



# Redstone Rocket

VOL. 45 No. 46

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November 13, 1996

## Automated travel system here receives award from DoD

The Missile Command's automated travel program has received an award from Department of Defense.

The Secretary of Defense Award for Reengineering Excellence was presented to MICOM for its Reengineered Automated Travel System (RATS). Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, presented the award to program officials Nov. 6 at the command's weekly staff meeting.

This award recognized MICOM "for reengineering and testing a Department of Defense travel system that meets operational mission requirements, improves service to customers, reduces overall cost to government," according to the plaque inscription.

Early testing of the program began in February with "a fullblown test since June," Gary Paseur, an accountant in Resource Management, said.

Various agencies have been testing

automated travel programs for possible implementation throughout the Defense Department. MICOM's program is the only one "that was totally made by the government," Boyd Edmiston, of the Command Analysis Directorate, said. "Everything else was commercial.

"You hear others talking about their problems. Our's is clocking along just as easy as can be," Edmiston said.

Paseur and other members of the RATS team provided the following report of their recent trip to a Department of Defense conference:

"Members of the MICOM Reengineering Travel Team participated in a Lessons Learned Conference in Chantilly, Va., Oct. 21-23. A briefing of lessons learned to include significant accomplishments, barriers, concerns and suggestions was presented by each pilot test site. Approximately 300 attendees from various test sites

along with representatives of the Defense Travel Region 6 were present.

"Four systems are currently being used by 27 pilot sites to test the Reengineering Travel Concept of Operation, including Travel Manager Plus (TMP), Per Diemazing, Integrated Automated Travel System (IATS), and Reengineered Automated Travel System (RATS). Three of the four systems are commercial products with RATS being the only system government-owned and developed in-house.

"Computation modules for each software package being tested have been validated with qualifications by DFAS, Washington. No software package available is capable of performing all aspects required for computation and payment of all types of Temporary Duty Travel. Throughout the test period, RATS has remained

See TRAVEL on page 18



**AWARD PRESENTATION—** Showing the DoD award for reengineering excellence are Doris Cantrell, left, chief of pay and examination division, Defense Finance and Accounting Service, and Margie Wallace, transportation officer for Redstone Arsenal Support Activity.

## Instructor returns to classroom after singing with Soldier Show

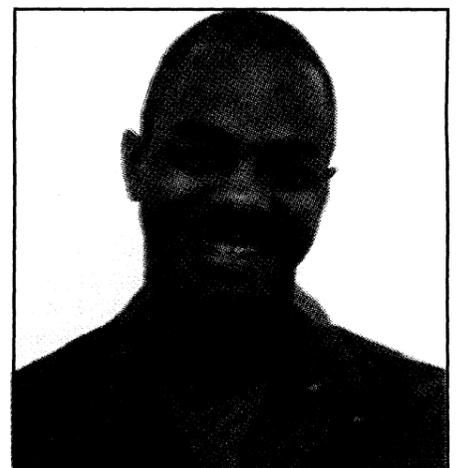
By Skip Vaughn

After performing in a traveling musical stage show for six months before nearly a million people, teaching a roomful of soldier students isn't that big a deal.

Sgt. Dean Montgomery should know. He returned to his instructor/writer duties at the Ordnance Missile and Munitions Center and School on Nov. 5 after traveling the world with the 1996 U.S. Army Soldier Show. He was among the seven technicians and 18 performers selected from more than 600 applicants Armywide. All are soldiers. They did more than 150 shows from May through October for mostly-military audiences at Army locations throughout the states and overseas.

Montgomery enjoyed the travel but doesn't miss all the hard work of setting up, tearing down and leaving the next day for another show. He sang and danced, and also served as a technician whose job was special effects coordinator and assistant stage manager.

"It was great. I mean soldiers entertain soldiers. Everyone in it was active duty. It was a great show. We do all kinds of music



**MONTGOMERY**

in it," Montgomery said. "Everyone that has some sort of talent I think should at least audition and try out for it. It's an experience that you will enjoy.

"The work is hard. You gotta set up your stage. This year it took us anywhere from four to five hours to set up. It took two and a half hours to tear down— our record being two hours and 16 minutes," he said.

See SHOW on page 20



### Autumn Gold ...

One tree, ablaze in gold, spreads its branches laden with the leaves of autumn amidst a stand of trees at the intersection of Vincent Drive and Spartan Drive.

## Letters to the editor

### Gate 3 hours

This letter is in response to the memorandum, AMSMI-RA-PM, Nov. 1, subject: Change to Gate 3 (Redstone Road) Operational Hours. For those of us who have been utilizing the entrance/exit daily, this has been extremely convenient. The new hours of operation (6 a.m. to 6 p.m. daily) does not take into consideration that a large part of the workforce on RSA who have been using Gate 3 commence work at 6 a.m. It appears that if gates 1 and 3 do not open until 6 a.m., we employees have but two options: We will have to leave home early enough to drive 15-20 miles to get to an open gate in order to get to work on time, or we will have to change our work hours to commence later than 6 a.m. if we wish to continue to use gate 3. Also, consideration was apparently not to the fact that we have to work overtime, perhaps past 6 p.m. which is not uncommon. Again, we will be forced to drive an extra 15-20 miles that we would otherwise not have to do.

I have already heard a number of employees talking about "dropping everything" and "just leaving work" in order to make it out of the gate before it closes. Obviously, this isn't the proper thing to do, but it will most likely occur if this change in gate 3 hours is implemented as planned. According to the memo, the change is in part due to "security" issues and "the closing of Morton Thiokol." I understand that security is of great concern and importance to all of us here at Redstone, but question whether or not limiting the hours of gate 3 actually help the security issue? Are we to assume that no security risks occur between 6 a.m. and 6 p.m.? And, are we to understand that one of the primary reasons for gate 3 remaining open was to accommodate the Thiokol employees? I submit that changing the operation hours of gate 3 from 6 a.m. to 6 p.m. daily will cause a significant adverse action on the workforce who customarily use that entry and respectfully request that the hours either remain the same or as an alternative, have gate 3 operational 5 a.m. to 8 p.m. daily.

**Name withheld by request**

(Redstone Arsenal Support Activity provided the following response. "The decision to close gate 3 (Redstone Road) was based on the following. First, Thiokol ceased operations in October, thereby eliminating the need for 24-hour access to support evening shift operations. Second, traffic analysis showed that the number of vehicles using Redstone Road during evening hours does not justify expenditure of diminishing resources by manning the gate during evening hours. For those who need access to the Arsenal prior to 6 a.m., gate 1 (Martin Road) opens at 5:30 a.m.")

### Caring village

When I retired from TMDE on June 1, 1994, I thought that my 36-year love affair with Redstone Arsenal was over and the support that Boy Scout Troop 400 enjoyed would come to an end. Boy! Did I underestimate the love and concern of the wonderful people and activities on Redstone. On behalf of the young men of Troop 400, I would like to take this opportunity to express my deep appreciation to Mrs. Loretta McLain, Mr. David Sherk, retired Lt. Col. and Mrs. David Landman, Mrs. Jerry Wilhelm, Mr. George Boyer, Mr. Tommie Leamons, Mr. Charlie Scott, Mr. John Bucy, Mr. William McMahan, Mr. and Mrs. Gregory Godfrey, Mr. Ray Wernle, Mr. John Williams, Mr. David Hayes, Mr. and Mrs. Kenneth C. Todd, Mr. and Mrs. Johann Moore, Rev. Laverne Spearman, Mr. Benny Rogers,

Mr. Edmon Battle, the Redstone Arsenal Thrift Shop, the Officers Wives Club and the wonderful people who worship at Bicentennial Chapel.

On Nov. 1, we held our 1996 fall Court of Honor. The boys were presented their advancements and awards by Mayor Loretta Spencer, County Commissioner Prince Preyer, and City Councilman Richard Showers. When Loretta McLain received her invitation to the affair, she said she would only attend if she could do something. Do something she did! She recruited my old co-worker David Sherk and the two of them prepared a meal for over 100. When we asked Loretta for the bill, she stated no charge and David Sherk handed me a check for \$100. The theme of our court was, "It Takes a Village to Raise a Boy." Redstone Arsenal is truly a caring Village. The help provided by the Redstone village plays a significant part in our efforts to provide the benefits of Scouting to boys from single parent, low income families.

May God continue to bless you and your efforts to serve our great community.

**Retired 1st Sgt. Albert Farrar Sr.**  
Scouting coordinator,  
Troop 400

### Food for thought

"Learning—A Never Ending Process"...

OK, so you saw this title and thought to yourself: I knew that already. Rightly so. But do we always recognize when we are in a situation that calls for a new learning strategy and do we know how to act on this need?

What I am talking about is the teams in the MICOM IMMC that came about as a result of downsizing/rightsizing and the upcoming required learning situation soon to be created when a new command known as AMCOM appears on the scene. The hardware teams of the MICOM IMMC are here and now and you may want to ask yourself (as managers and employees) a very straightforward question, "Have I done everything I can to ensure that learning is taking place as a means to accomplish my piece of the IMMC mission and to instill a desire in all team members to learn more about the other jobs belonging to my team?" If your answer is a resounding Yes, then you deserve a huge pat on the back. If you're not sure, then think about this. There is an approach to training that could benefit your team members and the organization as a whole. The holistic approach to training is one that includes mentoring, formal classroom training, cross-training, and on-the-job-training (OJT).

I believe this applies to the teams where supply, maintenance, publications, cataloging, and provisioning have all joined together to jointly support customers.

On a recent TDY trip I was reminded of the holistic approach when I read an article in what I refer to as the LRM in the little pocket on the back of the seat in front of me. LRM could be the acronym for Laser Riding Missile but it actually means Last Resort Magazine. That's the one I reach for when the plane is in the air, I'm stuck in the middle seat, the flight attendants are serving drinks (with the micro-mini bag of peanuts) and I look up and across at the closed overhead compartment door where my briefcase now resides under a 300-pound suitcase someone brought aboard and (with the help of three flight attendants and two burly passengers) stuffed into the same compartment with things like carry-on tote bags, jackets and other assorted items that are not normally checked for stowing below in the baggage compartment. After considering all this, I knew that I wouldn't be reviewing my technical publication (Hot Rod Magazine) during this flight so, you guessed it, I reached for the LRM. The au-

thor was referring to the holistic approach (I didn't keep the LRM so I can't remember exact quotes) as one that he said would not be successful in today's work environment because employees would not want to train others how to perform their tasks because that would prompt management to downsize some more if fewer people could do more jobs. That sounds credible for those folks outside the gates of Redstone Arsenal but I think it is exactly what we need to do here. Consider that we no longer have cells of Subject Matter Experts (SME) working side-by-side with lesser experienced employees and now we are setting next to that supply or maintenance person and we don't have the "foggiest" as to what he/she does daily to make happen whatever it is they make happen. Things have definitely changed. We can say they changed for the worst or we can get to work learning what our fellow team members are doing in the event we are called upon to fill-in for a while. The holistic approach is a full-time job in itself and requires the dedication and cooperation of all team players. (The Team Leader is also a player.) It requires Individual Development Plan updates with constant e-mail traffic vigilance watching for scheduled training and submitting space available requests, enrolling in correspondence courses, assigning SME mentors to help those struggling to achieve SMEism— Is this a new word? — cross-training, and OJT within the team and let's not forget to mention Blood, Sweat and Tears. Did I mention patience and understanding?

Well, that's my story. I hope to see some responses in the Rocket because I know there are many reasons why the holistic approach is not popular and many more as to why it just can't work but if I see responses at least I'll know that somebody chewed on this food for thought.

**Name withheld by request**

### Personal views

This is in reference to the letter to the editor by Spec. Edwin Nieves and Michele Scalf concerning the need for a new Child Development Center which appeared in the Nov. 6 Redstone Rocket. The letter should have clarified matters by stating that the opinions expressed were the personal views of the two letter writers, not an official view of the Parent's Advisory Council.

**Sherry Watson,  
Vicki Girardi, and  
Mahona Carleton**

### Career game plan

Rumors of large-scale layoffs have circulated through the office for months. Finally the phone rings and you are asked to come to the supervisor's office. You enter and are confronted with, "I am sure you are aware of the organization's reviewing of its current and future business objectives with a keen eye toward reducing expenses and preparing for future opportunities and ventures. With that in mind, I sincerely regret to inform you the decision has been made to move forward without the benefit of your services." Short, bittersweet, and to the point. Your job is history. Your career with this organization has come to an abrupt halt.

If this scene has not happened to you, there is a good chance it will sometime in your government career. The entire episode can be reduced to one word— "downsizing" or termination (without cause) of one's employment. With such job losses, we are not talking about layoffs with probable rehires after a brief period, during which busi-

**See LETTERS on page 18**

## Redstone Rocket

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# PEO for air and missile defense receives his first star

By Skip Vaughn

The program executive officer for air and missile defense has swapped his birds for stars.

Col. Daniel Montgomery was promoted to brigadier general Friday in a ceremony at the Officers Club. Lt. Gen. Jay Garner, assistant vice chief of staff for the Army, did the honors.

"I don't know of another officer in the Army that embodies the qualities we like to see in our general officers more than Dan Montgomery," Garner said.

Montgomery's wife, Phyllis, joined Garner in pinning the one-star rank on her husband's shoulders as their daughters, Montgomery's mother and an estimated 400 supporters looked on. Montgomery's daughters, Amanda and Christa, placed the one-star shoulder boards on the new general.

"This is absolutely overwhelming," Montgomery said. "Thank all of you for coming. This really means a lot."

He thanked the members of his family and others who have helped him throughout



**NEW RANK—** Montgomery gets his stars pinned on by his wife and Garner.

his career.

"I will give every ounce of energy that I have to meet your expectations and most of all give the best support that I possibly can to our great nation and our Army," Mont-

gomery said.

Montgomery, 51, has been the PEO for air and missile defense since March. In this position, he is responsible for development, integration, acquiring and fielding of Army

air and missile defense systems to defeat all current and future air and missile threats.

He has held a variety of command and staff assignments during 29 years of Army service, from platoon, company and battalion leadership to command of Army Air Defense Command and Control Systems Project Office in Huntsville. He has also served throughout the United States, Germany, Korea, and saw combat in Vietnam.

Montgomery earned a bachelor's degree in mathematics from Presbyterian College, Clinton, S.C., and a master's in electrical engineering from University of Texas at El Paso. He is a graduate of the Air Defense Officer Basic and Advanced Courses, the Army Command and General Staff College, and the Industrial College of the Armed Forces.

His awards and decorations include the Legion of Merit with three oak leaf clusters, the Bronze Star Medal with oak leaf cluster, the Meritorious Service Medal with three oak leaf clusters, the Army Commendation Medal with two oak leaf clusters, and the Army Staff Identification Badge.

## Army TACMS-BAT missile system has successful sled test in New Mexico

An Army TACMS-BAT Block II Missile sled test was successfully conducted Oct. 25 at the Holloman Air Force Base, N.M., High Speed Test Track. This test demonstrated the Block II Missile's ability to dispense BAT submunitions at supersonic speeds.

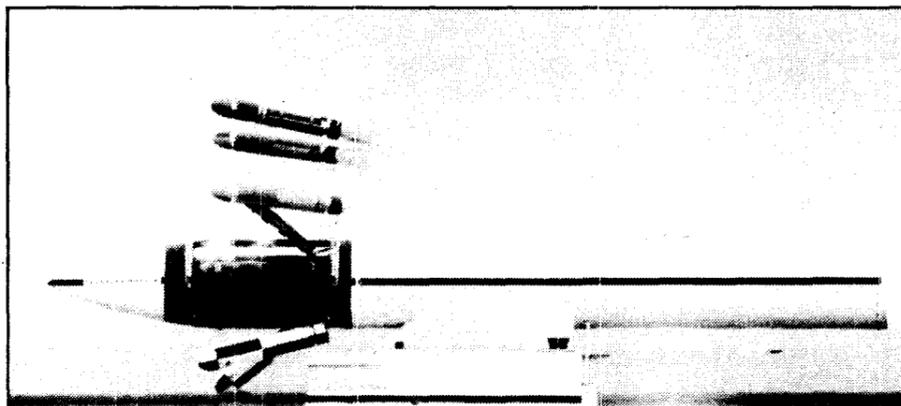
The Block II Missile is a variant of the Army TACMS Block I Missile, which entered production in 1989, and was first deployed in 1991, during the Gulf War. The Block II

Missile was developed to destroy high payoff enemy moving armored targets using a warhead redesigned to dispense 13 BAT submunitions. The first flight for the Block II Missile is scheduled for the fourth quarter of fiscal '97 at White Sands Missile Range, N.M. The successful sled test maintains the momentum toward that first flight date.

Col. John Holly is the project manager of Army TACMS-BAT, and Donald

Barker is the deputy project manager. Lt. Col. Bob Reynolds is the product manager for the Block II effort in the Army TACMS-BAT Project Office.

The prime contractor for Army TACMS is Lockheed Martin Vought Systems Corporation. Northrop Grumman Corporation is the prime contractor for BAT.



**SLED TEST—** The Army TACMS block II missile dispenses BAT submunitions during the sled test at Holloman Air Force Base.

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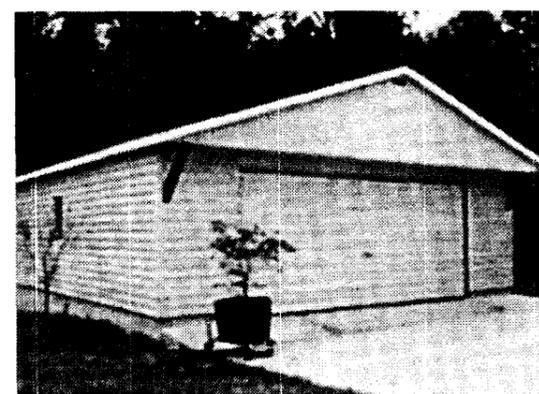
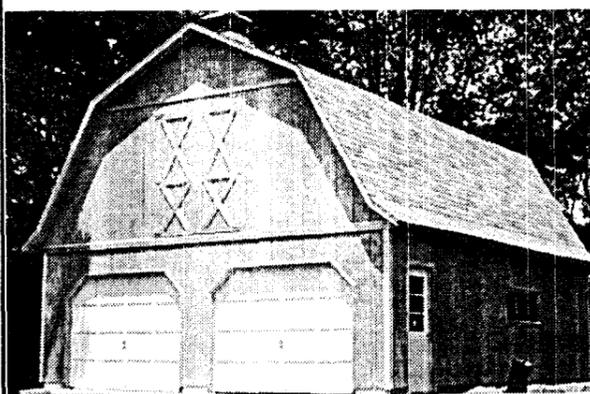
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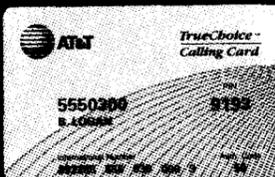
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# Fort Gordon trains soldiers in Ordnance electronics

By Kathy Harkleroad

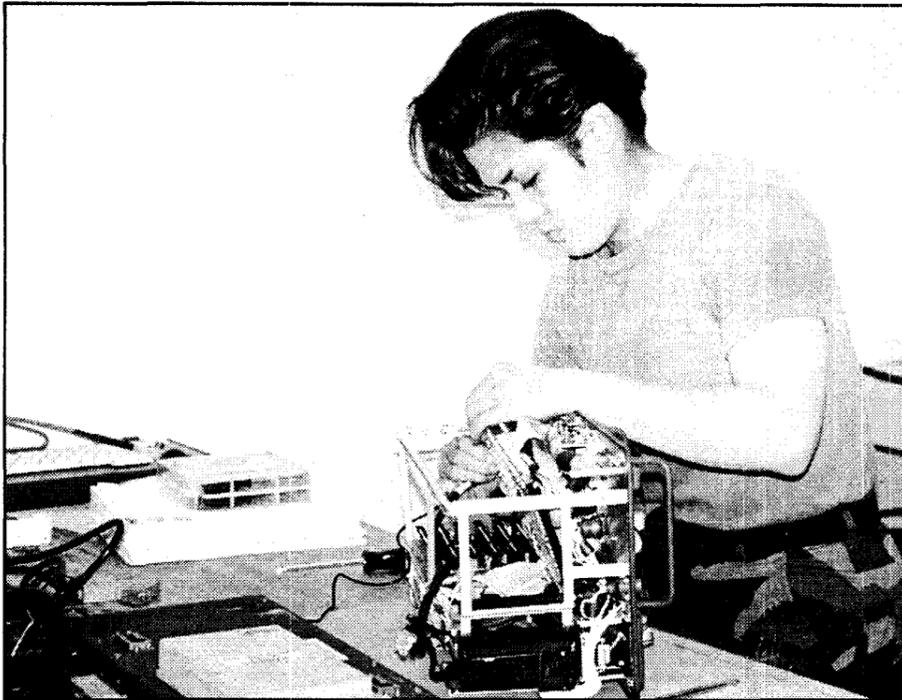
The 73rd Ordnance Battalion at Fort Gordon, Ga., is similar to the 832nd Ordnance Battalion here; and both are under command of the 59th Brigade at Redstone.

The mission of the Ordnance Electronic Maintenance Training Department (OEMTD) is to provide technical support to the development and fielding of new equipment and systems, support the development of electronic maintenance doctrine, organizational structure, training programs and products, as well as conduct the Advanced Individualized Training (AIT) courses offered to Ordnance and Signal Corps soldiers.

The AIT courses taught at Fort Gordon all relate in some way to electronics maintenance; and soldiers holding nine different Military Occupational Specialties (MOS) attend one or more of the approximately 20 courses. Warrant officer courses are also conducted at Fort Gordon, as well as 10 courses for enlisted Basic and Advanced Non-Commissioned Officer's Courses at the Academy there.

Within OEMTD are several departments, each specializing in one area. "We have departments that focus on avionics, radios and special electronic training, and within each of those departments we have further specialized courses," said Mitchell Johnson, chief, training management officer at Fort Gordon. Approximately 3,000 soldiers pass through the classrooms at OEMTD each year.

The first step of soldiers at OEMTD is the Electronic Technology Training Divi-



**COMPUTER HELP—** Pvt. Sheila Bernal, a TELCOM Terminal Device Repair student at Fort Gordon, learns how to tear down, troubleshoot and repair a lightweight computer unit. The course is 11 weeks and teaches the students how to use several types of software as well as how to troubleshoot and repair hardware problems.

sion (ETTD), which all students must complete before going onto other specialized courses. The courses taught in the Basic Electronic Branch, as well as the Advanced Electronics and Soldering Branch, are similar, if not the same, as those taught on the Arsenal. The only difference is soldiers assigned to the Signal Corps at Fort Gordon also attend the classes with the Ordnance Corps soldiers.

"We run two shifts of classes through here with 20 soldiers in each classroom each day," Leroy Lee, ETTD division chief, said. "A new class starts every two weeks and we teach them the basis of electronics, like AC and DC principles, Ohm's law and theory."

Included in the Basic Electronics Course are DC and AC fundamentals, AM and FM fundamentals, computer fundamentals and

microcomputer hardware, microcomputer operations, digital fundamental, solid state amplifiers, as well as several other classes.

Once the soldier completes the courses required in the Basic Electronics Course, they will advance to more technical classes pertaining to their specialty.

One of those areas includes the Avionics arena where approximately 900 soldiers per year pass through courses involving the many types of equipment involved with air traf-

fic control. "We teach the soldiers how to repair all of the navigational and communication equipment that is used in an air traffic control tower," said Judy Quattlebaum, avionics division chief. "That includes everything from the radar equipment used to land planes in inclement weather, to the radios the control towers use to communicate with the pilots."

Eight MOS's are taught in the avionics division and each receives specialized training. After completing



**AVIONICS TRAINING—** PFC Linda Loeffler, left, and Pvt. Kevin Moccieffe inspect and replace a circuit board on a ATPN-18-A radar set at Fort Gordon. The radar set is part of the ground approach system used by helicopters and planes during inclement weather. The students are trained how to troubleshoot the radios and radar equipment that is part of the system.

the Basic Electronics Course, each soldier has a schedule of courses they must complete before graduation. The courses vary in length from 16 to 28 weeks, depending on the subject studied.

Each course is intensive in nature and teaches the

soldiers, not only the very basics of the equipment, but how to troubleshoot it, repair it, and certify it. "Some of these classes are very hard," said SFC David Guzman. "They are responsible for making sure the

See **ELECTRONICS** on page 10

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0830-Opening Remarks	MG James M. Link, Commander, U.S. Army Missile Command (invited)
0900-"What Is The Federal Acquisition Reform Act"	LTG Erwin J. Rokke, President, National Defense University (invited)
0930-"Changes In C31 & A as a Result Of Reform"	Mr. Thomas E. Bozek, Director of Planning and Strategies, ODASD - C31 Acquisition
1000-Break	
1015-"Changes In Acquisition Education"	BG Richard A. Black, Commandant, DSMC
1100-"Effects Of Reform On The Workforce"	Mr. Joseph H. Schmoll, Director, SE Region Defense Systems Management College
1145-Lunch (included)	
1315-"Automated Tools For Acquisition Management"	Ms. Sheila Burks, DoD Desk Book, Program Mgt. Office
1415-"The Contractor's View Of Acquisition Reform"	Dr. Jay Billings, Executive Vice President, Defense Systems Management Corporation
1500-Afternoon Break	
1515-"How To Make It All Work!"	Mr. Joseph H. Schmoll, Director, SE Region Defense Systems Management College
1600-Summitation & Closing Remarks	DATE: 20 November, 1988

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# Chief of Ordnance sees bright future for the Corps

By Kathy Harkleroad

Maj. Gen. Robert Shadley, the Army's chief of Ordnance, visited the Ordnance Missile and Munitions Center and School, Nov. 4-5.

He went to several locations on post and visited with students and instructors alike. Shadley also had a chance to visit Corkern Range where he participated in a few ammunition disposal procedures.

Shadley visited with commanders from Redstone Arsenal, as well as Fort Gordon, and made a trip to Eglin Air Force Base, Fla., as part of his briefing with the Ordnance Corps commanders.

The Ordnance Corps has a bright future, according to Shadley. "The immediate future looks bright, and there will always be an Ordnance Corps," he said. "Most importantly, there will always be a need for an Ordnance Corps. And they will be doing those three things that make up our Corps compasses. Those are ammunition, EOD and maintenance."

The ongoing restructur-

ing of the Army isn't going to affect the Ordnance Corps as much as other Corps, according to Shadley. "I don't see any downsizing in the Ordnance Corps, but there will be some changes made as we do things smarter and more efficiently," he said. "I don't see any real rapid changes but over time as we get to do things more efficiently and bring enablers, i.e. new equipment into the Army, we will probably be able to do with less, but I don't see any real changes from the next 15 years or so."

Ordnance soldiers can look forward to new training programs in the near future which will mainly involve maintenance soldiers. "We are looking at the ground maintenance and the electronic maintenance areas, and we are looking at some MOS consolidations. We just have too many different MOS's," Shadley said. "And we need to consolidate a few and this will broaden the things soldiers can do. This will be a benefit to them as well. It will



**POP and GO— Shadley visited Corkern Range while at Redstone Arsenal Nov. 4-5. He was taken through the range and saw the various techniques of disposing ammunition. Shadley is shown using the depriming machine and popping the primer out of a 105 mil cartridge on the range.**

give them more a variety of things to do and more places they can go."

The Ordnance Corps has several smaller military occupational specialties

such as the 35 series, which includes the electronic area, and 63 series. "We have also just done some consolidation in the 55 area, ammunitions, and consolidated all the 55-B MOS's. We have incorporated all the training into that MOS," Shadley said.

Within OMMCS there aren't any immediate changes in the future regarding personnel or mission, according to Shadley. But there will be a major change when it comes to the number of students attending the Basic Non-Commissioned Officers Course at the NCO Academy here. "We are in the process of moving part of the NCO Academy at Fort Gordon to here at Redstone Arsenal," Shadley said. "We are in the initial coordination with the folks at Fort Gordon to make this happen, and hopefully it will be this fiscal year."

Distance learning and tele-training is on the immediate horizon for the students and instructors within OMMCS and will benefit all soldiers. "I think we are going to see a rise on telev-

ideo training," Shadley said. "The folks here at the school have already trained folks at Fort Sill and Fort Bliss using that. And we are to see an increase in that, particularly to the Reserve components at a reduced cost."

Stop-gap measures will be put in place to make sure students are really learning what they are being taught. "One thing we are going to be looking at is what courses are being taught. Can they be taught by distance learning? For example, the training that is conducted at the ranges cannot be taught by distance learning totally."

"You could do some classroom work, but you couldn't do the hands-on part. The hands-on part we have to look at and might have to have a resident on-site expert to help those students. Each subject we want to teach has to be analyzed and that takes a lot of time to do distance learning correctly."

"A lot of stuff we do in Ordnance is hands-on and we won't be able to do it all by virtual reality training,

See CORPS on page 20

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• **RV storage:** Outdoor Recreation has outdoor storage available for boats, recreational vehicles, etc. Prices include \$7 per month for vehicles up to 19 feet; and \$9 per month for vehicles 20 feet and over. To reserve a space, call Missy 876-4868.

• **Auto inspections:** Thinking of purchasing a used vehicle? Let the Automotive Skills Center perform a vehicle inspection for you. For information call 955-7727.

• **Bowling alley:** Rocket Lanes is forming fall bowling leagues. If interested call 876-6634.... Rocket Lanes is open for lunch every Thursday, Friday and Saturday.... Specials include Thursday and Fri-

day bowling special, \$1 per game from 9 a.m. until 4 p.m.; and Saturday bowling special, \$1 per game from 1-5 p.m.

• **Youth Services:** Now offering Kung-Fu and Gymnastics classes. For information call 876-KIDS.

• **Flying Activity:** Registration is under way for upcoming classes. Call 881-3980.

• **June M. Hughes Arts & Crafts Center:** Offering holiday craft classes. For information call 876-7951.

• **Youth basketball tournament:** Youth Services will hold a three-on-three basketball tournament Friday and Saturday. Youths age 13-17 (RSA military and civilian) are eligible. Cost is \$5 per person; and trophies will be awarded to the top three teams. Sign up today or call Russell Litz 876-2255.

• **Quick shot bingo:** Begins Nov. 19 at the golf course, JOC (Just Our Club), Flying Activity and Bowling Center. You can purchase your sealed game packet for \$1, check the numbers, and see if you could be an instant winner of up to \$1,000. For more information, call Ann Hudson 837-0750 or one of the Quick Shot Bingo locations.

## Allegations of sexual assault investigated at Aberdeen Proving Ground, Maryland

WASHINGTON— The Army is investigating soldiers' allegations at the Ordnance Center and School at Aberdeen Proving Ground, Md., concerning rape and sexual assault. Allegations also include improper relationships between trainees and training cadre.

To date, charges have been brought against three training cadre. One drill sergeant is in pretrial confinement. Other cadre, including a company commander, have been suspended or relieved of duties pending further investigation.

"This type of conduct strikes at the heart of our ability to provide safe and effective training for America's sons and daughters entrusted to our care," said Maj. Gen. Robert Shadley, commander, Ordnance Center and School.

"The emphasis by the chain of command has been and continues to be taking care of soldiers and concern for the health and safety for Army trainees," Shadley added. "Drill sergeants and training cadre are the stewards of a special trust and responsibility, and we must ensure that they do not abuse their power, use their

position, to intimidate or harm trainees, or coerce them to engage in sexual acts. The resulting physical and mental suffering is abusive, unwanted, and unjustified.

"I am extremely concerned about the well-being of our soldiers, and my three immediate goals are: one, to provide the victims with the support they need. Two, to allow the judicial system to work. And, three to make all necessary systemic changes to preclude a recurrence."

In addition to the ongoing criminal investigation by the Criminal Investigation Command, Shadley launched a separate fact-finding investigation to determine if there were any systemic problems that may have fostered any potentially illegal acts or inappropriate relationships in the units. As a result of this work, process changes have already been made and further review will dictate additional improvements.

While both investigations are ongoing, the Ord-

nance Center and School has established a team to assist the victims. This includes counseling from the community, health clinic, the Post Chaplains Office, and the Legal Office's Victim/Witness Liaison program. In addition, a 1-(800) number has been established to receive calls from victims, parents and anyone with information or knowledge related to this investigation. The number is 1-800-903-4241.

Gen. William Hartzog, commander of the Training and Doctrine Command, also expressed his concern, stating, "We will continue to run down every lead at Aberdeen. Based on this incident, I am committed to looking at each and every TRADOC installation to ensure this is not a commandwide problem. America deserves better than this, our soldiers deserve better than this, and our Army is better than this."

Hartzog continued, "That review will be done by my Inspector General with the assistance of the Depart-

ment of the Army Inspector General. The Inspector General team will be augmented by human relations and equal opportunity experts from Headquarters, Department of the Army. The vast majority of students and cadre at the Ordnance School are not involved and they continue to do great work each and every day. The entire Training and Doctrine Command continues to emphasize fair treatment for all our soldiers.

"Our bottom line," Hartzog said, "is to ensure that we have an environment that provides equal opportunity and fosters mutual respect and dignity for all soldiers and civilians — an environment that is conducive to training high quality soldiers for the United States Army. This includes providing protection for the victims, thoroughly investigating all charges, allowing the judicial system to work, and making all necessary changes to prevent a recurrence." (Arnews)

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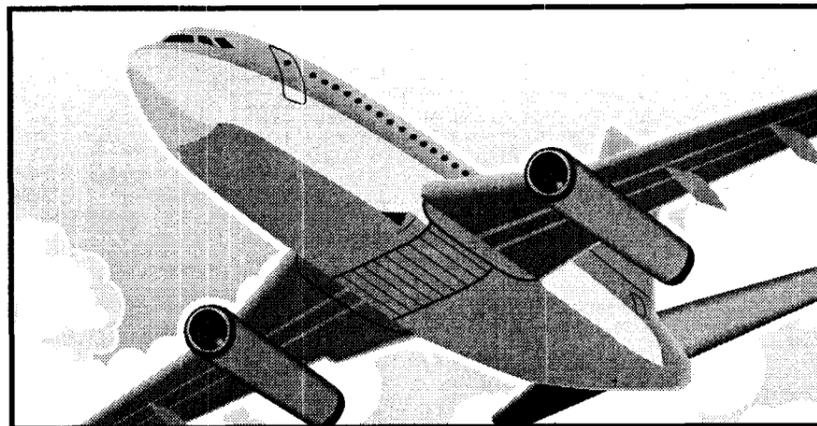
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# Family Symposium addresses quality of life issues at Redstone

By Kathy Harkleroad

It's that time of year again where delegates representing active duty service members, family members and the civilian workers gather and discuss issues and come up with recommendations. The annual Family Symposium was held Nov. 5-6 at Bicentennial Chapel; and eight work groups tackled problems and issues that affect the community.

Those work groups included Medical/Dental; Commissary/AAFES; Youth Issues; Single Soldier; Family Housing/Facilities

Maintenance; Traffic/Transportation/Personnel and Finance; Morale, Welfare and Recreation; and Civilian Issues.

As each work group broke off into separate rooms, they were presented with a list of issues gathered from community members. Each issue was discussed and subject matter experts helped in answering questions from the delegates.

After the individual work groups discussed—and in many cases, debated—the issues and recommendations, each group forwarded 10 issues. Each group's top three issues were reported to Maj. Gen.

James Link, the post commander, and Col. Duane Brandt, the deputy post commander.

The three issues, along with the recommendations for improvement, from each work group were presented during the out-brief session Nov. 6. They were as follows:

## Medical/Dental

The first issue presented was the eroding health care benefits for retirees. The recommendation made by the delegates to correct the problem, was to expand Tricare coverage to include Medicare eligible retirees; expand the variety of prescription

medications that are in stock and fund a retiree dental plan.

The second issue concerned sending active duty soldiers medical TDY when health care is available locally. Currently a significant number of soldiers are sent TDY which often results in increased costs and loss of valuable training time. It was recommended that a mechanism be put in place where units can reimburse Fox Army Community Hospital for supplemental care which can be provided locally.

See ISSUES on page 19

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# ELECTRONICS

Continued from page 6

pieces of equipment are in perfect operating condition. After all, ultimately lives could be at stake when it comes to relying on the readings from the equipment."

While most of the equipment used these days is computerized and involves circuit boards and computer chips, there are still some pieces of equipment that involved transistors, resistors, wires and switches. "We still have to teach how to troubleshoot and repair that equipment and involves quite a bit of work," Guzman said.

Also housed within OEMTD is the Radio/COM-SEC/Specialized Electronic Division. Here soldiers are trained on a variety of subjects and areas, to include maintaining chemical agent detection and warning systems, maintaining searchlights and maintaining sensitive radio systems.

Most of the areas within this department are restricted and involve intensive training. Courses last from three to 25 weeks and involve classes from radio/COMSEC repair to Specialize Electronic Device repair.

Also housed at Fort Gordon is the Basic Non-Commissioned Officers Academy (BNCOC), as well the Advanced Non-Commissioned Officers Academy (ANCOC). Each soldier who attends the academy has certain core classes they must attend and then move to the technical track phase of the school.

The BNCOC Academy will be moving soon to Redstone Arsenal; and the ANCOC portion will remain at Fort Gordon. The technical track of ANCOC is approximately 12 weeks long, with two additional weeks of core training. Soldiers are taught specialized subject areas, as well as participate in soldiering courses, and class projects.

Within the 73rd Battalion are four companies and it has approximately 497 permanent party soldiers. The battalion is under the command of Lt. Col. Mardi Mark.

# Instructors of year honored at Ordnance missile, munitions school awards luncheon

By Skip Vaughn

An officer, NCO, warrant officer and civilian are the instructors of the year at the Ordnance Missile and Munitions Center and School.

The honorees, all winners in their categories, are representative of the total Ordnance Corps, according to the Army's chief of Ordnance. "The four cornerstones of the Ordnance Corps that each in their own ways contribute every day to the welfare of our corps and ensure the health and welfare of our families," Maj. Gen. Robert Shadley said during the awards luncheon held Nov. 5 at the Officers Club.

The OMMCS Instructors of the Year for fiscal 1996 include Capt. Marc Spencer, company-grade officer category; CWO 2 Marvin Booker, warrant officer category; Gunnery Sgt. Michael Denman, non-commissioned officer; and Barbara Collins, civilian.

"I'm proud of each and every one of you for what you have done," Shadley told the honorees. He joined Col. Gerald Luttrell, OMMCS commandant, in



**AWARDS LUNCHEON**—Participants in the instructor of the year luncheon include, from left, in front row: Collins, Denman and Spencer; and in back row, Shadley and Booker.

presenting the awards. An estimated 125 people attended the luncheon.

Spencer, who arrived in April from Fort Bragg, N.C., is an instructor in the command and staff division, Munitions Training Department, Directorate of Instruction.

Booker, assigned to the command and staff division in June 1995, provides

instruction to Officer Basic, Combined Logistics Officer Advanced, and the Pre-Command Course for battalion-command designees.

Denman began teaching at the Marine Element in September 1994 and has accumulated over 2,000 hours of platform instruction to more than 1,000 students annually which includes Marines, Army,

and foreign students.

Collins served 11 years in the Navy before being hired by the Army through an intern program as an electronics instructor. She has taught for 13 years in the Electronics and Technology Training Department. Collins said she was "honored and surprised" about being selected an instructor of the year.

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# Ordnance Corps CSM: Trainers must adjust with times

By Kathy Harkleroad

Many changes are on the horizon for NCOs; and Ordnance Corps Command Sergeant Major Gerry Merrihew said soldiers need to be aware of what is going on.

The NCO realignment which is scheduled to take place this fiscal year will change certain qualifications; and according to Merrihew, soldiers shouldn't be real concerned about losing their jobs. "The first thing we have to understand and make sure the NCOs out there understand, is we are not going to be losing slots. We are just going to be changing the grade authorizations," he said. "That will play a big part on some of the units because the supervisory positions will be dropped down from a SSgt. to a Sgt./E-5."

Merrihew said Sgt./E-5s who will be in the teaching and supervisory positions will be those with the experience needed to instruct. "It is hard to say across the board that those sergeants will have the life experience that is needed to be in those positions. But those sergeant promotables who have been to BNCOC (Basic Non-

Commissioned Officers Course) will have more experience than those who haven't been," he said. "We are going to have to make it for sergeant promotables who have been through BNCOC. They receive quite a bit of experience and training there."

The NCO will play a bigger role in the Ordnance Corps in the future, according to Merrihew, and soldiers should start preparing now. "He is going to have a bigger role in the Ordnance Corps and a more responsible role," Merrihew said. "He will have to be a multi-functional NCO and have to know all aspects."

Retaining NCOs in the Army these days is another problem and Merrihew said that can be done by keeping them informed and well educated. "We will keep them by making sure they receive the right training, the right counseling and the right schooling to reach the next higher grade. That is the whole key," he said. "If we can get them that stuff, the NCOs will stay."

NCOs have faced many changes in the past, and the future seems uncertain for some. While those changes

have affected all the NCOs in the Army and not just in the Ordnance Corps, Merrihew has a positive outlook. "Their biggest concern is career progression and promotions. They are thinking should I stay in for 20 years and is this what I want to do as well as is there a clear path for me to get promoted" he said. "The promotion outlook is a good one for the Ordnance Corps, and is good compared to other branches in the Army. We have always done well compared to the rest of the Army."

Training senior NCOs is another concern of Merrihew's; and senior NCOs should realize that times have changed since they entered the Army. "Society has changed and soldiers coming in today don't have the upbringing we had. When they come into the Army they don't have the same experiences we do, or the family situations we had. Trying to discipline the young soldiers is really hard. Senior NCOs have to know how to work with those young soldiers, counsel them and get them on the right track," he said.

"The senior NCO has a lot more work to do today

than in the past. They not only have to work with the lower NCOs but also have to work with the young enlisted specialists below," he continued. "You are talking about several different time frames in the Army and they have to realize what is going on not only in the Army, but in society. They have to have the whole picture."

The best way to attain the rank of senior NCO is by following a few simple steps, according to Merrihew. "Number one, take care of your soldiers. Number two, make sure you go to all of the professional development courses that are offered. Number three always try to strive to improve yourself, always prepare yourself and be better. And number four, always take the challenging assignments," he said.

Merrihew had words of encouragement for soldiers in the Ordnance Corps and told them they are doing a good job. "I have traveled all over the world and the United States," he said, "and have seen NCOs are really buckling down and doing a good job even though the Army is changing. They



MERRIHEW

have really realized the Army is changing and we are on the cutting edge of technology and NCOs are changing with the Army. I really appreciate all their hard work and dedication."

Merrihew has served in a variety of troops and support assignments to include combat duty in Vietnam and Iraq and culminating in his current position as the Ordnance Corps' Regimental Command Sergeant Major and

Command Sergeant Major of the Ordnance Center and School.

He has been in the Army more than 28 years and has enjoyed his career. "I have a little less than two years left and I am going to miss it," Merrihew said. "I have no complaints, I have had a great life. We've raised five children and they are all married and on their own and are wonderful kids."

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## Florida National Guard gets Avenger system

WASHINGTON—No one can accuse Brig. Gen. John Bridges of downplaying the introduction of the Avenger missile system into the Florida National Guard arsenal.

"This is the most unique opportunity that a combat arms unit in the National Guard has had since World War II," said Bridges, commander of the Florida Guard's 164th Air Defense Artillery Brigade.

Bridges' enthusiasm is sparked by plans for the three battalions under his command, once destined for deactivation, to assume one of the most critical combat roles with which the National Guard has ever been tasked. The conversion of the state's Hawk and Chaparral missile battalions to the Avenger ground-to-air missile system means that the units will have an unprecedented high-priority wartime mission. (Arnews)

## Team Redstone boosts efforts in small business area

By Peggy Hays

Small Business is Big Business at Redstone.

As prime evidence, Mit Merritt, chief of the Small & Disadvantaged Business Utilization (SADBU) Office, was presented the 1996 Contract Opportunities Award in the area of manufacturing at the annual conference of the Region IV 8(a) Contractors' Association Inc. on Nov. 1 at the Hyatt Regency Hotel in Atlanta.

"I clearly want to say that this was a team effort," said Merritt, "not only a small business office effort but a Team Redstone effort."

The award was one of four given by Region IV which represents the southeastern states of Alabama, Florida, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee. "The membership," said Merritt, "represents about 700 minority business firms in the SE region."

In the commanding general's Wednesday morning staff call, Merritt thanked Maj. Gen. James Link, the

staff and all of the leaders, including the program executive offices, project managers, and technical managers for the support of their small business programs.

"In the last year, the small business program put approximately \$410 million in small businesses as prime contractors for Redstone programs," Merritt said. "Minority businesses received approximately \$89 million of that. The total \$410 million equated to approximately 17 percent of our business base."

Merritt, in acknowledging the conference theme of minority business as the needed link in the United States' dominance of global economics, said, "Large business plays a very large role. We also try to emphasize that the technical expertise found with the small business we deal with is extremely high."

"It truly takes a team effort of large business, small business, and government to produce the defense mechanisms and defense systems we do here."

Leadership, said Merritt, is the backbone of the pro-



MERRITT

Merritt added: "Our woman on business program was up from \$17 million in FY '95 to \$23 million in FY '96."

In conclusion, Merritt, said, "In total, we met our goals, \$410 million. But we need improvement in the areas of minority business, woman-owned business, and HBCU/MI."

The search for improvement begins anew with a conference scheduled for Nov. 13-14. "The strength in leadership is evidenced by our headquarters as well as Gen. Johnnie Wilson who is hosting a small business conference in Springfield, Va., next week," said Merritt, "with General Link, myself, the entire small business staff, Mrs. (Marlene) Cruze, director of procurement, and technical personnel in attendance at this conference along with other major subordinate commanders."

Hundreds of small businesses from throughout the country will be in attendance.

gram. "General Link personally takes an interest in the entire program. This year, we are especially keying on historically black colleges and minority institutions. As a result of the heightened involvement by the Research and Development Center headed by Dr.

Bill McCorkle in the last six months of this year, their efforts propelled the HBCU/MI (Historically Black Colleges & Universities/Minority Institutions) program from \$1,000 in April to \$645,000 on 30 Sept. It continues to be ongoing."

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# New repair van should save money in computer upkeep

The Program Manager for Test, Measurement and Diagnostic Equipment has developed a repair van that can economically test and repair circuit cards and electronic components in the field.

This Electronic Repair Shelter is a mobile environmentally-protected van which enables technicians to diagnose and repair electronic components using an off-the-shelf card tester and soldering and repair work stations. The ERS acquisition process emphasized the integration of commercially-available hardware into a refurbished Army trailer so as to field equipment as soon as possible and at minimal cost.

The first prototype and engineering development model was fabricated at Redstone by the Systems Application Management Office. The ERS prototype is undergoing a users assessment at the 190th Maintenance Company, Fort Hood, Texas. Two senior NCOs from the Ordnance Missile and Munitions Center and School, who attended contractor training on the ERS components, have trained the 190th personnel.

Repairs documented in the user assessment confirm an Army Audit Agency finding that repair of circuit cards in the field can save money. Based on repairs to date, the 190th has invested \$2,967.65 in repairs and saved \$220,412.33, the alternative cost of requisitioning replacement cards.

The following is adapted from an article titled "Soldiers keep circuits alive in the field," by C.S. Albright, 13th COSCOM Public Affairs, which appeared in the Aug. 29 issue of Fort Hood Sentinel:

Cpl. Ernesto Barresas stuck his hands

into a machine that looked much like a premature infant incubator in a maternity ward. The cool air inside the closed container rushed over a M-1 Abrams tank computer circuit card as Barresas sandblasted the protective coating away with an electronic wand.

The electronics repair specialist was one of eight Fort Hood soldiers being trained in a one-of-a-kind van being field tested at Fort Hood until late fall.

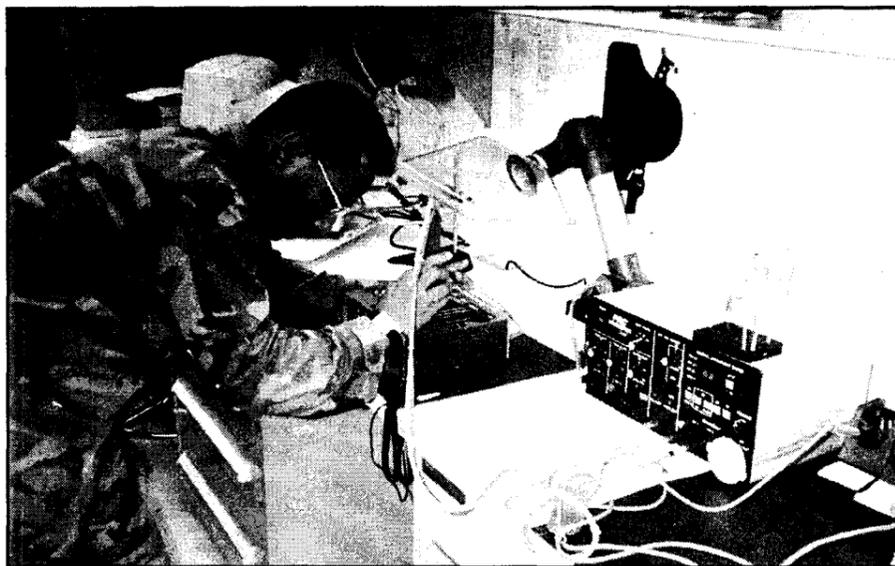
As the Army rapidly upgrades the technology used to get soldiers, supplies and equipment to battlefields and related operations, the necessity of repairing computerized machines, weapons and vehicles in the field has increased.

The 190th Maintenance Battalion's Intercept Electronic Warfare unit is sponsoring training for soldiers from various units to diagnose and repair the internal hardware of computers in a field environment.

Computerized circuitry can be found in trucks, tanks, helicopters, multiple launch rocket systems, radios, radar systems and other warfighting equipment.

The Electronics Repair Shelter 001 is the prototype where soldiers can repair circuit cards down to the micro-chip in a field environment. The trailer was designed and customized by Tec-Masters Inc. of Huntsville. The ERS 001 gets its power from a tactical generator, and is pulled by a standard Army 5-ton truck.

Soldier-technicians have been repairing the innards of computers for years. What's new is that technicians will be able to repair the computer's guts in the field site instead of sending them back to the rear.



**INSIDE VAN—** A soldier repairs a Singgars radio chassis using state-of-the-art soldering equipment inside the Electronic Repair Shelter.

"Right now, if we have a bad chip, we'd replace the entire card, and that could be up to \$14,000, instead of replacing a chip for \$30," Cpl. Colin Clark, of the 27th Main Support Battalion, 1st Cavalry Division, said.

"This will keep the warfighters fighting and save in repair dollars," MSgt. Willie Harper, of the New Systems Training Office, Combined Arms Support Command, at Fort Lee, Va., said. The senior NCO is monitoring and evaluating the training the soldiers are going through for the next 10 weeks. "This will save money and make a more efficient Army," Harper said.

SSgts. Arnold Bolduc and Masao Williams, senior instructors at the Ordnance Missile and Munitions Center and School, traveled to Fort Hood to serve as trainers. They arrived at Fort Hood in early August and will stay through mid-October when the van will actually be deployed to a field exercise.

Those undergoing the 10-week training will be integrated into the normal work cycle of repair for the 190th Maintenance Battalion, which supports III Corps computerized and electronic warfare vehicles.

See VAN on page 16

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## Sports

## Redstone soldier leads Army shooting team to World Championship title

By Peggy Hays

In the World Skeet Championships at San Antonio, the Army Shooting Team dominated the world championships with the highest scores ever shot by any Army team.

The five-person team took four golds and one silver to win the overall world military title with a score of 2706 out of a possible 2750 points at the Oct. 7-12 event. The Air Force, the next closest team, was 17 points behind.

Maj. Bill Green, captain of the team and a contracting officer with the Acquisition Center, was reluctant, though, to publicize his role. "I didn't look for it (publicity)," he said. "I figured I just did what I was supposed to do."

In addition to the team title, Green's scores also brought him individual titles, the two-person military/civilian title, and the two-person military title.

Individually, he took the world military title with the highest all-around score ever shot by a servicemember, a 645 out of 650 which also ranked him fourth in the open world championship.

His 645 score also earned him the first place open world title for his AA shooting class.

For the military/civilian title, which was also an open event, Green and his civilian partner took the title with a score of 1091 out of 1100 points, the highest military/civilian score on record.

Green, however, wanted to talk about the team honors. "There's the five team events and then those combined determine the high overall team championship; that's the one that really counts, the 2706 out of 2750 for another gold."

Each year, Green said, the Army sends a team to two events. The Armed Forces World Championships held in May is for U.S. active military, reserves, ROTC, National Guard, and retirees, as well as everyone connected with the service in other countries.

"The second event is the Open World at San Antonio," said Green. "It's open to everybody around the world. They usually take the top 1500 shooters and it includes military and civilian. This year, the range was from kids 12 years old



**ARMY SHOOTING TEAM DOMINATES—Green led the Army Shooting Team to the overall military title at the World Skeet Championships. Green also won individual titles and, along with a partner, captured the two-man military/civilian title and the two-man military title.**

to age 88."

The open world includes military, ladies, and open titles, including a "high overall award based on 650 targets," said Green, explaining that shooters are divided into professionals, Class AAA, to Class B. "I won the first place open world title for AA class. It turned out to be the best ever shot at the world championships; that was the 645 out of 650."

Asked the effect of windy conditions such as in San Antonio, Green said, "For me personally, it never really impacted that much. I just think you can hit the target no matter what the conditions are as long as the concentration is there and you don't let the surroundings affect you."

"The big part is concentration, hand and eye coordination, and being able to block out the people behind

you. There's a lot going on; there are people behind you and people shooting on adjacent fields. At the top, the competition is so tight, one target can make the difference."

Green's favorite team event is the doubles, where a high and low target is fired simultaneously, "because in that particular event, they keep up with your average and what you won over a year's time." In the last three years, Green has been the military high average leader and the military world champion in doubles.

A native of Alabama, Green began the sport early. "I shot for three years from age 12 to 14, but then, I stopped and did it a just little bit for recreation. About three years ago at Fort Bragg, I was asked to try out for the Army team."

"Since I started back, I've gone to the Armed Forces and the World for the last two years," he said. "This year turned out to be the best for the Army."

In the last two years, Green's also been the two-person military world champion. He admitted his decision to select a Navy partner did cause excitement. But,

there was a reason. "When I shot as a kid, I shot with him so we decided two years ago we would shoot the military event."

Earning a position on the Army team is a prestigious honor as it is an Armywide selection process and done from the year's shooting averages. "I'm the leadoff shooter," said Green. "The others are from Ft. Gordon, Readiness Command from San Antonio, Hawaii, and Fort Carson."

"We all know each other and sometimes run into each other at weekend events but we were never able to train and shoot together until the Armed Forces and World Championships. The guys were all in different locations and have to practice on their own on weekends. It's a perfect example of Army teamwork—accomplishing this as a team during this one week."

As for his accomplishments, Green is so laid back that hardly anyone knows about it. "I figured it wouldn't get out," he said. "I figured I'd just keep it quiet." And how did he respond when others asked him how he did? "I just told them I did OK." I guess he did.

## Parents get tips on positive discipline techniques

By Heather Douglas

Jan McVey, director of supplemental programs and services, gave advice on positive parenting during a lunchtime lecture Nov. 5 at the Recreation Center. About 25 parents and caregivers attended.

During the hour lecture, McVey shared tips and strategies from the book "Bringing Up Kids Without Tearing Them Down" by psychologist Dr. Kevin Leman. Leman has five children; and many of his pointers reflect his own ex-

perience. The lecture covered many of his easy-to-remember cliches about child rearing such as "The tail does not wag the dog" which means to avoid spoiling your child by letting him run the show.

Other good advice Leman offers parents is a variation of "An apple a day keeps the doctor away." If this is true then "One positive statement every day to your child will certainly help keep a bad self-image at bay," he writes.

McVey discussed other advice from the book in-

cluding: Parents should respond rather than react, since responding means you are in control; and the first five to seven years of life are crucial in self-image development. McVey gave the attendees a booklet with excerpts from the book and other information.

Attendees were given a chance to pair up and discuss a scenario and to explain how they would apply positive discipline techniques to remedy the situation. Each pair offered an insightful response and enthusiastically shared their

own experiences with the group.

The hour passed quickly; and most had to return to their office buildings. Recent lectures on family issues have doubled and even tripled in attendance. We should applaud the parents and caregivers who took time out of their busy days to learn how to help their children grow with positive self-images.

(Editor's note: Douglas is an advertising specialist at Directorate of Community and Family Activities.)



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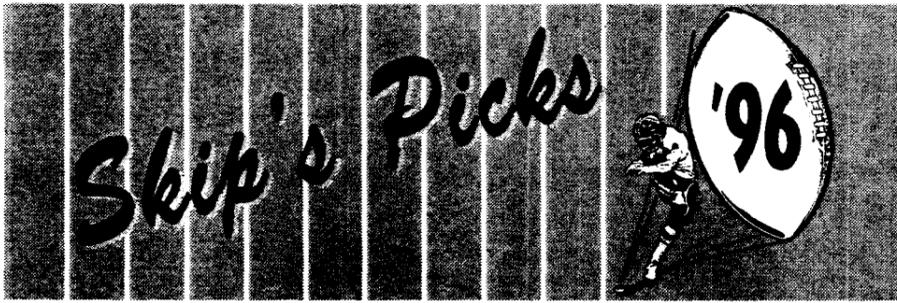
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# Sports

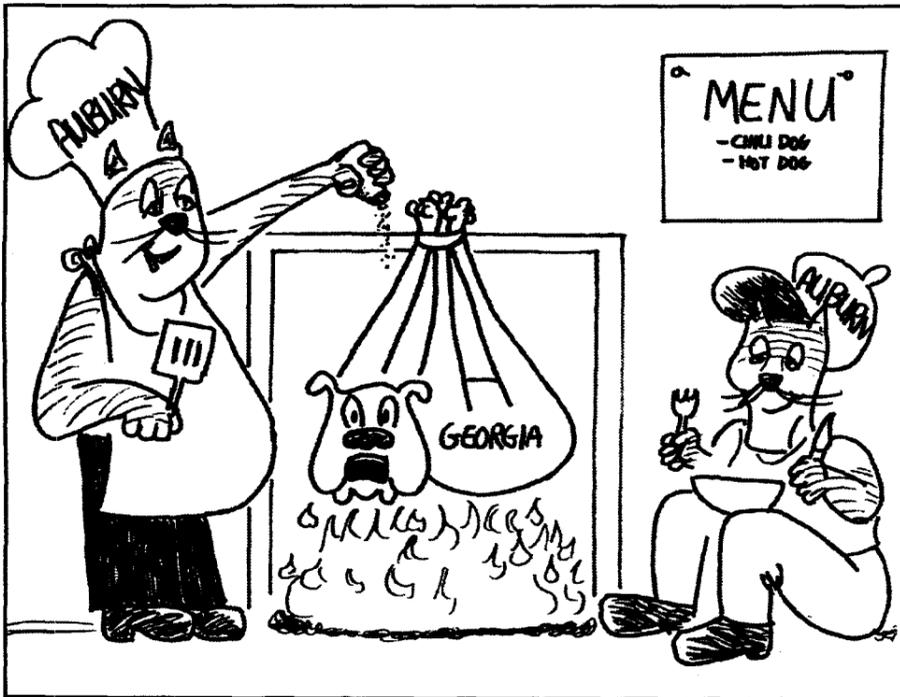


## Auburn Tigers are favored to roast the Georgia Bulldogs

By Skip Vaughn

Here are my predictions for selected games this week in major college football:

- Georgia at Auburn—Auburn
- Alabama at Mississippi St.—Bama
- Arkansas at Tennessee—Tenn.
- South Carolina at Florida—Fla.
- Vanderbilt at Kentucky—Ky.
- Louisiana St. at Ole Miss—LSU
- Kentucky St. at Alabama A&M—A&M
- Jacksonville at NE Louisiana—NE La.
- North Alabama at West Ala.—UNA
- Georgia Tech at Maryland—Ga. Tech
- Penn State at Michigan—PS
- Pittsburgh at Notre Dame—Notre Dame
- Air Force at Fresno St.—Air Force
- UCLA at Arizona—Ariz.
- Army at Syracuse—Syracuse
- Missouri at Baylor—Baylor
- Temple at Boston College—BC
- Brigham Young at Hawaii—BYU
- California at Oregon—Oregon
- Cincinnati at Ala.—Birmingham—Cincy
- North Carolina St. at Clemson—Clemson
- Kansas St. at Colorado—Colo.
- Wyoming at Colo. St.—Wyo.
- Duke at Wake Forest—Wake Forest
- Ohio at East Carolina—EC
- Southern Miss at Florida St.—FSU
- Louisville at Houston—L'ville
- Illinois at Minnesota—Illinois
- Ohio State at Indiana—OSU
- Wisconsin at Iowa—Iowa
- Texas at Kansas—Texas
- Virginia Tech at Miami—Va. Tech
- Tulane at Navy—Navy
- Nebraska at Iowa St.—Nebraska
- North Carolina at Virginia—Va.
- Purdue at Northwestern—N'western
- Oklahoma at Texas A&M—Texas A&M
- Rice at Texas Christian—TCU
- Washington St. at Stanford—Stanford
- SW Louisiana at Texas Tech—TT
- Tulsa at Texas-El Paso—Tulsa
- San Jose State at Washington—Wash.



## Redstone youth soccer team wins U-19 city championship Oct. 27

By Rick Johns

Redstone Arsenal Youth Soccer League, under-19 team won the Huntsville city tournament championship Oct. 27.

As far as I know, no team in any age group—and I think any sport—from the Arsenal has done that in more than 10 years. I have watched and coached many of these kids from under-14 and even earlier.

It's magnificent to see them accomplish this. They really earned it.

The final game was between Civic and Redstone. Both teams were undefeated getting to the final. At 2 p.m. Oct. 27, the referee

blew his whistle and for the next 90 minutes both teams defended their goals and attacked the other's. At the end of the 90 minutes, Redstone had scored twice;

See **SOCCER** on page 16

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# Native American celebration observes 'proud past, promising future'

By Peggy Hays

With the haunting strains of an Indian melody in the background, the Native American Inter-Tribal Celebration began with the grand entry of the traditional and fancy dancers at the Recreation Center, Nov. 6. Participants of all ages, dressed in various types of Indian garments, including some wearing spectacularly beaded and detailed attire, slowly danced in a small circle to the accompaniment of the Gray Eagle Drum Group.

"Traditionally, November is a month of thanksgiving for Americans," said master of ceremonies Robert Reeves of WHNT-TV, in his opening remarks. "We're here today specifically to honor the heritage bestowed on our country by native Americans."

Following the traditional prayer, Maj. Gen. James Link, commander of MICOM and Redstone Arsenal, described the celebration as a recognition of our diversity and

attested to the humanness of this continent.

Link spoke of the Redstone area as "awash in Indian relics and Indian heritage" and "very much alive today as it was years ago." He said, "It behooves all of us to keep this heritage alive."

Following the traditional and fancy dancing, foods were available to be sampled. The menu for the food tasting included sassafras tea, fry bread/cornbread, candied sweet potatoes, carrot bread, cactus salad, jackrabbit stew, prickly pear jelly, venison chili, Indian pudding, and venison & wild rice stew.

Members of the Native American Planning Committee included Jackie White, Rafaela Boudah, Betty Abbou, Judy Kintz, Deena Suggs, Marge Lewis, Rosie Douglas, James Johnson and Stephanie Lewis.

The theme for the celebration, created by last year's committee, was "a proud past and a promising future."



**FANCY DANCERS**— Native American traditional and fancy dancers, some wearing highly decorated garments, display their diversity and unity in the Arsenal's Inter-Tribal Celebration.

## SOCCER

Continued from page 15

Jason Johns had scored on a breakaway and Brad Davis had scored on a cross. Both scores were answered by Civic.

The regulation game ended in a 2-2 tie. The rules say that there would be two 10-minute overtimes; and if a team led at the end of either, it would win.

Everyone knew how important it was to score during overtime. If no one scored in overtime, the game would go to penalty kicks where both teams take five penalty shots and the team that makes the most wins.

The first overtime ended without any additional

score. Each team planned strategy to try to overcome the other's defense, knowing that if they weakened the defense even a little bit it might be enough for the winning goal.

It had been a defensive game from the beginning. All day, sweeper Donald Lao's direction of the Redstone defense had been nothing short of magnificent. Attack after attack, Donald directed the defense and set up counter-attacks. Sometimes it was hard to tell that this team had only been together a few weeks.

At nine minutes and 45 seconds of the second overtime, with only 15 seconds remaining, Randy Toledo had a breakaway. Randy is a breakaway expert and the crowd knew it. But he had been limping for most of

the game and still was. Sandwiched by two Civic defenders, he sent the ball past them, forced his way through and somehow ended up with the ball. At that split second Randy found himself one-on-one with the goalie, 10 seconds left to play, right in front of the goal and the keeper was coming out. Randy placed the ball into the back of the net like he owned it. Great players make great plays.

The championship game ended 3-2; and Redstone has a first place team.

*(Editor's note: Johns is commissioner of the Redstone Arsenal Youth Soccer League.)*

## VAN

Continued from page 13

machines and weaponry. They will then turn around and train peers at sponsoring units.

The manufacturer will also take comments from the trainers and soldiers being trained so that they can make changes before the estimated 16 ERS vans are distributed to various corps-level military organizations.

"This is new equipment, and it's a good chance to get to know the new technology and have an input on how it's used before it gets to the field," Clark said.

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The final test will be when ERS 001 rolls out on a field exercise in October.

**Dr. Catherine Yack**  
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**DISCUSSING PROGRAM—** Thompson, right, talks with Adams, Redstone's AER officer, during his visit.

## AER director sees 'first-class' operation at Redstone Arsenal

By Skip Vaughn

The director of Army Emergency Relief saw just what he expected during his visit Thursday to Redstone Arsenal and its AER office.

"It's reinforced my thoughts that it's a first-class operation, well run, with no problems," retired Lt. Gen. Nathaniel Thompson said, "that does a good job taking care of our soldiers and their families."

Thompson took the opportunity to accompany Gen. Johnnie Wilson, commander of Army Materiel Command, on the commanding general's trip to Redstone from Washington, D.C. The AER workers in the field are the "linchpin" of what the program's all about, Thompson said. Army Emergency Relief provides grants and loans to Army families in need, and awards scholarships for children of active and re-

tired soldiers.

This represents an annual \$32 million program which relies on contributions. Last year AER provided about \$28 million in loans, \$1.8 million in grants to widows, \$1.8 million in grants to soldiers, and \$660,000 in scholarships.

Redstone Arsenal's program last year provided \$100,390 in assistance including \$83,701 in loans and \$16,689 in grants. Some 163 families received loans while 35 families got grants for a total of 198.

Thompson went to the Army Community Service building and met with the ACS staff which includes Juanita Adams, the Army Emergency Relief officer for Redstone.

"We're here for the soldier and their family from the time that they get here to the time that they leave," Sue Paddock, the ACS chief, said.

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## People...

The following members of Close Combat Anti-Armor Weapon Systems (CCAWS) Project Office received an award recently:

- Keith Bellomy, Special Act
- Zachary Best, Special Act
- Suzanne Birdsong, Special Act
- Barbara Blackburn, Special Act
- James Bragg, Special Act
- Warren Coontz, Special Act
- Jack D. Frost, Special Act
- Theresa Gopher, Special Act
- Jerald Green, Special Act
- Arthur Guttonsohn, Special Act
- Jeffery Hanson, Special Act
- Arlene Harris, Special Act
- Betty Herrin, Special Act
- Carol Jones-Tucker, Special Act
- John Klingel, Special Act
- Karen Lambert, Special Act
- Ricky Llewellyn, Special Act
- David Noble, Special Act
- Michael Parmenter, Special Act
- Jimmie Parvin, Special Act
- Jessie Petty, Special Act
- Elizabeth Petty, Special Act
- Phillip Roberts, Special Act
- Mark Rusak, Special Act
- Deborah Stafford, Special Act
- Johnny W. Taylor, Special Act
- Melissa Thie, Special Act
- Sheila Thompson, Special Act
- Lawrence Thongs Jr., Special Act
- Barry Thrower, Special Act
- Adrienne Walls, Special Act
- Richard Wootten, Special Act
- Walter Zumbach, Special Act
- Erma Anderson, Promotion
- Myra Dupree, Promotion
- Frances Hidalgo, Promotion
- Sheila Thompson, Promotion
- Jerald Green, Performance Award
- Hoyte Johnson, Performance Award
- Richard Paladino, Performance Award
- Sara Stevens, Performance Award
- Virginia Stevenson, Performance Award
- Richard Wootten, Performance Award
- Jack D. Frost, 25 Years Service
- Betty Herrin, 20 Years Service
- Tanya Thomas, 15 Years Service

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# MSIC workers recognized for demonstrated leadership

Two members of the Missile and Space Intelligence Center have received DIA honorary civilian service awards.

Lt. Gen. Patrick Hughes, director of Defense Intelligence Agency, presented the awards to Christopher Smith and Elizabeth Hodges at an ceremony held in October at Washington, D.C. Smith received the Director's Award for Exceptional Civilian Service, the highest award the director may present to a DIA civilian worker. Hodges received the DIA Award for Meritorious Civilian Service.

"Through the best resource the men and women up our agency," Hughes said, "investing in our people, we reap enormous benefits in efficiency, effectiveness and quality. The recipients of these awards and their



SMITH



HODGES

achievements are part of that investment."

Smith was recognized for his accomplishments in leading the

MSIC foreign materiel program. He was cited for his leadership abilities in coordinating and prioritizing foreign materiel requirements and obtaining funds for

these programs from the services and Office of Secretary of Defense. Smith was instrumental in obtaining about \$250 million for acquisition and exploitation of foreign threat weapon systems, according to MSIC officials.

Smith attributed his having won the award to his fellow workers. In a message to the work force, he said "I received an award that belongs to you more than me. You exceed expectations as a matter of pride. You enjoy what we do, and you care about your team. It is easy for me to look good when you look great."

Hodges received the DIA Award for Meritorious Civilian Service in recognition of her service as executive secretary to the MSIC director. She has championed the role of all support assistants by participating in the DIA Support Assistant Career Service

Panel and in the Intelligence Community Secretarial Seminar on Intelligence.

"Support assistants are employed in 16 different job series at MSIC, ranging from secretary to intelligence technician to administrative assistant to security assistant," Hodges said. "Even though the knowledge base of our support assistants varies greatly, we all have one thing in common... to provide MSIC analysts and managers with reliable, comprehensive and administratively superior documents as they endeavor to provide timely and accurate intelligence to policymakers and warfighters."

Hodges has demonstrated leadership by teaching and encouraging MSIC support assistants, and by publishing guidance to assist them in their daily efforts.

## LETTERS

Continued from page 2

ness is expected to "improve." The reality is that the jobs have been eliminated and won't be coming back.

What does the downsized person do, besides feeling sorry for himself for a brief period? We need to immediately direct our focus to the displaced workers. Now is the time for them to get back into the mainstream of living and determining where and what their next move will be. We need a game plan. The real challenge is to find the right skill to learn in order to market yourself in the best possible light.

Thoroughly investigate every new career opportunity in which you have any interest. Does the job require a skill you don't currently have? Is a potential employer willing to pick up part of the cost to train you? It is time to give yourself a mental kick and use the time you have to the best advantage. A real pro never stops learning.

There really is an upside to being downsized; however, it is not something one can easily identify. It takes some effort on the part of the downsized person. You can decide where you want to go. What's your excuse?

Jimmy Harbin  
IMMC

## Kind person

I want to take this opportunity and thank Mrs. Wanda McKennie from the Child Development Center for helping me last Thursday. It was pouring down rain and I was standing at the front door of the center trying to figure out how I was going to get both my toddler and infant and bags in tow to my car without everyone and everything getting soaked. Wanda McKennie, out of the kindness of her heart, helped me. Thank you, Wanda!

Sherry Watson

## Good Samaritan

On Nov. 1, my wife and I were leaving work via Martin Road East when our car had a flat tire. It was dark, raining and cold, and I was having trouble getting the jack out of the trunk, when an Arsenal co-worker helped me with the whole tire-changing process. In the rush of stowing equipment, saying thanks, and getting advice on how to drive on a "mini-spare tire," I failed to get this Good Samaritan's name. But my wife and I want him to know how much we appreciate his kind assistance. Hopefully he will see this letter, and know we are grateful.

Ron Miller  
DIA/MSIC

## TRAVEL

Continued from page 1

competitive and surpassed the remainder of systems being tested. The latest version of TMP has incorporated proportional per diem rates which became effective Oct. 1, 1996. To date, this feature has not been included in the RATS software.

"A decision has not been made on the method for selection of the software package for future use. Possible selection by Travel Region or even selection by Agency is being considered. The Request for Proposal for contract renewal for Defense Travel Region 6 is scheduled to be released January 1997, with contract award scheduled for mid-1997.

"RATS is a great, productive system; but in order to stay competitive, enhancements and upgrades are necessary. Among the upgrades required is a Per Diem Download from Per Diem and Allowance Committee. This will allow RATS to operate independently from the Automated Financial Entitlements System (AFES), from which the per diem rates are currently being extracted. This

particular upgrade is imperative since AFES will not be available once the Defense Finance and Accounting Service consolidation takes place. Other items of high priority are Carlson Interface, Electronic Signature, Proportional Per Diem and Seasonal Per Diem Rates, Partial Payments, and travel outside the U.S.

"Two major concerns are associated with the upgrades needed. First, additional resources will be required in order to accomplish in a timely manner. Secondly, with the next announcement for DFAS con-

solidation scheduled for Nov. 13, 1996, the actuality that the local DFAS Office may be moved to the St. Louis operating location by mid to late 1997 will mean the loss of the travel expertise needed to ensure a well designed, comprehensive travel system is quickly developed.

"At subject conference the MICOM Travel Team along with RATS received numerous accolades of praise for our accomplishments. Considering the DoD travel budget as a multibillion-dollar operation, the potential for RATS

appears favorable. Numerous calls have been received requesting more information on RATS. Therefore, the Corporate Information Center and Resource Management must decide how far to pursue this opportunity. Do we go for the whole 'enchilada' or not?

"Attendees at this conference were Doris Cantrell, DFAS; Donna Givens and Lorraine Young, Corporate Information Center; Boyd Edmiston, Command Analysis Director; and Gary Passeur, Resource Management," the report concluded.

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# ISSUES

Continued from page 9

The third issue concerned health care information not being shared. The main concern was the changes in the Tricare program and services provided at Fox Hospital were not being passed down to the user level. It was recommended that MEDDAC/DENTAC implement a marketing plan to effectively communicate changes to their staff and beneficiaries with command emphasis.

## Commissary/AAFES

The National Guard and Reserve components missions have changed considerably and are now considered an integral part of the "Total Army." Currently members are authorized access to the commissary via a usage card, 12 visits per year; except for periods of active duty. The work group recommended that the National Guard and Reservists be granted full commissary privileges.

The next issue concerned the operating hours of the commissary. It was deemed that the operating hours do not adequately accommodate active duty personnel and their families. The work group recommended the commissary hours be extended one hour on Thursday evenings and would operate from 10 a.m. until 8 p.m.

## Youth issues

The Youth issues work group addressed educational trips for the teens and suggested various alternatives for funding.

The need for a youth football league was also discussed; and the youths suggested a direct mail survey be sent to families residing on post to measure interest in the program.

The members of the work group also addressed the summer hire program for teens, and recommended Civilian Personnel Office re-evaluate their policy for teen hires.

## Single Soldier

The issue of the loss of a staff member at the Recreation Center was discussed and would result in a 40 percent reduction in the hours of operation. The delegates recommended: 1) hiring a full-time employee; 2) hiring two part-time employees with less benefits; 3) staffing the Rec center with volunteers; and 4) implementing more money-making activities.

The soldiers also addressed the BOSS (Better Opportunities for Single Soldiers) program and said command emphasis was needed. The delegates recommended that bimonthly meetings be held with representatives; quarterly meetings be held with first sergeants and commanders; and semiannual meetings be with the post commander, post command sergeant major, the brigade and bat-

alion sergeants major and commanders.

The issue of a soldiers' club was once again addressed this year and delegates from the committee suggested utilizing the ballroom at the Recreation Center as other installations have done. They also suggested scheduling varied entertainment to initiate a successful club for a pilot period.

## Family Housing/Facilities Maintenance

The delegates in this work group addressed the issue of in- and out-processing of quarters and came to the conclusion there appeared to be different inspection standards used for cleaning teams and individuals who did their own cleaning. It was recommended that reasonable standards be applied to both (i.e. no white glove treatments); a study be conducted on the possibility of housing owning the contract for the cleaning teams and for the housing office to benchmark their clearing procedures with other installations.

Housing for single expectant soldiers was discussed and it was recommended that some family housing units be diverted to temporary quarters to allow expectant soldiers to move 90 days prior to their due date and to review Army Regulation 210-50, paragraph 3-6e that deals with housing regulations for

pregnant soldiers.

Housing for staff sergeants, the group's last issue presented during the outbrief session, was deemed too restrictive. Currently single SSgts. are required to live in the barracks. The recommendations included using a percentage of empty housing for SSgts. and above; allowing SSgts. to move off post; set up a staff barracks; and set up a process action team with representatives from all units to look at the consolidation of barracks space.

## Traffic/Transportation/Personnel and Finance

Identification badges and vehicle registrations was the first issue presented by the delegates and the issue of the waiting period at the issuing office was addressed. Several recommendations were given to cut down on the 1-3 hour wait.

A one-stop outprocessing and clearing office for soldiers was discussed and it was suggested a one stop computerized station for outprocessing be implemented. It was suggested that PACs, MILPO, CIC and Command Groups coordinate to electronically transfer information for fast and efficient clearing.

The issue of the PX/Commissary parking lot improvements was addressed. It was recom-

mended that a specified loading zone be implemented, designated fire lanes, and enforcement; giving the right-of-way back to the pedestrians; and repainting directional indicators and crosswalk lines.

## Morale, Welfare and Recreational issues

The top issue in this work group was the child care hours. Currently child care hours conflict with duty/training hours of military personnel. It was recommended that training times be standardized throughout the post, i.e. the first and third Tuesdays at 6 a.m.

Information dissemination was another issue addressed by the group and it was stated that soldiers are not aware of available programs and services/changes occurring in existing programs. It was suggested that senior leaders should ensure that all new soldiers attend the Army Community Service newcomer orientation; units/commands have a standardized in-processing check list to include ACS; units/commands should have mandatory in-processing briefings; as well as other suggestions.

The lack of participation and/or knowledge of MWR/post activities was discussed and it was suggested more advertising be done and increase the use of

promotions or specials being offered at the facilities.

## Civilian issues

Military spouse re-employment rights was the first issue addressed and it was suggested that eligible military spouses be placed in permanent overhire positions and the establishment of a program similar to the military joint domicile program be implemented.

Providing more information on the numerous community programs and services that are offered to the civilians was the next issue addressed and it was suggested that MWR and ACS should work on an information packet to address that issue.

A flexible workplace option was addressed which would allow employees to work from home or in satellite offices in other towns, which would do away with the commute to the Arsenal. It was suggested a feasibility study be done and the plan implemented.

Each of the aforementioned issues and recommendations will be forwarded to the proper departments and will be worked. The delegates will attend a follow-on briefing session in January and hear the progress of the work. Some issues will be addressed at the installation level, while others will be passed on to higher commands.

**WORTH REDEFINING**



"One man with courage makes a majority."  
—Andrew Jackson (1767-1845) U.S. president

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# SHOW

Continued from page 1

Montgomery applied for the show in October 1995 and was chosen as a technician by an eight-member selection committee. The seven technicians went to Fort Belvoir, Va., a week before they were joined by 25 would-be performers. Montgomery was asked to sing during the performers' audition; and the selection committee members liked his voice. Only 18 of the 25 performers were selected for the show.

After six weeks of practice at Fort Belvoir, the curtain went up on the 1996 Soldier Show. Sgt. Maj. of the Army James McKinney was in the audience for the first show in May at Fort Belvoir. Subsequent performances took the show to the Olympics, overseas, and throughout the states including Huntsville's own Von Braun Civic Center on Aug. 6-7. The 90-minute show included a variety of music and dance which played for appreciative mostly-soldier audiences. Secretary of the Army Togo West was the host of the final show held Oct. 27 at the Warner Theatre in Washington, D.C.

"I felt really good about it," Montgomery said, referring to his Soldier Show experience. "It was a great experience just to be able to network as far as being able to meet people, new faces in the Army. And it was great as far as entertaining the soldiers. Basic trainee soldiers were our best crowds. A lot of the people that we performed for, they didn't believe we were sol-

diers; they thought we were just actors."

Montgomery, 29, from Greenville, S.C., is a member of D Company, 832nd Ordnance Battalion. The second of four children, he graduated from Berea High School in Greenville in 1985. He attended Francis Marion University, in Florence, S.C., for two years before quitting to join the Army. In 1987 Montgomery came to Redstone for training as a Hawk launcher mechanic. He then went to Germany for two years followed by more than a year at Fort Bliss, Texas. Montgomery served in Saudi Arabia from October 1990 to May 1991 for Desert Shield/Storm as a member of the 13th Ordnance Company, 11th Air Defense Artillery Brigade out of Fort Bliss.

After Saudi Arabia, he returned to Germany for three years during which he changed his specialty to Patriot intermediate maintenance mechanic. Montgomery came to Redstone in April 1995 as an instructor in transistors at the Electronics and Technology Training Department, OMMCS. He reenlisted for six years at the beginning of 1996 and plans to get an education here.

Montgomery doesn't plan to apply for the 1997 Soldier Show—he needs a break from the grind—but he does want to try again sometime. He encourages fellow soldiers with musical talent to apply, too.

"If there's a chance to use your talent, use it," he said, "because that's why God gave it to you."

# Commentary: Kicking cigarette habit takes preparation, commitment

*Editor's note: Goodman, a community health nurse at Fox Army Community Hospital, wrote this article for the Great American Smokeout, Nov. 21.*

By Susan Goodman

Smoking may harm the quality of your life by 5 to 10 years with restricted activities and possible chronic illness and it may shorten your life by five years. Smoking eventually kills one out of every three smokers.

If cigarettes are so bad for you, then why are they legal? Because smoking was socially acceptable for centuries and while 46 million Americans still smoke, it would be difficult to eliminate cigarettes altogether, just as the prohibition of alcohol failed in the 1920s. If the health effects were known when tobacco first came into popular use, it may have been banned.

In addition to the health consequences of smoking, studies have related smoking with adverse impact on the military's readiness. Smoking affects a soldier's stamina, wound healing, night vision, hand-eye coordination, and contributes to cold weather injuries.

Results of the 1995 Department of Defense's latest Survey of Health Related Behaviors Among Military Personnel indicated that 34 percent of soldiers, 35 percent of Marines, 25 percent of air personnel, and nearly 35 percent of sailors smoked cigarettes during the previous month. Also noted in this survey: Among servicemembers age 20 or younger, almost 41 percent reported smoking.

While adult smoking prevalence for Americans has fallen to the lowest level in more than 50 years, teen

smoking has not changed significantly since 1980 and accounts for 85-90 percent of new smokers. About 3,000 minors begin smoking each day in the United States.

Nicotine is the physically addictive substance that makes it difficult for many people to quit smoking. It acts on the central and autonomic nervous system by stimulating the brain's nicotine receptors and causes changes in mood, learning, concentration, alertness, and performance. It also triggers the release of chemicals that increase heart rate, blood pressure, vasoconstriction, blood clotting, and oxygen consumption. The effect is enhanced pleasure, decreased anxiety, and a state of alert relaxation. As a result of this positive reinforcement each time one has a cigarette, smoking becomes associated with the person's lifestyle and environmental cues throughout the day drive the smoking habit.

Most people make several attempts to quit smoking before they are successful. One of the biggest mistakes people make as they attempt to quit smoking is trying to quit without successful preparation.

It took years of practicing smoking to get where you are today. Remember, quitting is a long-term process. Don't try to quit before you are ready. You need to be able to make quitting smoking the top priority in your life. All have busy lives. You are not ready to quit until smoking moves to the top of your list. As with anything else in life that is very important, quitting will cost something dearer than money—your time.

A tip on quitting: Choose a quitting date and prepare for it. Examples are: The Great American Smokeout, Nov. 21; your birthday, an anniversary, or while experiencing a smoking-related symptom.

# CORPS

Continued from page 7

distance learning training or whatever," Shadley continued. "A lot of it will have to be done with an on-site instructor and actually touching the material. You just can't simulate the material."

Shadley said all Ordnance NCOs can have a bright future in the Army if they follow a few simple steps. "First thing everyone needs to do is continue to do the best job they can at

whatever their job is. The second thing is to maintain a positive attitude. And three, continue to ask questions and read the Army Times, Soldiers Magazine, Command information sheets and see what is going on so you can make informed career decisions," he said. "Talk to the Command Sergeants Major and get all the information you can. The successful NCO is going to be the informed NCO."

In closing Shadley wanted to say a special thanks to

the Explosive Ordnance Disposal soldiers who supported the Olympics and conventions over the summer. "I want to say a spe-

cial thanks to all the great EOD soldiers for their support during the Olympics and national conventions. They did a wonderful job."

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# Announcements

**Youth basketball**— Youth Services will conduct basketball registration through Nov. 23 from 1-7 p.m. Monday through Saturday. Youths age 4-18 may participate. Practice begins the first week of December; and league play starts in January. Active duty, retired, DoD and DA civilian children are encouraged to register. For more information, call 876-2255.

**Bone marrow drive**— The MICOM and DoD Marrow Donor Center are sponsoring the next bone marrow drive at the Recreation Center, building 3711. Testing will be conducted at no expense to the participants. All military, DoD civilians, contractors, retirees, and family members between the ages of 18-60 are eligible. Type-testing will be conducted between 9 a.m.-noon Nov. 19. Call 842-0400 or 895-5974 for more information.

**Abandoned vehicles**— The following vehicles have been abandoned and were subsequently impounded by the Provost Marshal Office: a brown 1978 Oldsmobile Cutlass, located adjacent to quarters 1266-D Jupiter Court; and a brown 1985 Volkswagon Rabbit, located adjacent to quarters 1392 Lance Court. To identify or claim these vehicles contact SFC Barbour, Provost Marshal Office operations section, building 3453, phone 842-2442 or 876-2222.

**Health insurance**— An

open season, during which eligible federal employees may enroll or change enrollment to a new Federal Employees Health Benefits plan, will be held through Dec. 9. Under open season regulations, any eligible employee who is not currently enrolled may enroll. An eligible employee is one who is serving on a permanent type appointment or a temporary employee on a regular tour of duty who has completed more than one year of continuous federal service. An enrolled employee may change from one plan or option to another, or from self-only to self and family, or any combination of these. An employee who does not wish to make a change needs to take no action during this open season.

**Thrift savings plan**— The Thrift Savings Plan is a retirement savings and investment plan for federal employees which provides the same retirement savings and tax benefits offered by many private corporations. Employees covered by the Federal Employees Retirement System and the Civil Service Retirement System, or equivalent retirement plans, are eligible to contribute to the TSP. The open season for TSP is Nov. 15 to Jan. 31. Questions concerning open season should be directed to the Management Employee Relations, Civilian Personnel Office, Tammy Walker 313-0286.

**NCO spouses**— The Active and Retired NCO Spouses Club will have its monthly meeting at 7 p.m. Thursday in the Challenger. "Bring a friend and become involved in your community." For more information or if you need a ride, call 721-9479.

**Hospice open house**— Hospice Cares Inc. will hold an open house from 3-6 p.m. Thursday at 2225 Drake Ave., suites 14 and 20. "It has been three years since we began providing 'caring from the heart' to the terminally ill on their final journey."

**Engineers/land surveyors**— Auburn University's Engineering Extension Service is developing a series of videotape programs designed to meet the professional development requirements of Alabama's registered professional engineers and land surveyors. The Engineering Professional Development video series will use a video correspondence format. Individuals and organizations can obtain taped seminars on current engineering and management topics to view at their convenience. Individuals desiring continuing education unit credit for the course can complete and return an examination furnished with videotape. Provisions also can be made to award continuing education credit for participation in a group viewing of a video program. For more information call (334)

844-4370 or write Engineering Extension Service; EPD Video Series; 217 Ramsay Hall; Auburn University, Ala., 36849-5331.

**DPW Thanksgiving dinner**— The Directorate of Public Works will hold its 43rd annual Thanksgiving Dinner at 11:30 a.m. Nov. 26 at the old post gym, building 5663 on Stewart Road. Tickets are \$5. Takeout dinners are available with advance purchase of tickets. Tickets will be available until Nov. 15. The menu includes turkey, dressing, gravy, corn, green beans, mashed potatoes, cranberry sauce, rolls, tea or lemonade. For tickets call Mable Brooks 876-1893 or Lisa McWilliams 876-1692.

**Red Cross blood program**— Nov. 14, from 7 a.m. to 12:30 p.m., at 5304 (Sparkman Center), Henri Maples 842-6787 or Michele Farris (alternate) 842-6776; and from 8:30-11 a.m. at 8027, Rodger Pitzer 842-0731. Nov. 15, from 8 a.m. to 1:30 p.m., at 4752 (NASA), Janie McCrary 544-7552. Nov. 21, from 7-9 a.m., at 7770 (AMC MEA), Kim Andrews 876-8071; and from 11 a.m. to 1:30 p.m. at 4100 (Fox Army Community Hospital), Capt. Hickman 876-8675. Nov. 22, from 7:30 a.m. to 1 p.m., at SSDC, Al Longhi 955-3693; from 7:30-noon, at Corps of Engineers, Jean Brewer 895-

1234; and from 7 a.m. to 12:30 p.m. at 4505, Linda Keel 876-5446. Nov. 24, from 7-noon, at 5250, Judy Hullett 876-0789.

**Gate 3 change**— Due to changing security requirements and the closing of the Thiokol Facility, gate 3 (Redstone Road) operational hours will be changed as follows: open 6 a.m. to 6 p.m. daily; closed 6 p.m. to 6 a.m. daily. This change will go into effect Nov. 13. "We are sorry for any inconvenience this change may cause," the Provost Marshal Office said in a prepared release. "If you have any questions or need further clarification regarding this matter, please call 876-4137."

**ACS Education Committee**— The Army Community Service (ACS) Education Committee will meet at noon Nov. 13 at ACS, building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any person interested in the educational needs of their child is invited to attend. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

**Love bowl**— Big Brothers and Big Sisters of North Alabama will present Love Bowl 1996 on Nov. 16-17 at Parkway Lanes. Form teams of family, friends, neighbors

and join Big Brothers and Big Sisters at this event to support kids in north Alabama. The schedule is noon to 6 p.m. Nov. 16, and 9 a.m. to 3 p.m. Nov. 17. For team information, call Sonnie Hereford 722-0369 or Cheryl Moman 721-9199. For information on becoming a Big Brother or Big Sister, call the office 533-5077.

**Bookkeeper position**— The Thrift Shop has a job position available for a bookkeeper. The closing date for applications is Nov. 22. The starting date for this position will be Jan. 2 with a training period from Dec. 9-20. For applications and more information call the thrift shop manager, Nancy Goss, 881-9807/6992.

**Veterinary facility**— The Veterinary Treatment Facility says plan ahead for holiday boarding. Many dog boarding facilities require the Bordetella ("Kennel Cough") vaccination. This vaccination is available through the VTF. For more information or an appointment, call 876-2441.... The VTF will be closed Nov. 28 through Dec. 2 for the holidays. Normal hours resume Dec. 3. For more information, call 876-2441.

**Surplus sale**— A sealed

See ANNOUNCEMENTS on page 22

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## Announcements

Continued from page 21  
local spot bid sale of government surplus property will be held at 8:30 a.m. Nov. 25 at the Defense Reutilization and Marketing Office, building 7427, Warehouse Road. Items can be inspected from 8 a.m. to 3 p.m. Nov. 20-22. For more information, call Bill Neppel or Donna Davis 842-2570.

**Orienteering meet**— The 832nd Ordnance Battalion will hold its annual Military Orienteering Meet from 7:30 a.m. to noon Saturday in the parking lot adjacent to building 3467 on Vincent Drive. The meet is open to all soldiers of the 832nd. For more information, call SSGT. Greene 842-2234.

**Women accountants**— Huntsville Chapter of the American Society of Women Accountants will meet at 5:15 p.m. Nov. 18 at the Holiday Inn at Madison Square Mall. Tom Patterson, CPA of Beason, Cutter & Nalley, PC, is to present a program on various "Accounting Software" available from high end to low end. The meal cost is \$13.50 for guests. For reservations or more information, call Florence Royer 830-0377.

**Butler High basketball**— Butler High School Basketball will host "Rebel Madness" Saturday from 6 p.m. until midnight at the Butler gym. Activities include free throw contests, three-point contests, dunk contest, challenge a Rebel, exhibition games, many prizes, entertainment, and fun. Age groups include 13-under and 14-19. Entry forms can be obtained from the Youth Center or Butler High. Doors will open at 3 for entries. For more information, call Susan Riley 842-0319 or 721-7793.

**Blacks in government**— Huntsville-Madison County Chapter of Blacks in Government will meet at 11 a.m. Nov. 19 at the Officers Club in the Twickenham Room. Charles Ray, MICOM EEO officer, is to speak on "Myths and Perceptions about Equal Employment Opportunity in the Federal Government." The buffet

line will be used.

**Magic shows**— The Space City Magic Club will hold its annual Public Magic Shows on Saturday at 3 p.m. and 7 p.m. at the Senior Center on Drake Avenue, across from the Natatorium. Tickets can be purchased at the Senior Center before Saturday and at the door. Six of Huntsville's local magicians will perform. Shows are expected to last 90 minutes each.

**Retirement ceremony**— The quarterly retirement ceremony will be held at 4 p.m. Jan. 16 at the Youth Center gymnasium. Rehearsal will be held at 7 a.m. Jan. 15 at the Youth Center gymnasium. If you wish to participate call Support Operations, SFC Jones 842-2500 by Jan. 3.

**Hearing-loss group**— Self Help for Hard of Hearing in Huntsville will feature a video titled "Beyond Hearing Loss" at its meeting at 11:30 a.m. Thursday in the Senior Center classroom, next to the card room, at 2200 Drake Ave. Bring your lunch. For more information on the organization or the purchase of a Uniphone 1000 TDD/telephone, call 852-4580. The public is invited to attend.

**Latin dance**— A Latin dance party will be held at 10 p.m. Saturday at the Peking International Pub & Grill, 11220 South Memorial Parkway inside the Huntington Plaza. Admission is \$5. For more information, call 882-1212 or Carlos Otolara 750-0539.

**Toastmasters**— Toastmasters Club 4562 will meet today from 11:30 to 12:30 in building 5304. If you are interested in improving your communications and leadership skills while having fun, drop in for a visit. For more information call James Marr 837-5282, extension 2214.

**Fox Army Community Hospital**— If you want to see how fit you are, knowing

what you weigh will not tell you, according to Fox Army Community Hospital. Body fat percentage numbers are more important than weight because you can weigh more than the health range on a height and weight chart but still be in good shape if most of that weight is lean mass rather than body fat, the hospital said in a prepared release. Body composition analysis will be offered from 10 a.m. to noon Nov. 21 at Pagano Gym by the Preventive Medicine staff. A bio-electrical impedance machine that measures total water content and calculates your proportion of lean tissue to body fat will be used. For more information, call the Community Health Nursing Section 876-8831.

**Hospital appointments**— Fox Army Community Hospital now has a phone number you can call to cancel an appointment, 955-6503. If you wish to reschedule the appointment, you are asked to call the appropriate clinic.

**Parents advisory council**— The Parents Advisory Council will meet at 3 p.m. Nov. 19 at Bicentennial Chapel. "Please make plans to attend if possible."

**Florida Tech center**— Florida Institute of Technology graduate center has moved to the third floor of building 5304, room 4326. All classes are conducted in the evenings from 5-8 Monday through Thursday. Students interested in the Master of Business Administration can call the Florida Tech graduate center 881-7878 or 876-1581.

**Children from China**— North Alabama Families with Children from China (FCC) will meet at 11 a.m. Saturday at Ding How (no. 2) restaurant on Whitesburg Drive. Anyone with children from China or interested in adopting from China is urged to attend. "When You

Were Born in China" books will be available. For more information or to RSVP, call 776-4393.

**Professional secretaries**— Redstone Arsenal Chapter, Professional Secretaries International will honor the "Executive of the Year" at its monthly luncheon at 11:30 a.m. Nov. 19 at the Holiday Inn, Madison Square. For reservations or more information, call Carole Worsham 895-4449.

**Resource managers**— Redstone/Huntsville Chapter of the American Society of Military Comptrollers will hold its monthly luncheon at 11:30 a.m. Thursday at Trinity Personal Growth Center. Dr. Linda McCullar, chief of the functional program management office, Office of Secretary of Defense, is to speak on civilian personnel office regionalization.

**Chronic fatigue syndrome**— The Chronic Fatigue Syndrome/Fibromyalgia Support Group will meet at 2 p.m. Saturday in the Blackwell Medical Tower, lobby level, suite 30 at the corner of Sivley Road and Gallatin, across from Huntsville Hospital's main entrance. For more information, call 534-4741 or 882-3122.

**Hospital schedule**— Fox Army Community Hospital announces the following holiday schedule when all clinics will be closed and Pharmacy, Pathology (LAB), and Radiology will follow routine after-hours staffing: Nov. 28, Thanksgiving, with the Emergency Room open with minimum staffing and the Pharmacy closed all day; Nov. 29, training holiday, with the ER open with minimum staffing and the Pharmacy closed all day; Dec. 13, training holiday, with the ER open with minimum staffing and the Pharmacy closed all day; Dec. 24, hospital open, although the Pharmacy will close at 1

p.m.; Dec. 25, Christmas, ER open with minimum staffing and the Pharmacy closed all day; Dec. 31, hospital open although the Pharmacy will close at 1 p.m.; and Jan. 1, New Year's Day, the ER open with minimum staffing and the Pharmacy closed all day.

**Golf tournament**— The Redstone Golf Course will have a tournament Nov. 23 with a shotgun start at 9 a.m. This "turkey shoot" tournament will be a four-person scramble with ABCD player, computer-generated pairings. There is a \$10 entry fee, and \$7.50 for cart if you choose to ride. For more information, call 883-7977.

**Army community workshops**— A free workshop on Resume Writing will be held from 10-noon Nov. 21 at building 3447. To register call Army Community Service 876-5397.... A free workshop on how to survive when your spouse has been deployed will be held this evening from 6-8 at building 3447. Free child-care and refreshments will be provided. To register call Army Community Service 876-5397.

**Acquisition information management**— The Army Acquisition Community Information Management User Group Conference will be held today and Thursday at the Huntsville Hilton. This event is hosted by Program Executive Office for Air and Missile Defense, and PEO for Tactical Missiles. Sponsors include Assistant Secretary of the Army for Research, Development and Acquisition (ASA/RDA) Information Management Office, and the Research, Development and Acquisition Information Systems Activity (RDA/ISA).

## Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The *Redstone Rocket* will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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'96 Blazer, white, leather, 16K mi. \$22,500. 233-1068.

'95 Chevy Camaro, exc. cond. Loaded. Blk, low li, t-top. Straight sale/assume loan GMAC, \$14,500. 859-5255.

'95 GMC 4x4 truck, SLE, auto, PS, V-8, AP, 29K mi, 1 owner. White. Still in Warr. \$18,800. 776-9431 after 6:30pm.

'95 Mitsubishi Eclipse GS, blk, 5 sp, 27K mi. Fact. warr. Loaded w/options. \$13,500. 851-1920.

'94 Pontiac Formula, burg., loaded w/ options, V8, great car, 63.5K mi., \$11,900. 461-7973.

'94 Saturn SL2 auto, tape, low mi., extra clean, \$9,500. 233-3641 or 232-5966.

'93 Chevy Beretta, 4 cyl., auto, AC, cruise, tilt, cass. Exc. cond. 49K mi. Reduced \$6,495. Must sell, need pickup. 650-3123.

'92 Buick LeSabre Limited. 58K mi, white, loaded. Xtra clean, garage kept. \$11,200. 837-2604.

'92 Nissan 240 SX-SE, white, sunroof, cruise, PL, PW, 60K mi. \$11,000. 518-9673.

'91 Ford Explorer, 2 dr., 5 sp. loaded, red, 64K mi. Good cond. \$11,000. Call Ray 895-1274/656-8411.

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¾" to 1½" thick

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Cherry/Oak/Walnut  
Mahogany/Poplar  
4" Basswood Carving  
Stock

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# Classifieds

'88 **Aerostar XLT**, orig. owner, loaded. \$2,900. 232-4791.

'88 **Ford Aerostar**, 68K mi, dual AC, PB, PW, PD, new tires. Cruise. \$5,500. 830-0309.

'88 **Olds**, Quad 4, white, wrecked once, 5 sp. \$1,200 OBO. 895-0960.

'88 **Plymouth Voyager SE**, 4 cyl. AC/cruise, AM/FM cassette, 7 passenger. PL, 1 owner. 123K mi. Exc. cond. Everything works. \$4,800. 880-9374.

'87 **Delta 88 Royal Brougham**, auto, AC, PW, PDL, CC, 3.8l V-6, 116K mi, exc. cond. \$2,950. 882-9171.

'87 **Mazda 626 LX**, 4 dr, lt. bl., 5 sp, clean, new tires, loaded. 120K mi. \$3,000. 464-0568. Lv. msg.

'87 **Maxima**, grey 2-tone, 157K mi, needs work. \$2,000. 464-9256.

'87 **Mercury Sable LS**, 4DR sedan, Leather int., all pwr options, excellent cond., \$4,400. 882-0247.

'87 **Olds 98 Regency** Brougham, burgundy, loaded, exquisite cond. 56.5K mi. 1 local owner. Never wrecked. \$4,650. 883-1055.

'87 **VW Scirocco**, 5 sp, PS, PB, AC, new engine, radiator, brakes, tires. \$2,950. 883-5527, lv. msg.

'85 **Oldsmobile Cutless**, 2 dr., auto, AC, PB, PS, stereo, gray/wine, sunroof, 72K mi. \$2,000 firm. 852-1908.

'84 **Jeep Wagoneer Ltd.**, just in time for hunting. Well maint. New tires. \$4,000 OBO. 828-7785.

'74 **VW Bus**, good shape. Porsche engine (needs work). \$500. 851-8623.

**Miscellaneous**

**Antique mahogany veneer** large desk, has tray for typewriter/computer. \$300. 883-2689.

**Bose 601 speakers**, exc. cond. \$350; 2 drawer file cabinet; \$10 ea. 883-6211.

**Boston Acoustics "T380"** home stereo speakers. 90db. Sen. dimen.: 10"x9.5"x32" Walnut finish. \$360. 776-3860.

**Broyhill couch & loveseat**. Mauve & blue. Flame design. Good cond. \$250. 533-4526 between 8am-9pm.

**FURNITURE**  
Bunk beds, new with mattresses \$140; Sofa sleeper, new \$225. Living room suite, new couch, chair and loveseat \$230; Mattress sets, used: Twin \$50; King \$75. Bed frame \$25.

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93 OLDS CIERA	750 Down
90 LEBARON	750
91 GEO STORM	650
92 EAGLE SUMMIT	550
85 TORONADO	550
89 CAVILIER	450

**TRUCKS**

92 F-150 66K	\$850 Down
91 S-10	650
91 TOYOTA	650

AND OTHERS  
60-DAY WARRANTY  
**859-2309**

**Child's ski sweater**. Christopher Rand brand. New. Size 6. \$20. 536-7705.

**4 french dining chairs**, carving on back \$550; Heygood/ Wakefield table 42x64 (3 xtra leaves) w/6 captains chairs, like new \$650. 536-4718 after 5 or lv. msg.

**Free: Adorable blonde chow**. Male, 4 yrs old. Neut. Shots current. 876-5504.

**IBD gel nail light system**. Includes brush, menda jars, acces. & Tammy Taylor acrylic products. \$55. Page @ 707-6508.

**Kenmore range \$100**, 7" double stainless sink \$15, Signature 18 ft. freezer \$75, 10 gal. wet/dry vac \$20, '81 Yamaha "Champ" moped \$300. 883-7561.

**King-size canopy water bed**, mattress & heater. \$200 OBO. 837-4477.

**King size adjustable bed** w/massage, 2 remotes. \$1,000. 881-4532.

**Nissan Maxima Car cover** (ble) \$60 and nose mask (blk) \$40. 883-7981.

**Nordic track pro**, just in time for x-mas. Used only 10 hrs. \$400 OBO; Free lab puppies (8-9 wks old). 420-8244.

**Panasonic microwave oven**, 925 watt, 9 mo. old, \$125 OBO; Fire safety ladder, chain, for second story BR, \$20; Casio World Time Watch never used \$15 OBO. 722-8179.

**Pioneer laser disk player**: Top of the line never used \$450 OBO; Home audio 12 band ADC elec. graphic equal. w/memory \$100 OBO; 2 blk woodgrain CD storage racks, will hold 280 CDs \$40. 722-8179.

**PC games**: Indiana Jones, Full Throttle, Kyrandia 1,2, &3, Lucas Classics, Mile High Club, Sim Farm. All \$150 or sep. 776-9454.

**Recliner (royal blue)**, \$75; Camcorder, \$175; Sofa, \$75; Handheld cellular phone, \$45; Cellular phone bag, \$30; Motorcycle helmet (M), \$50. More. 772-8150.

**Sears Kenmore 22 cu.ft.** almond refrig. w/ice maker. Like new. \$400; Upright freezer \$50.

**828-7440.**

**Sears washer, \$50 (as is)**. 882-0173.

**Sunbeam propane gas grill** \$45; Zoom 14.4 Internal fax/modem \$20; exercise bike \$20; Singer vacuum cleaner \$75; Pioneer tape deck \$35. 461-0258.

**3 way speakers \$40 (pair)**; Microwave stand, \$60; Video tape storage, \$10. 464-0568, lv. msg.

**2 sofas- one \$50 and one \$125**. Both good cond. 881-5925.

**Unique Coffee table, \$400**; Antique rocking chair \$90; 13" color tv \$50; VCR \$75. 883-9702.

**Want to buy**: Good cond. running stroller. 883-2689.

**Homes sale/rent**

**Absolutely sharp!** 3 BR, 2.5 BA, GR, rec. rm., formal DR, eat-in kit., tiled glamour BA, sprinkler system, lg. lot. Many more amenities. \$142,500. Call MARY MARSH/Golden Real Estate. 533-5917 or 707-1429. (6L-24400C).

**A frame cabin on Lake Logan**, Elkton, TN w/ pool and hot tub \$82,900. Patti Hyman, PIONEER REALTY. 427-8343.

**Blanch TN, 13.53 acres with** spring fed creek, shade trees, pasture. Great building site, restricted. \$40,590. Patti Hyman, PIONEER REALTY. 427-8343.

**Can you afford to rent?** \$499 down W.A.C. buys a new 2 or 3 BR, 2 BA home w/pymnts lower than rent. If u pay \$350 rent mo., your landlord collects more than \$20,000 of your \$ in 5 yrs! Stop renting/ Call Clayton Homes of Athens 233-3103.

**Commercial investment**: Historical house and 5 acres, 760' frontage on Hwy 53, Madison County. \$128,00. Make an offer. 427-8343.

**Dress shop in Ardmore**

AL/TN, Convenience store with apartment overhead, Prospect, TN. \$90,000.; Patti Hyman. PIONEER REALTY. 427-8343.

**FSBO: 113 Steele Dr. Madison** Contemporary 2 story brick large lot. 3 BR, 2.5 BA, private master suite. Large LR, massive FP. Re-modeled kit. 2 decks and screened porch. Will pay closing costs. \$128,900. 772-8838.

**4-Plex for sale in Madison**: Positive cash flow. Exc. tax shelter. \$9,000 equity, qualify to assume mortgage. 837-8331.

**Gatlinburg condo**: 2 BR, 2 BA, sleeps 6. FP. Pool, hot tubs. Nightly/weekly rentals. For info./reservations call 859-1538.

**HUD and VA** repossessed homes. HUD pays \$500 towards purchase price, no closing cost. Joe Jenson Realty. 830-0821.

**Landowners No \$ Down**: W.A.C. on all single & double wide homes/ Call 233-3103 or come by Clayton Homes of Athens, 911 Hwy. 72E.

**Large 1 BR apt. for rent**. Clean, quiet complex, basic cable, garbage p/u. No pets. Unfurnished \$245. Furnished \$265. 837-2680/882-9497.

**'96 Close out**: All 1996 models reduced to cost til they're gone! Clayton Homes/Athens 205-233-3103.

**Reduced!** Great SE location. 3 BR, 2.5 BA, formal LR, DR, study, FR w/FP, hrdwd flrs, deck and much more. \$89,900. Call Mary Marsh- Golden Real Estate 533-5917 or 707-1429. (04-305R).

**Small acreage for sale by owner**: 10 acres, \$10,000 and 8 acres, \$8,000 and 5 acres, \$10,000 w/ public water and electricity. Also 16 wooded acres, \$13,000. (Over 600 acres divided). Terms. 32 miles North of Hsv. 1-615-833-5280.

**Special sale**: \$499 down, W.A.C. on any new (or) used single wide in stock! Clayton

Homes/Athens 205-233-3103.

**Wooded lot!** 3 BR, 1.75 BA, FR, LR, DR, storage room, new ext./int. paint. 2 car garage plus more. \$78,900. Call Mary Marsh/Golden Real Estate. 533-5917 or 707-1429. (03-502S).

**Pansies Galore!** Bud and blooms in many colors. 1,000 to choose from. Will flower till next July. Jimmy's Green House, East Limestone Road. 1-800-25-SHRUB. 233-0247.

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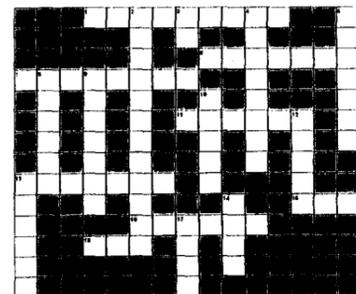
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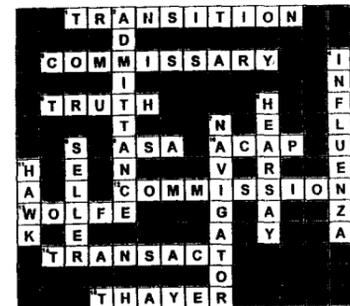
**ARMY XWD ACTION # 8**



Across Down

- |                        |                       |                |
|------------------------|-----------------------|----------------|
| 1. VETERANS DAY        | 2. PHYSICAL EXERCISES | 17. PUBLIC WAY |
| 6. DRINKING FLASK      | 3. INFRARED           |                |
| 7. NUMBER > THAN HALF  | 4. FORMAL AGREEMENT   |                |
| 11. FORMAL PROCESSION  | 5. FABRIC FOR FLAGS   |                |
| 13. ENERGY COORDINATOR | 8. 68-TON TANK        |                |
| 15. SMART WEAPON       | 9. FUTURE PROSPECT    |                |
| 16. LIFE'S WORK        | 10. INDIAN CORN       |                |
| 18. FUTURE COMBAT SYST | 12. TO CHOOSE         |                |
|                        | 13. ESSENTIAL GAS     |                |
|                        | 14. ARMY SECRETARY    |                |

**XWD ANSWERS # 7**



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NEW CAR SPECIAL**

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**\$8988**

starting at...

- '92 Olds Eighty Eight
- '93 Buick LeSabre
- '93 Pontiac Grand Prix
- '94 Mercury Grand Marquis
- '95 Pontiac Bonneville SE
- '96 Ford Crown Victoria



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**\$9999**

**\$189** a mo

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- '95 Mercury Tracers
- '95 Nissan Sentras
- '95 Geo Tracker
- '95 Ford Ranger XLTs
- '95 Chevy S-10
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- '81 Ford 7100 #7T546A **\$2495**
- '85 Buick Riviera #6F355A **\$2495**
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- '86 Subaru G 4WD #L5T375B **\$2895**
- '88 Dodge Caravan #6T520B **\$2995**
- '84 Cadillac Fleetwood #6F967A **\$2995**
- '91 Ford Probe #6T319A **\$3495**
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