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Software engineering annex approved for fiscal 1998

By Skip Vaughn

The organization that provides software support to Army missile and aviation systems needs more space. And help is on the way.

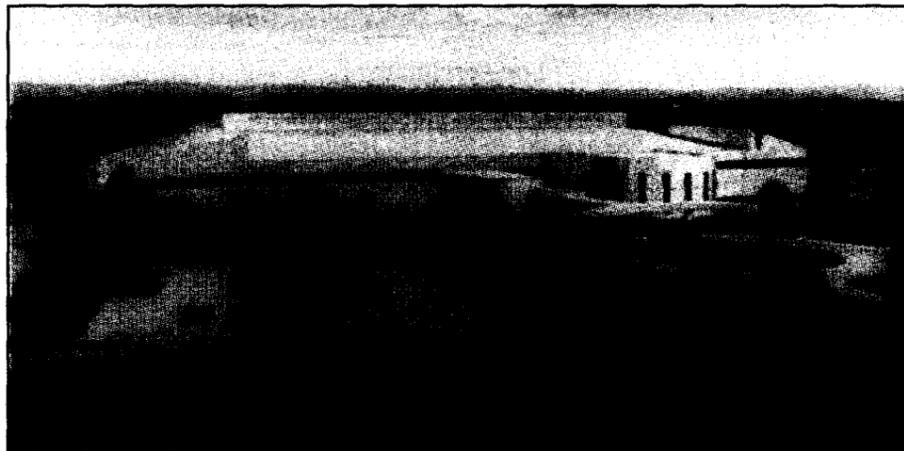
Congress has approved a fiscal 1998 project to build a \$27 million annex for the Battlefield Automation Directorate, also known as the Software Engineering Directorate. This 182,300 square foot facility will sit in the field adjacent to the existing building 6260, southeast of Redstone Airfield.

"The facility will consist of laboratories, engineering workspace, highbay areas, and some administrative support space," Mark Burroughs, project engineer in the master

planning division at Directorate of Environmental Management and Planning, said. "It will house a cafeteria which will seat slightly over 150 personnel and will be accessible to the Redstone community. The facility will house much needed videoteleconferencing space that will be used extensively due to the Software Engineering's support of major Aviation and Missile Command customers."

This project, originally a 2000 program, was added into the fiscal 1998 military construction budget. "This project has been truly a Team Redstone effort because everybody in the command, Software Engineering Directorate, Alabama congressional

See ANNEX on page 19



ARTIST CONCEPT— This is a drawing of the Software Engineering Directorate Annex which will be just north of building 6260 near the airfield.



FAMILIAR LOOK— This drawing depicts the exterior of MSIC's future home which will greatly resemble the Sparkman Center with a few adaptations to Defense Intelligence Agency's official color scheme.

New office complex approved for Missile/Space Intelligence Center

By Skip Vaughn

The Missile and Space Intelligence Center is getting a new home within two years which will resemble the Sparkman Center complex.

Congress has appropriated \$32.7 million in the fiscal 1998 military construction program for a new MSIC facility consisting of 207,000 square feet. MSIC is part of the Defense Intelligence Agency.

The facility, which will be used for scientific and technical intelligence analysis, will be located south of MSIC's current building 4505 on Martin Road. "We are about to award a request for proposal for

construction of the facility through the Mobile District Corps of Engineers," Mark Burroughs, project engineer in the master planning division of the Directorate of Environmental Management and Planning, said. "We're expecting to receive contractors' response to the RFP for construction by the 30th of September."

Construction should begin in January 1998 and be completed by December 1999, with occupancy during the early months of 2000.

"The design of the building utilized the

See MSIC on page 18

Post NCO/Soldier of Year take home plenty of gifts for win

By Skip Vaughn

There were just too many plaques, gift certificates, and other mementos for one person to carry.

Spec. J'Marcus Adams, Redstone Arsenal's Soldier of the Year, needed some help. So did SSgt. Brent Grove, the Redstone Arsenal NCO of the Year, who received just as many gifts at the NCO/Soldier of the Year luncheon held Thursday at the Officers Club.

After they were an-

nounced as this year's winners, more than 30 sponsors from throughout the community showered gift after gift on these deserving recipients. There were cash awards, checks, hotel accommodations, free car washes, gift certificates for fast food meals—just about everything a young soldier could want.

CSM Ben Sundry, the master of ceremonies, joked about the winners' additional revenue. He thanked the sponsors for their generous

support during the luncheon attended by about 375 people.

The winners were selected from among the Post Soldiers of the Month and NCOs of the Quarter throughout the past year.

"First I thank God for all that He has done for me," Adams, 20, from Houston, Texas, said. "For without Him I would not be able to do this. I feel honored to be selected as this year's Sol-

See YEAR on page 21



AWARDS LUNCHEON— From left are Col. Gerald Luttrell, commandant of the Ordnance Missile and Munitions Center and School; Grove, Adams and Sundry.

Letters To The Editor

Mentor program

I would like to encourage anyone that may have been considering becoming a part of the Team Redstone Mentoring Program to do so. Although I will be unable to participate this year, I believe that last year's participation in the program was a very rewarding experience both to the student and to myself. Even though mentoring time is only one hour each week, the student or mentee knows exactly what day and time their mentor will arrive. There is nothing like seeing the excitement on the child's face when you arrive. Time spent with each mentee is used to help with assignments and homework, or to simply listen. It was amazing to me how many of these students just wanted someone to listen to their concerns and to be there for them. They delight in including you in their lunch time, Christmas and Valentine's Day parties.

If you want to make a difference in a student's life and are prepared to be admired and loved, then I recommend that you immediately contact Anna Whisenant or Ruby Turner-Blake at 876-2990. If you would like to speak with me about the program, feel free to call me at 876-4638. Thank you.

Lee Ann Smith

Casualty officer

I would personally like to thank Lt. Col. Roger Miller, the casualty officer assigned to assist me in settling my affairs after the death of my husband. He is a truly dedicated young officer. He should be highly commended for his enduring support to me and my family. I would never have made it through such a trying time without his help. The Army should be proud to have such an officer.

Margaret Bennett

Healthy weeds

I had lunch the other day at the Sparkman Center and on the way to the cafeteria I passed through the courtyard. I couldn't believe what a disgrace that courtyard is. The flowerbeds/islands did not contain flowers, but they did contain grass and weeds which looked extremely healthy. In fact, some weeds were over 4 foot high and overshadowed several of the bushes. Why are flowerbeds there if they are not kept up? If money is a problem, I would like to suggest that someone just mow the whole thing over and throw out some Bermuda seed. I personally would rather see mowed grass than weeds. However, I do not work at the Sparkman Center and do not have to look at it very often. I know there are more important things to worry about on the Arsenal, but this is in close proximity to the general.

Name withheld by request

(Editor's note: Redstone Arsenal Support Activity provided the following response. "Even before we received your letter, steps were taken to rid the Sparkman Center of weeds. The most cost effective way to eliminate the weeds is with herbicide. The herbicide program of the Grounds Maintenance contract was put on hold to ensure compliance with environmental regulations. This delay caused other areas to accumulate excessive weeds and vegetation, such as electrical substations and security fences. The program is back and these areas are being taken care of as well as the Sparkman Center. We appreciate your pride in the appearance of the Arsenal and we would like to encourage you to spread that pride throughout Team Redstone.")

Bottom line

It may sound appealing to believe that we can have our own way of making things right in our government careers. It fits right in with this day of tolerance

for everyone's personal choices. However, self-congratulations can backfire and leave a person looking foolish. There is something repulsive about talk that advertises one's own good judgment and abilities. How much better it is to find our security and sense of worth in a quiet, personal relationship with your co-workers. If we do that, we will become more interested in the needs and successes of others. We will speak of our concerns and accomplishments only as a means of encouraging others who need an uplifting word. Such an approach will win notice and approval— even though that wasn't the original idea.

Educating and informing is what we do best. Each day in homes and the workplaces in IMMC, by helping individuals to meet the challenges through instructing in ways to improve their performance and safety.

We humans are always in a hurry. Looking for shortcuts to skirt the process and grasp the product, and sometimes we expect instant maturity in our daily path down life's highway. Many of our co-workers are troubled because they cannot give themselves to what is called fulfilling employment. All of us, whatever our vocation— maintenance, accounting, farming, homemaking or something else — need to recognize that we always work in representing the IMMC to the world.

A phrase we often hear is "the bottom line." It comes from the world of business and finance, where it refers to a company's or individual's cash asset balance. Usually it appears as the final line of the last page of a report or balance statement, so it is referred to as the "bottom line." It tells us how we stand on the most important aspect of the report: how much money we made or lost. Let us keep our books clean and soar to new heights in personal accomplishments.

Jimmy Harbin
IMMC

Budget analyst wins scholarship from professional group

By Lionel Green

A LOGSA budget analyst won a \$1,000 continuing education scholarship this year and is already putting it to use.

"I've already used half of it," said scholarship winner Roxanne Hopple who's worked almost four years at the Financial Management Division of the Logistics Support Activity's Business Management Center.

Hopple registered at Calhoun Community College for the fall quarter and is taking two courses — compliments of her scholarship.

"I'm working on my degree in accounting and business administration," she said. "I like dealing with numbers and math. That's always been my like throughout school."

Hopple learned about the

scholarship opportunity at an American Society of Military Comptrollers luncheon last year. After applying for the scholarship, she had to wait months before finally receiving the news.

"I had forgotten all about it," Hopple said. "Back in December I had put in for it, and I was told around the May-June time frame that I was going to receive it."

"There are a lot of scholarships out there. That's what I'm trying to look for. You have all your living expenses, mortgage payment, car payment, car problems. Everything helps. Even \$200. My books cost over \$150."

Hopple's supervisor, Cleadus Thompson, described her as "an outstanding employee." Thompson is chief of the Financial Man-



HOPPLE

agement Division of

LOGSA's Business Man-

agement Center.

"She's a self-starter,"

Thompson said of Hopple. "She just believes in going on and doing the work and follows up on everything she does."

Hopple is also an active member of the American Society of Military Comptrollers, serving on two committees. In fact, if not for her attendance at ASMC's monthly luncheons she may have never known about the scholarship. Hopple has enjoyed her three-plus years of ASMC membership.

"You really get to meet a lot of different people," she said. "A lot of the people you deal with here on the Arsenal, you never know who they are until you go to one of these luncheons and you say 'Oh, you're the person I spoke on the phone with the other week.'"

Hopple's other interests

include mountain biking and roller blading.

"I'm really into sports like tennis and volleyball," she said. "I go down to Sparkman gym at my lunch time and do step aerobics."

Hopple has been married five years to husband Mark. She also has a longtime pet cat named Fluffy.

Right now, Hopple is anxious to continue her education.

"I'm almost ready to go on to Athens (State College)," she said. "About another semester or two at the most. I can't wait just to have a piece of paper that says 'associate degree' ... that says you've actually gotten that far. Then, I'll feel like a big kid and be at the big school."

Redstone Rocket

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IMMC director plays new role as luncheon honoree

By Skip Vaughn

Jim Flinn usually serves as the master of ceremonies at the annual Ernest A. Young Logistics Achievement Award luncheon. This year he was the winner.

Flinn, director of Integrated Materiel Management Center, received the 1997 award at a luncheon Sept. 16 in the Officers Club. The deputy director of IMMC, John Chapman, was the master of ceremonies this time.

This was the seventh annual award presented to an individual in recognition of outstanding contributions to the IMMC and to the logistics community. There was a seven-member selection committee within the center.

"Honored, overwhelmed," Flinn said, describing his feelings after receiving the award. "Look at the accomplishments of those people that were nominated: the innovations in logistics; the support to those guys in the field, the project managers, the customers; the money they have saved. I'm honored to be a part of that group."

The award is named in honor of Ernest Young, deputy to the commander of the Aviation and Missile Command. Young received the first award in 1991.

In presenting the award to Flinn, Young said "The award that he's received today is tremendously well deserved. You couldn't ask for a better individual, both professionally and personally, to be associated with

you."

Each of this year's seven nominees received a certificate in a luncheon attended by 136 people. The nominees included Flinn; Wendell E.S. Holmes, a logistics management specialist at Joint Tactical Unmanned Aerial Vehicle Project Office; Carlos B. Kingston, chief of Logistics Division, MLRS Project Office; Paulette N. Lacy, a logistics supervisory specialist at Sentinel Product Office; John T. LaFalce, chief of Requirements Team, Logistics Support Directorate, IMMC; Dianne B. Landtroop, director of Missile Logistics Directorate, Acquisition Center; and Sheila M. McCord, of depot programming and budgeting, Business Management Directorate, IMMC.

Flinn was born in Dothan but moved to Tennessee at a young age. When a junior in high school, he moved to Huntsville where he later met and married Nancy Dyar Flinn. They have two children, Josh and Katie. His hobbies include golf, reading and father-children organizations and activities. He graduated from the University of Alabama in finance and management, and from the University of Southern California with a master's degree in systems management.

He began his government career in 1969 as an Army Materiel Command logistics intern. Upon graduation, he served in various capacities in Germany. After returning to the states, he held positions at Army Materiel Command in Washington, D.C.;



KEY ATTENDEES— From left are Chapman; Flinn, winner of the 1997 award; and Young.

Deputy Chief of Staff for Logistics office at the Pentagon; AARCOM, Rock Island, Ill.; and TSARCOM, St. Louis, Mo. In 1981 he transferred back to DCSLOG in Washington where he was promoted into the Senior Executive Service. He also served as deputy director for supply, maintenance and transportation at the Army Materiel Command. During his tenure at AMC, Flinn was the principal architect of the Total Package Fielding Concept adopted by the

Army and its allies. He then returned to Redstone to join the Patriot Project Office.

In December 1988, Flinn was selected as director of the Missile Logistics Center, now known as the Integrated Materiel Management Center. He is director of IMMC in the newly-formed Aviation and Missile Command.

"I'm proud to be part of your team that's leading the Army to the next century of logistics," Flinn told the attendees.

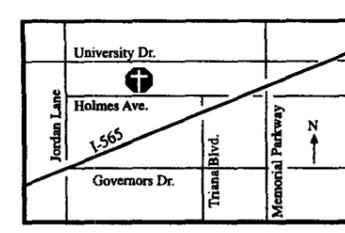


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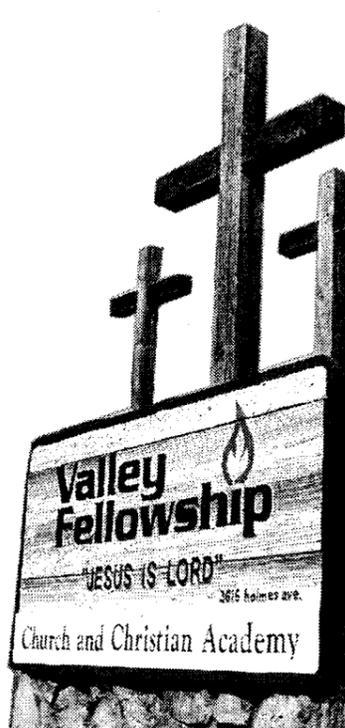
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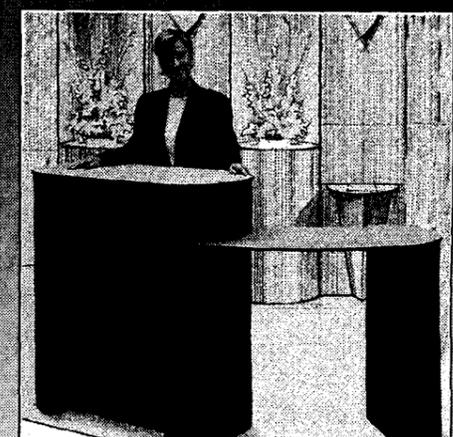


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Danish couple returns to Redstone after four decades

By Skip Vaughn

The OMMCS commandant welcomed the smiling couple from Denmark into his office for a courtesy visit Sept. 17. It was their first visit to Redstone in nearly 40 years.

Borge Pedersen-Skou and his wife, Jette, arrived here in 1958 when he was a Danish soldier taking the Nike missile course. They later returned to their native country where they reside today.

"Now the school has changed a little bit since you were here," Col. Gerald Luttrell, commandant of the Ordnance Missile and Munitions Center and School, said to Pedersen-Skou.

"I imagine so," Pedersen-Skou replied. "Gate 10 is still there."

Pedersen-Skou, 60, recalled how he was one of 25 Danish soldiers selected to come to the United States for training on the new Nike air defense system. Twenty-four soldiers actually made the trip. Pedersen-Skou brought Jette who he had married just before depart-



DANISH VISITORS— Jette, left, and Borge Pedersen-Skou visit the OMMCS commandant's office.

ing Denmark.

The Danish couple lived at an off-post house on Penny Street where their former landlord still resides. They visited her Sept. 16. "That was really something; it was touching," Jette said about the reunion. "And of course it was a big surprise to her, too. She couldn't remember us."

Pedersen-Skou showed photos in a scrapbook from

his time here including pictures of Vincent Hall, where the training took place; military police, the old Post Exchange, and the old Rocket Service Club for corporals and above. The then Cpl. Pedersen-Skou arrived in April 1958 and departed Huntsville Jan. 17, 1959. He stayed at Fort Bliss, Texas, from that January until May, putting to practice the Nike training he

had received. Pedersen-Skou completed three years as a master sergeant in Denmark before returning to civilian life.

His daughter, Anne, 31, wrote the command's Public Affairs Office in January to arrange the trip as a surprise present for her parents who both turned 60 this year. Their itinerary included the courtesy visit with



REMEMBRANCES— Col. Luttrell, left, talks with Pedersen-Skou about the Danish visitor's time as a student in the 1958 Nike course.

the commandant, a tour of the Missile Systems Training Department in building 3304, a tour of the Electronics and Technology Training Department at building 3495, and an interview with *The Huntsville Times*.

"That's where we used to have Nike training, but we don't have any systems in there now," Ken Carroll, the assistant commandant, said while pointing to Vincent Hall, building 3301. "It's all administrative."

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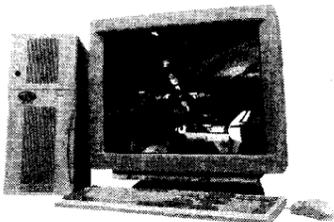
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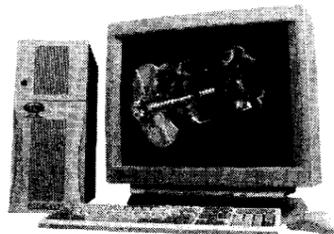
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Marine Corps reservists practice marksmanship

Members of Kilo Battery, 4/14 Marine Corps Reserve, Huntsville sharpened their marksmanship skills during requalification training at Fort McClellan on Sept. 12-13.

In the Marine Corps, it doesn't matter what military occupational skill or job classification you have because in the Corps, every Marine has to be proficient with the M16A2 rifle. At least once each year, Reserve Marines from the Tennessee Valley area serving with Kilo Battery participate in rifle marksmanship proficiency enhancement training or actual live-fire requalification.

Huntsville Marines take this annual training very seriously. The higher an individual can qualify translates into a better cutting score for promotion and a highly-motivated Marine.

Gunnery Sgt. Robert Capps, the battery first sergeant from Scottsboro who works as a city investigator for the police department, said the main reason for this annual training is, "It gets the Marines back to basics because every Marine is a rifleman."

Cpl. Robby Hill, an artilleryman from Montgomery and a law student, said, "In this day of technology it's important to know how to use the M16A2 rifle because it works when nothing else does."

SSgt. Nathaniel Husman from Birmingham was the overall high expert of the 33 Marines that fired for qualification.

(Editor's note: This article was provided by MSgt. Sandy Gillespie of the Marine Corps Reserve, Huntsville.)

Combined Federal Campaign kickoff speaker leads Habitat for Humanity

The kickoff celebration for the 1997 Tennessee Valley Combined Federal Campaign will be held Sept. 29 at 11 a.m. in the Sparkman Auditorium. The campaign will run from Sept. 29 through Nov. 7 with a goal of \$1,350,000.

CFC is the only authorized charitable fund-raising drive in the federal workplace, established by Executive Order in 1961. The campaign allows federal employees and military personnel to set aside a portion of their pay through payroll deduction or by cash contributions to designated charities.

The scheduled speaker

for the CFC kickoff celebration is Millard Fuller, founder and president of Habitat for Humanity International. Fuller founded Habitat with his wife, Linda, in 1976.

Fuller is a graduate of Auburn University, and the University of Alabama Law School at Tuscaloosa. Fuller became a self-made millionaire at age 29. As Fuller's business prospered, his health, integrity, and marriage deteriorated.

Fuller's renewed Christian commitment led him to sell all of his possessions, give the money to the poor and begin searching for a new focus on his life.

Fuller's new found Christian beliefs led him to dedicate his life to helping the needy by providing affordable housing.

Fuller's leadership has helped forge Habitat into a worldwide Christian housing ministry. In 1973, Fuller and his family moved to Zaire, Africa to test out the model overseas. The success of the housing project in Zaire led Fuller to expand and apply the model all over the world.

In 1976, he met with a group of close associates and created a new, independent organization: Habitat for Humanity International. Since, then he has devoted

and dedicated his energy to the expansion of Habitat in the U.S. and abroad.

Fuller's commitment and dedication to eliminating poverty housing worldwide have gained him international notoriety. He has received numerous awards for his work in advocating decent, affordable housing for all. In September 1996, President Clinton awarded Fuller the Presidential Medal of Freedom, the nation's highest civilian honor.

Fuller has written several books on Habitat for Humanity.

Four garrison workers cited for their service

GRANITE CITY, Ill.— Civilian Service at a recent ceremony at the Charles E. Cook, Jack E. Joyner and Melvin Price Support Center. Lt. Arnold W. Spiroff received the Commander's Award for

is housing manager, Joyner is operations officer and Spiroff is a Department of Defense Police officer. They received their awards by distinguishing

themselves through outstanding meritorious achievement and service. (Release from Charles Melvin Price Support Center.)

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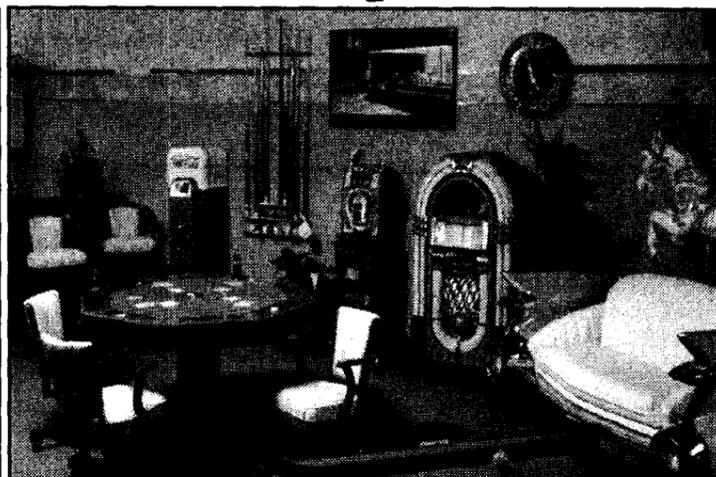
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AUSA chapter sponsors D.C. trip for 17 soldiers here

By Skip Vaughn

Seventeen soldiers from Redstone Arsenal will attend the annual AUSA convention in Washington, D.C. Oct. 12-15 as guests of the Redstone/Huntsville Chapter of the Association of the U.S. Army.

These include the post Soldiers of the Month, NCOs of the Quarter, and Soldier and NCO of the Year. The local chapter sponsors this trip for Redstone's top soldiers every year.

About 25,000 people attend the annual convention which features weapon system displays and speakers from the highest levels in the Army.

"The soldier gets exposure to what really the Army's all about as far as what the contracting world does for the United States Army at the annual meeting," post CSM Ben Sunday said. "They get to meet people they've never met or never get a chance to meet

such as the sergeant major of the Army and the chief of staff of the Army."

This year's group includes two returnees from last year, Sgt. Angela Harjo and Spec. J'Marcus Adams. Both said they enjoyed their trip to the AUSA convention.

"It was a wonderful experience," Harjo, 25, from Winfield, Kan., said. "It was organized well, a great learning experience."

"I think it was a very good experience because you learned a lot about military operation outside of the work area," Adams, 20, from Houston, Texas, said. "You also had a chance to meet top military officials."

The local AUSA chapter also helps sponsor the Redstone running team which will represent this post in the Army Ten-Miler scheduled Oct. 12 near the Pentagon. "They provide the uniforms and entry fee for that event; and we couldn't do it without AUSA's help," Sunday said.

Redstone/Huntsville Chapter has about 1,800 members, according to Dave Seay, chapter president. There are about 22,000 members in 117 chapters worldwide.

"AUSA is the Association of the United States Army. And it's a professional organization whose objectives are to support the United States Army, its missions and the Total Army



See AUSA on page 20 **AUSA MEMBERS—** From left are Riche, Seay and CSM Sunday.

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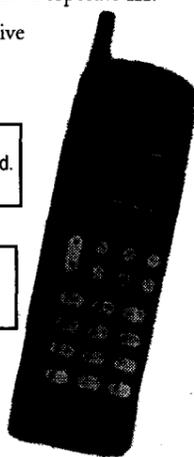
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Federal retiree association helps local retirees stay active

By Dale James

Guy McAllister thought he had grown accustomed to dealing with government red tape during his more than 30 years as a federal employee.

Then he retired, and that's when he learned what red tape was really all about.

"When you retire," McAllister said, "it's a whole new ballgame and a whole new set of ground rules. It would be nice to have someone who knows what those rules are."

Back in 1994, though, McAllister thought he had to learn those ground rules himself. His ignorance caused him to set new personal records in frustration almost daily.

Virtually all questions pertaining to federal retirement are channeled through the Office of Personnel Management. For the average retiree, there are only two ways to correspond with OPM: by snail mail and by telephone.

One is infuriatingly slow, the other can wreak havoc on a retiree's budget in a surprisingly short period of time.

OPM does not maintain a toll-free telephone number for retirees. Those who have questions about their benefits must place a toll call during business hours, the most expensive time of day to call. All too frequently, the caller finds himself put on hold time after time as his call is

switched from department to department in a seemingly haphazard effort to connect him with someone who can give him a definitive answer.

"Whenever you call OPM," McAllister warned, "be prepared. You're going to listen to an awful lot of music."

McAllister eventually resolved his dispute with OPM, but he never forgot how inadequate he felt to deal with such a huge bureaucracy alone.

So when he later learned there was a local chapter of the National Association of Retired Federal Employees in Huntsville, he quickly became an active member.

Today he handles public relations for Huntsville Chapter No. 443 of NARFE, at 1,900 members strong the largest chapter in the state and one of the seven or eight largest in the nation.

"I wish I had found out about NARFE sooner," McAllister said, "because it would have saved me a lot of heartache."

According to Floyd

Clark, local membership chair and newsletter editor, each NARFE chapter has three primary goals: protecting members' earned benefits, serving its members and providing its members with opportunities for community service.

To ensure that members' earned benefits — benefits earned during their years of government service — are not eroded by politicians looking to balance the budget on the backs of retired federal workers, NARFE maintains legislative watch committees to monitor the activities of state and federal lawmakers.

When legislation is introduced that affects federal employees, an alert goes out to each NARFE chapter, which in turn activates a chapter telephone tree. Each member is given information on the pending legislation along with the telephone number and address of the appropriate lawmakers to contact.

More than one politician has found himself inundated with calls and letters from angry NARFE constituents.

Federal employees may comprise a small minority of retirees as a whole, but they can be a vocal minority when it comes to speaking up for what they see as their rights.

And with good cause. More than once in the last decade, Congress has seen fit to delay COLAs and to freeze pay and other benefits for federal retirees while the benefits for Social Security recipients were left untouched.

"That," explained McAllister, "is because when you look at the numbers, Social Security recipients outnumber federal retirees perhaps 40 to one. That makes us an easy target for politicians. We're small potatoes."

Clark and McAllister make no apologies for NARFE's political involvement.

"We look at the issues, and not the parties," insisted Clark.

"The political aspect makes some people uncomfortable," McAllister acknowledged. "Yes, we're political. But we're also non-partisan."

The Huntsville chapter provides a wide variety of member services, from assistance with filling out paperwork associated with receiving benefits to tax and estate planning seminars to classes on driving for those over 55.

And each local chapter is backed by the resources of the national offices of NARFE.

Said Clark, "If we run into a problem we can't handle at the local level, we fax the information to the main office and they take care of it there."

The Huntsville chapter is also active in involving members in community service. And, as Clark pointed out, community service covers a lot of different ground.

Said Clark, "Being active in the community means obeying the laws. It means being a registered voter. It means participating in your local Community Watch.... In short, it means helping your neighbor out."

See RETIREE on page 18

Huntsville Chapter No. 443 of NARFE, at 1,900 members strong, is the largest chapter in the state and one of the seven or eight largest in the nation.

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Command's ombudsman serves as official troubleshooter

By Dale James

Most of the people who come to John Finafrock's office are just looking for trouble.

A lot of them, in fact, have already found it. That's why they eventually wind up in Finafrock's office in the first place.

It's his job to find solutions. And to duck in case they're really mad.

Finafrock is AMCOM's command ombudsman.

"I'm the troubleshooter for folks outside the federal sector," he explained. "I work out any issues that industry or individuals may have with AMCOM on a confidential basis."

His chief weapons are mediation and a healthy dose of common sense. Training in the art of ombudsmanship has put a number of other tools at his disposal.

Said Finafrock, "We utilize a lot of something called 'alternative dispute resolution,' which is a 'now' kind of term."

Many of the disputes that find their way to Finafrock's office are resolved by simply directing the aggrieved parties to

the proper agency for handling claims of that nature.

"I find that, in many cases, the people who come here have not utilized the chain of command and have not gone through established processes," observed Finafrock. "We help them with those processes."

There are some 7,500 government ombudsmen nationwide. Finafrock was appointed to his post in 1990 by then post commander Maj. Gen. William Chen.

Since then, Finafrock admitted, his mediation skills have sharpened considerably.

"I can tell you this," he declared. "I am able to mediate between my own children much better since I completed this training."

Individuals may resort to the ombudsman for a number of reasons, including EEO and IG concerns, workmans compensation disputes, and workplace harassment. Others may feel that they have been unfairly reassigned.

"Many of these people come to the ombudsman because they fear retaliation from their immediate supervisor," Finafrock said.

He estimated, however, that 90 percent of the 120 or so cases his office handles each year involve companies rather than individuals.

"Of those, I'm able to help them get what they want in total or partially over 70 percent of the time," Finafrock said.

He cautioned against expecting the ombudsman to perform any modern-day miracles, however. While God may have needed only Ten Commandments, the ombudsman's office operates within a charter that contains 11 guidelines.

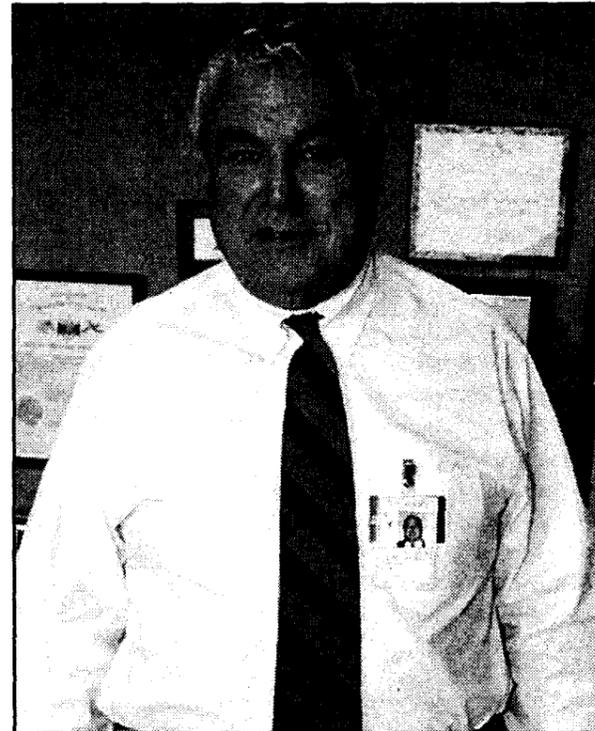
"I have to operate within the rules and regulations of the command," Finafrock emphasized. "I'm not above it. I can't go outside the law."

For anyone who thinks they have what it takes to walk in an ombudsman's shoes, Finafrock suggests bringing along plenty of "patience, realistic expectations and the ability to listen — many times without comment."

"You cannot be in this job and jump to conclusions without checking the facts," he added, "because the facts change almost every day."

You'll also need a good attitude. After all, Finafrock said dryly, "There aren't many people who come to the ombudsman to say how wonderful you are and how good the command is."

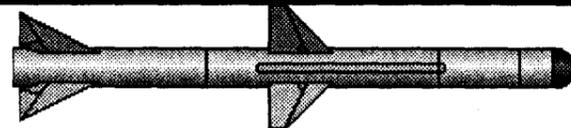
See TROUBLESHOOTER on page 12



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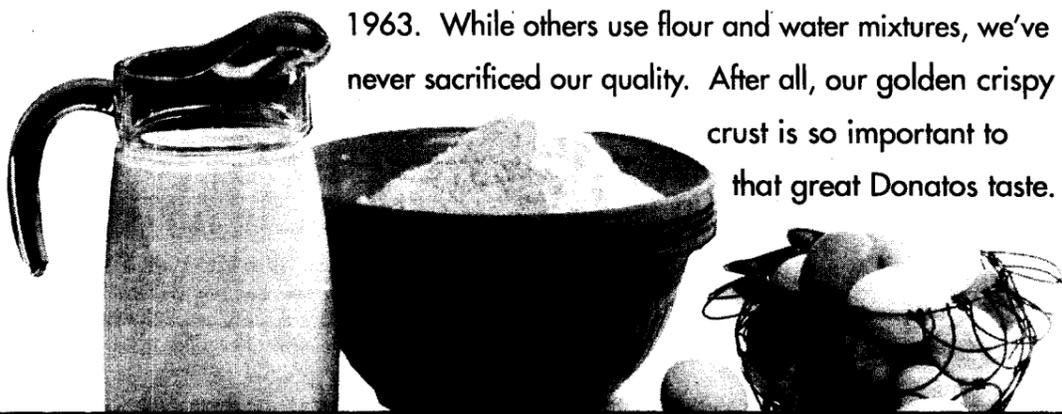
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Tony Davis, D.M.D.

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Nocturnal grinding can exert thousands of pounds of pressure per square inch on the surfaces of teeth. It can be rough not only on teeth but on the supporting bone, the gums and jaw joint.

For many years, bruxism was attributed to the release of tension from emotional stress. However, many dental authorities today believe that the causes exist in the patient's mouth. Night grind-

ing may be an unconscious effort to correct irregularities of the chewing surfaces of the teeth. Dentists term this a malocclusion. They grind away to eliminate a spot that is high or to find a comfortable place to fit the upper and lower teeth together.

If you have this nightly grind problem, your first stop should be your dentist's office... before you do any serious damage to your teeth..

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Wright delegate choice for Army Teen Panel

GRANITE CITY, Ill.— Regina M. Wright is the Army Materiel Command's delegate to the Army Teen Panel.

Wright resides with her family at the Charles Melvin Price Support Center, Granite City. The 16-year-old junior attends Granite City Senior High School where she concentrates primarily in math and history.

Wright belongs to the school's student council and speech and theater club, Future Educators of America, National Thesians Society and Junior Achievement. She is president of the school's Ethnic Students Association. Also, she is president of the garrison's Youth Center.

The Army Teen Panel began in 1995 to create a broad-based communication link between Army teen family members and Army leadership. Members gather Army teens' opinions and share these concerns with Army leadership.

Any teen in the 10th, 11th or 12th grade may be a member, regardless of age. As a junior in the 11th grade, Wright will serve a two-year term of membership.

The installation nominated Wright and provided her with application materials. She completed the material by responding in writing to questions and providing information documenting her qualifications.

These qualifications include involvement in community service, leadership experience, involvement in extra-curricular activities, self-improvement efforts, scholastic achievement and work experience. Youth Services interviewed Wright to assess her ability to present herself and discuss issues in a public setting.

The media will interview Wright and she will publicly discuss teen issues at Army-level conferences. (Release from Charles Melvin Price Support Center.)

Local Big Brothers/Sisters Program picnic gets helping hand from Army volunteers

By Cheryl Moman

The Army's mission often goes well beyond the battlefield. On Sept. 13, with a mission of community support and in the name of community spirit, two members of the Army National Guard in the Huntsville community brought a little bit of the Army to the youth of the Big Brothers/Big Sisters Program at its organizational picnic at Monte Sano Park.

SFC Glenn Grady, a National Guard recruiter, and SSgt. Jeff Leopard, a full-time member of the 20th Special Forces Battalion, took time out of their duties that Saturday to talk to the kids of Big Brothers/Big Sisters and to show them some of the equipment soldiers work with on a daily basis. As they chatted about life in the military, interested youth handled binoculars, military radios, survival kits and other Army apparatus. They even got to

see an M998 Humvee up close. More than 40 children and adults alike enjoyed the Army exhibits and the other fun games and activities on hand at the picnic.

Grady and Leopard enjoyed the day as well. "It's always great to get out and give civilians an idea of what we do, and the kids seemed to like it," Leopard said. "Part of our job is to work with the community. And if it helps them better understand our jobs, then it helps us, too."

"We always look forward to working with the kids," Grady said. A recruiter here in Huntsville for over 10 years, he also acknowledged how this event benefited both organizations. "Big Brothers is a terrific program, and if we can generate some interest in the Army among these young people, then it might even make our recruiting efforts a little easier down the road," Grady said.

Lahoma Worley, execu-

tive director for Big Brothers/Big Sisters, couldn't agree more. "Having the military on hand was a big treat—it was just a great day for everybody involved," she said. The picnic was an important occasion for the Big Brothers organization. The Monte Sano gathering brought both adult mentors and children together to honor all volunteers associated with Big Brothers/Big Sisters of North Alabama.

Like the Army, Big Brothers/Big Sisters has a critical mission and it too relies on its volunteers. The agency works to serve and support children in the Rocket City and across north Alabama. These children, ages 5 to 15, come from primarily single-parent families and are often in need of friendship and guidance from another caring adult. Big Brothers/Big Sisters recruits, screens and matches volunteers with children in need of that support; and these efforts have

only brought positive results. According to Worley, nationwide studies have indicated that young people who meet regularly with a big brother or big sister are less involved with drug and alcohol and usually do better in school. "This program really works," she said, "but we just need more volunteers to help it work for more of our kids who are at risk in the community." In Huntsville alone, more than 30 children are on the waiting list for a big brother or big sister. Many of these kids have been waiting for several months. The program especially needs adult males.

Worley hopes the Sept. 13 joint venture with the Army could lead to future activities involving both organizations; and she welcomes anyone from the military interested in joining Big Brothers/Big Sisters. "We'd love to have more of our military from Redstone

See PICNIC on page 12

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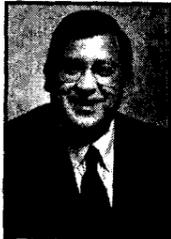
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International terrorism expert sounds battle cry for U.S.

By Douglas J. Gillert

SAN ANTONIO, Texas — Terrorists in the years ahead will become less politically motivated and more attuned to religious, fanatical zealotry. Less concerned than ever about international repercussions, they will seek ways to reap mass casualties on an unprepared public. The United States will most often be their target.

Peter Probst, a specialist on international terrorism with DoD's special operations and low-intensity conflict office, made these predictions during the 1997 DoD anti-terrorism conference here. Probst said the nature of terrorism is changing fundamentally, and DoD's approach to countering terrorists must undergo similar changes.

Because it's effective and cheap — and sponsorship can be easily disguised or denied — terrorism increasingly will be the weapon of choice for extremists, Probst said. Political terrorism is declining, he said, supplanted by religiously motivated terrorist acts — and the change spells trouble.

"In contrast to their politically motivated counterparts, terrorist groups or cults motivated by religious ideology exhibit few self-imposed restraints," Probst said. "They actively seek to maximize the carnage, believing that only by annihilating their enemy they may fulfill the dictates of their guru or god."

This difference of perspective affects terrorists' choice of targets and weapons. "Religious zealotry creates the will to carry out mass casualty attacks, and proliferation provides the means," Probst said. "This marriage of will and means has forever changed the face of terrorism."

Whereas truck bombs

have been the weapon of choice in several major terrorist incidents, Probst sees that changing. He said he fears DoD won't change correspondingly.

"We have not been very good at anticipating change," he said, "and once we have identified change, we have not proved very adept at developing an effective response." The time will come, he said, when U.S. countermeasures will make truck bomb attacks too difficult or too costly. But terrorists are adaptable and will soon find a new approach, he said.

While anti-terrorist analysts look at this eventuality, they tend to focus "beyond the perimeter fence, on some sort of stand-off attack using exotic weaponry," Probst said. Instead, he said, planners should focus on an inside-the-fence threat that could come from the very people DoD employs to make up rooms, serve food, groom lawns and perform other such services at overseas installations.

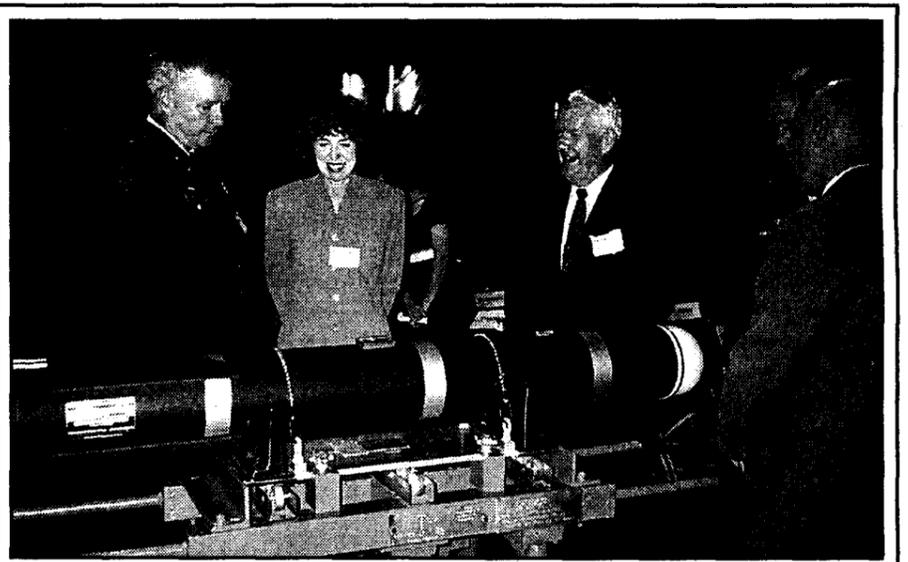
"Such workers may be recruited from the local population or provided by large contract firms," Probst said. The latter category often is made up of third-country nationals whom "we know little or nothing about," he said. "At best, the contracting firm may have done cursory [background] checks."

It's possible terrorists could infiltrate installations through such contracts, Probst said. A single terrorist could conceal a toxic agent such as anthrax in as small an object as a cigarette, then, when nobody's looking, poison the iced tea or Kool-Aid that sits at the end of the counter in the cafeteria.

Biological and chemical agents could become terrorists' new weapons of choice, Probst said, because they are easy to conceal and would cause mass casualties. And the terrorist would be long gone by the time symptoms begin to appear, he said.

Such tactical use of biological weapons could easily gain strategic value for terrorists, Probst said. "If 50 or 100 of our [people] at some remote installation in some Third World country came down with this unknown condition, we would air-evac them as

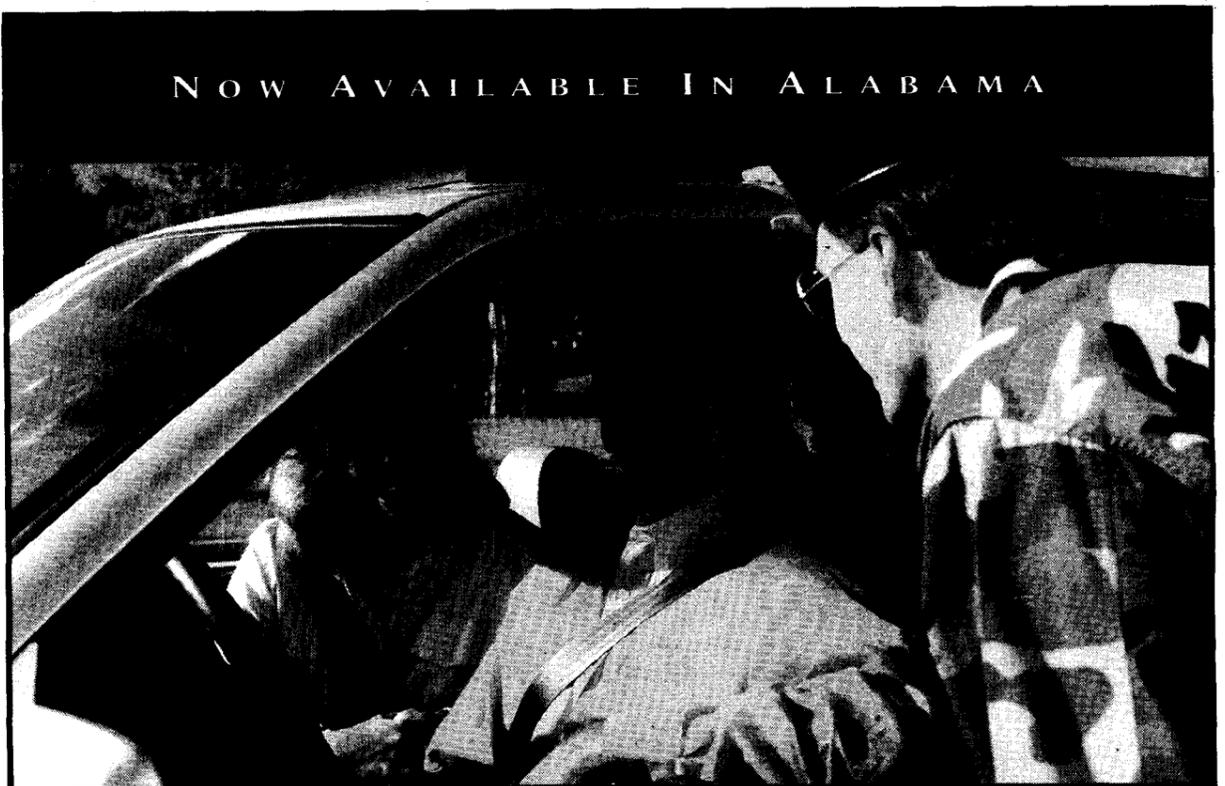
See CRY on page 18



Longbow ceremony...

Vicky Armbruster, deputy program executive officer for tactical missiles, accepts the first full-production Longbow missile Sept. 12. Longbow is developed and produced by a joint venture between Lockheed Mar-

tin and Westinghouse. The missile, which provides true fire-and-forget precision for Apache crews, is assembled and final tested at Lockheed Martin's Pike County facility, north of Troy.



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TROUBLESHOOTER

Continued from page 9

There are, however, certain rewards that go with the job. Finafrock recalled one case involving a small minority-owned business in northern Virginia that was having trouble collecting for work done on a \$2 million defense contract.

The delay in payment had forced the company to borrow against its line of credit to continue operations. With its credit line maxed out and facing the unpleasant prospect of having to lay off employees, the firm turned to the ombudsman for help.

Recalled Finafrock, "I was able to get involved in that case and help the company file correct documentation, which saved over 300 employees from being furloughed."

PICNIC

Continued from page 10

Arsenal involved with the program— those who are in it have been wonderful mentors." Though the demands of military life often make it difficult for soldiers to pursue a lot of outside interests, working with Big Brothers/Big Sisters is not as time consuming as one might think. "You really only have to commit about three to five hours a week," Worley said. Besides that, serving as a mentor is time well spent. "Our volunteers say they get as much out of being in the program as the kids."

Those in the military are often encouraged in jest to "never volunteer for anything." Yet in volunteering a few hours a week to help a child in need of friendship, one can help to improve the future of that child and the community. If the recent picnic is any indication, the spirit of volunteerism is alive and well both in our military and civilian communities. And everyone is invited to take part.

For more information about Big Brothers/Big Sisters of North Alabama, call 880-2123.

(Editor's note: Capt. Moman, assigned to Readiness Group Redstone, is a member of the Big Brothers/Big Sisters board of directors.)



Sports & Recreation

Redstone golf champions earn crowns for 1997

SSgt. Jeff Quinn and Marie Maksimowski are the 1997 champions at Redstone Golf Course.

They won their respective titles at the Redstone Golf Course Men's and Women's Championship held over Labor Day weekend. Ninety-five golfers participated.

In the men's division, five flights of 16 were determined by the golfers' U.S. Golf Association certified handicaps. The men's tournament was a 54-hole, low gross event. The flights were split into "A" and "B" Division based on the scores after 36 holes.

The women's championship consisted of two flights and was decided by a 36-hole low gross tournament. There was no split into A and B Divisions; however, low net (gross score minus handicap) prizes were awarded in the women's tournament.

Presentation of prizes immediately followed a barbecue meal after the conclusion of play Sept. 1 (Labor Day). Pro Shop gift certificates were awarded to the winners. Results of the tournaments follow:

Men's Championship: championship flight— A Division, Jeff Quinn 226,

Jeff Sheppard 230 and Steve Kennedy 235; B Division, Marty Goodman 244, Les Kahalekai 249 and Charlie Fowlks 251.

First flight— A Division, Bill Young 230, Bill Veith 233 and John Neil 237; B Division, Lee Foster 246, Ray Stephenson 247 and Perry Michael 254. Second flight— A Division, Tom Plate 249; Vern Beer 266 (won playoff) and George Doritty 266; B Division, Julian Newman 259, Bob Kruse 261 and Connie Chavez 266. Third flight— A Division, Lloyd Jordan 238, Ed Smith 253 and Dean Anderson 255; B

Division, Jim Sneed 268, Bill Moore 274 and Michael Ayres 281. Fourth flight— A Division, Richard Baldwin 261 (won playoff), Marvin Carroll 261 and Bill Napier 264; B Division, John Mederios 281, Donald Shamlin 282 and John Hardy 283.

Women's Championship: championship flight — low gross, Marie Maksimowski 170 and Elke Mullen 173; low net, Fran Sullivan 143 and Shirley Anderson 146.

First flight— low gross, Millie Moore 191 and Linda Thompson 194; low net, Rebecca Gaillard 143 and Dee Thonus 147.

RASA league bowlers roll into action

The RASA bowling league rolled into action this month with six teams.

As of Sept. 16, after week two of a 15-week season, the Hooters team led with six points won and two points lost. Strike Force was in second place at 5-3 followed by Roll Tide, 4-4; Team 3, 4-4; Four for Kids,

3-5; and Has Beens, 2-6.

Members of the league-leading Hooters team include Elke Mullen, Donna Cruz, Christal Siebert and Bob Bertoldi.

Col. Duane Brandt, commander of Redstone Arsenal Support Activity, is the league

president. Siebert, community operations division secretary, serves as the league secretary.

Last week's top scorers included:

Men— John Howard 520 scratch series, Brandt 196 scratch game, George Thaler 581 handicap series,

and Sam Gonzalez 206 handicap game.

Women— Kris Weisner 456 scratch series, Sheri Tapscott 204 scratch game, Lisa Wright 602 handicap series, and Elke Mullen 230 handicap game.

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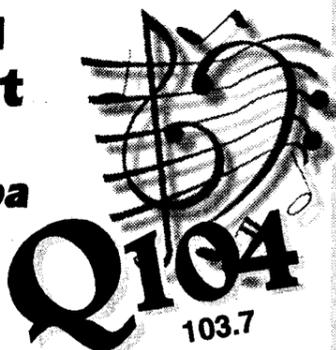
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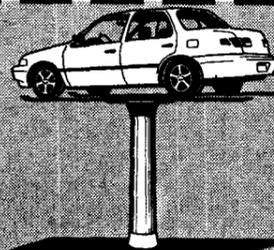
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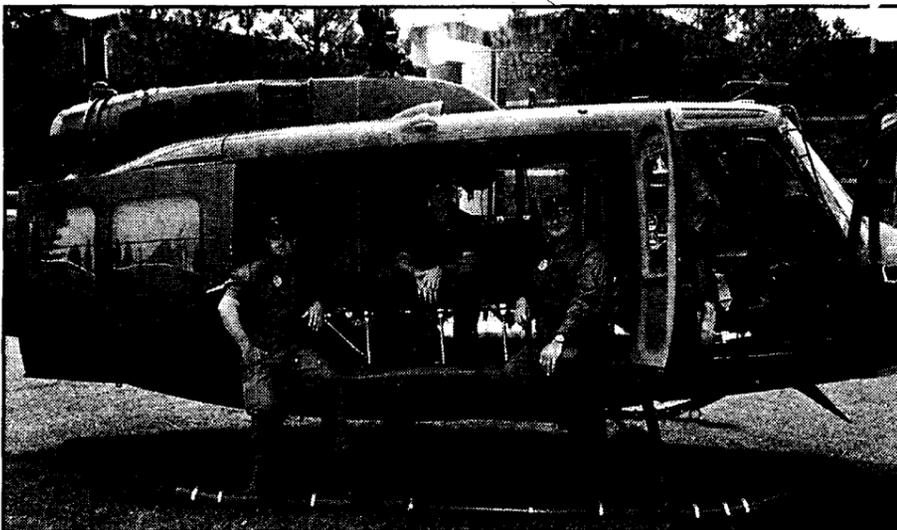
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U.S. forces training African militaries

WASHINGTON— In continued support of the U.S. strategy to enhance the peacekeeping capacities of selected African militaries, the Secretary of Defense has directed the U.S. European Command to initiate the next series of training for those African nations which have committed units to the African Crisis Response Initiative (ACRI) training program.

The African Crisis Response Initiative is a training initiative intended to work with African states to create highly effective, rapid-deployable peacekeeping units, which can operate jointly in the event of humanitarian crisis or a traditional peacekeeping operation. Approximately 60 soldiers from the Army's 3rd Special Forces Group headquartered at Fort Bragg, N.C., along with other support troops, were scheduled to deploy on or about Sept. 21 to begin training battalion-size units in Malawi. This is similar to the ACRI peacekeeping training that U.S. military personnel just concluded in Senegal and Uganda.

While the U.S. has agreed to provide peacekeeping training to several African partners in the context of ACRI, we are working closely with France and Great Britain to blend endeavors into a common peacekeeping initiative. We hope this effort will lead to opportunities for joint training and joint exercises. The joint initiative will be based upon the principles of long-term capacity enhancement, legitimacy, openness, and transparency. Britain, France, and the United States are committed to work closely with the Organization of African Unity and the United Nations as well as our many African partners. This partnership effort is compatible with the Call of the Eight at the Denver Summit for support for long-term efforts to promote African peacekeeping capacities. (DoD release)



HELICOPTER CREW— From left SSgt. Randall Duerst, CWO 2 Kevin Jordan and CWO 4 George Dugan showcase the UH-1 Huey they brought to display.



Civilian we the military

By Dale James

For civilians, who make up the vast majority of Redstone Arsenal's workforce, it was a chance to hold an M16 rifle, try on an M-17 gas mask and see if they could pass muster on the Army's physical training test.

For the soldiers of HHC AMCOM, it was a chance to strut their stuff.

Perhaps most importantly, last week's third annual "Meet the Military" cookout provided a chance for soldiers and civilians alike to build bridges of understanding.

"It's a camaraderie thing," said SSgt. James DeCourley, operations sergeant for HHC AMCOM, which sponsors the cookout. "It's a chance for civilians to come out and see some of the things that we in the military do that they might not know about."

TOW-2 BRIEFING— From left SFC Anthony Gordon explains a TOW-2 weapons system display to Jim Weaver and Sarah Gregory.

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Sports & Recreation

Crimson Tide should ride past Southern Mississippi

By Skip Vaughn

The Alabama Crimson Tide will entertain the always nasty bunch from Southern Mississippi on Saturday in Birmingham.

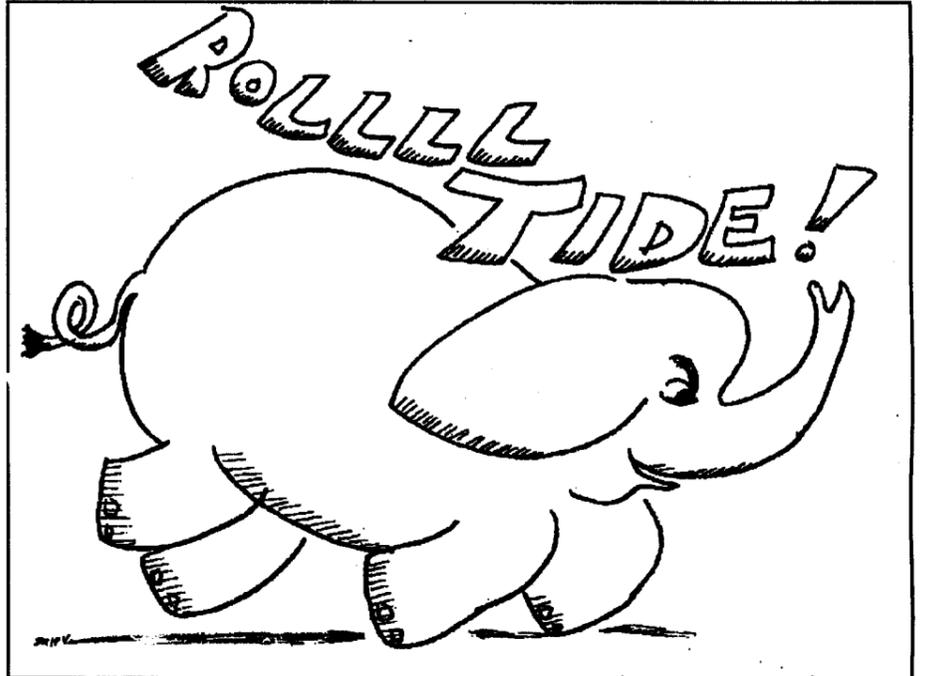
Expect the Tide to rebound from last week's upset loss to Arkansas. My pick is Alabama.

Skip's Picks last week produced a 27-13 record, making the season totals 91-31 for 75 percent. Here are my predictions for selected games this week in major college football:

- Southern Miss at Alabama— **Bama**
- Louisiana Tech at Arkansas— **Ark.**
- Central Florida at Auburn— **Auburn**
- Florida at Kentucky— **Fla.**
- Akron at Louisiana State— **LSU**

- Vanderbilt at Ole Miss— **Ole Miss**
- South Carolina at Miss. State— **MS**
- Morris Brown at Ala. A&M— **MB**
- North Ala. at Ark. Tech— **UNA**
- McNeese St. at Jacksonville St.— **Jax**
- San Diego State at Air Force— **SDS**
- Arizona at UCLA— **UCLA**
- Ariz. St. at Oregon St.— **ASU**
- Miami (Ohio) at Army— **Army**
- Cincinnati at Boston College— **BC**
- BYU at Southern Methodist— **BYU**
- Southern Cal at California— **USC**
- Clemson at Georgia Tech— **Clemson**
- Wyoming at Colorado— **Colo.**

- Navy at Duke— **Navy**
- Virginia Military at Furman— **Furman**
- Houston at Minnesota— **Minn.**
- Illinois at Iowa— **Iowa**
- Indiana at Wisconsin— **Wis.**
- Louisville at Oklahoma— **Okla.**
- Maryland at Temple— **Md.**
- West Virginia at Miami— **Miami**
- Notre Dame at Michigan— **Mich.**
- Ohio State at Missouri— **OS**
- Virginia at North Carolina— **NC**
- N.C. State at Wake Forest— **Wake**
- Northwestern at Purdue— **N'western**
- Oregon at Stanford— **Stanford**
- Texas at Rice— **Texas**



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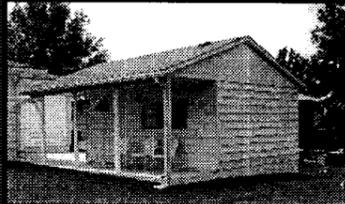
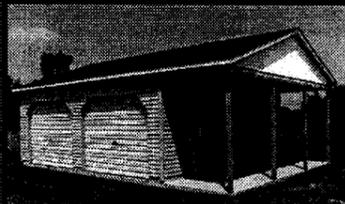
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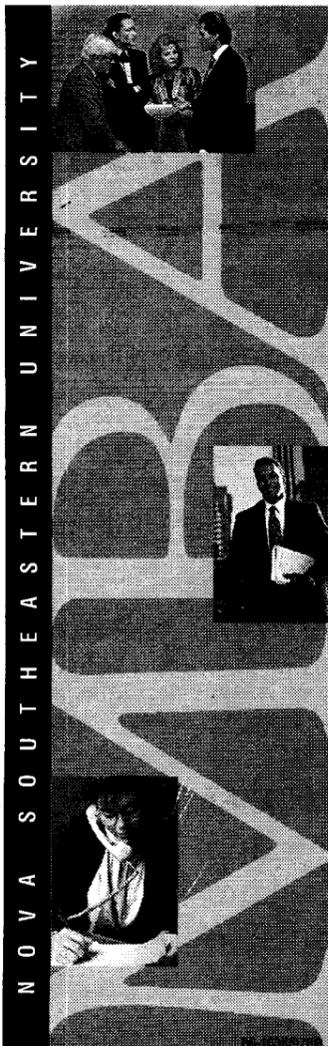
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Workers get chance to meet / at annual cookout

The cookout featured static displays on the Multiple Launch Rocket System, M109 and TOW weapons systems. There was also a military Police patrol car, a military fighting vehicle and a military helicopter on display. Included in the day's activities was a demonstration by a team of Military Police dogs. The cookout also featured exhibits in which participants were allowed to see how fast they could break down an M16 rifle and 9mm pistol, to see an M17 gas mask, and to see how well they were at taking the Army's physical PT test. "We have a physical training demonstration, or we'll time them if they want to get down on the ground and try it themselves. We encourage that." Meet the Military day is popular with retired military personnel who like to come and see how things have changed since they served. Armed Forces recruiters in the area take advantage of the Military day to give potential inductees and high school students who have lined up on the delayed entry program a foretaste of military life. It's a chance for them to voice some of their fears and questions in an informal set-

ting," DeCourley said. "How tough is the PT test? What's it like to have to move all the time? They know what the recruiter told them; this is a chance for them to check things out for themselves." Highlights of the day were two performances by the Redstone Rifles, a precision drill team composed of soldiers assigned to Redstone. "The drill team is another way of getting out in the community and saying, 'Hey, come get to know us. People in the military are not just mean and hateful.' Hopefully, the more you know about something, the more you understand," DeCourley said. For the soldiers who took part, Meet the Military day is a chance to share esprit de corps and to demonstrate what they can do. That can be especially important on posts where the civilian population far outnumbers the military. "You see more suits here than you do BDUs," DeCourley noted, "whereas some posts it's just the opposite." Which segues into yet another reason for holding Meet the Military day. Explained DeCourley, "A lot of questions we get are acronym questions. For instance, we'll have people tell us, 'I hear y'all have to wear BDUs. What's a BDU?'

For those who don't know, BDU stands for battle dress uniform, the camouflage fatigues so prevalent on post. Perhaps the most popular acronym of the day was MKT — military shorthand for mobile kitchen trailer, where participants were able to gorge on burgers, hotdogs and sodas.

MILITARY POLICE— From left Officers Billy Booth, Arthur Underwood and SSgt. Dwight Atkinson pose with MP narcotics dog "Dan," whose nickname is "Blade."



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Aerobics instructors at Pagano fondly remember Big John

The local newspaper article read, "John Shropshire, 43, better known to many as 'Big John,' was found dead Sept. 10, just before 9 a.m. at his apartment." A Madison County coroner representative was quoted as saying, "John died of a heart attack probably sometime Tuesday, Sept. 9."

John Wesley Shropshire Jr. was affectionately known as "Wesley" or Big John to family and friends. He attended Washington High School and Southern Technical Institute, graduating with a degree in architectural engineering technology. He was a member of the First African Methodist Episcopal Church.

John progressed through the ranks of the U.S. Army, Field Artillery Branch to the rank of major. During his distinguished military career, he served in a variety of command, management, staff and leadership positions. He was awarded the Meritorious Service Medal by order of the Sec-

retary of Defense after more than 14 years of service to the Army.

A passion that began while in the military and continued after retiring, John extended his involvement with aerobics after becoming an aerobics instructor with Gold's Gym. His exuberant personality and easy manner thrust him into the forefront as an aerobics instructor, which ultimately developed into a contract to do fitness videos for Reebok on Fit TV, a series of videos for Time Life Medical, and on ABC's 20/20 segment on fitness coming in all sizes (Jan. 24, 1997). He also served as a guest aerobics instructor for NASA Kids pavilion at the Huntsville Wellness Expo.

John possessed a warm generous, non-intimidating personality which was inspiring to others. He was regarded as the ultimate motivator, which inspired his byline "I Can Remove a Rock." John's attitude was always happy, friendly and caring.



HAPPY TIMES— Pagano Gym aerobics instructors pose with Big John during his recent visit. From left are SFC Yvette Smalls, Michelle Hankins, Sharon Richmond, and SSgt. Marcia Harris.

John served as a guest aerobics instructor for Pagano Gymnasium's first aerobic-

See **BIG JOHN** on page 19

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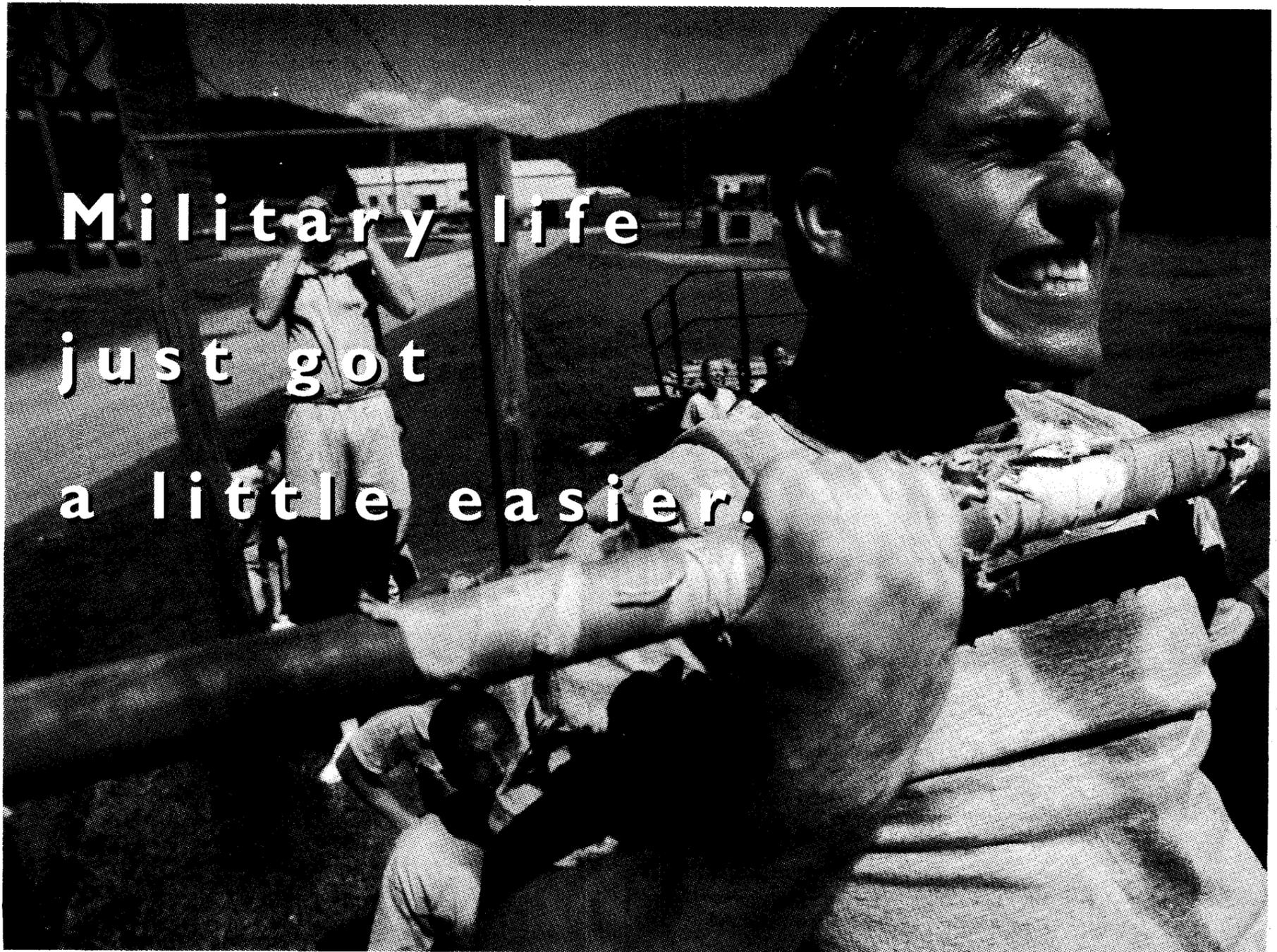
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CRY

Continued from page 11

quickly as possible. But what would happen if simultaneously our terrorist group alerted the major wire services that they'd carried out an attack against 'the Great Satan' ... and would similarly strike against any country that permitted our aircraft to land or offered us any form of assistance? What started out as a tactical attack very quickly might develop strategic overtones and implications."

Terrorists will try to have a major impact on U.S. policy because they've enjoyed past success, Probst said. "We should all remember that one driver in one suicide attack against our Marines in Beirut turned American policy 180 degrees and drove the greatest world power out of Lebanon," he said.

Probst said he doesn't think the United States can defeat terrorism by relying on old thinking and methodology. "To rely predominantly on a group's historical record as a predictor of future behavior is to court disaster," he said. "If the demonstrated capabilities of terrorist organizations remain the primary criteria for anti-terrorism planning, we will continue to be reactive in our thinking. We will be much less likely to anticipate change and much more likely to be blindsided."

Instead, DoD should take several new approaches to countering terrorism, Probst said. First, the military should send mock terrorist "red teams" against its own installations to identify and pinpoint vulnerabilities, he said. "To assume that terrorists are aware of vulnerabilities and won't exploit them is dangerously unrealistic," he said. "It's far better that the red team [identifies weaknesses] and perhaps

[causes] some embarrassment than to leave that task for the terrorists."

Next, he suggested formation of an anti-terrorism institute. To effectively fight fanatical terrorists and better anticipate changes in tactics and targets, Probst said, it's necessary to understand "what makes your adversary tick. What does he fear? What does he value? What are the demons that drive him? And most important, how can we best exploit that knowledge?"

"To provide such insights, we need to be able to draw on the knowledge of social psychologists, cultural anthropologists, linguists and historians, as well as experts in crosscultural communication." Gathered in an institute dedicated to understanding terrorism, such individuals would identify trends and potential threats and develop new tactics, strategies and policy initiatives to combat terrorism, he said.

Finally, he suggested formation of operational teams, tailored to meet a specific terrorist challenge. Such teams would include the FBI, CIA and DoD, he said. "But depending on the nature of the problem, [a team] could also include experts in exotic languages, covert actions, applied psychology, information warfare and whatever other specific skills might be needed to neutralize the threat. After resolving the threat, the team would disband.

"Such teams would operate transnationally, just as the terrorists do," Probst said. "They would not be bound by bureaucratic considerations or turf issues."

Probst said such approaches to terrorism "must increasingly become the norm, if we are to maximize the effective use of our resources and hunt the terrorists to ground." (American Forces Press Service)

MSIC

Continued from page 1

"The design of the building utilized the existing design we had for Sparkman Center building 5300 and 5308; so we didn't have to reinvent the wheel," Joe Davis, chief of the master planning division, said. "This saved the government a lot of time and money on design stages."

There will be five buildings in the new MSIC complex. These include building "A," a four-story facility with a basement; "B," a two-story highbay/laboratory facility; "C," the connector between the A and B buildings, where the fitness facility and snack bar will reside; "D," an auditorium

which will sit in front of A; and "E," a central energy plant for utilities.

MSIC's building 4505, built in the 1950s, "will be turned back into the pool of real property for other uses as future needs arise," Davis said.

Occupants of building 4505 and support offices scattered throughout the area, some off post, will move into the new complex.

"Extensive life/safety, mechanical, structural, and environmental studies conducted by the Corps of Engineers concluded that a new facility was the best solution to house MSIC personnel," a MSIC release said.

"MSIC's mission includes production of scientific and technical intelli-

gence assessments of all foreign missiles and air defense systems. The new facility will be large enough to fully consolidate MSIC functions. In addition, the new facility will provide adequate mechanical systems, laboratory space, and support facilities required to properly conduct MSIC's mission," the release said.

With MSIC's project and a separate project to build a software engineering annex, Redstone officials were delighted with the approved fiscal 1998 military construction program.

"Between Sparkman construction and these projects, this makes Redstone a lock to be a mainstay from here on," Davis said.

RETIREE

Continued from page 8

On any given day Chapter 443 members can be found volunteering with Habitat for Humanity or the mayor's Vision 2000 committee or the local chapter of United Way.

"We have a lot of good members with a lot of knowledge about a lot of subjects," boasted Clark.

"We have people who work with the Red Cross. We have people who volunteer in the hospital. We have people in adult literacy

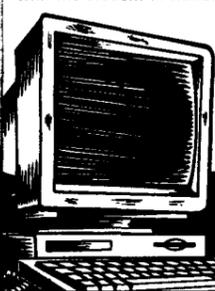
programs who help others learn to read. We have people who act as court-appointed juvenile advocates. We work with Christmas Charities. We work with the local Alzheimer's group ... just all kinds of groups.

"This week I'm serving as a volunteer for TARCOG (a group that supports senior citizens) as an insurance counselor."

(Editor's note: Huntsville Chapter 443 of the National Association of Retired Federal Employees meets each month at the Senior Center on Drake Avenue. For more information call 837-0382 or 881-3168.)

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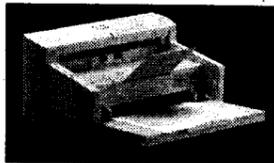
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ANNEX

Continued from page 1

delegation representatives and senators have all played a major role in getting this program approved," Joe Davis, chief of the master planning division, said.

Plans are to award the design/build contract around August 1998 which would mean construction completion about June 2000.

The annex, an addition to building 6260, will enable the Software Engineering Directorate to consolidate its work force which is located in various places on and off post. "It will mean that we will be able to support our customers," Bill Craig, director of SED, said. "We're operating in a lot of interim facilities."

Building 6260, a 112,000 square foot facility, can't hold all of SED's workers and equipment. The directorate is using 50,000 square feet of space elsewhere, not counting contractor facilities. And Craig has asked for more space to accommodate its growing mission.

The annex is supposed to accommodate 661 more people, Craig said. "So that means there will be work done in high technology in the Tennessee Valley that wouldn't be done here if we did not have this facility."

The Software Engineering Directorate, recently renamed, provides software support to missile and aviation systems during their lifecycle—from concept to removal from inventory. It was an operating unit within the Research Development and Engineering Center before being formally established as a separate part of the command in 1984. In December 1985 it returned to RDEC as a directorate.

SED has 133 government workers and uses more than 600 contractor employees.

"The current SED work force is scattered around the area," Burroughs said. "This has created significant lost time required by travel between building 6260 and remote locations around Huntsville. Additionally the current facility, which was designed for 250 persons, is now populated in excess of 350. There is a significant shortage of highbay and laboratory space which negatively impacts SED, AMCOM and Department of Army in its mission to provide the most proficient materiel to its troops in the field."

The annex project "marks the continued growth of Redstone Arsenal and the north Alabama area," he said. "This is a true indication of the progress and the team approach of Redstone and the north Alabama community in furthering the growth and development of the Tennessee Valley."

BIG JOHN

Continued from page 16

thon in early March of this year. The aerobics instructors from Pagano Gym were in the process of preparing for their next event in early fall of this year, which John had agreed to come back and host. All you had to do was ask, and depending on his schedule, you could count on him being there.

Michelle Hankins, an aerobics instructor at Pagano Gym, met Big John through a mutual friend, Maj. Patrice Manuel. In 1991, Manuel was the instructor at Pagano Gym. One day John was there teaching her aerobics class; and by the time class was over, everyone in the class was so tired they held onto the wall for support. "Later,

when I saw Maj. Manuel she asked, 'well how did Maj. Shropshire do?'," Hankins recalled. "She knew he would kill us. I told her, 'I didn't know which was worse— how hard he worked us or him blowing that darn whistle.' Now that I think about it, I never saw him without that whistle, whether it was around his neck or in his pocket; he had it somewhere on him. Somehow I learned to appreciate it whenever he blew it, because it motivated me to make it through the class. John was always there when I needed his advice and I can never thank him enough for that. He was a very special friend and I will miss him greatly."

Sharon Richmond, also an instructor at Pagano, recalls meeting him for the

first time at the aerobics-thon. "I really benefited from meeting him and I acquired a few aerobic moves that I incorporated into my class. He was a big inspiration and motivator. I will miss him dearly," she said.

Stephana Williams, an aerobics participant, remembers meeting Big John years ago while still in the military. She recalls his warm and friendly greetings, whenever she saw him. "He had a way of encouraging and motivating a person, when they really needed it," Williams said. "I was very pleased when I learned that he had a contract to do fitness videos for Reebok on Fit TV. I am sorry that he is gone, and I will miss his smiling face."

See **BIG JOHN** on page 20



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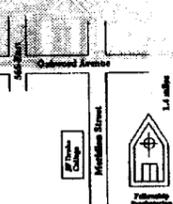
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BIG JOHN

Continued from page 19

Marcia Harris, another Pagano Gym aerobics instructor, also met Big John at the aerobic-thon. "I remember being thrilled to find out that he would be our guest aerobics instructor for the day. It felt as though an old friend was coming home after being away for a long period of time," she said. "I'm sure that sounds strange coming from someone who had never met him before, but as a faithful viewer of Fit TV, I felt as though I knew Big John as well as anyone. He had a way of coming across, even on television, as though he were speaking directly to you—not to the millions of other viewers who were watching him, too—just you. To me, he was not 'larger than life.' On the contrary, he seemed very real—just like an old friend. In my mind I will always think of him in those terms, and in my heart I will miss him terribly. With great fondness, I will remember his 'No Excuses' motto and attempt to incorporate that philosophy into my everyday life. Big John Shropshire touched the lives of many people. His passing is a great loss, not only to the physical fitness community, but to everyone who was blessed to have come into contact with him. He will sorely missed. Rest in peace, Big John. No Excuses."

(Editor's note: The aerobics instructors at Pagano Gym provided this article.)

AUSA

Continued from page 7

family," Seay said.

"I think in today's environment of downsizing that it's important that the AUSA voice continue to be a strong and vocal spokesperson for the United States Army," he said. "AUSA is the Army's voice to America."

AUSA lobbyists express the Army's views in Congress, according to John Riche, chapter vice president. "One of the primary functions of AUSA is the lobbying function it provides," he said.

Recent activities of the local chapter have included a Huntsville and Tennessee Valley "Salute the United States Army" dinner, July 14 at the Von Braun Center; a joint symposium on mis-



READY FOR TRIP— Some of the soldiers going to the AUSA convention as guests of the local chapter include: seated, from left, SSgt. Mike Coman, Pvt. Jason Galvez, Spec. Eric Brown, Sgt. Olga Samuels, Spec. Tashia Chaderton, Pvt. Thasha Boyd; standing, from left, Spec. Kevin Hornback, Pvt. Chet Hovatter, Spec. J'Marcus Adams, Sgt. Angela Harjo, SSgt. Marcia Harris, MSgt. Eva Seawright and Spec. Keith Neville.

siles and aviation with the Aviation Association of America, Aug. 13 at the VBC; Team Redstone Appreciation Night for the University of North Alaba-

ma vs. Alabama A&M University football game Sept. 6 at A&M; and a fund-raiser art auction, Sept. 6 at the Tom Beville Center.

For membership infor-

mation call Sunday, vice president for enlisted affairs, 876-1874; Seay 722-4529; or Keith Furney, chapter secretary, 722-4696.

In the issue of 9/17/97, The telephone number for The Cellular Connection (Smith Enterprises), 964 Airport Road, Suite 6 was printed as 880-1339. The number should have been **880-1338**.

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Chemical Corps, MPs head to Fort Hood for training exercise

By Katina N. Ingram

FORT MCCLELLAN—To support the Army's latest Force XXI initiative, both the U.S. Army Chemical and Military Police Schools here are preparing for the future of the Army — today.

Through the end of September, soldiers from both schools will attend the second phase of a simulated exercise at Fort Hood, Texas, that will serve as a test run for the Division Advanced Warfighter Experiment.

"This mission is a very important one and I am proud to be a part of it," said Capt. Brett A. Van Camp, project manager, Warfighter Support, USACMLS. "We will be helping to build the Army for tomorrow's battlespace."

Subject matter experts will be on hand from both organizations to collect data to guide development of a more efficient fighting force. In addition, these experts will attempt to validate the implementation of digital technology and organizational restructuring.

During the simulated exercise, soldiers from the Fort Hood Experimental Force and representatives from all the military branches will perform maneuvers on simulators.

The simulators will be

monitored for data that will play an integral role in the development of new strategies and equipment for the force of the future. Though a number of initiatives have already taken effect to ensure Force XXI will meet its 2010 goal of a technologically advanced force, the largest and nearest initiative is the DAWE.

"We are able to systematically fight (train) in a simu-

lated war environment, only no one gets hurt," said 1st Lt. Gary J. Mann, student, Chemical Officer Advance Course 3-97. "Because the simulators are so advanced, we can predict and see things that ordinarily would not be detected in a real war. As a result, we learn more effective strategies."

Slated to conclude in November, the DAWE will afford the USACMLS and

USAMPs data collectors the opportunity to obtain information that will validate previous theories and premature data that was collected during Phase I of the exercises.

For example, the capability to recognize and warn people from a distance of the presence of a chemical or biological agent supports the forces by allowing for

standoff detection. Obscuration has also been taken a step farther with the employment of infrared and visual obscuration shaping the multidimensional battle space.

"The Advanced Warfighter Experiments are very important to the Chemical School because they help develop new technology that we hope to acquire and

work with," said Don E. Cunningham, combat development specialist, USACMLS. "Aside from creating new chemical technology, we are assisting in the development of a new chemical force structure for the 21st Century." (Arnews)

(Editor's note: Pvt. Ingram is with the Fort McClellan public affairs office.)

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Announcements

Quarterly retirement ceremony— The Quarterly Retirement Review for Oct. 23 has been changed to Oct. 29 at 4 p.m. at the post parade field. Rehearsal will be Oct. 28 at 7:15 a.m. at the parade field. For more information, call SFC Walter Jones of Support Operations 842-2500.

Speakers bureau— If any AMCOM/PEO/AVRDEC/SAMD employee would like to join the AMCOM Public Affairs Office Speakers Bureau, please call Margaret Banish-Donaldson, DSN 788-0558 or commercial (205) 842-0558. We are looking for volunteer speakers who are ready to talk to grade or high schools, colleges/universities, civic groups/organizations, etc., about the Army, their work, travels, experiences and/or hobbies.

Montgomery GI bill— Public Law 104-275, enacted Oct. 9, 1996, authorizes Veterans Education Assistance Program (VEAP) participants who were on active duty Oct. 9, 1996 the opportunity to convert to the Montgomery GI Bill. A participant has been defined as anyone with a VEAP account balance greater than zero on Oct. 9, 1996. An extensive effort is under way to notify each eligible soldier. In addition to multiple methods of notification, leave and earnings statements from March to September will contain a

message to soldiers in an effort to find all eligible personnel prior to the expiration of this opportunity Oct. 8. Anyone believing they meet the aforementioned criteria should report to the Army Education Center, building 3222 any Monday through Friday from 7:30 a.m. to 4:30 p.m. for information. Failure to enroll in the Montgomery GI Bill by Oct. 8 will forfeit all claims to this opportunity in the future. "There will be no exceptions," a prepared release from the Education Center said. "Hurry! There is less than 60 days remaining to take advantage of this opportunity."

CWF council/Jam tickets— The Civilian Welfare Fund Council is offering advance tickets to Big Spring Jam, Sept. 26-28 at \$15 for a weekend pass. Tickets will be sold at the gate for \$10 for each night, so this is a savings of \$15. You can get your tickets at the Rustic Lodge from 9 a.m. to 1 p.m. Monday through Friday or by contacting any of the following CWF Council members: Debbie Bearden, building 112, room 220; Steve Fisher, building 5300; Mary Ann Meyer-Schuck, building 5687; Rachael Remy, SSDC on Wynn Drive; Jim Bowne, building 5300, room 5145; Winslow Hill, building 5300, room 5465; Cheryl Youngmans, building 5307; Maxine Goff, building 5307; Gary Bell, build-

ing 4488, room A220; Jean Evans, building 5300, fifth floor; Calvin Boone, building 4488, room A227; Pat Daily, building 5250, room A234; Jane Greer, building 5302, room 23W132; or Donald Cook, building 7611, room 315. "Your Civilian Welfare Fund Council is proud to bring the Big Spring Corporate Ticket Program to the Redstone civilian community," a prepared release said. "Only checks can be accepted for payment and should be made out to CWF." For more information call Mildred White, CWF fund manager, 955-6739 from 9 a.m. to 1 p.m. Monday through Friday.

Carport/yard sale— The Family Housing Fall Carport/Yard Sale is scheduled for Oct. 4 and 5 from 8 a.m. to 5 p.m. each day. This is a great opportunity for some of us to dispose of those

things we no longer need and for others to pick up a bargain. Successful shopping and selling to all.

Flu shots— Huntsville Hospital will give flu shots 7-9 p.m. Oct. 16 and 7-9 p.m. Nov. 5 at Dublin Park, 8324 Old Madison Pike in Madison. Cost is \$5.

Hunter orientation— A mandatory Hunter Safety Orientation will be held 4:30-6 p.m. at the Recreation Center, building 3711 on the following dates: Sept. 25, Oct. 2, Oct. 16, Oct. 30 and Nov. 13. All individuals are required to attend this class or by computer before they will be allowed to purchase a permit to hunt on Redstone Arsenal. The orientation is also available at all Learning Resource Centers on computer. Please call in advance to ensure availability of terminals. For hours

and locations, call 876-9416.

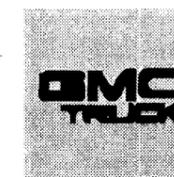
Base supply center— The AIDB Base Supply Center, building 8022, will be closed for year-end inventory Sept. 29-30. This is a change for those accustomed to the store closing for the entire week. Also, effective Oct. 1, all memorandums to set up new base supply accounts or to allocate additional funds, must be sent to Finance and Accounting. All correspondence should be directed to the attention of Pam Hunt or Elaine Cahill at building 8027. This change in procedure will ensure that the funds issued will be committed to the various accounts. For more information, or to find out what the new base supply store has to offer, call 876-4011.

Acquisition work force— Headquarters, Depart-

ment of the Army will accept applications for the Army Acquisition Corps (AAC) competitive development group year-group 1998. All GS-13s who are members of the Army Acquisition Corps or who have been designated as Corps-eligible may apply through Nov. 3. On Dec. 1, HQDA will convene a selection board to select 25 candidates for the program. This program will provide participants a mix of training, education, and career-broadening experiences. The program will fill specific individual development needs and assist participants in attaining the Army Acquisition Corps Quality Achievement Factors, making them more competitive for acquisition leadership positions at the GS-14 level and higher. For more information call acquisition work force support specialists, Sharon Clodfelter 842-

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Announcements

8677 or Maggie Dilworth 955-2554.

ACS education committee—The Army Community Service (ACS) Education Committee will meet at noon Sept. 24 at ACS, building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any parent interested in the educational needs of their child is invited. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

Retired officers—The Retired Officers Association will hold its monthly meeting at 11 a.m. Sept. 24 at the Officers Club. Scheduled speaker is Col. Thad Mauldin of the U.S. Space and Rocket Center. For more information call William L. Kelly, retired chief warrant officer, 881-2323.

Surplus sale—An auction of government surplus property will be held 8 a.m. Sept. 26 at the Defense Reutilization and Marketing

Office (DRMO), 7405 Warehouse Road, Redstone Arsenal. Property inspection and pre-bid submission is scheduled 8 a.m. until 3 p.m. Sept. 23-24, and 8-noon Sept. 25. Methods of bidding are: faxed, hand-carried, mailed and verbal. Catalogs are available by polling the fax number 876-9634. To view material for the auction and to submit bids, report to building 7415. For more information, call Elizabeth Couch 842-9474 or Donna Davis 842-2570.

Transition assistance—The Military Personnel Office operates a Transition Center for military personnel leaving the service (all branches of service) for ETS, retirement or other reasons. Transition assistance is also provided to military retirees, veterans, DoD civilians, spouses and children (18 and older) of all categories. Services include transition/career/job counseling and computers are available for use in writing resumes, practice interviewing, job searches in

America's Job Bank, the Transition Bulletin Board, the Internet and a multitude of other job references on the Internet. Resume and other user friendly software are already loaded on the computers. If you have questions about preparing for or finding employment or just have some questions about transitioning, call the Transition Center (building 3710) at 842-0870 or 955-6490. Although walk-ins are accepted on a case-by-case basis as space and time permit, you will generally need an appointment to see a counselor and use the computer lab. Call for your appointment today.

TRADOC IG visit—A team from the Training and Doctrine Command Inspector General's Office will

conduct an assessment Oct. 6-9 of the Ordnance Missile and Munitions Center and School. The assessment team will conduct sensing sessions and interviews with soldiers and civilians at Redstone Arsenal. The team will conduct two open sessions, where anyone can come in and talk with the TRADOC IG on Oct. 7 from noon-12:55 and from 5-6 p.m. in building 3301, room 111. The TRADOC IG will also conduct sensing sessions with family members and retirees Oct. 7 from 5-6 p.m. Any family members and retirees interested in attending these sensing sessions should call MSgt. Vickery of the OMMCS IG's office 842-6850.

Planetarium show—The Von Braun Astronomical

Society will present a program titled "A Child's Guide to the Solar System" at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. Admission is: VBAS members, free with membership card; ages 12 and up, \$2; children 6-11, \$1; and ages 5-under, free. For more information, call Mitzi Adams 464-0945.

Southern University alums—Huntsville Chapter of the Southern University Alumni Federation is sponsoring a bus trip to the Southern University/Jackson State game Oct. 18 at Veterans Memorial Stadium in Jackson, Miss. Cost is \$90 which includes travel, one night lodging (based on double occupancy), and one ticket to the game. For information and reserva-

tions, call Charlton Sample 539-1629 or Adrienne Webber 922-1204 by Oct. 1.

Walkathon—The North Alabama Alzheimer's Association Memory Walkathon of three miles will be held Oct 4 at 9 a.m. at Spragins Hall, located on University of Alabama-Huntsville campus. There are prizes for both individual and team sponsorship donations. For more information, call the Alzheimer's Association 880-1575.

Huntsville newcomers—"Bloom Where You're Planted!" is the theme for the Huntsville Newcomers' 1997 installation ceremony and luncheon Oct. 14 at 11

See ANNOUNCEMENTS on page 24

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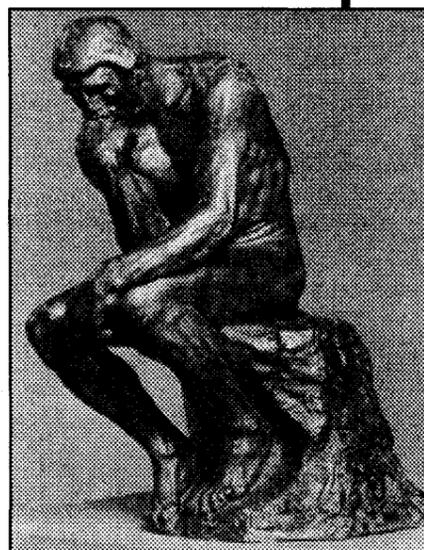
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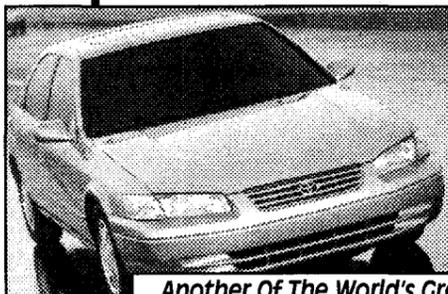
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Announcements

Continued from page 23
a.m. at the Huntsville Country Club, 2601 Oakwood Ave. Newcomers to the Huntsville area are invited to join in this day of food and fun. For more information, call Pat Dugan 464-5726 or Mary Stams 880-2594 by Oct. 7.

Contract managers—Huntsville Chapter of the National Contract Management Association will hold its September luncheon from 11:30 a.m. to 1 p.m. Thursday at the Officers Club. Dave Balint, chairman of NCMA World Congress, is to speak on the 1998 NCMA World Congress. The public is invited. Registration begins at 11:15, and lunch will be served 11:30. Cost is \$10 for members, and \$11 for guests. For reservations call 533-3954.

Space/defense future—U.S. Sen. Richard Shelby and William Craig, director of Software Engineering Directorate, are scheduled

speakers for a joint meeting of AIAA, IEEE, HATS and UAH on Sept. 29 at Holiday Inn Research Park in the Madison Square Mall complex. Registration starts at 6:45 a.m., with breakfast at 7 and the program at 7:30. Cost is \$13 each; and \$120 for corporate tables of eight. For reservations call the HATS office 837-4287 by Thursday.

Sci-fi convention—North Alabama Science Fiction Association will hold its 16th annual convention Oct. 17-19 at Four Points Hotel by Sheraton located at the Huntsville/Madison County Jetport. For more information, call Ron Lajoie 461-3064.

Gospel singing—Praise '97 will be held at 6 p.m. Oct. 4 at Woodville School Gymnasium. There is no admission charge.

Newcomers orientation—The Redstone Arsenal Newcomers' Orientation will be held Oct. 7 from 8:30 a.m. until noon at

building 3447. "Attendance is mandatory for active duty personnel permanently assigned to Redstone. Spouses are strongly encouraged to attend," a prepared release from Army Community Service said. The orientation includes speakers, information booths, a bus tour of Redstone and free child care. To register for free child care, call Mary Breeden 876-5397.

Home buying/selling—If you are thinking about buying or selling a home, Army Community Service has videos available for free checkout. Topics include working with a realtor, selling your own home, negotiating, how to hold an open house and how to dress your house for a successful sale. Information and other handouts are also available for free. For more information call Mary Breeden, relocation assistance program manager, 876-5397 or stop by building 3491.

Parent advisory council—The Child Development Services Parent Advisory Council (PAC) will meet Sept. 30 at 11 a.m. in the Bicentennial Chapel Activity Room. Parents with children in all CDS programs are encouraged to attend. Bring your lunch or enjoy free pizza.

Space talk—Steve Cook and Stephen Stoyanof of Marshall Space Flight Center are to present a space-related talk tonight from 7-8:30 in the Huntsville-Madison County Public Library auditorium, 915 Monroe St. Sponsored by the Huntsville L5 Society chapter of the National Space Society, the topic is "X-33 and the Aerospike Engine: Lockheed's Millennium Falcon?" The event is open to the public and admission is free. For more information, call Ronnie Lajoie 461-3064 or 721-1083.

Weigh down workshop—Weigh Down Workshop is a "weekly Christian Bible

Study for those interested in learning how to lose weight through the Word of God," a prepared release said. Under the direction of the Protestant Women of the Chapel, this event is held at Bicentennial Chapel. Cost is \$53 for a 12-week course. It is limited to 20 ladies. "Sign up for this unique program beginning in October," the release said. For more information, call Susan Rawls 883-0144.

Taste testing—Men and women with military experience are wanted to perform taste testing of current and improved MRE (Meals Ready to Eat) chicken stew entrees. "We have scheduled to offer this sensory testing at the Alabama A&M University food sensory laboratory on Oct. 11," a prepared release said. "For your effort, we will pay you \$20 if you call and register your willingness to participate. Eligible participants include recently retired military personnel, Reserve personnel and cur-

rent military personnel (off-duty on the day/time of the testing). Contact us by calling 851-5445 and leave a message with the receptionist (or by voice mail) giving your name, telephone number(s), full mailing address, branch of service, years of service, and indicate the best time to receive a call back."

Volunteer fair—The Volunteer Center of Huntsville and Madison County will hold a "We Care" Volunteer Fair to introduce newcomers to volunteer opportunities in the community. This event will be held 10 a.m. to 4 p.m. Oct. 9 in the Sparkman Center courtyard. Non-profit organizations will showcase their mission giving Arsenal employees and family members an opportunity to sign up to volunteer. For more information, call Sharon Darty 539-7797.

Olmstead scholarships—The U.S. Total Army Personnel Command (PER-

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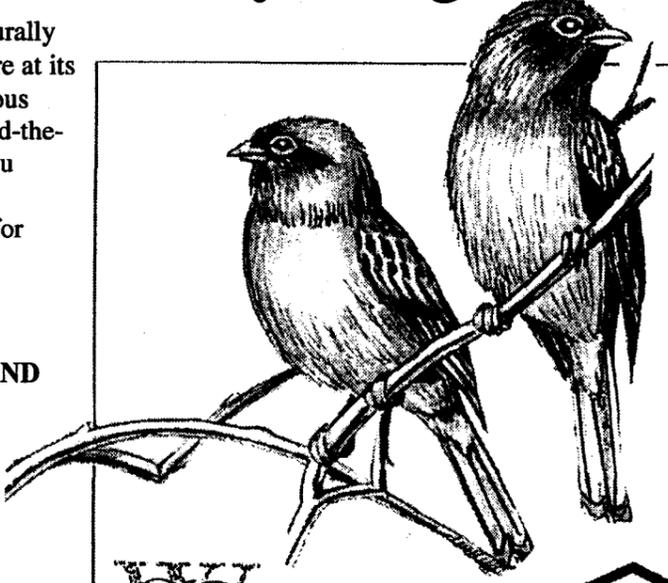
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Miscellaneous

Adult diapers, Attends brand, size medium, 96 to a case, never opened, \$30. 75 underpads, \$10. (615) 433-9858 after 6 pm.

Brand new Pentax IQ Camera Zoom 115, fully equipped. Cost \$279 + tax, selling price \$179 cash only, firm. 880-7167.

Bunn Pour-O-Matic commercial office coffee maker, \$75 cash, exc. cond. 881-5790.

Camel style daybed of Alderwood complete with springs and twin mattress. Purchased new \$350, sacrifice \$150, exc. cond. (205) 732-4745 after 5 pm.

Carrier, \$10. Walker, \$15. Baby crib set (comforter w/accessories), \$100. Misc. baby items. 721-0614.

Computer table, \$100. Sofa and matching chair, \$100 obo. Small desk, 4 drawers, \$50. File cabinets, \$20. Alum. camper top for S-10, \$100. 776-4795.

'85 Alfa Gold 32 ft. 5th wheel. Front twin beds, center kitchen, air, sleeps 6. \$5,500 obo. (615) 937-8704.

Firewood-seasoned and split oak and hickory. \$25 per pick up load (64 cu.ft.). You load and haul. 828-0611.

Formal couch. burgundy / navy / hunter green. 1 yr. old, orig. \$1,200 will sell for \$600. 722-9966.

Frigidaire built in oven, self cleaning, w/clocks, timers, exc., 4125. Jenn-Aire cooktop w/2 ceramic cooktops, grill and gridle (no oven), \$295. In-ground pool heater, 250K BTU natural gas, \$150. 533-4672.

Furniture. Glass and brass coffee, sofa and end tables, serving cart and lamps, \$300. Can be purchased separately. 851-8437.

Furniture. Table, round oak with 4 cane seat chairs, \$300 obo. Baby bed and other items. 883-4823.

Ground school kit. needs student folder and pilot log book. \$80. 880-8527.

Hardy cushion mum in bud and bloom. 20 colors. 6,000 to choose from. Jimmy's Greenhouse. (205) 233-0247, 1-800-25-SHRUB.

Longaberger baskets, regular line, featured baskets and retired baskets. Prices starting at \$30. 883-0336.

Microwave, Goldstar w/turntable, \$50. Like new chainsaw, Stihl model 026. Farm boss, low mileage, \$250. Mark, 722-9250 or 772-7200.

Microwave oven. Large capacity, 650W, exc. cond., \$69. Queen mattress, very firm, \$49. 883-6951.

'94 Sprint Fish-N-Ski. 120 hp. Force and trolling motor, exc. cond. \$10,000. 828-2483 lv. msg.

'94 Winnebago Brave. 31.5 ft. motorhome. Fully self contained, like new, queen bed. \$40,000. (205) 498-3797 Morgan City area.

'96 Harley Davidson Ultra Classic Electra-Glide. Fully loaded with extras. "125th Shriners Special Edition" \$22,000. (205) 586-5832.

Octagon oak dinette set. 4 upholstered chairs on casters. Very nice, must see. Cost \$900 new, asking \$275 obo. 837-9677.

Rollerblade by Rollerblade, Inc. (Brand new! Still in th box). Youth size 3-4, \$45. (original price \$69). 830-9140.

Sears Coldspot Frostless 19.5 cu. ft. freezer, Approx. 33"X29"X66". White. By appointment. Good as new, only \$400. 882-0173.

7 piece living/family room set. Sofa, chair, foot rest, rocker, 3 tables. \$150. 858-0496.

Solid oak desk with inlaid top. 64"x30", 6 drawers. Paid \$1,000, asking \$275. 882-0159.

Solid oak pedestal dining table with 6 can back chairs, \$825. Antique desk, \$345. Recliners, \$119. End tables, \$44. 534-9615.

Super Nintendo and Sega games. \$10-\$20. 882-2309 after 4 pm.

TAMA 8 piece drum set with extras. Derrick, 882-0299.

Train, HD, life like, unopened, \$60. Cowboys tennis shoes, size 11, new, \$60. Yamaha keyboard SHS-200, \$75. 881-1030 days.

2 adjacent cemetery lots at Huntsville Memory Gardens in Garden of Devotion. \$2,995. Call Mrs. Cain (813) 789-5563.

2 yr. old table and chairs, all white, chairs swivel and roll, exc. cond. \$700. 772-3344.

Wanted: Individual who would be interested in sharing a booth at the Limestone Flea market to sell your crafts. I make Indian crafts. (205) 233-2924.

Wedding gown. Veil and slip. Size 10-12. White satin with chantilly lace, pearls, sequins and bows, cathedral train. Must see! \$375. obo. Angie, (205) 423-3164 after 6 pm.

White French Provincial lingerie chest, table, corner desk, \$175. Will sell separately. Small computer desk, \$30. 536-2010.

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Basement lot. 3/4 acre in treed cul-de-sac. Anderson Hills subdivision. Priced to sell. \$28,900 obo. Call Chris at 859-3678. AGENT.

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By Owner: Updated 3 BR, 1 BA, 1,080 sq. ft. brick/vinyl rancher. New paint, beautiful custom hardwood cabinets & bay window in remodeled kitchen. Huge 480 sq. ft. detached den/workshop. 1.3mi from RSA, 1 mi. from I-565. Only \$59,900. Payments less than rent! 2807 Shaver Dr. SW. Call Steve 337-1717.

Close to Arsenal, large brick ranch, GR, FR, FP, GAR, big back porch, fenced yard. \$69,000. Call Nellie 534-4901 or LANDMARK REALTY 539-0643 ext. 3033.

Condo for sale/rent: Madison, 2 BR, 2 BA, all appliances. R-ball, pool, hot tub, cable. \$46,900/ \$495/mo + dep. 895-8723 day, 837-3617 eve.

For sale/lease: Approx. 2600 sq.ft. 4 BR, 2 BA, 2 story brick/siding house, includes LR, DR, rec. room, sunroom, 2 car garage, 1600 sq.ft. shop with inground car lift and lots of storage areas. Sits on 2 acres with lots of shade trees and gazebo. Located in the Harvest area. Call 837-1959 or 837-1900 for an appt.

For sale: 3BR, 2 BA Home on Cul-de-sac. Wooded lot. 1,570 sq. ft. GR w/FP, 2 car gar, DR, front porch with swing, lg. patio. 312 N. Oxford Cr., Meridianville. 828-1174 or 544-8520.

FSBO, Madison, 3 BR, 2 BA, master BR has tray ceiling and BA w/oversized tub and sep. shower, cathedral ceiling and FP in FR. Selfclean oven, microwave and disposal, breakfast area and DR. Big yard, dbl. GR, 3 BR and FR have ceiling fans. 722-9265.

Ft. Walton Beach. New Days Inn & Suites. Beachfront, Free 3rd. night anytime. Great golf! Mention this ad. Reservations: 1-800-238-8686.

4 Plex for sale in Madison. Positive cash flow. Exc. tax advantage. \$9,000 equity, qualify to assume mortgage. 837-8331.

Great deal! This 3 BR, 2 BA in Harvest is on .5 acre lot and 15 min. from RSA and Research Park. New roof and paint. \$79,900. Call Brian anytime 512-5251 (Agent Owned).

Hud & V.A. Repossessed homes. Hud pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Immaculate brick 4 BR, 2.5 BA, den, eat-in kitchen. 4053 Summerhill. \$69K. 881-7356.

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Decatur	1609 Enloam Blvd. SE	2/1	\$21,500	\$158/mo.	Huntsville	4207 Hawthorne	2/1	\$29,500	\$208/mo.
	1009 Hillwood Dr. SW	3/1	\$38,000	\$279/mo.		5124 Ortega Circle NW	3/2	\$45,900	\$325/mo.
	1921 8th St. SW	3/2	\$60,000	\$440/mo.		902 Roll Tide Ln.	4/2	\$77,000	\$548/mo.
	408 Moulton St. W	3/1	\$13,500	\$99/mo.		4811 Cottonwood Dr.	3/1	\$23,000	\$169/mo.
Huntsville	3902 Binderton Pl.	3/1.5	\$49,000	\$359/mo.		3616 Dubose St.	3/2	\$35,700	\$252/mo.
	3224 Delicado Dr.	4/1.5	\$33,200	\$243/mo.		2618 Clovis Rd.	3/2.5	\$80,000	\$570/mo.
	1155 Old Monrovia Rd. 9C	1/1	\$39,500	\$367/mo.		3116 Gayhart Dr.	3/2	\$47,000	\$333/mo.
	3108 Haver Rd.	3/1	\$45,900	\$336/mo.		1805 Canterbury Cr.	3/2	\$45,000	\$319/mo.
	1087 Stones Throw	1/1	\$42,000	\$308/mo.	Madison	110 Shoals Point Trail	3/2	\$60,000	\$426/mo.
	109 Reagan Lane	3/2	\$73,000	\$535/mo.		123 Grayson Ave.	4/2	\$85,000	\$605/mo.
	285 Little Lones Rd.	2/1	\$25,000	\$183/mo.		286 North Stone St.	3/1	\$37,500	\$265/mo.
	5129 Seven Pine Cir. 8Y	2/2	\$31,300	\$229.99/mo.	Muscle Shoals	409 Eimhurst Ave.	3/2	\$55,250	\$392/mo.

Classifieds

Lacey's Spring. 4 BR, 3 BA, DR, country kitchen, large deck on 1 plus acre treed lot, 10 min to super Wal-Mart. \$109,000. 881-1549.

Large 1 BR apartment for rent. Very clean, quiet complex. Basic cable and garbage pickup furnished. No pets! Unfurnished \$245, furnished \$265. Phone 837-2680 or 882-7295.

Lease or Purchase: Very nice 4 BR, 2 1/2 BA, LR, DR, Den/FP, office, 2-car, 3513 Maggie Ave. N.W., Conv./RSA. \$800/mo. + Dep. 720-7533, Col. Al Lassiter.

Madison- buy or rent 4 BR home in Mill Creek Crossing. Call 882-0607.

Madison townhouse. FSBO. New paint, carpet, 2 king BRs + loft. 2.5 BA, LR w/brick FP. Separate DR, fully equipped eat-in kitchen. 2 fenced patios + double garage w/opener. \$65,900. Call 772-3963 or 830-2514.

New on market. 4 BR, 2 1/2 BA, FR, DR, 2 car GAR, new deck, all new carpets and paint. SE area. \$112,900. Call Nellie. 534-4901 or Landmark 539-0643, ext. 3033.

No down payment possible. Completely renovated house, 2,600+ sq. ft., 3 or 4 BR, 2 full BA, LR, DR, Eat-in kitchen, corner fenced lot off Triana near RSA. 882-3378 or 461-4962 pgr.

Rental: Decatur, 1626 Danville Rd. 2 BR, C/H/A, carpeted. Large yard. Excellent condition. Great school location. \$575/mo. To see call (205) 353-6003. Call owner at (703) 440-1282.

Sale: Quality home, 3 BR Williamsburg Estates, S. Hsv. 16x17 MBR, whirlpool, hobby bldg. Sprinkler sys, security sys. See http://www.hsv-homes.com/homes/2303_pemb.html. Call 1-800-863-3225 code 2063.

Sale: Nice 1 BR condo, quiet/secluded, off S. Pkwy. near Martin Rd/RSA. PlantationSouth. For yourself or investment 883-5959.

Skyline, Alabama, 45 min. to Huntsville. Brick, 2 story, 2,800 sq.ft. 1 acre fenced, 3 BR, 2.5 BA, 2 car garage. Beautiful home, must see. Only \$82,000. (205) 574-0996.

Southeast, 9 min. to Sparkman Center. 4 BR, 2 BA valley home. Large garage, FP. Exc. schools, recent paint. Sell-lease-purchase. Lv. Msg. (904) 932-9413.



Spacious and excellent value! If you are looking for a home in Madison or East Limestone area, look no further! 4 BR, 2 BA, GR w/gas FP, DR, eat-in kitchen w/ custom oak cabinets, crown molding, 2 car garage, lg. landscaped corner lot + more. \$119,900. Call Mary Marsh @ 533-5917 or 707-1429 (6L-24430C). Coldwell Banker, Golden Real Estate.

2 miles south of Grissom HS. 1630 sq.ft., 3-1.75 isolated MBR. \$97,500. Info sheet by for sale sign. 1907 Waxleaf Green. 880-2035.

Why Rent? Move to quiet Senior Plantation South. 2 BR, 2 BA. Up \$69K. 881-7356.

Services

Avoid Bankruptcy. Free debt consolidation application with service. Cut payments to 65%, 24 hr. approval 1-800-873-8207.

Bus to New Grand Casino and others every Saturday. Bus fare \$20. For reservations, call (205) 536-0205.

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Painting interior/exterior, carpentry, gutters, high pressure cleaning, licensed and insured, work guaranteed. References upon request. (205) 880-8307 or (205) 517-6108.

The search for day care simplified. For information write: W. Grant, 2028 Stanford Dr., SW, Huntsville, AL 35801.

Employment Opportunity

Fine Sofas For Less seeks p/t help. Flexible hours. Should enjoy working w/people. Experience preferred but not req. Call Bob 533-1175.

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- **ROLLING HILLS** - Ready to move in. 3BR/1 1/2BA, living & family room, patio & fenced yard. One year home warranty. \$58,900.
- **COUNTRY CLUB ESTATES** - 3BR/1 1/2BA rancher, living & dining room. Kitchen has been remodeled. Hardwood floors. Lovely treed lot. Reduced to \$47,900.
- **SHERWOOD PARK** - All brick rancher. 4BR/1 3/4BA, living, dining, family room, large screened porch, fenced landscaped yard. \$79,500.
 - 3BR/2BA brick rancher, den could be 4th BR. Ready to move into and priced to sell at \$73,900.
 - 3BR/1.3/4BA/2 car garage, living, dining & family room. Fenced yard with mature trees. \$81,500.

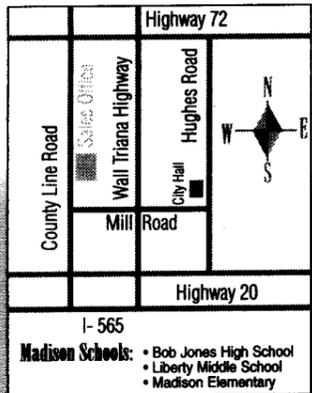
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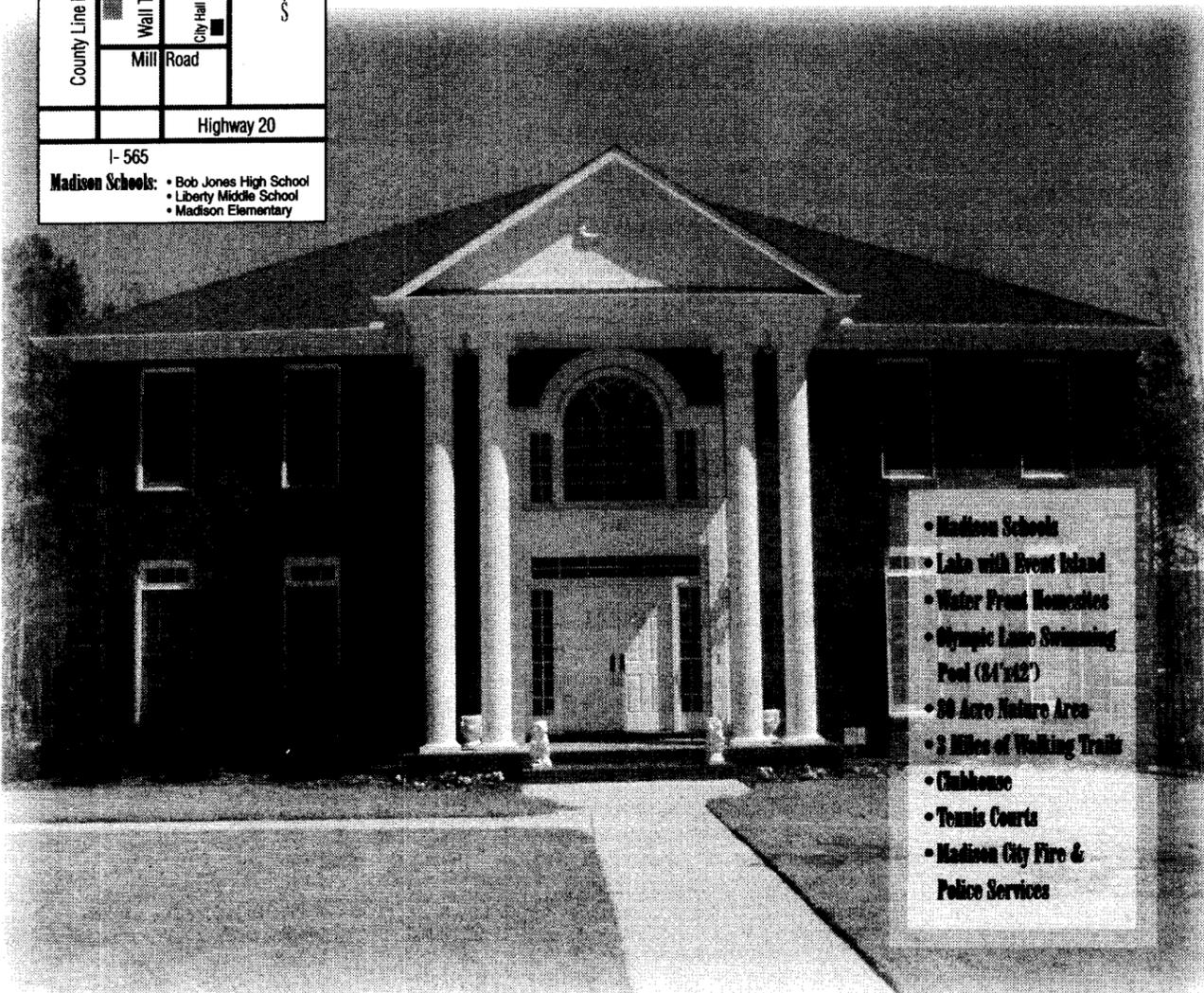
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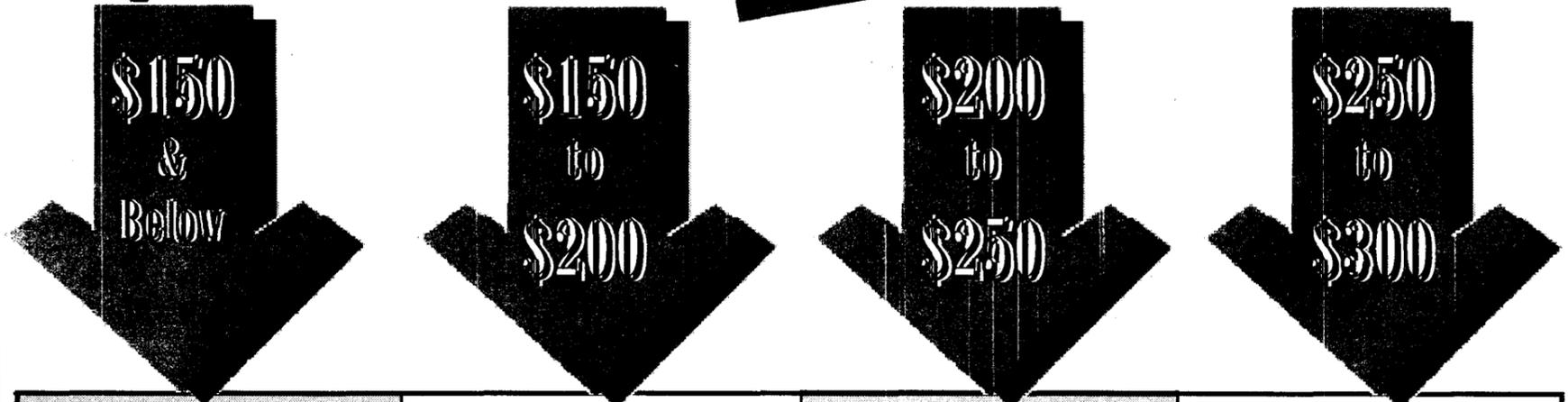
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1991 Ford Aerostar Van
 1992 Pontiac Sunbird
 1993 Chevy Cavalier
 1993 Ford Aerostar
 1993 Ford Escort
 (2 to choose from)
 1993 Mercury Tracer
 1993 Pontiac Sunbird
 1994 Pontiac Sunbird
 1995 Chevy S-10 Pickup
 1995 Ford Escort
 1995 Geo Tracker
 1995 Mercury Tracer



#7F1156B

1997 Mustang LX

Automatic, air, loaded.

\$294 per mo.

1992 Toyota Celica
 1992 Volkswagen GTi
 1993 Buick Regal GS
 1993 Ford Aerostar
 1993 Ford Probe
 1993 Ford Ranger
 1993 Ford Thunderbird
 1993 Jeep Cherokee
 1993 Mitsubishi Eclipse
 (2 to choose from)
 1993 Nissan Pickup
 1993 Pontiac Grand Prix
 1994 Chevy Camaro
 1994 Ford Aerostar



#RP1345

1997 Ford Taurus

\$275 per mo.

1993 Honda Accord
 1994 Chrysler Concorde
 1994 Eagle Vision
 1994 Ford Mustang
 1994 Ford Thunderbird
 1994 Honda Civic
 1994 Nissan Pickup
 1995 Chevrolet Lumina
 (4 to choose from)
 1995 Chevrolet 1500 Pickup
 1995 Dodge Intrepid
 (2 to choose from)
 1995 Ford Crown Victoria
 1995 Ford F-150
 (4 to choose from)
 1995 Ford Ranger
 (2 to choose from)

#RP1369
1997 Ford Contour
 21K miles.
\$215 per mo.

1993 Ford Mustang
 1994 Mazda B300
 1995 Ford Crown Victoria
 1995 Ford F-150
 1995 Ford Mustang
 (2 to choose from)
 1995 Ford Windstar
 (2 to choose from)
 1995 Honda Civic
 1995 Jeep Wrangler
 1995 Toyota Camry
 1996 Ford F-150
 1996 Ford Windstar
 1996 Mitsubishi Eclipse



#RP1369

1997 Ford F-150 Pickup

Automatic, air, loaded.

\$279 per mo.

Payments based on \$1,000 down cash or trade equity, plus tax, title & DOC fee. 1991-1994 models at 6.73% apr x 48 mos. WAC. 1995-1997 models at 6.48% x 60 mos. wac. based on RFCU membership. Due to advertising deadlines, some units may be sold.

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