



# Redstone Rocket

VOL. 45 No. 44

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October 30, 1996

## Homegrown guided missile promises super capabilities

By Skip Vaughn

A missile system being prepared for a major demonstration in 1998 brings to mind the introduction for the old "Superman" television series. It's able to leap tall buildings at a single bound, more powerful than a locomotive, and faster than a speeding bullet. Well, maybe not. But the Enhanced Fiber Optic Guided Missile does have many capabilities. It can shoot down helicopters or other low-flying aircraft, defeat armor, provide aerial surveillance and enhance survivability for the user. It can shoot over or around buildings, hills, forested areas or other terrain features.

The EFOGM vehicle, a heavy Humvee, is occupied by the driver and a gunner who sits at a computer console. The gunner sees what the missile sees through a fiber optic data link. He can divert a missile in flight, so that it impacts harmlessly into the ground, if he sees that the original target is really a friend rather than a foe.

"Your eyeball can now see as far as your missile can fly," Col. Roy Millar, the project manager for Non-Line of Sight, said. The NLOS Project Office is under the Program Executive Office for Tactical Missiles.

Range for the EFOGM is 15 kilometers or 9.3 miles. Each jeep-like vehicle is armed with eight missiles. The system has

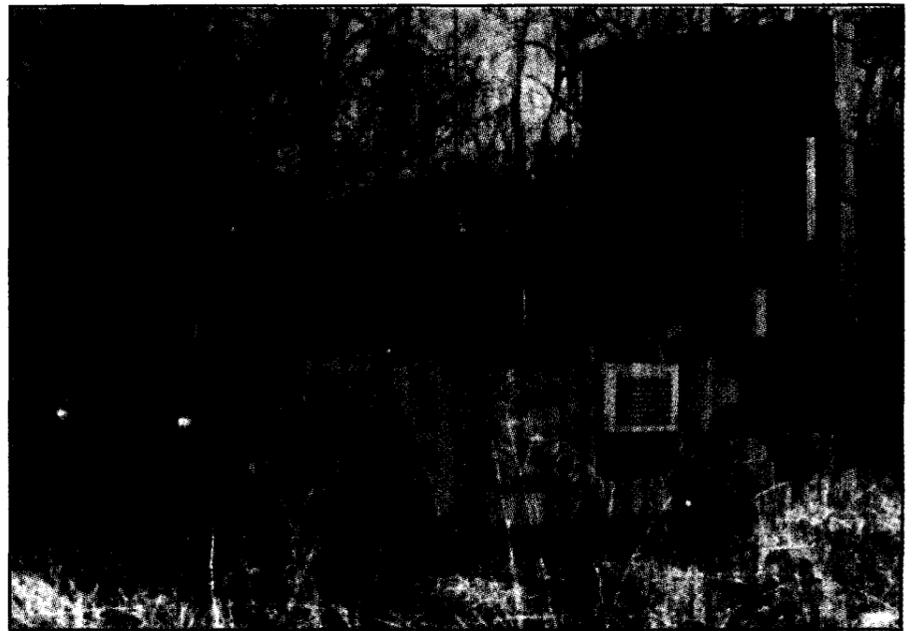
both day-night capability and uses an imaging infrared seeker.

"This program has been around since the late 1970s as a concept. And it was demonstrated in the '70s and '80s as a viable technical solution," Millar said. Enhancements of the original FOGM concept were aimed at improving operations of the missile and the fire unit.

"It's lightweight; it fits into the Army digital command and control interface; and you have embedded training," Millar said, describing features of the system. Basically, EFOGM is an independent package that enables the user to train with it, maintain it and fight on it. Four training scenarios—which bring to mind video games for today's generation of soldiers—are stored as part of the embedded system computer.

Captive flight tests were conducted in July and August; and a design review was completed in September. Flight tests will begin this winter and continue through the summer months into next fall. The next milestone is the Rapid Force Projection Demonstration in July 1998 at Fort Benning, Ga. Eight fire units and two platoon leader vehicles will be provided for that demonstration.

EFOGM is a homegrown system built in Huntsville by Raytheon, the prime contractor. Among the subcontractors is SCI of



**EFOGM—** The Enhanced Fiber Optic Guided Missile will be among the systems participating in the Rapid Force Projection Demonstration in July 1998 at Fort Benning, Ga.

Huntsville which did the fiber optic data link on the previous program during its proof-of-principle stage.

By the end of fiscal 1999 the \$280 million program will include two simulators, a mobile simulator, 12 fire units, three platoon leader vehicles, and 300 missiles. The

yet-to-be-finalized user will be a unit within the 18th Airborne Corps.

Millar directs a project office which consists of a core of 15 civilians and four soldiers plus about 45 matrix support people

See MISSILE on page 20



### Bewitching sight...

SSgt. and Mrs. Jeffrey Cool, 1369-A LaCrosse Drive, decorated their home for Halloween to display ghosts, scarecrows, witches, hanging pumpkins,

and assorted objects throughout their yard and on the house. This scene of ghouls and goblins in their front yard greets everyone who drives by.

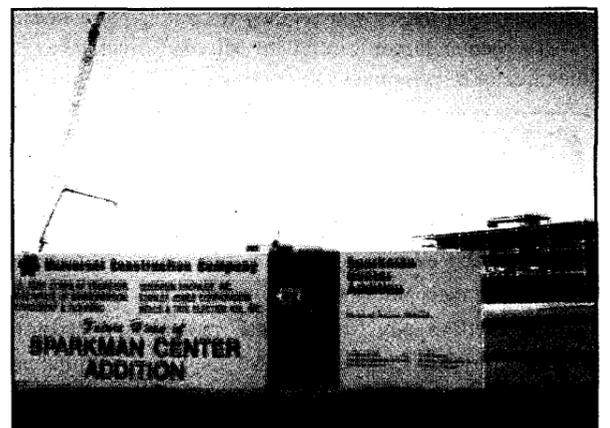
## Addition for Sparkman Center is part of BRAC '95 actions

By Skip Vaughn

Construction continues on two new buildings at the Sparkman Center which will provide office space for some of the workers coming from St. Louis.

The "A" building will be a four-story structure with an unfinished basement while the "B" building will be a three-story facility, according to Scott Smith, a general engineer for the master planning division in the Directorate of Environmental Management and Planning.

"It's a result of BRAC '95," Smith said, referring to the project under Base Realignment and Closure. The Aviation and Troop



**WORK SITE—** Two new buildings are under construction at the Sparkman Center.

Command in St. Louis is merging with the Missile Command to form the Aviation and Missile Command here. The new command will officially stand up in October 1997.

"Those (new) buildings won't solely house the ATCOM people, but with the addition of the ATCOM folks additional space was

See BRAC on page 11

## Letters to the editor

### Another view

I agree with Ms. Craig and Ms. Andrews (Oct. 23 *Rocket*)! Let us dash those pesky ads out of the paper and make more restrictions to free speech and the press. I personally think we should do even more housecleaning! For example, get rid of those ads for furniture rentals, new and used cars, and instant credit—we all know those people are the biggest crooks in any military community and get many a young soldier into financial straits. Next, out with the lawyers who post ads for divorce. For goodness sakes, a real soldier would take care of his personal problems by him/herself because they are trained to be self-sufficient. Oh yes, those Mexican restaurants; those places will make our soldiers fat if they eat there, let's not let them advertise either. And how about those big Huntsville corporations who place ads in the *Rocket*—we know that their real purpose is to hire away the Army's pool of talent for themselves, therefore weakening our ability to protect and defend our right to be informed.

Ladies, why don't you take a trip to Saudi (oh, sorry they won't allow you there), or how about any other Moslem country where a Sears catalog is considered pornography and will get you 20 lashes in public. Or better yet, find something better to spend your time on like removing the earrings from the soldiers' ears and making them sit up straight. These boys (Men) are responsible enough to point loaded weapons at other oxygen breathing organisms; I believe they are responsible enough to make their own decisions based on information and experience. I serve my country so that others can be free to do whatever they want to do as long as these actions do not infringe on the rights of others, (including your right to say that we should place restrictions on this-or-that).

If you want a newspaper that you would be proud to take home, I will get you a copy of the Arab News where they white-out any reference to pork in the funnies. By the way, I am sure both of those surly establishments appreciate the free advertising you provided for them on the premium page of the *Rocket*.

**Richard Hardin**  
Captain, USMCR

### Great memories

It's been three years since I arrived at the Missile Command, and now it's time to go. Because I've been all that I can be, it's time to retire from the Army; Redstone leaves great memories. Before I leave, I want to tell everyone at Team Redstone how much I appreciated their professionalism, unity and spirit.

When I learned of my assignment to Huntsville, I asked around about the place. Everyone sung its praises—not a negative comment in the bunch. I thought that this couldn't be true—there's no place that good. After three years, I'm in the choir and singing the praises of Redstone, too. The only thing it doesn't have is the Pacific Ocean, and that draws me back home (there's no place like home—just ask Dorothy) to San Diego (the weather helps, too). Yeah, yeah! Earthquakes, etc. I'll trade you an occasional earthquake for those "you bet they're coming" tornadoes.

It's been an honor to serve the Missile Command as the director of personnel and training and, for five brief

months, as the acting chief of staff. The support from the leadership has been the best; and the support from each member of Team Redstone can't be measured. A special thanks to the dedicated civilians and military of the Personnel and Training Directorate. When you look across AMC, the entire Army, and DoD, they can't be beat!

I'd like to thank those who sent me e-mail messages thanking me for the "staff notes." I've always worked under the premise that Knowledge is Power, but Information is Empowerment. I hope those "notes" helped to empower a few folks.

If you get to San Diego, I'll be the guy near the pier at LaJolla Shores catching a few rays—please say hi!

**Col. Christopher Stratton**

### Voter apathy

This is a response to Mr. Morton Archibald's letter, "Political Signs," (Oct. 23 *Rocket*).

Yes, Mr. Archibald, the political signs placed on streets are unsightly. However, that is the most economical way for politicians to educate the public about the names and positions being contested. Most politicians running for some of the offices have few advertising dollars. The cost for television, radio and TV advertising is unfeasible. Radio and TV ads too become an irritant to the viewers; instead of roadside litter, it is verbal abuse.

Our American Legion Post ran a series of "Town Hall Meetings" with the Huntsville mayoral candidates. Apathy was the norm. Few people turned out to see the candidates, so the candidates reverted to placing signs on the streets. The point is, the most cost effective way to inform voters that one is running for office is the rote system. Place signs with the name of the politician and the office being sought. Place signs over as much of the land in the voting area as possible (monetary and time) and hope the voters have seen your name often enough to remember it when they go to the voting poll. Persons who do not place signs with their competitor are unknown and consequently do not get elected.

The media does not cover much of the political news for the lower offices, such as tax assessor, tax collector, and the many judges. Consequently, the politicians revert to some other format to let the people know their name and the political office they are seeking.

I agree that one should not place signs in someone's private property unless given permission. Unfortunately, some politicians have a few overzealous supporters who distribute and place the signs, sometimes in places that are privately owned or in the middle of roads. But the side of the roadways belong to the city. The cleanup is a concern. Many politicians collect their own signs after the election. Cleanup crews sometimes are paid from special funds from political parties given to the county and city.

To resolve this problem let us find a solution to informing voters of the politicians' names, the offices they seek, a list of the issues tied to that office and finally what is that politician's stand on the issues. Without that knowledge, if you are a voter, when you get to the voting poll you will have no idea who is running for office.

**Ed Banville**  
NCO Academy



**COLEMAN**

## General counsel addresses local luncheon Nov. 13

William Coleman III, general counsel for the Army, is scheduled speaker at a luncheon Nov. 13 sponsored by the Huntsville-Madison County Chapter of Blacks in Government (BIG).

At the luncheon in the Huntsville Marriott, Coleman is to speak on recent court decisions and how they will impact federal affirmative action programs.

Coleman, a former partner in the law firm of Pepper, Hamilton and Scheetz, was appointed by President Clinton as the Army general counsel and sworn into office Sept. 6, 1994. He is a 1970 cum laude graduate of Williams College. Coleman earned his J.D. from the Yale Law School in 1973 where he received the Benjamin Schapps Award for meritorious academic performance.

He began his legal career as a civil rights lawyer in Savannah, Ga., and then served as law clerk for Edward Gignoux, U.S. district judge for the District of

Maine. Coleman has been active in bar and community activities throughout his legal career. He is a member of the American Law Institute, the U.S. Court of Federal Claims Council; and he has written, lectured and served as a panelist on employment, ethics, environmental, affirmative action, and general litigation issues. In addition, Coleman has worked on issues of specific concern to the Army and Department of Defense, such as privatization, readiness, force structure, base realignment and closure (BRAC), and procurement reform.

The luncheon program is part of the chapter's 1996 Training Seminar which will be conducted at the Marriott. The theme for the seminar is "Empowerment, a Strategy for the XXIst Century." Tickets cost \$15 each and the public is invited to attend. For more information on luncheon tickets and the seminar, call Jim Campbell 876-3465.

## Civilian pay function transfers to Omaha, Nebraska

Civilian workers are reminded to keep the leave and earnings statement they received with their pay Oct. 24.

The civilian pay function has moved from Redstone to Omaha, Neb. So, the pay

period ending Oct. 12 was the final one paid out of Redstone's Defense Finance and Accounting Office.

Redstone workers will notice a change with the very first leave and earnings state-

ment they receive from Omaha in November. As in any transfer between agencies, the workers will see that their cumulative retirement balance begins anew. This only means that their retirement balance will be retained

at the Office of Personnel Management. The workers will still retain credit for their money toward retirement—that balance just won't be reflected on their leave and earnings statement; it will be kept at OPM.

### Redstone Rocket

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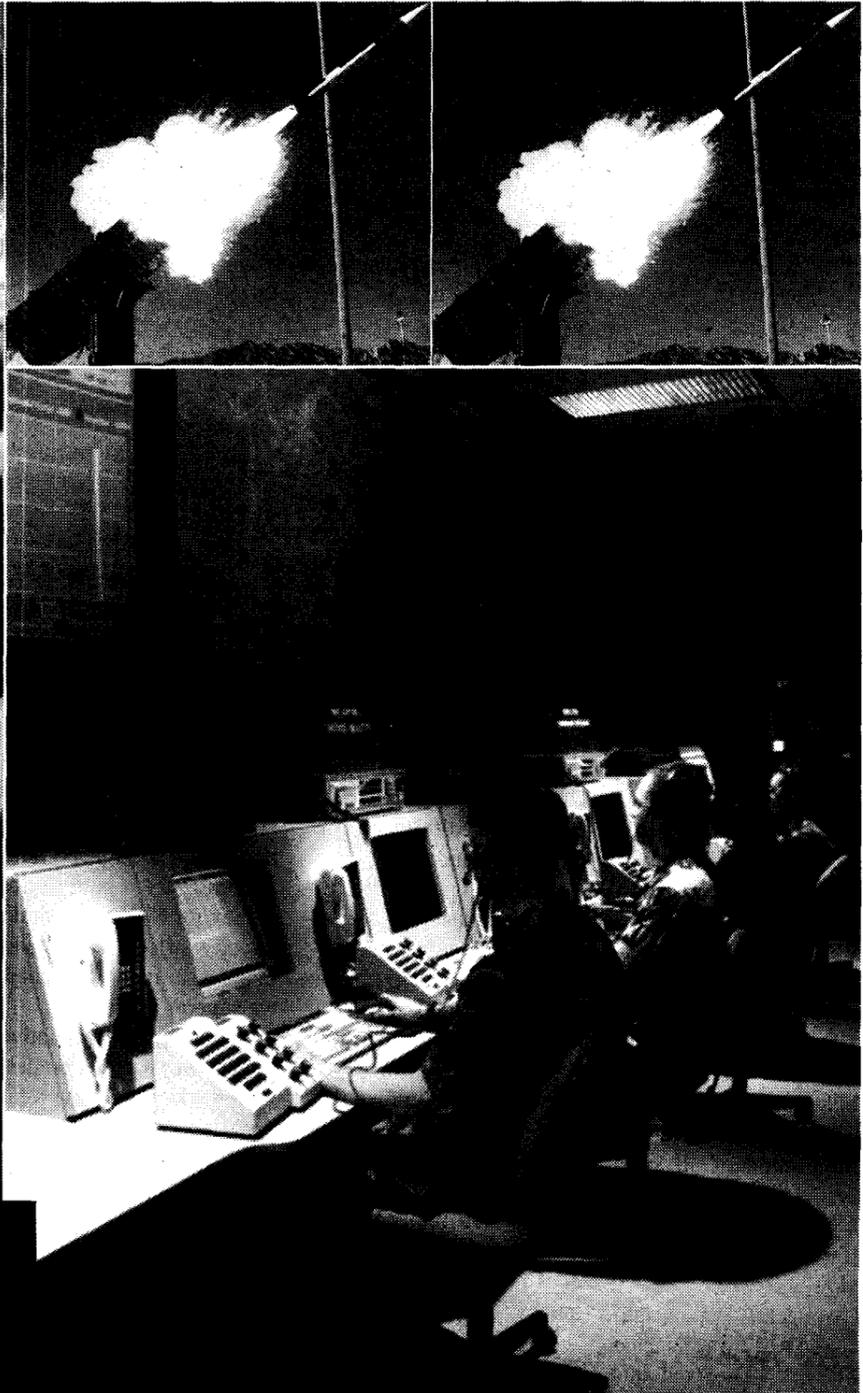
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# Advertising spots win honors for commissary, marketing

By Peggy Hays

A creative marketing plan, exceptional theme displays, professionalism, and teamwork between the Redstone Arsenal's Commissary and the Directorate of Community and Family Activities led to the commissary receiving a merchandising excellence award.

Redstone's commissary was selected as the best large store in the Southern Region in the second annual Merchandising Contest sponsored by the Defense Commissary Agency Operations Support Center Marketing Business Unit (MBU). Lee Wainwright, commissary officer, and Heather Douglas, advertising specialist for DCFA, accepted the award at the American Logistics Association National Convention on Oct. 9 in New Orleans.

The merchandising contest was designed to enhance the Community Appreciation Sales held annually in July at each installation. A special feature of the annual event is that a portion of all sales generated are forwarded to each installation's Morale, Welfare and Recreation Fund.

Last year, Wainwright said, \$4,110.52 was donated to MWR. "The goal this year was \$6,000. I think we'll reach our goal," he said, noting that over half that amount has already



**MERCHANDISING EXCELLENCE**— Douglas, left, and Wainwright display the plaque presented by DeCA's Marketing Business Unit signifying their winning entry. The merchandising honor was awarded Oct. 9 at the ALA National Convention in New Orleans.

been received from the participating vendors.

Following a May 30 memo announcing the six-week promotion, the merchandising strategy began with the commissary contacting the DCFA marketing department. "Since the Community Appreciation sales began," Wainwright said, "the biggest problem we've had was in the customers not really understanding the program, that is, if they buy this product, money is donated to MWR."

"So, when Heather and I and Ken (grocery manager Chastain) talked, we wanted to find some way to get this message across to our customers."

"We were eager to participate," Douglas said, "because we could make money for MWR. It would directly affect MWR and that's what marketing does; we support MWR."

"Lee took the initiative to call us," said Douglas. "He worked with the vendors; worked out the logistics. He played a major role but the thing I think he did the best was what he did for the customers; he always maintained the displays." She added, "He doesn't get enough credit for contacting us."

"Ken was very instrumental," Douglas said. "He was my POC (point of contact). He worked very hard.



**BEST DISPLAY**— One of the merchandising techniques used by the marketing and commissary team was an off-shelf display resembling a doghouse. The exhibit was selected as one of the best from all other entries.

He assisted in putting the displays together. He put the presentation booklet together. We took the pictures together and did the grocery list.

"It was cooperation and creative teamwork," she said. "The commissary sold the products and maintained the displays. It's a matter of sharing the credit.

We not only made money but we had a good time."

All DeCA commissaries worldwide were eligible for the contest. Entries were judged on creativity and quality of displays as they related to the sale theme, use of in-store materials to generate awareness, off-shelf presentations, and involvement with the mili-

tary community.

"How I came up with that smile face," Douglas said, "is that I walked into the commissary and saw all these products on sale. I started out trying to find out which ones were part of DeCA's sale and which ones were part of the regu-

See SPOTS on page 19

<p><b>'96 CAMRY</b> V-6 4 cyl. \$18,000 \$17,000</p>	<p><b>TRADE IN'S WELCOME</b></p>	<p><b>'95 ACCORD</b> V-6 4 cyl. \$16,125 \$15,000</p>
<p><b>'95 NISSAN</b> Sentra GXE, Loaded \$10,990.<sup>00</sup></p>		<p><b>'96 INTREPID</b> 4 Door \$16,100.<sup>00</sup></p>
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# MWR highlights

The following are among Morale, Welfare and Recreation activities:

- **Hunter orientation:** The mandatory Hunter Safety Orientation will be held every Thursday through Nov. 15 from 4:30-6 p.m. at the Recreation Center, building 3711. For more information, call 876-4868. This orientation is also available on computer at the Learning Resource Center; call in advance to ensure availability of terminals. For hours and locations, call 876-9416.

- **RV storage:** Outdoor Recreation has outdoor storage available for boats, recreational vehicles, etc. Prices include \$7 per month for vehicles up to 19 feet; and \$9 per month for vehicles 20 feet and over. To reserve a space, call Missy 876-4868.

- **Auto inspections:** Thinking of purchasing a used vehicle? Let the Automotive Skills Center perform a vehicle inspection for you. For information call 955-7727.

- **Bowling alley:** Rocket Lanes is forming fall bowling leagues. If interested call 876-6634.... Rocket Lanes is open for lunch every Thursday, Friday and Saturday.... Specials include Thursday and Friday bowling special, \$1 per game from 9 a.m. until 4 p.m.; and Saturday bowling special, \$1 per game from 1-5 p.m.

- **Officers Club:** A Halloween Dance and Buffet, for members only, costs \$12.95 per person. Buffet is from 6-8 p.m. and the band begins at 6:30. Treat yourself to a great night. For information call 830-CLUB.

- **Youth Services:** Now offering Kung-Fu and Gymnastics classes. For information call 876-KIDS.

- **Flying Activity:** Registration is under way for upcoming classes. Call 881-3980.

- **June M. Hughes Arts & Crafts Center:** Offering holiday craft classes. For information call 876-7951.

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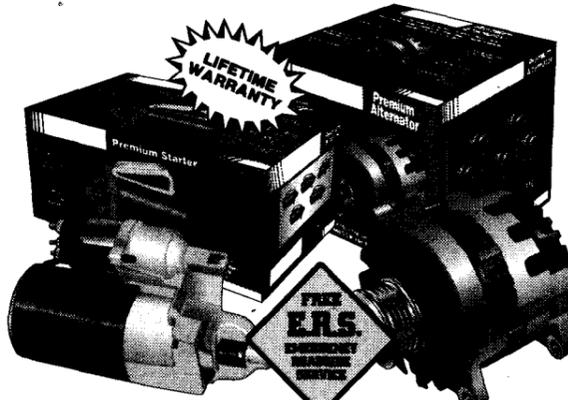
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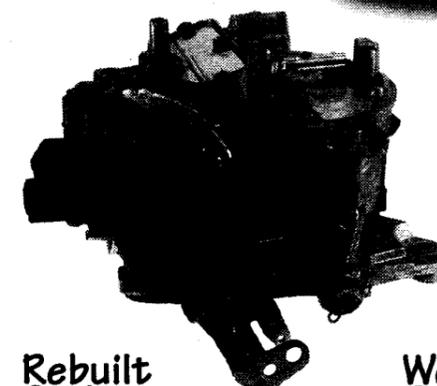
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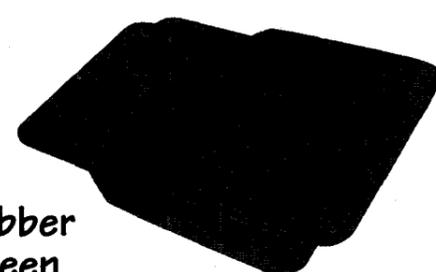
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**People...**

FAAD Sensors Product Office presented the following awards Oct. 11:

- Susan Knight, 10 year pin and certificate
- Jerry Adams, Certification at level III
- Don Walley, On-the-Spot
- Jane Romine, On-the-Spot
- Dora Wynn, On-the-Spot
- Rosie Williams, Special Act
- Dallas Thurman, Performance Award
- Rosie Williams, Performance Award
- Jane Romine, Performance Award
- Billy Jones, Performance Award
- Jerry Adams, Performance Award
- Wes Wells, Performance Award
- Paulette Lacy, Performance Award
- Ronald Harmon, Performance Award
- Jerry Cox, Performance Award
- Thomas Hodge, Performance Award

# Veterans Day reflection special to

By Kathy Harkleroad

Veterans Day, Nov. 11 is time of reflection and a time to recognize and honor all American veterans, living and dead. It is also a time where we give thanks to those military members who have given the ultimate sacrifice to defend our country and our freedoms.

Ed Banville, master instructor at the NCO Academy, is a Vietnam War veteran who is very involved in not only veterans' affairs, but in the community as a whole; and Veterans Day is special to him.

"I look at it as a time for the living, and a time for us to give thanks to those family members who have lost loved ones in the line of duty," Banville said. "It is also a time to recognize those veterans who are still with us, either retired or on active duty, and who are responsible for defending our nation."

According to Banville, when someone mentions the word veteran, they automatically think of a soldier who has served in wartime environment and who is out of



**CUNNINGHAM**

the service; but in his eyes, and those of many others, that is not the case. "I firmly believe that all soldiers, from whatever branch, are veterans. They become one the minute they raise their hand and take the oath," he said.

"Veterans Day is a time to thank them for the sacrifices they make in the line of duty... whether it be at

peace or at war. They are giving of themselves, and some give the ultimate sacrifice... their lives," he continued.

SSgt. Michael Diggs, assigned to the 832nd Ordnance Battalion, is a veteran of the Persian Gulf War. While he is considered a veteran in the eyes of the nation, he doesn't consider



**DIGGS**

himself to be one. "I can't honestly say I am a veteran," Diggs said. "I was just doing my job."

While the Persian, Gulf War was not the same magnitude as the Vietnam War or previous wars, Diggs said there are some similarities and they have caused him to rethink the way he

looks at veterans.

"To me a veteran is someone who has served his time in the service, and who has served in a wartime situation. After serving in Saudi, it has made me realize just what some of those vets went through during Vietnam and the other wars, and I have a greater respect

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for them," he said. "While our war was totally different from theirs, we had the stresses and uncertainties as to whether or not we would be coming home. We faced many of the same situations as they did, and I feel a stronger bond with them."

Diggs said he might consider himself a veteran when he retires from the Army, but until then he is just a soldier doing his job. "Serving in Saudi, and working at keeping our freedoms is my mission. I'm not doing anything really special, this is just my life," he said.

SSgt. Demetria Cunningham has similar feelings when it comes to classifying himself as a veteran. "It is hard for me to think of myself as a veteran, even though I was in Saudi. To me I am just doing my job

and am carrying out my mission," Cunningham said. "I do know my way of thinking about Veterans Day did change though after serving in the Gulf; I feel a stronger bond between those veterans and myself."

Banville tends to disagree with Diggs and Cunningham, and said today's soldier is as much a veteran as he is. "Today's soldiers are doing more for our country in more ways than we ever could have. They are the best soldiers this country has ever seen, and I am proud to be in the same organization as they are," Banville said. "There is a definite bonding with those soldiers who are in today's military, and those who have previously served."



BANVILLE

## Downtown parade honors veterans

The annual Veterans Day parade will take place Nov. 11 in downtown Huntsville and will feature more than 50 units.

Several platoons from Redstone Arsenal, as well as some displays from various project offices will take part in the event, as well as the winners from the NCO/Soldier of the Year competition.

"This year the theme of the parade is to honor the American prisoners of war who were left behind at the end of the Korean War," Ed Banville, coordinator for the event, said. "United States Sen. John McCain has been named the honorary grand marshal for the event and will be present during the parade, as well as several other dignitaries."

The parade will begin at 11 a.m. on Williams Avenue, continue north on Monroe Street, south on Jefferson and back to Williams and will conclude on Gallatin Street.

"We are encouraging the entire community to come out and celebrate this special day with us," Banville said. "This is the community's day to thank those military members who have fought and served in our services defending their rights. It is also a time to remember those who lost their lives while serving their country."

## Redstone Cub Scouts need more helpers to keep programs going

Scouting helps build young minds and bodies. Redstone Arsenal's Cub Scouts and Boy Scouts need more youngsters and adult volunteers to keep their programs going.

Redstone's Cub Scout Pack 234 and Boy Scout Troop 308 are looking for new members as well as adult volunteers. The Cub

Scout Pack in particular needs more volunteer assistance, according to C.W. Halupka, the Scoutmaster for Boy Scout Troop 308.

"Bottom line is the Cub Scouts are in deep trouble (for lack of support)," Halupka said. "And we're trying to beef up the Cub Scout volunteer assistance."

The Scouting program has been successful at Redstone. "Since I've been the Scoutmaster, we've had two Eagles within the last year and we expect to have at least two more this year, probably three," Halupka said. "I think the troop has a very strong committee, been around for years."

For information on Boy Scout Troop 308, call Halupka 859-1014 (home) or 876-7805 (work). Point of contact for Cub Scout Pack 234 is Steve Bruens 772-0316 (home) or 539-6787 (work).

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# MICOM legal team wins contract appeals cases

By Hal Dilworth

The Missile Command has again been successful at winning appeals of contracting officer's decisions. Eleven separate appeals have been decided or dismissed in favor of MICOM within the last month.

Contractors who provide supplies or services to MICOM under government contracts, sometimes experience delays or are unable to complete the contract. When this happens, the MICOM contracting officers and contract specialists carefully investigate the circumstances, seek reasons or excuses from the contractors themselves, and make a determination whether the contract should be extended or terminated. In only the worst cases, and where the fault of the delay or non-performance rests solely on the contractor, the contract is terminated for default.

Under the provisions of the Disputes Act, contractors may then appeal this termination decision to the Armed Services Board of Contract Appeals (ASBCA) within 90 days, or to the U.S. Court of Federal Claims within a year of the decision. If there is an appeal, the MICOM Trial Team initiates a trial defense process which may take several years before it is completed.

The Adversary Proceedings Division of the MICOM Legal Office works closely with many MICOM offices and government trial lawyers to prepare and present the defense. Most important is the initial preparation of the Litigation Report or Rule "4" File which is done with the contracting officer and contract specialist. This is a detailed history of the contract, from award to termination; with supporting documentation from the contract file and other MICOM offices. The report

also includes all the government personnel who were involved with the contract as witnesses. And the MICOM lawyer researches the law and provides a legal opinion. All this goes to Washington for the benefit of the trial lawyer. One of the reasons for MICOM's success has been the high quality and unequivocal nature of these reports. Both the Department of Justice and the Contract Appeals Division of the Army Judge Advocate General's Office have said that MICOM's reports have made the difference in winning the cases.

The most recent wins for MICOM have involved appeals from three MICOM contracts awarded in 1986, and one in 1987 to deliver spare parts for the TOW missile system and thermal imagery. All four contracts were terminated for default in 1988 for failure to deliver the contracted items. The contractor appealed each termination to the Armed Services Board of Contract Appeals (ASBCA), claiming that there were extenuating circumstances not considered by the contracting officers when they terminated the contracts for default. After extensive pretrial discovery and depositions, all four appeals came to trial in September of last year here in Huntsville. After almost five days of testimony, the ASBCA judge returned to Washington for deliberations. The decision was issued Sept. 18, 1996 denying all four appeals, and sustaining the MICOM contracting officers' decisions to terminate for default.

In another recent decision, the debarment of a MICOM contractor was sustained by the Court of Appeals for the Federal Circuit in Washington, D.C. when they upheld an earlier decision of the Court of Federal Claims approving the debarment. MICOM recom-

mended to the Judge Advocate General of the Army that this contractor be debarred for a third time since 1985 for a failure to deliver under one or more contracts with MICOM. The contractor appealed the debarment and other matters to the Court of Federal Claims, claiming that the contracting officer abused her discretion in recommending the debarment, and that the Judge Advocate General of the Army abused his desecration by approving the three-year debarment. MICOM and the Army won the case in April 1995. The contractor then appealed his loss to the Court of Appeals for the Federal Circuit, where MICOM and the Army won again Oct. 8, 1996. The contractor will remain debarred until April 1997.

Finally, a MICOM contractor appealed the cancellation of six MICOM purchase orders to the ASBCA. The contractor claimed that costs were expended, that substantial performance had occurred, and that cancellation of the purchase orders was improper. After several years of preparation by both parties, the cases were about to come to trial this year. At a status conference between the trial judge, the contractor and government counsel in September, the contractor allowed all six cases to be dismissed with prejudice. This means that even though there was no trial, the appeals on those cases have been ended.

These cases were dismissed in part because of the defense presented through the unified effort of numerous MICOM offices, the contracting officers involved, and the MICOM Legal community.

The appeal process under the Disputes Act does not always result in the government contracting officer's decision being sustained. There are numerous recorded instances where government contracts are terminated and contractors are injured by poor decisions. When this is the case, the contractor's appeal is sustained, and the government must correct their error by either restoring the contract or compensating the contractor for his injury, or a combination of both.

However, MICOM has been proactive in the many areas of contract administration. The close working relationship developed between the Acquisition Center, Legal Office, and project offices/ requiring elements has allowed MICOM to remedy potential disputes before they become a formal appeal. And when an appeal is filed, the same team pulls together the facts of the case, and works with the trial attorney through the years of trial preparation, so that a thoroughly documented MICOM defense is presented to the court.

(Editor's note: Dilworth is a general attorney in the adversary proceedings division of MICOM Legal Office.)

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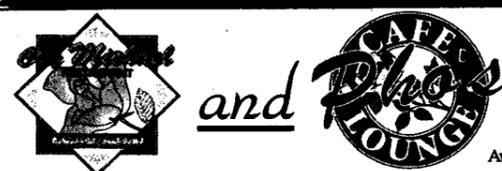
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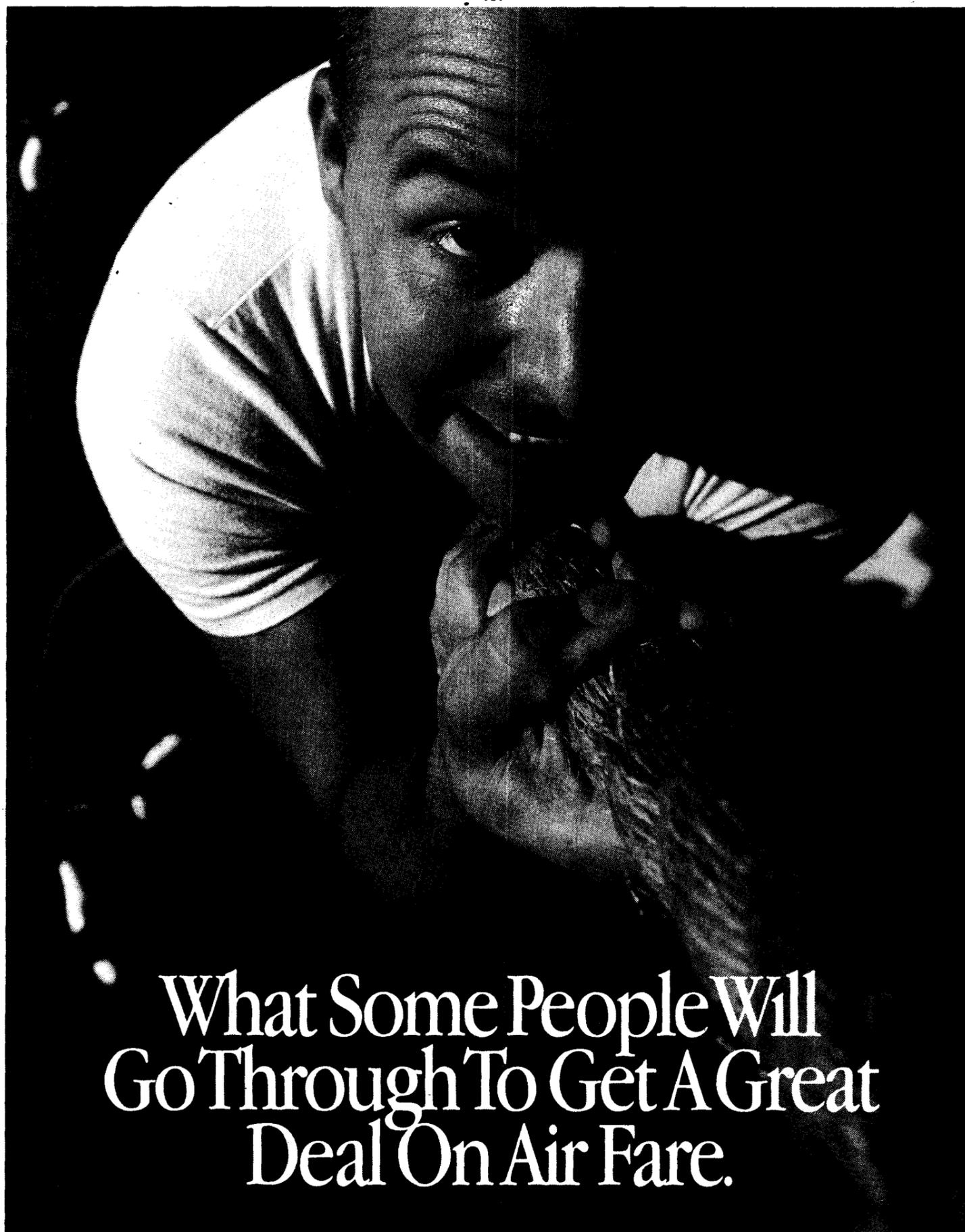
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# AMC family conference considers quality of life issues

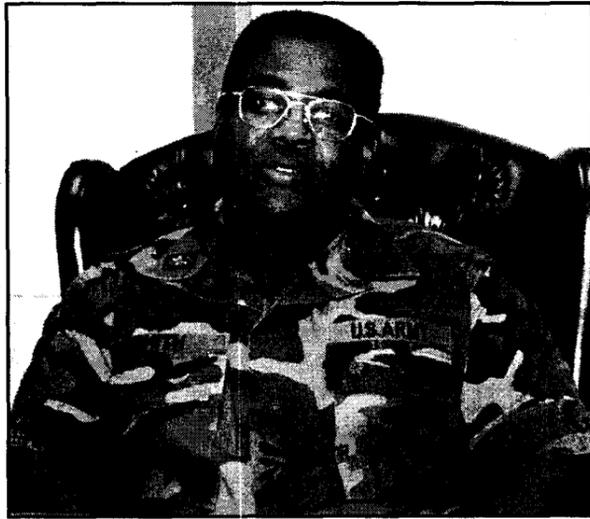
By Kathy Harkleroad

The Army Materiel Command held its annual Army Family Action Plan working group meeting in Arlington, Va., Sept. 9-12. Twelve delegates throughout AMC were selected to participate in the working group, which included Redstone Arsenal provost marshal Maj. Harry Smith who represented the Missile Command.

The purpose of the working group was to identify and prioritize quality of life issues affecting today's Army and was comprised of active duty soldiers, family members and Army civilians. "The AFAP has been in existence for the past 13 years," Smith said, "and is a grassroots process designed to identify and resolve quality of life issues for soldiers, families, retirees and civilians."

According to Smith the resolution of issues increases operational efficiency, improves customer service and strengthens programs at local levels.

The delegates worked in two groups to review the prioritize the issues that



SMITH

needed the most attention from Army leadership. Those two work groups were the Medical and Family Support working group and the Work Force work group. A broad spectrum of issues was covered ranging from entitlements to civilian employment.

A total of 28 issues were divided between the two groups to review. Each group had the flexibility to resolve the issue at the delegate level, return the issues(s) to be resolved locally or recommend that the issue be forwarded for further consideration.

One issue that was forwarded to the working group from MICOM, and according to Smith resolved at the working group level, was the time it took to approve non-traditional dependent status for military ID cards. "We did some research into the problem, found the glitch and resolved the issue," Smith said. "By doing that, the working group not only resolved that particular issue, but corrected the system and cut down the time it took which will benefit other soldiers and their family members in the future."

Of the 28 issues, 12 were prioritized and reported to the AMC Chief of Staff, Maj. Gen. Solomon, and the AMC AFAP Steering Committee. Issues forwarded to AMC within the Medical and Family Support working group included improving medical care options, inadequate Champus coverage, Military Spousal Employment, and medical coverage for dependent children with pre-existing conditions.

The Work Force working group discussed and forwarded the issues of disparity between locality pay and CONUS cost of living allowance pay in Army Materiel Command, the inequalities between military and civilian compensation for privately owned vehicles, the issue of increasing the maximum annual leave and allowing it to carry over from year to year, and the exclusion of allowances when determining income.

Those issues will be

resolved at AMC or forwarded for consideration at the March Department of Army AFAP conference.

According to Smith, the issues that remain at AMC will be tasked to appropriate offices to develop a plan of action to resolve them. "The milestones and resulting actions will be reported and tracked by the AMC AFAP steering committee twice a year until they are resolved," he said.

This year's working group comprised a much smaller version of the customary AFAP conference. Though small in number, the importance placed on the process still prevailed and was deemed a success. "It's clear that the entire AFAP process is an important, yet essential mechanism which seeks to remedy problems concerning soldiers and families," Smith said. "It is anticipated that we will keep AFAP in the future, as it has proven to be a viable process that truly helps people."

## Sensor receives new name

On Oct. 1 the Army Materiel Command approved the name "Sentinel" for the AN/MPQ-64, formerly known as Forward Area Air Defense Ground Based Sensor (FAAD GBS).

Sentinel is the Army's next generation tactical air defense radar. It provides the digital air picture of the battlefield to forward area air defense weapons systems. The Sentinel, currently in full rate production and preparing for production verification tests, is built by Hughes Aircraft.

The Sentinel supported the Federal Aviation Administration during the 1996 Olympic games and three systems are participating in TF XXI. The program is managed by Program Manager, Forward Area Air Defense Sensors under the Program Executive Officer, Intelligence and Electronic Warfare.



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# Fox Hospital pharmacy copes with dwindling medications

By Kathy Harkleroad

If you are one of the many people who utilizes the services of the Fox Army Community Hospital's pharmacy, you may have noticed certain medications have not been in stock.

The shortage, according to hospital commander, Col. David Deeter, is a result of not enough end-of-year funds, and a delay in getting the hospital's new budget. "We have a good idea of what the new budget is going to be," Deeter said, "and in the meantime we are funding the pharmacy by reprogramming funds every month."

Suzette Baker, FACH pharmacist, said right now there are approximately 50 drugs which the hospital no longer has in stock. "The list grows every day," Baker said. "Basically we are living off the shelves; what we have, is all we have. Except for the medications that we are required to carry as mandated by the Department of Defense."

While the medicines may not be available at Fox, they are available to all Champus beneficiaries elsewhere. "While we are experiencing this problem, there are several other options patients can utilize when it comes to having their prescriptions filled," Baker said. "Champus eli-

gible patients can either utilize the mail-in service, or take their prescriptions to another pharmacy off post and pay a small co-payment."

Those patients who are utilizing the services of other pharmacies need to make sure the pharmacy is a participant in the Tricare/Champus system; and a list can be obtained from the Tricare Service Center. The mail-in form is also available at the service center for interested patients. "The mail in service is a real bargain, Baker said. "You can get a 90-day supply for a very small cost."

"Another possible option is to utilize the Veterans Administration," Deeter said. "If the patient is a veteran they should look into the possibility of utilizing their services during this time."

Patients at Fox are also being encouraged to call the pharmacy before attempting to have a prescription filled. "This goes for the patients who are using the call-in refill system as well," Baker said. "We are trying to call those folks and let them know the medicines are not available, but have missed a few and it has been a wasted trip for them. We are trying to avoid that by encouraging them to call first." The pharmacy can be reached at 876-5773.

According to Deeter, as

drugs become available beneficiaries will be notified. "As soon as we either find the funds to reprogram into the pharmacy where additional medicines can be purchased, or when we find out what the new budget is going to be," Deeter said, "we will notify the beneficiaries as soon as we can."

How long will the shortage last? According to Baker and Deeter, the answer is unknown. "Hopefully the budget will come down in the near future," Baker said, "and we can slowly start refilling the shelves then. But there is always the possibility that funds will be cut and patients will have to continue to use the options they are using now."

"We don't like it and are making sure the folks at higher headquarters know



**LOW SUPPLY—** The pharmacy shelves at Fox Army Community Hospital have been getting pretty bare since Oct. 1 as supplies begin to dwindle due to financial constraints. Patients seeking the medicine that is temporarily out of stock at Fox have the option of utilizing their Tricare benefits and going off post to obtain the medication from a participating pharmacy.

what our spending needs are," Deeter said. "In the meantime all we can do is being done. I couldn't have done this if I didn't know

that the majority of the beneficiaries we service had Tricare Prime or are Champus eligible; at least they have an option."

Prescription medications are available for active duty personnel and in-patients at Fox.

## BRAC

Continued from page 1

required," Smith said. "The two buildings will provide space to accommodate BRAC '95 actions."

The Sparkman Center addition, a \$28 million project, was awarded May 1. The architect design team is Goodrum-Knowles; and the prime contractor is Universal Construction Company.

Both are Huntsville based.

Design and construction is supervised by the Army Corps of Engineers, South Atlantic Division, Mobile District.

The two new buildings will be named in honor of retiring U.S. Sen. Howell Heflin of Alabama, according to a press release from his office.



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# German efficiency badge earned by 22 soldiers here

By Kathy Harkleroad

Twenty-two soldiers on Redstone Arsenal made history Thursday. They were part of the first group of soldiers to complete the requirements for the bronze German Military Efficiency Badge and were honored at ceremonies held in the Post Theater.

"You have done a very good job of competing and proving your fitness," German army Lt. Col. Hanns Hollube, assigned to the MLRS Project Office, said. "You should be very proud of your efforts."

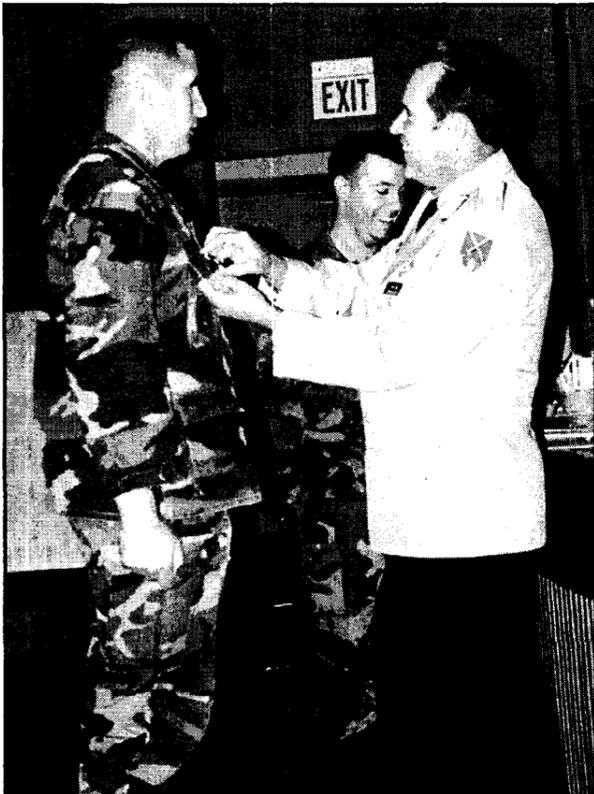
The 22 soldiers competed in several activities including a 200m swim, a long and high jump, the shotput, range activities, a 5K run and a 100m dash, and a six-mile road march. All events had to be completed within a specific amount of time and each age group had separate requirements.

There are three levels of the badge; and these soldiers will now have an opportunity to compete for the silver badge in six months.

Hollube pinned the badge on each of the participants who completed the requirements and offered his help again in six months.

"I like the idea of our countries and our armies sharing programs and learning from each other," Hollube said. "This is a perfect example of it. I hope each of you wear your badges proudly and strive for the next level."

Lt. Col. Kathleen Meehan, commander of 832nd



**SPECIAL BADGE—** Bravo Company 1st Sgt. Edward Fox, left stood at attention while Lt. Col. Hanns Hollube from the German Army pinned on his German Efficiency Badge Oct. 24 during ceremonies at the Post Theater.

Ordnance Battalion, also spoke to the recipients and told them they had made history by receiving the badge. "Of all the installations I have been on, this is the first time I have ever seen this badge awarded on a CONUS post. You are pioneers and have done an excellent job," she said.

Receiving the badges were: PFC Jonathan Barry, Pvt. Jamie Brigman, Capt. Brian Brown, 2nd Lt. Stephen Burggraff, 2nd Lt. Paul Cook, Pvt. Jarrod Coulter, 2nd Lt. Michael Dawson, PFC Jay Emert, Pvt. James Fithian, 1st Sgt. Edward Fox, PFC Darrick Garner, Pvt. Marcel Hager,

2nd Lt. Bridget Kroger, Sgt. Ruth Legett, Pvt. Ruben Mancillas, 2nd Lt Gregory Matesa, Pvt. Lisa Northay, Pvt. Damon Soileau, Pvt. Joshua Taylor, SFC Timothy Udelhofen, Pvt. David Upp, and PFC Wesley Zettel.

The program was spearheaded by 2nd Lt. Wayne Hatchell who was participating in the Platoon Leader Program during his assignment to the Basic Officers Course. He was assigned as a platoon leader to HQ/Alpha Company and received the cooperation for Capt. Michael Grojean on getting the program off the ground.



**ENJOYING EVENT—** Among the couples enjoying the "Night Out with the Stars" are Dwight and Paigeant Hill, left, and Rona and Shawn Howry. Paigeant and Rona are Family Child Care providers.

# Child development staffers are stars for special night

By Heather Douglas and Janice McVey

"A Night Out with the Stars" was the theme of a celebration honoring Child Development Services staff and providers Oct. 18 at the Officers Club.

Staff and providers from CDS representing the Child Development Center, School Age Services, Supplemental Programs and Services and Family Child Care programs were recognized for their training accomplishments and re-accreditation.

Col. Duane Brandt, the deputy post commander, spoke of the contributions made each day to our children by Child Development Services personnel. J.P. Mullen, director for Directorate of Community and Family Activities, joined Brandt for the conclusion of his message and presented roses to CDS personnel and

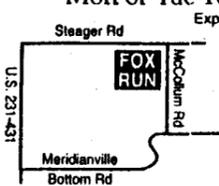
Parent Advisory Council members, Michele Scalf, Mahona Carlton, Vicki Girardi, Sherry Watson and Robin Soprano.

Also present to honor the staff were Sgt. Maj. Lewis Lockett, chief of Family Support Division; Edd Gancarz, acting CDS coordinator; Janice McVey, director of Supplemental Programs and Services; Marian Caudle, training and curriculum specialist; Bobbie Davidson, director of School Age Services; Kris Wiessner, acting director of Child Development Center; and Shellie McDonald, training and curriculum specialist.

After the presentation, the group was served food and beverages. Everyone left with a canvas tote bag, and their special award. The staff members said they enjoyed their special night of being a "star."



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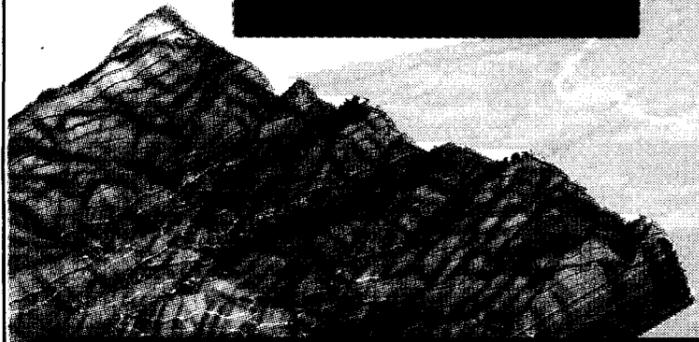
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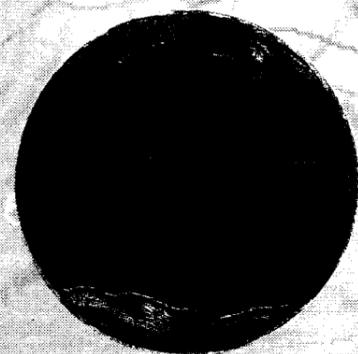
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## HIGHLIGHTS

Dr. Paul Kim, Associate Professor of Engineering Science & Mechanics, and Material Science & Engineering and Director of the Laboratory for Scientific Visual Analysis, Virginia Polytechnic Institute & State University, "Visual Data Analysis (VDA): PV WAVE, Java, Apple, & CAVI Technology."

Jose Lanning, Jr., Chief Engineer, "Java & the New Order of Virtual Computing," Java in the Development Business for Intranet application.

Frank Smith, Software Engineer, "Netscape One: The Premier Development Environment for Internet Applications."

Don Kainer, Vice President Web Product Division, Visual Numerics, Inc., "The Impact of Intranets on VDA."

Am Sharma, Aerospace Engineer, Lockheed Martin, "Time History Animation of Wing Structures, Parameter Space Mapping, & Surface Spline Interpolation."

Tim Thornton, Research Consultant, Coleman Research, "Collaborative, Distributive, and Interactive Architecture for Geographically Dispersed Engineering Teams Analyzing Complex Weapon Systems."

Roger Clapp, Hydrology Engineer, Oak Ridge National Lab, "A Mechanistic View of Stream Flow."

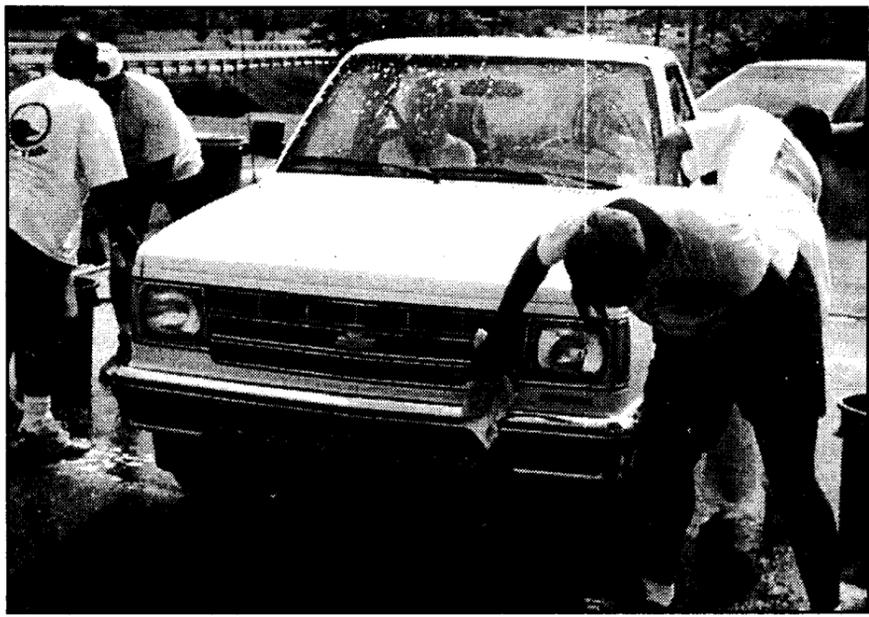
Don Kainer, Nick Clark, John Bee & Don Boughrey, Technical Sales Engineers, Visual Numerics, Inc., "See Your Data" Forum. Bring your data and VNI ISV's will rapidly prototype an application with PV WAVE and visualize your data in real time."

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## Sports

# Flag football action hot and heavy for teams at Redstone Arsenal



**UNIT COMPETITION—** Two troop teams, Bravo Company 832nd and Delta Company 832nd, compete in flag football at the post field Oct. 23.

By Peggy Hays

An opportunity still exists for anyone wishing to compete in the troop flag football league, according to Joe Reed, recreation assistant at Pagano Gym.

The eight-team league just completed its second week of competition with a finish date of Nov. 15. "It's a company level competition," Reed said. "Each unit that can field a team. We'll also have a post championship after the season.

"The teams can be coed," said Reed, "and they're open to everyone in a spe-

cific company."

The teams, with a maximum of 20 players each are: Headquarters and Alpha, Delta Company 832nd, HHC MICOM, Charlie Company 832nd, Bravo Company 832nd, Marines, MEDDAC 1 and MEDDAC 2.

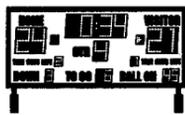
"Delta 832nd won the preseason tournament," Reed said. He, however, wouldn't commit to any favorites for league or tournament play, falling back on the traditional "anybody can beat anybody on any given day" statement.

Three games, consisting

of two 20-minute halves, are scheduled each Monday through Thursday evening, beginning at 5:30. Seven players per team are on the field at one time. "There's a lot of running," Reed said. "They take it seriously."

All flag footballers are welcome and can still be added to the roster at any time during league play, he said. "We want to maximize participation," said Reed, adding that "we can't add to the rosters once the tournament starts." Rosters will be limited to 15 for post tourney action.

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## Flag football standings

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D Company 832nd		5	1
Hqtrs & Alpha		1	4
HHC MICOM		1	4
MEDDAC-2		0	5
Western Conference		W	L
Marines		5	0
MEDDAC-1		5	2
B Company 832nd		2	2
C Company 832nd		1	2

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DROP-BARR

# Focused Nebraska Cornhuskers should whip hapless Oklahoma

By Skip Vaughn

The Nebraska Cornhuskers are still steaming over their upset loss Sept. 21 at Arizona State.

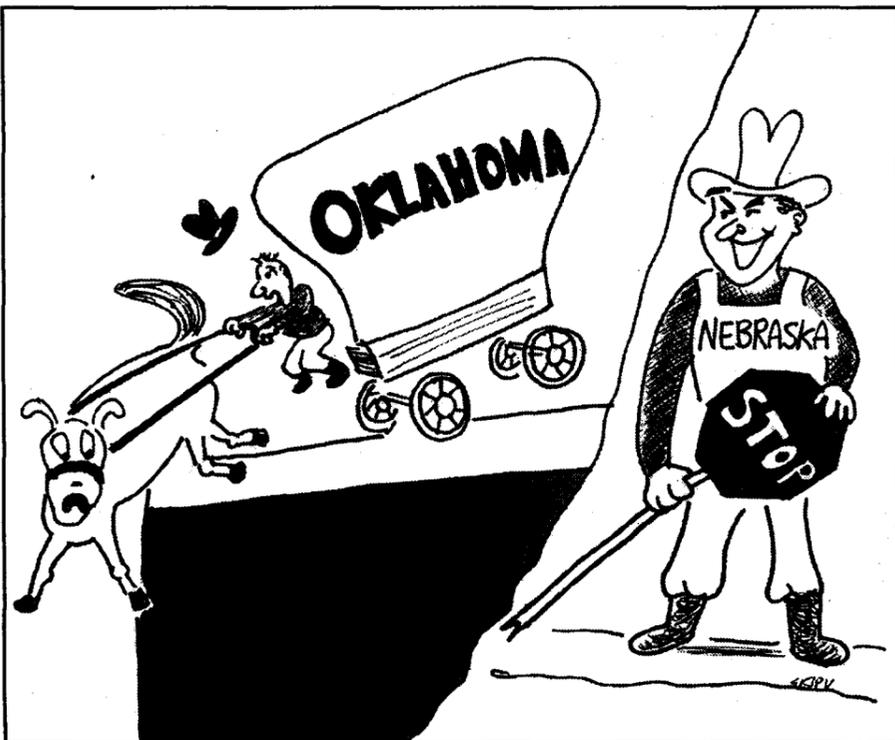
Nebraska (6-1) has been its usual invincible self ever since. This week's victim is a subpar Oklahoma team which the Cornhuskers should handle easily.

Skip's Picks went 33-7 last week, upping the season totals to 230-82 for 74 percent. Here are my predictions for selected games this week in major college football:

- Nebraska at Oklahoma— Neb.
- Arkansas at Auburn— Auburn
- Florida vs. Georgia— Fla.
- NE Louisiana at Miss. St.— MS
- Tennessee at South Carolina— Tenn.

- Ala.-Birmingham at Vanderbilt— Vandy
- Central Ark. at North Alabama— UNA
- Notre Dame vs. Navy— Notre Dame
- Colorado St. at Air Force— AF
- Miles College at Ala. A&M— A&M
- Arizona at California— Ariz.
- Ariz. St. at Oregon St.— ASU
- Arkansas St. at East Carolina— EC
- Lafayette at Army— Army
- Baylor at Texas— Texas
- Texas-El Paso at Brigham Young— BYU
- Cincinnati at Southern Miss.— SM
- Maryland at Clemson— Clemson
- Colorado at Missouri— Colo.

See PICKS on page 19



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# MICOM staff chaplain retires with bookful of memories

By Kathy Harkleroad

Parishioners at the Bicentennial Chapel will say goodbye to an old friend Nov. 10 as Chaplain (Col.) William McAllister gives his last sermon during Protestant services. McAllister is retiring from the Army after serving for 30 years and collecting quite a few memories.

"This just seems like the time to leave," McAllister said. "I'm not as young as I used to be and my body is starting to tell me to slow down. I can honestly say I have had quite a very good career and will be taking many, many memories with me."

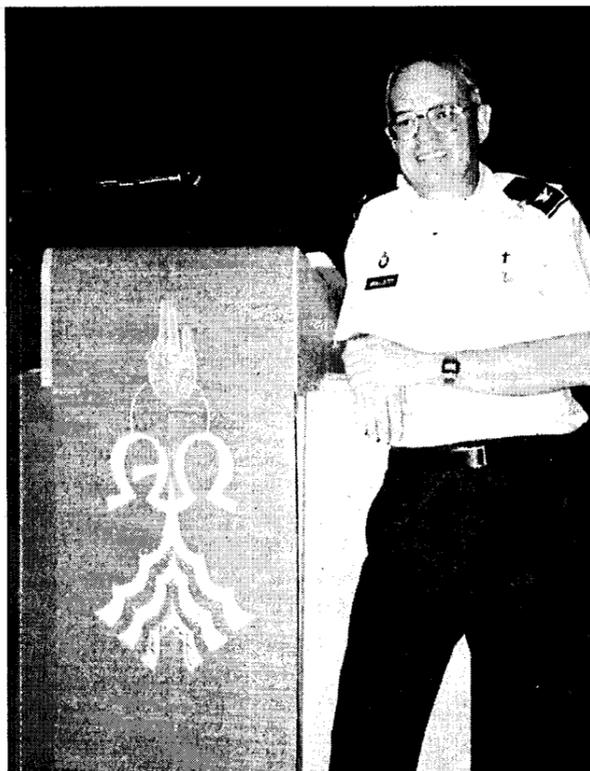
McAllister's career includes three tours in Germany, one in Vietnam, and several U.S. assignments. Each holds a special place in McAllister's book of memories, and each brings a smile to his face as he remembers them. "I have so many memories it is hard to choose which one is my favorite," he said. "I walked away from each assignment with many memories, and had many experiences."

One of the chapters in McAllister's memory book was one time he was stationed in Germany and was in charge of a religious retreat for soldiers. "We had one soldier come through who was 6-foot-5 and very thin. He really had found God but had not been baptized and was set on having

it done, and wanted to be totally submersed," McAllister recalled.

"The only problem with that was it was during the dead of winter in Germany, and using a stream or lake was totally out of the question. We managed to find an old German cast-iron tub in the hotel we were staying at, and used it. First I had the soldier kneel in the tub, but soon found out that would not work. I had him lay on his side and he curled up in a fetal position. We tried really hard to have him totally submerged, but couldn't get his knees under the water. I remember when that young man stood up I told him he was now all Christian, except for his knees," he added with a grin.

McAllister also fondly recalls the time he found his brother in the jungles of Vietnam when he was a young soldier. "It was Christmas 1969 when I got to see my brother, John. My unit and his were collocated in the jungle there and we finally caught up with each other Dec. 23," McAllister said. "He was a 19-year-old private and was really having a rough time of it, and I had only been in the Army a little over a year. From that point on, from the time I got to see my brother, I have never looked at another soldier since without seeing my brother in some way. It made a terrific impact on my life and was very emotional."



**SAYING GOODBYE—** McAllister is retiring after 30 years in the Army and will make his home in Tennessee.

McAllister said some of his best Army ministering was done the year he was with the 54th Signal Battalion in Vietnam and left him with a well of experiences.

Of all the places McAllister has been assigned, his favorite was with the Airborne soldiers. "They are just great and are a terrific bunch of soldiers," he said.

"I also watched them during Hurricane Andrew and how they did an outstanding job of distributing the materials to the victims."

McAllister served with the 82nd Airborne for three years, the 18th Airborne for two years, and served as the garrison chaplain at Fort Bragg, N.C.

McAllister also com-

posed a chapter of memories during his 30-month tour at Redstone Arsenal, and will leave behind many memories as well. He was responsible for the updating of the Chaplains food basket program, and converting it to one that would offer a more efficient way of helping the soldiers and provided a more anonymous way of giving.

"The Chaplains food basket program is something that I have been involved with for many, many years," McAllister said. "No matter where I have been, I have always tried to make Christmas as enjoyable and as memorable as possible for those soldiers who needed a little extra help. They may have their immediate families with them, but all soldiers are usually far away from their extended family, and this is one way I can make this time of year a little more enjoyable for them."

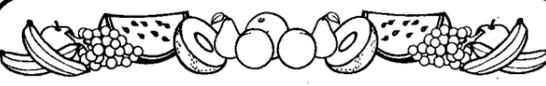
McAllister was also the leading force in the addition of the new stained glass window that will soon be installed at the Chapel. It will depict four soldiers in uniform, one from World War I, World War II, the Korean War, and the Vietnam War coming down a hill to meet a kneeling chap-

lain. The inscription at the bottom says "POW/MIA never forgotten."

"The new window will be the last stained glass window installed in the Chapel and will set right behind the altar and will be illuminated from the inside," McAllister said. "It was supposed to be installed by Nov. 10, but it looks like they are running a little behind. It would have been nice to be here for the dedication, and hope I can come back when it is installed."

Three other major points in McAllister's career while serving at Redstone Arsenal include the successful transition from five chaplains and four chaplain's assistants, to three chaplains and two chaplain's assistants; an increased feeling of respect and cooperation between the Catholic and Protestant congregations, and the consolidation of the two chapels on the Arsenal.

When asked what he was planning to do with his time once he retires, McAllister said he was going to stay busy writing a few books, doing some gardening, visiting his children, and maybe taking up a new hobby... fishing. He also plans to spend quite a bit of time with his wife of 35 years, Nancy.



## Jordan Village

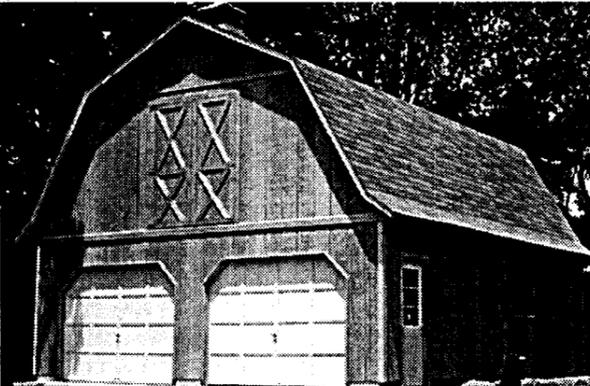
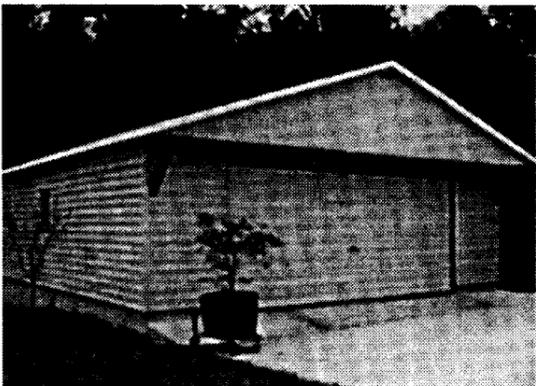
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# Command's inspector general strives to make difference

By Peggy Hays

Her original goal was to be a lawyer. "It was an exciting time in the '70s to be a lawyer," Lt. Col. Winifred Turner said.

But along the way, in her journey from her birthplace in Camden, Miss., to her present position as the MICOM inspector general, Turner has instead amassed a host of academic and military credentials. She's served in a variety of command positions. But, she's not a lawyer.

Instead, Turner received a grant to attend Jackson State University in Jackson, Miss., graduating with a bachelor of science degree in history and political science in 1978. Upon graduation, she was commissioned a second lieutenant in the Army Quartermaster Corps.

She describes herself as a "country girl," growing up on a farm 30 miles north of Jackson. "When I was in high school," Turner said, "I filled out applications to go to college. I said whichever reached me first, that's where I'd go."

"I also filled out the 'Be All You Can Be' Army form." She liked the picture showing people "climbing up the ropes" and when she got on campus she "looked them up."

With that, she was off on a military career that hasn't stopping climbing, and she hasn't stopped being all she

can be. "I liked the ROTC," Turner recalled. "I don't regret one minute. I feel like the Army has been very good to me—the places I've been, the level of responsibility. I've been to at least 30 of the states. I've seen at least 10 different countries and learned a lot at each place I've been. I don't think I'd have done that extensive amount of traveling as a lawyer."

She did reveal that, at first, the transition into the Army was difficult as she struggled to assimilate its culture and terminology. After that, she was an A student.

Was she surprised by her appointment as the MICOM IG, effective Oct. 1? "It was a surprise, a total surprise," she admitted, even though she had attended the IG school last September.

"This was totally a shock to me but a welcome shock," she elaborated. "In the beginning, you don't know what to expect. As you move into the job, the job is not really as you thought it was."

She is totally pleased and thrilled with what's ahead though. "I'm proud to have this job based on the level of responsibility and type of support provided to the command. I envision learning a lot about the organization and the command here."

Asked to explain the belief that the inspector gener-



TURNER

al is the organization watchdog, she replied, "I know that people had that perception about the IG long ago if the IG was inspecting, investigating. It was primarily the old white glove approach," said Turner. "Over the years the IG has evolved so now we keep commanders and POE's fully informed plus we try to incorporate training and education to act on ideas."

"The bottom line is that we are here to help the command and try to do everything to serve the command in whatever way we can. We do it with a lot of pride and are fortunate to represent and support the command."

She cautioned, "I don't say we won't do inspections and investigations, but along the same lines, we incorporate training and teaching as

we go along. We're hoping that our support will improve the overall effectiveness of the command."

Turner's military education includes the Quartermaster Officers Basic and Advanced Courses, the Logistics Executive Development Course, the Army Command and General Staff College, and the Army Management Staff College. She also holds a master of arts degree in Human Resources Development from Webster University in St. Louis.

Turner has served in a variety of command assignments. As a second lieutenant, she was a platoon leader and assistant S3 in the 101st Airborne Division, Fort Campbell, Ky. As a first lieutenant and captain, she was a company commander and logistics automation support officer in the 1st Armored Division in Germany. Turner served as Quartermaster Branch adviser, Readiness Group Sheridan, Fort Sheridan, Ill. and chief of the Logistics Division, 112th Military Intelligence Brigade, Fort De-

vens, Maine. As a major, she served as operations staff officer and logistics analyst at the Concepts Analysis Agency, Bethesda, Md. and logistics staff officer, Army Special Operations Agency at the Pentagon.

Last year Turner returned from serving as the assistant chief of staff, G4, U.S. Army Central Command, Saudi Arabia. She's been at Redstone Arsenal at the Multiple Launch Rocket System Project Office this past year.

Her military awards include the Meritorious Service Medal with four oak leaf clusters, the Army Commendation Medal, the Army Achievement Medal with three oak leaf clusters, and the Southwest Asia Service Medal.

She recalls her one-year Saudi command, July '94 to July '95, as a distinct highlight because of its demands and responsibilities but also because it was "so exciting."

See IG on page 18

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| Tan            | Tippee    | Tomahawk |
| Totempole      | Warbonnet | Weave    |

Submitted by MICOM Native American Heritage Committee. Good Luck!

## Native American month features fun event, contest

This year the Redstone Arsenal Native American Heritage Committee Intertribal Celebration will be held 2:30-5 p.m. Nov. 6 at the Recreation Center, building 3711.

There will be food sampling, Native American traditional and fancy dancers, a drum group, displays and vendors. This event is open to all of Redstone and the surrounding community.

"Being the first committee of the new year, money is always a problem. To help bring (Redstone Arsenal) the best event possible, the committee members will be selling T-shirts," Rafaela Boudah, chairperson for the Native American Heritage Committee, said. She is an inventory management specialist with the laser team at Integrated Materiel Management Center.

The T-shirts are black with a white buffalo and lettering on the front, and white lettering on the back. They are size 1X and 2X, made of 50/50 cotton-polyester. To buy a shirt or for

more information, call Boudah 955-6699, Kate Love 876-8015 or Betty Martin 842-1367.

"The committee chose the white buffalo on the shirt because of an old Indian legend which states that when a white buffalo is born it will be a sign for all Indian nations (tribes) to come together in peace and unity," Boudah said.

To get everyone involved in celebrating Native American Month, the committee plans two puzzles in the Rocket (a word find and a crossword). Three prizes will be awarded at two separate drawings. To qualify for these prizes, you must complete the puzzle and take or fax it to the Equal Employment Opportunity office before each drawing. Be sure to include your name and phone number when you turn in your entry to EEO, phone 876-3591 or fax 876-8947. The first drawing will be Nov. 6 during the celebration at the Recreation Center.

## Program recognizes students for good conduct on buses

Redstone youngsters who ride the school bus to Williams Elementary have some extra incentive for showing good manners during their trip.

This year a new program titled the "Best Student Award Program" has been implemented. Children who behave on the bus will receive a certificate that will be displayed on the bus along with either a free bowling pass or certificate for free movie rental.

This program is for children riding the buses to Williams Elementary and involves more than 400 children and 10 buses, according to Dan Robbins, contracting officer's representative for school bus operations. He works in the equipment management division in Directorate of Logistics at the Redstone Arsenal Support Activity.

For the month of September, 10 youngsters were selected as winners by the drivers. Each driver presented a certificate, along with a free bowling pass and a coupon for a free movie rental, on Oct. 10 at Williams Elementary.

"The driver will pick a new student each month who has displayed the best behavior and will award the certi-



**WINNING YOUNGSTERS**— Williams Elementary students who won awards for their school bus behavior pose with the drivers in front of the school. From left, in front row, are Mackeshia Wilson, Justin Hankins, Raymond Ornouski, Denisha Crowder, Brandy Cook, driver Mary Hall,

Derek Sanchez, Danielle Bainbridge and Chelsi Martin. In back row, from left, are drivers Shelly Maki, Sherry Nelson, Karen Allen, Jesse Hawthorne, Forrest Smith, Jamie Hill, Gail Fincher, James Moore and Vera Lopez. Not pictured are students Billy Snow and Lacie Chavez.

cate and prizes," Robbins said.

Winners for September included Raymond Ornouski, Billy Snow, Mackeshia Wilson, Justin Hankins, Derek Sanchez, Brandy Cook, Denisha Crowder, Chelsi Martin, Lacie Chavez and Danielle Bainbridge.

Robbins provided the following information regarding school bus behavior:

- The main responsibility of the drivers is to make sure

the students are transported to and from the school safely. But it is not the drivers' responsibility alone. There are several things the parents can do, as well as the student. Parents should remind their child it is very important not to extend any portion of their bodies out of open windows. It is also important that the children be reminded to wait for the bus to come to a complete stop before they enter or exit the bus.

- Other rules riders are asked to observe include no smoking, teasing, playing practical jokes, or fighting on the bus. These rules are to protect the safety and rights of all the students; and boisterous and mischievous conduct is unacceptable.
- Disciplinary measures are in place for children who disobey the rules; and a suspension of bus privileges could occur.

## IG

Continued from page 17

"I was responsible for all the logistics in Saudi Arabia for the Army forces for a year. That was a job where the level of responsibility was tremendous; there was cooperation required with the Saudi Arabian government and the Army but the work was so exciting.

"We worked long hours," she said. "Most of the staff worked from early morning till 8, 9, 10 o'clock at night. Even though we had Fridays and Sundays

off, we worked over there for a year with mostly Sundays off."

Off-duty times were also stressful, she recalled, due to the culture. But she smiles as she remembers reminding herself, "You're not out there in the trenches, Winnie. You're not cold or hungry. This is not a hardship tour."

Turner comes from a family of two sisters and a brother, all of whom attended college. Turner and her husband, Maj. Henry Turner Jr., reside in Huntsville. He is assigned to the Weapons

Systems Management Directorate.

Her hobbies include going for walks, collecting antiques, and watching old black-and-white movies. Going for walks, of course, is after working hours for she reserves her lunch hour for physical fitness training. As for her interest in the past, Turner said, "I try to get things (antiques) that catch my eye. I like things

that are unique, old. I don't have a special time or era, the 1800s or later."

Her thoughts on old movies: "They have so much more substance."

Turner summarized, "I'm excited about the job. I'm hoping I really will make a difference. If I really make a difference and do something different, it will make me feel better."

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# SPOT

Continued from page 4

lar sales."

Discovering that the only way to find that out was to ask the commissary workers, she said: "We've got to find a way to place a logo on the merchandise that shows that Redstone Arsenal would benefit from me buying this product—and let me buy it."

"I designed the logo; I came up with the slogan and the marketing plan," Douglas said. "I presented it to Lee Wainwright, and to my shock and surprise, he said 'go for it.'"

The purpose of the logo, nicknamed "Spot," and the slogan were to enhance the event's visibility and to deliver a three-point message to the customer. "The slogan encapsulated the purpose of the appreciation sale," Douglas said, "to shop (at the commissary), save money, and share with the Arsenal. You see the logo, see the slogan, and on the bottom, it says 'thank you' ahead of time."

Their winning efforts were cited in DeCA's release announcing the results: exhibition of two of the best displays, the doghouse and a castle with a

moat; demonstrating the best cooperative effort with MWR; developing creative signage indicating partnership with community family activities; involving the commissary staff; developing an innovative shopping list, submitting an events calendar, coordinating an in-depth publicity program, and creating static theme displays to generate customer in-store awareness.

"We had cashiers and baggers wearing T-shirts with the logo," Douglas explained. "All the carts had balloons. Everybody knew they were a part of the sale. We took a shopping list and put in specific names of companies who were part of the promotion," she said, for example, "writing in Blue Bell beside ice cream, Purity beside milk, and coffee beside Maxwell. We put these in the shopping bags."

Some companies also contributed to the promotion by donating money for the T-shirts as well as hot dogs, ice cream, and soft drinks for two customer "Appreciation Days" to let commissary patrons know that their business was appreciated.

Wainwright and Douglas concurred that they would like to see DeCA use the slogan throughout all their commissaries. "That really



**RECOGNIZING CREATIVITY—** This slogan and logo, nicknamed "Spot," developed by the DCFA Marketing Department, played a significant role in the Arsenal's commissary being named the Southern Region's best large store in DeCA's second annual Merchandising Contest. The signage demonstrates partnering with community family activities.

says what the program tries to convey to the customer. The meaning of the program and what it is intended to do," Wainwright said. "We found that the 'Spot' with the shop, save, and share theme tells the whole story."

"I would like installations to adopt 'Spot,'" Douglas said. "When people leave here and go to other places, they'll know 'Spot' and hopefully recognize the whole program."

# PICKS

Continued from page 15

- Virginia at Duke— Virginia
- Florida St. at Ga. Tech— FSU
- Houston at Tulane— Houston
- Iowa at Illinois— Iowa
- Kansas at Iowa St.— Kan.
- Memphis at Louisville— L'ville
- Miami at Temple— Miami

- Mich. St. at Michigan— Michigan
- Minnesota at Ohio State— OSU
- NC State at North Carolina— N. Carolina
- Northwestern at Penn State— PS
- Texas A&M at Oklahoma St.— A&M
- Purdue at Wisconsin— Wis.
- Utah at Rice— Utah
- Washington at Southern Cal— Wash.

- Southern Methodist at Wyoming— Wyo.
- Stanford at UCLA— UCLA
- Syracuse at W. Virginia— W. Va.
- Nev.-Las Vegas at Texas Christian— TCU
- Southwestern La. at Va. Tech— Va. Tech



## Halloween fun...

Personnel at Fox Army Community Hospital took their Halloween fun to the hallway and displayed carved pumpkins from various clinics. Votes were taken from patients and others and the winner was announced Oct. 23. Pictured is the creation of the ICU recovery room, complete with a carved pumpkin sitting at this stranger's feet.

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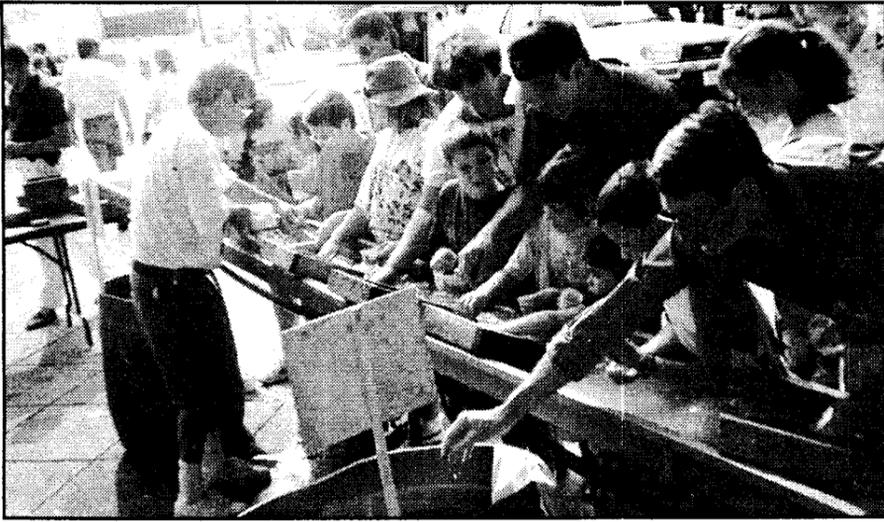
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**WORKING MINING FLUME**— Keyes provided this photo of children and adults washing dirt in a mining flume in search of rocks and gems at a North Carolina show.

## Plenty to dig at gem and mineral show

By Peggy Hays

The 28th annual Huntsville Gem and Mineral Show will take on a new twist. The Exhibit Hall at the Von Braun Civic Center will be the site of the Nov. 1-3 event, thereby providing more space and greater flexibility as well as better lighting.

"It's a good family event," Richard Keyes, Commissary worker and assistant show chairman, said. He especially noted two new features for children and adults: the Kids Dig and the Mining Flume. For a dollar donation, kids can dig through gravel for stones and mineral specimens; and other family members can wash a bucket of dirt in a working flume in

hopes of discovering and identifying rocks and gems.

"The dirt has been trucked over here from North Carolina," Keyes said. "It's basically from the gem mining areas of North Carolina. We don't have those kinds of rocks right here."

Members of the Gem and Mineral Society, the show's sponsor, are closely connected to the Arsenal, Keyes said. "Most of the members are with the military or are retired military," he said. "The Gem and Mineral Society was actually started on the Arsenal several years ago."

The featured mineral for this year's show are geodes which, according to Keyes, can be cut to display their colors, polished, and used

as display items or decorative book ends. They also make good conversation pieces.

Examples of the daily demonstrations include silversmithing, gemstone faceting, wire-wrapping jewelry, beading, cabochon making and flint knapping. Educational displays by society members will be on hand as well as exhibits of rocks and minerals from Alabama and around the world.

Admission is a dollar donation, with children under 6 free. Each donation entitles the person to one ticket for an hourly drawing of door prizes. Show hours are 9 a.m. to 7 p.m. Friday and Saturday and noon to 5 p.m. Sunday.

## Stress management important during these uncertain times

By Kathy Harkleroad

This time of year tends to bring out the more stressful side of all of us; and this year with many uncertainties on the horizon, stress can play a big factor in many lives.

According to Jennifer Clark, family advocacy program manager at Army Community Service, this is a time where everyone should be taking a step back and looking at their stress factors. "Right now, for many of us within the Redstone Community there are many uncertainties that lay ahead, including the possible RIF," Clark said, "and with the upcoming holidays, we need to be careful that we aren't adding more pressure upon ourselves."

Nearly everyone is affected to some degree by stress, and some are more prone than others to have it affect their lives. There are also many causes of stress in the work environment and these include job demands, your own expectations, relationships with supervisors and co-workers, and the uncertainty of job security.

"Stress can and does affect your life and work," Clark said. "And it is important to recognize not only what is causing the stress, but what type of stress it is."

According to Clark,

there are two types of stress— short term and long term — and each must be recognized and handled in different ways. "You can't deal with long-term stress the same way you can with short term stress," Clark said. "Quite a few people try, but in the long run it just creates more problems and more stress."

Short-term stress is easier to recognize and manage. "Everyone has different techniques for handling short-term stress... from getting up and walking away from the situation for a few moments, to taking a hot bath or sipping a glass of wine. Everyone's way of handling stress is unique," Clark said.

"But the most important thing to remember is that dealing with long-term stress is different, and those short term methods don't necessarily apply here. This is when you need to sit back, evaluate the situation and plan what needs to be done next," she continued.

Clark suggested talking to family members and friends about long-term stress situations, and dealing with the ways to resolve the issues. "For instance, there are many of us who may or may not have a job next spring. For those folks, now is the time to do some financial planning, job searches, talking to family members, and most important, try to take control of the situation," she said.

"Don't leave the details until the last minute and hope you will not be affected. A little advance planning can go a long way when it comes to dealing with situations like this."

Clark is offering a stress management workshop Nov. 12 from 11 a.m. until 12:30 p.m. in building 3491 on Honest John Road. She will help participants differentiate between long term and short term stress and offer techniques and solutions.

More information on the classes can be obtained by calling 876-5397.

## MISSILE

Continued from page 1

from both the Integrated Materiel Management Center and the Research Development and Engineering Center. Jerry Dooley is the deputy project manager; Bob Bergman, chief engi-

neer; and Doug Seay, chief of program support.

Shortly after the major demonstration in 1998, there will be a transition to a production decision. Millar is optimistic that EFOGM will receive a favorable production decision if it demonstrates its capability. After all, the system

is able to leap tall buildings, and so on.

"It's more than an anti-armor system," Millar said. "It can shoot down airborne platforms and it has a capa-

bility of doing surveillance of the battle space and sending that information back to the ground in real time."

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PROPOSED AGENDA

0730-Registration	Sparkman Center Auditorium
0830-Opening Remarks	MG James M. Link, Commander, U.S. Army Missile Command (invited)
0900-"What Is The Federal Acquisition Reform Act"	LTC Erwin J. Rokke, President, National Defense University (invited)
0930-"Changes In C31 & A as a Result Of Reform"	Mr. Thomas E. Bozek, Director of Planning and Strategies, ODASD - C31 Acquisition
1000-Break	
1015-"Changes In Acquisition Education"	BG Richard A. Black, Commandant, DSMC
1100-"Effects Of Reform On The Workforce"	Mr. Joseph H. Schmoll, Director, SE Region Defense Systems Management College
1145-Lunch (included)	
1315-"Automated Tools For Acquisition Management"	Ms. Sheila Burks, DoD Desk Book, Program Mgt. Office
1415-"The Contractor's View Of Acquisition Reform"	Dr. Jay Billings, Executive Vice President, Defense Systems Management Corporation
1500-Afternoon Break	
1515-"How To Make It All Work!"	Mr. Joseph H. Schmoll, Director, SE Region Defense Systems Management College
1600-Summary & Closing Remarks	DATE: 20 November, 1998

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# Announcements

**PX news**— The Post Exchange will expand operating hours starting Nov. 4. The Main Store hours will be increased to: 9 a.m. until 10 p.m. Monday through Saturday; and 11 a.m. to 7 p.m. Sunday.

**Gem/mineral show**— The 28th annual Huntsville Gem and Mineral Show will be held Nov. 1-3 at the Von Braun Civic Center. The show, sponsored by the Huntsville Gem and Mineral Society, will feature more than 30 dealers in gems, minerals, fossils, carvings and fine jewelry. In addition, there will be many educational exhibits and demonstrations. Hours are 9 a.m. to 7 p.m. Nov. 1-2, and noon-5 Nov. 3.

**OMMCS officers' dining-in**— OMMCS will hold an Officers Dining In on Nov. 2 at 6 p.m. in rooms 3 and 4 of the Officers Club. All OMMCS officers are invited to attend. The uniform is Army Blue, Mess Dress, or dark suit for civilians. Cost is \$23 per person. For more information contact Judy Jones at ATSK-TMP, phone 876-2754.

**Army community workshops**— A series of "Home Plans" workshops will help persons interested in home buying, selling or just how to improve their home. The workshops are open to the Redstone community and materials are furnished. The workshops are presented by Army Community Service, Army Career and Alumni Program, and Civilian Wellness Center. To register call 876-5397. All classes are held in building 3447. Here is the schedule: Nov. 5— 9 a.m.,

"Home Buying," James McWhorter, president of Huntsville Board of Realtors; and 10:30 a.m., "Home Selling," Sherry Dinges, president-elect of Huntsville Board of Realtors. Nov. 6— 9 a.m., "Prequalifying for a Mortgage," Darlene Hornsby, loan officer; 10 a.m., "Mortgage Products," Martha Gilstrap, loan officer; and 11 a.m., "Closing on a Mortgage," Brenda Kenchel, loan officer. Nov. 7— 9 a.m., "Pricing and Staging Your Home for Sale," Doris Sisk, certified residential specialist and certified residential broker, with tips on how to "dress your house for success" to attract buyers; and 10:30 a.m., "Turning a Lemon into Cherries Jubilee," Judy Ruvena, real estate agent and professional decorator, with advice on how to unlock the potential in a new house without going broke.

**Parent workshop**— In order to involve parents in experiences which supplement and enhance the safety and the developmental process of children, a parent workshop is scheduled quarterly by Child Development Services. Jan McVey, director of supplemental programs and services, will conduct the next workshop titled "Positive Discipline of Your Child" from 11:30 a.m. to 12:30 p.m. Nov. 5 at the Recreation Center. Parents and the Redstone Arsenal community are invited. "Please bring a brown bag lunch and join us." For more information, call 876-7888.

**Youth basketball**— Youth Services will conduct basketball registration through Nov. 23 from 1-7 p.m. Mon-

day through Saturday. Youths age 4-18 may participate. Practice begins the first week of December; and league play starts in January. Active duty, retired, DoD and DA civilian children are encouraged to register. For more information, call 876-2255.

**Bone marrow drive**— The MICOM and DoD Marrow Donor Center are sponsoring the next bone marrow drive at the Recreation Center, building 3711. Testing will be conducted at no expense to the participants. All military, DoD civilians, contractors, retirees, and family members between the ages of 18-60 are eligible. Type-testing will be conducted between 9 a.m.-noon Nov. 19. Call 842-0400 or 895-5974 for more information.

**Best yards**— Yard of the Month winners for October include Capt. and Mrs. Oscar Rivera, 442 Simpson Drive, officer; SFC and Mrs. Timothy Udelhofen, 355 Crowell Circle, senior NCO; SSgt. and Mrs. Paul Berry, 522-A Magnolia Circle, junior enlisted single/duplex; and Cpl. and Mrs. Harry Sardella, 544-B Willow Circle, junior enlisted multiplex. Unit winner was HHC, 59th Ordnance Brigade, building 3412. "Thanks to everyone for all your dedication and hard work. See you again next year!"

**Tribute to Sen. Heflin**— The Chamber of Commerce of Huntsville/Madison County will join with communities and organizations throughout north Alabama to host a tribute to retiring U.S. Sen. Howell Heflin. The event will be held Nov. 12 at the Von Braun Civic Center and will include a reception at 6 p.m. followed by dinner at 7. The program is scheduled to begin at 7:45. This event is open to the public. Seating is limited. Cost is as follows: \$25 individual tickets (open seating), \$300 white table, \$500 red table and \$1,000 blue table. Proceeds will be donated to the Scholarship Foundation Inc., established by Heflin for colleges and universities in the state of Alabama. For more information or to purchase tickets, call 535-2031.

**Debt collection seminar**— The University of Alabama in Huntsville will bring "nationally renowned" management consultant and debt collection expert Glenn Shepard to Huntsville for a one-day only appearance Nov. 5. He will give a workshop based on his best-selling book "Give Me My Money, Please." The program is designed for businesses which collect their own accounts receivable and includes sessions on collecting by telephone,

writing collection letters, bankruptcy, and negotiating with debtors. Tuition is \$195 per person. For more information or to reserve seats, call 890-6010 or (800) 448-4031.

**PX sales**— The Post Exchange will hold a fall sale from 9-10 a.m. Nov. 2, featuring 50 percent off selected dinnerware. "Limited to stock on hand; no rainchecks, no layaways; \$100 maximum discount per item.... The PX will have a ladies clearance clothing sale from 9-noon Nov. 2. "Choose from 60 percent off the original price on orange-percentage-off ticket clothing and 85 percent off the original price on red-percentage-off ticket clothing. This sale is limited to stock on hand; no rainchecks or layaways; sale prices apply only to reduced clothing in the ladies department."

**Toastmasters**— Tennessee Valley Toastmasters Club 960 meets at 7 p.m. the first and third Thursdays of each month in the meeting

room of Morrison's Cafeteria, Madison Square Mall. "Toastmasters is an international organization dedicated to communication in its various forms (speaking, listening, evaluating and thinking) and parliamentary procedures. Come visit with us or call Nell Donlin 859-0034."... Toastmasters Club 4562 will meet Oct. 30 from 11:30 a.m. to 12:30 p.m. in building 5304. For more information, call James Marr 837-5282 (extension 2214).

**Travel film series**— At 7 p.m. Nov. 5 in the Huntsville High School auditorium, the Kiwanis Club of Huntsville will present its second program of the travel and adventure film series titled "Maine, A Downeast Adventure." The presentation will be hosted by Martha Keller, a travel lecturer. Admission will be \$5 at the door for those not holding season tickets, which are still available.

See ANNOUNCEMENTS on page 22

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ONE YEAR GUARANTEE  
Bill Wilkes  
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Bunk beds, new with mattresses \$140; Sofa sleeper, new \$225. Living room suite, new couch, chair and loveseat \$230; Mattress sets, used: Twin \$50; King \$75. Bed frame \$25.

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**Divorce**  
Fees quoted by telephone  
**David E. McGehee**  
Attorney at Law

313 Franklin Street  
Huntsville, Alabama 35801  
Former Army Judge Advocate  
**534-0400**

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers

**ANNOUNCEMENTS**

Continued from page 21

**MBA program**— Nova Southeastern University will hold an informational meeting on its Master of Business Administration program at 6 p.m. Nov. 12 at COLSA Corporation, 6726 Odyssey Drive, first floor, 166. Please sign in at the security desk. For more information, call 800-672-7223, extension 7681.

**Figure skating**— The Huntsville Figure Skating Club will present Huntsville's own nationally ranked skaters and other skating school students in an ice show at 7 p.m. Dec. 23 at the Wilcoxon Municipal Ice Complex, 3185 Leeman Ferry Road. Tickets are \$7 each and can be picked up at the ice complex. For ticket delivery on the Arsenal, call Carol Picker 650-1000.

**Union meeting**— Due to the federal holiday Nov. 11, AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. Nov. 12 in building 3202 (Union Office). The membership drawing is now at \$250. For more information, call 881-7430 or 876-4880.

**Abandoned vehicles**— The following vehicles have been abandoned and were subsequently impounded by the Provost Marshal Office: a brown 1978 Oldsmobile Cutlass, located adjacent to quarters 1266-D Jupiter Court; and a brown 1985 Volkswagon Rabbit, located adjacent to quarters 1392 Lance Court. To identify or claim these vehicles contact SFC Barbour, Provost Marshal Office operations section, building 3453, phone 842-2442 or 876-2222.

**Business seminar**— The NorthEast Alabama Regional Small Business Development Center will hold a seminar on "Protecting Your Intellectual Property" from 1-4 p.m. Nov. 5 at the

Huntsville/Madison County Chamber of Commerce auditorium. To register call the Small Business Department 535-2061 by Nov. 1. The registration fee is \$20 for non-Chamber members, \$15 for Chamber members.

**Wellness center**— November is the Great American Smokeout. The Civilian Wellness Center says, "Are you thinking about quitting? Would you like some help to quit? The NO NAG NO GUILT WAY TO QUIT SMOKING is here to help you obtain your goals! This is a four-part class with meetings held every Thursday, Nov. 7, Nov. 14, Nov. 21, Dec. 5, from 11-noon in building 5302, room 2139. Upon registering for this class, you will receive a free NO NAG NO GUILT WAY TO QUIT SMOKING book. Please call to register at 955-6844 and get one step ahead of your New Year's Resolution to quit smoking."

**Florida Tech center**— Florida Institute of Technology Graduate center has moved to the third floor of building 5304, room 4326. All classes are conducted in the evenings from 5-8 Monday through Thursday. Students interested in the Master of Business Administration should call the Florida Tech Graduate center 881-7878 or 876-1581.

**Blacks in government**— The Huntsville-Madison County Chapter of Blacks in Government will hold its annual training seminar Nov. 13 from 8 a.m. to 4:30 p.m. at the Marriott. Form 1556s should be submitted by Nov. 4. The luncheon session is included in the seminar. For more information, call James Campbell 876-3465.

**Thrift shop**— The Thrift Shop will be open for sales only on Saturday, Nov. 2 from 9 a.m. until 1 p.m. Bag sales are no longer held on the first Saturday, but a 10-cent TSP sale will be held every Friday. Any item that has a red ticket or is marked with a "T" will be sold for a dime. The Thrift Shop will be closed Nov. 27-29 for Thanksgiving.

**Stress management**— Home and job pressures can build up and affect your job. Learn stress reduction techniques in a free workshop set for Nov. 12, from 11 a.m. to 12:30 p.m., at Army Community Service, building 3491. The class is open to the Redstone community. All materials are furnished. To register call 876-5397.

**Health insurance**— An open season, during which eligible federal employees may enroll or change enrollment to a new Federal Employees' Health Benefits plan, will be held from Nov. 11 through Dec. 9. Under open season regulations, any eligible employee who is not currently enrolled may enroll. An eligible employee is

one who is serving on a permanent type appointment or a temporary employee on a regular tour of duty who has completed more than one year of continuous federal service. An enrolled employee may change from one plan or option to another, or from self-only to self and family, or any combination of these. An employee who does not wish to make a change needs to take no action during this open season.... There will be a health fair Nov. 6-7, from 8:30 until 11:30 a.m. and from 12:30-3:30 p.m., in building 5304, room 4247/4249. Representatives of the various health plans will be there to answer questions employees may have about the plans. Brochures for individual health plans will also be available at the fair.

**Thrift savings plan**— The Thrift Savings Plan is a retirement savings and investment plan for federal employees which provides the same retirement savings and tax benefits offered by many private corporations. Employees covered by the Federal Employees Retirement System and the Civil Service Retirement System,

or equivalent retirement plans, are eligible to contribute to the TSP. The open season for TSP is Nov. 15 to Jan. 31. Questions concerning open season should be directed to the Management Employee Relations, Civilian Personnel Office, Tammy Walker 313-0286.

**Youth soccer scrub cup**— The third annual Youth Soccer League Scrub Cup is an opportunity to raise money for the Marine Corps Toys for Tots program. The coaches and assistant coaches play a soccer game against each other with the game refereed by youth league players. Managers and volunteers can also play on either side. Boxes will be set up on the field for new unwrapped toys and donations will be accepted. Rick Johns, RAYSL commissioner, invites you to the special role reversal event Nov. 7 at 6 p.m. on field 9 at the corner of Goss and Skinner. Johns notes that coaches rarely take their own advice. Go see for yourself.

**Classifieds**

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

**• Auto •**

- '96 Geo Metro, 3 dr. hatchback, 5 sp, stereo, theft deterrent. Dual air bags. White. 13K mi. \$9,500. 586-0633 after 5:30pm.
- '95 Nissan Altima GXE, plum, 33K mi, stereo, 4 cyl., air, auto, alarm. Take over pymnts. 852-1148.
- '94 Jeep Grand Cherokee, 41 K mi, red, V-8, 4x4, leather, ext. warr. \$18,900. 837-4611.
- '93 Acura Legend, 4 dr., loaded, well maint. 56K mi. \$18,500. 461-7523.
- '93 Pontiac Grand Prix LE, 6 cyl., 30K mi. Garaged. \$11,000. 859-9767.

**XWD ANSWERS # 6**

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**For advertising information call 539-9828**

**HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS**

Free classifieds (limited to 20 words and one ad per week) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY!** Ads must be mailed, delivered, or faxed to **The Advertiser Company, 3311 Bob Wallace Ave., Suite 102, Huntsville AL 35805** FAX (205) 539-9866 by 5 p.m. Friday prior to Wednesday's paper.

Please print or write legibly

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 Name \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 Redstone affiliation \_\_\_\_\_  
 Daytime phone no. \_\_\_\_\_

**Rich Kruczek, MBA**  
 Buyer's Agent **RE/MAX**  
 Office: 205-830-5907 **AN INDEPENDENT MEMBER BROKER**  
 Pager: 800-906-3075 **533-3313**

With over \$4.5 million in sales in 1996 I've got the training and experience needed to look out for "your" interests as a home buyer in Huntsville's complex real estate market. As a buyer's agent I can show, sell and "definitely" save you money on "any" home listed or advertised by "any" agent, company or builder in the Huntsville/Madison area. Call me and let me show you how I can save you money on your next home purchase.

Call for a FREE info/relocation package for any CONUS destination  
 FREE: Home buying seminars/clinics are available upon request for individuals or small groups

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**CARS**

90 ACCORD	850 Down
92 STANZA	750
90 THUNDERBIRD	750
91 GEO STORM	650
85 TORONADO	550
88 TERCEL	450

**TRUCKS**

92 F-150 66K	\$850 Down
91 S-10	650
91 TOYOTA	650

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Adult Videos **536-8751**

# Classifieds

**92 Camry LE**, wine red, gray int., exc. cond., fully loaded. 77K mi. \$11,995. 880-2018 or 233-6332.

**'91 Buick Skylark**, auto, AC, V-6-24-28 MPG. Good dependable transportation. \$3,000 OBO. 880-0126 or 615/468-2859.

**'91 Towncar, 516 Series**, exc. cond. \$11,500. 859-7920.

**'90 Isuzu PU**, 5 sp, AC, stereo, runs & drives great. \$3,250 OBO. 880-8418 or 615/468-2859.

**'90 Nissan 240SX**, 2 dr., drk. gry, 5 sp, PS, PB, stereo, cruise. 656-6330 (Hsv) or 582-2187 (Guntersville).

**'89 "Jimmy" 2 WD**, auto, AC, loaded, red/white. New tires, shocks & battery. Exc. cond. \$6,700. Janet. 883-0555 or 726-3437.

**'89 Lincoln Towncar**, ble, 1 owner, all orig. Loaded, exc. cond. 882-3745 after 5pm.

**'87 Mazda 626 LX**, 4 dr, lt. bl., 5 sp, clean, new tires, loaded. 120K mi. \$3,000. 464-0568. Lv. msg.

**'86 Mitsubishi Colt**, 4 dr., auto, AC, PB, PS, stereo. \$1,200. 883-6115.

**'85 Chevy Camaro**, 6 cyl. PS, OW, 135K mi. New tires. \$2,500. 837-0551.

**'85 Jeep CJ5**, Ble/Blk int. Auto, soft/rag top. \$5,000 firm. 498-3590.

**'84 Escort GL**, diesel, 5 sp, PS, PB, 4 dr. hatch. \$685 OBO. 883-6115 after 5:30pm.

**'84 Thunderbird**. Great cond. New tires, stereo. \$1,400. For more info. call 837-0428 after 5pm.

**'81 Dodge Aries**. Runs great. Stereo. \$800. 837-0428.

**'67 Mustang GT conv.**, red/white. 302, project car, \$3,000 OBO. Better hurry. 828-6654.

**Autographs:** Collector wants to purchase autographs (letters, notes, photographs) of Von Braun, Goddard and Oberth. (303) 652-3426 or e-mail: 102562.1161@compuserve.com

**Coffee table w/matching end table** \$60. Heavy wood, light color; Microwave table, \$12. 881-6118.

**486 Plonex 66 PC**, 8M RAM, 3.5, 5.25 and CD-ROM drives, fax/modem, lots of software, 2 year old. Asking \$999. 837-8268.

**For sale:** 2 Vandy-Tenn tickets and 2 Vandy-Fla. tickets. 533-2375.

**FSBO:** AKC Scottish Terrier (Tucker). Needs good home. Loves people. Shots current. Outside dog/doghouse included. \$100. 837-5167.

**Half carat diamond**, size 6.5 engagement ring. Yellow gold. \$800 OBO. Call Melissa at 464-5777, Madison.

**Jewelry, emeralds** and other precious stones straight from Brazil. Cut out the middle man. Save **Nov. 2nd only** 721-0477 after 6pm.

**Moving, must sell!** Korean shrunk (cabinet) 4 dr. BLLQ w/ mother of pearl inlay. \$4,000; 3 piece wall unit china cabinet, \$500; Corner Cabinet, W/D \$100 for both. 90 gallon fish tank w/wood cabinet. Complete no gravel, 18'x30' green house 4,000, Christmas crafts avail. 205-828-7424.

**'96 27' Innsbruck travel trailer** fully contained. Scissor Jacks, swaybar, new cond. Sleeps 6. Airgate fits 94/96 dodge trucks. 859-2305.

**Peavy Classic Chorus 212** guitar amp \$250; Yamaha REX-50 guitar effects \$150. Marshall JCM 800 100w guitar amp \$600. 721-0725.

**Pioneer laser disk player**, Still in orig. packing. \$500 OBO; Home audio 12 band equalizer, \$100 OBO; 2 black woodgrain CD storage racks, \$40. 722-8179.

**Sears 27" console RC TV**, stereo, cable ready, input/output jacks, \$250. 729-1325 after 5pm.

**Sears washer, \$50 (as is)**. 882-0173.

**Unique Coffee table, \$400;** Antique rocking chair \$90. 883-9702.

**Wedding gown & veil. (white)** Scallop of chiffon lace. Victorian neckline. Juliet sleeves. Cathedral train. Lace and pearl. \$350. 776-3860.

**White queen size headboard** w/brass trim, queen size mattress, box spring, rails. \$100.

**Wood buring FP insert** w/access. \$250 OBO. 233-2924.

**• Homes sale/rent •**

**Absolutely sharp!** 3 BR, 2.5 BA, GR, rec. rm., formal DR, eat-in kit., tiled glamour BA, sprinkler system, lg. lot. Many more amenities. \$142,500. Call Mary Marsh/Golden Real Estate. 533-5917 or 707-1429. (6L-24400C).

**1st time Buyer's dream** come true! .398 acre lot. Large LR, Bright sunny kit w/spacious dining area. Large BRs and ample closet space. (T01-2815-PP) Lois. 880-5967. Joe Steele Realty.

**For rent:** 2 BR, 2 BA, FP, W/D, cable, xtras, near gate 3 RSA & Challenger School. \$385/mo. 883-9455.

**FSBO:** 3 BR, 2 BA in Creekswood subdivision in East Limestone County. GR w/FP, wood fence around treed lot. Tiled patio w/shade arbor. \$69,900. Call 230-0702.

**FSBO:** 3 BR, 2.5 BA, well-maint. 2 story, hrdwd foyer, cathedral ceiling in LR, FR w/FP, vaulted master suite w/whirlpool BA, separate breakfast area, Farmington subdivision, 1913 sq ft., \$115,000. 859-1422.

**Gatlinburg condo:** 2 BR, 2 BA, sleeps 6. FP. Pool, hot tubs. Nightly/weekly rentals. For info/reservations call 859-1538.

**HUD and VA** repossessed homes. HUD pays \$500 towards purchase price, no closing cost. Joe Jensen Realty. 830-0821.

**Lakewood for sale:** 3 BR, 1 BA, LR, DR, den, storage barn, carport, storm shelter, appl., seller pays closing. 885-0508.

**Land for sale:** Luxurious home site. Prestigious neighborhood. Off Wall-Triana Hwy on Pine Grove in Madison. \$20,000. 837-8614 or 534-5795.

**Large 1 BR apt. for rent.** Clean, quiet complex, basic cable, garbage p/u. No pets. Unfurnished \$245. Furnished \$265. 837-2680/882-9497.

**Lease option,** Research Park area. 416 Karter Street, 3 BR, 1.5 BA, updated. New appliances. TVA pkg. Storm shelter. 1 car garage w/opener. Xtra driveway, fenced yard. \$72,500. 772-4458.

**Make Offer** on 3 BR, brick rancher in quiet NW neighborhood, formal rooms, + den & rec room. Convenient to Redstone Arsenal. Asking \$62,900. Call 534-8053.

**Off Bailey Cove**, 1008 Fieldstone Court, assume 7.5% FHA loan, 3 BR, 1.75 BA, brick, double garage, FP, new roof, fenced. Approx. 1365 sf. \$3,000 equity. 883-2412.

**1 BR condo for rent:** W/D, Lily Flag trace SE. \$410/mo. 12/mo. lease. Avail. 10-14-96. 534-7911.

**Pride of ownership** throughout! 3 BR, 2 BA, RA, sunken LR w/vaulted ceiling, remodeled kit/dining area. Stunning hardwood floors. (T04-11308M) Lois. 880-5967. Joe Steele. Real Estate.

**Small acreage for sale by owner:** 10 acres, \$10,000 and 8 acres, \$8,000 and 5 acres, \$10,000 w/ public water and electricity. Also 16 wooded acres, \$13,000. (Over 600 acres divided). Terms. 32 miles North of Hsv. 1-615-833-5280.

**Soaring ceilings in foyer,** LR and DR. Plus atrium breakfast

area. Marble and hardwood flooring, 4 BR, 3 BA (Glamour MBA). Plus 2 lrg. decks. 3000sf. \$237,500. (T04-1818-CC) Lois. 880-5967. Joe Steele Realty.

**South HSV town house** for rent, 2 BR, 1.5 BA, pool, tennis, appl., cable, great cond. Best deal! \$425 mo. Call Rob 895-9376.

**Townhouse for rent in Madison:** 2 BR each w/private BA plus .5 BA downstairs, fully equipped kit. W/D, FP, screened back porch w/private back yard, utility bldg. \$450 plus \$200 damage deposit. 830-2497.

**Wooded lot!** 3 BR, 1.75 BA, FR, LR, DR, storage room, new ext./int. paint. 2 car garage plus more. \$78,900. Call Mary Marsh/Golden Real Estate. 533-5917 or 707-1429. (03-502S).

**• Services •**

**Bus to New Grand Casino** and others every Saturday. Bus fare \$20. For reservations call 205-536-0205.

**Locked out of your car?** Call L.D.'s at 603-8265. 5p.m. - 5a.m.

Mon. - Fri. \$25 per opening. On post only.

**Massage therapist by apt.** Call Rick, 464-5550. Out calls to office, Hotel residents avail. The first apt. \$20. New Client.

**• Help Wanted •**

**Government Postal Jobs:** Application and info. 704-531-8744. \$16/hr.

**The Redstone Arsenal Flying** Activity is interested in recruiting additional Certified Flight instructors. If you possess the necessary qualifications, please call 205-880-9495/881-3980.

**• Counseling •**

**Career Transition counseling** available: experienced working w/military personnel and spouses transitioning to civilian employment/retirement. St. Jos. Counseling Center. Judith M. Foster, Licensed professional counselors. 534-8459 or DB 535-8771.

**For information on advertising in the Redstone Rocket**  
**Call 529-9828**

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**GILL DIAMOND & JEWELRY INC.**  
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This Country Chamer with its oversized kitchen and well placed three bedrooms is just perfect for the couple wishing to raise their family in a nice neighborhood on a large lot. We've even fenced in the back yard to make room for the family dog. With easy access to Hwy. 53 and modestly priced at \$69,000 this *Rancher* was made for you.

**ENERGY EFFICIENT**

Don't let the large corner lot or huge shade trees distract you from this well kept and beautifully laid out three bedroom home in one of Huntsville's quietest neighborhoods. With its money saving solar panels and low price of \$58,000, this is not only the best home you can buy, it is your best buy.

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A HIGHER LEVEL OF SERVICE  
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**• Miscellaneous •**

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722-0021

**Charlie Butler**  
Broker, GRI  
*The Realtor with Twins*

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Discover the convenience of Sherwood Park 5 minutes to Redstone Arsenal

- Shaded, near neighborhood pool, 4 bdrm, 2 full ba, living rm, dining rm, family rm, fencing, garage. \$79,900. (03 508-C)
- Tri-level, 3 bdrm, 1-3/4 ba, family rm, fireplace, screened patio & deck, 2 car garage with work area. \$83,900. (03-6606-M)
- Brick/Vinyl, 3 bdrm, 1-3/4 ba, large family rm, detached garage, inground pool. \$88,900. (03-6701-M) **CALL CHARLIE BUTLER**

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**\$7988 or \$162**  
Your choice a month\*

- '93 Ford Taurus Wagon GL
- '93 Pontiac Grand Prix 4-Dr.
- '93 Ford Escort Wagon
- '93 Chevy Corsica
- '93 Geo Tracker
- '93 Plymouth Acclaim
- '93 Pontiac Bonneville
- '94 Ford Tempo GL
- '95 Ford Aspire 2-Dr.

**\$11,988 or \$227**  
Your choice a month\*\*

- '94 Mercury Cougar
- '95 Ford Contour GL
- '95 Ford Probe
- '95 Ford Taurus GL
- '95 Mercury Sable
- '95 Mercury Mystique
- '95 Oldsmobile Cutlass 2-Dr.
- '95 Mitsubishi Eclipse

**\$13,988 or \$269**  
Your choice per month\*\*

- '95 Chevy Camaro RS
- '95 Chevy S10 Ext. Cab
- '95 Ford F-150 XLT
- '95 Ford Mustang
- '95 Ford Thunderbird LX
- '95 Pontiac Bonneville SE
- '95 Nissan Altima
- '95 Oldsmobile Cutlass 4-Dr.

**\$8988 or \$169**  
Your choice a month\*\*

- '94 Ford Ranger XLT
- '94 Mazda B2300 Pickup
- '94 Mazda Protege
- '94 Nissan Sentra 4-Dr.
- '94 Plymouth Sundance
- '94 Pontiac Sunbird
- '95 Chevy S-10
- '95 Ford Escort LX 4-Dr.
- '95 Mercury Tracer 4-Dr.

DOMESTICS  
FACTORY REPURCHASED UNITS  
IMPORTS

**\$15,988 or \$310**  
Your choice per month\*\*

- '95 Ford Windstar GL
- '95 Ford Explorer Sport
- '95 Ford Mustang Convertible
- '95 Ford F-150 Supercab
- '95 Ford Aerostar XL
- '95 Honda Accord LX
- '96 Ford Taurus GL
- '96 Ford Thunderbird LX

\*\$1000 cash or trade in equity plus taxes, title and fees. 54 months 10.25 APR with approved credit. \*\*\$1000 cash or trade in equity plus taxes, title and fees. 60 months 8.95 APR with approved credit.

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