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Redstone Rocket

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OWC art auction...

The sounds of gavels and auctioneers will once again fill the Officers Club as the Officers Wives Club 24th annual Art Exhibition and Auction gets under way March 2 and 3. Tickets are \$5 and are available at the Officers Club. All pro-

ceeds will be used for community activities. Judy Link, left, and Sandy Sans, representatives from the Officers Wives Club, hold one of the many art pieces that will be available at the auction. See story on page 8.

Commandwide ideas sought for fixing secondary items

By Skip Vaughn

If you've got a problem with a missile part, MICOM has money to fix it and wants your ideas.

That's the message from the folks at the logistics laboratory within the Missile Command's Integrated Materiel Management Center. Members of the MICOM community are invited to submit their problems and solutions regarding secondary items. On a one-year trial basis, the Army has provided funding for secondary item initiatives.

The catch is that if major subordinate commands don't spend those funds, the money may be redistributed elsewhere. Department of Army has given the Army Materiel Command \$21 million to fund secondary item OSCR (Operating and Support Cost Reduction) initiatives. This is defense business operating fund or DBOF hardware.

The Army Materiel Command has given each of its major subordinate



commands \$1 million to locally fund secondary-item initiatives. "And the critical part of it is that if we don't come up with initiatives to spend that money, it stands the risk of being pulled back and redistributed to other MSCs," Dorothy Downing, team leader for Operating and Support Cost Reduction, said. She works at the logistics laboratory which is part of the logistics support directorate within the Integrated Materiel Management Center.

"So, what we're trying to do is make an appeal to

everybody here who has any involvement with secondary items, we're looking for problem items," Downing said. "We're soliciting ideas from people who are involved with secondary items and are aware of problems with the secondary items."

Problems would include such things as high failure rates, high unit costs, unique items or obsolete items. Unique items would tend to be costly as opposed to standard items which could be used with more than one system.

See IDEAS on page 16

Armbruster receives project manager of year award for 1995

By Skip Vaughn

For the fourth time in five years, a project manager within the Program Executive Office for Tactical Missiles has won the Army's coveted Project Manager of the Year award.

Col. Robert Armbruster, the CCAWS project manager, is the winner for fiscal 1995. A plaque was also presented to the entire staff of the Close Combat Anti-Armor Weapon Systems project office.

The presentations were made Thursday afternoon in auditorium room A-115 at building 5250. The winner was announced the previous week at the Army's program executive officers/ project managers conference.

"Team Redstone did it again. Gotta be the best team in the Army. You don't win four out of five times from luck," George Williams, the program executive officer for tactical missiles, said. Of the PEO's four different winners, Williams said this was

the first time he did not know in advance who had won.

"I've grown to really appreciate the team concept that we have here," Armbruster said.

Redstone is "the place to be in the United States Army because this is where the innovation occurs," he said.

This award shows the Army recognizes that the former TOW project office has successfully transitioned to become the CCAWS project office, according to Armbruster.

"I am very proud for all of you in this command and on Redstone Arsenal for this award," he said.

In a subsequent interview, Armbruster said the focus belongs on the members of his office rather than himself. "This is official recognition of the great work done by this office," he said.

Armbruster, 45, is a native of Rockville Centre, N.Y. He graduated from West Point and was commissioned a second lieutenant



PROJECT MANAGER OF YEAR— Williams, left, presents the award to Armbruster.

in the Military Intelligence Corps in 1971.

He has held a variety of military assignments. Armbruster served as a tank platoon leader in the 3rd Armored Cavalry

Regiment, commanded A Company, 7th Radio Research Field Station in Udorn,

See AWARD on page 15

Letters to the editor

Personnel system

Has ATCOM approved the use of the Candidate Automated Referral and Evaluation System (CARES) in the NEWCOM merge? If not, will there be a new system replacing CARES? Was CARES contracted out or done by Civilian Personnel Office employees in-house? If CARES was done by a contractor, are all the many errors being corrected by that contractor?

CPO does a great job in all areas, and CARES is a good referral system, but if CARES is not approved by ATCOM, should we not continue to go with MACES, MACARS, etc. until the NEWCOM merge group agrees on the system all will use?

Name withheld by request

(Editor's note: Leonard Farbman, chief of program support and automation in the Civilian Personnel Office, provided the following response. "The Candidate Automated Referral and Evaluation System (CARES) is an integrated merit promotion system of records that employees and other eligible individuals can use to apply for positions serviced by the Missile Command's Civilian Personnel Office. CARES will maintain required records of applications, qualifications, referrals, selections and final disposition. It will provide a standing inventory of candidates to refer to management for use in filling vacant positions. CARES will include priority candidates referrals, external applicant supply file and any other applicants eligible for consideration under merit promotion procedures to include other Army employees, non-Army employees, and certain external candidates.

"Question: Has ATCOM approved the use of CARES in the NEWCOM merge? If not will there be a new system replacing CARES?"

"Answer: CARES is a MICOM-based system. The phased application period for CARES began on Dec. 4, 1995. Issuance of referral lists will begin as soon as system integrity tests are complete. No decision has yet been made regarding an automated referral and evaluation system for the NEWCOM.

"Question: Was CARES contracted out or done by CPO employees in-house?"

"Answer: From September 1991 to May 1992, a merit promotion process action team (PAT) analyzed the merit promotion process; met with managers, supervisors, employees, and union. Their findings indicated that MACES, MACARS, RAMPS, and talent bank were not meeting the needs of the work force. The PAT recommended that one, local, simple, merit promotion system be developed.

"On May 4, 1992 a joint Civilian Personnel Office and Corporate Information Center PAT was formed to implement the recommendations of the merit promotion PAT by developing CARES.

"Question: Are errors being corrected in CARES?"

"Answer: System integrity tests, system functional problems, regulatory changes, and download errors are currently being addressed by the CARES team. Non-critical changes, modifications, and/or enhancements will be made after the system implementation period.

"Qualification determination, JED/KA scores and other information from MACARS, MACES, RAMPS, ROADS, PPP, lateral reassignment, talent bank, the MICOM automated IDP, Defense Civilian Personnel Data System (DCPDS) have been downloaded to CARES. Only those series for which applicants were rated 'qualified' have been downloaded. All employees registered in these programs should access CARES and validate information downloaded from any of these systems. If errors are identified (e.g. missing qualification determination, KA/JED ratings, missing training occurrences, etc.), applicants should submit an e-mail message to dreid@michp9, subject: 'Download errors.'

"Training occurrences of eight hours or greater were

downloaded into CARES from the automated IDP. Applicants should verify information on their IDP prior to sending a download error message regarding training information.

"Any necessary correction to DCPDS data (permanent personal data such as name, Social Security number, date of birth) should be submitted directly from the CARES screens in accordance with the update instructions printed on each screen.

"Question: CPO does a great job in all areas, and CARES is a good referral system, but if CARES is not approved by ATCOM, should we not continue to go with MACES, MACARS, etc. until the NEWCOM merge group agrees on the system all will use?"

"Answer: The CPO enabling teams from ATCOM and MICOM are coordinating implementation of personnel systems for NEWCOM. CARES is one of the systems the group is looking at. The ATCOM personnelists will be given a hands-on briefing on CARES during their next visit. However, the current CPO provides services to many other customers who will be using CARES in the selection process."

Customer service

Ordinarily, when I read a commentary in this section of the Redstone Rocket, I am able to fight my desire to enter a reply; however, after reading last week's "Waiting in line" letter, I am unable to resist.

In the letter, a military spouse/wife (I believe the comment her "husband's first tour" revealed the writer to be female) proceeds to complain, ad nauseam, about the "lines and conditions" at the commissary prior to and after the recent ice storm. Apparently, the writer felt, because the lines were extremely long and she was required to wait for what she considered an excessive period of time, that the commissary system needs to make some serious changes (I found it both amusing and appropriate that her letter appeared directly under that of another writer who felt the commissary did a great job during the ice storm). She felt conditions were "deplorable" and that "nobody should have to wait that long for the privilege of paying for food items."

This letter, and the attitude it signifies, is indicative of a greater problem which sadly is all too frequent in the military today. When my father was in the military (and when I was in, as far as that goes), even having a family was considered a luxury. You could have one, but it had better not interfere with your performance/duty. Very seldom was the "convenience" of family members (referred to as "dependents" back then) considered. Now, with the current emphasis on "quality customer service," every soldier and family member seems to think the Army is responsible for eliminating any inconvenience that occurs in the course of events. I'm all for taking care of soldiers and family members. A soldier who has a stable home life is ultimately better prepared for duty. But enough is enough.

At the same time budget cutbacks are causing "downsizing" and have evolved into a "do more with less" mindset, all this writer could think about was the inconvenience she experienced in having to stand in line. She might do well to consider that lines are made out of people who got there before you did! Perhaps, if she really wanted to "get in and out" in a big hurry, she could have gotten there earlier (I'm sure someone was the first in line and didn't have to wait as long). If she took a look at the television that evening, maybe she would have noticed huge crowds at every supermarket in town. That is a common occurrence "in these parts" whenever ice/snow in large amounts are predicted. Nobody likes standing in the lines. But, even if every customer ran to the manager to complain about "their" inconvenience, it still wouldn't change the fact

that, when such conditions occur, lines will inevitably form.

I can't help but also feel some compassion for Mr. Long, who the writer felt gave her a "totally unsatisfactory" reply to her complaints. Being bound by the current edict to render "quality customer service," he had to resist what undoubtedly would be the urge to tell the writer she was being childish and, if she wanted to leave, leave (and good riddance). Instead, he has to read a "whining" letter to the editor, where he is mentioned by name, by a person who, as is typical of such complainers, had their name withheld by request. She will now only purchase items that are cheaper at the commissary (selective boycotting, if you will), and will go off-post from now on. I'm sure the other people who have had to share space with you while waiting in line will be glad for your decision. There's nothing worse during a moment of inconvenience than having to spend that time with an impatient person who thinks they're the only one being inconvenienced.

If she thinks she had a lousy day because of the lines, imagine the poor cashiers. Everyone they saw that day was undoubtedly tired of standing in line. That's a lot of unhappy faces to look at and try to give smiling, "the customer is always right" service to. They didn't ask for everyone in Huntsville to decide to shop at the same time. But, I guess, thinking about others situations is difficult when you're more important than everyone else (or at least think you are).

The commissary staff, just like all other service providers on this post, genuinely care about trying to render the highest possible customer service. That was proven by Mr. Long's patience in allowing the writer to voice her numerous, albeit unreasonable, complaints. Her complaints reminded me of an old military saying which illustrates some people's continual dissatisfaction with anything life or the military provides. It is: The two greatest installations every soldier has ever been to are the one he just left, and the one he's going to. Some people are never satisfied, wherever they go.

You know, the ever-present free advice of armchair quarterbacks who are quick with "why don't they just..." is almost always made by those who have little understanding of just what a particular job entails. I'd love to see them trying to deal with the kind of criticism they are so quick to dispense.

Salvatore Riccardi Jr.

Honest people

In early August, I was making a consignment of some articles to the Redstone Arsenal Thrift Shop. While completing this task, I lost a "marquis" diamond ring. It was of great value to me because it was a gift from my husband, for an anniversary or Christmas. The actual time or location of the loss was unknown because I did not discover the loss until I had returned home. I called the Thrift Shop and reported it, but no one had seen my ring. Several days later I received a call from the Thrift Shop requesting me to come by and identify a ring resembling the description, that had been turned in by an unidentified patron. The kind gentleman had found it in the parking lot where it had been evidently run over by a vehicle and was severely bent. He assumed that it had been lost/dropped by one of their patrons and turned it over to the staff. I had begun to initiate a claim with my insurance company for the loss and was extremely happy to have it returned to me. I wish to convey my heartfelt thanks to the unidentified man and the entire staff of the RSA Thrift Shop for the return of my ring. This helps restore some faith in my fellow man and also shows that there are still some honest people in the world.

Jean D. Edwards

See LETTERS on page 5

Redstone Rocket

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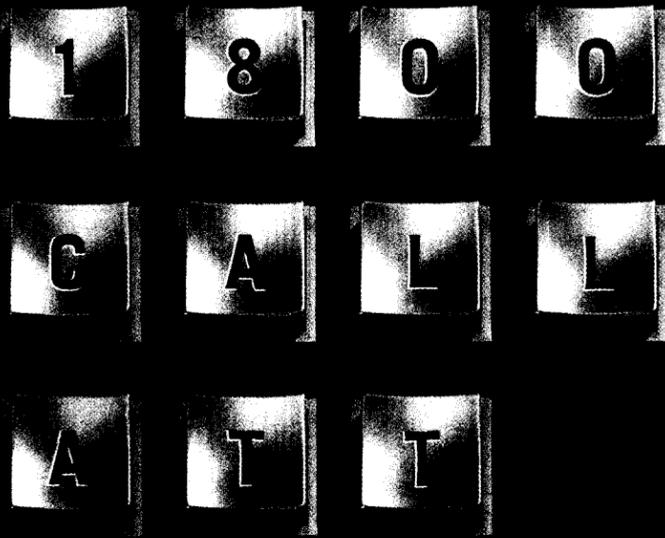
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Military Personnel Office provides array of services

By Kathy Harkleroad

The Military Personnel Office is a very busy place, and is responsible for more than just issuing ID cards to active duty servicemembers, their dependents and retirees.

Within MILPO are several branches, responsible for every aspect of the personnel records and management for each active duty member stationed on the Arsenal. "We handle it all here," Maj. Shirley Givens, adjutant general, said. "Every day there is something new, and this year has been a little busier than in the past. We are in the process of bringing some new automation on-line, as well as dealing with the ATCOM merger, and the addition of the TMDE personnel to MICOM."

When TMDE merged with MICOM last summer, MILPO became responsible for their records, as well as soldiers within MICOM, OMMCS, RASA and the other tenant activities on the Arsenal. According to Givens, while the paperwork is the same, the location of soldiers isn't. "With the addition of the TMDE soldiers, we now have soldiers stationed throughout the world. It makes it interesting when it comes to communicating with them when it comes to their records, notifying them of assignments and processing awards and promotions," Givens said. "We do a lot of faxing, calling and e-mail to say the least. It can get pretty interesting when it comes to maintaining their records locally and getting the word to them wherever they may be."

MILPO has already gotten involved with the upcoming arrival of ATCOM and is busy processing positions for the active duty members who will be arriving with

ATCOM and the PEO Aviation. "We are looking at their records, and developing positions," Givens said. "We are looking at a total of 77 military personnel arriving with ATCOM and at this point we aren't sure of how many military will be arriving with the PEO Aviation."

Givens said there are many changes happening within each of the branches of MILPO and each of those changes will affect the military personnel served by the office. "We are really excited about the improvements that are being made, as well as the increased service we are offering the soldiers. They are the reason we are here," she added.

Automation Management Branch

The Automation Management Branch within MILPO has been busy this past year, and has many changes coming up in the near future. Those changes will affect every military member on the Arsenal, and for the better.

"We are in the process of developing a new software program that will make submitting information to DA, not only much easier, but will eliminate errors and will be 100 times faster," Deidra Crawford, data analyst, said. "This will bring us up from the ice age in computer technology and get us ready for a newer and even faster system in the future."

In the past, when a soldier reviewed his records and found an error, it could take several days for the information to reach the Department of the Army's mainframe computer. This was especially critical when it came time for promotion boards and soldiers were making sure their records were up to date.

"In the past when a sol-

dier would come in and request any information for DA on the records, it would take at least one day to get the information back and quite a few times it would take more, especially if it was bounced back due to an error," Crawford said. "With the new system, we will be able to print out their records immediately and any corrections can be made at the same time. That information will be transmitted to DA daily and records will updated automatically. Needless to say we are pretty excited about this."

Crawford and her team have been working closely with Jan McKin and Connie Schulte, of the Corporate Information Branch, in developing the new program and see a completion date within the next month. "There will be quite a few changes in the way the information is input, and security checks have been inserted throughout to make sure the information is correct before it is transmitted," McKin said. "We have been working on this project since November 1995, and actually started writing it and putting it into the test mode the last few weeks. It has been a challenging project to say the least, but one I have really enjoyed."

Personnel Services Branch

Charles Ham is the director of the Personnel Services Branch within MILPO; and he has also



GIVENS

seen quite a few changes happen within the last year, and sees quite a few more on the horizon.

"Last year we saw the elimination of the Officers Personnel Record and have entered the information in those packets into the computer system at DA. As a result, the officers will now have only four pieces of paper in their records, and the rest of the information will be in the data base," Ham said. "This is a big step and one that will help the soldiers. With all the information in one location, a wider and better picture will be given to DA about the soldier and his career."

As the records were placed in the computer, the officers were given the hard copies of their awards, schools, and other information that was stored in their

files. Ham said it would be to their advantage to hang on to them and keep them in a safe place. "We are coming to an age that if it is not in the computer, and you don't have it, it didn't happen," Ham said. "Currently we try to do as much research as possible when it comes to verifying service dates, awards or schools, but there will come a time when we aren't able to do that in the degree that we are now. Each of the soldiers should take the utmost care when it comes to their hard copies of anything and make sure they know where they are at all times."

The same thing is going to be happening to the enlisted soldiers records in the near future and Ham said as it does happen, each soldier will be given the opportunity to review their

records and update them as needed. "That is the soldier's responsibility and that is something that should be done on a yearly basis. Don't wait until a week before the promotion board meets to try and make sure your records are up to date," he said. "We need time to ensure all the documents are there and everything has been verified."

Promotion boards always bring a flurry of activity to the Personnel Services Branch, and Ham said this year is no different. "We have just completed the preparation for the E-8 board and have just started on the E-7 board. It is very important that the soldier make an appointment for a one-on-one audit of his records," Ham said. "They

See MILPO on page 16

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Post NCO of Quarter pleased at hearing announcement



JOHNSON

By Kathy Harkleroad

Hard work and a inner desire to win paid off for SSgt. Carolina Johnson of the Readiness Group. She walked away a winner at the NCO of the Quarter luncheon.

"At first I was a little scared, but was pretty confident," Johnson said of her experience appearing before the board. "I thought I could win."

Johnson was the first representative from the Readiness Group to ever participate in the NCO of

the Quarter competition and was really proud when she was named the winner. "I had a lot of support and help from my fellow NCOs and my sergeants major. They all wanted me to win," Johnson said. "They all asked me questions during the four months I was studying for it and made sure I knew the correct answers. They were all a big help."

Johnson said she chose to participate in the competition because of the challenge. "I have been an

NCO for a while now and haven't really challenged myself. This gave me the opportunity to do just that and I really gave it my best shot," Johnson said. "I also knew that even if I had lost, I would have still been a winner."

She said she would encourage other NCOs to participate in the competition and feels it is some-

thing everyone should do. "It is important to challenge yourself in everything you do. You can always get something during these boards and you will learn something. Even if you lose, you will still be a winner, because you tried and because you learned something."

During the competition held Jan. 16 at the

Challenger Club, Johnson had to answer questions that were presented by senior NCOs. She was also required to demonstrate a Common Core Task in a three-minute presentation and chose how to apply a field and pressure bandage.

As the winner was announced, Johnson said she felt good. "To be honest all I wanted to do was yell

but couldn't because I was standing at attention," she said with a smile.

As part of her prizes, Johnson received approximately \$600 in cash, \$300 in savings bonds, three weekends at three local hotels, coupons from Post Exchange, a leather briefcase and dayminder, as well as a plaque and an assortment of other prizes.

LETTERS

Continued from page 2

Team Redstone

As I am about to PCS from Redstone Arsenal, I wanted to take the opportunity to express my appreciation for the assistance I received from several agencies/personnel on post.

When I was sent for a one year, unaccompanied tour to Korea, I was already experiencing some financial difficulties. Mr. Sal Riccardi of Army Community Service was assisting me with getting my finances in order; however, my assignment to Korea eliminated my second job, which placed me in a financial bind once again. With little time to resolve these difficulties, I asked Mr. Riccardi if my wife could call him if things became too difficult. He agreed.

When I arrived in Korea, I was unable to get outside employment. Meanwhile, I was informed by my wife that was pregnant. It was determined that my wife's pregnancy was high risk. With this in mind, I was very worried about my wife's ability to handle the stress of our financial situation without placing our unborn baby at risk. My worries were unfounded.

Throughout my tour overseas and my wife's pregnancy, each time an emergency/crisis occurred, my wife contacted Mr. Riccardi. Each time, through his efforts, and the selfless efforts of others, the crises were averted. I returned stateside on emergency leave when our baby was born. When I returned to Korea, more problems arose. Again, Mr. Riccardi was there. I wanted to express my gratitude, as a soldier, for the existence of agencies like Army Community Service and for dedicated personnel like Mr. Riccardi. His genuine concern for my family's well-being was apparent. The Redstone Arsenal community is fortunate to have him.

Other agencies to whom I would like to express my thanks to include Ms. Adams/Army Emergency Relief, Ms. Lewis/Red Cross, the ACS Total Tots program, and the Chaplain's Office, with special thanks to SSgt. Hanna of that office.

Without the assistance of these personnel and the agencies for whom they work, my family situation and my career could have been jeopardized. Instead, I have been able to continue to serve my country productively. Personnel such as those I have listed prove "Team Redstone" to be more than just a concept. May God bless them and their families as they have blessed mine.

Spec. Benjamin Colon

See LETTERS on page 11

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Military youngsters can win free trip to Space Camp

By Skip Vaughn

Children of active or retired military have their annual opportunity to compete for a free week at Space Camp. Applications will be available starting March 14.

This is the 12th year for the Space Camp/Space Academy/Aviation Challenge awards program at Redstone Arsenal. Eligible are children, of active or retired military, who reside within a 50-mile radius of Redstone.

They must have at least a C average at their school, verified by a counselor or principal of their school. And they must submit a handwritten essay, one or two pages, titled "Why I Want to Go to Space Camp/ Academy/Aviation Challenge."

"The essays are no longer than two pages. We ask that they be handwritten, neatness counts, children do not have to add graphics or special folders because all the judges will be able to see is the two-page essay," Virginia Dempsey, family services coordinator at Army Community Service, said. "We ask that they put the names on a separate cover sheet. And it's all right to staple the pages together."

Space Camp is for fourth, fifth and sixth graders; Space Academy is for seventh and eighth graders; Aviation Challenge Basic, a new level this year, is for ninth graders; and Aviation Challenge is for 10th through 12th graders. The camps are scheduled for June 23-28 at the U.S. Space and Rocket Center. Eleven awards were presented last year

and "we're hoping to offer the same number again this year," Dempsey said. "There were 11 awards and we had 60 applicants last year. When you consider the low number of essays submitted, the children really have a good chance of winning."

Sponsoring organizations include the Association of the U.S. Army, Officers Wives Club, the Active and Retired NCO Spouses Club, Sergeants Major Association, and the Thrift Shop. Mary Gustine serves as the program chairperson, and Betty Cochran is co-chairperson.

"This is my fifth year as chairperson for the awards committee. This is a commitment I do not take lightly," Gustine said. "The reason I do this every year is because it is such a wonderful opportunity for kids to learn that an educational experience can also be a good time."

Cochran, the co-chairperson, pointed out that one of Redstone's award winners last year, Amber Davis, was named "Camper of the Week" at Space Academy.

"Space Camp is ranked as one of the two top camps in the nation," Cochran said, "and we are lucky to have it just out our backdoor."

Beginning March 14, applications should be available at Army Community Service and other places on post including Fox Army Community Hospital, the Post Exchange, the Commissary, and Youth Services. Applications will also be available at the local schools.

Completed applications must be returned to ACS, building 3491, by noon April 15.



AWARDS COMMITTEE— Attending a committee meeting Feb. 12 for the Space Camp/Space Academy/Aviation Challenge awards program are, from left, Sgt. Maj. Luis Maymi of Sergeants Major Association; Jan Smith, AUSA representative; Dempsey; Biz Mars, community-at-large representative; Blanche Moore, representing the Active and Retired NCO Spouses Club; Charles Salvo, Thrift Shop representative; Tomesha Perry, a social work intern at ACS; Cochran; Gustine; and Kim Burke of Officers Wives Club.

In considering the essays— without knowing who submitted them — the judges will look at content, creativity, sincerity, grammar and spelling. The applications include a line for the parent to sign verifying that

the child did the work.

For more information about the awards program, call Dempsey of ACS at 876-5397/2859 or Gustine 461-1036.

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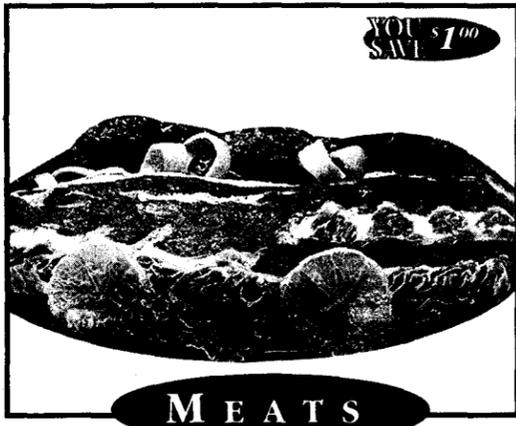
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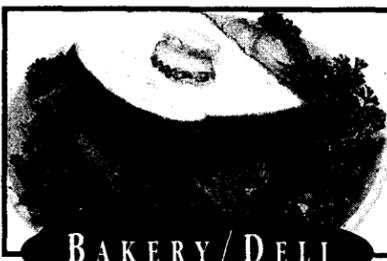


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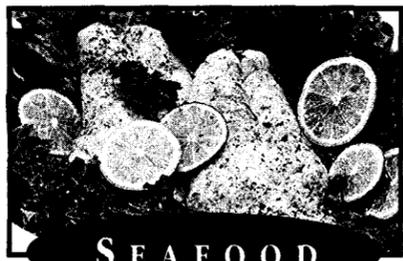
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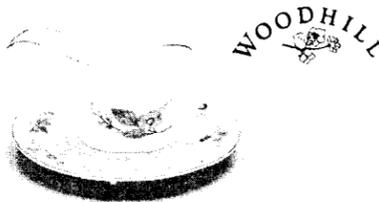


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Annual art exhibition and auction slated March 2-3

By Kathy Harkleroad

The Officers Club will soon hear the cries of "Going once, going twice, Sold..." as the 24th annual Art Exhibition and Auction gets under way March 2 and 3. This event is sponsored by the Officers Wives Club and is one of their main fundraisers of the year.

The event, which raises money for various charities the OWC contributes to, is open to the public. "This is a wonderful way to have a good time, collect a few pieces of art, and to help the community," Sandy Sans, OWC president, said. "There will be all types of paintings and prints available and the prices have a wide range."

Items to be auctioned off at the event include original watercolors, oil paintings, and a diverse selection of signed and numbered graphics. There will also be litho-

graphs, serigraphs, and etchings by many internationally famous artists such as Jane Woosten-Scott and Leroy Neiman, as well as works by many artists with great potential for the future.

Woosten-Scott is a popular artist in this area, and according to Judy Link, OWC honorary president, is very well known. "Perry always makes sure he brings some of her work as it is always beautiful, as well as popular," Link said.

Each of the pieces will be custom framed and matted by the gallery and all the new owner has to do is take it home and hang it. "We also have a wonderful selection from Perry Berns, who will be returning this year," Link said. "There will be something for everyone, as he brings so many pieces. He has also been known to order additional pieces if two people like the same piece.

Perry is very entertaining and makes the evening a lot of fun."

The pictures may be viewed prior to the auction beginning at 6 p.m. at the Officers Club. Entertaining during the preview will be the Metropolitan Youth Orchestra. Complimentary hors d'oeuvres will be served with a cash bar. The dining room will be open with its regular menu.

The bidding will get under way at 7 p.m. and door prizes will be awarded to attendees. "The door prizes are just outstanding," Link said. "Perry always brings such nice work and you don't have to be present to win in order to receive the door prize. All you have to do is purchase a ticket. The quality of the door prizes is the same as those that are available for sale."

All of the proceeds from the event will be turned back to community in donations

the OWC makes to various organizations and charities. "The four big ones that we donate to first are the Red Cross, the Child Development Center, merit awards and Space Camp scholarships. Depending on how much we raise during the auction governs how much we will be able to give back to these and other organizations," Sans said.

Dress for the evening is office attire and the public is welcome to attend. "We would like to invite everyone, from the soldiers on post, to the entire Huntsville community, to attend and view these wonderful pieces of art. Everyone is welcome," Sans said.

Admission to the exhibition and auction is \$5 and tickets can be purchased in advance at the cashiers cage at the Officers Club or at the door the night of the event. A standup auction will be held Sunday, March 3, at 10 a.m. for any remaining items.

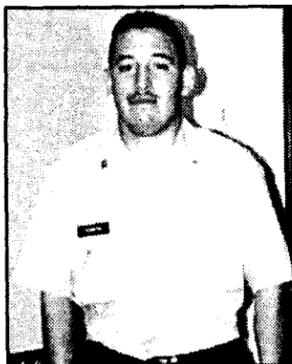
Redstone Arsenal soldier of month a repeat winner

By Kathy Harkleroad

The Post Soldier of the Month for January was Spec. Todd Romero, 25, operations specialist/driver for the deputy to the commanding general of MICOM. The competition was held Jan. 16 at the Challenger.

Romero has been before

post boards before and won the Post Soldier of the Month award in April 1995. Asked how he felt when he found out he had won the title for the second time, Romero said he felt pretty happy and excited. "I knew I had the potential to win since I had done it before, and was pretty happy when they announced my name,"



ROMERO

he said.

Romero answered questions on general military information and gave a class on how to clear an M-16A1 rifle. "This time we were assigned the topic we had to give the class on to the board," he said.

As part of his prize package Romero took home

\$500 in cash and savings bonds, as well various gift certificates to area restaurants and hotels. He also received numerous plaques and an Army Achievement Medal.

When not studying for boards, Romero enjoys participating in all kinds of sports in his off-duty time. "I'm an outdoors kind of

person and am game for any kind of sport," Romero said. His favorite sports include soccer, football, volleyball, and mountain biking.

Romero is currently on orders for Panama and will be leaving Redstone Arsenal this summer. His home of record is Omaha, Neb.

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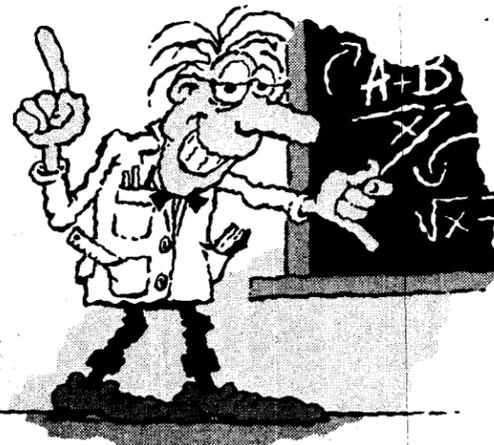
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Test your knowledge of black American history

Black History Month trivia questions will appear in the Rocket weekly during February.

The questions were submitted by the Redstone Arsenal Equal Employment Opportunity Office and the OMMCS Equal Opportunity staff. Contributors to this awareness effort include Maj. James Jones, Capt. Roosevelt Pitts and CSM James George, according to Sgt. Clifford Surret, training NCO.

Pitts wrote the following entries, the first two of which appeared last week and are answered this week; the answer for the third entry will appear Feb. 28:

• "It was a cold February day,

I was born a slave but I would not stay.

My mother was black but my father white,

I taught myself to read and write.

I fought hard to end slavery, it was cruel and inhumane,

To see my people suffer filled my heart with pain.

To further my cause, I published the North Star,

It was read by everyone, both near and far.

My speeches against slavery touched the hearts of a nation,

Cause God made us equal during His Creation.

I married a white woman and considered a traitor to my race,

I died in Washington, my final resting place.

Come on all you historians, let's play this game.

I'm a black American but what's my name?"

ANSWER: Frederick Douglass

• "July 10, 1875, I was born into this world,

A healthy, seven pound baby girl.

I wanted to be a missionary, I tried my best,

The Board of Missions denied my request.

I warned black Americans that education was the key.

If they wanted a better life than me.

As an adviser to Franklin D., I wanted the government to integrate.

We had to move beyond the bigotry and the hate.

I left Franklin D. and started a college of my own,

By my name it is known.

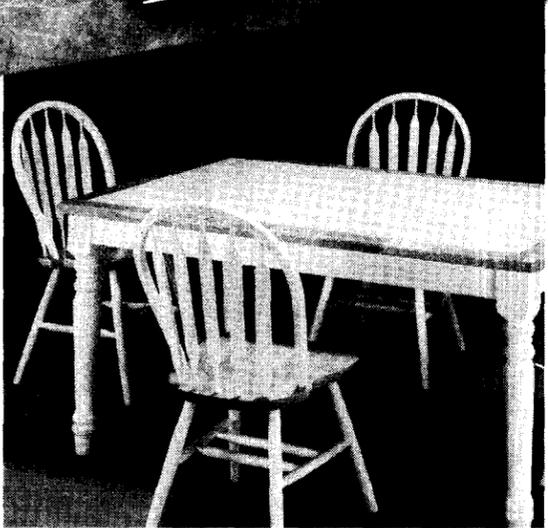
Time after time America

See **BLACK HISTORY** on page 15

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Cavities can develop at a very early age

Many first-time parents are surprised to learn that their babies can develop cavities. Decay can occur as soon as teeth appear in the mouth. One serious form of decay among young children is baby bottle tooth decay.

This condition can occur when an infant is allowed to nurse from a bottle of milk, formula, sugar water, or fruit juice during naps or at bedtime. If these liquids pool around the child's teeth during sleep, the teeth will be attacked by acids for long periods. Serious decay can result. Infant tooth decay can also result from prolonged breast-feeding.

There are two things parents can do to avoid baby-bottle tooth decay. If you must give your baby something before nap or at bedtime, skip the juice or milk. Instead provide a bottle of water or a pacifier.

Next, clean the infant's mouth. Your baby depends totally on you for dental care. You should begin cleaning the baby's mouth during the first few days after birth. After every feeding, wipe the baby's gums with a clean damp washcloth or gauze pad to remove plaque. Plaque is a sticky, colorless film of bacteria that constantly forms in the mouth.

Cleaning the baby's mouth in this manner establishes the importance of dental hygiene and the feeling of having clean teeth and gums. To clean your baby's mouth, you can sit on the sofa or floor and place the child's head in your lap. Whatever position you use, be sure you can see into the child's mouth.

Parents should begin brushing the child's teeth as soon as the first tooth erupts. By age 4 or 5, the child may be able to brush while under your watchful eye.

Most children have a full set of 20 primary teeth by the time they are 3 years old. Primary teeth are just as important as permanent teeth. They help with chewing, speaking and appearance. In addition, primary teeth hold space in the jaws for permanent teeth.

The preschool years are an important time to help your child establish good eating habits. At this age, many children need to eat snacks. They cannot always eat enough food at mealtimes to obtain all the nutrients and energy they need. Encourage your children to choose sensible snacks—such as plain popcorn, raw vegetables, plain yogurt, and sugarless gum—brush after eating, and schedule regular dental checkups.

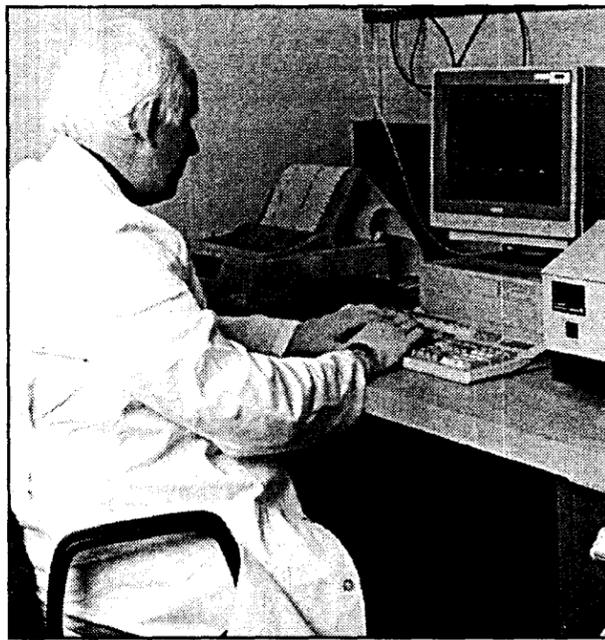
(Editor's note: The Redstone Arsenal Dental Clinic Command provided this article for National Children's Dental Health Month in February.)

TMDE Activity mourns loss of senior physicist

Michael Zander, a senior physicist in the Radiation Standards and Dosimetry Laboratory (part of the TMDE Activity's Primary Standards Laboratory Directorate), died Feb. 6 at the age of 49 after an eight-month struggle with cancer.

Zander joined the Radiation Standards and Dosimetry Laboratory five years ago where he served as team leader for the Photonics Section. He worked daily to ensure adequate DA measurement capability in the technically exploding field of Photonics (laser and electro-optical) equipment and was recognized as one of the leading scientists in the field of Photonics metrology in both DoD and the commercial sector. He was serving as the chairman of the DoD Calibration Coordination Group committee for electro-optics as well as chairman of the national level Telecommunications Industry Association 6.1.10 committee on fiber optics metrology before his illness.

Zander wrote numerous calibration techniques and was the co-author of a National Institute of Standards (NIST), formerly



ZANDER

referred to as the National Bureau of Standards, Technical Note concerning non-linearities associated with optical detectors. Zander also sponsored several NIST research projects. The current project was to study non-linearities in infrared fourier transform spectroscopy. This project could have direct application to next generation chemical agent and HAZMAT detection devices. In addition, Zander was primarily responsible for the

development of a quality manual that was instrumental in helping the Army Primary Standards Laboratory become the first federal laboratory to gain national accreditation under the ISO9000 based National Voluntary Laboratory Accreditation Program administered by NIST.

Although classified as legally blind from birth, Zander never let that stop

him from succeeding. He earned a bachelor's degree in physics from Western Illinois University in 1968 and an master's in physics from Colorado State University in 1971. In addition, Zander completed the required course work and passed the qualifying exams for the doctorate Physics program at Colorado State University before beginning his career in metrology as a physicist at the Air Force Aerospace Guidance and Metrology Center (AGMC), the Air Force equivalent to the Army Primary Standards Laboratory, in Newark, Ohio in 1974. Due to his dedication and ability, Zander attained the position of laboratory chief of the Infrared and Laser Standards Laboratory at AGMC by 1988 before coming to the Army in 1991. Although only with the TMDE Activity for a short time, he quickly became a critical asset which will be hard to replace.

Zander is survived by his wife, Ruth, and daughters Tiffany Zander and Cathy Muniz.

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Festival features African-American art, music and attire

By Skip Vaughn

A festival to celebrate African-American art, music and attire will be held Feb. 27 in observance of Black History Month.

This is the first of what is to become an annual event, according to Nathaniel Johnson, a logistics management specialist collocated at MLRS Project Office.

"It's to inform and educate the community on the heritage of the African American" in terms of art, music and attire, Johnson said. "The theme is: 'United by Heritage, Making America Rich and Strong.'"

The festival will be held in the Sparkman Auditorium. Art displays are scheduled for 8 a.m. to 2:30 p.m.; the grand kickoff from

10:15-10:30; a parade of fashions and attire from 10:30-11; and a gospel music concert from 11-11:30. Door prizes will also be presented.

Sponsors include the Program Executive Office for Tactical Missiles, MLRS Project Office, and the Integrated Materiel Management Center's Tactical Missiles Directorate.

"We think it's going to be exciting and interesting," Lt. Col. Winifred Turner, chief of the fielding support branch at MLRS Project Office, said.

Artwork from various artists will be displayed; they include Burl Washington, Paul Goodnight, Steven Clay, and Maria Howard Weeden, a late artist-poet.

Gospel music will be per-

formed by the Redstone Arsenal African-American Music Ensemble, which includes singers from various organizations on post.

The parade of fashion will feature African attire. Persons who would like to wear their African clothing on stage are invited to participate, Turner said. "It's not a fashion show. We just want a group of people to come out on the stage and show their African attire," she said. "We're trying to capitalize on the beauty of African dress."

Those who would like to participate in the parade of fashion can call Pat Dailey 876-9075 or Phyllene Washington 876-5665.

Three door prizes, donated by Johnson and by Sharon K. Smith, will be



READY TO CELEBRATE— Some of the members of the festival committee include, from left, Johnson, Thatch, Jackson and Turner.

presented at the conclusion of the festival. The scheduled emcee for this free event is Tray Thomas of WHNT-TV Channel 19.

"We're very excited

about it and hopefully everyone will be able to attend and participate," Johnson said.

Festival committee members include Patricia Jack-

son, Floras Burks, Eugene Edwards, Sandra Thatch, Turner, Dailey, Phyllene Washington, and Johnson.

LETTERS

Continued from page 5

About that bridge

Your response to Mr. Elliott's letter (Feb. 7) concerning the closing of Patton bridge was useless. I am assuming the response was written by the editor since it states "Editor's note."

Your response states that the bridge may have one-lane traffic and reduced speed limits during construction. A more proper response would have been to indicate the actual planning that has been done with regards to one-lane traffic. Indicating times that traffic will be limited would be more helpful. I am assuming that one-lane traffic will be during actual duty hours and not during rush traffic.

In regards to the reduced speed limits: The construction people have put up construction signs with speed limit indications reduced from 50 to 45, 35, and then 25. I am interested to know if these are enforceable speed limits. I doubt if anyone is going to slow down to 25 mph where these signs are posted (approximately 1/4 mile before and after the bridge). If you did slow down to that speed, you would probably get run over. I suggest that the speed limit signs be removed and replaced by whatever speed limit the MPs plan to enforce.

It is requested that an official response by the MPs or some other agency be provided.

Tony Thomas

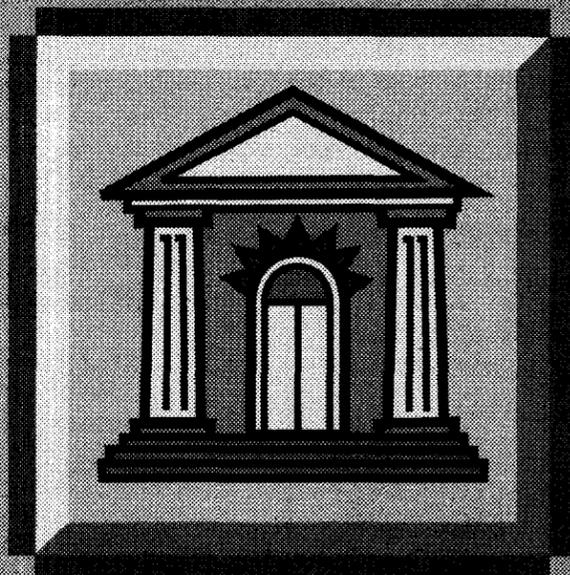
(Editor's note: Dr. David Branham, director of public works, provided the following information concerning the new bridge construction. "A new bridge will be constructed over Huntsville Spring Branch at Patton Road. The existing bridge was constructed many years ago even before Redstone Arsenal existed. This bridge has deteriorated to the point it must be replaced. This area floods when the water level reaches 565.27 feet above sea level.

"The construction signs have been installed to adequately warn the driving public that construction is under way.

"A relief bridge will be constructed west of the old bridge and traffic will be diverted to this temporary bridge until the old bridge is replaced. The new bridge will be raised 4.5 feet higher than the old bridge is now. The roadway immediately north and for about 500 feet south of this bridge will also be raised to a level higher than the 100 years flood stage. When the new bridge is constructed, the temporary bridge will be removed and the area returned to near normal as possible.

"During this construction period, traffic will be inconvenienced to some degree. At times during a normal work day, traffic will be restricted to one lane to move equipment and material into place. This is a normal practice where traffic is maintained in the construction zone. This restriction will be for short duration during off peak traffic hours. During peak traffic hours on Patton Road, i.e., 6:30-8:30 a.m. and 3-5 p.m., we plan to maintain two-lane traffic in the construction area.")

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Sports & Recreation

Sparkman fitness center offers aerobics for seniors

By Peggy Hays

The music is slow and tantalizing at first as the warmups begin. Quickly the beat increases as the Seniors Step Aerobic Class swings into full motion. Small dance steps are incorporated into the routine as the instructor, Recreation Assistant Gaylene Broussard, leads the group. Side steps, forward steps, and stair steps are all put to use in the first 10 minutes.

After a brief break to gather hand weights, the

group begins again, adding bicep curls to the step aerobics.

Eight people— one man and seven women — are the participants in this Monday, Wednesday and Friday 9 a.m.-10 a.m. aerobics class at the Sparkman Fitness Center. The class, described by Broussard as low impact, is "geared toward seniors, above the age of 40 plus. We have encouraged those who have not taken step aerobics before to take this aerobics class. But, it is open

to anyone."

As for the single male courageous enough to join the group, Broussard said she tells the men, "it takes a real man to attend aerobics."

Participation in this seniors' class varies from five to 15 people. But, signup for future classes is easy and the requirements are few.

"You have to be a member of the Fitness Center in order to attend," Broussard said. "You have to bring your badge and attend one of the orientation classes held Monday at 10 a.m. or Thursday at 3 p.m. They take about 40 minutes. Then, you can work out anytime."

The fitness center, located in building 5302 near the cafeteria, is open 6 a.m. to 7 p.m. Monday through Friday. "You have to be a currently employed DoD civilian," Broussard said, "or you have to be active duty military, retired military, or their dependents 18 and over with an ID card."

Neither a physical nor health history is required. Of course, the orientation class, Broussard said, "advises that you check with your doctor if you

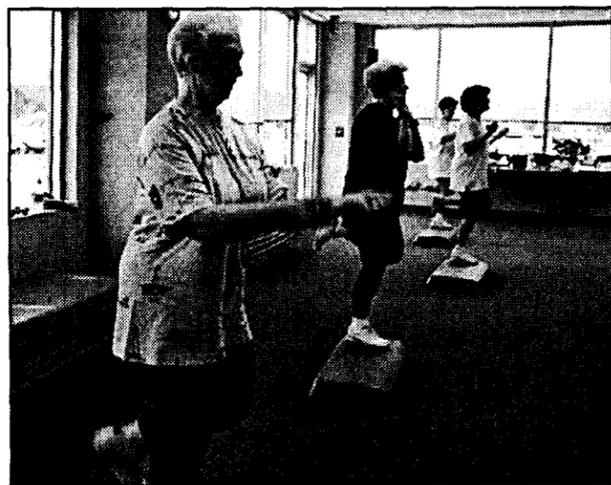
know you have a health risk. We're not authorized to set up an exercise program. The doctor can set it up and we can assist you."

Broussard, a member of the SFC staff since its opening, states the best part of her job is "working with the customer. Getting to know the people," she said, adding that getting to help people, "makes me feel good."

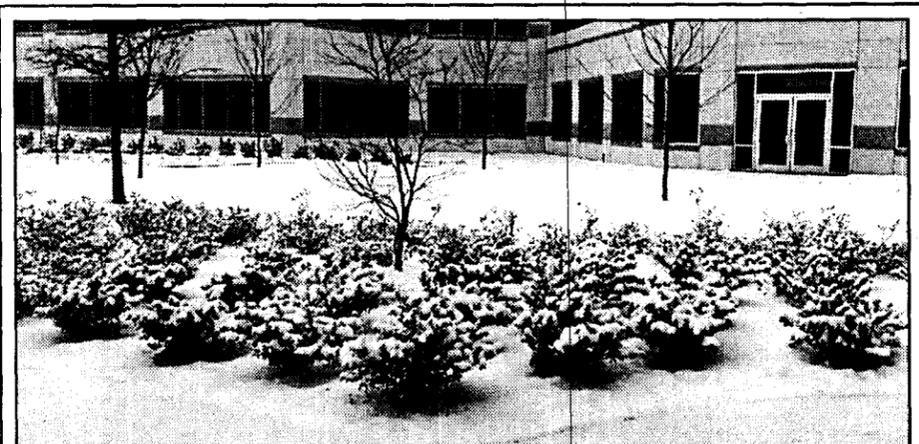
In conclusion, Broussard said the philosophy of the center was simple: "If they don't walk in smilin', at least, they'll leave smilin'."



PERSONALIZING EXERCISE— Broussard, second from right, provides individual assistance to Nancy O'Donnell. Other participants from left to right are D'Orazio, Handley, and Allen.



STEPPING UP FOR EXERCISE— Joanne D'Orazio, Marie Handley, Ila Allen and Nancy O'Donnell, left to right, keep in step at the Seniors Step Aerobics class offered at Sparkman Fitness Center on Monday, Wednesday, and Friday from 9-10 a.m.



Surprise snow...

Mother Nature brought another surprise to residents of Northern Alabama the morning of February 16. Forecasters had predicted little or no snow and 1 to 2 inches was reported. Pictured is the courtyard at the Sparkman Center early that day.

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Sports & Recreation

Workers can stay in shape at Civilian Wellness Center

By Peggy Hays

Qualified instructors form the nucleus. "We all have degrees in either exercise science or physiology," Michelle Keene, a wellness fitness specialist at the Civilian Wellness Center, said. "Two of us, Sharon (Guynes), the coordinator, and myself have our certification through the American College of Sports Medicine.

"Certification," Keene said, "involves a written exam and a 'hands-on' practice test on the five components of fitness: flexibility, cardiovascular fitness, muscular strength, muscular endurance, and body composition." Furthermore, certification requires continuing education credits.

In utilizing the expertise of the CWC staff, the Center offers two tracks for members: health education and fitness. Examples of education classes include "stress management, smoking cessation, relaxation, and nutrition," Keene said, "as well as bringing in outside speakers to speak on sleep disorders, allergy disorders, and elder care.

"We try to provide the topics that meet their needs," she said, "from the things we've read about or think people would like to know. They also suggest topics and we try to use them. We do try to hold the classes in a central area where the people are, like the Sparkman Center."

Without a doubt, members have a priority subject. "The number one program is anything dealing with fat and how to lose weight," said Keene, who has a bachelor's degree in exercise science from Creighton University, and is pursuing a master's in public health at the University of Alabama at Birmingham. "Weight loss is the number one thing—and toning," she explained. "We also get a lot

of questions about what people see on TV and about the new products on the market.

"They ask about losing weight in the abdominal area," Keene said. "They ask questions about supplements, specific exercises, home equipment to purchase, anything and everything they see on TV, and about injuries and problems in the joints and muscles."

As the CWC operates under the U.S. Public Health Service, the staff has access to the latest information for members. "We have journal articles from monthly magazines that are either sent from the regional office in Atlanta or that we subscribe to," Keene said.

Depending on the subject matter, attendance at classes varies. "But if people heard about the topic in the paper or on the news, we have good attendance," Keene said, noting that classes are held with as few as five people or as many as 40. A popular topic as evidenced by the 25 members attending each session, Keene said, is a current eight-week course titled the Fat Busters which offers counseling, encouragement, and a variety of lectures on a weekly basis. Last week's class focused on eating low fat, highly nutritious meals at fast food restaurants.

Guynes, an exercise physiologist with a master's degree from Mississippi State, offers classes in exercise habits, healthy traveling, and the correct way to develop "wash-board abs." The Center's newest staff member, Michelle Ballard, is the aerobics instructor. Ballard, who has a degree in sports fitness and management from the University of Alabama, accommodates the members' work schedules by offering aerobics at 11 a.m., 3:30 p.m., and 5 p.m. at the old post gym.

Ergonomics is another subject in which expertise is available. "We offer help about carpal tunnel," Keene said, "or in setting up the (entire) work environment to adjust it to people's own bodies. We try to provide cheap modifications that they can apply such as using



EXERCISING FOR WELLNESS— Two brothers, Tony Pollard, left, RDEC infrared engineer, and Dan Pollard, NMD Radar Project Of-

ice, use exercise bikes in early morning workout at Civilian Wellness Center.

blood pressure screenings at the work site. "We go out to the actual buildings," Keene said, "and set up in front of the cafeteria for an hour

around lunch time." Equipment for improving both the cardiovascular See **WELLNESS** on page 14

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FEB. 24: Army family— An Army Family Team Building workshop will be held 8:30 a.m. to 3 p.m., free of charge; child care is provided. This workshop is designed to provide the "basic personal skills knowledge that is vital to the military family." The first 100 to register will receive a free lunch catered by Olive Garden. For more information, call Deborah Jefferson 876-5397.

FEB. 26: Flying Activity— The Flying Activity's general membership/quarterly safety meeting will be held at 6 p.m. Feb. 26 in the FA classroom, building 4828. "This meeting will be videotaped; those unable to attend will be required to view the tape to update currencies, prior to being cleared to fly."... The Flying Activity is also taking applications for ground school students; classes will begin "as soon as sufficient students are registered." For more information, call 880-9495.

WELLNESS

Continued from page 13

and muscular systems is available. "For cardiovascular equipment, we offer six treadmills, three stairmasters, two life steps, bicycles—stationary and recumbent," Keene said, "and an airayne bicycle for the upper body and for pumping at the same time, and rowers.

"For weight equipment, we offer variable resistance equipment or machine weights, and a few free weights. We do not have a squat rack or a bench press due to lack of room," Keene added.

"We use the Cybex equipment; that's comparable to the Nautilus," she said, adding that the CWC staff shared their expertise with the Sparkman Fitness Center before it opened. "The Cybex equipment can be accommodated to different people."

Usage of the Center averages between 70 and 100 members daily during the open hours of 6 a.m. to 7 p.m. Peak times, according to Keene, are 6:30-7:30 a.m., 11-12:30 p.m., and 4:30-5:30 p.m. The CWC is open Monday-Friday except for holidays or days the Arsenal is closed. Shower facilities and lockers are available.

Membership in the Wellness Center is open to civilian employees and retirees and "is ongoing," Keene said. "Once a member, you are a member for life. You're only required to up-

date your information yearly or whenever it changes."

Requirements for membership are simple, easy and free. "There is no fee," Keene said, in describing the application process. "There is a cholesterol screening which we offer as a free service. We have a health history questionnaire to be filled out and we ask that it be updated if there are any health changes."

Applicants then must attend an orientation class, a 35-45 minute lecture on risk factors for heart disease, low fat diets, and beginning an exercise program.

"One of the things we are asked about is medical clearance," Keene said. "This doesn't necessarily mean get a physical. Clearance from an M.D. is based on an age requirement first; age 45 for men and age 55 for women."

Certain health conditions other than age indicate a medical clearance is necessary, Keene said. Examples would be "a heart attack, stroke, or suspected heart attack; cholesterol greater than 240, high blood pressure (140/90) or high blood pressure medications; family history of heart disease prior to age 55, and smoking factors.

"If you have had a heart attack or stroke or signs of heart disease, that one thing requires clearance," Keene said. "A combination of cholesterol and smoking, for example, would mean that you need to see a physician

for clearance.

"The best way is to come out and fill out the health questionnaire," she said. "It's about four pages long. The whole process with the blood work takes about a week. Then we review your questionnaire and lab work and make suggestions—that's about 20 minutes. If you need clearance, it may take a day or a month, that's up to you. Then we do your orientation class."

Keene said the Center and its staff offer the personal touch to members. First, though, they must get the individuals into the program. "The most difficult part is to get people into a routine," she said. "People get into the program and then do not come back."

Keene urges members to ask for help in developing an individual fitness program. "One of our services is personal training," she said. "We can do a general program or one specific to them.

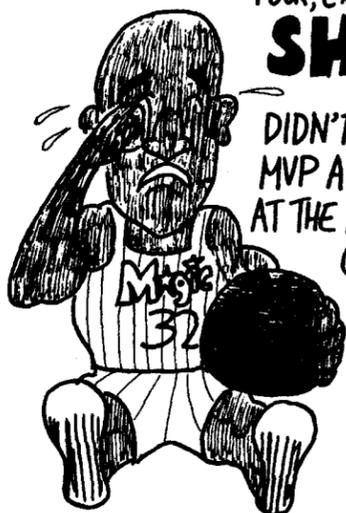
"If you have a joint or knee problem, bring your program from your physical therapist and guidelines from your physician. We'll give feedback; we'll help you," Keene said, explaining that help is available for any level of fitness. "If you want to do it, you can do it."

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YOUR CREDIT CONNECTION

Award

Continued from page 1

Thailand, and was an associate professor of mathematics at West Point.

His first acquisition assignment was as chief, Signals Development Laboratory at Vint Hills Farms, Va. Subsequently within the Program Executive Offices for Fire Support and Tactical Missiles, he has served as the assistant project manager for development, MLRS; product manager, MLRS sense and destroy armor; product manager, multipurpose individual munition, and product manager, Longbow Hellfire.

Armbruster holds a bachelor's degree from the U.S. Military Academy at West Point, a master's of science degree in industrial engineering from the University of Arizona, and a professional engineering license from Virginia. His military education includes the normal military officer schools, the Thai Language School at the Presidio of Monterey, Training with Industry at Martin Marietta, Orlando, Fla., the Defense Systems Management College Project Manager's Course, and the Senior Service College.

Armbruster is married to the former Vicky R. Roman from Panama City Beach, Fla. She is currently the acting project manager for the Air-to-Ground Missile Systems Project Office within PEO Tactical Missiles.

Black History

Continued from page 9

I carried 300 slaves to freedom on my train. Slave owners hated me and wanted me dead, \$40,000 was offered for my head. But I was blessed with good friends and quick wit, My people must be free and I would not quit.

ANSWER: Mary McLeod Bethune

"Araminta Ross was my name at birth,

I fought against slavery all my days upon this earth.

In my life I carried a heavy load,

I helped slaves escape via a railroad.

I was a conductor but my train didn't run on a track,

I provided hope if your skin was black.

Through sun, sleet, snow or rain,

I carried 300 slaves to freedom on my train.

Slave owners hated me and wanted me dead,

\$40,000 was offered for my head.

But I was blessed with good friends and quick wit,

My people must be free and I would not quit.

Things once got a little bit hot,

I escaped to Canada, a safer spot.

I returned to America but I was low key,

There were more slaves to set free.

I established a home for the aged and the poor,

At 93, I left this world to return no more.

In the Civil War, I served as a Union spy,

I'm an African-American woman but who am I?"

Officers wives' garden club gets award for landscaping efforts at Gate 8

The Army Communities of Excellence Office has awarded the Officers Wives Club's Garden Club the "Hats Off Award" for February. Col. Stephen Moeller, the deputy post commander, presented the OWC Garden Club the award for participating in the Redstone Arsenal Area/Road Sponsorship Program by sponsoring Gate 8.

The OWC Garden Club is responsible for the landscaping and planting of the beautiful flowers and shrubbery at gate 8. Plans are made on a seasonal basis for the project; and presently plans (or as the OWC Garden Club refers to garden therapy) are under way to landscape by raising the shrubbery bed with top soil and adding more shrubbery, seasonal plants and flowers for the spring.

Past beautification projects on the Arsenal include Fire Sections I and II, the Dental building entrance, and the OMMCS Reception building entrance. Also, for two years the club landscaped and maintained the new Child Development Center entrance area.

Active since 1980, the OWC Garden Club's emphasis is to support the Officers



HATS OFF CEREMONY— Col. Allred, Jane Berg, Carol Stewart, Moeller presents the Hats Off award to the OWC Garden Club. Nancy O'Donnell, Gerdy Wyatt, Betty Chesak and Julie Looking on, from left, are Atty Goodridge.

Wives Club, Redstone Arsenal, and the community. As members of the Federated Garden Clubs of Huntsville and Madison County, the OWC Garden Club has won many awards: local, district, state and national.

Other community projects over the past four years include decorating the Burritt Museum for their

Silver Tea, assisting in hosting the Huntsville Pilgrimage Tour of Homes, making Christmas ornaments from all natural materials for the children of Hope Place, a shelter for abused victims, and decorating the Constitution Village at Christmas.

The club plans an activity or project for each month. Through the unity

of this team with Redstone and the surrounding communities, they have provided a Quality of Life that Team Redstone has grown accustomed to and can enjoy for years to come.

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IDEAS

Continued from page 1

"There are two types of efforts that we fund: engineering analysis and engineering redesign," Downing said. Engineering analysis means the efforts to evaluate a problem which is identified; and engineering redesign means the incorporation of an engineering change proposal.

Downing defines a secondary item as "an item that has to be used on another item in order to perform a mission." In other words, a secondary item must be incorporated on an "end item" or higher component in

order to perform a mission. Examples of secondary items include power supplies, circuit cards, and cables. "Test equipment—such as automatic test equipment—is not covered under this funding," Downing said.

Under this program, MICOM can approve initiatives which would cost less than \$50,000. An idea which would cost \$50,000 or more would have to go to higher headquarters, Army Materiel Command, for approval. "We have prepared a DA reinvention waiver request to have that (local) approval authority raised to \$1



OSCR TEAM— Some of the members of the Operating and Support Cost Reduction team include, from left, Laura Smith, Downing, Paula Cannon and Mary Slack-Harris.

million; and actually it's being staffed through this command," Downing said.

"We are really inhibited or really handicapped by that \$50,000 local approval

level. We have initiatives for \$200,000, \$350,000, \$400,000..."

The Army Materiel Command officially told MICOM about the local funding Jan. 2, and set March 15 as the initial deadline for ideas. The Missile Command expects another data call in June.

"If you can't make the March 15 (deadline), continue to give us your ideas because we'll have another one in June," Downing said. "I want it to be an ongoing thing. We're hoping for their ideas even after March 15."

The OSCR team here has

conducted meetings daily to inform the Missile Command community of the need for secondary item initiatives. The Operating and Support Cost Reduction program was established in 1989 by the Department of Army. The Missile Command's program began in 1991.

The entire MICOM community—including the program executive offices, the Logistics Support Activity, contractors and others—are invited to submit their secondary item initiatives. For information call Downing 955-6193 or Laura Smith 842-8101.

MILPO

Continued from page 4

make the appointment by calling their PAC or calling us."

Ham said it was very important that each soldier do what they need to do before the last minute when it comes to promotion boards. "Get those physicals, make sure an up-to-date photo is in your file, and keep your records updated constantly," Ham said when offering advice to soldiers.

Personnel Operations

Personnel Operations handles quite a few "behind-the-scenes" activities, but is as interactive with the soldier as any other branch. They are the office a soldier goes to when it comes to casualty assistance, voting assistance, badges, awards, compassionate reassignments, separating from the Army, name changes, Military Medical Review Boards, as well as many other services.

"We see a little bit of everything," MSgt. Eva Seawright, branch chief, said. "We handle the day-to-day things, as well as the emergency situations that come up." According to Seawright, there are two areas that keep the branch busy: casualties and compassionate reassignments.

"Since the first of the year, we have already handled approximately 25 casualty cases, where a family member has passed away, and that has really kept us hopping," Seawright said. "If it is locally we help schedule the funeral, provide assistance to the next-of-kin and coordinate the chaplain. This is done for

retirees as well as active duty personnel."

According to Reggie Wilson, compassionate reassignments is another area that is kept busy. "We get quite a few soldiers who would like a compassionate reassignment, either to Redstone or to another installation. In order to even be considered for the reassignment, soldiers need to be reminded they need documentation, and verification of the situation," Wilson said. "There are several things that need to be considered and it is helpful when the soldiers have all the information."

Wilson said there are two types of compassionate reassignments, medical and legal, and certified verification is needed on both. "When it comes to a legal compassionate reassignment, we need a scheduled court date. As far as a medical reassignment we need statements from doctors as well as any other information they might have."

Soldiers who are also being discharged from the Army, for a variety of reasons, also see the personnel in the branch. "We would like to remind any soldier who thinks they may be 'Chaptered Out' to visit us before they go to ACAP," Wilson said. "We have some information they need before they ACAP and are encouraged to call us for an appointment."

Strength Management

Strength Management is another branch within MILPO and one that touches every enlisted soldier and officer, both on the Arsenal and ones stationed elsewhere. This is the branch

that handles awards, reassignment orders, promotions, the married couple program, the Fast Track program, and reevaluations and recomputations of soldiers' points to mention a few.

"With soldiers stationed around the world and maintaining their records here, it can get a little difficult at times to communicate with them when it comes to our area," SFC Exie Kannas said. "We are the ones who let them know when they have come down on PCS (Permanent Change of Station) orders, as well as other very important information."

Sgt. Wayne Sachleben is involved in the Fast Track program and works with soldiers who are currently in a MOS (Military Occupational Specialty) that is over strength. "We help them choose another MOS that is not over strength and help them with the reclassifying process," Sachleben said. "It isn't always as easy as we would like it to be, as soldiers must meet the requirements of the new MOS. We do try to keep them in the same job, or career management field."

The Strength Management branch is also responsible for making sure each MOS has the correct amount of personnel assigned to it, and when PCS orders take soldiers away, it is their responsibility to find more. "That area can be very interesting too," Kannas said. "It isn't always easy finding soldiers to fill vacancies, but we always manage to do it."

Personnel Processing Branch

Last, but by no means least, is the Personnel Processing Branch. This

branch within MILPO is probably the most visible one, as it is the first stop for incoming personnel, the last stop for outgoing personnel and the one stop for active duty members, their dependents and retirees when it comes to getting ID cards.

The ID card section is probably one of the most visible branches of MILPO and is also one of the most busiest. According to Betty Weaver, branch chief, they issue approximately 1,500 ID cards a month and are the first place the customers sees when they arrive in the building. "Last year we converted to the new hologram ID cards and they have been a huge success. The process of obtaining an ID card is much quicker and the photograph is computer generated and much clearer," Weaver said.

The new hologram ID cards will be a mandatory item and while no deadline has been set, the ID card section is doing their best to make sure everyone has one. "We are issuing them on the spot to retirees who come in, and are issuing them if requested to active duty members. Their old ID cards need not be expired to receive one of the new cards," Weaver said.

The In/Out Processing Section ensures that all the soldiers assigned to the Arsenal are properly processed to MICOM, RASA, OMMCS and the other tenant activities on the Arsenal. Records are reviewed and information entered into the computer system. As soldiers out-process, they go through a checklist procedure to ensure all obligations are taken care of

before leaving the post.

"We are currently taking part in a test program when it comes to out processing," Weaver said. "In the past the soldier was given a checklist of offices they needed to visit with before leaving an installation and with some of those places, the soldier was able to check off that location off the list. With the new checklist, they will have to visit that location and be signed out before they can leave the post."

According to Weaver, the new checklist should save the Department of the Army thousands of dollars. "With the new checklist the soldiers will be required to visit the PX and the commissary to ensure there are no outstanding debts. This will not only save the Army money, but will also let the soldier move to another installation knowing they do not have any obligations at their old post," she said.

The Retirement Services Office provides customer-orientated services through support of the active force, 16,000 plus retirees and their family members and the widows/widowers in northern Alabama, southern Tennessee, western Georgia and eastern Mississippi. The RSO provides informa-

tion concerning retiree pay, allotment changes, Veterans Administration, disability benefits, Social Security, retiree location, annuity payments, survivor benefit program, casualty assistance and transportation information.

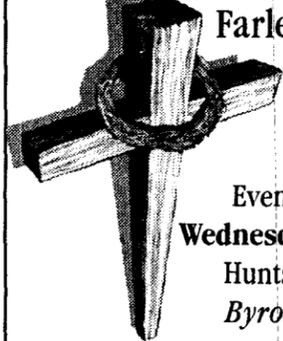
The last section of the Personnel Processing Branch is the Transition Point. All soldiers leaving the Army via separation, voluntary incentive programs, or retirements will process through a Transition Point or center. The Transition Point provides one-on-one counseling and group counseling to soldiers ensuring they are well informed about all pay, benefits, and insurance options.

Student MILPO

In addition to the main MILPO office, there is also a student MILPO located in the school area that handles the same functions for the students as MILPO does for the permanent party soldiers.

"They handle the same things we do, except they do it for the students who are temporarily stationed here," Givens said. "They do a tremendous amount work for the students."

Anyone with questions or wanting more information can call MILPO at 876-4870.



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Announcements

Alcoholics anonymous — The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

OWC merit awards — Applications for merit awards offered by the Officers Wives Club are now available in the following categories: high school senior, college level, or military spouse. The applicants must be family members of officers and hold a military ID card, with primary residence in the Huntsville area. Deadline to apply is March 9. Applications can be obtained by written request to Helen Hickman, 14374 Hunter Road, Harvest 35749.

OWC art auction — The Officers Wives Club will hold its 24th annual Art Exhibition and Auction March 2 at the Officers Club. The artwork will be available for viewing at 6 p.m. with the auction beginning at 7. Perry Berns of the Perry Berns Gallery in Dallas will be the auctioneer for the event. He returns with original and limited edition prints, custom framed and guaranteed by written certificate. For those unable to attend the auction March 2, there will be a standup sale from 10 a.m. to 1 p.m. March 3. Tickets will be available at the Officers Club cashiers cage in advance or at the door for \$5 per person. The

event is open to the public. Complimentary hors d'oeuvres will be served with a cash bar available. Proceeds from this event will benefit a variety of organizations in the Redstone Arsenal and Huntsville communities. For more information, call Mary Black 461-0288.

CFC meeting — The Local Federal Coordinating Committee for the Tennessee Valley Combined Federal Campaign (CFC) will accept applications for a Principle Combined Fund Organization to administer the 1996 CFC from Feb. 1-March 1. Only federations, charitable organizations or a combination thereof are eligible to apply for this position. All applications must be received by the Local Federal Coordinating Committee, AMSMI-CFC, Redstone Arsenal, 35898-5795, or hand delivered to building 3197, no later than 4 p.m. March 1. Applications received after 4 p.m. March 1 will not be accepted.

Engineer run — The 13th annual SAME Engineer Run, presented by the Huntsville Post of the Society of American Military Engineers, will be held Saturday on Redstone Arsenal. This event consists of 5K and 10K road races and a One-Mile Fun Run. The 10K race also features a wheelchair division. All

races start at the Rocket Auditorium on Redstone Road, just inside Gate 3 of Redstone Arsenal. The 5K and 10K courses are flat and fast, and are certified by the U.S. Athletic Congress. Registration begins at 7 a.m. and the first race (5K) will start at 9. Registration is \$15. The Fun Run is free. For more information or to receive a registration form, call Joe Serena 895-1655.

Welfare contributions — The Officers Wives Club is accepting requests from organizations seeking financial assistance. Written requests should outline the group's programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail requests to OWC welfare chairman, P.O. Box 8110, Redstone Arsenal, 35808. Applications should be received by Feb. 23. Monies will be awarded in early May.

African-American festival — PEO Tactical Missiles, MLRS Project Office will present a "Festival of African-American music, art and attire" Feb. 27 at the Sparkman Auditorium. Scheduled are art displays, 8 a.m. to 2:30 p.m.; a grand kickoff, 10:15-10:30 a.m.; a parade of fashions and attire,

10:30-11 a.m.; and a gospel music concert and prizes, 11-11:30 a.m. February is Black History Month.

Transition assistance — A representative from The Retired Officers Association, retired Col. Jerry Crews, will visit Redstone Feb. 26 to give a presentation on "Marketing Yourself for a Second Career." The presentation, slated 8:30-11 a.m. at Toftoy Hall Auditorium, is to assist officers and NCOs who are preparing to leave active duty. For more information call Phillip Paschel, of Army Career and Alumni Program (ACAP) Office, 955-6490.

Black History luncheon — The 10th annual Black History Month luncheon will be held today at the Von Braun Civic Center north hall. Social begins at 11 a.m., with the luncheon at 11:30. Scheduled speaker is Patricia Coats Jessamy, state's attorney for Baltimore City, Md. For ticket information, call the MICOM EEO Office 876-3591.

SMA scholarships — The Redstone Arsenal Sergeants Major Association is providing the opportunity for a graduating high school senior to receive a scholarship for the upcoming school year. Recipient of the scholarship must meet all of the

following requirements: The student must be the family member of a retired, active duty, or deceased NCO. Applicants will provide evidence of acceptance to an accredited institution and submit an official high school transcript. Transcript must show that the student maintained at least a 3.0 grade point average. All applicants will submit a 500-word essay on one of three chosen subjects listed in the application. All applications must be received on or before April 19. Applications can be obtained at the Challenger, the Recreation Center, and from unit sergeants major. For more information, call Sgt. Maj. Gary Suckow 842-9671.

NCO Dining-In — NCOs of HHC MICOM and 95th Maintenance Company are invited to a dining-in Feb. 23 at the Officers Club. The social begins at 5:30 p.m., with dinner at 6. Cost is \$10 per person. RSVP by Feb. 21. For reservations call SSgt. Betty Anderson 842-2413 or one of the following alternates: SFC James Agee

876-5853, SFC Earl Montgomery 842-2441, SFC Chris Tate 313-6373 or SSgt. Curtis Shelton 876-5100. Post CSM Ben Sundry said MICOM NCOs are reminded to bring their shot records, ID cards and ID tags.

ACS Education Committee — The Army Community Service (ACS) Education Committee will meet at noon today at building 3491. "It is helpful to call in advance concerning problem areas that need to be put on the agenda." Any parent interested in the educational needs of their child is invited. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

BOSS committee — The BOSS (Better Opportunities for Single Soldiers) Committee will hold its annual Black History Month Program, "The Evolution of the African-American," March 1 (note date change). The committee is seeking volunteers, performers, and **See ANNOUNCEMENTS on page 18**

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ANNOUNCEMENTS

Continued from page 17

persons knowledgeable on Black History to participate. For more information, call the Recreation Center 876-4531.

Boy Scouts fundraiser— Boy Scout Troop 2 and 400 is holding a sale of office products, donated by the Printer Connection located just south of Joe Davis Stadium at 3322 Memorial Parkway on the hill behind Michael's Restaurant. The sale is being held in February from 9 a.m. to 5 p.m. Monday through Saturday. "Proceeds from the sale will be used to support Scouting in public housing." For more information, call 880-9991.

Red Cross blood program— Feb. 22, building 5250, from 7-noon, Judy Hullett 876-0789. Feb. 23, SSDC (Wynn Drive), 7:30-1, Al Longhi 955-4164; and from 7:30-11:30 at Corps of Engineers, Nancy Villasana 895-1233.

Engineers Week banquet— The Huntsville Engineers Week banquet will be held at 6:30 p.m. Thursday at the Huntsville Marriott. Scheduled speaker is Mark Smith, founder of ADTRAN and Universal Data Systems. Tickets are \$20 per person and may be

purchased from Dr. Ken Thompson at UAH, 895-6474.

Asian-Pacific American committee— The Asian-Pacific American Planning Committee meeting will be held at 12:30 p.m. Thursday in building 5304, room 4266. This meeting is to plan activities for Asian Pacific Heritage Month in May. "If you are interested, please plan to attend." For more information call Kate Love, MICOM EEO Office, 876-8015.

Warrant officer recruiting— The Warrant Officer Recruiting Team will visit Redstone Arsenal Feb. 26-29 to solicit warrant officer applications from all interested soldiers and to update commanders on warrant officer application procedures. Briefings will be held at 9:30 a.m., 1:30 p.m. and 6 p.m. at the Ordnance Missile and Munitions Center and School auditorium, building 3300.

Youth tennis clinic— Registration for the 1996 Spring Break Tennis Clinic is under way. The tennis clinic, set for March 25-29, is for ages 6 to 18. All registration fees are tax deductible. Early registration is \$55. After March 1, registration is \$65. For families

with more than one child, the cost is \$45 for each additional child. Mail registrations to Youth Development Association (YDA), 4192 Sullivan St., Madison 35758. For more information, call the YDA office 464-9906.

Configuration managers— The Huntsville CALS Interest Group will hold a workshop focusing on configuration management and integrated product development March 8 from 8 a.m. to 5:30 p.m. in the Sparkman Auditorium. The featured speaker is to be Elaine Litman, director of the Office of the Secretary of Defense CALS office. A \$20 fee is being charged and reservations must be made by Feb. 29. For information call Dona Mason 837-4482 or Jim Neiers 650-4601.

Rules of road— The Provost Marshal Office provided the following reminder: "Motorists are required by Alabama State Law to yield the right of way to emergency vehicles, i.e., ambulance, fire, police and any other emergency vehicles responding to an emergency with lights. Once an emergency vehicle has been observed, a driver should automatically and safely attempt to pull to the right side of the roadway to

permit the emergency vehicle to pass safely. Failure to comply with these laws could cause loss of lives, delayed response by emergency personnel, and result in a fine."

Red Cross blood program— Feb. 22, from 7-noon, at building 5250, call Judy Hullett 876-0789. Feb. 23, from 7:30 a.m. to 1 p.m., at SSSC (Wynn Drive), Al Longhi 955-4164; and 7:30-11:30 a.m. at Corps of Engineers, Nancy Villasana 895-1233.

Master's degree program— Nova Southeastern University will offer classes toward a master of business administration degree in Huntsville beginning in March. Application/registration meetings will be held today from 11 a.m. until 2 or 4:45 p.m. at Sparkman building 5304, classroom 4331. For information call William Spade (800) 672-7223, extension 7647 or Mike Hodges in Woodville 574-2050.

UFO group— The Mutual UFO Network of North Alabama will meet Saturday at Quincy's Steak House, Route 20 West, Madison. Social time is 4 p.m., and

the meeting starts at 5. Scheduled speaker is Marc Davenport. For information call Sue 533-7321.

Children's dental health— Laura McCloud, a dentist, is scheduled to speak on children's dental health 11 a.m. to noon Feb. 27 at building 5302, room 2139. The Civilian Wellness Center is sponsoring this event for Children's National Dental Health Month. To register call 955-6844.

Society of black engineers— The National Society of Black Engineers, North Alabama Alumni Extension will hold its fourth annual scholarship banquet at 7 p.m. Feb. 29 at the Holiday Inn-Research Park. Amanda Harris, deputy director of safety and mission assurance at Marshall Space Flight Center, is to speak on "Realizing Our Future, By Honoring Our Past." Ticket donations are \$15. For tickets and more information, call Priscilla Price 461-9958.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

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'89 Mazda MX-6, black, 5 sp., sunroof, power package, clean, one owner, \$4800. 883-2251.

'85 Buick Riviera, mint condition. 79,500 mi. 881-5958.

'77 Audi Fox SW. Needs work, exc. project or parts car, low mi., asking \$500. 883-6115 after 5 pm.

• Miscellaneous •

Aerodyne Exercise bike, electronic functions, handlebars move with pedals. New \$175, will take \$125. Octagon occasional table, \$45. 852-9659.

Baby Crib, \$15. Toddler booster chair, \$5. Bamboo hanging chair, \$10. Lowes riding mower, obo. 881-8948.

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'87 VIP Fish N Ski boat with 125 HP Force and trailer, 2 live wells

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Lifestyler exercise bike, \$85. Programmable resistance, exc. cond. 837-9945.

Moving sale, 2/24, 10 am-4 pm. Many items, paintings, books, CDs, kitchen appl., electric and hand tools, Comp. games, call for directions. 883-2693.

Natural pine country table with 4 chairs and bench, exc. cond., \$300. 828-9848.

Nordic Track Walkfit 5000 with workout computer. Used less than 4 hours. \$400 firm. 852-2702.

'91 GSXR 750, immaculate cond., too many extras to list, matching Shoei helmet. Dave, 881-2396.

Pine Factory couch, chair, 2 tables, \$200. Kitchen table, 4 chairs, \$40. Rosewood coffee/end tables, \$200 772-9231, 881-3044 evenings, leave message.

Queen bed with comforter, pillows, lift up storage under mattress, dresser with mirror, must see! \$250 obo. 650-5220.

Queen size sofa hide-a-bed, beige exc. cond., Simmons mattress. Located in quarters on Arsenal, \$250 firm. 830-8002.

Sanyo MBC 18NB Series laptop, Citizen PN48 notebook printer, Microsoft mouse, all essential accessories. Susan, 880-1589.

Save money! Like new merchandise! Entertainment center, \$55. Student desk, \$35. 4 drawer chest, \$65. Microwave cart, \$55. Computer desk, \$60. Lamps, clocks and more! R & J Variety Shop, 2501 Oakwood Av. Open Sunday-Thursday 1-6 pm. Call now! 539-5911. Limited quantities! Already assembled!

Sheltie AKC puppies, \$400 ea.

CH sired, home raised, exc. house pet and family companion. Records and guarantees provided. (205) 773-4461.

Smith Corona memory typewriter, \$100. Dark brown english saddle, never been used, \$125. 880-9528 after 5 pm.

Tires, pair 185/70R14, 55K rating, less than half worn. Replaced in error. Worth much more than asking price of \$30. 882-1399.

2 ton Heil heat pump, new \$800. 882-6827 after 5 pm.

Waterbed, queen-size, semi-waveless, book case, headboard, padded rails, 6 drawer, pedestal, all accessories, sheets, mattress pad and heater, \$200. 880-0120.

Weider Powermate, 3 station, home gym, exc. cond., 100 obo. 19" color TV, fair cond., \$20. Camper top, \$45. 881-1810.

White Adjust-A-Table, adjusts 16" to 36" H and tilts. Top is 48"x30". 4 white vinyl chairs, \$50. 883-9702.

• Homes sale/rent •

By owner, outside gate 2, 2 story, 4 Bdr, 2.5 Ba, GR, FP, 5 years old, home well kept with many added features, \$94,000 neg. 880-3062.

Condo for rent, Madison, 2 Bdr, 2 Ba, all appl., R.Ball, pool, hot-tub, water, cable, trash p/u. \$495 + deposit. 895-8723 days, 837-3617 eve.

Condo for rent, Madison, 2 Bdr, 2 Ba, W/D, pool, racketball, water, cable & garbage included.

\$485 + deposit, 772-9724.

For rent 3 Bdr, 2 Ba rancher, fenced backyard, located at Morgan City. \$450 + dep. and ref. 881-6118.

For rent 2 Bdr condo, centrally located in Huntsville, close to Arsenal, \$325. Call 895-9508.

Great Location-Great Schools! This 3 Bdr, 2 Ba brick ranch. Just listed in the Blossomwood and Huntsville schools. Price \$108,975. Call Debra 828-8033. OMNI REALTY. 04-1005 BF.

New Beautiful 16' Wides only \$1200 dn, \$247 mo. Doublewides \$2000 dn, \$370 mo. Fixed rates, 15 yr. payoff. Wow! Trades welcome. Landowners no \$ dn. CLAYTON HOMES, Athens, AL. (205) 233-3101. 1-800-201-3101.

New Cedar Double Wide must go! List \$54K, now \$46K. Loaded, set on concrete, 1 only, hurry! CLAYTON HOMES, Athens, AL. (205) 233-3101 or 1-800-201-3101.

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Roommate wanted to share 2 Bdr, 2 full Ba Apt. \$190 monthly rent. Off Sparkman Dr. Call 551-1654 voice mail.

SE Super Deal. Schools, location, 4 Bdr, custom brick 2.5 Ba., lovely setting, view. One owner, upgraded, only \$112,900. 883-6968.

Special order a new quality Clayton energy efficient home. Only \$1200 dn, trades welcome. Landowners, no \$ dn. Athens,

AL. (205) 233-3101 or 1-800-201-3101.

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2 Bdr apt. for rent in Madison. Appl, washer-dryer connections, mini-blinds, ceiling fan, outside storage. \$335 month. 837-8331.

Whitesburg Estates. Cozy 4 Bdr, 2 1/2 Ba. Lge. LR & lg rec room with FP insert. Lots of kitchen cabs. Over 2400 sq. ft. Dbl garage & detached storage with elec. Grissom High. All for \$129K. Gerdy, 881-8254 OMNI Realty.

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lution. Be our guest at Valley Hills Country Club, 12 noon Thursday. Reservations: 539-8868, Bonnie.

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Tired of taking orders? Want to be your own boss? For the opportunity of a lifetime, call PRIMA Enterprises, 772-7276.

VA Assumable, 4 Bdr, 2.5 Ba, oversized garage, workshop area, GR 20x30, WBFP/blower, deck off Bdr, wooded mountain view. 1901 Orba Dr. Under \$136,000. 539-8868.

• Help Wanted •

Help Wanted: Earn up to \$500 per week assembling products at home. No experience. INFO 1-504-646-1700 DEPT. AL-5099

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1034 Sandy Sp.	76,950
3112 Stewart	31,500
1025 Vicksburg	80,000
104 Denning	91,500
5596 Winchester	30,000
3107 Halo	53,500
4417 Baywood	37,500
3710 Fox Trail	43,000
405 Dement	50,000
101 Whitetail	104,900
13077 Hermosa	73,000
101 Southwood	144,900
143 Whisperwood	89,500
108 Gibbons	65,570

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2603 Rosehill Av 4/1.5	3014 Live Oak 2/2.5
4803 Shawmont Dr 3/1	3115 Andros Dr 3/1.5
5112 Ortega Circle 3/2	4418 Millvale Dr 2/1.5
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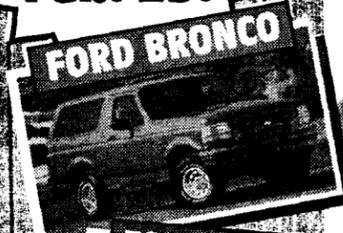
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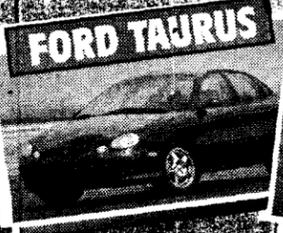


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