BR 2 1/2 BA home in Southeastern Huntsville. Liv. Din, ERA Warranty seller will help with closing \$92,950 Call Ron 379-3497 (528F)

WALK TO CHALLENGER SCHOOL 1740sqft 3 bedroom 2 bath home in the Southeast. Formal living and dining room and den with fireplace. 1yr warranty Mid 90s Call Patrick today to see this great home 859-6311 (1011A)

COUNTRY CHARM in the city 2 BR 2 BA 1500 sqft .5 acre only \$39,900. Call Patrick 859-6311 (2508L)

S-T-R-E-T-C-H The value of your dollar, in this newly offered 4 bedroom 2 story in the Madison area. Oversize rear entry double garage. \$99,900 Call Jerry at 883-4229 (29175H)

100% FINANCING available on this 3 bedroom brick ranch near Redstone. Formal living and dining room eat in kitchen fenced yard, with 2 storage bldg. 1 year warranty. Value priced at \$54,900 Jerry Madison at 883-4229 (3704W)

COMFORT IS THE KEY WORD for this home. Downstairs is the master BR with separate shower and whirlpool tub. Also formal living room, dining room, kitchen w/breakfast area, laundry room and a large den. Upstairs you'll find 3 more bedrooms plus a bonus room that could be the fifth BR. The oversized 2-car garage offers plenty of storage, and if that's not enough, the upstairs has floored attic spaces for all your extras!!! \$159,900. John Valentine at 772-7759 (735H)

SUPER DEAL 1600 SF, 4BR, 2BA, on large lot. In the Toney area. Only \$33,900. Call today the Realtor with a heart John Valentine 772-7759 (165C)

3.63 WOODED ACRES Surrounded by gently rolling hills in the Hazel Green Area. Wake up to the chirping of birds, and take a deep breath and smell the clean fresh air of the country, from the wrap around deck. All this with 2127sqft 3 bedroom home Value Priced at \$117,777. Call Bob or Bobby Brooks at 539-0643 (831C)

REDUCED \$6000 TO \$113,900. Roomy 4 bedroom 3 bath home in Jones Valley. Formal living room dining room and den. 1 year warranty. Large lot, with trees. Call Jerry Madison at 883-4229 (27191)

BRING YOUR CHECKBOOK You will fall in love with the warmth and charm of this 2 BR condo in Madison. Priced to suit your budget \$45,900 Call John at 772-7750 (135A)

KISS LANDLORD GOOD BYE A country treasure. Owner said sell. This ranch on 1/2 acre lot, with 100% financing available. In the Harvest area \$49,800 Call Wayne 852-1133.(129G)

MOVE OUT TO THE COUNTRY 1580 sqft brick rancher in the Toney area on 3.13 acres. 3 BR, 2 BA, kitchen w/ breakfast area. Snuggle by the fireplace in the GR. In the summer BBQ on the redwood deck. 2 car garage. All this and much more for \$92,432. Call Bob 1-800-316-0477 or Pat 720-7321 (233D)

QUITE A CHARMER 2700 sqft, 2 story home. Features master suite with marble whirlpool and separate shower, kitchen has bay window in breakfast area, GR, rec room. Formal LR, & DR. ERA warranty. \$136,248. Call Bob 1-800-316-0477 or Pat 720-7321 (214B)

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<p>'95 FORD CONTOUR 4 Dr, Red, Auto, A/C NICE 60 Months at \$265 a Month*</p> <p>6F209B</p>	<p>'94 NISSAN ALTIMA 60 Months at \$265 a Month*</p> <p>AP1616A</p>	<p>'94 MERCURY COUGAR 2 Dr., LS, Sunroof, Loaded 60 Months at \$286.20 a Month*</p> <p>6F186A</p>	<p>'93 MAZDA B2600 X-CAB 4x4 P/U Nice Local Trade 54 Months at \$269 a Month*</p> <p>5T1718B</p>	<p>'93 TOYOTA P/U X-CAB 4x2, A/C Fresh Trade - In 54 Months at \$229 a Month*</p>
<p>'90 FORD F-150 4x4, Black, New Motor, New Transmission 36 Months at \$299 a Month*</p> <p>GT904A</p>	<p>'90 FORD BRONCO II XLT, 4x2, Auto, A/C, V6, PW, PL, 36 Months at \$249 a Month*</p> <p>AP1560A</p>	<p>OVER 150 LATE MODEL TRUCKS AT COMPETITIVE PRICES WAITING FOR DELIVERY</p>	<p>'94 JEEP WRANGLERS 4x4, Sofftops, Top Condition, 3 to Choose From at 60 Months at \$249 a Month*</p> <p>5T1262A</p>	<p>'94 DODGE D350 1 Ton, Dual Wheels, A/C, Extra Clean SAVE THOUSANDS</p>

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