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Outgoing commander says goodbye to post

To all members of Team Redstone:

Later this month my family and I will depart for the Army Materiel Command and Washington, D.C. It is with mixed emotions that we look ahead to this move.

We are saddened to leave this community and this installation ... a place we have called home three times, but we know we leave behind a great group of professionals who will continue to strive for excellence in everything they do.

Over the years I have come to respect and rely upon your expertise, your enthusiasm, and your willingness to embrace change. Repeatedly you have led the way for the Army Materiel Command and the Army. I cannot overemphasize how well respected you are by our customers, partners and competitors.

Ahead lies a major challenge — creating the Army Aviation and Missile Command and ensuring that there is no degradation in support to our customers, especially our most important customer, the soldier in the field. I believe you have the will and the expertise to create a premier organization that will help lead Army Materiel Command into the 21st century.

As chief of staff of Army Materiel Command, I look forward to seeing your progress under the flag of the Aviation and Missile Command.

Judy and I would like to thank all of you for your kindness and affection. There is something wonderful here at Redstone — a genuine warmth and caring for each other. It is evident in the workplace; it is evident in our various communities. We will miss that, and we will not forget it.

To each of you we wish the very best. You will be in our hearts and our thoughts. God bless you all.

Maj. Gen. James and Judy Link

Gibson to take reins of new command in ceremony Thursday at Redstone



GIBSON



LINK

The MICOM— soon to be AMCOM — change of command ceremony is set for 4:30 p.m. Thursday in the Sparkman courtyard.

From 3-5 p.m. Thursday, the parking stalls directly in front of building 5300 will be blocked off to accommodate VIP parking. Sparkman employees who nor-

mally park in this area will be asked to move their cars prior to 3 p.m.

Maj. Gen. Emmitt Gibson will assume command of the Aviation and Missile Command which is forming from the merger of the Missile Command and the aviation functions of the Aviation and Troop Command.

Gibson served as commander of the Aviation and Troop Command in St. Louis.

Gibson will succeed Maj. Gen. James Link, the MICOM commander, who has been selected as chief of staff for Army Materiel Command in Alexandria, Va. Link has served as

MICOM commander since June 1994.

Gibson, 53, was raised in Ayden, N.C., and commissioned in the Army upon graduation from the U.S. Military Academy with a bachelor's degree in 1966.

He holds a master's degree. See REDSTONE on page 22

Senior leaders throughout Army hold conference here this week

Major issues from throughout the Army are being addressed during the Senior Leader Training Conference, July 15-17 at the Sparkman Center.

This event is hosted by Gen. Johnnie Wilson, commander of Army Materiel Command, for the senior leaders of the Army and their command sergeants major.

The conference theme is "Training America's Army in the 21st Century: Proficient, Efficient & Capable Across the Spectrum of Conflict."

The conference provides a forum for the senior leaders of the Army to address major issues at the corporate level, rather than in the context of their respective commands. Commanders and their command sergeants major are able to discuss training and exchange ideas; identify methods and means to retain readiness while improving effi-

ciency; and provide direct feedback to the chief of staff of the Army.

The conference is held periodically and is rotated among Army commands/installations. The previous conference was held in January at the Army Infantry Center, Fort Benning, Ga.

Redstone Arsenal, as the host installation for this conference, provides administrative and logistical support.

Members of the work force can expect to see less available parking spaces at the Sparkman Center. The SLTC conference site is the Sparkman Auditorium in building 5304.

On July 14-17 some 86 parking spaces directly in front of the auditorium and 22 parking spaces on the back row of the park-

See LEADERS on page 16



Helicopters join missiles...

An Army helicopter stands near a Patriot launcher in a permanent static display on Martin Road. Plans are to replace the Cobra soon with an Apache helicopter.

Army chief recommends another base consolidation round

By Skip Vaughn

Today's Army must reduce its infrastructure to stay in balance, according to the Army chief of staff.

Gen. Dennis Reimer told members of the Huntsville press on Monday night that the joint chiefs recommended another round of base realignment and closure. Speaking at a brief press conference before attending an AUSA dinner at the Von Braun Center, Reimer said Congress will have the final say on whether there is another BRAC.

"We've brought the force structure down 40 percent. We've not brought down the infrastructure to support that force," he said.

The Army's force structure is programmed for 45,000 cuts including 15,000 active component, 15,000 Reserve component, and 15,000 civilians.

"We're not going to cut training. We're not going to cut readiness," Reimer said.

This is an Army that's changing, an Army that's much different than in the Cold War era, according to the chief of staff.

"I think the Quadrennial Defense Review that we did really came up with the strategy we'll need in the 21st century," Reimer said.

The general observed that BRAC is an emotional issue for the communities involved. St. Louis is an example, losing the Aviation and Troop Command in the most recent BRAC round. The Army aviation function is moving to Huntsville.

"The people in Huntsville have been absolutely great to the United States Army," Reimer said.

Whether there will be another round of base realignment and closure remains to be seen.

"I think we've got to continue to

work this. Obviously Congress will have the final say," Reimer said. "Our recommendation was that there be another round of base realignment and closure."

About 1,000 people attended the dinner—Huntsville and the Tennessee Valley "Salute the United States Army" — sponsored by the Association of the U.S. Army in the VBC north hall.

"God bless you for the support you provide to our soldiers of the United States Army," Reimer told the attendees.

Reimer, 58, became the 33rd Army chief of staff on June 20, 1995. Prior to that, he was the commanding general of Forces Command, Fort McPherson, Ga. Born on July 12, 1939, he is a native of Medford, Okla. Graduating with a bachelor of science degree from the U.S. Military Academy in 1962, he began his career as a field artillery officer. He holds a

master of science degree from Shippensburg State University.

Reimer's military experience spans command positions from company to division level and service on staffs up to Headquarters, Department of the Army. His commands include an infantry company at Fort Benning, Ga., an artillery battalion at Fort Carson, Colo., the division artillery for the 8th Infantry Division in Germany, the corps artillery at Fort Sill, Okla., and the 4th Infantry Division at Fort Carson. He has served in a variety of joint and combined assignments. He served two combat tours in Vietnam; one as an adviser to a battalion of the South Vietnamese Army, and the other as an executive officer for an artillery battalion in the 9th Infantry Division.

He also served in Korea as the chief of staff, Combined Field Army and assistant chief of staff for operations and training, Repub-

lic of Korea/United States Combined Forces Command.

He served three other tours at the Pentagon as aide-de-camp to the Army chief of staff Gen. Creighton Abrams, as the deputy chief of staff for operations and plans for the Army during Desert Storm, and as Army vice chief of staff.

Reimer's awards for peacetime and combat service include the Defense Distinguished Service Medal, the Distinguished Service Medal, two Legions of Merit, the Distinguished Flying Cross, six awards of the Bronze Star Medal (one with "V" device for valor), the Purple Heart, and the Combat Infantryman Badge. He also wears the Parachutist Badge, the Aircraft Crewman Badge, and the Ranger Tab. Reimer is married to the former Mary Jo Powers. They have a son, Michael, and a daughter, Ann Marie.

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Having a party? The Army and Air Force Exchange Service (AAFES) can help with all the party supplies you need including chips, dip, charcoal, snacks, sodas and alcoholic

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the Air Force in March 1989. Prior to that time, the businesses were managed on a local basis by the installation's Morale, Welfare and Recreation offices.

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With the addition of video rental and longer hours of operation, these consolidated facilities provide the greatest convenience to customers. (Post Exchange release)



Letters To The Editor

Diverse cultures

Response to letter to the editor titled "Apology for slavery" (July 2 Rocket)...

Being a black American, as distinct from an African-American who relies on Africa to legitimate respect and dignity in the American experience, I feel that an apology is very much needed for the abomination of slavery. In times when racial tensions and race based violence are steadily on the rise, an apology could aid in healing the biggest wound in the history of the United States. I realize that the actual slaves can never be compensated or venerated for their suffering, for nothing and no one could justify treating any human being like an animal. However, the blood, sweat, tears and death of their legacy deserves posthumous official recognition of sorrow for the humiliations that they and their families endured.

This is the greatest country in the world, not because of its might but because of its spirit of cultural diversity within the freedoms that we enjoy. Although I don't think we will ever be a melting pot of blended cultures, I do believe that we can be a garden salad. A garden salad, although made up of many vegetables, maintains the integrity of each type of vegetable that make it up. So, like that salad, I believe that all of the diverse cultures that make up this country can live together in peace and harmony.

An apology will never redress all the wrongs that have been perpetuated against black America; however it will renew dedication and commitment to a key premise of what this country was founded, "With Liberty and Justice For All." We still aren't there yet for there are still some that think this country is all theirs and no one else belongs

here; look at the number of Confederate tags that you see when you're driving around.

An apology would officially acknowledge the truth about slavery and its tragic impact and implications on black America, both today and tomorrows to come. I don't feel that financial compensatory restitution should be given to blacks of today, for the wrong was not perpetrated on them personally. However, determinations of right and wrong should not be based on what it would cost the government either, if found to be culpable and liable for damages. Right is right and wrong is wrong. With regard to black America, nothing could be more right than the U.S. Government apologizing for the worst tragedy in this country's history.

Roderick L. Bolden

Retirement services

To Phil Fredrich, retirement services officer at MICOM...

It is with great pleasure that I convey my sincere appreciation for your efforts regarding the retirement process.

Comments received from many fellow retirees and my wife were very complimentary and confirmed my own thoughts pertaining to the professional manner in which the out-processing was planned and carried out. I know that it took long, hard hours of work and considerable personal sacrifice to correlate the myriad details necessary to ensure the success of each and every transition task with positive and cooperative spirit. Mr. Fredrich has the ability to bring together divergent views and devise viable and valuable solutions to any problem at

hand. His display of exceptional skill and resourcefulness in coordinating the SBP program, for an everlasting financial security for my family, is noteworthy.

The enthusiastic and vast knowledge response of Mr. Fredrich set the pace, earned the trust and displays an air of dignity, as I took advantage of his high level of expertise. His dependability, initiative and talent to surmount difficulties are helpful to those he serves.

As I prepare for retirement from active duty, it is with sincere appreciation that I recognize Mr. Fredrich for his honorable and faithful service. Having served with distinction in the most powerful army the world has ever known, I have earned the right to say: "I served my country with pride." I am confident that the excellent traits Mr. Fredrich displayed at the Retirement Services Office will ensure my continued success in civilian life.

My personal thanks for a job well done.

Francisco Dominguez, M.D.

Drug testing

I watched with great interest the last debate over whether or not drug testing violates my constitutional rights. I have yet to decide whether it does or not, but—since I don't do drugs—does it really matter? My only concerns about the program are:

That there is enough security and accountability to ensure that it is my sample that gets tested against my name.

That tests are accurate enough to guard against false positives.

Am I missing some significant part of the great debate?

Morton Archibald

Redstone Rocket

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Ex-senator appreciates two new buildings in his honor

By Skip Vaughn

It is fitting that the two newest buildings in the Sparkman Center be named after the senator who played a key role in the creation of the office complex.

Retired Sen. Howell Heflin thanked Team Redstone for dedicating the buildings in his honor at a ceremony Thursday. He also urged the Army to consolidate more of its activities from elsewhere to Redstone Arsenal.

"As we look to the future, there's already talk of future BRACs (base realignment and closure)," Heflin said. He added that the Army should revive a former idea of the Army Materiel Command, known as Vision 2000, to move AMC headquarters from Washington, D.C. to Redstone.

Maj. Gen. James Link, commander of the Missile Command and Redstone Arsenal, joined Heflin in unveiling a plaque which dedicated the two new buildings. Construction is on schedule for completion in mid-September. "If not for Senator Heflin, this whole complex would not



COMMEMORATIVE PLAQUE— Heflin, left, joins Link in unveiling a plaque to dedicate the Heflin buildings.

have existed," Link said.

"It's an honor to have this complex named after me, to be associated with my friend Senator Sparkman, and to be here today for this occasion," Heflin said.

A three-story building and a four-story structure will provide office space for 1,031 members of the new Aviation and Missile Command. AMCOM will result from the upcoming merger of the aviation function from St. Louis and the Missile Command.

The initial floor to be turned over to the government is the third floor of building 5309, the three-story structure. That floor will be turned over to the government Aug. 4, according to Joe Davis, chief of the master planning division in Directorate of Environmental Management and Planning.

Sept. 15 is the target date for completion of the Sparkman addition project which represents a \$28,582,000 effort.

A contract for the design

and construction was awarded May 1, 1996 to Universal Construction Company of Huntsville.

"The contractor is furnishing the work stations for all the open office admin space throughout the buildings. That's a new twist. That really makes it a lot simpler," Davis said. The contractor does not provide any private office furniture. But under this new rule, work stations physically wired into the building's



REMARKS— Heflin addresses attendees during the dedication ceremony held Thursday.

electrical system can be purchased with the construction money.

The three-story building represents about 100,000 square feet while the four-story building (5308) has

136,000 square feet. The first floor of the three-story structure includes additional dining and a food court. An electronic meeting room on the third floor of that building will accommodate 62 people.

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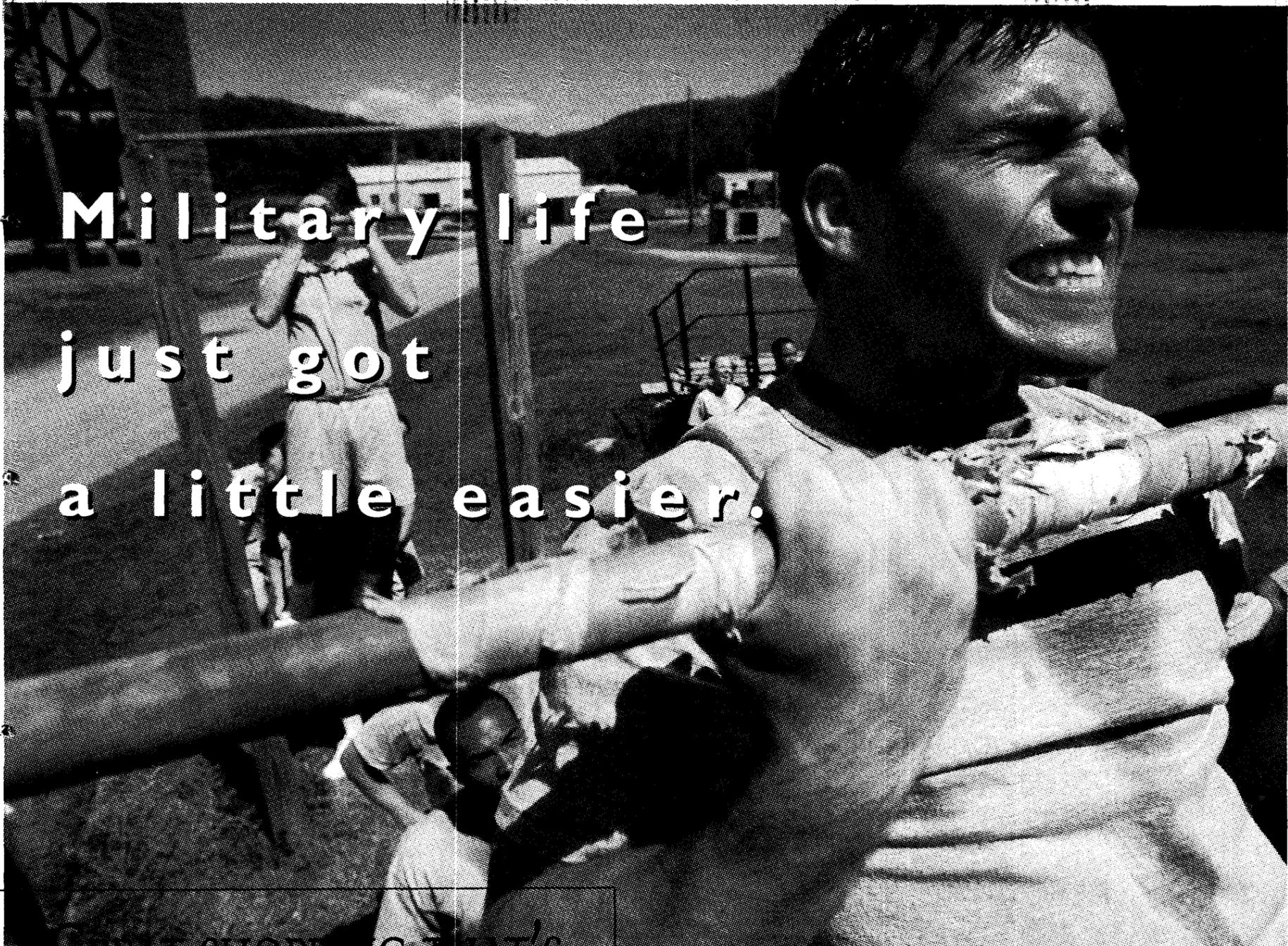
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ACS celebrates 32 years as partner in readiness

By Sal Riccardi

July 24 will commemorate the 32nd birthday of Army Community Service. For those who are unfamiliar with our mission and our services, a brief history...

From its humble beginnings, primarily as a lending closet and emergency food locker for soldiers and their families, the mission of Army Community Service has grown and evolved based on the needs of an ever-changing Army. While the lending closet function still plays a major role in the lives of many families—imagine arriving to a new post/household without any of the household goods required to keep your family running right, e.g., beds, sheets, pots/pans, iron, vacuum, etc. — and the food locker function still exists (but vouchers for use at the commissary are now used instead of actual canned goods and the like), this hardly describes the myriad of services currently offered by this time-tested family support agency.

As the Army found that the stability of a soldier's family had a direct impact on that soldier's readiness, the mission of Army Community Service has grown. The Relocation Program was added to help soldiers gain necessary information to allow their numerous moves to occur with less headaches. Information about their next post, housing available, waiting lists for child care, etc., are all readily available or accessible. A Newcomer's Orientation (including a bus tour of the installation and free child-care) helps the newly arrived get acclimated to Redstone's facilities and services. The Employment Assistance Program can assist with preparing for the local job search by helping with resume preparation and providing information on interviewing skills. The Army Family Team Building Program, also housed within ACS, holds classes to teach essential information about military life to soldiers and their spouses, with child care provided. These

classes are usually held on the weekend to avoid scheduling conflicts with the soldier's duty schedule. The Exceptional Family Member Program starts assisting before the move even begins, coordinating the efforts of installation medical facilities, Military Personnel Office, and Army Community Service to ensure a proposed permanent change of station includes consideration of the new installations' ability to meet the special needs of the soldier's exceptional family member before the move takes place. But wait, that's not all!

To assist military families with emergencies, Army Emergency Relief stands ready to render cash aid in form of an interest-free loan or a grant. Of course the term emergency is defined by regulation, and does not apply to cases of



financial indebtedness caused by choice (for instance, revolving credit payments, other consumer credit loans, etc.). But it can assist is emergency

travel not covered by the Red Cross, food/rent in cases of "non-receipt of pay," and the like. If financial indebtedness is the soldier's problem, the Con-

sumer Affairs/Financial Assistance Program can assist with budget planning/counseling, along with

See ACS on page 24

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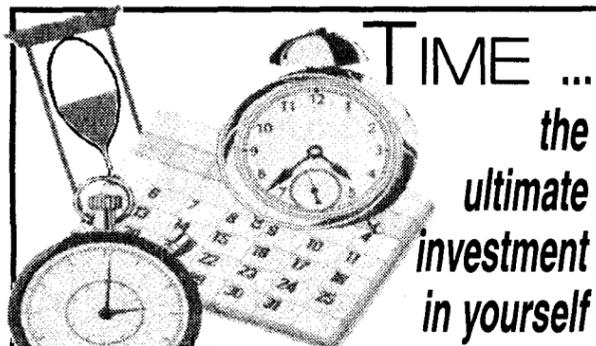
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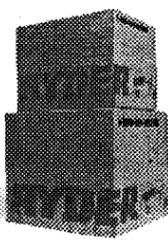
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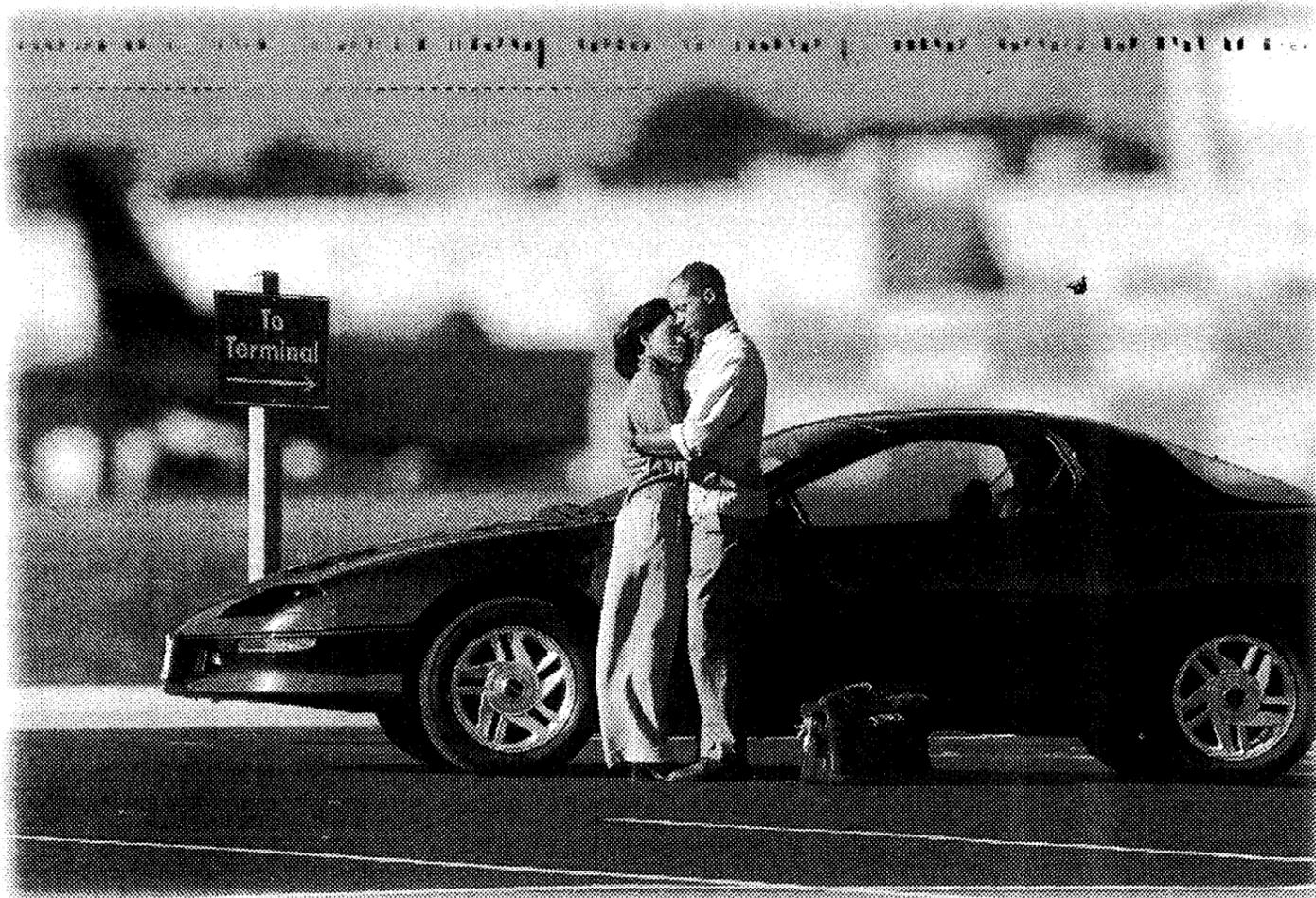
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Winning research project ensures safer landings

The Missile Command has won an Armywide annual award for a small-business research program.

This 1997 SBIR (Small Business Innovative Research) phase II quality award was for a project called "safer landings." Focused Energy Holding Company has developed an optical microwave approach and ranging system using focused microwave signals to identify and guide unmanned aerial vehicles.

The innovative system successfully landed an unmanned aerial vehicle in an important step toward demonstrating the capability to guide and auto-land unmanned and manned aircraft. The incorporation on Identification Friend-or-Foe capability further enhances the military worth of this low-cost, lightweight all-weather system.

The Army SBIR Program Management Office sponsors an annual Quality

Awards Program which recognizes top quality Army SBIR phase II projects for their technical achievement, contribution to the Army, and dual-use commercialization potential. A panel of Army and industry experts selects five projects each year. The winning companies and their sponsoring laboratories receive the awards at an annual banquet. MICOM previously won in 1995.

"I'm just tickled to death that MICOM won," Buddy Thomas, the SBIR program coordinator here, said. "The Army only gives out five of these (awards) a year. So I felt honored that MICOM was chosen as one of the five."

The award recipients for the Missile Command included Thomas, a member of the Technology Integration Office at Research Development and Engineering Center; Dr. William McCorkle, director of

RD&E Center; John Fulda, of the Advanced Systems Concepts Office and SBIR phase II technical point of contact; and Allen Lee Heydrick of the Focused Energy Holding Company, San Antonio, Texas.

The 1997 SBIR phase II quality awards were presented July 1 by Dr. Kenneth Oscar, acting assistant secretary of the Army for research, development and acquisition. The awards banquet was held at the Brookings Institution in Washington, D.C.

Award winning projects included the following: MICOM for safer landings; Tank-automotive and Armaments Command (two awards) for secure voice command/control system and for spray-formed components; Aviation and Troop Command for engine protection; and Natick Research, Development and Engineering Center for self-heating foods.

Congress initiated the



RESEARCH HONOREES— From left are Fulda, McCorkle and Thomas.

Small Business Innovation Research Program in 1982 to increase small business innovation in federal research and development. Successful Army SBIR research efforts move through three phases:

- Phase I, feasibility study,

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- Phase III, commercialization, which depends solely on private sector funding.

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<p>1997 Chevrolet Blazer 4x4</p>  <p style="font-size: 24pt; font-weight: bold;">\$22,500</p> <p style="font-size: 8pt;">4-dr., Auto., Air, P-Windows & Locks, Tilt, Cruise, Tape, Dual Air Bags, Aluminum Wheels, Anti-Lock Brakes, Push Button 4x4 2 TO CHOOSE FROM!</p>	<p>1997 Dodge Grand Caravan SE</p>  <p style="font-size: 24pt; font-weight: bold;">\$20,500</p> <p style="font-size: 8pt;">Auto., Air, Power-Windows -Locks & Mirrors, Tilt, Cruise, Rear Air 2 TO CHOOSE FROM!</p>
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Redstone garden club honored by city of Huntsville

The Garden Club of the Officer and Civilian Women's Club received an award June 27 during the 1997 Beautification Awards Luncheon at the Huntsville Hilton.

Mayor Loretta Spencer presented awards during the annual City of Huntsville Beautification Awards Program. Betty Chesak, garden club president, and Atty Allred, projects manager, accepted the plaque on behalf of the garden club members.

The club was one of three groups recognized by the Huntsville/Madison County Clean Community Board—a separate-but-related board, derived from the Beautification Board—for its efforts to beautify Redstone Arsenal.

The club is a separate activity of the OCWC, and is also a member of the Federated Garden Clubs affiliated with Huntsville, Madison County, the State of Alabama, and the Southern Region.

It was recognized for its long-term contributions to the beautification of Redstone Arsenal, and, through an agreement with the Army Communities of Excellence Office, its adoption of gate 8. The members have planted and maintained an area of trees, shrubs and flowers at one of the most visible and heavily traveled entrances to Redstone Arsenal. They have competed for and won many awards for their gate 8 presentation.

Some of their other landscaping projects have included the Welcome Center for soldiers arriving for training at the missile school, gate 9 at Rideout Road, two of the fire sta-

tions, and the dental clinic. They also participated in the Arbor Day celebration this spring, planting a dogwood

tree. The OCWC GC was re-established from an inactive chapter in 1980, and has

about 30 women who actively support the group's activities.

Some of their members

support work at the Botanical Gardens, decorating the Officers Club, and planting the colorful and intensely

planted beds at Bicentennial Chapel.

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Catholic schools welcome newcomers from St. Louis

By Peggy Sammon

One of the concerns shared by many from St. Louis faced with the prospect of moving to Huntsville and Madison County was the availability and quality of the Catholic schools. There are more than 80 Catholic schools in the St. Louis area.

A Catholic education is recognized nationwide as successful for Catholics and non-Catholics as well. Year after year, national education surveys identify Catholic schools as institutions of outstanding academic excellence and commend them for the racial and economic diversity of their student bodies.

Huntsville and its surrounding area is served by six Catholic schools: four elementary and two secondary. Total enrollment is approximately 1,000.

One of the early concerns voiced by many candidates for transfer to the new Aviation and Missile Command was the availability of Catholic schools. At the first Community Days presentation in St. Louis, the very first questions centered around Catholic schools. Huntsville was criticized for not having representation by Catholic schools on their panel. Since then, a concerted effort has been made by the Catholic community to welcome newcomers from St. Louis.

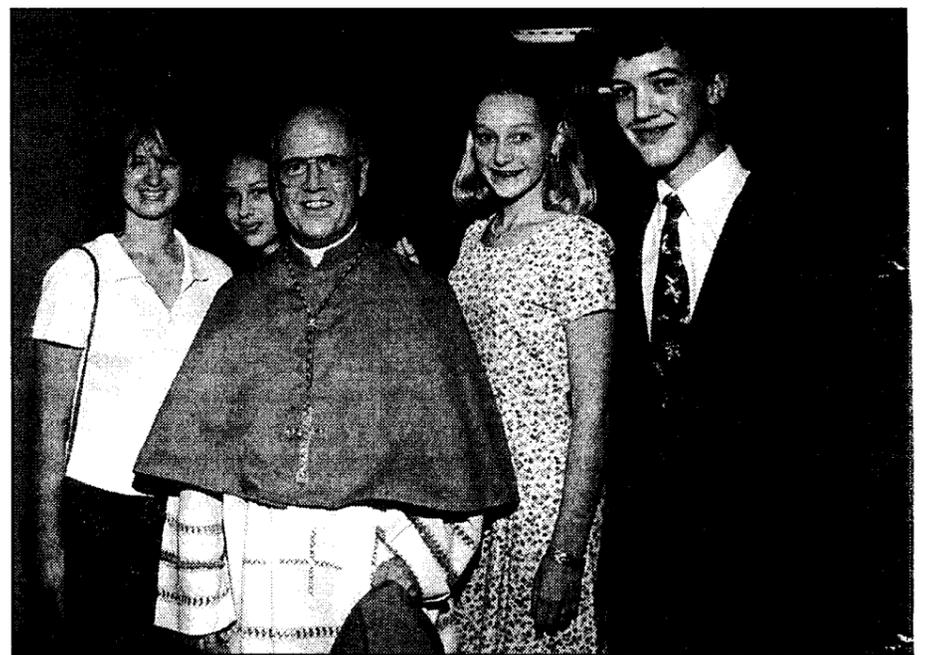
Thousands of school brochures have been distributed throughout the various transfer centers in both Huntsville and St. Louis. Three representatives of Catholic schools attended the '97 Community Days in St. Louis. About 200 families visited our Catholic Schools booth to get information

on the various schools. I saw concern and then relief in people's faces when they learned that north Alabama had a variety of Catholic schools they could choose from. Father Marcus Voss from St. Bernard Prep in Cullman commented that "many of the transfer candidates acknowledged that education was their biggest concern."

Catholic High School, located in Research Park and founded in 1996, is the result of a recognized growing need of many Catholic families who wanted a Catholic secondary school option for their children. Bishop David Foley, from the Birmingham Diocese, challenged the Catholic community to "build a high school in Huntsville." He strongly encouraged the High School Committee to get the school started in 1996 so it would be ready for the Catholic families moving from St. Louis in 1997.

Catholic High School has now been operating for more than a year as a college prep institution serving north Alabama. Principal Alice Hession, who moved from Baltimore for the position, said, "We've taken many dozens of calls from St. Louis families interested in a Catholic school. They are grateful that our school is up and running and especially impressed with our college credit program with the University of Alabama. This year 30 percent of the students earned college credit in Spanish and Latin."

The elementary schools have been flooded with calls requesting applications for next year. Some of the schools have waiting lists, but most have growth plans under way. Enrollment in Huntsville area Catholic schools over the next 10 years is



BISHOP VISITS— Bishop David Foley, from the Birmingham Diocese, enjoys a visit to Catholic High School.

expected to triple to 3,000.

For information on Catholic schools, call the following:

- **Elementary**— Holy Spirit Regional School 881-4852, St. John the Baptist (Madison) 722-0772, Holy Family 539-

5221, or St. Anne's (Decatur) 353-6543.

- **Secondary**— Catholic High School 430-1760 or St. Bernard Preparatory School (Cullman) 1-800-722-0999.

(Editor's note: Sammon is a board member for Catholic High School.)

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Soldiers, Marines learn basic electronics at Toftoy Hall

By Kathy Harkderoad

Toftoy Hall has a diverse learning environment and several courses to offer soldiers. There are three divisions within the building, including basic electronics computers and advanced technology. With the addition of new individualized trainers, Toftoy Hall instructors can now keep better tabs on their students' progress.

"Soldiers in 17 different MOS's (Military Occupational Specialties) attend courses here at Toftoy Hall and begin in the Electronics Division," Gene Reed, Toftoy director, said. "Once the basic electronic courses are completed, the soldiers take other classes that will pertain to their specific MOS's."

Quite a few of the soldiers arrive directly from basic training and receive their training at Toftoy Hall. "We train soldiers who will be working on the TOW/Dragon, the Chaparral, MLRS repair, Avenger, Patriot, the Integrated Family of Test Equipment (IFTE), and the Land Combat Service Support (LCSS)," Reed said.

Classes are conducted year-round and new classes begin every Wednesday morning. Students receive many weeks of instruction and attend classes daily from 8 until 4.

The Electronics Division is the first stop for the soldiers attending Toftoy Hall and everyone will go through the basic electricity course. Depending on their MOS, they will advance to more technical courses. "The courses are general and students from a variety of MOS's attend together. We also

have soldiers from the Army and the Marines attending class together," William Napier, chief of the Electronics Division, said.

"Our courses are written for students who know next to nothing about electronics and by the time they are finished with the basic course, they know about AC and DC current, how to measure voltage drops and electronic troubleshooting," he added.

More than 1,100 students took the basic electronics course last year. "Our peak times for new students seems to be in the early fall through late spring and it tapers off through the summer. Our attendance figures are directly related to the enlistment process and summer is usually a slow period where future soldiers are spending the summer months with their families before they enter the Army. Business usually picks up in the early fall and we are wall-to-wall with students," Napier said.

The basic electronics course takes about four weeks to complete and could take longer, depending on the specialty.

The course consists of lectures as well as hands-on learning and with the addition of the new Computer Assisted Instructor, will include even more precise learning environment. "We are very excited about the new trainers," Napier said. "They will enable the students to work at their pace, yet under the watchful guidance of their instructors. The best part of this is the instructors will now know exactly who is having problems and who needs extra help in a certain area. It can only increase the amount of training for each student, as well as producing a better



NEW TECHNOLOGY— From left Pvt. Brian Jahay, Marine PFC Joel Battle and Pvt. Janette Windisch use the new individualized trainers at Toftoy Hall. The trainers

have replaced 1981 vintage manual trainers, and help the instructor keep better track of each student's progress.

quality soldier.

The instructor has access to a main station of sorts and can monitor each of the soldier's work and test scores. A headset is also provided to the students which enables them to speak directly to the instructor without disrupting the class.

"Each of the students must pass the lesson and a block of tests. They were also required to attend lectures given by the instructors and it was often quite difficult to make sure each student understood the

material," Napier said. "Now with the new trainers and equipment, the instructor knows exactly who is having problems and who needs the extra help."

One way the instructor knows who is having problems is with the addition of remote control devices that are issued to each student during the lecture portion of the classes. "Each student is required to punch in the answers to questions and the computer keeps track of each of the

See TOFTOY on page 24

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MP keeps his eye on the gold through Army

By Kathy Harkleroad

Spec. Jason Butler of HHC MICOM is on his way to doing great things with his career in the Army. The military policeman was recently selected for the Green to Gold program and will complete his college education and then become an officer.

Butler applied for a scholarship through the Green to Gold program after obtaining his associate degree in police science from Calhoun Community College; and he was excited to hear he had won the scholarship. "This is will enable me to fulfill my dream," he said. "And not only complete my college education, but allow me to follow in the footsteps of my role model."

Maj. Harry Smith, the provost marshal, has been his role model. "I have met several officers here, but Maj. Smith was by far the one who stood out in my eyes," Butler said. "I think he is a terrific officer and would like to follow his lead."

According to Butler, Smith goes out of his way when it comes to leading his soldiers and that is a quality Butler really likes. "Maj. Smith listens to his soldiers and has helped me on several occasions. He really went out of his way when it came to the application process for the Green to Gold program and wrote an excellent recommendation for me. I like to think it was because of that recommendation that I was selected."

Butler attributes his success in the program to his immediate supervisor, SFC Veronica Edmiston. "SFC Edmiston is an excellent supervisor and leader," he said. "It is also because of her encouragement and leadership that I want to further my career."

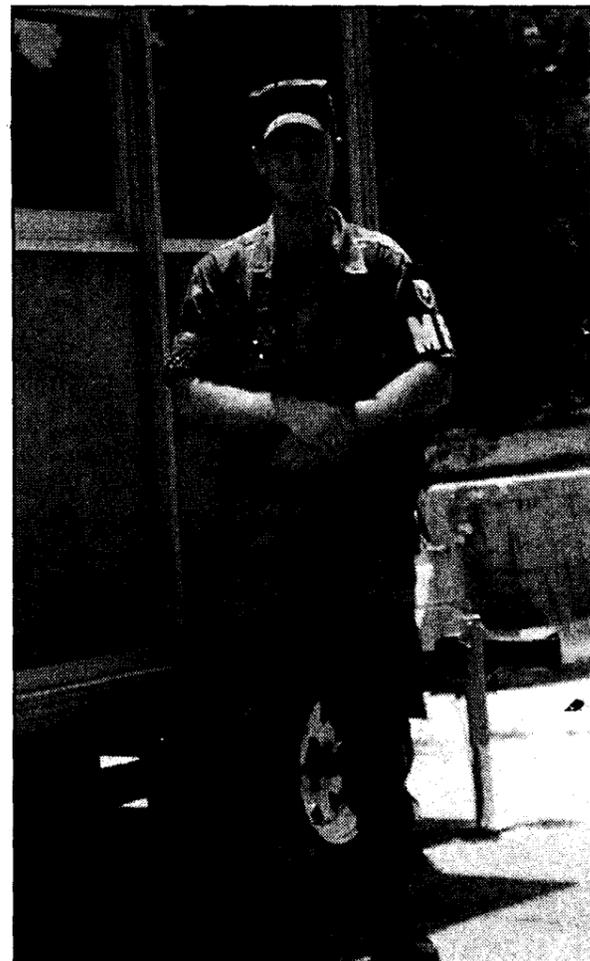
Anyone can apply for the Green to Gold program which offers a full three-year scholarship to complete a bachelor's degree. "I received a scholarship for \$12,700 for three years, but will only use two years of the money," Butler said. "That is all it is going to take for me to complete my education."

Butler is on his way to the University of Tampa where he will pursue a degree in psychology. "I

applied to 16 different colleges and UT seemed to offer the best program in my field," he said. "I have also never been to Tampa so this is going to be a learning experience all the way around."

Once he has earned his diploma he will attend the Officer's Basic Course to receive his commission and will serve a minimum of four years. He will also be required to serve four years in the Reserve in exchange for the scholarship.

"When I first joined the Army, I decided I was going to get everything out of it I could," Butler said. "By winning the scholarship, I am doing just that.... The Army is helping me be all I can be."



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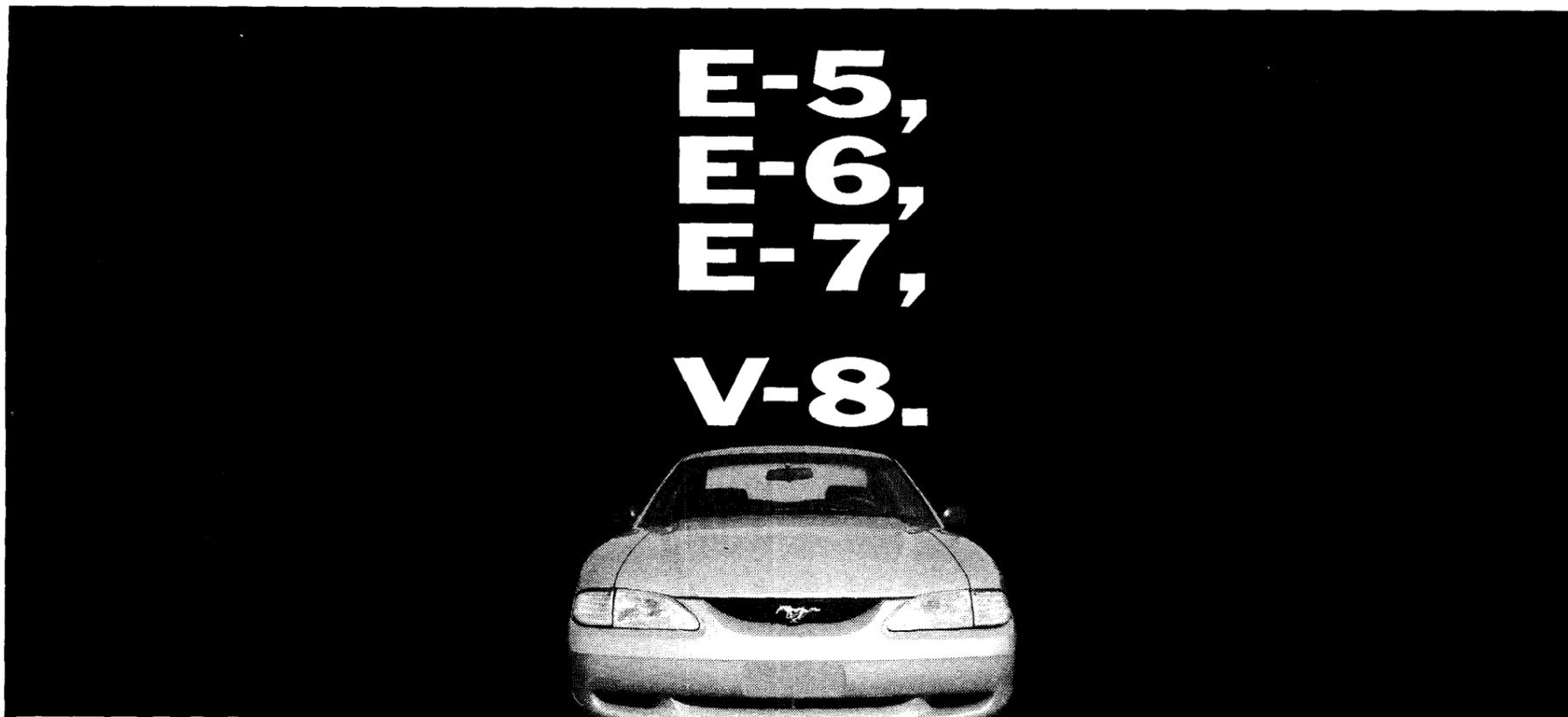
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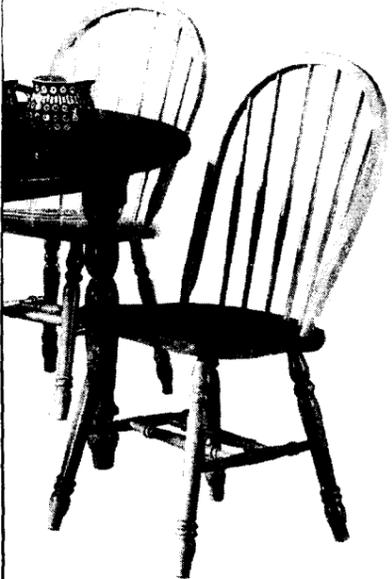
The Huntsville Engineering Center, a unit of Northrop Grumman's Baltimore, Md.-based Electronic Sensors and Systems Division, develops and manufactures electronic components, and is co-producer — with Lockheed Martin Corporation — of the Longbow Hellfire missile system under contract to the Missile Command. The center has been in operation in Huntsville since 1989 and employs about 100 people. (Northrop Grumman release)

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Army THAAD missile user battalion gets new commander at Fort Bliss, Texas

The Army's Theater High Altitude Area Defense Missile User Operational Evaluation System (UOES) battalion, the 1st of the 6th Air Defense Artillery, underwent a change of command last week.

Outgoing commander Lt. Col. Dennis W. Dingle passed the colors to incoming commander Lt. Col. Kenneth A. Maddox during an early morning ceremony at Fort Bliss, Texas. Maddox, 42, comes to the 1st of the 6th from the office of the Deputy Chief of Staff for Operations where he served as the Patriot/THAAD systems integrator and division executive officer.

THAAD will provide high altitude air defense of mature and non-mature theaters against tactical ballistic missiles, including weapons of mass destruction. The THAAD UOES provision was initiated with the Missile Defense Act of 1991 "to provide highly effective Theater Missile Defense (TMD) to the United States forward deployed and expeditionary Armed Forces and to our friends and allies...." The UOES is an interim product on the

path to full objective system (O/S) development.

The THAAD UOES has three primary purposes: provide early user influence to the O/S design; provide early operational assessments of system capabilities; and deploy if called on in a national emergency.

The THAAD UOES will consist of: two UOES radars (on hand); two battle management/C3I units (on hand); four launchers (on hand); 40 missiles (option after one intercept); and 295 soldiers trained at Fort Bliss.

Extensive ground testing, modeling, simulations, and seven flight tests have been conducted to build and integrate the entire THAAD weapon system. Lessons learned in the flight tests have improved modeling and simulation efforts, focused additional component test activities, and have led to some minor design changes to improve the interceptor reliability and probability of success. The latest flight test successfully integrated all ground segments of the THAAD system for the first time. The UOES battalion was activated in 1995 and exists



COMMAND CHANGE— Maddox, left, receives the battalion flag from Dingle.

today, less missiles.

(Editor's note: The THAAD Project Office and the U.S. Army Air Defense Artillery Center and School Public Affairs Office pro-

vided information for this article.)

McKinney hearing receives approval from appeals court

By Thomas E. Mani

WASHINGTON— Sgt. Maj. of the Army Gene C. McKinney won't get the extraordinary relief he asked for from the U.S. Army Court of Criminal Appeals.

On July 3, the court rejected establishing a rule to prohibit a commander from ordering an Article 32 investigatory hearing or from taking other related actions when the same commander swears out the charges against the accused.

The impartiality of Col. Owen C. Powell Jr., commander of the U.S. Army Garrison, Fort Myer, Va., was challenged by McKinney because Powell preferred the May 7 charges. Having asserted his belief that the sergeant major had engaged in the some 18 instances of criminal conduct — ranging from mistreatment of subordinate to sexual assault and obstruction of justice — Powell should not be allowed to act further in the case, McKinney's attorneys for the sergeant major urged in briefs and oral argument before the court.

"We hold," the decision authored by Col. Kevin Carter, associate judge, stated, "that a convening authority who becomes an accuser by virtue of preferring charges in his official capacity as a commander is not, per se, disqualified from appointing a pretrial investigating officer to conduct a thorough and impartial investigation of those charges."

Col. Allan Toomey and Col. Robert Gonzales, chief judge and associate judge, respectively, joined in the unanimous decision.

Running through both the specific disqualifications

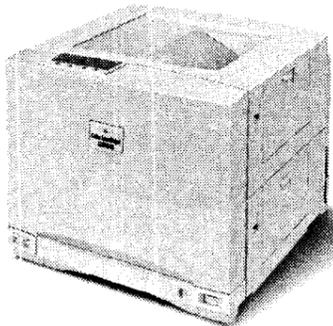
See COURT on page 23

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New PEO for aviation promoted to major general at Redstone



SECOND STAR— Snider receives his new rank from Robert Walker, assistant secretary of the Army for installations, logistics and environment; and Snider's wife, Marcy.

A month after assuming office in St. Louis, the program executive officer for aviation has received his promotion at Redstone Arsenal.

Maj. Gen. James Snider got his second star in a ceremony Friday at the Sparkman Center. Snider became the PEO for aviation in a ceremony June 16 in St. Louis where he had served as the program manager for the Army's newest helicopter, the Comanche.

Snider, 49, is a native of Columbus, Ohio. A West Point graduate, he holds a doctorate in engineering/aerospace from the Naval Postgraduate School.

He has also served as a product manager for the Longbow Apache helicopter in St. Louis. During his 27-year career, Snider has received the Legion of Merit, the Defense Meritorious Service Medal and the Meritorious Service Medal with oak leaf cluster.

MWR highlights...

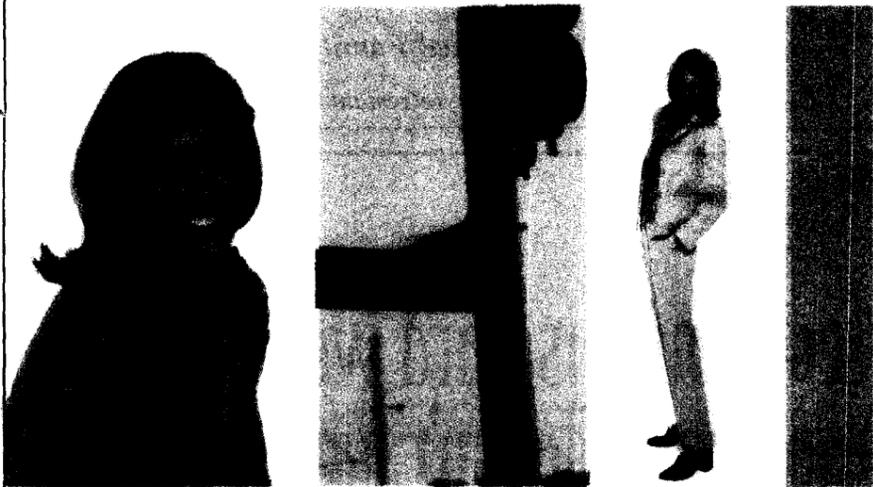
Morale, welfare and recreation activities include the following:

- **Fall soccer registration (Youth Services)**— Now through July 31 for ages 4-18. The cost is \$20 per child; and season play will begin in August. Sign your child up at building 3148 from 1-7 p.m. Monday through Saturday. For more information, call 876-2255.
- **Child care providers**— Child Development Services is seeking Family Child Care Providers. If you would be interested in providing in-home care, please go by building 113 and get an application. You will have a training period and will be required to follow the certification procedures to qualify as an FCC Provider. For more information, call 876-3704.
- **Automotive Skills Center**— Located at 3617 Entac Circle, this is a complete hands-on automotive center which is open to the entire community Wednesday-Sunday. For more information on services provided, call 955-7727.
- **Story time**— Story Time at the Post Library began July 1 and continues until Aug. 19 every Tuesday from 10-11 a.m. Bring the children for stories, games,

crafts and fun. For more information, call 876-4741.

- **Soldatenstube German Restaurant**— Serving authentic German cuisine every Thursday-Saturday with dinner reservations required. Also lunch special is offered each Thursday from 10:30 a.m.-1 p.m.; no reservations required. For more information or to make reservations, call 881-5181 or 830-2582.
- **Outdoor storage available**— Outdoor Recreation still has storage spaces available for boats, RVs, etc; up to 19 feet-\$7/month; 20 feet & up-\$9/month. Call Missy at 876-4868.
- **Quick Shot Bingo**— Only \$1 per sealed game card; you could instantly win up to \$1,000. Game cards available only at Golf Course, Rhythms, Flying Activity, Sparkman Cafeteria and Post Restaurant Fund cafeterias. For more information, call Ann Hudson 837-0750 or one of the Quick Shot Bingo locations.
- **MWR activities**— To receive a booklet with names, brief descriptions and phone numbers of all MWR activities, you can call 876-3030.

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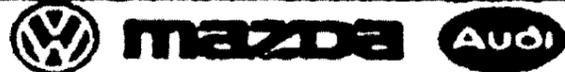
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Air Force Space Command establishes new space battlelab

By Cliff D. Ozmun

FALCON AIR FORCE BASE, Colo.— A new era in warfighting was born here June 30 with the activation of the Space Battlelab, an organization dedicated to innovative space operations and concepts.

The flag of one of the Air Force's newest organizations was unfurled at the activation ceremony that was observed by Gen. Howell M. Estes III, Commander in Chief of North American Aerospace Defense Command, U.S. Space Command, and Commander of Air Force Space Command, and Col. Jeff Wenzel, the battlelab's commander.

"The Space Battlelab will be developing and examining new ways to make space an integral part, not only of what our operational warfighters do, but our logisticians, our communicators, our intelligence agencies and eventually the American public at large," said Estes. Citing the Global Positioning System as an example, Estes said the concepts the Space Battlelab develops may result in spin-off technologies that will have application to the everyday lives of all American citizens, long after the concepts begin to serve the military's needs.

The post-Cold War environment created several new realities for the military, realities this battlelab was created to address. Foremost among those realities was the fact that Defense Department budgets and personnel numbers were significantly reduced. Combined with this was the rapid advancement of technology development and the challenges this advancement poses for upgrading military capabilities. And finally, commercial business ventures have now replaced the military as drivers of many high technology markets.

"The nature of the com-

bat environment today is changing," said Wenzel. "Technology is moving faster than it ever has before. We don't know if we're applying technology that our country develops to our warfighting the way that we could or should." The military is having to fight in new, nontraditional environments such as Somalia, Bosnia and Haiti.

"So we need to be able to change and do things differently than the way we've done them before," said Wenzel. The Space Battlelab facilitates ideas and innovation, the kind of innovation that led to many of the Air Force's historical successes.

Wenzel said the battlelab is not a "laboratory," in the classic sense. There are no test tubes, beakers or Bunsen burners. "I'd call us an innovation cell," he said.

"As we stand here today, anticipating the turn of the century, on the brink of an evolving air and space force, activating the first battlelab

for space, we are indeed living in interesting times," said Estes. In fact, Estes said, many historic parallels exist between the birth of aviation and the birth of the space battlelab. The Wright brothers had a dream, a concept which became a reality and the foundation for the U.S. Air Force.

"These men were visionaries, visionaries whose concepts resulted in technological development which changed the course of human events," Estes said. "The need for our air and space forces are evolving and moving forward into the future at a very, very fast pace."

The Space Battlelab is one of six battlelabs founded by the Air Force whose missions are to advance the Air Force Core Competencies of: Air and Space Superiority, Global Attack, Precision Engagement, Information Superiority, Rapid Global Mobility, and Agile Combat Support. The battlelabs will rely on field innovation to identify ways to advance these core com-

petencies.

"As the battlelabs begin to work together, the synergistic effects will lead us all into the next century and beyond, not only changing the nature of conflict but more importantly, providing new ways to make the world a safer place for all who inhabit the Earth," Estes said.

"We are an air and space force that embraces change in technology, and the Space Battlelab will lead the way in innovations that haven't been considered yet," said Estes. The Space Battlelab will be small and will focus on innovation for space-related Air Force Operations. It will employ field ingenuity, modeling and simulation, and existing capabilities in an operational environment to order accomplish the Air Force mission. "The Space Battlelab offers our command and the air and space forces at large the opportunity to consider concepts that will not only further integrate space into our land, sea and

air forces, but go beyond traditional methods of power protection, and most importantly, further develop space itself," Estes said.

The Space Battlelab will report directly to the Space Warfare Center here, another cutting-edge organization dedicated to marrying space-based capabilities with warfighter needs.

The battlelab will develop concepts and rapidly evaluate their potential. "We're going to take ideas from all over the Air Force and Space Command," said Wenzel. He adds that when the battlelab gets an idea that will help the Air Force execute a combat mission more efficiently, the concept will be tested and evaluated. "And then we'll run with it."

To illustrate the importance of these battlelabs, successfully demonstrated battlelab initiatives may result in changes to Air Force doctrine, new statements of combat mission needs, new Air Force requirements, reprogramming of funds, demonstra-

tions of advanced technology concepts or changes to ongoing or future acquisitions.

"This, of course, is the 50th anniversary year of our Air Force. And we can now see the beginnings of the space and air force of the future," said Estes. "As we embark on the next 50 years, the Space Battlelab will play a pivotal role in developing and evaluating concepts that will chart the future of military space."

The other five battlelabs are the Air Expeditionary Force Battlelab at Mountain Home AFB, Idaho; Battle Management Battlelab at Hurlburt Field, Fla.; Unmanned Air Vehicle Battlelab at Eglin AFB, Fla.; Force Protection Battlelab at Lackland AFB, Texas and the Information Warfare Battlelab at Kelly AFB, Texas. All six battlelabs were operational by July 1, 1997. (Arnews)

(Editor's note: Capt. Ozmun is with the 50th Space Wing public affairs office.)

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LEADERS

Continued from page 1

ing lot will be blocked off for buses, according to Edna Dye of Sparkman Management Office.

"The command appreciates all employees' cooperation during this week of showcasing Team Redstone," Col. Clifton Broderick, the MICOM chief of staff, said.

Fort Benning to receive Presidential Quality Award

By Gerry J. Gilmore

WASHINGTON—The Army's top officer lauded the people and programs at Fort Benning, Ga., at a July 8 meeting in Wash., D.C., attended by top civilian and military leaders and agents charged with implementing total quality management practices across the Army.

Keynote speaker Army Chief of Staff Gen. Dennis J. Reimer told his Army Day Symposium audience at the Omni Shoreham Hotel that the U.S. Army Infantry Center and Fort Benning, Ga., will be the sole federal agency to receive the 1997 President's Quality Award from Vice President Al Gore July 10 at the National Conference on Federal Quality.

The PAQ recognizes federal agencies for overall performance and for demonstrating a sustained trend in providing high-quality products and services to customers. The award program is administered by the Office of Personnel Management.

"We have a great tradition of leadership in the United States Army, and I think it's been re-emphasized in the last few years ... there have been seven Presidential (Quality) Awards given in the last 10 years and the Army has won three of those," Reimer said. "This year's winner is Fort Benning ... I think it's a great tribute to not only Fort Benning, but (also) to the people there who make it happen.

"I congratulate General (Fort Benning

Commanding General Maj. Gen. Carl F) Ernst and the people of Fort Benning for the honor they have received and the Army has received through them."

Fort Benning's quality management chief, Sarah McLaney, said her post's "people, leaders and customer focus" are reasons why the Infantry Center will receive this year's Presidential Quality Award. Fort Benning is no stranger to excellence. The post earned the Army Communities of Excellence Commander-in-Chief's Award in 1994, 1995 and 1997.

"We have a sign you can see when you're entering the post. It says 'Best Army Installation in the World,'" McLaney said. "Our commanding general, Maj. Gen. (Carl F.) Ernst, says, 'The sign is great, but if our people don't believe it, it's no good.'"

McLaney said Fort Benning's top leaders are personally involved in creating and sustaining customer focus and providing direction. Some of Fort Benning's accomplishments are:

- Fort Benning established a unique partnership with its surrounding communities of Columbus, Ga., and Phenix City, Ala. The partnership resulted in the establishment of the Civilian-Military Council and the Tri-Community Quality Council, which have fostered the development of support programs for soldiers and their families;
- Fort Benning listens to and adopts ideas from employees and customers. A Quality

Executive Steering Team shares information and data with customers, suppliers, soldiers and employees. QUEST is organized into five integrated teams with key processes linked to products and services, principle customers and their requirements, and key suppliers and their requirements. The QUEST implemented Fort Benning's strategic planning model. Post planning is thus designed to be well-developed and understood by the entire organization.

- Fort Benning is committed to deliver well-trained and ready infantrymen and officers to the Army in the most cost-effective manner;
- Fort Benning maintains a safe and healthy work environment. One example is the "Follow Me To Fitness" program which recognizes and encourages health and well-being, both force-multipliers;
- Several of Fort Benning's military personnel services were cited as "Best-in-Class" by U.S. Army Training and Doctrine Command in 1996;
- Fort Benning also developed and deployed a two-tiered process to ensure that customer concerns are resolved.

"The people at Fort Benning, I think, ask four questions whenever they start a meeting and whenever they start to look at things they must do," Reimer said. "First of all, I think they ask 'What do we do?' Secondly, they ask 'Who do we do it for?' and 'Who are our customers?' Thirdly, they ask 'Why

do we do it?' Fourthly, they ask 'How can we do it better?'

"Those are great questions I think you can take anywhere. Fort Benning is a great example of how Total Army Quality works, but it's not the only example we have throughout the Army. There are numerous examples."

The Army is becoming known for its quality-minded organizations. The Armament Research, Development and Engineering Center, Picatinny Arsenal, N.J., was the sole winner of the Presidential Award for Quality in 1996, and the Tank-Automotive Research Development and Engineering Center, Warren, Mich., won it in 1995.

Quality Management forges partnerships between management and rank and file employees to achieve goals and produce quality products and services using resources in the most efficient manner possible, said Capt. Bernard Banks, a staff officer in the Office of the Army Chief of Staff. The Director of Management, through the Strategic Management and Innovations Office, oversees the Army's total quality management program.

"We want all Department of the Army employees, military and civilian, to think about new ways we can better conduct our business," Banks said. "(That involves) continuously improving processes through

See AWARD on page 21

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Sports & Recreation

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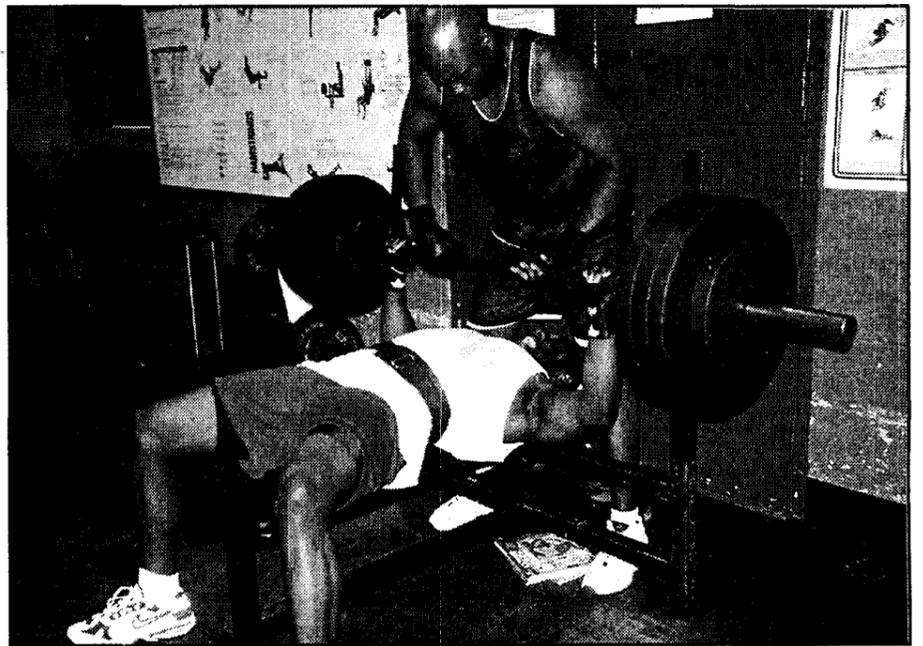
By Kathy Harkleroad

The sounds of "Set" and "Push it! You can do it!" can be heard every day in the weight room at Pagano Gym as the members of the lunchtime crew take to the benches. About eight soldiers meet daily to work out and increase their upper body strength, as well as to have fun.

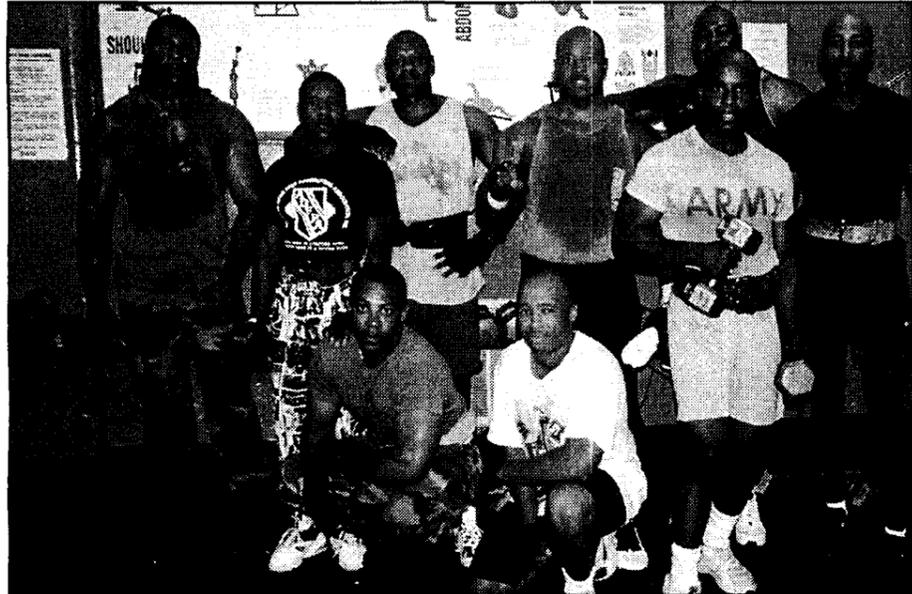
The soldiers call themselves the Lunchtime Crew and are a mix of officers

and enlisted soldiers. They each have the same goal: power lifting and maintaining their upper body strength.

Each day the soldiers work on different muscle groups and encourage their team members to push their limits. And they do work as a team. As each soldier performs an exercise there is always someone nearby either spotting them by guiding the barbells, or just standing by watching and offering words of encouragement.



WORKING OUT— Maj. Maurice Dawson lifts 350 pounds while SSgt. Timothy Warren provides a safety spot.



POWER CREW— From left, in front row, are SSgt. Kenneth Coleman, Maj. Lawrence McRae and SSgt. Julian Johnson; in back row, from left, are SFC

James "Zeus" Brown, retired MSgt. Bruce Coleman, Maj. Maurice Dawson, Maj. Larry Green, SSgt. Timothy Warren and MSgt. Victor Terrell.

"We really look forward to doing this," Maj. Maurice Dawson, executive officer for 832nd Ordnance Battalion, said. "We are here every day and work together as a team. We also run together in the mornings and then meet here at lunchtime to work out some more."

The main focus of the group is to increase the amount of weight they can lift. That is no easy task; and the average person cannot help but be impressed watching the soldiers lift 400 pounds or more than twice their body weight.

"The ultimate goal of a power lifter is to

lift double his weight," SSgt. Julian Johnson said. "And the minimum is to at least lift his weight. We also seem to strive for more though and keep pushing ourselves."

Johnson weighs 181 pounds and can easily lift 350, but it took him quite a while to get to that point. "It's like a bad habit," he said. "Once you start to see the improvements in your body, you keep doing it. It also really helps with my PT tests, especially the pushups." Johnson has worked his way up to lifting 405 pounds and is striving

See **LIFTERS** on page 26

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Sports & Fitness

Sparkman fitness instructors earn national certification

By Skip Vaughn

Two members of the Sparkman Fitness Center staff can better help their patrons after earning their certification.

Gaylene Wilson and Nestor Centeno, recreational assistants at the fitness center, are now certified as personal trainers/fitness counselors. The fitness center does not offer personal training, but does provide exercise equipment and aerobics classes. Wilson also earned her aerobics certification.

"Hopefully we'll be able

to apply the knowledge in assisting people," Wilson said. She teaches nine aerobics classes each week at the center.

Wilson and Centeno earned their certification from the Aerobics and Fitness Association of America which is based in Los Angeles. They attended a three-day class offered by the association March 17-19 in Birmingham which included exercise kinesiology, physiology, and exercise science. It was followed by a two-part test: a 100-question written exam requiring at least an 80 to pass, and a

practical test.

"You have to do a lot of studying and dedicate yourself to earn the certification, Centeno said. The two-year certification began May 1.

Non-appropriated fund employees, Wilson and Centeno have worked at the Sparkman Fitness Center

ever since it opened in October 1994. The fitness center has from 175 to more than 300 users daily. There are about 4,300 members.

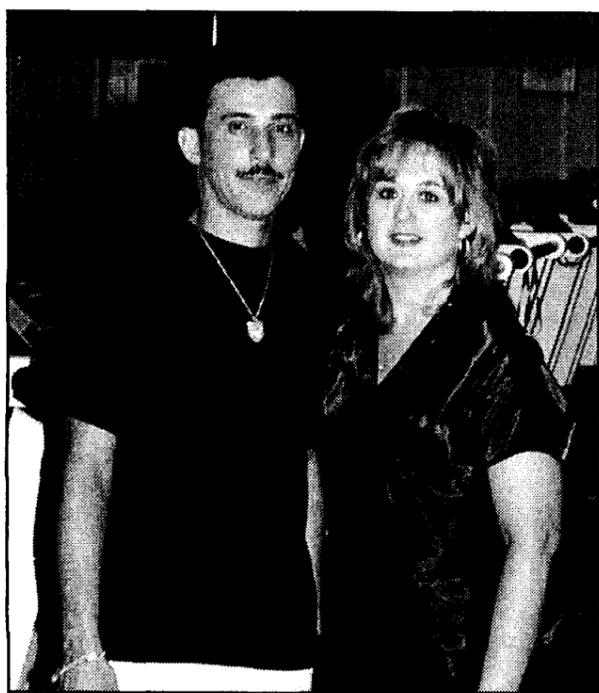
Wilson, 34, from Lake Charles, La., and her husband, Mark, have been married a year. She has two sons from a previous marriage: Nathan, 13, and

Danny, 9. Mark, who works for Teledyne Wahchang, is a body builder competing for the title of "Mr. Huntsville-Tennessee Valley" on July 19 at the Von Braun Center. "We train together sometimes. We don't get as much of an opportunity as we'd like to," Wilson said. "But I've been preparing

his diet for the competition."

Centeno, 43, from New York City, retired from the Army in 1993 as a sergeant first class with 20 years service. He and his wife, Tammy, a nurse at Fox

See FITNESS on page 26



RECREATIONAL ASSISTANTS— Centeno, left, and Wilson are certified fitness counselors at the Sparkman Fitness Center.

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Youngsters get kick out of soccer trip to Germany

By Kathy Harkleroad

The Madison Soccer Club has taken the term road trip to the extreme. The members are on their way to Germany where they will stay with host families for two weeks and play against German soccer teams.

Carl Blair, president of the club, said the trip is sponsored by the German government and will include not only soccer games, but also visits to castles and other locations. "We were very fortunate to have a chance like this and all of the team members going are looking forward to it very much," he said. "This is a once in a lifetime chance for many of them."

Among those traveling to Germany is Sabrina Driesbach, 17, daughter of Air Force Col. Frederick Driesbach who directs the Missile and Space Intelligence Center. Sabrina has been playing soccer for seven years and is anxious to experience a match against a German team. "They know so much about soccer and I know I can learn a lot from them," she said. Sabrina plans to share what she learns with her teammates who are unable to make the trip.

Heather Fiejo, 16, also looks forward to the trip. "I can't wait to go because I have never been out of the United States," Fiejo said. "This is a chance of a lifetime for me and I am really looking forward to seeing the country and doing quite a bit of shopping. I can't wait to see the castles and we are also going to be learning how to scuba dive while we are there."

The teammates will be gone two weeks and will leave Huntsville July 24 and return Aug. 7. Since the German government is sponsoring the trip, the cost has been reduced greatly, according to Blair. Next year the Madison club will play host to two German teams.

Army names four women to ADA battalion commands

WASHINGTON— Four of the Army's female lieutenant colonels will soon take command of their own air defense artillery — Patriot - battalions.

The four officers — Deborah Hollis, Beverly M. Stipe, Barbara L. Treharne and Heidi V. Brown — are among 14 ADA officers selected to assume battalion command during fiscal year 1998.

Selection of the women to command the units is particularly noteworthy because the other combat arms branches (infantry, armor, and field artillery) do not currently offer combat battalion command opportunities to women.

Two of the women were recently interviewed at their present jobs at the Pentagon. Brown, who is leaving shortly for the pre-command course at Fort Leavenworth, Kan., is a joint personnel readiness planner on the J1 staff. She will take command of the 2nd Battalion, 43rd Air Defense Artillery Regiment at Fort Bliss, Texas in September.

A graduate of the U.S. Military Academy at West Point, Brown chose military intelligence as her first choice branch. The Army, however, had other ideas.

"I always thought I'd

branch transfer, but after a few years, I realized I liked what I did (in ADA)," said Brown. She said she would recommend the branch to anyone seeking an exciting, challenging career using cutting-edge technology.

ADA really has to be your "heart and soul," said Brown.

Hollis, who will command the 1st Battalion, 7th Air Defense Artillery in Kaiserslautern, Germany next summer, is now a budget officer with the Army's Deputy Chief of Staff for Operations. She majored in business administration at Texas College in Tyler, Texas, really hadn't considered ADA as a branch choice.

"The Army was encouraging women to enter air defense artillery when I was commissioned," Hollis said. As an ROTC scholarship cadet, her six-year commitment to the Army would "keep me around for a while." ADA requires "commitment and dedication on the part of the individual," Hollis said.

Both Brown and Hollis started out as lieutenants in Hawk battalions, but in

keeping with technological advances, both will command Patriot battalions. There have been many milestones in their careers.

"Battery command was a turning point in my staying ADA and staying in the military," Hollis said. Her battalion commander, then Lt. Col. Roy Gortney, "was a great leader and mentor." He fostered a great command environment, said Hollis, and it "made the difference knowing there were great leaders and soldiers like that." She enjoyed the opportunity to help form a new unit, Alpha Battery, 2nd Battalion, 7th Air Defense Artillery Brigade, "from scratch."

For Brown, battery command was "fantastic." She commanded the same unit in which she'd had a platoon and for which she later served as executive officer. Her brigade S3 position at Fort Polk, La., was also a great challenge. Later, as a tactical officer at West Point, she enjoyed molding future leaders. Her greatest frustration was watching "her" cadets go off to operation Desert Storm without

her. "I was better trained than they were, and would have traded places with them due to their lack of experience," Brown said.

Hollis is a native of Delray Beach, Fla., and holds a master's of business administration from Syracuse University. Brown, who holds a master's of education from the University of South Carolina, is from El Paso, Texas.

The other two women command-selectees, Treharne and Stipe, will command the 3rd Battalion, 6th Air Defense Artillery Brigade and 3rd Battalion, 2nd Air Defense Artillery Regiment, 31st Air Defense Artillery Brigade, respectively. Both units are at Fort Bliss.

The other air defense artillery command-selectees are: Maj. Michael L. Bruhn, Maj. Kenneth Cox, Maj. Kent Friederich, Lt. Col. Barry Halverson, Lt. Col. John C. Hamilton, Lt. Col. Donald B. Hyde, Maj. Robert L. Jassey, Maj. Robert Lawrence, Lt. Col. Steven E. Peters, and Lt. Col. Thomas Stanton. (Arnews)

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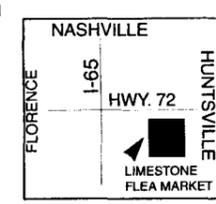
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Kennedy receives her third star in ceremony at the Pentagon

By Gerry J. Gilmore

WASHINGTON— The Army's two top leaders pinned on Lt. Gen. Claudia J. Kennedy's three-star- insignia June 17 at a Pentagon promotion ceremony.

After attaching Kennedy's new rank onto the epaulets of her dress-green uniform jacket, Secretary of the Army Togo D. West Jr. and Army Chief of Staff Gen. Dennis J. Reimer congratulated the Army's first female officer to wear three stars. Kennedy, 49, was nominated in March by President Clinton to become a lieutenant general. She will assume the duties of the deputy chief of staff for intelligence.

Kennedy thanked West, Reimer and others for their support. The people she met throughout her 29-year Army career "inspired me with their dedication and resolve," she said.

"It's the soldiers I worked with whose character and integrity convinced me years ago that I wanted to make the Army my pro-

fession," she said. "We have seven values ... courage, honor, integrity, loyalty, duty, selfless service, and respect. These values define us, they tell us who we are. They are the values we try to live by.

"Some say the quality of your life is in large measure determined by the quality of the people you chose to spend your time with. As I look out into this audience, I see so many faces of people who are good friends from the days of the Women's Army Corps, from my Military Intelligence Corps background, from the Army and Joint intelligence community. I know I am truly fortunate to have spent my time with you.

"This is a great, great Army and I am very proud to be a soldier."

West and Reimer said they were proud to promote Kennedy. Successful leaders like Kennedy "look for challenges and surmount them," West said. "Every new dawn brings yet another requirement to renew,

protect and preserve honesty, honor and devotion to principle," he said. "In her career, General Kennedy has exemplified that, and more."

Reimer administered the oath of office to Kennedy as part of the promotion ceremony. This was "a distinct privilege," he said.

"The oath [of office] is a solemn and cherished soldier-ceremony," Reimer said. "It gives voice to our deepest commitment, to our nation and to our Army ... It has not changed substantially since it was enacted 222 years ago. Secretary West mentioned the fact that the Continental Army was created on June 14, 1775 ... the oath of office has been a part of our tradition and history ever since.

"General Kennedy has kept her promise to serve the Army faithfully and honestly and she has served the nation exceptionally well ... with distinction and honor ... She's truly worthy of the appointment she has received." (Arnews)



Medaris Award...

A bust of the late Maj. Gen. John Medaris, a former commander of the Army Ordnance Missile Command, was presented Thursday to the Missile Com-

mand by the Tennessee Valley Chapter of American Defense Preparedness Association. Attending the presentation are Frank Prabel, left, past president of ADPA, and Douglas Barclay, current president.

AWARD

Continued from page 17

eliminating non-value added functions, reengineering, or reinventing; empowering employees to take responsibility for their actions, make decisions, and take calculated risks; and seeking to do something better for the Army, its soldiers and civilians and taxpayers."

The President's Quality Award Program, created in 1988, offers two awards: The Presidential Award for Quality and the Quality Improvement Prototype Award. The U.S. Army Communications-Electronics Command, Logistics and Readiness Center, Fort Monmouth, N.Y. (1996), U.S. Army

Armament Research, Development and Engineering Center, Picatinny Arsenal, N.J. (1995), Red River Army Depot, Texarkana, Texas (1995), and U.S. Army Tank-Automotive Research, Development and Engineering Center, Warren, Mich., (1994) are past recipients of the QIP Award.

There are no QIP Award winners nominated for 1997.

The QIP award may be given to as many as six organizations each year. The PAQ may be given to as many as two organizations each year. It is not stipulated that there must always be at least one awardee in each category, so the selection to receive on of these awards is indeed prestigious. (Arnews)

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Army's Acquisition Corps gets experienced military leader

By Gerry J. Gilmore

WASHINGTON— The Army's Acquisition Corps will soon be headed by a military leader who, officials said, brings extensive command and acquisition experience to the job.

Maj. Gen. Paul J. Kern, 57, currently the commander of the 4th Infantry Division (Mechanized) at Fort Hood, Texas, has been nominated for promotion to lieutenant general. The 30-year veteran will come to the Pentagon to become the new Military Deputy to the Secretary of the Army for Research, Development and Acquisition and to serve concurrently as the Director of the Army Acquisition Corps.

The Army's Acquisition Corps and workforce, totaling about 2,300 military and 24,000 civilian employees, manages the development, integration, acquisition and fielding of complex weapon systems.

"I'm excited about moving into the Acquisition Corps leadership," Kern said. "It's critical for us to move the capabilities shown at the Advanced Warfighting Experiment to field the systems soldiers will need

to fight in the 21st century."

An Orange, N.J., native and Acquisition Corps member, Kern graduated from West Point in 1967. He's also a graduate (1982) of the Defense Systems Management College's program management course at Fort Belvoir, Va. Kern has the unique experience of helping to develop a new Army system, then watching it perform in combat.

As a major, Kern was involved in the development and fielding of the combat-tested Bradley Fighting Vehicle. He was branch chief of Bradley Fighting Vehicle Systems from 1979 to 1982 at U.S. Army Tank-Automotive Command in Warren, Mich. He was promoted to lieutenant colonel at the end of his tour, when the Bradley was first being fielded.

About 10 years later, Kern was again working with Bradleys. This time, he was the commander of the 2nd Brigade, 24th Infantry Division during Operation Desert Storm.

"The Bradley exceeded all expectations in combat," Kern said. "It was reliable and lethal. Our soldiers said they'd be happy to go back to war with it."

Few new weapon systems are perfect "out of the box," Kern said. The Bradley itself, he added, was once criticized.

"Part of the [acquisition] challenge is to make sure we all understand [weapon system] capabilities, can articulate test issues and fix problems," Kern said. "Secondly, we need to be able to explain our systems to people who may not understand the technical points.

"My time during the Bradley development was interesting. It was the final milestone before production and fielding it to first units. I really learned the acquisition system."

Lessons learned at Fort Irwin during the March AWE will eventually produce new equipment, weapon systems, and training, Kern said.

"We demonstrated tremendous capability at the AWE. We'll take these technical accomplishments and get them in synch with the operational side (through) training in the 'school house.' We can leverage situational awareness, sensors, commensurate with the development of leader and soldier skills," he said.

Changes have affected the acquisition

process as well, Kern said. In 1986, the Packard Commission helped to define military acquisition reform. The Army Acquisition Corps, a group of highly-trained military and civilian program managers and contracting officers, was established in November 1990. More changes are on the horizon.

"We're just now getting into final (Packard Commission) acquisition reforms," he said. "We need to make the final adjustments, particularly when we move from the military specification process to commercial off-the-shelf systems.

More acquisition work will be done by civilian contractors in the future, Kern said. "In the same way we're going to be buying things (in the future), much research will occur in civilian labs," he said.

Kern said he's honored to be nominated for his new position and is anxious to "get started."

"I'm impressed by the dedication demonstrated by [acquisition] civilians, military and contractors. Teamwork is essential for us, to build on (and) move quickly to a new design for the Army," he concluded.

(Arnews)

REDSTONE

Continued from page 1

gree in management from Webster University and a master's in national security and strategy from the Naval War College.

Gibson is a graduate of the Infantry Officer Advanced Course, the Army Command and General Staff College and the Naval War College.

His military training includes completion of the Airborne and Ranger Courses at the U.S. Infantry School; the Fixed Wing Aviator, the Rotary Wing Qualification and the AH-64 Aviator Qualification Courses at

the Army Aviation School.

Gibson has held a variety of important command and staff positions such as: chief, requirements, programs and priorities division, Office of the Deputy Chief of Staff for Operations and Plans, headquarters, Department of Army; executive officer to the vice chief of staff, Army; and assistant division commander, 101st Airborne Division (Air Assault), Fort Campbell, Ky.

Before taking command of the Aviation and Troop Command in 1996, Gibson was director, force programs, Office of the Deputy Chief of Staff for Operations and Plans, headquarters,

Department of Army.

He has served as commander, 48th Aviation Company, 223rd Aviation Battalion; commander, 223rd Aviation Battalion; commander, 4th Battalion, 159th Aviation Regiment, Germany; and commander, 12th Aviation

Brigade, V Corps, Germany.

Gibson has served in Vietnam, Germany and Southwest Asia.

His decorations include the Distinguished Service Medal, Legion of Merit with two oak leaf clusters, Bronze Star Medal, Merito-

rious Service Medal with silver leaf cluster, Air Medal, Army Commendation Medal, and Air Force Commendation Medal with oak leaf cluster. He has been awarded the Combat Infantryman Badge, the Ranger Tab, the Senior

Army Aviator Badge, the Senior Parachutist Badge, and the Army Staff Identification Badge.

Gibson is married to the former Mary Helen Cannon of Ayden, N.C. They have two children, Mary Anna Jordan and Frank Gibson.

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Contract Professionals of Quarter...

The TOW Missile "Alpha" Buy Team, at the Acquisition Center, has won the Contract Professional of the Quarter Award for the second quarter of fiscal 1997. From left are award presenter Ernie Young, deputy to the commanding general; and team members Julia Marsh, Dan Parker, Terry Andrews and George Shrout. Not pictured is Art Heigaard.

COURT

Continued from page 14

and grants of authority to the accuser, the judge found no ambiguity in that there is no statutory or regulatory disqualification of an official accuser to appoint an Article 32 investigating officer. Thus, the court's job is to "apply, not interpret" the law, Carter said.

Carter said every commander's obligation is to dispose of charges at the lowest possible level, and "responsible" Article 32 appointing authorities do not direct an investigation without determining "that the charges might warrant a general court-martial." The appointing authority does not have to be absolutely neutral and detached, Carter said. Those are criteria for the investigating officer, he said.

"Accordingly," Carter went on, "Col. Powell's preliminary review of the evidence as the accuser is not inconsistent with his responsibility to determine the appropriate disposition of the charges, nor is it inconsistent with his recognition, prior to appointing an Article 32, UCMJ, investigating officer, that the appropriate disposition might include a general court-martial."

Referral of the charges to an Article 32 proceeding is not a "disposition" of the charges, the court held. It is merely a means to "an impartial recommendation to the appointing authority upon which he may then discharge his responsibilities in determining how the allegations should best be disposed."

Cases reaching back to

the 18th century set forth a basis for characterizing a person as an accuser, even if they are not the person preferring the charge. Accuser status will rest on those who have "other than an official interest" in the resolution of the charges, a fact to be determined on the legal standard of "whether, under the particular facts and circumstances ... a reasonable person would impute to [the accuser] a personal feeling or interest in the outcome of the litigation."

But Carter said it is "reverse logic" to characterize one who signs the charges as a person with "other than an official interest." Carter noted that Powell executed an affidavit which was filed with the court disavowing any per-

See COURT on page 24

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TOFTOY

Continued from page 11

responses," Napier said. "The instructor can then tell what area the students are having problems with, and most important who is having problems. In the past he (the instructor) might have called on one person to answer a question and then asked the rest of the class if everyone understood. Now there is no room for question and he knows exactly who understands what."

The Computer Division located within Toftoy Hall also has a set of the trainers, but with different lessons imbedded in them. "The new trainers will definitely be of help to the soldiers and instructors," Napier said. "They can be used in any department and with so many diverse areas being taught here, they are a welcome addition."

The Computer Division teaches the students the basics of computers and how to fix the main boards. The computers the soldiers learn to fix are the ones used to operate the many missile systems found within the Army and Marines inventory.

Students learn how the computer works, how to troubleshoot problems and how to fix them. The soldier's specialty determines the amount of computer training each receives.

Soldiers in the missile systems field must also attend a soldiering course which is taught at Toftoy Hall. Each student learns how to solder transistors and resistors to circuit boards as replace and install components. Each piece the student works on is inspected by the instructor and must pass close inspection.

Students learn how to troubleshoot and repair circuit boards which are 1/32nd of an inch thick with wires runs that are as thick as a strand of hair and could be as deep as nine levels from the top.

ACS

Continued from page 6

assisting soldiers in situations where financial concerns are impacting on their security clearances. Again, this is not a consolidation loan program. It is designed to assist soldiers in developing a plan to reduce their level of indebtedness. While this program is currently without a program manager, several ACS staff members are "dual-hatted" to provide assistance in this area. But wait, even that's not all!

The Army Family Advocacy Program offers classes, resources and information on a wide range of topics dealing with family issues (parenting, stress manage-

ment, anger control, etc.). A new service for providing support to families with children ages 6-under is now under formation and will provide such families with the type of help that used to be provided by extended family, including home visitation by a registered nurse, at the family's request. Total Tots, a donation-supported emergency child-care program, will pay for up to 24 hour a day child-care in certain instances. While the program may or may not agree with the client as to what constitutes an "emergency," the Total Tots committee considers all applications and also takes special circumstances into consideration during the teams' deci-

sion-making process. The ACS Education Committee addresses educational issues of importance to the military community and administers the Space Camp Scholarship Program. The provision of all these services in this time of downsizing would be impossible were it not for the assistance of ACS volunteers, who are an integral part of the ACS team. They provide support to our program managers in performance of day-to-day activities.

All of these services exist for one reason. Ensuring soldiers are ready to deploy when needed, without worrying about their family's ability to carry on in their absence, is the Army Community Service

mission. Each ACS staff member is committed to ensuring that every soldier receives any and all services that will facilitate their or their family's adjustment to military life and assist the soldier in remaining mission ready. It is for this reason "Partners in Readiness" was chosen as the ACS slogan.

The staff of Redstone Arsenal's Army Community Service invites you to join us for an open house to celebrate our birthday at building 3491, Honest John Road, from 1-3 p.m. July 24.

(Editor's note: Riccardi is family advocacy program manager at Army Community Service.)

COURT

Continued from page 23

sonal interest in the outcome of the case. His pre-trial actions performed as "command functions" under UCMJ don't constitute personal interest, the court said, ruling that Powell "has nothing but an official interest in the outcome of these charges."

The sorts of discretionary actions taken by Powell were within his authority to give procedural instructions to the investigating officer, Carter said, describing McKinney's allegations of partiality "generic." They do not come close to satisfying the heavy burden of proving "by clear and indisputable" evidence extraordinary relief is appropriate in the

case, he said.

In the course of his opinion, Carter clarified what options are available at the conclusion of the Article 32 hearing for McKinney. He said Powell cannot convene a special court-martial and needed McKinney's consent for either Article 15 punishment or convening a summary court. The only final disposition that Powell can make on his own in the case

— without McKinney's consent — is dismissal of the charges.

Powell can, however, forward the charges to the general court-martial convening authority for final disposition, and note his disqualification to convene a special court-martial. That authority is the commanding general, U.S. Army Military District of Washington. (Arnews)



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Army global communications at dawn of new millennium

By Jim Ward

FORT HUACHUCA, Ariz.— Most defense experts agree warfare in the next century will require the kind of split-second communications only dreamed about, even in the latter part of this one. The systems soldiers will need border on the fantastic, with cellular faxes, classified e-mail from forward fighting positions and a global command-and-control system only now starting to take shape.

Ushering in this new wave of emerging battlefield and global communications systems is the U.S. Army Signal Command. Providing command and control over some 15,000 soldiers and civilians from its headquarters at Fort Huachuca, Ariz., the ASC is determined to direct its share of the traffic on the information superhighway, while supporting information operations throughout the world.

For many in the Army, these twin objectives have always been a part of the Army Signal Command mission. Until October 1996, however, they were absorbed in the dizzying world of acquisition and engineering. Now, those pieces continue to be the responsibility of the Information Systems Engineering Command, spun off from the Information Systems Command and now part of the Communications-Electronics Command.

"What we've done is give our signal commanders out there in the world the kind of signal organization that will focus one-hundred percent of our efforts on preparing our soldiers to fight and win on the information battlefield of the next century," said

Maj. Gen. Charles G. Suttan, Jr., the ASC's commander.

To do this requires a deepening lash-up between the signal commanders and the commanders-in-chief for their respective areas of operations. To the signal officer, this relationship is nothing new.

"Signal Corps officers grow up working on the staff of a battalion, brigade, division or higher-level commander. We understand this lash-up. So, when we talk about being at the table when decisions are made, what we're really saying is being a fully integrated member of the commander's staff," Suttan said.

Suttan and others also understand the need to develop a one-crewchief approach to the way the global nodal network is fielded, operated and maintained. This gives the signal corps the means to control configuration, equipment, and procedures needed to give commanders from the National Command Authority on down the flexibility and connectivity the modern, information battlefield requires.

A case in point: When soldiers deployed to Bosnia in support of Joint Endeavor, they succeeded because they had a global reach-back capability that extended from their forward-based locations, through the Landstuhl, Germany earth station and on to the Continental United States.

This led to establishment of the most robust network in Army history. The Signal Corps' success in Joint Endeavor also strengthened the relationship between signal commanders and the four-star commanders-in-chief.

"What we demonstrated in Bosnia was

that if we had control over the entire global nodal network, there would be clear value added because of our presence on the ground," said Brig. Gen. Robert L. Nabors, the commander of ASC's 5th Signal Command.

It is this formal lash-up of signal forces and commanders that drove the decisions the Army's senior leadership made when they aligned the ASC with U.S. Forces Command earlier this year. The move clarified how important it is to the warfighting commanders in chief that signal forces are fully integrated into their operations.

Creating this new relationship made it necessary to realign the Information Systems Engineering Command and several other organizations. What remains with the ASC is the 5th Signal Command, Mannheim, Germany, and its two brigades; the 1st Signal Brigade, at Yongsan, South Korea and its four battalions; the 516th Signal Brigade, Fort Shafter, Hawaii, and four battalions; the 106th Signal Brigade, Fort Clayton, Panama, and its two battalions; the 11th Signal Brigade, and five battalions; the 1108th Signal Brigade, Fort Ritchie, with two battalions, and the 54th Signal Battalion, in Saudi Arabia.

Nowhere is this new, emerging relationship more apparent than in the sprawling Pacific region, where the 516th Signal Brigade manages communications over one-third of the globe's surface.

According to the brigade's deputy commander, Lt. Col. David Lopez, it is this "tyranny of distance" that gives communicators under his charge both the challenges and the rewards of keeping such a large area

connected.

"Even though we have such dispersion of support, we continue to lead the way by making improvements designed to keep pace with information technology. We know that the things we do and the IMA policy we help to set for USARPAC are making a big difference in this theater," Lopez said.

This gives the command the kind of global nodal network capability it needs as it supports allied and U.S. defense interests around the world.

"Such a structure actually creates power projection platforms out beyond the continental United States and into the operating theaters where the soldiers will operate the systems," Suttan said.

In another area, the Army Signal Command is in the process of deepening its relationship with the power MACOMS of Forces Command, Training and Doctrine Command and the Army Materiel Command, thus ensuring the power projection platforms in the U.S. are fully integrated into the defense information infrastructure.

Such an infrastructure, with its growing reliance on such emerging technologies as asynchronous transfer mode, the Army Regional Transition Network and the emergence of high-speed matrix switches, the strategic-to-tactical entry point and routers will find their way onto Army posts camps and stations, thanks to the efforts of the ASC.

These systems will give commanders the confidence they need when they send sol-

See GLOBAL on page 26

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GLOBAL

Continued from page 25

diers on global deployments to places where communications will play a critical role in the success of each mission.

Perhaps this fact can be most clearly discovered by a trip to the border between Peru and Ecuador, where peacekeepers are working to find solutions to those countries' intractable problems. Helping in this effort are soldiers from the ASC's 106th Signal Brigade. These tactical communicators are providing valuable connectivity between forces deployed in the dense jungles that mark that area and their higher headquarters.

Through the use of single and multi-channel tactical satellite equipment, usu-

ally operated by three-soldier teams, peacemakers receive the support they need to keep operations up and running. This is also true when the Army engages in nation-building efforts in the region.

"We sent a soldier with a single channel tactical satellite to Costa Rica following a hurricane, and he was out the door in two hours and up and running almost from the minute he hit the ground. That's an example of what we can do, and are doing around the region," the commander of the 106th Signal Brigade, Col. Marilyn Quagliotti said.

According to Suttan, these efforts are already paying dividends.

"When the military looked around for an organization to work the issue of

moving U.S. Southern Command information infrastructure from Quarry Heights and other sites in Panama, to Miami, the ASC was selected. I am confident that happened because our leaders had seen what we can do, and knew we'd get the job done. So far, we have," Suttan said.

And that goes for Saudi Arabia, as well. Following the Khobar Towers bombing in June of 1996, senior military leadership decided that U.S. forces needed greater security. That meant relocating the information infrastructure.

"The 54th Signal Battalion had an important part to play in this and they are doing a great job, even as they continue their day-to-day mission," Suttan said.

These examples, among

many others will broaden the scope of the work being done at the ASC and will position the command for the kinds of missions it will be expected to take on in the years to come.

From its headquarters at Fort Huachuca, the Army Signal Command remains on the cutting edge of information technology. All of this is designed to support soldiers whether in the sustaining base or deployed in support of a contingency or exercise. This echelons-above-corps information technology serves to give soldiers the upper hand as they move into the Force XXI battlefield of the future.

(Editor's note: SFC Ward is with the Army Signal Command at Fort Huachuca.)

Announcements

Apprenticeship program— Department of Army has designated Aug. 1 as the ending date to phase out Army Apprenticeship Program (AAP) worldwide programs. This is a last chance call to all current enrollees to submit their AAP documentation verifying on-the-job work experience. Soldiers unable or unwilling to complete their required hours in the AAP will receive a partial letter of completion. All soldiers who are currently enrolled in an AAP should call the Education Center office here 876-0080 or wherever their AAP records are kept on file for a current status report.

Girls soccer— Orange Crush girls soccer club will have tryouts for girls ages 9-13 on July 17 and 22. For more information call Steve Baird 650-5179, Jim Nichols 883-7382 or Larry Davis 883-9714.

Prevention of sexual harassment— The MICOM

Equal Employment Opportunity Office, assisted by the Legal Office and Management Employee Relations Office, has completed eight sessions of Prevention of Sexual Harassment (POSH) training with ethics training conducted by the Legal Office as an add-on. Morning and afternoon sessions are scheduled for July 23 and 24 in room A-115, building 5250. Sessions will begin in the Sparkman Auditorium July 31 with morning and afternoon sessions July 31, Aug. 1, Aug. 4, Aug. 5 and Aug. 8. Please adhere to the previously published schedule to prevent over-seating. All civilians must receive update training by Aug. 15. For more information call Becky Miller, program manager for prevention of sexual harassment, EEO Office 876-8946.

Quarterly retirement ceremony— The next Retirement Ceremony will be held at 4 p.m. Oct.

FITNESS

Continued from page 18

Army Community Hospital, have three children: a daughter, Shawnee, 18, who attends the University of Alabama in Birmingham; and two sons, Giovanni, 13, and Gian-Carlos, 11.

"I'd like to thank those customers coming here (to the fitness center) for being patient with us, and for their support," Centeno said. "And we have learned from them also."

"We've gotten a lot of support from our supervisor, Ted Compoc," Wilson said.

Compoc is the sports director at Directorate of Community and Family Activities. "Without his support," Centeno said, "this certification wouldn't have happened."

LIFTERS

Continued from page 18

for more.

Dawson, who weighs 200, said he lifts as a stress reliever. "I look forward to coming here each day and lifting as much as I can," he said. "This also supplements my cardiovascular

workout I do in the mornings." Dawson's best lift is 405 pounds.

Retired MSgt. Bruce Coleman took the power lifting a step further and went on the competition circuit. Weighing in at 135 pounds, he holds all the records since 1993 in his weight division at the Armed Forces National.

"I started lifting in 1979 and loved it," Coleman said. "I didn't start competing until 1990 though and was hooked."

Rain or shine, these dedicated power lifters can be found at the Gym lifting, sweating, encouraging each other, and just having a good time as they spend their hour together.

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Announcements

15 at the parade field. If you wish to participate, call SFC Walter Jones of Support Operations 842-2500 by Oct. 3.

Blood program schedule— Here's the schedule for the Red Cross Blood Program this month: July 17, building 3436, from 6-11 a.m., 1st Sgt. Beth McKenzie 842-2214. July 18, building 4752 (NASA), from 8 a.m. to 1:30 p.m., Janie McCrary 544-6552. July 25, building 4505, from 7 a.m. to 12:30 p.m., Linda Keel 955-0900; SSDC (Wynn Drive), room 1C400, from 8 a.m. to 1 p.m., Al Longhi 955-5901; and Corps of Engineers, from 7:30-noon, Linda Merschman 895-1580.

BMDATC reunion— The former U.S. Army Ballistic Missile Defense Advanced Technology Center (BMDATC) (1968-85) is having a reunion. All employees and their families are invited. Personnel from other government organizations and contractor personnel associated with the BMDATC program are also invited. The reunion will be at Wally Kirkpatrick's place on Gunterville Lake on July 19 at 10 a.m. For more information and reservations, call Lois Spruell 461-0091 or Edith Price 852-6787. Reservations must be made and funds received by July 12. Cost is \$12 per person.

Boys soccer— The Champions Soccer Club, Madison announces tryouts are continuing each Monday and Thursday beginning at 5:30 p.m., and Saturday morning at 9 at Palmer Park, lower field in Madison. This is for under-15 and under-16 boys premier club soccer. For information call Ray Northam 895-

9325 or Sherif Saleh 772-7920/971-6728.

Soldier Show— Tickets for 1997 U.S. Army Soldier Show, July 18, at 2 p.m. and 7 p.m. at the Von Braun Center Concert Hall, are available in the MICOM Public Affairs Office, Sparkman Center, building 5300, room 5143. For more information, call Meloney Jones or Sharee Miller at 876-4161.

THAAD ceremony— The THAAD Project Office invites you to the Change of THAAD Radar Product Manager Ceremony on July 18 at 2 p.m. in room 2D1200 of the SSDC building, 106 Wynn Drive. The outgoing Radar Product Manager is Lt. Col. Michael Perrin, who is moving back to the Pentagon. The incoming Product Manager is Lt. Col. Michael Smith, who is currently stationed at Huntsville working in the National Missile Defense Office. For information call Maj. Brian Gollsneider 955-1586.

Newcomers orientation— The Army Community Service Newcomer's Orientation will be held Aug. 5, building 3447. Attendance is mandatory for newly-arrived military personnel permanently assigned to Redstone Arsenal. Family members are invited to attend. Free child care is provided at the child Development Center. In order to use the child care facility, you must have either a shot record or the yellow shot card. For more information, call Mary Breeden 876-5397. The orientation begins at 8:30 a.m. and includes speakers, information booths, and a bus tour of Redstone.

ACS open house— Army Community Service is celebrating 32 years of serving the military with an open house set from 1-3 p.m. July 24 at building 3491. The Redstone community is invited to attend. Refreshments will be served. For more information call Sue Paddock, ACS chief, 876-6299.

Leadership tool course— Training and Career Management is now taking applicants for the August Quality Implementation: Leadership Tool (QILT) course. The course dates are Aug. 11-14 and Aug. 25-28. This course is designed to provide advanced professional development for leaders, and practical application of quality techniques and tools for developing customer focused, high performing organizations. The course includes skill building modules on developing

trust and partnerships, coaching, leadership and the positive reinforcement of an empowered work force. An integral element of the course is work on a current organizational process or problem area which will be improved by a team using a process improvement model. A 360-degree leadership assessment will be provided for each participant. This course is designed specifically for all current leaders and those expecting to enter a leadership role in the near future. The course can be attended by a single individual, although it is ideally suited for small teams. A prerequisite for the course is that students (or teams) should bring a real business project, identified in collaboration with their supervisor, with the understanding that course time will be used to initiate work on this project, and that post-course

effort will be required for completion. To register for this course, call 876-6297. For more information, call Ed Goad 842-8704 or Jerry Alexander 876-5080.

PX news— Due to space limitations, layaway service at the PX Furniture Store (building 3230) will end Saturday.

Transition workshop— The Military Personnel Office is sponsoring a three-day Transition Assistance Workshop on July 29-31 in building 3433, room 145. It is mandatory that all military personnel who are leaving the service within the next 180 days attend one of these scheduled workshops unless they have attended a previous workshop. To register call Jeannie Sharpe 955-6490.

Found property— A pair of black boots, brand name

Corcoran, was found on Vincent Drive. To identify and claim this property call the Provost Marshal Investigations Section, building 3649, at 876-2090/3449.

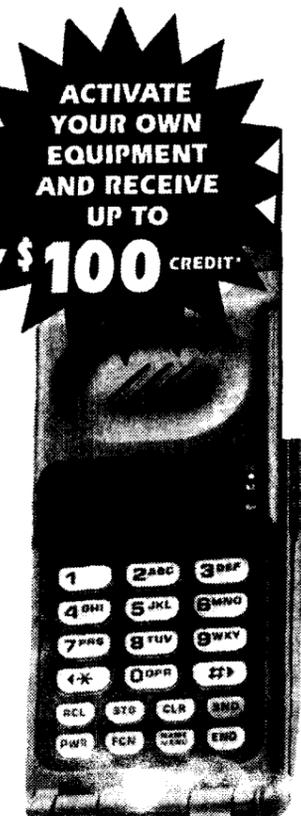
Chronic fatigue group— Chronic Fatigue Syndrome/Fibromyalgia Support Group of Huntsville will meet from 2-4 p.m. Saturday at the Blackwell Medical Tower at the corner of Gallatin and Sivley. For more information, call 534-4741.

Bicycle races— The Spring City Bicycle Races—hosted by Spring City Cycle Club, the Huntsville Land Trust and Saturn of Huntsville—will be held July 26-27. Cyclists of all ages will be winding through the streets surrounding the Huntsville-Madison County Airport on July 26

See ANNOUNCEMENTS on page 28

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ANNOUNCEMENTS
Continued from page 27

and zipping through downtown July 27. Children's races (Raccoon Rally) will take place 1:30-2:45 p.m. July 27 in Big Spring International Park.

Union council meeting

The Alabama State Council of AFGE Locals will hold its semiannual meeting July 23-26 at the Ramada Inn, Madison. Registration begins at 8 a.m. July 23. Training on July 24-25 will include stewards training, Roberts Rules of Order, EEO, organizing, and workplace issues. Madison Mayor Chuck Yancura is to welcome the council. A banquet at 6:30 p.m. July 25 is to feature Congressman Bud Cramer as guest speaker, and Ted Cannon as disc jockey providing a variety of music. Tickets for the banquet are \$20 per person. AFGE Local 1858, led by James Brothers, president, is hosting the event. For more information, call AFGE Local 1858 at 881-7430 or 876-4880.

Hunter certification— Anyone born on or after Aug. 1, 1977 must show proof of completion of a state-certified hunter education course prior to purchasing their hunting license. To accommodate the Redstone community, Outdoor Recreation will sponsor a certification class at building 3711 from 8 a.m. to 5:30 p.m. Aug. 2, 16 and 23. The 24-hour course will include hunter responsibility, wildlife laws, wildlife management and identification, firearms safety, archery, muzzleloading, basic survival, first aid and range practice. Goals of the hunter education program include increasing awareness of the importance of hunter-landowner relations, hunter behavior, reducing accident rates and increased knowledge of basic wildlife management concepts and wildlife laws. You must attend all three class dates. To preregister call Bill Kerlin or Gail Glass 876-4868 from 9:30 a.m. to 5 p.m. daily.

Fox Army Community Hospital— Social support is one of the most important factors in successfully quit-

ting smoking. Join Fox Army Community Hospital's smoking cessation program to assist you in using this important success factor. The schedule is as follows: 9-10:30 a.m. July 29; 9-10 a.m. Aug. 5, 12, 14 and 19; and 9-10:15 a.m. Aug. 26. Group support sessions, from 11-noon, are scheduled Sept. 2, 9, 23 and Oct. 7. These classes are free and open to all military beneficiaries and Civil Service workers. To register call the Public Health and Education Center, Fox Army Community Hospital, 842-0196. For more information, call Susan Goodman 842-0147.

CFC campaign— Efforts are under way to identify the loaned executives, keyworkers (financial chairperson, monitors and solicitors), and strength of each organization for the 1997 Combined Federal Campaign. The loaned executives will have a week of training Aug. 4-8; and keyworkers will be trained during September. The keyworker training schedule will be announced soon. All training materials have been developed for 1997.

The strength of the organizations is one of the variables used in the formula for determining the 1997 CFC campaign goal. The goal for 1997 is to be set at the next Local Federal Coordinating Committee meeting scheduled for July 16, and will be announced in the Redstone Rocket. Efforts are also under way to finalize data and photographs for the 1997 CFC campaign brochure and to complete arrangements for the kickoff luncheon. The brochure will be printed in early August, and the 1997 CFC campaign kickoff luncheon details will be announced by August.

Pain support group— The Center for Pain Management and Rehabilitation sponsors a monthly support group to discuss pain and learn ways to cope with it. The group meets the third Thursday of every month. Its next meeting is July 17 from 5:30-6:30 p.m. in suite 200, Huntsville Hospital East Professional Tower located at 420 Lowell Drive. For more information, call 517-7246.

Classifieds



Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

V6, exc. cond. \$12,900. 830-8124, lv. msg.

'95 Nissan Pathfinder, like new, luggage rack, wheel carrier, chrome mag wheels, air, auto, V6. \$27,000 now! Asking \$16,400 obo. (205) 586-2708.

'95 Volvo 960. Power sunroof, CD player, 30K mi., \$23,500. 722-0717 days, 882-0869 after 5 pm.

'94 Honda Accord EX, white, exc. cond., 54K mi., air, PS, PB, 5 sp., custom CD, \$14,950. 461-9791 evenings.

'94 Pontiac Firebird, V6, auto, all power, white, perfect cond., never wrecked, 13K mi., \$12,500. 430-1069

'93 Chevy Silverado, auto, air, 3/4 ton HD, diesel, ext. cab, 41K mi., extra clean, garage kept. \$16,500. Athens, 729-1703.

'93 Ford Explorer XLT, new tires, auto, cruise, PW, 84K mi., \$12,500 obo. 882-2723.

'93 Nissan Altima, blk. auto, leather seats, spoiler, fully loaded, exc. cond. \$10,000. 561-3505 after 5pm.

'91 Mazda RX-7. Beautiful mint condition, adult owned, low, low mi., dealer serviced. Fully equipped w/sunroof. 881-0645.

• Auto •

'97 Mercury tracer LS, 4 dr., air, ABS, auto, dk green, 12K mi., original owner, perfect cond. \$10,900. 883-2757

'96 Saturn SL2, 5 sp., air, PW, PDL, alloy wheels, exc. mpg., 50K mi., exc. cond. \$13,750. 837-4378.

'95 Dodge Ram 1 ton dually. LWB, all power, air, auto, Cummins diesel, tow pkg., bedliner, under 20K mi. 20 mpg. hwy. \$21,700. (205) 423-2638.

'95 Jeep Cherokee, blue, 4 dr.,

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'90 Cutlass Supreme. 2 dr., fully loaded, digital display, V6, stereo, exc. maintained. \$5,000. 830-2429.

'90 F250 H/O Ford 351 cu. w/granny & OD together w/ 1988 27 ft. Coachman. Not sold sep. Asking \$15,000. firm. 776-2605.

'90 Nissan Pathfinder SE, 5 sp., 4WD, air, Michelins, PW, PL, many more, 1 owner, 154K mi., like new cond. \$9,400. Ellis, 852-5818.

'89 Lincoln Towncar, blue ext., navy leather int., 1 owner, well maintained. 539-2771 after 5 pm.

'88 Cadillac Sedan DeVille, 85K mi., great shape, leather int., gold trim, custom top, many extras. \$6,499. 828-2295.

'88 Crown Victoria, V8, air, 113K mi., in family since new. Great for road trips. \$2,650. 881-2979.

'87 Chrysler Lebaron, turbo coupe, 5 sp., lt. blue, excellent starter cr, \$1,500. (205) 852-5161.

'86 Honda LXI, 4 dr., auto, sun-

roof, exc. cond., many new parts, 116K mi., \$3,500. 883-6894.

'86 Mazda 323. Good cond., 4 dr. sedan, air, cassette, new tires. \$2,100 obo. Kim, (205) 233-3179.

'81 Nissan 280 ZX 5 sp., PW, PB, PS, being sold as is for \$1,200 obo. 883-6115.

'72 Ford F100 pickup. 360 V8 engine, 3 sp. transmission, runs and looks good. \$1500. 864-2836.

'72 Triumph Spitfire, hard and soft tops, new tires, mags, runs and drives. 1st \$1,550 obo. 837-9677.

'70 GMC truck, SWB, 350 trans., white/red int., PS, PB, runs good, \$1,500 obo. Paul, 881-9212.

Miscellaneous

Antique piano. Exc. sound and cons. \$600. 828-1547.

Baby stroller, high chair, travel playpen, bed and Diaper Genie. Boys 20" bike (new). 851-0689 lv.msg.

Beautiful antique white Simmons sofa/sleeper. New, exc. cond. Owned by 1 person household. \$700 neg. 830-4692

after 5pm.

Body by Jake Firmflex. Good cond., instruction video included. Only \$50. Anna, 830-9178.

Carpet, room size, beautiful solid color, wedgewood blue, finished edges, 12'x15', nearly new, \$100. 772-3449.

Concrete block and metal storage building (12x5). GE dishwasher. Wood burning fireplace insert. Free. 880-0114 after 5 pm.

Dorm refrigerator. Sanyo 3.65 cu.ft., freezer with 2 ice trays, extra storage, veg. crispener, used only 9 mo. ex. cond. 883-6951.

Free assembly! Quality name brand furniture! Entertainment center, \$39.95. Computer desk w/chair, \$89.95. Storage cabinet, \$49.95. 5 pcs. dinette, \$115. 3 pcs. bedroom, \$179. Clocks, \$8.95. Flower arrangement, \$12.95. Pictures, \$15.95 and more! Call 539-5911. R & J Variety Shop. Sun-Fri 1-6. Limited supply.

Free kittens to a good home. 9 weeks old. Black with white stripes/spots. 830-2734.

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Furniture. Southwestern style.

65" loveseat, exc. cond., \$300. obo. This end up corner table, \$120. obo. 883-7172.

Home computer workstation, oak finish, cabinets above, includes separate but attachable printer stand. \$125. 880-6928.

Kenmore washer and dryer, good cond., work great, \$195. 27" RCA console TV, old, works, \$75. Double stroller, \$45. 864-2546.

Kincaid, cherry wood, queen size bed with top of the line mattress/boxspring, \$425. 2 car seats, \$8 ea. 1 set of alloy wheels for 14" tire, \$80. 895-0679 after 5 pm.

Large wooden desk. Over 75 yrs. old, refinished. 883-2689 after 5 pm.

Living room queen size hide-a-bed couch, \$200 in exc. cond. Singer sewing machine, \$100 works well. 881-5360.

Mattress sale. 1 twin mattress, Serta Sergeant, \$70. New, \$89, won't fit my frame. Yong, 830-6476.

Mini-truck bumper. Twin-tube welded steel bumper, light and very strong. All rectangular tubing. \$175. 882-0635.

Moving! Queen elect. bed, headboard, recliner, sideboard, chairs, desks, chest, sofa. 533-

5150 after 5pm.

Need coaches. Have any ice hockey experience? Then we need you. Help support our youth! Call Karen Manecke if interested. 852-8968.

'90 Dynasty 22 ft. cuddy cabin boat, 175 hp. Mercury I/O, less than 60 hrs. Tandem trailer, sink, stove, port-a-potty. Credit Union loan value \$17,465 obo. 971-1983.

'91 Honda CBR 600FZ. fast supersport spec. street/race motorcycle with all of the goodies plus spares. Must sell-need money. \$3,000 obo. 890-0187.

Panasonic portable CD player, like new, originally, \$99, asking \$45. 864-2639 after 5pm.

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Queen size bed in real good shape looking for a new home. Mattress, foundation and frame, 4150. Robt., 464-9047.

Red metal tube bunk bed frame. Set up 3 different ways. (bunk, twin, L). \$75. free lab mix dog with doghouse, leash, etc. 837-8540.

Sears Coldspot frostless 19.5

cu.ft. freezer. Approx. 33" wide x 29" deep x 66" high, white. Good as new, \$400. 882-0173.

Sharp Wizard 128KB electron-ic organizer. stores 2500 names/#s with 4 cards. Thesaurus/dict., money planner, language translator, time manager. \$150. 534-2923.

Sleeper sofa. Jamison double bedsize. Green tweed fabric, exc. cond., \$200. 883-1339, lv. msg.

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Swarovsky laser range finder. Highly precise opto-electronic measuring instrument with telescope and laser. Portable, optimum for hunting. \$480. (205) 971-5158 after 5 pm.

Tektronix oscilloscopes, model 561, four trace, \$145. Model 564 storage, \$165. Jack, 882-0037.

Tools for sale. Reddy heater 55000VTU, \$150. Sander, \$25. Vise grips, \$25. Reciprocating saw, \$50. Mitre saw, \$220. 15 gal. 12 vlt. DC sprayer, \$185. Grinder, \$25. Workbench, \$25. Trudy Henshaw, 722-0467.

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Wagner heavy duty 10 pc. airless paint sprayer. Still boxed, never used. Cost \$87, will sell for \$65. 882-9375.

Wanted, packing boxes and paper, moving. 883-8024.

Westinghouse gas dryer, white, 5 years new, exc. cond., \$125.883-1585.

Homes Sale/Rent

A brick, 3 BR/2 BA, foyer, LR/DR combo, breakfast bay, den, large laundry/storage, central h/a, FP w/insert, 3 car carport, double detached garage, large lot, trees and flowers. FSBO 2102 York Road. \$89,500. 852-6255 appt/msg.

ATCOM friends. FSBO. Beautiful 3 BR, 2 BA home in SE Huntsville. FP, double garage, 8 mi. to RSA, etc. \$133,900. Call. (205) 880-7603.

Athens - Vineyard garden home near Lake Ida. 3 BR, 2.5 BA, screened porch views woods. Berber carpet, fans, sprinkler, prof. landscaped. Convenient and secure. \$119,900. 771-7545.

Available 4 August, 1997, Madison area. Immaculate 2 BR, 2 BA condo, swimming pool, racquetball court, FP, large Jacuzzi, Jenn Air range, new refrig., washer/dryer, screened porch, cable/water furnished. \$520/mo., \$350 deposit. 464-9637.

Available Now: Willow Pointe Condo, 2 BR, 2 BA, cathedral ceiling, FP, balcony, W/D conn., tennis, pool. \$520/mo. RSA. 772-1783.

Beautiful basement rancher on 1.26 acres. Close to RSA, Research Park, 4 BR, 3 BA, formal LR & DR. best buy in Anderson Hills. \$198,900. Call Gerdy, OMNI REALTY. 881-8254.

Big Cove/Green Mtn. (1 mile outside Huntsville). 6.5 acres, 2500 sq.ft. country home w/bam and wrap around porch. 4 BR, 3 BA plus 200 sq.ft. attic plus 240 sq.ft. workshop. \$199,500. 725-4625.



Bring your white gloves! This home has been loved and it shows. 3 BR, 2 BA, GR w/fireplace, DR, screened porch, fenced yard, home sits on quiet cul-de-sac + more. Seller pays negotiated closing costs. \$79,000. Call Mary Marsh 533-5917 or 707-1429. (03-2502R). COLDWELL BANKER GOLDEN REAL ESTATE

By Owner, must see! Brick rancher, 3 BR, 2 full BA, new paint in/out, new flooring, mini-blinds, treed fenced backyard. Immaculate! \$82,900. Call 721-0608.

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Church Hill Place. FSBO. 129 Wickston Rd. 3 BR, 2 BA open floor plan, GR with cathedral and stone FP. Huge pantry, new paint and vinyl. 1/2 acre manicured lot with shed and fence. 1579 sq.ft. 828-9848.

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Destin Fl condo for rent. 2 BR, 2 BA, near beach. Further info call 536-8029 or 772-3867.

Elkmont, Sandlin Rd. 7 miles north of Athens. 3 mi. west of I-65. 2066 sq.ft., 4 BR, 2 BA, 3.75 acres, many extras. \$149,500. (205) 732-3194.

Executive home with a \$1,000,000 view. Exquisite 2 story, 3500 sq.ft., 2.5 BA, open kitchen-dining room, living room with gas log FP, hardwood floors/carpet, 24x24 gameroom, cent. H/A (nat'l gas), Anderson window, 2 car garage, 1800 sq.ft. det. gar./apt. 5 acres, hill-top view, privacy, security. 30 minutes to Huntsville, outstanding TN school system. \$239,900. Offered by owner, available for showing, daily by appointment. (615)433-0581 or evenings /weekends (615)438-0101.

For rent, 3 BR, brick, 2 mi. from RSA. \$550 monthly. Call 881-3305 or 883-4338 before 9 pm.

For Sale, 3 BR, 2 BA, dbl. garage, hardwood floor, will pay 1/2 closing. Fayetteville, TN. Days (615) 433-1033, nights (615) 433-2173.



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FSBO. Executive home, approx. 3000 sq.ft. living space, 1700 sq.ft. unfinished basement, 1500 sq.ft. attached porches and decks. Located 10 min. from Sparkman Center on 1 acre heavily wooded mountainside lot in one of Madison's most prestigious neighborhoods. \$253,000. Digital pager, (205) 707-0904.

FSBO. 3 BR, 2 BA, large eat-in

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Grissom High. 4 BR, 2.5 BA, family room w/FP, quiet cul-de-sac. Seller pays closing costs. Double garage. \$118,900. Call Gerdy, OMNI REALTY. 881-8254.

Guntersville Lake properties. Lakefront houses from \$175,000 to \$600,000! Call Bill Hill COLDWELL BANKER, GRABEN REAL ESTATE, INC. 205-582-6900, 205-214-3094 national pager.

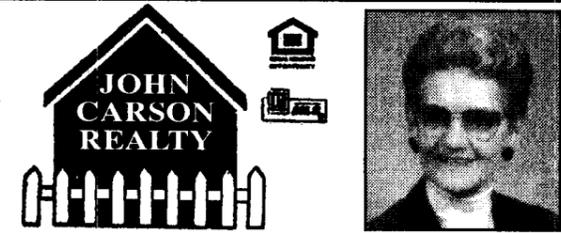
Hazel Green FSBO, 3 BR brick rancher. 2 alum. bldgs., new roof, burglar alarm, wood privacy fence, carport, TVA energy package, walking distance to schools (K-12) \$49,900. Call 828-3024 lv. msg.

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Lease/Purchase. 4 BR house in NW Huntsville, renovated, new carpet/paint, fenced, \$55,900, \$550/mo. 895-0131.

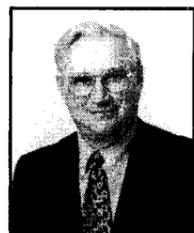


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Moving must sell 2100 sq.ft. rancher on 20.25 acres, 3 BR, 2.5 BA, kit./DR/den combination. Lg. family room. 6.5% VA. New Hope. \$135,000. 723-2997.

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NE County. 3 BR, 2 BA, FP, lg. fenced yard, qualifying assum. loan, \$69,900. Call FREDIA BROWN REAL ESTATE. (205) 683-4066.

NE County. 3 BR, 2 BA, pool, lg. fenced yard. No credit check equity. \$75,000. Call FREDIA BROWN REAL ESTATE. (205) 683-4066.

New listing. Basement rancher, perfect for home business. 3 BR, 2 BA, double garage, open kitchen to GR w/FP. Madison schools on 1.45 acres. Call Gerdy, OMNI REALTY. 881-8254. \$134,900.



\$99,900! Charming 3 BR, 2.5 BA, split level home in quiet Madison neighborhood. 1800 sq.ft. Zero down available. Lrg. eat-in kitchen w/bay window. You won't believe the southwest style sunroom w/3 skylights! Spacious deck overlooks terrific wooded yard! Newly painted exterior. Shows like new. Call Jim Kaelin (205) 880-5900x226 or 205-890-0021 Now! (05205E) RISE REAL ESTATE.



\$192,900 in one of Madison's best subdivisions. Immaculate exec. home, 4 BR, 2.5 BA, family room w/fireplace & marble hearth, formal LR & DR, gourmet kitchen w/eat-in area, tile floor, large pantry. Luxurious MBR suite w/glamour bath, gas heat. Call Jim Kaelin for you own private tour at (205) 880-5900x226 or 205-890-0021 (05106L) RISE REAL ESTATE.



Only \$219,900! Executive home located in exclusive Anderson Hills/Woodridge Pt. subdivision. 4 BR, 2.5 BA, formal, den, rec. room or 5th BR. Loaded with amenities. Call Karnice for a private viewing of this house (205) 851-9878 or (205) 707-1212. open house July 20th 2 pm-4 pm. Marketed by A. MIDDLETON REAL ESTATE.

Open Sat. & Sun 2-4. 110 Nobleton Lane (Thomas Manor) 3275 sq.ft., 5 BR, 3 BA, open floor plan, lots of closets and windows. \$219,900. 830-6708.

Own a beautiful 2 BR condo for \$350/month! Lovely patio, pool, tennis. NEAR GATE #1. 2223 Colony Drive. 881-3544 or 721-7194.



Parway Estates 4BR/2BA, 10

min from Sparkman Bldg. Many upgrades. Move in cond. New gaspack, appls., carpet, paint. Detached workshop/garage. Exceptional landscaping. www.siteone.com/restate/huntsville. 7809 Mallard Rd. \$99,500. 881-8549.

Plantation South Condo, convenient to RSA. Great schools. 2 BR, 2 BA, Pool, wooded, newly remodeled. \$69K. 881-7356.

Rental home/condo wanted Sept./Oct. Looking for spacious 2+ BR, 1+ BA, with garage near Arsenal. Betty, (314) 481-8298.

Restricted acre lot. Utilities, cable. Dawn Rd., Toney, nice area. 852-1180. \$10,000.

2 BR apartment for rent in Madison. Appliances, washer, dryer connections, ceiling fan, mini-blinds, outside storage. \$335/month. 837-8331.

Services

Bus to New Grand Casino and others every Saturday. Bus fare \$20. For reservations, call (205) 536-020

Call E.S.B.S. for driveways, walks, patios, Bobcat services or dump truck services. 534-1880.

Commercial Services. Mechele's Mobile Bicycle Services. Tune-ups and repairs on all makes and models. Free pick-up and delivery available on RSA. 890-0187.

Kids' Company Day Care Center. 4991 Wall Triana Hwy. Now Open. Enrolling. Ages 6 wks.-12 yrs. Summer Pathfinders Program, before and after school care. 430-0000.

Employment Opportunity

Electronic Technicians. We offer a comprehensive benefits package to our employees that includes. Blue Cross Blue Shield, prescription card, dental card, vacation and holiday pay and more. We are currently seeking technicians for one of Huntsville's largest, most progressive electronics companies. Positions are full-time, northwest Huntsville location and NO fee. Career opportunities possible. Bring resume and apply Mon. & Tue. 9:00 until 11:00 or Wed. & Thur. 1:00 until 3:30. Priority Staffing Services. 1200 Jordan Ln. St. 5, Huntsville, AL 35816.

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- 3 large bedrooms
- 3 1/2 baths with 2 Jacuzzi's
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- Double Garage
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- Near local churches & schools

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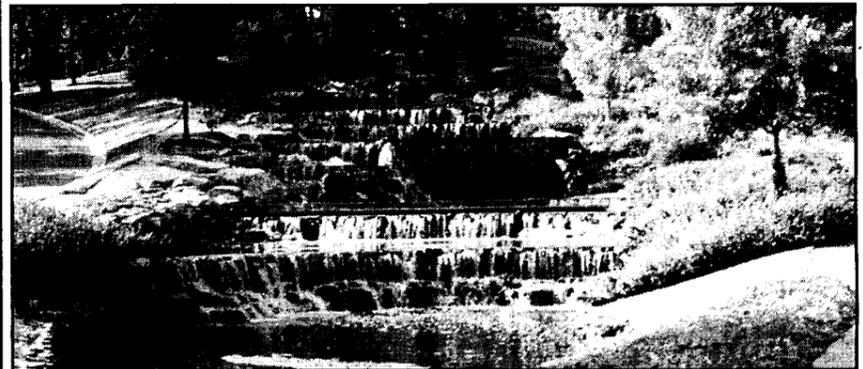
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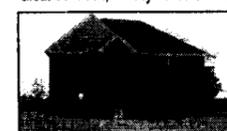
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Lots of House for \$99,999
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Great Condition, Privacy Fence On Back



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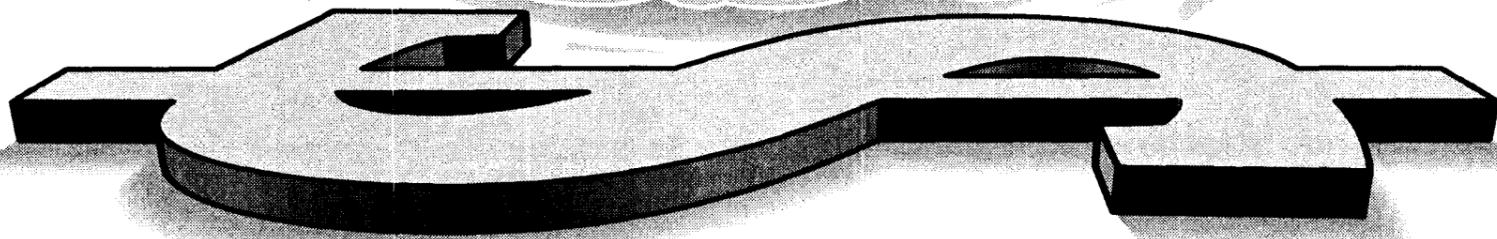
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Decatur			
309 SW Mark St	3/2	\$56,250	\$399/mo
Huntsville			
101 Amy Circle	3/2	\$62,000	\$441/mo
3625 Kenard Ave.	3/2	\$51,000	\$362/mo
5124 Ortega Cir NW	3/2	\$50,000	\$355/mo
13904 Haiti Dr SE	3/2	\$59,000	\$419/mo
3220 W. Helena Dr.	3/1.5	\$58,000	\$412/mo
3711 Williamsburg Dr	3/2	\$59,000	\$419/mo
902 Roll Tide Lane	4/2	\$81,000	\$577/mo
4811 Cottonwood Dr	3/1	\$30,000	\$211/mo
2606 Whitesburg Dr.	2/1.5	\$60,500	\$430/mo
2204 Lynn Rd.	3/2	\$54,000	\$383/mo
3700 Gesman Place	3/2	\$58,000	\$412/mo
Madison			
111 Lynbrook Blvd.	4/2	\$107,000	\$763/mo
110 Shoals Point Trail	3/2	\$65,150	\$437/mo
410 Walton Rd.	3/2	\$85,000	\$605/mo

HUD			
Brownsboro			
117 Bob McKinney	2/1	\$42,500	\$326/mo
Decatur			
303 Gordon Dr. S.W.	2/1	\$20,000	\$154/mo
2212 11th St.	3/1	\$48,000	\$369/mo
Florence			
2211 Calhoun Dr.	4/2	\$63,000	\$484/mo
Huntsville			
4208 Bishop Rd	4/1	\$34,300	\$263/mo
3224 Delicado Dr.	4/1.75	\$41,550	\$319/mo
2729 Mastin Lake Rd.	3/1	\$25,000	\$192/mo
3719 Conger Rd.	3/1.5	\$49,820	\$383/mo
4813 Joy Dr.	3/1.5	\$41,000	\$315/mo
2603 Quail Ridge Ln.	3/2	\$80,000	\$615/mo
1057 Stones Throw	2/2	\$52,000	\$399/mo
6227 Maywick Rd.	3/1.75	\$38,500	\$298/mo
4947 Seven Pine Cir. 8C	1/1	\$25,000	\$192/mo
5129 Seven Pine Cir. 8Y	2/2	\$34,000	\$261/mo
605 9th St. N.W.	2/1	\$27,000	\$207/mo
Madison			
374 Oakland	2/2.5	\$41,400	\$230/mo
175 Dexter Cir.	4/2	\$64,500	\$496/mo
Scottsboro			
299 Widgeon Dr.	3/1	\$47,000	\$361/mo
Toney			
1999 Opp Reynolds Rd.	2/1	\$29,000	\$223/mo

Tempos Rise, Prices Fall!



'96 GMC C3500 SLE \$23,995	'96 Dodge 1500 4x4, Club Cab, All Power \$22,595	'97 Ford Taurus GL \$14,695	'97 Ford Escort LX Auto, Air, Cassette \$206 per month*
'94 Buick Skylark GS Loaded, Lower Accent \$231 per month**	'97 Ford Explorer \$23,995	'96 Ford Ranger Supercab SE, V6, Auto, 16K Mi. \$14,495	'92 Ford Thunderbird \$7,995
'92 Pontiac Grand Prix \$8,995	'93 Ford Aerostar Extended Length Two Tone \$8,495	'93 Ford Crown Victoria \$9,895	'93 Honda Accord Extra Clean, Low Miles \$10,995
'96 Ford Mustang LX Convertible Auto, Keyless Entry \$16,395	'91 Oldsmobile Silhouette Van \$7,195	'93 Mercury Tracer White, Air, Cassette \$6,495	'94 Buick Park Ave. \$13,995
'95 Ford Aerostar \$137 per month*	'95 Ford Escort LX Wagon, Silver Great Condition \$137 per month*	'95 Ford Explorer \$19,995	'95 Ford Windstar GL Power Package, Blue \$258 per month*
'95 Mercury Cougar XR 7 White, factory Warranty \$254 per month*	'96 Ford Taurus GL \$22,495	'96 GMC Sierra Extra Cab, Custom Truck \$22,495	'96 Mercury Sable \$13,995
'96 Lincoln Towncar \$25,995	'95 Kia Sephia Auto, Only 32K Miles \$179 per month*	'94 Ford Tempo GL \$129 per month**	'95 Ford F150 Supercab Mark III Leather, Loaded! \$19,995

* \$1,000 Down, Plus Tax, Title, Doc. Fee. 60 mo. @ 9.75% W.A.C. ** \$1,000 Down, Plus Tax, Title, Doc. Fee. 48 mo. @ 10.75% W.A.C. APR, Prices Plus, Tax, Title, Doc. Fee.

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