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Enhanced Javelin program on target in first test shot



JAVELIN IN FLIGHT— File photo shows a soldier firing a Javelin anti-tank missile.

By Skip Vaughn

A program to reduce the cost of the Javelin antitank system while maintaining performance is paying off.

On the night of Jan. 28, an EPP (Enhanced Producibility Program) round successfully locked on its target tank and impacted the vehicle turret. The Javelin was fired from a stand at a stationary T-72 Russian tank 1,000 meters away at Test Area 1 on post.

"The missile is capable of over 2,500 meters range," Gerald Smith, the Javelin deputy project manager, said. "It's a revolutionary system. It's a fire-and-forget system."

Fire-and-forget means the soldier can shoot and move without having to

keep the launcher locked on the target. The shoulder-fired weapon weighs 49 and a half pounds.

The Jan. 28 shot was a telemetry round to test performance. Telemetry means it had a radio transmitter, instead of a warhead, which sent back data. The missile was fired off a stand. Soldiers are to fire EPP rounds in April. Javelin is in low-rate production; and a full-rate production contract is to be signed in May.

EPP represents design changes to make Javelin "more readily manufacturable," Smith said. This was the first firing in the EPP series, with 22 more shots remaining.

The Enhanced Producibility Program is cred-

ited with 16 percent of a cost-reduction effort which has saved \$1.4 billion since 1994.

"We were the first of the weapon systems in the Army to have a cost reduction plan, that I know of, and have been very successful," Smith said. "Now everybody has to have one."

Gilbert Decker, the Army acquisition executive, approved the Javelin cost-reduction plan in August 1994.

Brig. Gen. Willie Nance is the program executive officer for tactical missiles. Col. William Knox is the Javelin project manager under PEO Tactical Missiles.

Army draws line in ongoing fight vs. harassment

By Skip Vaughn

You've probably heard and read a lot about sexual harassment over the past few months. The stories about allegations at Aberdeen Proving Ground, Md., and other Army posts, the bombshell last week about the Army's top enlisted man. But do you really understand what sexual harassment is and how seriously the Army views that problem?

Equal Opportunity literature defines sexual harassment as follows: "Sexual harassment takes many forms. It can be active behavior— such as telling sexually explicit jokes or using obscene gestures and profanity. It can be passive, like displaying obscene materials in the form of notes, cartoons and photographs. Using such gratuitous pet names as 'baby,' 'honey' or 'sweetie' can lead you across the line into sexual harassment. That kind of language can be both inappropriate and patronizing to the recipient.

"A request for sexual favors, when used for personal gain or accompanied by a promise of preferential treatment or threat of punishment, constitutes sexual harassment. Repeated, unwelcome requests for dates also come under the definition. The victim, incidentally, determines the degree of unwelcomeness."

See ARMY on page 19

McKinney steps down from sexual harassment panel after complaint

By Gerry J. Gilmore

WASHINGTON— The Army's top enlisted soldier excused himself from serving on the Army's Senior Review Panel on Sexual Harassment after he himself became the target of harassment allegations.

The allegations were made Feb. 3 against Sergeant Major of the Army Gene C. McKinney by a retired female sergeant major who used to be his public affairs adviser. The story surfaced when a reporter called Army Public Affairs for comment Feb. 3.

"Sergeant Major of the Army McKinney denies he ever engaged in any form of sexual misconduct or improper treatment with the retired sergeant major who made the allegations," said Col. John Smith, director of Public Communications.

Pending investigation of the complaint, McKinney asked to be excused from

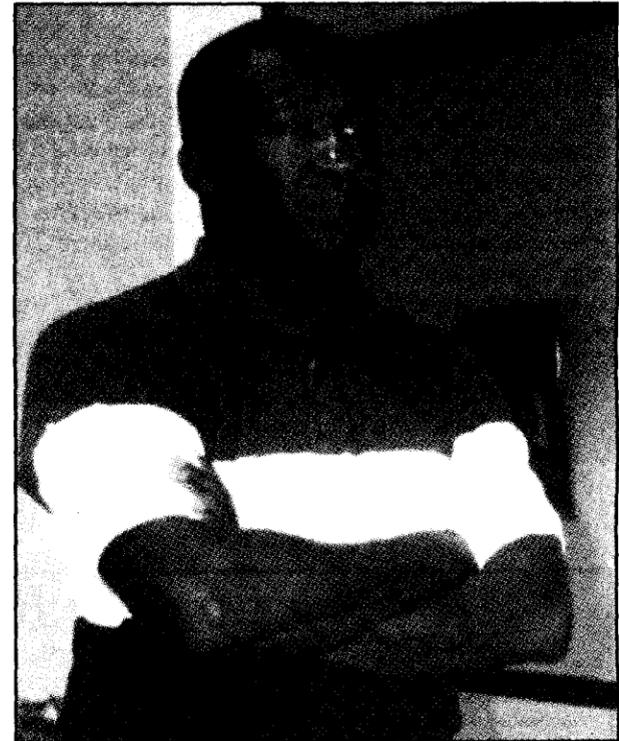
his duties on the panel, appointed in November amid allegations of rape and sexual misconduct at several training bases.

McKinney has also been suspended from his duties as the Army's senior enlisted adviser.

"The sergeant major has, appropriately, excused himself from the duties pertaining to the investigation of sexual harassment," Smith said.

McKinney became the 10th Sergeant Major of the Army on June 30, 1995. In that capacity, he advises the Chief of Staff on all enlisted-related matters.

An investigation into an allegation does not imply guilt or innocence, officials said. Investigators will use normal procedures as the Army pursues all leads in a thorough, timely manner, following the rules designed to protect the alleged victim and the accused. (Arnews)



TOP ENLISTED SOLDIER— McKinney, shown while visiting Redstone last summer, stands accused of sexual harassment by a former subordinate, retired Sgt. Maj. Brenda Hoster, according to published reports.

Memo from the chief: Black history festival

Team Redstone has been recognized as one of the leading communities that affords its employees the opportunity to learn more about the distinguishing cultures and genealogies of its personnel.

The Black History Month's Annual Festival is more than a mere festival of entertainment; it is a relaxed and enjoyable atmosphere for enhancing personnel managerial relations through cultural diversification.

The multicultural military and civilian professionals who make up this extremely diversified community are our most important resources. The more we learn about

one another, the more we grow to appreciate each person's rich heritage. Not only does it contribute to America's greatness, it allows for a stronger national defense.

On Thursday, Feb. 20 at 10 a.m. in the Sparkman Auditorium, all managers, supervisors and employees are authorized and encouraged to attend the annual festival. Let's make this an even greater "Team Redstone" festival by ensuring maximum attendance.

Col. Clifton Broderick
MICOM chief of staff



POPE-KELLY

Letters to the editor

Strength in diversity

Find it somewhat paradoxical that America's greatest source of strength, her extraordinary physical and cultural diversity, historically has also been her greatest source of antagonism. The size of a nose, the texture of hair, the pigmentation or lack thereof in one's skin has proven reason enough to keep America in a perpetual state of social stratification...

Far too long has our nation been bedeviled with inequities based upon race and ethnicity...

How then can we ascend from our quarrelsome state of racial chaos? First and foremost, we must learn to forgive each other for our historical as well as present-day trespasses.... Secondly, we must take solace in the fact that we are not of the same caste as the cat and dog. I'm sure God saw no need to insert within the psyche of humanity an innate predisposition for the hatred of one another based solely on skin color. Finally, and perhaps most importantly, we must learn to love each other....

SFC Rodney Glaspie
D Company, 832nd

Colors of rainbow

They come in many colors and different places, we need to accept each other like this. We need to communicate with one another, like we used to in past years. We used to care about our associates near and far, whether they had troubles or not. We used to give a smile and the greeting of the day.

Like rainbows we need to look within for the beauty that is inner. For this generation cannot survive unless there is liberation for the creation of a bright and new day. We must learn to take care of one another disassociating ourselves from the many prejudices that exist in our society.

People say we cannot make a difference but just a small change can help in a big way on getting the rest into shape. Yesterday, I drew the color blue because everyone around me was in a sad mood. I wished everyone would cheer up. Today, I drew the color pink because everything was going well. Once again, I could smell the sweet fragrance of roses that had left me, now that the negative things have passed.

Rainbows remember the colors and the different shapes, remember the smell after it rains and the tears of pain that don't have to fall. Someone, somewhere will appreciate that smile, the caring words or just that helping hand. Just ask yourself if not me, who will take charge and make a difference for us all!

SFC Veronica Edmiston
Provost Marshal Office

Hospital services

On the evening of Jan. 27, I and many other retirees attended a briefing presented by military staff from Fox Army Community Hospital (FACH).

Many of those who attended the briefing came away with the impression that unless a maximum number of Tricare-eligible persons enroll in Tricare Prime, all beneficiaries can expect the services at FACH to significantly and steadily decline. The significance of enrolling in Tricare Prime was repeatedly emphasized.

Did the hospital personnel who presented the briefing intentionally or accidentally forget to equally emphasize that FACH is scheduled to be redesignated a "clinic" next January, with commensurate reduction of services? This information might also be worth considering when deciding whether to sign up for Tricare Prime!

Robert Duane
Army retiree,
Madison

(Editor's note: Col. David Deeter, commander of Fox Army Community Hospital, provided the following response. "At the Town Hall meeting on Jan. 27, my staff and I purposely avoided the issue of the future transformation of Fox Army Community Hospital into a 'Super Clinic.' We did this for several reasons. Firstly, the purpose of the meeting was to introduce two new programs at the hospital. Secondly, we have not had the time required to fully flesh-out how our beneficiaries are going to be cared for as in-patients at the network hospitals. Thirdly, the transition to a 'Super Clinic' will not take place any earlier than next January. And, finally, as of the 27th, we had not had the opportunity to brief Maj. Gen. Link, our Redstone community commanding general, on the impact the DoD decision to downsize FACH was going to have on our services.

"The writer is correct in stating that the closing of in-patient services at FACH could have a major impact on our beneficiaries' decisions regarding enrollment in Tricare Prime. Currently, depending on status, our patients admitted to FACH pay between zero and \$9.90 per day, regardless of whether or not the patient has enrolled in Tricare — Prime. With the closure of our ward, Prime patients admitted to a civilian hospital will pay between zero for enlisted active duty and \$11 a day for all others; while those beneficiaries who have elected not to enroll in Tricare Prime will be subject to the usual Champus deductibles and co-payments (up to \$250 per year and 25 percent for each admission). As we get closer to next January, all of our Champus-eligible beneficiaries should consider these potential added costs in making their Tricare decision.

"I want to emphasize—the transformation to a 'Super Clinic' will not be taking place until early next year. We have the time needed to assure that appropriate programs are in place and our beneficiaries know about the changes.")

Grandmother's advice helps high-ranking MICOM civilian

By Julie Vaughn

Wise words from Adrienne Pope-Kelly's grandmother shot her as high, professionally, as the Patriot missiles she sells.

Pope-Kelly, one of Redstone's dozen or so GS-15s, won't soon forget what her grandmother preached. "Hard work never killed anybody. You've got to get to work and let your actions speak for themselves."

And at the ripe age of 109, Pope-Kelly's grandmother ought to know. Now, with two college degrees and after 20 years with MICOM, Pope-Kelly knows all-too-well what her grandmother meant. She lives by those words.

Pope-Kelly has fought her way to the top in a seemingly man's world, started out working as a G-5. She's now chief of the air defense system management system, which handles most foreign sales of Patriot missiles to Israel, Germany, The Netherlands and Japan.

Part of her success she attributes to her education: a bachelor's of science degree in business management with an emphasis on accounting and a master's

degree in business administration. The Sylacauga native earned both degrees from Alabama A&M University.

"I am where I am because I've always worked with a very supportive team of people," Pope-Kelly said. "You, nobody, can do anything on their own. ... I look at myself as being just extremely lucky—being in the right place at the right time."

Pope-Kelly, 46, has had to overcome at least one major obstacle while furthering her career with the government. In 1982, her husband, a Methodist minister, died of cancer. The couple had no children. Her husband retired from the military for medical reasons.

Pope-Kelly wasn't the only member of her family to follow the encouraging, but challenging advice from their grandmother and their parents. Each of her four siblings also earned college degrees and are professionally successful, she said.

Redstone Rocket

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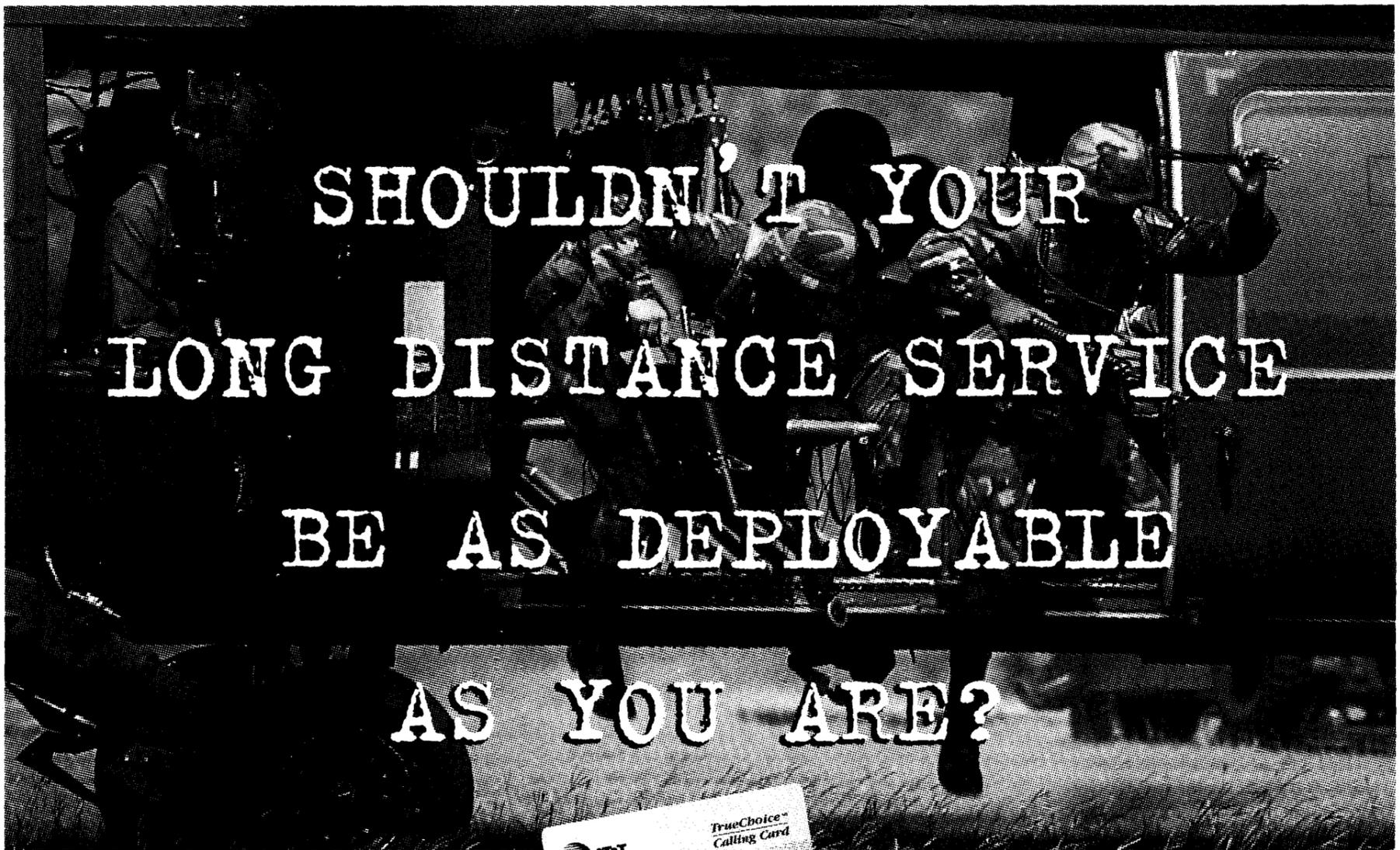
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Black History Month luncheon scheduled Feb. 19 at Civic Center

A Harlem pastor and human rights activist is the scheduled speaker for the 11th annual Black History Month luncheon Feb. 19 at the Von Braun Center north hall.

Wyatt Tee Walker is to speak at the luncheon presented by Army Community of Excellence. Social begins at 11 a.m., with

the luncheon at 11:30. Feb. 14 is the deadline to purchase tickets (\$11). For more information, call the MICOM Equal Employment Opportunity Office 876-3591/9223.

Walker, senior pastor of Canaan Baptist Church of Christ, N.Y., has traveled to 91

countries and is internationally known as a human rights activist. In October 1994, Nelson Mandela's first stop in the United States as president of the Republic of South Africa was the worship service of Walker's Harlem church.

As chairman of the Consortium for Cen-

tral Harlem Development, Walker is responsible for \$65 million in housing construction in central Harlem. He is chairman of the board of National Action Network, headed by the Rev. Al Sharpton. In a 1993 Ebony Magazine poll, he was named one of the 15 greatest African-American preach-

Dental plan coordinates benefits for military family members

The active-duty Family Member Dental Plan has a method of determining payment of claims when the family member has additional dental coverage.

Coordination of Benefits rules apply when a family member receives dental services which are covered under the FMDP and another dental plan. In this case, United Concordia will coordinate benefits between the two dental plans.

United Concordia, contractor for the FMDP under Tricare, provided the following questions and answers:

What are Coordination of Benefits rules? These rules determine which plan is primary, meaning which plan pays benefits first, and which plan pays benefits second after the primary plan has made its determination and payment. If a family member receives services which are covered under this program and another group dental plan, coverage and benefits are governed by Coordination of Benefits rules.

How does COB work? The primary plan pays benefits or amounts without regard to the secondary plan. The secondary plan then pays for any covered services which have not been paid by the pri-

mary plan, taking into consideration all program provisions and limitations. For example: If you get a tooth filled and your dentist charges \$20, and the primary plan pays \$16, the secondary plan will coordinate with the other insurance carrier and pay the remaining \$4 as long as the procedure is allowable according to the secondary plan's program provisions and limitations.

Which dental insurance company should I file my claim with first? Claims should be filed with the primary plan first. After payment has been received from the primary plan, the claim should be filed with the secondary plan along with the primary plan's Dental Explanation of Benefits.

How do I know which plan is primary? If a spouse has his or her own dental plan, the spouse's dental plan would be considered primary and the FMDP would be secondary. If the spouse's plan is a medical insurance plan that includes a dental benefit, the FMDP would be the primary plan.

If a child is covered under two dental plans, the primary plan is usually determined by the "birthday rule" which determines the first plan to pay benefits based on which parent's birthday falls earlier in the

year. For example: If the mother's birthday is June 2 and the father's birthday is June 4, the mother's dental plan is considered primary and would pay benefits first. The year of the parent's birth is irrelevant in determining whose birthday is first.

An exception to this birthday rule would occur if the other dental plan uses the "gender rule." The gender rule specifies that the male parent's dental plan is considered the primary plan. If the other dental coverage uses the gender rule in assigning coordination of benefits, United Concordia will defer to the gender rule and consider the male parent's dental plan as the primary plan.

In situations where the parents are divorced or separated and there are two dental plans, United Concordia considers the insurance plan of the parent with custody to be the primary plan. If the parent with custody has remarried, the stepparent's plan will pay before the parent without custody. An exception to this rule occurs when there is a court decree specifying which par-

ent is responsible for insurance coverage.

How can I expedite the processing of claims when I have other dental insurance?

- Indicate the payment by the other carrier on the claim form.
- Attach an explanation of benefits from the other carrier.
- If the other carrier is a capitation program where a co-payment is involved, an encounter form can be used as an explanation of benefits as long as the co-payment amount is indicated.
- Provide custodial information regarding a family member's coverage.

For more information regarding Coordination of Benefits, talk to your health benefits adviser or call United Concordia's toll-free Customer Service Department from 7 a.m. to 7 p.m. Monday through Friday at 1-800-866-8499.

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Defense Secretary Cohen targets sexual harassment

By Linda D. Kozaryn

WASHINGTON— DoD will not tolerate sexual harassment in the military and will hold accountable people throughout the chain of command, said William Cohen in discussing challenges he faces as the new secretary of defense.

"We want every incident reported, investigated and prosecuted to the extent that there is any validity to the allegations," he said in a Jan. 23 Pentagon interview.

Sexual harassment is endemic throughout society, Cohen said, but it's not tolerable in the military, where maintaining unit cohesion and high morale is a must.

"We're talking about men and women putting their lives on the line at some point," he said. "We can't have that kind of dissension, that kind of dis-

crimination or morale problem within the unit."

Cohen said he intends to send a strong message of zero tolerance for sexual harassment. "We are going to make it very clear from the very top officials to the lowest in the chain of command this is not acceptable conduct," he said. Sexual harassment tends to take place in the workplace dur-

ing work hours, Cohen said. He called on military leaders to be aware of what goes on in their commands.

"I can't imagine a situation in which a person in charge of a unit, however small or large, isn't aware of what is going on," he said. "If there are deficiencies, they should correct those deficiencies. If there are acts of omission or com-

mission, I want them accountable.

"Once people know we're serious about it and people are going to be held accountable for it, then you can alter people's behavior," Cohen said. "We did that with respect to drugs. We can do it in this case as well."

Greater emphasis on training and instruction can

reduce, if not eliminate, incidents, he said. "There may always be incidents, but our goal is to eliminate them to the extent we possibly can."

Military officials intensified efforts to combat sexual harassment after the Navy was rocked by charges following a Tailhook convention in 1991. Recent charges that

drill instructors sexually harassed and assaulted trainees at the Army's Aberdeen Proving Ground, Md., Fort Leonard Wood, Mo. and Fort Sam Houston, Texas triggered hundreds of reports from throughout the military. (Arnews)

(Editor's note: Kozaryn writes for American Forces Press Service.)

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NCO Academy at Redstone Arsenal adopts state veterans home downtown

By Kathy Harkleroad

The Tut Fann State Veterans Home residents now have new guardian angels looking over them. The NCO Academy has officially adopted the home and will be supplying the residents with not only personal visits from students, but with memorabilia as well.

"This is really the first class that took a personal interest in the home," SFC Sue Spinks said. "And they visited them as part of a class project. Once the students were there, they noticed that in spite of it being a veterans home, there was hardly any military memorabilia at all. They set out to change that."

The Advanced NCO Class of ammunition specialists got together and made a special plaque for the home and presented it during graduation ceremonies Friday. The class gathered patches depicting all of the non-commis-

sioned officer ranks, as well as a class photo, and a small inscription and had them encased under glass. The plaque will hang at the home.

"The class was the one who decided to do this," Spinks said, "and the cadre at the Academy plan on keeping the new tradition going. Visiting the home was a real eye opener for many of the soldiers and personally I don't think many of them thought much about getting older—until now that is."

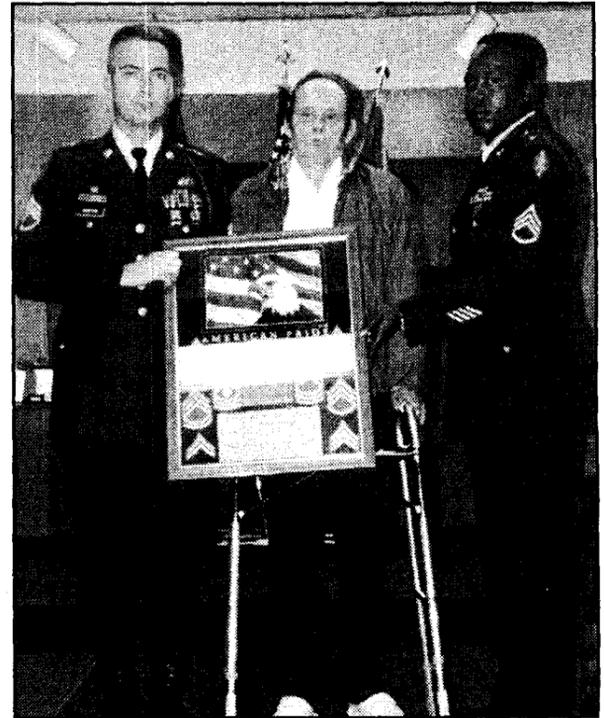
Spinks said each class that attends the Academy will be encouraged to do something for the home, whether it be a personal visit, or a donation of a needed item.

The class visit was the idea of CSM Tom Johnson and MSgt. Tony Summerville, deputy commandant of the Academy.



One last time...

SFC Jimmy Frizzle, right, the only Infantry soldier assigned to the Ordnance Missile and Munitions Center and School, re-enlisted for the last time Feb. 4. Frizzle will end his Army career here after serving 22 years in November 1998. Maj. Beverly Boyd, left, did the honors of re-enlisting Frizzle. Frizzle is assigned to Command and Staff and helps instruct the Officers Basic Course.



SPECIAL RECOGNITION— Students in the NCO Academy's Ammunition Specialists Advanced NCO Course adopted the Tut Fann State Veterans Home and not only visited the residents, but invited them to their graduation as well. From left, during graduation ceremonies at the Academy, are SSgt. Daniel Norton; Norman Brooks, representing the veterans home; and SSgt. Jerry McIntyre.

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Soldiers transmit ideas to THAAD Project Office

By Skip Vaughn

A new system will help give soldiers input in development of the THAAD air defense missile.

The Comment Tracking System is a computerized way to get soldiers' ideas early in design of the Theater High Altitude Area Defense system. It enables many suggestions to come from the field to the THAAD Project Office and tracks their results.

"It's a system designed to allow multiple users to provide comments on how the THAAD UOES (user operational evaluation system) functions," Chuck Nickey, a program manager for SRS Technologies which is the software developer, said. "And the goal is to allow the THAAD Project Office to identify problems with the system early enough to impact the objective design."

Three soldiers from 1st Battalion, 6th Air Defense Artillery Brigade at Fort Bliss, Texas, were in Huntsville Feb. 4-7 to conduct tests on the new software package. SRS Technologies developed this software as a commercial product to support an automated review process for the Electronic Power Research Institute. The institute provided its product free of charge to other government agencies. The original version has been modified by the THAAD Project Office and SRS Technologies for use by the soldiers of 1st-6th Air Defense Artillery as they participate in the developmental testing of the THAAD system.

"This is the first time in

weapon system development that soldiers have been involved this early," CWO 2 Eddie Atkins, from the headquarters battery for 1st-6th ADA Brigade, said. "And one of the main advantages of soldiers being involved early is they can identify problems with the system early on that will affect the future end item. And hopefully that saves a lot of money. That's where this Comment Tracking System comes in. It's trying to field all the soldiers comments to one centralized location to implement the changes."

SFC William Tomlinson, the fire control platoon sergeant for Alpha Battery, 1st-6th ADA Brigade, sees potential benefits in a computerized tracking system for soldiers' comments. Soldiers will be able to see the results of their ideas and "you cut down on stacks of paper," he said. The three soldiers from Fort Bliss included Atkins, Tomlinson, and 2nd Lt. Daniel Mouton, the fire control platoon leader for Bravo Battery, 1st-6th ADA Brigade.

The THAAD Project Office will be the recipient of the soldiers' comments from the field when the Comment Tracking System is implemented. "We're 98 percent complete with the development phase" of the tracking system, said Maj. Lyn Tronti, assistant product manager for user operational evaluation system/launcher in THAAD Project Office. "We're conducting this verification test in order to ensure that we've met the needs of the soldier."

The comment tracking system provides a method

of rapid review processing from a geographically distributed set of reviewers. It eliminates the need for copying, faxes, mailing, data formatting, or paper.

It will enable soldiers to provide early influence in THAAD design, Tronti said. "The earlier we can get them to give us feedback in design of course it helps with cost. It also makes sure we put out the best system we can with the (required) capabilities," she added. "Of course it's also going to provide a means to track the soldiers' comments and provide an historical data base for reference."



AUTOMATED SYSTEM— Tomlinson, left, and Atkins try out the Comment Tracking System.



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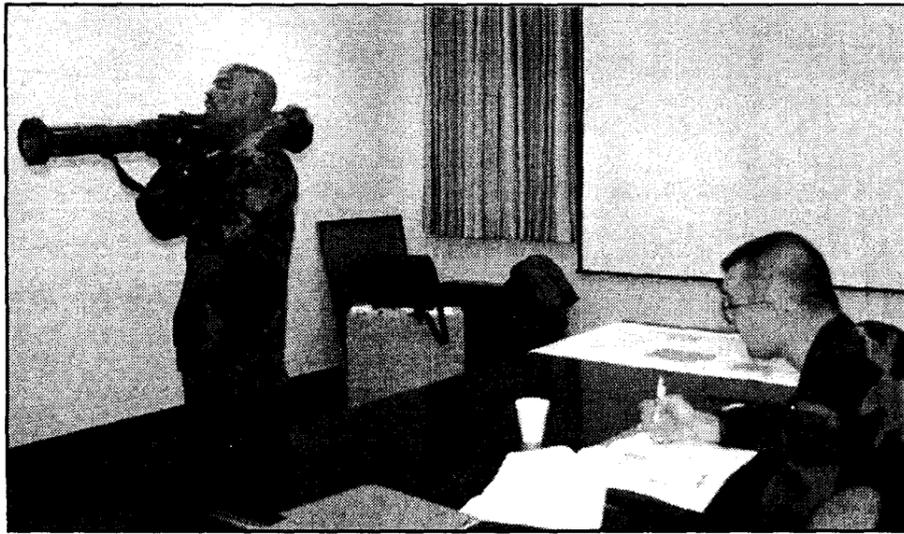
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Drill sergeants compete for TRADOC-wide recognition



PASSING THE TEST— Drill Sgt. Premas Liverpool, of B Company, shows he knows what it takes to pass one of the tasks put before him during the Drill Sergeant of the Year competition held Feb. 7 at the 832nd Ordnance Battalion. Liverpool was asked to prepare an AT-4 for firing, and is shown demonstrating the steps.

By Kathy Harkleroad

Three drill sergeants assigned to the 832nd Ordnance Battalion have taken the first step in the TRADOC Drill Sergeant of the Year competition. Drill Sgts. Cynthia Hughes, C Company, Gale Forde, Kessler Air Force Base; and Premas Liverpool, B Company, each took part in the competition on the battalion level Feb. 7 and will find out who advances to the next step March 7.

"This is something that we do every year," said battalion CSM James George. "This year we decided to make the announcement at a special luncheon to recognize the hard work." The winner will be announced March 7 at the Officers Club.

The three drill sergeants were required to pass a physical fitness test, give a step-by-step instruction of a physical fitness exercise, demonstrate their proficiency

in three tasks from the Initial Entry Training Handbook, instruct how to perform Drill and Ceremony movements; and answer questions before a sit-down board in the areas of general military knowledge, current events, TRADOC regulations, the Drill Sergeant Creed and Drill Sergeant history.

The events took place at various locations on the Arsenal and lasted throughout the day.



WALKING THE WALK— Pvt. Jahbari Jones receives instruction on Drill and Ceremony steps and techniques from Drill Sgt. Gale Forde from Kessler Air Force Base during the Drill Sergeant of the Year competition. Forde was required to put on a teaching module for the Drill and Ceremony and was graded on her performance.

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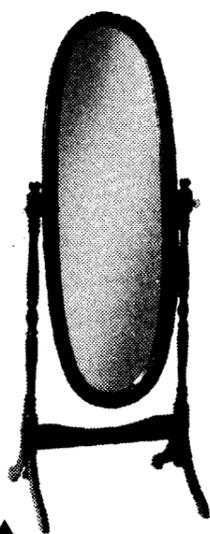
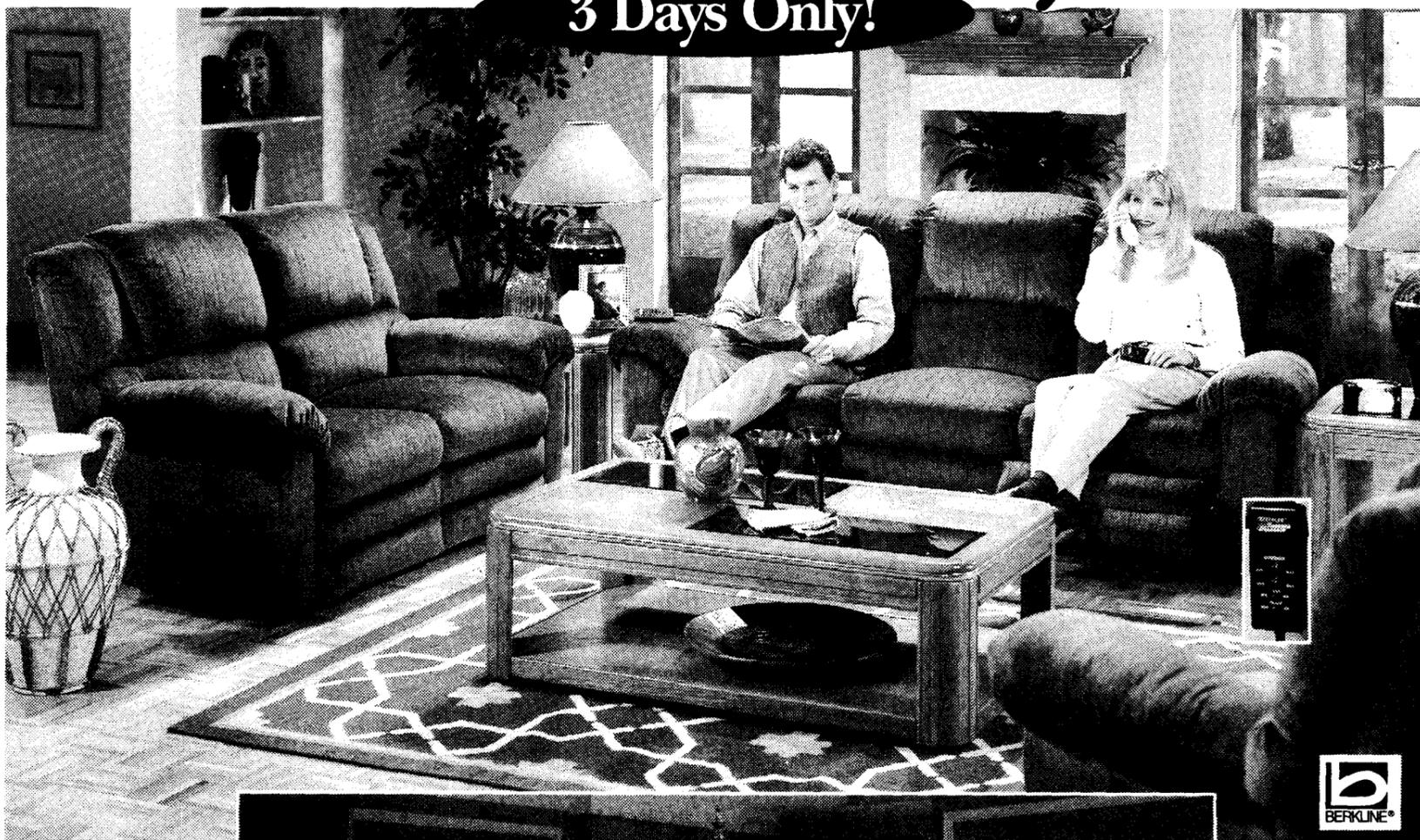
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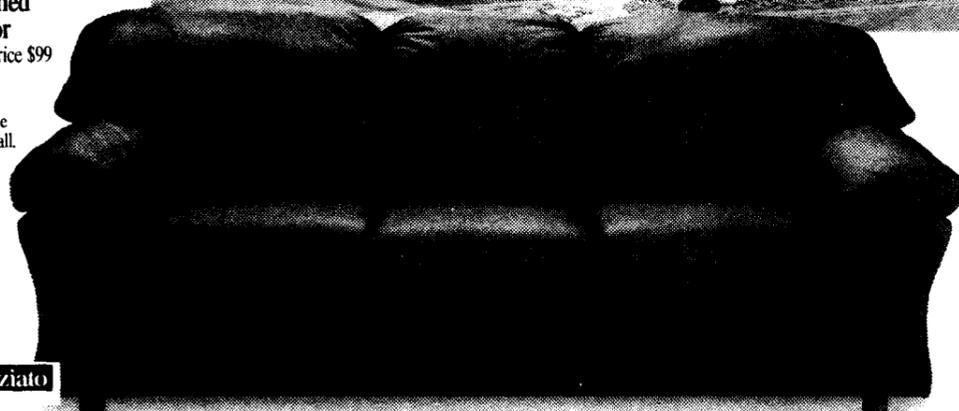
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Military youngsters can win trip to Space Camp

By Kathy Harkleroad

It's that time of year again when children of active or retired military members have their opportunity to compete for a free week at Space Camp. Applications will be available starting March 14.

This is the 13th year for the Space Camp/Space Academy/Aviation Challenge awards program at Redstone Arsenal. Children residing within a 50-mile radius of the Arsenal are eligible to participate.

Each applicant must have at least a C average at their respective school, and must have that average verified by the school counselor or principal. Applicants must also submit a handwritten essay, one to two pages in length, titled, "Why I want to go to Space Camp/Space Academy/Aviation Challenge."

"The essays are to be no longer than two pages and we ask they be handwritten," Virginia Dempsey, family services coordinator at Army Community Service, said. "Neatness counts and children do not have to add graphics or special folders. The only thing the judges will see will be the two-page essay. We also ask that the children put their name on a separate cover sheet and staple the sheets together."

Space Camp is for fourth, fifth and sixth graders and Space Academy is for seventh and eighth graders. Aviation Challenge is for ninth graders. The camps are scheduled for June 22-27 at the U.S. Space and Rocket Center.

"Twelve awards were presented last year

to local children, and we are looking forward to presenting at least 10 this year," Dempsey said. "When you consider the low numbers of essays submitted, the children really have a good chance of winning." Last year 12 awards were given with 63 applications being received.

Sponsoring organizations include the Association of the U.S. Army, Officer and Civilian Women's Club, the Active and Retired NCO Spouses Club, Sergeants Major Association, and the Thrift Shop. Mary Gustine will serve as the program chairperson again this year and Debbie Barnett will serve as co-chair.

"This is my sixth year as chairperson for the awards committee and this is a commitment I do not take lightly," Gustine said. "The reason I do this every year is it is such a wonderful opportunity for kids to learn that an educational experience can also be a good time.

"Space Camp is ranked as one of the two top camps in the nation," she said. "And we are lucky to have it just out our backdoor."

Beginning March 11, applications will be available at Army Community Service and other places on post including Fox Army Community Hospital, the Post Exchange, the Commissary, and Youth Services. Applications will also be available at local schools.

Completed applications must be returned to ACS, building 3491, by April 14. In considering essays— without knowing who submitted them — the judges will look at content, creativity, sincerity, grammar and



AWARDS COMMITTEE— Attending a committee meeting Feb. 3 for the Space Camp/Space Academy/Aviation Challenge awards program are, from left, front row: Sue Paddock, ACS chief; Mary Gustine, program chairperson; Virginia Dempsey of ACS; Judy Link; back row: Maryellen Myers,

Thrift Shop representative; Barbara Neds, OCWC representative; Jan Smith, AUSA representative; Chuck Salvo, Thrift Shop; Blanche Moore, Active and Retired NCO Spouses Club; and Sgt. Maj. Luis Maymi, Sergeants Major Association.

spelling. The applications include a line for the parent to sign verifying that the child did the work.

For more information about the awards program, call Dempsey at 876-5397/2859 or Gustine 461-1036.

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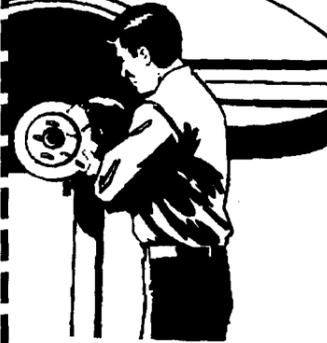
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Black History Month: Yesterday's Army reflected racial climate of bygone era

By Julie Vaughn

Glance at a World War II Army training photo and it's evident how the military has reflected the same changes in racial attitudes as has society.

Teresa Mack, a relocation assistant for incoming and outgoing soldiers at Army Community Service, recalls oppressive stories her grandfather, a black soldier, told of his days serving in the Army. And his basic training photo, which Mack cherishes, seems to back her ancestor's memories.

"The significance of this photo is that you can plainly see that there were very, very few black officers when it was taken in 1944 in St. Petersburg, Va.," Mack said.

"We've definitely come a long way and I don't believe we'll ever see a photo like this again," she said. "Back when my grandfather was in the Army, he didn't have all the opportunities that black soldiers have now.

"When I see young troops, I try to stress how

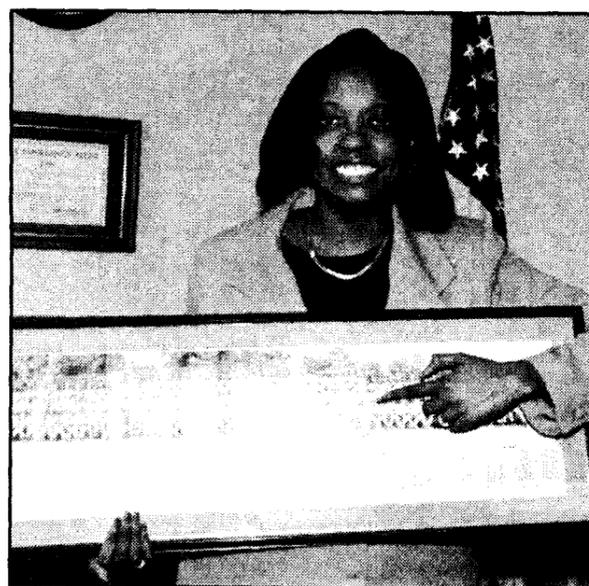
important it is for them to obtain rank and seize every training opportunity they possibly can," Mack, 40, added. "The training is free. Now they (blacks) have an equal chance to succeed. Back in my grandfather's day, they picked the white soldiers for the special schools and training."

Blacks, she said, tended to be assigned to cooking units and other "menial-type" jobs. "They saw no combat and very little action.

"Young soldiers today

need to capitalize on what the military has to offer and, especially, learn from history," Mack said. "They say history repeats itself, but it won't in this case." Her grandfather, Thomas R. Johnson, died in 1982 at age 67— just before Mack's first child was born.

Both Mack and Johnson are natives of Carlisle, Pa. Mack got out of the Army on a single-parent discharge. "I out-processed at Redstone and decided to stay here as a private contractor."



OLD UNIT— Mack holds a photo that shows all-black soldiers, including her grandfather, with white officers during World War II. February is Black History Month.



MAYFIELD

Resource managers group plans 11th annual seminar

Mark Mayfield of Mayfield Productions will present his new one-day program, "Creative Problem Solving in the Midst of Change" March 12 and 13 at the Sparkman auditorium.

Mayfield will speak on the subject at the American Society of Military Comptrollers' 11th annual Resource Management Seminar. The seminar provides the latest tips and techniques for creative problem solving in today's work environment.

Sessions will be held March 12 and March 13 from 8 a.m. until 4 p.m. The cost for members is \$50 and \$75 for non-members.

MICOM participants are required to submit DD Form 1556 or an appropriate training request to AMSMI-PT-ED by Feb. 18. If an automated request is

sent, call Peggy Brown at 842-9908 to confirm space for training. Attendees outside MICOM's training jurisdiction should send training requests and remittance to ASMC, P.O. Box 8154, Redstone Arsenal 35808.

Bus transportation will be provided to and from lunch at the Officers Club. The cost for lunch is included in the seminar fee. Anyone wanting to attend the luncheon only may do so for \$11.25. Call Cherry Hovik 876-3590 for reservations by Feb. 28.

Scheduled luncheon speakers include Brig. Gen. Gen Roger Scarce, commander, DFAS, on March 12; and George Hoffman, comptroller, DISA, OSD, on March 13. Lunch is scheduled at 11 each day.

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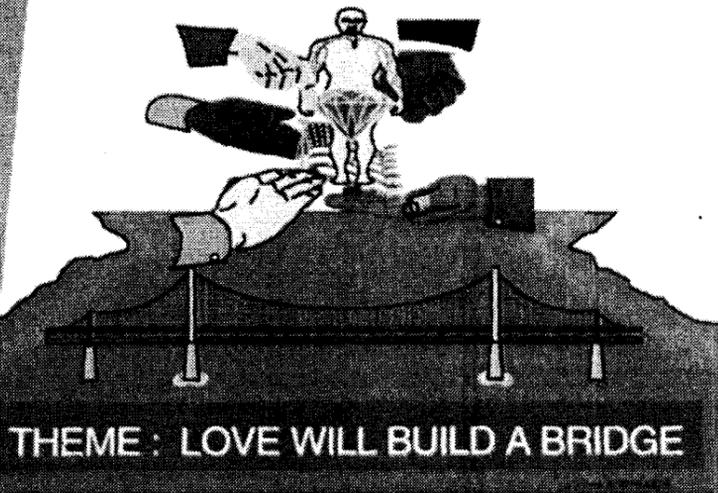
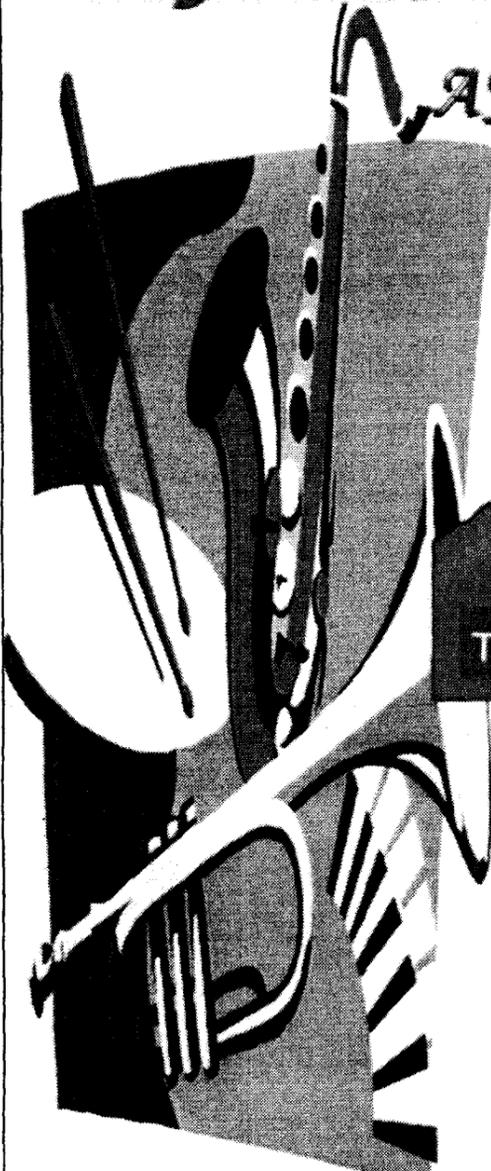
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BOWLING CENTER SERVES LUNCH— Rocket Lanes is open for lunch every Thursday, Friday and Saturday.... Specials include Thursday and Friday bowling special, \$1 per game from 9 a.m. until 4 p.m.; and Saturday, \$1 per game from noon until closing.

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CIVILIAN WELLNESS CENTER— The CWC offers many different types of aerobic classes. Whether you are beginner or advanced, it has a class to fit your needs. Call for a current schedule to be faxed to you, 955-6844.

GOLF COURSE LECTURE— A physical therapist from Fox Army Community Hospital is to speak Feb. 20 at the golf course on "How to Avoid Minor Strains." In certain activities, such as golf, particular muscles are at risk for minor strains and you can learn how to prevent it from happening to you. There will be a buffet style baked chicken dinner served before the seminar at 6 p.m. for \$6.50 per person; call 883-7977.

RUSTIC LODGE— The lodge is accepting reservations for 1997 events. Hurry and book your special event to ensure you get the day you want. For more information, call Val or Mil at 955-6739.

NEW SOCIAL CLUB— Rhythms has replaced the JOC, building 114 on Hankins Drive. For more information, call 830-CLUB.

Black History Month festival scheduled Feb. 20 at the Sparkman Auditorium

On Feb. 20 the Program Executive Office for Tactical Missiles, and the MLRS Project Office, will present the second annual festival of African-American music, art and fashion for Black History Month.

"This event is educational as well as entertaining," an open message

from the organizers said. "We want to remind everyone that the history and culture of every race is unique in some ways, but overall very significant. As we learn from each other's culture, we can perhaps benefit from it by better understanding each other and having an appreciation for that which is dif-

ferent from us.

"We invite Team Redstone and the Huntsville community to come out and celebrate the proud, strong heritage of African-Americans," the message concluded.

The festival will be held at 10 a.m. Feb. 20 in the Sparkman Auditorium.

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Redstone technology display completed at local airport

By Skip Vaughn

Team Redstone is now on display at the Huntsville International Airport.

A new exhibit, completed Jan. 28, shows passengers arriving at the airport Redstone's role in technology.

The exhibit is on the second floor past the security checkpoint in the terminal. "It'll be the first major exhibit that people see when they fly into Huntsville," Jim Bowne, director of the Redstone Technology Promotion Office, said. The exhibit will be up for two years; and during that time the panels can be changed to show evolving technologies.

"They get 2-3 million passengers a year. That would certainly give us a wide audience to show that the Army's here and what we're doing," Bowne said.

With the theme "Developing Technology Efficiently," the exhibit conveys Team Redstone's role in developing technologies to keep soldiers out of harm's way and spinoff benefits to taxpayers. The project began several months ago.

Last summer Bowne and Allan Rhodes, a support contractor with the Tech-

nology Integration Office at RD&E Center, went to the airport to look at possible exhibit space. They subsequently met with Rick Tucker, executive director of the Airport Authority. Tucker liked the idea for a Team Redstone exhibit and suggested an even larger space. The directors of the airport authority board approved the concept following a presentation by Bowne.

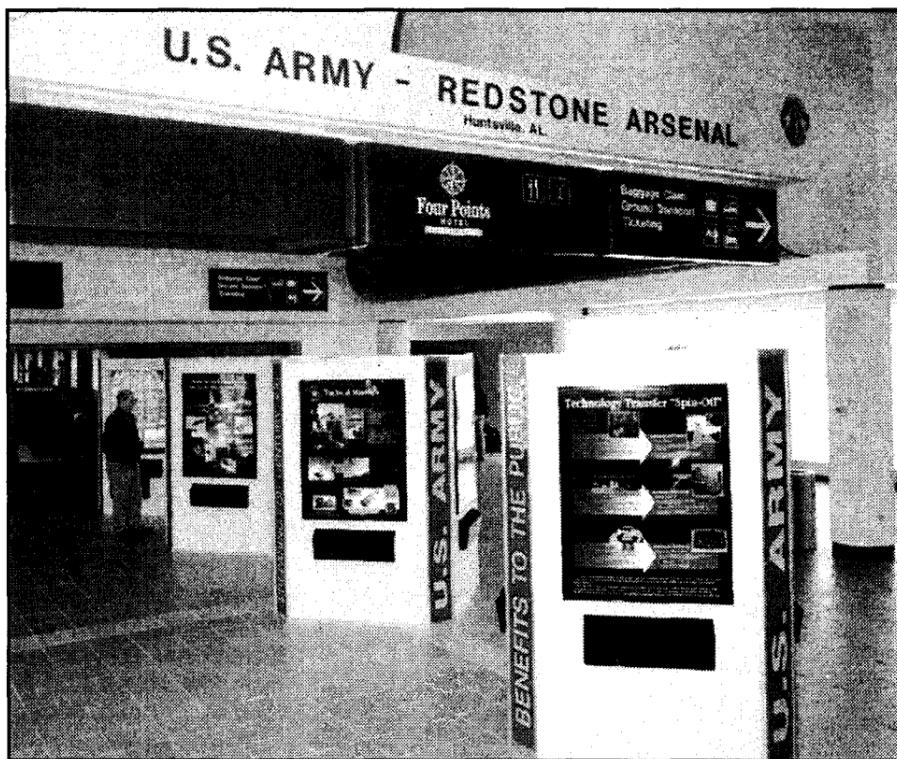
Over the past few months, several Redstone organizations have been involved in everything from designing to preparing the exhibit. "This is a real Team Redstone effort," Bowne said. "It'll create real value to the command." The command group funded the \$20,000 project.

The exhibit includes four 4-sided kiosks with 16 backlit panels (33-by-44 inches) and racks for brochures. Another facet of the exhibit consists of two walls with large cutout photographs extended away from the walls. Wall 1, titled "Protecting the Force," includes large photos of Patriot, MLRS, Hellfire on Apache, and the Team Redstone logo. Wall 2, "Efficiency Through Modeling and Simulation," includes three examples of modeling

and simulation and the Team Redstone logo.

The idea is to show incoming passengers that Redstone Arsenal and the Army are here, the technology being developed, and how taxpayers benefit through spinoffs and efficiency.

Some of the people involved in the exhibit included Malcolm Lowery of Graphics, who did the design; Lori Walton, a support contractor with Technology Integration Office, who worked on the panels; Kenny Kilpatrick of Training Devices, under Corporate Information Center, who built the kiosks; Jerry Kniphfer of Simulation and Development Directorate, RD&E Center, who designed the cutout photograph portion for the two walls beside the stairway; Vernon Love of TMDE; Barry Chandler with RTTC; and Mike Baker and Claus



EXHIBIT— The Team Redstone exhibit is on the second floor past the security checkpoint in the airport terminal.

Martel of the Historical Office. "I'm also grateful for the guidance that I received from the chief of staff and the commanding general," Bowne said.

Army readies to meet 1997 recruiting challenge

By Gerry J. Gilmore

WASHINGTON— Army recruiters will be challenged to sign up more soldiers than the previous year to meet accession needs.

Last year, 73,400 folks joined the "Green Machine." Now recruiters need to sign up approximately 89,700 people for fiscal year 1997.

Prior to the drawdown, the Army had an annual recruiting mission of about 120,000 soldiers. Until recently, the Army needed to recruit about 65,000 soldiers each year. With the drawdown over, the Army must replace each soldier one-for-one.

The Army's leadership is committed to accomplishing this year's accession mission, said Lt. Col. James Sullivan, spokesperson for the Office of the Deputy Chief of Staff for Personnel.

To help recruiters meet this year's mission, the Army has:

- Increased numbers of recruiters in the field;
- Increased enlistment bonus dollars for members

who sign up for some critical or shortage Military Occupational Specialties;

• Continued year-round advertising designed to maintain adequate levels of potential enlistee awareness of the Army throughout the year.

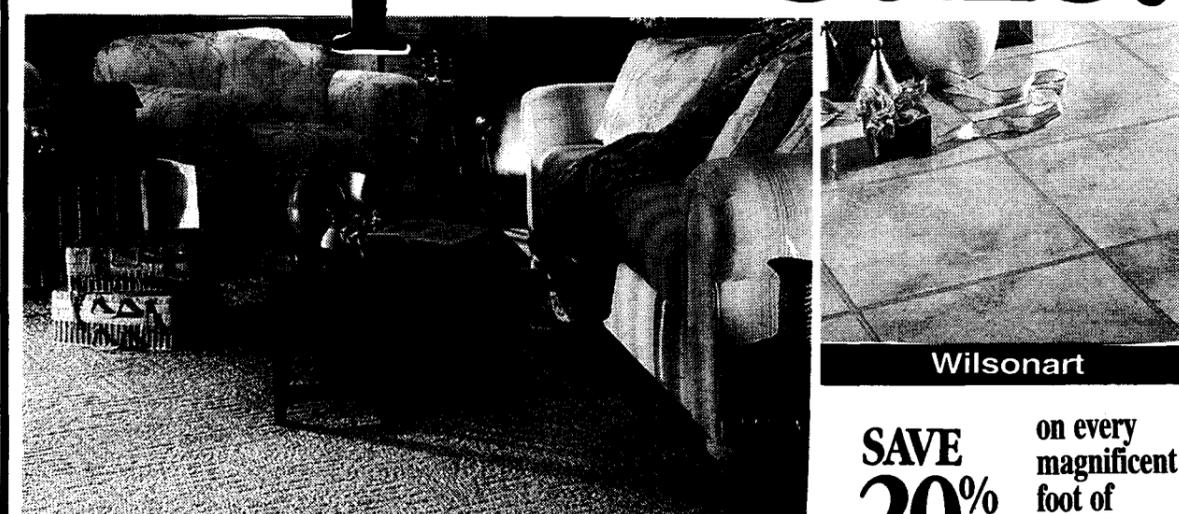
Other options will be considered by Army leaders during the course of the year if recruiting numbers should slacken, Sullivan said.

All of the military services predict a difficult recruiting year. Recent surveys say that more prime recruiting-age youth say they would not consider joining an armed service. Reasons for this, officials say, include:

- Good to steady economic conditions, providing more employment opportunities in the civilian sector;
- Greater competition for the quality young men and women required to serve.

The Army is not considering lowering quality enlistment standards below current levels for diploma graduates or test score categories to bolster recruiting efforts, Sullivan said. (Arnews)

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Mischievous, affectionate cat tests pet owner's patience

By Julie Vaughn

"Purci" is the prissy neighborhood flirt.

This 10-pound floozie roams— well struts, actually — along any Madison street corner that strikes her fancy.

If this furry feline were of the human species, we, her family would be going from door-to-door collecting pennies to bail her out of jail. Among her crimes: Purci stalks small poodles. She kidnaps and tortures mockingbirds, strolls the top of an 8-foot privacy fence just to harass the bulldogs on the other side and assaults defenseless, inanimate creatures, particularly a certain once-healthy fern plant., now deceased.

As for her street-smarts and personality, Purci sometimes seems to lack the sense her maker gave the food bowl she grazes from.

Purci repeatedly tries to befriend the same cats— over and over again — until they most always "kick her tail" and gulp down her chow. And every time she snags a bird, it seems every flying fowl within miles dive-bombs her as Purci cowers on the porch.

Still, as the feathers and wings zoom past her head, Purci, the intellect, displays her kill between her paws.

And take the time, recently, when she climbed a neighbor's pecan tree and, for what we estimate to be

at least 28 hours, couldn't find her way back to the ground. Rain and hail pounded her, lightning thundering all around, Purci was trembling and just plain stuck.

My brother and half the neighborhood frantically searched high and low for this animal for more than a day. Ironically, I thought my brother would sleep with a rabid pit bull on his bed before he would trouble himself with a scavenger hunt for a cat.

Purci was AWOL and quickly facing what would amount to a military court marshal.

That night, rain pouring and lightning flashing, a neighbor heard Purci's cries echoing from the back yard.

The neighbor called my brother, who darted out the door. My brother borrowed a ladder, climbed the tree until he, now soaked, reached his quivering little darling.

"While I climbed all the way up that tree to get her, she just cried and cried," Alan said. "Then, the second I touched her, she went from this screaming 'MEOOOOOW!', crying sound to PURRRRRRRRRR And she lay on my shoulder and purred all the way down that tree."

Once back on the ground, all was well with Purci and daddy Alan— despite a smelly, soaking-wet feline and an aggravated but



PURCI

much relieved cat parent.

Purci's many endeavors have become well known— if not slightly aggravating to those who pay her many vet bills.

But, then again, Purci is my only niece, the lone "child" of my younger brother, Alan Vaughn, and his wife, Misi.

Bless her heart, Purci adds a whole new meaning to "nine lives."

At a young 2.5 years, she's used more than her share. But, as my brother notes, her life started among mangled, broken-down cars in central Florida. And Purci's first owner was a one-eyed motorcycle gang member affectionately called "One-Eye Red,"

complete with the jet-black patch covering the glass socket.

Perhaps, Purci's looks, and especially her behavior, are as unique as the way she entered this world. That colorful, oddly striped furry feline— technically called a "tortoise-shell" — is the first cousin of spotty calicos. Purci just lacks a calico's snow-white splotches.

Like all calicos, all tortoise shells are females. Breed a male calico or tortoise shell, you just might make veterinary genetic history, much less a lot of money.

Purci, named for her ear-splitting purr as a kitten, still lets you know when she's happy— and especial-

ly when she's not. When I picked up my little niece from the Madison veterinary clinic where she'd been staying, she held nothing back. After all, that was an excruciating half-mile ride home— for her and especially for me.

But, the second I turned into HER driveway, Purci's cries instantly turned to that same old "PUUUUURRR!"

Despite her wild streaks and flamboyant persona, Purci is one of the most gentle, loving, personable cats I've known. I've been blessed by two delightful kitties of my own.

But unlike Purci, neither my Cassie nor my Miranda, have ever felt blades of grass under their paws. They're confined in my one-bedroom apartment for their own good. After losing two beautiful cats to car tires, I decided that my pets' instinctive to romp and hunt

were less important than was my sanity.

The point: in too many instances, living in a city, an outside cat way too often becomes a dead cat. Despite their quarantine, Cassie and Miranda offer their affection for me daily. I've yet to pay a dime for their creative decorating schemes. Their standards would make an interior designers hair stand on end— and mine.

I wake in the morning, the apartment doesn't resemble the way I left it when I hit the pillow. I go to work for the Rocket, and I come home to find a third-world country.

Unlike beloved Purci, my own cats will make do with me and instead of chasing what's outside the windows they glare from, they'll have to flirt with each other and my shreading furniture.



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Sports & Recreation

Annual wild game cookout draws about 400 people Friday

By Kathy Harkleroad

The fruits of the labor put forth by local hunters and fisherman were enjoyed by all Friday at the 15th annual Wild Game Feed held at the Rustic Lodge. Approximately 400 hungry patrons started lining up early to get a small taste of the many different

foods available.

"We had quite a variety this year," Bill Moreland, Outdoor Recreation director, said. "Local hunters donated venison, wild turkey, rabbit, hog, geese, ducks, raccoon, and a variety of fish including crappie, bass, catfish and brim. There was enough of a vari-

ety to suit anyone."

The wild game feed began 15 years ago with a small gathering of hunters who donated the meats they had obtained during the hunting season. As the years passed, the event grew into what it is today. "This is an excellent way to let Team Redstone sample

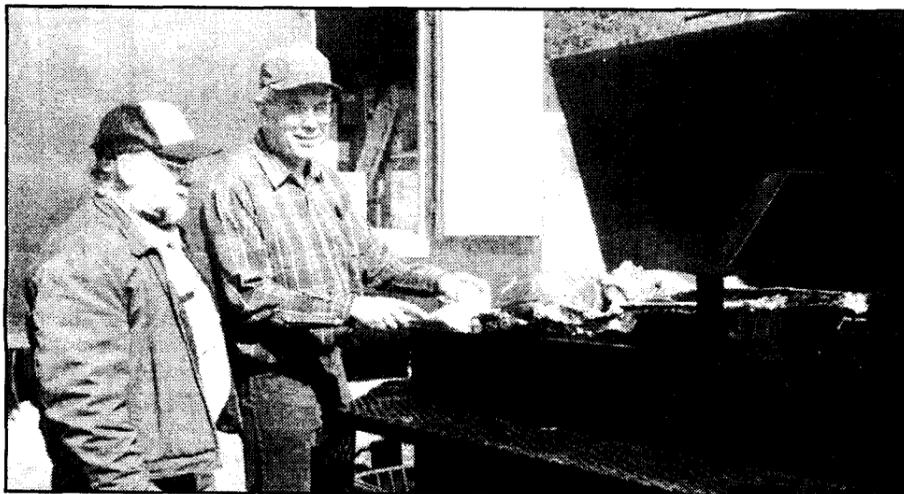
game they have had before, as well as sample a few favorites. Everyone who comes has a good time and has a plate full of food they normally would not have," Moreland said.

Sportsmen who hunt or fish on the Arsenal donate part of their catches to the event, and specialty dishes are also donated. "We have a variety of side dishes as well," Moreland said. "As well as the normal fare, such as domestic foods. We had everything from the drink to the dessert."

The men start cooking the meats the day before, and cook throughout the night in order to have everything ready by the 11 a.m. serving time. Those helping cook throughout the night included Charlie Hellums, Cecil Wynn, Bill Woosley, Don Wilson, James Pons, Garron Smith, Bill Kerlin, Thomas Potter, Lee Hicks and Philip Cressey, as well as the staff from Outdoor Recreation.



COOKING IT RIGHT— Dave Harris, left, and Thomas Cobb manned the deep fryer in the fish house and served up several types of fish to the approximately 400 attendees at the event. Both are volunteers at Outdoor Recreation and are hunters, as well as fishermen on the Arsenal.



SPECIAL MENU— Bill Woosley, left, and Charlie Hellums were among several men who spent the night at the Rustic Lodge preparing the meats that would be served during the annual Wild Game Feed. Woosley and Hellums tended one of several grills throughout the night.



14th ANNUAL S.A.M.E. ENGINEER RUN 5K and 10K Road Races and 1 Mile Fun Run/Walk Saturday, February 22, 1997

Rocket Auditorium, Redstone Arsenal

Presented by the Huntsville Post, Society of American Military Engineers



SCHEDULE:

Race Day Registration & Packet Pickup	7:30 a.m.
5K Race Start	9:00 a.m.
10K Race Start	9:20 a.m.
1 Mile Fun Run/Walk Start	9:40 a.m.
Awards Ceremony	11:00 a.m.

LOCATION & COURSES:

All races start from the Rocket Auditorium, near Gate 3, Redstone Arsenal, Huntsville, AL. The 5K and 10K courses are flat, fast, and TAC-CERTIFIED.

REGISTRATION FEES:

\$12.00 pre-registration fee (if post-marked by February 14, 1997); \$15.00 thereafter and on day of race. No charge for the 1 mile Fun Run/Walk. REGISTRATION FEES ARE NON-REFUNDABLE.

TEAM ENTRY (10K ONLY): A team consists of 3-5 runners from the same company, club or organization. All company employees on a team must be from a single corporate location. More than one team may enter per organization. Winners are based on the total of the three fastest times per team. To enter, a team's designated captain must submit the team roster, with separate entry forms for each team member, individual entry fees, and a \$25.00 team entry fee, by February 14, 1997

RACE AGE GROUPS: For Men and Women, in 5K and 10K: 14 & under; 15-19; 20-24; 25-29; 30-34; 35-39; 40-44; 45-49; 50-54; 55-59; 60 & over, plus a 10K WHEELCHAIR DIVISION.

AWARDS: Plaques for the overall male and female winners in the 5K and 10K. Trophies for the first three male and finishers in each age group in the 5K and 10K, in the 10K Wheelchair Division, and to the three fastest teams.

T-SHIRTS:

Engineer Run T-shirts will be given to all pre-registrants for the 5K and 10K events. All 5K and 10K runners who register on race day may receive shirts on a first-come first-served basis subject to availability. Fun-Runners and others may purchase shirts on race day, if available.

TO ENTER: Runners can register in advance or on the day of the race. To pre-register, complete the form below and return with a check for your registration fee (payable to S.A.M.E.) to:

S.A.M.E. ENGINEER RUN
ATTN: ED-CS (Serena)
P. O. Box 1600
Huntsville, AL 35807-4301

FOR FURTHER DETAILS, CALL THE SAME ENGINEER RUN HOTLINE AT (205) 890-3023.

1997 ENGINEER RUN - REGISTRATION FORM

Name: _____

Address: _____

City, State, ZIP: _____

Daytime Phone: (_____) _____

Age: _____ Male Female

RACE: (Check One)

- 1 MILE
- 5K
- 10K
- 10K Wheelchair

TSHIRT SIZE: (check One)

- Med
- L
- XL
- XXL (limited supply)

TEAM NAME: _____

RELEASE STATEMENT (ALL RUNNERS MUST SIGN): In consideration of the Huntsville Post, Society of American Military Engineers, its sponsors, agents, servants, representatives, licensees, contractors, successors, assigns, and The Redstone Arsenal organizing and conducting the 14th Annual 5K and 10K Engineer Run and Fun Run held February 22, 1997 and allowing me to participate and run in said run, I hereby waive, release, and discourage forever said Post and its said sponsors, agents, servants, representatives, licensees, contractors, successors, assigns, and The Redstone Arsenal from any and all claims, demands, rights, and causes of action of whatsoever kind and nature arising, directly or indirectly, from any and all known or unknown, foreseen or unforeseen, bodily and personal injury, damage to property, and the consequences thereof resulting from my running and/or participating in said run, and Covenant Not to Sue for any said injuries and/or damage. I give permission for the use of my name and/or picture in any broadcast, telecast, or other account of this event.

ROCKET 97

Signature of Applicant _____

Signature of Parent/Guardian (if runner is under 18 race day) _____

Date _____

TRADOC eyes privatization of certain post operations

By Jim Bolton

FORT LEE, Va.— Fort Lee is among 11 installations included in a new Training and Doctrine Command study which may lead to outsourcing certain base operations functions to create a more streamlined, cost effective way of doing business.

The two- to three-year study began this month to compare the costs of performing public works and logistics functions by in-house operations against contracting out the work.

The study, commonly called an A-76 Commercial Activity study, is being done at the direction of the Department of the Army. A contractor will perform the study under the leadership of a TRADOC A-76 Study Group. Results of the study will be used to select the most cost effective way to do those jobs.

Installations included in the study are Forts Lee, Eustis and Monroe in Virginia; Fort Leavenworth, Kan.; Fort Bliss, Texas; Fort Knox, Ky.; Fort Benning, Ga.; Fort Jackson, S.C.; Fort Rucker, Ala.; Fort Sill, Okla.; and Carlisle Barracks, Pa.

"It will also look at combining Directorate of Public Works and Directorate of Logistics operations," said Esther T. Lee, Garrison, chief of staff. "We are also looking at these areas and the overall organization ourselves. With the reduction in funding and manpower, we have already become 'leaner and meaner.'

We think we're doing a fairly decent job."

Contractor personnel will also determine the actual cost for a government work force to perform those services and will help them to develop their most efficient organization. Part of this assistance will be to investigate the feasibility of performing some or all of the work on a regional or centralized basis.

The installation public works and logistics studies are among several which DoD directed in response to a recommendation by the Commission on Roles and Missions that the military do more outsourcing and privatization.

"Many organizations, civilian and government, are looking at outsourcing," Lee said. "For example, some major corporations have already contracted out personnel functions, and private organizations are completing personnel actions and payroll administration and it's being done quite successfully."

Some jobs, she said, cannot be outsourced and the study will help determine what those functions are. The study will also clearly determine the qualifications of the contractors to perform the jobs.

The real key to the success of any government or private organization, Lee explained, is accurately identifying the job that needs to be done.

"Some employee duties are not documented well," she said. "We have to be specific for contracting pur-

poses. The key lies in identifying the duties, responsibilities and tasks which contractors might have to do."

If certain base operations functions are contracted out, it could mean that some civilian employees may have to search for new jobs.

According to a TRADOC release, displaced civilian employees can register in the Department of Defense priority placement program and receive consideration in other federal agencies for job vacancies. Other placement assistance will also be available to those eligible.

"It's always an emotional issue if it may affect jobs," Lee said. "As I understand it, if the government awards a contract, employees will have the option of applying for any new jobs which may be created."

More than 100 military and about 3,700 civilian positions will be studied at the 11 TRADOC installations, according to a TRADOC release.

Installation labor organizations have been notified of the study and will be afforded all rights under law and local negotiated agreements.

The bottom line: "In-house organizations must become their most efficient organization, not only to be competitive with contractor performance but to provide public works and logistics services in the most cost effective manner," said Col. Robert Baldwin, TRADOC A-76 Study Group leader. (Arnews)



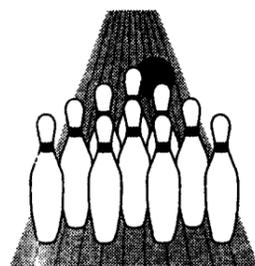
Education conference...

Committee members for the MICOM and Redstone Arsenal; "Preparing Tomorrow's Workforce" conference, held Jan. 31 in the Sparkman auditorium, include from left: Chris Hamilton, Calhoun Community College; Pat Johnson, MICOM; Maj. Gen. James Link, commander of MICOM and Redstone Arsenal; Marty Eaton, J.F. Drake Technical College; Jane Welty, Department of Human Resources; Mary Yarbrough, Calhoun Community College; and Janice Ray, MICOM. Not pictured is Jerrel McCollum, MICOM.

Bowling standings

Here are the standings for the Redstone Arsenal Support Activity (RASA) Bowling League as of Feb. 4:

	Won	Lost
The Lucky Ones	11	5
Strike Zone	10.5	5.5
Misfits	9	7
Just for Fun	9	7
The Dittoes	8	8
EMD	8	8
Flaming Bulldogs	7	9
Tremors	6	10
Terror on Wood	5.5	10.5
*Strike Force	3	13



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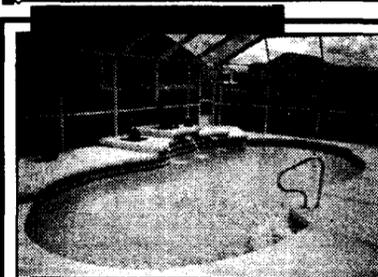
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West approves restructuring of Corps of Engineers divisions

WASHINGTON— Secretary of the Army Togo West approved a revised plan to restructure the U.S. Army Corps of Engineers divisions in accordance with two provisions in recent legislation.

The plan creates a new division structure of eight divisions with each division containing at least four subordinate districts. The plan also reassigns some districts to new divisions.

"There was some concern in Congress with our previous plan as to whether we could effectively coordinate the regional issues and a concern as to whether we would be able to continue to support our military construction mission in the Pacific Rim," said H. Martin Lancaster, assistant secretary of the Army (civil works).

The major components of the revised plan involve realigning the staffs of four division offices into two divisions, each under the control of a single commander.

The new Great Lakes and Ohio River Division will consist of the staffs currently at the North Central and Ohio River divisions, located in Chicago, Ill. and Cincinnati, Ohio, respectively.

The new Northwestern Division will consist of the staffs currently at the North Pacific and Missouri River divisions, located in Portland, Ore. and Omaha, Neb., respectively. Division headquarters will remain open at all four locations to better coordinate and address regional issues.

Additionally, the current New England Division, already an operating division similar to a district, will be converted to the New England District and will be placed under the control of the North Atlantic Division Commander in New York City.

The plan also alters the authority line for a number of districts. Two districts managing the Upper Mississippi Valley (St. Paul and Rock Island districts) will be realigned with four districts in the current Lower Mississippi Valley to create a new Mississippi Valley Division and enhance the integrity of the watershed management of the Mississippi River. The plan also calls for the Alaska District to report to the Pacific Ocean Division, based in Honolulu, and for the Albuquerque District to report to the South Pacific Division in San Francisco. Alaska and Albuquerque currently report to the North Pacific in

Portland, Ore. and Southwestern divisions in Dallas, respectively.

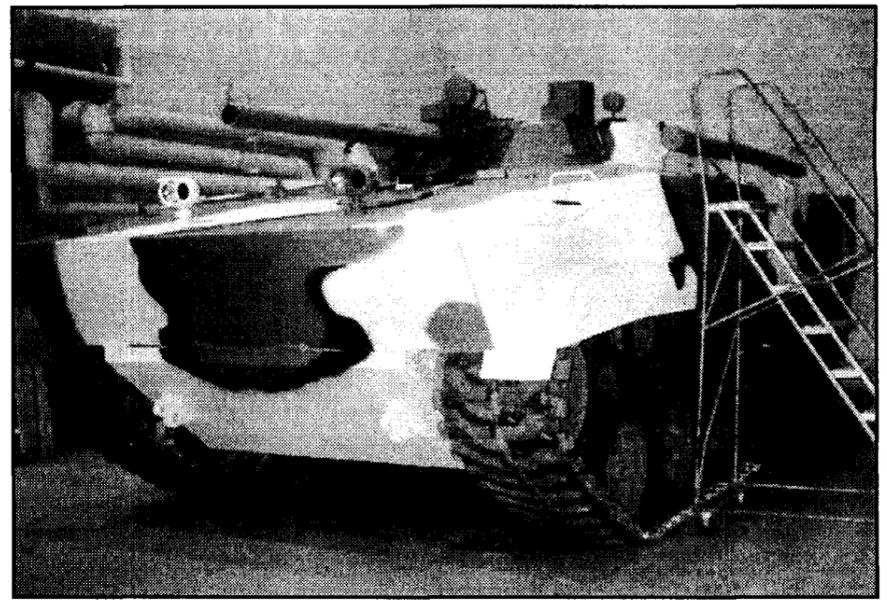
The revised plan is in response to Public Law 104-206 Energy and Water Development Appropriations Act, 1997, which directs the Corps of Engineers to reduce the number of its divisions. A provision in Public Law 104-303, the Water Resources Development Act of 1996, prohibited the reassignment of the St. Louis District of the Corps of Engineers from the operational control of the Lower Mississippi Valley Division. The St. Louis District will continue to be under the control of the newly renamed and aligned Mississippi original Valley Division. The plan will now be transmitted to Congress.

"We are eager to move forward on this directive," said Lt. Gen. Joe N. Ballard,

chief of engineers. Ballard noted that, in addition to meeting the requirement of the law to reduce the number of divisions, the plan meets other criteria he set to optimize support to military forces, minimize district realignments and maintain geographical balance. The plan also ensures continued customer service, ensures the management of major watershed basins stays under a single division headquarters, and minimizes work disruptions and personnel turbulence.

Lancaster said details of the implementation of restructuring were still being developed and that the Corps would begin the implementation on April 1 as provided by the law. (Arnews)

(Editor's note: Information for this story was taken from an Army "greentop" news release.)



Russian surrogate...

The Targets Management Office unveiled this BMP-3 surrogate Thursday in a ceremony at the Research Development and Engineering Center. The prototype engineering division, under Systems Engineering and Production Directorate, did the program modifications to create

this future test target. Formerly an M-60 tank, the turret was removed and a sheet metal facade added to simulate the BMP-3, a Russian fighting vehicle. It will undergo validation testing beginning in March at Aberdeen Proving Ground, Md.



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Soldiers 'get smart' with automated personnel data cards

By Gerry J. Gilmore

WASHINGTON — Some day, all soldiers and other Department of Defense servicemembers and civilians may carry a credit-card sized piece of plastic and be directed by superiors: "Don't deploy without it."

The "it" in this case is the "smart card," the product of DoD's Multi-technology Automated Reader Card project. The card is a 2-by-3 inch piece of rigid plastic containing servicemember personnel data embedded in bar code, magnetic strip and computer chip.

"The Department of Defense is looking at a 'smart card' initiative to provide automated identification technology to servicemembers and deployed civilians," said Lt. Col. William Romano, MARC project officer assigned within the Office, Director of Information Systems for Command, Control, Communications and Computers, or DISC4, in the Pentagon.

The Army is the MARC project's lead service, Romano said. About 90,000 cards have been issued to soldiers, Marines and sailors. In field testing,

"smart cards" have been successfully used to process servicemembers for deployments, manage transportation manifests, and to record users of military dining facilities.

In fact, the Army's 25th Infantry Division stationed in Hawaii used "smart cards" during readiness processing of 3,600 soldiers to Haiti as part of support provided to Operation Uphold Democracy. The cards helped the 25th account for its soldiers and update key readiness information during the deployment from Hawaii, in less time with less support personnel than more traditional methods.

During Uphold Democracy, deployment operations from Dec. 28, 1994 to Jan. 17, 1995, the 25th used "smart cards" to create and manage nine 370-servicemember aircraft manifest rosters, Romano said. By using "smart cards," manifest rosters were created in less than 45 minutes. It took about eight hours to register the same number of servicemembers for air transport using standard methods.

"We're looking at the ability to carry (personnel) data on a card to eliminate

redundant data entry," Romano said. "Once data is correctly put on the card, it can be used and shared across (computer) systems (and) ... the information can be updated, when required."

In current military personnel administration systems, information is manually typed in at gaining units when servicemembers deploy or move from assignment to assignment, Romano said. This takes time. As demonstrated during the 25th Infantry Division deployment, "smart cards" can greatly reduce the amount of time required to process personnel.

"We feel that the repetitive information people ask you for time and time again, like name, rank, social security number, unit of assignment, should be carried on a card," Romano said. "Therefore, when you arrive somewhere and they don't have your data, you present the card and the information is popped into the system.

"We've automated the process to where they don't have to take information verbally or on a handwritten form, type it into the computer system and waste the time," he added.

"Smart cards" have been successfully used for dining facility accountability, Romano said. Testing is also under way to explore the card's suitability for security and other uses. The "smart card," he added, was recently employed for security purposes during the Presidential Inauguration.

"(Security) people want to know things like: Who are you? Are you allowed into the area based upon your classification? Do you have specific authorization to be in a particular area? The 'smart card' can provide those data elements," Romano said. "The card has been tested to record basic medical information like allergies, prior treatment ... information carried on the card prior to deployment.

"So, if you're injured on the battlefield, this information will be provided. Currently, we have paper records. If you're unconscious and without these records, someone may not know if you're allergic to a certain drug or have a medical condition. The card carries that information," he said.

Origins of the "smart card" can be traced to the

Individually Carried Record in 1982, Romano said. In 1992, the Soldier Support Center led a task force which included Training and Doctrine Command, Combat Developments, the Deputy Chief of Staff for Personnel, the National Guard Bureau, the Combined Arms Support Command, U.S. Army, Europe, Forces Command, Special Operations Command, and the Project Executive Officer for Standard Army Information Systems.

The task force recommended the development of a Soldier Readiness Card that could be used for battlefield personnel service support functions such as readiness processing, manifesting, personnel accountability and combat medical and dental treatment documentation.

From November 1993 to

February 1994, the SRC successfully passed company-level testing as an improvement for readiness processing, manifesting and battlefield accountability, Romano said. Standardized use of the "smart card" to speed deployments and for other purposes will improve the U.S. military's ability to fight and function, he said.

"I feel that the last thing that we haven't attacked yet, as far as information technology, is the fact that most of our information has to be put in using a keyboard that was invented in 1876," Romano said. "(Today) we have fiber optic networks, satellite communications. We can process everything faster, once it's in there. Using 'smart cards' is a much more efficient process than the way we're doing things now." (Arnews)

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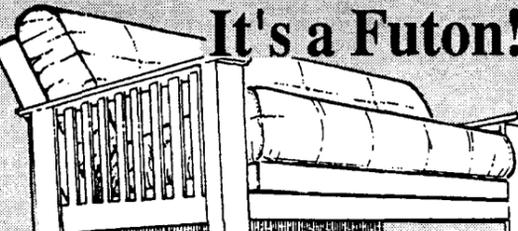



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Hughes Company receives diamond defense contract

LOS ANGELES— Hughes Space and Communications Company, of Los Angeles, has been awarded a \$2.6 million contract by the Defense Advanced Research Projects Agency to investigate the use of commercial grade diamonds in high power transistor packages.

Under this contract, a new class of diamond-enhanced packages will be developed for use with high power gallium-arsenide radio frequency devices for satellite communications and radar systems.

Hughes is the prime contractor for the two-year project, and has awarded Crystalline Materials Corporation of San

Ramon, Calif., a privately held producer of cost effective, high quality diamond substrates, a \$1 million subcontract to support the effort.

For Hughes, the use of man-made chemical vapor deposited (CVD) diamonds will enable them to increase satellite performance.

"We are enthusiastic about this grant, because it could fundamentally change the services we are able to provide our customers," Donald Cromer, president of Hughes Space and Communications (HSC), said. "By incorporating man-made diamonds into our hardware, we can operate

our transponders at higher powers, or at the same power with a several-fold increase in lifetime. This will enable us to provide increased coverage or will reduce the abundance and cost of redundant systems. For airborne radar applications, CVD diamonds will decrease manufacturing costs by enabling the use of low-cost, low-thermal conductivity motherboards. Hughes Sensors and Communications Systems will support HSC in this area of the contract."

For Crystalline Materials Corporation, the award enables them to apply their diamond manufacturing technology to communications-related markets in the elec-

tronics industry.

"We are extremely pleased to participate in this DARPA (Defense Advanced Research Projects Agency) initiative," Kaley Parkinson, chief executive officer of Crystalline Materials Corporation, said. "This achievement underscores the importance of diamond as a significant mainstream material in high-performance electronic systems, and CMC as an industry leader in diamond applications and production."

HSC, a unit of Hughes Electronics Corporation, is the world's largest manufacturer of commercial communications satellites. **(Hughes release)**

ARMY

Continued from page 1

The sexual harassment hotline here is 876-6461.

There were five substantiated allegations of sexual harassment at Redstone in fiscal 1996, according to the Missile Command's Equal Employment Opportunity Office. These resulted in one termination, two letters of reprimand, one verbal counseling, and one early retirement.

Becky Miller, of the MICOM EEO Office, serves as the program manager for Prevention of Sexual Harassment. She started working in that office in 1978 and became the POSH program manager in 1993.

"Managers and employees must understand that sexual harassment in the workplace is not tolerated," Miller said. "As a member of the EEO staff and PM for POSH, I expect to be avail-

able to all employees and supervisors to assist in the resolution of situations involving allegations of sexual harassment. MICOM has a reputation for impartial examination of all situations with swift, appropriate action taken against violators. Ignorance of the policy is never an excuse."

In 1982 the Missile Command hired a training instructor who, with the federal women's program manager, presented the DA Supervisor and Employee POSH Training Class to all employees. As of May 1984, the mass classroom training was completed as directed by the Defense Department, Department of Army, and Army Materiel Command.

In 1985 the Missile

Command developed a computer-assisted version of the DA training packages, which was approved by both Army Materiel Command and Department of Army.

All primary organizational elements were required in February 1988 to schedule all permanent employees who did not attend the 1984 training to receive the computer-based training by the end of that year. This self-paced instruction has been used since that time to provide training to all new employees and new supervisors immediately upon assignment.

In August, September and early October 1992, as a result of the AMC Executive Steering Committee meeting, chain teaching beginning with the commanding general was relayed down through the management levels to all employees.

The post and the city coordinated emphasis in the form of a proclamation designating the week of Nov. 1-7, 1992 as POSH Awareness Week. Kickoff day was

designated as Oct. 29, 1992. An executive seminar on prevention of sexual harassment was conducted by David Smith, chief for civilian personnel branch of the Department of Army litigation division. About 150 commanders and top managers from the Missile Command, city of Huntsville, and agencies throughout Redstone attended.

In 1994 DA directed that all employees be retrained in Prevention of Sexual Harassment. Training was completed in fall 1994.

Training has continued with the utilization of the learning center, annual equal opportunity adviser training sessions, informational articles, as well as individual training on an "as requested" basis. The emphasis has been enforced through policy letters signed by the commander.

As POSH program manager, Miller is certified by

Department of Army to conduct basic and update training in the prevention of sexual harassment for managers as well as employees. Basic POSH training is still a requirement for all new employees and supervisors, along with yearly update training.

Update training will begin Feb. 18 with the first class scheduled for the guard force. Organizations can schedule training by calling Miller 876-8946. Training sessions for employees and supervisors should be scheduled separately.

"In addition to a review of definitions, the training will include the relationship of sexual harassment to other forms of sex discrimination," Miller said. "The emphasis will be on the responsibilities of the organization, the supervisor, and the employee. It is of utmost importance for each

person to know and shoulder his or her responsibility in the implementation of the zero tolerance policy established by this command. Everybody needs to be aware of their personal rights and the rights of others.

"Supervisors have the responsibility of providing an environment free of intimidation, hostility, or psychological stress. They have an obligation to control social interactions so that they do not interfere with productivity, and to take corrective action whenever sexual behavior is displayed. The employee must also be held accountable for his or her own actions and responsibility for supporting the commander's policy by identifying the behavior, raising the issue, and building a support net with fellow employees."

The sexual harassment hotline here is 876-6461.

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Night out...

Winners of the Post Soldier of the Month and NCO of the Quarter, as well as the Post Soldier of the Year and NCO of the Year, were invited to the Country Music Hall of Fame inductions at the Von Braun Center. A table was sponsored by GEICO Insurance Company at the ceremony.

The attendees included, from left, SFC Mona Augustus and her husband; Mrs. Bertram and Spec. Lee Bertram; and Spec. Jason Miller. Not pictured are Spec. Jamie Crawford, Sgt. Maj. Dennis Smith and Sgt. Maj. Charles Martin.

Announcements

Volunteers sought— "Wanted: adult volunteers who are former Boy Scouts, have adult Scout leader experience, or experience working with youth groups." These special people are needed to help with Inner-city Boy Scout troop. Women with Scouting/ youth group leadership experience may also apply. Call Scoutmaster Thomas Ross 876-7126 (work), 852-4474 (home); or Albert Farrar, committee chairman, 859-1936.

Officer/civilian women— The Officer and Civilian Women's Club is accepting requests from organizations seeking financial assistance. Written requests should outline the group's programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Send requests to OCWC Welfare Chairman, P.O. Box 8110, Redstone Arsenal, 35808. Applications are due by March 1. Monies will be awarded in early May.

African-American festival— A Festival of African-American music, art and fashions will be held at 10 a.m. Feb. 20 at Sparkman Auditorium. February is Black History Month. The free festival, presented by the Program Executive Office for Tactical Missiles and the MLRS Project Office, will include music by Johnson High "Voices Celebrating Diversity" and the

Grissom High Jazz Band; a parade of fashions; and art displays (all day). The theme is, "Love Will Build a Bridge."

Secretaries seminar— Redstone Arsenal Chapter of Professional Secretaries International will hold its annual seminar and workshop Feb. 18 at the Huntsville Hilton. Scheduled speaker is Dr. Jo N. O'Neal, the dean of student affairs at Calhoun State Community College, Decatur, and chief administrative officer for the Huntsville Research Park Campus as well as the Redstone Arsenal site. Cost of the training is \$100 (late registration \$115). The registration fee includes the morning seminar, a choice of three afternoon training sessions, a continental breakfast, lunch, and an afternoon break. Government employees may submit a DD Form 1556 for training through their supporting Civilian Personnel Center. Send check or money order, payable to RSA Chapter, PSI, to: Redstone Arsenal Chapter, PSI, c/o Beverly Van Oostrum, president, P.O. Box 1012, Huntsville 35807. For more information, call Van Oostrum 828-7664.

CFC planning— The Local Federal Coordinating Committee for the Tennessee Valley Combined Federal Campaign will accept applications through March 1 for a Principle Fund Organization to ad-

minister the 1997 CFC. Only federations, charitable organizations or a combination thereof are eligible to apply for this position. Applications are due by 4 p.m. March 1 to the Local Federal Coordinating Committee, AMSMI-CFC, building 3197, Redstone Arsenal 35898-5795.

HELpline volunteers— HELpline needs volunteers to serve as telephone counselors, rape response advocates, and information and referral workers. Training— evening classes plus two Saturday mornings — will be held Feb. 18 through March 13 from 6-9 p.m. Tuesday and Thursday. For more information, call 539-1000.

Hockey game— The American Society of Military Comptrollers will host the Huntsville Channel Cats vs. Nashville Nighthawks game at 7:05 tonight at the Von Braun Center arena. Discount tickets are \$6 each. For tickets call Boyd Edmiston 876-6542 or Bob Popour 876-2286.

Resource managers— The American Society of Military Comptrollers will hold its 11th annual resource management seminar, "Creative Problem Solving in the Midst of Change," March 12-13 at the Sparkman Auditorium. The scheduled seminar leader is Mark Mayfield of Mayfield Productions. Bus transportation to and from lunch will be provided by

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Announcements

ASMC. "These one day seminars provide the latest tips and techniques for creative problem solving in today's dynamic work environment which allow the individual to cope with and manage problems created by change." Training form DD 1556 must be submitted to AMSMI-PT-ED by Feb. 15. The training number is JM 5186. Cost of the seminar is \$50 for ASMC members, \$75 for non-members. "Please note that approval is for only ONE seminar session per person." For more information call Peggy Brown 842-9908, Carol Knox 722-1932, Judy Krawczyk 955-3852 or Faye Krisher 955-1712.

Merit awards— The Redstone Arsenal Officer and Civilian Women's Club is accepting applications for merit awards to eligible graduating high school seniors and current college and technical school students who are spouses or other family members of active duty, retired, reserve or deceased commissioned or warrant officers. All applicants must hold a valid military identification card. The deadline to apply is March 8 and applications can be obtained by written request to Kitty Ware, merit awards chairman, 2607 Guenevere Ave., Huntsville 35803. Include your phone number and type of merit award (high school, college or spouse).

Valentine's party— United Christian Singles will hold a Valentine's Party on Feb. 14 from 8 p.m. until midnight at the Jaycees Building (off Airport Road, between Memorial Parkway and Leeman Ferry Road). Cost is \$8 in advance, \$10 at the entrance. Ticket locations include Covenant Presbyterian Church, First United Methodist Church, and Baptist Books & Supplies. For more information or to volunteer, call Susan

772-9436 or Robert 534-4776.

Square dance lessons — Bama Ramblers Square Dance Club will conduct free introductory square dance lessons March 7, March 14 and March 21 at Beracha Gym, 3011 Sparkman Drive. For more information, call Glenn or Carolyn Burkhalter 883-0064.

Tax assistance— Redstone Arsenal Tax Assistance Office is accepting appointments for free tax assistance and electronic filing to all active duty military personnel, retirees, and qualified dependents. The Tax Assistance Office also has a limited quantity of free 1996 tax forms (federal and state). Call 876-1235 or stop by building 3475 (Honest John Road, next to ACS) to set up an appointment. "Please keep in mind that civilian personnel (those who are not retirees and/or qualified dependents) are not eligible to receive this service." Tax forms for years prior to 1996 may be obtained from the Office of the Staff Judge Advocate, building 111.

Hard of hearing— Self-Help for Hard of Hearing will meet at 11:30 a.m. Feb. 13 in the Senior Center classroom, 2200 Drake Ave. southwest. George Murphree Jr. is to speak on "Hearing Aid Bank." The public is invited. For more information, call 852-4580.

Engineers Week banquet— The Huntsville/Madison County Engineers Week award banquet will be held Feb. 20 at the Huntsville Marriott. Social begins at 6:30 p.m., with dinner at 7. Scheduled speaker is Nancy Archuleta, CEO of Mevatec Corporation. Area engineers will be honored by their respective societies. Feb. 17 is the deadline to purchase tickets (\$20). For tickets call Dr.

Ken Thompson of UAH 890-6474.

Scuba explorers— The SEAS (Scuba Explorers and Adventurers Society) will meet 7 p.m. Feb. 13 at Mr. Gatti's Pizza on University Drive. For more information, call Theresa 876-2968 (work) or 518-9843 (home).

Army education— The Army Education Center provided the following release. "The Army Education Center has received implementation instructions for the transfer of eligible soldiers from VEAP to the MGIB. All eligible soldiers will receive a notification letter through command channels with instructions to report to their local Army Education Center for assistance. In addition, PERS-SOM will issue a 'Persgram' to each eligible soldier. No soldier will be transferred from VEAP to MGIB without a notification letter or a PERSGRAM. Starting the end of January, there will be a statement on each soldier's leave and earning statement (LES) indicating the status of his or her VEAP account. This statement will be on each LES for a six month period. However, this statement on the LES is not an authorization to make the conversion; each eligible soldier must have in their possession the command letter or Persgram when they come to the Army Education Center to initiate transfer action." For more information, call the Army Education Center 876-9761.

Sergeants major— The Redstone Arsenal Sergeants Major Association has a breakfast meeting on the third Thursday of each month. The next meeting will be at 6:30 a.m. Feb. 20 at Radisson Suite on South Memorial Parkway. For more information, call Sgt. Maj. Luis Maymi 876-4160.

Resume writing— A good resume is what businesses use to determine who they interview. Bring a list of your accomplishments to polish up on an old resume or learn how to create a new one. This free resume workshop will be held from 10-11 a.m. Feb. 13 at building 3447. To register call Army Community Service 876-5397.

Red Cross blood program— Feb. 13 from 7 a.m. to 12:30 p.m. at building 5304 (Sparkman Center), call Joanne White 842-7485 or (alternate) Bonnie Muhammad 955-6564; and from 8-noon at 6260, Cathy Brooks 876-0351. Feb. 14 from 7 a.m. to 12:30 p.m. at 5400, Tammy Moore 876-3033. Feb. 21 from 8 a.m. to 1:30 p.m. at 4752 (NASA), Janie McCrary 544-7552. Feb. 27 from 7-noon at 5250, Bertha Childress 842-0356. Feb. 28 from 7:30 a.m. to 1 p.m. at SSDC (Wynn Drive), Al Longhi 955-3693; and from 7:30-noon at Corps of Engineers, Linda Merschman 895-1790.

Theater performance— Huntsville Little Theatre will present Shakespeare's "Hamlet" Feb. 14-16 and

Feb. 20-22 at the Von Braun Center playhouse. Tickets are \$10 for adults and \$8 for students and seniors (65 or older). Tickets may be purchased at the VBC box office and at all TicketLink outlets, or by phone with credit card by calling 1-800-277-1700. For more information, call Huntsville Little Theatre 852-8730.

Sci-fi group— North Alabama Science Fiction Association will meet at 6 p.m. Saturday at Teledyne Brown, building 1, 300 Sparkman Drive in a conference room in the training area near the lobby; ask guard for directions. For more information, call Ron Lajoie 461-3064.

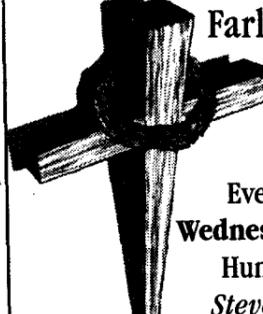
Master's degree— Nova Southeastern University offers a master of business administration program which enables students to attend classes in Huntsville on alternate weekends, complete degree requirements in 18 months, and learn from doctorally-qualified faculty. The following information meetings are scheduled: 10 and 11 a.m. and 1:30 p.m. Feb. 18 at Sparkman building 5304, room 4226/28 on the second floor; and 6-7:30 p.m. Feb. 17 and 18 at the

Holiday Inn at Madison Square Mall in the 42nd Street Conference Room. To RSVP call 800-672-7223, extension 5039 or call Mike Hodges in Woodville (205) 574-2050.

Islamic center— The Huntsville Islamic Center announces the following daily and weekly events: Islamic Study Circle, 7 p.m. Friday; Jumuah Prayer, 12:15 p.m. Friday; Islamic Adult/Children School, 10:30 a.m. Sunday. Fager, Zuher, Auser, Magreb and Esha Prayers are offered daily. For more information, call the Huntsville Islamic Center 721-1712.

PX news— The Post Exchange will operate with the following holiday hours on Presidents Day, Feb. 17: Main Store, 10 a.m. to 6 p.m.; Food Court/Anthony's, 11 a.m. to 6 p.m.; Concessions, 10 a.m. to 5 p.m.; Furniture Store, closed; One-Stop/Goss Road, 8 a.m. to 10 p.m.; Service Station, closed; Burger King, 10 a.m. to 6 p.m.; Military Clothing, closed; and Barber Shop, building 3479, closed.... The PX now of-

See ANNOUNCEMENTS on page 22



Farley Church Of Christ
12113 Memorial Parkway, SE
Sunday Services
Bible Study... 9:00 AM
Worship... 10:00 AM
Evening Worship... 5:00 PM
Wednesday Bible Study... 7:00 PM
Huntsville, Alabama 35803
Steven A. Mercer, Minister

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\$200 + COSTS (NO CHILDREN)
\$300 + COSTS (WITH CHILDREN)
BANKRUPTCY
\$400 + COSTS (CHAPTER 7)
\$30 PAID DOWN (CHAPTER 13)
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Hiring Dancers
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LUNCH BUFFET \$4.95
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- Cheeses
- Jellies
- Crackers
- Candies
- Cookies
- Sugar Free Goodies

S&S Auto Sales WE FINANCE CARS

93 TAURUS	750 Down
89 CONTINENTAL	750
91 SONATA	650
91 SHADOW (CONV)	650
86 PRELUDE	550
85 BONNEVILLE	350

TRUCKS

92 F-150	\$850 Down
90 VOYAGER VAN	750
91 CHEVROLET S-10	650
90 D-150 VAN	650
88 ASTRO VAN	450

AND OTHERS 60-DAY WARRANTY
859-2309

ANNOUNCEMENTS

Continued from page 21

fers a "buyer protection plan— your best protection against short warranties and tall repair bills. This plan covers all parts and labor— worldwide service and 24 hour toll-free helplines; if you move, the plan moves with you, and much more. Add one, two or four extra years to the warranty of your new major appliance. Ask an associate or cashier for details."

Leaving the military—

A free two-hour professional lecture for officers and senior NCOs who plan to leave the service in the next five years will be held Feb. 27 from 9-11:30 a.m. in building 3301, Vincent Hall. Learn about everything from how to compete for a job to writing resumes and cover letters to handling rejection. The scheduled lecturer is retired Col. Dick Crampton. For more information, call Phillip Paschel 955-6490.

Abandoned vehicle—

A 1965 gray Chevrolet C-10, VIN No. C1445S137973 was found in the bay of the Auto Craft Shop, building 3617-S and subsequently impounded by the Provost Marshal Office. To identify or claim the vehicle, call SFC Barbour in the PMO Operations Section 842-2442 or 876-2222.

Toastmasters—

Communicators Toastmasters Club 4562 will meet today from 11:30-12:30 in building 5304. For more infor-

mation, call James Marr 837-5282 (extension 2214).... Redstone Toastmasters meets each Tuesday at Morrison's Cafeteria at Madison Square Mall. For more information, call Joe Jones 461-0476.

Government accountants—

The North Alabama Chapter of the Association of Government Accountants will offer free tax advice on Saturdays from now until April 12 from 10 a.m. until 4 p.m. The volunteer program will be held at the Community Action Agency at 3516 Stringfield Road. For more information, call 851-9800.... The North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting Feb. 20 at the Marriott. Social starts at 6:30 p.m., with dinner at 7:15. Debra Traugher, director of Family Services Center, is scheduled speaker. For reservations call Sandra Julian 876-2373.

Unit social—

HHC MICOM company social will be held at 3 p.m. Friday at the Recreation Center. Everyone assigned to HHC MICOM is invited to this informal event.

NCO spouses—

The monthly meeting of the Active and Retired NCO Spouses Club will be held at 7 p.m. Thursday at the Challenger. "All spouses are invited to attend the meeting. This is an excel-

lent way to not only meet new friends, but help your community as well. The organization is very active in sponsoring several organizations and has something for everyone." For more information, call Kathy 890-0759.

Health insurance IDs—

The Civilian Personnel Office says, "We have recently learned that employees who changed from one insurance carrier to another during the last health benefit election period are having problems receiving the new carrier's identification cards. Investigation by the Civilian Personnel Office (CPO) found that the Defense Finance and Accounting Service (DFAS), Bellevue, Neb., experienced a significant work increase and backlog as a result of regionalization of that office. One of the responsibilities of DFAS is to process and forward the election documents to the carriers, who in turn, issue identification cards/documents. The CPO has contacted DFAS personnel and received their assurance that they are sensitive to needs of employees and are rapidly working the problem. In fact, that office anticipates that the problems will be resolved by mid-February. Recognizing the

requirement for providing proof of coverage when the need arises, and as an interim measure, it is recommended that you provide a copy of your insurance registration form (2809 health benefits registration) when requesting medical services. Your health care provider may accept the SF 2809 as validation of your insurance registration and coverage. For more information, call the CPO 313-0286."

Education committee—

The Army Community Service (ACS) Education Committee will meet at noon Feb. 19 at ACS, building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any parent interested in the educational needs of their child is invited to attend. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

Women accountants—

Huntsville Chapter of the American Society of Women Accountants will meet at 5:15 p.m. Feb. 17 at the Holiday Inn at Madison Square Mall. The meal cost is \$13.50 for guests. For reservations or more information, call Florence Royer 830-0377.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

auto, AC, new tires, good cond., \$3250. 461-1523 eves.

'89 Ford Bronco II XLT, 5sp, loaded, \$4500. 379-4508.

'89 Ford F150 XLT Lariat, auto, pwr windows, cloth seas. \$6499. 722-079.

'89 Mitsubishi Mirage, runs great, air, sunroof, AM/FM cass. \$1500 OBO. Must sell. 726-9858.

'88 Cadillac Fleetwood Gold Elegance, 4 dr., exc. con., \$7,500 OBO. 895-9325 lv. msg.

'88 Thunderbird, runs great, AC, cruise, all pwr., \$3,200. 650-0769 after 5pm M-F. Any-time weekends.

'87 Ford Taurus LX, 3.0L, V6, auto, all pwr., AM/FM cass., new brakes, starter and battery, 148K mi. \$1800 OBO. 828-6710 lv. msg.

'87 Plymouth Colt, 4 dr., auto, AC, PB, PS, AM/FM cass., premiere pkg., 1.5L eng, mag wheels. \$1500. 883-6115.

'86 Bronco II, 4x4, red (new paint), new alum. wheels/tires, one touch 4x4, great shape in and out. \$3975. (205)728-2397.

'86 Honda Accord, 5 sp., silver, exc. cond., asking \$3,250. M-F after 5pm or weekends 882-7442.

'86 Jaguar, 2 dr., brown coupe, XHS-V12. In mint cond., low mileage. Call 881-8638, lv. msg.

'85 Buick Regal Landau, 2 dr, 96K mi, lt. ble. Good cond. Book value \$2,450. Will sell for \$2,300. Call 859-2305.

'85 Chevy Blazer 4x4, red, good cond., \$2000. 971-0276. Ask for Keith.

'84 Jeep Wagoneer Ltd., 4x4, good 2nd vehicle, looks/runs like new, all maint. records and options. \$3500 OBO. 828-7785.

'80 Trans Am, 406, built, very fast, positive rear-end, T-tops, new engine, trans, and paint. \$2800 OBO. 883-8643.

• Auto •

'95 Cougar XR7, V8, handling pkg, loaded, pearl white, like new. Approx 20K mi. \$15,500, OBO. 883-1345.

'94 Camaro, red, auto, 28K, new tires, shocks, and brake pads. Pioneer CD player, grey int. \$10,900, firm. 880-7254.

'94 Chevy S-10, custom low-rider, 4 cyl., 5 sp., alum. wheels, exc. cond. \$1200 OBO. (205)232-2667.

'94 Ford Ranger 4x4 XLT, Ext. cab, 4.0/V6, 5sp., blue, loaded, CD player, tinted windows, 26k, exc. cond., \$15,500. 971-5451.

'94 Miata, lovely, white, low miles, 1 owner, 5 year/100,000 mi warr. Why buy new! \$9,995. 723-4071 after 7pm.

'94 Saturn SL-2, 28K mi., auto, loaded, \$10,900. Call Tommy, 533-5626, 539-8075.

'92 Camry LE, 4 dr., maroon, pwr locks, exc. cond., gray int. (like new), 77k Mi. \$9,995. 880-2018.

'92 Plymouth Voyager, very good cond., first owner. 882-3256.

'91 Pontiac Sunbird, auto, 4 cyl/4 dr., red, air, cruise, PS/PB, tiltwheel, new tires, 77K mi. \$4000, firm. 773-0701 after 5pm.

'90 Mitsubishi Mirage, 4 dr.,

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The Printers of The Redstone Rocket The Advertiser Company 539-9828

President's Day Sale at ...

Déjà Vu Consignment Boutique

"the clothing store for smart shoppers" Our Consignors have been busy clearing out their closets, therefore, our racks are stocked with winter close out items. This will be your last chance for the lowest price on our winter stock. Friday, Feb. 14th - Monday, Feb. 17th Mention this ad, receive an additional 10% off entire purchase.

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SUNDAY Sunday School 10:00am Preaching 11:00am & 6:00pm

WEDNESDAY Prayer Meeting 7:00pm C.E. Hammond, Pastor 2611 Pulaski Pike, Huntsville, Alabama For Assistance Call, 882-8093 or 883-8679

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6107 Blue Springs Road, NW Huntsville, Alabama 35810 Church Phone: 852-4779 Dr. Johnny Burrell Phone 852-2558

SUNDAY SCHOOL 9:30 A.M. MORNING WORSHIP 11:15 A.M. EVANGELISTIC SERVICE 7:00 P.M. WEDNESDAY & FRIDAY NIGHTS BIBLE CLASS 7:00 P.M.

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Classifieds

• Miscellaneous •

Affordable baby, children, and ladies sm. to plus wear, spring and winter clothes, shoes, 7-11. 859-2216.

Beautiful 7-diamond cluster ring, 1 ct. total weight on wide 14K gold band. \$750. 851-9208 eves.

Bed: Jaguar bunk, twin/double, blue, with mattresses. Bed purchased 12/1/93, Big Sur Waterbeds, Inc. Like new. \$300. 536-0142.

Brand new 26" men's Murray BackTrac mountain bike, asking \$100. Call 837-7790 after 5pm.

Broyhill sofa and loveseat, \$650, Nordic Track \$150, JBL home speakers, \$150, Macantz stereo receiver \$100, Teal tape deck \$100. 518-9084.

Childcraft crib and dresser, solid oak. Youth bed, stroller, high chair. E/C. Misc. household items. Best offer. 728-5731.

Cleaning sale: 4 aluminum "outlaw" wheels, \$200; 3 firestone tires 14x60 \$40; Stationary bike \$30; King size waterbed \$800; 180lbs cement weights \$10; Weight bench \$20. Much more. Call 881-7314, lv. msg.

Couch and loveseat, teal blue w/tapestry design, exc. cond. \$600 OBO. 890-0795.

Cub Cadet, 18hp lawn and garden tractor, 46" mower deck w/bagger attachment, hydrostatic drive, hydraulic lift, \$4200. 420-8338.

Fireplace insert, many extras \$175. 205-233-2924.

Four square dance dresses for sale, size 12, call Bonnie 837-6944, very reasonable.

Four winter tires, Dunlop, 195170R14, studded, balanced, and on rims (studs removable) \$80 OBO. 837-6700.

Free: 4 mo. old female puppy, wolf/chow mix. Shots current. Very friendly. Great potential watchdog. Please call for more info. 464-9256.

Frigidaire twin 30 custom deluxe stove, self clean with 2 ovens \$150. 883-9702.

Furniture: Draxel coffee table, two end tables, exc. cod. Asking \$450 OBO. 4X6 oriental rug \$100 OBO. 828-3003.

Glass top dining table with 4 chairs, \$75. 880-9704

Golf cart, EZ Go, gas engine, 1989 model \$800. 881-9226.

Lawn mower, rebuilt, make offer. 518-9696, Floyd.

Microwave/stove combo. Almond color, microwave does not work. \$25. 881-5843.

Moving Sale: Silvergray leather sofa, loveseat and recliner \$500, white dining set \$200, white European wallunit \$500 and more. 881-9637.

Need to join or from carpool from Athens area to Sparkman Center area. 7-4:30, AWS. Call Lisa at 230-0451.

New in box, Klipsh LaScala home stereo speakers, blk. finish, \$800 pr. 830-9704.

'96 Insbruch camper 27' new cond., fully contained, non-smoker, lifetime membership in RV resort at Little Mountain Marina, Guntersville. 859-2305.

Nordic Track Pro, \$350 OBO. 895-0855 after 5pm.

Nordic Track WalkFit treadmill, top of the line model, workout computer, heart rate monitor, like new. \$399. 880-1455.

Pioneer laser disk player, model CLD-703, top of the line, never used, still in orig. pkg, \$400 OBO. 722-8179.

Sears Kenmore garbage compactor, exc. shape, \$50. Exercise bike Roadmaster, adjust speed, great shape. 852-4449, Anita.

Simmons astronomical telescope, FL-800mm D60mm, with adjustable tripod, \$80. Quilt, blue, full size, about 25 years old, \$40. 880-7947.

Starcraft pop-up camper, '96 model, sleeps 6, AC, gas, elec. refrig., as range, chem. toilet. 205-533-1310.

Super Nintendo game system, \$50. Sega Genesis game system w/one game, \$50. 25" RCA console TV, \$45. 533-4945 after 5pm.

Tan long boy's coat w/liner. Size 14. Worn twice. Exc. cond. Exc buy. \$65. Call 882-0173.

Trailer hitches: truck and bumper for Buick Riviera 1986-93 frame, with ball mounts. \$45 and \$65. 837-9677.

Triumphs for sale: 72 and 69 Spitfires, 69 GT 6 plus mags 14" set for Z cars. 837-9677.

Two Delta tickets. Fly to many destinations in U.S. Sacrifice \$150 ea. Must use by 23 Mar 97. 233-1068.

Whitfield wood pellet stove, high heat output without hassle of wood ash cleanup. \$1400. 739-8274 after 6pm.

Wood Stove, plate steel, Haugh's 11,000 to 34,000 BTU adj., complete w/all stove pipe and chimney for installation. \$300. 586-4091.

• Homes sale/rent •

An exc. buy! Madison: Condo, 2 BR, 2 BA, sunroom, pool, racquetball. no equity for qualified

buyers only, total pymnts \$465 (incl. maint. fees, water, basic cable) 883-0778. Lv msg.

Apartment for rent: 1BR, recently renovated, new dishwasher, carpet, paint. Spacious, convenient to shopping and Arsenal. Kitchen appliances furnished. Washer and dryer hook-ups. Must see to appreciate. \$295, \$150 Dep. Call 828-9846.

Buy, don't rent. 1 BR condo, very clean, near Arsenal, Drake entrance, assumable, low payments, \$24,900. 890-2454 or 881-5153.

\$5,000 reward after closing to the person who made the referral! Beautiful 2 story brick, 3,000sf, 4 BR, 3 BA, open kitchen-living room, den, twin cent. H/A, central vac, 300sf. rear deck, 2 car garage, 1500sf. det. gar, inground pool w/gazebo, 8 acres w/spring, hilltop view-privacy-security, 30 minutes to Huntsville. \$185,000. By owner, by appointment only (615) 433-2401.

For Sale: Affordable 2 story home, 3 BR, 2 BA, FP, screened back porch, shed, Farley/Challenger/Grissom, 883-4234, lv. msg.

House for rent: Huntsville, 3504 Beatey Rd (near Gate 8), 1 car garage. Rent \$275. Dep. \$200 842-0791 (w) 461-0271.

House for sale: Madison, low equity, assumable loan, \$686/mo., 3BR, brick, 2 FPs, 1930sq.ft. 114 Jackson Ave. \$89,900. Tommy Stockton Realty. 533-5625, 539-8075.

Hud & V.A. Repossed homes.

Hud pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Large townhouse in safe, quiet, peaceful, secluded location. 2 min drive from Martin Rd. East. 1 large BR, 1 1/2 BA, LR/DR, Laundry room w/ washer/dryer. Huge walk-in closet and pantry plus storage room. Perfect for couple or single person. Daytime: 536-4428. Eve: 883-2740. Ask for Jack.

Lease or purchase: Very nice 4BR/2 1/2BA, LR, DR, Den/FP, ofc, 2-car, Indry, exc. loc., conv. /RSA. \$800/mo. plus dep. 720-7533.

1 acre, level lot, power, cable, water, perked. Dawn Rd. Toney, nice area. 852-1180.

Riverton Area: Approx. 1800 sq.ft. mobile home, 2 1/2 yr. old, isolated master suite w/large glamour bath and walk-in closet. 2 other bedrooms w/walk-in closets plus full bath, large gr. dining, 18 by 13 kitchen w/island and pantry, 0.92 acre, 5006 Iona Street only \$58,000. Call Joe Howell 830-4621 or Coldwell Banker Leo Agency 881-6226.

2 Lots, 1 mile from Guntersville Lake on Cottonville Rd. close to Ghost Creek Falls and Natural bridge in wooded environment. 1.7 acres \$5400. 1.5 acres \$8500. On hard surface road with utilities. Call 883-0606.

• Services •

Bus to New Grand Casino and others every Saturday. Bus fare \$20. For reservations, call (205) 536-0205.

Computer based Training instructor: Tekontrol, Inc. seeks qualified instructor to manage computer-based training programs. Successful candidate will possess master's degree in education and have excellent communication and computer skills. Must pass computer literacy and adult basic skills tests. Send resume to Tekontrol, Inc., 930 Old Monrovia Road #7-109, Huntsville, 35806 or fax to 876-7002 Attn: Marilyn Lewis.

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Century 21

SUPER SHARP AREA-3,600 sq. ft. brick rancher with full basement on 4.9 +/- acres, 4 bedrooms, 3 full baths, 3 fireplaces, 2 car garage, 40 x 50 workshop, amenities too numerous to list. \$178,000. KE236.

\$154,900 -Lots of room to roam, beautiful ceramic tile in den, kitchen and hallway, 4 bedrooms, 4 baths, living room, master suite has wetbar, office, inground pool, and storage shed, screened sunroom with BBQ grill. MC229.

\$85,000 -Cozy 2 bedroom rancher, as heat, living room, kitchen, dining room, 1 bath. On 5 acres +/- with storage building and part chain link fencing. BU232.

\$65,000 -Open plan, 3 bedrooms, 2 baths, living room with fireplace, kitchen, dining room, laundry and carport, back yard has chain link fence and covered patio. BU231.

\$74,500-4 bedrooms, 2 3/4 baths, kitchen, dining room, family room, all new plumbing, court yard, privacy fence, 18 x 24 workshop, approx. 2200 sq. ft. lots of shade trees, corner lot on 5 +/- acres. PA167.

\$107,000-Located at Dogwood Valley, 3 bedrooms, 2 1/2 baths, living room, kitchen, dining room, approx. 1667 sq. ft. on 1 +/- acre. ZA239.

\$144,900-Large family needed - 2121 sq. ft., 4 bedrooms, 2 1/2 baths, study, kitchen w/breakfast area, sewing room, living room w/fireplace, dining and small sunroom. 9' ceilings throughout, 2 car garage on 8.8 +/- acres. WE235.

\$103,000-Get away from it all with this gorgeous, breathtaking bluff view on 2 +/- acres. Living room w/fireplace, kitchen/dining combo, 3 bedrooms, 2 baths, basement, 2 car garage. BO2219.

\$169,900-Settled for life in this 3 bedroom, kitchen/dining room combo, double fireplace between living room and kitchen, den w/waterfall, 2 baths, 2 car garage, 40x28 equipment barn on 20 acres +/- . BI153.

\$39,000- Convenient to Huntsville, super nice mobile home located in Sherbrook Park. Custom built interior w/oak cabinets, 3 bedrooms, 1 3/4 baths, living room, kitchen, detached 18 x 22 garage w/concrete drive, large corner lot, sunroom, patio, 10 x15 storage building, approx. 1260 sq. ft. DA218.

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HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS
Free classifieds (limited to 20 words and one ad per week) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY!**

Ads must be mailed, delivered, or faxed to **The Advertiser Company, 3315 Bob Wallace Ave., Suite 106 Huntsville AL 35805 FAX (205) 539-9866** by 5 p.m. Friday prior to Wednesday's paper.

FOR COMMERCIAL AD RATES CALL 539-9828

Please print or write legibly

Name _____
 Home Address _____
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 Daytime phone no. _____

PRESIDENTIAL

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XLT 4x4 4Dr V6 Auto Loaded
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'93 BRONCO XLT

Lots of options
\$15,995

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4Dr 4WD SE Loaded L6T19BA
\$22,995



'92 EXPLORER

4 Dr 4x4 XLT 7T155A

\$14,995

'95 F150

EDDIE BAUER

4x4 SWB Green Sport Buckets
6T67A

\$16,995



'94 MAZDA

B4000 - Big 6 cyl 5 speed - Reduced
AP1864

\$13,495

'96 RANGER

XTRACAB 4.0 V6 4x4 XLT

\$16,495

'90 BRONCO XLT

EDDIE BAUER

\$8,995



ALL NEW '96 MODELS SOLD AT TREMENDOUS DISCOUNTS

"THIS WEEK'S PROGRAM CAR SPECIALS"

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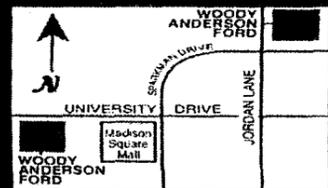
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