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# Redstone Rocket

## Community of excellence journey here continues

### 1996 ACOE award marks Redstone's fifth straight honor

By Skip Vaughn

Team Redstone was congratulated June 12 for its fifth straight year of winning an Army Communities of Excellence award.

Redstone Arsenal received a runner-up award in the medium-size installation category. Picatinny Arsenal, N.J., won the medium-size installation category and the overall Commander-in-Chief award for 1996.

"My congratulations to all of you for a job very well done," Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, said in an ACOE recognition ceremony at the Sparkman Auditorium. "Keep up the good work. We're not done. Our journey continues."

Redstone was named the most improved installation in 1992, best medium-sized

post in 1993 and 1995, and medium-sized runnerup in 1994 and '96. "So far, \$1.7 million has come to Redstone Arsenal through the ACOE program," Link said. The money has been used for various quality of life projects such as ballfields and jogging trails. The award money for this year will be decided in October and members of the Redstone community will be asked how to spend it, Link said.

This year the Army used the Baldrige process, a set of customer-service standards, to evaluate the ACOE competitors.

Link was joined by his wife, Judy, and the deputy post commander, Col. Stephen Moeller, in unveiling Redstone's 1996 ACOE flag which was on stage next to the green flags for the previous four years. They presented certificates to organizations and individuals who participated in this year's competition efforts.

Moeller, marking his final ACOE competition here after arriving two years ago, thanked the three members of his ACOE office at Redstone Arsenal Support Activity. "I've found out more about Redstone Arsenal through ACOE," Moeller said.



ACOE OFFICE— Members of Redstone's Army Communities of Excellence office include, from left, Faye Yates, Todd Hutto and Debbie Bearden.

## Soldiers must make tough decisions upon retiring from the military

By Skip Vaughn

Retiring from the military is a big step, one that some don't make as easily as others. The retirement services officer, Phil Fredrich, describes the transition as having a security blanket for 20-30 years then suddenly getting that taken away.

The typical retiring soldier has from 20-30 years of active federal service, is married, is from 38-44 years old, has two or three children who are high school or college age, and chooses to reside wherever a job is available. When Fredrich gives a preretirement briefing, he looks out over the audience and usually sees a smile on the retiring soldier's face and the uncertainty on the face of his or her spouse. Life just won't be the same anymore.

"I try to make it as light as possible; and that's where I come up with the security blanket thing. I tell them that it's cold out there, and we're going to try to make you as warm as possible," Fredrich, a retired command sergeant major, said. "It's a big step."

Decisions facing the retiring soldier include employment, personal and family education, residence which is based on job location, insurance, investments, and survivor benefits. Like Fredrich says, it's cold out there. But the Army does try to make things easier for the retiring soldier and his or her family.

"Probably the greatest resource available to a retiree is ACAP (Army Career and Alumni Program)," Fredrich said. "Their charter is to assist and help transition."

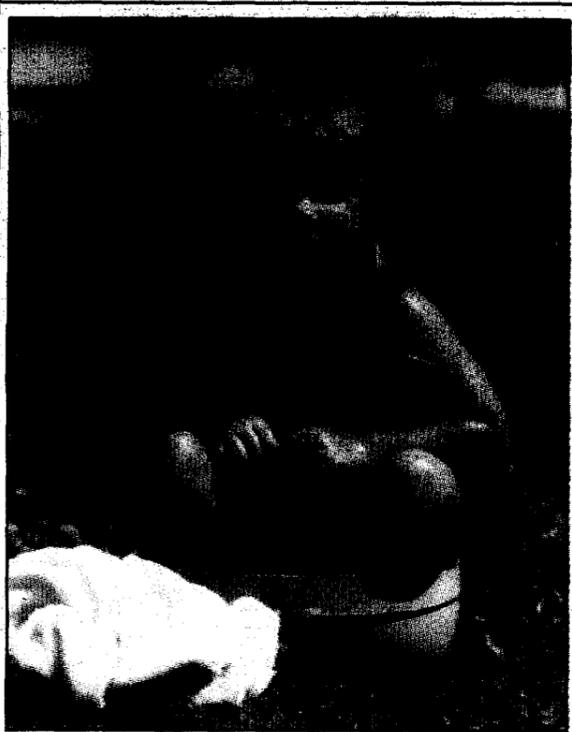
Fredrich works in the retirement service office which is part of the Military Personnel Office. "The retirement service office takes care of everything to include service calculations, orders, outprocessing, spousal briefings, preretirement orientations, and anything else that is required to make transition from the military to civilian life as easy as possible. Included in that is ACAP, the Military Personnel Office, and Transition," Fredrich said. "After retirement the responsibility still exists for the retiree— questions, assistance, casualty assistance, widow support and assistance as required. So we're basically talking retirement to grave support."

By regulation the retirement process is supposed to take four months for officers, two months for enlist-

ed, and nine months for command sergeants major (because CSMs are so tightly managed). Fredrich tries to make the process as expedient as possible for the retiring soldier. "I shouldn't come to work if I can't get you retired within three to five days," he said.

Many retiring soldiers decide to stay in the Huntsville area. They can enjoy the conveniences of Redstone Arsenal— including the commissary, post exchange, hospital, and recreational services — desirable weather; a large retired population; employment opportunities; and a cost-of-living which is lower than many areas in the country. An estimated 8,000 military retirees and family members, widows and widowers reside in the

See RETIRING on page 20



### Cooling off...

Patty Thomas, daughter of SSgt. Scott and Ginger Thomas, has found a unique way to cool off from the summer heat. She takes a break while sitting in a mixing bowl full of bubbles. Patty says she was cooling off her feet and washing them at the same time.

## Letters to the editor

### CFC slogan

The Local Federal Coordinating Committee has selected "Giving Hope to Others" as the slogan for the 1996 Combined Federal Campaign. The winning slogan, which was chosen from over 400 entries, was submitted by David Reynolds of Marshall Space Flight Center.

The LFCC would like to thank all the employees who submitted slogans and remind everyone that this year's CFC will kickoff Sept. 30 and run through Nov. 8.

**George Gunter**  
CFC

### Bulletin boards

The number of people who think their bulletin board notice is so critical that they think nothing of covering my poster up always amazes me.

Our annual cross-state bicycle ride raises money for the poor and hungry of north Alabama, promoting bicycling to enhance health and fitness, while reducing pollution. When I posted our flyers, I very carefully rearranged items on four bulletin boards in Sparkman to ensure that I would not block anyone else's announcement.

Every few days, I would find someone had plastered something over my poster. Some of my posters even disappeared entirely. I found a "Fraud, Waste and Abuse Hotline" notice plastered squarely in the middle of two of my posters. I also had yard sale notices, realtor's business cards, course offerings, houses for sale, autos for sale, and a wide variety of other items. When someone had no more courtesy than to block my poster, I took down the offending notice, tore it in half, and recycled it or threw it away.

When you are putting something on a bulletin board or when you're doing anything else at Redstone Arsenal, please take a moment to consider the impact it will have on your teammates.

**Morton Archibald**

## Project office worker saves Army money with idea

By Kathy Harkleroad

Gene Hatcher of the MLRS Project Office is a very proud man these days. Hatcher was named as the winner of the Secretary of the Army's Civilian Suggester of the Year Award and in addition received the Department of Defense Productivity Excellence Award.

Hatcher, an operations research analyst, submitted an idea which ultimately saved the Army \$15 million the first year. "Basically the idea I came up with was really very simple," he said. "I thought we might be able to save money by reusing the training rocket pods that are shipped with the MLRS, vs. purchasing new ones each time."

In the past, the rocket pods were salvaged after use and cost approximately \$112,000 each to replace. Hatcher came up with the idea of taking the used pod, repainting it, adding new ballast, and adding new electrical boxes to each of the pods. The refurbished pods cost approximately \$6,200 each to produce, resulting in a substantial savings.

"We built a test pod here on the Arsenal and found it performed just like the new ones. There are a few changes but basically they are constructed in the same manner, but at a much cheaper price," Hatcher



**SPECIAL HONOR—** Hatcher, center, receives the Secretary of the Army's Civilian Suggester of the Year award last Dec. 13. Lt. Gen. John Duba, left, director of Army staff, looks on as Secretary of Army Togo West presents a plaque to Hatcher during the ceremony.

said.

He went to Washington, D.C., last Dec. 13 where he met Secretary of the Army Togo West and was presented with a plaque and a check for \$25,000 for his efforts. "I was very surprised to say the least," Hatcher said, "and was very proud to have won. I am just glad that I was able to save the Army some money."

By winning that award, Hatcher became eligible for the Department of Defense's Productivity Excel-

lence Award and once again won. He traveled to the Pentagon once again May 22 and received his certificate signed by William Perry, secretary of defense.

"It's kind of funny, but I had to wait my whole career for this type of recognition," Hatcher said. "But I am very proud. I never dreamed I would be selected for the Army award, little alone the DoD award as well.

"The greatest thing out of the whole experience is I feel like I have done something for the Army and the

taxpayer. \$15 million is a lot of money and can be used to buy other hardware," Hatcher continued. "I hope this experience will also encourage others at MICOM to save money and earn the special recognition that I have received."

Hatcher's 30-year career with the federal government has been spent primarily in project offices at NASA; Safeguard Systems Command, Stinger Project Office, Patriot Project Office and the MLRS Project Office.

## Commentary: Bone marrow donors needed worldwide

By Herb Hayes

Across the globe, people are dying even as they appeal frantically for bone marrow donors. Their time is running out as they cry for help. Donating bone marrow is not much different than donating blood, yet people are afraid of the unknown and refuse to be tested. Unlike donating other much needed body organs, there is no invasive surgery or lengthy recovery period. But the problems for the patients who need bone marrow is that there are no "universal donors" as there are for those who require blood. Donor and patient must match Human Leukocyte Antigens (HLA) commonly known as tissue typing.

The odds of finding a bone marrow match in the population as a whole is reported to be one-in-four for brothers and sisters to match. But the odds for non-siblings increases the odds significantly

against the patient to only one match in 200,000. Those odds are somewhat improved to one in 20,000 within an ethnic group. Those are the odds for the population and ethnic groups as a whole; the biggest problem comes from the fact that so few people have had their antigens tested and been registered in the Bone Marrow Registry. Of the 1.8 million donors registered in the United States and 1 million in other countries, less than 5 percent have African background, said Dr. Cairo, director of bone marrow transplants at Children's Hospital of Orange County, Calif.

The need for bone marrow arises from many possibilities and can affect any ethnic group, social group, age, or any sex. In May 1993, Ricardo and Edna Borrero found that their baby daughter, Elia, had neuroblastoma, a form of cancer found in children. A year later after extensive and exhaustive treatments, she underwent a bone marrow

transplant to save her life. She became very sick and was put on a ventilator; a lot of people in the bone marrow unit gave up on her; she recovered and has celebrated her third birthday. In January 1995, Anaheim Mighty Ducks defenseman Milos Holan was one of the lucky ones to find a donor. He had been diagnosed with chronic granulocytic leukemia. Michelle Carew, the youngest daughter of a former American League batting champ Rod Carew, was diagnosed in September 1995 with non-lymphocytic leukemia. There was little time to find her a donor after the diagnosis; 70,000 people were tested, yet she died this April, only about seven months after she realized how sick she was. More than 60 fatal diseases — including several types of leukemia — are treated with marrow transplants.

Finding a compatible bone marrow donor through a private search is costly and time consuming. The bone marrow reg-

istries in the U.S. have a cross referral system that maintains potential donor confidentiality. The DoD Bone Marrow Registry in Bethesda, Md., provides free testing for all personnel associated with the DoD and the test results are available at no charge for non-DoD patients.

Additional information concerning bone marrow transplants is available in brochures titled "Living Gift of Life" and "Chance of a Lifetime." The brochures are located at the entrance to the Sparkman Center cafeteria.

The next opportunity to participate in the DoD Bone Marrow test program is June 20 from 9 a.m.-noon at the Recreation Center. Please come and give the gift of life.

(Editor's note: Hayes is a cost analyst at Corps SAM/Meads National Product Office. For more information, call him at 895-5974 or Jean Weisser 876-2237.)

### Redstone Rocket

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# Nance to become PEO for tactical missiles

Brig. Gen. Willie Nance will succeed George Williams as the program executive officer for tactical missiles.

Nance has served as deputy commander of the Space and Strategic Defense Command since last December. A change of PEO ceremony is planned for July 18.

Williams, a member of the Senior Executive Service, will retire Aug. 2 with 35 years of government service.

Before joining SSDC, Nance was project manager for the Army TACMS-Bat Project Office. Other assignments have included project manager of the Bat

Project Office; professor of systems acquisition management at the Defense Systems Management College; product manager for the Bradley Fighting Vehicle TOW 2 subsystem within the Program Executive Office for Fire Support; Department of the Army system coordinator for the Advanced Anti-Armor Weapon System-Heavy, Advanced Anti-Armor Weapon System-Medium, International Anti-Armor Systems, and chief of the Surface-to-Surface Team in the Missile and Air Defense Division; logistics staff officer and assistant project manager in the TOW Project Office; and he served in

DARCOM, Europe. He also served 13 years as an infantry officer with assignments in Germany; Fort Benning, Ga.; and Korea.

Nance earned undergraduate and graduate degrees in business administration from the University of Southern Mississippi and Florida Institute of Technology. He is a graduate of the Army Infantry Officer Advanced Course, the Army Command and General Staff College, the Defense Systems Management College, and the Industrial College of the Armed Forces.

He entered the Army in 1968 as a member of the Mississippi All-Volunteer

Company and served as an infantry officer until he branch-transferred to the Ordnance Corps in 1981.

Nance's awards and decorations included the Legion of Merit, Defense Meritorious Service Medal, Army Meritorious Service Medal with three oak leaf clusters, Army Commendation Medal with two oak leaf clusters, Parachutist Badge, Ranger Tab, Army General Staff Identification Badge, and Secretary of Defense Staff Identification Badge.

He and his wife, Jonnie, have three daughters, Sherry, Stacy, and Kristie, and one son, Eric.



NANCE

# Top NCO at command reports for duty in July

WASHINGTON — AMC Commanding General, Johnnie E. Wilson, has named Command Sergeant Major George E. Cutbirth to AMC's highest non-commissioned officer post. Currently, Cutbirth is the post sergeant major of the Combined Arms Support Command and Fort Lee, Va. He is scheduled to report to Army Materiel Command in early July.

The current AMC Command Sergeant Major, Michael B. Pierce, will officially retire on July 23 after 35 years of active duty. Pierce and his wife, Sally, will reside in Huntsville.

Cutbirth is a native of Galena, Mo. He joined the Army in 1970. He holds an associate of arts degree in general studies from Columbia College, Columbia, Mo., and a bachelor of

science degree in management from the University of Maryland. Cutbirth is a graduate of Class 28 of the Sergeants Major Academy.

His overseas assignments include tours in Okinawa, Vietnam, Italy and Korea, and two tours in Germany. Stateside assignment posts include Fort Campbell, Ky., Fort Leonard Wood, Mo., Aberdeen Proving Ground,

Md., and Fort Lee, Va.

Among his numerous awards are the Legion of Merit, Bronze Star Medal, and the Meritorious Service Medal with two oak leaf clusters. Cutbirth is married to the former Catherine Thomas. They have three children, Laurie, Paul and Matthew. (Army Materiel Command release)



**Thrift Shop volunteer...**  
Biz Mars, the Thrift Shop's "Volunteer of the Month" for June, has been with the shop for more than five years. She serves as volunteer supervisor of all the volunteers and represents their interests on the board of governors.

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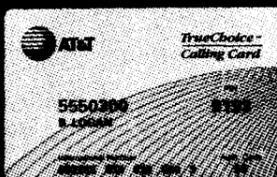
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# Down-sized UAV control station passes critical design review

By Skip Vaughn

A smaller ground control station has been developed for use with unmanned aerial vehicles.

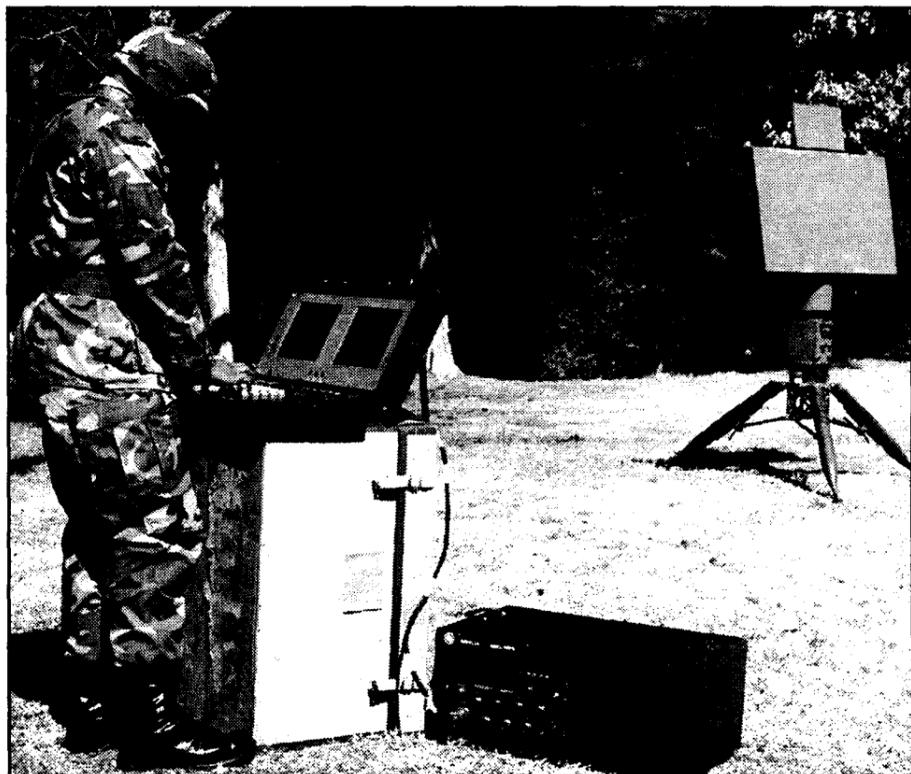
The first prototype Down-Sized Ground Control Station was demonstrated Thursday by contractors at the Software Engineering Directorate. The Joint Tactical Unmanned Aerial Vehicle Project Office announced June 7 that this new subsystem has successfully completed a critical

design review.

UAVs have multiple purposes. Their main objective is to reduce the risk of getting a pilot killed in a situation where there is a chance of aircraft shoot-downs. Primarily, they use cameras to observe the enemy; both through regular television cameras as well as infrared cameras which can see at night. Examples of payloads include a laser designator, a communications relay, or an electronic jamming device.

The down-sized ground control station—by which a soldier can maneuver a UAV—is smaller and faster than the current version, according to Todd Bartley, a computer scientist for EER Systems Inc. of Huntsville. The current version consists of three large consoles mounted in a shelter on the back of a Humvee. The down-sized station, on the other hand, is more like a large suitcase.

Operations may be conducted from a foxhole,



**FIELD TEST**—A soldier operates a down-sized ground control station mounted atop a box in this hardware mockup. In the background is a down-sized ground data terminal which acts as the antenna.



**BRIEFING**—Valenzuela, of TRW, discusses the down-sized ground control station during Thursday's demonstration at the Software Engineering Directorate.

inside a tent, inside a shelter, or on the back of a truck.

Plus, the existing station was built specifically for Hunter UAVs while the down-sized version is being designed "for flexibility for integration of other aircraft," said Will Bishop, a software engineer with Smith Advanced Technology of Huntsville.

"The other systems that have been used, such as Pio-

neer, have their own ground control stations. This product here is going to be flexible, so you can fly other

types of UAVs with this," Bishop said.

See UAV on page 11

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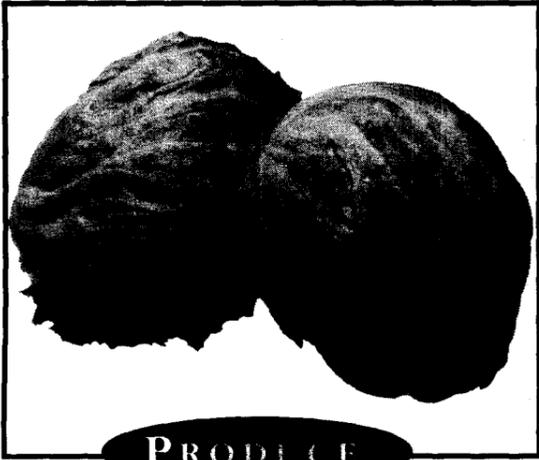
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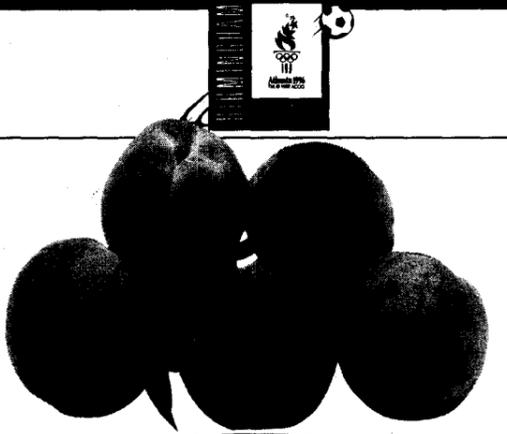
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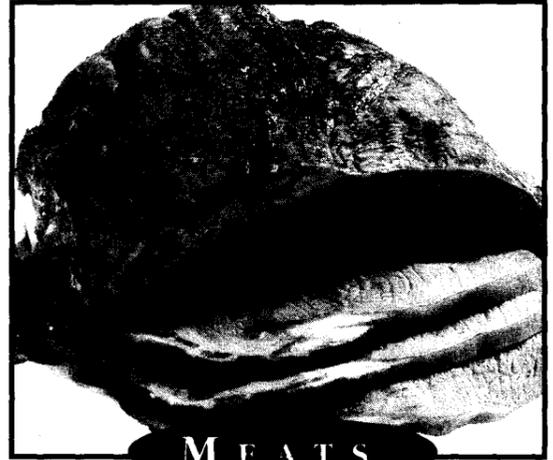
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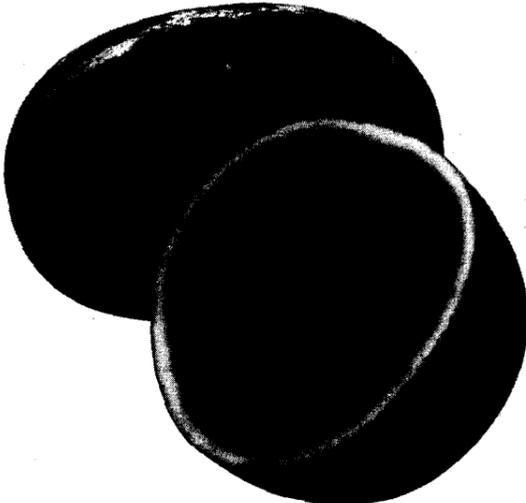
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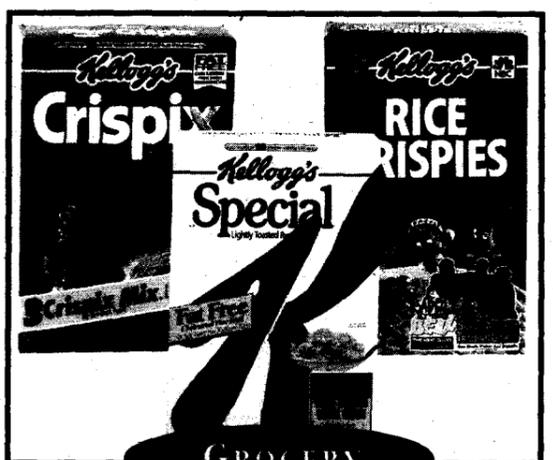
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# New software system ensures weapons work together

By Peggy Hays

Testing of interfaces is the mission of the Software Engineering Directorate Interoperability Engineering and Testing branch. IET's main test tool is the C3I (Command, Control, and Communication Intelligence) Engineering and Evaluation System (CEES). This tool allows both input and output to be obtained within a closed loop laboratory test environment and is capable of recovering all data for later reduction and analysis.

In February '96, CEES completed data link certification testing by the Joint Interoperability Test Command (JITC) and was certified as implementing TADIL A, B and J (Tactical Data Information Link). CEES is the first test tool to be certified by any of the U.S. services.

The development of CEES began about four years ago with the defining of requirements for the system and the requesting of proposals, said Sherry Sexton, IET group leader.

The next step, said Clarence Tholstrup, an IET team member, was to study all the available tools and to evaluate them.

"It is unique," Sexton said. "You can hook up all the tactical hardware and lash it all together and use this to simulate radar pictures. You can see it all at the same time."

Sexton explained, "Before we had to pay AWACS or the Navy to check out the inter-

faces. Now, we can simulate the communication between all of the different services that are out in the theater. Its use ensures that the communication protocols are working."

The role of IET is to actually engineer and test the automated computer data link interfaces between the Army Air Defense, Theater Missile Defense and Joint Services Weapons Systems such as Patriot, THAAD and AEGIS and their subsystems of radars and launchers. The purpose of this interoperability testing is to access the ability of systems, units, or forces to provide and receive services from other systems, units, or forces, and to use these services to operate effectively together.

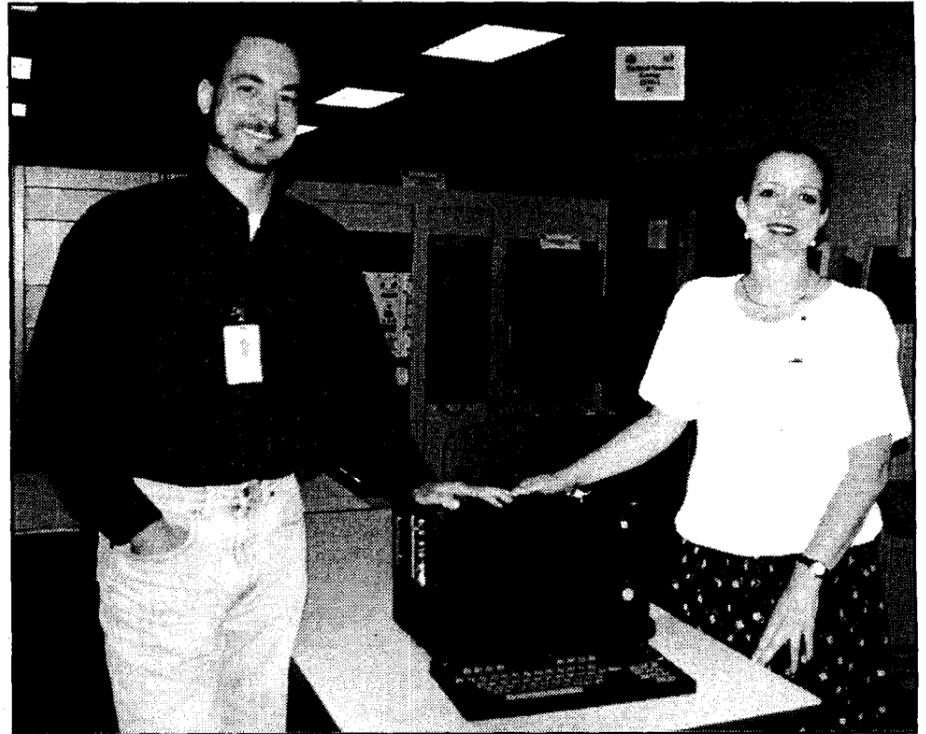
Sexton said that project managers use the system to "pretest software; they use our simulation to check out the software to see if the data link standards are met."

Sexton described CEES as a "test tool for big weapons systems."

The need for interoperability testing "started with Patriot and Hawk," she explained. "As the Army grew, they saw the need for the Army to interface with other services.

"The need for interoperability with the other services especially grew out of Desert Storm. Then, with downsizing, the Army realized the need for more interoperability."

CEES was actually developed by contractors, Sexton said, but "we're the government agency responsible for it. Our job



**TEST TEAM**—Tholstrup, left, one of the Interoperability Engineering and Testing team members, and Sexton, group leader, show the portable field C3I Engineering and Evaluation System.

is to make sure the certification requirements are met. It's the only tool that is certified; it's the only simulation that we know of that is certified by JITC."

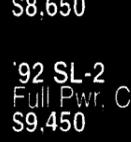
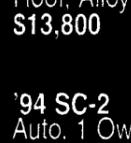
CEES, Tholstrup said, is a "pentium-based software." Its further capabilities, he said, are that portable units can be carried "out in the field to simulate data links."

As computer engineers, Sexton and Tholstrup are excited about the future of CEES. Plans for IET include beginning the Air and Missile Defense Task Force testing between Patriot and THAAD in fiscal '97. "As the data links develop," Sexton said, "we will upgrade CEES to include these capabilities."



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# Benchhoff gets nomination for AMC deputy, 3rd star

WASHINGTON— The president has nominated Maj. Gen. Dennis Benchhoff for appointment to the grade of lieutenant general and assignment as deputy commanding general of the Army Materiel Command.

Since September 1995, he has served as the deputy chief of staff for logistics and operations at AMC.

Benchhoff commanded the Industrial Operations Command at Rock Island, Ill., from January 1994 to September 1995 until he was reassigned to his present position. He served as commander of both the Depot System Command and the Armaments, Munitions and Chemical Command during a reorganization combining those two commands into the Industrial Operations Command (IOC) at Rock Island.

Other command positions he has held are commander, Red River Army Depot, Texarkana, Texas; commanding general, 59th Ordnance Brigade, U.S. Army Europe and 7th Army, Pirmasens, Germany; commander, 707th Maintenance Battalion, Fort Ord, Calif.; and commander, 20th Chemical Detachment, 101st Airborne Division in Vietnam.

Benchhoff has received many decorations including the Defense Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit (with oak leaf cluster), Bronze Star Medal, Meritorious Service Medal (with oak leaf cluster), the Army Commendation Medal (with two oak leaf clusters), and the Vietnam Service Medal. He also holds the Distinguished Service Cross with Gold Star, awarded by the Federal Republic of Germany.

He graduated from the U.S. Military Academy at West Point in 1962 with a bachelor's degree and was commissioned a second lieutenant in the Infantry. He holds master's degrees from Michigan State University in operations research and systems analysis and New York University in economic analysis.

Benchhoff is married to the former Barbara Munson of Wyoming, Pa. They have two children. Their daughter Melissa, a former Army captain, now resides at Schofield Barracks,

Hawaii, and their son Peter, an Army lieutenant, is serving with the 82nd Airborne Division at Fort

Bragg, N.C. The Army Materiel Command oversees research, development and acquisition of modern equipment and logistics used throughout the Army, as well as the delivery systems used to get

equipment and supplies to the troops. AMC also develops, tests and applies new technology to weapons

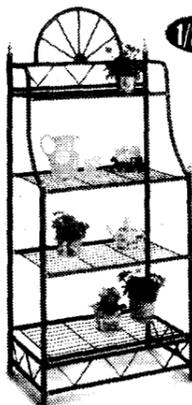
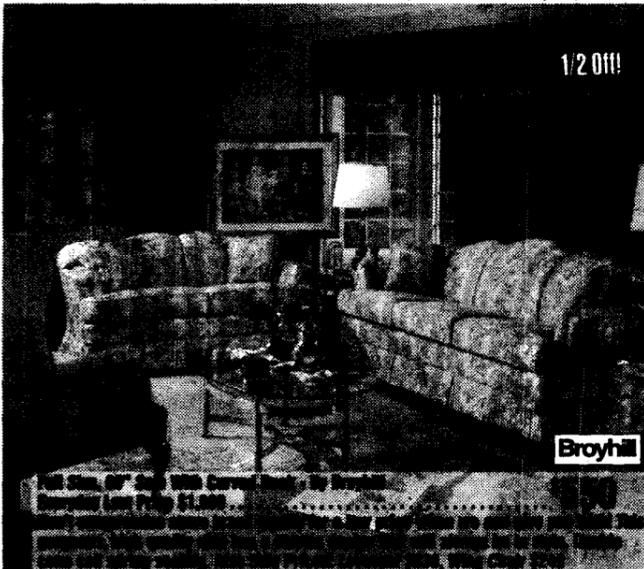
systems used by the Army as well as other branches of the military. (Army Materiel Command release)



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# Program offers fast way to improve Army test scores

By Kathy Harkleroad

Soldiers who would like to increase their test scores can receive extra help in specialized areas at the north Army Learning Center. They can utilize a self-paced program complete with individualized instruction by participating in the Fundamental Academic Skills Training (FAST) program.

"The program is an improvement over the Basic Skills Educational Program, also known as BESP," said Jeannette Chaney, FAST instructor. "The FAST program is a computer run, self-paced program in which the soldier can increase his knowledge of math, language and reading skills."

Chaney said all soldiers, whether they are permanent party or AIT students, will benefit from the program. "This program is an excellent way of increasing those test scores that are vital to promotions, reclassifications, or helping prepare for the TABE test.

"With the way the Army is today, test scores can determine a soldier's career. Also all of the MOS's (Military Occupational Specialties) have become very technical and soldiers need to understand what they are doing. This program is an excellent way for them to not only increase their test scores, but improve themselves as well," she added.

James Campbell, educational services officer, agrees with Chaney and said it is very important to the soldier to have not only an understanding of what they are doing, but to have higher test scores. "Higher

test scores also improve the soldiers' marketability and make them more valuable to the Army," Campbell said. "This program is an excellent way of not only increasing the test scores, but increasing the soldiers' chances of surviving in today's Army."

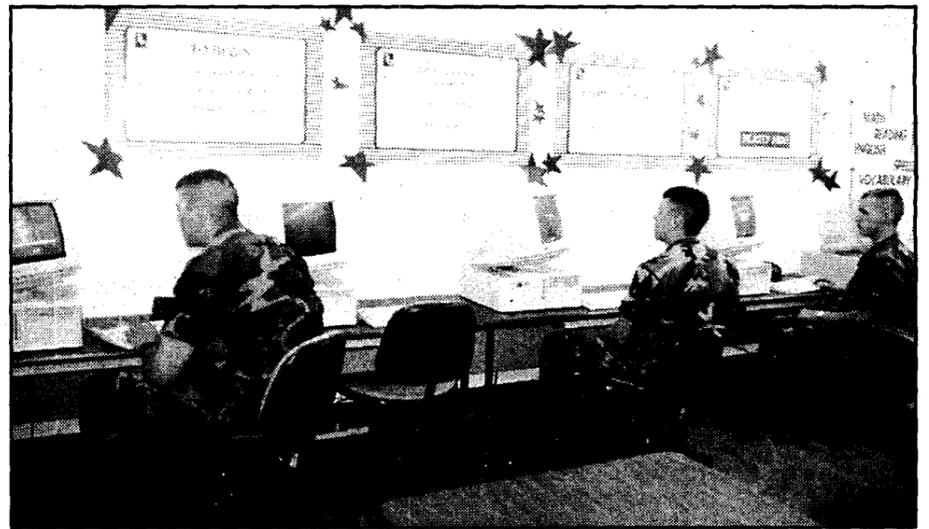
The computer program is relatively easy to use, and works with the student on a one-on-one level. Once a score of 80 percent has been achieved in each section, the student can proceed to the next higher level. "This is an excellent way to monitor the students' achievements," Chaney said. "They cannot advance to the higher level without mastering the one they are in. This way we know the student has learned the lessons and can handle the new material."

Family members of active duty personnel can also be found in the program, whether it be a spouse who is trying to improve their language skills, or a teen-ager who needs help with algebra. "Once again this summer we have a teen-ager who is taking the algebra course which will help him in high school," Chaney said. "We have quite a few spouses and family members who have attended or are attending the program again this year."

The best part of the FAST program is once the program has been completed, the soldier or family member can advance directly into college level classes. According to Campbell, this happens frequently. "We have had several students who have completed the course of instruction go

directly to Calhoun College here in our building," he added.

The classroom is located in building 3222 and is open from 8-11:30 a.m. and from 1-4:30 p.m. Monday through Friday. A certified teacher is available during the morning hours for the students. More information on the program can be obtained by calling 876-9416.



**IMPROVING SCORES—** Pvts. Todd Tindol, James Grace and Shane Moore, all from B Company, work on improving their GT scores at the north Army Learning Center.

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By Jim & Frieda

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# Two SSDC directors join ranks of senior execs

By Gerda Sherrill

During a promotion ceremony June 5, Lt. Gen. Jay Garner, commander of the Space and Strategic Defense Command, congratulated his two "brand new" members of the President's prestigious Senior Executive Service.

Jess Granone, acting director of the command's Sensors Directorate, and William Reeves, director of SSDC's Weapons Directorate, were selected to fill vacant SES positions. The command now has seven SES members and one SES position is still vacant.

Granone has over 29 years of professional experience in science, engineering, test and evaluation, and management covering a broad spectrum of activities. His current interests

are in applying the development of advanced sensor technologies to the needs of the warfighter.

Granone has a bachelor of science degree in electrical engineering from the University of New Mexico and attended graduate school at the same institution. He received the Meritorious Civilian Service Award in 1994 and the Superior Civilian Service Award in 1995. He and his wife, Cathy, have a daughter, Jessi, 2.

Reeves is the first African-American to be selected into the SES at SSDC. He has over 27 years of government experience,

mainly in booster and kill vehicle propulsion, aero-optics, missile structures and materials, aerodynamics, and kill vehicle lethality. Currently his efforts are focused on the development and application of advanced weapons technology to enhance present systems and meet the needs for future weapon systems.

Reeves received his bachelor of science degree in physics and his master's in business administration from Alabama A&M University. He and his wife, Lucile, have four grown sons, one daughter-in-law, and a 20-month-old grandson, Kiente.



**NEW SESs— Granone, left, and Reeves exchange a toast at the promotion ceremony honoring their selection as members of the Senior Executive Service.**

## UAV

Continued from page 6

The prototype marks the first of three phases. Phase 2, a field demonstration, is planned for late October—probably at Fort Huachuca, Ariz. The final phase, flight tests, are planned for April through May 1997, according to Doug Valenzuela, a senior systems engineer in charge of integration/tests for down-sized systems for TRW of San Diego.

Twelve units are due to be delivered starting this fall with completion by mid-1997.

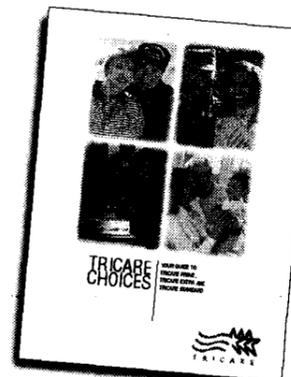
Prime contractor for this development is TRW, San Diego, which is supported by its major subcontractor Israel Aircraft Industries, Tel Aviv, Israel.

"The successful completion of the critical design review is a significant milestone in the UAV down-sized subsystems program," states a prepared release. "This program is meeting the defined needs of the military forces who will be called upon to operate UAVs under the most severe field conditions."

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# Logistics center restructures because of changing times

By Peggy Hays

The Integrated Materiel Management Center, headed by Jim Flinn, director of IMMC, is changing.

Effective June 23, IMMC will officially reorganize into a structure that is significantly different from today's organization. Four current hardware directorates (Tactical Missiles, Air Defense, Sustainment Management and Automated Maintenance) will combine to form two directorates (Land Combat and Air Defense).

"In '94, we moved away from the organization where all the systems are in one place because of the process of downsizing," Flinn said, "and we really led AMC in going to the new integrated systems.

"And, in forming the organization in '94, we created four weapon systems directorates," he said, "each headed not only by one leader but a group of senior leaders and the results were very, very good. MICOM's performance is right up there in the top of every indicator you can look at.

"So when we began

putting the aviation and logistics organizations together," Flinn added, "we essentially chose the MICOM model.

"In working with the aviation command personnel," he said, "we picked the best process. In some, we chose aviation; in some, we chose missile, and in some, we chose a hybrid, but the basic organizational design is MICOM IMMC.

"The result," he summarized, "would be taking four missile hardware directorates and consolidating them into two and then when aviation is added, add a third Aviation Directorate."

By making the organizational restructuring and physical relocation now, the moves preposition IMMC for the integration with the aviation community and prevent a second change process in the months ahead.

"The toughest part," Flinn said, "was that we had four strong organizations, four strong sets of leaders, to reduce to two. The toughest part was deciding how to position the leadership. It was now one of picking.

"You can put any combination of leaders in there because all are very, very good. So, we looked at experience—the breadth of experience as to various jobs they had.

"The good news is that we had so many extremely qualified candidates."

Although the restructuring of the leadership teams is occurring, Flinn expressed his assurance in the future. "I'm confident as we put the two commands together that a lot of people will retire or choose not to move to Huntsville," he said.

Flinn noted that the town meeting held for the 900 IMMC personnel in the Sparkman Center plus the additional field unit staff provided another opportunity to explain the issues. He termed the meeting a success as it provided a vehicle for communication. "You can never communicate enough," he said. "As much as you do, there's already so much more. There's always questions people have.

"The toughest part—the way I would describe it for the entire organization," he

said, "is that people are genuinely interested in the total command, but more specifically in what it does to me, my job, my desk."

Flinn expressed his confidence in the leadership of MICOM, headed by Maj. Gen. James Link, and emphasized that advancement opportunities still remain in the organization. "We're making this move to position ourselves now to combine our two commands in '97," he said. "I'm confident of the opportunities in '97. I think there will be jobs that will offer some promotional opportunities and there is reason to look forward with excitement."

In closing, Flinn said that his current job as director was the best job he's ever had, and it was "because of the people. They do such a good job."

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our logistics indicators are about as high as they've ever been; that means that people are doing good work."

Flinn, who's been IMMC chief since 1988, said the personnel decisions were made by him and were not

easy. "Absolutely the most difficult part was making the decision among a group of extremely qualified managers. I had to make the decision—only my decision—as to who would lead the new organization."

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# Vacation Bible School features art, music, stories

By Kathy Harkleroad

Children who attended the Vacation Bible School June 10-14 had a wonderful time creating homemade crafts, hearing religious stories, participating in music activities, and meeting new friends. Approximately 110 children from preschool to sixth grade participated in the week-long event.

The children were split into age groups and crafts were tailored to their capabilities. First graders made a mobile and magnets one day, and other crafts during the week. Fifth and sixth graders worked on fabric picture frames and painted flower pots as part of their arts and crafts activities.

First grader Daniel Berger said he liked coming to Vacation Bible School and was looking forward to all the activities. "Cutting is my most favorite thing," Berger said. "But I am not sure what I am making." Barbara Gangle, the teacher for the classroom, said he was cutting out circles to go on a mobile.

Berger also said he has learned other things in Vacation Bible School and said the most important thing he learned was "that Jesus was my best friend." Berger and his classmates heard Bible stories throughout the week and participated in musical activities.

Patty Wilson, religious education director, said the theme for the week was "Friendship Adventures with Jesus" and each of the teachers planned around that theme. "Our teachers and their helpers are won-

derful," Wilson said. "They are so talented and really enjoy working with the children. They are also very creative and come up with so many interesting projects for the kids."

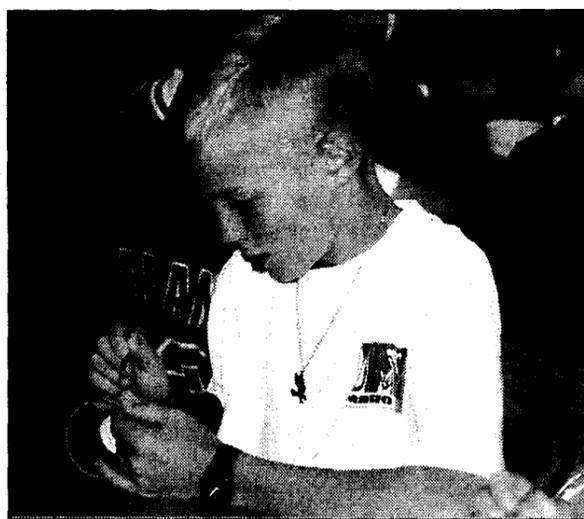
Wilson begins preparing for the event weeks in advance and starts recruiting teachers and helpers in March. Training is held in May for the instructors; and she begins her many shopping trips approximately two weeks before the class starts. "The teachers give me very detailed lists of things they need, and I go

find them," Wilson said. Teachers and helpers this year included Angela Watkins, Katie Boschen, Kerrie Fulcher, Heather Blossom, Carol Stewart, Linda Davis, Barbara Gangle, Jessica Yancey, Maureen Sumera, Tabitha Chase, Kristen Stennett, Barbara Mulka, Charlotte Rose, Barbara Filer, Lorraine Kraus, and Jennifer Deermer. Helping with refreshments were Pat Deermer, Sue Martin, and Eva Carlton. Leading the recreational activities was Sid Martin (who just completed

his first year at the Naval Academy in Annapolis) and Desean Wilson. Kent John provided the musical presentations this year. Ben Wilson acted as general volunteer during the week.

The children also had a visit from GiGi the Clown who gave them animal-shaped balloons and told a religious story.

The week-long event is sponsored by the chapel and is funded "through the generosity of the people who attend the chapel and from the Consolidated Chaplain's Fund," Wilson said.



**CLASS ART—** Sean Sunde spends the morning of June 12 working on painting his flower pot as part of his Vacation Bible School class at the Bicentennial Chapel.

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# Mine-clearing technology solves traditional problems

WASHINGTON — When a war is over, the soldiers get to go home. But the residents have to live with the scars, and the stuff left behind. It's how to get rid of this stuff, often in the form of landmines, that has lawmakers and military leaders looking for solutions.

Army Materiel Command is working closely with industry to quickly develop countermine and landmine clearing technology for fielding, specifically in Bosnia. The Bosnia Technology Integration Cell, headed by Brig. Gen. Roy Beauchamp, the deputy chief of staff for Research, Development and Engineering, was established at Headquarters AMC in December 1995. Its mission is to provide a mechanism for getting the best ideas and potential technology solutions, from the government, industry and the public on countermine technology to the U.S. Army Europe.

At the Army level, the Army Countermine Task Force was established to develop, acquire and field technologies to improve countermine operations in

Bosnia that are effective, sustainable and trainable and lay a solid foundation for a long-term countermine program. Beauchamp is the co-chair of the ACTE.

"We're attempting to pull all the players together in an integrated process to make sure we get a focus and move this technology out in the very shortest time," Beauchamp said.

There are approximately 5 million land mines in the former Republic of Yugoslavia, often scattered indiscriminately. Factors affecting the clearing of the mines include lack of consistent patterns, no exact locations, climate, plastic mines and the use of older, unstable mines.

In May, AMC demonstrated many of the devices the Army is developing. Some are ready for fielding and others are still in the experimental stage.

The Vehicular Multisensor Mine Detection System combines data instantly from three distinct mine detection sensors. The data from these sensors is combined with information from an on-board Global Positioning System to track

vehicle and mine location with unparalleled accuracy. The VMMD also provides target marking capability on most surfaces, including snow, sand and vegetation, by spraying a blue dye on the mine location.

The Close-In Man Portable Mine Detector will detect metallic and non-metallic antipersonnel and antitank mines. This handheld device resembles a metal detector which the user passes over the ground. The ground penetrating radars and infrared thermal imaging sends back a signature alerting the user of the kind of mine that is buried.

With the development of so-called smart mines, mines capable of identifying and attacking their targets from ranges of several hundred meters, it has become necessary for the Army to develop new mine-clearing technologies. The current effort of Off-Route Smart Mine Clearance is exploring potential vulnerabilities of the sensor systems used by these smart mines through active decoy techniques which duplicate acoustic and seismic signatures of high value ground

and air assets.

The Vehicular Mounted Mine Detector will provide the capability to detect all mines on roads at moderate speeds (3-5 mph). The system can be configured for a variety of tactical vehicles and will provide increased force mobility and survivability. VMMD detects metallic and non-metallic mines accurately by using Forward Looking Radars, Ground Penetrating Radar and Forward Looking Infrared devices.

The Digital Reconnaissance System provides computer assisted storage and archival of minefield records. It allows reconnaissance teams to record routes to a minefield and remotely record the minefield perimeter by using GPS, laser rangefinder binoculars and a small digital camera. Data can be downloaded from the DRS and a hard-copy map of the information can be printed.

The Airborne Standoff Minefield Detection System is a mine detection system mounted on an unmanned

aerial vehicle. The data is transmitted back to a ground control station, and high resolution images of suspected minefields are displayed and printed on a map.

Anti-personnel Obstacle Breaching System (APOBS) allows dismounted soldiers with the capability to rapidly breach a cleared lane through both antipersonnel landmines and complex wire obstacles. APOBS is a two-man portable rocket propelled, explosive line charge system capable of clearing a footpath two meters by 45 meters.

The Explosive Standoff Minefield Breacher looks like a net with explosives attached. It is used to clear a path through a known minefield. From a distance, the ESMB operator deploys the Explosive Neutralization System across the minefield. Munitions from the ENS are evenly spaced in a vertical position. The operator detonates the ENS, thus clearing a path.

Body Armor Set, Individual Countermine pro-

ducts soldiers involved in mine clearing operations against small, low velocity antipersonnel mines and booby traps. The system consists of ballistic spectacles, trousers made with Kevlar, and overboots designed to be worn over the standard Army combat boots. To mark and neutralize antipersonnel mines, the Mine Marking and Neutralization Foam kit is used. The deminer sprays a bright orange foam made of rigid polyurethane over the mine. The foam encapsulates and freezes the trigger mechanism. A rope allows the deminer to pull the foam and mine out of the ground from a safe distance.

The Mine Survivable Vehicle Protection Kit is designed to be fitted on 5-ton cargo trucks and uses external blast deflectors, cab (floor) fragment protection and energy-absorbing seats with four-point, personnel restraints. (Army Materiel Command release)



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# Worker depicts outdoors with woodcarving hobby, wins awards

By Peggy Hays

He only began his hobby in January 1992. However, in just four short years, Riley Monroe's progress has been so rapid that his wildlife carvings have captured several awards. The awards are not just at the local level, either, but he's won at a world championship event.

In April, Monroe entered his handcarved duck in the novice category in the Ward World Championship Wild Fowl Competition in Ocean City, Md. "It won first place in the Ruddy Ducks, first place in the Diving Ducks, and second place in the Best of Show," he said.

Competition included entries from the U.S., Canada and Japan. "There were close to 250 ducks in the novice division," Monroe, cost analysis division chief in the Command Analysis Directorate, said. "I never dreamed I'd even get close. It was my first competition at that level. I usually do shows at Dollywood

(Tenn.) and in Huntsville."

The ducks must have more than just a pretty appearance though. They are judged not only by their color, shape and form but by their capability in the water. "They have to float right and have to be carved right," he said.

Monroe's award-winning efforts actually began with his first show. He's even been mentioned in print. "I was recognized twice in the 'Chip Chats' woodcarving magazine," he said. "One was my first show in the novice category for second place for the (crappie) fish in 1993.

"This one," he said, displaying the May-June '96 issue listing his blue ribbon prize-winning miniature 2-inch Carolina wren, "was from the Dollywood, Tenn. show last year. It was in the open professional division.

"Winning this first place in the miniatures did me more good than anything," he said. "It was the first time I'd entered a minia-

ture. Before that, I didn't have confidence in myself."

His wren also took first place in last year's local show, the Mid-South Woodcarving Show and Competition at the Huntsville Depot Roundhouse. He also won a second place for his crappie woodcarving in the open division.

Monroe's interest in wildlife began as a young farm boy growing up in Kosciusko, Miss. "I am a fisherman," said Monroe, "and I got interested in making fishing lures. I decided I wanted to try something different and started looking into woodcarving.

"I've always enjoyed the outdoors, wildlife, and especially birds and fish," he said. "That's the reason I centered in on the woodcarving."

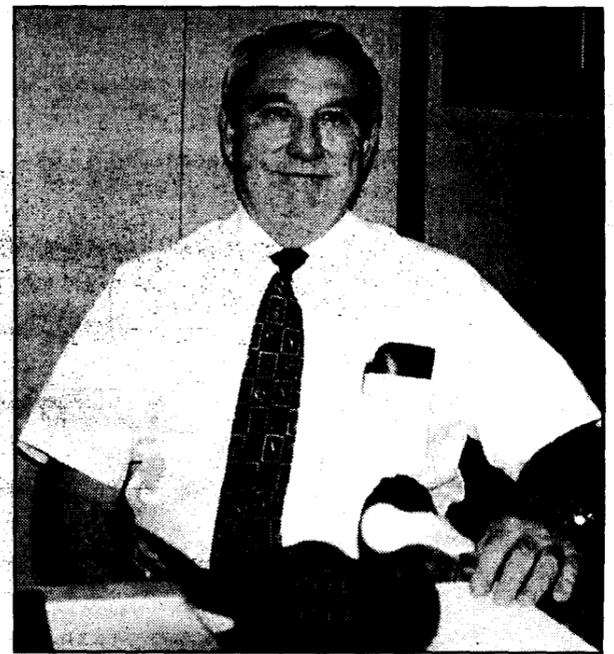
With a buddy's encouragement, both joined the North Alabama Woodcarver's Association. His own advancement in skill, Monroe said, was fostered by a number of mentors.

"Travis McMinn was the first one who worked with me on a bird," Monroe said. "Then, there were several key people in the club who helped me get started—Jerry and Ann Sanderson, Euyliiss and Aurora Holcomb from Hartselle, and Richard Bruce.

Local artists, he said, were also instrumental in his skill acquisition. "Back in the '70s," Monroe said, "I took painting lessons from Jean Wood and I learned about mixing and blending of paints from Dorothy Montgomery."

The art of woodcarving begins, he said, in visualizing and comparing, and then perhaps even making his own drawing. "The woodcarving itself is key," said Monroe, an industrial engineering graduate of Mississippi State University. "You have to have a lot of patterns and pictures as references.

"The next step to woodcarving birds and animals is painting. You can be a good



**AWARD WINNING DUCK**— Monroe displays his duck woodcarving which captured first place in both the Ruddy Ducks and Diving Ducks novice categories and a second place in the Best of Show novice division in the Ward World Championship Wild Fowl Competition in Ocean City, Md.

woodcarver and not a painter. You will see a lot of woodcarvers with their wives painting for them.

"The whole process is exciting," he explained. "You see a piece of wood more or less begin to resemble a bird or animal. As you continue the process, it looks real at the end."

Monroe said the size and shape of the carving makes little difference as to the amount of time required. Detail work, however, is another matter as the "woodburning of the feathers takes longer on bigger pieces."

See WOOD on page 21

## Commitment.

## Our Members have spoken and we acted

To better accommodate our members, the Board of Directors and Executive Staff of Redstone Federal Credit Union have approved the following hours to become effective June 1, 1996. You'll also find a complete listing of our ATM locations that are available to you after hours and on holidays. We are committed to our membership and continue to look at ways to better serve your needs.

### Offices and Hours

#### South Parkway Service Center North Parkway Service Center Weatherly Road Service Center

Monday - Thursday ..... 9 a.m. - 5 p.m.  
Drive-in ..... 9 a.m. - 6 p.m.  
Friday ..... 9 a.m. - 7 p.m.  
Saturday ..... 9 a.m. - 5 p.m.

#### Athens Branch Wynn Drive Branch

Monday - Friday ..... 9 a.m. - 5 p.m.  
Drive-in ..... 9 a.m. - 6 p.m.

#### Fayetteville Branch

Monday - Thursday ..... 9 a.m. - 5 p.m.  
Friday ..... 9 a.m. - 6 p.m.  
Saturday ..... 9 a.m. - 12 p.m.

#### Redstone Arsenal Branch

Monday - Friday ..... 9 a.m. - 5 p.m.  
Military Paydays ..... 9 a.m. - 7 p.m.

#### Arab Branch

Monday - Friday ..... 9 a.m. - 6 p.m.  
Saturday ..... 9 a.m. - 1 p.m.

#### Winn-Dixie South Memorial Pkwy. Winn-Dixie Highway 72

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Friday ..... 9 a.m. - 7 p.m.  
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#### Madison Service Center

Monday - Thursday ..... 9 a.m. - 5 p.m.  
Drive-in ..... 9 a.m. - 6 p.m.  
Friday ..... 9 a.m. - 7 p.m.  
Saturday ..... 9 a.m. - 1 p.m.

#### The Mall Branch Iuka Branch Scottsboro Branch

Monday - Friday ..... 9 a.m. - 5 p.m.

#### Building 4202 Branch

Monday - Friday ..... 8:30 a.m. - 4:30 p.m.

#### Decatur/River Oaks Branch

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Drive-in ..... 9 a.m. - 6 p.m.  
Saturday ..... 9 a.m. - 1 p.m.

### Satellite Station Locations

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Building 3227 ..... Redstone Arsenal Shopping Center  
Aerobee Road ..... Redstone Arsenal  
North Parkway ..... North Parkway at Mastin Lake Road  
South Parkway ..... South Parkway across from Joe Davis Stadium  
Weatherly Road ..... Weatherly Road at Bailey Cove Road  
Madison Plaza ..... Old Monrovia Rd. adjacent to Madison Sq. Mall  
Madison ..... Sullivan Street near Highway 20  
Athens ..... South Jefferson Street  
Decatur ..... River Oaks Mall  
Sparkman Center ..... Redstone Arsenal  
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Winn-Dixie ..... Highway 72 at Wall-Triana Highway

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# Sports & Recreation

## MWR highlights

The following are among the Morale, Welfare and Recreation activities:

- **Soldatenstube**— Serving authentic German cuisine every Thursday from 10:30 a.m. -1 p.m. for only \$5. They also serve dinner Thursday-Saturday from 6-9 p.m. with reservations required. The bar is open from 4-9 p.m. Thursday-Saturday. For more information or to make reservations, call 881-5181 or 830-CLUB.

- **Rustic Lodge**— Are you planning a wedding, birthday party or anniversary celebration? The Rustic Lodge is taking reservations for private functions. For more information, call 955-6739.
- **Golf Course**— The Redstone Golf Course is open to the entire Redstone community, including Redstone Arsenal contractors, for membership or usage. Enjoy the spring weather on one of the most challenging of courses. For additional usage or

membership information, call 883-7977.

- **Bowling Center**— Summer Special now through August at \$1 per game any time lanes are available. Call John Howard for more information at 876-6634.
- **The JOC**— The Officers Club annex, the JOC, offers a casual atmosphere to book promotion parties, birthday bashes or get-togethers of any sort. It is open Tuesday through Friday from 4:30 p.m.-until, with complimen-

tary hot dogs, hamburgers, salsa and dip on Thursdays and Fridays. Come by after work and enjoy a game of pool, darts or just catch up on the latest news and information with your friends. The patio is a great place to unwind on these spring afternoons. For more information call 830-CLUB.

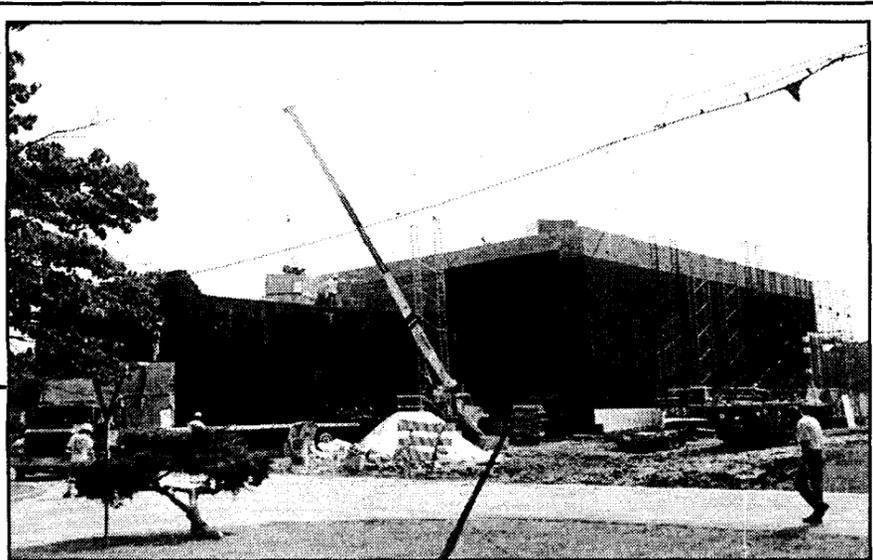
- **Automotive center**— The Automotive Skills Center, formerly known as the Auto Crafts Shop, is open to the entire Redstone and NASA communities; this is a fix-it-yourself and save big money place. A skilled staff will assist you in your automotive maintenance needs: oil changes, tire balancing, auto body restoration and more. Call 955-7727 for more information.

- **Arts and Crafts**— Call 876-7951 for information on the following classes. All classes are held in the Arts and Crafts Center, building 3615. June 20, Basket Weaving (waste basket), 5:30 p.m., fee \$35, supplies furnished. June 20 and 27, Mandatory Wood Safety, 5 p.m., fee \$16.80-20.80 with supplies furnished, hands-on training; class meets one time for four hours. June 21, Adirondack Chair Making, from 5-7:30 p.m., fee \$65

includes supplies; registration required. June 26, Beginner Oil Painting, 1:30 and 6 p.m., fee \$24-40 plus supplies. June 27, Basket Weaving (stars and stripes market basket), 5:30 p.m., fee \$30, supplies furnished.

June 29, Beginner Ceramics, 10:30 a.m., fee \$20-30 plus supplies.

- **Outdoor Recreation Turkey Shoot**— The next turkey shoot is July 13 between the trap & skeet ranges, from 10 a.m.-1 p.m.



### New gym...

Work continues on the new Physical Fitness Center, an additional gym for the military community, which is scheduled for completion in November.

The \$2.7 million facility is located on Aerobee Road just west of the bowling alley and east of Patton Road.

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**Come join our team this fall!**

The North Alabama Football Officials Association is looking for new members to be a part of High School football this fall

To learn more about becoming a football official, plan to attend one of the following no cost orientation meetings:

- Tuesday, June 25
- Wednesday, June 26
- Sunday, June 30

Each meeting will begin at 6:30pm and will be held at the American Red Cross Center at 1101 Washington Street in Huntsville

For more info contact Ray Gargus @ 883-1272

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# Sports & Recreation

## Baird wins annual 5K race at Sherwood Park in city

Aaron Baird finished in 16:01 to win the 1996 Sherwood Park 5K held Saturday.

Ruth Nortje was the top female finisher in 20:59. Some 169 runners participated.

There were 45 finishers in the one-mile event. The top three male finishers included Kyle Rose 4:38, Shahin Hadian 5:10 and Charlie Hunt 5:18. The top three female finishers included Meg Crosby 6:18, Natalie Fahey 6:19 and Katie Byrd 6:50.

Here are the age group winners in the 5K:

**Male:** Overall— Aaron Baird (16:01).

Masters— Clint Jones (17:56).

11-under— Danny Dooley (24:02), Jared Kemp (30:15). 12-15— Stephen Baker 19:22, Charlie Hunt (19:26), Dennis Sisk (19:48). 16-19— Cameron Brown (17:06), Ryan Greenlee (19:10). 20-24— Ryan Hensley (18:29), Nathan Graham (19:49), Eddie Wang (21:38). 25-29— Michael Hegarty (16:34), David Prevo (20:14), Rick Doke (20:41). 30-34— DeWayne Satter-

field (17:23), Ronnie Nelson (18:07), Andre Nortje (18:41). 35-39— Chris Roberts (16:14), Kyle Rose (16:34), James Burnum (18:11). 40-49— Carl Nicholson (18:24), Gary Grace (18:48), William Harman (18:52). 50-59— Dick Franklin (18:46), Golden Bertram (21:01), Wendell Sandlin (21:03). 60-over— Lyman Jackson (23:48), Ray Moses (23:50), John Sheldon (24:51).

**Female:** Overall— Ruth Nortje (20:59).

Masters— Charlotte Harmon (25:27).

11-under— Sarah Eason (32:09). 12-15— Natalie Fahey (22:56), Monica Eason (26:07), Kate Harrison (27:01). 20-24— Kelly Pace (21:12), Janet Robertson (23:22), Amy Smith (24:42). 25-29— Shobhana Murali (24:50), Lynne Marrah (29:17), Lara Mauldin (30:28). 30-34— Maria Howell (23:39), Linda Nelson (26:24), Hope Tate (27:58). 35-39— Lisa Rogers (25:32), Michelle Dooley (31:06), Tywana Coley (33:11). 40-49— Diann Tolbert-Easley (25:28), Ann Carter (27:32),

Patty Dooley (29:09). 50-59— Barbara Meyer (25:40), Linda Pogue (29:53).

## MP wins at the Police Olympics

The bad guys better watch out. A certain female member of the military police force can probably catch them fleeing the scene of a crime.

SFC Veronica Edmiston, of the Provost Marshal Office, added to her growing trophy case by winning several awards at the Alabama Police Olympics held June 10-14 in Huntsville.

She earned the following honors in the

track and field events:

- 5K Open Class— bronze medal, 25:24; and 5K Ladies Division— gold medal, 25:24;
- 400m Open Class— bronze medal, 1:29; and 400m Ladies Division— gold medal, 1:29;
- 1500m Ladies Division— gold medal, 6:56;
- Long jump, Ladies Division— gold medal, 8 feet 6 3/4 inches.

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**NEW SPEED LIMIT—** Drivers on Goss Road see this sign that the limit was raised from 25 mph.

## Aerostat PM selected

The Army has selected Col. Herbert Carr III, to be the project manager for the joint Aerostat Project Management Office, located in Huntsville, effective July 15.

Carr will move to the PM position from headquarters Space and Strategic Defense Command, Arlington, Va., where he served as the deputy chief of staff for National Missile Defense operations.

On Jan. 11 the Under Secretary of Defense for Acquisition and Technology, Dr. Paul Kaminski, directed the Army to form a joint program office and initiate an aerostat program. On Feb. 6, Army Acquisition Executive, Gilbert Decker, further directed SSDC have operational control of the PM, Aerostat,

and the Aerostat JPO.

The Aerostat program will be implemented by issuing multiple concept definition contracts. After the concept definition phase, a down selection will be made to one contractor. In parallel to the concept studies, an Army Aerostat testbed has been established at Fort Bliss, Texas, using off the shelf equipment. The first demonstration is planned to occur during Roving Sands exercises later this month.

The management structure for the Joint Project Office consists of an Army program manager, and Navy and Air Force deputy program managers, and will be supported by the Advanced Research Projects Agency.

## Goss Road speed limit increased to 35 mph

By Kathy Harkleroad

Travelers on Goss Road between Gate 8 and the Trailblazer may have noticed that traffic is moving a little faster these days. The speed limit was raised from 25 mph to 35 mph effective June 1 making the entire length of Goss Road the same speed limit.

"We increased the speed limit for a number of reasons," Bobby Noles, traffic manager, said. "Basically we relooked at the road and traffic conditions, as well as pedestrian lights and cross-

walks, and made our recommendations."

Noles said the speed limit on the section of Goss Road had been 25 mph for approximately 10 years, but with several changes in that area, it was time to re-evaluate the traffic flow. "In the past we had five crosswalks on Goss Road and houses were much closer to the road. Now we have two crosswalks with pedestrian lights, and homes are further away from the road," Noles said.

"The conditions were

right for the change and based on sound traffic decision, the speed limit was raised," he continued.

Maj. Harry L. Smith, provost marshal, said motorists are complying with the new speed limit and traffic is flowing smoothly. "To be honest we are seeing a decrease in speeding violations on Goss Road," Smith said. "So far we have had only one or two infractions, where in the past that number would have been much higher for the same amount of time."

The new increase in speed also came with a "zero tolerance" for violators. "We are watching and motorists who are going over the speed limit will be ticketed," Smith said. "Zero tolerance means that if you are going 36 mph you will receive a ticket."

Violators who are ticketed face a minimum of a \$50 fine and have the option of mailing in the fine or appearing in the U.S. Magistrates court where they can contest the case.

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# Air Force blames crew error for Bosnia crash in April

WASHINGTON— The Air Force on June 7 released the report of the Accident Investigation Board convened to determine the relevant facts and circumstances and the cause of the crash of an Air Force CT-43A aircraft near Dubrovnik, Croatia, April 3: The aircraft, a military version of the Boeing 737-200 passenger aircraft, was carrying a delegation from the Department of Commerce led by Secretary Ronald H. Brown. It crashed into a mountainside while attempting an instrument approach into the Cilipi airport near Dubrovnik. All 35 persons aboard the aircraft were killed.

The investigation into this accident was an exhaustive and collaborative one. The accident investigation board was headed by Maj. Gen. Charles H. Coolidge Jr., and included representatives of the National Transportation Safety Board and the Federal Aviation Administration. More than two dozen civilian and military technical experts assisted the Board. The board conducted 150 interviews, obtained over 3,200 pages of testimony and conducted extensive analyses of airborne and ground-based radar magnetic tapes and of the aircraft's instrumentation.

The board president found that this accident was caused by a failure of command, aircrew error, and an improperly designed instrument approach procedure.

Command failed to comply with governing directives from higher headquarters. Air Force directives require prior review of instrument landing approach procedures not approved by the Department of Defense (DoD). The major command is required to conduct such a review for safety, accuracy, and obstacle clearance before a non-DoD instrument approach procedure is used by Air Force aircraft. The airport at Dubrovnik had such an approach procedure, and it had not yet been reviewed by United States Air Forces in Europe (USAFE), the major command. A waiver to fly non-DoD approaches for airports in Europe prior to review had been requested on behalf of the 86th Airlift Wing at Ramstein Air Base, Germany, and had been denied by Headquarters, U.S. Air Force. Although informed that the waiver request had been denied, commanders failed to rescind aircrew authorization to fly the non-DoD approach procedures without prior review. The instrument approach flown by the aircrew should not have been flown.

The aircrew made errors while planning and executing the mishap flight, which, when combined, were a cause of the mishap. During mission planning, the crew's review of the Dubrovnik approach failed to determine that it required two automatic direction finders (ADF) and that it could not be flown with the single ADF on-board their aircraft. Additionally, the crew improperly flight planned their route which added 15 minutes to their flight time. The pilots rushed their approach and did not properly configure the aircraft for landing prior to commencing the final segment of

the approach. They crossed the final approach fix flying at 80 knots above final approach speed, and without clearance from the tower. As a result of the rushed approach, the late configuration, and a radio call from a pilot on the ground, the crew was distracted from adequately monitoring the final approach. The pilots flew a course 9 degrees left of the correct course. They also failed to identify the missed approach point and to execute a timely missed approach. If they were unable to see the runway at that point and descend for a landing, they should have executed a missed approach no later than the missed approach point. Had they accomplished this, they would have turned away from the mountains into a holding pattern, and would not have impacted the high terrain which was more than one nautical mile past the missed approach point.

The nondirectional beacon (NDB) approach for Dubrovnik was not properly designed. This NDB approach did not provide sufficient obstacle clearance in accordance with internationally agreed upon criteria. Additionally, the depiction reflected the first nondirectional beacon (referred to on most aeronautical maps as KLP) as the navigational aid providing the course guidance, but the approach was designed using both KLP and the second beacon (referred to as CV) for course guidance. If properly designed, the minimum descent altitude (MDA) would have been higher. The aircraft descended to the incorrectly designed MDA and impacted the mountain. A properly designed MDA would have placed the aircraft well above the point of impact, even though the aircrew flew 9 degrees off course.

In addition to these three causes, the Board president found that inadequate theater-specific training was a substantially contributing factor. Although operational support airlift aircrews in Europe were flying into airfields using non-DoD published instrument approach procedures, commanders did not provide adequate theater-specific training on these instrument approach procedures. Proper training would have better enabled this aircrew to recognize that they needed two ADFs to fly the instrument approach into Dubrovnik.

The board president found that the following areas did not substantially contribute to this accident: aircraft maintenance, aircraft structures and systems, crew qualifications, navigational aids and facilities, and medical qualifications. Although the weather at the time of the accident required the aircrew to fly an instrument approach, the weather was not a substantially contributing factor in this mishap.

The complete report of investigation, including all testimony and exhibits, in full, is being provided to the families of those lost in this tragic accident and to the public. In addition, Air Force briefing teams are meet-

See CRASH on page 20

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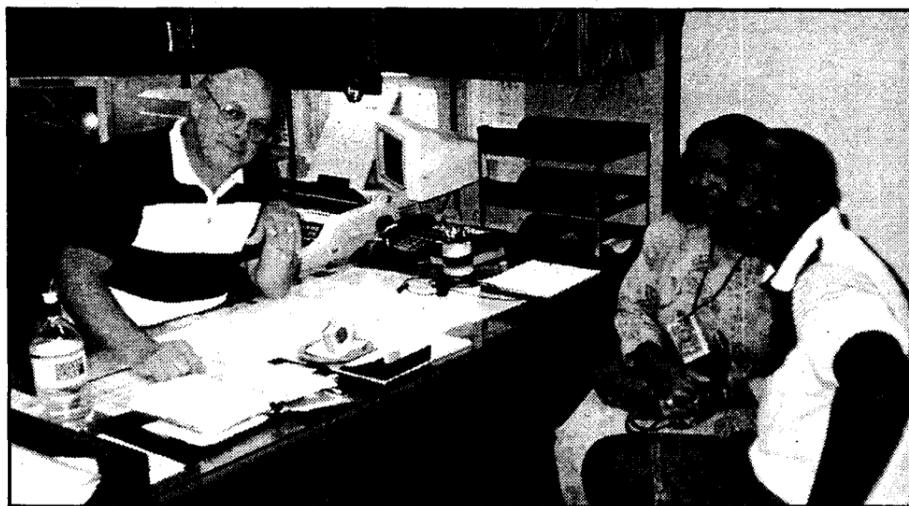
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**RETIREMENT SESSION**— Phil Fredrich, left, talks with Brenda and Clinton Lewis in his office. Clinton, a staff sergeant, will retire Aug. 31 with 20 years service.

## RETIRING

Continued from page 1

Huntsville area. Another 8,000 or so reside in the surrounding area which includes counties in northern Alabama, western Georgia, southern Tennessee and eastern Mississippi.

Military retirees are most concerned today about their health care benefits, according to an annual report of the Chief of Staff, Army (CSA) Retiree Council. Other areas of concern include cost of living, the Army retirement services program, and dental care.

Health care will be the focus of this year's Retiree Activity Day slated for Sept. 7 in the Sparkman Center. The scheduled speaker is Brig. Gen. Pedro Riveria, commander of the 81st Medical Group at Keesler Air Force Base, Miss., which serves as the lead agent for Tricare along

with Humana Military Health-care Services Inc. Riveria is the Defense Department's lead agent for Tricare in region 4.

Fredrich, who retired as a command sergeant major in 1990 with 28 years service, found "little change" in his transition to civilian life. There may not be a strict military structure, but there are still rules that citizens must abide by. Fredrich quips that you may not have to get up early for physical training, but you no longer get paid to go camping either. "If you're smart, you'll keep yourself in good physical condition— less health problems — but you don't have to do it," he said.

"I like the job and I like providing support," Fredrich said, regarding his work as retirement services officer. "I want to provide the best support to retirees, hoping that when I pass away that someone provides as good or better support to my family."

## CRASH

Continued from page 19  
ing individually with each of the families to discuss the results of the investigation and to answer questions.

The Air Force has worked for and achieved an outstanding flying safety record over the years. This investigation has identified problems that need to be fixed and improvements that need to be made if that record is to be maintained. At USAFE, HQ USAF, and throughout the Department of Defense, corrective actions have been and will continue to be taken to address the issues identified and to minimize further the risk of future tragedies. Those actions include the

following:

- All non-DoD instrument approaches in the USAFE theater of operations have been clearly prohibited until reviewed and approved; additional personnel and resources have been made available to accelerate the review process; the number of host nation approaches in DoD flight information publications is being expanded to provide aircrews with reliable information;
- USAFE commands have been directed to ensure strict compliance with Air Force

flight directives and to provide theater-specific training, with emphasis on non-DoD approaches;

- Operational support aircrews in Europe are receiving refresher training on instrument procedures, and are receiving flight evaluations;
- The commander, USAFE has taken a variety of actions to improve tasking, command and control of airlift throughout the command, to improve standardization and evaluation procedures in the command, and to clarify responsibility and accountability;

- Croatian and international officials, and the publisher of the approach have been notified of the instrument approach design errors for Dubrovnik, and DoD and FAA have published notices to airmen to give appropriate warnings;
- The Air Force is examining its regulations process to ensure consistent guidance and is tasking the Air Mobility Command to produce worldwide airfield suitability reports and a summary of airfield restrictions publications which will be applicable to

- all Air Force operations.
- The Air Force will also will establish minimum equipment standards for all operational support aircraft and review pipeline training of aircrews to ensure adequacy of worldwide instrument procedures instruction;
- As a result of tasking from the secretary of Defense, the Air Force has reprogrammed \$264 million to upgrade/accelerate passenger aircraft safety equipment installation to include flight data and cockpit voice recorders and global posi-

tioning systems;

- The secretary of Defense has directed the chairman, Joint Chiefs of Staff, to ensure lessons learned are shared among all services.

Finally, the USAFE commander, Gen. Michael Ryan has appointed Maj. Gen. Tad Oelstrom, 3rd Air Force Commander, as a Uniform Code of Military Justice inquiry officer to review all the facts of this matter and to recommend to him any administrative or disciplinary actions that may be appropriate. (Defense Department release)

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BOSTON - National Fuelsaver Corp. of Boston has developed a low cost automotive accessory called the Platinum Gasaver which is guaranteed to increase gas mileage by 22% while meeting all federal and state emission standards.

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22% of the fuel would only burn when it came in contact with the platinum surfaces of the catalytic converter.

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56	12.2	17.1	40.2%
64	9.6	13.3	38.5%
60	13.3	17.9	34.6%
55	9.8	13.1	33.7%
68	14.3	18.4	28.7%
50	10.8	13.9	28.7%
62	14.1	17.6	24.8%
66	15.8	17.5	10.8%
57	14.4	15.9	10.4%
54	13.1	14.0	6.9%
65	12.9	11.3	-12.4%
Average	12.7	16.3	28.3%

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**SWEET REWARD—** Employees at Northrup Grumman enjoyed a free pancake breakfast Friday prepared by several managers in appreciation of their donations to the Cerebral Palsy fund-raising drive. From left are Matt Schramer, manager, facilities division; Charlie Bell, manager, logistics division, and Jimmy Fuller.

# Installation support work force has casual day for good cause

By Kathy Harkleroad

They came hungry and lined up at the door as the smell of scrambled eggs, sausage and pancakes drifted through the air. Approximately 130 Northrup Grumman contract employees were treated to the free breakfast as a thank you for a successful Cerebral Palsy fund drive.

All of the employees were dressed in jeans and shorts, as well as Cerebral Palsy T-shirts, which signified at least a \$14 donation.

According to Donna Mitchell, "Casual Day" coordinator, the breakfast idea came about as a way to in-

crease awareness for "Casual Day" and offered an additional incentive for contributions. "We like to think that having breakfast prepared and served by the managers was a big draw to the fund raising," she said with a smile.

The group of employees raised over \$2,200 which was significantly more than the \$736 raised in 1995. The contributions were raised from approximately 190 employees.

"The success of 'Casual Day' is a result of employee involvement throughout the workforce, both hourly and salaried employees," said Billie Scillian, ISS program

manager. "This was, without a doubt, a team effort in the Redstone tradition."

Cooking the pancakes, sausage and eggs were Bob Whiteford, Wayne Lones, Bert Peterson and Bob Bryner. Mike Tynan acted as the safety officer and made sure no one burned themselves on the griddles. According to Whiteford, over 250 pancakes were prepared for the hungry crowd.

"Casual Day" coordinators included Alicia Milam, logistics division; Amy Allen, facilities division, and Mitchell.

## WOOD

Continued from page 15

He has a sizable investment in tools and materials and he's attentive to safety, of course. His paints are mainly oils. "I have a magnifying fluorescent lamp that I use to put the feathers on and work with small items.

"You don't have to have power tools to get into carving birds and animals," he said. "You can use a knife. But, you need high speed power tools and woodburning equipment to get a finished product.

"To get into bird carving is more of an investment because of all the power tools, but you can start woodcarving with a basic knife.

"You do want to use some type of leather apron in your lap when working because you handle the wood with your hands."

His ideas arise from various sources. "I see it in a magazine," he said, "or see it in another woodcarving show or someone asks if I can carve this."

He buys his wood locally, tupelo gum for birds and

bass for animals. Does he ever worry that he won't have what he needs? "I have a backlog," he said, smiling. "I never run out."

His projects average 20-30 hours and he has several in process. "It takes me about a month from start to completion," he said, noting that the oil paints take seven to eight days drying time. "I work on it a couple hours in the afternoon or when it's bad in the winter or raining in the summer.

"I've got about four or five projects going at once. Now, I've got about eight things I've got to finish."

His reasons for starting his prize-winning projects vary. The wren, for example, was "because I think they're cute. I started the duck because I wanted something different; I like it

because it has a perky look to it."

Monroe has sold some of his work but that's not his focus. "I've not been carving long so I don't really have much of a collection to sell," he said. "I'm not in the business of selling carving."

In the future he envisions himself continuing his hobby. "I can see myself maybe teaching woodcarving classes when I retire," Monroe said, "but not really getting into woodcarving as a business.

"I enjoy the carving. I do not like to take an order from someone to do a

woodcarving because in doing that, it takes away from the enjoyment of the woodcarving."

Monroe's enthusiasm for his craft is so catching that he invites all interested parties, including those nearby, to join the local club. "We have about 150 members," he said, "and we meet every third Thursday." Yearly membership fee is \$15. His number is 876-9801.

"Our association has classes in the fall of the year, right after our November show," he said. "That's where to start—with beginning woodcarving classes."



**WILDLIFE WOODCARVINGS—** A selection of Monroe's wildlife woodcarvings include from left in back, mountain lion, crappie; from left front, bluebird, hummingbird, and ruddy duck; and miniature Carolina wren in center front. All are handpainted in their natural colors.

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## New mine-clearing technology solves traditional issues

WASHINGTON— When a war is over, the soldiers get to go home. But the residents have to live with the scars, and the stuff left behind. It's how to get rid of this stuff, often in the form of landmines, that has lawmakers and military leaders looking for solutions.

Army Materiel Command is working closely with industry to quickly develop countermine and landmine clearing technology for fielding, specifically in Bosnia. The Bosnia Technology Integration Cell, headed by Brig. Gen. Roy Beauchamp, the deputy chief of staff for Research, Development and Engineering, was established at Headquarters AMC in December 1995. Its mission is to provide a mechanism for getting the best ideas and potential technology solutions, from the government, industry and the public on countermine technology to the U.S. Army Europe.

At the Army level, the Army Countermine Task Force was established to develop, acquire and field technologies to improve countermine operations in Bosnia that are effective, sustainable and trainable and lay a solid foundation for a long-term countermine program. Beauchamp is the co-chair of the ACTF.

"We're attempting to pull all the players together in an integrated process to make sure we get a focus and move this technology out in the very shortest time," Beauchamp said.

There are approximately 5 million land mines in the former Republic of Yugoslavia, often scattered indiscriminately. Factors effecting the clearing of the mines include lack of consistent patterns, no exact locations, climate, plastic mines and the use of older, unstable mines.

In May, AMC demonstrated many of the devices the Army is developing. Some are ready for fielding and others are still in the experimental stage.

The Vehicular Multisensor Mine Detection System combines data instantly from three distinct mine detection sensors. The data from these sensors is combined with information from an on-board Global Positioning System to track vehicle and mine location with unparalleled accuracy. The VMMD also provides target marking capability on most surfaces, including snow, sand and vegetation, by spraying a blue dye on the mine location.

The Close-In Man Portable Mine Detector will detect metallic and nonmetallic antipersonnel and anti-tank mines. This handheld device resembles a metal detector which the user passes over the ground. The ground penetrating radars and infrared thermal imaging sends back a signature alerting the user of the

See MINE on page 23

## Desktop video teleconferencing arrives at the Army Materiel Command

WASHINGTON— Telephones are wonderful. You don't have to worry about your tie being straight, your faded lipstick, or a lunch stain because the person on the other end of the line cannot see you.

Those were the old days. Now the person on the other end of the line can see you and you can see him— on your computer screen — thanks to technology called desktop video teleconferencing.

The system, which actually doesn't require a telephone, uses special computer software, cables and a camera mounted on top of the computer screen. Visual distractions aside, this is powerful technology that is growing throughout Army Materiel Command.

With AMC's need to meet with people around the world and the high costs of travel, live video communications technologies are in-demand. Already there are 30 here in the Headquarters and at least six AMC offices using desktop video teleconferencing (desktop VTC) across the country.

If the number of new orders for AMC Headquarters offices is any indication, desktop video teleconferencing will soon be making connections throughout the organization.

"We're projecting that over the next 5 years we'll be installing 70 units in the building. That would bring it down to about the action officer level. Just about all

of the SRAs have them now," Tom Hayes, AMC chief of Video Teleconferencing, said.

In addition to saving travel costs, desktop VTC users are finding many other attractive features. The most obvious is improved communication. Visible facial expressions, body language and general demeanor are all important for effective communication, especially when you are involved in important negotiations.

It can be done right from your desk or work area by dialing a video number, without the fuss of coordinating and scheduling large video teleconferencing studios. Still, some people are afraid of them. According to Hayes, they think this is going to be tough. But if you can operate a telephone, you can use this. For the people here at AMC who have desktop VTC, all they need to do is turn the unit on and click on a name. The system will do the rest. All of the numbers that have been made available to us have been put in a dialing directory.

Most people use the systems for informal, impromptu communications— person to person. However, desktop VTC can also be used for multiple person conferencing. Three people could sit fairly comfortably in front of a desktop VTC camera, but larger groups are better off in the large studios. Currently Hayes is looking to acquire a video

bridge that would allow multiple desktop VTC units to connect at once. Then conference callers could sit alone at their respective desks while a voice activated device switches from one talker's video image to another during the conversation.

Hayes added that desktop VTC is not likely to take demand away from the large studios. Though it can be used for top secret communications, desktop VTC is usually limited to unclassified subjects. Also, although it is possible to display graphics, it is easier in VTC rooms.

While desktop video conferencing promises to make life easier for many people, its cost may be difficult to justify for some AMC offices. The main equipment ranges from \$2,500 to \$30,000 depending mostly on the picture quality. The average system used within AMC Headquarters are the less expensive versions, differing from the high priced systems mostly with the amount of special features.

Furthermore, time communicating over the desktop will cost twice as much as equal time on a standard telephone. Computer e-mail is cheaper than both of

these. If you think your DCS would approve a desktop VTC, you should call Hayes at 703-617-0582. He will ensure that your system meets Department of Defense standards and is compatible with other desktop VTCs across the military.

Camera shyness might also discourage potential desktop video conferencing users. This technology is likely to make many users uncomfortable and self-conscious. It feels strange to know that a live image of you sitting at your desk, slouched in your chair, in your immaculate office, is being displayed on another screen possibly miles away. Often more than just your face is visible to the person on the other line.

Forgetting about personal discomfort, desktop VTC is exciting. Communications are fast, efficient and clear— qualities that will help AMC adapt to a more complex world and accommodate the needs of the Army in the 21st century. Desktop VTC seems to be more than a novelty. Alexander Graham Bell would be amazed. (Army Materiel Command release)

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# New software supports Reserve Component mobilizations

By Larry Hall

Mobilization Level Application Software (MOBLAS) was successfully used to support "Call Forward '95," a Forces Command mobilization exercise conducted at Forts Stewart, Dix, Carson, and Bliss.

Although the original concept of MOBLAS has remained the same— provide the right data at the right time and place to mobilize Reserve Component units and keep the soldier from standing in unnecessary lines — sever-

al noteworthy events have occurred:

- MOBLAS has migrated from a MS/DOS read only environment to a windows based product that allows the user to make changes as a soldier's status changes;
- As part of the MOB Functional Area Assessment, the commanding general of FORSCOM designated 15 power projection platforms for mobilization and directed that MOBLAS be fielded at each one;
- MOBLAS was used in a real world situation, the mobilization of troops for

Operation Joint Endeavor to mobilize soldiers for Bosnia; and MOBLAS was fielded at each of the fifteen PPP and three power support platforms and successfully used during Exercise Positive Force '96.

The MOBLAS is used at the PPP or PSP by the mobilization planner. MOBLAS resides on the MOB planner's microcomputer and receives data via modem directly from the Center Level Application Software that is currently

See SOFTWARE on page 24



## Cleanup day...

Approximately 40 workers at the Test Measurement and Diagnostic Equipment (TMDE) Radiation Dosimetry Laboratory in building 5417 spent Thursday morning working in the garden and sprucing up the building. These workers spread fertilizer and mulch over the grounds.

## MINE

Continued from page 22

kind of mine that is buried.

With the development of so-called smart mines, mines capable of identifying and attacking their targets from ranges of several hundred meters, it has become necessary for the Army to develop new mine-clearing technologies. The current effort of Off-Route Smart Mine Clearance is exploring potential vulnerabilities of the sensor systems used by these smart mines through active decoy techniques which duplicate acoustic and seismic signatures of high value ground and air assets.

The Vehicular Mounted Mine Detector will provide the capability to detect all mines on roads at moderate speeds (3-5 mph). The system can be configured for a variety of tactical vehicles and will provide increased force mobility and survivability. VMMD detects metallic and non-metallic mines accurately by using Forward Looking Radars, Ground Penetrating Radar and Forward Looking Infrared devices.

The Digital Reconnaissance System provides computer assisted storage and archival of minefield records. It allows reconnaissance teams to record routes to a minefield and remotely record the minefield perimeter by using GPS, laser rangefinder binoculars and a small digital camera. Data can be downloaded from the DRS and a hardcopy map of the information can be printed.

The Airborne Standoff Minefield Detection System is a mine detection system mounted on an unmanned aerial vehicle. The data is transmitted back to a ground control station, and high resolution images

of suspected minefields are displayed and printed on a map.

Anti-personnel Obstacle Breaching System (APOBS) allows dismounted soldiers with the capability to rapidly breach a cleared lane through both antipersonnel landmines and complex wire obstacles. APOBS is a two-man portable rocket propelled, explosive line charge system capable of clearing a footpath two meters by 45 meters.

The Explosive Standoff Minefield Breacher looks like a net with explosives attached. It is used to clear a path through a known minefield. From a distance, the ESMB operator deploys the Explosive Neutralization System across the minefield. Munitions from the ENS are evenly spaced in a vertical position. The operator detonates the ENS, thus clearing a path.

Body Armor Set, Individual Countermine protects soldiers involved in mine clearing operations against small, low velocity antipersonnel mines and booby traps. The system consists of ballistic spectacles, trousers made with Kevlar, and overboots designed to be worn over the standard Army combat boots. To mark and neutralize antipersonnel mines, the Mine Marking and Neutralization Foam kit is used. The deminer sprays a bright orange foam made of rigid polyurethane over the mine. The foam encapsulates and freezes the trigger mechanism. A rope allows the deminer to pull the foam and mine out of the ground from a safe distance.

The Mine Survivable Vehicle Protection Kit is designed to be fitted on 5-ton cargo trucks and uses external blast deflectors, cab (floor) fragment protection and energy-absorbing seats with four-point, per-

sonnel restraints. (Army Materiel Command release)

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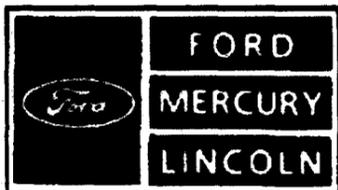
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# Dan Wachtel

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# SOFTWARE

Continued from page 23

used by all USAR units. Using data that comes directly from its most accurate source, the unit, instead of a top driven system, ensures that the PPP or PSP has an up-to-date database to process USAR units and their assigned soldiers during mobilization. The MOBLAS can also be used to mobilize the Army National Guard units and their soldiers.

At a recent TAG Workshop conducted at FORSCOM Headquarters the question was raised, "will MOBLAS work on our 286 computers?" The answer is: MOBLAS does not run on unit level 286 computers. MOBLAS runs at the PPP/PSP. Center Level Application Software used by the USAR to generate the MOBLAS specified file format runs on 286 or higher computers. Data files transmitted in the MOBLAS specified format can be received by MOBLAS, regardless of the operating system or the hardware being used by the ARNG. The only requirement is that the personnel operating the microcomput-

er be able to prepare an ASCII file in the provided format and, using a modem, transmit that file to the PPP/PSP MOBLAS micro-computer. For example, during the recent Positive Force '96 Exercise, MOBLAS used data from the Louisiana and Idaho ARNG.

Data provided through MOBLAS to the active component systems operating at the PPP/PSP is current and accurate. Upon receipt of the data from the RC unit or other source, the PPP/PSP can use electronic data interchange to transfer RC soldier and unit data into the AC personnel system and other automated systems. The need to manually enter data on the RC soldiers and units is eliminated. MOBLAS can also include other data needed by the PPP/PSP for Soldier and Unit Readiness Processing. This includes medical (immunizations, HIV), weapons qualification and legal data. Further, during CF '95 additional MOBLAS data was integrated with the Installation Support Modules to electronically produce records of emergency data and Serviceman's Group Life Insurance Forms.

How well does MOBLAS work? At a recent PF '96 After Action Review, representatives from participating PPP/PSPs provided an assessment. One PPP documented these results, "Based on our experience from Call Forward '95, manually inputting FID Q transactions utilizing the Tactical Army Command and Control System would take us 198 hours (one soldier) to process the 2579 ARNG personnel that participated in PF '96. This same process would take our current staff 40 hours to complete using MOBLAS." Another stated, "MOBLAS has a tremendous potential to tie disparate systems together."

Another technology incorporated into MOBLAS is Bar Code. This technology was successfully employed with MOBLAS to create national deployment manifests. Soldier Readiness checklists with embedded bar coding were produced for selected soldiers. The checklists were read by a bar code scanner which activated the soldier data record on a MOBLAS workstation. The soldier was added to the appropriate roster and taskforce then a manifest was created.

"This functionality has great potential," reported another PPP/PSP representative.

MOBLAS is scheduled to be used again for the upcoming rotation of RC units to Bosnia and will be used during Call Forward '96 at Forts Huachuca, Riley, and McCoy.

A reengineering center innovation that can be credited to MOBLAS is the method being used to distribute updates to the user community—the FORSCOM Bulletin Board System and a MOBLAS Home Page on the FORSCOM World Wide Web. Current versions of the software are posted for downloading along with the latest user documentation and information briefings.

*(Editor's note: Lt. Col. Hall is a member of the 184th Individual Mobilization Augmentee Detachment, Redstone Arsenal. He is serving on an extended active duty tour as a senior systems automation officer and MOBLAS project manager, Headquarters Forces Command, Fort McPherson, Ga.)*

# Announcements

## Information technology

The Corporate Information Center, MICOM, is among the sponsors of the "Information Currents '96" conference scheduled July 15-17 at the Von Braun Civic Center. This event will look at "the currents of change making Information Technology a strategic resource for organizations of all types to operate competitively in today's world... Today's realities of Information Technology can be better understood and utilized by learning from others' successes and failures, and exploring the opportunities available to you and your organization through new IT applications and advancements." To register for the conference, call the University of Alabama-Huntsville business office 895-6010.

June 20 and conduct interviews June 21. The representatives are recruiting managers, assistant managers and other personnel who are interested in working in the food service industry. There are positions available in Huntsville and surrounding areas and throughout the South. These are excellent jobs with competitive salaries, great benefits, and complete training programs. Those individuals interested in attending this workshop and interview must register at the ACAP Transition Assistance Office at 955-6490. Individuals must have a well-written, up-to-date resume, and a practice interview beforehand and can receive assistance with these activities by calling ACAP. The Hardee's and Quincy's representatives will speak at the workshop June 20 at 2:15 p.m. and the interviews will be conducted June 21 starting at 8:30 a.m. at the ACAP Office in room 145 in building 3433 on Aerobee Road. To register or for more information, call 955-6490.

## Job assistance workshop

Three personnel representatives from Hardee's Food Systems Inc. and Quincy's Restaurants will speak at the Army Career and Alumni Program's Job Assistance Workshop on

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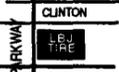


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# Announcements

**Sergeants major**— The Sergeant Major Association will meet Thursday morning at 6:30 in the Amberly Suite Hotel. All active duty and retired sergeants major are welcome to attend.

**Air defenders**— The Alabama Chapter of the Air Defense Artillery Association will hold its bimonthly luncheon June 26 at the Officers Club. A social period will begin at 11:30 a.m. and lunch will be served at 11:45. Col. Mike Howell, program manager for Joint Tactical UAVs, will provide a briefing on his program. Cost of the luncheon will be \$7 for individual and corporate chapter members and \$8 for non-members. Persons wishing to attend should call Blair Loomis 722-4314 by noon June 21. "Please provide Officers Club, VISA, MC, or DC card numbers when calling." Checks should be made out to RSA/HSV Chapter, ADA and delivered at the luncheon or mailed to RSA/HSV Chapter, ADA, P.O. Box 8321, Redstone Arsenal 35898. Call Henry Flick 722-5400 for information.

**Dragon Run 5K**— The Dragon Run 5K will be held June 22 at Fort McClellan. The 5K begins at 8 a.m.; and a 500 meters Kids Run begins at 9. No race day registrations. Scenic and mostly flat course. Male and female divisions. Trophies to top three open and

masters; trophies and medallions three-deep in each age group. Ribbons to all kids in the Fun Run. Make checks payable to CCRA; 5K is \$12. Shirt included; XXL shirts are \$2 extra. The Kids Fun Run is free. Call (205) 848-5931/6391.

**Red Cross blood program**— June 21, from 8 a.m.-1:30 p.m., building 4752 (NASA), Edwina Bressette 544-8115. June 27, from 7 a.m.-noon, building 5250, Judy Hullett 876-0789. June 28, from 7:30 a.m.-1 p.m., SSDC (Wynn Drive), Al Longhi 955-4164; from 7:30-11:30 a.m., Corps of Engineers, Nancy Vilasana 895-1233; and from 9 a.m.-2:30 p.m., Fox Army Community Hospital, Capt. Hickman 876-5893.

**Surplus sale**— A sealed local spot bid sale of government surplus property will be held at 8:30 a.m. June 26 at the Defense Reutilization and Marketing Office, building 7427 on Warehouse Road. Items to be offered include chairs, desks, cabinets, military clothing, hardware, test equipment, laboratory items, data processing equipment, refrigerators, televisions, office supplies and vehicle parts. Inspection dates are June 21, 24 and 25 from 8 a.m. until 3 p.m. To view material for sale or for more information, report to building 7406

or call Bill Neppel or Ed Russell 842-2570.

**SIDPERS report**— The following organizations exceeded the Department of the Army SIDPERS (Standard Installation Division Personnel System) processing rate for May and are being recognized for their hard work and effort in maintaining excellent support to their soldiers: Milpo, 97 percent; Student Milpo, 98 percent; Reenlistment, 100 percent; and 832nd Ordnance Battalion, 96 percent.

**Film presentation**— "Viva Las Vegas," starring Elvis Presley and Ann Margaret, will be presented by the Film Co-op on Saturday at the Monte Sano State Park amphitheater. Music and dancing begin at 7 p.m., and the movie starts around 8:15. Admission is \$3 per person. Elvis impersonators and kids under 12 get in free. For more information, call 539-FILM.

**HHC MICOM**— HHC MICOM will hold its annual organizational day June 28 at Vincent Park from 8 a.m.-5 p.m. All soldiers and family members assigned or attached to HHC MICOM are invited. "There will be games for all, both young and old, and plenty of food. Come on out and support your organization." For more information, call SSgt. Adam Kettell or 1st Sgt. Larry Leggett 876-9328 or

842-7091.

**Help wanted**— Espresso and specialty beverage cart has positions open for motivated, responsible, friendly workers willing to have fun, meet people and serve the perfect beverage. Work hours will vary. Applications may be picked up at Army Community Service (ACS) Employment Assistance Office, building 3491, Honest John Road, on June 24 from 1-4 p.m., and June 25 from 8-10:30 a.m.

**Post Theater movies**— Friday, "Fear," R, 95 minutes. Saturday, "The Quest," PG-13, 95 minutes. Sunday, "The Quest." June 28, "Thin Line Between Love and Hate," R, 107 minutes. Showtime is 7 p.m. Admission price is adults \$2.50, children \$1.25.

**Medical support groups**— Breathe Easy, a monthly support group for people with chronic pulmonary disease and respiratory lung disease, meets the fourth Thursday of each month at 11:30 a.m. to 1

p.m. at the Therapy and Fitness Center, Huntsville Hospital Medical Mall. For more information, call 517-7102. Care and Share, a weekly support group for patients, family and friends who are dealing with cancer, meets every Tuesday at 7 p.m. at the Comprehensive Cancer Institute at Huntsville Hospital. For more information, call 551-6591.

**Jazz show**— DanzArtz Co. will hold "Classical Entree Jazz Soup and Comic Relief" at 7:30 p.m. Saturday at the Von Braun Civic Center. More than 75 amateur ballet and jazz dancers, as well as several professional ballet and jazz dancers, are to perform. For ticket information, call 881-9189 or 650-0116.

**Army learning centers**— Videos on relevant topics are shown each Tuesday, Wednesday and Thursday from 9:30-11:30 a.m. at the Army Learning Centers. Here's the schedule for June 25-27: Sparkman ALC, building 5304, room 4319, "Quality or Else, How to Hit the

Moving Target." North ALC, building 3222, "Quality or Else, Change to Survive: A Brand New Ball Game."

**Old school jam**— The BOSS (Better Opportunities for Single Soldiers) Committee will hold a dance complete with oldies music and contests Saturday night at 9 at the Recreation Center. The DJ has plenty of oldies music and will play requested songs. Free "finger food" will be provided; and beverages are \$1. Admission is \$2 in advance, or \$3 at the door; and unaccompanied single soldiers get in free. This jam is open to the entire Redstone community and surrounding communities. For more information, call 955-6144 or 842-2628.

**Quarterly post run**— The CG's Quarterly Post Run will be held at 5:30 a.m. July 12 at the post parade field. In support of this event, the Child Development Center will open at 4:15 morning. For information call SFC Walter Jones 842-2500.

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Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

**• Auto •**

'95 Chevy S-10 LS truck V6, 4.3 ltr, 5 sp manual trans. For sale or take over payments. 574-3265.

'95 Dodge 1 ton dually turbo diesel, 20 mpg, long bed, 12K mi, \$3,000 under NADA. \$22,000. 881-3340, lv. msg.

'95 Honda Civic EX, 2 dr, red, 8K mi, AC, PL, PW, sunroof. Asking \$13,500 OBO. 830-0710 after 5 pm.

'94 Cadillac Concours De Ville, fully loaded, less than 7K mi. Must sell due to stroke. Price nego. 828-1135.

'94 Geo Tracker, blk, 5 sp, 47K mi, tinted windows, exc. cond., \$8,890. 461-1751.

'93 Geo Prism, 5 sp, air, stereo, tinted windows. \$8,000 OBO. 461-1486.

'93 Saturn SL-2, exc. cond., great gas mil, 43K mi, 5 sp, CD, cruise, All power, \$9,950. 882-1650.

'92 Chevy Cavalier, exc. cond., white, 4 dr., air, 45K, auto dor locks, \$7,800. Abner 430-0594 or 880-7478 after 6:30 pm.

'92 Dodge Dakota King Cab pickup, \$9,500. Low mi, auto, 1 owner, warranty, 6 cyl, AC, bedliner. 837-5629.

'92 Ford full size custom van, loaded, PW, PB, PD, ABS, TV, VCR, factory security system, 21.6K mi, \$15,000. 882-1293.

'91 Full size Chevy van, 50K mi, V6, mint cond., loaded, wired for tv/vcr/refrig. 1 owner. \$10,995. 882-9951 after 6pm.

'91 Mitsubishi Eclipse GS - Turbo, \$8,000. 5 sp, loaded, exc. cond., remote control 10 CD changer, 1 owner. 721-1959.

'90 Cadillac Seville, loaded, cell phone, rag top, 85K mi, beautiful car. \$9,999 OBO. 726-9916.

'90 Geo Prism LST, auto, power everything, tilt, cruise, AC, stereo, good tires, well maintained. 102K mi. \$3,995 neg. 828-9430.

'90 Plymouth Grand Voyager, sunscreen glass, new trans., new stereo, 92K mi, new battery, asking \$7,200. 772-1339.

'90 Thunderbird, Super Coup, loaded, 1 owner, CD player, 66K mi, \$9,000. 722-0862 after 6 pm.

'89 Camaro RS, white/red, V-8, auto, t-tops, tinted, power everything, tilt, cruise, 76K mi, \$6,450. 895-0615.

'89 Ford Bronco II, 4x4, XLT/2.9 L V6, auto, air, PS, PW, PL, tilt, cruise. \$5,000. 772-9236.

'89 Ford Bronco II XLT, 4WD, cruise, tilt, PW, PL, 1 owner, \$7,200 OBO. 883-5792.

'89 Nissan Sentra, exc. cond., \$2,590. NordicFlex Gold exercise machine, like new \$500. 828-7301.

'88 Mercury Grand Marquis, V8, 1 owner, loaded, 76K mi, mint cond. (no dings), \$5,500. 539-4810.

'87 Mercedes 190 E, 6 cy, loaded. Immac. cond. Meticulously maintained. \$9,000. 883-6894.

'87 Porsche 944S, exc. cond., blk, 5 sp, ext. clean, below book value, loaded, rebuilt engine, maint. records, \$8,900. 881-8891.

'87 Toyota Celica ST, low mil, red, auto, great dependable transportation, \$3,700. 539-5328.

'86 Cherokee Jeep. 4x4. 4 Dr, auto, air. \$3,500. 650-0076.

'86 Toyota Corolla, blue, 4 dr, 5 sp, recently serviced, very good cond., \$2,000. 534-8550.

'85 GMC S-15, pickup, V6, auto, long bed, PS, PB, AC, stereo, \$2,900. 852-1517.

'85 Mazda RX7, blk w/gray int., exc. cond., 5 sp, AC, cruise, stereo, good tires, 116K mi, \$2,700 OBO. 895-9659.

'84 Escort GL, diesel, 5 sp, PS, PB, 4 dr hatchback. Asking \$785 OBO. 883-6115 after 5:30 pm.

'78 Buick Regal 305 engine, \$100 OBO. '78 Buick Regal 431

engine, \$100 OBO. Ira after 5pm. 852-5045 or 859-2166.

**• Miscellaneous •**

Acoustic guitar and Precor rowing machine: \$50 and \$75. 650-5542.

AKC German shepherd puppies, shots & dewormed, 2 yr warr., \$250. Call Gullard's Kennel. 205-379-4238.

AKC Rottweiler puppies, shots & dewormed, 2 yr warr., call Gullard's Kennel. 205-379-4238.

Amana fridge, limited edition, 18 cu ft., ice maker, glass shelves and more. Exc. cond. \$400. 837-5686.

Antique wood/coal heater, circa unknown, brandname. Glenwood Oak, \$500, must see to appreciate. Also small shop stove. 776-9875.

Attic Sale! 21-22 Jun, 6501 Willow Ridge Rd. Hsv. Bikes, vac cleaner, dishes, lots of everything old & new.

Baby and children items: Changing table, Graco portable playpen, \$15 ea. Other misc. baby items plus toddler toys. Everything is like new! 830-6881.

Beautiful solid oak dining set in exc. cond. Pedestal table w/leaf, 6 chairs, and china hutch. \$800. 852-9537.

Camper, starcraft pop-up, 16 ft, sleeps 6, AC, heat, DC/gas ref., inside/outside stove,

awning, exc. cond., \$2,900. 882-0992.

Carpet remodeling. 22' x 16.5' beige carpet. 5 yrs old. \$50. 883-6894.

Custom carpet, continuous heat set, beige color. No wear. Sizes 13'4" x 17', 12'9" x 18', 10'8" x 12'9". 461-8267.

Dog Run 12'1 x 6'w x 6'1/2'h, \$100. X-lg dog travel kennel, \$35. 837-5658.

Excess, unused brand name merchandise (with warranty) "below wholesale!" Computers, CD players, fax machines, jewelry, watches and more! 852-6131 eve.

Front door for sale: Aluminum, glass & screen. 81 1/2" x 38". \$400. 837-5508.

Garage Sale: Clothes, furniture, books, glassware. 20-22 Jun, 8-5, 122 Mykey's Way, Hsv.

Grage Sale: 22 Jun 96 (Sat), 7-12 noon. Household items and furniture. Hickory Hills sub, 109 Station House Dr., 837-2060.

Jenny Linn crib w/o mattress, \$20; 101 Dalmation curtains, sheets and comforter for twin-size bed, \$25. 851-0622.

Lawnmowers, riding John Deere RX75, 9 HP, chute, 2 rearbags, new tires, \$650. Hi-Wheel 5 Hp, \$60. Exc. cond. 205-773-4461.

'96 Coachmen Motorhome, 24 ft, 4K mi, fully loaded, HYD jacks. 883-9093.

Olympic soccer tickets (4). RFK Stadium in Wash DC, July 21 3:00 pm. \$134 value for \$110. 880-2655.

Olympic tickets, baseball and table tennis, sale or trade, 7-21-96 and 7-26-96. 4 ea at cost. 233-1068.

Refrigerator, Kenmore, 20 cu ft. \$100. Desk, 4.5'x2', 4 drawer, \$60. 722-7936.

Sectional sofa w/recliner on one end and queen size sleeper on the other. Very good cond. \$350. 895-0209.

2 fiberglass kayaks w/paddles, \$300 for both or trade for canoe. 859-1713.

Unique coffee table, table w/4 chairs, antique rocking chair, VCR. 883-9702.

Vertical blinds, mfg by Graber. 72W x 54H. 2 PR. Color powder blue and white. \$25 ea. 830-4634.

Weimaraner puppies, \$50 ea. 205-561-3505 after 5 pm.

Yorktown Pfaltzgraff 59 pieces, (8 place settings and serving pieces). Almost new. \$100. 539-4810.

**• Homes Sale/Rent •**

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ABSOLUTE AUCTION Saturday, June 29, 10 A.M. Hampton Cove SD - Elk River 11 Prime Waterfront & 6 Offshore Lots!! These beautiful restricted homesites are part of the Leo Hampton Farm. Never offered for sale until now, these lots offer you a chance at some of the best water on the Elk River. Available for one day only, exclusively at auction!! Come bid your price on this once-in-a-lifetime offering! Owner Financing Available! Call our office for an appointment or preview the property at your convenience! Contact Holland Realty & Auctions for a due diligence package. Plats and restrictions for the property are also available from Holland Realty & Auctions! Directions: From Athens city limits - go west 12 miles. Turn north by River Retreat Wavaho. Go 1/2 mile to sale site. From Lee-Hi bridge - Go east 7/10 mile. Turn north at River Retreat Wavaho. Go 1/2 mile to sale site. From Rogersville city limits - go east 2.2 miles. Turn north by River Retreat Wavaho. Go 1/2 mile to sale site. Terms and conditions: 15% down day of sale with balance due at closing within 30 days. The seller is providing current survey and deed only. Title Insurance and any attorney closing fees or other expenses will be the responsibility of the purchaser. Announcements made the day of the sale by Holland Realty & Auctions supercede any printed material. 96 Judy Holland, Broker East Lee Street Rogersville, AL 35652 (205)247-0700 1-800-647-4103 FAX 247-7653 HOLLAND Realty & Auctions Brokers • Auctioneers • Appraisers DAN HOLLAND, CAI AL Lic.# 206 TN Firm Lic.# 2445 - TN Lic.# 2580 Heath Holland, AL#1323 Flora Parker, AL#336 Barry Stewart, AL#1239 Chuck Stewart, AL#2288 "The Sound That Sells!"

# Classifieds

**Athens:** Friendly neighborhood, 3 BR, brick home in The Vineyard, landscaping, master suite w/garden whirlpool tub. GR featuring cathedral ceilings and FP. Lots of storage. Sprinkler and security system. Open house on June 23 & 29, 12 noon - 6pm. \$114,375. 233-4490.

**Beginner's Bargain.** For the couple who need a great house but must watch their budget! A 3 BR, 2 BA doll house, dbl. garage, huge corner lot in Madison area. \$74,500. Call Doris or Sue at 533-2777. Nights 883-8491. THE PRUDENTIAL BREWOOD REALTY.

**Buy from owner and save thousands.** Home - 101 July Ln, NE Hsv, 3 BR, 2 BA, study, FP, GR with 16' CC, 1800 sq.ft. Dbl garage, front porch, back deck. On 1.25 acre corner lot. \$109,900. 859-2998.

**Condo For Rent.** Panama City Beach area. 2 BR, 2 BA, sleeps 8, pool, W/D, full kit., private beach. Call Pam 837-8399.

**Fix-r-upper sale!** Handy man specials, storage/deer camps. \$1,000 - \$3,000. View at Clayton Homes. Athens, AL. (205) 233-3101.

**For Rent-Destin, Florida,** Chateau La Mer. Large 1 BR, condo. Completely furnished. Private beach, pool, tennis courts, shuffleboard & laundry. May 18, 1996-August 17, 1996 \$550/per wk. \$110/per nt. min. 3 nights. After August 17, 1996;

\$375/per wk, \$75/per nt. 772-8528 nts. or 772-6402 days. 1-800-553-0066.

**Gatlinburg-** 2 BR condo, sleeps 6, recently redecorated. Pools/hot tubs/sauna. For more info/rates. Call David, 859-1538.

**Horse lovers!** Brick rancher on 2.3 ac. \$139,900. Additional 11.65 ac. available. Debra 828-8033. Omni Realty.

**Huntsville at your feet and beauty surrounding you on Monte Sanol** This lovely 3 BR has everything new! Kit., carpet, roof, vinyl and baths. Take a look. Call Liz 534-0101. (4-5517-P) Omni Realty 539-3033.

**Kellywoods.** This almost new home features a large GR w/cathedral ceiling. A master suite w/garden tub and 3 BR. Roger 539-0598. (5x-221-W). Omni Realty.

**Land with a view:** 4 to 10.5 acres, exc. building site. Country water, restricted, horses allowed. Riverton area, 12 min. to Pkwy and Governor's Drive. Owner selling, will finance part. 828-0278.

**Looking for 4 BR** located in a lovely wooded neighborhood? I have 2 listings that have all the "I wants". Debra 828-8033. Omni Realty.

**Never been easier sale!** 5% down (W.A.C.) Trade in welcome or no \$ down for Land owners. Only at Clayton Homes. Athens, AL. 1-800-201-

3101. (205) 233-3101. Nations No. 1. Retailer.

**New Market area.** 14 x 80 mobile home on lg. lot. \$26,900. Debra 828-8033. Omni Realty.

**New 1996 homes** at close out prices! 2 BR from \$147/mo, 3 BR from \$178/mo. Clayton Homes. Athens, AL. (205) 233-3101.

**New 1996 16' x 80'** \$1,300 down (W.A.C.) \$260/mo. Appl., A/C, delivery & setup incl. Quality Clayton Homes of Athens, AL. 1-800-201-3101. (205) 233-3101.

**No down payment plus \$2,000 cash** to purchaser at closing on this 7 yr. young, 3 BR, 2 BA, plus study and FP. Privacy fenced. Dbl. garage. Brick Rancher. Call Linda for details 721-0431 (1-2503-C). Omni Realty.

**Open Sun: 2-5pm,** 1500 sq ft. Beautiful Cape Cod, 2 story, new paint, 3 BR, 2 full BA, walk in closets, matching 2 car detached garage, 2 min from gate at Martin and Zierot. 5 yrs old. Target area for proposed Science and Technology High School. \$89,900. 772-0322 before 10 pm.

**Open Sun: 2-4pm.** Home near New Horizon School. 4 BR, 2

BA. GR w/FP. Kit w/bay plus study. Whirlpool, walk-in closet and more. Gerdy 881-8254. 162 Greenwood. Dir: Hwy 20 West, R. Slaughter, L. Greenwood. Omni Realty.

**Riverton School dist.** Lovely 3 BR, 2 full BA, brick rancher. Lg. kit., DR, lg. family room, w/FP. Debra 828-8033. Omni Realty.

**Selling:** Condo, 1 BR, very clean, appl., good central location, near Drake and Pkwy. Private patio, \$25,500. 881-5153.

**1700 sq ft. brick home** on 4 acres. 10 mi south of Hsv in Union Hill. Quiet area, great yard and pasture, new CHA. 498-3240.

**Small Acreage For Sale** By Owner. 10 acres, \$10,000 and 8 acres, \$8,000 and 5 acres, \$10,000 with public water and electricity. Also 16 wooded acres, \$13,000. (Over 600 acres divided) Terms. 32 mi. north of Hsv. 1-615-833-5280.

**2 bdr apartment for rent** in Madison. Appliances, washer/dryer connections, mini-blinds, ceiling fan, outside storage. \$335 mo. 837-8331.

**Welcome home.** 3 BR starter home on large lot. Insulated windows, fenced yard, and kit w/pantry. Treed lot. Will consid-

er lease purchase. Jim 859-1500 (1-6023-S). Omni Realty 539-3033.

**• Services •**

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1989 for quote.

**Wanted:** I'm looking for someone who routinely commutes between Hsv & B'ham. Will help w/gas. 518-1576, beeper.

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New on market. Whiteburg Est. 3 BR 2BA SF brick rancher corner lot covered with mature fruit trees. 34 x 24 detached gar. Plus much more. 2100 Mythewood Dr. 1,780 sq.ft. \$119,900. (03-2100M).

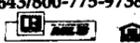
Elegant living in Brindlee Fields. 4 BR 3BA SF Basement Rancher on an acre lot. Huge kitchen, 12' ceiling in LR. Just two years old. 6 Nappler Lane. 3,426 sq.ft. Reduced, \$179,900. (6G-6N)

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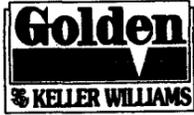
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**WE LOWERED THE PRICE!** Beautiful 2 Story end unit in Steeplechase Townhome Community has 2BR, 2.5 BA, fireplace in large great room. Large walk in closet and glamour bath: eat-in kit and formal dining. Absolutely a must see! Now \$85,500. Call Pam today! (RR-7/3-6923 S)

**For RENT OR FOR SALE CLOSE TO EVERYTHING,** beautiful 3 BR , 2 BA ranch style home only minutes from Research Park, UAH, Oakwood College, and Madison Square Mall. Perfectly maintained 2 car garage, fenced back yard, \$79,900. Call Pam at 533-9047. (RR-1-1054OMR)

**Never say you can't afford** a beautiful home in a wonderful neighborhood because here is the one for you! 3 BR, 1.5 BA, brick rancher on crawl-space w/new oak cabinets in kit, new gas pac and ductwork, new roof and fenced yard. Only \$69,900. Don't let this one get away!

(RR-2-1924S)



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**NEW CONSTRUCTION - Challenger School.** Country style, 4 Bedrooms, 2 Baths upstairs, Formal living & Dining. Kitchen is open with lovely white cabinets. Porches, decks - Lovely trees and a view! Call today 883-8882 or 721-1601.

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**Kelly Woods - Monrovia Schools.** Beautiful treed area. Some lots available. Call Pat for information. 883-8882 or 721-1601.

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'95 ESCORTS AS LOW AS \$8988 or \$166 A Mo.	'95 CONTOURS GL AS LOW AS \$11,988 OR \$227 A MO.	'95 TAURUS GL AS LOW AS \$12,988 OR \$248 A MO.	'95 THUNDERBIRD LX AS LOW AS \$13,988 OR \$269 A MO.
'95 COUGAR XR7 AS LOW AS \$13,988 OR \$260 A MO.	'94 EXPLORERS AS LOW AS \$14,988 OR \$289 A MO.	'95 RANGER XLT AS LOW AS \$9,888 OR \$184 A MO.	'95 F-150 XL AS LOW AS \$12,988 OR \$249 A MO.
'94 MAZDAS B 2300 AS LOW AS \$7,988 OR \$145 A MO.	'94 TOYOTA PICKUPS AS LOW AS \$8,988 OR \$166 A MO.	'95 TRACERS AS LOW AS \$8,988 OR \$166 A MO.	'95 AEORSTARS XL AS LOW AS \$14,988 OR \$289 A MO.

PAYMENTS BASED ON \$1000 CASH DOWN OR TRADE IN EQUITY PLUS TAXES AND FEES. 60 MONTHS 8.95 APR WITH APPROVED CREDIT

**OPEN LATE FOR EVENING & OUT-OF-TOWN SHOPPERS!**

**WOODY ANDERSON**



MON.-FRI.  
8:30am - 8pm  
SAT.  
8:30am - 7pm

Corner of Sparkman & Jordan  
**539-9441**  
 6561 University Dr. West  
**721-6000**

