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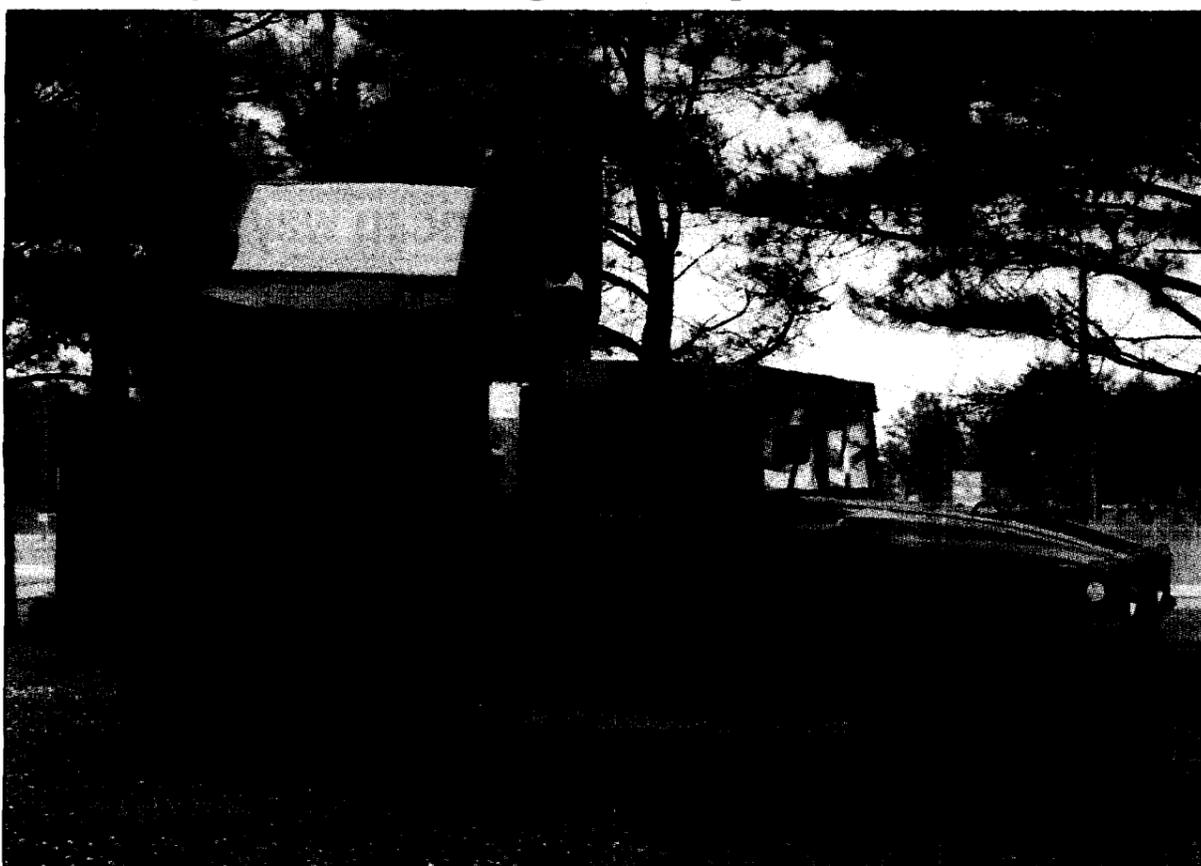
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May 22, 1996

Avenger fielding completed to active-duty Army units



AIR DEFENDER— The Avenger system is a highly mobile, all-weather platform which carries eight Stinger missiles.

By Skip Vaughn

The Avenger missile system has reached a milestone with the completion of fielding to active-duty Army units worldwide.

When the 4th Infantry Division at Fort Hood, Texas, received the air defense system in March, this marked the end of 16 major fieldings which started in November 1989. "Fielding Avenger is a significant event because it takes approximately three months on site to do all the hardware checkout, new equipment operator training, and property accountability/handoff," Lavelle Smalley, logistics chief for the Avenger program, said.

Units equipped with Avenger included some stateside in Forces Command, one in Hawaii, one in Korea, and three in Germany. The 1st Cavalry Division, from Fort Hood, took Avengers to Saudi

Arabia for Operation Desert Shield/Storm in 1990-91. "We were fortunate I guess there were no aerial targets to use (during the Persian Gulf War) but we were on site and ready," Smalley said.

In addition the 1st Armored Division out of Germany took Avengers to Bosnia when it deployed for the ongoing peacekeeping operation.

A team effort is credited with the successful fielding of more than 600 Avengers to active units worldwide. "Since we began fielding in 1989, active force readiness rates have never been below 97 percent. The Army's goal is 90," Smalley said.

Maj. Gen. John Costello, commander of the Air Defense Artillery Center and Fort Bliss, Texas, and Col. Allen McDavid, the Training and Doctrine Command system manager

See AVENGER on page 23

Reinvention laboratory efforts showing results at MICOM

By Skip Vaughn

The MICOM journey as a reinvention laboratory is already showing results in improved processes.

The Missile Command was designated by Department of Army as a reinvention lab— for testing innovative ways of doing business — in March 1995. This command has the distinction of having three reinvention labs: MICOM itself; the Corporate Information Center, designated a national reinvention lab in April 1994 for the fee-for-service initiative in information management; and the Research Development and Engineering Center which was designated in March 1994 as a Department of Defense reinvention lab for science and technology.

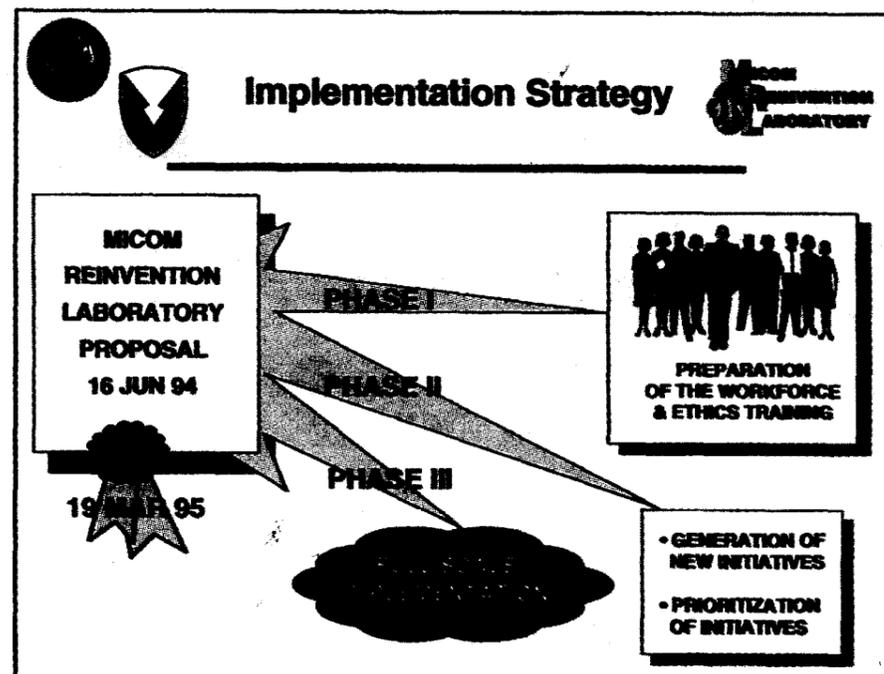
MICOM's higher headquarters, the Army Materiel Command, was designated as a reinvention center March 22 by Department of Army.

"Reinvention laboratory is an activity that's afforded the opportunity to experi-

ment with innovative ideas and initiatives and granted relief from regulatory requirements," Cheryl Wise, the MICOM reinvention lab team leader, said. In September 1993, President Clinton and Vice President Gore announced this governmentwide initiative led by Gore which is designed to create a government that works better and costs less.

"MICOM's first year as a reinvention lab focused on educating, training the work force," Wise said. "The reinvention lab implementation is structured in three phases: the first phase, preparation of the work force; second phase is generation and implementation of initiatives; and third phase is full-scale implementation of initiatives."

Under this dynamic process, MICOM is currently within both phases one and two. Orientation training for the work force began last September in the Sparkman Auditorium and ended in January with the Logistics Systems Support Center employees in St. Louis. Ongoing efforts include customized organization ethics and ac-



countability training which is provided through a partnership with Command Analysis Directorate, Legal Office, and Personnel and Training; and the Redstone 2000 Institute's "High Performance Skills Course."

Within phase two, generation and implementation of initiatives, the Command Analysis Directorate is using ideas submitted by workers during the initial training

See REINVENTION on page 22

Letters to the editor

War monument

This letter is to inform your readers that a monument fund has been established to purchase an obelisk to honor the estimated 180-300 U.S. Army soldiers buried in the section of Maple Hill Cemetery located near the corner of Wells Avenue and Maple Hill Drive in Huntsville. These soldiers served our nation during the American Civil War and have been buried in a historically neglected portion of Maple Hill Cemetery in what has essentially been a "potters field" for over 130 years.

It is known that at least 25-30 of these individuals were of African-American descent which is why the obelisk will have a bronze inset of a bust of both Abraham Lincoln and Frederick Douglass. The Gettysburg Address and a quote by Douglass will also be in bronze. The obelisk itself will be 8 feet and 10 inches in height and made from a beautiful black granite from Virginia that has a marble-like white swirl through it. This granite is called ebony mist.

Every war has "lost" warriors. My generation lost its soldiers in a conflict in Asia and it wasn't until a memorial wall was erected in our nation's capital that we were able to feel some level of closure over the bodies that were never recovered. The young men buried in Section One of the Maple Hill Cemetery represent 180-300 U.S. Army soldiers from the American Civil War who were "lost" in their own country.

Please help to honor these young men by contributing to the U.S.A. Civil War Monument Fund. The fund has been set up with the AmSouth Bank in Huntsville. In order to keep track of the names of contributors, it is important that checks be mailed to the following address: U.S.A. Civil War Monument Fund, P.O. Box 10100, Huntsville 35801-3670.

If you prefer to contribute directly to AmSouth Bank, you will be responsible for sending us a copy of your canceled check; the bank does not keep track of individual donations. Eventually, we plan on erecting a separate marker near the monument with the list of names of contributors on it which is why we have need to record the list of those who donate.

Irene R. Bartlett
Chairperson & acting secretary
U.S.A. Civil War Monument Fund

Excellent school

Williams Elementary has been a great experience for my children's first school. The school is beautiful, the staff has always been friendly, and we have had some terrific teachers over the past three years.

I would like to give a special thank you to Martha

Dougherty; she has been my son's Special Education teacher for the past two years. Marcus has really come a long way because of her love and understanding. Mrs. Dougherty has become like part of our family and we will miss her dearly.

Marcus also had a new teacher this year, Mrs. Woytowich, and she has been super. I would also like to thank the other people that helped Marcus every day— Mr. Lanier, physical education teacher, Mrs. Gowdy, speech teacher, and Mrs. Bemrich, classroom aide. Thank you all for your patience and special attention.

It has been a wonderful experience working with Debby Howell (PTA president) on the newsletter every week. She has been a terrific friend.

I hope our family is fortunate enough to find a school in Delaware that matches Williams' excellence. One more thank you to the bus drivers and the people at the Youth Center for putting up with Marcus on his "not so good" days!

Sherri Taylor

Limited parking

There is a problem that needs to be addressed. There is insufficient parking for and around the Soldatenstube. Often, on typical Thursday afternoons, customers' vehicles block the road because they have no place to park. They park in the grass, up and down the sides of the road, and then end up having to park in the middle of the road. This is a nuisance, and it is illegal and dangerous. These vehicles block traffic and in doing so, endanger the customers by not allowing sufficient space for emergency vehicles.

I recently learned, to my surprise, that this has gone on now for at least one year, and nothing apparently has been done to change or fix this situation. I would like to think that the customers don't like having to park in the road, either. They would surely wince at the sight of another car stuck to their own after enjoying a pleasant meal. This would be especially so when they realize that because they were parked illegally, they would be responsible for the damages.

What can be done to alleviate this problem? Repainting the lines on the road to include a no parking area wouldn't fix the problem. This would just cause less space for people to park.

Shutting down the facility is not the solution, either. It obviously, by the amount of patronage, provides a valuable service to the community and adds to the MWR funds for community improvement.

Continuously calling the MPs wouldn't fix the problem. They, unfortunately, do not have the time to waste directing traffic and parking at an eating establishment.

They have much more important tasks to fulfill. I, for one, wouldn't want to keep them from protecting me because they are too busy being a valet.

Here are a few suggestions. How about a new parking area? This would help tremendously. The space for it has recently become available since the post has torn down the building that used to stand next to the Soldatenstube.

How about a new location? From my understanding, there are many other places where this type of establishment would still do well, and would have more than adequate parking. For example, the old Sports Lounge would be a fitting location for the Soldatenstube since they no longer do business.

These are just a couple of ideas that may help. All I ask is that steps be taken (and followed through) to help eliminate a potentially dangerous and certainly annoying situation.

Name withheld by request

(Editor's note: J.P. Mullen, director of the Directorate of Community and Family Activities, concurs with your concern. He said parking at the Soldatenstube is not just a problem Thursday afternoons but also Thursday evenings, Friday evenings and Saturday evenings. "We have a job order in place to enlarge that parking lot to that vacant area," Mullen said. So, there are steps being taken to fix this problem. As far as your suggestion to move the Soldatenstube to the former Sports Lounge, this would not be feasible since that facility is now being used as a school-age services program by Child Development Services.)

American way

The American way is the symbol which bonds our diverse nation and weaves our pioneer spirit, our government and ideals, our future hopes and dreams, and to the heroism of all who fought to preserve it.

The seeds of totalitarian regimes are nurtured by misery and want. They are spread and grow in the evil soil of poverty and want. They reach their full growth when the hope of a people for a better life has died. We must keep that hope alive. The free people of the world look to us for support in maintaining their freedom.

Through the effort of the employees of the Integrated Materiel Management Center, we are working for the betterment of world peace which is more valuable to mankind than great riches. The IMMC is doing things for the nation and world peace, and I certainly consider it an honor to be among its ranks.

Therefore, let us keep the American Way unique in the significance of its message to the world—a message of independence, freedom and unity. Do your part.

Jimmy Harbin
IMMC

Corrections

In the May 8 issue, the instructor for the Army Family Team Building Workshop held April 27 was incorrectly identified in the photo caption. The instructor was Brenetia Adams-Robinson, a volunteer.

Also in the May 8 issue, two members of the winning team in the ASMC Golf Tournament were incorrectly identified in the photo caption. Pictured are Tom Dow, left, and Barney Powell.

North Dakota eyed for missile defense location

Following a tour of the Nekoma, N.D., missile site on May 1, North Dakota Adjutant General Keith Bjerke briefed members of the Cavalier County Job Development Authority on the possible future of the site.

Bjerke told the group of about 40 that a lot of "ifs" remain as to whether or not the abandoned site may be used again. He explained

that Nekoma is a geographical part of the SALT II Treaty with the former Soviet Union, which remains binding. It allows an anti-ballistic missile defense system to be in place in northeastern North Dakota. It's the only such place in the United States. Bjerke said it includes the Grand Forks Air Force Base and parts of the Minot Air Force Base geographical areas.

Bjerke said a decision about the missile defense system is way over his head, but he has been approached by two military organizations concerning the site, as well as the Job Development Authority, as to how the site could be utilized. He said he's met with members of the Ballistic Missile Defense Organization in Washington, D.C., and with NORAD in Col-

orado Springs, Colo., concerning the Nekoma site. But again, Bjerke stressed the "if" factor saying ultimately a decision to place a missile defense system remains with the commander-in-chief, the president of the United States, and since it's an election year, he doesn't expect any kind of decision until after the election.

See MISSILE on page 10

To Honor Their Service

Redstone Rocket

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Army maintenance community meets in Huntsville this week

Representatives of the Army maintenance community are holding their annual meeting May 21-23 at the Von Braun Civic Center.

This conference is sponsored by the Program Manager for Test Measurement and Diagnostic Equipment, Missile Command, Redstone Arsenal. This is an annual conference to bring together the Army maintenance community which includes developers, weapon systems project managers, and end users.

On display will be a Multiple Launch Rocket System (MLRS), an Unmanned Aerial Vehicle (UAV), a Heavy Equipment Transporter (HET), A Palletized Load System (PLS), an Electronic Repair Shelter (ERS), and a Base Shop Test Facility (BSTF). In addition to the vehicles, 21 organizations will have exhibits (booths) with some demonstrations of their particular equipment.

The keynote address is to be given by Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal. Speakers at the three-day conference will discuss ongoing projects and new development activities.

The conference is free of charge but registration is required. For information call Edna Holley 842-8588.

The remaining conference schedule is:

- **May 22:** Off-system Testing— registration 7:30 a.m.-4 p.m.; exhibit area 8 a.m.-5 p.m.; and presentations 8 a.m.-4:30 p.m.
- **May 23:** On-system Testing— registration 7:30 a.m.-4 p.m.; exhibit area 8 a.m.-4 p.m.; and presentations 8 a.m.-4 p.m.

Redstone shows regard for city school principals

By Kathy Harkleroad

The Army Community Service's Education Committee held its annual Principals breakfast Friday at the Officers Club, where principals from schools throughout the city attended.

Capt. David Estes, education committee chairman, presided over the breakfast and thanked those attending. He also thanked the committee members, Lt. Col. Reginald Snell, Judy Link, Debby Howell, Diana Hooper, Glenda Moeller, Cindy Blaydes, Kathy Harkleroad, Virginia Dempsey, Betty Cochran and Mary Gustine, for their commitment to the education committee and their hard work in the schools.

"We are looking forward to the next school year and know it will be as successful as the past year when it comes to receiving cooperation from the schools," Estes said. "I would also like to thank the principal from Butler High School, Tom Drake; James Embry, the principal from Westlawn Middle School; and Leon McAllister, Williams Elementary School principal

for keeping an open door policy."

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, also spoke to the principals in attendance and told them of the commitment and dedication of the education committee. He also spoke of the commitment the principals have to the children in their schools and thanked them for their dedication in keeping the children's needs first.

"Some affectionately call our children 'Army brats' and when they arrive in new school systems they do have special needs. You have been very understanding in meeting those needs, and we thank you," Link said.

"We will soon see an influx into the community as a result of BRAC '95. It is important that we show them we are a community that cares about our children's educational needs," Link said. "I also know it will put a strain on your resources when these folks arrive, but we need to embrace them and put our arms around them and make them understand what a great community we have."

Dr. Ron Saunders,



SCHOOL APPRECIATION— Maj. Gen. Link accepts a plaque of appreciation from Huntsville City Schools superintendent Dr. Ron Saunders during the annual Principals Breakfast.

Huntsville City Schools superintendent, also spoke to the principals and committee members and said there were three things to look at. "Attitude, doing what is best for the children; Priorities, making sure the kids come first; and Trust, with

each other," Saunders said. "We have those three factors in our relationship with the Arsenal and they have remained there throughout the years. It has been a pleasure working with the Arsenal when it comes to our children."

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Micom Command recognized for environmental management

By Skip Vaughn

The Missile Command has been recognized by the Huntsville Land Trust and the state of Alabama for its efforts in environmental management and planning.

MICOM received a 1996 Environmental Excellence Award which was presented May 14 by Gov. Fob James during a ribbon-cutting at the BFI recycling facility in Huntsville. Ernie Young, deputy to the commanding general, accepted the award on behalf of the command.

"I think it's an honor and it speaks well for the employees contribution to maintenance of the environment and ability to support the conservation of our natural resources for the future," Young said.

The Huntsville Land Trust each year gives out a series of awards in various categories. MICOM was recognized for its land preservation efforts through the Path to Nature and the Wetlands Education Center. Carolene Wu and Danny Dunn planned this project and were able to secure funding through the Legacy Program, some Army Communities of Excellence



ENVIRONMENTAL AWARD— Young shows the award he accepted from Gov. James on behalf of the Missile Command.

money, and some environmental funds.

Opened a year ago, the mile-long nature trail near the Col. Hudson Recreation Area includes boardwalks and an outdoor classroom center. "We've had 3,000 school kids come through this year from Huntsville city schools, Madison County schools, Morgan County schools, and several private schools," Dunn said.

"I'm glad we were able

to put together this project for anybody to look at nature and also educate school children about natural resources and wetlands in general," he said.

Dunn, the natural resources team leader, and Wu, a member of the natural resources team, work in the Directorate of Environmental Management and Planning. Mike Hubbard is director of the approximately 30-member organization.

Asian Pacific Month observed



COMMANDER'S LETTER— Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, signs a Commander's Letter for the observance of Asian Pacific American Heritage Month while members of the Asian Pacific American Committee look on. Seated, from left, are Shirley Patel, Link, and Gloria Vergara.

Standing, from left, are Rosie Douglas, Frank Cepeda, Lilia Partida, Terry Bolivar, Tom Geronimo, Xa Rambo, Aniceto Bagley, Angel Santos, Norma Santos, Pat Myers, Vera Vergara and Jackie White. Not pictured is Kate Love, the Asian Pacific American program manager in the MICOM EEO office.

A festival will be held at 3 p.m. Thursday in the Post Theater in conjunction with Asian Pacific American Heritage Month.

The Asian Pacific American Heritage Festival will include entertainment — ethnic dancing, singing, etc. — in the Post Theater followed by a food tasting at the Recreation Center. You are encouraged to attend. There is no charge for this event.

Time spent attending will not require

the use of leave but must be cleared with supervisors. This event is sponsored by the MICOM and SSDC Equal Employment Opportunity offices. For more information call Kate Love or Jackie White, of MICOM EEO office, 876-8015.

The 1996 theme for this May-long observance is "Asian Pacific Americans United— One Vision, One Mission, One Voice."

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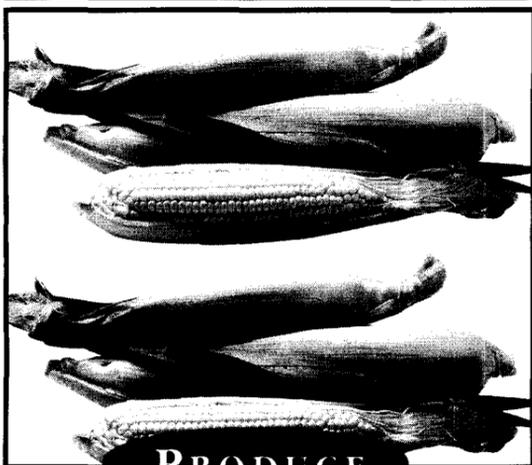
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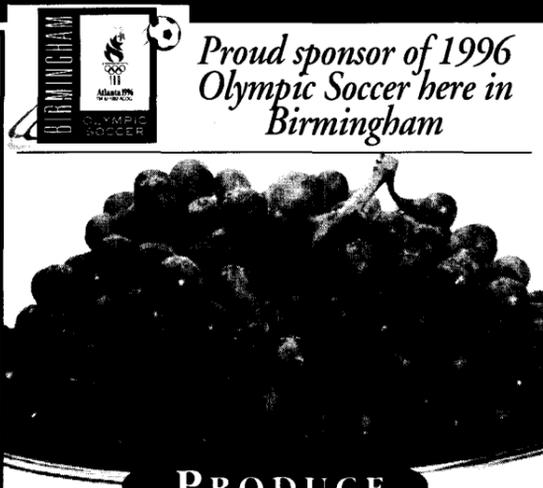


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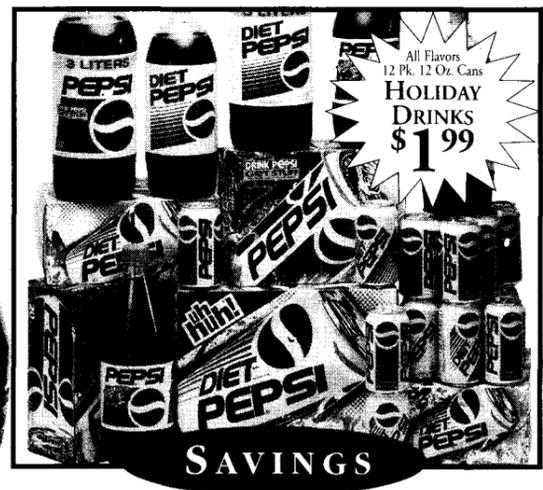
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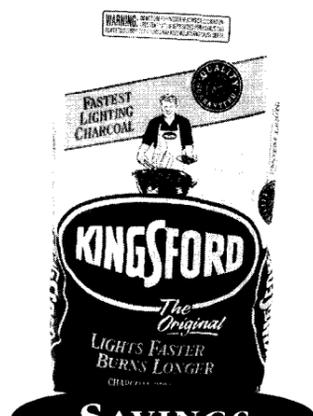


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Officers wives install board members, present awards

By Peggy Hays

The announcement of Merit Award winners, disbursement of welfare awards, and installation of new officers highlighted the Officers Wives Club luncheon May 14 at the Officers Club.

In announcing the six Merit Award winners, Helen Hickman, chairperson, acknowledged the academic and personal achievements of each of the 22 applicants. The selection process, she said, was not easy nor painless. Evaluation criteria included academic achievement, activities, and a personal essay. The committee was impressed with the involvement of the graduating seniors in "their community, their church, and their school," Hickman said.

Merit Award scholarships were presented to:

- **Lori Davis**, daughter of retired Lt. Col. and Mrs. Louis Davis, who plans to attend Clemson University and major in microbiology in their honors program.
- **Lynne Hall**, wife of Maj. Randy Hall, who will begin graduate studies at Middlebury College in Vermont.
- **Arthur Hughes**, son of retired Lt. Col. and Mrs. Earl Hughes, who will attend Harvard University to study biology or chemistry. He plans to attend medical school and become a cardiothoracic or neuro surgeon.
- **Jessica James**, daughter of Lt. Col. and Mrs. William James, who will major in English at Agnes-Scott College in Atlanta.
- **Lisa Pierson**, daughter of retired Lt. Col. Mark and Charlotte Pierson, who will attend the University of Al-



INCOMING OFFICERS— Newly elected board members for the Officers Wives Club include, from left, Harvill, president; Butler, first vice president; McKaig, second vice president; Drake, recording secretary; Johnson, corresponding secretary, and Callahan, treasurer.

abama-Huntsville to study physiology and biology.

• **Anna Shero**, daughter of Maj. and Mrs. Alan Shero, who will study journalism and physical therapy at Samford University.

Over \$5,000 was awarded by the OWC to the merit winners.

In addition, the selection committee was requested to choose the winner of the United Services Planning Association and Independent Research Agency for Life Insurance Inc. (USPA&IRA) scholarship. Darryl Anderson, Atlanta district manager, and Rafael Cotto, Huntsville agent, presented a \$1,000 scholarship to Arthur Hughes on behalf of USPA&IRA as part of the company's commitment to the community and to the community's young leaders.

Hickman complimented the Merit Award selection committee for their contributions. Members serving on the committee included Lt. Col. Robert Conners, Readiness Group; Todd Hutto, Redstone Arsenal

Support Activity; Anne Lewis, OWC member; Lt. Col. Dana Mather, Corps of Engineers, Col. Christopher Stratton, MICOM; Lt. Col. Craig Williams, DENTAC; Sandra Williams, professional educator; and Maj. Sharon Wisniewski, OMMCS.

Kim Burke, welfare committee chair, presented the welfare awards for the coming year. Approximately \$14,000 was distributed by the OWC to members of the Arsenal and Huntsville communities, Burke said. The OWC received 40 requests and disbursed 35 awards.

Among those receiving the welfare disbursements at the luncheon were American Red Cross Disasters, American Red Cross First Aid, American Red Cross RSA volunteers, Army Emergency Relief, Army Family Team Building, Girl Scouts, Post Soccer Team, Riverton Middle School, United Cerebral Palsy, Veterans Foundation, and Young American Bowling Alliance.

The installation of the

new officers was marked by the transfer of multi-colored floral bouquets signifying the talents and diversity of the individual officers working together for the OWC members.

Incoming officers include Wanda Harvill, president; Stacy Butler, first vice president; Tess McKaig, second vice president; Morgan Drake, recording secretary; Mary Jane Johnson, corresponding secretary; and Alison Callahan, treasurer.

Judy Link, honorary president, congratulated the club on its contributions to the Redstone community. In addition, Link acknowledged the outgoing president, Sandy Sans, for her "can do attitude" and that "nothing ruffles her feathers." Link expressed her pleasure in once again being the honorary president for the upcoming year.

In thanking the outgoing board members for their support, Sans said she "felt really blessed." "We all had children," she said, "but if one of us had a sick child, another person just picked



PRESIDENTS CONFER— Sans, outgoing president, left, and Link, honorary president, savor the 1995-96 accomplishments of the Officers Wives Club.



MERIT WINNERS— James, left, and Davis were two of the Merit Award Winners honored by the Officers Wives Club. Not pictured were the four other graduates receiving Merit Awards: Hall, Hughes, Pierson and Shero.

up the slack." Sans was pleased that so many of the officers "want to go around again."

Sans, who will be leaving with her family for Seoul, Korea in three weeks, acknowledged the support of Link who was "behind me 100 percent with our fund-raisers."

In accepting the gavel and the presidential responsibilities for the new year,

Harvill said she appreciated the opportunity to work with an experienced leadership and was looking forward to developing and strengthening friendships in the process.

The OWC also announced a special contribution to the Officers Club renovations program and presented the club with a large mirror for the interior of the building.

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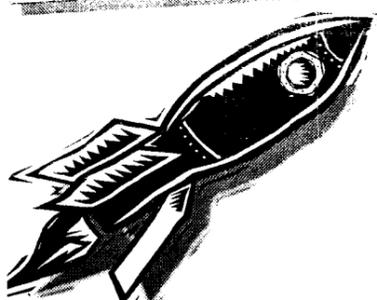
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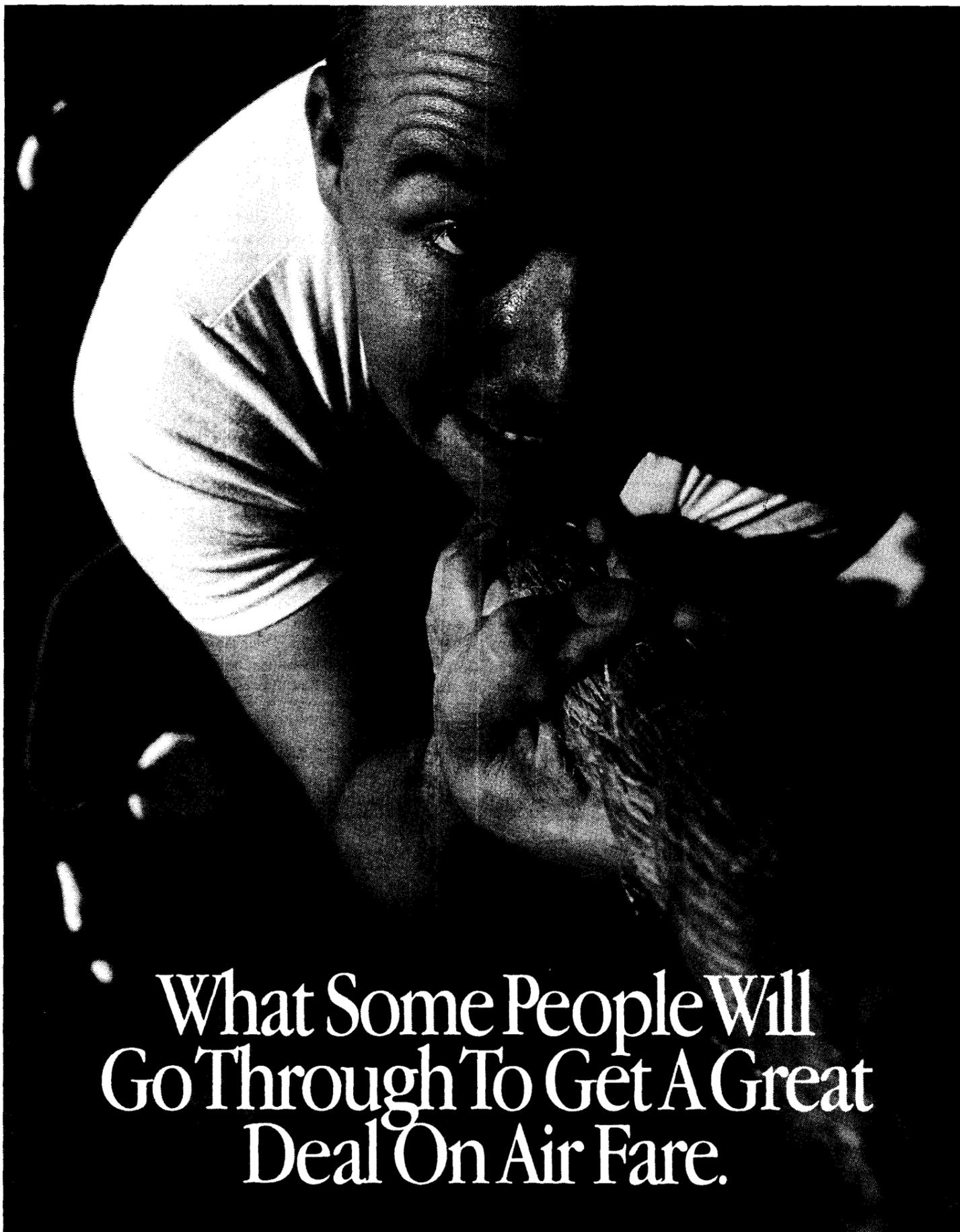
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New badges feature computerized imaging process

By Kathy Harkleroad

Employees on Redstone Arsenal will be getting new badges soon which will have a completely different look. The re-badging effort will also take on a different look.

In the past, employees on the Arsenal were required to stand in line to receive their badges with a three-year expiration date (or shorter for some contractors), and then register their vehicle and receive a decal that expired at a different time. With the new system and badges, waiting times for badges will be cut in half and decals, weapons, and bicycle decals will all expire on the same date.

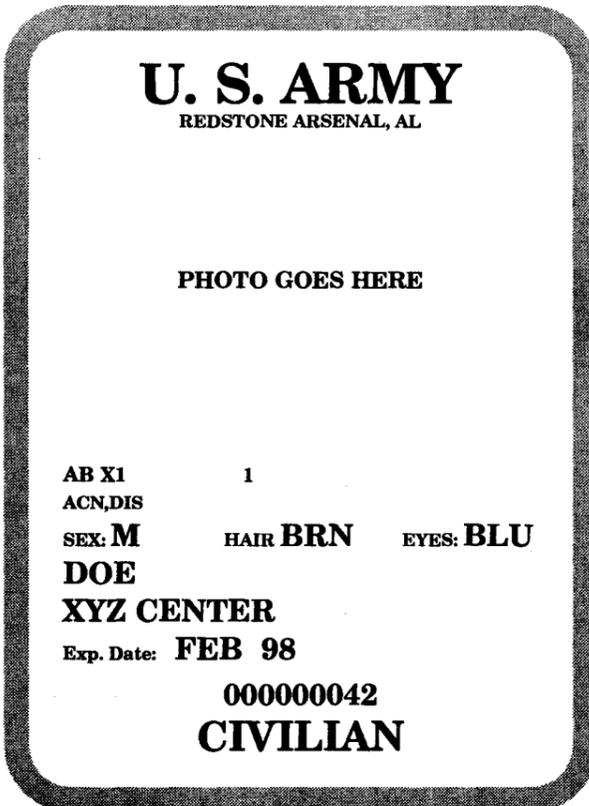
The badges will be done with a new video imaging process and the pictures and information will be stored on a computer. In the past, only one photo was taken of the employee and no record was kept. "We would have

a card with all the information on it, but no photo," Ray Clift, chief of law enforcement at Provost Marshal Office, said.

"Now with the new system, each of our patrol cars will be equipped with a laptop computer and the officers will be able to pull up a copy of the photo. They will also have access to all the information on that person, such as badge numbers, weapons registered and place of employment.

"We are very excited about this new system for a number of reasons," Clift said. "With the old badges, there was room for tampering; and with the new badges that has been eliminated. The new badges will also not only cut the processing time in half, but will eliminate the need for film, which in turn saves money."

Expiration times on the badges will also change. For example, if you were born during October 1955,



AUTOMATED— The new badges will be done with a video imaging process; and the pictures and information will be stored on a computer.

your current badge, decals, weapons and bicycles would expire in 1997. From that point they would be renewable every three years. "We are also looking at issuing everyone a three-year badge, including contractors who might have a one year contract. It will be their responsibility to make sure the employee has cleared the post at the completion of the contract," Clift said. "This is still in the discussion phase, but we are considering it."

The new badges will start being issued during the latter part of June or the first part of July, according to Clift, as new employees arrive on the Arsenal. They will also be issued as current badges begin to expire. "One point that we are really looking forward to is being in the field more.

"In the past it would take several trips when we went to an office to do re-badging. Now with the new

system, the employees can receive their badges immediately and therefore we will be able to visit these larger offices on a more frequent basis," Clift said.

The new badges are made of a hard plastic, similar to a credit card, and will take on a completely different look. Gone are the different colored backgrounds, as each photo will be taken in front of an off-white background. The word civilian or military will be plainly printed at the bottom of the badge for easy distinction.

"Needless to say we are very excited about the new system and look forward to its implementation," Clift said. "To help everyone through the transition phase we are also offering training classes to anyone who wants them and we will explain the new badges and answer any questions. All they have to do is call us at 876-4137 to schedule a date."

MISSILE

Continued from page 2

"If they do go to one site, it will have to be in North Dakota to comply with the treaty," Bjerke said. "I don't believe the Congressional delegation will make the decision. The president and the military will make the decision. I'm guessing the decision will be made in less than a year. But there's no guarantee there will be a

ballistic missile system."

The reason the National Guard may become involved, according to Bjerke, is because the Guard would operate the facility, at least in a six-year interim that it would take to design one system. The cost would be \$6-7 billion. That is all according to a survey that was taken, Bjerke said. The survey identified the strengths and weaknesses of the Nekoma site, he added.

"Let's assume it's Nekoma," Bjerke explained. "It would take three years to develop the plan and three years to implement an operational system. If Nekoma is chosen for the defense system, it would involve a lot of civilian and Guard

personnel." He didn't, however, give specific numbers.

The general doesn't believe the Nekoma site would become a permanent home for the National Guard. "We have 26 armories in the state now and we would have to abandon some place," he

said. "But to mobilize a unit for a training exercise is a possibility, but that has very little economic impact."

Bjerke did say that he and his entourage were impressed with the way the Nekoma site has been maintained over the years. "It was well built and

surprisingly well maintained," he said. "It could be quickly converted to useable space."

(Editor's note: Reprinted from the May 6 issue of Cavalier County Republican, a newspaper in North Dakota.)

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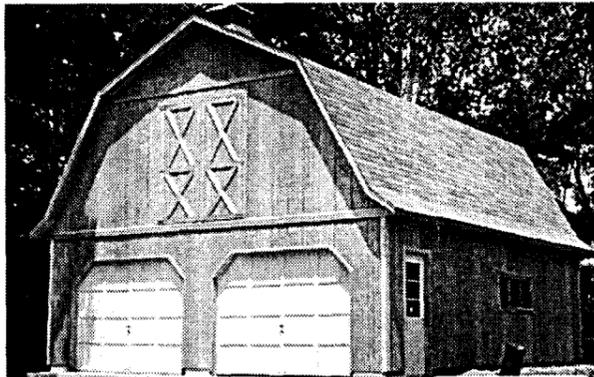
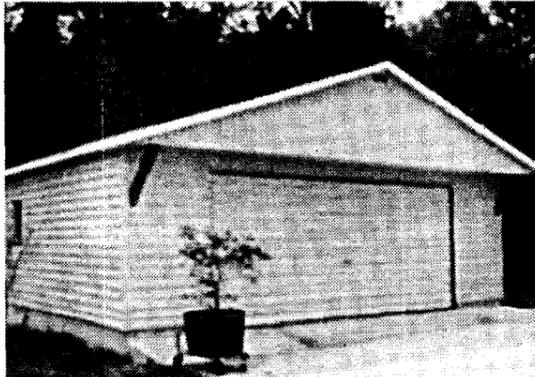
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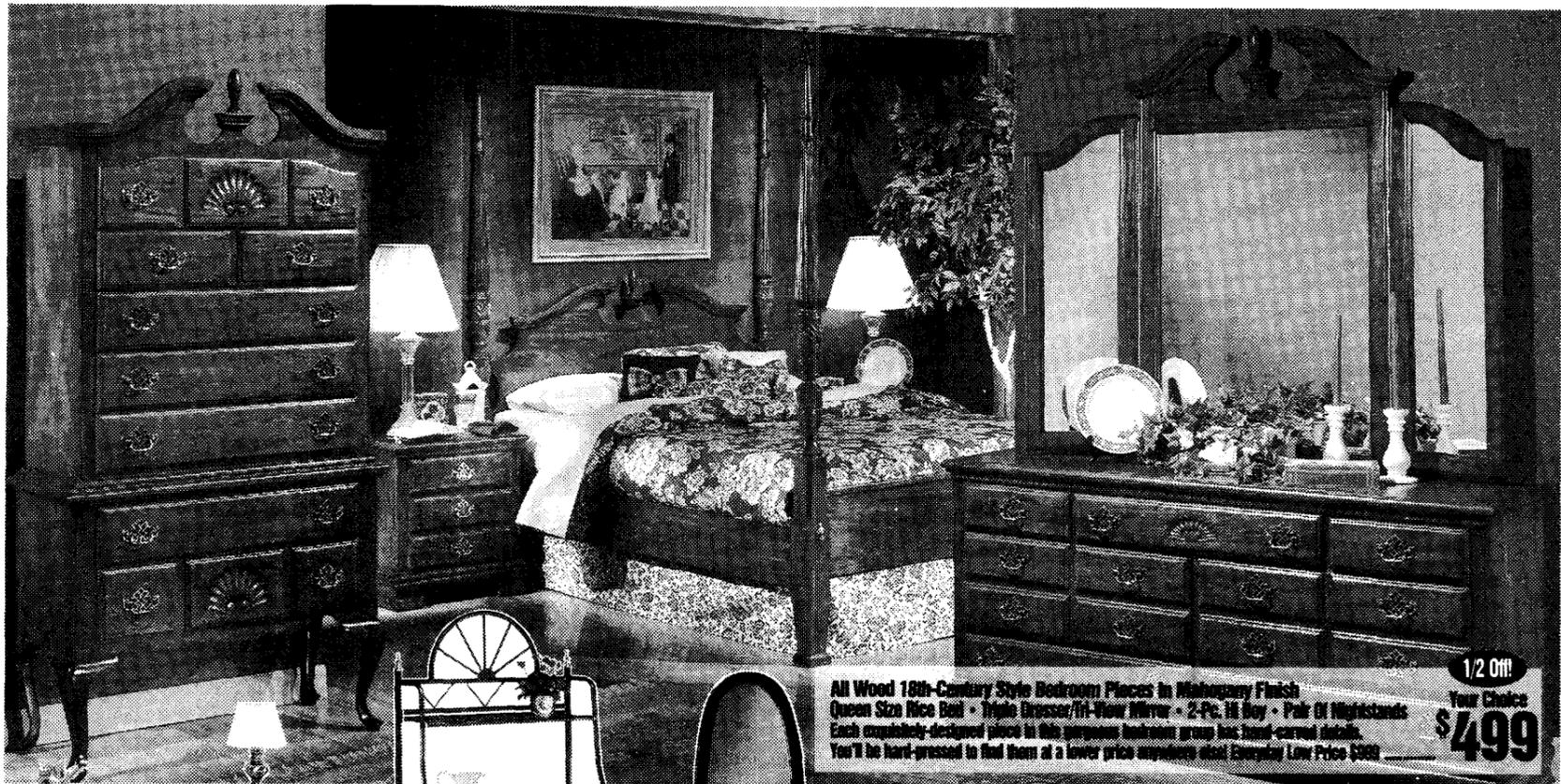


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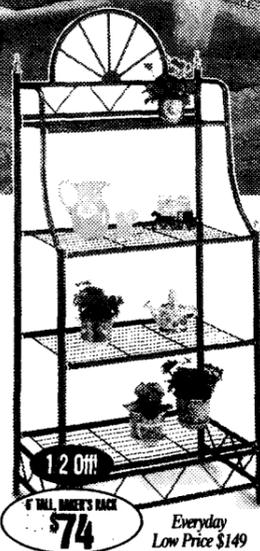


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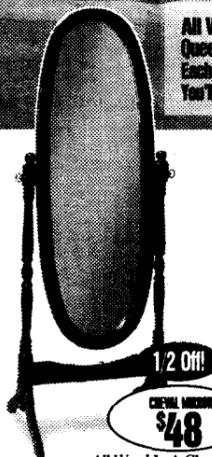
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HHC MICOM soldiers spruce up barracks, add kitchen



TOWER CAFE— Single soldiers in the MICOM barracks now have a place they can call home and do home cooking. The new kitchen area was just completed and opened to the soldiers and includes three microwaves, a stove, refrigerator and new pots and pans. It also features two kitchen tables where they can entertain guests.



TAKING FIRST— HHC MICOM soldiers have been busy and did some major landscaping in front of their command offices this spring. As a result of their hard work, the unit won the Yard of the Month award which includes a check for \$200 as well as a sign they get to display for a month.

By Kathy Harkleroad

Who says suggestions are taken and hard work doesn't pay off when it comes to quality of life issues? Not the soldiers at HHC MICOM. They along with their commander Capt. James Davis and 1st Sgt. Larry Leggett have orchestrated, planned and completed several major changes in the living and working areas of the command.

One of the major changes includes the addition of a kitchen area for the single soldiers who live in the HHC MICOM barracks. Leggett said the soldiers had requested a kitchen area where they could cook meals and entertain guests, during a post Better Opportunities for Single Soldiers (BOSS) meeting with Maj. Gen. James Link.

"We took their requests to heart and looked into the matter," Leggett said. "They did the initial planning and came up with the name, Tower Cafe. From there I helped get the paperwork through, inspections completed and the equipment ordered."

The kitchen area is located

ed on the ground floor of the barracks and includes a stove, refrigerator, three microwaves, two kitchen tables, a toaster and a coffee pot. It is also outfitted with a complete set of dishes and pots and pans, as well as cooking utensils.

"This is the first time anything like this has ever been done and we are very excited about it," Leggett said. "After all it is important for those single soldiers to have the same comforts

of home as the married soldiers have and this is one way of reaching that goal. Here they will be able to entertain family members as well as friends outside of their barracks room."

In keeping with the spirit of improvements, Leggett took it one step further and decided to improve the area outside the command headquarters. "We wanted an area that not only looked nice, but would provide all the soldiers with a place to

sit down and relax and just enjoy the outdoors," he said.

The improvements around the command offices include two new large flower gardens, two gazebos, numerous park benches, and a large stone painted in MICOM colors with names of all past and present commanders and first sergeants on the base. "We also plan on putting nameplates of all the past and present Soldier of the

Month and Non-Commissioned Officers of the Quarter," Leggett said.

The area is not only a restful one, but is quite pleasant to look out. Numerous plants and flowers have been added, mulch has been laid, and special touches are everywhere. The work can be credited to Leggett as well as Spec. Berry Steenburn, who helped with the manual labor and planning, and SSgt. Curtis Sheldon and

Cpl. Tracy Mason.

Their hard work and dedication also paid off, as the unit won the Yard of the Month for the first time in their history. "In the past we weren't even close to entering the competition," Leggett said. "But with all the new greenery and flowers, as well as the yard furniture, it looks pretty nice. We were thrilled to say the least when we found out we had won. It is still kind of hard to believe."

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22% of the fuel would only burn when it came in contact with the platinum surfaces of the catalytic converter.

Unfortunately, the converter process takes place outside of the engine, where the energy produced cannot be harnessed to drive the vehicle.

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After studying this process for five years, the government concluded: "Independent testing shows greater fuel savings with the Gasaver than the 22%

claimed by the developer."

In addition to government confirmation of its fuel saving claims, the Gasaver has received patents for raising gasoline octane, and has been approved for reducing emissions to acceptable levels.

Joel Robinson, the developer, commented: "We've already sold over 250,000 Gasavers. To our surprise, as many people buy the Gasaver because it extends engine life by cleaning out the abrasive carbon deposits as buy it to increase gas mileage."

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63	11.3	16.6	46.9%
53	14.1	20.7	46.8%
51	13.0	18.8	44.6%
56	12.2	17.1	40.2%
64	9.6	13.3	38.5%
60	13.3	17.9	34.6%
55	9.8	13.1	33.7%
68	14.3	18.4	28.7%
50	10.8	13.9	28.7%
62	14.1	17.6	24.8%
66	15.8	17.5	10.8%
57	14.4	15.9	10.4%
54	13.1	14.0	6.9%
65	12.9	11.3	-12.4%
Average	12.7	16.3	28.3%

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Florida Tech awards 91 master's degrees at Redstone

On May 3, the Florida Institute of Technology conducted a graduation ceremony in the Officers Club for the students earning degrees from the institution in the past year. Ninety-one master's degrees were awarded. The guest speaker was Robert Arnold, director of operations for Uwohali Inc. in Huntsville.

The composition of the graduating class was more than 40 percent from the military — including a Marine colonel — civilian employees of the military, and NASA. The remainder of the class represented more than 40 organizations in the Huntsville area. There were employees from three county governments: Colbert, Jackson and Madison.

This was a diverse group, with bachelor's degrees from a number of colleges. Of course, University of Alabama-Huntsville and Athens predominated, but there was one from UC San Diego, New Mexico School of Mining and Technology, and one from The University of South Africa.

Florida Tech has been on the Arsenal for 20 years and granted over 1,000 degrees during this time. Gen. Johnnie Wilson, commander of the Army Materiel Command, is a Florida Tech graduate — not of this site, however.

The following degrees were awarded:

- Master of Business Administration — Rhonda H. Brewster, Greg Chasteen, James D. Compton Jr., Jan Crowley, Phillip H. Drummond, Johnnie Duke, Jeffrey John Holsclaw, Kathryn Howard, Gary Huttleston, Billy Millwood, Barry Stephen Smith, Timothy S. Steigerwald, George Tamasi, Elaine A. Tubbs and Kathleen J. Wachs.
- Master of Science in Management with Concentration in Human Resources Management — William T. Morgan and Renee K. Reynolds.
- Master of Science in Management with Concentration in Information Systems — Samuel G. Dobbs, Mark Henry, Thomas H.

See DEGREES on page 23

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Army calibration draws interest of Polish military

By Kathy Harkleroad

Calibrating military equipment takes place throughout the world and is done basically the same way, with a few exceptions. Six Polish officers were at Redstone Arsenal the week of May 13 to visit the calibration facilities here and learn as much as they could on how the U. S. Army ensures accuracy of its equipment.

According to Dr. James Jones, director of the Army Primary Standards Laboratory in MICOM's Test Measurement and Diagnostic Equipment Activity, the Polish visitors' main mission was to familiarize themselves with the structure, procedures, equipment and activities of Army calibration laboratories. "Basically they are here to see how we do things, and take that information home and try to adapt it to the way they do things," Jones said.

"They have a system for calibrating equipment in Poland that is quite similar to ours, but the hierarchy is somewhat different. They do not have quite the same standards we do, and are trying to improve in that area."

The visitors were taken on tours throughout TMDE and were able to visit the many laboratories within



POLISH VISITORS— The TMDE Activity had several special visitors last week as several Polish officers visited Redstone Arsenal. They were escorted through the different laboratories and compared how they worked to the way the U.S. military cali-

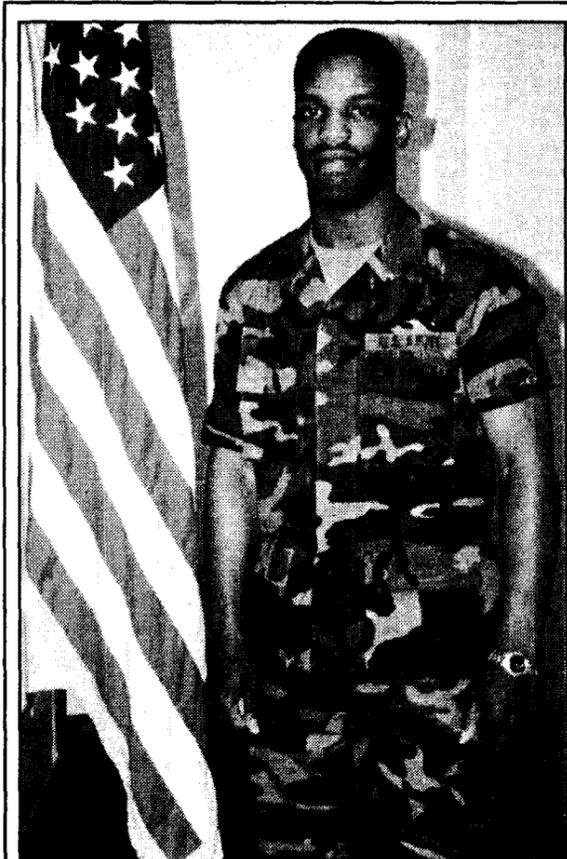
brates equipment. From left are Dr. James Jones, Col. Jozef Wasiluk, Col. Jerzy Wojniak, Lt. Col. Szczepan Swider, Cmdr. Adam Chudzinski, Col. Stanislaw Dabrowski, and Lt. Cmdr. Zbigniew Stankiewicz.

brates equipment. From left are Dr. James Jones, Col. Jozef Wasiluk, Col. Jerzy Wojniak, Lt. Col. Szczepan Swider, Cmdr. Adam Chudzinski, Col. Stanislaw Dabrowski, and Lt. Cmdr. Zbigniew Stankiewicz.

lem. Stankiewicz was the officer escort of the group and also played the part of interpreter. He is a commander of a U. S. Naval Reserve SEAL team, and served for six years in the U.S. Navy.

"This visit would not have been possible without the cooperation and assistance of John Ball, Physical Standards Laboratory chief; Larry Tarr, Electronics Standards Laboratory chief; Pat Kuykendall, Radiation Standards Laboratory chief, Capt. Sharlene Perry, 95th Maintenance Company commander, and Tom Chaffee, Regional TMDE Support Region 2 chief," Jones said. "USATA director Robert DuBois was also instrumental in this visit as well."

The group previously toured an Air Force facility and will be visiting a Navy facility in California this week.



Honor graduate...

Sgt. Anthony Johnson, an MLRS repair instructor assigned to Delta Company, graduated with honors from the Basic Non-Commissioned Officers Course at the NCO Academy April 18. Johnson finished the course with a 90.1 average and is the first NCO assigned to Delta Company to carry home the honor graduate title. The course lasted four weeks and involved two weeks of core classes and two weeks of technical training in his military occupational specialty.

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Arbor Day celebration here expresses support for trees

By Jesse Horton

Early morning rains just before the Arbor Day festivities at the Huntsville-Madison County Botanical Garden April 26 did not dampen the spirits of the approximately 100 children and adults who attended.

Col. Christopher Stratton, representing Maj. Gen. James Link and Redstone Arsenal; Madison Mayor Chuck Yancura; Ronald B. Thomas, representing Huntsville Mayor Steve Hettinger and the Huntsville Tree Commission; and Harvey Cotten, executive director of the Huntsville-Madison County Botanical Garden, joined together in signing a proclamation declaring Arbor Day as a day for the community to remember the benefits of trees, shrubs and other plants and the goal to nurture and respect them.

Each official signer gave a few words to describe actions that have been taken in their areas of responsibility which confirm their desire to protect trees, shrubs and other plants in our communities. Stratton said that Redstone Arsenal's 38,000 acres is only a part of the Department of Defense's 25 million acres, and officials are committed to being good stewards of the land and protect it from harm. He also said that our dedication to this stewardship is represented by the recent actions of the installation forester to secure special federal funding to reforest many of the 400 acres of pine forest devastated by the southern pine beetle.

Children from Morris Elementary School and Redstone Arsenal's Child Development Center gave a sparkle to the celebration as they recited poems and sang songs. Four students from the Grissom High School drama class performed a single act drama titled "The Circle of Life" that encouraged us to consider the importance of trees and the recycling process of its by-products such as leaves.

Beside the ancient but beautiful Rodman Dogwood that was in full bloom, a smaller dogwood was planted in dedication of Arbor Day by the city arborist assisted by the children.

Redstone Arsenal culminated its celebration of Arbor Day with an Arbor Day Tree Planting ceremony conducted beside the Wetlands Educational Center, building 8930, located near the Col. Carroll Hudson recreation area.

An Arbor Day speech by the post forester praised the installation for its efforts in planting and maintaining trees and shrubs, and also encouraged us to protect those trees we have for the health and happiness of future generations.

Smokey the Bear was on hand from the Alabama Forestry Commission to remind us of our commitment to protect our forest from wildfire. For the fourth year, children from the child development center highlighted the ceremony with an appropriate song.

Judy Link, wife of the post commander, planted the tree with the assistance

of the children present. A beautiful sugar maple tree now commemorates Redstone's support of the Arbor Day movement and will display its golden yellow color this fall and continue to ensure us our dedication to plant and protect our trees.

The post forester also provided a small sawtooth oak tree for those who agreed to plant the tree in honor of that day and continue to care for and protect it for future generations.

(Editor's note: Horton is the post forester.)



ARBOR DAY TREE— Judy Link, children from the Child Development Center, Smokey the Bear and Jesse Horton, post forester, plant the fourth annual Arbor Day tree near the wetlands educational center, building 8930.

WORTH DEFENDING!

"Time cuts down all,
Both great and small."
—anonymous

"Make yourself necessary to somebody."
—Ralph Waldo Emerson
(1803-1882)
U.S. philosopher

"However absorbed a commander may
be in the elaboration his own thoughts, it
is sometimes necessary to take the enemy
into account."
—Winston Churchill
(1874-1965)
British statesman

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Sports & Recreation

MWR highlights

The following are among the Morale, Welfare and Recreation activities:

- **Dogs Days of Summer cancellation**— "Due to circumstances beyond our control, we regretfully announce that the Dog Days of Summer concert featuring Clay Walker, originally scheduled for Aug. 9, has been canceled," the Directorate of Community and Family Activities said in a prepared statement. "We are trying to reschedule a concert for July 19 or July 20. We will keep you posted." For more information, call Heather Haring 876-3030/2501.
- **Soldatenstube**— Serving authentic German cuisine every Thursday from 10:30 a.m. -1 p.m. for only \$5. They also serve dinner Thursday-Saturday from 6-9 p.m. with reservations required. The bar is open from 4-9 p.m. Thursday-Saturday. For more information or to make reservations, call 881-5181 or 830-CLUB.
- **Rustic Lodge**— Are you planning a wedding, birthday party or anniversary celebration? The Rustic Lodge is taking reservations for private functions. For more information, call 955-6739.
- **Golf Course**— The Redstone Golf Course is open to the entire Redstone community including Redstone Arsenal contractors, for membership or usage.

See MWR on page 17

HeartRide fund-raiser set June 1 at Easter Posey

Get ready to "Ride for the Fight" with the American Heart Association's third annual HeartRide, June 1 at the Easter Posey Recreation Area on Redstone Arsenal. Maj. Gen. James Link, the post commander, will serve as honorary chairman for this year's event.

HeartRide is a nationwide event designed to promote cycling exercise as a lifelong activity, while at the same time benefiting the American Heart Association.

The event also raises awareness about heart disease. In America today, heart attack is the No. 1 killer of men and women.

In Alabama, cardiovascular disease causes 40 percent of all deaths; and in Madison County alone, 43 percent of all deaths are related to cardiovascular disease.

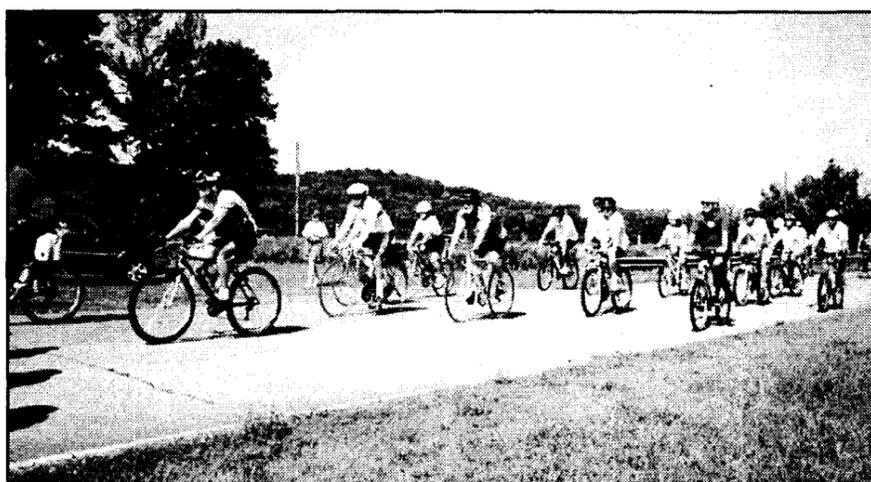
Whether you're new to the sport or a seasoned cyclist, HeartRide allows you to ride at your own pace with either Ride for the Fight or the family ride.

The Ride for the Fight is a 50- or 100-mile ride. Registration is at 8 a.m. with the ride beginning at 8:30.

According to Paul Seeley, chairman of HeartRide, the purpose of the family ride is to emphasize that heart disease can affect any member of the family, young or old. The family ride is a 10- or 25-mile ride for riders of all levels of expertise.

"HeartRide is a family-oriented event. It encourages families to exercise together and eat right to maintain good health," Seeley said.

At the event, there will



CYCLING FOR FUNDS— Last year's HeartRide on post drew 103 riders, according to Dale Pagano, regional director for the American Heart Association.

be rest stops with refreshments every few miles, sag wagons if you get tired and plenty of friendly volunteers to offer assistance.

Cyclists are encouraged to solicit funds for the American Heart Association

through donations. Individuals raising \$150 will have a chance for a \$150 gift certificate from The Pedaler. Families raising \$150 will have a chance to win a \$150 gift certificate from World Class Bicycles;

and the company with the most participants will receive a trophy.

The registration fee for HeartRide is \$15 in advance and \$20 the day of the event. The fee for children under 12 is \$7.50.

HeartRide Registration Form

Complete and mail this form with your registration fee to receive your event materials. Make your check payable to "American Heart Association." Upon receipt, we'll send you a Rider Packet, or in the case of Rider Teams, a set of packets.

____ Individual Rider (\$15 registration fee payable now) (\$20 day of event) Children under 12 (\$7.50 per child)

____ Rider Team (\$15 per rider registration fee payable now)

Team Member Names _____

Your Name _____ Age _____

Address _____

City _____ State _____ ZIP _____

Telephone (day) _____ Telephone (evening) _____

Route You Are Registering For _____

____ I'm not able to ride but would like to volunteer.

____ I'm not able to ride but would like to make a contribution to help fight heart disease and stroke.

NOTE: Cyclists under 16 years of age must be accompanied by a parent or adult guardian.



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Sports/Recreation

Outdoor recreation equipment available to post community

By Kathy Harkleroad

If you are looking for something to do this summer but just don't have the proper equipment, Outdoor Recreation is the place for all your needs.

Campers, tents, Jon, bass and pontoon boats, sailboats, canoes, tents, campers, trailers, tow bars, coolers, generators, cookers, and motors to name a few items, are available at Outdoor Recreation for rental.

"We have something for everyone," Bill Moreland, director of Outdoor Recreation, said, "including all the accessories that go with the larger items, like the boats and campers."

According to Moreland, the most popular items that are rented include the bass and pontoon boats, and the campers. "We have a steady demand for them and on nice weekends and during holidays, they are always gone," he said. "That is why we encourage everyone to come in early on Friday mornings and pick up the equipment they want. If they wait until the weekend or late on Saturday, we might not have what they want."

Prices for the rental are very reasonable and vary from item to item. For example

bass boats are available for \$25 a day and small pop-up campers are \$12.50 per day. Tents can be rented for \$10 and all the miscellaneous small items that round out a camping trip can be rented for \$3.

All of the equipment available for rental is new and, according to Moreland, state-of-the-art. "We have upgraded and replaced a lot of our equipment and are really quite proud of it," he said. "The equipment is heavily used and we want to make sure that it is not only in good condition, but is the most up-to-date as possible."

If you are inexperienced, yet want to take out that camper for a weekend of fun, that isn't a problem either. "Our staff is more than willing to teach the customer everything there is to know about any piece of equipment before it leaves the lot. We not only want to ensure them of having fun, but we want to ensure they are safe," Moreland said.

The Redstone Arsenal community is encouraged to stop by Outdoor Recreation and check out the items they have for rental. "Once they come in and take a look at what we have, I am sure they will return," Moreland said.

The activity is open from 9:30 a.m. until

5 p.m., seven days a week. Military ID cards are required for military members and government employees must present their badges before being allowed to check out the items. Outdoor Recreation is located off of Patton Road, right across from the Sparkman Center complex.

Items are not available for reservations, except pontoon boats, fish cooker, large

canopy, and barbecue grills. Reservations must be made in person up to 30 days in advance.

Active duty military members may reserve items if they are going on leave and have a copy of DA Form 31 (the leave form) with them.

For more information on equipment available or rates, call 876-6854.



SUMMER FUN— SSgt. Dwight Atkinson and Outdoor Recreation worker Sandra Sale look at some of the equipment for rental.

MWR

Continued from page 16

Enjoy the spring weather on one of the most challenging of courses. For additional usage or membership information, call 883-7977.

- **Learn to fly**— The Flying Activity will hold an open house June 1 at the airfield from 9 a.m.-3 p.m. For more information on the flying activity, call 880-9495.

- **Bowling Center**— Summer leagues are forming and include Wednesday Night Mixed, Thursday Peterson Point, and Sunday Night Mixed. Call John Howard for more information at 876-6634.

- **The JOC**— The Officers Club annex, the JOC, offers

a casual atmosphere to book promotion parties, birthday bashes or get-togethers of any sort. It is open Tuesday through Friday from 4:30 p.m.-until, with complimentary hot dogs, hamburgers, salsa and dip on Thursdays and Fridays. Come by after work and enjoy a game of pool, darts or just catch up on the latest news and information with your friends. The patio is a great place to unwind on these spring afternoons. For more information call 830-CLUB.

- **Leisure Travel relocated**— The leisure travel office, Carlson Wagonlit, is located in the PX mall area were the arcade used to be. Please go by and visit their new location and pick up the latest brochures on wonderful family vacations: you can

even get airline tickets only, if you want.

- **Auto crafts**— Open to the entire Redstone and NASA communities, this is a fix-it-yourself and save big money place. A skilled staff will assist you in your automotive maintenance needs: oil changes, tire balancing, auto body restoration and more. Call 955-7727 for more information.

- **Arts and Crafts**— Call 876-7951 for information on the following classes. All classes are held in the Arts and Crafts shop, building 3615. May 23— Basket weaving (flag basket) 5 p.m., fee \$40, supplies furnished. May 28— Learn to use a smoking pleater, 5:30 p.m.; fee \$6-\$10; scrap metal will be furnished.

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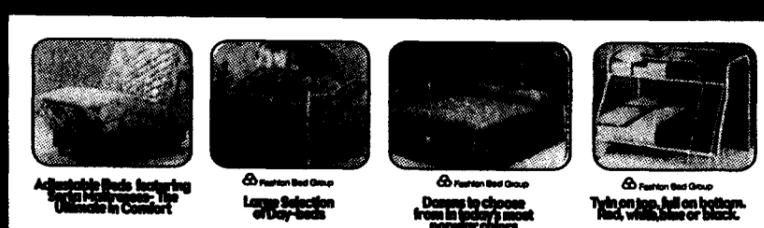
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Early-out applicants should know income tax options

MICOM is planning to open a Voluntary Early Retirement Authority/Voluntary Separation Incentive Program application window from June 3 to July 3 for interested applicants.

One decision facing applicants will be when to make their retirement effective. Plans are that applicants can apply to leave as early as July but no later than Jan. 3, 1997.

Deciding when to be off the rolls will be driven for some by the effect the bonus they receive (up to \$25,000), plus their lump sum annual leave payment, will have on their income tax liability.

Some believe it's financially advantageous to choose January instead of an earlier departure date. That school of thought holds that one's tax liability will be less if the bonus is taken and reported on a retirement income (1997) rather than on a full year's earned income salary.

Information compiled by the Resource Management Directorate does not totally bear this out in all cases, however. The directorate consulted the Internal Revenue Service to assist in developing some comparisons. Charts illustrating three different individuals with different tax situations accompany this article.

company this article.

The IRS recommends that anyone considering retirement in 1996 or 1997 prepare four dummy tax returns: 1996 and 1997 returns assuming an October 1996 retirement date; and 1996 and 1997 returns assuming a January 1997 retirement. Combining 1996 and 1997 tax years gives a better overall tax picture. Further, this step provides information needed to adjust amounts being withheld for taxes on IRS Form W-2, thus avoiding a possible underestimation penalty for the amount of tax owed for the year.

No two individuals would have the same retirement annuity or income tax liability. In making the comparisons illustrated in the charts, many assumptions had to be made that would likely not apply to any one individual. 1995 tax rates, standard deduction and exemptions were used in these examples.

The point to be remembered is: Know what your tax liability is going to be before you decide which month to choose as your retirement date. Talk to your financial consultant or act as your own consultant by making dummy tax forms that will give you a good estimate of what you'll be paying in both 1996 and 1997.

GS-5/10 With 34 Years Service - Single

Tax Return Year	RETIRE OCTOBER 1996		RETIRE JANUARY 1997	
	1996	1997	1996	1997
Annual Income	22721	14721	25391	14721
Bonus + Lump Sum Annual Leave	29820			29820
Total Adjusted Gross Income	52541	14721	25391	44541
Standard Deduction	3900	3900	3900	3900
Exemptions	2500	2500	2500	2500
TAXABLE INCOME	46141	8321	18991	38141
TAX DUE	9880	1249	2846	7640
Total 1996 and 1997 Income	67262		69932	
Total 1996 and 1997 Tax	11129		10486	
Total Income After Tax	56133		59446	
Effective 2-Year Rate of Tax	16.55%		14.99%	

GS-13/10 With 36 Years Service - Single

Tax Return Year	RETIRE OCTOBER 1996		RETIRE JANUARY 1997	
	1996	1997	1996	1997
Annual Income	59640	39578	66328	39578
Bonus + Lump Sum Annual Leave	29820			29820
Total Adjusted Gross Income	89460	39578	66328	69398
Standard Deduction	3900	3900	3900	3900
Exemption	2500	2500	2500	2500
TAXABLE INCOME	83060	33178	59928	62998
TAX DUE	21021	6254	13845	14790
Total 1996 and 1997 Income	129038		135726	
Total 1996 and 1997 Tax	27275		28635	
Total Income After Tax	101763		107091	
Effective 2-Year Rate of Tax	21.14%		21.10%	

GS-12/7 With 34 Years Service - Married to spouse with equal Income but not retiring

Tax Return Year	RETIRE OCTOBER 1996		RETIRE JANUARY 1997	
	1996	1997	1996	1997
Annual Income	46140	30098	51489	30098
Spouse Annual Income	51489	51489	51489	51489
Bonus + Lump Sum Annual Leave	29820			29820
Total Adjusted Gross Income	127449	81587	102978	111407
Standard Deduction	6550	6550	6550	6550
Exemptions	7500	7500	7500	7500
TAXABLE INCOME	113399	67537	88928	97357
TAX DUE	27256	13837	19829	22289
Total 1996 and 1997 Income	209036		214385	
Total 1996 and 1997 Tax	41093		42118	
Total Income After Tax	167943		172267	
Effective 2-Year Rate of Tax	19.66%		19.65%	

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Huntsvillian hopes to step into Miss Alabama title

By Skip Vaughn

The daughter of a Missile Command worker is competing for the coveted title of Miss Alabama.

Stephanie Gwaltney, 21, Miss Birmingham-Southern, hopes to become Miss Alabama and then Miss America. She is the daughter of Glynda and Kenneth Gwaltney, an engineer in the cooperative programs and foreign systems division of Security Assistance Management Directorate.

Gwaltney is a 1992 graduate of Huntsville High School who will receive her bachelor's degree in dance and performing arts from Birmingham-Southern College on May 25. This completes four years of intense study under the tutelage of Mira Popovich, a former prima ballerina from the country formerly known as Belgrade, Yugoslavia.

She will be among 44 contestants in the Miss Alabama pageant slated June 15 at Samford University in Birmingham. Five judges will evaluate them in the categories of interview, talent, evening wear, and swimsuit.

"Community service is kind of the backbone of it," Gwaltney said, describing the judging criteria, "because you have to be able to work with people; you have to be out in the public eye. That way you'll be able to make an impact (as Miss Alabama)."

The winner will qualify for the Miss America pageant scheduled in mid-September in Atlantic City, N.J.

An unfortunate fall with a partner during dance rehearsal about a month and a half ago injured her right foot, causing her to change her talent routine from classical ballet to singing. While partnering, she landed wrong and the tendon in her foot pulled away from the bone. The hard cast was removed a few weeks ago but she wore a walking cast while talking with a visitor in her parents' southeast Huntsville home last week. She expects for the walking cast to be removed "just in time" for the Miss Alabama pageant.

"This is just an instance that's happened to me. It really relates to my (Miss Alabama) platform: the arts and children; one step at a time is what we call it. And I try my best to get arts in the lives of underprivileged children because I think I'm living proof of what the arts can do for someone. In



GWALTNEY

other words, to be positive about life and set goals and be able to reach them," she said. "And above all else, generations will be remembered for our culture and our artistry. Plus, children get so excited especially in performing arts when they're actually engaged in activity. A sense of satisfaction occurs when they accomplish one step."

Her parents signed her up for ballet when she was only 3 years old; and she has been singing almost as long as she has been dancing. She received extensive vocal training and performance from the Birmingham-Southern Conservatory of Music. Gwaltney hopes to win the talent category by singing two songs from "My Fair Lady."

This is her third year competing for Miss Alabama, a title that first-timers usually don't win. She was Miss Tennessee Valley in 1994, and Miss Circle I Rodeo in 1995. She accomplished her goal of representing her school by being selected Miss Birmingham-Southern last Oct. 28. Unsuccessful in competing for Miss Alabama the past two years, she hopes to win this time. "Three times is a charm, hopefully," she said.

Her community service efforts include work with the Girls Inc., Harris Home, Chi-Ho, nursing homes and senior centers; her church, Trinity United Methodist; the Neighborhood Community Center; the pediatrics clinic at Huntsville Hospital; and the Birmingham girls clubs. She enjoys working with children in dance, music, and the visual arts of painting and sketching. Gwaltney also plays piano.

"First, to win Miss Alabama and then Miss Amer-

ica," she said, describing her goals. "And to have a higher degree in a specific field, whether it be music or dance. I'd love to be either in Greece or 'Phantom of the Opera' on Broadway, etc. And maybe to come back to Alabama to set up my own facility, teaching and performing."

Gwaltney and her parents escaped injury in the devastating tornado of Nov. 15, 1989 that heavily damaged their home which has since been rebuilt. Part of the research paper she was working on that night was later found in Tennessee. "The one thing I think that (tornado) taught all of us was: Just live each day to the fullest, and always let your loved ones know how much you care. Because you never know what can happen. Things happen," she said. "The scariest thing was for a split second not knowing whether you'll make it or not."

Her older sister, Kimberly MacLeod, 26, is a nurse working in cardiac intensive care at Huntsville Hospital. Kimberly and Kevin MacLeod have a son, Colton Kenneth MacLeod, 2 and a half.

Her mother, Glynda, works in residential property sales for VanValkenburgh and Wilkinson Properties Inc. Asked about what her father, Kenneth, does for a living, she said, "I know that he is extremely intelligent. He is a professional engineer with MICOM. And he does a lot of things that I can't know about. But underneath it all, I know that he's the man; he gets the job done. And I know if there's ever anything I can't figure out—fixing something, math homework, calculus — dad is there to help."

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Gem and mineral collecting makes entertaining hobby

By Peggy Hays

The Huntsville Gem and Mineral Society will hold its annual show Nov. 1-3. It'll be their 28th annual show. There will be one difference this time: It'll be at the Von Braun Civic Center rather than its previous location at The Mall.

Richard Keyes, assistant show chair, and Maj. Alan Shero, dealer chair, explained that the show had been at the Civic Center once or twice previously. But, from now on, that will be its new location.

The new site will allow additional room for the dealers to show their products—some bring as many as 12 large tables — as well as more space for the viewing of the exhibits of gems, minerals, fossils, jewelry, beads, and stone carvings.

"Professional dealers come from all over the country," Shero said, "but mostly from the Southeast."

The theme for this year's show is geodes. Shero, Fox Army Community Hospital's chief of logistics, explained that the show's displays will center around that theme. "Geodes are different types of crystals usually quartz, calcite, and pyrite but they can be other things."

"These types of formations can generally be found in the Tennessee Valley," said Keyes, a Commissary worker.

In addition, the show will have demonstrations, judging of the displays, and prizes. The Society asks for a \$1 donation. Hours are from 9 a.m. - 7 p.m. that Friday and Saturday and noon to 5 p.m. that Sunday.

"Saturday afternoon is when we have 3,000 to

5,000 people," Keyes said.

On Friday, educational tours are also offered to school children. "The schools tie it into a grade where the children are taking geology and science classes," Shero said. Special education classes are also included.

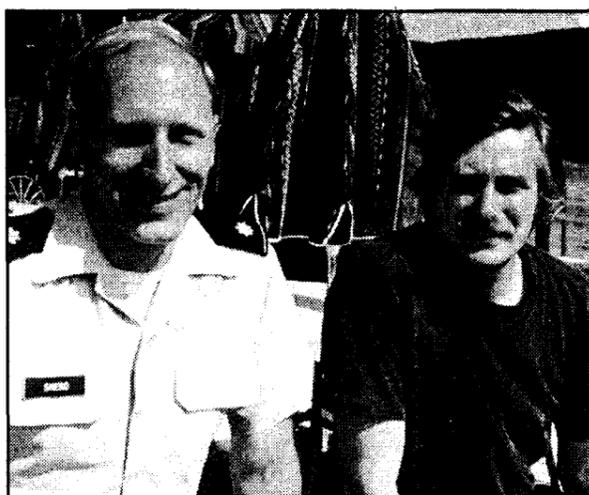
Shero's role as dealer chair includes the contracts. "I write the contracts and then send them out to the dealers," he said. "Then, we review the contracts with a committee, send them back to the dealer, and they send the remainder of the balance due." According to Shero, at least two of the returned contracts are from dealers in the Northeast, one is from Chicago. The farthest is from Denver.

"We decided this year that our goal is 30 dealers," Shero said. Keyes added, "Getting dealers is not the problem, but variety is."

Keyes and Shero reminded that it's not too late to display your own collections at the show. Call Keyes at 955-6622 or Shero at 721-9684.

The Society's current membership is approximately 200 people. Members include fossil collectors, mineral collectors and a variety of people from all occupations, including retired military and civil service.

"The Gem and Mineral Society is a fellowship of people that enjoys rock-collecting and getting out in na-



PLANNING SHOW— Shero, left, and Keyes review plans for the Huntsville Gem and Mineral Society's 28th annual show in November.

ture and sightseeing," Keyes explained. "People teach you the tricks of the trade like how to use agate to make jewelry, for example."

Another reason for joining is to obtain information on the location of rocks and fossils. The Society is a worldwide federation so it is particularly applicable to the military. Dues are minimal: \$15 per family per year. A monthly bulletin is included.

"Meetings are one time a month," Shero said, "and involve educational material about minerals, fossils, and geology in general."

"We meet the first Mon-

day of every month," Keyes said, "at the Huntsville Senior Center. The only exception is June when we have a picnic on Green Mountain. This year's picnic is the 8th of June, the first Saturday, from 10 a.m. to 2 p.m."

"The picnic is open to everyone," Keyes added. "You can come as a guest. Don't bring anything but rocks to trade."

The regular monthly meetings include food, fellowship, and education. "They begin with food at 6 p.m.," Keyes said. "There's a one-hour program at 7 and then a half-hour business

meeting."

The two chairpersons, Keyes and Shero, came to the Society by different routes.

"I've been a member as long as the Society has been around," Keyes said. "I lived on Weatherly Mountain and went to Mountain Gap School. I'd meet these people fossil-collecting and they adopted me."

"I basically collect fossils, particularly starfish," he said. "But, I collect generally everything. I enjoy getting out. There are days when I just sightsee."

"One of the things I enjoy most is meeting the people," Keyes said.

For Shero, his real attachment with collecting began because of his two children. "I collected some as a kid," he said, "but then I didn't collect for years."

"I resumed when we were in South Carolina. My children requested that we go rock-collecting on a trip to North Carolina. I think it was because they had seen something on TV."

Since then, he's been "hooked on it for the last six years." His special interest is mineral specimens and fossils.

In closing, Shero and Keyes expressed their personal philosophies regard-

ing collecting items in nature. "I have a place that I no longer do collecting," Keyes said. "It has a stable colony of scarlet king snakes. They've been there for about 15 to 20 years."

"Therefore, I respect them and leave them alone. Generally, where we go collecting is on rocky, bluff areas."

"Sometimes, we go to working quarries and mines," Shero added. "We try not to disturb the surroundings."

For prospective collectors, Shero issued a cautionary note. "Watch out for scorpions and spiders," he said. "Use a hammer to pick up a rock; to turn it over."

"I learned from the older members of the club," Shero said. "They stress the rules; you do things for a reason."

"We don't kill things. You just leave them be."

Keyes added, "You don't put your hand where you can't see it."

"You've got to respect things even though they are dangerous to you," Keyes summarized. "Without all that diversity, humans can't exist."

"Our purpose is to collect fossils, not to destroy," he said. "Man is the caretaker of the earth. It's like your house. You love it but if you don't pay your bills when they're due, your house won't be there later."

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New project manager takes reins of THAAD system

By Skip Vaughn

The THAAD missile team is led to its next flight test, scheduled for June, with a new project manager.

Col. Louis Deeter accepted the reins of the Theater High Altitude Area Defense system in a ceremony Friday in the Sparkman Auditorium. The outgoing project manager, Col. Fred Kilgore, will stay in Huntsville as the chief of staff to the Program Executive Officer for Missile Defense.

"I'm confident with the team he's put together that we'll be able to face every challenge in the future," Deeter said. Kilgore served as THAAD project manager for four years.

Promotable Col. Daniel Montgomery, the program executive officer for missile defense, praised both men for their accomplishments. "We're here to honor and recognize Col. Kilgore and welcome Col. Deeter," he said.

Initiated in 1992, the THAAD program conducted its first successful launch in April 1995 at White Sands Missile Range, N.M. So far, five of a total 14 planned flight tests have been completed at White Sands.

"Col. Kilgore has carried out his tremendous responsibilities extremely well and we recognize that today," Montgomery said.

Referring to Deeter, Montgomery said, "He is extremely qualified for the job he is about to take on."

Kilgore thanked the contractor team, program executive officer and staff, THAAD project office, his family, and Deeter. "I wish you continued success with the THAAD flagship program and I salute you for a job well done," he said.

Deeter was commissioned in the Regular Army in 1973 from the University of Arkansas. He also holds a master of science degree from Florida Institute of

Technology. His military education includes the Air Defense Artillery Basic Course, the Ordnance Advanced Course, the Army Command and General Staff College, Army War College, and Defense Program Management Course.

His initial assignment was to Grafenwohr, Germany, where he served as platoon leader, battery executive officer, and direct support platoon leader with the 3rd Battalion, 60th Air Defense Artillery (Hawk). He next served as an instructor and company commander at the Ordnance Missile and Munitions Center and School at Redstone. Deeter's first research and development assignment was to the Kwajalein Missile Range, Marshall Islands in 1980-81. He then served at Headquarters, Army Materiel Command, Alexandria, Va., where he worked in the Directorate for Development, Engineering and Acquisition and the Office of Pro-

ject Management.

Again assigned with troops in Wurzburg, Germany, Deeter commanded the 69th Air Defense Artillery Brigade Support Element from 1986-89. He returned to Northern Virginia for an assignment to Headquarters, Strategic Defense Command, Arlington, Va., where he served as Theater Missile Defense staff officer before moving to White Sands Missile Range where he commanded the Support Troops Battalion. Assigned to Space and Strategic Defense Command, Huntsville, for his third tour with the command, he served as product manager, theater targets.

After completing the Army War College, Carlisle, Pa., Deeter returned to Huntsville in June 1995 to serve on the staff of the program executive officer for missile defense.



WELCOME TO TEAM— Deeter and his wife, Linda, greet well-wishers at the receiving line following the THAAD ceremony.

Deeter and his wife, Linda, have a daughter, Heather, who is a sophomore at Samford University, Birmingham. Deeter's military awards include seven awards of the Meritorious Service Medal.

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REINVENTION

Continued from page 1

session as a starting point. "Also, part of the reinvention lab campaign is the reinvention lab waiver request program," Wise said. "It's the tool used to submit requests from regulatory requirements. (MICOM's commander) Maj. Gen. Link granted authority to waive DoD, DA and AMC regulatory requirements such as regs, directives, instructions and manuals. And we also partnered with the Legal Office to administer this program."

So far 18 waiver requests have been submitted and processed through the MICOM waiving program, and four have been approved since last October. These include the following: a waiver requiring the commander to conduct semiannual equipment walk-

through usage reviews, approved last Oct. 4; a lower approval level for annual leave restoration, approved April 12 and the implementation policy is being drafted for mid-level supervisors; a waiver on property book accounting for office furniture with a value of less than \$500, approved May 13; and a waiver to eliminate property book accounting for systems furniture, also approved May 13.

Approved waiver requests can be tested for two years. After that, depending on the results, they will either be permanently adopted or rescinded.

The reinvention lab program itself is ongoing, with no such deadline. "Reinvention lab is forever; it's not a two-year thing," Wise said. "As long as we prove successes, we're a reinvention lab even when the new command is formed. And as

we downsize, it behooves us to be as innovative as possible to continue to have the best business processes."

Here are the four categories for MICOM's reinvention lab initiatives and some of the efforts under way:

- Learning organization—The Research Development and Engineering Center is a pilot site to test the Army personnel demonstration program. Another example, TeamLab, is an advocacy group to guide MICOM's evolution to a teaming organization. Also, a teaming implementation model handbook has been developed.

- Entrepreneuring environment—Selected as one of 32 pilot sites within the Defense Department to test ways to improve the travel system, MICOM has developed a Re-engineered Automated Travel System. Another example is the expanding of the fee-for-service concept, currently used by the Corporate Information Center, throughout the command.

- Partnering—The command has entered a Jobs Success Student Volunteer Partnership Program along with Calhoun Community College and the Alabama Department of Human Resources to enhance the quality of the future work force. Another example is the Redstone communitywide partnership council formed in June 1994 in conjunction



CAD WORKERS— The Command Analysis Directorate was given a lead role in implementing reinvention at MICOM. Some of the members of the team include, from left, Lyles-Jackson, Daly and Wise.

with the American Federation of Government Employees, Local 1858.

- Acquisition reform—This focuses on reducing the authority level required for making decisions in the contracting process. MICOM has submitted 34 acquisition-related waivers, and 14 have been approved as of Feb. 22.

The aforementioned are only some of the reinvention efforts under way at MICOM. "It's been a command effort. We have some reinvention efforts, benchmarking efforts that are going on throughout the command," Wise said.

The Command Analysis Directorate was given a lead role in March 1994 by MICOM's commanding general and Executive

Steering Committee. Wise is a resource analyst at CAD. Sandra Lyles-Jackson, a computer programmer from the Corporate Information Center, is detailed to the reinvention lab team. John Finafrock is acting director of CAD; and John Daly is chief of the systems analysis division.

This effort is led by a reinvention lab advocacy group which includes Jim Flinn, director of the Integrated Materiel Management Center; Col. Gregory Smith, the deputy chief counsel; Max Watson, corporate information officer; Dr. William Leonard, special assistant for laboratory demonstration at the Research Development and Engineering Center; Charles

"Bruce" Coulter, chief of the office of management and productivity at Test Measurement and Diagnostic Equipment Activity; and Randy Richardson, acting chief of the policy and management directorate at Acquisition Center.

"Reinvention is really good for the federal government," Lyles-Jackson said, "because of the four basic principles of cutting red tape, putting customer first, cutting back to basics, and empowering employees."

"We would like to thank the employees, the work force, for the reinvention ideas and waiver requests submitted," Wise said. "And we look forward to receiving more ideas in reinventing MICOM."



And the winner is...

Jesse L. Lewis, Jr, left, and Paula Walker prepare for the May 14 drawing of the winning ticket for the Trip for Two to Bally's Grand Casino in Atlantic City, N.J., in the Casino Raffle sponsored by the Air Defense Directorate. The winning ticket was held by Alma Sisson, Patriot Project Office, Logistics Division. All raffle monies benefit Army Emergency Relief.

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Sprucing up...

Office personnel at PM TMDE held a Self-Help Cleanup Day at building 5435-G1 and spent the day painting, planting and generally cleaning up the area. From left are Jim Hussman, Col. Roy Lewis, Nora Dielhenn, Agnes Heard and Ron Weinland as they work on the front of the building.

AVENGER

Continued from page 1

at Fort Bliss, recently directed a restructuring of the Avenger force. The hardware will be removed from three active units and re-allocated to Army National Guard units. This has already happened at one of the active units. And the Mississippi National Guard was among the 16 major fieldings already completed. Eight additional National Guard battalions will be equipped with Avenger over the next six years.

"The eight (National Guard units) are within the states of New Mexico, Florida and Ohio," Smalley said. "And they're being put there to replace the Hawk and Chaparral units that are being taken out of the force."

Under the president's current budget, funding is provided for 93 more Avengers. Those 93 plus the Avengers from the three active units will represent the assets going to the National Guard battalions.

Avenger is a highly mobile, all-weather platform which carries eight Stinger missiles. It is designed for defense of the rear area battlefield environment and can suppress fixed-wing aircraft, helicopters, cruise missiles, and unmanned aerial vehicles.

"Avenger was a non-developmental item program which means that a contractor takes hardware off-the-shelf and integrates

that on a weapon system; this is a quick approach to a solution to a military need," Smalley said. Also under this fast-track approach, it took only 39 months from the Army's initial developmental guidance in 1985 to approval for the roll-out of the first production unit in 1987.

"Boeing of Huntsville, the prime contractor, has done a phenomenal job producing and supporting this program," Smalley said. "It's a great system, easy to maintain."

Last October the Avenger project office became a program under the Weapon Systems Management Directorate. Dr. Eugene Paro is the director of WSMD; Ted Gandy is deputy director for systems management; and Leonard Gibbs is the Avenger/Chaparral systems manager. Smalley, matrixed from the Integrated Materiel Management Center, serves as chief of the Avenger support division at WSMD.

Fielding was through a team effort "on the part of MICOM, the trainers out in the schools at Fort Bliss—soldiers did soldier training—technicians from Letterkenny Army Depot (Pa.), and the Boeing Company," Smalley said. "The effort of the team I think has been exemplary; they performed as true professionals throughout."

"Over six years we moved a lot of hardware throughout the world. That's the significance of

this effort. And we're quite proud of having done it quite well we think," he said. "Due credit goes to each and every one who has been even remotely associated with Avenger throughout

DEGREES

Continued from page 13

Michael, Patricia S. Popour, Wendy L. Richardson, Steven P. Risner and June T. Wilson.

- Master of Science in Management with Concentration in Logistics Management— Barry W. Beavers, Scott A. Dallesasse and Terry Glen Webb.

- Master of Business Administration with Concentration in Operations Research— Glen Beatty.

- Master of Science in Contract and Acquisition Management— Charlsie Ann Gannon Harrison and Vivian D. Young.

- Master of Science in Contract Management— Roberta B. Bodine, Bruce G. Emerson, Linda B. Evans, Sharon Mueller-Myers, Douglas D. Walker and Lee C. Whalen Jr.

- Master of Science in Engineering Management— Bruce Anderson, Timothy E. Cameron, Gina Michelle Gilbertson, Jerome A. Reed and Wanda Lee Showers.

- Master of Science in Logistics Management— Jerry L. Ambler, Jimmy Erves, Stephen E. Hayes, Gearie E. Lawrence, Joyce Lee, Steven W. Potts, Anita M. Raines and Gary S. Whitcomb.

- Master of Science in Materiel Acquisition Management— Vicky R. Armbruster.

- Master of Science in Management—

Peter L. Andrews, Donna S. Baber, W. David Barrett, Deborah L. Boyd, Jeffrey Duchock, Michael Evans, Nancy J. Fuqua, Timothy Wray Griswold, Barbara B. Hebert, Dawn Renee Jackson, Gloria J. Johnson, Jacqueline C. Jones, Carlos B. Kingston, Jeffrey C. Kitora, Julius Kovacs, Vernotto C. McMillan, Jonianne Ridzelski Moore, Garey Pierce, John Wade Procell, Enrique Rivera, Claire S. Root, Stan K. Sherrod, Millie Cooper Smith, Linda Yarbrough and Jimmy L. Young.

- Master of Science in Management with Concentration in Contract Management— Terry S. Gano and Phillip Terry Rodgers.

- Master of Business Administration with Concentration in Contract Management— Anna Smith Braden, Thomas H. Bunch, Debbie A. Curbelo, Theresa M. Ertlmeier, John Kevin Link, Regina Smith Scales and Sheila J. Teague.

- Master of Business Administration with Concentration in Data Processing— Dennis Scot Parker.

- Master of Business Administration with Concentration in Human Resources Management— Susanna S. S. Chang.

- Master of Science in Systems Management— Daniel D. Belk, James C. Jackson, Frederick J. Nilsen and Michael O'Connor.

- Master of Science in Systems Management with Concentration in Operations Research— Melisa Hall Gilbert.

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Military Police dog retires to life on the farm after decade service

By Kathy Harkleroad

The K-9 unit of the military police is losing a valued member with the retirement of Benny, a 10-year-old German shepherd. Benny, who came to Redstone Arsenal in 1988 and has been on the force continuously since then, has been an important factor in the war against narcotics.

"Benny came to the unit when I did," said returning kennel master SFC Randy Barbour. "She has been around a very long time, and has done a terrific job during her career. She has not only been responsible for finding narcotics, but has been an active participant in all the demonstrations we do for the public."

During her career in the Army, Benny has had eight different handlers, and three of them are still stationed at Redstone. "She is one of the gentlest dogs I have ever seen," SSgt. Kevin Wilson, her current handler, said. "She has always been the most popular dog when we go to the demonstrations and people are always asking how she is, and where she is."

Benny has participated in numerous gate checks, parking lot checks, and has even gone on a few customs missions. According to Wilson, during the customs mission in Arizona she was the only dog to find 10 grams of marijuana. She has also found five grams in a car parked in the NASA area on the Arsenal.

"I remember going to court for her in 1990 when she found some grass and cocaine during a gate check," Barbour said. "She also found a small marijuana roach in 1993 during a gate check. She definitely has a good nose."

Wilson said she was also



SAYING GOODBYE— Barbour, left, and Wilson take a moment out of a busy day to play with Benny before she retires this summer. Benny has been on the military police force here since 1988.

instrumental in finding contraband in the barracks on the Arsenal in 1990 and sniffed out some marijuana during a Health and Welfare check.

In looking back on her career with him, Wilson said there are many memorable times. "I can remember when she got skunked twice in less than 90 days and it took me weeks to get the smell out of her," he said with a laugh.

"She thought the skunk was a cat, ran up to it and grabbed it. She dropped it quickly and before you knew it, the skunk sprayed her. She came running over to me and rubbed herself all over my leg, and all I could do was look down at her and shake my head. The sad part is she did it again about a month later."

Benny is currently on "administrative leave with pay pending final disposition," according to Barbour, and will be leaving the force sometime in July.

"Right now she is just relaxing and playing as much as she can," he said. "And enjoying every minute of the extra attention she is receiving I might add." Barbour said her pay consists of milk bones, chow, and lots of affection.

Benny is retiring due to medical reasons and will be adopted out to a recruiter in Union Grove who will take her home to his farm. "Benny is kind of a unique case," Barbour said. "We don't usually adopt (the dogs) out, but since she has never been through patrol school and doesn't have a mean bone in her body, we made the exception. I think she will be very happy on the farm and will have a chance to be a dog."

When asked how she felt about leaving the military, all Benny would say was "Woof" which can be interpreted to mean she, like many soldiers, is looking forward to retirement.

Announcements

Weekend MBA program— Registration is under way for Nova Southeastern University's weekend MBA (master of business administration) class summer term, slated to begin in July. The delivery system brings the professor to the student via an alternate weekend design; the 18-month, 41-credit format is structured to meet the needs of working professionals. New classes start July 12-13 at McDonnell Douglas, classroom building 2, at 655 Discovery Drive, Research Park. For registration information, call 1-800-672-7223 extension 7647 or Mike Hodges of Woodville 587-6929.

Civilian softball— The Civilian Welfare Co-ed and Men's Softball Leagues are going strong. Membership is open to all interested softball teams. For co-ed team signups, call Darren Sales 842-7300. To sign up a men's team, call Nicole Cobb 955-8802 or Sales.

Kids fishing tournament— The "Take a Kid Fishing" program has returned by customer demand. The program, sponsored as a joint effort between Community and Family Support's Outdoor Recreation Branch and the Post Exchange, is a fishing contest for eligible youth through age 18. The contest

is open to youth who are authorized patrons of the PX. The contest will officially commence at the Col. Carroll D. Hudson Recreation Area at 7:30 a.m. June 1. You may preregister at the ID check stand at the Main Exchange and Outdoor Recreation, building 5129 until 5:30 p.m. May 30. There is no charge to register and there are a lot of prizes and gifts to be won. For more information, call Potter or Gail 876-4868/6854.

Hazardous Materials course— Registration is under way for summer quarter Hazardous Materials Technology Courses offered at RSA by Central Alabama Community College. Summer quarter courses include HAZMAT Health Effects, Monday 5:15-9:30 p.m., beginning June 17; OSHA Regulations with HAZCOM Standards, Tuesdays 5:15-9:30 p.m., beginning June 11; and Contingency Planning with Incident Management, Thursdays, 5:15-9:30 p.m., beginning June 13. Each course is 5 college credits. Courses lead to an associate degree in applied sciences or a certificate in Hazardous Materials Technology. Tuition is \$152.50 per course. All courses are taught in building 3218. For more information or registration packets, call Marilyn Lewis 830-5800.

Red Cross blood program— May 23, from 7 a.m.-noon, building 5250, Judy Hullett 876-0789 and from 8 a.m.-1:30 p.m., building 5304 (LOGSA), Keith Sidwell 955-0720. May 24, from 7 a.m.-12:30 p.m., building 4505, Linda Kneel 842-8424; from 7:30 a.m.-1 p.m., SSDC (Wynn Drive), Al Longhi 955-4164; and from 7:30 a.m.-noon, Corps of Engineers, Nancy Villasana 895-1233. May 30, 7 a.m.-noon, building 112, Janice Jean 876-3427.

PX news— The Post Exchange will operate with the following holiday hours on Memorial Day, May 27: Main Store, 10 a.m. to 6 p.m.; Barber Shop, building 3220, 10 a.m. to 6 p.m.; all other concessions, closed; One Stop/Goss Road, 8 a.m. to 10 p.m.; Service Station, 10 a.m. to 6 p.m.; Burger King, 10 a.m. to 4 p.m.; MCSS, closed; and Barber Shop, building 3479, closed.

Sports memorabilia— The Huntsville Channel Cats, the inaugural 1995/1996 Southern Hockey League champions, will hold a Sports Memorabilia Auction in conjunction with The Huntsville Times on June 1 at 7 p.m. at the Von Braun Civic Center's south

See ANNOUNCEMENTS on page 25

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

Free classifieds (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY** such as household items, automobiles, clothes, etc. **REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.** Only one ad per week from an individual

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Announcements

hall.. This auction will benefit the Huntsville March of Dimes. Tickets to the event are free for children under 4 and \$3 for all other ages, with proceeds going to the March of Dimes. Tickets can be purchased at the Channel Cats Office 551-2383 or at the door.

Toastmaster singles— Toastmaster Singles meets Fridays at 6:30 p.m. at the Empress of China restaurant, 2012 Memorial Parkway SW. "Come enjoy entertaining speeches and learn speech-crafting with a small, congenial group." Call 881-5271 or 582-8453 for information.

D Company fundraiser— A fun run/pie toss fund-raiser will be held May 31 at 5:30 a.m. The run will begin in the Command and Staff parking lot and will end at D Company. The pie toss will begin at 6 at D Company. "Come hit the commander, first sergeant, platoon sergeant, and the officer in charge and noncommissioned officer in charge legally." For information call SFC Hankins 842-0598 or 1st Sgt. Smith 842-0582.

Car wash/barbecue fundraiser— The Army TACMS-Bat Project Office will hold a car wash/barbecue to raise money for Army Emergency Relief from 10:30 a.m. to 2 p.m. Thursday at the rear (north side) of building 5250.

Donations will be accepted for the car wash and a small charge for food. "This money will be used for a great cause." For more information, call Maj. Kathy Browning 876-4429 or Jane Nix 842-0818. "Please help AER."

Alcoholics anonymous— The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of Bicentennial Chapel..

Military ID cards— The Military Personnel Office has temporarily suspended reissuing the automated identification card for the following personnel due to a shortage of card stock: Retired personnel (unless the old ID card is mutilated); and all family members, except those that have expired cards or those in which the active duty sponsor separates under the Transition Assistance Management Program. The Army Project Office has notified Redstone Arsenal that a new supply of card stock should be shipped within 120 days. The new stock should arrive at Redstone by the end of August. When the new card stock arrives, MILPO will begin reissuing ID cards in accordance with regulatory guidance.

Resume writing— A good resume is what businesses use to determine who they interview. Learn

how to put your best foot forward in a resume workshop Thursday from 12-1:30 p.m. at building 3447 (Zeus Drive). To register call Debra Jefferson 876-5397.

Post Theater movies— Friday, "Sgt. Bilko," PG, 94 minutes. Saturday matinee at 2 p.m., "Oliver and Company," G, 73 minutes. Saturday, "Oliver & Company." Sunday, "Celtic Pride," PG-13, 91 minutes. May 31, "Girl 6," R, 144 minutes. Showtime is 7 p.m.. Admission is \$2.50 for adults, and \$1.25 for children. Matinee admission is \$1.50/\$1.

Learning centers— Videos on relevant topics are shown each Tuesday, Wednesday and Thursday from 9:30-11:30 a.m. at the Army Learning Centers. Here is the schedule for next week: Sparkman ALC, building 5304, room 4319, "How to Set and Achieve Goals, volume 1"; North ALC, building 3222, "High Impact Leadership."

NAF service— A memorandum was recently received from PERSCOM regarding former NAF service. Public law 104-106 amends section 3502 (a) (C) of Title 5, USC to expand the creditability of Non-appropriated Fund (NAF) service for appropriated fund (AF) reduction in force (RIF) purposes. The law was effective Feb. 10. The amendment

deletes the Jan 1, 1987 qualifying date and inserts Jan 1, 1966. This means that if you moved on or after Jan. 1, 1966 from a DoD NAF position to a DoD AF position without a break in service of more than three days, you will receive credit for NAF service in determining civil service retention. If you have creditable NAF service, please collect the necessary documents (i.e. form DA 3434, Personnel Action) and contact your CPO servicing team. Upon verification of your NAF service, your RIF service computation date will be adjusted and your official personnel folder updated. If you have any questions, you may contact your CPO representative.

Newcomers club— The Greater Huntsville Newcomers Club will hold its monthly get-acquainted coffee at 10 a.m. June 4 at the Huntsville-Madison County Public Library auditorium, 915 Monroe SW. Any new resident to the area within the past three years is invited to attend. There is no fee and reservations are not required. For more information call 430-0535 or 880-1798. Mothers with young children who are new to the area meet at the same time in Rooms A and B at the library.

Babysitting class— Supplemental Programs and

Services will sponsor a Red Cross babysitting class on June 15 and 22. It is a 10-hour class which will be taught from 8 a.m.-1 p.m. each Saturday in building 113 on Hankins Road. To register, call 876-7888. Class size is limited to 10. Individuals must be 13 and older to register.

Hispanic culture— Salsa/

Merengue music and dancing will be held June 15 from 8 p.m. until 1 a.m. at the JOC (Just Our Club) annex, building 114. Admission is \$2 at the door. Free popcorn and chips. "Bring a friend and dance to the hot salsa and juicy merengue sounds spun by Everett Young." For more information, call Ricardo or Hazel Gelpi 842-8593 or 722-9387.

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Jazz society— Tennessee Valley Jazz Society will present a celebration of jazz music throughout June. Latin Jazz and Salsa night will be held 7-11 p.m. June 1 at El Camino Real in Madison, Food World Plaza. Jazz-'n-June on The Mountain '96 will be held 11 a.m. to 6 p.m. June 8-9. For more information, call 880-7163.

Reserve unit— The 184th IMA Detachment (A&L), an Army Reserve unit which meets Tuesday evenings on post, is seeking prior service military with MOS 71L. If interested call Sgt. Barnes 842-8915 or Lt. Dewberry 876-3666. You may leave a message.

Master's/doctoral degree— Nova Southeastern University offers you, the experienced midcareer man or woman, the opportunity to earn your master's or doctoral degree while continuing your employment. An information/registration meeting will be held at 6 p.m. June 4 at the Huntsville Marriott, 5 Tranquility Base, conference salon E&F. RSVP to (800) 672-7223, ext. 7681.

Redstone Toastmasters— The Redstone Toastmasters meet at 6 p.m. every Tuesday at Morrison's at Madison Square Mall. For information call 837-2165 or 880-1528.

Monte Sano movie— The Film Co-op and Movies on the Mountain will present "To Kill a Mockingbird," starring Gregory Peck, at 8 p.m. Saturday at the Monte Sano State Park amphitheater. Admission is \$3 per person; free for children under 12. For more information, call 539-FILM.

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- '95 Chevy Truck S10, black, LS, V-6, 4.3 liter, 5sp man. trans, for sale or take over payments. 574-3265.
- '94 Jeep Wrangler, 1 owner, 29K mi, exc. cond., \$11,250. 883-7165.
- '93 Honda Civic Sedan LX, 5sp, loaded, 51K mi, 1 owner, exc. cond., \$9995. 539-9474.
- '92 Acura Legend, power everything, sunroof, looks great, rides even better, great cond., 78k mi, \$16,900 firm. 882-9302.
- '92 Acura Vigor, GS pkg, leather seats, airbag, cellular phone, ABS, exceptional car. A must see! \$14,800. 880-7790.
- '92 Buick Regal Grand Sport, 4 dr, loaded, CD, ABS, exc. cond. 56k mi. \$10,450. 880-3817.
- '92 Cavalier RS Convertible. auto, air, tilt, cruise, PW, PL cassette, red/gray, 80K mi hwy \$9500. 259-0120.
- '92 Chevy Silverado, ext. cab truck, V-8, 305, 77K mi, Clear w/matching top. \$13,650 OBO. 233-1068.
- '91 Ford Explorer, Eddie Bauer, 5sp, new paint, exc cond, \$10,900. 539-0598.
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'89 Buick Reatta, hand-crafted, low production. Originally sold for \$30,000, asking \$8300. RFCU loan value \$9100. 852-3128.

'89 GMC Safari Van, 8 pass, towing pack, V-6, loaded, 84k mi, \$7500. May trade. 895-0855 after 6:00 p.m.
'87 Ford F150 Lariat XLT, '79 Buick Electra, '80 Caravelle run about, 18ft w/305 Chevy engine, 232-3570 after 7:00 PM.

'87 Ford Thunderbird, 1 owner, see at Athens Auto Mart, 1033 Hwy 72 East. 232-1855.
'87 Porsche, exc. cond, \$8,900, 5 sp, ext. clean, below book value, rebuilt engine, maint. records. 881-8891.

'86 Delta 88, 81k mi, 1 owner, \$3000. OBO. 852-2607.

'85 Chevy Blazer, 2.8L, 4WD, 146K mi, AC/Stereo, never off-road. Good cond., \$2500. 650-0721.

'84 Escort, GL, diesel, 5 sp, PS, PB, 4dr hatchback. \$1,185. OBO. 883-6115 after 5:30 p.m.

'84 Ford 150 pickup truck, long bed, runs great, exc mechanical cond. \$2750. 880-2018 or 233-6332.

'84 Pontiac Fiero, white, 4 cyl, 117K mi, good cond., one owner. Great graduation gift! \$2,700. 881-4391.

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• Miscellaneous •

Aircraft For Sale: Piper Cherokee 180, all IFR equipment, recent annual. Hangared at Hsv. \$29,750. 533-4672 for info.

Beer can collection, 4 plastic bags full. Includes "Billy" and "M.A.S.H." \$35, OBO. 883-1339.

BMW spare tire, dry rotted? Bought 2 service station tires on trip. Keeping 1, will sell other cheap. 232-6497.

Body by Jake hip and thigh machine, \$75. 2 ea, 1/2 c diamond cluster rings, \$200. ea. 533-7148.

CESSNA 182, N8771X. Buy 1/3 Share! Great IFR Airplane, Super Cond., at Redstone Airfield. Call John Dumbacher. 551-0101 or 881-4727.

'85 Sylvan 17ft, 140 I/O Mer-cruiser, with trailer, navy/gray, exc. cond, \$4900. 233-5944.

'89 Cubby Cabin, rebuilt trailer engine/outdrive 19 ft. Depth/fish Finder. Cover. VHS radio. Potti. \$7500. 880-0120.

'86 Glasstream, 110 Stinger w/40 HP Mariner w/trim, extras and trailers. \$4300. 586-7981.

Exercise bike and Treadmill, new baby crib and mattress. 533-9195.

Evenheat ceramics kiln, with shelves, medium size, 3 yr. old, exc. cond., \$450. 883-2082.

Everything must go SALE- baby items; furniture; collectables; odds and ends. Wed. thru Sat. 3325 Dunn St. #55. 534-5632.

FREE- Puppies, male, Husky-mix, 9 weeks old. Leave msg. 536-5421.

German 3-sp men's bicycle, 27 in, \$150. 882-2172.

Kenmore dryer, \$75; Queen size waterbed w/special matt w/2 sep. heating units & uses standard bedsheets, \$150. 851-2014.

King Mattress set: mattress and foundation, exc. cond., \$100. 536-7765.

MAC 631 Performa, CD, 8 mb/500 HD, 66/33 MHZ, \$1668. Printer (in box) and warranty. \$1368. 722-8171.

Mast and 2 pontoons for Catamaran, Wind deflector (for sun/moon roof) and console for 1994 Saturn. OBO. 880-2071.

'91 Pop up trailer, coleman with AC and awning, sleeps 6. \$3100. 882-3256.

Queen Size Bed. Exc. cond., \$125. Spaulding Exercise System w/computer. \$175. Boy/Girl bike. \$45 ea. Assortment of ceramic figurines. 464-9021.

Queen Size Bed Rails \$15. Coffee table & matching end table. Lots of storage space, \$100. 881-6118.

Queen size firm Mattress. Exc. cond., \$49 each. Office chair with arm rests, very comfortable, \$39. Call 883-6951.

Refrigerator, \$225. Scuba Gear (BC, wet suit, etc.). Microwave cart \$69. Entertainment center, \$60. Baby items, '85 Pontiac Parisienne, \$3500.

883-1510.
Stevie Wonder Concert Tickets, 4 lower level, sec 25, row T (upfront & center) for Sat., June 1, B'ham, BJCC Coliseum. \$60 ea. 830-4922.

386SX, 4mb RAM, 80 MB HD, Int. Fax/modem, 5.25" and 3.5" FL, w/mouse, color monitor, \$725, 881-6326.

21 cu. ft refrigerator. \$100. 4.5 cu ft. refrigerator, \$50. Microwave, \$25. Sleeper sofa, \$35. 6'x4' bookcase, \$65. 881-4532.

220 U items, vacuum cleaner, fan, ext. cords, etc. 882-1476.

Unique coffee table, table w/4 chairs, antique rocking chair, VCR. 883-9702.

Used Dryer, good cond., \$50. beeper 581-1576.

VACATION BREAK! Fla/ Bahama Cruise for 2, \$400. Buyer pays depart fees - \$89/person, + free Fla. trip, 883-7117.

WANTED: Yard Trampoline needed for child's summer fun. 615-438-1088.

Wedding Gown, size 8, White satin/chantilly lace. Puffed sleeves tapered to wrist. Slip and veil included. \$550 OBO. 772-3635.

Wellcraft 20ft V-Hull Bow Rider. New (1995) Chevy V-8 305. Dual Trailer. Brakes. Accessories. \$9000 Firm. 230-6338, beeper 535-8909.

Whirlpool Window AC, 12,000 BTU. \$250. 881-4544.

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• Homes Sale/Rent •

ARAB: 3 bdr., 2 Ba, large LR w/FP, open kit. and dining room w/bay wind. Spacious floor plan, 1710 sq. ft. Convenient to schools/shopping and tastefully decorated. \$79,000. 586-8433.

Beautiful Westridge Sub. Rancher, 3BR, 2BA, approx. 1720 sq ft. Landscaped, sprinkler system. \$132,000. Call Angela McComas, Re/Max. 837-5675.

Best Buy in SE HSV 4BR, 2BA, 1650 sq ft. Seller Transferring. Hurry!! 2019 Woodmore Dr. \$93,900. **RESULTS REALTY 551-0101.**

By Owner: 4 BR, 2.5 BA, 2 car garage, NW, Priced mid \$70's, VA assumable 6 1/2% int. rate or FHA or conventional loan. For appt. call, 859-3570.

By owner, 3 BR, 2 BA, GR/FP, Nice Area near shopping, Arsenal, Parks, Schools Farley/Chall./Grissom. Nicely landscaped, maint. free vinyl. Must see, only \$69,900. For Appt. 882-1974.

Clayton Homes, Athens, AL. Nice 16x80 repo, \$1250 dn. New homes 5% dn., trade ins welcome. Landowners, no \$ dn. (205) 233-3101 or 1-800-201-3101.

Don't pay rent! Selling 2BR, 2BA condo in Madison. Sunroom, pool, raquetball. Equity \$2000. Assume total payments \$465. (includes maintenance, water, basic cable) 883-0778.

Fayetteville, TN. Hilldale Estates, 20 min to Hsv. 2201 sq ft. brick, 3 BR, 2.5 BA, 1/2 bsmt, 20x40 in ground pool, 1.6 acres, (615) 433-0724.

For Rent-Destin, Florida, Chateau La Mer. Large 1 bdr., condo. Completely furnished. Private beach, pool, tennis courts, shuffleboard & laundry. May 18, 1996-August 17, 1996 \$550/per wk. \$110/per nt. mim. 3 nights. After August 17, 1996; \$375/per wk, \$75/per nt. 772-8528 nts. or 772-6402 days. 1-800-553-0066.

For Rent in Madison- Elegantly appointed 10' ceilings, 3 BR, 2 BA, formal LR/DR, greatroom w/FP, eat-in kit., cov. deck, double garage, privacy fence, washer/dryer, School bus. NO PETS! \$800/month. 464-9695 after 5.

For Rent in Madison. 2 bdr. 2 ba. apt. w/washer and dryer. Water and cable furn. Now \$350/mon. 837-5103.

For Sale or Trade 2 BR, 1 BA, cabin, pier, 100' water front, \$79,900 or trade. **RESULTS REALTY 551-0101.**

FREE List of HUD/FHA Homes available. Only \$500 dn., \$300-\$500/month. FREE gift certificate w/list. No Obligation! Easy terms! Also New Brick homes available \$700 dn., interest rates available at 7 3/4% fixed. Call David 536-7008, Horizon.

FSBO Open House. Sunday, 1-5 pm, 2 BR, 1 BA, dbl gar., \$51,550, 1106 SF, 1/2 AC. 7335 Moores

Mill Rd. Hsv. Poss. 0 down, seller pays closing. 851-8561.

House Near Gate Two. 4 Bdr, 2 Ba, new paint, and carpet. Chal-lenger/Grissom schools, \$84,900. 2607 Reabok. 882-0796.

Lease special, 2BR, 2BA, Madison waterfront condo, 2 years young, FP, storage room, W/D, all appliances. 461-1751.

Near RSA and UAH. This 3 BR rancher in exc cond., lg. Kit w/stove, washer, microwave, ref. Fresh paint. Maintenance free vinyl siding. Come see. \$48,900. Kathy 883-1921; 883-1200. 4108 CLOVERDALE, SW. Open 5/26/96 2PM to 4PM.

New! Clayton D/W. 3 Bdr, 2 BA. Quality, energy efficient, dishwasher, FP, appliances, central heat, air. Underpin, set on concrete. Landowners \$0 dn., only \$340/mo. No \$ dn. CLAYTON HOMES, Athens, AL. (205) 233-3101 or 1-800-201-3101.

New! Clayton 3 Bdr. Quality, energy efficient, appliances, dishwasher, C/Fan, central heat, air. Delivery, set-up, underpin. Only \$1100 dn, \$226 /Mo. CLAYTON HOMES, Athens, AL. (205) 233-3101 or 1-800-201-3101.

New Clayton 2 Bdr. Quality,

energy efficient, appliances, dishwasher, C/Fan, central heat, air, delivery, set-up, underpin. Only \$900 dn., \$188/mo. CLAYTON HOMES, Athens, AL. (205) 233-3101 or 1-800-201-3101.

New Moon Mobile Home. '78. 12x60. 2BR, central heat & air, stove, refig. 721-0042.

No money down! \$37,900; two bdr., LR, eat-in kit., laundry room, outside storage shed, house sits on 0.80 acres and cul-de-sac, many more x-tras. Great for investors or first-time buyer. Call Mary Marsh- Golden Real Estate, 533-5917 or 707-1429 (01-1016CC).

100% FINANCING! Monrovia area. New rancher, over 1180 sq ft. living. 3 BR, 2 BA, .36 acres. Pick colors. \$76,900. 837-5675.

100% Financing, SW HSV off of Redstone Rd. 2 BR, 1 BA, Eat-Kitchen, Open LR, deck. 2345 Clovis Rd. \$53,900. **RESULTS REALTY 551-0101.**

ONLY \$1695 DOWN, Nice 3br, 1.5ba brick/vinyl in Holiday Homes. Close to RSA & Ridgecrest Elem. Owner will finance w/easy Qualifying. 776-4938.

QUALITY SHINES THROUGH- OUT this 3 BR brick! 1.5 BA, Updated Kit, all appl. incl. work-

shop, gas pak. 416 Arthur. **\$57,900. 883-7532.**

1675 sq. ft. only \$67,900. 2031 Dellbrook, N.E. Lg. Den W/FP, 3 BR, study, 2 BA. New Vinyl siding on house and 24x12 workshop. Call Clarence, 883-1921 or 883-1200.

Small Acreage For Sale By Owner. 10 acres, \$10,000 and 8 acres, \$8,000 and 5 acres, \$10,000 with public water and electricity. Also 16 wooded acres, \$13,000. (Over 600 acres divided) Terms. 32 miles north of Hsv.. 1-615-833-5280.

South East: Just Reduced!!! New carpet, paint, parquet floor, 3300 sq ft, 4 BR, 3 BA. Huge Rec. room, 2 car garage, beautiful, private .9 acre lot!!! 2519 Vista Dr. \$182,500. **RESULTS REALTY 551-0101.**

Stepping Stone Condo. Great location. Over 1200 sq ft. living, 2BR, 2BA, private balcony. Owner pays closing. \$52,900. 837-5675.

2-1 acre lots. Restricted water,

power, cable. Perked, nice view, Dawn Rd, Toney. \$11,500 each. 852-1180.

Waterfront Wheeler Lake & Elk River lots \$21,000 to \$59,500 **RESULTS REALTY 551-0101.**

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Northeast: 1916 Stevens Dr. Non-Qual Assumable Loan 3 Bd 2 Ba 1455 sq. ft. Brick Rancher in nice established neighborhood. Great shape, reasonably priced, \$76,900. Call Phil Hollister 882-2643/881-8968. Century 21 Accent Realty

Outside the City: 129 Jaque Jim. A MUST SEE Near Greenlawn, 2850 sq ft. 3 Bd Brick Contemp with HUGE downstairs MSTR. 29x16 Kit. Open, bright, high ceilings, FP, more! \$148,900. Call Phil Hollister 882-2643/881-8968. Century 21 Accent Realty



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412 ARTHUR Great location. Close to UAH 2Br, 1.5Ba. New Carpet, Ceramic Bath. \$64,900. Call Brinda 551-0996.

100% FINANCING plus seller pays closing—Call for more info on my 4Bdrm, 1 1/2 Bath listing in Lakewood—To good to miss at \$57,800. Linda 721-0431(1-2210-H).

EXTENSIVE REMODELING makes this rancher look like new—Call for details—Only \$54,900 and seller pays closing. Linda 721-0431(1-3001-T).

GRISSOM HIGH! Need more space? Less than \$54 a sqft. 4Br, 2 1/2 Ba. Lg. Living R, DR, Family R w/FP. Dbl Garage & workshop. Over 2400 sqft. \$124,900. Gerdy 881-8254(3-1921-E).

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1989 14 X 80 3BR mobile home on nice Large lot. \$26,500. Debra 828-8033(62-516-A).

WHY PAY RENT? Invest in this 1 Bedroom condo w/ new carpet & blinds. Only \$26,000. Call Joyce 852-8604(3-3818-WW).

\$17,000 EQUITY — Non qualify loan. Buy this 3 Bedroom, 1 1/2 Bath home with Den. Freshly painted. Call Joyce 852-8604 (1-2415-S).

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NW BEAUTY! LARGE LOT! New carpet, Central H/A, New roof, 3 Bedrooms, 1 Bath, ,2 Fireplace in Great Room. Come & See. Call Joyce 539-3033(1-3208-G).

NEW LISTING! 3Br, 1.5Ba, Dining R or Den, Large Lot, Central Heat/Air, Fireplace, Apprx. 1050 sqft. Dishwasher, Pantry, Security System. Fresh paint. Quiet neighborhood. \$54,900. Call Jim for details 859- 1500(3-3829-WOW).

NEW LISTING! 3Br, 1 1/2Ba, Greenbriar subdivision. Large Kitchen, Fenced Yard, Central H/A, Refr. Call Jim 859-1500 (1-6023-S).

IDEAL FOR YOUNG FAMILY. Quiet street. 4Br, 2Ba. Breakfast Bay plus Study. Great Room w/ FP. \$ 109,900. Gerdy 881-8254 (5- 162-G).

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