



Redstone Rocket

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In Appreciation...

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, presents a letter of appreciation to Steve Hettinger, the outgoing mayor of Huntsville. Hettinger left office Oct. 7 after eight years as mayor. "I'll be in Huntsville and hope very much to continue the relationship here," Hettinger said.

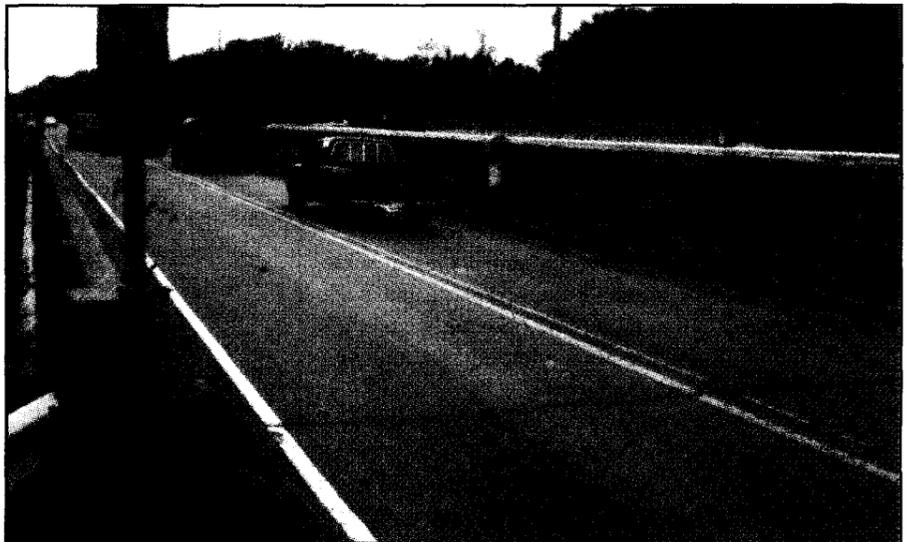
Yearend funds help Redstone maintain its facilities, roads

By Skip Vaughn

The flurry of activity starts in the final week of the fiscal year: resource managers and facilities engineers scrambling for yearend funds which suddenly become available.

The catch is the money must be spent by the end of the fiscal year, Sept. 30. So contracts have to be ready before major subordinate commands can get the money from higher headquarters. Projects include infrastructure and quality of life improvements.

This year the Missile Command did quite well, thank you. Even better than MICOM officials expected. The command received from headquarters Army Materiel Command about \$12.7 million in yearend funds for preplanned projects, some of which were on the wish list since fiscal



PATTON ROAD BRIDGE— Work continues on the Patton Road bridge, a project funded by \$1 million in yearend money last year.

1995.

"Basically AMC retains some amount of funding for contingencies (such as Bosnia) that pop up. They had gotten to the point where they didn't have any more use for that money, then they turn it back to the

major subordinate commands," Col. Kent Miller, MICOM's director of resource management, said. The last \$30,000 from AMC came to the Missile Command at 11 p.m. Sept. 30, only an hour before the midnight deadline.

Steve Fisher, chief of the support section at Resource Management Directorate, credited MICOM's good fortune to preplanning by Redstone Arsenal Support Activity. The planning

See FUNDS on page 20

Energy conservation focus of monthlong observance

October is Energy Awareness Month as proclaimed by the Department of Energy.

Frank Osborne, the MICOM energy coordinator, invites people to call him with any type of emergencies identifying energy waste and abuse, and with any suggestions for conserving energy. He can be reached at his office 955-6536 or through the energy hotline 876-0110.

Since 1973, the Department of the Army has made significant strides in energy reduction while continuing to meet mission requirements. If the Army is to continue to meet its energy goals and fulfill mission requirements with limited resources, we must manage and use our energy resources as efficiently as possible. Emphasizing energy efficiency through education, awareness, and involvement of personnel is a key element in the Army energy management program.

The Army energy logo is an energy star symbolizing the Army's commitment to the wise management and efficient use of all energy resources.

The energy star is red and white. The vibrant red center expresses the dynamic nature of the energy efficiency by the year 2000. The white rays represent the Army's commitment to clean air and the environment while achieving its energy goals.

The eight rays pulse from the heart of the star to symbolize the eight energy strategies to which the Army is committed:

- Improving operations and maintenance
- Balancing energy and environmental

of facilities and energy systems.

- Participating in public utility programs.
- Contracting for shared energy savings.
- Procuring energy-efficient goods and products.
- Ensuring energy efficiency in new and old buildings.
- Using alternative renewable and clean energy sources.
- Increasing the cost-effective use of coal.

policy objectives.

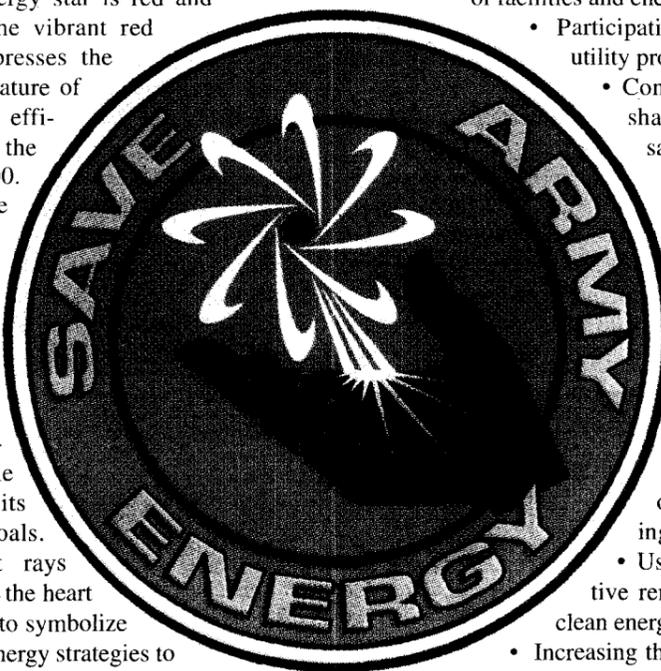
The rays connecting the energy star to the hand characterize energy as the servant of man to be managed for comfort and productivity. The hand symbolizes the people of the Army and their power to:

- Strive individually and collectively for an energy-efficient lifestyle.
- Design, construct and retrofit more energy-efficient facilities.
- Plan and manage wise use of mobility fuels.
- Conserve with comfort and common sense.

The black circle encompassing the hand and the energy star symbolizes the earth and the global challenge to become less dependent upon fossil fuels.

The background is sky blue, symbolizing the heavens and the Army's readiness to explore new ways to conserve.

The letters are yellow, reflecting the power of the sun and the Army's power to shape its energy future.



Commander's Letter: Stop family violence

Throughout our country, October is designated as Preventing Domestic Violence Month. In 1995, an essay from the military's Domestic Violence Prevention Month campaign packet warned:

"Without a communitywide commitment to end the violence in our homes, we will only find ourselves back here a year from now, measuring the hurt."

All too true. New studies are showing that domestic violence is not confined to spouse battering. Children in violent homes are also victims, both of direct abuse and injury and of the psychological battering that comes from witnessing violent acts.

What should awaken all of us is that acts of domestic violence are carried out by the very people who should be making sure that their loved ones are safe and secure. This is a chilling thought, but we should realize that something can be done to turn the tide and end the violence. Each of us can and must take positive action.

The first step is to take personal responsibility for the safety and security of ourselves and our loved ones. Each of us is capable of making our own houses violence-free. But personal responsibility extends beyond the walls of our own homes and reaches out to our streets, our shopping center, and our jobs.

The entire community can help control the problem of domestic violence. Prevention campaigns must be used to keep the violence from occurring in the first place. In the military, domestic violence undermines the mission of readiness. In society at large, it undermines the fabric of our communities and our lives.

Prevention can happen everywhere, not just at home. It can happen in the media, in the workplace, and in the neighborhoods. All of us need to make the message clear: Domestic violence is not tolerated, and our loved ones deserve to be safe and secure.

Couples and individuals need to understand that there are options to violence. In the military, we have long-standing programs that put special emphasis on domestic violence prevention and intervention. In the community, there are programs and services designed to help. If you want to know what the options are, I urge you to call Jennifer Clark, Army Community Service, 876-5397.

Next year, I'd like to report some successes in our prevention campaign. Will you help prevent domestic violence in our community?

Maj. Gen. James Link
Commander,
MICOM and Redstone

Redstone's Quarterly Town Hall meeting includes discussion on children's center

By Kathy Harkleroad

The new DoD patrol officers and rate increases at the Child Development Center were among highlights of the quarterly town hall meeting held Oct. 1 at the Bicentennial Chapel.

Maj. Harry Smith, the provost marshal, introduced the new patrol officers individually and gave brief background descriptions of each. Most of the new patrol officers are prior military police officers and all have extensive law enforcement backgrounds.

"I am very excited about the addition of the new DoD patrol officers and know they are going to do an excellent job," Smith said. "These officers have the same authority as the military police officers, and the majority of them have extensive prior military experience."

Ray Clift, chief of law enforcement branch, spoke about the duties of the vehicle registration office, and explained the new data base and badging system. "Last year our office handled 24,192 actions and included the registration of not only vehicles, but weapons and bicycles as well," Clift said. "They also are also responsible for the issuing of badges, Geneva Convention Cards, civilian ID cards, fingerprinting and civilian retiree cards."

Clift said the new data system will enable faster processing, a more simplified/user friendly system and one stop customer service. "The new data base replaces one that is outdated and was inefficient and had erroneous data," he said. "The new system will reduce file storage requirements and will store all the data in one file. This includes vehicles and weapons that are registered, as well as information on the individual."

"The new system will also enable data to be immediately available to the police officers and will be a valuable tool," Clift continued. "The moment the information is entered into the computer, it will be at the field forces

disposal."

Future concepts of the new system involve the expiration of the vehicle decals and badges to be by the year and month of the individual and increased mobility of the badging office to visit major organizations during the year. "We are also looking at the possibility of renewing vehicle registrations by mail, just like they do downtown," Clift said.

Col. Duane Brandt, deputy post commander, spoke to the audience about several upcoming changes in the dining facility, post exchange and commissary that will affect many people who use those facilities. "The dining facility has seen a decrease in meal prices due to the elimination of the surcharge," Brandt said, "and those utilizing that facility will see a sharp decrease."

Brandt also informed the audience of the upcoming increase in tobacco products sold at the commissary; and he said prices will increase Nov. 1. "This change in price was due to DoD changes in policy," Brandt said. "The prices of tobacco products sold at the commissary will now mirror those of the Post Exchange."

Brandt also mentioned that due to a clause in the new Defense bill that was recently signed by President Clinton, all adult literature will be removed from the shelves at the Post Exchange and will not be available for sale. "This policy is quite new and we are still waiting on guidance in implementing it," he said. "But it will happen in the near future."

Housing manager Georgina Melon spoke about the housing projects that are either under contract now or scheduled to begin. New storm doors are being installed in quarters located in area 7; and storage room doors will be replaced in quarters located in area 8.

The fee increase at the Child Development Services was addressed by Edd Gancarz, who distributed handouts on the fees. The largest increase

will affect those persons who fall in the special category and earn less than \$18,500 per year. The rates for fiscal 1996 were \$140 per month and will increase to \$163 in FY '97. The remainder of the categories will see an increase of \$10 per month. No increase has been planned for hourly care.

Gancarz also spoke about the fee changes in the after school age program and said those have decreased dramatically. "The decreases start at \$34 for those who fall into the special category, and the savings increase from there," he said. "Those persons in category one will see a decrease in fees of \$41, and category two individuals will see a decrease of \$50." There are five income categories, with the largest decrease in the rate fee being \$94.

A discussion was held on the availability of the center to children of working parents. One concerned parent addressed the issue to Gancarz who told her that policy had changed and was erroneous. "Parents had been told that, but quite recently the policy was reviewed and changes have been made," Gancarz said.

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, also addressed the issue and said "parents have a choice as to what programs their children can utilize and we encourage them to use all of the programs offered. We have also arranged for the buses to resume making a stop at the Youth Center after school for those children who will be utilizing that facility."

Link also said "while there has been a dramatic decrease in the cost of the after school program, there has also been a dramatic increase in the quality of the program. Our intent is the keep all of the programs viable, including those offered at the Youth Center."

MEADS contract signing marks milestone for project

After signing the trilateral Memorandum of Understanding for the Project Definition and Validation phase of the Medium Extended Air Defense System in May 1996, establishing the management organization charter under the North Atlantic Treaty Organization in June 1996, calling for proposals from industry in June 1996, receiving proposals in August 1996, completing the evaluation of the proposals in September 1996, completing contract negotiations at the beginning of October 1996, the participating nations of Germany, Italy and the United States have authorized the General Manager of the NATO MEADS Manage-

ment Agency (NAMEADSMA), Brig. Gen. Hunrich K. Meunier, to sign contracts with Bruce J. Whittemore and Norman Cleesattel of MEADS Inc. and David W. Johnson and Werner Huss of MEADS International Inc.

MEADS Inc. is comprised of a team of contractors consisting of Hughes and Raytheon Company (a joint venture between Hughes Aircraft Company and Raytheon Company), DASA, Siemens, and Alenia. MEADS International Inc. is comprised of a team of contractors consisting of Lockheed-Martin Inc., DASA, Siemens and Alenia.

During the PD&V phase these contractor teams will conduct requirements analysis and flowdown, perform integrated product development design trades, and define the most cost effective system. Detailed performance specifications for the system and its prime items will also be developed. In addition, the contractors will demonstrate critical functions and mitigate technical risks associated with integrated system performance for the proposed system concepts through end-to-end simulations. Critical functions within the end-to-end digital simulation element models will be validated. The contractors will establish Program

Master Plans for the follow-on phases of the MEADS program and each contractor will develop and submit a proposal for the Design and Development phase of the program. The PD&V contracts are worth \$80 million each with a period of performance through Dec. 31, 1998.

Achieving this important milestone in less than four months from the release of the International Request for Proposal shows the resolve and determination of the participating countries to cope with the challenges of future air defense needs especially in the field of extended air defense which includes missile defense.

Redstone Rocket

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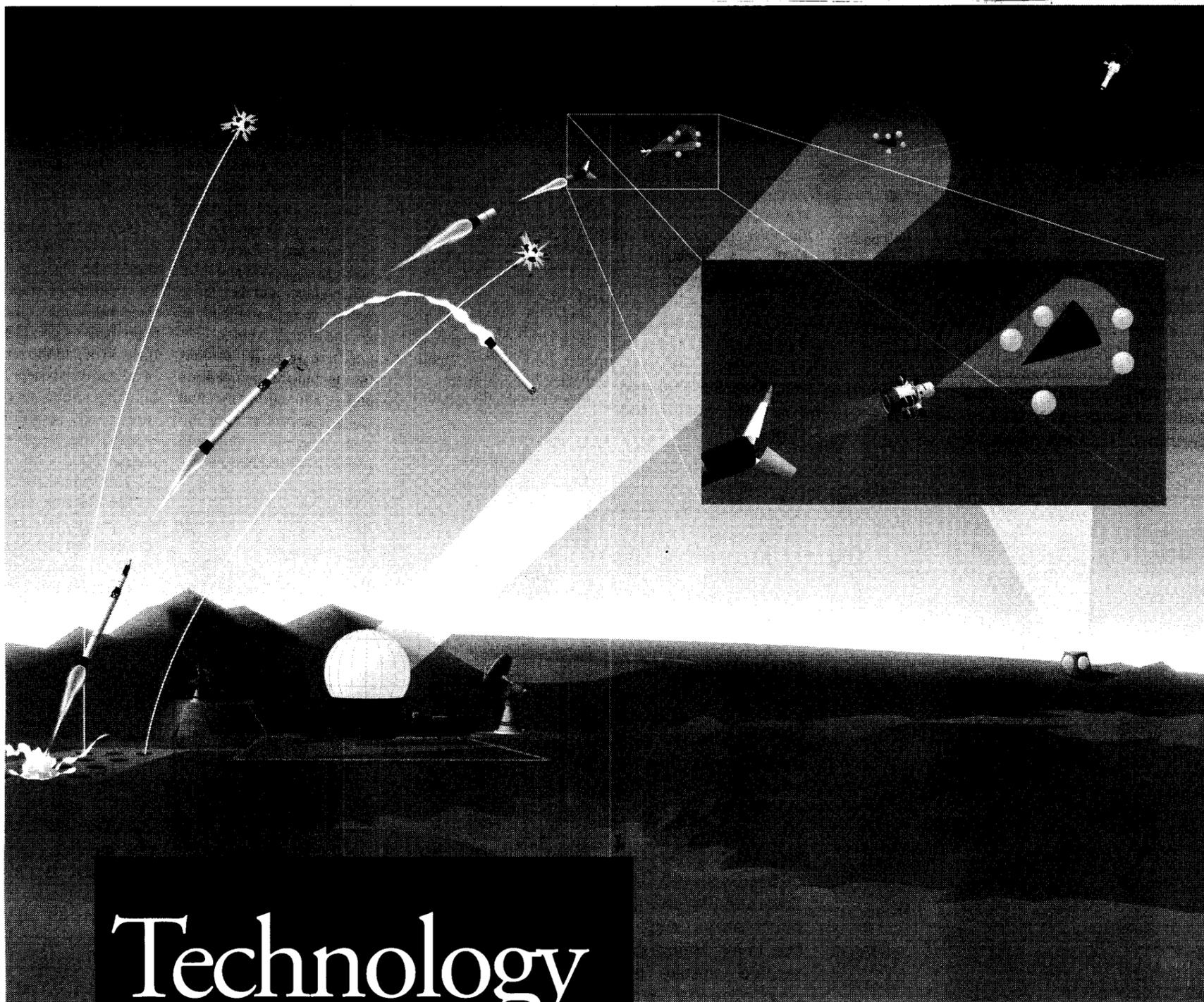
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However, technology does not stand still. The continuous global proliferation of sophisticated offensive weapons means that the astonishing technological superiority so vividly displayed in Operation Desert Storm is already being challenged.

Ever conscious of this rapid change, the U.S. Army Space and Strategic Defense Command and the Program Executive Office Air and Missile Defense, based right here in Huntsville, continue to run far ahead of the field in development of ground-based radars, interceptors and battle management systems for both national and theater missile defense.

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EMPLOY AND RECOVER— Spec. Mark Purdue, HHC MICOM, showed his skills of employing and recovering a Claymore mine during the competition. This event was one of the more popular.

Battalion Stakes competition

By Kathy Harkleroad

It's the event all of the soldiers in 832nd Ordnance Battalion look forward to each year. It's the event where their training comes into play and can add a streamer to their guidon; it's the event they train for year-round. The annual Battalion Stakes competition was held Oct. 5 at various locations throughout Redstone Arsenal and determined the winning company.

This year the winners were the Marine Corps Detachment taking first; B

Company captured second; and HHC MICOM placed third overall. Scores from all the events were combined and the overall winners were determined. Also competing were Hq/Alpha Company, C Company, and D Company. Each event had a first, second and third place winner and then those scores were combined to get the overall winner.

There were 20 stations throughout the competition and each company had teams compete at each station. "Each individual will make a difference where

their company stands at the end of the day," Lt. Col. Kathleen Meehan told the soldiers during open ceremony formation. "You need to give 100 percent effort."

New to the competition this year was the confidence station and obstacle course. The confidence station had three events that a five-man team had to conquer; and these included the climbing of a staggered step ladder, climbing a four-story structure and maneuvering through the Tough One, a course filled with netting, balance beams, and ropes.

The obstacle course had nine events in the circuit and included jumps, reverse climbs, weaving through obstacles, walking and balancing on logs, low crawls under barb wire, and climbing inclined walls.



PROTECTIVE MASK — Pvt. Ross Fitzgerald of C Company was one of the first participants in the annual 832nd Ordnance Battalion Stakes and participated in several events. One of the Common Core Task training competition stops was on the M-40 series protective mask; and participants were graded on how fast and accurately they could put the mask on and take it off and store it.



FUNCTION CHECK— SFC Norman Smith, HHC MICOM, left, watches as Pvt. Jamison Roberts, B Company, participates in the M16A2 function test part of the Battalion Stakes competition. The soldiers had to check several features of the weapon and were given a go or no-go rating.

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features teamwork in units

The soldiers also competed in five Common Task Training (CTT) stations, them rifle range and the Drill and Ceremony competition which demonstrated compulsory and selective drill movements. The five stations included an M16A2

function check, employ and recover Claymore mines, determining grid coordinates, preventing shock and the M40 protective mask.

Approximately 300 soldiers participated in the event, either competing or acting as evaluators or sup-

port personnel. "It took quite a bit of work on everyone's part," Maj. Maurice Dawson, the battalion executive officer, said. "SSgt. Greene, SFC Best and SSgt. Johnson were very instrumental in putting this together."



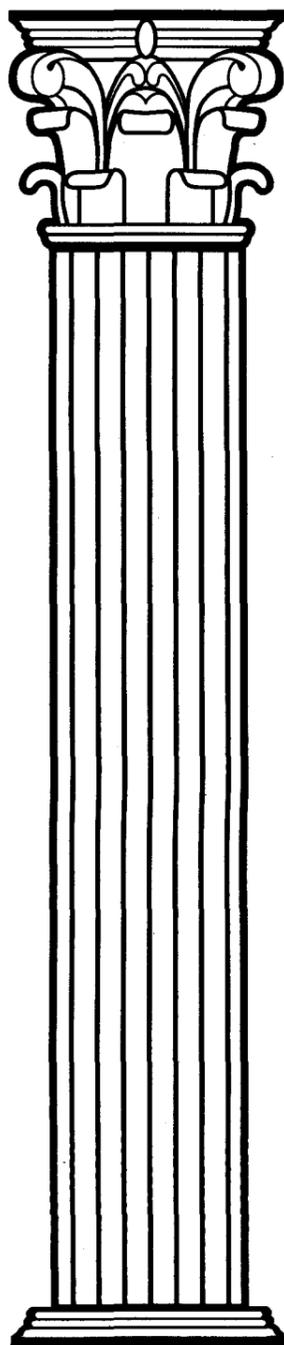
DRILL AND CEREMONY— The Drill and Ceremony competition is one that all of the units participate in and demonstrates their marching skills.



UP AND OVER— New to the Battalion Stakes competition was the Confidence Station which involved various degrees of confidence builders. The station included three different tasks and each involved a five-men team. The team was required to reach the top in any manner they chose.



OVERALL WINNERS— After competing in the 20 different events at the Battalion Stakes, Lt. Col. Kathleen Meehan, 832nd Ord Bn commander, announced the overall winner. Taking first, second and third place respectively, was the Marine Corps Detachment, Bravo Company and HHC MICOM. Meehan is pictured awarding the winners the streamer which will be displayed on their company guidons.



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Theater Missile Defense tests communication network

By John Morash

During the week of Sept. 30 to Oct. 4, the Ballistic Missile Defense Organization and the Program Executive Office for Air and Missile Defense successfully executed the hardware-in-the-loop test fiscal 1996. This test was executed using the Theater Missile Defense system exerciser developed by the PEO AMD support contractors Nichols Research Corporation and Teledyne Brown Engineering in Huntsville.

The TMD System Exerciser is an interoperability test tool that drives geographically distributed, real tactical system hardware and software with a common, synchronized scenario, and evaluates their respective interoperability over tactical communication data nets. The TMD System Exerciser uses tactical hardware and software and allows the tactical systems to be exercised in realistic theater conditions. The TMD System Exerciser is a real-time system which uses distributed interactive simulation protocol data units to inject a common threat into all of the tactical systems. This hardware-in-the-loop test was one of the first applications to use distributed interactive simulation for test and evaluation purposes.

The TMD System Exer-

ciser is a joint program that is being developed and integrated through the cooperation of several government agencies and contractors. The joint TMD Tactical Systems participating in this hardware-in-the-loop test configuration included: Patriot Engagement Control Station, Information Control Station, and Tactical Control Station at the Missile Command's Software Engineering Directorate; Navy Aegis Weapon System at the Naval Surface Warfare Center at Dahlgren, Va.; Army Joint Tactical Ground Station at Aerojet Corporation in Azusa, Calif.; Air Force Shield at the Joint National Test Facility, Falcon Air Force Base, Colorado Springs, Colo.; and Air Force Control and Reporting Center at the Theater Air Command and Control Simulation Facility, Kirtland Air Force Base, Albuquerque, N.M. The next planned release of TMD System Exerciser (Build 2) will include the Theater High Altitude Area Defense missile system and the Marine Corps Theater Ballistic Missile Defense Hawk missile system.

The hardware-in-the-loop tactical weapon system participants generated and distributed tactical communication messages. The communication networks included a combination of local and wide area net-

works, high bandwidth telephone lines, encryption devices, and secure telephone units which connected the Teledyne Brown Engineering Test Exercise Controller hub to the geographically distributed TMD tactical drivers.

The test scenario was based in Korea and included a dynamic environment consisting of threats (theater ballistic missiles, aircraft and cruise missiles), interceptors, weather, terrain and threat/interceptor fragment debris. The total length of each scenario run was approximately 35 minutes.

The test event employed real tactical TMD assets and operators, communicating via real-world tactical communication links all stimulated by a TMD System Exerciser generated scenario. The successful execution of this test enabled the establishment of policies and procedures for direction and conduct of future tests, and the development of lessons learned. This experience, in conjunction with the full cooperation between BMDO, the operational test agencies and the services will make TMD System Exerciser the tool of choice whenever



TEST CONDUCTOR— Jane Williamson of Teledyne Brown Engineering, in foreground, issues directions to the group during the hardware-in-the-loop test.

TMD system test and evaluation issues are addressed.

The TMD System Exerciser is an integral part of the Ballistic Missile Defense Organization's overall test and evaluation strategy that supports the successful acquisition of the TMD family-of-systems. The strengths of the TMD System Exerciser include its design flexibility that facilitates the incorporation of new tactical weapon system elements by easily interfacing these elements into the distributed, real-time net-

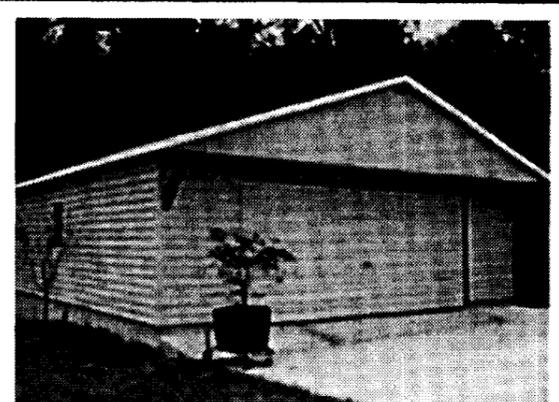
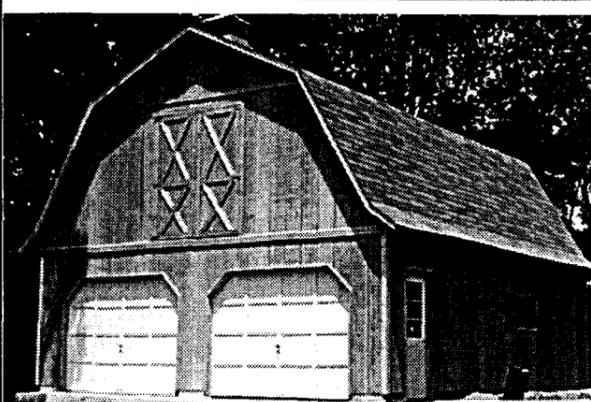
work. As the TMD family-of-systems evolves, the system exerciser will mature to meet the challenge of assessing the interoperability of these deployed weapon systems. Future hardware-in-the-loop tests will be conducted at the Joint National Test Facility at Falcon Air Force Base, Colorado Springs. The TMD System Exerciser capability will be available for use by the test community in late fiscal 1997.

Cmdr. Don Gold, of BMDO, is the program inte-

grator for the hardware-in-the-loop test fiscal 1996; Lt. Col. Steve McQueen of BMDO is the program integrator for TMD System Exerciser; and Ray Washburn of PEO Air and Missile Defense is the executing agent for TMD System Exerciser in Huntsville. Lt. Col. Chuck Treece of PEO Air and Missile Defense served as the test director.

(Editor's note: Morash is a computer engineer at the Program Executive Office for Air and Missile Defense.)

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Foreign military sales booming business at MICOM

By Peggy Hays

The Security Assistance Management Directorate has played a significant role in acquiring new business for the defense industry and for the Missile Command, according to Col. Jack Wolfe, the SAMD director.

"The Army commodity commands did about \$1.9 billion in new (foreign military) sales in FY '96," he said, referring to the Aviation and Troop Command, Communications-Electronics Command, Industrial Operations Command, Tank-Automotive Command, and Missile Command. "Of the \$1.9 billion, we did about \$800 million in new business at MICOM. This not only creates jobs for industry but for MICOM as well. FMS pays the salary of 350 personnel here at MICOM."

That total, he said, represents "about 42 percent of the Army's total military sales in the world."

Wolfe sees an immediate increase with the merger of the Missile Command and

ATCOM. "When we pick up the Aviation Command," he said, "we'll be doing well over 50 percent of the Army's sales."

Thomas Wetheral, deputy director, further noted that "as the Department of Defense did a little over \$6 billion in sales, the Army did roughly 30 percent of all the sales. That is, MICOM's share of the total defense sales was about 13 percent."

"The SAMD," Wetheral continued, "manages over 900 foreign military sales cases, ranging from thousands of dollars to multimillion dollar accounts. The total value of these cases is a little more than \$13 billion. Out of that, approximately 50 percent of the equipment and services has already been delivered. That leaves about \$6 billion worth of systems and support yet to be processed through MICOM."

"Our mission," Wolfe said, "is to support the president's foreign policy. However, as a secondary

mission, SAMD strives to acquire new business for MICOM and its contractors and to help preserve our defense industrial base.

"The directorate is involved with the selling of all the missile weapons managed by Team Redstone," Wolfe said. "All the weapons we make— like Patriot, Stinger, TOW, for example — as well as the support equipment, the required training, and even the targets for service practice, are included."

"MICOM SAMD services our foreign customers just like we do our U.S.

units. When fielding a weapon system to a foreign government, we follow the same total package fielding concept that we use to field a system to a U.S. Army unit.

"The SAMD cannot do this mission alone," he said. "We count on and get considerable support from other MICOM organizations such as the IMMC, WSMD, and Acquisition Center. MICOM has developed an outstanding reputation in the international arena because of the quality product we deliver through this Team Redstone approach to fielding."



WOLFE

Hospital officials: Immunize to avoid flu bug this season

The influenza season is upon us and soon the germ that causes flu will be active in our homes and communities. It can certainly reorder priorities and change the best plans.

The impact upon families is seen by time lost from work, school, play, church and other activities which can affect our community. During flu epidemics, there are increased visits to the doctor's office, walk-in clinics, emergency rooms and even hospitalizations for lower respiratory tract management.

The name, "influenza," originated in 15th century Italy and epidemics have been reported since 1510. The pandemic "Spanish flu" in 1918-1919 caused an estimated 21 million deaths worldwide.

A highly infectious viral infection of the respiratory system, flu spreads when germs pass from an infected person to the nose or throat of others. It is characterized by sudden high fever, chills, headache, muscle aches, sore throat and unproductive cough. Unlike other common respiratory illnesses, flu can cause severe lethargy and

fatigue lasting several days. Pneumonia can develop and results can be more severe. Flu can be fatal to those most vulnerable to its complications.

• This year the flu vaccine will be given at the Post Theater, building 3712, except for hospital evening hours for military eligible individuals. Immunizations for active duty soldiers is Oct. 25 from 5 a.m.-4 p.m. Retirees, family members and DoD civilians are scheduled Oct. 28 and 30 from 7 a.m.-4 p.m. and Oct. 29 from 8 a.m.-4 p.m. at the Post Theater. Military eligible individuals may also receive the vaccine Oct. 28-31, 5 p.m.-8 p.m. at Fox Hospital.

• Please wear loose fitting, short sleeves to decrease waiting time and remember: A highly immunized population is our country's best defense against the flu.

• Be wise, immunize. (Release from Fox Army Community Hospital. This is the first of a three-part series on influenza. Next week: flu vaccine.)

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Government workplace no refuge from threat of violence

By Charles Kiplinger

Recent events have brought to the attention of the Provost Marshal Office the need for increased awareness by Redstone Arsenal employees for the potential of violence in the workplace, be it by either a co-worker, customer or a total stranger entering the worksite.

The mindset of individuals when it comes to workplace violence is predominantly that of "it won't happen here," or "That is something that happens in the bigger cities." Fifteen years ago this may have been true, but not anymore. With the ever increasing mobility of society, the disenchantment or uncertainties brought about by base closures and drawdowns, and sometimes the inability or difficulties in handling personal relationship issues by individuals, are problems that are being felt by an increasing number of people, and in turn increase the likelihood of some type of violence occurring in the workplace.

Because you work for the government is no guarantee that you are immune or protected from threats of violence from customers, members of the general public, or co-workers. Due to a customer's lack of understanding of governmental procedure and policies they may become easily frustrated and threaten or actually commit violent acts against government workers. Unless these persons are dealt with properly, they may harm you, themselves, or other customers. Even co-workers may, due to unknown problems, become threatening or violent.

Workplace violence is usually associated with some type of physical force; however, workplace violence may assume many other forms, such a verbal and non-verbal incidents, threatening statements, gestures, and persistent personal harassment, and these may be either in face-to-face confrontations, by telephone, mail, and yes, even through your computer e-mail.

Statistics released by the Justice Department indicate that one-sixth of all violent crimes in America occur in the work-

place. This translates to about 1 million victims of some type of violent crime while at work; and of these, 10 percent or 100,000 involved offenders who were armed. An alarming 56 percent of incidents occurring in the workplace are not reported to police.

It is estimated that violent crime in the workplace causes some 500,000 employees to miss 1,751,000 days of work annually. This missed work equates to about \$55 million in lost wages, and a staggering \$13.5 billion annually in medical costs.

The Society for Human Resource Management released further disturbing statistics concerning workplace violence. Some of the statistics reported include: 33 percent of managers experienced at least one violent incident, 75 percent of the reported incidents were physical fights, 17 percent were shootings, 6 percent were sexual assaults, 54 percent were employee against employee, 13 percent were employee against supervisor, 7 percent were customer against employee, 80 percent of the incidents were committed by males, 38 percent were the result of personality conflicts, 15 percent resulted from marital or family problems, 10 percent were attributed to drug and/or alcohol abuse, and 7 percent were from the firing or laying off of an employee.

Characteristics to watch for and may be indicative of an individual who may be emotionally disturbed and may be a threat to the workplace are:

- Does not cooperate.
- Constantly argues with fellow workers.
- Exhibits an angry attitude toward customers/clients.
- Constantly directs profanity toward others.
- Does not obey command policies and procedures.
- Sabotages equipment, and steals property for revenge.
- Openly states intentions or wishes to harm co-workers and management.
- Sends violent or bizarre notes or e-mail to co-workers, management, and military personnel.
- Feels or exhibits paranoid tendencies,

"people are out to get them."

- Threatens fellow workers, or supervisors and managers.
- Destruction of property.
- Becomes involved in physical confrontations.

MICOM Regulation 600-11 addresses the issues of these constant changes and added stressors that impact us on a daily basis and how they attribute to the irrational behavior by some people and thus contribute to workplace violence. The regulation further relates that the recognition of persons exhibiting the potential for workplace violence is everyone's responsibility.

The recognition may be everyone's responsibility; however, do not confuse the recognition with the attempt to handle the person or situation. The actual confrontation of a person exhibiting irrational behavior can, and without provocation or warning, be an extremely violent encounter which requires specialized training to handle. If someone enters your workplace and is exhibiting irrational or bizarre behavior, or is generally acting in a suspicious manner, let someone know immediately.

Notification to a co-worker or supervisor upon initially noticing a person exhibiting these behavioral patterns may mean the difference between life and death.

While one person talks to the individual, the other party can watch and evaluate further the person's actions, and if deemed necessary, call for further assistance.

Internal security is another area that is everyone's responsibility. Do not allow unfa-

miliar people to walk unescorted through areas not normally open to the public.

Be vigilant of everyone entering your work area; if a badge or other form of identification is required, take the time to ensure that the person is properly identified or escorted.

If an employee is threatened or a threat is perceived, notify the Provost Marshal Office as soon as possible.

DoD police officers and Military Police are trained to handle suspicious individuals and those displaying irrational behavior.

The Provost Marshal Office will make the appropriate notifications to ensure that essential assistance and treatment is provided to the individual involved.

Ensuring that timely reports are made will provide for necessary law enforcement reporting and provides Physical Security personnel needed information to make determinations for security surveys and requirements, and in determining training prerequisites.

(Editor's note: Kiplinger is a criminal investigator for the Provost Marshal Office.)

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3RD QUARTER WINNER— Ernie Young, deputy to the commanding general of MICOM, presents Norton her award as the Contract Professional of the Quarter.

Roadshow coordinator wins contract professional honor

Karen Norton is the Acquisition Center's Contract Professional of the Quarter for the third quarter of fiscal 1996.

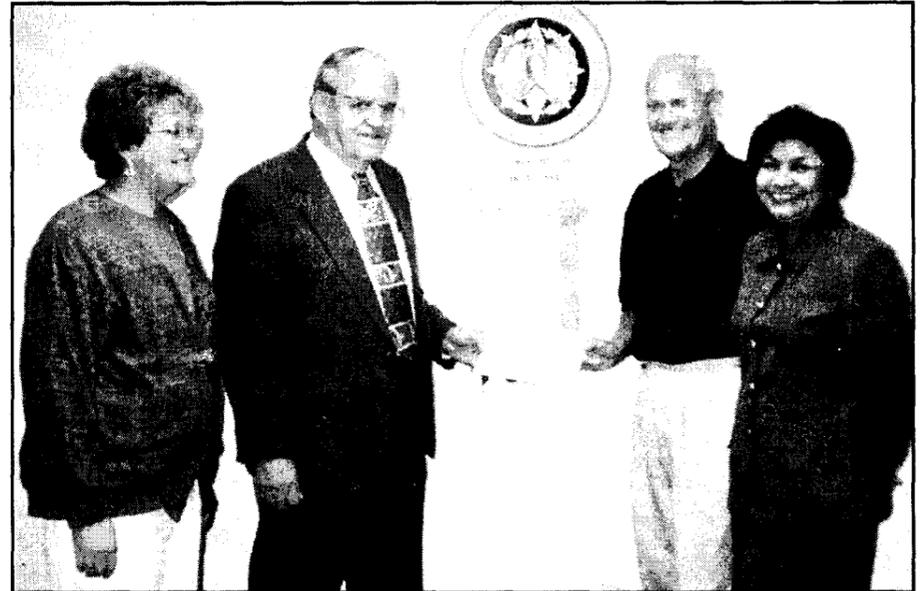
She was recognized for her efforts as the Missile Command coordinator of the Total Army Roadshow V, Acquisition Reform Training Seminar, held at MICOM, March 5-7. The

event was sponsored by Department of Army, the Army Materiel Command and MICOM.

The purpose of Roadshow V was to transfer information on recent acquisition reform initiatives to acquisition personnel from all areas involved in the acquisition process. It was attended by approxi-

mately 700 individuals from MICOM, tenant organizations, program executive offices, project offices, and personnel from other DoD and federal activities and industry. It was also broadcast live via satellite and made available to hundreds of Department of Defense and federal installations.

OPM service center the first to finish charity campaign



OPM REPORT— From left are center director. Hockenberry OPM's Betty Hackett, solicitor; Gunter presents to Gunter OPM's weekly Lee Hockenberry, financial chair; report for the Combined Federal Gunter; and Carol Toney, service Campaign.

The local Office of Personnel Management is the first federal agency in the Tennessee Valley to achieve its goal for the 1996 Combined Federal Campaign.

The 15 workers of the OPM service center contributed \$4,406 to exceed their \$3,650 goal within only three days. This

means an average gift of \$293.73 per worker.

"This is quite an accomplishment," George Gunter, chairman of the Local Federal Coordinating Committee, said. He presented a CFC Early Bird award to the service center Oct. 2.

To qualify for a CFC Early Bird award, a federal

agency must achieve its goal by Oct. 18. The campaign started Sept. 30 and concludes Nov. 8 with an overall goal of \$1,307,000.

The Missile Command, among 35 federal agencies in the Tennessee Valley, hopes to raise \$462,500.



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Personnel & Training director following a 'superstar'

By Peggy Hays

On his third day as the new director of the Personnel and Training Directorate at the Missile Command, Col. John T. "Tom" Planchon, sat comfortably in his office chair. He'd just attended his first Command Staff meeting that morning. He was already impressed with what he'd seen.

"I've read the Redstone goals and vision," said Planchon, a member of the Adjutant General Corps. "I've also had opportunity to meet the division chiefs in Plans and Training. I haven't met all the people yet, but the feeling comes to me that I'm coming behind a superstar, Col. (Christopher) Stratton.

"He and I went to the advanced course at Fort Harrison together. Over the years," Planchon said, "we've not served together, but we've seen each other and crossed paths in conferences. His reputation is tremendous. I find myself coming into a topnotch organization."

As for his objectives, Planchon said, "The first goal is to maintain. From that point, my own individual approach may differ from Stratton."

He reiterated, "I find

myself walking into an organization in such good shape. I'm looking forward to working with good people."

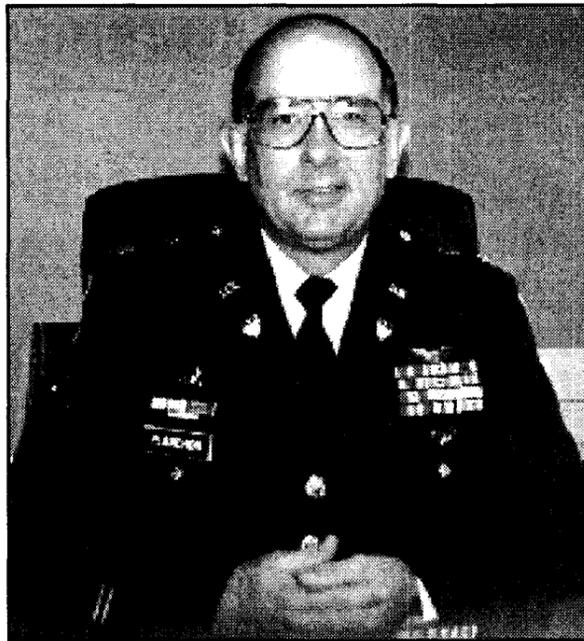
He's aware of the restructuring under way but reflected on his philosophy. "Change is ongoing at MICOM," Planchon said, "but the way I look at it is that change is an opportunity to add value to what you're already doing."

"I have the opportunity to learn here with good people at Redstone. My secretary has already been tremendous in getting me started."

Planchon comes to his new command after serving as the chief of staff for the Joint Task Force-Olympics for the 1996 Summer Centennial Olympic Games and the 1996 Summer Paralympic Games. In that seven-month temporary duty assignment, he was responsible for the staff direction and oversight of a 150-person Joint Task Force whose role was to act as the "supplemental law enforcement of the Olympics."

Further, the role was "very defined," he said, stressing that "ACOG (Atlanta Committee for the Olympic Games) ran the Olympics."

"The city, state, and county didn't have enough



PLANCHON

law enforcement officers to provide the necessary security," Planchon explained, "so they asked us to provide soldiers, sailors, airmen, and Marines. The process was approved by DJ (Department of Justice).

"A total of 13,000 DoD service members rotated through," he said. "They weren't all there at one time. Our mission as the JTF was to provide the logistics and personnel support to house, feed, and transport the soldiers while they were there."

"From the standpoint of what we did, there were

only two instances that did not go according to plan. One was the bombing in Centennial Park. We as DoD were providing security support to the venues," he explained, "but Centennial Park was not one of the venues we were providing security to; what it did when it happened was to heighten security throughout the venues."

"The second thing is that an active duty soldier cannot be involved with law enforcement. So, in essence, the law enforcement support was done primarily by reserve components, Army

National Guard and U.S. Army Reserve—one state, one federal. Ninety-five percent of all the security support was done by the reserve; soldiers came in for two weeks and did security."

It was near the end of JTF project when an off-duty shooting incident occurred which involved the reserves. "These two soldiers were in an area at 3 in the morning; probably shouldn't have been there. One was wounded very badly and recovered and there was a death of a reserve-component soldier."

"Everything else was a monumental success," he continued, noting that "JTF was under a lot of pressure" resulting from the authorization of money for ACOG, a private organization. "But it was a congressional and presidential decision to provide security in an international environment," he said.

Working with the \$50 million budget appropriated by Congress, Planchon said, "We actually turned back around \$10 million."

He, of course, didn't actually view the athletic events. With 12-hour days, and during the peak times, 18 to 19-hour days, Planchon said, "I had one oppor-

tunity to go to the dress rehearsal for the opening ceremony. Other than that I didn't go to any event although I could have gotten some tickets."

In a career spanning over 25 years, Planchon, 48, has not served at Redstone Arsenal but he's been to Vietnam, Germany, Korea, and several posts in the U.S. A native of Wichita, Kan., he attended Pittsburg State University in Pittsburg, Kan., in the Reserve Officer Training Corps program, graduating with a business administration degree and receiving his ROTC commission in December 1970. He and his wife were also married that December in Pittsburg, his wife's hometown.

He began his military service in 1971 as a lieutenant in the Armor Branch at Fort Knox, Ky. That same year, he attended the Army Aviation School at Fort Rucker. His next assignment was the 1st Aviation Brigade, Pleiku, Vietnam, serving as a scout helicopter (LOH) platoon leader. "I flew helicopters in Vietnam," he said, "the OH-6; they were called LOH, low observation heli-

See DIRECTOR on page 19

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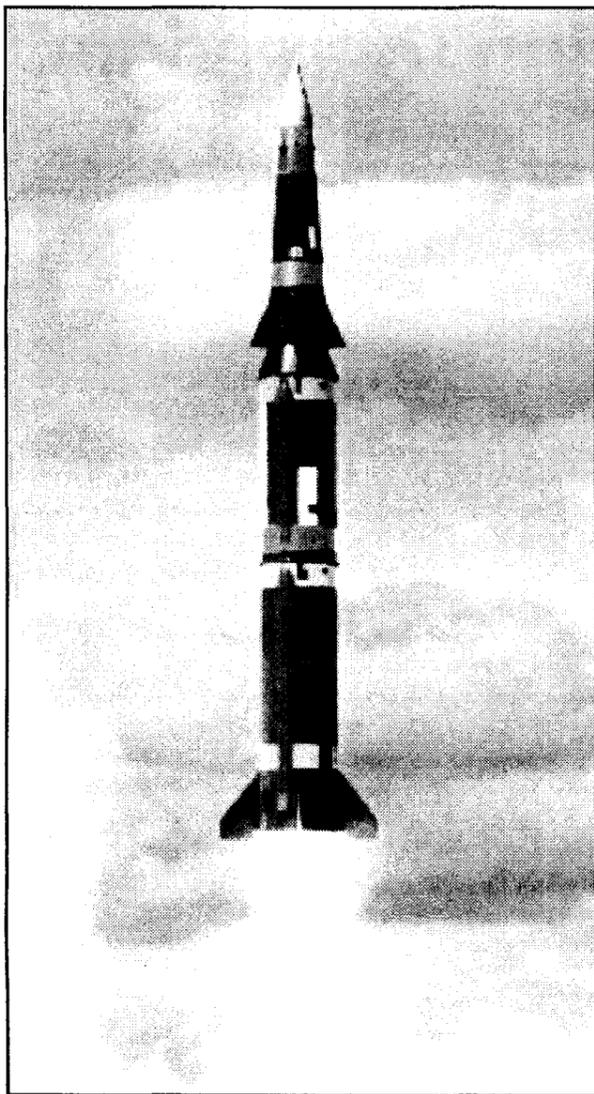
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PERSHING II FLIGHT— The last Pershing II missiles were destroyed in May 1991.

This month in ABMA history: birth of Pershing

The Pershing missile, which ultimately helped end the Cold War, was born 40 years ago.

The Department of the Army's Chief of Research and Development instructed the Ordnance Corps on Oct. 31, 1956, to conduct a feasibility study of a ballistic missile with a required range of 500 nautical miles and a maximum range of 750 nautical miles. On Nov. 14, 1956, the Office of the Chief of Ordnance forwarded the request for a medium-range ballistic missile study to the Army Ballistic Missile Agency thereby generating the basic requirement for what would become the Pershing missile.

Conceived as a replace-

ment for the Redstone missile system, the Pershing I was first deployed in August 1963. A second generation system, the Pershing 1a began replacing the Pershing I in 1969. The improved system provided increased reliability and flexibility, additional ease of maintenance, lower mission cost, and enhanced operational time. An evolutionary improvement of the Pershing 1a system, the Pershing II was first deployed in December 1983. Through the use of a terminally guided reentry vehicle with a new warhead, new propulsion sections, and modified Pershing 1a ground support equipment, the Pershing II provided increased effectiveness covering longer

ranges with reduced collateral damage over the Pershing 1a

The increased range and pinpoint accuracy of the Pershing II were major factors influencing the Soviet Union's decision to seek the Treaty on Intermediate Range Nuclear Forces (INF) in which the United States and the former U.S.S.R. agreed in December 1987 to eliminate an entire class of nuclear missiles. The stand down of the first Pershing II U.S. Army, Europe battery began Sept. 1, 1988, with the first Pershing elimination occurring Sept. 8. The last Pershing II missiles were destroyed in May 1991. That same month, the 56th Field Artillery Command (Persh-

ing) and its subordinate elements deactivated, ending three decades of Pershing service to the nation.

The Missile Command's Historical Office provided the following list of other notable events from 40 years ago:

- October 1956— Raytheon Manufacturing Company became the sole source production contractor for the Hawk system.
- Oct. 6, 1956— The Littlejohn rocket, designed and developed at Redstone Arsenal, was unveiled for its first public showing at Aberdeen Proving Ground, Md., during the 38th annual meeting of the American Ordnance Association.

Meal rates change in military dining facilities

By Peggy Hays

Effective Oct. 1, the Department of Defense established a new pricing system for meals served in military dining facilities. This new standard rate is designed to eliminate confusion and administrative paperwork by charging personnel, with a few exceptions, the same amount for their meals.

"With the old meal standards there used to be a meal price and a surcharge," WO 1 Reginald Hughes, installation food adviser, said. "The surcharge was to cover operational costs and maintenance of the facility. The new standards did away with the surcharge and adjusted the meal rates so that there is one flat rate for everybody."

The standard meal rates, without the surcharge, had been 95 cents for breakfast. The cost is now \$1.50. The price for lunch was \$1.95; lunch is now \$2.75. Dinner prices are the same as lunch. Holiday meals have also been adjusted from \$3.10 to \$4.50.

The result is a lowering of meal prices to most patrons with special rates in some cases. "They also have a discount meal rate," Hughes said. "The discount

meal rate is for spouses and dependents of E-4s and below, also members of youth groups, and certain other categories you have to fall in."

These special categories include officers and federal employees who are not receiving the meal portion of per diem and who are either performing duty on a U.S. government vessel, on field duty, in group travel status, or included in essential unit messing.

The new discount meal rates are: breakfast, \$1; lunch and dinner \$2.25 each; holidays, \$3.50.

"The surcharge has been a big thorn for the past eight or nine years," Hughes said. "This is the best thing for that."

However, the changes "will affect a lot of people going on TDY," he said, referring to the new proportional per diem for persons on temporary duty but who plan to eat some meals in base dining facilities. The per diem rate will vary depending upon food costs in the assignment areas.

Hughes' role now is to provide feedback regarding the changes. "A lot of things are being looked at," he said.

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Polish hero remembered for devotion to freedom

By Edward Krolkowski

October is designated as "Polish American Heritage Month" and during this time period everyone is invited to join in festivities and learn more about the history and culture of the Polish people covering more than a thousand years.

This year, Polish communities across America are focusing on the 250th anniversary of the birth of the American Revolutionary War hero General Thaddeus Kosciuszko. Kosciuszko is best known for his engineering accomplishments during the American Revolutionary War as well as his leadership in the fight for freedom in Poland.

Tadeusz (Thaddeus) Kosciuszko was a military leader and engineer from Poland who offered his services to the American colonies in their struggle for independence. Kosciuszko was born on Feb. 4, 1746 in Merezowscyzyzna, Poland (present day Belarus) to a family of noble origin. He was educated at the Piarist college in Lubieszow and the military academy in Warsaw. Kosciuszko's outstanding ability attracted the attention of King Stanislaw II August Poniatowski who sent him to Paris for further study in military and civil architecture and painting.

Shortly after arriving in Philadelphia in 1776, Kosciuszko read the Declaration of Independence and was moved to tears because he discovered in this single, concise document everything in which he truly believed. When he discovered Thomas Jefferson was responsible for drafting the Declaration, he felt compelled to meet him. A few months later, while moving south with the Continental Army, Kosciuszko

stopped in Virginia to meet with Jefferson. After a very warm reception, the two men spent the day comparing philosophies and eventually became best of friends.

In August 1776, Kosciuszko helped to fortify the Philadelphia waterfront at Fort Mercer. Shortly afterwards, he was commissioned by Congress, Colonel of Engineers. In the spring of 1777, he was assigned to the army of General Horatio Gates in upstate New York. Kosciuszko was responsible for engineering the fortifications at Ticonderoga, Van Schaik and Saratoga, thus contributing to the capitulation of the British army under General John Burgoyne at the Battle of Saratoga on Oct. 17, 1777.

In 1778, Kosciuszko was appointed Chief of the Engineering Corps. He spent the next two years designing the fortifications at West Point, N.Y., where it became known as the American Gibraltar because it was unable to be penetrated by the British army. Eventually West Point became a military academy, as suggested by Kosciuszko to General George Washington.

In the summer of 1780, serving under General Nathaniel Greene in N. Carolina, Kosciuszko twice rescued the Continental army from British advances by directing the crossing of the Yadkin and Dan Rivers. In the spring of 1781 in South Carolina, he conducted the Battle of Ninety-Six and then a lengthy blockade of Charleston, eventually entering the city in triumph in December 1783.

In 1783, Kosciuszko was bestowed with U.S. citizenship by Congress, appointed Brigadier General and was awarded the Order of Cincinnati Medal (only one of three foreigners so honored) by General

George Washington, Commander-in-Chief of the Continental Army. Washington also presented Kosciuszko with two pistols and a sword as gifts for his outstanding service to America.

After the colonies won their independence, Kosciuszko returned to Poland in 1784 to help his own country win independence from its oppressors (Prussia and Russia). He became a division commander in the 1792 war of the second partition of Poland and Commander-in-Chief in the 1794 war of the third partition of Poland. Kosciuszko was wounded in the Battle of Maciejowice and taken prisoner by the Russians. Upon his release from prison, he returned to the United States in August of 1797, which he considered his "second home." He received a hero's welcome when he reached Philadelphia and secured a residence, which is now a national memorial to this hero of the American Revolution.

In 1798, Kosciuszko returned to France to negotiate a possibility of liberating Poland. Disappointed with Napoleon's response, he retired from public life and lived in Berville, France until 1815. He moved to Solothurn, Switzerland, where on Oct. 15, 1817 he died at the age of 72. His remains lie buried at Wawel Castle in Krakow, Poland.

Kosciuszko was admired by general and foot soldier alike, both for his technical knowledge and for his sympathetic understanding and generosity. Jefferson wrote of

Kosciuszko, "He is as pure a son of liberty as I have ever known." Tragically, Kosciuszko, a devoted champion of the poor and oppressed, never witnessed the arrival of freedom in his homeland, Poland.

Kosciuszko was a firm believer of equality and requested that the money from his estate be used to buy freedom for black slaves, help to educate them and provide them with enough land to support themselves.

In his honor, the Kosciuszko Column was erected in 1832 in a very prominent location at West Point. This monument was funded by the Cadets of the U.S. Military Academy Class of 1828. Prominent contributors included General Robert E. Lee and Jefferson Davis. In addition, the town of Red Bud Springs, Miss., was renamed to "Kosciuszko" (inadvertently missing the "z"). William Dodd, State Representative of Attala County, was instrumental in suggesting the name. His suggestion was based on the intense admiration his grandfather had for Kosciuszko, as they fought together under General Greene in the Revolutionary War.

With few exceptions, many Poles volunteered to serve the American cause motivated by common ideals and not to make money, as were most of the professional soldiers of Western Europe.

(Editor's note: Krolkowski is an architect at the Directorate of Public Works.)

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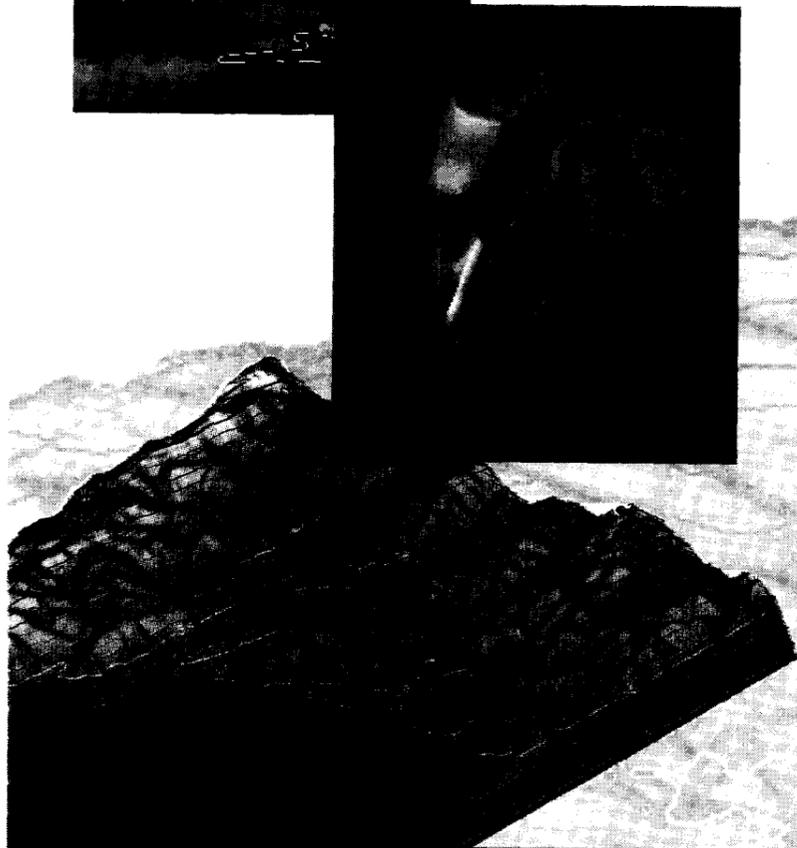
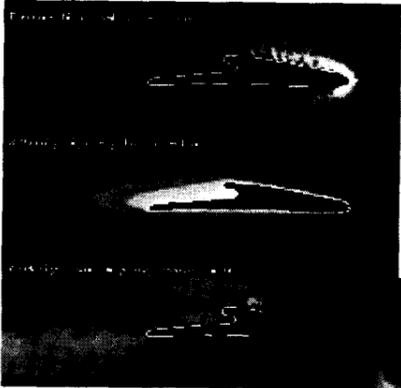
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HIGHLIGHTS

Dr. Ron Kist, Associate Professor of Engineering Science & Mechanics and Material Science & Engineering and Director of the Laboratory for Scientific Visual Analysis, Virginia Polytechnic Institute & State University, Visual Data Analysis (VDA) PDA/AVE for Apple and CAVE Technology.

James Lanning, Director of Engineering, Data & the Network at Northrup Grumman, will discuss the development and use of intranet applications.

Lyman Smith, Director of Engineering, Netscape Corporation, will discuss the development of intranet applications.

Don Smith, Director of Engineering Products Development, Northrup Grumman, will discuss the development of intranet applications.

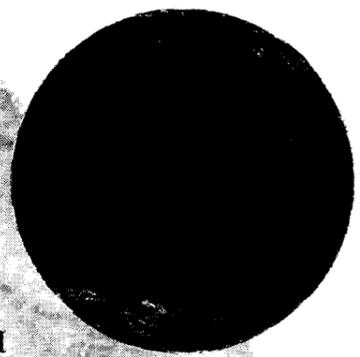
Van Smith, Director of Engineering Products Development, Northrup Grumman, will discuss the development of intranet applications.

Jim Smith, Director of Engineering Products Development, Northrup Grumman, will discuss the development of intranet applications.

Richard Smith, Director of Engineering Products Development, Northrup Grumman, will discuss the development of intranet applications.

Don Kist, John Clarke, John Bow, Don Boucher, Technical Sales Engineers, Visual Numerics, Inc., "See Your Data" Training. Bring your data and VNI TSP's will rapidly prototype an application with PV, VAS, and visualize your data in real time.

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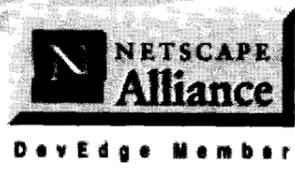


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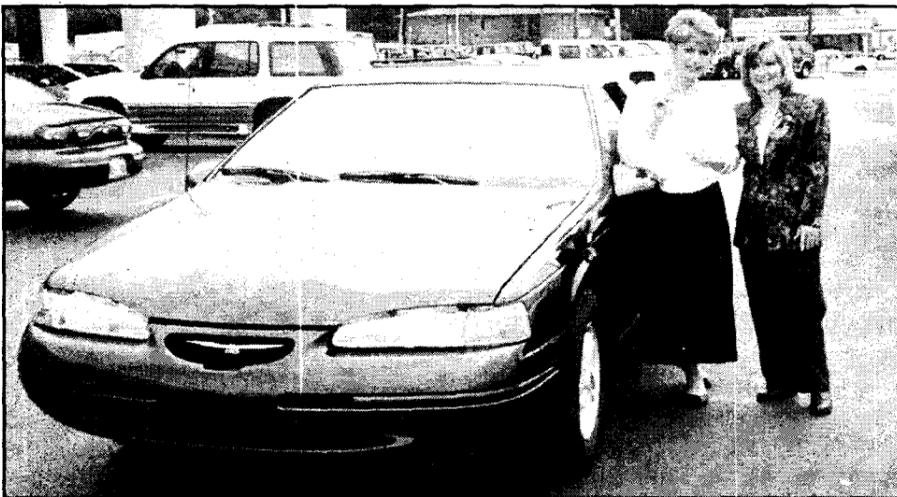
The Officer and Civilian Women's Club will hold its second annual Pineapple Open golf tournament Oct. 20 at Redstone Golf Course.

"Last year's event was a great success and this year's promises to be even bigger and better," Judy Link, honorary president of OCWC, said.

There were 89 participants last year, and there's room for 144 this year. This is open to men and women.

"We've received corporate sponsorship from Tele-dyne Brown which has enabled us to offer some wonderful hole-in-one prizes: a 1997 Ford Thunderbird from Woody Anderson, airline tickets anywhere in the continental U.S. from Delta Airlines, three days and two nights at a golf resort near Orlando, Fla., and a Seiko watch," Link said. "Prizes will also be awarded to the top finishing teams as well as 'closest to the pin' and 'longest drive.'"

Registration for this four-person scramble event is at noon with a shotgun



NICE PRIZE— Link, left, and Harvill stand next to a 1997 Ford Thunderbird which is among the prizes for the Pineapple Open golf tournament.

start at 1 p.m. The barbecue dinner is at 5:30 followed by prizes and awards at about 6:30. "You need not be a golfer to participate. Join us for the barbecue dinner at a cost of \$17.50. This includes your charitable donation and makes you eligible for all door prizes," Link said.

Proceeds from the tournament will benefit the OCWC welfare fund for spring distribution. "We support not only Redstone Arsenal but the Huntsville

community with donations to such organizations as the American Red Cross, United Cerebral Palsy, the Botanical Gardens, many of the area schools, and Meals on Wheels, just to mention a few," Link said.

"This is a community event open to everyone," she said. Cost for members of the Redstone Golf Course is \$37; and for non-

members, \$50. This includes all fees, dinner and charitable contribution.

Space is limited, so participants are urged to pre-register. Entry forms are available at the golf course.

For more information or to have an entry form mailed to you, call Link 837-2892 or Wanda Harvill, OCWC president, 859-5201.

Redstone Quick Step team ready for Army 10-Miler

Redstone is sending a team to the Army Ten-Miler road race slated Oct. 13 in Washington, D.C.

Members of the Redstone Quick Step include:

- SFC Eduardo Colon of Readiness Group, team captain;
- Sgt. Kelly Newman of HHC MICOM, team co-captain;
- 2nd Lt. Paul Cook of Headquarters & A Company, 832nd Ordnance Battalion;
- Capt. Marc Spencer of D Company, 832nd Ordnance Battalion;
- PFC Jay Emert of B Company, 832nd Ordnance Battalion;
- Skip Vaughn of MICOM Public Affairs Office;
- Freddy Steele of Directorate of Public Works;
- SFC Josephine Venanzi of Readiness Group;
- Judy Mulkey, Army civilian family member; and
- Janet Dominguez, military family member.

The team will depart Huntsville Friday, Oct. 11 and return from Washington Oct. 14.

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Sports



Florida Gators still ranked No. 1... at least until they stumble

By Skip Vaughn

OK, you Ohio State fans out there. The Buckeyes proved me wrong once again. They did beat Notre Dame, and last week they did beat Penn State. But they're still just No. 2—until Florida stumbles.

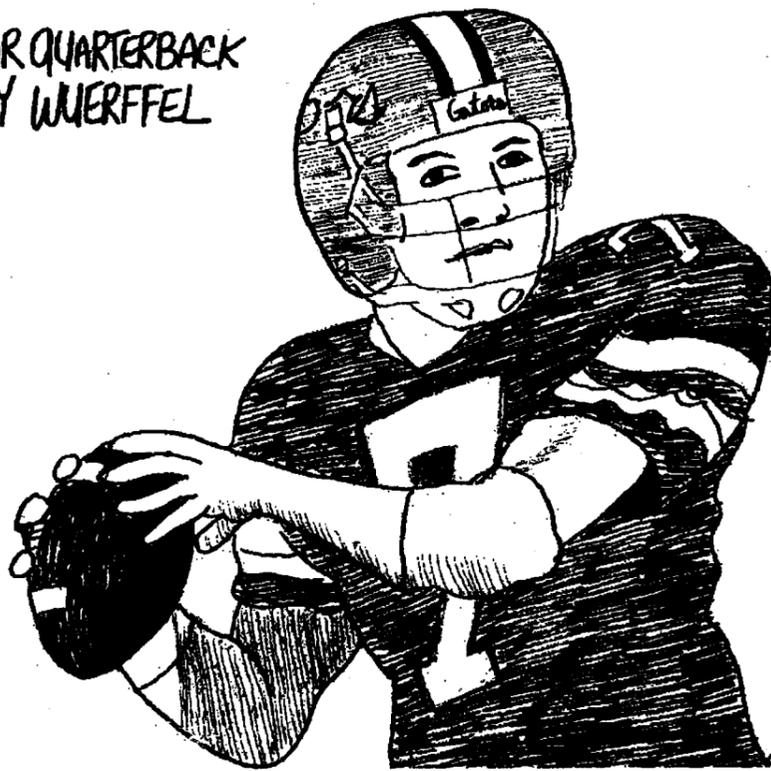
The Gators are the best right now. This week Florida faces Louisiana State, a tough team in its own right (just ask Auburn). Can LSU whip the Gators in Gainesville? Get real. My pick is... Florida.

Skip's Picks last week went 26-11, bringing the season totals to 140-58 for 71 percent. Here are my predictions for selected games this week in major college football:

- Alabama at NC State— Bama
- Auburn at Miss. State— Auburn
- LSU at Florida— Fla.
- Tennessee at Georgia— Tenn.
- South Carolina at Kentucky— SC

- Vanderbilt at North Texas— Vandy
- Louisiana Tech at Arkansas— Ark.
- Albany State at Ala. A&M— Albany
- Western Kentucky at Jacksonville St.— W. Ky.
- Navy at Air Force— Air Force
- Southern Miss at E. Carolina— SM
- Washington at Notre Dame— ND
- Florida State at Miami— FSU
- Arizona at Southern Cal— USC
- Arizona St. at UCLA— Ariz. St.
- Army at Rutgers— Army
- Baylor at Nebraska— Neb.
- Boston College at Cincinnati— BC
- Nev.-Las Vegas at Brigham Young— BYU
- Clemson at Duke— Clemson
- Oklahoma St. at Colorado— Colo.
- Colo. State at Tulsa— Colo. St.
- Illinois at Mich. St.— Illinois
- Iowa at Indiana— Iowa

GATOR QUARTERBACK
DANNY WIERFFEL



- Texas A&M at Iowa St.— Texas A&M
- Texas Tech at Kansas— Kan.
- Kan. State at Missouri— Kan. St.
- Louisville at Tulane— L'ville
- Maryland at North Carolina— NC
- Minnesota at Northwestern— N'western
- Wisconsin at Ohio State— OSU
- Oklahoma at Texas— Texas
- Oregon at Stanford— Oregon
- Wash. State at Oregon St.— Wash. St.
- Purdue at Penn State— Penn St.
- Pittsburgh at Syracuse— Syracuse
- Temple at Virginia Tech— Va. Tech
- Texas-El Paso at Texas Christian— TCU

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Explosive ordnance disposal training takes EOD instructors on the road

By Kathy Harkleroad

Military and civilian instructors at the Hazardous Device Division can settle back down to the routine of teaching at Redstone Arsenal now that summer is over. Approximately 14 instructors were on the road the last few months supporting the Olympics, Para-Olympics and Democratic convention.

The instructors who participated in the special event training sessions took the topics that are taught here for civilian bomb technicians to Atlanta, Birmingham and Chicago. "This is something we do quite often," acting chief Ray Funderburg said. "This summer was unusually busy though and because of the events that we were supporting, and the complexity of them, training here was suspended for a short time."

Topics that were taught to the local and federal bomb disposal technicians mainly centered on the EOD robot, the total containment vessels, various types of diagnostic and render safe equipment.

"In planning the training, the instructors came up with scenarios that would fit situations like the Olympics and events where a large crowd might be," Funderburg said.

Funderburg said. "We have been on enough of them to reasonably predict types of problems that might occur, as well as logistically plan for and be flexible enough to allow for ones we didn't plan on."

That experience came in handy during the Olympics in Atlanta when a pipe bomb exploded in the downtown park. Funderburg said that incident verified previous training the teams had conducted. "The response and reaction to the incident was as we had anticipated and trained on," he said, "and wasn't that far from what we had already trained on."

While the HDD team was there, they were not actively involved in the incident. "You have to remember there is a big difference between security and the EOD mission," Funderburg said. "We get involved after the device has been found and render it safe. We don't get involved if the device has detonated and we don't do any of the investigation involving on how it got there or what goes on after it goes off."

When it comes to the training sessions themselves, Funderburg said it isn't only the students who are learning, but the instructors as well. "The instructors get to see the variety of ways situations are handled in different locales and data bases are developed with that knowledge. Overall, it is the students who get the most out of the road trips and the feedback is overwhelmingly positive," he said.

SSgt. Shay Bjorkmann said he enjoyed the special event training mission for several reasons. "Normally all we get to do is blow things up," Bjorkmann said. "On these trips we get to see the other side of the coin and see how the FBI and civilian techs conduct the investigations."

Bjorkmann also said the training missions not only give him a better knowledge base, but a sense of accomplishment and self-satisfaction as well. "It makes me feel good knowing I had something to do with making the event safer, especially the Olympics. This mission was a definite challenge when it came to

thinking up scenarios and training topics."

SSgt. Thomas Lott also participated in the Olympics and Para-Olympics and was not only impressed by the missions, but gained a better sense of respect for his civilian counterparts. "There was a massive amount of EOD techs involved in these two events and everyone came together when it came to the training. We all had the same mission and got the job done," Lott said. "These events also gave me a better respect for the FBI and civilian bomb techs and a better view of how the civilian techs interact with the military. In all actuality, I walked away with a better sense of respect for them."

Funderburg said the special event training missions are conducted throughout the year and involve travel throughout the United States by the instructors here.

Early-out window reopens at MICOM

For the third time, MICOM will open its early-out window for acceptance of new applications.

In addition to the Missile Command, ADCCS, MEA, and FAAD, employees of OMMCS and LOGSA will be eligible to apply. Authority to open the window and expand coverage to OMMCS and LOGSA has been requested from Army Materiel Command and approval is expected soon. In anticipation of the approval, the Civilian Personnel Office will begin accepting applications on Oct. 10.

The Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay window will be opened from Oct. 10 through Nov. 8 with the separation date remaining unchanged (no later than Jan. 3, 1997). Applicants interested in submitting an application for retirement or resignation should apply during the window. Retirement eligibles must submit a Retirement application and a Statement of Understanding to building 5303, room 3327. Resignation eligibles must submit a Resignation Standard Form (SF) 52 and a Statement of Understanding to building 5303, workstation 31WO56.

Applications will be accepted from 8-11 a.m. and 1-3 p.m. Monday through Friday. There will not be a cut-off during this window. As applications are received, the process to document and approve saves will begin.

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Talking binoculars on horizon for modern battlefield

By Skip Vaughn

They resemble regular binoculars, the kind you might use at a football game or concert. But these eyes are special.

Now in development these laser communication binoculars enable soldiers to find the range to a target, determine direction, and transmit this data to other users. The device called Lasercom or "talking binoculars" is a tactical spinoff of work being performed by the Space and Strategic Defense Command for the Ballistic Missile Defense Organization. It derives from the strategic satellite-to-satellite communications program.

"We're trying to take technologies from the strategic world and apply (them) to the tactical Army," Brian Matkin, an engineer in the AMC Smart Weapons Management Office, said. He led a team that developed the talking binoculars under the Horizontal Technology Integration effort sponsored by Smart Weapons Management Office. Dr. Brian Strickland, chief scientist for the advanced technology directorate at SSDC, is in charge of the strategic development from which the binoculars evolved.

The binoculars were evaluated in September at the Redstone Technical Test Center. They are being evaluated with the troops at Fort Knox, Ky. The binoculars, in development since last year, derived from a \$17-million strategic program which has been going

on at least five years.

Besides a laser range-finder and compass, the binoculars have a global positioning system. "And with that information it allows you to determine the GPS coordinates of the target you're looking at," Matkin said. "With the push of a button, that data is stored and can be transmitted by laser beam to a second pair of binoculars."

Two pair of binoculars, including a sending and a receiving unit, have been fabricated and are being evaluated as proof-of-principle prototypes. They use off-the-shelf, non-developmental items. The contractor is ThermoTrex of San Diego.

"It could have military application as well as civilian application, too. We envision them to be used by the military; we envision them to be used by civil defense people in a disaster," Matkin said.

The binoculars can be used when radios can't, when radio silence is required. "It's very difficult to jam, very difficult to detect," Matkin said. "Laser communication is a complementary method of communication. It augments and supports the current technologies of communications."

This represents a joint effort for technology transition between the AMC Smart Weapons Management Office and the Space and Strategic Defense Command. The future for the binoculars will be determined by the user commu-

nity.

"This is a method of transmitting a large bandwidth of data through the air medium," Matkin said. "It doesn't do everything but it's a tool; and we don't know where exactly the tool fits right now, but that's up to the user to decide."

Advantages include its ability to transmit a large amount of information, directional feature, and difficulty to jam or detect. Time and money was saved by allowing the user community to do battlefield experiments with the binoculars to determine if they wanted to pursue this technology, according to Matkin.

The talking binoculars will "help the Army to better communicate within itself and with other services in both a training and tactical environment," he said. "And it will also help the



COMMUNICATION TOOL— Capt. Michael Spragg, of the battlefield synchronization branch at Fort Knox, demonstrates use of the talking binoculars.

current Army to transition into the digitization communication world.

"In the current restructuring of the armed forces, it is critical that we enhance

the lethality of our armed forces through enhanced communications capability.

Laser communications appears to be a technology for accomplishing this goal."

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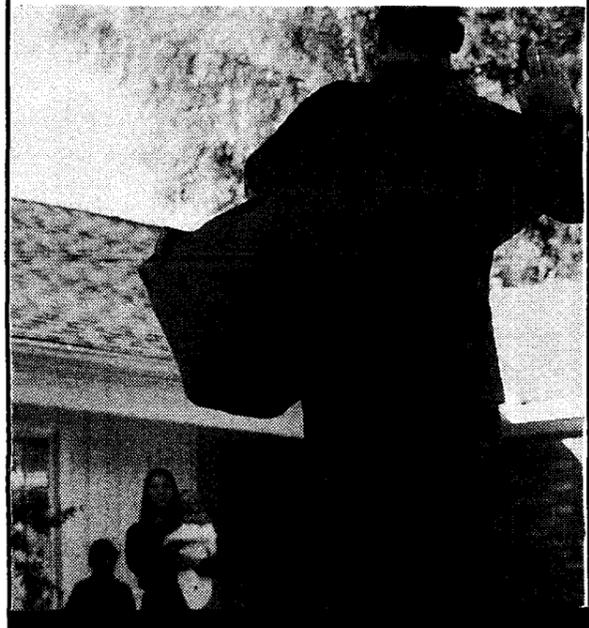

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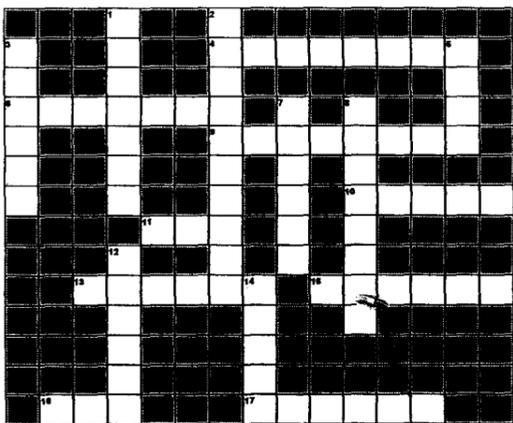
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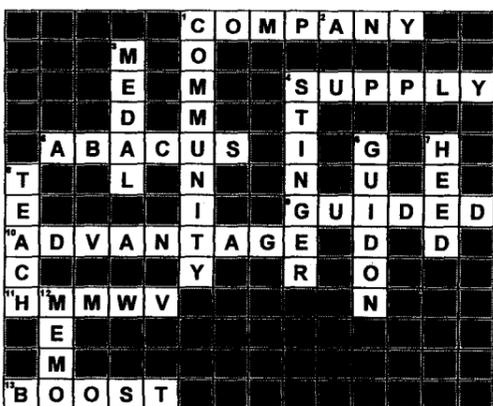

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XWD ANSWERS # 3



Here are six rules to follow for saving your money

By Salvatore Riccardi

When counseling clients about budgeting, the lack of ability to save money often comes up. "I just don't make enough money to save anything" is a frequent lament. I have included, from the book "Personal Finance" by Garmen/Forge, six simple rules which, if followed, can reduce expenditures enough to allow for "extra" money to put in your savings account.

First, don't allow impulse buying to ruin the benefits of your careful comparison shopping. Often, after taking the time to compare prices of a major purchase at several stores, other associated items will be purchased at the same store without comparison (example: after purchasing a microwave, microwave cookware is purchased as well). The extra money spent may ruin the benefits of your comparison shopping.

Second, avoid buying on credit. While establishing good credit is important, overuse of credit can take away your financial flexi-

bility. The additional interest is simply more of your future earnings which are already obligated. If using credit were thought of as "spending money I haven't earned yet," fewer people would paint themselves into a financial corner. Instead, people start out with credit thinking of it as "for emergencies only," and then begin widening the definition of emergency. Once all of your monthly earnings are going out in "minimum monthly payments," all of your disposable income for the next several years are spoken for. This leaves no money for real emergencies when they occur.

Third, buy when the time is right. For example, making long distance phone calls during the evenings or weekends can save you 30 to 60 percent of the charges. Buying clothes during certain holidays or at the end of the season allows you to take advantage of mark downs. You can also take advantage of advertised specials on food and stock up.

Fourth, resist the urge to buy "name brands." Research has consistently

shown that all over-the-counter brands of aspirin have about the same effectiveness. Yet, some people still feel they should pay 30 cents a dose for their favorite "name brand" instead of two cents a dose for plain aspirin. Generic products are a good way to save money.

Fifth, products cost more, on average, at convenience stores than at the supermarket. Make planned trips to the supermarket instead of two or three "quick stops" at a nearby convenience store. You can save up to 30 percent this way. Using coupons on your shopping trip can save additional money. The same goes for larger purchases. While it may be more convenient to shop for furniture and appliances in your local community, prices may be better for the same items in larger, competitive shopping areas.

Finally, on your next trip/vacation, really think about whether it is necessary to travel "first-class" by staying in brand-name motels rather than budget inns (Motel 6, Days Inn,

etc.). Is the "free shower cap and breath mint on your pillow" worth the extra money you pay per night? If you think so, I'd suggest you work it out on paper and see how much those extra "freebies" you get actually cost you.

Of course, saving by allotment before bringing the remainder of your paycheck into your household is the surest way to hold onto something for savings. The old "I'll save whatever's left at the end of the month" seldom works, and almost always results in a zero balance remaining for the future. With money being as tight as it is these days, the best way to save money is to reduce the amount of it we spend foolishly.

For free information on budgeting and other financial concerns, contact the Consumer Affairs/Financial Assistance Program, Army Community Service, at 842-8377.

(Editor's note: Riccardi is the CA/FAP manager at Army Community Service.)

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DIRECTOR THAAD system radar unveiled at roll-out ceremony

Continued from page 10

copters."

He recalled, "That was in my younger days as a lieutenant when I didn't know any better."

"We'd go out with the UH-1s circling above, the Cobras were in the middle. We were lowdown, zooming around trying to find someone, moving kind of fast. When we saw something or got shot at, we'd throw out a white phosphorus grenade to mark the spot. The Cobras would roll in and shoot their rockets and the Hueys would send a report back."

Summarizing his seven-month tour, he said, "I got into combat and it was good for my career."

His early career goals were simple. "I thought that if could retire in 20 years, become a lieutenant colonel; I would be successful."

"It's obvious that my aspirations have exceeded what I thought I would," Planchon said. "My wife and I have had a great opportunity to see and do things and be a part of a team. Every place I've been to I've enjoyed."

"My wife is excited

See DIRECTOR on page 20

WALTHAM, Mass.— Officials from Raytheon Company, the Ballistic Missile Defense Organization and the Army participated in a roll-out ceremony of the second Theater High Altitude Area Defense (THAAD) User Operational Evaluation System Radar on Sept. 20 at Raytheon's production facilities in Waltham.

This roll-out ceremony was highlighted by remarks from William Swanson, executive vice president and general manager for Raytheon Electronic Systems; Col. (promotable) Dan Montgomery, program executive officer for air and missile defense; and Col. Louis Deeter, the THAAD project manager. All three complimented the outstanding teamwork displayed by the more than 300 Raytheon employees, subcontractor representatives and government employees who attended the ceremony. Lt. Col. Michael Perrin, THAAD radar product manager, also attended the ceremony. Perrin is the Army's centralized manager for development, acquisition, testing and product improvements of the THAAD radar.

This event marked a major milestone in the con-

tinuing development of the THAAD weapon system. Raytheon previously delivered a demonstration and validation radar which is supporting THAAD flight testing at White Sands Missile Range, N.M. The dem/val radar is approximately half the size of the user operational evaluation system radars and has successfully shadowed every THAAD interceptor flight test since flight test No. 4. The dem/val radar will be the primary sensor for flight test No. 7 which is scheduled to occur in December at White Sands. The first UOES radar is supporting the first of two radar system tests. Radar system test 1 is scheduled for Oct. 9 at White Sands; and test 2 is slated for March 1997 at Kwajalein Missile Range. Both UOES radars will provide soldiers assigned to the THAAD battalion at Fort Bliss, Texas, with a training vehicle, as well as supporting test and evaluation of the complete THAAD system. Additionally, these THAAD radar assets will be available for deployment with U.S. forces should the need arise. Radar performance at White Sands has been excellent, exceeding all expectations, according



RIBBON CUTTING— Participating in the ribbon cutting ceremony for the THAAD user operational evaluation system radar 2 are, from left, Perrin; Col. William

to officials.

The THAAD program is developing a complete, integrated weapon system consisting of launchers, missiles, battle management command and control, and radars. The THAAD radar is an all solid-state, active X-band phased array that provides autonomous surveillance and fire control for the Army's THAAD weapon system. The

THAAD system segments work in concert to detect, acquire, track, identify, classify, discriminate and finally destroy incoming theater ballistic missiles.

Lockheed Martin Missile Systems is the prime contractor for the THAAD system with responsibilities for interceptor development and overall system integration. Raytheon is an associated contractor with respon-

sibilities for THAAD radar engineering, development and test. Raytheon was awarded the contract for the THAAD radar in September 1992 and delivered the dem/val radar to White Sands for integration and testing within 34 months of the contract. All three radars were delivered within approximately 48 months of contract award.

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FUNDS

Continued from page 1

began two years ago. Engineers had a wish list of \$16.7 million in projects including \$6 million worth carried over from fiscal 1995, and the rest developed this year. To execute contracts just before deadline, it took a team effort between Resource Management, Redstone Arsenal Support Activity, the Acquisition Center, and the Defense Finance & Accounting Service, Fisher said.

AMC's deputy chief of staff for engineering got a chance to see some of the pro-

jects during a visit here in early September. "There's absolutely no way we could've funded some of these projects within our resources," Fisher said. "We had to receive AMC assistance."

The Army Materiel Command distributed the leftover funds to its various major subordinate commands based on their proposed projects and their ability to award the contracts to do the work.

"We were blown out of the water by how much we got," Keith Kirksey, deputy director of the Directorate of Public Works, said. "We weren't expecting that much."

It would be nice, of course, to be able to use some of that money to help pay salaries. But the unexpected funds were awarded for specific projects which must be initiated by the end of the fiscal year only. Fortunately, no one at MICOM was involuntarily laid off during the fiscal year.

The money does meet a critical need in maintaining and improving facilities, an area which also lacks sufficient funding Armywide. "I think the Army is aware across the board that there's an infrastructure funding shortfall," Kirksey said.

Planning has already started here for next year.

"After we get through the yearend, we start planning for the next year," Dwain Elder, chief of operations division at Directorate of Public Works, said. "Our goal is to always have in excess of \$10 million ready to contract."

Projects awarded include \$7.1 million for substations, \$1.2 million in roof replacements, \$500,000 in post-wide road repair, \$600,000 in barracks improvements, \$1.6 million in steam/condensate efforts, \$400,000 in asbestos removal, \$300,000 for the sewer system, and \$500,000 to paint all 12 water tanks. Among the plans are installing a torna-

do warning system, resurfacing the playground at the Child Development Center, and adding lights to the running trail.

Here is a list of some awarded projects which should be completed within the next year or year and a half:

- \$7.1 million to replace three electrical substations including one in the NASA area, another in test area 5, and a third at the corner of Buxton and Patton. "Our substations are in excess of 30 years old," Elder said. "We did three substations and we put a package out to design one for next year."
- \$1.2 million to replace

roofs, many of which are leaking, on 10 major buildings. These include buildings 4505, 5400, 7120, 3438, 5201, 3495, 3481, 3480, 7104 and 8404.

- \$99,000 to install a tornado warning system. "That'll give us five major tornado warning sites on the Arsenal," Elder said.
- \$138,000 to resurface the playground at the Child Development Center. The sand will be replaced with a pad which is safer for the children.
- \$17,000 to install lights on the running trail which is used at all hours by soldiers and many other exercise enthusiasts.

DIRECTOR

Continued from page 19

about moving around and being part of the Army. She's part of my team and my right-hand person."

When he was in his fourth year of service, Planchon transferred to the Adjutant General Corps. As he completed his other assignments, Planchon also furthered his education, earning a master's in business management in 1980 from Webster University in St. Louis. His military courses

include the Basic Armor Officer Course, the Military Personnel Officer Course, the Adjutant General's Corps Officer Advanced Course, the Army Rotary Wing Flight Training Course, the Command & General Staff College, and the Armed Forces Staff College.

"In the AG world, there is not a lot of opportunity to command. In my 22 years there, my view is that it has to be a service-support branch so I look at commanding as a very big opportunity."

He recalled two commands: three years at the Fresno Military Entrance Processing Station in Fresno, Calif., and three years at the Army Aviation Center and School at Fort Rucker. "The MEPS command in California gave me an opportunity to be in charge," he said. "Later, I went to the job of being AG of a big installation at Rucker."

He was involved, he said, in "developing a team and getting the team to jell; I re-

ally hated to leave."

He's very excited to be here because he sees "Team Redstone as really being a positive team." He also sees two things as vitally important in any job. "In my job wherever I've been, I've told my people to have a positive attitude and to have a team player approach. I expect that of my people and I try to give them that. You can get a lot done with that; that's part of my success story."

"I use the phrase—

CAVF. I ask my people that they epitomize that," Planchon said. "C is for coordination; A is for anticipation, anticipate what your job needs and what your boss wants; V is for verify— follow back, double check, make sure you're on the right track— and F is for followup, follow up all the aspects of your job."

He believes that most people do the aforementioned, and emphasized that a "real strong team player helps you accomplish the

goals of the organization and individual goals."

In his free time, Planchon enjoys sports, computers, traveling and family activities. He and his wife, Luanne, have a 22-year-old daughter, Cristin. She will also graduate from Pittsburg State University, majoring in business administration.

Planchon looks forward to finishing his career at Redstone. "This will probably be my last assignment. I anticipate a full tour here."

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Announcements

Professional secretaries— Redstone Arsenal Chapter, Professional Secretaries International (PSI) will hold its monthly luncheon/training meeting at 11 a.m. Oct. 15 at the SELA Auditorium, building 5400, south entrance. Please bring your own sack lunch. James Bergman, financial consultant, is to give a presentation on "Financial Planning for Women Staying Ahead of Economic Trends." All meetings are open to non-members, and guests are welcome. Membership is open to all government-employed secretaries and office professionals affiliated with Redstone. Membership chairman is Ginnie Glazner 895-3846.

Botanical Garden benefit— "Flights of Fancy," a birdhouse competition, exhibit and auction, will be held Oct. 29 to Nov. 2 at Main St. South Shopping Village, 7500 South Memorial Parkway. There should be approximately 200 birdhouses displayed in the atrium of this shopping center. The multi-faceted event, sponsored by the North Alabama Chapter of the American Institute of Architects and the Botanical Garden, will benefit the Garden. For more information, call the Botanical Garden 830-4447.

NCO spouses— The Active and Retired NCO Spouses Club will have its monthly business meeting at

7 p.m. Oct. 10 in the Challenger. For more information, call 721-9479.

Education job available— TeKontrol Inc., the Army learning centers support services contractor at Redstone, has a position available for program administrator "to manage educational support services provided under contract to Huntsville area activity." Applicants should be responsible and able to manage the workload of a diverse work force and satisfy customer requirements. Minimum qualifications include a master's degree from an accredited college or university in management, administration, education or training with a minimum of eight years combined government/industry education— training leadership program administration and supervisory experience to include experience with computer systems and experience in DoD work environment. "Military background and experience a plus." Take your resume to TeKontrol, attention Dr. Crosby; phone (407) 657-7720.

Thrift Shop assistance— The Thrift Shop is accepting written requests from organizations that are seeking financial assistance. Written requests outlining the group's ongoing programs, reasons for requesting help, how the funds would be applied, point of

contact and telephone number, should be mailed to: The Thrift Shop, Attn.: Welfare chairman, building 3657, Redstone Arsenal 35898. Applications should be received by Oct. 31. Requesting organizations should fall within IRS 501C guidelines (non-profit organizations), donations to be used for athletic and educational activities. All donations that are approved will be given out in November. "We would like to thank the community for letting us help them in their time of need. Solicitations from the community are welcome and our welfare contributions will be decided upon and given out in August, November and April of each year. Requests must be re-submitted each time."

Union meeting— Due to the federal holiday Oct. 14, AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. Oct. 15 in building 3202 (Union Office). For more information, call 881-7430 or 876-4880.

Hail/farewell— The Team Redstone Hail and Farewell "Tail Gate Party" will be held 4-6 p.m. Oct. 22 at the Officers Club. "This promises to be a fun-filled event complete with entertainment, good food, and spirits (at the cash bar)." All Redstone civilian and military personnel, regardless of grade, are invited. The honorees include all military of-

ficers and civilian employees (GM/GS-11 and above), who have joined Redstone within the preceding three months and those scheduled to depart before Jan. 22. Dress will be duty uniform for military and normal duty attire for civilians. All attendees and honorees should call the Protocol Office 876-7135 by noon Oct. 18 for reservations. Organizations which have honorees should call Charlie Hancock 955-0290 (e-mail: hancockc) or Darla Andersen 842-7964 (e-mail: danderse). "P.S.: Find your favorite football T-shirt or jersey!"

Veterans parade— The Huntsville-Madison County Fraternal, Service and Veterans Organizations Council invites the local community to participate in Huntsville's Veterans Day parade, Nov. 11. The parade will begin that morning at 11 at the Hilton. "Inclusion of marching units from civic organizations, business leaders, manufacturers and other organizations' involvement in the parade will be viewed as an honor to veteran servicemembers for their personal suffering

while serving our great country in the military." RSVP by Oct. 11 to parade marshal, retired major Hal Meeker, 2000 Woodmore Drive, Huntsville, 35803; phone 883-5051 (home). For more information, call Ed Banville 842-0519 or 882-9512 (home).

Pineapple Open golf tourney— The second annual Pineapple Open sponsored by the Officer and Civilian Women's Club will be held Sunday, Oct. 20 at the Redstone Golf Course. This four person scramble starting at noon will benefit the OCWC Welfare Fund and all fees are tax deductible contributions to this charitable fund. Door prizes, team prizes, and great hole in one prizes will be awarded. Your contribution— \$37 for members and \$50 for guests — includes 18 holes of golf, cart, barbecue pork or chicken dinner, and eligibility for all prizes. Registration runs through Oct. 15 with a rain date of Oct. 27. For more information, call 837-2892 or 859-5201.

Financial workshop—

The Consumer Affairs/Financial Assistance Program of Army Community Service is presenting a workshop on "Financing your child's college education." Shari Lovell, certified financial planner, Financial Network Investment Corp., will present information on funding alternatives/options. The workshop will be held 11 a.m. Oct. 17 in building 5304, room 4337. To register call 876-5397.

Union lunch/learns— All federal employees are invited to attend the American Federation of Government Employees (Local 1858) "Lunch and Learns." Issues such as contracting-out, excess/overstrength positions, and VERA/VSIP will be discussed. The remaining schedule is Oct. 9 in building 5300, conference room 5241 and room 5331; and Oct. 10 in building 5301, conference room 1317, and in building 5302, conference room 2317. Lunch and Learns will be done in four 30-minute increments: 11-11:30 a.m.,

See ANNOUNCEMENTS on page 22

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ANNOUNCEMENTS

Continued from page 21
11:30-noon, 12-12:30 p.m., and 12:30-1. The menu is Kentucky Fried Chicken. Topics may vary at each session.

Federal retirees— The National Association of Retired Federal Employees (NARFE) will meet Saturday at the Senior Center on Drake Avenue. The program will be a forum for congressional candidates Bud Cramer and Wayne Parker. Following the forum, a microwave cooking class will be conducted by a representative of Tupperware, with a luncheon to follow. Refreshments at 9:30 a.m.; program at 10. For more information, call 837-0382 or 881-3168.

MBA degrees— Nova Southeastern University will hold an information/registration meeting on its master of business administration program at 6 p.m. Oct. 15 at COLSA Corporation, 6726 Odyssey Drive, first floor 166, in Research Park. "Please sign in at the security desk." Another meeting will be held Nov. 12 at the same place and time. To RSVP or for more information, call Mike Hodges of Woodville (205) 574-2050.

Red Cross blood program— Here's the schedule for the rest of this month: Oct. 10, from 7 a.m. to 12:30 p.m., building 5304 (Sparkman Center), contact Vivian Paschel 842-7968 or Ricky Moore (alternate) 876-6463; and from 8-noon at building 6260, Jim Reed 876-9980. Oct. 11, from 7 a.m. to 12:30 p.m., at building 4488, Leslie Summers 842-6125. Oct. 17, from 8 a.m. to 1:30 p.m., at 4752 (NASA), Janie McCrary 544-7552. Oct. 24, from 7-

noon, at 5250, Judy Hullett 876-0789. Oct. 25, from 7:30 a.m. to 1 p.m., at SSDC (Wynn Drive), Al Longhi 955-4164; and from 7:30-noon at Corps of Engineers, Jean Brewer 895-1234.

Job order requests— Effective Oct. 15, editions of AMSMI-RA Form 2701, with print date prior to Feb. 1, 1996, will no longer be accepted when requesting services from the Directorate of Public Works. The current edition of AMSMI-RA Form 2701 has been in circulation since February and can be obtained at building 8022, Post Publications.

Tricare briefing— Tricare Service Center will have a beneficiary briefing at 7 p.m. Oct. 15 at the Bicentennial Chapel.

Hawk graduation— The last U.S. Army National Guard Hawk student will graduate at 9:30 a.m. Oct. 18 in building 3303. Tom McClure is scheduled speaker. "This graduation is dedicated to the men and women who, for the last 36 years, have dedicated themselves to the defense of our skies." For more information, call Ray Patrick 876-6734/8244/1541.

Ladies golf association— The Redstone Arsenal Ladies Golf Association will hold its Fall Mixer Tournament, Oct. 13 at the Redstone Golf Course. Everyone is invited to participate in this "four man scramble" event. Dinner will be served and awards presented after the tourna-

ment. Cost of the event is \$11 (including \$5 for the tournament and \$6 for the meal). All green fees and carts are the responsibility of the participant. You must sign up at the Redstone Arsenal Pro Shop by close of business Oct. 9. Additional meal tickets may be purchased at \$6 for non-golfing spouses, family or friends.

Fashion models— Beth Boldt, New York Ford scout, former Ford model, and photographer, will conduct a search for new models from 7-10 p.m. Friday at PAMA Studio (Professional Academy of Modeling and Acting), 721 Clinton Ave., Suite 3-A. For more information, call 536-5200.

Aeronautics group— The American Institute of Aeronautics and Astronautics will hold its October luncheon at 11:30 a.m. Oct. 16 at the Officers Club. Scheduled speaker is Dr. J. Wayne Littles, director of Marshall Space Flight Center. Cost is \$10; student member's cost is \$5; corporate tables (eight per table) are \$75. Non-members are welcome. For reservations call Tom Hancock 837-5282, extension 1448, by noon Oct. 15.... The second annual "Great Paper Airplane Contest" will be held 3:30-5:30 p.m. Oct. 18 in

the high-bay of MSFC building 4752, near Marshall's picnic grounds. This contest is open to anyone (AIAA members and non-members), and is broken down into two general entry levels: college/professional, and elementary/high school. For more information call Tom Hancock 837-5282, extension 1448.

Mental illness week— Oct. 6-13 is Mental Illness Awareness Week. Join the Anti-Stigma Campaign of the Huntsville/Madison County Mental Health Center in combating the stigma of mental illness by becoming better informed. Call 533-1970 for a copy of the campaign's new brochure "Bridging the Gap," a directory of mental health information, mental illness definitions and community mental health resource material. Mental illnesses are real, diagnosable, and treatable medical diseases of the brain affecting one in four Americans.

Bake sale fund-raiser— The 95th Maintenance Company is sponsoring a bake sale from 10 a.m. to 5 p.m. Oct. 15 at the main entrance to the Post Exchange to raise money for an undesignated fund of Combined Federal Campaign. The sale is open to the public. "Please come out and sup-

port this worthwhile event." For more information, call WO 1 Gelpi or Sgt. Shouse 842-8593.

Surplus sale— A local auction of government surplus property will be held at 8:30 a.m. Oct. 21 at the Defense Reutilization and Marketing Office, building 7427, Warehouse Road. Items to be offered include desks, chairs, insulating materials, data processing equipment, household items, electronic equipment, books, plumbing equipment, refrigeration compressors, and electric motors. Items may be inspected from 8 a.m. to 3 p.m. Oct. 16, 17 and 18. For more information, call Bill Neppel or Donna Davis 842-2570.

PX holiday hours— The Post Exchange will operate with the following holiday hours on Columbus Day, Oct. 14: Main Store, 10 a.m. to 6 p.m.; Barber Shop, building 3220, 10 a.m. to 6 p.m.; all other concessions, closed; Food Court/Anthony's, 11 a.m. to 6 p.m.; Furniture Store, closed; One Stop/Goss Road, 8 a.m. to 10 p.m.; Service Station, 10 a.m. to 6 p.m.; Burger King, 10 a.m. to 4 p.m.; Military Clothing Sales Store, closed; and Barber Shop, building 3479, closed.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'95 Chevy 4x4 Ext. Cab, 305, 5 sp., extra clean, running boards, loaded. Priced right, \$18,500. 773-6250 lv. msg.

'95 Nissan Truck, white, auto, a/c, camper shell. Asking \$9700. 881-6668.

'95 Rodeo, green, gray int., loaded, immac. cond. \$19,350. 430-3073 after 5 pm.

'94 Ford Ranger XLT, must sell. 46K mi., 3 L V6, 5 Sp., air, PB, PS, stereo. \$8000. 539-6608.

'94 Saturn SL2, auto, tape deck, low mil., extra clean. \$9,500. 233-3641 or 232-5966.

'93 Chevy Beretta, 4 cyl., auto, cruise, air, tilt, PDL, cassette, 49K mi. Asking \$6795. 650-3123. Must sell, need pick up.

'91 GMC Sierra, 2WD, V6, 5 Sp., 107K mi. (Hwy.) extra clean. \$9250. 772-2511 ask for John or 837-7240.

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'90 Nissan 240SE, 2 dr., drk. grey, clean, 5 sp., PS, PB, stereo, cruise, 99K mi. \$5600. 656-6330.

'88 Ford Ranger XLT, blk, 5 sp, bed liner, 110k mi. \$2250. 828-9116.

'87 Mazda 626 LX, 4 Dr., light blue, 5 sp., clean, new tires, loaded, 120K mi. \$3000. 464-0568 lv. mess.

'86 Honda Prelude, grey, 5 Sp., 137K mi., \$3600. 880-3061 lv. msg.

'78 Lincoln Continental Town Coupe, Pumpkin metallic/natural leather, 460 C.I.D., turbine wheels, new WW & realignment all lincoln shop manuals, 140K, all repair records, body exc., int. good, original owner, loaded, cold air, etc. 881-1077.

Miscellaneous

Bamini top for Jeep, \$25. Large center council w/cooler, CD/tape holder etc., \$35. 883-0352.

Big Bertha War Bird driver, 10 degree, firm flex graphite shaft, \$125. 461-8704.

Computer 286 2 MB RAM, VGA, monitor, \$195. Printer, 24 pin, \$99. 882-3256.

Cub Cadet 18 Hp tractor, 46" cut, 11 bushel bagger for leaves. Hydrostatic drive, hydraulic lift. \$5000. 420-8338.

Delta and NW tickets. Fly to many destinations worldwide. Domestic tickets \$300 up. (205) 233-1068.

'86 Glass Stream, 17 Hp. I/O runabout, 140 hp., 4 cyl., open bow, great shape, \$3900. 880-8017 lv. msg.

Ethan Allen dining room. Early American style table w/2 leaves/6 chairs. Very nice, must sell. \$650 obo. 883-1510.

Floral couch and chair, \$950. Coffee table, \$175. Beige and white check couch, \$525. All in exc. cond. 837-0857.

Free to good home very friendly mix breed male German Shepherd. Neutered, shots. 772-3821 after 6 pm or lv. msg.

Golf cart. EZ Go, '89 gas, 4 wheel, \$850. Good cond. 881-9226.

1/2 carat diamond. Size 6 1/2 engagement ring. Yellow gold, \$800 obo. 772-7116 Melissa.

Moving, need to sell recently bought and made custom floral arrangements, \$7-\$25. 859-2998.

NEC big screen 46" TV, \$600. Craftsman 11 Hp. riding mower, \$650. Lowes Blue Ridge Spa, \$1300. 881-8638 lv. msg.

1950's Kelvinator refrigerator, works great, rounded design, small freezer, about 5' tall. First \$25. 880-8681.

Pier 1 camel back chairs (2). 6 months new, natural color, asking \$175 for both obo. 881-3801.

Printers. HP Desk Jet 500 and Star (color), \$50 each. 830-4556.

Roll top desk, \$300. (205) 233-8928.

Sears washer, minor repair needed, \$50. 882-0173.

Surround Sound Speakers.

Design Acoustics 10" passive subwoofer, \$150. 5.25" main/center channel speakers, \$150. Or all for \$290. 883-6951.

3 way speakers, \$40 pair. Microwave stand, \$60. Video tape storage, \$10. 464-0568 lv. mess.

Treadmill, \$50. 25" TV, \$140. Washer/dryer, \$80. Sofa, loveseat, chair, \$335. Fiberglass boat, \$475. 721-1662.

TV 36" Sony, Pedestal, side mount speakers. \$200 or trade for car, U.V., or Pick-up. 883-2518.

Used Blk. Dooney and Burke purses. Retail at \$220 and \$350. Sell for only \$75. 883-8191 nights.

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Harvest			
29129 Nick Davis Rd. 35749 Includes 4.9 acres	3/3	\$117,000	\$875.00
Huntsville			
2220 Windtrace Circle	8/4	\$94,000	\$702.00
119 Granger Lane	3/2	\$134,000	\$1,007.00
3816 West Wind Circle #C	2/1	\$20,000	\$173.00
2529 Garden Park Drive	3/2	\$83,000	\$620.00
4333 Baywood Drive	3/1.5	\$40,000	\$297.00
4030 Sewall Drive	3/2	\$40,000	\$297.00
210 Turnbrook Drive	3/2	\$77,500	\$578.00
3620 Cerrro Vista	3/2	\$48,000	\$357.00
HUD Downpayment 3% of Bid Price			
Huntsville			
2913 Barbara Drive	2/1	\$114,000	\$103.00
1901 Canterbury Circle	4/1.75	\$39,500	\$290.00
2907 Mallory Avenue	3/1.5	\$43,000	\$315.00
104 Whitney	3/1	\$18,900	\$139.00
2213 Viscount Drive	3/1.75	\$64,500	\$473.00
3703 Squaw Valley Dr.	4/4	\$64,500	\$473.00
3717 Squaw Valley Dr.	4/4	\$64,500	\$473.00
3712 Wilbanks	3/2	\$31,000	\$227.00
Madison			
355 Oakland Rd.*	2/1.5	\$39,500	\$290.00
615 Clift Dr.	3/2	\$62,000	\$455.00
Toney			
948 Morris Rd.	3/1	\$30,300	\$222.00

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