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Female senior executives overcome odds along way

By Pam Rogers

Ask any number of people among the ranks of the Senior Executive Service how they did it—how they broke out of the pack and into the rarefied air at the top, and they'll probably all say the same thing: the secret to success is old-fashioned hard work. At least that's what three of Redstone Arsenal's SESs told the Rocket recently.

Billie Turmenne

It took Billie Turmenne 16 years of working and going to school to get a bachelor's degree. She began her government career as a GS-3 clerk-typist, almost immediately after graduating from Butler High School in 1960.

"I can still remember my salary: \$3,760 a year," she said. She had started working as a secretary for Pfister's, a seed corn company in Huntsville just after graduation, but "then I got the big job on the Arsenal," she recalled. On Aug. 15 she will have 37 years of government service, and soon will retire from her position as director of the Logistics Support Activity.

She said she has always faced challenges in her government career, the toughest of which were balancing a job and a family "and the choices you have to make."

"But the challenges change from job to job. When I was a GS-4 my biggest challenge was getting a 5. Then I got into the



TURMENNE

local intern program and my challenge was getting myself educated to be competitive," she said. She did progress, and when she finally reached the journeyman level, "you'd have thought I'd really topped out," she said.

"It was a different place then. They didn't have SESs (the program started in 1979). The highest grade in my area was a GS-15, and only one of those. All the 14s and the 15 were males." During that time Turmenne worked to complete her bachelor's degree through a distance learning program at the University of Oklahoma. She graduated in 1976.



CRUZE

"In the 1970s some of the women began to get promoted. Times have definitely changed," she said.

Turmenne's career has included serving as the deputy project manager for Stinger, a special assignment to the office of Congressman Bob Wise of West Virginia, and a stint as assistant director for supply in the Directorate for Supply and Maintenance, Office of the Deputy Chief of Staff of Logistics. She received an MBA from Vanderbilt University in 1980.

Today her biggest challenges are getting—and keeping—resources in an environment of continuous downsizing, and



ARMBRUSTER

building a viable organization from several different entities. LOGSA has experienced growing pains as it has assimilated people from different locations and work cultures, according to Turmenne.

"It's been four years now since LOGSA was formed.... it's a lot better than it's ever been. We have brilliant people, hard workers. In the last three years the work has been phenomenal, and we're making things go so much better for the Army," she said.

Turmenne has counseled people over the years on how to get ahead, and her advice

See FEMALE on page 16

Team Redstone day promises fun for the entire family June 26

By Skip Vaughn

Each year the Team Redstone family gets together for a day of good food, music and fun in the sun.

The 1997 Team Redstone Organizational Day is set for 10 a.m. to 4 p.m. June 26 at the Col. Carroll Hudson Recreation Area. Rain date is June 27.

"We planned something for everyone this year. We want everyone who attends the picnic to go away happy, enjoy themselves, have a good time," Pat McCrary, publicity and marketing chairperson for the event, said. She is a supply specialist in the equipment management division at Directorate of Logistics, Red-

stone Arsenal Support Activity. RASA is this year's picnic sponsor.

Children's activities include a caterpillar walk, small Ferris wheel, moon bounce, speed pitch, face painting, and clown entertainment.

The fun-packed day will also include sports activities: softball tournament, General Officer/Senior Executive Service softball tournament, and volleyball tournament. Live music will be provided throughout the day. Military hardware displays—including Patriot launcher, Multiple Launch Rocket System, and Avenger—will be on hand for viewing along with fire truck demonstrations. Guided

tours through the Nature Trail will be provided at noon and at 2 p.m., with self-guided tours any time during the day.

"It promotes the Team Redstone Arsenal community," McCrary said. Invited to attend are government employees, military, Army tenant organizations, and family members.

This is a free event. There will be vendors selling ice cream, lemonade, funnel cakes, and cotton candy.

A sack lunch and drinks will be provided free of charge to all attendees. The lunch will include a barbecue sandwich or hot dog, cole slaw, potato chips, cookie and soft drink.



PICNIC VOLUNTEERS— Among the many volunteers helping with the Team Redstone picnic are, from left, McCrary, publicity and marketing chairperson; Jim Beadenkopf, bingo volunteer; and Kimberly Pugh, transportation chairperson.

The Civilian Welfare Fund, along with RASA, will sponsor bingo that day in the nearby Rustic Lodge. Cards for the 20 games will sell for \$1 each, and must

be "dobbled." The Active and Retired NCO Spouses Club will sell bingo doblers at the door for \$1.25. Due to limited seating in the lodge, everyone occupying

a seat must play at least one card during each game. The bingo pot will be a percentage of card sales. Bingo be-

See PICNIC on page 26

Letters To The Editor

Speeding ticket

I received a speeding ticket near the new bridge on Patton Road the other day around lunch. Although I did not exceed the speed limit for Patton, and slowed down somewhat near the bridge due to the lip, I was not going 25 mph. Yes, the speed limit signs are clearly posted. However, I can't say I have ever seen anyone going 25 mph, and especially in the morning and afternoon. Anyway, why is the speed limit 25 mph on the new bridge when all the construction taking place is on the old bridge? The fact that most people are not doing 25 mph across the bridge doesn't make what I did any less wrong, but let's get real. Has anyone done 25 mph through this area? Have they done 25 mph in the morning on the way in to work or in the afternoon when peo-

ple are going home?

Well, after I received a ticket, I have had enough incentive to slow down and do the proper speed limit through this area. Unfortunately, I'm making a lot of people mad, which in turn makes me angry. Not only are people riding my bumper now, but cars pass me in the no passing zone. Now I feel like I'm a hazard on the road. Hopefully, no one will get mad enough to shoot me. Stranger things happen these days.

The whole situation makes me wonder if there is selective ticketing going on here. Where are the police in the mornings and afternoons? Is it acceptable to speed through this area in the mornings and afternoon, but watch out any other time? Is it fair to ticket one or two people when the majority are in violation? Maybe I'm just venting frustration that I got caught. Who knows....

Name withheld by request

Symposium

Subject: Federal Dollars and Sense— Women Owned Business Symposium, May 16, Sparkman Center Auditorium and the Officers Club...

Our agency appreciates the publicity given by the Rocket to announce this event. We received several calls based on the announcements. The feedback we have received indicates that the symposium and luncheon were well received. Thank you and your staff for helping to make this event well attended and successful.

Ralph D. Massey

Procurement center representative,
U.S. Small Business Administration

Casualty assistance officers lend support in trying times

By Kathy Harkleroad

Death isn't something anyone likes to think about, but it can happen to anyone at any time. Those who are left behind often have many things to happen, and when you include the fact the government is involved, sometimes that can be overwhelming, even in a non-stressful time.

The military has a program that "takes care of it's own" when it comes to dealing with the death of a servicemember, whether they be an active duty member or a retired member. The Casualty Assistance Office is there to help, and is often the first one on the scene.

"We have soldiers, mainly sergeants first class and master sergeants, who pull duty as a casualty assistance officer (CAO)," said Jean Manley of the Military Personnel Office. "Those soldiers take on this duty in addition to their everyday duties and are there to help the widow or widower with anything that is needed. Sometimes those cases can take as few as six weeks and as long as a year to close."

Once a case has been received at MILPO, the soldier on duty receives a call and is briefed regarding the circumstances surrounding the death. "It is at that time the CAO receives a packet that contains all the information on the deceased and the survivors, and they immediately contact the next of kin and offer their

assistance," Manley said.

Manley said the CAO is involved with the next of kin from the first day and often long after the case is closed. "There is a special bond that forms between the CAO and the next of kin, and more often than not, the friendships last a very long time," she said. "After all they are there at a very emotional time, and become immersed in some very private affairs."

The CAO attends the funeral and presents the flag to the widow or widower. They are also there after the funeral to help with filing forms with different governmental offices, obtaining benefits for the next of kin, and to offer support. Most important they are there representing the Army and letting the next of kin know they have not been forgotten.

"There are so many things involved that it is often overwhelming," Manley said. "Forms need to be filled out for Social Security, military retirement pay has to be stopped, survivor benefits need to be started in some cases, the Veterans Administration needs to be notified, new identification cards need to be issued, visits to the JAG office must be tended to, insurance claims must be filed, death certificates must be obtained, and the list just goes on and on."

It is those things that the CAO offers his or her help with to the next of kin, and



SPECIAL ASSISTANCE— Jean Manley, the military personnel technician for the casualty office, confers with SFC Exie Kannas who pulled duty as a casualty assistance officer.

the CAO is responsible for making sure things are filed correctly and followed up on. "That is one reason the case sometimes takes a long time to close out," Manley said. "There is just so much involved and so many opportunities for things to go wrong. We make it so the next of kin does not have to deal with it, the CAO is responsible."

Manley said she is still often surprised at how hesitant the next of kin is at "troubling" the CAO. "While the CAO has a case,

that is their primary duty... to be there at the disposal of the next of kin. They are given duty phone numbers and home numbers of the CAO and encouraged to call anytime," she said. "But you will be surprised to know that I receive many calls from those survivors who have a question and didn't want to bother the CAO at their duty station or at home. I have to tell them it is OK, that is what they are there for." SFC Exie Kannas is one of those soldiers who has pulled the

CAO duty and said it is an experience that will last a lifetime. "Once you get the beeper and you are the primary POC, you start to pray the call doesn't come," she said. "But once it does, you have to immediately change your mindset and get to work. You have to remember that you know nothing about the person you are about to call on, and each person handles grief in different ways. You just have to be prepared for anything."

Kannas said her case took about three months to close out but the bond and ties she established with the family are still there. "My case was fairly easy compared to some, and while it was not foolproof, it was completed in a fair amount of time. But within that time, I became very close to the family and still hear from them from time to time," she said. "I even still call off and on to make sure everything is going all right."

Kannas said while the duty is not one soldiers look forward to, it is one that each takes seriously and is when their needs and concerns are put on the backburner. "I always go into it with the attitude that this could be one of my family members. I look at how I would want my family to be treated if the situation warranted it," she said. "I tell my soldiers the same thing, and to remember that this is

a honor to be representing the Army in a time of need."

Kannas and Manley both said the CAO also learns something from pulling the duty, and more often than not applies it to their own personal lives. "When I looked at the checklist of things that were needed in my case," Kannas said, "I immediately went home and made sure all of my affairs were in order. I talked to my husband and made sure he also knew what my desires were and where everything was located."

Manley said most of the other CAOs do the same thing and are surprised at just how much paperwork is involved. "Many of the CAOs walk away from this duty with a better understanding of just what is involved, and then take the extra steps to make sure their own affairs are in order," she said.

Manley encourages both retirees and active duty members to contact her before her services are needed to obtain any information, as well as finding out what is needed to be done when the time does come. "I have one lady who calls here ever so often just to make sure she has the right phone number," she said. "She knows that we are going to be there to help when the time is needed and will be one of the first on the scene."

For more information, call Manley 876-3148.

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New probation officer making a difference in juvenile crime

By Julie Vaughn

Ask just about any kid on post if they know Sgt. Melynda Dugdale. They do. But not for the reasons you might expect.

Kids aren't the only ones to notice Dugdale, Redstone's juvenile probation officer. She's caught the attention of parents — and especially — her boss, Provost Marshal Maj. Harry Smith.

"We were having a problem with youthful offenders" on post, Smith said. "Especially shoplifting at the PX. So we found someone to put them in the right direction and she fit that description."

In fact, crime figures on post show a noticeable difference in juvenile offenses, Smith said. Shoplifting by juveniles and fighting have decreased substantially since Dugdale was hired in April 1996.

Dugdale, a former probation officer for Madison County, said from her first day on the job at Redstone, she wanted to make a difference.

"I became a probation officer because I wanted to make a difference in the lives of people who, growing up, didn't have the advantages to make them a well-rounded person," Dugdale said.

"Some were abused. Some lived in poverty. I had to learn to relate to

them on their level. Sometimes, all they need is a little encouragement and someone to believe in them. And the kids here are no different."

From January until April 1996, officers on post reported 22 crime cases involving juveniles. Some 15 of the 22 lived on post and were either arrested or turned over to their parents — or both.

During the same time period this year, military police reported eight juvenile offenses, with only two involving children and teenagers who live at Redstone.

"I love the kids and they love me," Dugdale said. "They don't want to get in trouble because they know they'll have to come see me and they do not want that. You have to pull the strong points out of people and of kids."

"Always look for and find the good in someone because, even if they're on death row, it's there. Once you find a person's strong point, you build from there," she said.

The secret, Dugdale said, is "learning to look at things through other people's eyes."

Her job, she said, is to get to know both the children on post and their parents. For example, she said, "A little girl broke her leg on a trampoline. I heard the call on the police radio and I recognized the address so I

knew who she was.

"When EMS from Fox got there, I was up on the trampoline with her and her head was in my lap. My job is to know the people here. I even know a lot of their dog's names."

Dugdale, who also is an emergency medical technician, said she left her job with Madison County because she thought she couldn't be as effective as she wanted.

"I live, eat and breathe my job," she said. "It involves my friends and always has. Your job and personal life must blend. I know I'm not on duty 24 hours a day, but in my mind I am."

Cruising in a patrol car is only a small part of the 36-year-old wife and mother's law enforcement duties. "You can't get to know the kids and their families unless you get out of the car and just talk to them."

"Knowing the residents that reside on Redstone gives me a considerable advantage," she continued.

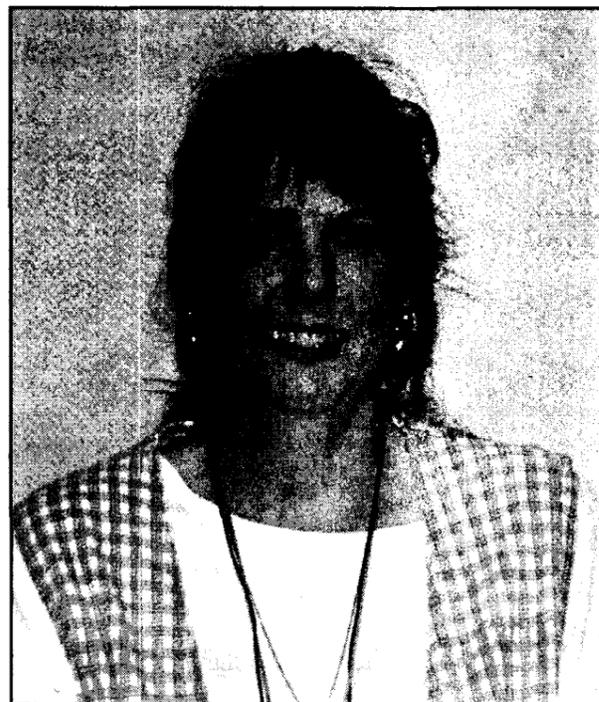


JUNIOR OFFICERS— Dugdale declares some Redstone children "junior police officers."

"First, if a potential problem exists with a juvenile, I can visit a parent and we can confront the issues together.... In my opinion, I think I've earned the respect of the parents and kids at Redstone and it doesn't come by putting on a uniform; it comes from securing their confidence."

Dugdale's involvement with juveniles on post ranges from declaring kids "junior police officers" to teaching bicycle safety classes to stressing the importance of education and striving for good grades.

Although "fascinated" with the military, its history and protocol, Dugdale regrets one aspect of working on an Army post.



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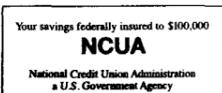
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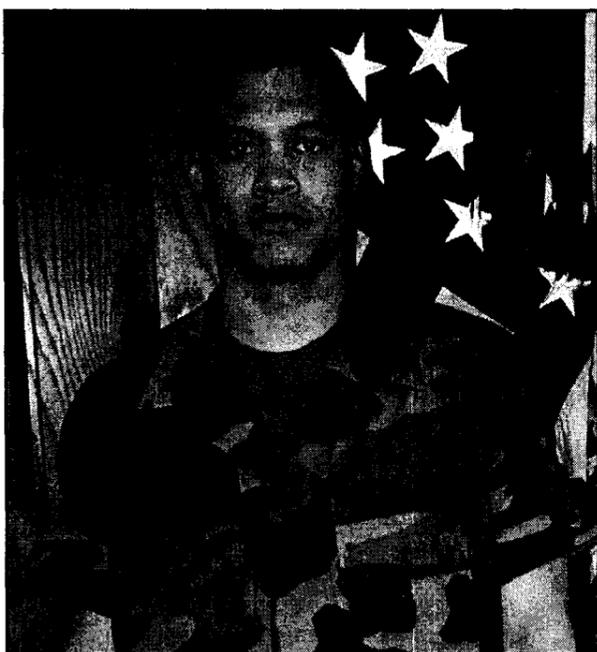
Soldier of the Month returned to military way of life

By Kathy Harkleroad

Sometimes life hands you a few surprises, and takes a complete turn. That is what happened to Spec. Eric Brown, May's Soldier of the Month.

Brown enlisted in 1985; and after attending basic training and advanced training, he served in the Reserves. He joined the Army in July 1987 and served as a personnel records specialist until November 1992. It was then Brown decided to return to school.

"Going to college was something I had always wanted to do, and the time was right," he said. "I had my GI Bill and enrolled in the University of Louisville in the ROTC program. But money ran out, and I was



BROWN

unable to continue my studies."

While that obstacle

might deter some people, it didn't stop Brown. He liked the military way of life and

decided to reenter the Army. "I just plain missed the Army," he said. "I missed the way of life, I missed the people, I missed what it stands for... so I waived my options and I'm back."

Brown is assigned to HHC 59th Ordnance Brigade and is a personnel management specialist. He is the third soldier in four months within the brigade to take home the title of Soldier of the Month and is proud of his accomplishments.

"Appearing before the board was something I have always wanted to do. I arrived here in January of this year, and waited to get settled in and then started studying," Brown said. "And yes there was a bit of pressure knowing that two of my section members had

appeared and won."

Brown took that knowledge with him when he hit the books and he "locked himself away from the rest of the world." "It is hard trying to study for a board like this, because you don't know what they are going to ask. It's hard too because most of the time it is just you and the book," he said.

Brown had some help from fellow soldiers though when it came to studying, and he had advice from previous winners. "I had more help than I knew what to do with," he said, "and to be honest with you it was all very much appreciated. Spec. Neville and Spec. Adams were a tremendous help and since they were the previous winners, they knew what to expect. SFC

Mary Harper, Sgt. Randy Guise, Sgt. Randall Manning and Sgt. Cardon were also right in there helping and drilling me on questions. I couldn't have done it without their input and support."

Now that Brown took his love of the military and applied it to the board and walked away a winner, he is focused on yet another board, and one that is just as important, and is a step up. "Another reason I wanted to appear before the board is to prepare myself for the promotion board, that is the big one," he said.

Brown and his wife, Regina, have two children. Eric Jr. is 3, and Erica just turned 1.

Army awards medals for humanitarian service missions

The Department of Army has announced the award of the Humanitarian Service Medal for two separate missions.

These include the following:

Hurricane Fran Disaster Relief Operation— For humanitarian assistance provided to the Hurricane Fran Disaster Relief Operation in North Carolina during Sept. 5-13, 1996.

1996 Wildland Fire Fighting Support Operation— For humanitarian assistance in California and Oregon from Aug. 12 to Sept. 11, 1996.

DA also announced the awarding of the Joint Meritorious Unit Award to Joint Task Force- Bravo, Soto Cano, Honduras for exceptionally meritorious achievement from Oct. 1, 1994 to Sept. 30, 1995.

Joint Task Force Safe Border, Patuca, Ecuador, received the Joint Meritorious Unit Award for exceptionally meritorious achievement from Feb. 17, 1996 to Aug. 10, 1996.

Only those members of the U.S. armed forces who were present at the time and directly participated in the aforementioned

service or achievements for 30 days or more, or for the period cited if less than 30 days, are authorized to wear the JMUA ribbon. Personnel must be assigned and/or attached by official orders to the joint unit or task force receiving the JMUA, either as individuals or as members of an assigned or attached unit.

Any military personnel who feel they may be eligible should request an appointment with the Officer Management Branch (officers) or the Personnel Services Branch (enlisted) of the Military Personnel Office to determine eligibility. (MILPO release)

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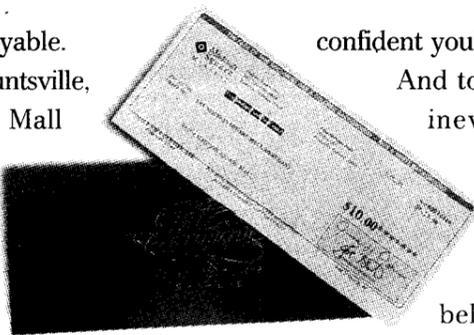
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Personnel 'institution' retires with mixed feelings

By Julie Vaughn

When Billy W. Hughes closed the door to his office, he took 15 years of bittersweet memories with him.

But Hughes, who retired last week, didn't slam the door or lock it. He left it ajar to visit his former staff when homesickness becomes reality.

His new agenda: fishing and raising worms at his Guntersville home. His former duty: chief of the Non-Appropriated Fund Civilian Personnel Office.

Hughes, 62, didn't depart quietly. His three employees served finger sandwiches, olives wrapped in tortillas, a cake, and, of course red punch. More than 50 Arsenal employees and others bid Hughes farewell at an open house in the same building where he spent thousands of hours.

"I'm ready," he told one guest. "I'm due for it and ready to go. To do it. But I'll be back by here from time to time."

In the meantime, Hughes said his plans include "doing exactly what I want to when I wake up in the morning. If I feel like cutting the grass, I'll cut it. If I feel like fishing, I'll go fishing. If I feel like raising worms, I'll raise worms."

Smiling, Hughes' wife, Sandy, said, "I think the fish in Guntersville are in for some trouble." She said she's glad her husband of seven months has retired.

"I want to get him home so he can cook dinner for me while I'm at work" at Computer Sciences Corp. "That is, if he's not fishing instead."

Hughes laughed and said, "She's got to work and make us a living."

Asked what he'd do immediately after his retirement party, Hughes said, "Go home and sit on my deck. It's nice, serene and when I sit there, all seems right."

It wasn't a week ago. Hughes had trouble breathing—a result of fluid retention in his lungs, he said. Doctors kept him in a local hospital until 8 the night before his retirement party.

"They just kept me for observation," Hughes said. "Once you go in, they don't want to let you out."

It's hard to tell who will miss whom the most: Hughes or the three employees he supervised.

"I consider myself to be very fortunate to have worked with the NAF personnel system," Hughes said. "I would like to say, to stress, that it is true that if you surround yourself with good people and just sit back and watch, great things will happen."

At the farewell party, Hughes said he "cried a little bit this morning and I'll probably cry when I leave here today."

Despite mixed emotions, Hughes was what his co-workers described as his everyday personality.

"I don't know what we'll do without him," said Geneva Kilgore, a personnel clerk who worked for Hughes. "He's so laid back and really knows what he's doing. He's easy to talk to and pleasant to work for."

"We're all kind of sad today," Kilgore continued. "There weren't any tears, but he hugged everybody a couple of times before



BEST WISHES—Joining Hughes at his retirement party are, from left, Geneva Kilgore, Judy Pennington and Brenda Anders.

he left. He was like an institution here."

Personnel assistant Judy Pennington worked with Hughes for eight years. "It's been a pleasant, relaxed atmosphere," she said. "I'll miss all the funny stories he told."

Brenda Anders, who took over Hughes' position this week, said although she'll miss her former boss, she's looking forward to the new challenge.

"I have great co-workers and a lot of support," Anders said. "And Billy has worked hard and deserves some time for himself. I am sad, though. We will miss him, but change is a part of life and we have to look

forward to change. No one can take his place here."

Anders worked with Hughes for 15 years. "There's never been a time that I felt I couldn't share my personal and professional life with him," she said. "If you make a mistake, he knows we're all human and he helps us fix whatever it is."

"Yes. Everybody loves Billy," Anders said.

Hughes was married to the late June M. Hughes, who died suddenly four years ago of a heart attack. She worked at the post's craft shop for 20 years, and now, it bears her name.

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Grissom Junior ROTC cadets win Golden Eagle Invitational

By Carrie Collins

Continuing its tradition of excellence, the Grissom High School ROTC finished off the school year by earning the title of "overall winner" at the Golden Eagle Invitational.

The Athens High School ROTC hosted the competition May 3. Competing for the awards were drill teams, color guards, physical train-

ing teams, rifle teams and academic challenge teams from selected area high schools.

The Grissom cadets placed in all categories, earning the following awards: first place in academic competition, male physical training, female physical training, platoon regulation with arms, squad regulation with arms, precision air pellet, sporter air pellet, and .22-caliber rifle; second place in

male color guard and female color guard.

Individual winners included:

• First place— Carrie Collins, senior academic competition; Michael Brasher, junior academic competition; Angela Dobson, sophomore academic competition; Corbin Cornelieson, male physical training; L.B. Clay, female physical training; Dawn Fyler, sporter air pellet; and Melissa Roberts, precision air pellet.

• Second place— Melissa Roberts, .22-caliber rifle.

• Third place— Jeremy Gibbs, .22-caliber rifle; and Michael Brasher, precision air pellet.

• Fourth place— Erin Hawes, precision air pellet.

(Editor's note: Grissom High School ROTC submitted this release.)

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Missile research center on cutting edge of technology

By Pam Rogers

Ever since men first came out of their caves and fought each other with sticks, the quest has been for bigger sticks, sharper sticks and sticks that would reach farther than the enemy's. Back then, warriors sought to dominate the battlefield, to fight on their own terms, and to achieve crushing victory. Things haven't changed all that much.

Today's military commander still seeks to shape the battlefield, to make it his battle, not the other guy's, and have the weapons it takes to win.

Ensuring that the 21st century military leader has the technology and the weaponry to fight the battles of the future and win is the job of the Missile Command's Missile Research, Development and Engineering Center (MRDEC). Working to project and sustain the force, dominate the maneuver battle, conduct precision strikes and win the information war, the MRDEC's vision is to "Enable the 21st Century Soldier to Achieve Swift Decisive Victory without Casualties."

The last two words of the MRDEC vision are the most important to Director Dr. William C. McCorkle, who believes the primary application of today's and future technology should be to protect the most important asset the Army has— soldiers. McCorkle likes to bring the Loss Exchange Ratio into more human terms by posing the question, What is the acceptable number of casualties?

"None is the most acceptable number... We must ensure survivability. That's the most important. Survivability first, then decimate the enemy," he asserts. "That is not just because we have empathy for the soldiers who must go in harm's way. The hard truth is that for a force projection

Army, limited in the number of soldiers we can project in a short time, we must be capable of achieving a high favorable loss exchange ratio against a numerically superior adversary, or we will lose, period."

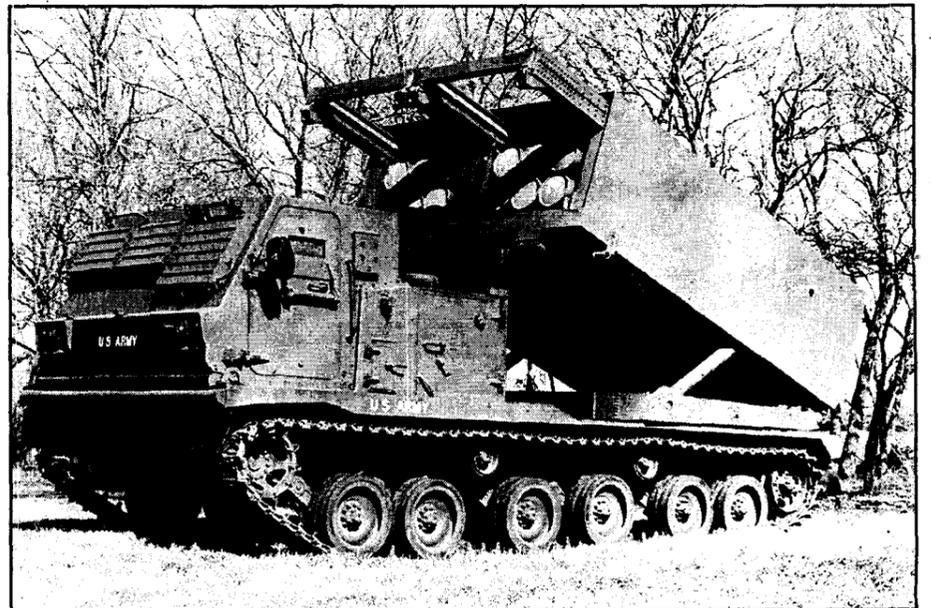
To that end, he must provide his primary customers, program executive officers and project managers, with the most up-to-date technology, applied in the most cost-effective fashion. With a decentralized threat and a CONUS-based, rather than forward-deployed troop base, a means of rapid deployment becomes more important than ever. Fortunately, the MRDEC is working on just such a concept.

Rapid force projection

The MRDEC's Rapid Force Projection Initiative Advanced Concept Technology Demonstration (ACTD) is aimed at developing the means for an early entry force to move quickly to defeat an overmatching armor force. Major building blocks of the concept include the use of remotely-piloted and ground reconnaissance vehicles and advanced sensors ("hunters") that will be used in conjunction with long-range weapons employing smart munitions, remotely-guided weapons and highly-mobile systems ("standoff killers".) They will be directed by fully digital battlefield command, control and communication. The RFPI will employ light-weight systems that will be fully C-130-transportable. Such forces eventually will be inserted within hours instead of the weeks and months it takes for more conventional deployments.

"A classic story is Desert Storm," says McCorkle. "It took us six months to build up. The lesson learned by the world was don't give the U.S. six months to build up."

As an ACTD, RFPI is being developed with the full support and participation of the user. Although RDEC has traditionally coordinated its technology programs with



RESEARCH SUBJECT— The Multiple Launch Rocket System (MLRS) was so devastating during Desert Storm that Iraqi soldiers called it "steel rain." As deadly as this unguided rocket is

now, a guided version would provide target elimination with substantially fewer missiles, a much reduced logistics burden and significantly lower overall costs.

the user through the Advanced Systems Concept Office and the STO process, the ACTD construct has allowed a more formal and intensive working relationship, in which the Battle Lab at Fort Benning co-manages the ACTD. Numerous technology demonstrations with the user have already taken place, a large scale field demonstration will take place at Fort Benning in 1998, and RFPI hardware will be left with the 18th Airborne Corps for two years for fur-

ther testing and evaluation.

Although budgetary constraints continue to make the development of completely new weapon systems much less frequent, weapons still become obsolete and soldiers still deserve the best technology has to offer. The MRDEC has consistently combined cost-saving approaches with advanced technology and thoughtful

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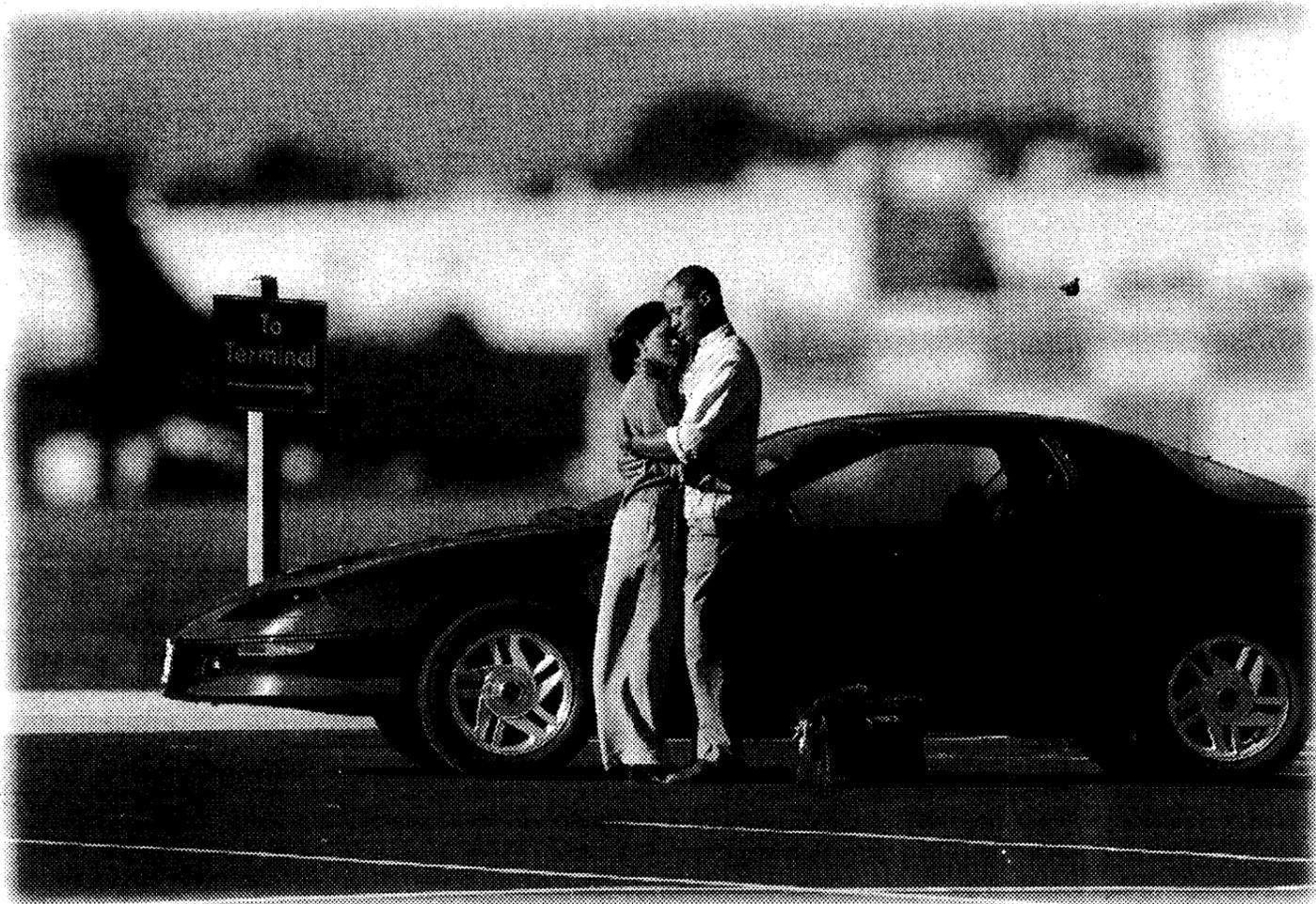
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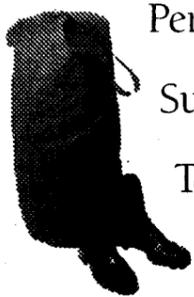
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Battalion commander leaving for Pentagon assignment

By Kathy Harkleroad

Soldiers assigned to the 832nd Ordnance Battalion will soon see a new face in the commander's office. Lt. Col. Kathleen Meehan will relinquish command of the battalion June 12 to Lt. Col. George Mixon.

Meehan took command of the battalion July 11, 1995 and has seen many changes since then. A major reorganization of the battalion took place in fall 1995 when the five companies were reduced to the existing four.

Meehan also oversaw the annual events within the battalion such as Mil Stakes, the annual Holiday Exodus, the Brotherhood Run, and the Orienteering Meets, to name a few. She also got the soldiers assigned to the battalion involved in Special Olympics and other community events.

Meehan has been described as a "soldiers' commander" and was always found where the soldiers were. When it came to the annual Mil Stakes competition or Orienteering meets, she was there in her BDUs participating. She could also be found participating in road marches, Field Training Exercises with the lieutenants, and guiding the new platoon leaders on any given day.

Meehan commanded approximately 1,500 soldiers who are assigned to the five

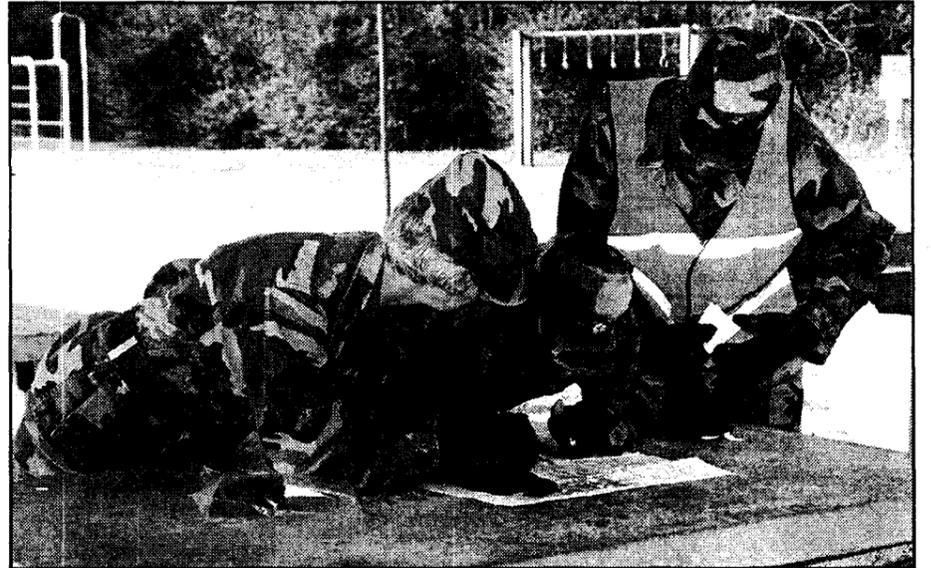
detachments, four companies and one Marine element under the battalion.

"Colonel Meehan is a firm but fair commander. She is definitely a soldiers' commander," Ken Carroll, deputy commandant of Ordnance Missile and Munitions Center and School, said. "She could always be found side-by-side with the troops. And she will be missed."

Meehan enlisted in the Army and was commissioned a second lieutenant in the Ordnance Corps in 1977. Her military education includes completion of the Ordnance Officer Basic and Advanced Courses, the Explosive Ordnance Disposal basic course, the Command and General Staff College and Joint Professional Military Education.

She has held a variety of command and staff position and key assignments which have included commander of EOD Control Center, Presidio of San Francisco; commander of EOD Detachment, Fort Polk, La.; division ammunition officer, 2nd Infantry Division, Korea; staff ammunition officer, Combined Field Army, Korea; executive officer, 6th Ordnance Battalion, Korea; and prior to her present command, the executive officer for the Office of the Deputy Chief of Staff for Operations- Force Development at the Pentagon.

Her awards include the Legion of Merit,



COMMAND PARTICIPATION— Lt. Col. Kathleen Meehan could always be found participating in any activities her soldiers did. Meehan, left, is pictured with Major Maurice Dawson and CSM James George at the annual Mil Stakes last year.

Defense Meritorious Service Award, Meritorious Service Award with oak leaf cluster, Joint Service Commendation Medal, Army Commendation Medal with the third oak leaf cluster, Master Explosive Ordnance Disposal Badge, Parachute Badge and the Parachute Riggers Badge.

Meehan will be assigned to the Pentagon as the chief, Enlisted Personnel Management Division.

She is married to Lt. Col. Avelino Tamayo who is assigned to the Space and Strategic Defense Command.

Building 5681 ceremony marks completion of makeover

By Julie Vaughn

After two years of pounding hammers, crashing walls and deafening jackhammers, it's almost finished.

The once-gutted building 5681 is getting the final touches to a massive overhaul. A complete makeover. The official ribbon-cutting ceremony: June 25, complete with pomp and circumstance.

After all, the Base Realignment and Closure committee spent \$7.8 million to restore the 117,000-square-foot building, said Valerie Shippers, project

manager for Master Planning, a part of the Directorate of Environmental Management and Planning.

"It's really a gorgeous building now inside," Shippers said. "It's something to be proud of and a very comfortable place to work."

The building will be the work home to 600 PEO Aviation and Aviation Research Development and Engineering Center employees from St. Louis—eventually.

Those here by Aug. 4 will be at their new desks in the renovated building, which was vacant even before its facelift, Shippers said. The remainder of the

600 will occupy the building by mid-November, she said.

At one time, part of the Integrated Materiel Management Center inhabited the building. But when the Sparkman Center opened, the IMMC, which had been

in about 17 different buildings on post, consolidated there.

Renovations to the building began in June 1996, with the Corps of Engineers in charge of overseeing its construction and building inspections.

The contractor, Shippers said, "is turning over one-third of the building at a time. The south end will be finished by June 15; the middle by June 30 and the north end by July 15."

On July 24, the plan is to begin moving furniture into

the building, she said.

Outside the building, some 598 parking spaces will be available to workers there, Shippers said.

Now, the PEO Aviation Advance Team from St. Louis is temporarily working at the Sparkman Center.

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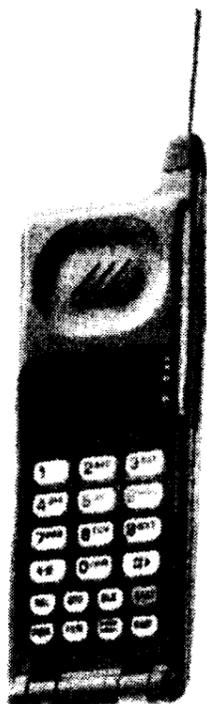
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Union local president receives vote of confidence

By Skip Vaughn

More than a decade ago, Jim Brothers had no thoughts about joining the employees' union. But he changed his mind.

Brothers decided that joining AFGE Local 1858 would be a way to give something back to the work force. He felt he could help resolve problems between employees and management.

Nine years later he is beginning his third two-year term as president of the American Federation of Government Employees Local 1858. He was re-elected over his opponent by more than a 2-to-1 margin for a term which runs through April 1999.

"I take it as a vote of confidence from the membership. They've encouraged me to stay the course," Brothers, president since 1993, said. "Many of them came to me and said that we have too many issues on the table right now to even consider change of leadership."

Brothers believes there continues to be a need to change attitudes on the part of both employees and management. Both work for the Army and the taxpayer, and should work together as a team, he said.

"It has been my policy, and will continue to be, to encourage all employees to do their best, to come to work on time, to be proud of what they do. And if they will do their duties and carry out their mission to the best of their abilities, I think at least some of our problems will just go away," Brothers said. "I



BROTHERS

think management has the same responsibility."

Managers should communicate the mission to their employees, encourage them to do the job and give them the tools to perform, according to Brothers. "We're all on this team together and we need to work together. Employees need to communicate with management and vice versa," he said.

Issues on the table for the union include the MICOM-ATCOM merger to form the Aviation and Missile Command; and efforts to negotiate new contracts for Logistics Support Activity, Program Executive Office for Air and Missile Defense, the Space and Strategic Defense Command, and renegotiating both MICOM contracts (professionals and non-professionals). The

union hopes to expand its representation to two new groups: It is petitioning the Federal Labor Relations Authority for the right to represent the Corps of Engineers in Huntsville; and also seeks to represent the SSDC workers in Kwajalein Atoll. And other issues include the personnel demonstration project at Research Development and Engineering Center, and a proposed similar project for the Acquisition Corps.

"And while we're carrying on all this, we have to be concerned about what's going on in Washington right now as well," Brothers said. "We plan to get more involved in legislative affairs to make sure our (U.S.) representatives know concerns of federal employees."

All this helps keep

Brothers in the union office at building 3202 until 7 or 8 at night. And he doesn't even get paid for this work. The only full-time employees of the union are Vicki Fuller, chief of labor relations, and Mae Nell Perkins, secretary.

Brothers, 61, is a GS-14 engineer in the Sensors Directorate at Space and Strategic Defense Command where he works on the Theater missile defense Countermeasures Mitigation Program (TCMP). The Boaz native served in the Air Force from 1955-58. He received a bachelor's degree and master's degree in electrical engineering from Auburn University. In 1964 Brothers came to Huntsville to work in the space program for IBM. He later became a systems engineer on the Skylab program for Martin Marietta. His government career began in 1978 with the Ten-

nessee Valley Authority at Bellefonte Nuclear Power Plant in Scottsboro. Four years later Brothers came to Redstone to work for the Army in the Stinger Project Office as a GS-12 engineer. He joined SSDC in 1986 for an opportunity to get promoted to GS-14, and has been there ever since.

He and his wife, Loretta, a retired dental hygienist, reside in Woodville. He has four children from a previous marriage who reside in Pensacola, Fla., and five grandchildren. Brothers enjoys hunting, is a member of the Optimist Club of Gurdley, and serves as deacon of the Union Primitive Baptist Church of Woodville.

He is also a member of the Jackson County Republican Executive Committee and the Alabama State Republican Executive Committee. "It gives me an opportunity to represent the federal worker through that

source in Washington," Brothers said.

Nine years after joining the union, he sees the 800-900 member organization as important on two main fronts: serving as an intermediary between employees and management, especially in situations where they don't agree; and acting as a spokesman for the federal work force— both employees and management — in legislative affairs.

"I look forward to working with the ATCOM employees when they come to Huntsville. We hope that we can be of service to them to make their coming to Huntsville an exciting and inspirational event such that they'll enjoy working for the government," Brothers said. "And we stand ready to help them with any problems that they might have, any concerns. All they need to do is call us (876-4880 or 881-7430)."

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MERIT AWARD WINNERS— Three of the OCWC scholarship recipients include, from left, Jared Pratico, Colette Brandt and Janina Brandt.

Officer/civilian women present annual scholarship awards

By Skip Vaughn

The spirit of giving was in the air at Thursday's luncheon of the Officer and Civilian Women's Club.

The club held its annual presentation of merit award scholarships and installed new officers for 1997-98. There was also some sadness as the members said goodbye to Judy Link, their honorary president who will depart with her husband's new assignment in Washington, D.C. Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, will leave in July to become chief of staff at Army Materiel Command.

"This is a very emotional time for me," Judy Link said, reflecting on her three years at Redstone Arsenal.

The \$1,000 merit awards were presented to Jared Pratico and Carrie Collins, both graduating seniors from Grissom High School;

and college students Colette Brandt, Janina Brandt and Shana Hooth.

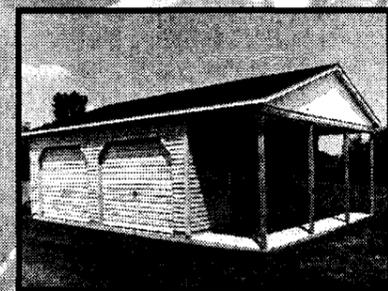
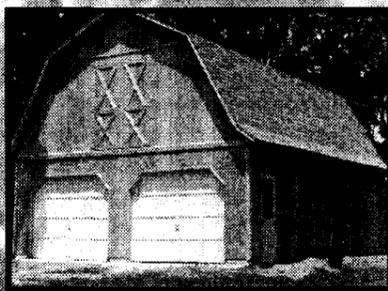
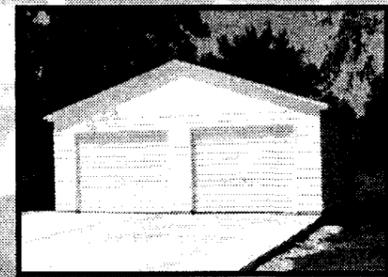
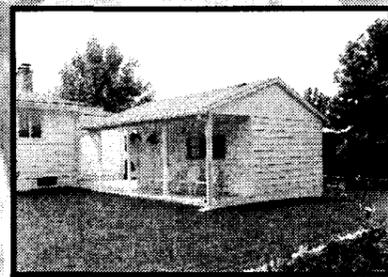
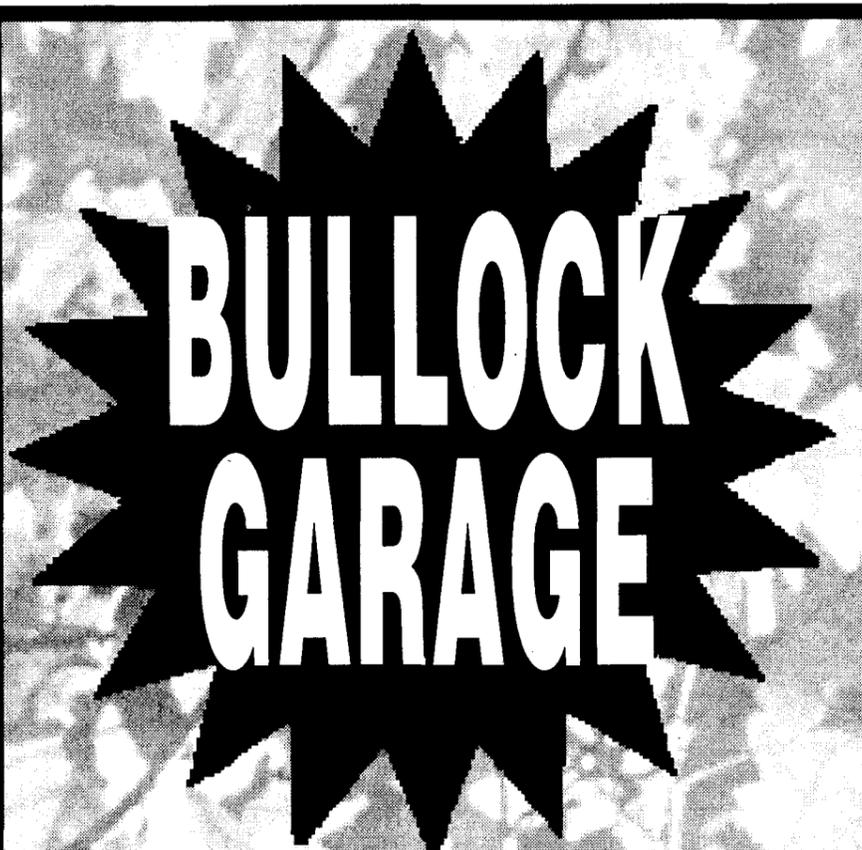
Pratico, son of retired Maj. Robert and Deborah Pratico, plans to major in computer science at University of Alabama-Huntsville. He also received a \$1,000 scholarship from United Services Planning Association Inc. and Independent Research Agency for Life Insurance Inc.

Collins plans to major in visual design at Auburn University. Colette and Janina Brandt, daughters of Col. Duane and Juanita Brandt, attend Ohio State University. Colette is majoring in graphics design while Janina majors in biology and pre-medicine. Shana Hooth is a civil engineering major at UAH.

The club's officers for 1997-98 include Teri Holly, president; Linda Leonard, first vice president; Jay Johnson, second vice president; Margell Newbold,

recording secretary; Amy Garrison, corresponding secretary; and Alison Callahan, treasurer.

Some of the organizations receiving contributions from the club included Chi-Ho Mansion children's home, North Alabama Habitat for Humanity, United Cerebral Palsy, Make a Wish Foundation for North Alabama, Boy Scout Troop 308 on post, Public Health and Education Center at Fox Army Community Hospital, American Red Cross first aid program, Total Tots, Army Family Team Building program, American Red Cross volunteers at Fox Hospital, Girl Scouts and Brownie troops on post, the Army Emergency Relief campaign, and the Army Community Service (ACS) Space Camp scholarship program. About 72 people attended the luncheon held at the Officers Club.



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Rock Island Arsenal hosts unique visit by ATCOM proponents of lifting

ROCK ISLAND, IL — Two representatives from the Aviation and Troop Command visited Rock Island Arsenal recently to provide support and assistance to RIA's effort to become fully compliant with the rules on lifting devices.

Henry Ballard and Michael Heard came from ATCOM Headquarters in St. Louis at RIA's request. Ballard and Heard represent ATCOM in its role as the Army's proponent for Technical Bulletin 43-0142, the document which contains guidance on the use, maintenance and management of lifting devices. The lifting devices proponenty mission will be transferred to the Tank-automotive and Armament Command in Warren, Mich., after ATCOM is disestablished.

During their three-day stay on the Arsenal, Ballard and Heard commented this was the first time an Army installation had ever requested a site visit from the lifting devices' proponent.

The unique visit came about as a result of Operation Soldier, an RIA effort based

on the acronym "Safety Of Lifting Devices Is Everyone's Responsibility." Actions taken so far under Operation SOLDIER have included a complete inventory of all lifting devices on the Arsenal; the disposal of hundreds of lifting devices, which were found to be unsafe, unneeded, obsolete or excess; and the updating of the records required on lifting devices.

Technical Bulletin 43-0142 defines a lifting device as "any device or component used to raise, lower, hold or position a load from one location or elevation to another." Under that definition, Rock Island Arsenal owns thousands of lifting devices, ranging from simple ropes and chains up to overhead cranes capable of holding 75 tons.

Kent Lindskog, installation equipment manager for RIA, and has overall responsibility for Operation SOLDIER, said that the team carrying out the operation performed an extensive review of TB 43-0142.

"We found we owned many unique lifting devices which were not specifically covered in the TB," Lindskog said. "We

also found places where the TB was somewhat ambiguous on what needed to be done in certain areas."

Given the number of concerns and questions raised, Lindskog said, the team decided to invite the TB's proponent at ATCOM for a site visit.

"They were happy to accept our invitation," Lindskog said, "and we soon found it was the first time they had ever made such a site visit to an Army installation."

During the visit, Ballard and Heard were taken on a tour of the Arsenal's manufacturing and logistics area, where they saw hundreds of different lifting devices for themselves.

They also met with Operation SOLDIER team members to discuss the team's concerns and answer their questions.

As a result, Lindskog said, a number of points regarding lifting devices have been clarified. However, he added some questions still remain.

"I think the visit was a real eye-opener for them (Ballard and Heard)," Lindskog

remarked. "They came away with a better understanding of the problems we were facing, and they got a look at the way the TB was being applied at the installation level."

According to Lindskog, the visit could ultimately spark a number of improvements in the technical bulletin. He added that RIA had already requested some changes in the TB based on ideas developed during Operation Soldier.

The ATCOM representatives told Lindskog they plan to contact the Occupational Safety and Health Administration, in order to discuss OSHA regulations on lifting devices. One of the main purposes of the technical bulletin, and of efforts like Operation SOLDIER, is to assure full compliance with OSHA standards.

"As far as lifting devices are concerned, we will meet all those standards and exceed them when possible," Lindskog concluded. "We plan to eliminate hazards and enhance safety, so our employees can use every lifting device we own with complete confidence." (Rock Island release)

FEMALE

Continued from page 1

remains constant: Be ready for the next job; be in control of your career; don't miss out because you haven't done the work you need to do to get a promotion. In other words, you have to help yourself. It doesn't just happen.

Turmenne will be eligible for retirement this month, and she has plenty

of plans for her life after federal service. She's writing a book about her experiences working in the Pentagon; she is thinking of building houses— something she has done before and enjoys; and she wants to learn to play golf.

Marlene Cruze

Marlene Cruze, director of MICOM's Acquisition Center, believes she's where she is today because she has always overcompensated for the challenges

in her life. She entered government service through the Presidential Management Intern Program. The program was designed to attract qualified people to "fast track" careers throughout the government. Cruze was one of only two candidates nominated from the state of Georgia when she completed her master's degree from Georgia College in 1982. As a Presidential Management Intern, she was able to choose the

federal agency she went to work for, and she chose the Navy, where she worked in the Naval Air Systems Command. She said the work was interesting and the training was good, but then, as now, "none of it has been easy."

And she should know. For Cruze, who has fought a lifelong battle with dyslex-

ia, learning to read was her first big challenge.

"I was in the fourth grade before I could read," she said.

She overcame that stumbling block by remembering to always keep her left hand on anything she was reading. "That way I knew which side to start reading from. And when I was in

the fourth grade, my grandmother gave me a watch to help me remember which was my left hand.

"I grew up very poor. Nobody in my family had been educated. I had problems with reading and math, so I tended to overcompensate. I pushed. I wouldn't

See FEMALE on page 24

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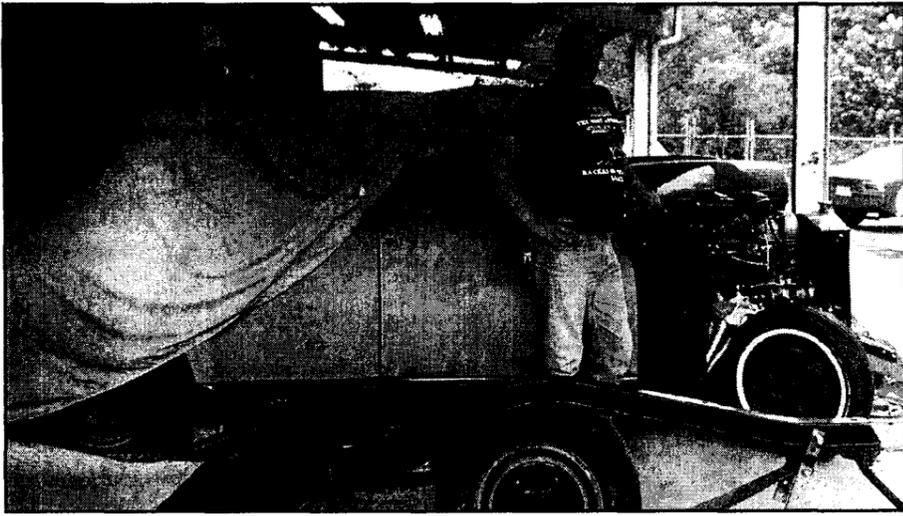
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Civilians, military can use post automotive self-help center



AUTO WORK— Poole stands next to a 1954 Mercedes at the automotive skills center. The vehicle's owner has been renovating it for two years.

By Julie Vaughn

Like the cars they tinker with, their warehouse is finally getting a much deserved facelift.

For more than 50 years, civilian and military workers at Redstone have used the Automotive Skills Center warehouse to do everything from rebuilding cars to simply changing a tire.

"The main problem we have is getting the word out to civilians and contractors on post that they, too, can use the center," Mark Poole, the manager, said. "I get at least six calls a week from civilians wondering if they can use it."

"They can, but we just can't seem to get the word out, even through advertisements, that anyone here can come and work on their cars."

And now that the warehouse will have a brand new look in about a month, Poole hopes more workers on post will take advantage of the services the center offers.

But now, with construction under way, the warehouse on Entac Circle is an eyesore by any standard. Poole jokingly calls a leak in the ceiling the warehouse's "waterfall."

It will soon have a new ceiling. Now, a bucket full of water catches some of the constant dripping. A puddle of water on the concrete floor splashes with the bucket overflow.

Many at Redstone don't even know the center is there and the variety of services it offers at cut-rate prices.

"We offer help, advice and tools to anyone who comes here to work on their car," Poole said. "We help, but don't do everything for them. There is nothing in the private sector that compares with what we do here."

Whether it's a simple oil change or a complete renovation, Poole and his assistants can help with technical advice and, in some cases, operate some equipment for

them, he said.

"But mainly, we show them how to do things themselves," Poole said. "That's why it's called a skills center."

Poole, who has been at the center for 13 years, said the sprawling warehouse was built in 1943. Some money has come from the Morale, Welfare and Recreation Fund, but, for the most part, the warehouse is operated using fees charged to customers.

"Since I've been here, this is the first major (construction) work they've done" to the center, Poole said. "The contractors wanted to completely close it during the renovation, but I wouldn't let them."

Along with the new ceiling, the warehouse is being painted, getting new restrooms, new lighting, a new storage area, a new tool-issue area, a new information center and a new office.

"Right now, we're only operating at half capacity," Poole said. "When we were operating at 100 percent, we averaged about 20 vehicles a day."

"The north end of the shop is closed right now because the contractors are doing it in two phases."

The cost to take a vehicle to the warehouse for repairs or servicing is \$2 an hour for a work bay. "We have tools, jacks, engine cranes among other equipment. There's an additional cost of the use of certain equipment, depending on what it is."

The center has 12 inside flat bays, four lift bays and 10 covered bays outside.

Until recently, the center was called the Auto Craft Shop. "The name change reflected that this is strictly a self-help facility," Poole said.

The center is open to anyone who works on post from 1:30 p.m. until 10 p.m. Wednesday through Friday and from 9 a.m. until 5:30 p.m. on Saturday and Sunday. The shop is closed on Monday and Tuesday.

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Sports & Recreation

PEO Tactical Missiles holds first Memorial Day classic tourney

Local golfers can circle the Friday before Memorial Day on their calendar for next year.

The Program Executive Office for Tactical Missiles held its first Memorial Day Classic tournament on May 23 at the Redstone Golf Course. The 33 teams consisted of 132 people from military (active duty and retired), government civilian (active and retired), and contractors.

First place in this four-person scramble event went to Dave McGuire, Greg Oden, Wendell Register and Chris Mitrose.

Other prize winners included:

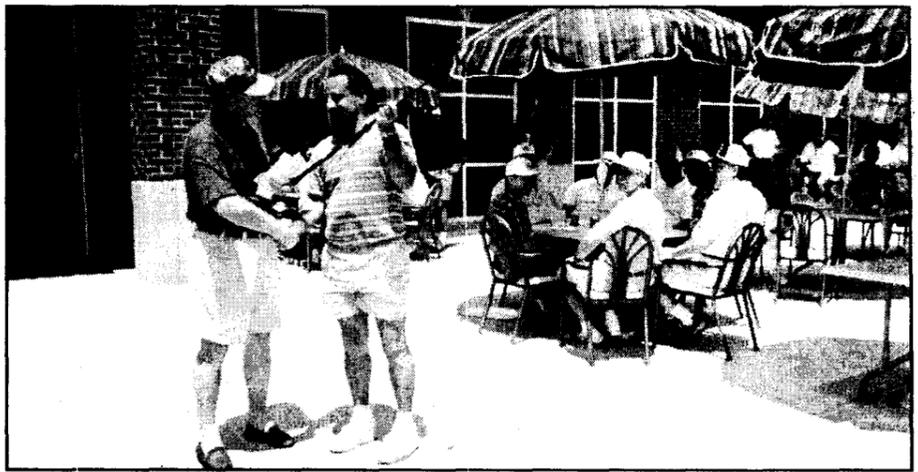
- **Second place**— Tim Kay, Jim Knaur, Barry Belew and Jay Loomis.
- **Third place**— Barry Bryan, Allen Hasbrouck, Jeff Anderson and Dave Seay.
- **Last place**— Dale Newton, Don Funk, Bill McCabe

and Paul Albertelli.

• **Longest Drive (No. 8 Meadow View)**— Kevin Connelly.

• **Closest to the pin (No. 6 Hillside)**— Greg Hatem.

Brig. Gen. Willie Nance, the program executive officer for tactical missiles, presented the prizes. The last place team received old tennis rackets and old bowling balls with directions to the Redstone bowling center and tennis courts and advice



AWARD WINNER— Nance, left, presents a putter to Greg Hatem for winning the closest-to-the-pin contest.

to give up golf in favor of these sports.

Fifty door prizes were also handed out. The tournament was followed by a barbecue at the golf course.

Troop sports a year-round activity for soldiers at Redstone

By Kathy Harkleroad

Soldiers on Redstone Arsenal don't have to look far when it comes to participating in sports activities. There are many events open to them on post; and according to Ted Compoc, sports director, these events are well attended.

Sporting events for unit teams include volleyball, flag football, softball, golf, basketball and soccer. Each company that participates also works toward the coveted Commander's Cup awarded annually.

"Volleyball and softball are our two biggest pullers," Compoc said. "We have real good spectator participation as well for those two sports, and have family members and fellow soldiers out there rooting for the teams. It's really great to see."

Approximately 700-800 soldiers participate in the various sports; and Compoc has to be careful when it

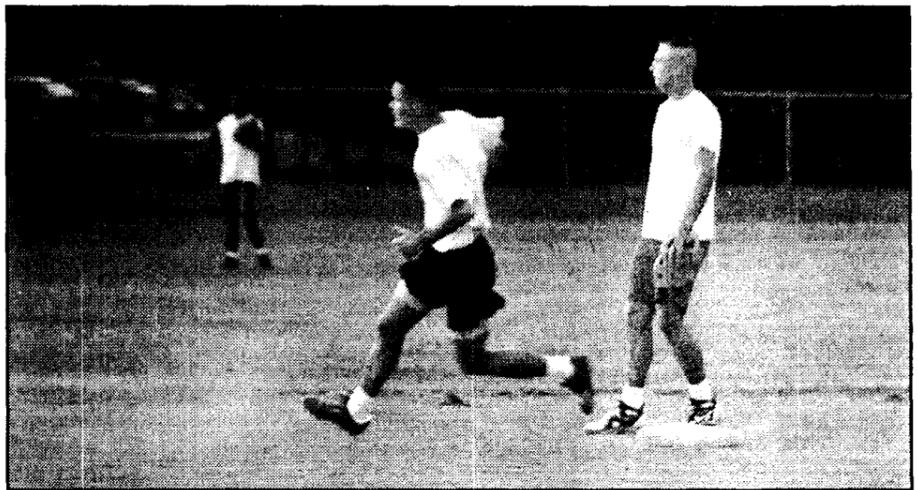
comes to the respective seasons. "We recycle our athletes, and have to avoid overlapping the sports. Many of them play more than one sport," he said. "That is more of a common occurrence in the smaller units and it would not be fair to them if the soldiers could not participate in more than one sport."

Volleyball season is just ending for the soldiers and the next big sporting event is the long-awaited softball season. "That should start around the second week of June and we have teams already forming," Compoc said.

According to Compoc, participating in the sports

has been made easy for the soldiers. "There is no cost to them whatsoever," he said. "We supply the uniforms and equipment. All they have to supply is the body."

Competition is fierce among the companies, especially when it comes to accumulating points for the Commander's Cup. "Delta Company has won the cup for the last three years, but you also have to remember they are the biggest company on the post," Compoc said. "They have more talent to tap from where the smaller units are more limited."



TROOP SPORTS— All active duty soldiers on the Arsenal are eligible to participate in any of the many team sporting events. These soldiers participated in the softball season last year

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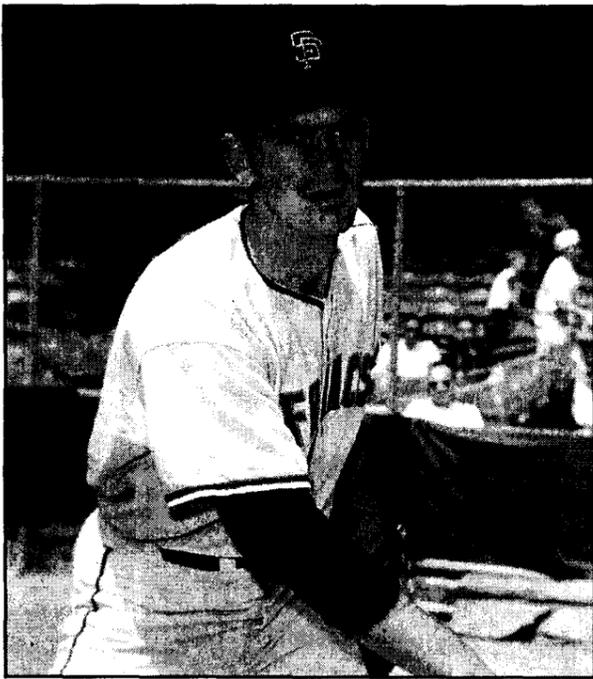
Sports & Recreation

Ex-major league baseball player to sign autographs at commissary

Hall of Fame San Francisco Giants and Seattle Mariners great Gaylord Perry, the only pitcher to win the Cy Young in both leagues, will sign autographs from 10 a.m. to 1 p.m. June 18 at the Commissary.

The autograph session is part of the "Campbell's Legends of Baseball Tour Sweepstakes." Perry, who won over 300 games during his 22-year career, is joining 14 other Major League Baseball greats who will tour more than 60 military bases throughout the United States, Europe and Asia during June and July as part of the Legends of Baseball Tour.

In addition to obtaining autographs from some of the greatest players in Major League Baseball history, the tour provides military personnel and their families an opportunity to register for a vacation for four to the Baseball Hall of Fame in Cooperstown, N.Y. The sweepstakes is open only to authorized military



PERRY

patrons and their immediate family.

Seven family vacations will be awarded during the sweepstakes. Each winning family will be hosted by two Major League Baseball legends.

"The Baseball Legends autograph sessions provide

unique opportunities for our players to meet their fans, up close and personal," Brooks Robinson, president of the Major League Baseball Players Alumni Association, said. "We look forward to the event each year." (Major League Baseball Players Alumni release)

MWR highlights...

Morale, welfare and recreation activities include the following:

• **Soldatenstube German Restaurant**— Serving authentic German cuisine every Thursday-Saturday with dinner reservations required. Also lunch special is offered each Thursday from 10:30 a.m.-1 p.m.; no reservations required. For more information or to make reservations, call 881-5181 or 830-2582.

• **Leisure travel services in temporary location**— Carlson-Wagonlit's leisure travel operation is temporarily located alongside the official travel office in building 111. The telephone number is 880-8158.

• **Outdoor storage available**— Outdoor Recreation still has storage spaces available for boats, RVs, etc; up to 19 feet-\$7/month; 20 feet & up-\$9/month. Call Missy at 876-4868.

• **Quick Shot Bingo**— Only \$1 per sealed game card; you could instantly win up to \$1,000. Game cards available only at Golf Course, Rhythms, Flying Activity, Sparkman Cafeteria and Post Restaurant Fund cafeterias. For more information, call Ann Hudson 837-0750 or one of the Quick Shot Bingo locations.

• **Rocket Lanes**— Summer bowling leagues are forming, including Wednesday mixed and Thursday Peterson Point. Call Rocket Lanes 876-6634.... Family League starts in June; Tuesday nights; two children, two adults.... \$1 Special continues through Aug. 31 every day.

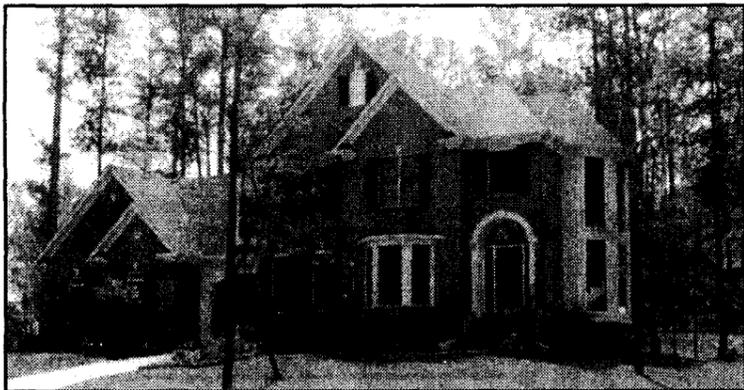
• **Redstone Golf Course**— The golf course has changed its hours of operation. The course will start opening on Mondays; Monday-Friday: 7 a.m.-dusk, 1st tee time 7:30 a.m.; Saturday, Sunday and holidays 6:30 a.m.-dusk, 1st tee time: 7 a.m. ALSO, new tee time schedule began April 14; Active Duty: Monday from 7 a.m.-noon; Annual Fee Holders: Lottery drawn on Monday at noon. Weekday tee times will be able to be made up to one week in advance; tee times may be made by phone or walk-in. For more information, call 883-7977.

• **Barbecue seminar**— Register now for the Memphis in May Barbecue Judging Seminar to be held on Redstone Arsenal July 26. For a one-time fee, you can become a certified Memphis in May judge. The \$50 fee includes seminar, handbook, lunch, instruction and certification (providing candidate passes test). The registration cutoff date is July 11. For more information, call Christal Siebert 955-8322.

• **Commissary customers**— Commissary Customer Appreciation Sale is going on now through June 8. Remember, a portion of the proceeds go to the MWR fund to enhance quality of life programs on the Arsenal. For more information, call the Commissary 955-6622.

See MWR on page 20

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MWR

Continued from page 19

• **Flying Activity Open House**— June 7 from 10 a.m.-3 p.m. at the Redstone Arsenal Flying Activity. Free admission, aviation videos, food, beverages, refreshments (free to members, small fee for non-members), aerial tours of Huntsville (\$15); mini-flying lessons (adults \$20, children 12-under \$15); quick shot bingo (\$1 per card), special discounts to sign up and more. For more information, call 881-3980.

• **Springfest '97**— Join us June 12-15 at the parade field for this carnival featuring fun rides and entertainment for all ages. Visit the web site for more information at www.redstone.army.mil/springfest. If you would like more information, call Jay Foster 876-9769 or Heather Douglas 876-3030/5232.



CENTER

Continued from page 10

employee development practices to come up with solutions.

Research programs

Some of the programs the MRDEC is pursuing are described here:

• **Low Cost Precision Kill Guided 2.75-inch Rocket (LCPK).** Lessons learned in Desert Storm indicated Hellfire missiles had been used against many small non-tank targets because there was not a smaller, lower-cost precision weapon available. To fill this gap, MRDEC's Missile Guidance Directorate is working on a retrofit guidance package for the unguided 2.75-inch rocket used on the Apache and Kiowa Warrior helicopters. The LCPK may employ "scatterider" guidance, a new form of laser guidance, developed by the MRDEC, that takes advantage of the naturally-occurring scattering of light in the atmosphere. Another guidance concept would use a strapdown adaptation of semi-active laser guidance. The guided 2.75-inch rocket can be loaded in existing 7- or 19-round launchers, significantly increasing precision weapon firepower while reducing collateral damage. The current schedule for LCPK calls for hardware-in-the-loop demonstrations in 1998, control test flights in 2000 and full-up guided flights in 2001.

• **Future Missile Technology Integration (FMTI).** With its variable-thrust rocket motor, state-of-the-art imaging infrared seeker and "hunting" capability, the FMTI program plans to demonstrate the feasibility

that a future missile system could be designed that could perform multiple missions and be launched from multiple launch platforms. Such a missile could satisfy air-to-air, air-to-ground, ground-to-ground and ground-to-air needs that are currently being filled by TOW, Hellfire and Stinger. The seeker and rocket motor have both been tested this year with great success. Flight testing of the complete test bed missile should come within the next two years. Component designs and test results are being supplied to potential Army contractors for systems that would replace TOW and Hellfire in the future.

• **Guided MLRS ATD.** The Multiple Launch Rocket System (MLRS) was so devastating during Desert Storm that Iraqi soldiers called it "steel rain." As deadly as this unguided rocket is now, a guided version would provide target elimination with substantially fewer missiles, a much reduced logistics burden and significantly lower overall costs.

The MRDEC's Advanced Technology Demonstration will result in the design, fabrication and flight testing of a low-cost guidance and control package that will feature an inertial measurement unit and an optional global positioning system unit. Flight tests are scheduled for 1998.

• **HUMRAAM.** For years the Advanced Medium Air-to-Air Missile (AMRAAM) has served the Air Force's and the Navy's medium range air-to-air needs. Now the MRDEC is looking at the possibility of placing AMRAAM on a High Mobility Multipurpose Wheeled Vehicle (HMMV) for use as a medium range air defense weapon. It

was originally known as "559," because it is estimated that this hybrid could be built for \$559,000.

Constructed completely from off-the-shelf parts, HUMRAAM could be used until the Medium Extended Air Defense System (MEADS) is fielded, and then could be dismantled and recycled. A test firing using AMRAAM ballistic test vehicles was conducted last fall at Eglin AFB, Fla., and was completely successful.

The Multimode Airframe Demonstration program, using the LONGFOG, a long-range version of the fiber-optic guided missile, will demonstrate the technology for true precision strike capability for missions of up to 100 kilometers, well beyond the range of the Enhanced Fiber Optic Missile (EFOGM) currently under development, which will have a range of about 15 kilometers. LONGFOG will provide the same advantage of a fiber-optic link that lets the gunner see what the missile sees, can be launched via remote control for enhanced gunner safety, can act as its own forward observer, and provide valuable information for battle damage assessment. Flight tests will be performed at Eglin Air Force Base in 1998.

• **Compact Kinetic Energy Missile (CKEM).** Future main battle tanks are projected to have sophisticated armors that may defeat current missile warheads. Use of hypervelocity kinetic energy missiles will easily overmatch these armors, virtually destroying the targets. MRDEC is developing technology for such missiles in the CKEM program, with an

See CENTER on page 21

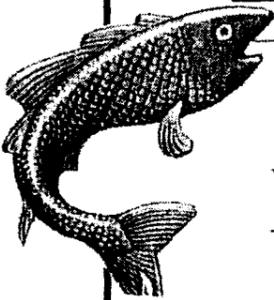
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Continued from page 20

eye to providing new weapons both for the light forces and as the main armament for the next generation battle tank, called the future combat system (FCS).

These weapons of the future could never materialize without a thorough grounding in the philosophy of the highest technology with a maximum return on investment. The MRDEC takes a common sense approach, ensuring that young engineers are mentored and encouraged to do as much hands-on work as possible before spending a year with a project office to gain the customer's perspective. They return to the MRDEC with the ability to direct efforts into a path that is compatible with the future needs of the user.

The MRDEC is also a strong proponent of Value Engineering. In 1985 the Missile Command was named by the Army Audit Agency as the "Worst Command in VE within DoD." In 1986 the MRDEC took over the VE program and literally turned it around. By dedicating a staff of professionals to the effort, working on achieving creditable savings through documentation and increasing contractor participation, the VE program has accounted for a savings of \$3 billion in the past 10 years, and has won the DoD Field Command Award eight out of the last 10 years.

Tomorrow's theater

Future needs are also something the MRDEC's Software Engineering Directorate (SED) takes great interest in. Inter-

operability and avoidance of obsolescence in computing are two major areas of work for the directorate.

So that tomorrow's theater commanders can take advantage of the force multiplier created by a synergistic system of weapons, the SED is working toward the interoperability of missile systems. Creating such a seamless orchestration of different parts of the picture won't be easy, though. Interoperability of weapons is effected through software, but computer hardware technology is outrunning software technology. The directorate employs several approaches to produce software that is viable and can be updated along with improvements to missile hardware.

Faced with a nationwide shortage of computer engineers, the directorate trains its own. The SED actively seeks the opinions of the user— young soldiers who will be using many of its products. These users are regularly invited to participate in exercises using SED products. And the directorate looks not just for high-tech solutions, but actively pursues the low-tech cost savings angle, including making training versions of expensive battlefield computers, and reusing existing software.

Looking many years ahead to the time when computers as we know them can no longer support the information processing needs of the systems they support is a project that has been taken on by MRDEC's Weapon Sciences Directorate. The directorate has people working on optical correlation for target acquisition, and on the concept of optical parallel processing. This research may someday produce a computer

that can process millions of tasks simultaneously using photons instead of electrons.

Simulation center

The MRDEC's Advanced Simulation Center (ASC) provides unique hardware-in-the-loop (HWIL) testing for missiles and submunitions. The ASC began testing guidance components through simulation 25 years ago, proving performance through simulation before actual flight tests. The center now consists of 10 separate facilities containing radiation chambers, signal generating equipment and mathematical models of targets and background scenarios. A recent breakthrough in infrared scene generation that employs synthetic missile line of sight control and dual simulation configuration now means that more of the Army's missile inventory can undergo developmental testing at the center.

Simulation has also been carried into the missile production area through the means of a new missile acceptance simulation facility that is a joint project between the MRDEC and the Test and Evaluation Command's Redstone Technical Test Center. The Simulation/Test Acceptance Facility (STAF) provides production lot acceptance through simulation instead of expensive "fly-to-buy" tests that have previously been conducted. The STAF can be used to test "all-up" tactical rounds complete with warheads, conditioned to specified environments. The Hellfire Longbow was the first missile tested in the STAF when it opened in late 1996.

The MRDEC is even planning for a safe and thrifty means of disposing of missiles once the shelf life is exhausted. Using tech-

nology developed by the MRDEC Propulsion Directorate, rocket motors can be broken down to their basic elements, and be recycled for both military and civilian use, with no threat to the environment. The cheapest and most widely used method of disposal currently is detonation and burial, but environmental considerations make recovery, not just of propellant and fuel, but of all missile components, attractive. Working again in conjunction with the RTTC, the MRDEC will set up a rocket demilitarization facility at Redstone to perfect this process. After a method is standardized for all compatible missiles (which includes almost every missile with a solid rocket motor, U.S. or foreign), the technology will be transferred to the private sector for contract operation.

The Propulsion Directorate's Service Life Prognostics program has also enabled service life extensions of many of the command's missile propulsion systems, with documented cost avoidance of almost \$8 billion to date.

The MRDEC is continually working to provide its customers with the means to accomplish the mission, from new concepts in rapid troop deployment, to improvements of existing products, to advanced simulation and the computers of the future. The MRDEC will keep the Army fighting—and winning—in the 21st century.

(Editor's note: This article appeared in the May-June issue of Army RD&A Magazine.)

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Transportation office expects busy moving

The mission of the Transportation Office is to provide top quality service at all times to all of its customers. However, the summer season is just around the corner and, as always, this time of year is the most challenging for the Personal Property Shipping Office.

Additionally, personnel from Aviation and Troop Command will be coming into the Huntsville area in huge numbers beginning July 1. This influx from St. Louis will continue through Nov. 30.

The transportation office is seeking the cooperation of all personnel, both inbound and outbound, that are expecting to move during the next six months.

All inbound personnel should contact the Transportation Office upon arrival at Redstone Arsenal and provide a contact phone number where they can be notified when their personal property arrives in the Huntsville area. If you have a residence and are ready for your property, the driver will be directed to your residence. If storage is required for your property, you should plan on 7-10 workdays to have it delivered to you.

If you are departing Redstone Arsenal and want to ship your personal property, go by the transportation office, building 111, room 140, with six copies of your orders. You will be scheduled for an appointment to process your application for shipment. Contact the transportation office as soon as you receive orders, or at least 3-4 weeks before you want your property picked up. On your appointment date, plan to be in the transportation office at least an hour. Have in mind a date for pickup. If you are shipping 5,000 pounds or over, plan for a separate date for packing.

The transportation office has information concerning services provided on the Redstone Arsenal Home Page. Click on the Redstone Arsenal Support Activity area to find information on personal property, passenger, shipping/freight and passport services.

For information on the services provided by the transportation office call: personal property 876-3916, passports 876-5163, or port calls 876-7087. If you need a commercial ticket, the Commercial Travel Office can be reached at 880-3601. (Directorate of Logistics release)

Soft-hearted animal lover realizes she's no match for feline 'Puppy'

By Julie Vaughn

I'm supposed to be one of those notorious, obnoxious, hard-nosed news reporters. One whose profession, polls have repeatedly shown, ranks below used car salesmen in public respect.

Well, recent events have brought me to a painful realization: Soft-hearted doesn't adequately describe my true character. The beating in my chest, actually, is mush, Play dough, if you will.

Common sense, apparently, also is not one of my assets.

Until two Saturdays ago, I was the caretaker of two animals: Both cats that completely ignore me until their food bowl is less than half full. To those felines that graze like cows, a half bowl might as well be an empty bowl.

Kitty logic, I suppose.

That Saturday night, I got a call from my friend Melanie. Seems she had "a dilemma." Her teen-aged

daughter brought home a five-week-old stray kitten she had found.

Now, normally, that would be no crisis. But in this case, Mel's dog—who more closely resembles a horse—wanted the tiny kitten for a scrumptious snack.

Knowing my love for animals, and, knowing I've been accepted into veterinary medical school, who better to call than Julie? (To my beloved editor and non-existent fan club: Not to fear, the Rocket is stuck with me for a while.)

"OK," I told Mel. "I'll be there in an hour to look at him."

When I pulled into her driveway, I locked every morsel of sense I have in my car.

I walked into my friend's home and her young son was coddling a tiny—let me stress, tiny—solid gray kitten. Though it's front leg was broken, it was one of the sweetest animals I've seen.

I was hooked. And the

catch: a MALE cat. Now, you must understand. Either by coincidence, or by unconscious choice, every cat or dog I've ever owned was a female.

Because he was of the opposite gender, I gave him a name opposite of his status on the animal chain.

"Puppy." Yes. I named that microscopic kitten "Puppy." He doesn't seem to mind. The veterinarian, however, just shook his head. "You named this kitten Puppy?" the vet asked.

"Uh hu," I said. Visibly baffled, the doctor, eyebrows raised, said "OK... Never seen that before."

Aside from the broken leg, Puppy is fit as a fiddle. He scampers on three legs more efficiently than I do on two.

Perhaps the most interesting aspect was the way my other two cats, Miranda and Cassie, responded to this little creature. (Their names also have deep, philosophical meaning.)

Cassie is a calico. Miranda, the derelict of our home, was named after the Miranda Law. After all, I was a police reporter at another publication for 12 years.

The night I got Miranda, I raised her right paw and swore her into office. "You have the right to remain silent," I began. "Anything you say can and will be used against you in a court of law... Do you understand?"

Of course not.

Back to their response to Puppy. I expected a lot of hissing and spitting. Wrong.

Both were absolutely terrified of him. They ran. They hid. And a week later, they still shy away from him. What a comfort. I can leave, knowing they won't tackle him.

Well, seems the food bowl has gotten below the line of comfort. Please excuse me. Gotta tip the chow bag.

I may have lost my mind, but not my manners.

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Spring season expected to bring more stray animals on Redstone Arsenal

By Julie Vaughn

Despite their growing popularity, stray kittens and cats aimlessly prance across Redstone, but in seemingly fewer numbers.

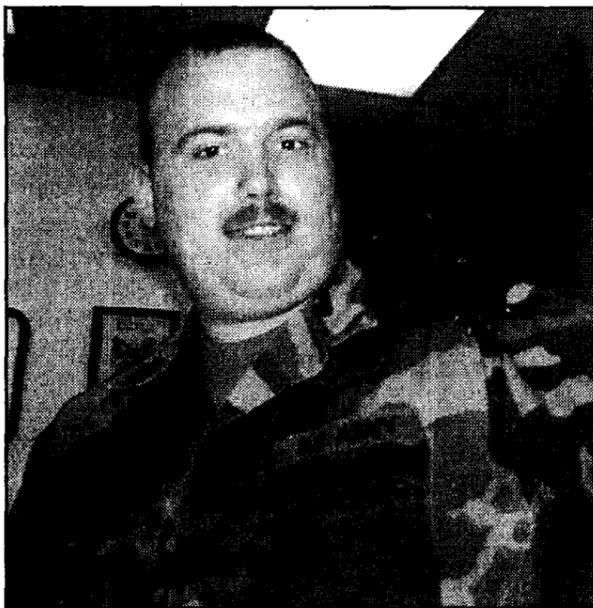
"In general, cats on post have become more popular," said Pam Dressler of the Arsenal's veterinary clinic. "I base that on the number of cats being brought in for vaccinations and other services."

Dressler said the clinic sometimes houses more homeless cats than dogs, but that's not currently the case. "Right now, we have one kitten up for adoption. That's it."

A military police officer found the little black kitten and took it to the veterinary clinic, said NCO-in-charge Sgt. Jeffrey Thompson. "When we get them, they usually go pretty quickly."

"We're not seeing nearly as many strays brought in this year. But spring is coming and mating season, and we expect to see more that are found and brought in," Dressler said.

Many living on post see a stray and make it their



ADOPTABLE KITTEN— Thompson shows the veterinary clinic's stray, adoptable kitten.

own pet.

Huntsville veterinarian Dr. Rhonda Buxton said that could endanger the lives of other household pets. Until the cat or kitten is tested for feline leukemia and other spreadable diseases, it should have no contact with other animals.

"Keep it in a separate room and if you touch or pet it, make sure you wash your hands real well before

touching the other pets," Buxton said. "Other cats can also catch ear mites, worms, a variety of things."

"Get the cat or kitten tested for all these things by a licensed veterinarian as quickly as possible," Buxton said.

Cats have become as easily adoptable— or more so — than their canine counterparts on post, according to Redstone offi-

cials.

"Cats are relatively low maintenance compared to dogs. If you're mobile, they are easier to take care of and if you work, you don't have to worry about coming home, putting on a leash and walking them," Dressler said.

"You don't have to walk a cat," she said. "We adopt out a lot of animals to retirees. Many wait until retirement because they don't think it's fair to the animal until they know they have a stable environment for them."

"It's not hard to take care of a cat. And they're much easier to transport to a veterinarian than a large dog. You just put it in the carrier and take it. Now, a large dog can be a problem just getting it in and out of a car," Dressler said.

People...

The following members of Close Combat Anti-Armor Weapon Systems (CCAWS) Project Office received awards recently:

- Erma Anderson, Special Act
- Barry Blake, Special Act
- Linda G. Edwards, Special Act
- Jerry Green, Special Act
- James Hooper, Special Act
- Carol Jones-Tucker, Special Act
- Annette Loveless, Special Act
- Jerry F. Lucas, Special Act
- Jerry McKelvey, Special Act
- Judith Polly, Special Act
- Dennis Robinson, Special Act
- Brian Sabourin, Special Act
- Vincent Smith, Special Act
- Sarah Stephens, Special Act
- Anita Whitaker, Special Act
- Richard Wootten, Special Act
- Erma Anderson, Performance Award
- Keith Bellomy, Performance Award
- Barbara Blackburn, Performance Award
- Byam Sherwood, Performance Award
- Janice Churchey, Performance Award
- Shirley Davis, Performance Award
- Myra Dupree, Performance Award
- Linda G. Edwards, Performance Award
- Latana Erves, Performance Award
- Junior Frost, Performance Award

See PEOPLE on page 28

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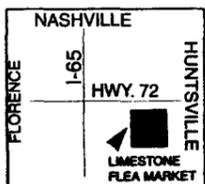
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FEMALE

Continued from page 16

sit back and say, 'I can't do this.'"

The grandmother who gave her the watch was a big influence in Cruze's life.

"She was alive during the Civil War. I asked her once what of all the things she had seen during her life had impressed her most, and she said the bicycle, because of the reduction gears that led to so many other inventions."

Her grandmother and her mother both served as strong role models, teaching a life lesson that Cruze believes is the basis of her success today. That was to take something you like and do well, and make a career out of it. Her grandmother began a sewing business in 1914 and ended up owning the building where she worked. Her mother used her love of photography to create an award-winning career that supported Cruze and her two brothers after her father died.

After working hard at it, Cruze discovered she had analytical skills and was good at math, especially higher level math that enabled her to negotiate contracts and get more visibility.

Her advice to anyone who wants to move ahead is to seek out mentors, because they probably won't come to you. Also, she says, don't stagnate.

"You don't need 15 years of the same thing over and over. Anything that touches your career— go work there. Most places will let you. Don't take no for an answer."

She is anticipating the challenge of making a cohesive organization out of the ATCOM/MICOM merger. "I want it to become 'us,' not 'us vs. them': one culture, seamless and focused

on the best way to do the work, and customer oriented," she said.

Cruze keeps her personal life challenging as well. In 1990 she learned to play the dobro, and her ambition now is to learn the piano.

"The wonderful thing about music is that it's math," she said.

Vicky Armbruster

One of Redstone's newest members of the SES is Vicky Armbruster, deputy program executive officer for tactical missiles. She has 17 years of government service, interspersed with stints in the private sector.

"I started right out of high school as a GS-4 secretary. I went to college nights and weekends, and it took me until I was 27 to get a bachelor's degree, but I've never regretted it," she said.

Armbruster also spent her early career working on Navy projects as an employee of the RCA Service Company. She lived in the Bahamas for nine years doing research and development and test and evaluation at a joint United States/United Kingdom test site.

"It was a great lifestyle for an 'outdoor person,' but there wasn't a lot of civilization. The island had pretty basic living conditions," she said.

She came to Huntsville in 1982 to work for a contractor in support of the Army. In 1984 she went to work for MICOM at the Battlefield Automation Directorate (now the Software Engineering Directorate— part of the Research Development and Engineering Center).

"I've been with the Army ever since and I've never regretted my government career choice," she said. She has served in project offices, program executive offices and in the command group. She left her post of deputy project manager for Air-to-Ground Mis-

sile Systems to take her current position.

It was in Huntsville that she met her husband, Brig. Gen. Robert Armbruster, MICOM's deputy for systems acquisition.

"We really have had almost identical careers, near the same grades and the same assignments. There's a lot of commonality, so there's no dearth of conversational topics. I consider myself lucky to have a husband with a similar career. It's a great comfort. If I have a problem there is always someone who understands perfectly. I'm very fortunate."

Armbruster feels she has benefited from working both for industry and the government on the same types of programs, and she knows she is in the right place when it comes to having a federal career.

"In working here, you can absolutely see it makes a difference. When you take an MLRS, put on a new generation of missiles and hardware, and then see them used— it makes such a difference on the battlefield, when it allows the troops to stand back from the fray," she said.

Although Armbruster has derived great satisfaction from her government service, she's not sure she would recommend a government career to just any

young person.

"I would certainly recommend it to someone who has the instincts and interest for public service. You will find more gratification in government service in the engineering field because your span of influence is so broad," she said.

Gone are the days when a person had the luxury of choosing a career in which he or she could spend the next 30 years, according to Armbruster.

"A young person must say, 'this is the career that suits me today.' We usually try to keep some college students working with us, because I believe we need to groom the next generation— to develop the sensitivity. It's difficult customer we serve: the public, taxpayers; leadership and the administration; and at the core of it all we're serving those young men and women who wear the uniform. It takes very dedicated, committed people to do that well. That's what you look for. Most folks who are just finishing up a bachelor's degree have to think about income, but you must look past that to those who have a drive for public service."

The most memorable part of Armbruster's career to date was the Persian Gulf War. "We saw the direct results, in a hostile environ-

ment, of all the work we had done. We had worked to avoid it, but on rare occasions (weapons are) needed. That's the business we're in— to have a technological superior force prevail. A lot of people went and a lot came back. They owe their survival to breakthroughs at Redstone Arsenal."

She sees her current assignment as a two-fold opportunity. "I was selected for SES, which is a rare thing— but I'm most gratified by the job I was selected for. It's a great opportunity— a position in the organization that I have worked in for some time and populated with people I admire. I want to grow in the position and contribute to these people to whom I owe a great deal."

Armbruster believes she owes her success to self-discipline and a willingness to take on difficult assignments.

"You have to take the tough jobs. All the preparation you do, personal time, schooling— none of that is as compelling as talking to an individual and knowing what they can and have done. Seeking out and taking on the tough assignments is the most convincing evidence you can have that you're capable."

But hard work has to be balanced with other elements in life.

Armbruster and her husband share interests such as running and sea kayaking. They plan times to do these things together to have a break from work.

"I've spent a lot of time on my career— it takes energy. And I work hard not to take the sack of work home, but if you're working hard, your mind is on it... the most difficult thing is maintaining balance. Don't let it consume your life. At the end of the road, what is really important? It's your family, your community relationships and the environment you leave behind. Work is a great enabler, but it's not a substitute for life."

(Editor's note: There are 258 members of the Senior Executive Service in the Army. Of that figure, 24 work in the Huntsville area and five are female— including Dr. Robin Buckelew, of Space and Strategic Defense Command, who is currently detailed in Washington, D.C. as director for the Center for Land Warfare; and Dr. Shelba Profitt, Army program manager for National Missile Defense Program Office.)



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Telemedicine technology brings home care to patients

By Derrick Crawford

FORT GORDON, Ga.— Sometimes when Flora Kohlmeyer, 73, wakes it feels like she's breathing through a straw.

In the past, this usually would lead to a visit and possibly a lengthy stay at Eisenhower Army Medical Center. But now, help is just a key stroke away for the retiree family member through the hospital's Electronic Housecall project.

Doctors use telemedicine technology to monitor patients from the living room of their homes.

"If I get up and I'm having a really bad day, I wonder what's going wrong," Kohlmeyer said. "I can take my own vital signs here in my living room, and if everything looks OK I go about my business."

That's the goal of the project, which is just one way the medical center uses telemedicine to improve its care. Eisenhower also has used telemedicine to train medical troops in Bosnia and is developing a similar computer system to use in its ambulances.

Eisenhower's Jean Barnes, a registered nurse, monitors 13 patients from her office using a personal computer equipped with a video monitor and special software. She records vital signs from patients who are miles away through a similar computer setup in the patients' homes.

"We get on-line and I'm able to do a quick physical assessment to make sure they are complying with their medication, and to see if they have any additional problems," Barnes said.

The project is a collaborative effort between the Army, the Medical College of Georgia and the Georgia Institute of Technology. It targets chronically ill

patients, called "frequent flyers," who have been hospitalized more than three times in the past 12 months.

After nearly a year since the project began, it has significantly reduced the need for hospital visits for patients like Kohlmeyer, the first patient to go on-line.

"We can keep a closer tab on patients before they need in-house care," Barnes, the project's nurse clinician, said.

The ability to track a patient's condition daily allows Eisenhower to be more proactive in their care. It also gives Barnes an indication of how patients are responding to medication.

"We had one lady who was hospitalized over 100 days within a year's time and 50 percent of those days were in the intensive-care unit," she said.

"Once she joined the project, I could quickly pick up that she was having problems, so I brought her in and they saw her in the clinic, gave her medicine and sent her back home, opposed to admitting her to intensive care."

Kohlmeyer, who resides in Augusta, Ga., said it has been comforting to have constant access to the hospital.

"Jean is always there for me," Kohlmeyer said. "You don't have to go to the doctor so often because you get a daily update on yourself."

A year after it began, the project continues to be a success. It shows the impact telemedicine can have in providing quality medical care, Barnes said.

"What we're hoping to do long-range is to not only

cut down the amount of hospitalization time but also cut down the number of clinic appointments and emergency visits," Barnes said.

However, she said the use of telemedicine will not replace routine care given to Eisenhower patients. It's just one way of making it better. (Arnews)

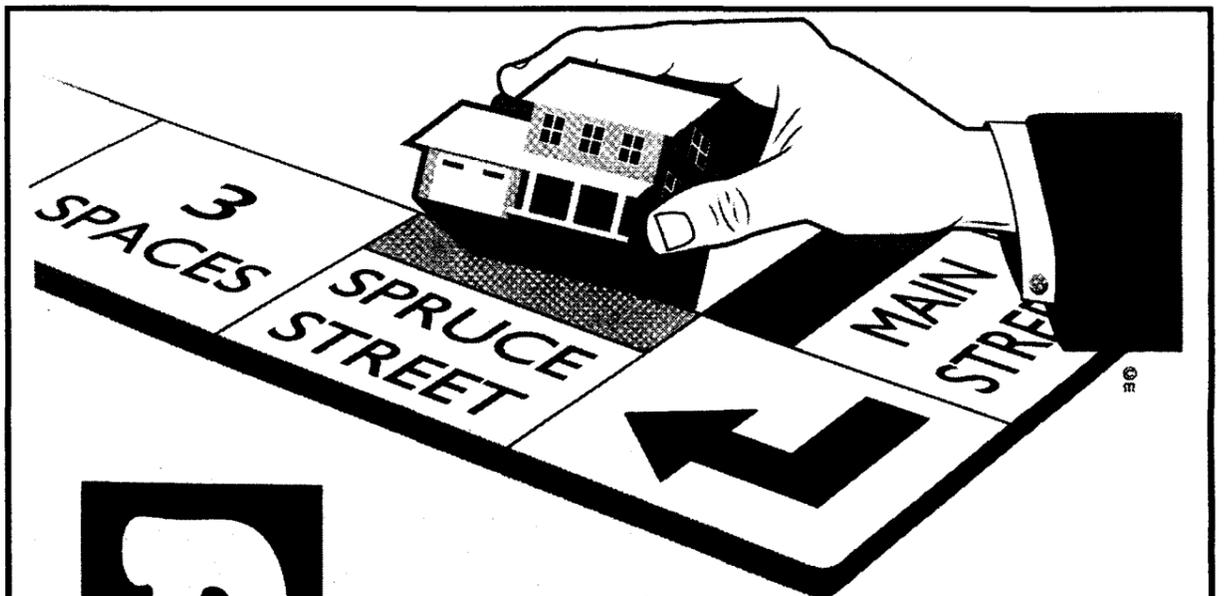
(Editor's note: SSgt. Crawford is with the Fort Gordon Signal.)



NCO promoted...

Maj. Gen. James Link, left, promotes Sgt. Maj. Gregory Jackson from master sergeant on May 1.

Jackson, who reenlisted March 6, is a member of HHC MICOM, Corporate Information Center.



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Two more BRACs included in QDR proposals Army to trim 15,000

By Gerry J. Gilmore

WASHINGTON— The Army would trim about 15,000 active-duty soldiers, reconfigure and reduce its Guard and Reserve, and cut civilians and infrastructure as part of Quadrennial Defense Review recommendations.

Defense Secretary William S. Cohen and Chairman of the Joint Chiefs of Staff Gen. John M. Shalikashvili, officially presented specifics of the QDR to reporters at a May 19 Pentagon press conference. The QDR is DoD's evaluation of America's defense needs from now until 2015.

The Army will retain 10 divisions, which will eventually be restructured according to Force XXI modernization plans, Shalikashvili said. Under QDR proposals, the Army is to receive an additional \$1 billion to be used to speed up its Force XXI efforts. Active-duty Army reductions "will be carried out ... by deactivation, consolidation and realignment of headquarters and support facilities," Shalikashvili said. "The

Army will also restructure its reserve component ... it will shed some Guard combat structure that provided for strategic depth during the Cold War, but which is now no longer needed.

"It will also accelerate conversion of some [reserve component] units from combat to combat support roles, relieving an important warfighting shortfall. These adjustments will result in a Reserve and Guard end strength reduction of some 45,000 personnel."

QDR proposals ask the armed services, Cohen said, to "make some modest reductions" in personnel and force structure in order to free up money for needed modernization programs to take DoD into the next century. DoD's annual budget is seemingly frozen at about \$250 billion from a Cold War high of about \$400 billion.

DoD must "streamline its operations" like the private sector has and reduce unneeded "fat," Cohen said. To do this, and still maintain necessary U.S. defense capabilities, the QDR proposes a "balanced

approach" to reduce DoD's infrastructure and associated costs.

"DoD has downsized personnel about 33 percent [since the end of the Cold War], but its infrastructure has been reduced by only 18 percent," Cohen told military reporters during a May 15 Pentagon question and answer session.

Sixty-one percent of people employed by DoD in Fiscal Year 1997 are performing infrastructure functions, according to the May 1997 QDR Report. QDR recommendations include two additional Base Realignment and Closure actions, to be conducted in 1999 and 2001. About 33,700 Army civilian employee positions would be cut as the result of QDR-proposed realignments and BRACs.

"Past BRAC rounds are now breaking even, and by the year 2001, they'll pay back over \$5 billion annually, year after year, money that we can again use to equip our troops with the most advanced weaponry. We believe what is needed is to take the next step, so we're asking Congress for the

authority to conduct two additional BRAC rounds," Cohen said.

The QDR recommends that efforts be made to bolster combat capability, or "teeth" at the expense of support ["tail"], Cohen said. The Army would seek to expand outsourcing and privatization initiatives to reduce and/or reconfigure its infrastructure, which could include research and development organizations, supply [support] depots, and headquarters elements.

"In addition to the BRAC rounds, we need to reengineer and streamline," Cohen said. "We're making some real progress in some of the reengineering aspects of our business operations, ...[but] we need to have more outsourcing and downsizing. We need more privatization."

The QDR is the fourth comprehensive Department of Defense review of the U.S. military since the end of the Cold War, and was preceded by the 1991 Base Force Review, the 1993 Bottom-Up Review and the 1995 Commission on Roles and Missions of the Armed Forces. (Arnews)

PICNIC

Continued from page 1

gins at 11 a.m.; and everyone 10 years and older is invited to join in the fun. A shuttle will transport bingo players to the lodge from the picnic area.

There will be many door prizes given away throughout the day. The grand prizes are two pairs of roundtrip airline tickets to anywhere in the continental United States, donated by Carlson-Wagonlit Travel and American Airlines, and a gift certificate for a ruby and diamond pendant donated by Sabghi's Jewelers. The approximately 50

door prizes also include such items as gift certificates, a barbecue grill, health spa certificate, overnight hotel accommodations, family pack passes to Disney World in Orlando, Fla., dinners at restaurants, and free rounds of golf, among others.

"Last year we had a major problem with the transportation" to the picnic, McCrary said. "This year we've worked diligently on this problem. And we hope we have a traffic plan that'll take care of the transportation problem we had last year."

Due to limited parking, continuous shuttle bus service will be provided from

the parking lots in front of buildings 3301 through 3307, buildings 4488, 5302, and limited service from the Rocket Auditorium. "There will be no reason for any employee to drive to the event location," McCrary said. "A traffic control point will be set at Patton Road south and Redstone Road. There will also be a traffic control point at Buxton and Patton Road. The shuttle service located at the Rocket Auditorium is for the attendees that work on

the south end of the Arsenal. If you work on the north end of the Arsenal, please do not use this pickup point as it will create more traffic on Patton Road which will impede the shuttle bus traffic. Parking in the recreational area is extremely limited and will be provided only to event workers, and handicapped-access vehicles, or VIP parking passes. Unless you have one of these passes, you will not get into the recreational area."

Robert L. Smith, GSA fleet manager in the Directorate of Logistics, serves as the picnic chairman. He and McCrary hope to see at least 5,500 attendees. "We think they had about 4,500 last year," Smith said.

About 100 volunteers are helping with the picnic. Besides members of Redstone Arsenal Support Activity, major organizations involved include the Integrated Materiel Management Center and the Corporate Information Cen-

ter. The Team Redstone Organizational Day web page should be operational June 6. "So people will be able to go into the computer and look on the web page for information," McCrary said.

Anyone who would like to volunteer for the event can call McCrary 876-3577. To sign up for the sports activities, call Joe Reed 876-2943. For bingo information, call Ken Mitchum 876-4709. Entertainers can call Tom Norton 876-3955.

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Joint Relief International brings help worldwide to needy people

By Jennifer K. Yancey

FORT BRAGG, N.C.— Needy people across the planet are the beneficiaries of a program that uses U.S. military aircraft to bring relief.

Joint Relief International is a non-profit organization created in 1993 to help needy people worldwide. Located at Pope Air Force Base, it acts as a coordinator between the military and non-governmental organizations like the Denton Program.

It is a humanitarian transportation program that moves the cargo during relief missions, according to Heidi Meyer, director.

In the previous year, Gen. Walter Kross, U.S. Transportation commander at Scott Air Force Base, requested that the 3rd Aerialport Squadron provide space for the organization. Most of the cargo is transported by airlift, which explains having their home base at Pope, Meyer said.

Citizens making donations can do so upon obtaining permission from the state department. The donated goods are shipped by the Department of Defense free of charge by military aircraft on a space-available basis. The military is responsible for the actual movement of cargo. Among the items shipped include food, medical supplies, vehicles and clothing.

On one particular mission, a shipment of military boots was sent to a village in Guatemala. This was due to the number of snakebites many of the villagers suffered

because their feet were not covered.

Once the boots arrived, they stood in very long lines hoping to get a pair.

Meyer said, "What may seem insignificant actually helped save lives."

The JRI mediates between them and U.S. Military Civil Affairs units, who send personnel with the supplies. They also build schools and water systems.

They have also provided aid in areas of the world to include Bosnia, Rwanda and Russia. In such situations, the military and humanitarian relief organizations have to work together.

This type of partnership is an unfamiliar one on both sides.

"They have different ways of doing things," said Audra Murray, public affairs representative for JRI.

There are 200 such missions per year. There have been 100 so far, Meyer said.

Six million pounds of cargo are estimated to be transported before the year's end.

Meyer hopes to continue building operations with the Denton Program, as well as joint plans with military involvement. Currently she is an instructor at USA John F. Kennedy Special Warfare Center and School, teaching military personnel about the program.

The number of missions has increased considerably within the four-year period, she said. (Arnews)

(Editor's note: Spec. Yancey writes for The Paraglide.)

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- Brian Sabourin, Sick Leave Conservation
- Tanya Thomas, Sick Leave Conservation
- Virginia Stevenson, Sick Leave Conservation
- Margaret Wlodarski, Sick Leave Conservation
- Theresa Gopher, Service Certificate
- Sharon Irwin, Service Certificate
- Margaret Wlodarski, Service Certificate



Announcements

Redstone dining-in— The Team Redstone Dining-In is scheduled June 7. All active duty officers are invited to this year's event at the Officers Club. For information call 1st Lt. Sandra Lopez 955-8616.

Team Redstone picnic— The 1997 Team Redstone Organizational Day is scheduled for June 26 from 10 a.m. to 4 p.m. at the Col. Carroll Hudson Recreation Area. Rain date is June 27. This fun-packed day will include sporting activities— softball tournament, General Officer/SES softball tournament, and volleyball tournament — and bingo, run by the Civilian Welfare Fund, at the Rustic Lodge. A shuttle will transport bingo players to the lodge from the picnic area. Children's activities will include a caterpillar walk, small ferris wheel, moon bounce, speed pitch, face painting, and clown entertainment. Live music will be provided for the adults to enjoy. Military hardware displays will be on-hand along with fire truck demonstrations. Guided tours through the Nature Trail will be held at noon and 2 p.m., with self-guided tours any time during the day. A sack lunch and drinks will be provided free of charge to all attendees. There will be many door prizes to give away with the

grand prizes being two pairs of roundtrip airline tickets to anywhere in the continental United States, donated by Carlson Wagonlit Travel and American Airlines; and a ruby and diamond pendant donated by Sabghi's Jewelers. "Please mark your calendar to join all the fun and activities that will be available." For more information, call Pat McCrary 876-3577.

Teen-age parents— North Alabama Center for Educational Excellence will hold a free workshop for teen-age moms and dads from 8:30 a.m. to noon June 14 at 1515 Sparkman Drive. To register call Janet Despenza 722-9632.

Officer evaluation system— A team from PERSCOM will visit Redstone June 10-11 to present briefings on the new officer evaluation report. The schedule is as follows: June 10 at 9:30 a.m. and 1:30 p.m. at the Post Theater; and June 11 at 9:30 a.m. and 1:30 p.m. in the Sparkman Auditorium. All officers, rating officials, and clerks are encouraged to attend. The briefing consists of a 45-minute overview of the system followed by a question and answer period.

Bone marrow testing— A bone marrow drive will be held 9-noon June 24 at

the Sparkman Center building 5304, room 4231/33. Bone marrow testing is conducted at no expense to the participants; all military, DoD civilians, contractors, retirees and family members between the ages of 18-60 are eligible. For more information, call Jean Weisser 842-0400.

Dragon 5K— The Chemical Corps Regimental Association will present the 1997 Dragon Run 5K at 7:30 a.m. June 21 at Fort McClellan. An entry fee of \$10 covers a T-shirt and refreshments. For more information, call (205) 848-4845/4011.

Space programs conference— Key NASA program directors and U.S. military leaders will gather in Huntsville for the 1997 AIAA Defense & Space Programs Conference & Exhibit, Sept. 23-25 at the Von Braun Center. Cooperatively sponsored by Boeing Defense & Space Group and the American Institute of Aeronautics and Astronautics, the conference will provide insight into current and future U.S. Air Force, Army, and Navy space, and NASA civil space program challenges and opportunities. For more information

or to register, call AIAA customer service (800) 639-AIAA.

Master of business administration— Nova Southeastern University offers a master of business administration program which allows students to attend classes on alternate weekends, complete degree requirements in 18 months, and learn from doctorally-qualified faculty. Classes are held in Huntsville beginning in July. An information meeting will be held at 6:30 p.m. June 4 at Huntsville-Madison Senior Center, 2200 Drake Ave. To RSVP or for more information, call Mike Hodges in Woodville (205) 574-2050.

Ten-miler team— Redstone runners are invited to try out for this year's team representing the post at the Army Ten-Miler. The first tryout will be held at 5 a.m. June 20 and the final tryout is scheduled 5 a.m. June 28; the new location is Sparkman Fitness Center. The out-and-back course begins in the parking lot behind the Sparkman Fitness Center, continues south on Patton Road, past Buxton Road to the sign at igloo 8914, and back north on Patton to the

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starting point. The team is to consist of five males and five females. Eligible persons include military, Army civilian workers, military family members, and Army civilian family members. Soldiers should be stationed here at least through December. The annual Army Ten-Miler is held in October in Washington, D.C. For more information, call Skip Vaughn 876-1500.

Boating safety course— The Coast Guard Auxiliary in Huntsville is offering a Boating Skills and Safety Class, ideal for the whole family to take to qualify for the new Alabama boating operator license, which could lower insurance premiums for boaters who take it. A material fee will be collected on the first night of class June 12, starting at 6:30 p.m., in Stillwell Hall building 3305. For more information, call Tom Kunhart 890-2220 (days) or 830-6621 (evenings).

832nd Ordnance Battalion commander— The 832nd Ordnance Battalion will have a change of command ceremony at 8:30 a.m. June 12 in the quadrant behind building 3440. Lt. Col. Kathleen Meehan will relinquish command of the battalion to Lt. Col. George C. Mixon. All civilians and military are invited to the ceremony. In case of inclement weather, the event would be held at Pagano Gym.

Education center— Except for emergencies, counseling and administrative services will not be available to customers of the Redstone Army Education Center the morning of June 23 from 9 until 11:30. During this period a representative from TRO, Steve Montgomery, will be there to train the Education Center staff on a new automated Plato 2000 for the FAST program. Full services will resume at noon.

Computer networking certificate— Florida Institute of Technology is conducting professional development training leading to a Certificate in Computer Networking. Nine courses will be offered beginning June 10. Registration is in progress. Government employees will receive a 10 percent discount. Additionally, anyone signing up for six or more courses will receive a 10 percent discount. Classes will be Tuesday nights from 5 to 9 in building 5304. Registration forms are available in

the FIT administrative office, room 4326 in building 5304. For more information, call 881-7878.

Art exhibit— Twenty-nine winning artists from the Art League of Madison's sponsored Signature '97 will exhibit their artwork June 14-21 at Art Mart Frame Gallery, 8089-C Highway 72 West in Madison. The public is invited to meet the artists from noon-2 June 14. There is no charge for this exhibit. For more information, call 837-0004.

Plastic modelers— Huntsville Plastic Modeler's Society will meet at 7 tonight at the Recreation Center. HPMS is a registered chapter of the International Plastic Modeler's Society, but membership in HPMS is open to all— even if you haven't finished a model in years. For information call 461-8307.

Marine Corps league— The Marine Corps League will hold its monthly meeting at 7 p.m. June 10 at the American Legion on Drake Avenue. All former and present Marines are welcome.

Stamp show— The Huntsville Philatelic Club will hold its 30th annual stamp show, "Huntsplex '97," June 14-15 at the Tom Beville Center, on the UAH campus. Hours are 10 a.m. to 5 p.m. June 14, and 10-4 June 15.

Summer youth volunteers— For the 27th year, The Volunteer Center of Huntsville and Madison County is bringing non-profit agencies and youth in the community together through the Summer Youth Volunteer Program. Non-profit agencies are often short staffed in the summer or use the season as an opportunity to expand programs. Youth on summer vacation have more time to volunteer and want to gain experience and perhaps explore a career. Fifty non-profit agencies serving clients in the areas of education, health, advocacy, recreation, tourism, and special needs have identified volunteer jobs for teens ages 13-19. Children ages 10-12 may be interested in the Kids Care program which gives younger children the chance to volunteer in a variety of settings. Space in the Kids Care program is limited; reservations should be made by June 10 to The Volunteer Center 539-7797. For more information about volunteer

opportunities, interested youth or parents can call the center.

Union meeting— AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. June 9 at the Union Office, building 3202. The attendance prize for June will be \$350, but you must be present to win. For more information about AFGE, call 881-7430 or 876-4880.... The 34th National Convention of AFGE will be held Aug. 18 in Anaheim, Calif. The local is entitled to send six delegates and six alternates to this year's convention. The membership will decide at the June 9 meeting who will attend. If you wish to be nominated as a delegate or alternate and/or vote on who will attend the convention, please attend the June 9 meeting at 5:30 p.m. at building 3202.

PX news— Special T's Sandwich Shop, building 3220, is now open Sundays from 11 a.m. to 5 p.m.

Acquisition Corps briefing— "Building Acquisition Leaders for the Twenty-First Century": If you are in the Army Acquisition Corps and/or Acquisition work force, you are invited to attend a briefing given by Keith Charles, deputy director, Acquisition Career Management, June 17 at the Rocket Auditorium, building 7120. Charles will be discussing the progress that the AAC has made in the past year and will also discuss the new initiatives that his staff is working on this year. This is your opportunity to hear firsthand what the AAC is doing for you. Here is the schedule for June 17: 8-10 a.m., Introduction/Opening Remarks, Presentation of Charters to ACMAs, Acquisition Workforce Briefing to MICOM/PM UAV/PEO TM; and 2-4 p.m., Introduction/Opening Remarks, Presentation of Charters to ACMAs, Acquisition Workforce Briefing to MICOM/PM UAV/PEO TM. If you are unable to attend your area's briefing, attend the most convenient. For more information, call Ellen Mahathey 876-4396.

Federally employed women— Federally Employed Women invites you to its monthly meeting June 10 at 6:30-8:30 p.m. at the Officers Club. Huntsville Mayor Loretta Spencer is to speak on "women's issues." Cost is \$10.50. The door prize is \$50. The public is invited. For more information, call Mae Har-

grove 876-3000 or Rosie Douglas 859-1585.

Football officials— The North Alabama Football Officials Association is looking for new members to be a part of high school football this fall. No prior experience is necessary. Weekly training will be provided starting in July. To learn more about becoming a football official, plan to attend one of the following no-cost orientation meetings: June 24 and June 29 at 6:30 p.m. at the American Red Cross Center, 1101 Washington St. For more information, call Ray Garigus 883-1272.

Tennis clinic— The Garrett Tennis Academy, U.S. Professional Tennis Registry and the Youth Devel-

opment Association will sponsor a free tennis clinic Saturday at Alabama A&M University. The clinic schedule is adults 9-10:30 a.m., youth 11 a.m.-12:30 p.m. For more information, call Al Garrett 464-9906.

Family fund-raiser— Family Services Center (a non-profit United Way agency) will have a fund-raising event Saturday from 12:30-4:30 p.m. at Trinity United Methodist Church, 607 Airport Road. This event is a family affair which will include family activities, games, beanie baby drawings, and a '60s rock and roll band. Dads and children under 4 get in free. Tickets are \$5 in advance and \$6 at the door. For information call 880-1967.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

'96 BMW 318TI, red, sunroof, 11K miles, 12 CD changer, PL, PW, \$24,500. 536-3982, lv. msg.
'95 Ford Contour LX, V6, 5 sp., full power, cruise, traction control, ABS, CD changer, air, 49K mi. \$10,700. 772-2038.

3645 Hualapai Lane - Beautiful traditional style custom built brick home situated on nicely landscaped lot features 4 BR/3.5BA, formal LR, DR, spacious kitchen w/breakfast area, large GRFP 2-car garage plus 900 sq.ft. basement, hardwood floors, master bath w/white floors, cultured marble shower & vanities, 9' ceilings, alarm system, professionally landscaped w/sprinkler system. KW4237
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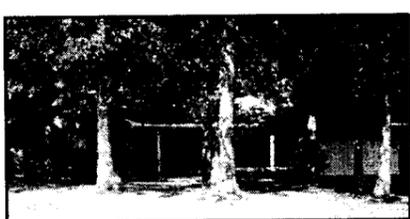
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'94 Pontiac Firebird, V6, auto, all power, white, lady driven, perfect cond., never wrecked, 13K mi., \$13,000. 430-1069.

'92 Chrysler Fifth Avenue. White with red interior, 42K mi., \$9,500. (205) 353-7088.

'91 Acura Legend L, 4 dr., auto, sunroof, loaded, exc. cond., almost new tires. \$11,900. 881-8135.

'90 Jeep Cherokee Laredo, loaded, only 78K mi., exc. cond. \$9,200 firm. 851-2929.

'89 Firebird, V6, auto, T-Tops, runs great, has new paint, tires and brakes. \$4,200. Must see! Bob, 771-0576.

'89 Nissan Sentra, clean, 2 dr. hatchback, 5 sp., 120K hwy. mi., 35 mpg., runs/drives great. \$3,450. 350-7694 after 6 pm.

'88 Honda Accord LX, 4 dr., brown, 155K mi., rebuilt trans., timing belt replaced, front brake repaired, mechanically sound. \$2800. 533-0138.

'87 BMW, silver/black interior, 5 sp., great cond., \$8,000. 883-6114.

'87 Chrysler LeBaron, turbo coupe, 5 sp., lt. blue, exc. starter car. \$1,500. 852-5161.

'86 Honda Accord LXI, 4 dr., grey, lots of new parts. 115K mi., looks and drives great. \$3,900 obo. 883-6894.

'83 Toyota Corolla SR5, high mi. but runs great. \$600 obo.

'82 Dodge LWB truck, 360 auto, \$2,000 obo. 773-6250.

'75 Chevrolet Suburban, 454, new heads and motor repair, transmission reworked, new carb., \$2,500. (205) 350-7694 after 6 pm.

'66 Mustang GT, 289 V8, auto, exc. cond., local car, 38K orig. mi., sell for appraised price, \$9,000. 881-5301.

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Antiques: West Station Antiques & Collectibles. 112 Main St. 772-0373. Historic downtown Madison. Open 7 days a week. Booth space avail.

• Miscellaneous •

Alfalfa hay, new cut, square bales, \$3.50 per bale (in barn). (205) 232-8311.

Body by Jake exercise machine, like new cond., instructional video included. \$50. 830-9178.

Burley Lite bicycle trailer for 2 children and cargo. Quick release hitch, flag, like new. Must sell. Asking \$175. 881-0533.

Coastal Bermuda hay for sale. (205) 891-0486 ask for Tim.

Cub Cadet, 18 hp. lawn and garden tractor, 46" mower with bagger, Hydrostatic drive, Hydraulic lift, 1 yr. old. \$3,800. 420-8338.

Electric stove, 30". Slide in self cleaning. \$100 obo. "Cardio Glide" like new, \$125. 837-9677.

Elna 3005 sewing machine for \$350. Pioneer compact disk player for \$50. 864-2423.

Fireplace insert with accessories, \$150. '92 C 70 Honda, \$700. '93 DS 80 Suzuki, \$800. (205) 233-2924.

14x7 5 Star rims, \$150 obo. 14x7 McLeans both universal lugs, \$500 obo. (205) 233-7069 lv. msg.

Frigidaire stove with 2 ovens, white, freestanding, \$75 obo. White Kitchenaid Superba built in dishwasher, \$75. 883-9913 after 6 pm.

Gas dryer, \$35. Wool oriental rug (9x12) with matching runner. 3 piece girls white bedroom set. Graco stroller. Youth bed/mattress. (205) 728-5731.

Golf Clubs, men's and ladies metal woods with graphite shafts. \$35 ea. or will sell set. 837-8331.

Guitar, electric LC, Concorde, white with hard case, strap and strings, no amp. \$100. Daytime, 881-1030.

Klipsh LaScola home stereo speakers. New, still in box. Black finish. \$700 pr. 895-8390 after 5pm.

Lacross chest waders. Brand new never worn size 12 tall, mossy oak camo, \$175. Pager, 720-3102.

Lawn mower, self propelled 3.5 hp., good cond., \$65. 722-9265.

Miniature Schnauzer, male, 3 yrs. old, neutered, house trained, all shots up to date. \$100. 461-8025.

'90 Cajun bass boat (Paul Elias Edition) w/91XR4 150 hp. Loaded, \$10,700. 895-8390 after 5pm.

'92 Kawasaki EX500. Exc. cond., red/white. Has under 7K mi. \$2,300. (205) 430-1801 after 6 pm, ask for Robert.

'92 to present Prelude car cover, brawl and moon roof wind deflector. Make offer. 539-

2951. Princess house (crystal). Some items half off. 721-0614 after 6 pm.

Profile car CD player, 6 disks, extra cartridge, less than 2 years old, \$215. 895-8306.

Quasar full size microwave, top of line model, \$30. Frigidaire self cleaning built in oven, \$125. Jenn-Aire cooktop, \$325. 533-4672.

RCA 21" color TV, exc. cond., \$139. RCA VCR and video camera together, \$250. 883-6951.

Rental home wanted 18 Jul. Need large home with garage between Research Park/Hampton Cove. Fenced yard desired. Up to \$1000 per mo. 880-1455.

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Torrent Perception sit on kayak, paddled only 5 times. Telco, Shoal, Ocoee, \$425. 828-4535.

Window air conditioners. 24K, \$225. 22K, \$175. 18K, \$165. 15K, \$155. 830-2891.

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