



Redstone Rocket

VOL. 45 No. 10

Published in the interest of personnel at Redstone Arsenal, AL

March 13, 1996

Multimedia training packages instruct calibrators in field

By Skip Vaughn

The latest CDs have taken on new meaning in the world of Army calibration.

Faced with a loss of trainers due to Armywide downsizing, an office at the Missile Command's TMDE Activity is using compact discs to provide new equipment training in the field.

"About two years ago, we had 16 soldiers who developed training packages and provided training to our calibrators— both civilian and military. And as a part of Army downsizing, we lost them all," Dr. Frank Westmoreland, director of engineering, acquisition and logistics at TMDE Activity, said. As a result of this 80 percent loss in manpower, the office looked for new ways to provide this training in the field.

The new equipment and technology training branch, part of the Publications Division at the Test Measurement and Diagnostic Equipment Activity, developed the capability to



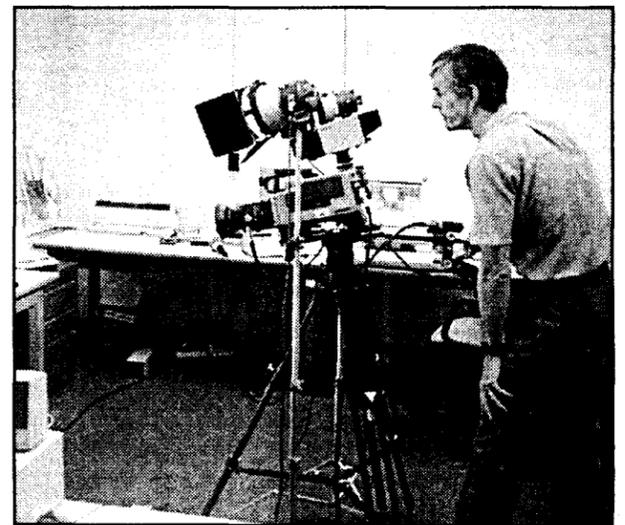
NEW WAVE— CD Rom multimedia packages are the latest in the field of training Army calibrators.

put the training packages on compact discs. It started researching this possibility about five years ago but "the technology wasn't available," Al Roberson, the branch chief, said. "Through (Armywide)

downsizing, the pieces fell in place."

SFC Ken Illi, senior instructor and multimedia training developer in the branch, is credited with getting the ball rolling. As then-SFC Carey Camden

and SFC Tracy Grindrod were leaving, he carried on their efforts. Camden, now retired in Texas, and Grindrod, now working at the NCO Academy, researched the requirements for the software and hard-



LIGHTS, CAMERA, ACTION— Rich Zimmerman, a multimedia production specialist under contract, zooms in on equipment operation for potential use on a training package video.

ware and developed the first demonstration package about two years ago.

Developed a state-of-the-art, multimedia training package which enables technicians to get their training on-site. They no longer have to travel to Redstone, or expect visits from a traveling training team. This high-tech training method is in step with

industry and possibly unique for the Army. "As far as we know, we're the only ones (Armywide) doing this," Illi said. Inquiries have come from the Army, Marine Corps and Air Force.

The multimedia training packages, created in-house, include text, graphics, full

See CD on page 23

DIA director: Missile intelligence key to protecting U.S. forces

By Skip Vaughn

The new director of the Defense Intelligence Agency is impressed by the work being done at the Missile and Space Intelligence Center, a subordinate of DIA.

Lt. Gen. Patrick Hughes visited Redstone March 4 for the first time since becoming the DIA director Feb. 16. He last visited about four years ago while serving as the commander of the Army Intelligence Agency.

"I'm impressed and very pleased with the people who work there (at MSIC) and the work they do. It's the best in the world in the business that they're in, intelligence. And it's a credit to Huntsville and the state of Alabama that these people work here," Hughes said.

The Missile and Space Intelligence Center gathers information on the threat of foreign missiles and associated technology. "Their work will enable us to defeat the threat and to protect our forces," Hughes said. "And that importance is more than I can say. It's key to the reason why the Defense Intelligence Agency and the Missile and Space Intelligence Center exist: protection of our own forces and

ability to defeat the enemy."

Air Force Col. Frederick Driesbach, director of the Missile and Space Intelligence Center, said MSIC has about 400 people.

DIA includes a headquarters at the Pentagon in Washington; the Missile and Space Intelligence Center here; the Defense Intelligence Analysis Center at Bolling Air Force Base in Washington; the Armed Forces Medical Intelligence Center at Fort Detrick, Md.; and the Defense Human Intelligence Service in suburban Virginia.

"The overall mission of DIA is to provide the best possible military intelligence to our decision-makers and warfighters to carry out whatever missions we're given," Hughes said.

"Qualified people to do this important work and resources to support us are the two biggest challenges we face internally," he said. "And the external threat is complex challenges of threatening conditions around the world which our forces must face."



HUGHES

See DIA on page 23

Letters to the editor

Auto craft shop

The Automotive Craft Shop has saved me hundreds of dollars in car repairs. I arrived here two weeks ago, and thanks to the efforts of Mark, Dennis, and the rest of the staff at the craft shop, my car is back in great working condition; and I was able to do it with MINIMAL expenses. I knew NOTHING about fixing the car, and they coached me through the entire job process until I successfully repaired my car.

At Fort Benning, the mechanics were knowledgeable, but not as helpful. At Aberdeen Proving Ground and West Point, the craft shops did not have the range of facilities like the shop here. After working with the staff here at Redstone for two weekends, I honestly feel as if I will never have to pay anyone to work on my car again. For instance, the craft shop at Fort Benning would have charged me \$50 per wheel to replace my front bearings. At \$40 per bearing, that's \$180. On the outside, the job would have cost me over \$200. For the whole job, including parts, I spent \$88 at the craft shop.

The shop was very clean, and I had no problem getting the right tools for the job. The system they have there works, and these guys have provided me a valuable service that I will be able to use as long as I own a car. I am very appreciative for this service.

2nd Lt. James G. Craig III
Platoon leader,
95th Maintenance Co., TMDE

Marrow donors

This is a special note of appreciation to Jean Weisser, IMMC, for her efforts in sponsoring the Bone Marrow Donor Program at Redstone Arsenal the past couple of years. Thank you also to the IMMC chain-of-command for your support of the program.

I participated in the Donor Program screening last year. It only involved having the American Red Cross draw a couple small tubes of blood at that time. Only a few months later, I received a phone call from my kid sister in Ft. Lauderdale saying that she would require a bone marrow transplant and she was asking each of us brothers and sisters (all five of us) to have the tests run. It was easiest for me, of all us siblings, because I called the Bone Marrow Institute in Bethesda, Md., on their (800) number and my test results were faxed within the hour to both her doctor in Miami and to me. It turned out that I was the ONLY match.

We had the transfusion in January, this year. It was painless for both of us and it cost us nothing for any of the procedures. My sister's insurance picked up the cost of the transfusion for the both of us. I understand that the basic testing can cost up to \$4,000— but Jean Weisser coordinated the testing with the American Red Cross to do it free. And now I hear that she is coordinating to make the opportunity available once again.

Ms. Weisser has requested that the American Red Cross draw the necessary vials of blood at the Sparkman Center, building 5304, room 4247/49, on April 4 from 9 a.m. to noon. I ask that each command have 100 percent participation and that every family member take advantage of Ms. Weisser's efforts on our behalf.

Herb Hayes
Corps Sam/Meads Proj Mgmt Ofc

THAAD missile unveiled at area production site

By Sandra Trousdale

COURTLAND— An official "roll-out" ceremony for the first THAAD missile to be fully assembled and tested at Lockheed Martin's Courtland facility for the Army was held Monday.

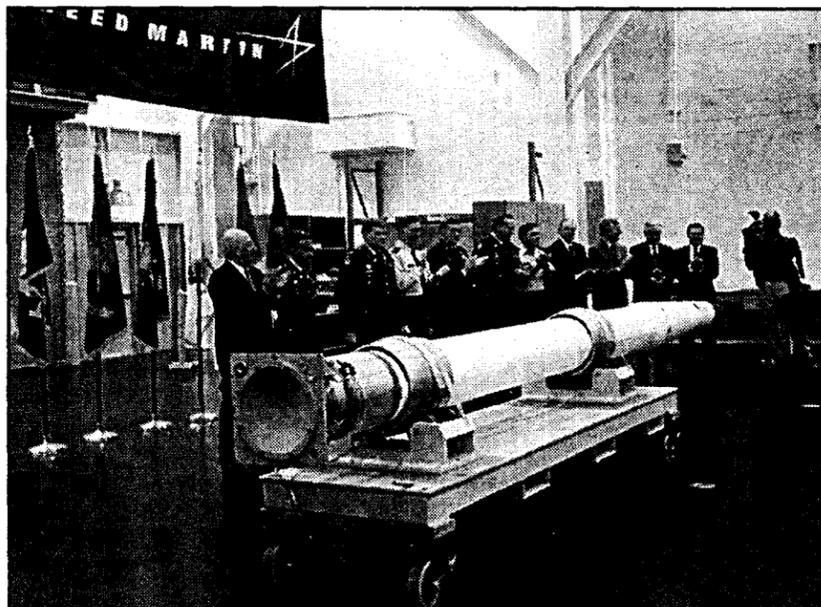
The ceremonial missile measured 20 feet in length and is representative of the test configuration version which was packaged and shipped to White Sands Missile Range, N.M., for an upcoming flight test.

Lockheed Martin leads an industry team that is producing the THAAD system, which uses mobile, ground-based interceptors to destroy tactical ballistic missile warheads.

A \$688 million contract was awarded by the Army to Lockheed in 1992 and included the Courtland factory's role in assembling the individual parts of the missile into the completed system.

A year later, in 1993, Lockheed held ribbon-cutting ceremonies opening the missile facility; and Monday's ceremony marked completion of the first missile to be completely assembled and tested at the facility.

The THAAD program is currently in the Demonstration/Validation phase which includes an extensive flight and system test program and the production of User Operational Evaluation System (UOES) for user testing and use in the event of a national contingency.



FIRST THAAD MISSILE— The first Theater High Altitude Area Defense missile to be fully assembled and tested at Lockheed Martin's Courtland facility was unveiled at the

missile production facility Monday. In the background are Lockheed, Army, and congressional representatives who were on hand for the occasion.

THAAD is a completely, integrated weapon system consisting of missiles, launchers, radars, and a battle management, command, control, communication, and intelligence (BM/C3I) system.

The Courtland facility is located on 663 acres and consists of nine buildings totaling 83,000 square feet. It is

located in Lawrence County some 45 miles west of Huntsville.

THAAD is a Ballistic Missile Defense Organization-funded project and will be fielded by the Army. The program is managed by Brig. Gen. Richard Black, program executive officer for missile defense. Col. Fred Kilgore is the THAAD project manager.

Tax relief announced for Joint Endeavor soldiers

WASHINGTON— Special tax relief for soldiers and civilians enforcing and supporting the Dayton Peace Agreement was proposed in a statement by Secretary of Defense William J. Perry Feb. 26.

Perry and Secretary of the Treasury Robert E. Rubin announced a bill allowing favorable tax treatment for Department of Defense personnel serving in and around the former Republic of Yugoslavia.

The legislation is slated to be sent to Congress this week.

In his statement, Perry said, "This proposal demonstrates the Clinton Administration's deep appreciation for the hardships endured by the men and women who are enforcing the Dayton Peace Agreement. This proposal is one more way the Administration is showing its commitment to the well being of our troops serving in Joint Endeavor.

"Service members in the 'Joint Endeavor Area of Operations,' about 25,000 of them, would obtain the same kind of tax treatment as our service members did in Operation Desert Storm. These individuals would receive all of the combat zone tax benefits of the Internal Revenue Code, such as an exclusion of military pay for federal income tax purposes, for the period of time designated by the Executive Order.

"Other tax benefits would also be available for these individuals, as well as DoD civilian personnel and deployed service members supporting the mission outside of imminent danger pay areas. These benefits include additional time to file returns upon return from the operation, and waivers of interest and penalties on amounts owed." (Arnews)

(From a DoD news release.)



Valentine winners...

Myra Cox, of Defense Finance and Accounting Office, and Steve Fisher, of Resource Management Directorate, were chosen as the "Sweethearts" of the American Society of Military Comptrollers annual Valentine Program.

Redstone Rocket

Editorial office.....876-1500
Advertising office.....539-9828

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Advertiser Company, located at 3311 Bob Wallace Ave. Suite 102, Huntsville AL 35805.

The deadline for display and commercial classified is 4 p.m. Friday before Wednesday publication.

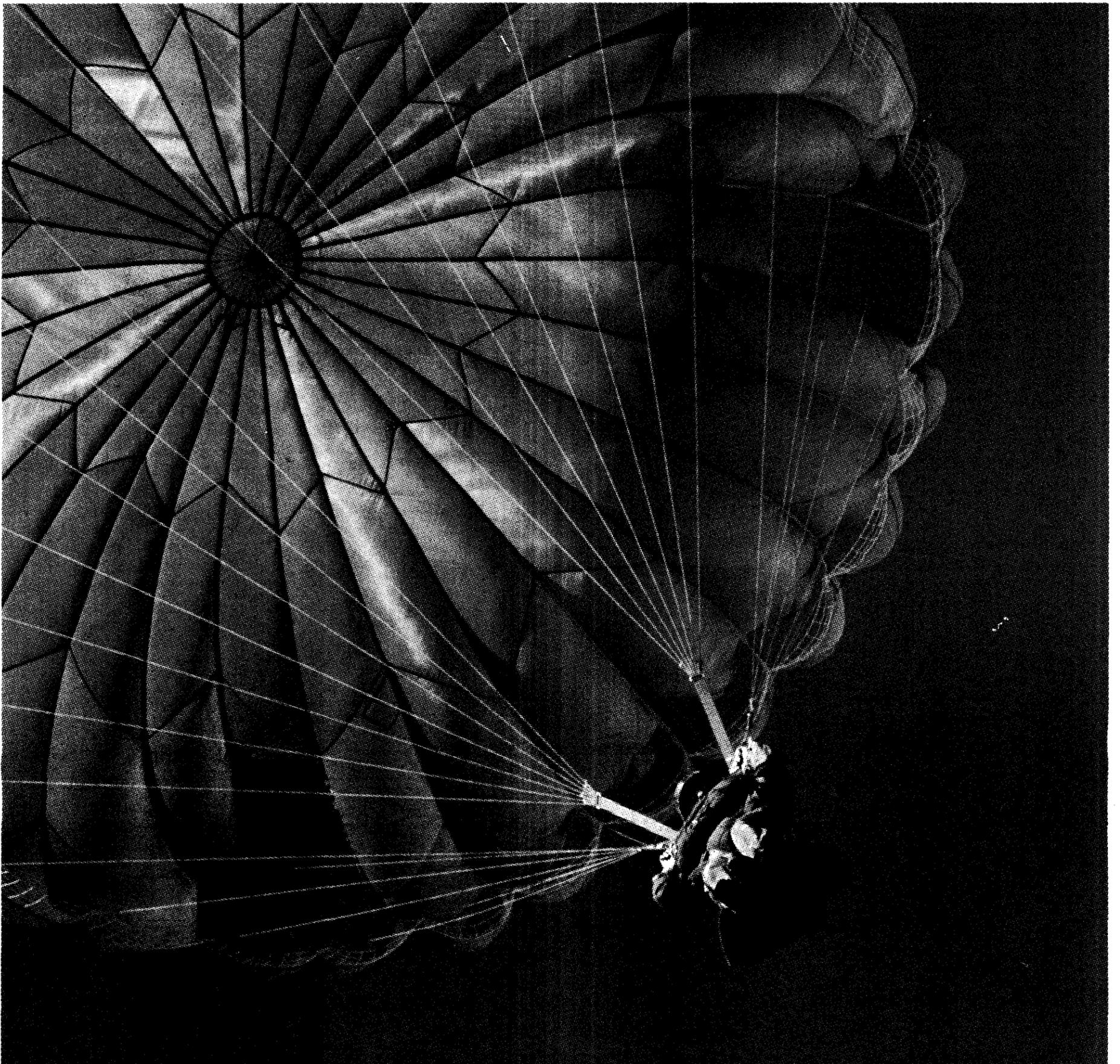
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Wilson takes AMC reins in March 27 ceremony

WASHINGTON— Lt. Gen. Johnnie E. Wilson is coming back to the Army Materiel Command— this time as the commanding general.

On Jan. 30, Secretary of Defense William Perry announced that President Clinton had nominated Wilson for appointment to the grade of general and assigned him to AMC, higher headquarters for the Missile Command. The nomination was confirmed Feb. 29 by the Senate. Since February 1994, Wilson has served as the deputy chief of staff for logistics, Washington, D.C.

The AMC change of command will take place March 27 at Fort Meyer, Va.

Prior to his assignment in the Pentagon, Wilson served as AMC's chief of staff from July 1992 to February 1994.

Wilson was born in Louisiana, and raised in Lorain, Ohio. He and his wife, Helen, have three children: Johnnie Jr., Charlene and Scott.

Gen. Leon Salomon will be placed on the retired list after more than 37 years of active service. Salomon has served as AMC's commanding general since February 1994.

Montgomery succeeds Black as PEO Missile Defense

Col. Dan Montgomery, who has been selected for promotion to brigadier general, will become the program executive officer for missile defense in a ceremony today.

Montgomery will succeed Brig. Gen. Richard Black at the change of position ceremony today at 11 in the Sparkman Auditorium. Black, the PEO since January 1994, is leaving to become commandant of the Defense Systems Management College at Fort Belvoir in Washington, D.C.

Montgomery previously served as the project manager for Air Defense Command and Control Systems. His successor at ADCCS is Col. Thomas Haller.

Black was born in Wenatchee, Wash. Upon graduation from the U.S. Military Academy, he was commissioned a second lieutenant and awarded a bachelor of science degree. He holds a master's degree in physics from the University of California at Davis, and a master's in business administration from Boston University. His military education includes completion of the basic and advanced courses

Montgomery will succeed Brig. Gen. Richard Black at the change of position ceremony today at 11 in the Sparkman Auditorium.

at the Air Defense Artillery School, the Army Command and General Staff College, Defense Systems Management College, Program Management Course, and Industrial College of the Armed Forces.

Black's recent assignments include program executive officer for missile defense, project manager for Corps Surface-to-Air Missile, project manager for Follow-On to Lance, and product manager for Patriot Anti-Tactical Missile. He has also served as commander, 4th Training Battalion, Army Training Center, and commander of Battery C, 4th Battalion, 1st Air Defense Artillery Training Brigade, Fort Bliss, Texas. He has also

held a number of Joint and Overseas assignments in Vietnam and Germany.

Awards and decorations received by Black include the Legion of Merit with oak leaf cluster, the Bronze Star Medal, the Meritorious Service Medal with two oak leaf clusters, the Army Commendation Medal with oak leaf cluster, the Combat Infantryman Badge, the Ranger Tab, and the Army Staff Identification Badge.

He and his wife, Mary, have three children: Heather, Katherine and Daniel.

Montgomery was born in Greenville, S.C., on Oct. 2, 1945. He is a graduate of

Presbyterian College with a bachelor's degree in mathematics; and he is a graduate of the University of Texas at El Paso with a master's degree in electrical engineering. He entered the Army in September 1967, serving primarily in air defense assignments. His professional training and development include attendance at the Command and General Staff College, Defense Systems Management College, and the Industrial College of the Armed Forces.

Montgomery has had a wide variety of command and staff assignments. Key among them are TRADOC system manager for Forward Area Air Defense (FAAD), Fort Bliss; executive to the deputy chief of staff for operations and plans, force deployment, Headquarters DA; air defense staff officer in the office of the deputy chief of staff for operations and plans, force deployment; military assistant to the assistant secretary of the Army for research, development and acquisition; and Department of the Army

system coordinator for the Sgt. York program. His most recent troop assignment was battalion commander of the 6th Battalion, 56th Air Defense Artillery, U.S. Army Europe. He has also commanded Hawk batteries in Korea and Homestead, Fla., and a Duster battery at Fort Bliss. He served with the XXIV Corps in Vietnam. In his most recent assignment as project manager, Air Defense Command and Control Systems, he was responsible for the development and fielding of the FAAD Command and Control System and the Tactical Operation Centers for air defense organizations.

Awards and decorations received by Montgomery include the Legion of Merit with oak leaf cluster, the Bronze Star Medal with oak leaf cluster, the Meritorious Service Medal with three oak leaf clusters, and the Army Commendation Medal with two oak leaf clusters.

Montgomery and his wife, Phyllis, have two daughters: Amanda and Christa.



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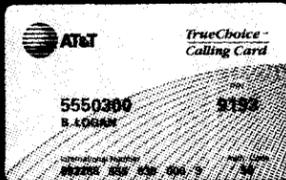
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Tactical operations centers coming for air defenders

Project office conducts in-process review for general officers

General officers and senior executives got a preview Thursday of the new Tactical Operations Centers being built for Air Defense Command and Control Systems.

The Task Force XXI general officers received an in-process review of the TOC facilities. A local company, TRW, is the system integrator for the Tactical Operations Centers. Brown International Corporation, a small 8a company also in Huntsville, is the hardware integrator.

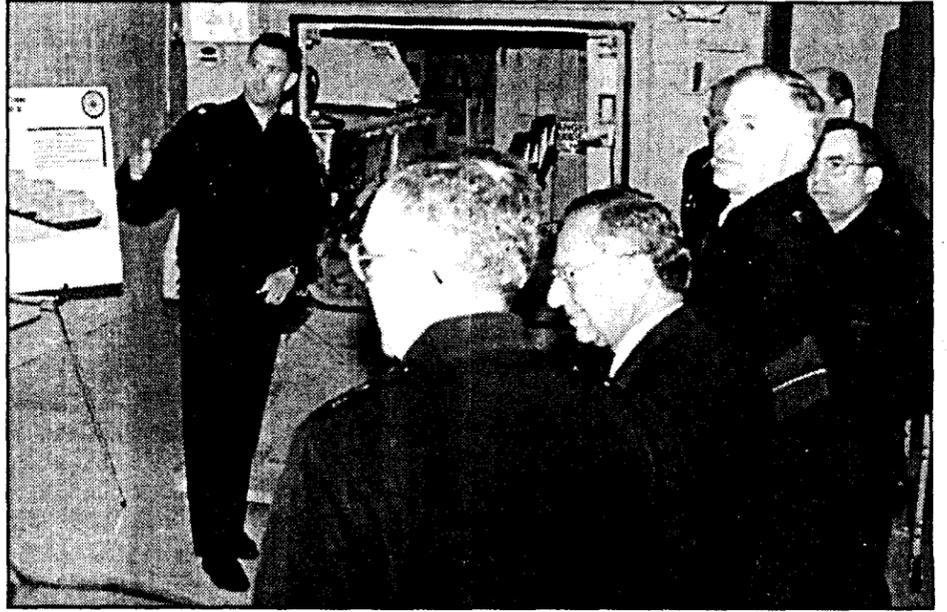
The 24 general officers, along with about 120 others, toured the operation here. They included Maj. Gen. Joe Rigby, a former commander of the Missile Command and the director of the Army Digitization Office; Maj. Gen. William Campbell, the program executive officer for command, control and communications; and Maj. Gen. James Link, commander of MICOM and

Redstone Arsenal.

Serving as the host for this event was the Project Office for Air Defense Command and Control Systems. The in-process reviews are conducted about once a quarter. The previous IPR was held in November at Fort Hood, Texas.

"There is great teamwork between MICOM and the PEO community down here, and cooperation between the government and contractors in support of digitizing the Army," Lt. Col. Jamey Moran, product manager for Tactical Operations Center in the ADCCS Project Office, said. "We're fortunate that Team Redstone is playing an important part in those efforts."

Delivery of the Tactical Operations Centers is to begin in mid-May and continue until mid-June to the 4th Infantry Division at Fort Hood.



BRIEFING— Moran addresses attendees at the Task Force XXI General Officer in-process review.

Equal employment counselors sought from work force

March has been designated as the recruitment month for Equal Employment Opportunity counselors.

Counselors play a vital role in the EEO program as they establish an open channel through which employees may raise questions, discuss problems and obtain answers relative to Title VII issues on an informal basis. Title VII issues include discrimination in employment because of race, color, religion, sex, national origin, age or handicap.

The counselor serves as a bridge between the employee and management, and is responsible for gathering facts and assisting the employee in the resolution of situations which have

been interpreted as discriminatory. The counselor should possess the characteristics of empathy, objectivity, resourcefulness, honesty, and a personal commitment to promote equal job opportunity for all persons.

A counselor should be able to communicate effectively with persons of different races, sexes, national origins, ages and economic, cultural and educational backgrounds. Counselors are expected to communicate with persons of different levels, including those who hold key management positions in the command. They must gather and analyze a variety of pertinent facts and opinions concerning controversial issues,

The counselor serves as a bridge between the employee and management, and is responsible for gathering facts and assisting the employee in the resolution of situations which have been interpreted as discriminatory.

submit a clear and concise report with solid recommendations, and act equitably in arriving at problem resolution.

tion.

Prospective counselors will be interviewed by the EEO staff. If selected, the employee and his or her organization will be notified of the selection. New counselors are required to attend the Basic (five days) Counselor's Course. Department of the Army certification is a requirement for all EEO counselors. The course is conducted at this installation with no cost involved. A list of selected counselors is submitted to and approved by the com-

manding general. The signed appointment memorandum is distributed to MICOM and serviced facilities.

Interested employees should submit a memorandum through their supervisor to the Equal Employment Opportunity Office (AMSMI-EO), building 5300, room 5145, stating their desire to become an EEO counselor. For more information, call Becky Miller 876-8946. (Release from the Missile Command's EEO office)



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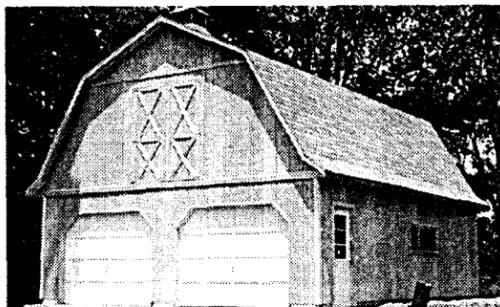
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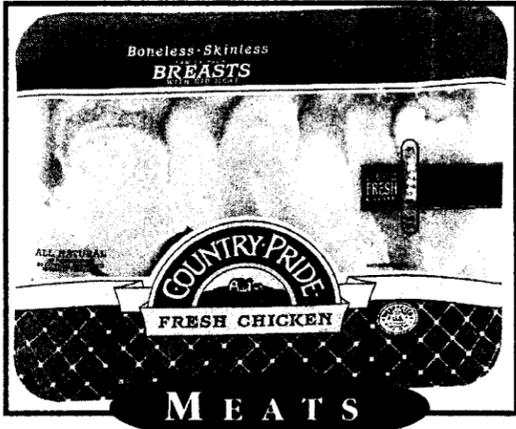
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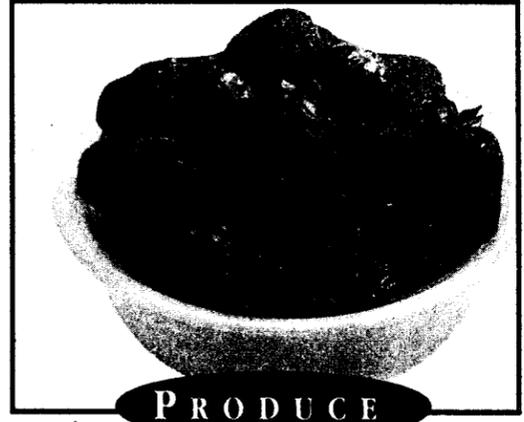
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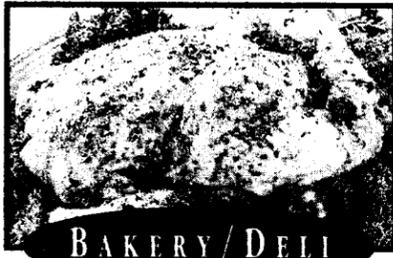


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Army family workshop gets favorable response

By Peggy Hays

Organized, structured, and standardized. Add awareness to that list and you have the words used to describe the first Level I Army Family Team Building Workshop held Feb. 24 by Army Community Service.

Last Wednesday, four of the participants convened for a review of the one-day's events attended by 17 active duty military and/or their spouses. The consensus of the attendees was very favorable; the first training program had met their needs.

"It's very good training for readiness response," said SFC Maurice Harlee who attended along with his wife, Brigitte, "because at times, the spouse is not aware of all the programs that they can get without going through some type of training."

"Also, going to a structured-type training gives the spouse an idea of how the military is set-up and what's available when they're on TDY."

Brigitte added that since her husband already had orders for Hawaii for a year's stay at a dependent-restricted post, she'd been getting prepared. Her circumstances were especially relevant. None of her family live here. "He prepared me before I came from Germany for such a thing," she said. "But, this training definitely helped."

SFC Harlee, an instructor/writer with the Storage and Logistics Division, expressed surprise that more people had not taken advantage of the learning opportunity. Displaying the handsome take-home binder and its detailed material presented to each participant, Harlee noted that the "books and handouts can be used while your spouse is on TDY or on a tour." He and Brigitte

have already started, adding in items specific to their needs.

Anna Schmidt, whose husband Paul is an instructor in the 832nd Ordnance Battalion, agreed. "I consider myself quite self-sufficient," she said, "because my husband has been to Kuwait and in Saudi Arabia. I realized though that I did not utilize a lot of things that are available."

Schmidt stated that the scheduled events included a "variety of people to give us insight." She continued, "the entire training program should be required if you are a military family because it's so valuable. I wish I had taken it when we got married."

Schmidt agreed with SFC Harlee on the reference material. "It helps you organize yourself," Schmidt said.

Spec. Howard Bradford, HHC MICOM, was one of those "just recently married" who attended along with his new wife. Even though his wife had been in the Air Force, she found it informative. "She enjoyed it," he said.

Army retiree Fred Ledfors has been named the new program coordinator. According to ACS's Deborah Jefferson, Ledfors' 26-year Army experience will be useful in setting up the AFTB training program for instructors and volunteers scheduled April 16-18 from 6-9 p.m.

"The volunteers will get their choice of subjects," Ledfors said. "They aren't told when to teach and what to teach. They'll be asked what they like to teach and when." Ledfors said a base of volunteers is invaluable and that a person can be active for as little as two hours every two to three months.

Eleven volunteers acted as instructors in



WORKSHOP FOLLOWUP— In a followup meeting, four participants in the Feb. 24 Army Family Team Building Workshop discussed the significance of the one-day seminar. Standing, from left, are Bradford and Maurice Harlee. Sitting, from left, are Schmidt, son Zachary, and Brigitte Harlee.

the Feb. 24 program. Featured speakers included representatives from the Huntsville Chamber of Commerce, the Army's Education Center and Financial Affairs Division, and the division of Morale, Welfare, and Recreation.

Jefferson and Ledfors reiterated that the program uses standardized course materials so that when transferred to a new base, you

can continue without missing a step. "The intent is for the spouse to be involved," Ledfors said. "It's great that so many of the military family attended this program with their spouse."

Ledfors summarized his outlook. "Find a friend to bring with you. Share that," he said. "Make it a part of your life that you take to the next base."

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Patriot Project Office

Patriot Project Office presented the following awards in a ceremony Feb. 15:

- Donna Cancel, Performance Award
- A. David Fogg, Performance Award
- Gary E. Freeman, Performance Award
- Danny M. Mardis, Performance Award
- Thomas W. Elkins, Performance Award
- William Caudle, Performance Award
- Lisa Moreland, Performance Award
- Winston Sconiers, Performance Award
- Patrick D. Ray, Performance Award
- James D. Deaton, Performance Award
- Michael Nowakowski, Performance Award
- Betty G. Tarpley, Performance Award
- Peggy J. Greene, Performance Award
- Brenda W. Dunn, Performance Award
- Angie M. Zito, Performance Award
- Beverly Shoulders, Performance Award
- Cynthia Burns Portwood, Performance Award
- Rhonda R. Nichols, Performance Award
- Dennis L. Wilkerson, Quality Increase
- Susan M. Kollman, Quality Increase
- Coy D. Perry, Quality Increase
- Deborah Acanfrio, Quality Increase
- E. Bryant Sandige, Quality Increase
- James R. Gilbert, Quality Increase
- Myrna B. Johnson, Quality Increase
- Jackson Waters Jr., Quality Increase
- Mary Dilbeck, Quality Increase
- Walter P. O'Neal, Quality Increase
- Tommy A. Cobb, Quality Increase
- James Gilbert, Special Act Award
- Tommy A. Cobb, two Special Act Awards
- James G. Putman, Special Act Award
- Michael Nowakowski, Special Act Award
- Walter L. Trammell, Special Act Award
- James D. Deaton, Special Act Award
- Daniel S. Beck, Special Act Award
- Larry Easterwood, Special Act Award
- Gary E. Freeman, Special Act Award
- Steven B. Thomas, Special Act Award
- Pamela J. Owen, Special Act Award
- Karen Caudle (RDEC), Special Act Award

Corps Sam Project Office

Corps Surface-to-Air Missile Project Office presented the following awards at a ceremony Oct. 25, 1995:

- Maria Grant, 20 Years Service
- Karen Moten, 10 Years Service
- Valarie James-Saunders, 10 Years Service
- Joan Bell, Performance Award
- Angela Biggs, Perf. Awd/Savings Bond Appreciation Certificate
- Karen Blalock, Performance Award
- April Brooks, Performance Award

- Peter Coltery, Performance Award
- Ronald Edwards, Performance Award
- Reba Hornbuckle, Performance Award
- Donald Kenamer, Performance Award
- Byron Lawing, Performance Award
- Edward Manlove, Performance Award
- James Nix, Performance Award
- Gene Preston, Performance Award
- Rita Solomon, Performance Award
- Elizabeth Sconiers, Performance Award
- Keith Walker, Performance Award
- William West, Performance Award
- Hollister Wilks, Performance Award

CCAWS Project Office

The following members of Close Combat Anti-Armor Weapon Systems project office have received awards:

- Virginia Stevenson, Performance Award & Acquisition Certificate
- Sheila Thompson, Performance Award & Acquisition Certificate
- Linda Edwards, Performance Award & Acquisition Certificate
- Latana Erves, Perf. Awd., Acq. Crtf., & Sick Leave Conservation Certificate
- Julia Vaughn, Performance Award
- Deborah Stafford, Performance Award & Acquisition Certificate
- Betty Herrin, Performance Award & Acquisition Certificate
- Annette Loveless, Performance Award
- Lois Hovis, Performance Award & Acquisition Certificate
- Myra Dupree, Acq. Crtf., Sick Leave Conservation Certificate
- Frances Hidalgo, Sick Leave Conservation Certificate
- Barbara Blackburn, Performance Award
- Erma Anderson, Performance Award & Acquisition Certificate
- Jimmie Parvin, Performance Award, Sick Leave Conservation Crtf.
- Penny Russell, Performance Award, Sick Leave Conservation Crtf.
- Barry Blake, Sick Leave Conservation Certificate
- Richard Johnson, Performance Award
- John Harris, Acquisition Certificate
- Elizabeth Petty, Sick Leave Conservation Certificate
- Theresa Gopher, Performance Award
- Jerry Lucas, Performance Award
- Gary Lawson, Sick Leave Conservation Certificate
- Carol Jones-Tucker, Sick Leave Conservation Certificate, Acq. Crtf.
- John Bier, Acquisition Certificate
- Ash Malik, Acquisition Certificate
- Jody Allison, Acquisition Certificate
- Phil Hooper, Acquisition Certificate
- Joe Spurgeon, Acquisition Certificate
- Suzanne Birdsong, Special Act

International travel briefings can be accessed by computer

The Intelligence and Security Directorate reminds the work force that briefings for overseas travelers can be completed on the Gopher computer network.

Country briefings for OCONUS travelers is available on Gopher by following these instructions: Starting at the Gopher Home Server menu; (a) select Off-site Information Server; (b) select Library of Congress; (c) select Government Information; (d) select Federal Information Resources; (e) select Information by Branch of Federal

Government; (f) select Executive Branch; (g) select State Department; (h) select State Department Travel Advisories; (i) select Current Advisories.

When you reach the Current Advisories Server, choose the country to be visited and read the information concerning that country.

Individuals having special access or other special security clearances must contact their security manager prior to OCONUS travel. If you have any questions, call the security office 876-5811.



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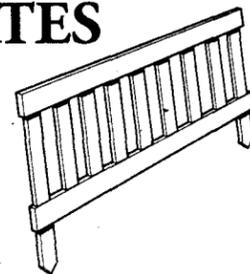
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Ordnance Corps Association forms local Redstone Arsenal chapter

By Kathy Harkleroad

The Ordnance Corps Association has come to Redstone Arsenal in the form of a newly formed local chapter. The national association was formed in 1985 and has been on the move ever since. With approximately 1,110 members worldwide, the association is beginning to form local chapters.

Redstone Arsenal and Aberdeen Proving Ground, Md., can boast as being the first local chapters, as they were both approved the morning of Feb. 23. "We were very excited about starting a chapter here on the Arsenal, since we have so many Ordnance Corps soldiers stationed here," Maj. Lynda Lamite, local chapter president, said.

"We also have a large population of retirees who live in the area and who are members of the National Association and who we would like to transfer to the local chapter."

The Ordnance Corps Association was formed with specific guidelines and objectives and each focus on the Ordnance Corps soldier. "The main purpose of the national organization, and the local chapter, is to foster

and preserve, through educational and scholarship programs, the spirit, traditions, heritage and history of the Ordnance Corps," Lamite said.

The benefits to becoming a member are numerous and include an annual subscription to the Ordnance Corps Magazine, eligibility for a competitive scholarship for members and their dependents for educational needs, a copy of the membership roster when published, discounts on all items in the gift catalog, and free copies of all Association publications.

"The magazine alone is worth the membership to the Association," Lamite said. "The magazine is published quarterly and is the Corps' professional journal and provides members with up-to-date information on current and future technology, concepts, doctrine, training and career management trends. It is an excellent way of keeping touch with

what is happening in the field."

According to Lamite, other benefits to joining the local chapter include the ability to work with grants that are used to recognize local Ordnance Corps soldiers. "We are very excited about the opportunities we have at our disposal with the local chapter," Lamite said. "We will

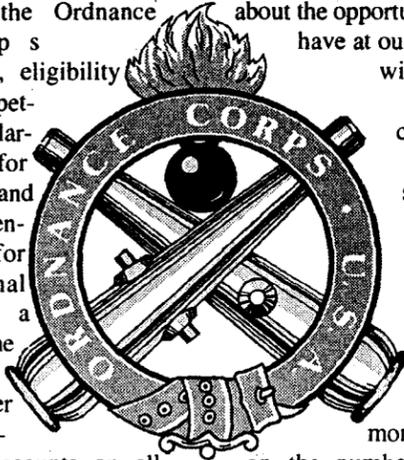
scholarship program.

Becoming a member is easy, and according to Lamite, application forms will soon be widely distributed. "We plan on having a booth at the Brotherhood Run (March 30), and of course they can contact me if they would like one or write to our post office box to obtain one," she said.

"Currently we have 20 members who are recorded as being members of the Redstone Arsenal chapter; and anyone who is already a national member can transfer their membership to the local chapter," Lamite added.

Officers and executive council members in the local chapter include Lamite; Cecil Doub, vice president; Paul Michael, secretary; Don St. Germain, treasurer; Lt. Col. Mark Hilborn, Timothy Doherty, Capt. Anthony Putz, CSM Thomas Johnson, and Ronald Reed, all council members.

The address for the Redstone Arsenal Chapter of the Ordnance Corps Association is P.O. Box 8310, Redstone Arsenal 35808. Membership cost is \$16 per year for E-6 and above, and all civilians. The



receive grants of money based on the number of our members, and in turn can use that money to recognize those outstanding soldiers and professionals in the field. Those can include active duty members, retirees and civilians."

Some of those recognition forms will include a Soldier of the Month of the Ordnance Corps, the awarding of the Samuel Sharpe Award which is awarded to any outstanding professional soldier or civilian, and the Col. Decius Wadsworth

Army awards systems contract for chemical agent disposal site

ANNISTON— The Army awarded a systems contract for the Anniston Chemical Agent Disposal Facility Feb. 29. This contract is for the construction, equipment installation, systemization, operation and closure of the facility. The \$575 million contract has been awarded to Westinghouse Electric Company of Pittsburgh, Pa.

The contract was awarded with a "limited notice to proceed" provision. All activities covered by the environmental permitting process, including construction, will not begin until the necessary permits are issued by the Alabama Department of Environmental Management.

However, the limited notice to proceed provision will allow the contractor to initiate the necessary construction planning and documentation before the permits are issued. The contractor will be able to use this additional time to prepare the many plans and schedules required by the Army so that construction can start immediately upon receipt of the necessary permits.

Westinghouse Electric Company has over 46 years of corporate service to the government in operating/managing numerous complex nuclear and chemical sites.

The contracting process that the Army followed for this project began in April 1992. The unsuccessful offerors will be in a position to devote their resources to the competitive solicitations for the remaining six planned chemical agent disposal facilities to be located throughout the United States. (News release from the Program Manager for Chemical Demilitarization, Public Affairs Office.)

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SSDC receives designation as reinvention laboratory

The Space and Strategic Defense Command has been selected as one of the organizations to reinvent government and streamline government procurement.

The secretary of the Army designed SSDC a Reinvention Laboratory; and the assistant secretary of the Army designated the command a Contracting Testbed for Acquisition Streamlining.

Designation as a Reinvention Center authorizes the command to waive Army and Defense Department regulations that get in the way of creativity and efficiency. "But the waiver can't be used to set aside legislative regulations, provisions required by law, or equal opportunity policies," said Mark Lumer, SSDC's principal assistant for contracting, who is overseeing the efforts. "And it can't be used to waive limits on funding, facilities or personnel."

Lumer credits Liz Hurt, who heads the SSDC Quality Management program for him, with starting the process that led to the reinvention designation. "Bottom line, our implementation program applies the TQM philosophy," he said.

New contracting techniques for SSDC are an early result, Lumer said, including:

- A credit card program that allows holders to purchase up to \$2,500 in supplies, equipment or services without paperwork. What used to take days now takes minutes, saves \$50 per transaction, and pays the suppliers in 24 to 48 hours.
- Replacing paper solicitations with floppy disks and electronic contracting. This is expected to save up to \$50,000 the first year in reproduction costs alone.
- Relying on oral presentations from companies rather than paper proposals, which could save government and industry perhaps millions of dollars in proposal costs each year.
- Relying more on the past performance of companies, rather than lowest price, to ensure government gets the best deal for the taxpayer.
- Reducing statements of work from hundreds of pages to 10 or 20 by simply describing what the final result is supposed to be, rather than how the work is supposed to be done.

Lumer also said he has requested authority to begin a "Training with Government" program where

industry personnel would work in his contracts office and see how the government actually does business.

"My employees and I are committed to innovation and managing risk, instead of following a cookbook approach to acquisition," he added.

According to Hurt, "Reinvention is something BIG—the shift to a different approach in the way the command operates, for even greater success in the future."

Hurt said SSDC's reinvention initiatives will embody the Total Quality Management philosophy. "A lot of people want to make it harder than it is. But it's not so complicated.

"All the quality tools are carved from the same basic principles," she said, "and they're all focused in four main areas: 1) improving the processes to do our jobs... 2) being sure our customers are satisfied... 3) building our team... and 4) giving our team members the authority and responsibility they need to be creative and effective."

The reinvention initiatives are being implemented in three phases, Hurt said. The first phase, preparation of the work force, is all ready under way, starting in Huntsville.

With inputs both internally and from other customers, the second phase will focus on setting goals and bettering work processes that need improvement.

The third phase brings additional focus to forming teams within the command. It will also develop a task

force to evaluate requests for waivers to regulations and their potential impacts, not only in the command but Armywide. Lessons learned will be another product of phase 3 to fuel continual quality improvement.

The necessary training is being conducted by Hurt and four other in-house consultants who are trainer/facilitators certified by the Army Management Engineering College: Marcella Mathis, Carol Meenen, Barry Anderson and Patricia James. They'll be taking the training to all SSDC elements. And they can arrange to train all the members of an organization together.

Hurt said she or any member of her team will answer questions anyone has. They can be reached at 895-5002 or by E-mail.



Leading the pack...

Members of the 59th Ordnance Brigade were joined by OMMCS, during an early morning run February 21. Shadley, Ordnance Corp Commander left, and Hooper, right, are shown leading the troops on Mauler Road.

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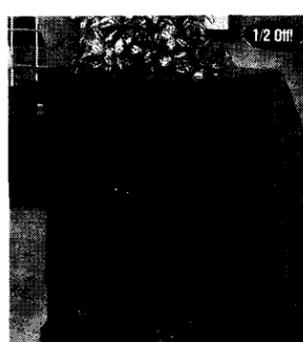
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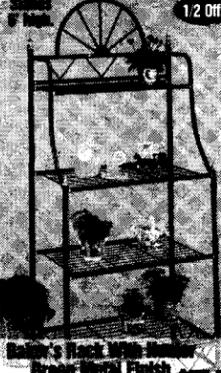
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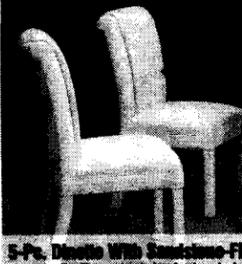
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Women's History Month luncheon scheduled March 20 at Redstone

This year's theme for National Women's History Month in March asks all of us to "See History in a New Way." It is an invitation to take a new look at American history and world history with an eye toward including the contributions of women from all walks of life.

The first Congressional Resolution acknowledging the importance of remembering Women's History Week was passed in 1981. This year marks the 15th anniversary of the national celebration of women's history.

In 1987, Congress passed a resolution designating the entire month of

March as "Women's History Month," calling for celebrations throughout the country. These celebrations have been the catalyst for people across the country to see history in a new way.

The Space and Strategic Defense Command will present a luncheon in observance of Women's History Month at 11:30 a.m. March 20 at the Officers Club. Tickets are \$8 each and can be obtained until March 18 from: Bonnie Kilgore, at the MICOM EEO Office, 876-3436; John Brown, at the Army Engineering Center, 895-1573; and Mary Peoples, at the SSDC EEO Office, 955-4275.

The scheduled speaker is Belkis Leong-Hong, deputy assistant secretary of defense for plans and resources since April 1995. Born in Kwangtung, China, she has been with the Defense Department for 16 years, serving as an analyst, researcher, standards developer, policy-maker, and oversight manager.

Leong-Hong earned her bachelor's degree in mathematics from Hunter College in New York. She received the Presidential Rank Meritorious Executive Award in 1993. She and her husband live in Gaithersburg, Md., and have one daughter.



LEONG-HONG

Retail sales on Army posts limited by ethics regulation

Editor's note: The following article was provided by the Staff Judge Advocate Office.

Need extra cash? Are you considering supplementing your income through part-time retail sales of products such as cosmetics, magazines, or household goods? If so, you should be aware of the following limitations that may apply to you.

First, anyone engaging in commercial activities on post must be authorized to do so by the installation commander. Permits for this purpose may be obtained from the chief,

support operations, Redstone Arsenal Support Activity.

By receiving a permit, applicants agree they will comply with applicable regulations, primarily Army Regulation 210-7, "Commercial Solicitation on Army Installations," which governs all private business on the installation. For example, solicitation of active duty personnel while on duty is prohibited, as is door-to-door sales in the housing area.

In addition, the Joint Ethics Regulation prohibits DoD personnel from knowingly soliciting or making

solicited sales to other DoD personnel who are junior in rank, grade or position, or to their family members, whether on or off duty. Persons who violate this prohibition may be subject to disciplinary action, including, in the case of servicemembers, punishment under the Uniform Code of Military Justice.

What practices are covered? The Joint Ethics Regulation prohibits the solicited sale of insurance,

stocks mutual funds, real estate, cosmetics, household supplies, vitamins, and other goods or services. However, prohibited solicitation is not limited solely to retail sales. For example, if a DoD employee solicits a junior employee to join the sales force of a for-profit enterprise, and the senior employee receives financial benefit from the junior employee doing so (such as Amway or Mary Kay), this is prohibited solicitation.

Not all sales of property are prohibited. A sale in response to a newspaper advertisement or an advertisement on a bulletin board is permitted. Also, the restriction under the Joint Ethics Regulation does not apply to the sale or lease of non-commercial personal or real property, or to sales made in a retail establishment during off-duty time, absent coercion or intimidation.

Bottom line, avoid the appearance of impropriety. If it appears you might be using your position or rank to financially benefit from a subordinate, then it's not proper.

If you wish to solicit individuals on post, obtain a permit from Redstone Arsenal Support Operations. If you wish to clarify permitted practices under the Joint Ethics Regulation, contact your command ethics adviser.

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Forty years ago ABMA faced major growing pains

Editor's note: The Missile Command's Historical Office provided the following article.

The Army Ballistic Missile Agency (ABMA), officially activated on Feb. 1, 1956, was headed by Maj. Gen. John Medaris, commander.

Faced with a full range of issues to resolve—including personnel, facilities, funding and mission—Medaris and the commander of Redstone Arsenal, Brig. Gen. Holger Toftoy,

immediately began actions which would eventually lead to the buildup of the agency, and tangentially, the arsenal and Huntsville areas.

During March 1956, a number of pivotal events in the Army Ballistic Missile Agency included the following:

Responding to the immediate need for additional housing, particularly family housing, Redstone Arsenal and ABMA employees were assigned to work full time at

the Huntsville Chamber of Commerce to assist in locating rental units for arsenal personnel.

Redstone Arsenal sold 248 acres located between Highway 20 and the Southern Railroad to the Huntsville Industrial Expansion committee for \$52,576.

On March 6, 1956, the Redstone commander requested and was granted authority to transport dependent school children to and from Huntsville public schools using arsenal transportation. Due to overcrowded and generally unsatisfactory conditions of the local commercial bus facilities, supplementary methods were urgently needed.

March 14, 1956: The Jupiter A Missile 18, an adapted Redstone, was the first missile launched from Cape Canaveral, Fla., following ABMA's activation which had occurred Feb. 1.

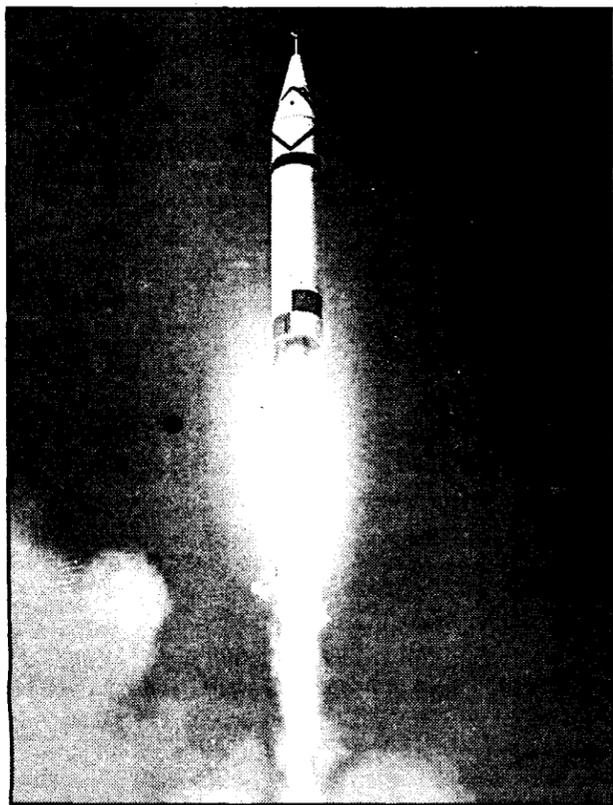


FIRST CHAPEL— Religious services are conducted in 1956 at the first post chapel.

Also on March 14, 1956, the secretary of the Army announced that the first Redstone missile battalion would be formed at Redstone Arsenal on April 15.

March 19, 1956: Brig. Gen. Toftoy, along with other arsenal and city officials, met with Gov. James E. Folsom Sr. to request that the state legislature remain

in session an additional five days to consider the housing situation in Huntsville. The request was granted, and a bill to expand the city's limits was passed.



UP AND AWAY— The Jupiter A Missile 18, an adapted Redstone, is launched from Cape Canaveral.

Mississippi Guardsmen fire Avenger weapon system in exercise

The Mississippi National Guard conducted its annual service practice for firing proficiency on the Avenger weapon system March 2.

The Mississippi Guard is one of the first units to be fully equipped with Avenger under a plan to restructure air defense units that will shift weapon systems and responsibility to the National Guard. The changes will replace units comprised of Chaparral and Hawk, according to the Avenger Project Office.

The exercise was orchestrated by the 1st Battalion, 204th Air Defense Artillery at McGregor (SHORAD) Range, Orogrande, N.M., and was the culmination of a year's worth of training by Mississippi Guardsmen. Gunners were Platoon Sgt. Guy Ainsworth of Laurel, Miss., and SSgt. Ricky G. Brown of Stringer, Miss. The tests consisted of four missile shots and a .50-caliber machine gun firing. The missiles achieved two direct hits and one tactical kill against ballistic aerial targets. There was one missile failure. The machine gun destroyed its target.

Present for the tests were G.V. "Sonny" Montgomery, U.S. representative for Mississippi's 3rd congressional district, and Terry Burton of the Mississippi Senate, several active and reserve general officers and industry representatives.

Avenger is assembled by the Boeing Company at its Huntsville facility.

The Missile Command's Weapon Systems Management Directorate's Len Gibbs is the system manager for the Avenger, and WSMD manages the SHORAD range.

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Worker's daughter volunteers for Peace Corps overseas

By Peggy Hays

She wanted to teach in Alaska. But, she couldn't.

"She went to a job fair on Alaska," Pat Thomas said of her daughter, Janet E., "but she was told you're an only child. You haven't had any hard living experiences. They were afraid she wouldn't be able to live up there."

So, what did Janet, a graduate of the University of North Alabama with a language arts education degree, do? She joined the Peace Corps. And, where did she get assigned? To Bulgaria, of course.

"She had asked for Russia," Pat said. "But they gave her Bulgaria. It's a developing city just out from under the Communist regime. The Peace Corps is

helping them immensely to get their feet on the ground in dealing with other countries."

Ironically, life in Vidin may present at least the equal of an Alaskan challenge. She doesn't have a car. "She walks to school," Pat said, "in the snow. It's about a half-hour walk.

"They have offered her a bicycle but so far the weather has not made her enthusiastic about riding a bicycle there," Pat said.

The food is high caloric and high fat. So her parents send her food by boat, somewhat reducing the high cost of postage. Pat explained, "she says it's debatable whether she's losing weight or gaining weight."

Pat estimates that so far they've sent at least 20 packages since her daughter's arrival last June. All

traveled well except for one, damaged by rain, although the corps had warned them about the difficulty in receiving mail. Obviously, there is one difficulty. "It costs more to mail them than what's in the package," Pat said.

She lives in an apartment in Vidin. Only one other American, another PCV, lives in the community. She's busy. She teaches English to several classes of eighth and ninth grade students plus night classes to adults. She, of course, converses in Bulgarian.

Even though Janet's a language major, Bulgarian was not one of the languages. "She bought language tapes and started on her own before she went over there," said Pat, stating that she didn't wait for the three-month orientation.

Her English classes for the students include not only grammar but also the history and the literature. "She's also doing a play, and she has a drama club," Pat said.

One of Janet's projects is the school library. "She's getting the library back in order," Pat said. "She's trying to get dictionaries and videotapes. The library is really old. They didn't have good English books to begin with and those they have are really old.

"They need old magazines, particularly those that deal with news events," she said. "She gets Newsweek through the Peace Corps, but that's all."

One of the questions always asked of PCVs is whether they plan to sign on for a second two-year tour. "We understand from the Peace Corps," Pat said, "that during the second



MAP OF BULGARIA— Pat Thomas, a budget assistant for MICOM's command group, proudly displays a map of Bulgaria. Her daughter, Janet, is a Peace Corps Volunteer in Vidin, a small town located beside the Danube River. In the background is the lion mascot from the University of North Alabama, Janet's alma mater.

year, when they've gotten their feet solidly planted and have their goals fully in mind, they know they'll not get there. That's when they want to extend. We haven't seen that from her yet."

They do talk with her frequently from their home, via E-mail and telephone. "They do have antiquated phone lines," Pat said. "It takes a few times to get a connection and sometimes the line is bad and it's hard to hear."

But, they do get to communicate. And, they'll get to visit even more if Pat, a budget assistant for Secretary of the General Staff, and her husband, retired Army, are able to make their planned December trip.

Preparations have already begun. Passports, of course, are a priority. And, then there's the language. "I'm trying to get a hold on the language," Pat said, "so that we can go out on our own somewhat and talk to the people."

What's the best part of her daughter's experience? "She hasn't said directly," Pat said, "but from reading her E-mail and her letters, she enjoys seeing the groups learn what she's teaching; really getting into the material."

Teaching a language to secondary school students, and to adults especially, can present more than a few challenges to the teacher. Pat says her daughter is handling it.

"She's very surprising to me," she said. "She's really amazed me. She's built rapport with her students and colleagues."

Her first Christmas was an eye-opener though. "She said Christmas was an experience for her," her mother said. "Being in a developing country, they don't really know how to celebrate a religious holiday.

"They had one tree decorated in the town square. That was their decorations."

When talking to others about her daughter's adven-

tures, Pat said they aren't surprised about what's she's doing. "The people I talked to who knew her when she was growing up say, 'yeah, I would expect that.'"

PCVs are few in number, only 7,000. They serve in far away places, 94 countries. Generally, there are only one or two Americans in their assigned area. Yet, paying only a subsistence allowance plus \$5,400 after completion of the tour, the corps still received 10,000 applications last year. They turned away 60 percent.

Pat says her daughter still wants to return to the far north. "Her major goal is still to teach in Alaska," Pat said. "She was born there and we lived there four years although she doesn't remember it."

Past history indicates that returning PCVs continue to be involved in humanitarian efforts. Perhaps Janet's will be in Alaska in the year 2000 as the Peace Corps celebrates its 39th year in existence.



PEACE CORPS VOLUNTEER— Janet E. Thomas teaches English to Bulgarian high school students and adults in Vidin, Bulgaria. The Danube River is in the background. The Peace Corps celebrates its 35th anniversary in March.

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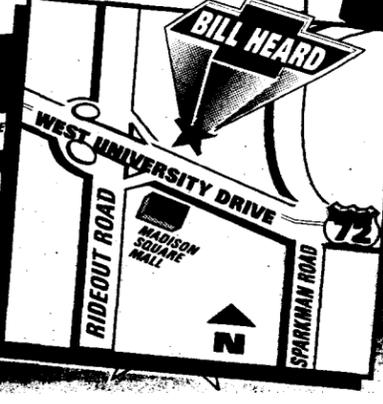
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Sports

Delta Company continues legacy of sports excellence

By Kathy Harkleroad

Although D Company, 832nd Ordnance Battalion, has only been in existence for three months, it has a history that is full of pride, winning competition, and dedicated soldiers.

With the reorganization that took place last fall within the battalion, soldiers from F Company were assigned to the new D Company, and carried their winning attitude with them. "It has been a rough year," 1st Sgt. Carl Smith said. "Within the last year, Echo Company merged with Foxtrot, and Foxtrot became Delta. In spite of all the changes, we have maintained the attitude of being winners, both in sports and within the company."

The Delta's Devastating Dragons have a lot to brag about when it comes to sports; and according to Capt. Henry Booker, that pride is felt not only on the sports field, but within the company itself. "We have a unique situation within Delta Company and are most definitely the more complex company on the Arsenal.

"Three sections are represented within the company and include the Munitions Training Depart-

ment, the Missile Systems Training Department and the Electronic Technology Training Department," Booker said. "Although all of our soldiers represent three different sections, when it comes to the company they work together and have become one."

D Company has an impressive record when it comes to participating in team sports on the Arsenal; and the unit boasts quite a few athletes. "The company is represented in almost every sport on the Arsenal, if not all of them" Booker said. "We have soldiers who play football, basketball, volleyball, softball, bowl on teams, participate on the swim team, and we even have a couple of soldiers who are on the new golf team. We do it all."

Smith echoed that statement and said the company not only inherited hundreds of trophies, but is on its way to winning more. "We had so many trophies on display from Echo and Foxtrot Company that we had to find homes for them elsewhere. We donated quite a few of them to Pagano Gym and even gave a few to the soldiers themselves," Smith said. "And it won't stop there. We plan on winning



UNIT LEADERS— Booker, left, and Smith lead the soldiers of D Company; and they are looking forward to another winning year.

every trophy we possibly can."

As E Company two Commander's Cups were won; as F Company one was won; and according to Booker and Smith, D Company will receive one also. "We play hard as well

as work hard. Those soldiers are participating in the different sports because they want to play. It takes quite a bit of after-duty time to participate, but it has paid off; they always win," Booker said.

Smith said part of the se-

cret to the athletic success within the company, was not only the hard work and dedication, but pride that comes from representing a winning company. "With the high morale and cohesion, we have developed a great sense of teamwork that has carried over to the military mission," Smith said. "Even the soldiers who don't play in a certain sport are proud of the players and proud of being in a winning company."

Booker said the sports program is also an excellent way of improving the soldier as a whole. "It is a good way to help improve human relations, broaden horizons, suggest more outlets for free time, improve self-confidence in not only the soldier, but in one another, improve rapport, help the drug and alcohol abuse program and enhance teamwork," Booker added.

When asked about the company's secret for success, Booker said "I think in the sports area we act together. Since all our soldiers are assigned to one of three sections, we intermix them when it comes to sports teams. That way they work together as a team, for

the company," he said. "It's worked."

Smith said once the soldiers are on a team they forget they work in different sections, and become one. "They play hard and practice hard, and since they are together quite a bit and representing the company in that sport, the sense of unity builds," Smith said. "That is a good thing and company pride can definitely be felt."

Booker and Smith both attend as many games as they can, no matter what the sport is and say they do it to show their support to the soldiers. "We want them to know that we are proud of them and are willing to take time out and see what they are doing. That makes them want to win that much more as well, and helps build the feeling of wanting to win," Booker said.

The company not only supports the soldier, but the family of the soldier as well. "We take a proactive approach to the family and let them know we are there and care," Booker said. "If you don't take a proactive approach, especially in this

See DELTA on page 18

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Sports

Baseball commissioner wants to be positive role model

By Peggy Hays

MSgt. Anthony Summerville's decision to accept the position of baseball commissioner for the upcoming youth baseball and softball leagues actually grew out of a family dilemma. "I was inquiring at the Youth Center about coaching Little League," he said. "My boys are ages 8 and 11 and they wanted to know, 'who was I going to coach this year?'"

"CSM (Ben) Sunday then asked me if I would consider being the commissioner. He knew me when we were stationed in Turkey and played on a Turkish team together. He knew I was sports-minded."

"I like to be around kids anyway," said Summerville, explaining that "we as parents, and as military people, need to be role models for kids. We need to take an active interest in kids and we need to develop them."

So, in actuality, Summerville's volunteer role offers two solutions: He didn't have to choose between teams to coach and he filled a need at the Youth Center. He also brought along his personal philosophy.

"Baseball to me is teamwork. It's like being in the military," he said. "We need to get to know each other and to work with each other. We need to nurture and depend on each other like in the military. It's being involved with each other."

"It's different on the playground," he said. "Now on a team, the discipline is there and you work together."

Summerville experienced teamwork when he moved to Tampa, Fla., in 1968 and began what might seem like a fairy tale to others. He played on a team, Belmont Heights, that went to the Little League World Series two years in a row, winning the first year in

1969, losing the following year to Taiwan. To even get to the World Series, he and his teammates had to win city and state titles, and then the Southeast Regional Championship in Atlanta.

To Summerville and his teammates, however, the baseball accomplishments were something that were just expected. "It wasn't big to us," he said, "because it was tradition for teams from Tampa to go to the World Series." In fact, two years later, Summerville's teammates won a Babe Ruth World Series although he wasn't on the team. "It was time to get a job," he said.

Summerville played first base, the outfield, and pitched for his Little League team, stating it was normal to display such versatility. "We played at least four positions. You played the infield and outfield and either caught or pitched if you could," he said. "But, now it's changed and players play one position."

Several factors enhanced the journey of Belmont Heights to the championship rounds. It wasn't only athletic talent. Summerville remembers with fondness the commitment made by one coach in Tampa. "Coach Johnson," he said. "Reverend Johnson, he was. He was very committed. Before we played, we prayed to not get injured or hurt, but not to win. The last memory he left with us before we played was that we would play well. It was not about who won but that we would learn something if we were defeated."

He described the area where he lived as a low income neighborhood. Baseball provided something for he and his friends to do. And, the local businesses provided tremendous support. "We had great sponsorships," he said. "The

sponsors would fight to get their name on the back of one of our uniforms. The sponsors saw that we had food. They took care of things."

His military career began just like the advertisements depict. "In high school, I didn't know what I wanted to do in life. The military was a way to find out."

He then "saw a commercial showing people jumping out of planes." He made an immediate decision to do just that. Off he went to jump school, making over 200 jumps with the 82nd Airborne. After leaving Korea in January, he was on his way back to Fort Bragg and the 82nd, but instead, was reassigned here as the deputy commandant for the NCO Academy.

Although in Huntsville less than three months, his presence seems to be making more than a little impact. "I'm not trying to make an impact," he said. "I just want parents to be involved, to be there to support their kids. The kids are looking

for the parents up in the stands.

"If they strike out, I'll be there to console them. But, it's the parents who'll be there that night at home."

He concluded, "Baseball can be significant if coaches, parents, and participants are involved."

Summerville plans a pre-season parents' meeting to present these thoughts. "I want to solicit the parents and coaches—and assistant coaches—before the season, to aid their teams. It's their teams," he said, meaning the parents' teams, "not the coaches."

"I'll see some kids up to bat and they'll be saying, 'Hi, Mom'. That's all they are thinking about."

He remembers that was him once. "I've been there," he said, referring to not having an intact family in his playing days to be there, to collect his trophies, and to preserve his awards.

"I would like to put back in the community what I had," he said. "I had a role model, somebody I looked



SUMMERVILLE

up to, although we didn't call them by that name back then."

Summerville also remembers his very early years growing up in the Watts area in Los Angeles. There, he experienced the importance of "letting kids know about listening to family and to role models."

He stated, "we have to be positive role models."

Summerville attempts to be that positive role model in the Huntsville community also. He serves as a volunteer in the Phoenix Program, speaking to youngsters one day a week at the Madison County Courthouse.

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\$17,150

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'95 Toyota Avalon XL
4 Door, White, Auto, Air, PW, PDLs, Tilt & Cruise, Tape, Dual Air Bags, 17,175 Miles. **\$21,270**

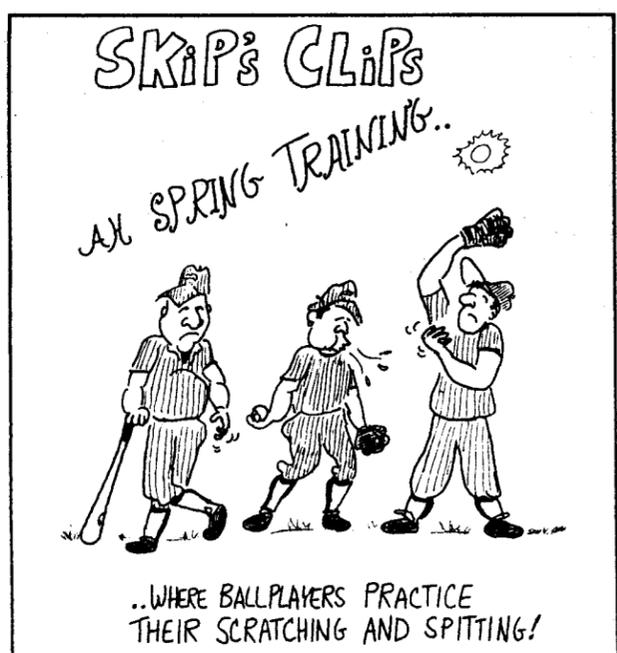
'95 Chevrolet Astro CS Extended Minivan
White, Auto, Air, PW, PDLs, Tilt & Cruise, Dual Air Bags, 25,000 Miles. **\$16,000**

'94 Toyota Tercel DX
4 Door, White, Auto, Air, Tape, Air Bags, 21,987 Miles. **\$9,225**

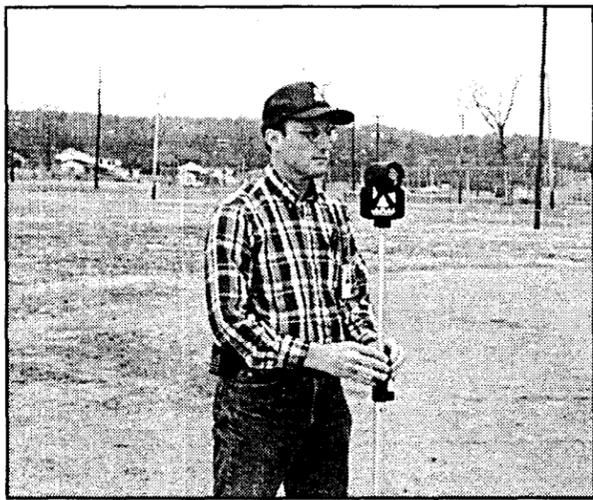
'95 Buick LeSabre Custom
4 Door, White, Auto, Air, PW, PDLs, Tilt & Cruise, Tape, Alum. Wheels, Dual Air Bags, Anti-Lock Brakes 22,500 Miles. **\$16,200**

'93 Jeep Cherokee 4x4 Laredo
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'90 Oldsmobile Cutlass Supreme
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Sports & Recreation



Proposal in process...

Lee Riddle, civil engineer, for the Directorate of Public Works, surveys one of the Little League baseball fields as part of a proposal for improving existing drainage and turf conditions.



Developing site data...

Civil Engineer Brandon Pugh, Directorate of Public Works, measuring existing conditions at Redstone Arsenal's Little League Field #4.

Troop basketball

Here are the standings for unit-level basketball as of March 1:

Eastern Conference

	W	L
D Company 832nd-1	9	0
HHC MICOM	8	2
Readiness Group	4	4
Over 35	3	5
NCO Academy	3	6
MEDDAC-2	0	8

Western Conference

	W	L
MEDDAC-1	8	3
Marines	7	3
D Company 832nd-2	6	4
HHC 59th	4	5
B Company 832nd	4	6
C Company 832nd	2	8

DELTA

Continued from page 16

company with so many soldiers, problems will arise. We have actually seen a decrease."

The company consists of 297 permanent party soldiers, with all but 12 being junior or senior NCOs. The majority of the soldiers are married and have families, while a small percentage are students attending the Tech Escort program or a reclassification course.

Soldiers assigned to D Company have military occupational specialties that include missile systems and ammunition. Most of the soldiers are instructors at one of the missile systems schools, the electronic technology school, or the munitions school.

Redstone 10-miler, 5K race includes military awards

The 23rd annual Redstone Arsenal 10-miler and 5K, scheduled March 23, offers extra incentive for military runners for the second straight year.

In addition to individual categories for all runners, active-duty Redstone people are eligible for Male/Female, Open/Masters Military awards. There is also a team competition in the 10-

miler for military units running in formation.

"It's one of the oldest races in Huntsville," Malcolm Gillis, race director for the past four years, said. "This year we re-named it the Redstone Arsenal 10-miler and 5K."

The 10-miler starts at 8 a.m. March 23 at Pagano Gym; and the 5K begins at 9:45.

Three awards, for male and for female, will be presented in five-year age groups. These include 4-under, 5-9, 10-14, 15-19, 20-24, 25-29, etc.

Preregistration, post-marked by March 16, is \$2 for one race and \$1 more for the second race. Preregistration cost for military people is \$1. After March 16, registration is \$4 for one

race and \$1 more for the second race. "I encourage everybody to preregister," Gillis said.

Make checks payable to Huntsville Track Club and mail to Gillis, 1001 Opp Reynolds Road, Toney 35773-9311. For more information, call him at 828-6207.

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Exercise, weight control can cut risk of diabetes

By Susan Goodman

There has been a dramatic increase in the incidence of diabetes in the United States. The number of diabetics has increased from 11 million in 1983 to 16 million in 1995.

A person with diabetes is at higher risk for heart disease, high blood pressure, stroke, visual problems, blindness, kidney failure, and loss of limb. Early diagnosis and control of diabetes are important to prevent these complications. According to the American Diabetes Association, there are 7 million Americans who have diabetes and are unaware of it. To identify the individuals who have diabetes and are not under medical treatment, March 26 has been designated as an alert day.

There are two forms of diabetes and both forms involve the pancreas. A pancreatic function is to produce the hormone insulin which controls the amount of glucose (sugar) in the blood. Without insulin, the body cannot use or store glucose which is the main source of energy.

The type of diabetes which usually starts in childhood is called insulin-dependent diabetes mellitus (IDDM) or Type I diabetes. It appears suddenly and usually during childhood or puberty. There is a total lack of insulin and the individual must have daily injections of the hormone to stay alive. Only about 10 percent of diabetics have this form of the disease.

The other 90 percent of people with diabetes have non-insulin-dependent diabetes (NIDDM) or Type II diabetes. This form develops gradually over weeks or months and usually occurs in adults over age 40 who are overweight. Insulin is produced but either the amount is insufficient or the body is unable to use the insulin effectively. Many with NIDDM control their diabetes through diet and exercise. Some people may need oral medications or injections.

The American Diabetes Association uses the acronyms DIABETES and CAUTION to help identify the warning signs of diabetes:

- Drowsiness,
- Itching,
- A family history of diabetes,
- Blurred vision,
- Excessive weight,
- Tingling, numbness, or pain in extremities
- Easy fatigue,
- Skin infection, slow healing of cuts and scratch-

es, especially on the feet;

- and, Constant urination,
- Abnormal thirst,
- Unusual hunger,
- The rapid loss of weight,
- Irritability,
- Obvious weakness and fatigue,
- Nausea and vomiting.

Most symptoms of NIDDM are so mild that a person may have diabetes for a long time and not know it until a routine blood test is done. If anyone has two of the following risks, be especially watchful of the signs and symptoms of diabetes: age 40 or older, overweight, family history of diabetes, African-American, Hispanic, or Native American. If you suspect diabetes, report your symptoms to your physician.

At this time there is no known way to preventing IDDM. In most cases, the risk of NIDDM can be reduced by regular exercise and weight control.

(Editor's note: Goodman is a nurse educator at Fox Army Community Hospital.)

MWR highlights.

The following are upcoming Morale, Welfare and Recreation activities:

COUPON CLUB: Saving money— The newly-formed ACS Coupon Clippers Club meets the first and third Monday of each month from 11:30 a.m. to 12:30 p.m. at Army Community Service, building 3491. "Save money on your groceries by joining the coupon clippers. Bring your extra coupons to swap with other members." All members of the Redstone

community are invited to participate. For more information, call Mary Breedon 876-5397.

FLYING ACTIVITY: Learn to fly— The Redstone Arsenal Flying Activity is taking applications for ground school students. Classes will begin as soon as a sufficient number of students register. For more information, call 880-9495.

RECREATION CENTER: Hockey tickets— The Recreation Center, building 3711, has discount tickets for the

Channel Cats game March 14, "Redstone Night." For information call 876-4531.

MARCH 15: Officers Club— The O' Club will present "Four on the Floor" March 15 in the Big Spring Lounge. For information call 830-CLUB.

MARCH 17: St. Patrick's bingo— The Challenger will present a "Happy St. Patrick's Day" bingo gift March 17. Wear green to the Challenger on St. Patrick's Day and receive a free bingo card. For information call 837-0750.

Military residence group schedules meeting Friday

The Redstone Military Retirement Residence Association, a not-for-profit organization formed about two years ago, is continuing its efforts to develop a community for retired military personnel in the vicinity of Redstone Arsenal. The board of the association consists of retired officers, warrant officers, NCOs, spouses and widows.

An open meeting will be held at 4 p.m. Friday at the Challenger. Everyone is welcome to this meeting which should last no more

than an hour.

The association's concept is to build a facility for military retirees of all ranks and services and their surviving spouses. The facility would offer three levels of occupancy: independent living— where people live in separate houses or apartments and come and go as they please; assisted living— where they live much the same as in independent living but are able to call upon trained assistants for help with such things as eating, dressing or bathing;

and nursing care— where they would be under the 24-hour-a-day care of a nursing home staff.

The association envisions an area of approximately 75-100 acres in close proximity to the Arsenal. The members have requested help from the Alabama congressional delegation in obtaining land which is now on the border of the Arsenal. To date there has been no action on their request. If the timing is right, the association is ready to locate on suitable

commercial property.

It is estimated that the facility, which will be called Redstone Village, will have about 300 living units which will range from 800 to 2,200 square feet. It will include such features as an indoor pool, covered parking, dining room, security, activity rooms, tennis courts, garden plots, walking trails, storage areas and guest quarters. (Release from the Redstone Military Retirement Residence Association.)

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Army depot replacing obsolete communications equipment

TOBYHANNA ARMY DEPOT, Pa.— Tobyhanna's Directorate of Satellite Communications Systems (SATCOM) continues to move forward in support of state-of-the-art communications.

SATCOM technicians are in the process of completing 200 modification kits to replace obsolete teletype machines.

The teletypes, which are used to transmit communications to the soldiers in the field, are being replaced with GRID computers.

According to Mike Osborne, SATCOM's lead project engineer currently involved in the modification project and a resident of Scranton, a GRID computer is essentially a laptop computer being incorporated into the existing rack of communications equipment.

"To compare past and future technology, it is interesting to note that one GRID laptop has the capability of replacing two AN/UGC-74 teletypes," Osborne said.

"The GRID computer plays an extremely important role in communications for defense in satellite systems," he explained. "Using a laptop greatly expands the capabilities of what the rack can do."

A rack is what houses each modification kit, which consists of either one or two GRID computers (depending on the rack type), one printer and all associated hardware and software.

Universal Teletype Emulator (UTE) is the software which enables the laptop to function. UTE was developed by the Defense Information Systems Agency (DISA).

TEMPEST [telecommunications electronics material protected from emanating spurious transmission] software allows the GRID to be used as a teletype. TEMPEST requires the laptop to be shielded to keep

electro-magnetic signals from emanating.

"This means that no one can pick up any of its signals, no matter how sophisticated their equipment may be," explained Jerome Tulanowski, an equipment specialist in SATCOM'S Technical Development and Configuration Division, and a resident of Freeland.

Tulanowski, who developed test procedures for the kits, explained that all messages used today are secure. Receiving a printout of all transmitted messages eliminates the possibility of miscommunications.

"The customer for this project is the Space and Terrestrial Communications Directorate (S&TCD) at Fort Monmouth, N.J.," said Jim Mangino, director of SATCOM, and a resident of Plains.

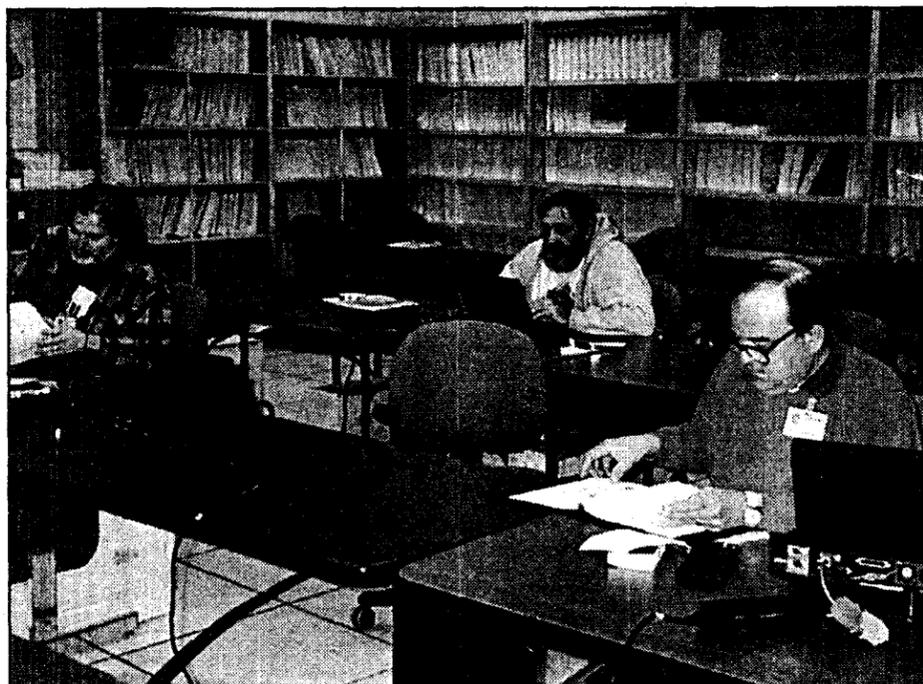
"The depot is responsible for designing, fabricating, testing and shipping these kits for S&TCD," Mangino said. "We will also provide installation instructions, a complete drawing package and test procedures."

Additionally, Tobyhanna will also be responsible for the repair work of these kits once they're fielded. Six employees of the Directorate of Command Control and Computer Systems have recently completed GRID repair training to enable the depot to provide continuous support of this system.

"The biggest challenge of this project was designing the kit to be compatible with the existing rack architecture and allow easy installation by on-site personnel," Osborne said.

Osborne explained that the modification kits will be fielded to over 100 SATCOM sites around the world and will be installed by the users.

Tobyhanna is the Department of Defense's (DoD) largest facility for the maintenance and fabrication of communi-



DEPOT MECHANICS— From left Bob Shaffer, a resident of Lake Ariel, John Sewitsky, a resident of Peckville, and Donald Waxmonsky, a resident of Pittston, all electronics mechanics of Tobyhanna Army Depot's

Computer Service and Repair Division, learn how to repair the GRID computer which will replace the obsolete AN/UGC-74 teletypes used for satellite communications.

cations-electronics systems and components. Depot personnel are responsible for hundreds of these systems, ranging from tactical field radios to the ground terminals for the entire DoD satellite communications

network. Approximately 3,600 people work at the installation, which is located in the Pocono Mountains of northeastern Pennsylvania. (Tobyhanna Army Depot news release)

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Deployment complete for U.S. Task Force Eagle

HEIDELBERG, Germany— U.S. Army, Europe has completed the deployment of Task Force Eagle, the U.S. slice of the NATO-led peace implementation force in Bosnia-Herzegovina, USAREUR said in a news release Feb. 15.

Over the past 65 days, USAREUR has moved more than 25,000 troops, their equipment, their life support more than 1,000 kilometers across former Warsaw Pact countries and into the IFOR sector.

Despite flooding of the Sava River, a French rail strike, an anti-nuclear protester who shut down the German rail system for two days, and the dead of a Balkan winter with the holiday season in full swing, this deployment was accomplished with minimal disruption of property, no aviation accidents, no significant cold weather injuries and no fatalities.

The deployment includ-

ed 11,000 vehicles and other pieces of equipment, 145 aircraft and 160,000 tons of supplies. That sum includes 62,000 pairs of boots and equates to the weight of 1,800 jumbo jets. To move this force USAREUR employed 358 trains with 6,800 rail cars, 500 buses and 1,600 trucks, while U.S. Air Force strategic airlift provided 1,300 sorties.

With the deployment phase of Operation Joint Endeavor complete, USAREUR will now concentrate on sustaining the force. Each day Task Force Eagle will consume 72,000 meals, 192,000 gallons of water, 130,000 gallons of fuel and 133 tons of other supplies. Three convoys and at least four tactical airlift sorties will move on an average day. (Arnews)

(From a USAREUR Public Affairs news release.)

Annual LOGSA soul food feast celebrates Black History Month

By Bernadine Jackson

Logistics Support Activity held its third annual "Soul Food Feast" in February to commemorate Black History Month.

This meal has become a tradition at LOGSA, and the tickets sell rapidly. The Black History Month Committee for LOGSA sponsors this event in conjunction with other activities hosted by the committee.

As committee co-chairperson, I started this annual celebration in February 1994 to share with other employees the concept behind "soul food." This type of cooking was born in the slave quarters of Southern plantations. It is a form of cookery that developed from the need for economy, simplicity and creativity. Soul food is a kind of "music" and the tempo has been carried by the vitality of people migrating from the South to all points on the map.

Since there were few written recipes during slavery, recipes were generally passed on by word of mouth. This tradition continues in many black families today; and the recipes are consistently passed on with each generation adding a special touch. This is an

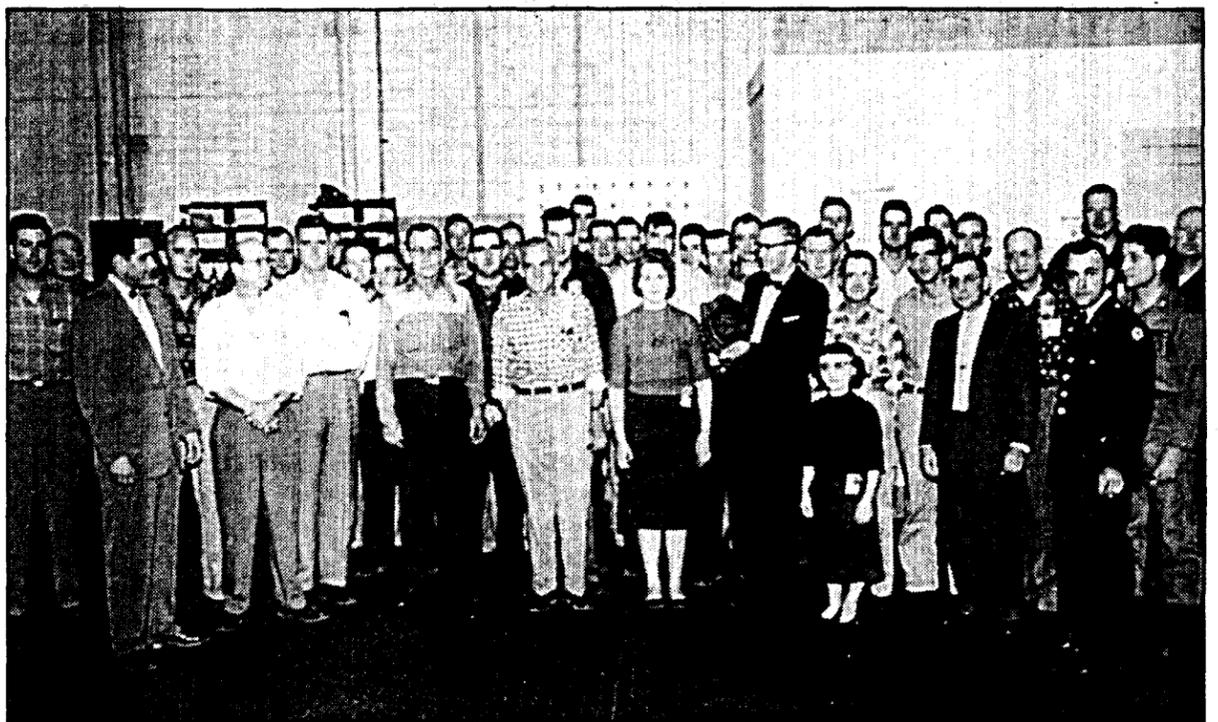
experience few blacks forget and many recall with pride.

The "soul" infers that the black mother put much of herself into the food that she fed her family. Food during slavery was usually derived from the lowly parts of the animal that was slaughtered or the least nutritional portions of vegetables. Because of this, creativity went a long way in making this food as attractive and tasty as possible.

This year the committee, chaired by Renee Shields, committed itself to feeding the minds and the bodies of its guests by incorporating a program into the "Soul Food Feast." Special guest Fred "Rerun" Berry, of the 1970s hit show "What's Happening," helped to round out this year's Black History Month celebration. The guest speaker for the program was Maj. Patricia Overton.

In addition to the chairperson and the co-chairperson, the committee consisted of Marshall Clayton, Sharon Gilbert, Donnel Gray, April Mason, April Matthews, Josette Paschal and Langston Thomas.

(Editor's note: Jackson is a cataloging specialist at the Logistics Support Activity.)



Old ABMA team...

Posing together in this 1957 photo are members of the Army Ballistic Missile Agency, field service division, maintenance opera-

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Here's advice for beating the common workplace blues

By Patricia Johnson

It's March and you find yourself looking out of the window at the rain or the general dreariness that seems to be all around you. You sigh and find yourself wishing that you could re-live December all over again. Ah! Yes! December— There was a magical expectation in the air.

Your children were home— and perhaps on their best behavior, in the spirit of Christmas gifts expected. Your relatives visited or you left town and visited them. There were plans, activities, good food and renewing acquaintances, along with a certain excitement that pulled you along in the momentum leading up to Christmas day and then on through New Year's.

Or perhaps you are one of the unsung ones who had duty throughout the holidays that kept you away from cherished family and friends. January has come and gone, and you are continuing on without the recharging that most of us gained during the holidays. You perhaps feel the loss of that needed break and holiday, and are longingly turning your calendar slowly to next Christmas. You realize it's a long time from here to there.

If you are an average civil servant, these are stressful times at best, what with the two federal shutdowns that occurred in November and December and the early-out retirement that occurred in early January. For those of us left in the workplace, there is much confusion and a heck of a lot of backlogged work caused by these three events. Everyone was scrambling to catch up with the work that was left un-

done during the shutdowns and trying to learn those retired employees' job as well as carrying on your own work.

Let's not forget the military and their family members who have been experiencing these same pressures since the close of the Gulf War, and who now face deployment to Bosnia (if not already there), with one-third less military force available, according to retired Gen. Norman Schwartzkopf. It's no surprise that after an afternoon of phone calls, leading form one overworked and overwhelmed person to another, and not getting answers or at least those we would like; that we long for 'those good ole days' of December.

Retreating to the safety and comfort of our homes gives little relief, as the inevitable bills are arriving— reminding us that we probably over-indulged others with Christmas gifts. I know on some level that I can't buy love, but these bills indicate that I keep trying.

Now, I'm not going to tell you to just think positively and these problems will go away. They won't; without some concentrated planning, effort and time on your part.

However, I want to suggest some coping strategies for these winter doldrums so that they won't escalate into full blown depression, to the point that your family/boss/co-workers suggest you make an appointment with someone like me. They are:

- Recognize your feelings— Admit to yourself that you are depressed, if this is what you are feeling. If you don't know what you are feeling, talk to someone for verification. Often, we may describe our feelings as

anger, irritation, impatience, low energy, or just don't care, when in fact, depression is the culprit. Recognition is 50 percent of the solution.

- Examine your circumstances, honestly— Are you blaming yourself for things that you have no control over? Are there things you can do differently to change what has happened, or to ensure that it doesn't happen again? Be objective— no shame/no blame inventory is the technique that I advise. Write them down. You may want to do this with someone you trust, as listening to ourselves talk can help us sort out our thoughts.

- Make some changes— "Just do it," as one ad says. I like to think of mild depression as a red flag to make necessary changes in our lives. Exercise, talking college courses, join organizations, trying a new hobby, changing nutritional/eating habits, making needed repairs, getting better organized and more efficient, are but a few examples of changes you may have been thinking about, but have allowed inertia to keep you in the same old rut. You know better than anyone what you would like to try, so give yourself permission to just do it.

- Exercise— Did you know that exercise is the quickest and cheapest way to release endorphins, which are neurotransmitters which have 200 times the pain-killing power of morphine? Our brains have the capability of giving us a boost or feeling of well being that reduces pain, elevates peace and thus pro-

vides us a refreshed outlook on our situation, without harmful side effects. Often times, this quick break is all we need to gain an entirely different outlook on a situation that seemed insurmountable before.

We have well stocked gyms, walking/running tracks and fitness centers all over the post, with staff willing to assist you with an exercise program within your age and physical limitation range. I cannot tell you how important exercise has been to countless people (myself included) who have from time to time felt overworked, underpaid and underappreciated. Try scheduling exercise on your calendar just as you sched-

ule every other important part of your day. This will force you to acknowledge its importance in your life. You won't regret doing this for yourself, your family, and your work, as they will all benefit from your regular exercise habit.

- Be easy on yourself— Set realistic goals and time frames. Be willing to assess and change these goals, after a reasonable length of time that you have actively tried to accomplish them, without success. There is no reason to keep hitting a brick wall; again talking and reflecting with someone you trust may give you other options for getting over that wall or obstacle, or you may just have to fol-

low it for a while until it ends, or until the means of scaling it are presented to you. Practice patience; time change, people change, and circumstances change.

- Seek professional assistance— If the depression seems more than you can handle by yourself, don't hesitate to seek professional assessment and treatment for the severity of depression you may be experiencing. It takes courage to reach out, but remember you are not alone, and support is there for you.

(Editor's note: Johnson is a licensed professional counselor and psychologist at the Redstone Arsenal Community Counseling Center.)

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CD

Continued from page 1

motion video, audio, a testing package, and a critique sheet. The testing results and critique sheet are copied to an encrypted file which is transferred to a floppy disc and mailed to the training branch. Upon arrival at the branch, this is filed into the branch's student data base where a permanent record is maintained. The branch then sends the student a certificate of completion.

The first two certificates, signed by Westmoreland, are going to Gary Davison and Wayne English, both engineering technicians at the TMDE support center at Fort Gordon, Ga. They completed the multimedia course for Hewlett Packard 8566B spectrum analyzer, the first package fielded in November 1995.

Twenty packages of the HP 8566B course were fielded to Satellite Communications Command Sites, 14 locations world-

wide. Also fielded, on a more limited basis, was a package on the Global Positioning System time and frequency workstation.

"From this day forward, all items of new equipment that's fielded by PM TMDE will be supported by this type of training," Roberson said. He predicts an average of eight packages a year. Package No. 3, expected by the end of March, will provide training on the optical power meter. No. 4, scheduled for June, will address the Scalar network analyzer. And No. 5, expected about October, will instruct on the signal generator workstation.

Two former members of the branch, both retired sergeants first class, have been brought back under contract to assist Illi in producing the packages. Fred Melton and Rich Zimmerman are authoring packages at the multimedia production room. Plans include progressing to MPEG (Motion Pictures Experts Group) video which is VHS-quality video

on computer.

Interactive multimedia training is "fantastic," Illi said. "It gives the soldier a chance to get the training when they need it, not necessarily when it was scheduled or they get the chance to go TDY like before."

Until this new training system, the branch had an annual travel budget of more than half a million dollars. "So, we have reduced that to just a fraction now," Roberson said. No longer does he send three- and four-man teams all over the world to provide training, or bring technicians here for two or three-week classes.

Downsizing was the main factor in the change to on-site, multimedia training. The branch has shrunk to 10 people— five military and five civilian. "About a year ago, I had 16 military. I've all ready got two of those five (military) on orders; they won't be replaced. And two others are due to retire within a year; they will not be replaced," Roberson said. "I'm looking



CERTIFIED TRAINING— Looking on as Westmoreland signs certificates for the first multimedia graduates are Roberson, left, and Illi.

at going down to just strictly the five civilians."

Cost for producing one 40-hour multimedia training package is about \$25,000 "and we're constantly improving on the cost," Roberson said. Based on figures from pri-

ivate industry, this represents about 30 percent of what a company would charge to produce a similar package, he said.

Interactive multimedia training should help solve the past problem of sustainment training— keeping

technicians trained to desired levels. The package remains on-site with the technicians, so they can use it when they need it.

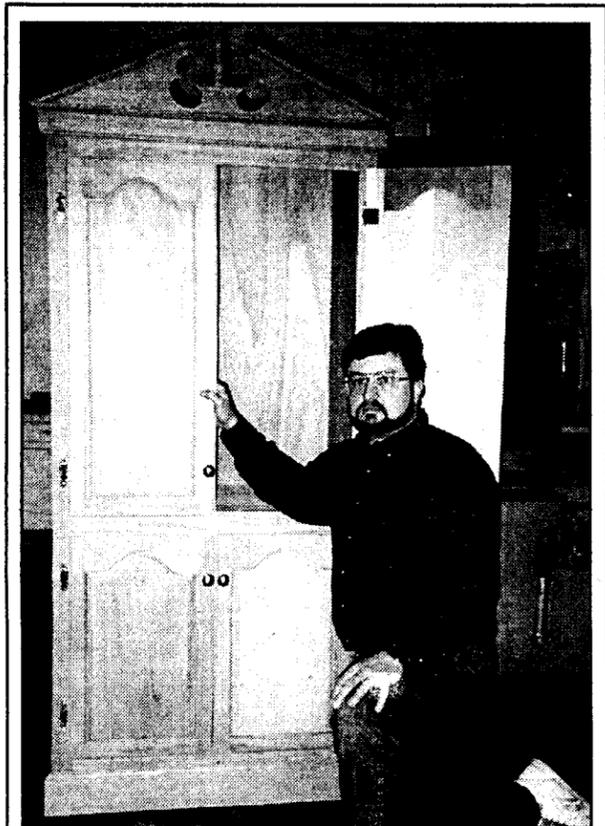
"I guess about the best thing of all is: It's training on demand," Roberson said. "It's there."

DIA

Continued from page 1

Hughes, 53, a native of Great Falls, Mont., previously served as the director of intelligence for the Joint Chiefs of Staff. He enlisted in the Army in January 1962 and served in Vietnam, first in the Infantry and later as an intelligence adviser. He and his wife, Karlene, have two sons, Barry and Chad. A cousin of Hughes and the cousin's wife reside in Huntsville.

"Huntsville's a great place, and Redstone Arsenal is a great post and command. And I believe in the Team Redstone concept General Link (the post commander) espouses. And MSIC's goal and DIA's goal is to be part of the Redstone family," Hughes said. "And I have relatives and friends living here. And it's a wonderful place. Always glad to be here."



Crafty woodwork...

Kenny Hagewood, a patron at the Arts and Crafts Shop, shows off the entertainment center he made in the Redstone shop. You too can learn the art of woodworking by calling the shop 876-7951.

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Announcements

SMA scholarships—The Redstone Arsenal Sergeants Major Association is providing the opportunity for a graduating high school senior to receive a scholarship for the upcoming school year. Recipient of the scholarship must meet all of the following requirements: The student must be the family member of a retired, active duty, or deceased NCO. Applicants will provide evidence of acceptance to an accredited institution and submit an official high school transcript. Transcript must show that the student maintained at least a 3.0 grade point average. All applicants will submit a 500-word essay on one of three chosen subjects listed in the application. All applications must be received on or before April 19. Applications can be obtained at the Challenger, the Recreation Center, and from unit sergeants major. For more information, call Sgt. Maj. Gary Suckow 842-9671.

Youth tennis clinic—Registration for the 1996 Spring Break Tennis Clinic is under way at the Huntsville Tennis Center or YMCA on Blue Springs Road, in Madison at the Senior Citizen's Center on Hughes Road or the Madison Recreation Services Office on Sullivan Street. The tennis clinic, set for March 25-29, is for ages 6 to 18. All registration fees are tax deductible. Registration is \$65. For families with more than one child, the cost is \$45 for each additional child. Mail registrations to Youth Development Association (YDA), 4192 Sullivan St., Madison 35758. For more information, call the YDA office 464-9906.

Garden plots—Planting season will soon be here. There are two garden areas on post: Vincent Drive and Wesson Circle. A meeting for those interested in garden plots will be held at 4

p.m. March 15 in room 143, building 111. Applications and assignment will be made on a first-come, first-serve basis. All active military servicemembers residing on or off post and retired servicemembers are eligible to sign for a garden plot. For information call MSgt. Tolbert, housing NCO-in-charge, 842-6161.

Medical support groups—Mended Hearts, for patients and family members who have experienced heart attack or heart surgery, meets the third Thursday of each month at 6:30 p.m. at Huntsville Hospital's Blackwell Medical Tower, Suite 30.... Prostate Cancer support group meets the third Thursday of each month from 5:30-6:30 p.m. at Blackwell Medical Tower, Suite 30.... Second Chance: Transplant support group meets the third Thursday of each month from 6:30-8:30 p.m. at Blackwell Medical Tower, Suite 30.

Charities—March 31 is the deadline for health and human care agencies or federations to apply for participation in the fall Alabama State Employee Combined Charitable Campaign. Agencies or federations desiring to participate should call Mark Jefferson, ASECCC campaign manager, 536-0745.

Post softball teams—Tryouts are planned for men's and women's post softball teams. Active-duty military only. Sign up at Pagano Gym. For information call Donald Lewis or Joe Reed 876-6701.

Master's degree—Nova Southeastern University will offer a master of business administration degree in Huntsville with classes beginning April 19-20. An application/registration meeting will be held 6 p.m.

March 13 at McDonnell Douglas, building 3, auditorium classroom, 655 Discovery Drive. To RSVP or for application information call William Spade 1-800-672-7223, ext. 7647, or Mike Hodges in Woodville (205) 574-2050.

Insurance briefings—Guy Jones, a representative from Blue Cross/Blue Shield, will be at Redstone from 1:30-4 p.m. March 14 in building 5304, room 4264. This will be on a first-come, first-serve basis; no appointments.... Christopher Fisher, a Mailhandlers representative, will be at Redstone from 8:30 a.m. to 4 p.m. March 21 in building 5304, room 4264. No appointment required; attendees will be seen on a first-come, first-serve basis. Fisher will have his computer, so if anyone has questions on claims he will be able to help.

Red Cross blood program—March 14, from 8 a.m. to 1:30 p.m., building 4752 (NASA), Edwina Bressette 544-8115; from 7 a.m. to 12:30 p.m. at building 5304 (Sparkman Center), Mae Hargrove 876-4678 or alternate Peggy Adams 876-3760; and from 8:30-11 a.m. at building 8027, Rodger Pitzer 842-0731. March 21, from 7-9:30 a.m., building 5435, Tenna McGee 842-8131; and from 11 a.m. to 1:30 p.m. at Thiokol, Mary Cash

882-8219. March 22, from 7 a.m. to 12:30 p.m., Linda Kneel 842-8424; from 7:30 a.m. to 1 p.m. at SSDC, Al Longhi 955-4164; and from 7:30-11:30 a.m. at Corps of Engineers, Nancy Villasana 895-1233. March 28, from 7-noon, building 5250, Judy Hullett 876-0789. March 29, from 9 a.m. to 2:30 p.m. at Fox Army Community Hospital, Capt. Hickman 876-5893.

Brotherhood 5K—The 832nd Ordnance Battalion will hold its annual Brotherhood Run 5K and one-mile Fun Run, March 30 at Pagano Gym. Registration is \$9 until March 25, or \$10 after that date. T-shirts will be given to the first 350 entries. The 5K starts at 9 a.m., and the one-mile fun run at 9:45. For information call SFC Hamilton 842-2247.

Federally Employed Women—The Federally Employed Women will meet at 11:15 a.m. March 21 at building 5250, the executive dining room. All members are urged to attend. For more information, call Mae Hargrove 876-4678 or Rosie Douglas 842-7700.

Fox Hospital anniversary—The Fox Army Community Hospital 55th Anniversary Ball will be held 6 p.m. April 12 at the Officers Club. Tickets go on sale at 9 a.m. March 15 in the pharmacy lobby area of Fox Hospital. Cost is \$12

for E-5 and above, and civilians; cost for E-4 and below will be announced. Dress for the ball is: military, Class A's with white shirt and bow tie or dress blues; and equivalent attire for civilians. For information call Melba Moody 876-6890.

Thrift Shop—March 29 is the deadline for April contribution requests from the Thrift Shop. The Thrift Shop makes welfare contributions three times a year—April, August and November. The deadlines for these periods are as follows: April time period, March 29; August time period, July 31; and November time period, Oct. 31. Requests can be addressed to the Thrift Shop, Gisela Mullett, welfare chairman, building 3657, Redstone Arsenal, 35898. Requests may be submitted at any time.

Buffalo Soldiers banquet—The Atlanta Buffalo Soldiers Cavalry Association will hold its fifth Buffalo Soldiers (black tie) Banquet and Ball, April 27 at the Sheraton Gateway Hotel in College Park, Ga. This event will pay honor to 2nd Lt. Henry O. Flipper, West Point's first black graduate (year 1877).

Proceeds will go toward building a national statue in his honor. Scheduled speaker is Greg Allen Williams of the "Baywatch" television series. Cost of the banquet is \$35. For reservations call Maj. Don North (770) 487-4137 or Maj. Dave Survine (770) 968-0007 by March 20.

Butler High theater—The Butler High School theater group will present "Little Shop of Horrors" March 14, 15 and 16 in the BHS auditorium. Performances will be held at 7:30 each night and a matinee March 16 at 2:30 p.m. Twenty-five cast members are involved in the production. Tickets are available by calling Kelly Flowers 532-3095 Monday through Friday. Cost is \$7 for adults and \$5 for students for the evening performances. Matinee ticket prices are \$5 for adults and \$3 for students. The play is under the direction of Mike Chappell.

Resource managers—The American Society of Military Comptrollers will have its monthly luncheon meeting at 11:30 a.m. Thursday at the Trinity Personal Growth Center, 600 Airport Road. Scheduled speaker is Jeff

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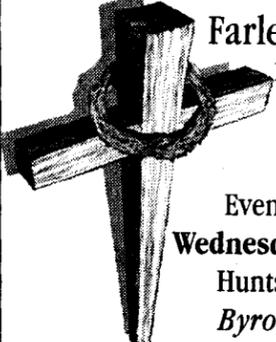
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Announcements

Thompson, director of the Small Business Development Center. For reservations call Cherry Hovik 876-3590.

Sparkman fitness center— Fox Army Community Hospital and the Sparkman Fitness Center will conduct body-fat testing from 9-11:45 a.m. March 18 at the fitness center. Testing will be done on a walk-in basis. For more information, call 313-6091. If you have attended an orientation, please pick up your membership card.... The Sparkman Fitness Center is looking for volunteer Aerobic instructors to teach from 5-6 p.m. If interested call Gaylene 313-6091.

Scuba explorers— The SEAS (Scuba Explorers and Adventurers Society) will meet at 7 p.m. Thursday at Mr. Gatti's Pizza, 4315 University Drive. For more information, call 876-2829 or 518-9843 (home).

Self-defense for women — An eight-week class on Personal Safety/Self-defense for Women began March 12 and will be held Tuesdays from 10:30-11:30 a.m. This class is sponsored by Huntsville Hospital therapy and fitness center, and Helpline Rape Response. The instructor is Mary Nubbe of World Tae Kwon Do Association. For more information, call the Huntsville Hospital therapy and fitness center 517-7100.

Hazel Green High— The Hazel Green High School Parents Teachers Students Association will have a barbecue dinner and auction at 6 p.m. Saturday in the school's cafeterium. Dinner is \$5 per plate; the auction is free.

BOSS fashion show—

The BOSS (Better Opportunities for Single Soldiers) Committee is seeking models— male or female — and performers to participate in a fashion show at 7 p.m. May 4 at the Recreation Center. This is open to all military and civilian personnel. Those interested should attend a meeting at 3 p.m. March 20 in the Rec Center. For more information, call Spec. Ubiles 842-9255 or Sgt. Coman 876-3900.

Parent advisory council — The Parent Advisory Council will meet at 3 p.m. March 26 at the Bicentennial Chapel, activity room. All parents who have children in the Child Development Center are welcome to attend and bring areas of concern or discussion. In addition to the regularly-scheduled topics, there is an open forum for concerns. For more information, call Renee McArdle 842-2682 or Sgt. Julie Muster 955-0307.

Hazardous materials courses— Registration for spring quarter Hazardous Materials Technology Courses offered at Redstone Arsenal by Central Alabama Community College will be held 5-6 p.m. March 14 at building 3218. Spring quarter courses offered include: DOT Regulations, Tuesdays 5:15-9:30 p.m. beginning April 2; and EPA Regulations II, Thursdays 5:15-9:30 p.m. beginning April 4. Each course carries 5 college credits. Tuition is \$152.50 per course. For more information, call 830-5800.

Survivors of rape— HELpline's Survivors of Rape Support Group meets every Tuesday at 7 p.m. For more information, call 539-6161. HELpline is a United Way agency.

Computer security—

Government personnel should be aware that the "inappropriate use of U.S. Army owned hardware, software, and communications will be considered violations of fraud, waste and abuse regulations and laws." In this context, the practice of using computer resources for personal congratulatory notices, messages, correspondence, files, and other unofficial use is prohibited. Users should be aware that computer files are monitored and offenders will be disciplined, according to the Intelligence and Security Directorate.

NAACP convention— The Southeast Region of the NAACP will hold its 44th annual Leadership Development and Training Institute in Huntsville March 21-23. The convention's theme is, "NAACP: Working for Political, Economic and Family Empowerment." For more information call Langston Thomas, president

of the Huntsville/Madison County Chapter 533-2618; Alice Sams, convention chair 852-6542; or Nelson Rivers, NAACP regional director (404) 688-8868.

Post Theater movies— Friday, "Heat," R, 174 minutes. Saturday, "White Squall," PG-13, 128 minutes. Sunday, "White Squall," March 22, "From Dusk Till Dawn," R, 107 minutes. Showtime is 7 p.m. Admission is adults \$2.50, children \$1.25.

Army community classes— Army Community Service will present another class in its series addressing elder care issues March 20 from 11 a.m. to 12:30 p.m. in building 3447. Linda McWilliams, of Top of Alabama Regional Council of Governments, is to speak about the two entitlement programs and some other options in paying for medical care. To register call 876-5397.... A class on

Resume Writing will be held 1-2 p.m. March 14 at building 3491. To register call 876-5397.... A class on Job Skills— to show you how to develop new skills and update old ones for future career opportunities — will be held 12-1 p.m. March 21 at the North Army Learning Center, building 3222, room 8. To register call 876-5397.

Chapel dramatization— Everyone is invited to "The

Living Last Supper" dramatization 8 p.m. April 4 at the Bicentennial Chapel. This presentation, a live reenactment of Leonardo da Vinci's painting of the Last Supper, will be directed by Jeannie Sharpe who has been active in theatre for 15 years. The cast includes active/retired military personnel. Pick up

See ANNOUNCEMENTS on page 26



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ANNOUNCEMENTS

Continued from page 25 cast includes active/retired military personnel. Pick up your free tickets at Baptist Book Store, Joshua's Christian Store, Family Book Store, Seed of Life Christian Book Store, Bicentennial Chapel, or Army Community Service. Tickets can be reserved by calling Trudy Jester 837-6231 or Dorothy May 883-2389.

University women—The American Association of University Women will have its annual Green Tea fundraiser from 2-4 p.m. March 17 at 513 Eustis Ave. This is AAUW's fund-raiser for educational scholarships. For directions and more information, call Louise 221-6924 or 881-6540.

Vehicle registration section — The Vehicle Registration and Identification Section, building 3423, will be closed all day March 20. The office will reopen at 8:30 a.m. March 21 in the east end of building 3421. For more information, call Norma Dalton 842-2453.

NCO spouses— The Active and Retired NCO Spouses Club will have its monthly meeting at 7 p.m. Thursday in the Challenger. "Bring a friend and become involved in your community." If you have a question or need a ride, call 859-0340.

Army learning centers — The Army learning centers shows "relevant and

timely" videos each Tuesday, Wednesday and Thursday from 9:30-11:30 a.m. Here's the schedule for March 19-21: Sparkman ALC, building 5304, room 4319, "How to Present a Professional Image, Volume 1 (For Women Only)"; North ALC, building 3222, "Charting a Career Course."

Race for Space 5K— The Race for Space 5K and one-mile fun run will be held Saturday at the old Huntsville Airport on Airport Road. The 5K starts at 8 a.m., and the one-mile at 8:40. Registration is now \$12. Proceeds benefit the local chapter of the National Space Society (Huntsville Alabama L5 Society or HAL5). Registration forms are available at the Huntsville Association of Technical Societies (HATS) Office, 4900 University Square, Suite 29.

Blacks in Government — The Huntsville-Madison County Chapter of Blacks in Government will meet at 11 a.m. March 19 at the Officers Club, Regimental Room. The buffet line will be used. For more information, call Mary Peoples 955-4275.

Professional secretaries— Redstone Arsenal Chapter, Professional Secretaries International (PSI) will hold its monthly luncheon at 11 a.m. March 19 at the Officers Club. Membership is open to all government-employed professional secretaries. Membership chairman is Janet Carter 876-1365.

International food fair— The Spanish Club of Huntsville will hold an International Food Fair—featuring food from different countries — from 5:30 to 7:30 p.m. Saturday at the Senior Center, 2200 Drake Ave. For tickets, \$5 per person, call Olivia Martin 883-0080. Tickets will not be sold at the door.

Air defenders— Alabama Chapter of the Air Defense Artillery Association will hold a farewell to Brig. Gen. Richard Black, program executive officer for missile defense, and a general membership reception from 4-6 p.m. Thursday at the Junior Officers Club (JOC). "Beer and food will be provided. Come join us in bidding farewell to Brig. Gen. Black as he departs for his new assignment as commandant of the Defense Systems Management Center, Fort Belvoir, Va. Please feel free to bring a friend or colleague who may be interested in joining the association."

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'95 Chevy S10, V6, auto, air, apple red, LS package, tinted windows, cruise, bedliner, 28K mi., \$11,800 obo. 890-0484 after 5 pm.

'95 Eagle Talon TSI, AWD, blk., loaded, leather, sunroof, PW/PL. Asking \$16,500. (205) 991-7128, lv msg.

'94 Ford Ranger XLT, blue, V6, 5 Sp., air, camper shell, \$9000. RSA loan value \$11,125. 539-6608.

'93 Ford Explorer, V6, auto, all power, tilt, cruise, ABS, loaded and sharp. \$15,900. 772-4178.

'93 Z28 Camaro, blk., performance and power pkg., new tires, exc. cond., maint. records. 837-6268.

'93 Toyota Camry LE, gold pkg, garaged since new. Perfect cond. Must see. \$13,900. 883-6894.

'92 Pontiac Grand Prix, blue,

very sharp, exc. cond., 4 door, cruise, V6, all power, anti-locking brakes, \$11,000. 837-3038.

'91 Geo Prism, maroon, air, extra clean, stereo, must see. \$5000 obo. (205) 880-7790.

'91 Jeep Cherokee Laredo, 70K mi., auto, PW, 4WD, sunroof, forest green, grey int., \$12,200. (205) 230-0503.

'90 Nissan Maxima, red, auto, PW, PL, cruise, well maintained. \$7500. (205) 728-5310.

'87 Ford F250 XLT Lariat. 6.9 diesel, auto, PW, PL, tilt, cruise, good cond. \$8500. (205) 561-3410.

'87 Porsche 944S, exc. cond., \$8900 firm. Loaded, rebuilt engine, less than 40K mi. Serious inquiries only, 881-8891 after 6 pm.

'85 Buick Electra T Type, V6, air, PL, PW, brown/tan, 97K mi. \$2500. 882-2045.

'85 Mercury Cougar. High mileage, runs exc. and loaded. White w/maroon leather int. Owned 8 yrs. \$1400. (205) 586-6787 after 6:30 pm.

'81 Chevy Camaro. New 305 engine, new tires, rims. \$2000. 851-1512 after 5 pm.

'79 Datsun 200 SX, air, 5 sp., manual, new tires, runs well, call 837-4738, leave message, asking \$1000.

• Miscellaneous •

Aerostar G-5 exercise bike. Electronic cal., sp., time controls. Handle bars move with pedals, tension control, \$100 obo., 852-9659.

Aircraft for sale. Piper Cherokee 180, Fresh annual,

all AD's and FB's. LORAN/IFR equipped, Hangared at Hsv. \$29,500. 533-4672.

Antique Rattan sunroom set. couch, two chairs with cushions, \$750. Happy Days 50's style dining booth, \$425. (205) 355-6288 after 4:30 pm.

Bass boat, 16' Ebbtide, '73 boat, 65 HP Merc OB, drive on trl., 12-24 trol., completely reconditioned, ready for the water, \$2850. (205) 230-0345.

Bichon Frise AKC registered, 8 wks. old, 4 males @ \$350 ea.. 1st shots, non-shedding, perfect pet for kids. 882-3378.

Border Collie, 2 yrs., free to good home. Owner transferred. 464-0998, leave message.

Bose 601 speakers, \$400. 2 drawer file cabinet, \$15. 2 brass and glass end tables, \$15 ea. Large Burton golf bag, all leather, never used, \$125. 883-6211.

Bowflex Power Pro exercise machine, used 2 mo., \$700. 828-5351.

Brother sewing machine, hardly used, \$35. Twin-size headboard, white iron and brass, very nice, cost \$200 new, \$45. 883-2082.

Exercise bike. Programmable resistance, exc. cond. \$75. 837-9945.

Free: Looking for a good home for a loveable house broken white pickapoo, Female, all shots, 8 yrs. old. (205) 233-2043.

Girl's bicycle, 20" w/ Barbie helmet, exc. cond., \$40. (205) 430-0943.

Gold Moroso valve covers for 386, \$25. Car top luggage carrier, \$20. Jeff or Jeri, 837-3256 after 5 pm.

**HOW TO PLACE REDSTONE ROCKET
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Free classifieds (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY** such as household items, automobiles, clothes, etc. **REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.** Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to **The Advertiser Company,** 3311 Bob Wallace Ave., Suite 102, Huntsville AL 35805 **FAX (205) 539-9866** by 5 p.m. Friday prior to Wednesday's paper. **FOR COMMERCIAL AD RATES CALL (205) 539-98**

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Classifieds

Golf bag, 9.5 in Staff bag, white with black letters, fur lined, \$120. 883-2360.

Golf clubs, '72 Walter Hagen "Haig Ultras", exc. cond., asking collectors book value, \$150. Sam at 881-6497 after 5 pm.

Green sectional sofa with bed, recliners and phone, paid \$2500 only 1 year ago, new cond., must sell, \$700. (205) 498-3581.

Kiln dried lumber. Cherry oak, walnut, cedar, etc., planed or rough. Morgan City (205) 498-5980. Toney 852-5578.

King waterbed, 6 drawer (pedestal), \$150, exc. cond. Computer desk, \$25. TV cart, \$10. Dog crate, \$25. Rug, \$15. 837-7752.

Ladies designer suits, dresses, jeans, jackets, skirts, blouses, new and used, 4P-22. Children's coats 2T-12. 859-1153, 5 pm- 8 pm.

Lateral file cabinet, 36" wide, 51" high, 18" deep, 4 drawer black steel legal/letter with lock, exc. cond., \$175. 461-1401.

Moving sale: Maytag washer/dryer like new, \$400. Whirlpool refrigerator, ice maker, stainless steel freezer door, \$250. 883-7012.

New Fender Telecaster (made in Mexico), \$300. Lotus acoustic electric guitar, \$100. Antique Kay guitar, \$175. 882-0093.

Nordic Trac Pro. Like new, includes heart monitor, \$500. 650-0976.

1 yr. old Blue Ridge spa and Nordi-Flex Gold exercise set. Norenco m-14 snap on tool set. 881-8638.

130 gallon aquarium, wet/dry filter setup with pump, wood stand, lights, \$385. LaBra front end cover for '91-'94 Mazda Protege, \$25. 895-8306.

Piano. Upright Wurlitzer with matching stool. Good cond., nice tone. \$700. (205) 722-

9169.

Sofa, sleeper, queen size, contemporary black w. design of mauve, blue, light green and beige splash. Only 1.5 yrs. old, \$175 obo. 830-0514.

Tan sofa w/ matching chair, tan with teal and peach specs, \$140. 721-0614.

36 ft. Layton, '92, exc. cond., gas or electric interchangeable. \$ 10,500, neg. See at lot 64 S. Sauty campground or call 776-3090.

TV, 27" RCA console beautiful pecan cabinet, new remote control. Asking \$200. 883-6894.

Very nice executive cherry desk with chair. Custom cut glass top, \$300. 539-7732 after 5 pm.

Wanted to buy: NASA SP. 4201, 4202, 4203, 4205, 4206 - rocket team signatures, astronaut signatures. 533-6407.

Wedding dress, cost over \$1000, size 7-8, \$395. '84 Ford Ranger F150, \$2750. '85 Buick Park Ave., 105K mi., \$1750. 880-2018 or (205) 233-6332.

White Adjust-A-Table. Adjusts 16" to 36" H and tilts. Top is 48"x30". 4 white vinyl chairs, \$50. 883-9702.

Windsurfboard, \$50. 2 portable convection electr. heaters, \$30. 2 cooling fans, \$10. Sears Craftsman blower, \$20. 883-4657.

• Homes sale/rent •

By Owner, Madison, Lovely executive home, spacious rooms, storage galore, oversized garages, acre lot, 2600 sq. ft. Open sundays 1-5 pm. Anytime 971-0410.

Condo for rent, Madison, 2 Bdr, 2 Ba, all appl., R.Ball, pool,

hot-tub, water, cable, trash p/u \$495 + deposit. 895-8723 days. 837-3617 eve.

'87 21' travel trailer. Nice used homes. Repo's, used, double wide, low down pmt. financing available. CLAYTON HOMES. Athens AL. (205) 233-3101 or 1-800-201-3101.

FSBO, near Gate 7 and Williams Elem., 3 Bdr, 2 Ba, walk-in closets, Dbl., garage, whirlpool, FP, cul-de-sac. \$87,300. 464-0998, leave mess.

House for rent. A prime location, Research Park area. 3 Bdr, 2 Ba, LR, DR, den, kitchen, detached bldg., fenced back. 837-5721.

House FSBO. 4 Bdr, 2 Ba, new paint, carpet and vinyl. Challenger and Grissom schools, \$87,900. 2607 Reabok. 882-0796 or (205) 725-2168.

House FSBO (north Arab). 3 Bdr, 1.75 Ba, central heat/air, free standing wood burning heater, large garage, exc. location near Twin Lakes GC. \$76,900. (205) 586-2474.

Lake Morgan townhome for lease in Decatur. Convenient to Beltline, Mall and grocery stores. \$575 per mo. with lease, dep., and references. No pets please. 355-6288 after 4:30 or lv msg.

Looking for a large home! Look no further. 4 Bdr, 2.5 Ba, formal LR, DR, den, eat-in kitchen, laundry room, deck, new interior/exterior paint, landscaped yard. Must see. Call Mary Marsh-GOLDEN REAL ESTATE, 533-5917 or 707-1429 (01-1117T).

Looking for investment property? \$37,900. Look no more. 2 Bdr, living room, eat-in kitchen, laundry room, outside storage building. House sits on .80 acre

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• Help Wanted •

Merchandiser wanted at RSA, 8 hrs. per week, week days. Call 1-800-655-3259 for rec. info.

Packard Bell rep. to demo computers. Paydays and week-ends, 15 hrs. per week at main PX. 1-800-767-1278, ext. 320 voice mail, Randy Addison.

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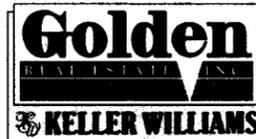
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Overstock gridlock at Woody Anderson Ford means colossal savings

February's record cold, combined with abnormal snow, sleet and ice, has kept shoppers staying in and leaving retailers out in the cold. Car dealers have been hard hit. And new car dealers are especially hard hit.

Every unsold car on their lot costs them money in floor plan (interest, storage, property taxes, overhead and security). They order cars based on previous years' selling rates and follow economic trends in order to avoid big floor plan expenses.

Sometimes, however, ordering mistakes are made, the economy goes sour, or Mother Nature throws a temper tantrum.

Normally two out of three "ain't bad," but February was anything but normal for local car dealers generally, and dramatically abnormal for Woody Anderson specifically.

First, "the coming of the Ice Age Storm" closed down the dealership for a record five days. During that time zero cars and trucks were sold, plus normal inventory orders kept rolling in.

Then, two weeks later, Huntsville residents woke up to three inches of snow — making that weekend's sales event a non-event.

Finally, adding insult to injury, an ordering mistake was

made. The dealership placed an order for a two-month supply of new cars. The cars were scheduled to be delivered in small lots between February and May, 1996. Five days before delivery was due, the dealership discovered that, through no fault of their own, the factory was going to deliver the entire two-month allotment within the next ten days. The dealership had no choice. They had to accept the shipment.

"Calling this overwhelming gridlock of vehicles a 'problem' is the understatement of the century," said Randy Dye, general manager of Woody Anderson Ford.

"Due to a combination of factors, Ford overshipped, and we've been caught with limited space to park the new vehicles arriving daily."

"This could be a major dilemma for us, make no mistake about it," said Mike Long, general sales manager. "Ford talked us into stepping up our orders and then shipped all the vehicles ahead of schedule. As a consequence, we have millions of dollars in new-car inventory that must be sold immediately. We have a problem."

In response, Ford stepped in to help out by offering 4.8 percent financing for 48 months.

"The floor plan expense, the property tax and storage are



Extra shipments of new vehicles are creating gridlock at Woody Anderson Ford.

extraordinary. The fact is, we simply must sell these vehicles and sell them fast," Dye said. "We're already selling Rangers; I know we sold several Rangers today. We

In response, Ford stepped in to help out by offering 4.8 percent financing for 48 months.

sold three Contours to a college this morning. We are selling a lot of vehicles under our cost because of this situation, and getting rid of them means we save on floor plan expenses.

"We have to do something," Dye continued. "If we don't do an out-of-the-ordinary promotion and move them (the cars, trucks) at some very low price, we are losing about

\$150 per unit every 30 days. With two months' supply of units sitting here, we can reduce prices and still be ahead."

"Another customer advantage is lower lease payments," Dye continued. "One customer commented, 'Yeah, the lease payment on Explorer was unexpectedly low and surprisingly easy to understand.' That's a true story. This is not just a promotional gimmick. That's the truth."

Now we come to the real problem. Here is a new car dealer in a vastly overstocked situation and forced to sell his inventory at even lower-than-normal prices. The predicament? How do you inform the public that now is the time to buy a new car because we are overstocked and must sell the cars regardless of price? Like the boy who cried 'wolf,' who would believe you?

"Who?" asked Long. "Anyone who took the time to drive to our new car locations on Sparkman and Jordan and University Drive and tried to find a place to park, that's who. Plus the 4.8 percent financing and up to \$2,000 rebates are on top of the lower-than-normal low prices."

Woody Anderson sets standards for service



A factory-certified mechanic repairs a vehicle in one of the 40 service bays at Woody Anderson Ford.

"Although new cars require low maintenance and experience few if any breakdowns, when you need service, you need it now. At Woody Anderson Ford we understand that," said Johnny Davis, Woody Anderson service manager.

"Woody Anderson has one of the largest service departments with two

locations (corner of Sparkman and Jordan and University Drive West) in the Huntsville area, with 40 service bays and 22 technicians. That means you get quick and efficient one-stop car repair shopping."

Davis further stated that, "Because our prices are competitive

with fast lube facilities, people have discovered that they can get factory-trained mechanics working on their cars quickly and economically here. That means our customers get fast, competent service. Plus our courtesy shuttle and convenient hours Monday through Friday from 7 a.m. until 8 p.m. and Saturdays from 8 a.m. to 5 p.m., make getting a car serviced simple."

When asked about the huge shipment of cars coming in, Parts Manager Mike McCain's response was upbeat.

"We have one of the largest parts departments anywhere. Most people don't realize they can buy parts from a dealership. Anyone can buy parts from us. We have factory-approved parts on hand, and if we don't have it, we can get it in overnight and have it the next day. We are trying to build a long-term relationship with our customers. We want them coming back here to buy their parts."

New car overflow means huge selection of used vehicles

"Getting an influx of over 1,000 new cars at Woody Anderson could affect our used car operation adversely if we don't keep on top of it," said Tommy Smith, used car manager.

"With the new car division selling lots of new cars, we are going to get a load of trades for us to process," he

said. "And there is only one way to handle this influx of trades," Smith continued, "and that is to keep the prices very competitive and to move the cars out fast at a lower margin of profit."

"Our used lot here at the main facility is not large enough, and we just have to keep moving them out to keep ahead. We will keep the best value trades for our customers and the rest we will send to the auto auction. Because of the high quality of the cars we keep, most are covered by our in-house warranty."

"We also have a special in-house finance program for those good people who have had bad things happen to them. This program helps customers reestablish their credit and at the same time get reasonable transportation."

"These cars are too nice to wholesale or send to auction," continued Smith. "These cars may be



People with past credit problems can re-establish their credit through special finance program at Woody Anderson Ford.

a little older or have a few more miles on them, but they seem to be in good mechanical condition."

"We are excited at the prospect of Woody Anderson getting lots and lots of trade-ins because we'll have more cars to choose from."



Used vehicles at Woody Anderson Ford are covered by an exclusive in-house warranty program.

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