



Redstone Rocket

VOL. 45 No. 37

Published in the interest of personnel at Redstone Arsenal, AL

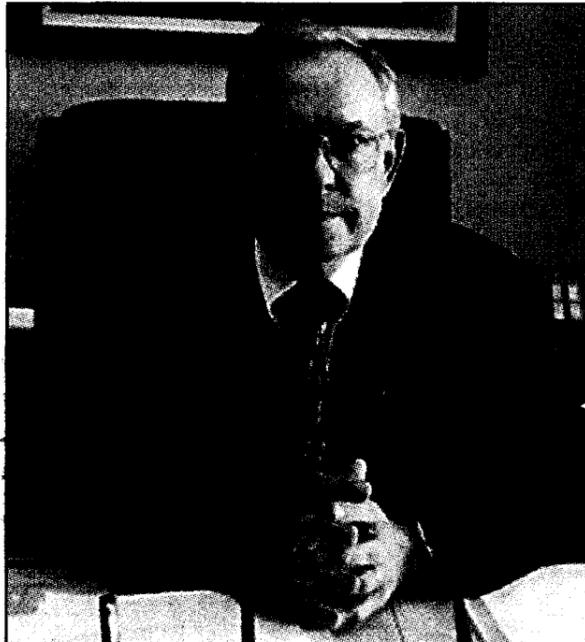
September 11, 1996

Missile Command officials seeking alternatives to RIF

By Skip Vaughn

The possibility of a reduction in force looms for the Missile Command because of budget constraints. "The planning right now is for a RIF and the rationale for that is simple; and that is, funding is available to pay 'x' number of people in the OMA (operations and maintenance, Army) account," Ernie Young, the deputy to the commanding general, said. "And we've been told by AMC (Army Materiel Command) headquarters to reduce the number that are in that account to match the dollars that will be available to pay. "In budget terms that's

called PBG (program budget guidance), and we've been told to staff at a level not to exceed our PBG," Young added. Application periods for Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay, held through August, did not eliminate the chance for layoffs. "We have had less than sufficient applications to negate the RIF possibility. So, at present we still see a need to reduce approximately 200 personnel in order to meet the objectives given to us by higher headquarters," Young said. Plans are to issue RIF letters in early to mid January 1997, with effective dates in



YOUNG

mid-May. "The letters would affect any number of people in downgrading, re-assignment actions, and ultimately the release of some 200 if we have to implement it totally," Young said. Missile Command officials continue to work with higher headquarters, Army Materiel Command, in efforts to find alternatives to a reduction in force. In October 1997, the Missile Command will merge with the Aviation and Troop Command to form a new command (NEWCOM) at Redstone. "Officially, the coming merger with ATCOM has no impact whatsoever on the RIF because the effective date of

the RIF is prior to the consolidation," Young said, referring to the Oct. 1, 1997 standup date for the new command. At present the Missile Command has no choice but to plan toward a reduction in force as directed by higher headquarters. There is a chance, however, that layoffs can still be averted. "I'm an optimist and I'd like to believe we'd be able to work through it, but I'm not in a position to say no one should be concerned (about possibly losing their jobs)," Young said, "because clearly if we have to implement the RIF process as currently planned, people's lives will be affected."

Camaraderie fun run/walk helps kick off Oktoberfest

Redstone Camaraderie Team will sponsor its second annual Run/Talk Walk on Saturday morning at 11 at building 3708 off Patton Road. The entire community—Huntsville and Redstone Arsenal, military and civilian—is invited to participate in the non-competitive event which will kick off the day's Oktoberfest activities.



The 3.4-mile stretch is off-road along a wooded route, starting at building 3708, looping around Tin City, and returning to the start point. The idea is for people to enjoy the walk, the camaraderie, have fun, and go to the Oktoberfest after they finish. There is no pre-registration for the Fun Run/Talk Walk, which will be held rain or shine. Participants will be asked to sign a release form, however. The Redstone Camaraderie Team, consisting of representatives from throughout the Redstone community, was formed in 1994 with the goal of promoting camaraderie between the military and civilians on post. This year the team has sponsored a golf tournament, Team Redstone T-shirt sales for organization day, and a Meet the Military cookout. For more information call Ivy Downs, quality of life coordinator, at 876-3376 or SFC Adam Kettell, operations sergeant for HHC MICOM, at 842-2631.

German festival here this weekend promises family fun for everyone

The second annual Oktoberfest will be held Friday through Sunday at the Redstone Arsenal parade field. This three-day festival will be filled with a variety of German and American entertainment, food and fun. The general public is invited to the event scheduled Friday from 5 p.m. to 2 a.m.; Saturday from noon until 2 a.m.; and Sunday from 1-8 p.m. The parade field is located off Patton Road; easily accessed just to the left after entering gate 10. There will be activities for all ages including carnival rides, band performances, hot-air balloon rides, and a display of automobiles. "The legacy of the German-American partnership has its roots deeply planted at Redstone Arsenal and in Huntsville," Heather Douglas, publicity specialist in the Directorate of Community and Family Activities, said in a prepared release. "Our annual Oktoberfest celebrates the German contributions made to Redstone Arsenal and the city of Huntsville by Dr. Wernher von Braun, his fellow rocket scientists and the many other German descendants who have enriched our community." The festival features seven adult



A TOAST— Festival director Bobby Presley toasts his wife, Nancy, at last year's Oktoberfest.

rides (including the Super Loop and Gee Whiz) and five children's rides, along with a carnival midway filled with games of chance. "This year we have added stadium lights to keep the fun alive, even through the darkest nighttime hours," Douglas said. Back this year are tethered hot-air balloon rides from Gone With the

See FESTIVAL on page 2

Letters to the editor

Adopted family

Coast Industries adopted a financially poor, single family for the year of 1995. The family of Charnette Pittman has two daughters ages 6 and 12. The girls' names are Chaniece and Charmeka. Coast Industries' employees contributed money and put joy and lots of love in the Pittman's lives during Christmas 1995. Charnette Pittman said the toys, clothes and box of canned goods put a star in their Christmas.

Since December 1995, Coast Industries has sponsored the children with a three-month swimming pass at the Huntsville Natatorium and a week of summer camp from July 28 to Aug. 2 at the Botanical Garden Society in Huntsville.

Chaniece and Charmeka participated in nature activities such as making their own aquariums and T-shirts. The girls went fishing and on nature hikes. They also had various field trips. Coast employees provided daily transportation to and from the camp.

Chaniece also participated in a cooking class which helped to develop her motor skills, learned cups and measures and how to use utensils. They enjoyed themselves as well as learned a few things in the process.

We would like to give a special thanks to the Coast employees who contributed their time and money to make this possible for the Pittman family. God bless those who give to others.

Janette Blackwell, chairperson;
Doris White, treasurer

Women's progress

I have read with great interest your Sept. 4 article "Women have made progress in government work force." Scanning the article I found some interesting facts you quoted: "...56 percent of all promotions go to women...19 percent in the Senior Executive Service are female..."

I decided to see exactly what that means to me since I am a highly motivated GS-13 male who is looking for a promotion. In order to do this I had to make certain assumptions. First, I assumed that there is a pool of 1,000 qualified applicants for 100 promotions. Next, I had to assume that the male to female ratio held steady at the GS-13 level.

With these assumptions I crunched some numbers. Of the 1,000 applicants, 190 would be female and 810 would

be male. Fifty-six of the 100 jobs would be given to the qualified female applicants or 29 percent of all qualified females would be promoted. Conversely, 44 of the 100 jobs would be given to the qualified male applicants or 5 percent of all qualified males would be promoted.

I wonder what would happen if the headline had read "Gender study shows that females are six times more likely to be promoted than males." No group of individuals should be discriminated against just because of the group they belong to. It is wrong to do it to blacks, to females and to males. I am reminded of a line from George Orwell's book "1984": "Some are more equal than others."

Name withheld by request

(Editor's note: Charles Ray, the Missile Command's equal employment opportunity officer, provided the following response. "Fifty-six percent of all promotions go to women because women occupy a high percentage of jobs at the lowest level. These low level jobs are constantly being vacated and refilled. The activity level in low level jobs is extremely high, hence it is possible to have lots of promotions in the group and yet have the group remain at the bottom of the heap.")

"There are 1,320 people at the GS-13 level in the local workforce, 1,009 males and 311 females. Women make up 44 percent of the total workforce and if the playing field were level they would make up 44 percent of the GS-13 workforce. That means that 580 of the 1,320 GS-13s would be female instead of the 311 which we have. One would have to assume that men are just automatically smarter than women to explain the difference or one would have to admit that past and present discrimination against women was and is a fact of life and accounts for the disparity. Men do seem to consider themselves more equal than others and they act upon those considerations to avoid change."

Vehicle registration

Two days ago I essayed to get my Arsenal sticker for the car updated (I being one of those impoverished few who keep their car more than five years)—but found the room in which these are processed to be jammed with people; and I returned to the fray yesterday. I found it just as jammed—but remembered Churchill's words: "Never give up, never never never!" and so stayed to do battle. Besides, I had prudently brought a book along.

During my stay of nearly two hours I noticed that there were never less than 15 forlorn souls awaiting their turn. There was, of course, an undercurrent of black humor, centering mostly about the theme This-is-your-tax-dollars-at-

work. At an overhead cost of say \$30 per hour per head, it would indeed amount to a tidy sum wasted in even a six hour day. The problem was that every one, no matter how trivial the problem, had to be re-entered on the computer, complete even to mugshot (which must result in perhaps the world's largest single collection of disgruntled faces). The entire sum for processing the whole Arsenal would seem to push a half-million.

I see it as only fair that I instruct those who must sooner or later go through this. I append my suggestions herewith:

- Set aside two hours.
- Bring a book, transistor, prayer-beads— whatever will serve to while away the hour (and more).
- If you have a problem standing for seeming ages, bring a large box to sit on.
- Besides the usual badge and similar paraphernalia, bring mirror and comb— one gets disheveled with the waiting.
- You probably will have to remove the present decals from your car— but inasmuch as some hitch may occur (computer down, etc.), don't do this beforehand.
- You may have to go get the "form" from Publications (wherever that is), since a sign warns Forms May Be Obtained From Publications, we at least were spared this travail.
- If late in the morning, it might be well to bring your lunch.

D. J. Sherk

(Editor's note: The Provost Marshal Office provided the following response. "It appears that the new Video Imaging process is taking its toll on our customer service. This new system does not have all the 'bugs worked out' yet, and additional equipment is needed to expedite the process. The concept of the system was to save money in reduction of film cost and processing time. Like any new system, this will take some time to eliminate all the problems.")

"The new Video Imaging system does require a significant amount of data entry for the first process, including photographs for vehicle registrants. This information once stored however, will be a valuable tool to our police and security officers in the field. Through the process, all the data entered into the system will be readily available to our officers via cellular link. This will allow police and security personnel to have information on all registered vehicles, weapons, and bicycles; and an image of the person on whom the data is stored. Security of our customers and the Redstone community is our utmost concern.

"We apologize for the inconvenience that the new system has caused and ask for your patience in making the new system work. You can be assured that the final product will be a vital accomplishment for the security of Redstone Arsenal and an even easier process in the future."

Corrections

The final line was inadvertently omitted from the HHC MICOM commander story which appeared on page 4 in the Sept. 4 issue of Redstone Rocket. Quoting Capt. James Davis, here is the complete final paragraph:

Davis is excited about his new command and is enjoying each day it brings. "I really enjoy helping soldiers and look forward to doing it for a long time. I want to make HHC MICOM world-class and want other companies to look at what we are doing here and how it has succeeded. I want them to call us and come and see how it's done."

In a story in the Aug. 28 issue on page 5, the mother of scholarship winner Natalie Lewis was misidentified. Lewis is the daughter of retired SFC Samuel and Elaine Lewis.

FESTIVAL

Continued from page 1

Mitternächters and Heartland bands.

New features include a free Huntsville Channel Cats hockey clinic Sunday from noon until 2 p.m. "We also have a wonderful display of cars from the Tennessee Valley Volkswagen Association," Douglas said. "Oktoberfest plays host to a special Memphis in May barbecue contest, in which teams from around the country will come to cook before your eyes their pigs

in special secret sauces. Sunday's events include a lineup of local bands in a jam session sponsored by Rodeo's. There will be a special line dancing exhibition by the Senior Center dancers as well as line dance instruction by Neutral Ground dancers.

"While you're enjoying the festivities you may try authentic German cuisine or enjoy funnel cakes, nachos or many of our other foods and beverages," she added. "Children will enjoy our kids meal this year, since we have added hot dogs and hamburgers for them. You

may want to bring some extra money this year to pick up our Oktoberfest T-shirt and hat for only \$6 each. We also have a great craft show with handmade gifts for you to buy."

To kick off the day's Oktoberfest activities, everyone is invited to the Fun Run/Talk Walk slated 11 a.m. Saturday at building 3708. The free run/walk is sponsored by the Redstone Camaraderie Team.

"There is so much happening at this year's Oktoberfest, you won't want to miss it," Douglas said. "So please tell all of your

friends, make plans and join us for the second annual Oktoberfest this weekend at Redstone Arsenal."

Sponsors include Coors, WZDX Fox Channel-54, The Huntsville Times, WXQ and WTAK, Pepsi, and the Chiropractic Care Center.

Admission price is \$2 per person. For more information, call Heather Douglas 876-3030/5232. Information is also available on the Oktoberfest web address, <http://www.redstone.army.mil/timely/ofest>.

Redstone Rocket

Editorial office.....876-1500
Advertising office.....539-9828

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Advertiser Company, located at 3311 Bob Wallace Ave. Suite 102, Huntsville AL 35805.

The deadline for display and commercial classified is 4 p.m. Friday before Wednesday publication.

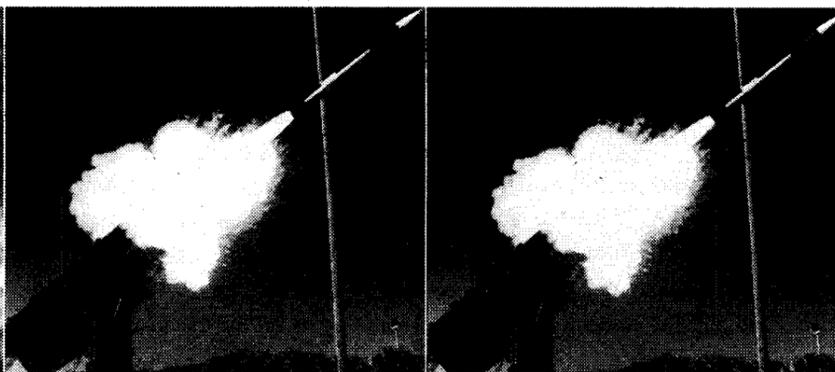
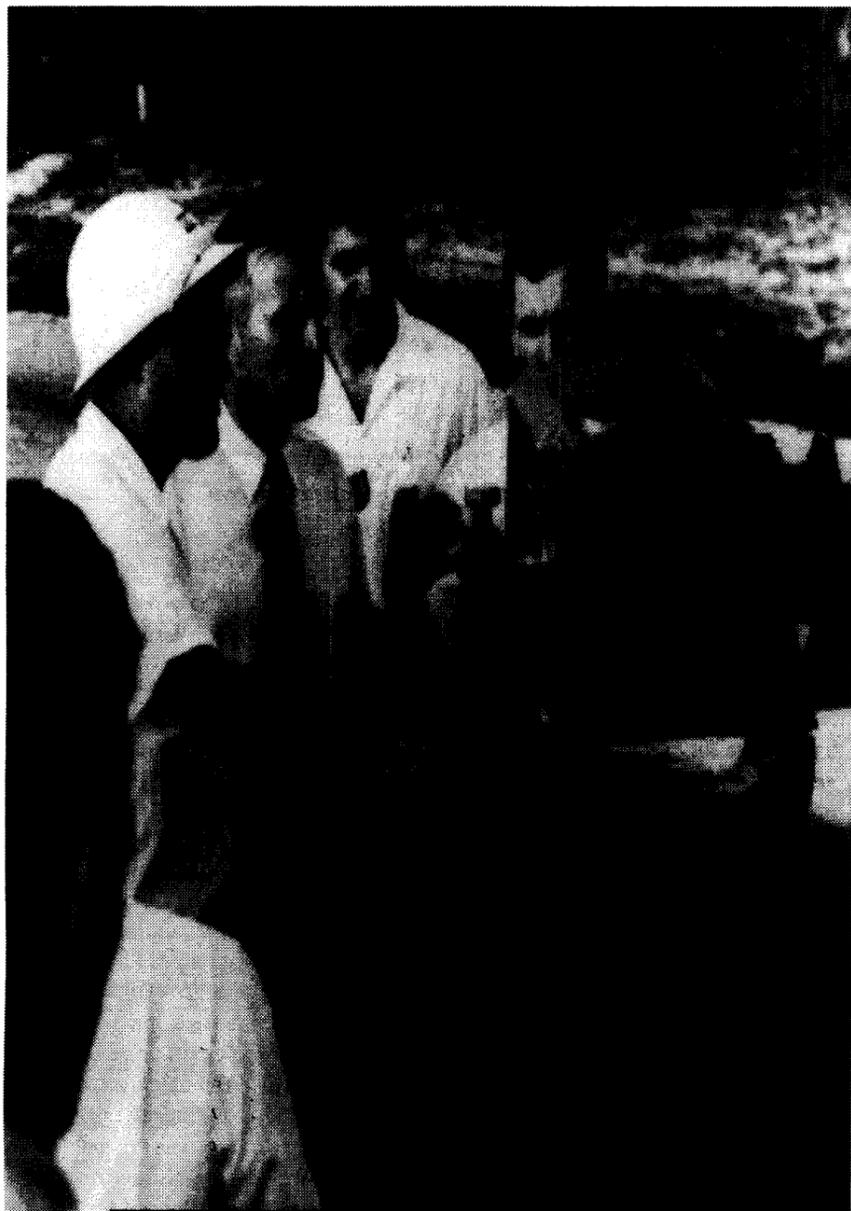
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Post NCO/Soldier of Year announced at Sept. 19 luncheon

By Kathy Harkleroad

Tickets are on sale for the 1996 NCO/Soldier of the Year luncheon, and sales are going strong. The luncheon will be held from 11 a.m. until 1 p.m. Sept. 19 at the Officers Club and the entire Redstone community is invited.

The luncheon is the highlight of the previous Soldiers of the Month and NCO of the Quarter competitions held throughout the year. Winners of those boards once again compete for the title of NCO of the Year or

Soldier of the Year. Those two winners are announced at the luncheon.

"We have been planning this luncheon for quite a few months now and are tying up a few loose ends," SFC Clarence Brooks, committee chairman, said. "Now we are concentrating on selling the tickets and getting the soldiers and the community to the luncheon."

Tickets will cost \$6, a reduction from last year's price; they can be obtained from several places. "All of the companies' first sergeants have tickets and we will be selling

tickets on Friday from 11 a.m. until 1 p.m. at the Post Exchange," SSgt. Patrice Brown, committee member, said. "They (the tickets) are out there and can be easily found."

"We will also deliver tickets if need be," Brooks said. "All they have to do is call me and I will personally take (tickets) to them."

Tickets can be obtained by calling SSgt. Stephen Booker, Delta Company, 876-3398; SSgt. Darlene McKinnon, MED-DAC, 876-5873; Brooks, HHC MICOM, 876-7797; SSgt. Marcia Harris, MICOM, 876-4516; SSgt. Patrice Brown, LOGSA,

313-6531; and SSgt. Michael Horton, HQ/Alpha Company, 842-2320.

There will be a choice of menu items; and these include beef tenderloin tips with noodles or fried chicken with mashed potatoes. Both main courses will include green peas, pre-set salad with dressing, rolls and butter, coffee and iced tea.

The scheduled speaker this year is Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal. Musical entertainment will be provided by Rick Jobe.

OMMCS cross cultural course teaches relations with other lands

By Kathy Harkleroad

The Ordnance Missile and Munitions Center and School was the host to Air Force Special Operations team leader Capt. Bryan Hill and several keynote speakers on cross cultural communications.

Commanders, warrant officers, active duty and civilian instructors, as well as anyone who is involved with contract negotiations, training and interaction with foreign nationals was invited to attend the three-day course and learned how different customs could affect their relationships with foreign nationals.

"There are many benefits to this class," said Capt. Mike Grojean of the International Military Student Office (IMSO). "We have many foreign nationals who attend courses here at Redstone and this class will give the instructors a better understanding and insight to different cultures. We also invited anyone who deals in

international negotiations as well to attend."

The seminar was under the direction of Capt. Bryan Hill who is the director of the Cross Cultural Communications Course at the USAF Special Operations School located at Hurlburt Field, Fla.

Hill and his team of speakers travel the country speaking to the different branches in the military as well as DoD components. "This is the only class that I know of that offers the topics we do," Hill said. "We not only touch on how different cultures look at the way we do things, but we also touch on how we look at the ways they do things and think. We act out different cultural scenarios and take a look at how values differ between cultures."

The team offers regional studies and several hours are spent looking at cultures in the Middle East, Eastern Asia, Africa and Europe. "We are also expanding those studies to include the cultures of Bosnia and

Haiti to name a few," Hill said.

It is the things and way of doing things that we take for granted, that hold different meanings to individuals from other countries. According to Hill it might be small things that we take for granted that deeply offend some from another country. "We try to educate those who are dealing with representatives from other countries as to what to do and what not to do," Hill said. "For instance did you know that people from the Middle East could be insulted if you did anything with your left hand? That includes a handshake or even handing them a piece of paper."

Each of the speakers that conducted the seminar are specialists in their fields and are staff at the Special Operations School. Dr. James Jacobs, who is also the dean of

the College of Behavioral Sciences at California State University spoke to the students on communication skills and how things we do are interpreted by others. Dr. Eugene Swanger, a professor of East Asian Studies and Religion at Wittenburg University spoke about East Asia and Pacific cultures; Dr. George Klay Keih focused on African cultures and Dr. Laraine Mansfield spoke on gender issues.

The purpose of the seminar according to Grojean, is improve the communications and problem solving skills of OMMCS personnel involved in training and administration of foreign military personnel. At the completion of the course, each of the students received a constructive credit for a Staff and Faculty course within the instructor recognition and development program.

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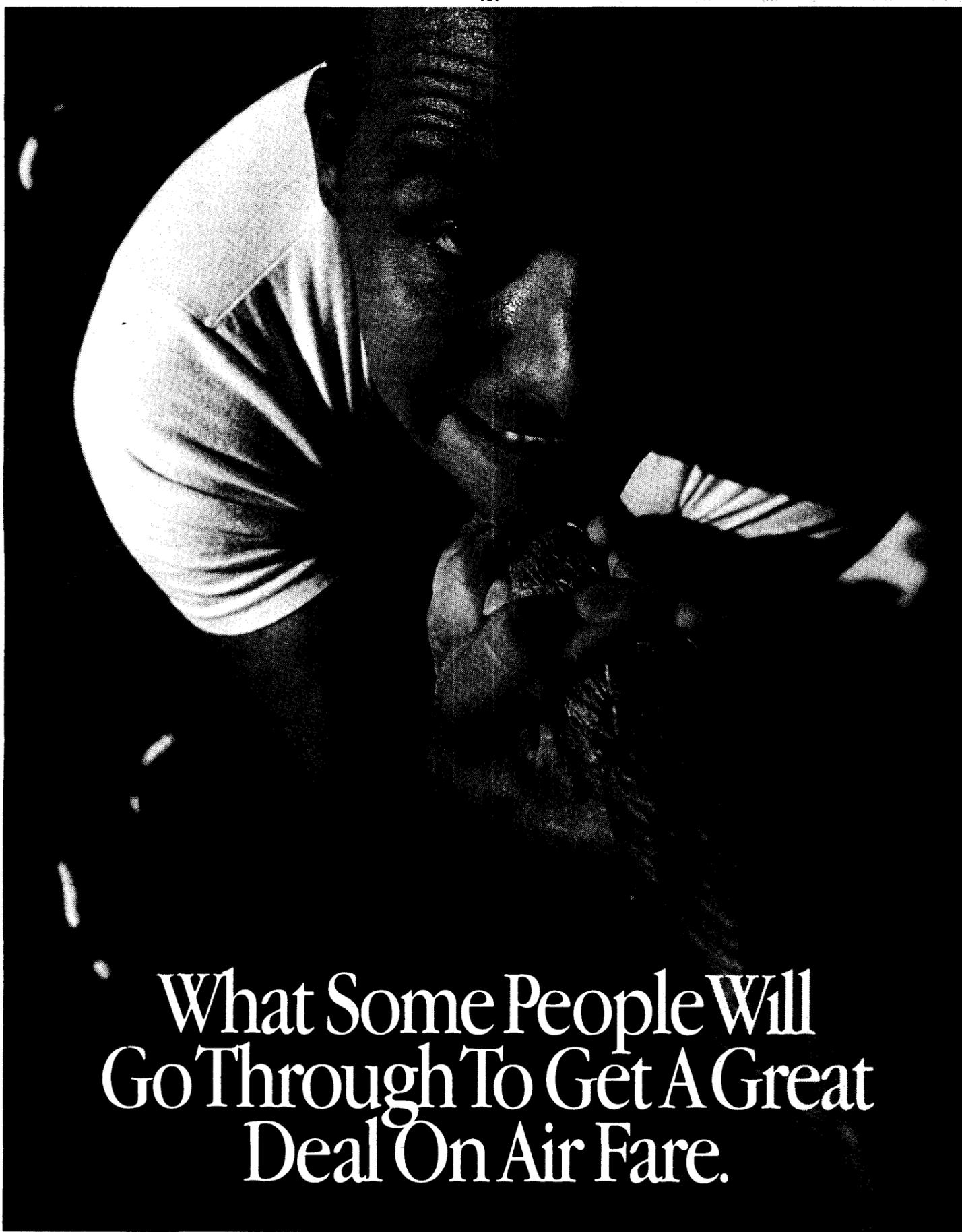
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Defense computing center puts customer service first

The Defense Megacenter (DMC) Huntsville held its second annual Customer Conference, Aug. 20-21 at the Holiday Inn near Madison Square Mall. In attendance were 27 customer representatives from the various posts, camps and stations currently supported by DMC Huntsville.

DMC Huntsville is one of 16 DoD Defense Information Systems Agency (DISA) defense megacenters located across the continental United States. The specialty of the DMCs is mainframe computing primarily for the DoD military branches with a growing interest in other non-DoD organizations and mid-tier information systems support.

The Customer Conference was targeted at the customers of the DMC Huntsville which include the Logistics Support Activity and the Corporate Information Center with the Army Materiel Command, the Training and Doctrine Command, Forces Com-

mand, the Defense Finance and Accounting Service, and other agencies and services. The 27 attendees at the conference represented more than 42,000 individual customers worldwide.

In recent months DISA, as directed by Department of Defense, has implemented a number of initiatives which seem to prompt a fair amount of discussion and interaction among the DISA customers, such as fee-for-service and service level agreements. DMC Huntsville used this conference as a means of communicating to its customers the intent and purpose of these and other initiatives and to allow the DMC personnel an opportunity to receive direct input on what and how the DMC and DISA could do better.

"DISA will not do anything that will impede, impair, or risk the integrity of the data or service that DISA customers receive from the DMCs," Jim Musch, director and senior site representative for DMC

Huntsville, said. "However, DISA has certain rules and guidelines directed by DoD that all of our customers have also been directed to adhere to. We will work closely with our customers and their needs to deliver services at the most efficient and cost-effective manner and jointly identify ways in which we can improve the overall process."

The focus of customer service by the members of DMC Huntsville apparently has been paying off as evidenced by a generous amount of favorable reports and comments from the customers during the conference. Musch informed the attendees he was glad to receive the votes of confidence as it reinforces that "the work of our support personnel is on target." DMC Huntsville plans to continue pursuing its goal of further improving customer support and responsiveness.



MEGACENTER—Attendees at the customer conference, and some workers of Defense Megacenter, pose in front of the center.

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\$17,250

Several to Choose

1996 Toyota Camry LE

4 door, Maroon, Automatic, Air, Power Windows, Tilt/Cruise, Tape, Anti-Lock Brakes, Dual Air Bags, 4 cylinder 6 cylinder

\$17,000 \$18,000

4 to Choose

1995 Honda Accord LX V-6

4 door, White, Automatic, Air, Power Windows, Power Locks, Tilt/Cruise, Tape, Dual Air Bags, 19,326 miles

\$16,125

Several to Choose

1995 Nissan Sentra GXE

4 door, Light Green, Automatic, Air, Power Windows, Power Locks, Tilt/Cruise, Tape, Dual Air Bags, 19,264 miles

\$11,500

2 to Choose

1996 Dodge Intrepid

4 door, Aqua, Automatic, Air, Power Windows, Power Locks, Power Steering, Tilt/Cruise, Tape, V-6 24 Valve engine, 15,275 miles

\$16,100

3 to Choose

1996 Oldsmobile Delta 88 Royale

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TRADE INS

1995 Buick Century

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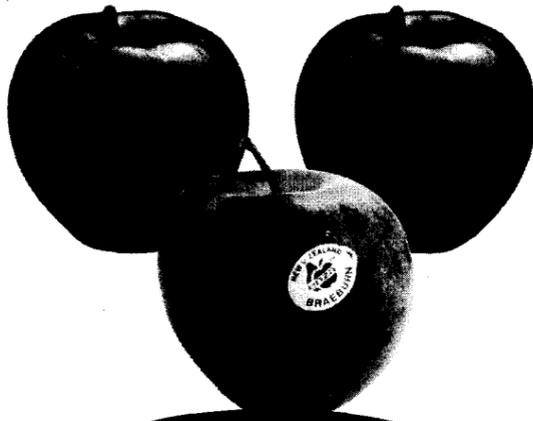


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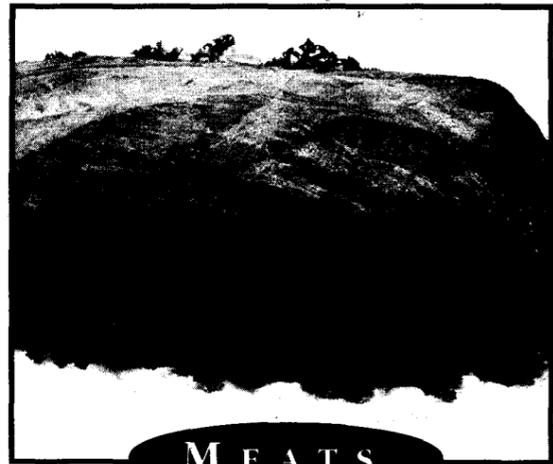
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Cost reduction ideas sought for funding under program

By Skip Vaughn

Ideas to reduce the costs of supporting and operating missile systems can be funded locally for \$100,000 each under an ongoing Armywide program.

It's called the Operating and Support Cost Reduction (OSCR)

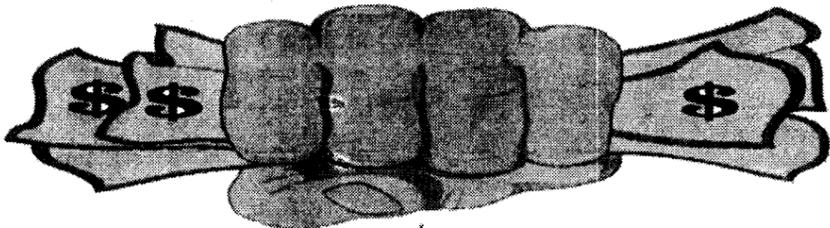
Downing said.

The DBOF Depot Maintenance Reliability Program has \$90 million in its defensewide coffers for the upcoming fiscal year; and the Army's portion is \$24.8 million. "Initiatives in this funding category include hardware and maintenance concept

port in the development and analysis of initiatives include the Command Analysis Directorate, the RD&E Center, the Business Management Office, Stinger Product Office, Patriot Project, Weapon Systems Management Directorate, Integrated Materiel Management Center hardware directorates, Logistics Lab, and the OSCR team.

Command included \$2.24 million to Stinger, and \$1.55 million to Patriot. The Missile Command awarded three checks totaling \$115,000 to Weapon Systems Management Directorate for M65 TOW Cobra redesign initiatives.

Downing wants the Missile Command community to continue looking for ideas to cut costs in support of missile hardware. "I want to challenge them to become cost reduction conscious, and become actively involved in reducing the costs of supporting and maintaining MICOM missile systems," she said. She can be reached at 842-8964.



Program. "There is OSD (Office of Secretary of Defense) level emphasis on this program," Dorothy Downing, the Missile Command's point of contact for operating and support cost reduction, said. "And we have an ongoing requirement to identify cost reduction initiatives."

The two funded programs are the OSCR-DBOF (Defense Business Operations Fund) Hardware, and DBOF Depot Maintenance Reliability Program.

Under OSCR-DBOF Hardware, there are locally-funded initiatives and those funded by Army Materiel Command. Beginning fiscal 1997, initiatives can be funded locally up to \$100,000, an increase from last year's \$50,000 limit. The money comes out of the command's \$1 million block grant from Army Materiel Command. AMC has more than \$20 million to fund initiatives that exceed \$100,000. "The money is primarily for engineering/hardware redesign efforts,"

modifications, installation, application, and fielding," Downing said.

"I want to stress that there's an ongoing requirement" for cost-cutting ideas, she said. "We are currently accepting initiatives for FY '97, '98 and '99 programs."

Under the DBOF Depot Maintenance Reliability Program, the Department of Army is recommending OSD approval of six initiatives from the Missile Command for fiscal 1998-99. "The total projected investment cost (for these six initiatives) is \$14.9 million; and total projected savings is \$75.8 million," Downing said, "with an average savings/investment ratio of 5 to 1."

Initiatives which have been received for fiscal 1997 funding under OSCR-DBOF include ideas from Patriot, Multiple Launch Rocket System, and Stinger systems. Initiatives being worked under another OSCR program include Longbow and Patriot.

Organizations which have provided sup-



OSCR TEAM— Members of the Paula Cannon; Laura Smith, a former member; James Ella award ceremony/reception, Troupe, Mary Slack-Harris, include from left Merita Sharp, Downing, and Steve Gebert.

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Hispanic Heritage Month celebration scheduled Sept. 18

The Hispanic Heritage Planning Committee invites everyone to a celebration of Hispanic Heritage Month at 11 a.m. Sept. 18 in the Sparkman Complex courtyard. In case of rain, the activities would take place in the Sparkman Cafeteria.

The Missile Command's Equal Employment Opportunity Office provided the following information based on data contributed by Chaplain (Capt.) Carlos Huerta. Huerta served as a participant in the Topical Research Intern Program from April 29 to May 29 at the Defense Equal Opportunity Management Institute, Patrick Air Force Base, Fla. If interested in obtaining the complete report call Becky Miller, MICOM Hispanic Program manager, 876-8946.

A presidential proclamation in 1968 identified a week each year to recognize the role of Hispanics in building this nation. Realizing that a week was not enough time to recognize Hispanic achievements and contributions, Congress passed a bill effective Jan. 1, 1989 which extended this time to a month. We now have what is known as Hispanic Heritage Month, celebrated yearly, Sept. 15 through Oct. 15. Every a year a theme is associated with the celebration to help us focus on a particular area of achievement. This year's theme for the celebration is, "Hispanics: Challenging the Future."

The term "Hispanic" reflects a wide spectrum of cultures, beliefs, practices and traditions. It is bound together by common history, language, values and experiences. Hispanic refers to "a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race." Because of their numbers, influence, and contributions, Hispanics will take more of a leading role in guiding where we will be as

a nation than they have in the past.

The Hispanic community is meeting the challenge of education by establishing community groups and professional organizations to promote and sponsor education. They have achieved many firsts over the last decade in the field of politics, government and the military. In 1981 the first Hispanic judge was appointed to the Superior Court, Washington, D.C.; in 1992 the first Puerto Rican woman was elected to the House of Representatives; and in Illinois the first Hispanic federal judge was appointed. Hispanics have always graced the silver screen and commanded a

strong presence in the performing arts. With the discovery and recognition of new Hispanic writers, their influence on the American scene will continue through the next century. Many magazines directed toward the Hispanic market are emphasizing sites on the Internet for consumers, educators, teachers, and students. The Latino sites are just one avenue available challenging Latino youth to develop the computer skills they need to enter the Web, join the fun, and challenge the future.

Once there were no Hispanic general/flag officers; now there are nine. There are five in the Air Force, two in the Army, and two in

the Navy. Our Reserve forces (National Guard and Reserve) have 15 Hispanic general officers. Twelve are O-7 (one star), two O-8 (two star), and one O-9 (three star). Hispanics comprise 2.8 percent of active duty officers, and 6.4 percent of the enlisted ranks, a total Hispanic active force of 5.8 percent. Hispanics are 5.9 percent of the civilian force in the Department of Defense. There are 1.8 percent Hispanics working at the level GS-10 or above.

The U.S. Census Bureau reported as of March 1, there were an estimated 27 million Hispanics living in the United States. The projected population in America in the year 2050 will be

approximately 88 million Hispanic people. America is on the threshold of a new era where cultural and ethnic diversity is on the rise as it has never been in the past. One of the challenges for America is to view this increase of diversity as a positive event. To strip America of the contributions of its diverse ethnic groups would strip it of its glory. There is no way to put a value or measure on the increase in quality of life that will be obtained through Hispanic contributions in the arts, science, or medicine. Hispanics, whether new, immigrant, native born, or old citizen, have made, and will continue to make contributions to

America in all fields of endeavor.

Hispanics have always challenged the future. They did it in the past when they set sail on an uncharted sea. They did it in many countries of origin exploring and building nations. And they continue to do so in the present. Hispanics, like all Americans, look to the future with great expectations. Our challenges are their challenge, their successes ours. There is one word that best characterizes the Latino outlook for the future; it is a word that we all can share as we as a nation challenge the future. That word is "adelante," forward.

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Airborne surveillance testbed supports STARS launch

The Space and Strategic Defense Command's Airborne Surveillance Testbed (AST) successfully supported the Midcourse Space Experiment Dedicated Target (MDT) mission Aug. 31.

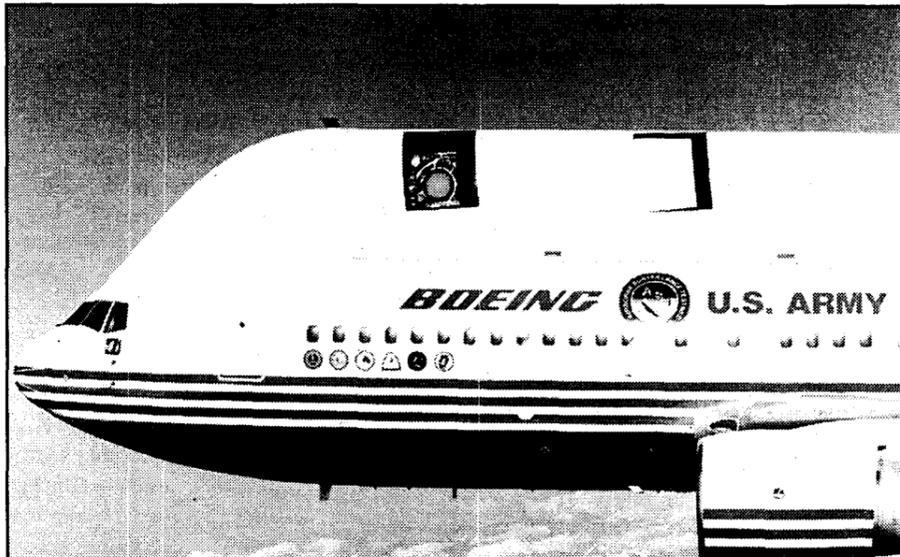
The MDT target missile, the Strategic Target System or STARS missile, was launched from the Kauai Test Facility at the Pacific Missile Range Facility on Kauai, Hawaii. The AST served as a second sensor with the Ballistic Missile Defense Organization's MSX satellite for stereo viewing of the extensive target complex of 26 deployed objects.

AST acquired the target missile and collected data on the target complex until the objects exited the AST field-of-view.

Infrared signature data and target tracks were collected and established on the deployed objects, with as many as nine objects in track simultaneously.

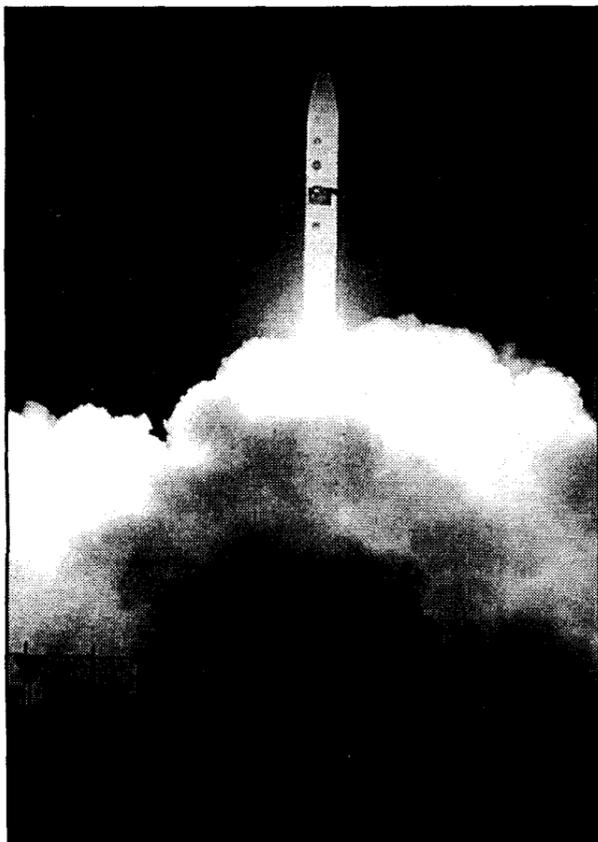
Operating at altitudes about 40,000 feet and equipped with a state-of-the-art infrared sensor, the AST conducts long-range detection, tracking and discrimination of representative ballistic missile targets. The AST sensor platform is a Boeing 767 aircraft modified by the addition of an 86-foot-long, aerodynamically optimized cupola that houses the sensor.

The Airborne Surveillance Testbed program is managed by SSDC for BMDO. The aircraft is home based at Boeing field, Seattle, Wash.



SENSOR PLATFORM— The Airborne Surveillance Testbed sensor platform is a modified Boeing 767 aircraft.

STARS system goes four-for-four in successful launches



LIFTOFF— The STARS target system lifts off from the launch pad at Kauai.

The Space and Strategic Defense Command and the Ballistic Missile Defense Organization announced Sept. 3 another launch of the Strategic Target System (STARS) from the Navy's Pacific Missile Range Facility at Kauai, Hawaii.

The STARS was launched to deploy 26 objects above the atmosphere to be observed by the multiple sensors on BMDO's Midcourse Space Experiment satellite.

Preliminary indications are that the mission went as planned.

The STARS was launched on the morning of Aug. 31 from the Kauai Test Facility and traveled west as planned. The STARS pay-

load vehicle then deployed the 26 objects for observations by the MSX satellite's sensors.

The STARS flight and payload deployment were also tracked and recorded by radar and other sensors located at Kwajalein Atoll in the Republic of the Marshall Islands, in Hawaii, and aboard aircraft and ships as well as at Kauai. They included the Airborne Surveillance Testbed aircraft developed for BMDO by SSDC and the Cobra Judy x-band radar ship, also developed by SSDC.

The MSX recorded its observations in the satellite's on-board recorders. They will be relayed to a laboratory on the ground

within eight hours for analysis that is expected to take at least 60 days to yield its first results.

The MSX satellite was launched into orbit from Vandenberg Air Force Base, Calif., on April 24. Using infrared, ultraviolet, and visible-light sensors, MSX is collecting data on representative targets, on backgrounds that stress some or all of the three classes of sensors it carries and on earthlimb and celestial characteristics of interest to the scientific and modeling communities.

Ultimately, one goal of MSX is to demonstrate the ability of sensors similar to those it carries to discriminate between objects.

The 26 objects deployed for MSX by STARS included a simulated ballistic missile nosecone (reentry vehicle) and a variety of associated target objects designed to provide the satellite with spacecraft sensor evaluation.

In addition, real-time video was recorded of the objects being deployed, and real-time telemetry was recorded by ground stations from some of the objects regarding their individual performance.

This launch brings the STARS record to four successes out of four launches. It was carried out jointly by SSDC, Sandia National Laboratories, and the Navy, all in support of BMDO.

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A day in the exercise field with HQ/Alpha soldiers...



TEST RUN— SSgt. Todd Figenser, right, inspects one of the weapons that was used during a Situational Training Exercise Sept. 5. The soldiers from HQ/Alpha Company spent the morning in the field reacting to different scenarios.



FIREMAN'S CARRY— Spec. Anthony Feldi carried Pvt. Daryl Williams through the woods to the next checkpoint and dodged trees, branches, fallen logs and spider webs along the way. Williams then rejoined the company and participated in an ambush further down the road.



TREATING THE WOUNDED— Pvt. Daryl Williams played a wounded soldier with a broken leg and a massive gash on his other leg during the training exercise and had to be found and treated by his fellow soldiers. Williams, left, laid still as SFC Phil White and Spec. Justin Roe applied a splint to his leg.



LOOKING AHEAD— As part of the training exercise the soldiers were subject to several ambushes from the opposing forces. This soldier keeps a guarded eye out as he makes his way through the course.

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Concerns, comments sought for Family Symposium here

The Missile Command will conduct its 10th Family Symposium, Nov. 5-6. By completing the following survey, you can help provide issues for consideration at this event.

Quality of Life survey

This is your opportunity to surface comments and concerns affecting you and your family. Please consider the following areas:

- * Morale, Welfare and Recreational Activities
- * Military or Civilian Pay, Allowances, Entitlements
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Data collected will be used for discussion at the Redstone Arsenal Family Symposium, Nov. 5-6. If you would like to participate as a delegate, call Ivy Downs 876-3376.

(Please circle the best response.)

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 - b. E5 - E9
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4. What improvements would you recommend to the numerous programs and services offered at Redstone Arsenal? Please address one issue per page. Additional comments may be attached on a separate sheet. (We need to fully understand your comments or concerns; therefore, please be specific, give brief examples and recommend solutions.)

When you have completed this survey, please return it to Commander, USAMICOM, Attn: AMSMI-RA-DMO (Donna Croley), Redstone Arsenal, 35898-5300 or handcarry to room 323, building 112, no later than Sept. 23. E-mail messages may be sent to dcroley@mic45 or Macmail to Croley-RA-DMO. Should we need additional information on your topic, please let us know how to contact you.

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Engineer still learning after earning her doctorate degree

By Peggy Hays

A chemical engineering degree from Tennessee Tech in 1981, a master's in mechanical engineering from the University of Alabama-Huntsville in 1991, and a doctorate from UAH in industrial systems engineering in 1996 doesn't impress her. She assumes that's where she should be.

Vicki LeFevre, systems test and integration engineer for the Missile Guidance Directorate Navigation and Control Branch of the RD&E Center, was awarded her doctorate this spring, graduating April 30.

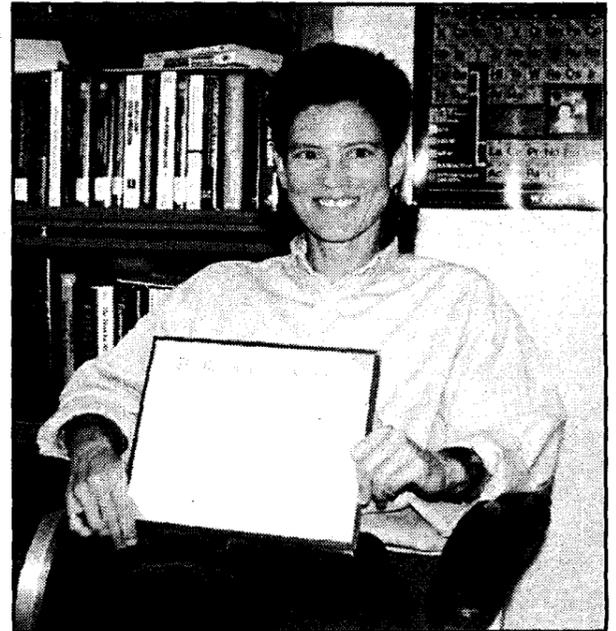
She remains enthusiastic about learning. She loves to read; she loves computers; and actually, she loves anything that's associated with new ideas.

"I started out loving all knowledge," she said. "I like math, physics. I like all the background subjects that engineering involves."

"My parents were extremely supportive of reading and all academic pursuits. Both of them graduated from Tennessee Tech. My father is a lawyer and my mother teaches high school. They taught me that I can do anything."

"The other reason I like the engineering discipline is because it's very what if; you ask what if and how would that change the results."

She chose chemistry for her first degree because she liked it. "I was toying with the idea of going into the



LeFEVRE

medical profession. But, as I went down that path, I found I didn't want to go to school for another eight years."

Thereafter, except for a one year sabbatical, LeFevre combined her academic pursuits with a full-time job. "You've got to have tenaciousness," she said. "You have to be self-motivated."

"You have to be driven or crazy— or maybe both. It's tough. It's hard to do."

Numerous people supported her efforts but one person stands alone. "Jim McLean, who was then my supervisor, very much encouraged his young engineers to get advanced

degrees," LeFevre said. "He was very much instrumental in my getting a master's and a doctorate."

LeFevre initially intended to obtain her master's in electrical engineering as it seemed more applicable. However, she was deterred, finding that UAH's EE department would require her to first complete eight undergraduate courses.

So, she changed directions which proved advantageous. "In mechanical engineering, I only had to pick up one undergraduate course," LeFevre said. "And, mechanical engineering has a lot of applicability

SEE PhD on page 14

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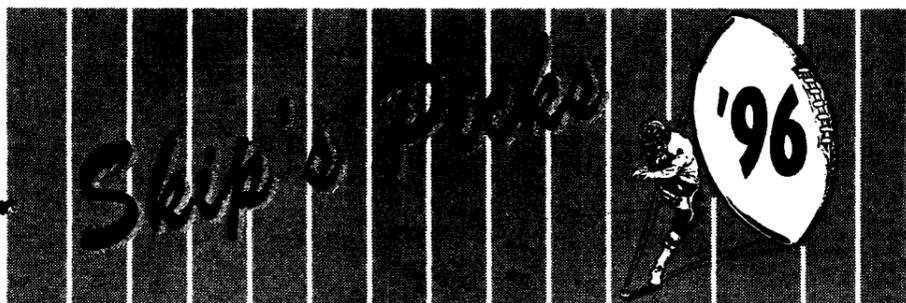
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Sports



Georgia's Bulldogs expected to bite South Carolina Gamecocks on road

By Skip Vaughn

After last week's 26-8 record, Skip's Picks season totals stand at 45-12 for 79 percent. Here are my predictions for selected games this week in major college football:

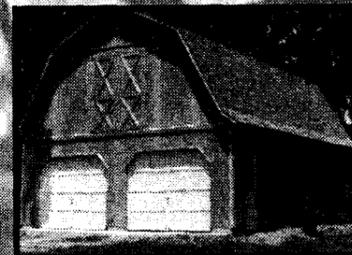
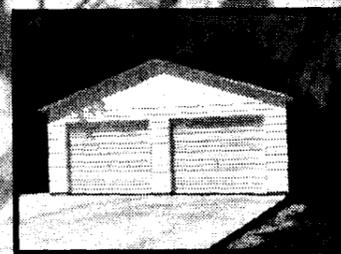
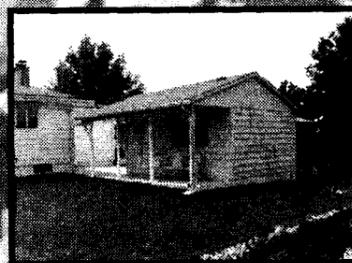
- Vanderbilt at Alabama—Bama
- Auburn at Ole Miss—Auburn
- Georgia at South Carolina—Ga.
- Jacksonville St. at Nicholls State—Jax
- Southern Ark. at N. Alabama—UNA
- Ohio at Army—Army
- Ark. St. at Ala.-Birmingham—AS
- Clark Atlanta at Ala. A&M—A&M

- Illinois at Arizona—Ariz.
- Baylor at Louisville—L'ville
- Va. Tech at Boston College—Tech
- Brigham Young at Wash.—BYU
- San Diego St. at Calif.—SDS
- Cincinnati at Kansas St.—Kan. St.
- Michigan at Colorado—Mich.
- Colo. St. at Oregon—Oregon
- Northwestern at Duke—N'western
- E. Carolina at W. Virginia—W. Va.
- Wake Forest at Ga. Tech—Ga. Tech
- Hawaii at Wyoming—Hawaii
- Houston at Pittsburgh—Houston
- Iowa St. at Iowa—Iowa
- Kansas at Texas Christian—Kan.
- Maryland at Virginia—Va.
- Memphis at Missouri—Mo.
- Miami at Rutgers—Miami
- Purdue at Notre Dame—ND
- Tulsa at Okla. St.—Okla. St.
- Oregon St. at Southern Cal—USC
- Rice at Tulane—Tulane
- San Jose St. at Stanford—Stanford
- Utah at Southern Methodist—Utah
- Wisconsin at Nev.-Las Vegas—Wis.



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PhD

Continued from page 12

to aerospace and to missiles because it has statics and dynamics and a lot of subjects which have substance in my field."

But it was time consuming, she recalled. "Basically, it was not to have a life."

Her dissertation topic was initiated by a nonlinear programming course taught by Dr. Robert Moog. "I found quite a bit of it to be quite interesting. So, I pursued it."

However, it wasn't that easy. Her first proposal dealt with physiology. "I was given a tremendous amount of grief over it by one of my professors on my committee so eventually when he decided he didn't like the topic, I dropped it."

She also changed her committee chair and two of her committee members due to logistical problems. "It was very unnerving," she said, of the doctoral process. "In fact, if I hadn't been so bullheaded, I probably would have abandoned it but sometimes tenacity is better than intelligence."

She finally made a decision, telling herself, "Vicki, if you're going to do it, do it now or forget it for the rest of your life. I decided to do it. Then, it was—you better get out of my way. I'm coming through."

Less than two years later, her doctorate was in hand. The dissertation, "A Heuristic Search Technique for Identification of Near Noninferior Preferred Solutions to Nonlinear Multiobjective Programming Problems," has applications to her field of work. "Sometimes you solve problems where you're basically doing compromised trade-offs," she explained. "You

give up a little bit of this for that; a little performance for a decrease in costs.

"You have more than one thing you're trying to accomplish. It's basically where you no longer have a single optimal solution but instead you have a number of solutions depending on the user or decision-maker."

The decision-maker, herself or the customer, then makes a choice. "I'm willing to give up this performance to get this much of this other quantity," she said. "So you give him a number of answers he can choose from based on what's more important to him."

"You can apply multiobjective problem-solving techniques to almost any problem in the real world because almost always you have more than one problem. It's most important especially with missiles because the biggest tradeoff as engineers is cost versus performance."

Her current workload includes four projects. "I have a joint program with Army Research Lab," she said, noting that she's MICOM's program manager. "It's a pointing system for mortars or individual soldiers or tank systems."

Her second project is The Technical Cooperative Program. "It's an international program between the United States, England, Australia, New Zealand, and Canada; an information exchange-type program. I'm doing the integration and guidance now."

Next is the Future Missile Technology Integration project. "It's a program done almost exclusively by MICOM. My part is to do the inertial instruments."

Lastly, it's the Guided Multiple Launch Rocket

System project. "My part is to oversee the global positioning system and the inertial navigation system.

"Some of the work, especially the test and evaluation, is overseen by me but done by contractors," said LeFevre. In response to whether this was a high workload, she said, "I have less programs than many of the others who work here. It's having to do more with less."

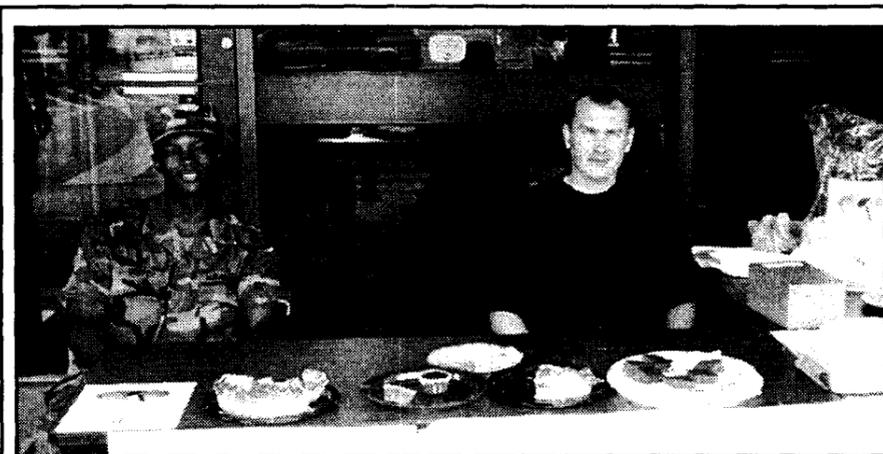
Lest you think that all she does is work, that's not so. She plays tennis or runs every day. "I like tennis, running, biking, racquetball," LeFevre said. "You name it, as long as you don't have more than two people on a team. I like to depend on myself, the greater the number of people, the greater the chance of conflict."

She's partial to the 10K for just why you'd expect; anything shorter is too easy. Training for the longer races, however, causes her to lose significant weight. "The 5K," she said, "is too short. The marathon is a little too long but I've thought about doing that before I'm 40, although I better hurry if I'm going to do it."

"I love to run on Monte Sano," she said, "to go early in the morning and see the wildlife."

She plays in the local tennis leagues, preferring singles play, of course. "Because there's more exercise in singles," she said, "and you have no one to depend on but yourself."

Her bent toward sports began in a family of three sisters and two brothers; she was the second oldest. "We just made games up," she said. "We played softball. We had big open fields, a lot of farm area around. We'd



Bake sale...

Sgt. Roderick Coffey, left, and Sgt. Joe Shouse await more customers at a fund-raising bake sale held Sept. 3 by the 95th Maintenance Company. The sale at the Post Exchange entrance raised about \$250 for the Combined Federal Cam-

paign. "And that surprisingly enough was a lot more than what we expected, so we were really really happy," WO 1 Ricardo A. Gelpi said. "A lot of retired people were very supportive and they'd just give a dollar or two without buying anything."

jump over cornstalks; climb apple trees; play in the rain."

Her love for mathematics began in her small high school with a teacher she had for three years. "It's probably because I had an exceptional math teacher," she said. "She was very good."

What made her so outstanding? "I think she had excellent discipline but I also think she instilled in students the means to be a problem-solver, to be creative, to be able to extend and creatively solve. You've got the background to do it but you've got to go on to stretch your mind."

"If you can learn to extend yourself to a new problem, that's a lot different than solving a problem you had in class."

So, what is the key to her journey? "I think people need to be self-motivated, to have that desire from within. You have to be in-

dependent first in order to be interdependent. You have to be able to encourage other people to help you do your job—and give them the credit and help them every way you can.

"To young people coming up, I would say the most important thing is to learn the details about your job, the nitty-gritty things—every bit that they know."

She does that by asking lots and lots of questions. Her approach is soft and quiet. "I ask for help; I don't demand," LeFevre said. "Instead of going into a situation with a demand; it's a request. Part of it comes from a genuine desire to know the answer and if whoever you're talking with gets that feeling, they're much more likely to take the time to teach you what you want to know."

Her first job was with RD&E Center. She's remained there ever since. "I

like working for the government because you can get a much better picture of the parts that go into missile design, for example, propulsion, guidance, aerodynamics, and autopilot design. There's a much more diverse subject knowledge of the systems that you work on."

For the future, her plans include writing an article for a professional journal based on the findings from her dissertation research and perhaps writing a book. She'd also like to "figure out how the government funds things and change it, but I don't know if that's possible."

Look around for LeFevre the next time you're in a bookstore or at the library. She's that person immersed in a book, searching for knowledge. You'll have to look closely. You probably won't hear her. She's too busy learning.

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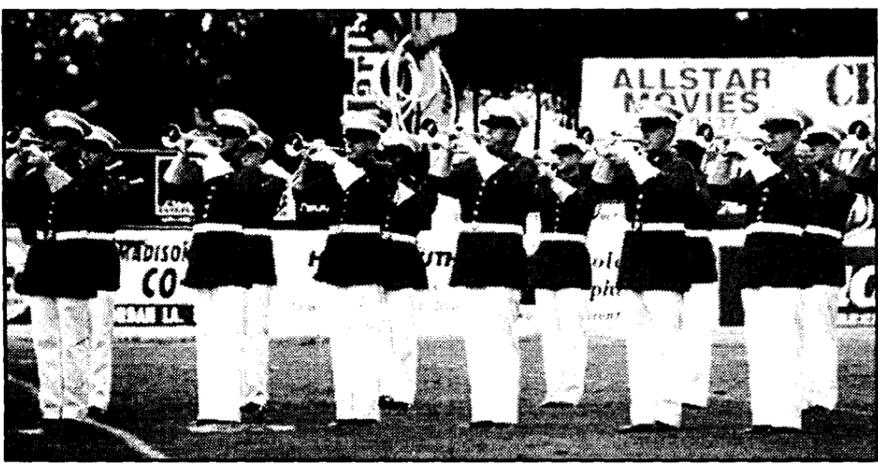
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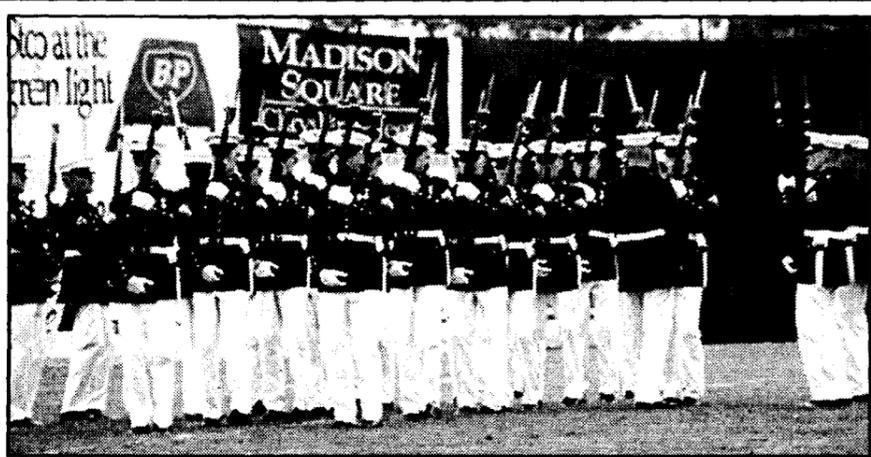
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Commandant's own...

The Marine Corps Drum and Bugle Corps performed at Joe Davis Stadium Sept. 7 and combined contemporary songs and traditional marching music. The Corps played several num-

bers for the crowd and showcased their many talents. The group travels across the country and is well known for its professionalism and creativity.



Silent Drill Team...

The Marine Corps Silent Drill Platoon, consisting of 24 Marines carrying M-1 Garand rifles complete with bayonets, displayed its precision drill routine in front of the crowd. The rifles were twirled and tossed with ease as they marched

through their ranks; and each routine was performed without a verbal command. The rifle inspector also made his way through the ranks and performed his skills with a platoon member, each mirroring the other's actions.

Army moves to streamline service under Force XXI

WASHINGTON— The Army announced Sept. 4 the decision to redesignate the U.S. Army Information Systems Command at Fort Huachuca, Ariz., as the U.S. Army Signal Command as of Sept. 16, then to realign the command under U.S. Army Forces Command on Oct. 1.

This organizational redesign action will improve information service responsiveness to the warfighter and better align important core competencies under single process owners.

The Army has been in transition since 1989 to meet the realities of the post-Cold War world. It has reduced active duty personnel from 781,000 to 495,000 and eliminated more than 140,000 civilian personnel positions. Its budget has been cut dramatically. Despite advances in technology that are resulting in a revolution in the nature of warfare, resources devoted to modernization have declined from \$24.3 to \$10.7 billion per year.

In this era of declining resources and increasing missions such as Haiti, Bosnia and Liberia, the Army's challenge is to find the right organizational structure to accommodate operational requirements, ensure readiness, reinvigo-

rate modernization, and maintain quality of life for our soldiers and their families.

The decision to establish an ASC at Fort Huachuca results from a yearlong Information Management Functional Area Assessment, which incorporated

recommendations from an earlier Signal Organization and Mission Alignment study. The IM FAA considered current Armywide functional responsibilities and recommended where these functions could be

See XXI on page 16

DO YOU KNOW?

Who piloted the plane that crashed in Alaska in 1935 killing famed humorist Will Rogers?
Wiley Post

Edwin S. Lowe is credited with the innovation in 1929 of what popular game that draws about 30 million participants each year?
Bingo

In what year will Haley's comet next return?
2061

Georges Auguste Escoffier — born Oct. 28, 1846 — gained fame in what field of endeavor?
Cooking

Who was the first female to hold the post of U.S. ambassador?
Helen Eugenie Moore Anderson
(Ambassador to Denmark; 1949)

Which charter member of the Baseball Hall of Fame was named on the most ballots in the first election?
Ty Cobb
(222 of 226 cast)



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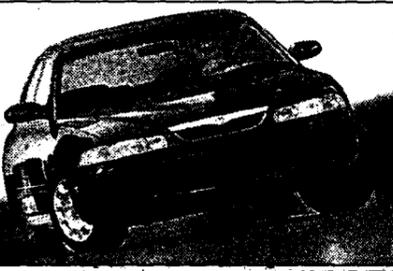
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Announcements

Quarterly retirement ceremony— The Quarterly Retirement Ceremony will be held 4 p.m. Sept. 19 at the post parade field. Rehearsal will be held Sept. 18 at 4 p.m. For more information call SFC Walter Jones, Support Operations, 842-2500.

Abandoned vehicles— The Provost Marshal Office provided the following list of abandoned vehicles which have been impounded: brown 1982 Toyota Celica, located in the parking lot adjacent to building 3617; gray Oldsmobile, year unknown, located in the parking lot adjacent to building 3617; red 1976 Datsun pickup, located in the parking lot adjacent to building 3617; brown 1984 Chevrolet, located adjacent

to quarters 1264A Jupiter Court; and a tan/brown 1974 Jeep Cherokee, located in the parking lot adjacent to building 3224. The owners or anyone knowing the owners should call SFC Barbour, of Provost Marshal Office operations section, 842-2442 or 876-2222.

Reward offer— The Redstone Resident Agency (CID) is offering a \$250 reward for information leading to the arrest and conviction of the person(s) responsible for the theft of one CPU, monitor and keyboard from building 7612 during the period Aug. 16-19. Anyone having information concerning this theft should call Special Agent Thomas Clanton 876-2037. Your identity will be kept confidential. This offer ex-

pires Sept. 23.

Active/retired NCO spouses— The Active and Retired NCO Spouses Club will hold its monthly meeting Sept. 12 at 7 p.m. in the Challenger. For more information, call 721-9479.

Fitness successes— The Civilian Wellness Center invites you to share your physical fitness success story for possible monthly recognition. "Send the Civilian Wellness Center how many inches you have lost, pounds you have dropped, strength you have gained, distance improved while running or walking, and/or flexibility increased," the center said in a prepared release. "The best success story of the month will be judged by the Civil-

ian Wellness Center staff and the winner will receive a prize. The success story for the month of October should be either mailed or faxed to us by Sept. 15. Our fax is 955-7074." For more information, call 955-6844.

Logistics award luncheon— The 1996 Ernest A. Young Logistics Achievement Award luncheon/ceremony will be held at 11:30 a.m. Sept. 17 at the Officers Club. Tickets for the event are \$8.75 and are available from each directorate office of the Integrated Materiel Management Center or from Diane Stephens, LAISO, 955-8719; Dawna Collier, Corporate Information Center, 876-4891; or Angela Jones, Acquisition Center, 876-1161. Everyone is wel-

come. For more information call Anne Hughes, IMMC, 876-1757.

Sergeants major— The Sergeants Major Association will meet 6:30 a.m. Sept. 19 in the Radisson Hotel. All active duty and retired sergeants major are welcome to attend.

NCO/Soldier of Year— The 1996 Post NCO/Soldier of the Year luncheon will be held Sept. 19 at the Officers Club from 11 a.m. until 1 p.m. Tickets are \$6 and include a choice of beef tenderloin tips with noodles or fried chicken. Tickets can be obtained from SSgt. Stephen Booker, Delta Company, 876-3398; Ssgt. Darlene McKinnon, MED-DAC, 876-5873; SFC Clarence Brooks, HHC

MICOM, 876-7797; Ssgt Marcia Harris, MICOM, 876-4516; SSgt Patrice Brown, LOGSA, 313-6531; and SSgt. Michael Horton, HQ/Alpha Company, 842-2320. The public is invited.

Education committee— The ACS Education Committee will meet at noon Sept. 18 in building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any parent interested in the education needs of their child is invited to attend. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

Woman accountants— The Huntsville Chapter of the American Society of Women Accountants will

XXI

Continued from page 15

realigned for more effective Army information management.

The Army Signal Command will be focused on operational, warfighting support. By doing so, the Army will have a single command dedicated solely to operating and managing Echelons Above Corps and strategic signal assets worldwide. ASC will retain command of its continental U.S. units, as well as the 5th Signal Command in Germany, the 1st Signal Brigade in Korea, the 106th Signal Brigade in Panama, and the 516th Signal Brigade in Hawaii, continuing the traditional relationships with the Army and joint commanders in those

areas. This arrangement keeps all EAC signal assets under one command and facilitates rapid, integrated responses to contingencies around the world. The realignment under Forces Command strengthens the warfighter orientation, facilitates deployments, and fosters closer ties to Reserve Component signal elements. The ASC commander will also serve as the Forces Command G6 (Signal Officer) and Deputy Chief of Staff for Information Management. His headquarters will remain at Fort Huachuca, and he will have an additional staff at Forces Command Headquarters at Fort McPherson, Ga.

Information management acquisition, engineering and procurement will be re-

aligned so these activities can be under the direction of a single process owner for improved effectiveness. Software and hardware engineering, along with procurement, will be placed under the U.S. Army Communications-Electronics Command, at Fort Monmouth, N.J. As information age technology blurs the distinction among tactical, strategic, and sustaining base capabilities, having a single, integrated engineering agency is critical for coherent progress leading to seamless data exchange. Acquisition efforts will be realigned to CECOM and Program Executive Office, Standard Army Management Information Systems, Fort Belvoir, Va., consistent with those organizations' missions.

Combat developments for all signal units, from the lowest echelons to the Army level, will be combined at the U.S. Army Signal Center at Fort Gordon, Ga. As the Army increasingly becomes a power projection force, having a single organization to integrate doctrine and requirements from the sustaining base to the foxhole becomes imperative.

Several small, specialized units will also be realigned from ISC to other organizations, as appropriate.

The realignments will not result in any unit relocations. More than 3,100 positions will remain at Fort Huachuca, although 489 of them will soon come under CECOM's authority. In essence, the soldiers will simply change the patches

on their uniforms and the civilians will be paid from a different account. However, 20 military and 13 civilian positions will be shifted to Washington, D.C., Fort Monmouth, N.J., Fort Belvoir, Va., and Fort Gordon, Ga. In addition, restructuring ISC headquarters as the ASC will create efficiency savings, reducing the requirement for 19 military and 90 civilian positions at Fort Huachuca. Ad-

ditional efficiencies should be achieved by other organizations as they improve their management and business processes.

As a result of these changes, the new command and the entire signal community will be better able to support the warfighter, Force XXI doctrine and the National Military Strategy. (Army Public Affairs news release.)

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Announcements

meet at 5:30 p.m. Sept. 16 at the Holiday Inn at Madison Square Mall. Scheduled speaker is Marilyn Hemenway, CPA, CFP of Beason Cutter & Nalley, PC. The topic will be "Business Taxation and New Tax Law." Call Florence Royer 830-0377 for reservations or additional information.

Real estate seminars— If you are thinking about buying or selling a home, make plans to attend the free "Home Plans" workshops presented by Army Community Service, Army Career and Alumni Program, and Civilian Wellness Center. The workshops are open to the Redstone community and materials will be furnished. To register call 876-5397. Here is the schedule for the workshops which will be held in building 3447: Sept. 23— Free home improvement workshops: Remodeling to add resale value at 9 a.m., and building a relationship with your builder at 10 a.m.; speaker Ken McDaniel, president of Huntsville-Madison Builders Association. Sept. 25— Free mortgage workshops: Pre-qualifying at 9 a.m. with Darlene Hornsby, loan officer; Mortgage Products at 10 a.m. with Martha Gilstrap, loan officer; and Closing on a Mortgage at 11 a.m. with Brenda Kenchel, loan officer. Sept. 26— Free home buying/selling workshops: Selling a house at 9 a.m. with Sherry Dinges, president-elect of

Huntsville Board of Realtors; Buying a House at 10:30 a.m. with Robert McWilliams, buyer's representative; and Staging and Pricing a Home at 10:30 a.m. with Doris Sisk, certified residential specialist and certified residential broker.

Job skills— Polish up your job skills with a free workshop set for Sept. 24 at 9 a.m. until noon in building 3447. Topics will include how to complete a job application, creating a resume, and interviewing tips. To register call Debra Jefferson, Employment Assistance Program at Army Community Service, 876-5397.

Newcomer's orientation— The Newcomer's orientation will be held Oct. 1 at 8:30 a.m. in building 3447. Speakers, information booths and a bus tour will introduce new arrivals to services and facilities at Redstone. Free child care is offered at the Child Development Center for attendees. To register call Mary Breeden 876-5397.

Logistics engineers— The Society of Logistics Engineers will hold its September luncheon at 11:30 a.m. Sept. 24 at the Holiday Inn, Madison Square Mall. The installation of chapter officers and awards presentation will take place. Cost is \$8.50 for members and \$9.50 for non-members. Reservations are required by 4 p.m. Sept. 20. For

reservations call Walt Lorcheim 895-8620, Don Hunnicutt 955-9847, Louise Cooper 955-9694 or Judy Hester 876-4439. Persons making reservations and not canceling prior to noon Sept. 23 will be charged.

Retirement planning— A retirement-planning seminar, conducted by American Express Financial Advisers Inc., will be held at 6:30 p.m. Thursday at 1500 Perimeter Parkway. This will be an educational seminar for those who have questions and concerns about retirement planning. There is no cost or obligation. For a reservation, call Fred Lee 837-1706.

Scuba explorers— The SEAS (Scuba Explorers and Adventurers Society) will meet at 7 p.m. Thursday at Mr. Gatti's Pizza on University Drive. For more information, call Theresa at work 876-2829 or home 518-9843.

Madison playground— Construction on Kid's Kingdom, Madison's newest playground, is slated to begin in fall 1997. Plans will be unveiled at 7 p.m. Sept. 17 at the Madison City

Hall in the City Council Chambers. For more information on the project or to volunteer to help, call 772-PLAY.

Education center— Except for emergencies, counseling, testing and administrative services will not be available to customers of the Redstone Army Education Center each morning during the period Sept. 23-27— note date change. During this period, representatives from Department of Army will be here to train Army Continuing Education System (ACES) personnel on an automated counseling, record keeping and management tool for education centers. Full service will resume at noon each day. For more information, call James H. Campbell 876-3465.

Toastmasters— Toastmasters Club 4562 will meet today from 11:30-12:30 in building 5304. For more information, call James Marr 837-5282, ext. 2214.

Red Cross blood program— Here's the Red Cross Blood Program schedule: Sept. 12— build-

ing 5304 (Sparkman Center) from 7 a.m.-12:30 p.m., Jeannine Warren 955-7183 or Dianne Stephens 955-8719; and from 8:30-11 a.m. at 8027, Rodger Pitzer 842-0731. Sept. 13— building 4488 from 7 a.m.-12:30 p.m., Leslie Summers 842-6125; and building 5400 from 7-12:30, Tammy Moore 876-3033. Sept. 19— building 5435 from 11 a.m.-1:30 p.m., Wanda Jackson 876-3021; and at building 7770 (AMCMEA) from 7-9 a.m., Kim Andrews 876-8070. Sept. 20— building 4752 (NASA) from 8 a.m.-1:30 p.m., Janie McCrary 544-6552. Sept. 26— building 5250 from 7-noon, Judy Hullett 876-0789. Sept. 27— building 4505 from 7 a.m.-12:30 p.m., Linda Keel 846-5446; SSDC (Wynn Drive) from 7:30 a.m.-1 p.m., Al Longhi 955-4164; Corps of Engineers from 7:30-noon, Jean Brewer 895-1234; and building 4100 (Fox Army Community Hospital) from 9 a.m.-2:30 p.m., Sgt. Coffee 876-8675.

Resource managers— Redstone/Huntsville Chapter of the American Society of Military Comptrollers will hold its monthly lun-

cheon at 11:30 a.m. Thursday at Trinity Personal Growth Center. Jim Flinn, director of Integrated Materiel Management Center, is to speak on "Logistics Power Projection."

Surplus sale— A sealed local spot bid sale of government surplus property will be held at 8:30 a.m. Sept. 26 at the Defense Reutilization and Marketing Office, building 7427 on Warehouse Road. Items to be offered include electronic test equipment, data processing equipment, office furnishings, camera equipment, chairs, lap-top computers, plumbing hardware, tables, desks, cabinets, and more. For more information, call Bill Neppel or Donna Davis 842-2570.

Blacks in government— The Huntsville-Madison County Chapter of Blacks in Government will meet at 11 a.m. Sept. 17 in the Officers Club, Regimental Room. Topics include the upcoming training seminar and social. For more information, call Jim Campbell 876-3465 or Mary Peoples 955-4275.

See ANNOUNCEMENTS on page 18

Dr. Catherine Yack  **PODIATRIST**

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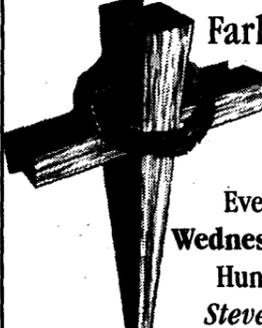
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Worship... 10:00 AM
Evening Worship... 5:00 PM
Wednesday Bible Study... 7:00 PM

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Mon.-Sat. 10-6 • Thurs. until 8 pm • Sun. 1-5

ANNOUNCEMENTS

Continued from page 17

CFC fund-raiser— The 95th Maintenance Company will hold a car wash Friday from 8:45 a.m. to 4:15 p.m. at the Redstone Arsenal Burger King to raise money for an "undesigned fund" of the Combined Federal Campaign. "All of your donated money will go to this worthy cause." For information call Sgt. Armstrong 955-7905 or Sgt. Shouse 876-3922.

Federally employed women— North Alabama Chapter of Federally Employed Women will meet at 11 a.m. Sept. 19 at the Sparkman Center, executive dining room. Mary Lou David is to speak on "Investments." For more information, call Mae Hargrove 876-4678 or Rosie Douglas 895-3705, ext. 141.

Fox Army Community Hospital— Here's the schedule for Fox Army Community Hospital's smoking cessation program: 9-10:30 a.m. Sept. 24; 9-10 a.m. Oct. 1, 8, 10 and 15; and 9-10:15 a.m. Oct. 22. Group support sessions, from 11-noon, are scheduled Oct. 29, Nov. 5, Nov. 19 and Dec. 10. These classes are free and open to all military beneficiaries and Civil Service workers. To register call Preventive Medicine Service 876-8831. For more information, call Susan Goodman 876-8831.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'96 Blazer LS, 4 dr, red, 10K mi, sacrifice NADA \$21,500. 772-1942.

'95 Ford F-350, crew cab dually w/cab over camper, white w/burgundy, 4 sp, 36K mi. \$20,000. 230-9058.

'95 Nissan 240 SX-SE, body like Lexus 2 dr., champagne gold, sunroof, loaded and garaged. 28K mi. \$21,800 new, \$16,900 today. Baby on the way! 536-2454.

'94 Camaro, 1 owner, AC, stereo, 36K mi, exc. cond. Burgundy, \$10,900. 881-8069.

'94 Saturn SL2, auto, tape deck, low mil., extra clean. 233-3641 or 232-5966.

'93 Camry LE, 4 cyl., champagne, never wrecked, immc. cond. \$12,900. 883-6894.

'93 Ford Escort LX, teal, 4 dr., 5 sp., AC, stereo, 59K mi, \$4,800. 205-233-4173, lv. msg.

'93 Ford Explorer, Eddie Bauer pkg., 60K mi. \$16,500. 880-7258.

'92 Ford F-150 XLT 4x4, loaded, low mil., exc. cond. \$13,000 OBO. Call Richard, pager 707-5031.

'92 Geo Storm, auto, sunroof,

new tires, stereo, low mil. \$6,500. 539-1216 after 6.

'92 Honda Civic DX, 66K mi, exc. maint., new tires, nice stereo. \$8,500 OBO. 461-1970. Lv. msg.

'91 Mitsubishi Eclipse GS, turbo, \$8,000 OBO, loaded, exc. cond., remote control 10 CD changer, 1 owner, 721-1959.

'90 Buick Century Limited, 4 dr., loaded, \$3,700. 728-5363 after 5 pm.

'90 Toyota 4 Runner SR5, V6, 2 dr, 4x4, new all-terrain tires, towing pkg., sunroof. 881-6430.

'87 Mazda 626 LX, 4 dr, lt. blue, 5 sp, clean, new tires, loaded, 120K mi. \$3,500. 464-0568. Lv msg.

'87 Porsche 944, gray, AP, leather int., sunroof, auto, AC, 1 owner, mint cond. \$8,500 OBO. 895-0413 after 5.

'87 Porsche 944S, exc. cond. blk, 5 sp, ext. clean, below book value, loaded, rebuilt engine. Moving, must sell. \$8,200. 881-8891.

'85 Nissan 300 ZX, wine color. Good running cond. If interested call 852-2479 after 6:30 pm.

'85 Trans Am, t-tops, 305, V8, gold color, PS, PB, PW, Pirelli tires, 95K mi, exc. cond. 536-3234.

'82 BMW 320is, white, sunroof, 5 sp, 81K mi, maint. records, garaged. \$4,950. 880-2290.

'80 HD FxWG: Lots of extras. \$9,000. 864-0371 after 5 pm.

'69 Chevy C10 Fleetside, SWB, 3 sp, AC, \$4,500; 26" RCA color console tv, contem. w/swivel base, \$250 OBO. 498-5869.

Classifieds

'53-55 Ford truck parts. Cab, doors, front fenders, grille, hood and more. All in good cond. 837-9994.

• Miscellaneous •

AKC Scottish Terrier. Needs good home! Loves people. Outside dog. Just had shots. \$200/dog house included. 837-5167.

AKC Shettles, females, sable/white, friendly, good w/ children, all shots up to date, non-breeding terms. 1 older puppy & 1 young adult. 205-773-4401.

Baby crib for sale, exc. cond. \$50. Call Mike at 650-5602 nts. or Sat. and Sun. after 10 am.

Bass boat, 18ft, skeeter SF, 175 w/175 hp Mercury outboard. Garage kept. Imm. cond. \$6,900. 230-6304.

Bik lacquer bed suite: Dresser w/mirror, chest of drawers, full size headboard, night stands (2) w/matching laundry basket. \$450. 881-7189.

Boston Acoustics "T380" home stereo speakers. 90 db sensitivity. 10"x9.5"x32". Walnut finish. \$360. 776-3860.

Broyhill queen oak contemporary wall unit BR suite and dresser w/mirror. \$800. 232-0264, lv. msg.

Camera: Minolta 35mm w/flash, doubler & 75-250mm zoom lenses. \$125. 729-1325.

Cookware- 20 pc. set. Includes dutch oven, skillet, double boiler, sauce pans, and more. Brand new. Still in box. \$800. 830-4415.

Cub Cadet, 18 hp lawn & garden tractor, hydrostatic drive,

hydraulic lift, 46" mower deck w/bagger, 3 mo. old. \$5,200. 420-8338.

Cushion mums, 1 gallon size, thousands to choose. 17 color combinations. 10 for \$20. Fall garden plants and seed. Jimmy's Greenhouse. East Limestone Rd. 1-800-25-SHRUB. Local: 233-0247.

Don't throw away old wine bottles. Will pick up. Call Theresa, 882-1476 after 5.

'80 HD FxWG. Lots of extras. \$9,000. 864-0371 after 5pm.

Ford Ranger bed-rail kit. Fits the short bed truck. \$134 plus tax if new. Will sell for \$75. 461-1401.

Free to good home: Adult house cat; acts like a dog; eats cheap cat food; doesn't like children. 350-4323 (Decatur).

Frigidaire 21' refrig. (\$250); Craftsman 11 HP tractor (\$650) and Norelco M-14 w/scope /clips (\$700). 881-8638, lv. msg.

Golf Clubs: 1,3,4,5, Square 2 metal woods, graphite shafts (reg). \$135 ea. or \$130 for set. 837-8331.

I'd like to carpool to B'Ham every other weekend. Call Ron Hicks, 518-1576, dig. beeper.

Kenmore microwave, \$80;

Couch, \$80; Recliner, \$90; Entertainment Center, \$70. 880-7426 after 5.

Longaberger/Amish tour, Oct. 9-12, \$230; Ladies only, please. Call Barbara/536-1345 or Sherry/828-3820 for more details.

Montessori Preschool has openings for half-day and full-time students. Ages 2.5 - 5. Madison area. 837-1766.

'91 MasterCraft Maristar 240 SC, white, blue, cuddy, galv. trailer, top, heater, hot shower, ski boom, stereo, clean. \$19,200. 772-8249.

'96 Coachmen motorhome, 29 ft., 4.5K mi, hyd jacks, ent. center. \$43,500. 883-9093.

Nordic Track walkfit, \$450; stair stepper, \$50; stationary bike, \$40. 828-6204.

1 yr. old male, neutered Keeshond mix. All shots. Saved from being euthanized Sept. 5. \$26. 882-3447.

Queen size bed w/mattress, \$125. Like new. 464-9021.

RCA 26" color console stereo TV. Audio/Video in/out, S-VHS compact, on screen prog. \$250. 881-6773.

Sears 23 cuft chest freezer, 2 yrs. old. \$300. Perfect cond. 205 423-2638 (Ardmore).

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Huntsville, AL 35816



Charlie Butler
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•Next to Research Park Brick/vinyl, tri-level, 3 bdrm, 1-3/4 ba, family rm, detached garage, inground pool, \$88,900. (03-6701M)
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•NEAR REDSTONE ARSENAL Brick Ranch, 4 bdrm, 2 ba, great rm, eat-in kitchen, pantry, patio, privacy fence with inground pool, \$87,900. (5X-216K)
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92 F-150 66K	\$850 Down
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91 S-10	650
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Classifieds

'76 Allegro motorhome, low mi, clean, air, generator, awning. \$6,000 nego. 232-1378.

Side step aluminum for truck and bed liner, \$125 ea. OBO. 539-0631.

Sofa and Loveseat for sale: \$300. 830-4545.

Southwestern/Gothic print sofa and loveseat. 2 yrs. old. Like new. \$550; White rod-iron day bed, \$60. 771-0427.

Stereo, AM/FM, dual cass., remote controlled. \$50 OBO. 883-6894.

Takeover Resort membership at Tennessee Lake or The Lakes, near Crossville, TN. 2 Swimming pools, fishing Lake, water slide. Call 837-6253 after 5 pm.

21 cuft refrig., good cond. \$125. 895-9999.

Two "Pier 1" camelback chairs; 6 mos. new. Color: natural. Paid \$300 for both. Will sacrifice at \$165. After 6. 881-3801.

Unique coffee table, \$400; Antique Rocking chair, \$90. 883-9702.

Upright Piano, exc. cond., Cherry Wood. Custom padded bench, quality direct blow action mechanism, \$1,200. 464-6031, after 5:30 (Madison).

Victorian sofa & 2 chairs (Roseback), 3 marble top tables, like new. \$1,800 firm. 771-0576.

White twin over double bunk bed w/mattresses (always w/mattress protectors). Exc. cond. \$250. 233-7677.

• Homes Sale/Rent •

Beautiful Southeast 4 BR, 2 BA, 2 car, brick 1 level, yr. old, large lot, schools: Grissom & Challenger. 882-1154.

Buy or Rent: Clean. 3 BR, 2 BA Brick house. Athens. 1,800 sqft. Hardwood floors. New vinyl. \$69,900 or \$525 mo. 722-8499.

City close- Country quiet. 15 min. from Huntsville. Spacious 2 yr. old, brick, ranch, 4 BR, 3 full BA, approx. 2600 sqft. of beautiful living space. Glamour

BA in master w/double walk-ins. Huge GR w/FP, DR, breakfast room, covered porch. All this and much more. Call RE/MAX-Athens. Ask for Wanda for your appt. to see. 1-800-459-4490.

City limits - Nestled in the trees. This approx. 2000 sqft. home has split 3 BR plan w/2 full BA, recently updated. New paint inside and out. New plush carpet in LR, DR, master BR & BA berber in Hall and 2nd & 3rd BR. New roof, central H & A unit 3 yrs. old. New appl. Call RE/MAX- Athens. Ask for Wanda. 1-800-459-4490.

Convenient to I-65. Elkmont. \$67,500. Like new. 3 BR, 2 full BA home on 1 acre. Must see. Call RE/MAX- Athens. Ask for Wanda. 1-800-459-4490.

FSBO: 3 BR, LR, den w/bookcases and FP, private yard w/deck/spa, basement garage, huge kit. w/large pantry, laundry room 1865 sqft. \$69,900. 830-6553.

4-Plex for sale in Madison: Positive cash flow. Exc. tax advantage. \$6,000 equity. 837-8331.

Great investment in city \$47,250. 3 BR, 1.5 BA, LR, DR, den, cent. H&A. Hardwood floors throughout. Call RE/MAX-Athens. Ask for Wanda 1-800-459-4490.

Great SE location off Bailey Cove, 1008 Fieldstone Ct. Must sell \$1,000 toward closing. Brick, very clean, 3 BR, 1.75 BA, 2 car garage, approx. 1365 sqft. \$84,900. 772-6522.

Large 1 BR apt. for rent. Very clean, quiet complex, basic cable, and garbage pickup. Furnished. No pets. Unfurn. \$245. Furn. \$265. 837-2680 or 882-9497.

Looking for great investment?? Look no further! 2 '93 Palm Harbor mobile homes set on 4 acres all for one low price of \$115,000. This is a great set-up for families with live-ins, mother-in-law or young couple. #1 has approx. 1800 sqft., 3 BR, 2 full BA, LR, DR, Florida RM. Breakfast room, fully equipped kit. #2 has approx. 1400 sqft., 3 BR, 2 full BA, LR, DR. Fully equipped kit. Call

RE/MAX- Athens. Ask for Wanda. 1-800-459-4490.

Lowest Price! 4 BR, 2 BA house. Challenger, Grissom schools. New paint, carpet. 2607 Reabok. FSBO. \$82,900. 882-0796 or (205) 725-2168.

Mini Farm: Toney Area. 5.5 acres, 3 BR, 2 BA, large kit., 3 outside bldgs, fenced pasture. \$80,000. 859-3839.

Northwest: No down payment in Country Club Estates! Convenient location, close to golf course! Bargain priced at \$56,900. Make an offer! Call Roland Lowrey w/ RE/MAX Hsv. today at 533-3313 Ext. 144 (01-2115S).

Outside City: 10 acres of suburban paradise! 4 acres of pasture, 6 acres of hardwood, barn, pond, and approx. 3000 sqft. of living area w/many amenities! Make an offer today! Call Sandra Lowrey w/ RE/MAX Hsv. at 533-3313 Ext. 144 (61-1958C).

Reduced to \$83,900. 4 BR, 2 BA house. Farley, Challenger, Grissom schools. New paint, carpet. 2607 Reabok. Barbara Martin Realty. 534-0001.

Small Acreage FSBO: 10 acres, \$10,000 and 8 acres, \$8,000 and 5 acres, \$10,000 w/pub. water and elec. Also 16 wooded acres, \$13,000. (Over 600 acres divided) Terms. 32 mi. north of Hsv. 1-615-833-5280.

• Services •

A & P/I.A./FCC rating classes coming to your area. September 16, 21, and 26. Call for info. 800-345-7783.

Bus to New Grand Casino and others every Saturday. Bus fare \$20. For reservations call (205) 536-0205.

• Help Wanted •

Now hiring all positions: Must be at least 16 yrs. old, outgoing, service-oriented, and love children. Retirees and military spouses welcome. EOE. Apply in person: Chuck E. Cheese's. 1220 Jordan Ln.

WORTH REPEATING!

“Since we cannot know all that is to be known of everything, we ought to know a little about everything.”
—Blaise Pascal
(1623-1662)
French scientist, philosopher

“Our true nationality is mankind.”
—H.G. Wells
(1866-1946)
English author, historian

“We will either find a way or make one.”
—Hannibal
(247-183 B.C.)
Carthaginian general

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