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Exchange opens
furniture store,
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Army retiree
running club,
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Redstone Rocket

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Unmanned ground vehicles serving soldiers in Bosnia

By Skip Vaughn

Soldiers in Bosnia have unmanned ground vehicles to reduce the risk associated with mine clearing during the peacekeeping operation.

The new systems, managed by a joint Army-Marine Corps project office at Redstone, are to be replaced by improved versions in April or May. They were initially requested last summer before the Bosnia deployment and are still in research and development.

Last summer the Army forces in Europe sent the initial request to the combat engineers' school at Fort Leonard Wood, Mo. The school in turn asked the project office here to provide robotic countermine systems for the Engineer Battalions in the 1st Armored Division in anticipation of the Bosnia deployment.

The Unmanned Ground Vehicles/Systems Joint Project Office provided three Badger remote kits and three Panther kits. Since then the 1st Armored Division requested four more Panther kits which have been provided and are undergoing modification in Germany. When completed, those too will be sent into Bosnia.

A three-member mobile training team from the project office went to Germany to provide training and support last September, October and December. Lt. Col. Jon Moneyhun, Todd Christiansen and Jeff Carr were part of a larger team that went from Fort Leonard Wood.

"As you know, the most significant threat that the forces anticipate (in Bosnia) is the mine threat," Marine Col. Jeff Kotora, the UGV/SJPO project manager, said. "There are an estimated several million mines that have been planted during the war over there. And an unmanned countermine



See VEHICLES on page 20

COUNTERMINE VEHICLE— This D7G bulldozer has been equipped with an unmanned, mine-clearing capability. The rake on front can lift the mines and push them aside.



PERSONNEL OFFICE— Some of the members of the Civilian Personnel Office include: seated, from left, Billie Hayes, Daniels, Wilma Wheeler and Dot Sandlin. Standing, from left, are Charles Holpp, Donna Davis, Aleck Hernandez, Lori Reynolds, Jackie Bennett, Susan Tacon, Norma Pingry, Angie Speegle and James Foster.

Army selects Redstone Arsenal for regional personnel center

By Skip Vaughn

The Army's selection of Redstone Arsenal as the site for a regional civilian personnel center has sparked a flurry of activity which will lead to the center's opening in March 1997.

The South Central Civilian Personnel Operations Center, which will have 245 workers, is to be fully operational in September 1998. Some of the workers will come from Redstone's Civilian Personnel Office and others from the affected civilian personnel offices at 18 locations.

"As some folks would say, it would mean 245 jobs and it does. But you have to consider that part of that 245 is already here because personnelists here— some of them — will go into the new operations center. So, the point is it's not a net (gain of 245 jobs)," LeRoy Daniels, the civilian personnel officer for Redstone, said. "But I guess another way of putting it is it means there'll be about 300 personnel jobs at Redstone

Arsenal.

"I look at it as an opportunity for Redstone, a team, to show once again that it can develop innovative approaches to doing business while at the same time drawing down the work force. What I mean by that is that personnelists and the Corporate Information Center will develop automated systems which will allow for centralized servicing across an eight-state region. The base operation support will facilitate this center's mission," Daniels said.

The work toward starting the regional center has already begun and will continue over the next 13 months. From Feb. 6-9, Army Materiel Command project officials and the regional transition co-chairs are meeting at Redstone. They will develop the timeline for the transition plan, define the center's organizational structure and discuss other issues. A meeting of all personnel officers within the region is scheduled for Feb. 21-22 in Memphis.

See PERSONNEL on page 18

Letters to the editor

Patton bridge

Many people who travel to work each morning from points south of the Arsenal to work locations north and northwest of the Arsenal, or on the northern end of the Arsenal itself, have noticed the construction work under way on Patton Road. At the bridge over what is commonly referred to as "the swamp," where Big Spring Branch flows west under Patton Road, construction of something is under way. I don't know what it is, but it appears to be another bridge parallel to the existing bridge.

If the existing bridge is going to be closed, or narrowed to one lane as the rumors indicate, can the powers that be please recognize that this is going to be an incredibly aggravating situation for all of us who travel this route each way each day?

I have been employed at Redstone Arsenal since 1987, and I have never yet seen Dodd Road open—not once. Now is the time to open it. There simply is not that much testing going on that would preclude regular use of this road each morning and each afternoon. As an example, if the Patton Road bridge becomes a choke point, I have no choice but to drive from my home in Madison all the way to the Parkway via 565, then down the Parkway to Buxton Road (or whatever it's called when it connects with the Parkway) in order to get to my work location at building 8973. This will add probably 20 minutes to my driving each day, which means more gas, more wear and tear on me and my truck, and more exposure to the dangers of Huntsville driving.

For once, just this once, can we do something smart and foresighted here on the Arsenal? Can we maybe aggravate just a few of those test folks that are doing such a good job, instead of aggravating the hundreds (thousands?) of drivers who use Patton Road each day? Could we maybe even look at this as a possible alternative? Whoever is in charge, please open Dodd Road before we have a lot of people get real angry and frustrated with the trip to work taking an unnecessarily long time.

Doc Elliott

(Editor's note: The Patton Road bridge construction is a temporary inconvenience. Site preparation to replace the bridge has begun; and construction of the new bridge will begin in approximately four weeks. During the next several months those utilizing the Patton Bridge may incur some inconvenience such as one-lane traffic or speed reduction. The bridge replacement is estimated to be completed in December.)

Electric bill

Redstone Arsenal had a \$16.9 million electric bill in fiscal 1995. If fewer able bodied people would use the electric handicapped door openers in the Sparkman Center, we could shave thousands of dollars off this bill. The reason is that the automatic opener leaves both exterior doors open at the same time for about 10 seconds. If you stand in the hallway when both doors are open, you can feel the cold air rushing in during the winter and the hot air rushing in during the summer. The Army has to pay to heat or cool all cold or hot air that enters the buildings. The automatic doors are a necessity for a few of our less fortunate co-workers, not a luxury for the lazy among us.

Name withheld by request

Commander of AMC retiring; successor named

WASHINGTON— Gen. Leon Salomon, commander of the Army Materiel Command, is retiring.

The president has nominated Lt. Gen. Johnnie E. Wilson for appointment to general and assignment as AMC commander. Since February 1994, Wilson has served as the Army's deputy chief of staff for logistics. Wilson was born Feb. 4, 1944 in Baton Rouge, La.

Salomon has served as commander of AMC in Alexandria, Va., since February 1994. He was born April 27, 1936 in Chicago.

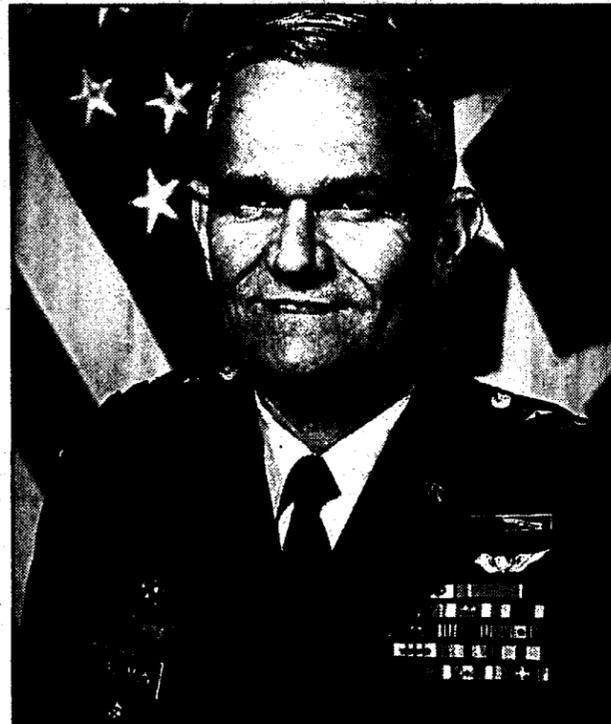
Salomon has had numerous command and staff positions leading to his current assignment. From 1992-94, he was the deputy chief of staff for logistics. Prior to that assignment, he was the deputy commander for combined arms support, Training and Doctrine Command and commander of the Combined Arms Support Command and Fort Lee, Va., from 1989-92.

Other key assignments Salomon has had include deputy chief of staff for

readiness, Army Materiel Command; commanding general and chief of Ordnance for the Ordnance Center and School, Aberdeen Proving Ground, Md.; commander of Division Support Command, 1st Cavalry Division, Fort Hood, Texas; and director of Combat Service Support Systems, TRADOC, Fort Monroe, Va.

Salomon has had three assignments with U.S. Army Europe including: deputy commander, 21st Support Command; assistant chief of staff for logistics, 3rd Armored Division; and commander, 19th Maintenance Battalion, 3rd Support Command (Corps). He also served in Vietnam as chemical operations officer, assistant chief of staff, J-3, U.S. Military Assistance Command.

His awards and decorations include two Distinguished Service Medals, the Legion of Merit, Bronze Star Medal, three Meritorious Service Medals, three Air Medals, three Army Commendation Medals, the



SALOMON

Expert Infantryman Badge, and the Army Staff Identification Badge.

His military education includes the Chemical Officer Advanced Course, the Command and General Staff College, and the Industrial College of the Armed Forces.

In addition to a bache-

lor's degree in chemistry and biology from the University of Florida, Salomon has a master's in management logistics from the Air Force Institute of Technology.

He and his wife, Shirley, have three children: Jeffery, Gregory and Kristen.

Commentary: Bosnian conflict screams for sensitivity

By Danita Brown

WASHINGTON— The time comes in everyone's life to take a stand for our values and beliefs. Should any man, woman or child be stripped of their religion, home, livelihood, or even worse, life at the hands of another?

To find the answer, we should look deep into our hearts and examine our own existence. What drives us to choose one thing over another good over bad? And what makes us take a firm stand?

Reflecting back on my life, I was always laid back, and as a growing child, in one word, passive. It didn't bother me much that other children played jokes on me the first day of school, or that others didn't like me for whatever reason. Though I cannot begin to recall the number of times I fought back tears of anger and also sadness, I knew that in the end, none of those things would ever matter. It wasn't until I witnessed firsthand, the self-

less cruelty against a child who stood helpless and unable to defend himself against harm, that I finally took my first stand.

For months, we have watched the events in Bosnia unfold. And for some time, our president had a grave decision to make. He made that decision before the close of 1995. Now in 1996, soldiers, sailors, airmen, Marines active and reserve and civilians are heading to far off places. For some servicemembers, this is a welcomed mission in support of their country's interests. Many others have expressed their resentment.

While leaving family members behind or going to face unknown challenges, maybe even harm, are all things that most people despise, it's a commitment many of us made when we first signed the dotted line to join the military force.

When we first came into the military, we knew that there was always a slight possibility of deployment and facing unknown dan-

gers. Today, as the world continues to change and the United States is much more involved in world affairs as peacekeepers, it's not at all uncommon. In fact, deployment has become a household word. The possibility of having to deploy is much greater in these times. When I entered active duty, deployment was not on my mind, but I know that if I was considering joining today, that probability would unmistakably be a contributing factor to making that choice. Facing that, I know I would still have made the decision to join.

The big picture is that the military does make a stand for things that many of us believe in. And if I was called to go, I would not go because I was told that I had to, but because I believe in helping others and preserving the American tradition. For the last month, I have heard others griping about the U.S. forces taking part in the Bosnian conflict. Questions raised amongst associates were why are we spending

so much money helping another country when we can't even help ourselves and set up our own budget? Why are we helping them, when there are people in the States who don't have a place to lay their head at night? Why are we aiding others when we risk the lives of servicemembers and civilians? These are all good questions raised by good people. But instead of asking why, try asking why not.

What it all boils down to is you. Are you the kind of person who will sit idly by while your brother or sister screams out for help? Or are you the type of person who will roll up your sleeves and dig in? For me, it would be a small sacrifice to make. One I would make for my blood relatives grandparents, parents, aunts, uncles, sisters and brothers and even for the man who sits helpless at the mercy of an uncaring other. Would you? (Arnews) *(Editor's note: Sgt. Brown wrote this commentary for the "Stuttgart Citizen.")*

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Alpha company barracks like home away from home

By Kathy Harkleroad

Now that the dust has settled and routines have been set, soldiers assigned to the new Headquarters and Alpha Company have seen a few changes. Along with a new mascot and company slogan, several other changes have also been implemented.

Falling under the command of the company, which is run by Capt. Michael Grojean and 1st Sgt. Lee Brewer, are four distinct and separate groups. "We have the soldiers from Battalion Headquarters, the Explosive Ordnance Department (EOD), all International students and all Officer students who are assigned to my company," Grojean said. "We have found to a way to bring the groups together, as well as maintain their separate functions."

One of the changes within the company is the company's crest; and according to Grojean it depicts all four of the departments. The background consists of a shield divided into four quadrants. Within each of the quadrants a symbol is placed representing each of the departments. "We wanted to bring everyone together and still recognize that they had separate missions," Grojean said. "We made the shield the background and used the Ordnance Corps colors."

The soldiers in Headquarters and Alpha Company also have a new slogan and one that Grojean is proud of. "The new slogan is 'Strong of heart, mind and body', which I think represents not only the soldier, but the aspect of each mission. The soldiers have really responded to it and like it," Grojean said.

Another change within the company is Physical Training; and Grojean and Brewer have taken somewhat of a back seat to the

planning and implementation of PT. "We have decentralized PT and now the section leaders or platoon sergeants are responsible for the planning and coordinating of the PT. They are required to come to us with their ideas and if they are approved can implement them," Grojean said. "Either myself or 1st Sgt. Brewer visit each of the groups and observe the soldiers during PT, not to check up on them, but to make sure everything is running smoothly."

One major area that was changed affects everyone who visits the company. The company headquarters is located on the second floor of building 3413, but when you first enter the area, you can't help but wonder if this is really a barracks building.

"We tried very hard to make our surroundings as comfortable and as close to a home atmosphere as possible," Grojean said. "1st Sgt. Brewer and myself have gone out and found pieces of furniture that were being turned in, hunted through DRMO for items, and basically got what we could at no additional cost to the Army. The end result was a nice area for the soldiers to spend their time away from work."

The company staff offices are located in one wing and are separate from the living quarters themselves. "I really didn't think it was fair to the soldier to have my staff offices located in their living area. We have one wing where it is nothing but offices, learning labs, and libraries and is completely separate from the quarters," Grojean said.

Within the command area, Grojean, Brewer, Larry Bland and Waldon Tarpley have created additional study space for the international students. "We have a lab



ALMOST LIKE HOME— Soldiers living in the new HQ and Alpha Company barracks have separate living spaces that have the feeling of home. Capt. Michael

Grojean, commander of the company, is implementing the single soldier incentives and is trying to bring a more relaxed feeling to the barracks.

where the students can go and improve their English skills, as well as find extra help in electronic topics. We also have a library housed in one of the old barracks room where they can go for information or just to study," Grojean said.

"Mr. Tarpley has been instrumental in putting together the language lab and has made most of the videotapes the students use. He is also in the process of converting old reel-to-reel tapes of classes into cassettes which will help the international stu-

dent with the basics of electronics." The company also occupies the third floor of the building and is home to the permanent party soldiers and EOD students who are attending the last four week course of their training. "We have encouraged the soldiers to make each of the rooms their own and are welcome to decorate them in any way. Permanent party specialists have their own room but share a bathroom,

See BARRACKS on page 14

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Officers wives group contributes to local community

By Kathy Harkleroad

The Officers Wives Club is another organization on the Arsenal that quietly takes care of business and the community.

The OWC was formed in 1950 with the goal of providing educational, cultural and recreational activities, according to president Sandy Sans. "We also foster and preserve the ideals of friendships and promote social welfare and support community activities."

Supporting community activities is one of the areas that OWC is quite familiar with and vice versa. Over the years the organization has contributed to both the Redstone Arsenal and Huntsville communities in many ways. "We like to get involved and help where we can," Sans said.

In the past OWC has supplied both monetary funds and volunteers to the annual Community Block Party, the Family Symposium, National Night Out Against Crime, Yard of the Month judging, and baking for community events, guards and soldiers at Christmas. "We also help the NCO Spouses Club with their fund-raiser, the Christmas Gift Wrap Booth at the PX during the holidays," Sans said.

In addition to the activities on the Arsenal, OWC also hosts the annual Seniors Brunch every December. "We bring approximately 100 senior citizens from the center on Drake Avenue and serve them brunch and put on a Christmas program for them. They also receive a small gift to take home," Sans said. "We have been doing this for at least 18 years and it

something the seniors not only look forward to, but the club members as well. We all have a great time."

The organization donates funds throughout the year to selected charities and organizations such as the Soldier of the Month/NCO of Quarter and Soldier of the Year, Retiree Day events, Space Camp scholarships, Meals on Wheels, Chaplains Fund, Special Olympics, American Red Cross, Army Emergency Relief, Westlawn Middle School and many more. Merit awards and scholarships are also awarded to high school seniors and college students.

According to Sans, the 230 members of the organization donate approximately 500 hours per month in the community in various forms.

Funds that are distributed through the community are raised through fund-raisers throughout the year. "We did something a little different this year and had three fund-raisers, verses two," Sans said. "We decided to hold the First annual Pineapple Open Golf Tournament as a fund-raiser in addition to the funnel cake booth at Oktoberfest. Our final fund-raiser this year will be the annual art auction that will take place March 2 and 3 at the Officers Club."

When not out raising funds or volunteering time, OWC members can be found in one of the many recreational groups within the club. "Some clubs within the club include the Gourmet group, the bowling group, the garden club, bridge club, the International wives club and the mahjong group," Sans said. "Those groups meet in addition to our regular meetings."



OWC BOARD— The Officers Wives Club board members include from left, front row: Debby Howell, hospitality; Jeanine and Amanda Mejewski, recording secretary; Judy Link, honorary president; Sandy Sans, president; and Morgan Drake, 1st

vice president. Back row from left are: Diana Hooper, honorary vice president; Aida Detrick, hospitality; Mary Jane Johnson, corresponding secretary; Tess McKaig, ways and means; Maryellen Myers, reservations; Nancy Wilborn, activities.

The OWC board meetings are held the first Tuesday of each month and luncheons are held the second Tuesday at 10:30 a.m. at the Officers Club. Membership in OWC is open to active duty, reserve and retired female officers and wives of active duty, reserve or retired officers. "Membership is

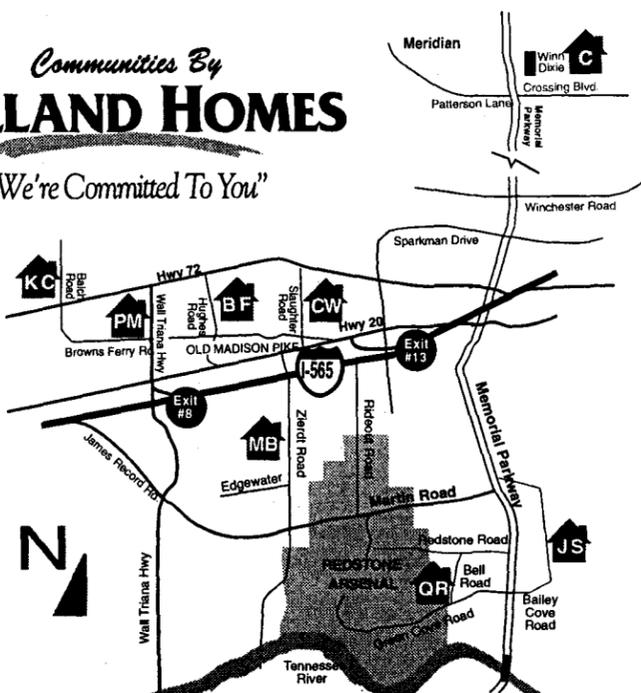
also open to civilian employees with a job grade of GS-9 or above or wives of GS-9 and above," Sans said.

Dues, \$15 a year, include a monthly newsletter that is sent to all members. For more information on OWC, call Sans 830-9387.

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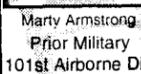
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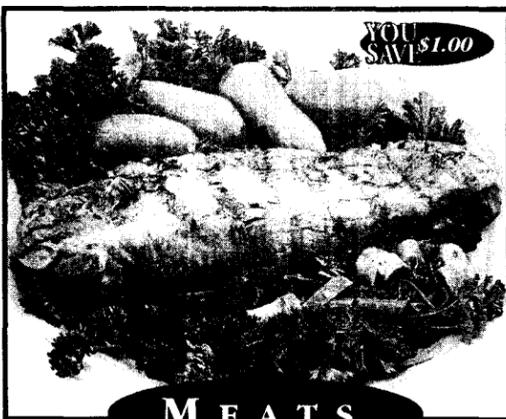


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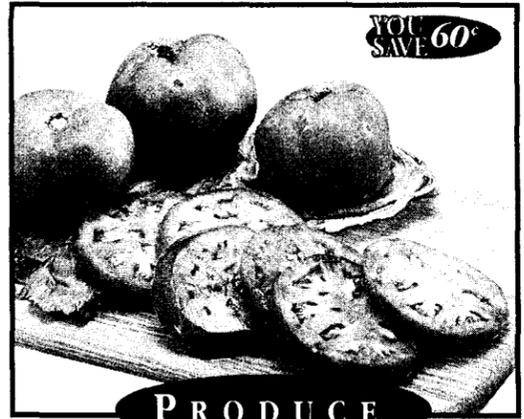
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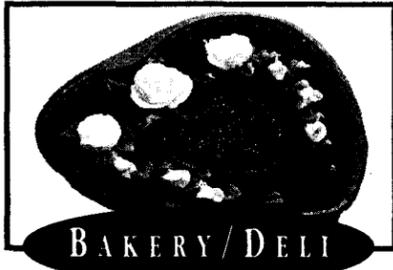
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Workshop geared toward building Army family team

By Peggy Hays

It's not often that the opportunity arises to attend a one-day, one-stop event. And, a free one at that. On Saturday, Feb. 24, the opportunity will be there for you to attend a free personal skills Army Family Team Building Workshop from 8:30 to 3 p.m. That is, if you register prior to Feb. 16.

Enrollment is limited to the first 100 registrants. And these 100 enrollees will receive a free lunch catered by The Olive Garden and, if needed, free child care.

The workshop encompasses Level I introductory courses targeted for military personnel and their spouses who are new to the Army as well as any military persons who are interested in updating their personal skills or basic knowledge. Saturday's seven courses include military terms and customs, military and civilian resources, benefits and entitlements, family and military expectations, the impact of unit missions on the family, and beginning problem solving techniques.

Team building courses for families are new to the Army. Originating in early 1993, the courses grew out of the need to prepare Army

families to function in times of rapid mobilization, deployment, or temporary duty. "It's a result of Desert Storm and Desert Shield," said Judy Link, wife of the post commander. "In the lessons that we learned there, it was found that families weren't ready for deployment."

"In Desert Storm, we saw how unprepared people were when they were left by spouses especially when they were so very far away from family," she added. "I think this is a very important program. The Army realizes the importance of the program because they have put this emphasis on people and on this important phase of the program. If family members are knowledgeable, they can better handle a crisis situation. Soldiers in the field can then do their job better."

Utilizing standardized material developed by the Army for use nationwide, the team building program is led by volunteer master trainers and instructors at the local level. "Three of us originally went to DA (Department of the Army in Washington) for a week's course to be Master Trainers," said Karen Sundry, one of the Master Trainers. "We train other teachers for

the programs. From there we develop the programs here on the Arsenal."

According to Jonnie Nance, also a Master Trainer, the "programs will be the same anywhere in the world. If you miss anything, you can pick up where you left off."

Capt. Collier Slade, HHC MICOM commander and a workshop planning committee member, said that this all-day workshop is a pilot program. The previous classes had been given separately. Slade's personal goal for Saturday: encourage at least 30 persons to attend. Attendees may include active reservists, members of the National Guard, and any other service personnel.

Teka Slade, wife of the MICOM commander, has already attended the classes and endorsed the entrance level training. "I'm a Brazilian," she said, "and I had no American military background. Even after being married three years, it was a surprise to me to learn all the acronyms and all the Army terms. Now, I'm looking to participating as a volunteer."

Class materials will be provided, including printed handouts that can be later used as references. Brain-



BUILDING YOUR TEAM— The committee plans an all-day Army Family Team Building Workshop focusing on personal skills. Seated are Judy Link, left, and Jonnie Nance. Standing are, from left, Sue Paddock, Karen Sundry, Debra Jefferson, Teka Slade and Capt. Collier Slade.

storming techniques will be utilized. Guest speakers that are expert in the resources available in the Huntsville and military community will be featured. Survey forms for evaluating course content, presentation format, and usefulness will be a formal part of the workshop structure.

Opening remarks for the workshop will be given by Maj. Gen. James Link, the post commander, with all attendees receiving a certificate signed by the com-

mander. Presentation of the certificates will be done by Col. Stephen Moeller, deputy post commander.

This workshop is only the cornerstone of the total AFTB program. Level II and Level III courses are available for individuals and their spouses who have five years or more of military service. "The program was written by a group that donated their time," Nance said. "The group included active reservists, the National Guard, and spouses

of members of the active military—and included persons from all different ranks."

According to Jefferson, administrative coordinator, the program is long overdue. "It is an orientation to the military so that you will know what services are available if you need them, especially if you are a new spouse."

"The program provides

See AFTB on page 11

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ACOE cleanup week slated Feb. 12-17 at Redstone

Redstone has been named a finalist in the 1996 Army Communities of Excellence competition.

An evaluation team is to arrive March 1 to conduct an on-site evaluation. This year's competition focuses on the Army Performance Improvement Criteria goals of mission accomplishment, customer satisfaction, and quality of life.

"To finalize preparations for this visit, the week of Feb. 12-17 has been designated

as ACOE Cleanup Week," states an open memo from Redstone Arsenal Support Activity. "The ACOE Cleanup is needed to accomplish last minute cleaning of administrative buildings (inside and outside), sponsored roads/areas, and the family housing areas prior to the examiners' visit.

"This is an excellent time to remove visual clutter, turn in excess supplies and equipment, and clear debris surrounding buildings and family housing units.

Through our combined efforts, we will be able to achieve the pleasing appearance for which our installation is known," the memo continues.

Garbage bags, mulch, and a limited number of garden tools can be obtained from the Self-Help Center, building 3500. The hours of operation are 8:30 a.m. to 5 p.m. Monday through Friday and 8-1:30 Saturday. Any questions concerning the cleanup can be directed to the ACOE office

842-2565.

"It has taken a total team effort of support and positive attitudes to bring us to the finalist phase. With the same team spirit, we can achieve the prestigious title of best installation in the Army," the memo concludes.

Redstone Arsenal in 1995 was once again named the Army's best medium-sized installation.

ACOE contest has new judging rules

By Scott Distler

An Army Community of Excellence (ACOE) site visit will be conducted at the Missile Command March 1-8. Redstone Arsenal is an ACOE finalist competing with Picatinny Arsenal, Fort Leavenworth, and Fort Sam Houston in the best medium-size installation category.

A new acronym is being introduced this year: Army Performance Improvement Criteria. The Army will use APIC to measure each finalist's strengths and weaknesses in mission accomplishments, customer satisfaction, and quality of life.

Similar criteria is used to judge the Malcolm Baldrige Quality Award, and the Presidential Award for Quality (PAQ).

The evaluation team will arrive at Redstone Friday, March 1. The team will fine-tune their agenda over the weekend and begin interviews March 4-7.

"Evaluators want to mingle with the work force during lunch hours," Faye

Yates, a program analyst in the ACOE Office, said.

Here are some sample questions of what evaluators may ask: What do you do? Who do you do it for? How do you know you are doing a good job? How do you consistently do it well? How do you compare with the best in class? What makes you better? If you had to get rid of a product or service, how do you prioritize?

Disappointing this year is the elimination of ACOE prize money. "Nearly 100 projects at Redstone have benefited from ACOE money," Yates said.

A few examples of ACOE funded projects at Redstone are the new computers in the Learning Center, upgraded playground equipment at family housing, renovation of the Rustic Lodge, and a jogging trail.

Yates also said he prepared for changes in the site visit itself. The Department of Army issued a policy restricting evaluators from presenting and receiving mementoes, and participating in social activities.

More foster families needed in the local community

The Department of Human Resources is looking for people to be foster parents to the many children in care in Madison County. Some of the most exceptional foster families have been recruited from Redstone Arsenal.

The requirements are basic: Applicants must love children and possess the patience and nurturing on which children thrive. Contrary to popular belief both parents can work outside the home and still be

foster parents, single parents can also be licensed, and short-term care for children is needed, as well as long-term commitments.

To become licensed, a foster family needs to meet certain requirements. A family needs to be self-supporting, though a stipend is given to the family to cover a child's expenses; family members must be free of contagious diseases; criminal record clearance and a home study is done to ensure a child is placed in a

safe environment.

Training is provided for foster families to prepare them for caring for children who have been removed from their homes due to neglect and abuse. The next training is being offered this spring. To find out more about foster parenting, call the Foster Care Unit at the Madison County Department of Human Resources at 535-4500 or 535-4678.

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Satellite crosslink marks new era

WASHINGTON—Defense officials said a new era for space-based communications began last month when two military satellites sent messages to each other without first sending the data through ground stations.

"A new era of military [command and communications] capability has recently been inaugurated," said Army Gen. John M. Shalikashvili, chairman of the Joint Chiefs of Staff, in the message. "The first technological handshake in space using Milstar crosslinks reflects both the cooperative spirit of joint operations and the magnificent information age warfighting advantages available to America."

First conveyed at 10:52 p.m. Eastern time via the Milstar satellite communications system, military officials said the message represents a crucial step in the evolution of the program. The Air Force's Space and Missile System Center's Joint Program Office acquired and developed Milstar to provide secure, jam-free communications and worldwide connectivity to authorized users.

Shalikashvili's transmission originated from the National Military Command Center Terminal at Fort Belvoir, Va., through the first Milstar satellite, placed in orbit in February 1994. It was crosslinked to the second Milstar, launched last month, then downlinked to commanders at Pacific Command at Camp H.M. Smith, Hawaii, and the U.S. Atlantic Command at Norfolk, Va.

Milstar employs intersatellite communication antennas known as crosslinks to provide space-based worldwide communications. Crosslinks support the existing low- and future medium-data rates transmitted via the configuration, so that any message can be uplinked to space and routed around the formation. It then can downlink to a destination terminal without using ground-based relay stations.

Officials say the crosslink payload provides secure intersatellite communications by using specific frequencies and high-gain, narrowbeam antennas. When completed in four years, Milstar will have four satellites in geosynchronous orbit with crosslinking capability. This will provide interconnections worldwide while requiring only one ground station on friendly soil. (American Forces Information Service)

Post Exchange opens furniture outlet for patrons

By Kathy Harkleroad

For the first time in the history of the Redstone Post Exchange, all types of furniture will be available for sale. Due to the recent move of the Class Six store, space has become available to offer the items to PX patrons.

The old Class Six store has been completely gutted and renovated to accommodate the new furniture store. New ceilings, walls and floors were added to the store at the cost of \$25,000. "This is a totally new building and one that we are very proud of," PX manager Ken Klein said.

"We have wanted to do this for a number of years, and it is relatively a new area for AAFES," Klein said. "We are very excited about it and will have a wide variety of items available."

In the past, any furniture promotions at the PX were kept to a minimum and displays were small. "We were so short on space the only option we had when it came to displaying furniture was to move it out into the PX Mall. With the addition of the new store we can avoid that and have a large quantity of items as well," Klein said.

Stocked in the store will



NEW FURNITURE— The Post Exchange offers a full line of furniture to customers. The furniture department is located in the old Class Six building at the north end of the Commissary/PX parking lot.

be sofas, sofa/sleepers, recliners, end tables, coffee tables, entertainment centers, grandfather clocks, dressers, mattresses, bed frames, armoire, lamps, and dining room tables and chairs.

Also on hand at the store will be major appliances like washer and dryers, dishwashers, freezers, refrigerators and special order items can also be obtained.

"All of the items are name brands and we will carry products from Berkline, River Crest, and

Rose Hill to name a few. With the major appliances we will carry items from Hotpoint, GE, and Whirlpool," Klein said.

All of the items will be stocked either at the store or at the main exchange and delivery can be arranged. A delivery fee will be charged according to the distance.

"We would like to encourage everyone to come out and look around as they are considering purchasing an item," Klein said. "We will offer the same payment options here

as in the main store, with the exception of layaways. Due to long-term storage limitations we won't be able to offer that option on the furniture."

The store will be open Tuesday through Sunday, 11 a.m. until 7 p.m. and is located in the Commissary/PX parking lot behind the old gas station.

A ribbon cutting ceremony will take place at 11 a.m. Feb. 22 complete with giveaways. "I would like to invite everyone to attend," Klein said.

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Court ruling upholds new family dental contractor

CAMP HILL, Pa.— A California federal judge has upheld the award of a dental benefits contract by the Department of Defense to United Concordia Companies Inc. (UCCI), which will allow the company to proceed on schedule with the program's administration Feb. 1. The judge's Jan. 29 ruling was in response to a federal lawsuit filed by Delta Dental of California. The Department of Defense chose UCCI over Delta and two other companies in February 1995. Delta had been the previous carrier for the program, which provides dental benefits for family members of uniformed services personnel.

"We believe this resolves any uncertainty regarding the status of the contract," Thomas Dzuryachko, chief operating officer of United

Concordia, said. "This issue should now be closed and behind us. We were very confident that this would be the final outcome, and that the legal process would prove that the award decision was proper when made almost one year ago. It's full speed ahead from here."

An October trial on a preliminary injunction request by Delta did not result in a ruling, leading to the Jan. 29 decision. Delta had filed a lawsuit last June following a General Accounting Office decision that denied an earlier protest of the contract award.

On Feb. 1, UCCI began administering the FMDP which provides benefits for 1.8 million family members of uniformed services personnel in the United States, the District of Columbia, Canada, Guam, Puerto

Rico, and the U.S. Virgin Islands. The contract positions UCCI as one of the nation's largest dental insurers with more than 4 million subscribers. The FMDP has created more than 250 full-time jobs at Concordia's Camp Hill headquarters.

"Our confidence in the outcome of these deliberations will benefit all parties of this program," Dzuryachko said. "Not for one minute did we pull back or delay any components of our transition activity. Our full-time field representatives have been very

involved in their outreach to dentists and beneficiaries for months now, and our claims and customer service efforts are ahead of schedule. We're ready right now to administer this program."

The Tricare- Active Duty Family Member Dental Plan will incorporate UCCI's innovative dental management efficiencies, including an extensive customer service department, provider and beneficiary communications and state of the art claims processing administration including electronic claims submis-

sion. Under the program, family members of uniformed services personnel and the government share the cost of monthly premiums paid to the contractor for preventive, diagnostic and restorative services, and other benefits.

"We continue to direct our energies to building a national network of participating dentists and administering a high quality, efficient program that meets the needs of its beneficiaries," Dzuryachko said. "We're particularly pleased with how well the network

enrollment is proceeding. In many areas, the response has been better than expected."

Beneficiaries of the FMDP with questions can call United Concordia from 7 a.m. to 7 p.m. at 1-800-866-8499.

United Concordia Companies Inc., headquartered in Camp Hill, processed 3.2 million dental claims for nearly 2 million subscribers in 1995 and paid out more than \$265 million in benefits. (United Concordia release)

AFTB

Continued from page 8

an opportunity to ask and a way to learn," Capt. Slade added, noting that the committee received tremendous command support in their planning of the program.

"We can't do anything about the emotional stress of the situation," said Nance, "but if the spouse knows the family is able to take care of themselves, he or she can do a better job and we can increase the readiness of the military."

Sue Paddock, Army Community Service chief, reminded that the old Army motto for families centered on asking what is it that we can provide for you. But now, the question asked is, "How can we make you more self-sufficient?"

"The military does have unspoken expectations of spouses," Sunde concluded. "If you are a captain's spouse or a sergeant's spouse, you may have people already looking up to you. We want to make sure they have the correct information."

For the correct information, attend this workshop at the Bicentennial Chapel. Call 876-5468 to register. Those persons needing child care facilities are advised to bring the children's immunization records for the caregivers. Volunteers, as always, are welcome.

If you're still hesitant about the advantages of attending the AFTB program, it is worth noting that the slogans on the workshop flyers clearly state: 'WHY WAIT? Get organized now while you are still together!' For as Judy Link remarked, "we have soldiers who have gone to Germany and immediately they were deployed to Bosnia. You always think you'll be able to get more training at your next base, but you might not be able to do so."

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Children's dental health focus of a nationwide observance

February is National Children's Dental Health Month. The Redstone Arsenal Dental Clinic Command notes that children's teeth are meant to last a lifetime. The American Dental Association has these tips for keeping your child's teeth healthy and decay-free.

Tooth decay is caused by bacteria. The bacteria is found in a sticky, colorless film called plaque. For tooth decay to occur, three elements are needed: plaque, food containing sugars and starches, and a susceptible tooth. When foods containing sugars and starches are left in the mouth, plaque bacteria produce acids that can dissolve tooth enamel. The sticky plaque holds these acids onto the tooth, where they attack the enamel for 20 minutes or more. After repeated attacks, the enamel may break down, forming a cavity.

According to the American Dental Society, to prevent tooth decay, toothbrushing and flossing are needed daily to remove harmful plaque from your child's teeth. Children should clean their teeth twice a day with a pea-sized amount of fluoride toothpaste. The ADA adds that flossing will remove plaque that hides between teeth and under the gumline, areas where a toothbrush can't reach. Supervising your child while brushing and flossing will ensure that a proper job is done.

The ADA notes that dental sealants can help prevent or reduce tooth decay on children. A sealant is a clear or shaded plastic material that is applied to the chewing surfaces of the back teeth (premolars and molars), where decay occurs most often.

The sealant acts as a barrier, protecting the decay-prone areas of the back teeth from plaque and acid.

The ADA says that each tooth takes only a few minutes to seal in the dental office. When the sealant is applied, finger-like strands penetrate the pits and fissures of the tooth enamel. Although the sealant cannot be seen with the naked eye, the protective effect of these strands continues. As a result, it may be several years before another application of sealant is needed. Reapplication of the sealant will continue to protect against decay and may save the time and expense of restoring a decayed tooth. Sealants are checked during your child's regular dental visits to determine if reapplication is necessary.

For long-lasting, healthy smiles, the ADA recommends a total prevention program including regular dental visits, the use of fluoride toothpaste, daily brushing and flossing, and avoiding frequent between-meal snacks. If these measures are followed and sealants are applied to the child's teeth, the risk of decay can be reduced or may even be eliminated.

The family member dental plan contracted by United Concordia covers sealants by a participating dentist at 80 percent. Since certain limitations do apply for age and application, consult your Evidence of Coverage booklet for more details or call 1-800-866-8499. (Redstone Dental Clinic release)

Thrift savings plan updated

The Civilian Personnel Office provided the following C, F and G fund monthly returns for the Thrift Savings Plan as of Jan. 11:

Months	C fund	Barclays Equity Index fund	F fund	Barclays U.S. Debt Index fund	G fund
1990	(3.15%)	(3.19%)	8.00%	8.89%	8.90%
1991	30.77%	30.42%	15.75%	16.03%	8.15%
1992	7.70%	7.61%	7.20%	7.37%	7.23%
1993	10.13%	10.10%	9.52%	9.74%	6.14%
1994	1.33%	1.32%	(2.96%)	(2.94%)	7.22%
1995					
January	2.58%	2.59%	1.98%	1.99%	.67%
February	3.87	3.89	2.38	2.39	.59
March	2.94	2.95	.60	.62	.62
April	2.94	2.95	1.38	1.39	.60
May	3.98	4.00	3.84	3.87	.61
June	2.31	2.32	.71	.73	.53
July	3.30	3.32	(.23)	(.22)	.55
August	.26	.26	1.21	1.21	.56
September	4.19	4.22	.95	.97	.53
October	(.36)	(.35)	1.28	1.30	.54
November	4.38	4.39	1.49	1.50	.51
December	1.92	1.93	1.39	1.40	.50
1995	37.41%	37.62%	18.31%	18.49%	7.03%

Percentages in () are negative.

*Through 1990 the F Fund was invested in the Barclays Bond Index Fund.



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Graduating interns...

Recent graduates of the Materiel Maintenance Management (CP-17) civilian career intern program were recognized Jan. 17. From left are Tommie Cutts, the activity career program manager for CP-17, who presented certificates to Paul Square, Therese Piggush, Bruce Bialoskurski and Anita Epps. Not pictured is Robert Briggs.

People

The Joint Tactical Unmanned Aerial Vehicle (JTUAV) Project Office presented the following awards Jan. 18:

- James Alexander, Performance Award
- Russell Asson, Performance Award
- James Harding, Achievement Award
- Ruby Blackburn, Performance Award
- Vickie Harrison, Performance Award
- Michael Howerton, Performance Award

- Michael Luong, Performance Award
- William Paré, Performance Award
- Roberta Peek, Achievement Award
- Pam Rembert, Performance Award
- William Smithson, Performance Award
- Phyllis Williams, Performance Award
- Lt. Cmdr. John Zeiler, Navy Commendation

DoD announces single process initiative policy for contracts

WASHINGTON—DoD announced a policy designed to implement a single process initiative. This will lead to use of common processes and performance specifications on existing defense contracts.

Defense Secretary William J. Perry said by using a block change modification approach, the single process initiative will consolidate or eliminate specifications and standards in all contracts on a facility-wide basis.

"Our principal acquisition reform initiatives in this area thus far were focused on new contracts," said Perry. "This single process initiative is significant in that it impacts existing contracts."

Perry said contractors are using several different formats or specifications for similar operations. This is due to differing requirements in various contracts. The secretary said this approach is inefficient, leading to increased cost and administrative workload for both the contractor and the government.

DoD will not realize the full benefits of its specifications and standards policy until all contracts in a facility have been converted. Therefore, the process to make the changes to those contracts must occur as quickly as possible, officials said.

They said a streamlined approach is vital to avoid unnecessary paperwork and costly contractor proposal preparation. However, adequate safeguards must be in place to ensure receipt of consideration from the contractor, when appropriate.

The focus of the change is plant-wide, rather than isolated to one program or product. This means the defense contract in-plant personnel will play key roles in facilitating the process. Since the changes will impact all the programs and products that facility produces, the "customer" community of program managers and buying commands must be consulted.

DoD recognizes implementing this policy will cause contractors to incur some transition costs that will offset short-term savings. Perry said since this period of offset savings may exceed the life of most existing contracts, net savings can be reasonably expected only on longer-term, fixed-price contracts. Therefore, Defense Contracting Management Command will analyze the extent of the change and the remaining life of existing contracts. This will identify contracts saving the government money or where the government could get refunds. All other contracts may be modified based upon the initial analysis without the requirement for contractors to prepare detailed cost proposals, an expensive and time-consuming process.

Defense officials said benefits of this action are many. It will result in more efficient, consistent and stable processes, with greater ease of contract administration for both contractor and government, and savings for the taxpayer. (American Forces Information Service)

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U.S. stockpiles equipment in the Persian Gulf

By Linda D. Kozaryn

MUSCAT, OMAN —If war again becomes necessary in the Middle East, U.S. troops deploying to the region will link up with equipment already stockpiled there and kept in first-class condition, according to Defense Secretary William J. Perry.

Before the October 1994 crisis, the United States had equipment for an armored battalion pre-positioned in Kuwait. That's now up to enough equipment for a brigade, he said. The first week in January 1996 DoD began putting a second armored brigade's equipment in Qatar. Equipment is also stored in Oman and on ships in the Persian Gulf.

Oman was the leader in recognizing the Iraqi threat in the gulf and the importance of cooperation among the gulf nations, Perry said. Pre-positioning U.S. equipment began there in the late 1980s, well before Desert Storm, he said.

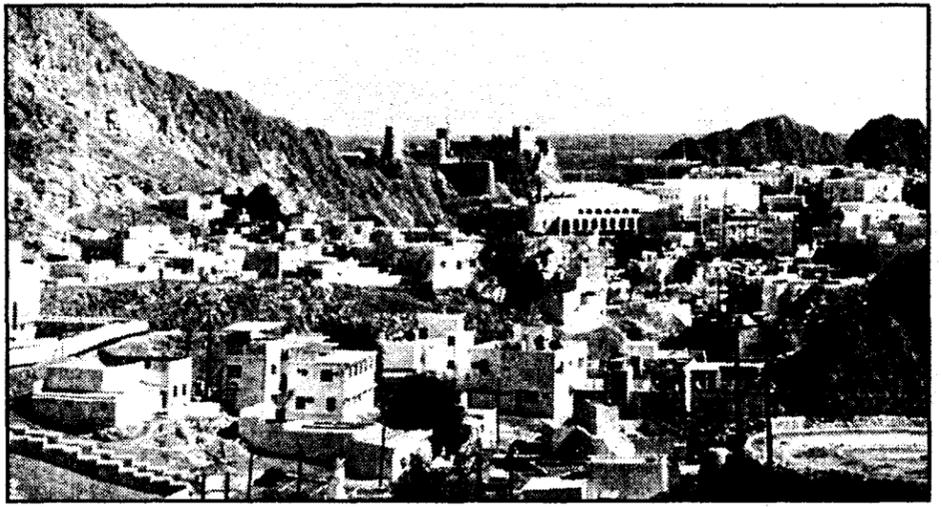
"It played a critical role in Desert Storm and would certainly play a critical role in

any operation today," he said. After visiting storage warehouses in Oman, Perry said: "The quantity and quality of pre-positioned equipment we have there is impressive. It's really something to behold."

Pallets of tents, hundreds of generators, trucks—a massive amount of equipment is stored and maintained in a large number of warehouses, according to Perry. The "mundane" logistics equipment may not be as exciting as, say, an F-16 jet fighter, but it's absolutely critical to the U.S. ability to operate in the region, he said.

The equipment is used occasionally for such exercises as Bright Star, held in Egypt. When the equipment is returned, it is inspected and any that is damaged is repaired before it is repacked, Perry said. Crates and pallets of gear are routinely unpacked, checked and maintained.

"This is a first-class operation," Perry said. "Everything that's there is not only categorized in the computer, it's kept in current condition." (American Forces Information Service)



Muscat the capital of Oman, is the site of pre-positioned U.S. equipment. Oman is a strategic nation at the entrance of the Persian Gulf. If U.S. service members again deploy to the region, they will link up with the equipment

Omani leaders were among the first to recognize the Iraqi threat in the gulf and the importance of cooperation among the gulf nations. Pre-positioning U.S. equipment began there in the late 1980s, well before Desert Storm.

BARRACKS

Continued from page 4

where sergeants and have a suite of rooms as they are available," Grojean said.

What really makes the barracks like home is the common living areas on each of the floors. "As I mentioned before, we have taken quite a few of the single soldier initiatives and have incorporated them into our way of doing things. We have a common living room area on each floor and

have provided a large screen television. We also have a dining room table off to the side where they can drink their coffee on the weekends and read the paper," Grojean said.

Each of the floors is equipped with a kitchenette area that has a refrigerator and microwave oven. "We are looking into the possibility of converting these rooms into kitchens, which might take a little time," Grojean said.

Each floor also has a

laundry area, complete with four washers and dryers and can be used at no cost. "We also provided an area where there is a pool table, foosball table, and an air hockey game available for the soldiers," Grojean said.

Grojean and Brewer said they both remembered what it was like to live in a barracks environment and wanted to incorporate new ideas and facilities into the plan.

Considering the company really came into existence mid-December, they have

come a long way. "It took a tremendous amount of not only physical labor moving an entire building, but it took a lot of planning and coordination from my staff. It was a massive undertaking to say the least, but we got it done and still have a lot to do," Grojean said.

There are approximately 145 soldiers assigned to Headquarters Alpha Company, and they are about evenly split between permanent party soldiers and students.

Bosnia mine victim identified

WASHINGTON— The Department of Defense has released the name of the soldier who died in Bosnia as a result of an apparent mine detonation. He was SFC Donald A. Dugan, 38. His home of record was Belle Center, Ohio. Dugan was assigned to the A Troop, 1-1 Cavalry 1st Ar-

mored Division, Budingen, Germany.

Dugan had been manning a check point near Gradacac, approximately 40 kilometers north of Tuzla. The incident occurred about 3:45 p.m. (9:45 a.m. EST) Feb. 3. (DoD release)



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Sports

10 vie for 1995 military athlete of year award

By Stephen Barrett

WASHINGTON— Sprinters, boxers, long distance runners and swimmers are among the 10 athletes competing for the 1995 military athlete of the year awards.

Five men and women, representing the five military services, will learn who becomes the 1995 winners when the U.S. Military Sports Association announces the male and female winners here Jan. 19.

In the men's category, the candidates are Coast Guard Lt.j.g. George Ganoung (triathlon and cycling), Marine Corps Staff Sgt. Douglas Marocco (triathlon), Air Force Staff Sgt. Ronald Simms (boxing), Army Spc. Dionicio Napier (track and field) and Navy Petty Officer 3rd Class Robert Demeritt (wrestling).

Competing for the female athlete of the year are Marine Corps Capt. Karen Krajicek (triathlon), Air Force Capt. Teresa Lewis Orcutt (modern pentathlon), Coast Guard Lt.j.g. Amy Baribeau (triathlon), Navy Ensign Christine Stancliff (track and field) and Army Staff Sgt. Tonia Stubbs

(team handball).

Ganoung successfully captured cycling and triathlon competitions while assigned in Guam. He continued winning events after his assignment with the National Strike Force Coordination Center in Elizabeth City, N.C. Among his credits are top finishes in the 100kilometer Albemarle Metric Century Event and the Chesapeake Criterium Challenge.

Marocco competed in the 1995 World Military Games in Rome as a triathlete, finishing second among American athletes. He also qualified for the world triathlon championship in Cancun, Mexico. Assigned at the Marine Corps Air-Ground Combat Center in Twentynine Palms, Calif., Marocco is a Marine Corps Marathon runner and was a member of the Marine Corps' London Marathon team.

Simms, assigned at Kelly Air Force Base, Texas, captured medals at three major boxing competitions in 1995. He won the silver medal in a U.S.-Russia dual meet, a bronze medal at the Pan American Games in Buenos Aires and

a silver medal at the Olympic Sports Festival in Colorado.

Napier won the 200-meter gold medal and the 400-meter silver medal at the World Military Games in Rome. His 20.31 second time at the U.S. Outdoor Nationals in Sacramento, Calif., qualified him for the 1996 Olympic 200-meter trials. He also earned a silver medal in the 400-meter relay at the Pan American Games. Napier is a member of the Army's World Class Athlete Program, with duty at Louisiana State University in Baton Rouge.

Named the best armed forces wrestler in 1995, Demeritt dominated the 114.5-pound class in both freestyle and Greco-Roman events in winning armed forces gold. Ranked second nationally in Greco-Roman, Demeritt capped 1995 with a silver medal at the World Military Games in Rome. He serves at Pensacola Naval Air Station, Fla.

Krajicek captured the women's armed forces triathlon title in July and also competed in Rome at the World Military Games. Among her credits are military women's titles at the

1994 and 1995 Ironman Triathlon in Hawaii. Krajicek serves at the Marine Corps Recruit Training Depot in San Diego.

Orcutt is a two-sport athlete, competing nationally in modern pentathlon and fencing. As a fencer, she competed at the 1995 U.S. Olympic Festival, then traveled to Rome for the World Military Games. She also finished third at the U.S. Modern Pentathlon championships. Assigned at Seymour Johnson Air Force Base, N.C., she was the 1990 armed forces female athlete of the year.

Baribeau, like Krajicek, is a triathlete who competed in national tour events while assigned in Galveston, Texas, and Puget Sound, Wash. She formed Coast Guard triathlon teams and ran the Houston-Tenneco Marathon. She's currently a port safety officer at Puget Sound.

The U.S. Naval Academy in Annapolis, Md., provides the training ground for Stancliff. She serves as the academy's assistant track coach. Stancliff is the women's 1995 armed forces javelin champion and finished fourth at the U.S.

outdoor championships. She also qualified for the U.S. Olympic trials.

Stubbs helped the U.S. women's team handball squad win the gold medal at the 1995 Pan American Games. A defensive specialist, Stubbs used her ex-

perience as an all-Army basketball player in stopping opposing scorers.

Stubbs is also a member of the Army World Class Athlete Program, with duty at Fort McPherson, Ga. USA (American Forces Information Service)



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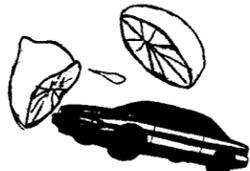
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Sports

Retired lieutenant colonel leads Huntsville Track Club

By Peggy Hays

Starting at the top isn't an anomaly for Steve Rice, the newly elected president of the Huntsville Track Club. Rice, with no prior experience as a club officer, also starts at the top of each day, beginning a fitness routine that includes 40 minutes of either running, swimming, or biking at 5 a.m.

He acknowledged that during these early routines, "I'm going pretty hard." Rice strongly believes that this fitness orientation keeps himself and his family healthier and "makes me more productive during the day. I do more during the day," he said, "and, I feel good."

Of course, Rice doesn't lack productivity or leadership as evidenced by his professional resume. Currently a systems engineer for Teledyne Brown, Rice retired from the Army as a lieutenant colonel. His last assignment was a three-year tour in Seoul, Korea as a systems development officer.

Rice's attraction to fitness began in early childhood while growing up as a member of a Navy family. "I came from a fitness-oriented family," he said. "My parents still continue to practice fitness activities. My father and mother's



RICE

health is still good.

"My dad just turned into his 70s and is still into fitness. My mom is as active bicycle rider now. She'll be 69 in February. On her birthday each year, she and some friends ride one mile for each year."

Rice, who began serious racing as a high schooler in Maryland, running both track and cross country, has instilled his fitness values into his family life. "My wife is into running a little bit," he said. "She goes to the shorter races. She's also pretty active in aerobics and swimming."

"She got started after we were married," he said. "She explored it after she saw how good it made me feel; then she got into swimming."

And, contrary to what it might seem, more exercise does not lead to a greater desire to be a couch potato. "For people who don't exercise, it doesn't make sense for some reason," Rice said. "But, for us, it's the opposite. It makes us feel good. It sets a good example for the children and it gets them introduced into some fitness activities."

"The hard part is getting the routine established," Rice said, "what clothes to wear; what equipment do I need; where do I need to go in. When I go swimming, I've got my towel in my bag and I know where to shower. Once you get that routine figured out, then it becomes orderly and it's not a big deal anymore."

Rice does admit that his self-ascribed "Type A personality" sometimes leads him into overuse. He keeps an indoor bike so that if the weather is bad or it's dark outside, he can maintain his schedule. His time frames are demanding as his 40-minute runs cover six to seven miles; his 40-minute bike rides cover 12 to 13 miles. "I've pushed hard in my training," he said. "I could take it easier and if a person is just interested in fitness, you can do that. But I'm also interested in seeing what I can do, and in doing so, I overload the system periodically."

In a desire to avoid muscle breakdown, Rice began combining sports' activities. "I used to run every day but

it's been my experience in getting older that you don't recover for the next day's run as you used to. So, I'd go out and be a little more sore than I'd liked."

"At the same time, the triathlon movement was getting started so I wanted to explore some other skills. I learned what worked and what didn't work so I cut down on some activities," he said. "I did some road races when I wasn't running as much and found that when racing less, my road races were better. I was feeling better, and my times were better."

Since 1988, Rice has been competing in HTC races and although reluctant to delineate his running accomplishments, he was

described by Louise Tinsley, HTC's record-keeper, as very competitive. "He was the Master's Division Grand Prix Winner for 1995," Tinsley said, noting that this award is a combination of all the Masters' races, the age 40 and over category, with distances varying from 5K to the marathon. "It involves a total of 12 races. He, in fact, was the first master in quite a few of them."

"He also was the top Huntsville master in last year's (1994 Rocket City) marathon," Tinsley added. "Since he didn't run in this year's marathon, he did excellent in all of his runs."

Another reason for Rice to compete is for the social-

See RICE on page 18

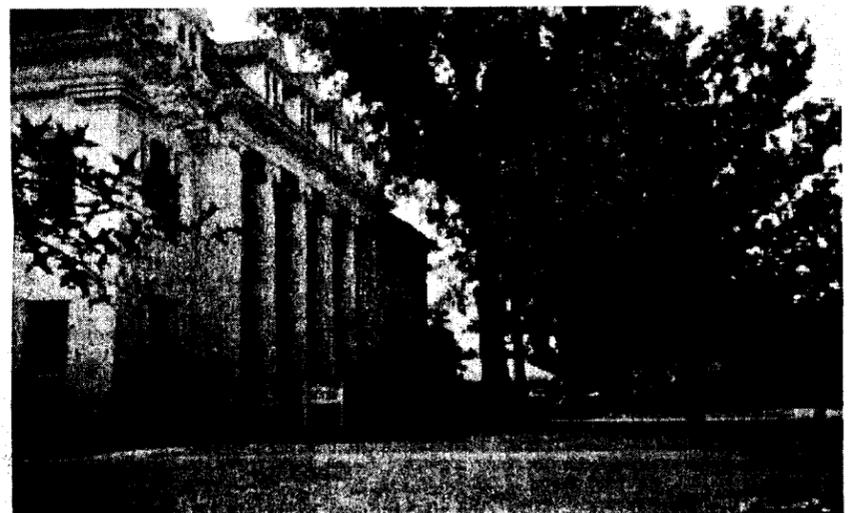


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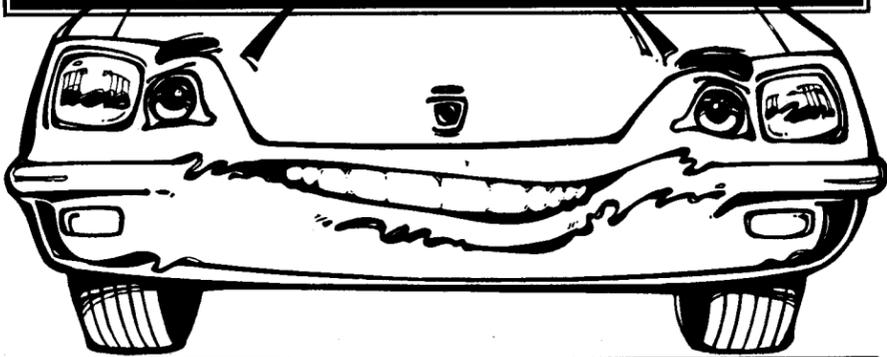
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Slain woman identified

The slain woman found on Redstone Arsenal Jan. 28 has been identified as Brenda Scott, 37, of 1123 Locust Drive, Huntsville.

Two fishermen found her partially-clothed body under a bridge off Martin Road about 150-200 meters from gate 1. She had a head injury.

"We don't have all the

results back from autopsy," Dennis Burdette, special agent in charge of the Criminal Investigation Division here, said Jan. 31 when asked the cause of death. The case is being investigated as a homicide.

The CID, FBI and the Huntsville Police Department are investigating.

PERSONNEL

Continued from page 1

The current civilian personnel office, with more than 120 workers, will become a civilian personnel advisory center of from 42-58 workers. The rest will join the regional center. "One thing it means for Redstone is that the personnel records will be here rather than at another site. It also means that there's a greater chance that personnel systems that were developed here will become regional personnel systems," Daniels said.

On Jan. 30 the Army announced the selection of the following civilian personnel regions: Fort Huachuca, Ariz., west region; Redstone, south central; Rock Island Arsenal, Ill., north central; and Fort Richardson, Alaska, Pacific region.

"I think it's just great. It's great from the standpoint that a team of people at Redstone put together a competitive package which resulted in this selection. And that team consisted of personnel people, Resource Management people, Corporate Information Center people, Redstone Arsenal Support Activity, the Sparkman Management Office, the command group, and others who had some

kind of input to the planning process," Daniels said. "And I tell you I'm very proud of the work that this team put forth. And I'm confident that the best civilian personnel operations center can be right here at Redstone."

The regional center is to be located at Sparkman Center's building 5304, where the civilian personnel office is already housed. Most of the 245 workers will come from the affected civilian personnel offices at 18 locations including the states of Arkansas, north Alabama, Kentucky, Louisiana, Mississippi, Missouri and Tennessee. While Redstone gains civilian spaces, the other Army facilities in the region will lose about two-thirds of their civilian personnel office workers. Fort Knox, Ky., for example, will reduce from 47 to 15 workers in their civilian personnel office.

Asked how many personnelists will come from the other locations, Daniels said, "It's hard to say but I would think that 25-35 percent are likely to come from the Huntsville area and the remainder would come from those other sites. And if you still have vacancies, then we would expand the recruiting area."

The Army asked every installation interested in competing for the regional center to submit a nomination package. Besides Redstone the other competitors included Fort Knox, Fort Leonard Wood, Mo., Fort Polk, La., Pine Bluff Arsenal, Ark., and St. Louis Army Ammo Plant, Mo.

Redstone submitted its nomination package last Sept. 25; and a visiting team surveyed this post Oct. 13. The team returned to Washington and asked for additional information, giving Team Redstone only 24 hours to respond. "We met that deadline. And the only way we met it was because of Team Redstone," Daniels said. "We ought to be proud of Redstone Arsenal as a team—dedicated professionals, committed to the project."

He believes major factors in Redstone's selection involved the facility, automation, and total cost. Personnelists who helped put together the nomination package included Leonard Farbman, Jerri Mitchell, now-retired Wayne Johnson, and Norma Pingry.

Others who provided assistance included Jim Gillespie of Defense Finance and Accounting Service; Keith Kirksey, now-retired Betty Whitman, Terry Munyon, Reba Tyler, Sandy

Phillips, Joe Davis and Karen Bender, all of Redstone Arsenal Support Activity; Ernie Horton and Annie Haygood, both of Resource Management Directorate; Brenda Gibson of Acquisition Center; Brian Taylor, Jill Widner and Tammy Findley, all of Corporate Information Center; and Carol Meekins of Sparkman Management Office.

The Department of Defense mandated Civilian Personnel Office regionalization in its program decision memorandum dated Nov. 10, 1993. The Department of the Army regionalization plan, approved by the assistant secretary of the Army for manpower and reserve affairs, establishes implementation of 10 Army CPO regions by the end of fiscal 1999. The initiatives are in line with the goals of Vice President Gore's National Performance Review, which also seeks to achieve economies of scale within government operations, targeting occupational groups such as personnel, budget and procurement.

RICE

Continued from page 17

ization. "There's a time to talk before and after the races," he said, adding that over time he began seeing people he knew from work or church. "At the races you can take the time to socialize that you may not have time to do at work, and it's a time to meet new friends."

Introduce yourself to the social aspect of racing by registering for the upcoming HTC Rocket Run Road Races set for Saturday, March 23 at 8 a.m. You can start with the one mile Fun Run or you can be adventurous and sign up for the 5K or the 10 mile. For details on HTC races, their bimonthly meetings, and special events, call Tinsley at 881-9077.

One of Rice's ambitions for his two-year term as

president is to include as many different people as possible in the club's events. His other goal is to "maintain the quality that the club members already have achieved. They have such a complete program. It is really topnotch."

Rice concluded his discussion of fitness with a cautionary statement. "If you get up earlier in the morning, you must still get a decent night's sleep—as close to eight hours as possible," he said. "If you start early in the morning, you've got to shift everything back."

He and his wife and two children try to make fitness "a part of our life. We think it makes us less sick than others and if we do get sick, we get well quicker. We try to fit fitness into a schedule just like eating and sleeping."

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VEHICLES

Continued from page 1

system allows forces to clear mines. At the same time, they're stand-offish; so, the machine goes in harm's way. The machine does the work, and the machine is the one at risk rather than the soldier.

"The UGVs also allow the mine clearing and mine-proofing of roads, and obstacle reduction. They can also do it faster," Kotora said. "So it's more efficient and they can do these missions faster. That's why UGV's in Bosnia."

The project office has two programs in different stages of maturity: the vehicle teleoperation capability (VTC) program, and the tactical unmanned vehicle program. The VTC, supporting the Bosnia troops, is early in the research and development cycle. The tactical unmanned vehicle, further along in development, has entered the demonstration and validation phase. Because of the countermine threat in Bosnia, the less-mature VTC was deployed since that system is mainly designed for the missions of combat engineer, countermine, and obstacle reduction.

"In the May time frame we will be sending over to the forces in Bosnia a new version, an improved version of the VTC," Kotora said. Omnitech Robotics, of Denver, is the company that will build those improved systems.

The unmanned ground vehicle efforts began in the early 1980s when the Army and Marine Corps started technology demonstrations. In 1990 Congress told the Army and Marines to form a joint program since the separate efforts were headed in the same direction.

Unmanned Ground Vehicles/Systems Joint Project Office reports directly to Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal. He serves as the milestone decision authority

for UGVs. The 31-member project office has 25 civilians and six servicemembers. There are two Marines, three Marine Corps civilians, and the rest are Army people.

Gaylon Branam is the deputy project manager. Moneyhun serves as VTC product manager; and Marine Lt. Col. Duke Dunnigan is product manager for the tactical unmanned vehicle program.

"I think that as the tactical forces become more familiar with the capabilities of UGVs, the missions and requirements for unmanned systems will grow drastically," Kotora said.

The tactical unmanned vehicle program— which provides unmanned reconnaissance, surveillance, and target acquisition for the battalion commanders — is expected to be in demonstration/validation for two to three years. Engineering, manufacturing and development for that program should follow about fiscal 1999. The other program, vehicle teleoperation capability, is not as far along but should be fielded about fiscal 1999. "We'll have a compressed schedule for the VTCs," Kotora said. "The TUV program will take longer because it's a more difficult mission; the reconnaissance, surveillance and target acquisition mission is more difficult so it'll take us longer to do the system de-

velopment."

The Marine Corps has also expressed interest in putting non-lethal technology on unmanned platforms. This means the potential for using non-lethal weapons that would subdue but not kill the victim. "These kind of non-lethal technologies may be especially helpful in operations other than war. And the Marine Corps used some kind of non-lethal technologies in Somalia," Kotora said. "It gives the commander more flexibility if he has a non-lethal capability rather than the use of deadly force. It just gives the commander more flexibility in accomplishing his mission.

"Other missions for unmanned ground vehicles include physical security, forward area resupply, and further down the road we may find that there's going to be a requirement for weapons on unmanned ground vehicles," he added.

Estimated costs for unmanned ground vehicles range from about \$50,000 for a VTC, to less than \$200,000 for a tactical unmanned vehicle.

"They expand the battle space. And by that I mean, they allow the maneuver commander to increase his area of influence and interest," Kotora said. "And these systems enable him to do that while at the same time reducing the troop's exposure to hostile fire."



Generous project office...

Members of the Joint Tactical Unmanned Aerial Vehicle (JTUAV) Project Office contributed Christmas gifts to the Children's Home. From left are Carole Worsham, Marka Joy,

Roxanne Beggs, Debbie Couch, Terri Schwierling, Lisa Baker, Anne Collier and Cosette Young. Billie Long, the Chi-Ho director, expressed her appreciation.

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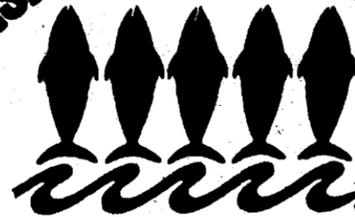
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Announcements

Alcoholics anonymous— The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

OWC merit awards— Applications for merit awards offered by the Officers Wives Club are now available in the following categories: high school senior, college level, or military spouse. The applicants must be family members of officers and hold a military ID card, with primary residence in the Huntsville area. Deadline to apply is March 9. Applications can be obtained by written request to Helen Hickman, 14374 Hunter Road, Harvest 35749.

OWC art auction— The Officers Wives Club will hold its 24th annual Art Exhibition and Auction March 2 at the Officers Club. The artwork will be available for viewing at 6 p.m. with the auction beginning at 7. Perry Berns of the Perry Berns Gallery in Dallas will be the auctioneer for the event. He returns with original and limited edition prints, custom framed and guaranteed by

written certificate. For those unable to attend the auction March 2, there will be a standup sale from 10 a.m. to 1 p.m. March 3. Tickets will be available at the Officers Club cashiers cage in advance or at the door for \$5 per person. The event is open to the public. Complimentary hors d'oeuvres will be served with a cash bar available. Proceeds from this event will benefit a variety of organizations in the Redstone Arsenal and Huntsville communities. For more information, call Mary Black 461-0288.

CFC meeting— The Local Federal Coordinating Committee for the Tennessee Valley Combined Federal Campaign (CFC) will accept applications for a Principle Combined Fund Organization to administer the 1996 CFC from Feb. 1-March 1. Only federations, charitable organizations or a combination thereof are eligible to apply for this position. All applications must be received by the Local Federal Coordinating Committee, AMSMI-CFC, Redstone Arsenal, 35898-5795, or hand delivered to building 3197, no later than 4 p.m. March 1. Applications re-

ceived after 4 p.m. March 1 will not be accepted.

Engineer run— The 13th annual SAME Engineer Run, presented by the Huntsville Post of the Society of American Military Engineers, will be held Feb. 24 on Redstone Arsenal. This event consists of 5K and 10K road races and a One-Mile Fun Run. The 10K race also features a wheelchair division. All races start at the Rocket Auditorium on Redstone Road, just inside Gate 3 of Redstone Arsenal. The 5K and 10K courses are flat and fast, and are certified by the U.S. Athletic Congress. Registration begins at 7 a.m. and the first race (5K) will start at 9. Preregistration fees are \$12 through Feb. 16, and \$15 thereafter through the day of the race. The Fun Run is free. For more information or to receive a registration form, call Joe Serena 895-1655.

Welfare contributions— The Officers Wives Club is accepting requests from organizations seeking financial assistance. Written re-

quests should outline the group's programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail requests to OWC welfare chairman, P.O. Box 8110, Redstone Arsenal, 35808. Applications should be received by Feb. 23. Monies will be awarded in early May.

Patton Road bridge— Site preparation to replace the Patton Road Bridge has begun. Construction of the new bridge will begin in approximately four weeks. The first phase will be placing concrete and setting pilings and concrete beams across the water. During the next several months those utilizing the Patton Bridge may incur some inconvenience such as one-lane traffic or speed reduction. The bridge replacement is estimated to be completed December 1996. "The Directorate of Public Works regrets any inconvenience incurred." For more information, call Howard Berryhill 955-6228.

Self-esteem workshop— Redstone Arsenal Supplemental Programs and Services announces an upcoming Luncheon Workshop. This workshop on "Self-Esteem: How You Got What You Got" will be led by Julie Smith, outpatient therapist at Northwest Alabama Mental Health Center. The workshop will be held in building 3400 (School Age Services) Feb. 13 from 11:30-12:30. Bring a brown bag lunch and learn how to give a positive self-esteem to children. Call Jan McVey 876-7888 for more information.

Valentine luncheon— The American Society of Military Comptrollers will hold a special luncheon for ASMC members, as well as non-members, Feb. 14 at the Officers Club. The Church Street Band will provide entertainment. For more information, call Betty Di Lullo 876-3096 or Sandra Garris 876-1842.

IMMC labor interface— An Integrated Materiel Management Center labor/management interface group has

been established. The members for IMMC Management are Norbert Lutz, Ronnie Davis, Patricia Padgett, Mark Hudgins, Rick Turner, Samuel Collier and Deborah Smith. Labor members, American Federation of Government Employees (AFGE) Local 1858, are James Brothers, Vicki Fuller, Raymond Washington, Earl Fitcherd, Debra Wester, Everette "Sonny" Hyde and Roosevelt Readus. Some of the goals of the group include improve team working relationship; discuss issues and find the best solutions; don't duplicate the MICOM Labor/Management Partnership Council efforts; and improve communication and morale of the work force. Fitcherd and Turner will rotate as facilitators. Brothers and Davis will be alternate facilitators. The next meeting of the group is Feb. 21. For more information, call 876-4880 or 876-3108.

Union meeting— AFGE
See ANNOUNCEMENTS on page 22

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ANNOUNCEMENTS
Continued from page 21
Local 1858 will hold its monthly meeting Feb. 12 at 5:30 p.m. in building 3202 (Union Office). Lynell Terrell, from Baron and Budd in Dallas, is to discuss possible asbestos-related claims associated with government work. For more information, call 881-7430 or 876-4880.

African-American festival— PEO Tactical Missiles, MLRS Project Office will present a "Festival of African-American music, art and attire" Feb. 27 at the Sparkman Auditorium. Scheduled are art displays, 8 a.m. to 2:30 p.m.; a grand kickoff, 10:15-10:30 a.m.; a parade of fashions and attire, 10:30-11 a.m.; and a gospel music concert and prizes, 11-11:30 a.m. February is Black History Month.

NCO spouses— The Active and Retired NCO Spouses Club will have its monthly meeting at 7 p.m. Thursday in the Challenger. For information or if you need a ride, call 859-0340.

Westlawn school— The Band Parents' Organization at Westlawn Middle School will meet at 7 p.m. Feb. 13 in the band room. Topics include the upcoming district competition, spring trips and the credits for concession stand workers.

Red Cross blood program— Feb. 8, building 5304 (Sparkman Center), from 7 a.m. to 12:30 p.m., call Elaine Worsham 876-6155 or (alternate) Kathy Buford 842-6289. Feb. 9,

4488, from 7-noon, Leslie Summers 842-6125. Feb. 15, 3434, from 8-1:30, Keith Sidwell 955-0720; and building 4752 (NASA), from 8-1:30, Edwina Bressette 544-8115. Feb. 22, 5250, 7-noon, Judy Hullett 876-0789. Feb. 23, SSDC (Wynn Drive), 7:30-1, Al Longhi 955-4164; and Corps of Engineers, 7:30-11:30, Nancy Villasana 895-1233.

Wellness center— The Civilian Wellness Center is sponsoring an eight-week, weight control support group called "Fat Busters." The lecture for week 5, "Food on the Go," will be held 11-noon Feb. 15 at building 5301, room 1146-1148.... A class on abdominal training will be held 11-noon Feb. 12 at the Civilian Wellness Center; to register call 955-6844.

Marine league— The Marine Corps League, Brandon-Wilbourn Detachment 820, will hold its monthly meeting at 7 p.m. Feb. 13 at the American Legion on Drake Avenue. All Marines, both past and present, are invited.

Boating safety course— The Coast Guard Auxiliary in Huntsville is offering a Boating Skills and Safety Class "ideal for the whole family to take to qualify for the new Alabama boating operator license and could lower insurance premiums for boaters who take it." A material fee will be collected on the first night of class. The class will start at 6:30 p.m. Feb. 8 in Stillwell Hall, building 3305, room 115. For more information, call Tom

Kunhart 890-2220 (days) or 830-6621 (evenings).

Transition assistance— A representative from The Retired Officers Association, retired Col. Crews, will visit Redstone Feb. 26 to give a presentation on "Marketing Yourself for a Second Career." The presentation, slated 8:30-11 a.m. at Toftoy Hall Auditorium, is to assist officers and NCOs who are preparing to leave active duty. For more information call Phillip Paschel, of Army Career and Alumni Program (ACAP) Office, 955-6490.

TRADOC inspector general— The TRADOC Inspector General assistance team will visit the Ordnance Missile and Munitions Center and School Feb. 12-15. Scheduled sensing sessions include the following: Feb. 12, from 1-2:30 p.m. at building 3301, for civilians GS-1-5; and from 5-6 p.m. at Post Theater for retirees. Feb. 13, from 6:30-8:30 a.m. at 3301, for AIT; 10-11 a.m. at 3301 for OAC; noon-1 at 3301; 1-2:30 at 3301 for GS-6-12; 3-4:30 at 3301 for WOBC; and 5-6 at Post Theater for family members. Feb. 14, from 6:30-8:30 a.m. at 3301, for ANCO; 9-11:30 a.m. at 3301, for drill sergeants; 1-2:30 at 3301 for training developers from DOI; 2:30-4 at 3301 for permanent party E-4 and below; and 5-6 at

3301. Feb. 15, from 6:30-9 a.m. at 3301, for permanent party Cpl. and above, BNCOC and ANCO SGI's; 12:30-2 p.m. at 3301 for permanent party officers and OBC instructors; 2-3:30 at 3301 for OAC SGI's; and 3:30-5 at 3301 for BNCOC.

Post Theater movies— Friday, "The American President," PG-13, 115 minutes. Saturday matinee, "Balto," G, 74 minutes (animated). Saturday, "Sudden Death," R, 110 minutes. Sunday, "Sudden Death." Showtime for the Saturday matinee is 2 p.m. All other shows start at 7 p.m. Admission for the Saturday matinee is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

Church observance— Saint Joseph's Catholic Community, 2300 Beasley Ave., will hold a "Day of Recollection," Saturday as part of the celebration of Black History Month. Registration will begin at 12:30 p.m. The theme for the afternoon will be "The Holy Spirit Lives." Father Vernon Huguley, administrator for Our Lady, Queen of the Universe and Sacred Heart of Jesus Catholic Churches in Birmingham, will lead the retreat. The day will end with the celebration of Mass at 5.

Black History luncheon

— The 10th annual Black History Month luncheon will be held Feb. 21 at the Von Braun Civic Center north hall. Social begins at 11 a.m., with the luncheon at 11:30. Scheduled speaker is Patricia Coats Jessamy, state's attorney for Baltimore City, Md. Tickets are \$9.50; deadline for ticket sales is Feb. 16. For ticket information, call the MICOM EEO Office 876-3591.

Town hall meeting— The Redstone Arsenal Community Town Hall meeting will be held at 6 p.m. Feb. 20 in the Bicentennial Chapel. Town hall meetings are open to all residents, retirees, and employees authorized to use Redstone community facilities.

Learning centers— The Army Learning Centers show work-related videos on timely topics each Tuesday, Wednesday and Thursday from 9:30-11:30 a.m. This week the Sparkman ALC, building 5304, room 4319, is showing "Managing All the Lives You Lead" which discusses the importance of balancing career and home life. North ALC, building 3222, is showing "Beyond Secretary" which discusses the growing role of the admin-

istrative assistant.
Special Forces recruiting— A Special Forces recruiting team will visit Redstone Feb. 12-13. Briefings will be held noon and 2 p.m. Feb. 12 at the Recreation Center, building 3711. "Our invitation is extended to officers YG 88-93, and enlisted E-4 through E-7." Some of the requirements include a GT score of at least 110, and U.S. citizenship. For more information call SFC Larry Henderson, the post retention NCO, 876-7387.

Carpool wanted— From Scottsboro to Rideout/Martin Road vicinity, hours 7-4:30. Christine Dulaney 876-2531 or Mike Jones 876-1293.

Carpool members wanted— From Athens to 5435, Sparkman Center or vicinity, alternative work schedule with second Friday off. Judy Christopher 876-2608.

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'95 Eagle Talon TSI, AWD, blk, loaded, leather, sunroof, PW, PL, etc. \$16,500. (205) 991-7128, lv. msg.

'95 Plymouth Neon, 23K air, PS, 5 Sp. trans. blk, \$9000, must sell, exc. cond., 1 owner, see at PX. 971-8336.

'94 Ford Ranger XLT Supercab, 4x4, black, 29.9K mi. \$14,250. 852-6689.

'94 Ford F150 XLT, auto, swb, full power, cruise, tilt, bedliner, 7200 mi. \$15,500. (205) 837-2123 after 3 pm.

'93 Ford Tempo, 37K mi., air, stereo, tilt, cruise, loaded, like new, all power. See at PX. \$8000 1 owner. 233-8445.

'93 Toyota Camry LE, gold pkg, garaged since new. Perfect cond. Must see. \$13,900. 883-6894.

'91 Eagle Talon, blue, auto, PW, PL, 67K mi., one owner, well maintained. \$7500. 852-5046.

'90 Jeep Cherokee Sport, white, 2 dr., 2 WD, new tires, dark windows, trailer hitch, well before retail. Moving. (205) 233-3851.

'85 Pontiac Parisienne, Exc. cond. 87K miles, new Michelins, loaded, PS/PB, PWR Leather seats, well maintained. \$4,150. 883-6129.

'85 Volvo 760 Turbo, mint cond, silver, 5 Sp, 143K mi. \$6,100. 536-3770.

• Miscellaneous •

Almond color Hotpoint washer and dryer, \$300. Sony stereo cabinet, \$20. Nintendo set w/ games, \$75. Oak double bed frame, \$40. 464-3636

Antique Emperor Grandfather's clock, moon phases, full chimes, exc. cond. \$395. Piper Cherokee 180 IFR/Loran. Fresh Annual. \$29,500 firm. 533-4672.

Appliances. Freezer \$150, washer \$125, dryer \$125. 880-9089.

Barbie Dolls wanted. Paying for Happy Holidays - 1988-\$525, 1989-\$130, 1990-\$110, 1991-\$125, 1992-93-94-\$90. 895-0051.

Computer DX2/66 16 MB Ram, 420 MB HD, 3 1/2 FD, 4X CD ROM, 2 MB LB Video, SB Comp, Soundcard. \$1,000. 882-1293.

'85 Stryker Bass Boat, 115 hp motor, trailer, trolling motor, depth finder, complete. 586-6600.

486-33 PC-III, Transportable computer, 8MB RAM, 210/420 MB HDD, 1.4 MB FDD, VGA-HR Gas Plasma Display, Ext. svga Port, 5 exp slots. \$900. After 6pm 830-5097.

FOXX fitness interval trainer, good cond., original \$250, asking \$60. 837-8268 after 5pm or W.E.

Kenmore washer \$125. Dryer \$125. Pine furniture couch, chair, 2 tables, \$200. Kitchen table 4chairs, \$40. 772-9231 evenings.

Microwave, Sharp model R-4850, like new, \$75. 883-8195.

19" Sears color TV, \$25. Girls 26" bike, \$10. 881-1810.

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Power Wheels Barbie jeep. Like new, \$125. Compare to \$250 new. 828-7293 after 6 pm.

Color TV, \$50. Wedding dress size 7-8, \$395. Silver set of 4 spoons, knives, forks, \$195. Yamaha clavivova, \$1200. 880-2018.

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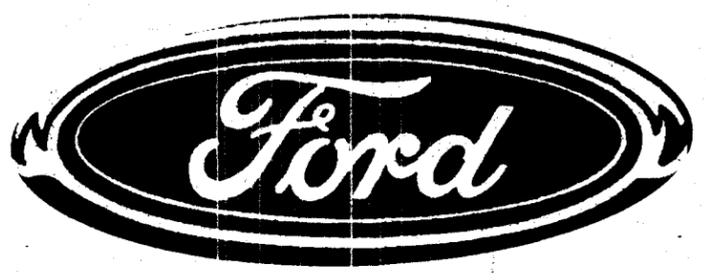
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