



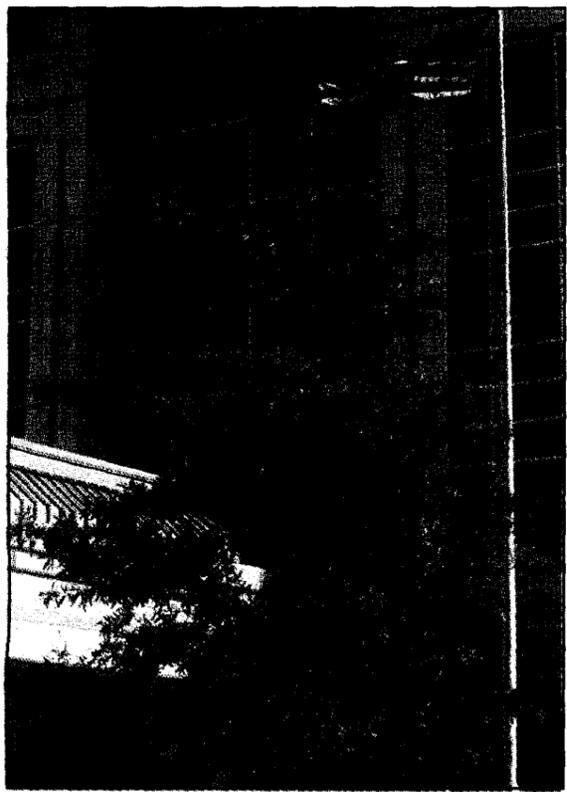
# Redstone Record

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## Autumn colors...

Autumn always paints a pretty palette of colors on the trees throughout Redstone Arsenal for everyone to enjoy— except perhaps when raking leaves on the front lawn at home.

## AMCOM must cut 1,300 civilian jobs by year 2004 after defensewide review

By Skip Vaughn

The AMCOM commander shoots from the hip, just like he said. He gave his workers the bad news, didn't try to sugarcoat it.

The picture Maj. Gen. Emmitt Gibson painted for the future of Aviation and Missile Command just isn't very pretty.

AMCOM will have to cut 480 spaces by October 1999; that reduction was on the books even before the Quadrennial Defense Review. The QDR cuts even deeper. AMCOM will have to cut 1,300 spaces by 2004.

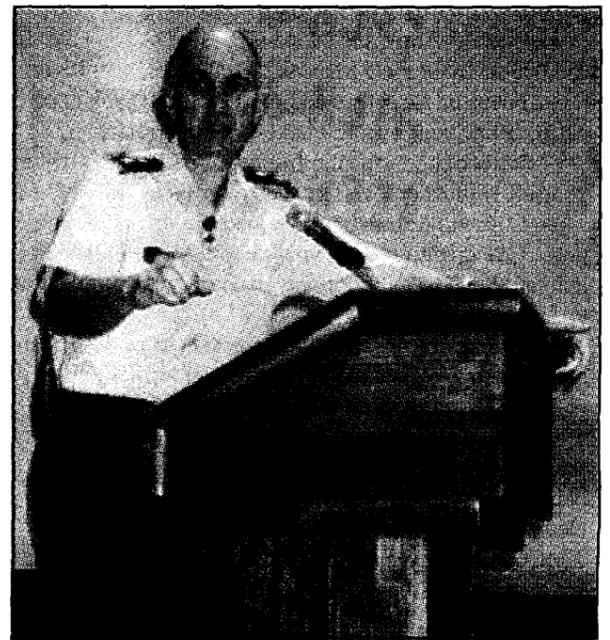
Addressing the QDR cuts, Gibson said they will result in less than 10 losses in fiscal 1999 with the reductions beginning in earnest in 2000. The most significant reductions will occur in 2002 and 2003,

Gibson said.

He assured the more than 700 workers assembled Thursday in a filled Sparkman Auditorium— along with many others watching on closed circuit television — that every effort will be made to cut through various means such as outsourcing (contracting out) and reengineering organizations. If deemed necessary, voluntary separation authority would have to be requested by a subordinate command and approved by higher headquarters, Army Materiel Command. Gibson said, however, AMC expects reductions in force at some point in the future.

"We've been told from guidance we've received, there's no guarantee of no RIFs in the future," Gibson said.

The Quadrennial De-



GIBSON

fense Review determined that the Department of Defense is out of balance and needs to reduce its infrastructure and reinvest in

modernization. The Defense Department previously decided that two more

See JOBS on page 18

## Readiness Group plans to close in April, reopen at Camp Shelby in Mississippi

By Debra Valine

Under a restructuring effort throughout Forces Command, the Readiness Group-Redstone will be closing here in April 1998 and reopening at Camp Shelby near Hattiesburg, Miss., as the Training Support Brigade-Shelby.

The new unit will encompass the existing readiness group and the regional training brigade and will support National Guard and Reserve units in Alabama and Mississippi for annual training and lane training exercises already being conducted at Camp Shelby.

"One commander will have responsibility for the training of the Reserve Component units in his/her area," said Col. Billy Stevens, the commander of

*"Most of the annual training and lane training exercises — the things we support with the Reserve Component — happen at Camp Shelby. With us moving there, it makes it more cost effective."*

— Col. Billy Stevens  
Commander,  
Readiness Brigade

the Readiness Brigade. "Most of the annual training and lane training exercises — the things we support with the Reserve Component — happen at Camp Shelby. With us moving

there, it makes it more cost effective. The end result of this will be a more effective organization to perform our mission. That is because the assets needed to support this two-state region will be

under the same command."

The Readiness Group is made up of 160 people; only a few of them are civilians. The move affects them all. Stevens said of the civilian employees, two transferred to Camp Shelby, a few took early retirement and a few took civilian positions in the Huntsville area. Few of the soldiers currently assigned will move to Camp Shelby.

"The majority of the soldiers will normally PCS and go to meet the needs of the Army," Stevens said. "In some cases, if there is a like position at Camp Shelby, they will transfer with us. Many of the soldiers will have their tours here cut shorter than they were ex-

See GROUP on page 20

## Defense structure considered too large for today's world

By Dan O'Boyle

Planned job cuts of about 1,300 between fiscal years 1999 and 2004, based on the Quadrennial Defense Review (QDR) of

May 15, and planned cuts of 480 in fiscal years '98 and '99, based on Program Budget Guidance (PBG) drew the focus of Maj. Gen. Emmitt Gibson, AMCOM commander, during a Town Hall meeting Thursday in the Sparkman Auditorium.

"The QDR has its basis in law; it represents a comprehensive examination of the defense strategy, force modernization plans, infrastructure and other elements of the defense program and policies through the year 2005," Gibson said. "That means that strategy determines requirements and requirements determine force structure within available fiscal resources. We have too large an infrastructure based on the drawdown following the Cold War."

Not only is AMCOM coming to grips with the evolution of its aviation and missile missions, using a five-

See WORLD on page 22



## Letters To The Editor

### Soul searching

On Nov. 6, I attended a briefing by the commanding general of AMCOM in the Sparkman Center Auditorium. The comprehensive and informative session was presented in an excellent manner. With great dignity and fervor, befitting the commander's position, AMCOM employees were well informed of all areas that fall under the general's command decisions.

However, once the session opened to fielding questions from the floor, I was amazed, appalled and embarrassed by my fellow civilian employees. Please don't be misled. There were some legitimate questions quite appropriately asked of a commanding general, however...

However, most of the inquiries and comments involved questions that should have been answered long ago by team leaders, branch chiefs, section chiefs, division chiefs and directors. The saddest aspect of the situation is that many of these managerial/supervisory personnel have attended leadership courses and seminars where they apparently learned nothing or chose to ignore Army doctrine. Some of the basic rules forgotten are:

— The first objective is accomplishment of the mission and close secondly, the welfare of your personnel.

— Keep your people informed. Investigate and squelch rumors.

Nowhere in Army Regulation 672-210, DA Pamphlet 165 and 600 series, or Field Manual 22-100 series, does it say:

— Focus on suspenses and make yourself look good on paper. Blow your own horn at every opportunity.

— Withhold information from your people to provide yourself with more leverage and control.

— Concentrate on your own job security and promotion. Take credit for what your people do well. Plead ignorance and take disciplinary action if your people goof up.

— Use any means available to get rid of or control anyone who knows more than you do about his/her job.

When the auditorium began to resemble a Jenny Jones TV talk show, and as employees progressively failed to render the proper respect befitting a major general, I believe our commander received the message loud and clear: Supervisors are not doing their jobs and most AMCOM employees do not know who they're working for or even why they're here. It's time for all of us, especially (so-called) supervisors and managers, to take a good look at ourselves, do some soul searching, make a New Year's resolution, and resolve to stick to it.

Please withhold my name for obvious reasons, not just because I have also become apathetic and need to heed my own advice, but I prefer not to implicate anyone in my chain of command by name.

Name withheld by request

### Post library

Effective Nov. 12 the Post Library, building 3323, will again reduce its operating hours. The new hours are 3:30-7:30 p.m. Tuesday through Saturday. The library will be closed Sunday, Monday and holidays. This is a reduction of 22.5 hours a week from the present schedule. While the Aviation and Missile Command is increasing in size, one of its valuable benefits is being reduced. A good book gives you relief from everyday pressures, if only for a while. There are times when you can't put a good book down and the entertainment value provides a great escape. Winter time is more reading time. Reduction of library operating hours is an example of poor planning and poor prioritization...

William Lytle  
Retired Lt. Col.

(Editor's note: The Directorate of Community and Family Activities provided the following response. "Due to downsizing, the Redstone Arsenal Support Activity was forced to reduce its work force by 120 spaces. Choosing what spaces to eliminate was not taken lightly, especially since RASA programs contribute to the quality of life on the installation.

"With the outstanding City of Huntsville Library, located near Redstone Arsenal, a reduction of the installation library operation was viewed as one of the cost saving measures that would have the least negative impact on the installation.

"Reducing the library operation was not an easy decision to make; however, in an era of diminishing resources, undesirable actions have to be taken to live within the funding available.")

### Changing work force

Technology is revolutionizing the way civil servants work; it is providing greater opportunities and greater risks. Our career decisions should not be taken lightly. That is why it is important that each of us begin now to investigate alternatives, develop goals and take control of our destiny.

Whatever you do, be proud of the organization and its products. We will find satisfaction and fulfillment if we believe the organization values its employees and rewards them accordingly. At least half of our working waking hours will be spent in gainful employment. That is why we must prepare ourselves for the future. Be the best you can be.

In today's competitive business world, we are in dire need of guidance and encouragement to prepare ourselves for the 21st century. There is not a single blueprint that guarantees an organization's success, no single blueprint that will work for each of us. We must individually have the freedom to pursue what we know and do best, just as the IMMC needs the freedom to be creative and innovative in offering its employees a better lot. Therefore, in a few short years, the balance of business and labor will be in our hands to decide and give solutions to future problems.

The ideal of education at the inception of government employment was to create informed, skilled workers for entry into the work force. With proper training and skills a person becomes an asset to an organization; however, without any training and skill a job prospect cannot make the initial cut in the employment process. The workplace must rally to meet the changes with strong education and skill training leadership to provide real incentives for its employees.

Workers today are better educated, and want our jobs to be challenging and meaningful. Remember, learning doesn't stop at a certain age in our lifetime. We must spend our entire career learning and updating our skills. We in the IMMC are given the opportunity to acquire the skills that are essential to success which are productive employment, at a honest wage, with a chance of advancement opportunities and job satisfaction that requires both employer and employee to work together for individual improvement.

Downsizing and reorganizations have canceled the traditional "pyramid" organization chart of yesterday, which has the workers at the bottom, managers in the middle, and the CEOs at the top. Today's organization chart might look like a piece of Swiss cheese (full of holes), but the organizations that innovate, meet, cultivate and grow their employees are the ones that will succeed. Nobody said it was going to be easy, however, there are models for successful efforts against the odds. Here in the IMMC we have LogU and FIT for higher education for individual development. Challenges will abound throughout the many phases and stages of our careers. Those who benefit from this training and improve their technical skills, and change their attitudes with the fortitude in the story of the "Little Train" saying and meaning "I think I can— I think I can..." will be the ones who take the first step. Go for it.

Jimmy Harbin  
IMMC

## SMDC awards mentoring pact for small businesses

On Oct. 16, the Space and Missile Defense Command awarded the first Army Mentor-Protege Agreement between a graduated 8(a) and another 8(a) firm. Mevatec Corporation, headquartered in Huntsville, was awarded a Task Order under their Systems Engineering and Technical Assistance Contract (SETAC) to execute its \$300,000 Mentor-Protege Agreement

with Analytical Services, Incorporated (ASI).

The Department of Defense (DoD) Mentor-Protege Program provides incentives for major DoD contractors to assist small disadvantaged businesses (SDBs) in the development and improvement of their business capabilities. The mentor also assists them in increasing their participation as subcontractors and

suppliers under DoD and other government and commercial contracts.

The latest augmentation to this DoD-wide program is the 8(a) pilot program, which allows graduated 8(a) firms to "mentor" companies still involved in the Small Business Administration's 8(a) program. This innovative part of the Mentor-Protege Program allows for the transfer of a wealth

of knowledge gained through the Mentor's participation in the 8(a) program.

ASI, a woman-owned SDB/8(a) with fewer than 50 employees, is currently providing support to a variety of DoD programs. Under this Mentor-Protege agreement, ASI plans to concentrate on improvement of the DoD engineering and analysis services in

areas where Mevatec is performing work that is most similar to that currently being accomplished by ASI. As part of the Mentor-Protege Program, Mevatec Corporation will provide ASI training and support in the areas of business infrastructure and overall business development.

Mevatec Corporation estimates that between \$500,000 and \$3M in sub-

contracting opportunities will be available for ASI during the period of performance of the Agreement. As a Protege, ASI was awarded a sole-source SETAC subcontract from Mevatec. It is Mevatec's intent to set aside SETAC work for ASI, as well as to assist them in securing future SETA-related work.

## Redstone Rocket

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# New center works at sparking fun interest in science

By Dale James

It was Sir Issac Newton who first postulated that a body at rest tends to stay at rest — unless acted upon by outside forces.

Bill Stephens is well acquainted with the laws of physics. That's why he knew he had to do something — and fast — when he came on board as executive director of the North Alabama Science Center.

Much of the ground work for the center had been laid prior to Stephens' arrival. Initial fund-raising efforts had been started. Architectural plans drawn up. The first tentative steps toward implementing those plans taken.

But by the time Stephens arrived on the scene in 1996, the fever that accompanies any promising new undertaking had begun to cool.

He recalled, "It was pretty bad. They were pretty much down to three or four people meeting once a month, trying to decide if they should meet next month or not. I kind of shook things up when I told 'em we need to start meeting once a week, because we've got things to do."

Much of the inertia that greeted Stephens was due to the frustration of having to match incremental building plans to the availability of funding.

Money for the \$10 mil-

lion project is expected to come from a combination of individual and corporate donations, as well as local, state and federal sources. Building can proceed only as fast as donors can be found.

It would, of course, be much more efficient — not to mention cheaper — to contract for the entire project at one time.

But then, Stephens is all too familiar with projects whose funding varies greatly from year to year. He works for the government.

Stephens is currently on executive loan from his duties as director of propulsion for the Missile Research, Development and Engineering Center to the science center.

"We call it a science center and not a museum," he pointed out. "In a museum, you go and look. In a science center, you actually put your hands on it. If you don't put your hands on it, nothing happens."

That "hands on" philosophy is the driving force behind the center.

Said Stephens, "What we hope to do is to dispel the myth that science isn't any fun. And we want to dispel that myth in such a way that, when kids go home, they don't say 'let me tell you what I saw.' They say 'let me tell you what I did.'"

The center's permanent facilities will be located on the Wynn Drive campus of

Calhoun Community College. Construction won't be complete, but — if money allows — the first of eight planned integrated exhibit areas will open in October 1998.

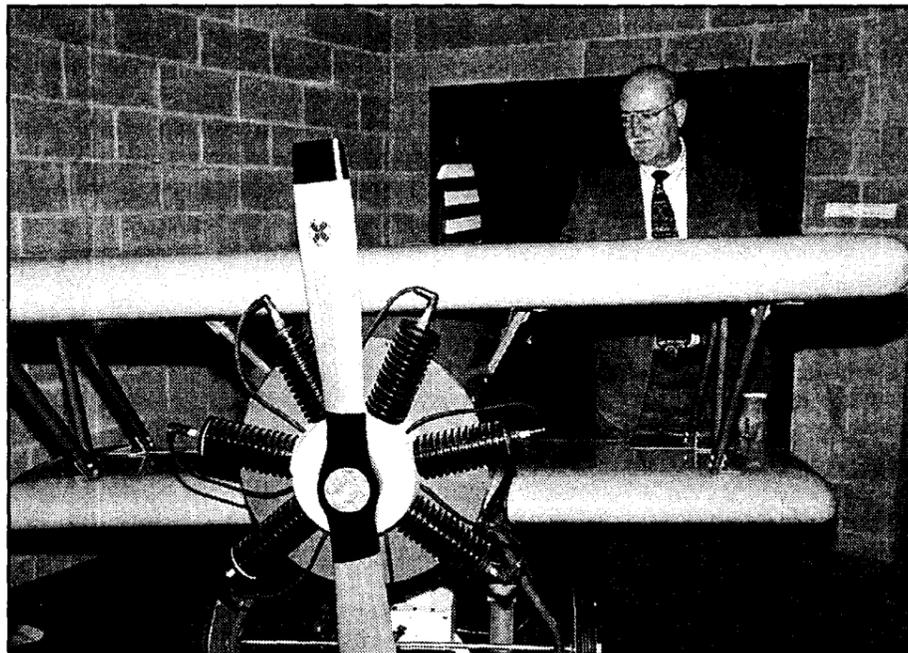
Till then an interim center, also located at Calhoun, is open to the public on Saturday mornings and by appointment during the week.

Stephens estimates that since the interim center opened some 5,000 school-children have passed through its turnstiles and come away with a wide-eyed interest in the wonders of science.

In line with its hands-on philosophy, the center resists the temptation to lecture while it has a captive audience. Rather, volunteer guides spend "two or three minutes" pointing out that the exhibits are meant to be experienced and encouraging visitors to do just that.

"Then," said Stephens, "we tell 'em 'please don't eat the carpet and come on in.'"

For older patrons whose



**TAKING OFF—** Stephens looks over one of the exhibits at the interim North Alabama Science Center.

curiosity and imagination have been dulled by years of boring classroom lectures, there are written "hints" that accompany the various exhibits and explain the scientific principles they demonstrate.

A former science teacher himself, Stephens explained, "We're not here to talk any-

body to death. We're here to show that science really is fun. We're hoping to increase the number of kids electing to take science courses, as well as passing the ones that are required."

Born into a "lower middle-class family," Stephens confided that his initial motivation for pursuing a

career in science had more to do with economics than intellectual curiosity.

"I had a friend whose daddy was a chemist," he said. "And his daddy told me 'if you want to be sure you have a job, be a chemist.'"

See FUN on page 23

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## Redstone Arsenal plans party to ring in holiday season

"Our Party" is the theme for Team Redstone's Holiday Party planned at the Officers Club ballroom Dec. 12.

The Corporate Information Center and Cost Analysis Directorate host this year's party with committee members from several other organizations. The theme "Our Party" was selected to emphasize that the party includes the Redstone community, not just AMCOM. Contractor personnel are also included.

The holiday event begins with a social hour and cash bar at 6 p.m., posting of the colors at 6:30, dinner at 7:10, with door prizes and entertainment following.

The Strings Section of the Huntsville Youth Orchestra will perform during dinner. Entertainment following dinner will be provided by the Johnny Mack Band. This band has performed at the Valley Hill Country Club, Madison and Decatur Holiday Inns, and as backup for Rudy Mockabee. It will be performing selections from several artists including the Temptations, Steppin' Wolf, Alabama, Credence Clearwater, Righteous Brothers, and others.

Dress is coat/tie with Dress Blues/Mess optional for military attendees.

The dinner entree will consist of two meats, char-broiled filet mignon and breast of chicken. Other menu items include tossed salad, whole new potatoes, green beans almondine, rolls, trifle, coffee and tea. The cost is \$20 per person which covers the meal and gratuity.

Reservations may be made by contacting one of the following:

- Glenda Waters 955-0144, CAD
- Gaila Kelso 876-9857, Protocol
- Kaye Donovan 842-7854, CAD
- Glenda Parker 876-6909, CIC
- Jay Foster 876-9769, RASA
- Debbie Oldani 842-6783, IMMC
- Pat Carter 876-1735, IMMC
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See PARTY on page 20

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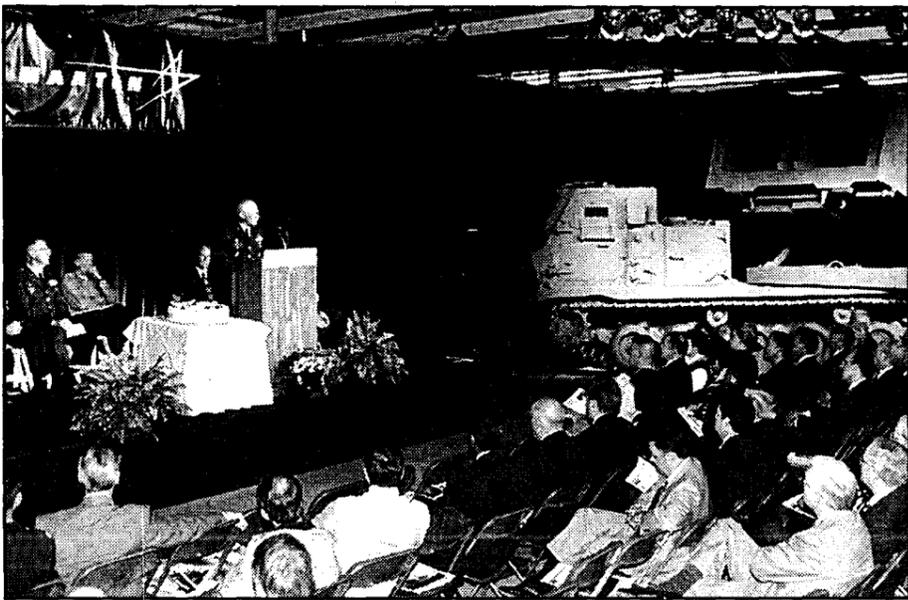


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**UNVEILING**— Nance addresses attendees of the Lockheed Martin Vought Systems ceremony unveiling the 1,000th MLRS built by the company.



**AT CEREMONY**— Nance, left, and Lt. Col. (promotable) Barry Ward, MLRS project manager, attend the ceremony at Camden, Ark.

## 1,000th MLRS launcher rolls off production line

Lockheed Martin Vought Systems unveiled the 1,000th production Multiple Launch Rocket System launcher in a ceremony Oct. 17 at its Camden, Ark., production facility.

Vought Systems was selected as prime contractor for MLRS in April 1980, and the first production launcher was delivered in August 1982. The system is fielded in the U.S. Army and National Guard, as well as in the armies of 13 countries.

Brig. Gen. Willie Nance, program executive officer for tactical missiles, said the ceremony was more than recognition for production of the 1,000th MLRS launcher. "Today is also a celebration of the distinction with which this system

has served our nation, Army and soldiers," he said. "The MLRS team has established itself as one of the Department of Defense's and our nation's models of excellence in weapon systems."

Wilbur Cummings, senior vice president of Lockheed Martin Vought Systems, said, "The Vought Systems/U.S. Army partnership on the MLRS program stands out as a testament to what we can accomplish together when our sights are set on a common goal: producing the world's most formidable rocket and missile artillery system."

MLRS was successfully deployed during Operation Desert Storm and was nicknamed "Steel Rain" by Iraqi soldiers. Its surface-to-sur-

face ballistic rockets have a range of 28 miles. A single MLRS launcher can put more than two tons of destructive firepower on a target in one minute and its full load of 12 rockets can cover 30-60 acres with thousands of grenade-like submunitions. Each of the submunitions in an MLRS rocket has about the same

destructive power as a hand grenade and contains a shaped charge that allows it to penetrate light armor.

Lockheed Martin Vought Systems manufactures missile, rocket and space systems.

Lockheed Martin Vought Systems is a business unit of Lockheed Martin Electronics Sector, a global

leader in the design, development and production of advanced electronics for defense, civil and commercial applications.

Headquartered in Bethesda, Md., Lockheed Martin is a highly diversified global enterprise principally engaged in the research, design, development, manufacture and integration of advanced-technology prod-

ucts and services. The corporation's core businesses span aeronautics, electronics, energy and environment, information and services, space and strategic missiles, and systems integration. Employing some 185,000 people worldwide, the corporation had 1996 sales of approximately \$27 billion. (Lockheed Martin Vought Systems release)

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# Commanding general proclaims Education Week here

The commander of AMCOM and Redstone Arsenal has signed a proclamation for American Education Week, Nov. 17-21.

Here's the text of the document signed by Maj. Gen. Emmitt Gibson:

"Whereas, the commanding general, U.S. Army Aviation and Missile Command, has proclaimed 17-21 November 1997 as American Education Week for Team Redstone; and

"Whereas, the theme for American Education Week 1997 is "Teaching People to Think and Dream"; and

"Whereas, in these days of sweeping changes, quality educational opportunities for Americans have become a matter of grave

concern and utmost importance; and

"Whereas, American Education Week gives us an opportunity to raise the level of awareness and build support for our education programs and services; and

"Now, therefore, I, Maj. Gen. Emmitt E. Gibson, commander, U.S. Army Aviation and Missile Command, do hereby proclaim the period 17-21 November 1997 as American Education Week at Redstone Arsenal and encourage personnel to utilize this period to focus on the role of education in our command, as "Teaching People to Think and Dream."

## Education Week events scheduled

Events for American Education Week, Nov. 17-21 include the following:

**Nov. 17:** An opening luncheon/ceremony in honor of American Education Week will be held at the Huntsville Hilton at 11:30 a.m. Dr. Ed Richardson will be the guest speaker. A Teacher Chase will be held at Alabama A&M University. The guest speaker will be Mr. W. Franklin.

**Nov. 18:** A parade will be held at Alabama A&M University. The grand marshal is Vivian Malone. Huntsville mayor Loretta Spencer will sign a proclamation. The U.S. Space and Rocket Center will demonstrate how to access the Space Link resource. Tours are scheduled to ARC of Madison County, Huntsville Botanical Gardens, Huntsville Senior Center and Phoenix Center Sheltered Workshop.

**Nov. 18-20:** An exhibit at Madison Square Mall — NASA and its Educational Partners Investing in America's Future — will be on display from 10 a.m.-8 p.m.

**Nov. 19:** A Showcase of Presentations and Demonstrations will be held at Alabama A&M University. There will be an open house from 10 a.m. to 2 p.m. at the Redstone Arsenal Education Center, building 3222. NASA will sponsor an open

house at the U.S. Space and Rocket Center from 9 a.m.-3 p.m. The event is titled, "NASA in Action for Educators — Educator Resource Center Open House.

**Nov. 20:** An awards ceremony will be held at Alabama A&M University.

An education fair will be held at the Sparkman Center on Redstone Arsenal. NASA will hold a volunteer recognition day in building 4755 at Redstone Arsenal from 12:30-2 p.m.



**SIGNING CEREMONY—** Gibson signs a proclamation declaring Nov. 17-21 American Education Week at Redstone Arsenal. Seated with him are, from left, Sam Whitaker, an education specialist with the Army Education Center,

James Campbell, chief of the Army Education Center and Joe Winston, the chief of Military Personnel Services and Emergency Operations Division. Redstone Arsenal and Madison County are hosting several events during the week.

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# Rustic Lodge serves Redstone Arsenal community

By Debra Valine

If you are new to the area, you may not know about the Rustic Lodge. It's a facility operated by the Civilian Welfare Fund Council that is available for any special event you may be planning. Its name sums up the location perfectly; the Rustic Lodge is a large cabin — complete with a fireplace — that sits on a bluff overlooking the Tennessee River.

The lodge is open to everyone affiliated with Redstone Arsenal: civilians, military, retirees, contractors, reservists, National Guard and their families, according to Hal Dilworth, president, CWFC.

"The office is open daily from 9 a.m.-1 p.m., but the grounds are always open," Dilworth said. "The lodge is open 365 days a year to book special events, parties, off-sites, reunions, meetings, etc."

There is a fee to use the lodge. "From Monday-Thursday it costs \$75 a day; Friday, Saturday, Sunday and holidays, \$125 a day. Plus, there is a \$150 refundable deposit required," said Lisa Williams, the activities manager for the lodge. "For special events and holidays, we need 60 days' notice. Other than that, we have been known to help people out on the same day. It depends on what we have booked."

Williams said the lodge does not provide catering, but they do maintain a list of local caterers who are allowed to use the Rustic Lodge, and they will give that list to anyone who asks for it.

There are also picnic tables on the grounds that are always available on a first-come, first-served basis. There is no charge

for the use of the picnic tables.

It's easy to get to the Rustic Lodge. Just follow Patton Road south, toward the Tennessee River. Go across Buxton Road; continue until you find Raiford Road on the left. From there, just follow the signs to Rustic Lodge. It is about 15 minutes from the Sparkman Center.

The CWFC has plans to build a boardwalk along the river near the Rustic Lodge. Dilworth said it will take about a year to complete. Other recent projects have included a renovation of the inside of the lodge and work on the grounds.

To help fund these projects and other AMCOM social events, the CWFC holds fund-raisers. The current fund-raiser is the sale of a cookbook. "We are selling 'The 1997 Pampered Chef Cookbook' at a tremendously reduced cost," Dilworth said. Other funds will come through official channels.

To get a copy of the cookbook, contact your CWFC representative in your section. If you do not know who your representative is, you can call the lodge at 955-6739. Also, there are several vacancies on the CWFC due to the influx of St. Louis people. If you would like to fill one of these positions, call Dilworth at 876-4230.

Just by being a civilian worker at Redstone Arsenal you are a member of the CWFC, and your vote counts. Dilworth said he is very much interested in knowing what types of activities you want the fund to support. To support this effort, an electronic mailing list has been established. To get on the list, e-mail Williams at CWF@MWR.redstone.army.mil or call her at the lodge.



**IN THE WOODS—** The Rustic Lodge, operated by the Civilian Welfare Fund Council, is available to anyone affiliated with Redstone Arsenal for special events.

St. Louis CWFC funds are being transferred to AMCOM, according to Mary Ann Meyer-Schuck, the vice president of CWFC. She said CWFC is presently trying to incorporate the services provided by the ATCOM CWFC such as book fairs, federal personnel guides, discount tickets to cultural events and lower ticket costs for the holiday party.

"We are here to serve the people," Dilworth said. "They can call and let us know what they want — especially the ATCOM people. In St. Louis they had a lot of fun activities through their Civilian Welfare Fund. We want to implement those activities here."

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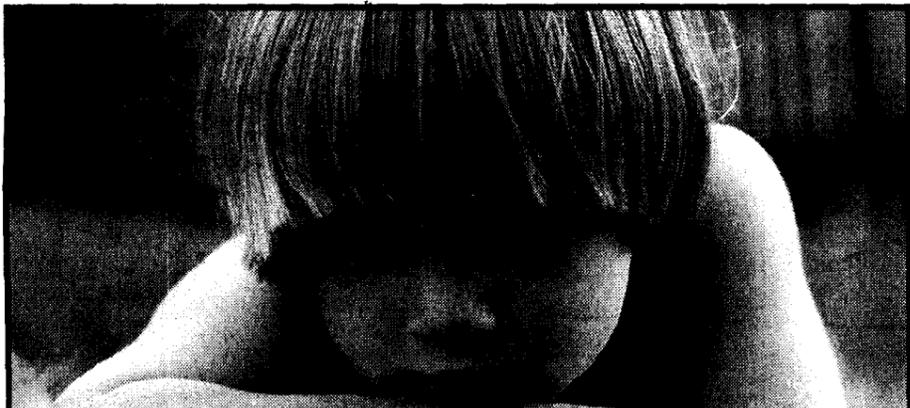
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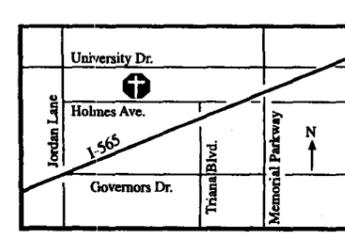
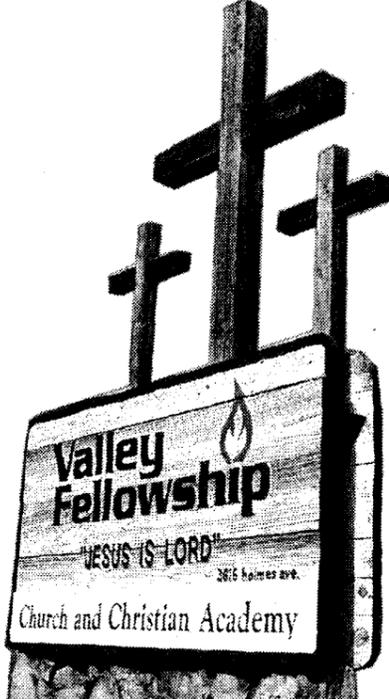


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# Force medical protection focus of new initiatives in DoD

WASHINGTON — Director of the Joint Staff Vice Adm. Dennis C. Blair and Army Surgeon General Lt. Gen. Ronald R. Blanck reported Nov. 6 on the status of initiatives to improve force medical protection. These initiatives constitute a "revolution in medical affairs" that is part of the overall Revolution in Military Affairs (RMA) affecting doctrine, operational concepts and capabilities for U.S. military forces.

These force medical protection initiatives make best use of advanced technologies and lessons learned during and since the Gulf War to protect deployed forces from environmental and medical threats, reduce the disease non-battle injury rate, improve lifetime medical care for servicemembers and provide more complete individual medical histories.

Force medical protection and surveillance policies, doctrine and planning guidance issued by the Department of Defense and the Joint Chiefs of Staff, and fully supported by the theater Commanders-in-Chief

(CINC's), Service leadership and joint task force commanders, have resulted in dramatic successes. The non-battle injury rate, including cases of disease, for U.S. forces deployed to

Bosnia has been the lowest in history, 76 cases per 1,000 servicemembers per year, as compared to a rate of 153 cases per 1,000 servicemembers per year deployed to Operations

Desert Shield and Desert Storm, and 419 cases per 1,000 servicemembers per year deployed during the Vietnam conflict.

As part of the Defense Department's new health

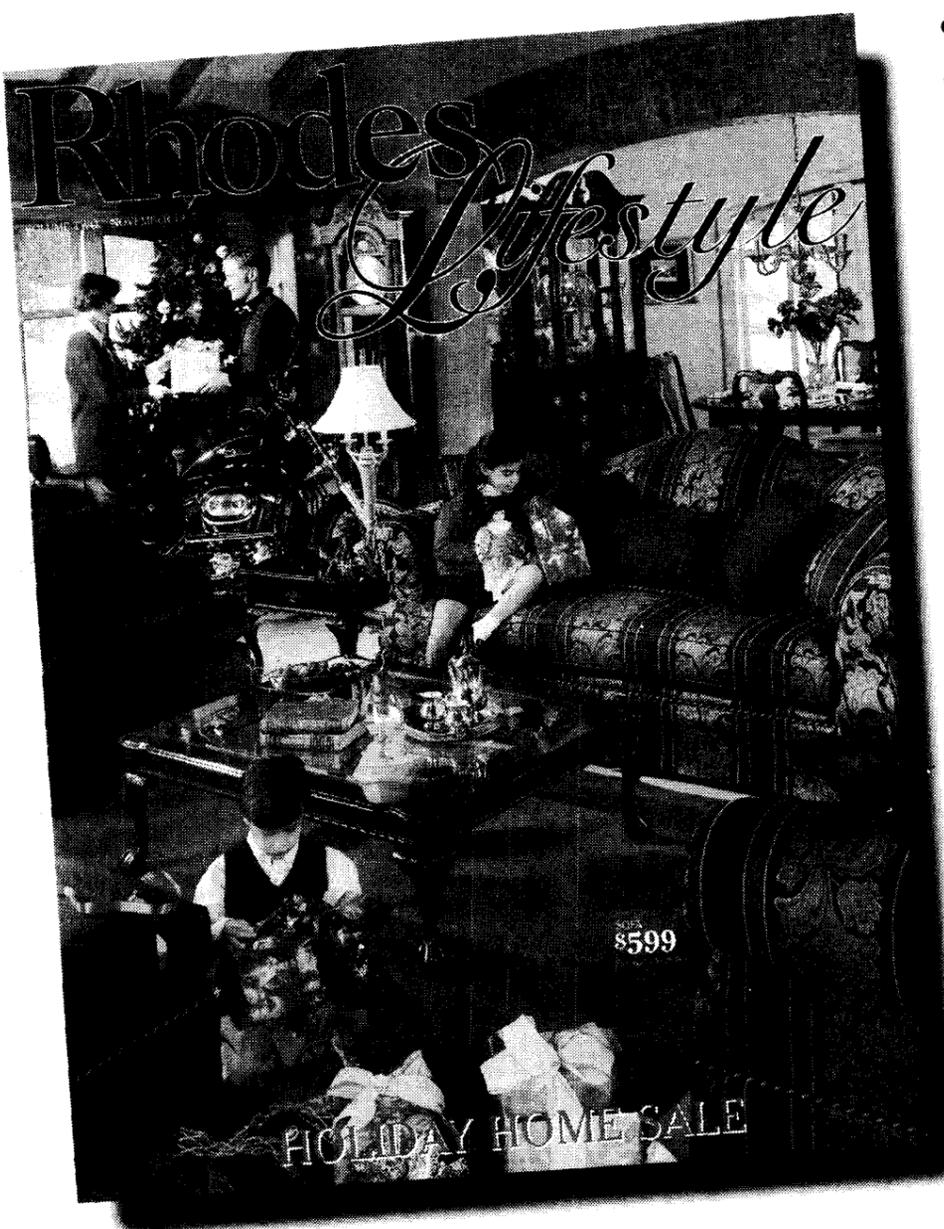
surveillance initiatives, pre-deployment medical activities for Operation Joint Endeavor (Bosnia) included comprehensive health screening, the collection and storage of serum sam-

ples from deploying servicemembers, and extensive education to highlight health risks and preventive measures. Commanders,

See FOCUS on page 12

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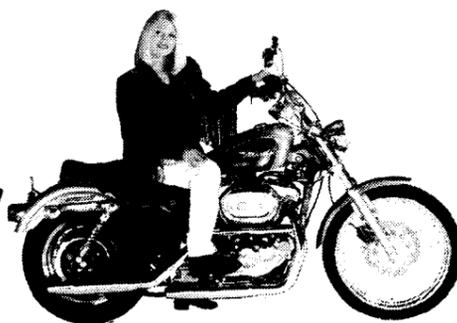
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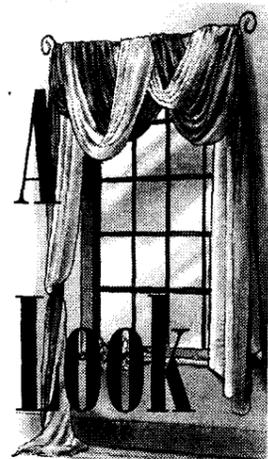
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**GORGEOUS DAY**— Dobbs, center, receives a MSIC T-shirt from MSIC director Col. Rick Driesbach and MSIC Safety Committee member Brenda Massey.

## Weathercaster holds class for intelligence center

By Stephen Rowe

The MSIC Safety Management Office presented a Severe Weather Seminar Nov. 4 at the Missile and Space Intelligence Center.

The guest speaker was Gary Dobbs, meteorologist for Channel 31. His presentation focused on severe weather alerts, storm spotter information, weather alert radios, the Doppler Weather Alert

System, and safety tips for snow, ice, and severe weather in general.

Dobbs also gave tips on conducting a tornado drill in the workplace.

The MSIC conference area was filled to capacity as MSIC employees found Dobbs' presentation to be informative and entertaining.

*(Editor's note: Rowe is MSIC management officer.)*

## Think you know energy? Test your energy IQ here through contest.

Here are the questions — and answers — to the energy IQ contest conducted recently by the AMCOM Energy Office.

Contest winners were Lori Anne Garner and Kim Newman. For their efforts, each received a bicycle donated by the Post Exchange and refurbished by Spring City Cycles.

To see how well your energy IQ measures up, give yourself 20 points for each correct answer. An IQ of 140 or above qualifies you as an energy genius; 100-139, an energy saver; 80-99, an energy learner; 0-79, an energy novice.

1. What waste product is easiest to recycle?

A: Aluminum. The entire process to recycle an aluminum can, from collection to melting to processing a new one, takes only three months. Each minute, 113,204 cans are being recycled in the United States.

2. What waste product is recycled most?

A: Paper. In 1994, Americans recycled just over 40 percent of all used paper. Paper also has been recycled longer than any other product — since 1690, when paper was first

made from rags.

3. The United States generates more than half its electricity from what energy source?

A: Coal, which is used to produce 56 percent of all electricity. Other sources are nuclear power, 22 percent; gas, 10.2 percent; hydro, 9.8 percent; oil, 2 percent; other, 2 percent.

4. In what city do you find the largest building-mounted photovoltaic (PV) system today? PV technology converts the sun's energy into electricity.

A: Atlanta. The system mounted on the roof of the building that housed the 1996 Summer Olympics swimming facility generates enough electricity to power a community of 175 houses.

5. What country produces the most coal?

A: China. The United States is the world's third largest coal producer behind China and Russia.

6. Which country is the world's second-largest crude oil exporter, after Saudi Arabia?

A: Norway, which exports an average of 2.6 million barrels per day, compared to Saudi exports of 7.9 million barrels per

day.

7. What country is not a member of OPEC, the Organization of Petroleum Exporting Countries: Qatar, Ecuador, Venezuela or Indonesia?

A: Ecuador. Initially an OPEC member, Ecuador withdrew in 1992.

8. Which state is sometimes referred to as the "Saudi Arabia of Wind Energy"?

A: North Dakota, which has the potential to produce more than 17 times its current electrical wind-power generation.

9. In U.S. commercial buildings, what is electricity used for most?

A: Lighting, which accounts for 45 percent of the average building's electricity consumption.

10. By the year 2010, energy consumption will increase the most in which sector — transportation, computers, cooling or lighting?

A: Transportation. While fuel efficiency is expected to continue to improve, overall growth in the automotive market and a demand for recreational and all-terrain vehicles, in particular, will increase U.S. fuel consumption.

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# Little things do add up in energy consumption formula

By Dale James

Morton Archibald could be downright smug about the whole thing if he wanted to be. Insufferable, even. Self-righteous. Holier-than-thou.

But he's not that kind of guy.

He understands just how difficult it can be for you energy hogs out there to wean yourselves from your wasteful ways. He knows how easy it is to forget to turn the lights off when you leave a room. He realizes how tempting it is to leave your computer on, even when you're not using it.

And he feels your pain whenever anyone suggests that a simple blank-screen screensaver would be more energy efficient than that RAM-hungry monster with the killer graphics you just installed.

Archibald is team leader of the AMCOM Energy Team, an ad hoc group which consists of engineers from the Directorate of Public Works and energy "monitors" from the Arsenal's 10 biggest energy consuming agencies.

According to Archibald, the energy team exists to advise the commander on "practical ways to save energy."

Small, simple things that everybody can do. Like turning off the lights. "Most people," he points out, "are surprised to learn that 45 percent of the electricity used in commercial buildings goes for lighting."

Or turning off your computer when you aren't using it. "A lot of people," shudders Archibald, "will leave their computer on all

day, even when they're not there."

Screensavers are a favorite target. With the fervor of a temperance union worker, Archibald declares flatly, "Fancy screensavers are energy hogs. They keep the system operating even when it's not being used. By far the most energy-efficient screensaver is a blank screen.

"Unfortunately," he sighs, "not many people use them."

Archibald wants people to understand that he and his fellow energy team members aren't out to reduce anyone's quality of life. They are *not* the energy police.

They just want people to try a little harder. And to take the trouble to educate themselves about how to save energy.

"In some ways," he muses, "energy is much the same as litter. *One* gum wrapper or *one* burger wrapper doesn't matter that much. You're not going to notice it that much. But, how many people do we have on post now? Sixteen thousand? *Sixteen thousand* gum wrappers you're going to notice. *Sixteen thousand* gum wrappers makes a difference. Little things do add up."

Reaching for another analogy, Archibald turns to the world of backpacking. Since they must carry their equipment on their backs, backpackers are notoriously picky about what they take with them.

Says Archibald, "There's a saying among backpackers that 16 ounces is the same as one pound. They call it the 'magic formula.' It doesn't matter if you take out one item that weighs a pound, or if you take



**CONTEST WINNER—** Kim Newman, fourth from left, energy contest winner, meets with Col. Clifton Broderick, AMCOM chief of staff, and members of the energy team.

out 16 items that weigh an ounce apiece — the result is the same. It's another way of saying that little things do add up."

Lest you question Archibald's commitment to practice what he preaches, he advised that he commutes to work by bicycle — 9.6 miles each way.

"Since I started," he says modestly, "my commute has varied from 3.5 to 17 miles." As if to explain, he adds, "They keep moving my office."

He probably turns off the lights before he leaves, too.

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# Field training exercise presents realistic scenarios

By Debra Valine

Cries of "help us!" "help us!" "we need food" pierced the early morning quiet as seven displaced "civilians" approached the soldiers guarding the entrance to the field site.

"Halt!" "You cannot come in here. Stay where you are," the soldiers responded as they called for backup. The situation quickly escalated to threats of violence as the civilians attempted to get around the soldiers' and the soldiers tried to contain them.

The scene was not unlike many you may have seen on the evening news. Soldiers in combat gear stood their ground as displaced and angry "civilians" approached their field site.

Reportedly, the American soldiers had bombed the small village in Somalia the night before.

None of this actually happened here, of course, except as one scenario being played out during a five-day field training exercise held as part of the Officer Basic Course, Class 3-97, Nov. 3-7.

"We started the week off with an operations order," Maj. Brian Brown, the course manager, said. "The students spent all day Monday planning the exercise."

The goal of the week's exercise was to set up a field ammunition supply point. The scenarios encountered along the way represent real-life situations the young officers can expect to face once they are



**STAY WHERE YOU ARE— Soldiers attempt to restrain displaced "civilians" during a recent field training exercise.**

assigned to their units.

"The exercise caps the four-month training course, and incorporates as much of

their training as possible," Capt. James Fitzgerald, the senior trainer for the class, said. Other scenarios the

students reacted to included the early arrival of a "convoy" of ammunition trucks; a nuclear, biological and chemical attack; attacks from opposing forces; a nosy reporter and the unexpected arrival of a dignitary. The students responded to each situation while working to establish the ASP.

After each scenario, the group of 26 lieutenants gathers for an after-action review of how they handled the situation. The students involved in the situation explain what happened and what they did; the instructors offer training points — what they did right or wrong — and the group discusses other options that could have been used in handling the situation.

As an added training value, the group itself mirrors the sort of unit the soldiers can expect to encounter in the field since there were active duty and Reserve soldiers, men and women, U.S. and foreign soldiers. Of the 26 lieutenants in this class, three of them are from other countries: the Philippines, Egypt and Honduras, four are graduates of West Point Military Academy, three are women and two are members of Reserve Components.

"We try to make the exercise as realistic as possible," Fitzgerald said. Brown added that this is just an introduction to events the students can expect to encounter in the field.

## FOCUS

Continued from page 9

assisted by the medical community, have ensured the maintenance of data on the deployment of individuals, and accurate records of health-related events. Post-deployment medical activities have included complete health screenings and serum collection from individuals prior to leaving theater or within 30 days of return to the servicemember's parent unit. Effective surveillance helps both the Department of Defense and the Department of Veterans Affairs to provide better care for our servicemembers and veterans.

Environmental and medical surveillance in Bosnia has been extraordinary. Over 2,200 soil, water and air samples were collected

and subjected to 112,000 analyses. Forward-deployed medical laboratories provided immediate diagnostic support. The results were used to ensure deployed forces were not subjected to environmental threats. For example, early detection of the threat of tick-borne encephalitis (TBE) and prompt vaccination has resulted in no cases of TBE among deployed U.S. forces.

Historically, medical record-keeping and documentation has been imperfect, especially during

deployments. One promising technology currently being developed in a wide-ranging effort to overcome this challenge is the medical Personal Information Carrier (PIC). The PIC is a small, rugged, tag-like device intended to store an individual's medical status and history, to include medical

documents, X-rays and vaccination records. The PIC will be carried by servicemembers and updated by medical personnel using portable computers whenever the servicemember is examined or treated. The PIC will be only one aspect of a full electronic theater medical record system. PIC

information will be transmitted to consolidated databases to ensure that medical information is not lost if the PIC is lost or damaged. The military services, under the auspices of the assistant secretary of Defense for Health Affairs, are developing the concept of use and

determining the specific information to be contained in the PIC. Those requirements will be established by January 1998. Operational testing of the PIC will be conducted during 1998, with deployment of the device beginning in fiscal year 1999. (DoD release)

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# Veterans Home residents ride in style at parade downtown



**VINTAGE AUTO**— Laboy and Carleton pose next to the car Laboy drove in the Veterans Day parade.

By Skip Vaughn

Some older veterans rode to the local Veterans Day parade in style—thanks to the NCO Academy.

SFC Phillips Laboy, a small group leader/instructor for the academy, drove three residents of the Tut Fann State Veterans Home in one of his vintage autos. Riding in the 1952 Mercury Monterrey, they were part of the parade Tuesday in downtown Huntsville.

"Supporting Our Heroes of Yesterday" said the sign affixed to the car. The NCO Academy has adopted the veterans home which is located at 2701 Meridian St.

"It's a worthy cause," Laboy said, referring to the veterans home. "And I guess this is what this parade's all about, really."

Laboy, himself a veteran of Grenada in 1983 and Panama in 1989, collects antique cars. He has five of them; and the oldest is a 1930 Model A Ford.

Among his three passengers was Charles Carleton, a Navy veteran who participated in the D-Day invasion of Normandy on June 6, 1944.

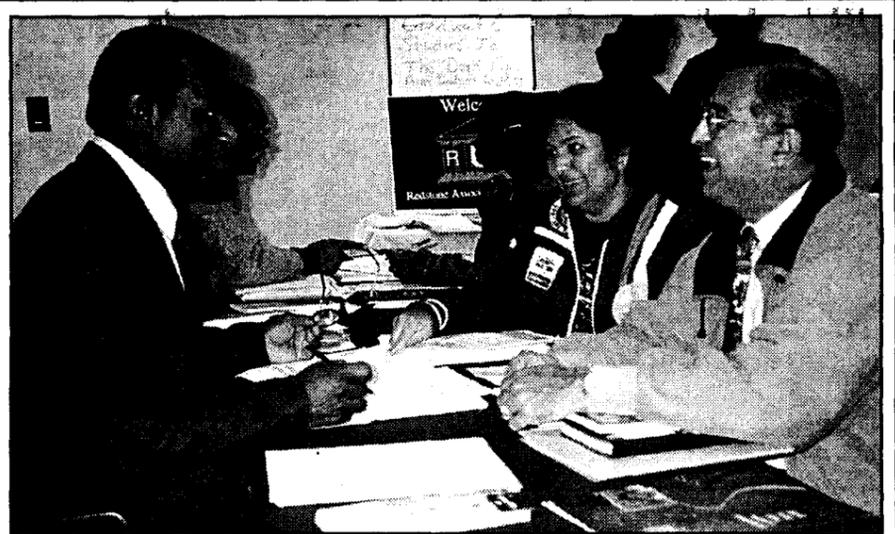
"We the academy, under CSM Collin Harewood, think it's only fitting that we bring out our veterans and help them celebrate" Veterans Day, Laboy said.

He added that he would like to thank Geri Daniels, activities director for the Tut Fann Veterans Home.

Daniels said she appreciated this effort by the NCO Academy. "We're very grateful for the intergenerational programming that Sergeant Laboy and the NCO Academy are providing in this instance as well as others," she said. Through such meetings, the older veterans get to talk with the younger soldiers—imparting their wisdom of the past while learning what's going on in today's military.

"It's very important to keep this bond between the

older generation and younger generation of soldiers present," Daniels said.



## Just do it...

Thomas J. McAlpine, left, from Alabama A&M University explains curriculum to Syed Ahmad, who works at MRDEC, and his wife, Ismat Ahmad. Alabama A&M was one of many colleges and universities providing information on programs of

continuing education Nov. 6 at the Sparkman Center. According to Sam Whitaker, an education specialist with the Army Education Center, having the institution representatives gathered in one place was an attempt to get people back in school.

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# Personnel/training director puts spotlight on education

By Debra Valine

Not all families stress the importance of getting an education, but in today's job market, whether civilian or military, it is sometimes education that gives you the edge over others who are competing for the same job.

Col. Tom Planchon, director of the Personnel and Training Directorate, said he had to work at getting his advanced degree, but he feels it helped him in the long run. He credits his mother with getting him off to the right start.

"When I was growing up, education was not an option," Planchon said. "I was taught by my mother that if you wanted to get ahead, you went to school. Of three kids, two of us have master's degrees. Encouraging education is a family value; I think we, as adults, must focus on that."

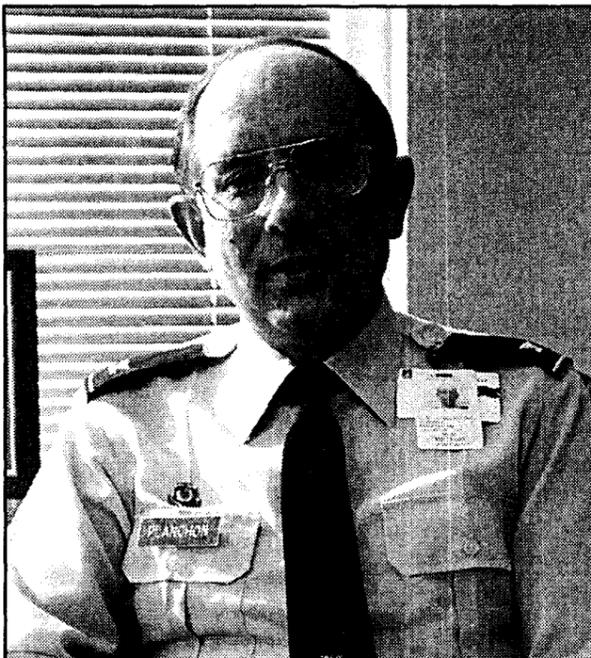
"I went to college and finished my bachelor's degree prior to joining the Army," said Planchon, who holds a degree in business administration from Pittsburg (Kan.) State University. He attended Pittsburg

State as a student in the ROTC program. "I finished my master's when I was with the Readiness Group in Chicago. I even did the two nights a week thing for a while — that was tough." Planchon holds a master's degree in management from Webster University, St. Louis.

"I envy the folks who completed their education before getting in," the Anderson, Mo., native said. "It is a tough road when you are also trying to do a job. I definitely consider that it was a real positive move in my career; I feel going to school was the discriminator in my getting promoted."

He said there are many different factors promotion boards consider when they are looking at you for advancement. He said he feels that now they look at joint assignments. "I think my combat experience helped give me an edge, too."

"For a while the Army was pushing advanced degrees — now it is more military education and joint



PLANCHON

assignments," said Planchon, who has nearly 27 years in the Army. "Completing your civilian education is still very important to the military career, but not as important as the military education and doing well in each of your duty assignments."

But if you didn't get a chance to finish your education before you joined the

Army or entered federal service, the opportunity is here — through the Army Education Center, for soldiers and family members and the Redstone Learning Center for civilians.

"We have also done a lot with distance learning," Planchon said. "Distance learning is a new initiative from the chief of staff of the Army. He wants to estab-

lish distance learning to the point where you can sit down at your PC and take a class. Redstone is scheduled to get three fully-functioning distance learning classrooms in FY 99. Distance learning is not new, but the technology is changing. It is an evolving process."

Planchon said that with the Army and DoD getting smaller through downsizing, you need to take advantage of opportunities that are available to you.

"I have been in the service 27 years, and been assigned to a lot of places: Korea, Germany, Vietnam. I see Redstone Arsenal as a premiere location for fulfilling your personal and professional education goals. The schools here will work with you to develop schedules and do what they can to accommodate folks. The opportunity is here — some of the best I have ever seen — to fulfill goals in education."

"The Army Education Center offers 2-year, 4-year and advanced degree programs here on the installation," Planchon said. "Calhoun Community College,

Athens State College, Columbia College and Florida Institute of Technology are major on-site schools. Florida Tech offers master's programs. We have a good relationship with other universities in the local area. With the formation of AMCOM, we are working with the University of Tennessee for offering aviation fields of educational opportunities."

The education center also has a Functional Academic Skills Training and mentoring program for soldiers who need assistance with basic skills.

The Learning Center at the Sparkman Center provides the same opportunities for training and education to the civilian work force.

"I am the cheerleader, if you will, for training and educational opportunities and I fight hard to make sure we do not get left out of the loop," Planchon said. "It is recognized that our people need to be well-trained in order for AMCOM to be a successful command."

# American remains return from Southeast Asia for burial

WASHINGTON — The remains of five American servicemen previously unaccounted for from Southeast Asia have been identified and are being returned to their families for burial in the United States.

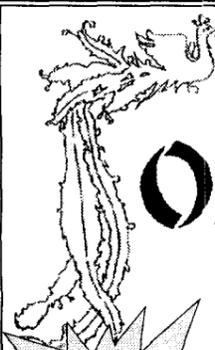
They are identified as Maj. Thomas R. Allen, Woodward, Okla.; Capt. Ronald L. Packard, Canon City, Colo.; Maj. John C. Clark, Brownfield, Texas; Capt. Patrick K. Harold, Fort Leavenworth, Kan.; and Maj. Bobby G.

Huggins, Montgomery, Ala.,

With this recent identification, 2,104 Americans

remain unaccounted for from the Vietnam War.

(American Forces Press Service)



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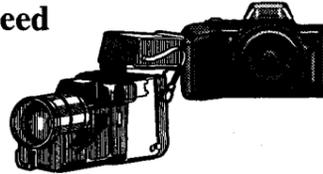
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## Create multiple streams of income



**By Robert Allen**

According to *Business Week*, over 3,000 North Americans are losing their jobs every day. This trend doesn't appear to be changing any time soon.

Are you in a position today where you have multiple streams of income? If you were to lose your job today, would you lose 100% of your income? What would you do? Do you have a backup plan? Better yet, do you have multiple sources of income today?

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more and more people are asking themselves. And more and more people are finding the answers to these questions lie in starting a home-based business. People from all walks of life have found that very few opportunities rival the income potential found with a USANA home-based business.

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Robert Allen is the author of the #1 bestsellers, *Nothing Down* and *Creating Wealth*. he has appeared on "Good Morning America", and "Larry King Live." He has also been featured in such national publications as *The Wall Street Journal*, *Newsweek*, *Barron's*, *Money Magazine*, and *Reader's Digest*.

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# AFGE loses national President John N. Sturdivant

WASHINGTON, D.C. — Federal and D.C. government employees are grieving at the passing of John N. Sturdivant, the national president of the American Federation of Government Employees (AFGE), who died Oct. 28 at Fairfax Hospital. His lifelong mission was to improve government services while ensuring that all government workers were treated fairly and with dignity.

Sturdivant's voice echoed beyond the halls of government throughout the entire labor movement. As a national AFL-CIO vice president and prominent member of the Democratic National Committee, he lived the values he held dear — working people should lead the politicians, and not the other way around.

Sturdivant last month received the "Spirit of Democracy" award from the National Coalition on Black Voter Participation and was honored at a reception in Washington, D.C. He was most proud of the lead role he played in successfully pushing for Hatch Act reform, which gave government employees greater political freedom.

Diagnosed with leukemia in December 1996, Sturdivant had undergone extensive chemotherapy over the last year. Always a fighter, the 59-year-old Sturdivant overwhelmingly won reelection at the union's August 1997 convention to a fourth term.

Sturdivant led the union through two tumultuous government shutdowns in late 1995, which he termed "a defining moment for our union." While hundreds of thousands of government employees were locked out of their jobs or forced to

work without pay, Sturdivant stood strong: he helped move an intractable Congress, returned federal employees to their jobs with the guarantee of back pay, and enlisted the support of the American people in the fight for their government. As he liked to say, AFGE was able to show the American people "that we are on their side."

As a key member of the National Partnership Council, Sturdivant was instrumental in building labor-management partnerships in the effort to reinvent government. Vice President Al Gore, who worked closely with Sturdivant, once characterized the union leader as a hero of the reinvention process.

Gore took the time for a lengthy visit with Sturdivant in August at Fairfax Hospital while he was undergoing his last round of chemotherapy. During that visit Sturdivant remarked to Gore, "Only in America could a poor black kid end up with the vice president of the United States visiting him at the hospital."

President Bill Clinton worked closely with Sturdivant during the Oklahoma City tragedy. The two men flew together to Oklahoma City on Air Force One for the memorial service. This is a clear indication of how the president felt about John N. Sturdivant and AFGE.

An AFGE activist for over 30 years, Sturdivant cherished the union and his members as family. He rose through the leadership ranks of Local 1754 in Winchester, Va., serving as Local president from 1968-76. Since his early days, Sturdivant has focused on the vital role organizing plays in building a success-

ful union. In 1976, he accepted a staff position with the AFGE National Office in Washington, D.C. Prior to his 1982 election as executive vice president, he served as director of organization and administrative assistant to his two immediate predecessors. In 1988, he was the first black elected to head a major AFL-CIO union representing government employees.

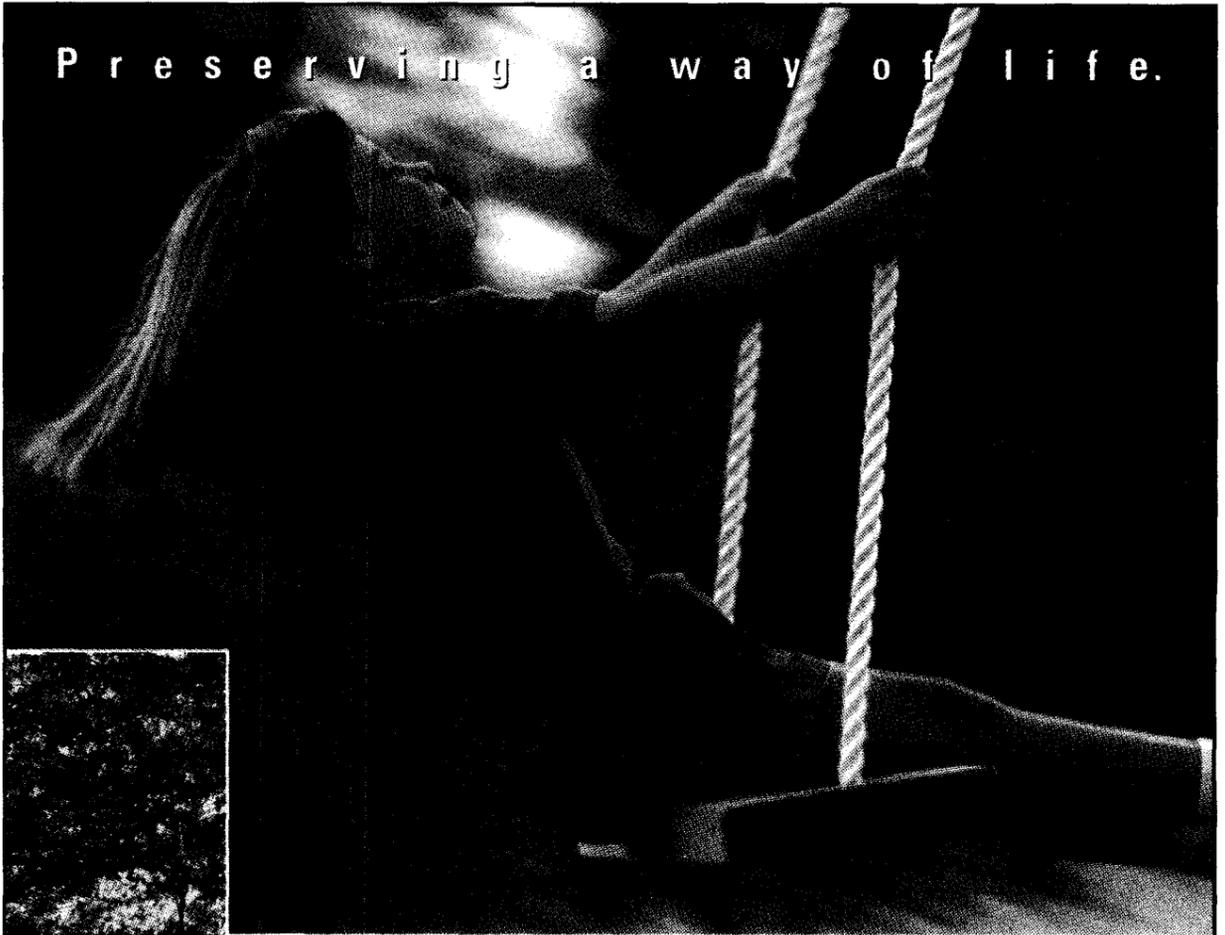
Born in Philadelphia on June 30, 1938, Sturdivant was raised in Bridgeport, Conn. In 1956, he enlisted in the Air Force where he was an electronics technician until 1960. He began his civilian career in 1961 as an employee of the U.S. Army Interagency Communications Agency in Win-

chester, Va. He is survived by his daughter, Michelle; his mother, Ethiel Jessie; his brothers, Robert and his wife Bernadine and William R. Jessie Jr.; his sister, Lillian Seawright and her husband Dover, and his close friend Peggy Potter who saw him through this last year.

In accordance with the union's National Constitution, National Secretary-Treasurer Bobby L. Harnage will step in to fill the three-year term left vacant. The union's National Executive Council will determine who will succeed as secretary-treasurer until the union's next convention in the year 2000. (AFGE release)



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# Sports & Recreation

## Unit flag football

The flag football regular season ended Friday. Here were the standings as of Thursday:

Eastern Conference		
	W	L
B Company 832nd	8	0
AMCOM	5	3
D Company 832nd	3	6
Marines	3	6
Western Conference		
	W	L
C Company 832nd	4	3
HQ&A	3	4
MEDDAC	2	6

The postseason tournament is scheduled for Nov. 12-20. For more information, call Pagano Gymnasium 876-6701.

## Just Havin' Fun II shares first place in bowling

Just Havin' Fun II has overtaken Hooters and moved into a tie atop the RASA Bowling League.

Hooters was alone in first place since the season started, but that all changed after games played Nov. 4. At week 9 of the 15-week season, the standings for the Tuesday night league were as follows: Just Havin' Fun II, 26.5-9.5; Hooters, 26.5-9.5; Roll Tide, 20-16; Has Beens, 14-22; Four For Kids, 13-23; and Strike

Force, 8-28. Last week's top scorers included:

- Men— John Howard 557 scratch series, Edd Gancarz 192 scratch game, Jay Foster 647 handicap series, and Rodger Keeton 232 handicap game.
- Women— Sue Floyd 468 scratch series, Patsy Dupree 159 scratch game, Donna Cruz 601 handicap series, and Faye Jackson 213 handicap game.

## Washington Huskies picked to win shootout at UCLA

By Skip Vaughn

Skip's Picks in the Oct. 29 issue went 31-11, bringing the season totals to 266-93 for 74 percent. Here are my predictions for selected games this week in college football:

- Washington at UCLA— **Washington**
- Mississippi St. at Alabama— **Bama**
- Tennessee at Arkansas— **Tenn.**
- Auburn at Georgia— **Auburn**
- Florida at South Carolina— **Fla.**
- Kentucky at Vanderbilt— **Ky.**
- Notre Dame at LSU— **LSU**
- Ole Miss at Tulane— **Ole Miss**
- Ala. A&M at Ky. St.— **Ky. St.**
- W. Ala. at N. Ala.— **UNA**
- Southwest Texas St. at Jacksonville St.— **Jax**
- Wyoming at Air Force— **Air Force**
- California at Arizona— **Ariz.**
- Oregon at Ariz. St.— **ASU**
- North Texas at Army—



- Illinois at Ohio State— **Ohio St.**
- Indiana at Minnesota— **Ind.**
- Iowa at Northwestern— **Iowa**
- Kansas at Texas— **Texas**
- Rutgers at Miami— **Miami**
- Michigan at Wisconsin— **Mich.**
- Colgate at Navy— **Navy**
- Iowa State at Nebraska— **Neb.**
- Virginia at N.C. State— **Va.**
- Texas A&M at Okla. St.— **Okla. St.**
- Southern Cal at Oregon St.— **USC**
- Penn St. at Purdue— **Penn St.**
- Rice at Utah— **Utah**
- Syracuse at Pittsburgh— **Syracuse**
- Temple at West Virginia— **W. Va.**
- Texas Christian at Texas-El Paso— **UTEP**
- Stanford at Wash. St.— **Wash. St.**
- Baylor at Missouri— **Mo.**
- Brigham Young at New Mexico— **BYU**
- North Carolina at Clemson— **UNC**
- Colorado at Kansas St.— **Kan. St.**
- Georgia Tech at Duke— **Ga. Tech**
- Wake Forest at Fla. St.— **FSU**
- Wofford at Furman— **Furman**
- Houston at Southern Miss.— **SM**



## ESC meets...

Members of the AMCOM Executive Steering Committee meet and concerns for Aviation and Missile Command. This is a 23-Nov. 5 to develop and discuss solutions to short-term issues member group.

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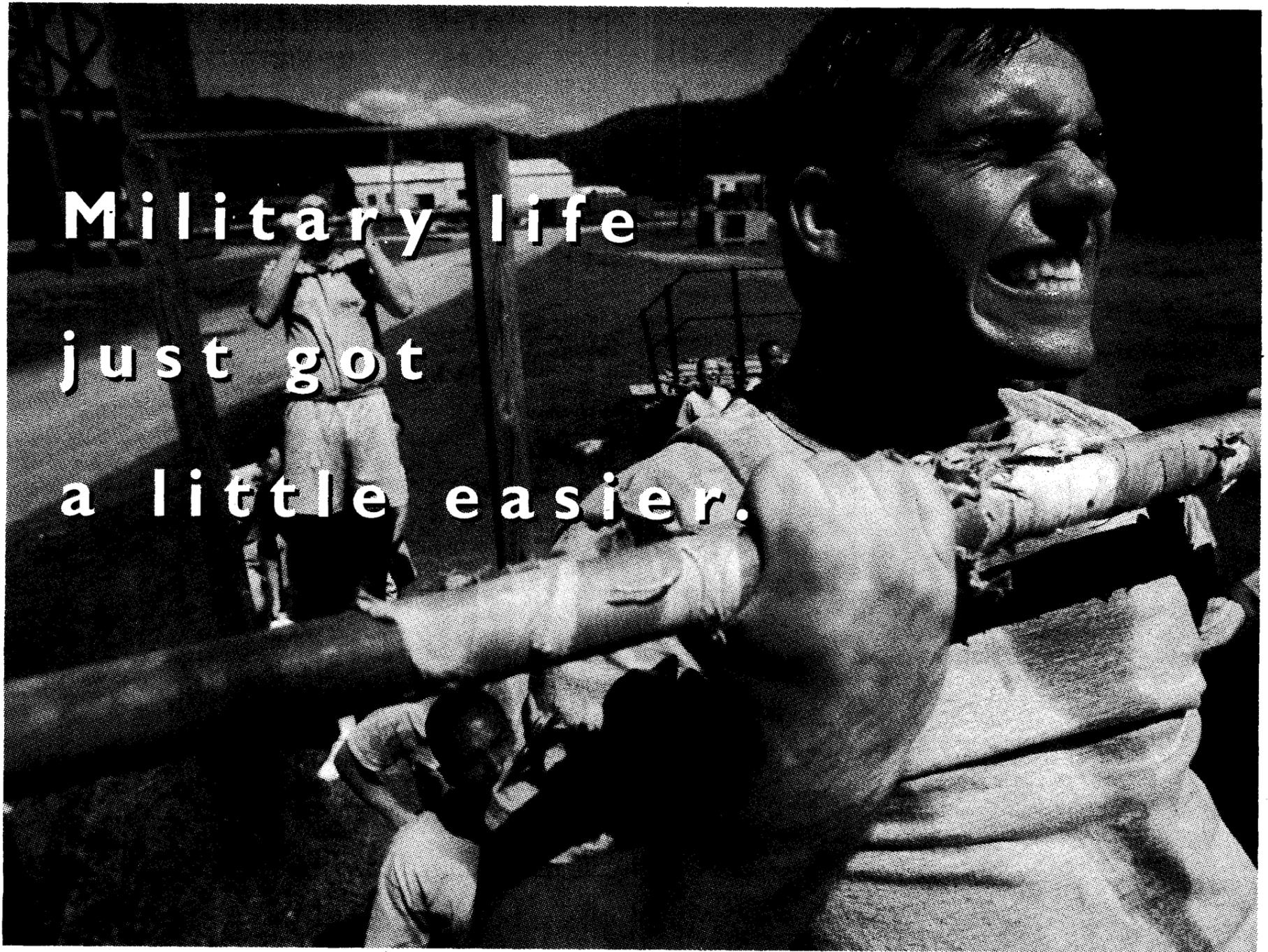
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# Native American heritage month has contests, recreational event

Redstone Arsenal is celebrating annual Native American Heritage Month, Nov. 1-30.

The Redstone Arsenal Native American Heritage Committee Intertribal Celebration will be held Nov. 20 from 2:30-5 p.m. at the Recreation Center, building 3711. There will be food sampling, Native American traditional and fancy dancers, a drum group, displays and vendors. This event is open to all of Redstone and surrounding communities.

"The committee would like to get everyone (civilians and military and their families) involved in celebrating Native American Month," a prepared release said. As part of the observance, there will be two puzzles in the Redstone Rocket and three winners for each puzzle.

Each of the three winners will receive a prize. "To qualify for these prizes, YOU must complete the puzzle," the release said. The Equal Employment Opportunity Office

will hold a drawing and notify the winners. You do not have to be present to win.

Bring or fax the completed puzzle to the EEO office in the Sparkman Center, building 5300, by close of business Nov. 17 for the first puzzle and Nov. 24 for the second puzzle. Make sure you have your name and phone number on your puzzle entry.

"Last year the Redstone Arsenal Native American Heritage Committee chose the white buffalo as the symbol for the posters and T-shirts" for Native American Heritage Month, the release said. "An old Indian legend tells that when a white buffalo is born, it will be a sign for ALL Indian nations (tribes) to come together in peace and unity.

"The unity legend seems to ring true when you attend our pow-wows and talk to the participants and/or the people sponsoring the event," the release continued. "You notice that indeed most of the people gathered are from different Indian tribes. The spirit of unity seems to be everywhere, even

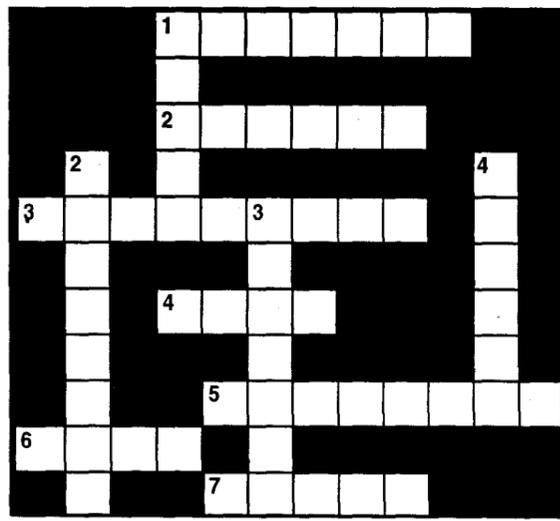
## WORDS ASSOCIATED WITH NATIVE AMERICAN HISTORY

### ACROSS

- American Bison
- A quiver of \_\_\_\_\_
- Tall pillar carved by Northwest Indians
- Type of house used by the plains Indians
- Indian word for hatchet
- A peace \_\_\_\_\_
- These were used as currency

### DOWN

- Opposite of a coward
- Indian footwear
- Indian word for baby
- Large Indian gathering



within the Army Materiel Command. Not only are more Indian nations coming together and cooperating with each other, so are AMC commands.

"This year two great Army commands, ATCOM and MICOM, joined to form

AMCOM. May this new union come together in harmony; may it gain all the strength that comes from unity (none of us is as strong or as smart as all of us). May it produce great new ideas and products," the release said.

## JOBS

Continued from page 1

rounds of base realignment and closure were needed to reduce its infrastructure; but Congress eliminated that possibility at least for the next four years.

AMC announced in October that it is working on a plan which will cut 2,000 military and approximately 8,500 civilian spaces commandwide between fis-

cal years 1998 and 2004. The Aviation and Missile Command's share equates to 377 military—including 8 spaces in fiscal 1998, 328 in 1999 and 41 in 2000—plus 1,300 civilian jobs.

"We have every expectation that Army Materiel Command is an enduring command, and Redstone Arsenal is an enduring installation," Gibson said. "But the total presence at Redstone will be reduced by (year) 2004. We'll be a

smaller command. And we'll be doing things differently than we are today."

He promised to work closely with the unions, make cuts voluntary whenever possible, and most importantly take care of the people in the work force.

"I truly believe over my experience of 31 years, if I take care of people the people will take care of the mission," Gibson said.

During the nearly two-hour briefing, Gibson

answered questions from the audience. Many dealt with personnel issues concerning the aviation workers who moved here from St. Louis. According to the latest numbers, some 1,528 workers have moved from St. Louis with less than 75 remaining to relocate. About 60 percent of the former St. Louis aviation work

force has moved to the Huntsville area. Gibson stressed that this is a united command, and any barriers between the former ATCOM and MICOM workers should be removed.

At various points during the questions and answers, Gibson mentioned the importance of teamwork and teambuilding. He also

noted the value of workers' venting their frustrations in an open forum. But he didn't try to minimize the bottom line: AMCOM will have to get smaller.

"In summary, this is not good news. It's bad news," Gibson said. "And we have to just accept that and move forward from today."

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# MWR highlights...

Upcoming activities for Morale, Welfare and Recreation include the following:

- **Challenger bingo program**— The Challenger center holds its Bingo Program Tuesday through Saturday nights from 6:45-10 p.m., and 1:45-5:30 p.m. Sunday. This program is open to the entire Redstone community. Package games are guaranteed a payout of \$2,000; specialty games are guaranteed to pay out \$1,175; and four major jackpots are offered at \$5,000, \$10,000, and \$12,000 with numbers increasing weekly. For more information, call Ann Hudson 837-0750/0751.
- **Redstone Club System holiday parties**— Plan to celebrate the holidays at your Redstone Club System facilities. Designed to accommodate any size group, the Redstone Club System can provide parties for groups of 2 to 600 with food, entertainment and fine service. To schedule or make arrangements for your next function with the Redstone Club System, call 830-9227/9175.
- **Matting class**— Stop in and enroll in the Arts and Crafts Matting Class in building 3615 on Vincent Road. Class sessions are scheduled for Saturdays, Nov. 15 and 22 from 10 a.m.-noon and 2-4 p.m. The cost of the class is \$20; and it's open to Redstone community, active duty military and civilians (including contractors). For more information, call Terre Corley 876-7951.
- **Oil painting class**— Create a true treasure by painting your loved one an oil painting at Redstone Arsenal's Oil Painting Class in the Arts & Crafts building 3615 on Vincent Road. The class is \$6 per person and is offered on Tuesdays, Nov. 18 and 25 from 6:30-8:30 p.m. Don't miss this opportunity to create the masterpiece of a lifetime. These classes are open to the entire Redstone community, active duty military and civilians (including contrac-

tors). For more information, call Terre Corley 876-7951.

- **Basket weaving class**— Learn a traditional art form. The Redstone Arsenal Arts & Crafts Center, located in building 3615, is offering Basket Weaving classes on Saturdays, Nov. 15 and 22 at 10 a.m. and a class Thursday, Nov. 20 from 5-9 p.m. The classes require 48 hours advance reservation and are open to the Redstone community, active duty military and civilians (including contractors). The cost is just \$35. For more information, call Terre Corley 876-7951.
- **Just our club**— Just Our Club (JOC) will host Latin Dance Music on Nov. 15 from 9 p.m. to 1 a.m. For more information, call 830-2582.
- **New MWR Library hours**— Due to a decrease in staffing, the MWR Library will reduce its operating hours. Effective Nov. 12 the new hours of operation are Tuesday through Thursday from 3:30-6:30 p.m., with the Library closing on all holidays. For more information, call 876-2315.
- **Youth basketball**— Basketball registration will be held through Nov. 22. Youth between the ages of 4-18 are encouraged to participate. Military, retired military, DoD and DA dependents may register at the Youth Center, building 3148, Monday through Saturday from 1-8 p.m. For more information, call 876-2255.
- **BOSS fashion/hair show**— Better Opportunities for Single Soldiers (BOSS) Committee will hold its fourth annual Fashion/Hair Show, Nov. 15 at 7:30 p.m. at the Recreation Center, building 3711. Cost is \$5. Performers wanted include singers, dancers, comedians and models. The show is open to all military and civilian personnel and their family members. For more information, call Pvt. McIntosh 876-6752 or PFC Fowles 842-2228.

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# Missile target vehicle has successful test at White Sands Missile Range, N.M.

The Space and Missile Defense Command's Ballistic Missile Targets Joint Program Office recently successfully tested a new single-stage theater ballistic missile target vehicle at White Sands Missile Range, N.M.

The target vehicle, called Storm II, was launched from WSMR Launch Complex 32. It reached an altitude of approximately 100 kilometers and flew over a range of about 170 kilometers.

"The Storm II is being developed by the SMDC Theater Targets Product Office for use in evaluating current and future theater

missile defense weapon systems," product manager Lt. Col. James D. Matthewson Jr. said. While Storm II is a new target vehicle, Matthewson noted that it is assembled primarily from surplus ballistic missile components to reduce costs and shorten development time.

The Storm II booster is a surplus Minuteman II second stage booster and the re-entry vehicle is a surplus Pershing II re-entry vehicle. Integration of the booster and re-entry vehicle and development of new hardware and software is being performed by the Orbital Sciences Corporation

Launch Systems Group of Chandler, Ariz.

The objectives of this mission were to demonstrate the single-stage vehicle configuration; demonstrate the vehicle dynamic performance required for future launches from WSMR Fort Wingate launch complex; demonstrate the structural integrity of modifications made to improve the fidelity of the targets radar cross section; and characterize the vehicle's bending and vibration environment.

All mission objectives were successfully met. No target intercept was

attempted because this was only a demonstration flight. Several weapon systems and research facilities observed the target vehicle during the mission with various suites of sensor systems.

After this successful demonstration, the Storm II is now ready to provide a qualified target for future Patriot developmental tests. "The success of this Storm II demonstration mission is a tribute to the dedicated efforts of the government and contractor team," Matthewson said. "SMDC's Theater Targets Product Office, Orbital Sciences Corporation, the Materiel



**LAUNCH—** The Storm II takes off at White Sands Missile Range.

Test Directorate of TECOM, the WSMR National Range, and Teledyne Brown Engineering worked together (and) contributed to the success of this maneuvering tactical target vehicle demonstration."

## GROUP

Continued from page 1

pecting. Those who were expecting to move this year are OK, but others have only been here a year or so, they have to make the adjustment. A lot of the soldiers came here for a reason: family, location, etc.

"We are shooting for closing out in April," Stevens said. "In the meantime, I am standing up at Shelby. We will have 283 active duty soldiers there."

While the transition for most of the soldiers will be smooth, there are some with issues that are being worked out with Department of the Army.

"I've been here nine months," said SFC Mark Dolan, a 19-year soldier

who works in the administration section of the Readiness Group. "I came here planning to stay awhile. With the inactivation of this unit, I had to make a decision. I decided to retire rather than PCS because I want to stay in the area."

"I think a lot of people are being forced to make decisions that they would not have made at this time, such as retirement," said SFC Michael Allison, also a 19-year soldier in the administration section. "They have only been here nine months and they have to make decisions. You are looking at soldiers with 17-20 years in the service and they find themselves with their hands tied." Allison elected to take a short tour to Korea so that he can return to Fort Lee, Va.

"We have a lot of people here who just bought houses," SFC James Davis said. "One 15-year master sergeant bought a \$150,000 home. His kids just started school and his wife has a job. He also has a home at Fort Campbell, Ky., that he is trying to sell. They have two jobs here he is trying to get, but if he can't get one of those he will be reassigned to Oklahoma. We have another soldier who has a senior in high school who is supposed to go to Fort Campbell in December."

The decision to close the Readiness Group here was not announced until June. The soldiers said that information has been slow to come and has often been changed without explanation.

"Any time you have a

move with a short fuse, you will have a disruption," Maj. Suzann Voigt, the unit adjutant, said. "There were a lot of changes since we were first told about the move."

"We are working with Department of the Army to try to reassign people where it would cause the least amount of trouble," Sgt. Maj. Michael McCoy, the unit sergeant major, said. "The soldiers think when they come to a unit it is a three-year tour. When they are told after a short period of time that they are moving, it is hard to take. There are drawbacks, but we try to minimize them and make them as painless as possible. But we have to go someplace. The unit is closing here and there are no jobs for our soldiers unless they move."

## PARTY

Continued from page 5

SGS

- Dan Whyte 313-1730, AVRDEC
- Jan McVey 876-3096, MRDEC
- Capt. Todd 842-7559, Acquisition Center
- Landa Pennington 876-4366, CIC.

Groups may be seated together in tables of eight if they so request. An organizational point of contact and a telephone number should be included on the reservation form for coordination of group seating.

Reservation forms, as well as posters, are being distributed throughout the Redstone community. These forms will also be available from the aforementioned POCs.

Tickets for door prizes will be handed out at the door for random drawings throughout the evening.

The hosts and committee members encourage you to join them for a relaxed, fun-filled evening. (Release from holiday party committee)

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# Reluctant hero wants to set example for other veterans

By Skip Vaughn

It is Oct. 26, 1968. Capt. Bob Drolet is the Artillery forward observer and liaison officer for a battalion just outside the Cambodian border.

The soldiers—members of the 1st Infantry Division, 3rd Brigade, 2nd Battalion of the 28th Infantry—are in a night defensive position. They have been waiting there, about 3 kilometers south of Cambodia, for several days—hoping to draw the Viet Cong out for a fight. At 1 a.m., they get their wish.

The Viet Cong hit with an intense mortar attack, followed by a massive ground attack. There is chaos and hand-to-hand combat. Despite the danger, Drolet does his job. He stays in the open taking situation reports from company commanders as to the location of the enemy forces and calling in accurate artillery support on the insurgents' positions. The idea is to use artillery to block additional Viet Cong from entering the base, and prevent those inside from getting out. Drolet, and the lieutenants working for him, succeed; and the attack is repulsed.

Nearly 30 years later Drolet sits in his office at Lockheed Martin Missiles and Space, 4800 Bradford Drive in Huntsville, where he is the director. At 56 years old with gray hair and wearing business clothes, he's a retired brigadier general. On Nov. 11, Veterans Day, he is among 14 veterans being inducted into Madison County's Hall of Heroes. He appreciates the honor but doesn't consider himself a hero.

"I don't like the title of

that thing: the Hall of Heroes. That has an implication that I'm uncomfortable with. I like to think of it as an organization for various veterans who served their country in conflict," Drolet says.

Drolet received a Bronze Star with "V" device (for valor) as a result of that fateful night near the Cambodian border. The Cambridge, Mass., native served in Vietnam from the early summer of 1968 until mid-summer 1969. Drolet recalls that the Vietnam era was a turbulent time for this nation, when many young Americans were called upon to fight and die in the name of preserving democracy in a faraway land.

"What you did or accomplished (personally in Vietnam) pales in comparison with other things you witnessed or saw," Drolet says. "That whole operation was filled with people who did spectacular things as a routine, young kids 18, 19 years old. The Vietnam era is something I don't ponder. I don't spend a lot of time dwelling on the past. This is the first time I've ever let myself get involved in anything that even touches on Vietnam."

Perhaps he has, as he quips, mellowed with age. When the Madison County Military Heritage Commission sought potential honorees for the 21st annual induction ceremony into the Hall of Heroes, he had reservations about stepping forward as a valor award recipient. Drolet, a two-term past president of the Association of the U.S. Army, talked it over with Dave Seay, current president of AUSA. They

believe his recognition might help bring out other deserving veterans in the community.

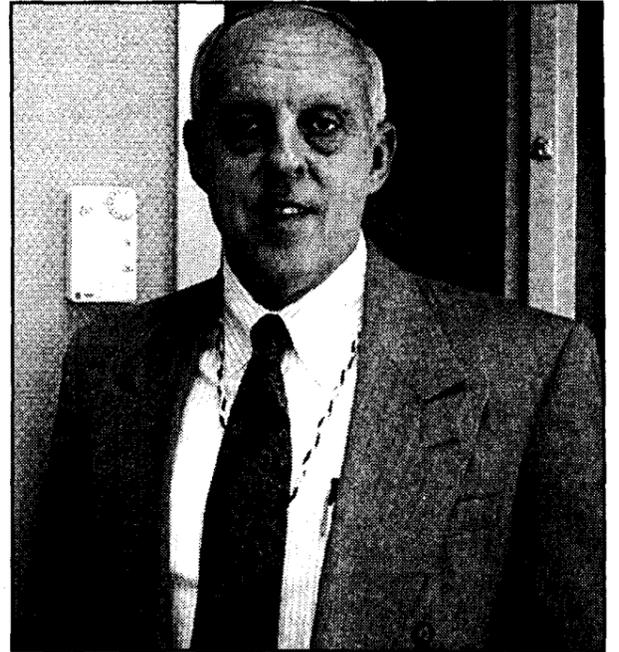
Drolet, a Madison resident, retired from the Army in 1992 after a 28-year career. He left as a brigadier general, the program executive officer for air defense, at Redstone. He and his wife, Ann, have three children: Chris, 32, Michelle, 30, and Karen, 25, all of whom reside in Huntsville. His hobbies include exercise, weightlifting, running, racquetball, swimming and softball.

As director of Lockheed Martin Missiles and Space, he leads more than 350 workers doing over \$50

million worth of business in their Huntsville facility. Drolet's work still involves the Army, still involves defending the nation for which he previously put his life on the line.

"I think veterans have contributed since the founding of this country, to its security and safety, and upheld the principles it's been founded on," he says, explaining why Americans should celebrate Veterans Day.

As a group veterans tend to be humble, reluctant to take the spotlight. That's why this country needs to draw them out each Nov. 11 to say thank you, Drolet says. Even if you want to call them heroes.



DROLET

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# Soviet army veteran recalls Battle of Stalingrad

Picture yourself at a party celebrating your high school graduation when the news arrives that your country has been invaded. Before your 18th birthday, you and your father will be soldiers. Soon your mother will be shot to death, one sister will be killed in an air raid, and another sister will be carried off to the enemy homeland.

This is the story of retired Maj. Nikolay Zagoruyko, as heard by members of the 184th Individual Mobilization Augmentee Detachment. The Battle of Stalingrad veteran spoke to the unit through interpreter Miss Tanya Malayenko, whose father also fought in the Soviet Army in World War II.

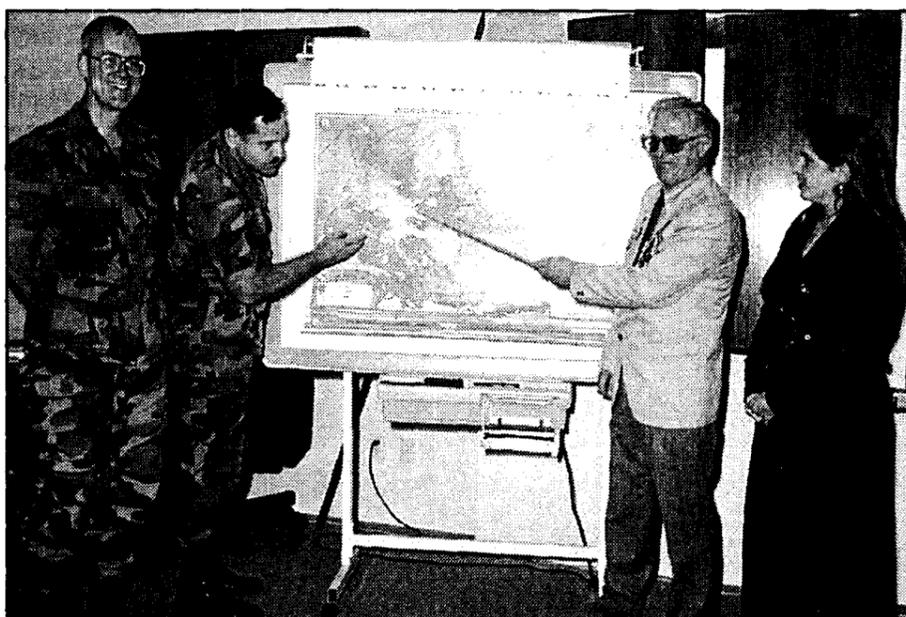
The former commander of a Guards Reconnaissance Company told of an army which entered the war with its leadership already decimated by the wholesale executions of commanders. Initially welcoming the Germans as liberators from Stalin's terror, many of his countrymen surrendered in droves until they understood that Hitler had

ordered their total extermination. Stalingrad was the speaker's main subject. He recalled long hours of lying on the ground buried in snow in subzero weather. Thus eluding the Nazis by day, the defenders could move and fight by night. Eventually, German Field Marshal Paulus would surrender the 110,000 survivors of his 6th Army. The six-month campaign was a major turning point of the war, at a cost of more than 1.5 million people.

Wounded twice in combat, then Capt. Zagoruyko refused a medical discharge. He eventually entered Berlin missing half his right hand and vision in one eye.

What does the former Red Army officer have to say about his new home? "God bless America!"

The 184th IMAD is composed of attached reservists in IMA and IRR status who drill two hours a week for retirement points. For more information, call 842-8915.



**RETRACING PATH—** Zagoruyko uses a pointer to retrace his path from Stalingrad to Berlin for Lt. Col. Doug Wellman, S-4; Lt. Col. George Adams, deputy commander; and Malayenko.

## WORLD

Continued from page 1  
step reconstitution plan to balance personnel overages and vacancies, the command is looking ahead to meeting the requirements of Force XXI and the Army After Next.

"The QDR focus is on balancing continued American engagement today with a focused modernization effort," Gibson said. "The Army Materiel Command will have to cut 8,500 civilian jobs and 2,000 military slots under the QDR. Just as we finish our PBG reductions, we begin our QDR reductions."

Gibson said that the command is considering such options as:

- Streamlining its commodity command functions to achieve more efficient organizations;

- Studying potential outsourcing;
- Merging the RDECs to achieve the reductions.

Additionally, senior AMCOM officials are working with their counterparts throughout AMC as members of various teams assigned to develop and analyze a number of business process reengineering initiatives and organizational concepts to determine how best to achieve specific reductions.

"We will do everything possible to optimize the use of voluntary separation programs to achieve these reductions," Gibson said. "We have been told that VERA/VSIP will be

funded; however, it's also been very clear in the guidance that we have received that there is no guarantee against RIFs in the future."

The result of this, Gibson said, is that Gen. Johnnie Wilson, AMC Commander, has told his fellow four-star gener-

als that "traditional AMC mission support will be degraded." Further, AMCOM will be a smaller command and will probably be doing things differently in 2004, Gibson said.

"When I communicate with you, I will not sugar-coat things," Gibson said. "I

promise you that I will be a straight-shooter. I'm absolutely convinced that these reductions will occur. We will do everything possible to achieve these reductions through attrition and incentive programs."

Gibson encouraged employees to submit questions via email to qdr-questions@redstone.army.mil, and to check the Community Bill-board on email for the answers to QDR questions.

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## Announcements

ment Association, in conjunction with the North Alabama Chapter of the Federal Bar Association, will hold a luncheon 11:30 a.m. to 1 p.m. Nov. 20 at the Sheraton Four Points located at the Huntsville Airport. Scheduled speaker is Rep. Bud Cramer of the 5th district of Alabama. Registration starts at 11:15 a.m., and lunch will be served at 11:30. Cost is \$10 for members, \$12 for guests. For reservations call 533-3954 by Nov. 17.

**Fashion show**— The BOSS (Better Opportunities for Single Soldiers) Committee will present its fourth annual fashion show Saturday at the Recreation Center. Models, comedians, vocalists and musicians are needed. "If you are a performer who would like to showcase your talent, this is your chance," a prepared release said. If interested call Pvt. Lisa McIntosh 876-6752 or SSgt. Michael Coman 955-6144.

**AER scholarships**— Army Community Service has brochures available detailing the Maj. Gen. James Ursano Scholarship Fund for Dependent Children of Soldiers. The scholarship is available through Army Emergency Relief whose primary mission is to assist soldiers and dependents in times of valid emergency needs. An AER secondary mission is to help Army families with financial expenses of secondary vocational training and undergraduate college education for dependent children. Scholarship applications with eligibility requirements are available by mail from Headquarters AER now. Applications will be available by web site [www.aerhq.org](http://www.aerhq.org) from Nov. 1 through March 1 for the following school year. For more information, call Janita Adams 876-5468. Brochures and applications can be picked up at AER (building 3491) on Honest John Road. The deadline for submission of the completed scholarship application is March 1, 1998.

**Fall cleanup days**— The Family Housing "fall cleanup days" previously scheduled for Oct. 16-17 have been changed to Nov. 20-21. "Residents should have already received their instruction/expectation letter but the dates have changed," a prepared release said. "Please correct your calendars to reflect Nov. 20 and 21 as the Family Housing fall cleanup days."

**Red Cross blood pro-**

**gram**— Here's the Red Cross blood program schedule for this month: Nov. 13— building 5300 (Sparkman Center), from 7 a.m. to 12:30 p.m., Glenda Parker 876-6909 or Michelle White 876-5171. Nov. 14— building 4488, from 7 a.m. to 12:30 p.m., Mallory Murray 876-9118 or Fran King 842-7399; and building 5400, from 7-12:30, Tammy Moore 876-3033. Nov. 20— building 7770, from 7-10 a.m., Kim Andrews 876-8071. Nov. 21— building 4752 (NASA), from 8 a.m. to 1:30 p.m., Francee Logston 544-7534; SSDC (Wynn Drive), room 1C400, from 8-1, Al Longhi 955-5901; and Corps of Engineers, 7-noon, Linda Menschman 895-1580.

**Fox Army Community Hospital**— "The staff of Fox Army Community Hospital would like to thank the Redstone Arsenal community for outstanding support of this year's flu campaign," a prepared release said. "One of our goals is to prevent illness and maintain wellness and your participation in the flu campaign moved us

closer to meeting that goal. We will be offering a make-up day for flu immunizations Nov. 12 from 9 a.m. to 1 p.m. at the Sparkman Center, building 5301, rooms 4353-57. This is open to active duty and retirees, family members of active duty and retirees (ages 17 and up), and DoD civilians." For more information, call the Public Health and Education Center 842-0196.

**Hi-tech council**— The Hi-Tech Valley Council of the National Management Association will hold its second 1997-98 quarterly meeting at 8:30 a.m. Saturday at the Madison Square Holiday Inn. This meeting will feature talks on estate planning and business development. A registration fee of \$11 will include coffee and lunch. Former and prospective members are invited. For reservations and information, call Peggy Stephens 722-6636 by Thursday.

**Southern U. alumni**— Huntsville Chapter of the Southern University Alumni Federation will hold a fellowship breakfast at 9 a.m. Satur-

day at Quincy's Family Steak House, 3801 University Drive northwest, adjacent to Julia Street. Items on the agenda include Huntsville City Schools college days /night results, nomination committee report, and election of officers. All alumni who reside in the Huntsville/ Madison County area are encouraged to attend. RSVP to Paul Hillard 851-7843 by Thursday.

**AFTB workshop**— The Army Family Team Building workshop will be held Saturday from 9 a.m. to noon in the ACS training building, 3447 on Zeus Drive. There is no charge to attend; and these classes are open to the public. For more information, call Army Community Service 876-5397.

**NCO spouses**— The Active and Retired NCO Spouses Club will meet at 6 p.m. Thursday at the Challenger. Plan to attend and bring a friend. If you need a ride, page Judy 650-6890 or call 828-6885.

**Florida Tech**— Florida Institute of Technology is conducting a Professional

Development course titled Networking Architectures from 5-9 p.m. for four Tuesdays; class dates are Nov. 25, Dec. 2, Dec. 9 and Dec. 16. Cost is \$595 per course. Registration is open to all area residents.

Government employees receive a 10 percent discount. For more information call 881-7878 or visit the FIT office in building 5304, room 4326.... Florida Institute of Technology, offering more than 10 different degrees in management, is conducting registration for the spring 1998 semester. All classes are in the evenings from 5 until 8 at building 5304. For more information, call 881-7878 or visit the office in room 4326.

**Government accountants**— North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting Nov. 20 at the Marriott at the Space and Rocket Center. Social begins at 5:30 p.m.,

dinner at 6:15 and the program at 7. Victor Conrad, of the U.S. Attorney's Office, is to speak on white collar/affirmative civil enforcement. For reservations call Sandra Julian 876-2300.

**Home buying/selling**— If you are buying or selling a home, make plans to attend free workshops set for November. The workshops are a partnership effort between Army Community Service and area real estate professionals. The sessions are open to the Redstone community. Workshops will be held in building 3447, RASA Developmental Center. To register call Army Community Service 876-5397. Times and topics include the following: Mortgage Products — Martha Bradas, loan officer, 9 a.m. Nov. 20. Prequalifying for a Mortgage — Darlene Hornsby, loan officer, 10 a.m. Nov. 20. Closing on a Mortgage — Brenda Kenchel, loan

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# Announcements

officer, 11 a.m. Nov. 20. Consumer Mediation — Better Business Bureau representative, 11 a.m. Nov. 20. Overcoming Mortgage Obstacles— Randy Warren, mortgage company branch manager, 10:30 a.m. Nov. 13. Home Inspections — Mike Dove, state registered professional home inspector, 9 a.m. Nov. 13.

**Prayer breakfast**— The November Non-Denominational Prayer Breakfast sponsored by the IMMC will be held Nov. 18 from 7-7:30 a.m. in the east end of the Sparkman Center Cafeteria in the Food Court. "Reminder, it is not necessary to have breakfast, and there is no admission charge. Just come and expect to be filled with spiritual blessings," a prepared release said.

**Federal retirees**— Huntsville Chapter of the National Association of Retired Federal Employees will meet Saturday at the Senior Center on Drake Avenue. The chapter's Pete Maiker is to update the latest changes to the Federal Employees Health Plan. Refreshments at 9:30 a.m., the program at 10. For more information,

call 837-0382 or 881-3168.

**Surplus sale**— A sealed, spot bid sale will be held Nov. 24 at Defense Reutilization and Marketing Office, 7405 Warehouse Road. Property inspection and bid submission will be held 8 a.m. to 3 p.m. Nov. 19, 20 and 21. Methods of bidding are: faxed, hand-carried and mailed. Verbal bids won't be accepted. Catalogs are available by polling the fax number 876-5097. To view material for the sale and to submit bids, report to building 7406; or for more information, call Edmund Russell 955-0297 or Donna Davis 842-2570.

**Logistics society**— The Tennessee Valley Chapter of the International Society of Logistics will hold its November luncheon Nov. 18 from 11:30 a.m. to 1 p.m. at the Holiday Inn, Madison Square Mall. The topic is "Impact of Acquisition Reform on Army Level of Repair Analysis." "The Government has changed the way they conduct acquisition and it is changing the way we do things in many areas. Join us for lunch and learn how Level of Repair

Analysis is being affected," a prepared release said. The scheduled speaker is Nicholas Giordano, general engineer, LOGSA. Cost for the lunch is \$8.50 for members and \$9.50 for non-members. For reservations call Louise W. Cooper 955-0576, E. Louise Cooper 955-7492 or Jim Schaaf 922-5159 not later than Friday at 4 p.m.

**Blacks in government**— The Blacks in Government fourth annual training conference will be held Dec. 4 at the Huntsville Marriott. "Four major tracks to be covered are: career development, management and leadership, EEO/personnel, and quality of life. These tracks will increase productivity, better communications, increase teamwork, improve skills and motivate employees for the challenges and opportunities of the new millennium," a prepared resale said.

**American Legion**— American Legion Auxiliary Unit 237 will hold a general membership meeting Nov. 17 at the post home, 2900 Drake Ave., with a free dinner at 6 p.m. and the meeting at 7. All interested per-

sons are invited. For more information, call Doris Miller 883-1298.

**Chronic fatigue group**— The Chronic Fatigue Syndrome/Fibromyalgia Support Group will meet from 2-4 p.m. Saturday at the Blackwell Medical Tower at the corner of Gallatin and Sivley. For more information, call 534-4741.

**Fashion designers**— Huntsville Council of Fashion Designers will hold its Designers Against Breast Cancer Committee meeting Nov. 17 at 6 p.m. at Crestwood Medical Pavilion. If interested in serving on the committee, or for more information, call 772-9710 or 539-0001.... Model tryouts for Designers Against Breast Cancer will be held at 5:30 p.m. Nov. 18 at Crestwood Medical Pavilion (next to Columbia Medical Center, off of Airport Road). Models, male and female, should be at least 15 years old. There is a \$5 voluntary donation. Designers Against Breast Cancer is hosted by the Huntsville Council of Fashion Designers. For more information, call 539-0001.

**Protestant women of chapel**— The Protestant Women of the Chapel will hold its November general meeting, with the theme "Let's Be Thankful," on Nov. 18 at 6:30 p.m. at the Bicentennial Chapel assembly room. There will be special music by the Bear-den Family. The scheduled speaker is Marilyn Mabry, program director of New Futures, a Madison County organization which works with homeless families with minor children to provide them with the boost to ensure a new future. New Futures is currently working with 68 families in Madison County. Everyone is invited to bring a veggie (pre-cooked, canned or frozen to add to a pot of stone soup). Through November, the PWOC is collecting the following items at the chapel for New Futures: laundry detergent, toothpaste, toilet paper, and Kleenex. You are invited to bring a donation of any of the aforementioned items to the meeting or drop them off any time during the month in donation boxes in the chapel. For more information, call Susan Rawls 883-0144.

**Military intelligence group**— Tennessee Valley Chapter of the National Military Intelligence Association will hold its November luncheon at 11:30 a.m. Nov. 20 in the Regimental Room, Officers Club. Scheduled speaker is Brig. Gen. John Scales, deputy commander of Special Operations Command, Fort Bragg, N.C. Non-members are welcome; and reservations are not required. For more information, call George Lewis 922-5337 or Bob Westerfeldt 971-6533.

**Circus tickets**— Circus tickets are available through the Civilian Welfare Fund Council for 7:30 p.m. Dec. 4 and 3 p.m. Dec. 6. The discount costs are \$13.50 for \$16 tickets, and \$7.50 for \$10 tickets. For information call Mary Ann Meyer-Schuck 313-1698 in building 5687.

**Tricare briefings**— Tricare, the Department of Defense healthcare program, will have enrollment briefings Thursday from 11 a.m. to 1 p.m. and 4-6 p.m. in the Sparkman Auditorium. For more information, call the Tricare Service Center 882-7404.

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Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

## • Auto •

'97 Dodge Ram SLT 4x4. Ext. cab, 2 tone chestnut, leather, towing pkg., CD, Magnum 360 engine, fully loaded, 3K mi. \$25,500 obo. 725-2277.

'96 Mercury Sable GS. Tilt, cruise, PW, PL, AM/FM/Cassette, 76K mi. \$9,850. 230-0971.

'96 Toyota Tercel. 2 dr., red, auto., air, AM/FM/cassette, 12K mi. 461-9831 after 6pm.

'95 Buick LeSabre. New car cond. Dual air, new tires, loaded. Only 37 K mi. \$16,500 obo. 464-9802.

'95 cars for \$100 seized and sold locally this month. Sports, 4x4's, etc. 1-800-522-2730 x 3364.

'95 Mitsubishi Eclipse GS. Exc. cond., lots of extras. \$11,750 or take over payments. Must sell. 851-1920.

'94 Chevy Silverado. Champagne/brown, fully loaded, bedliner, tool box, 42K mi., factory sport wheels, must see. \$15,900. 772-1965.

'94 Dodge Shadow ES. 5 sp., 2 dr., PL, air, AM/FM/cassette, 1 owner, burgundy, 26K mi. \$7,200. 721-7498 after 5pm.

'94 Geo Metro. 5 sp., 2 dr., air, 60K mi., deluxe stereo, 45-55 mpg. Great student car! \$3,750. 880-8418.

'94 Mazda B2300 SE pickup. Matching camper shell, 5 sp., 52K mi., local. NADA value \$10,175, asking \$8,200. 883-6894.

'93 Chevrolet Corsica. V6, auto., 4-wheel ABS, AM/FM/CD stereo, PL, burgundy. \$4,000 obo. 852-3748.

'93 Ford Taurus GL. V6, PW, PL, Cruise, 64K mi., exc. cond., 90 day warranty. \$6,250. 882-2099.

'93 Mustang GT. Red, 5.0L engine, 5 sp., PW, 64K mi., exc. cond., very fast. 90 day warranty. \$8,950. 882-2099.

'92 Chevy Cavalier. 2 dr., 5 sp., air, 54K, one owner, \$3,900. Great condition. 859-3253.

'92 Chevy S-10 w/camper shell, white, 5 sp. \$4,500. '91 Dodge RAM 250 customized van. Blue. \$6,000. 582-5104 or 582-5437.

'92 Dakota. auto, V6, short bed, bedliner, slider window, 94K hwy. mi., exc. cond., priced to sell at \$5,995. Consider trades. 837-9677.

'92 Jeep Wrangler. 4WD, 4.0 L engine, red, soft top, 28K mi., exc. shape. \$9,900. Evenings, (205) 773-0674, 509-8643.

'92 Mazda Miata. 63K mi., white, 1 owner, highly dependable, looks great, runs great, new tires. \$8,900. 895-9376 evenings.

'92 Pontiac Bonneville SSE. Blue, custom wheels, heavily optioned, exc. cond., 73K mi. \$11,100. 650-5146.

'92 Taurus SHO 220 hp. Yamaha engine, 4 dr. sports sedan, 5 sp., 55K, red, moonroof, leather int., loaded, immaculate \$9,500. 721-0887.

'92 Toyota Pick-up. 5 sp., air, 82K mi., exc. cond., 90 day warranty. \$5,450. 882-2099.

'91 BMW. Loaded, well maintained, charcoal, 4 dr., standard, new tires, non-smoker. \$9,200 obo. (205) 772-8902 after 5pm.

'91 Ford Explorer XLT. 4WD, leather interior, loaded, 89K mi., exc. cond. 90 day warranty. \$9,850. 882-2099.

'91 Ford Probe GL. 4 cyl., auto., air, cassette. (205) 586-5422 after 5pm.

'91 Honda Accord EX. 4 dr., blue, auto., air, AM/FM cassette, 170K mi., maintained, good car. \$4,900. 534-6071.

'91 Mazda Miata. Silver, 5 sp., air, AM/FM cassette, 85K mi., exc. cond. \$5,950. 882-2099.

'91 Oldsmobile 98 Elite. \$5,825 obo. 883-9030 days.

'90 Nissan Pathfinder SE. Burgundy, 5 sp./4WD, air, Michelins, PW, PL, cruise, many more, 1 owner, like new cond. \$7,900. Ellis, 852-5818.

'90 Nissan 240SX SE. Black, 5 sp., new air, Sports Package, well maintained, 73.5K mi. \$6,100. 890-0180.

'90 Nissan 240 SX. Black, 2 dr., hatchback, loaded, 5 speed, 118K hwy. mi., runs exc. \$5,100. 772-6763.

'89 Ford F250 Ext. Cab. 7.3 diesel, air, newly rebuilt auto. transmission, new brakes, alternator and starter. \$8,000. 859-9629.

'89 Lincoln Towncar. Blue ext., navy leather int., 1 owner, well maintained. \$4,800. 539-2771 after 5 pm.

'86 GMC Sierra Classic. Fully loaded, 5.7L, auto., bedliner, exc. cond. Not a work truck, built to show and go. Must see. \$6,700. 883-6115.

'85 Porsche 944. Classic. Burgundy, 76K original mi. It is a must see. All original equipment. \$8,500. Serious inquires only please. 881-6638.

'81 Chevy truck. Full size, LWB, 2nd owner, 115K mi., PS, PB, cruise, tilt, sliding rear window, runs and looks good. Asking \$3,000. 880-3034.

'78 Mustang. 2.8L V6, manual trans., T-Tops, 83K mi., runs good. \$500 obo. Jason, 830-5268 after 6pm.

'76 Triumph TR6, green, orig. owner, less than 60K, garaged, new tires, newly rebuilt carburetor/generator, factory hardtop rollerbar fits under top. 851-7286.

'74 Jeep Cherokee. 4WD, auto., AMC 360 V8 engine. Needs engine work. great hunting truck. \$700 obo. 880-6754.

'69 Mercury Monterey. Very good cond. Must sell. \$800. (205) 892-2102.

Buy Cars for \$125! Being liquidated in your area now! Seized & sold by IRS, DEA, FBI. Trucks, 4x4's, RV's, Vans & more! Call 1-800-522-2730 x 4410.

Alabama football tickets, 1 pair. Bama/Miss. State. Regular price of \$52 for pair. 534-4961.

Antiques, Chippendale DR table, drop leaf. Small walnut rocker. Small breakfast set. Drop leaf table and 4 chairs and many other items. 883-4781.

Authentic German white mohair cape with black braid trim, paisley lining, size 40 European sizing, \$100. 883-1115 lv. msg.

Bedliner, 3 mo. old, fits '86-'92 Mazda truck. Paid \$170, asking \$100. (205) 586-8974 after 5:30 pm weekdays.

Bookshelf, 3 way speakers, \$40. Bicycle rack, \$20. Mid-size car cover, cable and lock, \$50. 464-0568 lv. msg.

Brass and nickel headboard, queen size, in unused and perfect cond., \$200 new, sacrifice at \$50. 722-8212.

Buy cars for \$125! Seized and sold locally by IRS, DEA, FBI. Trucks, 4x4's, RV's and more! Call toll free 1-300-522-2730 x 4281.

Callaway Big Bertha drivers, 9 and 10 degree, firm shaft, \$110 ea. 430-0541 after 6 pm.

CD-ROM writer, Phillips internal 2x write, 6x read. Includes SCSI card, \$350. Still in shrink wrap. 721-0285.

Computer desk, \$50. Storm door, \$20. Plain bedsprings (full), \$25. Intel center, \$45. 2 dr. ref., \$100. 881-6118.

Dept. 56 Dickens Villages, retired pieces. (205) 247-5485.

Dining table w/4 chairs, solid oak top, Windsor chairs, exc. quality, \$200. 464-5587 lv. msg.

Double Lazy-Boy, \$50. Kitchen table w/4 chairs, \$60. Entertainment center, \$50. 883-9086.

'85 Alfa Gold 32 ft. 5th wheel. Front twin beds, center kitchen, air, sleeps 6. \$5,500. (931) 937-8704.

'84 Yamaha Venture Royale. 1200cc, 27,650 mi., exc. cond. 880-0126.

Exercise machine, Weslo Cardioglide, like new, will deliver locally, \$70. Beat the weather. 883-5309 after 6pm.

Female singer looking to form band. Need drummer, keyboardist, bass and lead guitarist: Contemporary Christian, Country, Blues. 882-6807.

55 gal. all glass aquarium w/oak canopy and stand, includes all accessories and marine fish, \$300. 883-5156.

Final moving sale. Friday/Saturday, furniture, lamps, rug, toys, records, crystal, antiques, books, encyclopedias, much more. 1406 Elmwood Dr. 534-9615.

Freezer, Sears Kenmore 16 cu.ft. upright manual defrost, white, exc. cond., \$200. 464-8377.

Gas fireplace logs, 18", vented, \$125. Craftsman gas chipper/shredder, \$265. Oak table top, legs (taken apart to finish), \$75. 895-8306.

Girls white all wood BR suite, dresser/mirror, nitestand, twin beds with new mattress and boxsprings, \$150. Can deliver. 830-2842.

Horses-registered - Palamino Quarter, \$1,500. 1/2 Facking/Walking, Quarter/Paint, \$500. All 2 yrs. old, gentle. (205) 233-0076.

Huntsville-Madison County Auburn Club's Annual Beat Bama Party, silent auction scholarship fundraiser. Meet Aubi and Tiger Paws, music, live band, dancing, hors d'oeuvres. Marriot hotel, Nov. 20th, 6:30-11 pm. Adult - \$10, age 11-17 \$5, under 10 free.

JVC Mini-Digital CamCorder GR-DVM1, newest top of the line mini-DV w/digital stabilization, active matrix screen, digital snapshot, palmsize, 6 mo. old, perfect. \$1,400. 722-8212.

Kenmore washer and gas dryer, good working cond., \$300. Exercise bike with 20lb. flywheel, \$50. 864-2355.

Macintosh Performa 200 ('94), Stylewrite II jet ink B/W printer, Linelink 144E modem and A/B switchbox combo. All for \$800 obo. 883-7751 or page 860-2243.

Motorola cellular phone with 2 Ni-Cad rechargeable batteries, battery charger, car adapter, used only 1 yr., exc. cond., \$119. 883-6951.

Regina Steamer/carpet cleaner, \$35. Huffy Vortex boys bicycle and helmet, \$50. Computer desk, \$30. 536-2010.

## • Miscellaneous •

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3BR/2 FULL BATHS/ FULL BRICK RANCHER ON CORNER LOT!!  
Greatroom with fireplace/large backyard with privacy fence/2 car garage/gorgeous landscape/schools/Central/Central/Gurley. Owners Transferring/Low equity - Assumable quality - This home is just wanting "New Owners"!! Call "AL" @ (205) 852-3896



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**\$1,300  
Rebate**

## '98 FORD ESCORT LX 4 DOOR

**2.9%  
FINANCING**



Stk#0637

**\$10,998**

AFTER REBATE

- AIR CONDITIONING
- AM/FM STEREO CASSETTE
- 5 SPD. MANUAL TRANSAXLE
- POWER ASSISTED RACK & PINION

## '98 FORD EXPLORER XLT



Stk#8T500

**\$23,998**

- 4 DOOR
- 2 WHEEL DRIVE
- PREFERRED EQUIPMENT PKG 941A
- AM/FM STEREO W/CD PLAYER
- 4.0 LITER V6 ENGINE
- AUTO OVERDRIVE TRANSMISSION
- P235 OWL ALL TERRAIN TIRES
- FLOOR MATS/ CARGO COVER GROUP

**\$500  
Rebate**

## '98 FORD MUSTANG

**3.9%  
FINANCING**



Stk#8F174

**\$14,998**

AFTER REBATE

- AIR CONDITIONING
- 15" ALUMINUM WHEELS
- REAR SPOILER
- AM/FM STEREO CASSETTE
- DEFROSTER REAR WINDOW

## '98 FORD F150



Stk#8F101

**\$14,998**

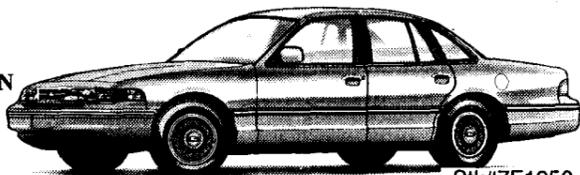
- PREFERRED EQUIPMENT PKG. 502A
- XL SERIES
- CHROME REAR STEP BUMPER
- BLADE AERO MIRRORS
- CHROME STYLED STEEL WHEELS
- 5 SPD MANUAL OVERDRIVE TRANSMISSION
- 4.2 LITER V6 ENGINE
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- XL SPECIAL APPEARANCE PKG
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### '97 Model Clearance - Rebates up to \$2,000

**\$2,000  
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## '97 FORD CROWN VICTORIA

- 4 DOOR SEDAN
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- 111A
- SPEED CONTROL
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- P215/70R-15
- 6 WAY POWER DRIVER'S SEAT
- AM/FM STEREO CASSETTE



Stk#7F1250

**\$18,997**

**1.9%  
FINANCING**

**\$2000  
Rebate**

## '97 FORD TAURUS GL

- 4 DOOR SEDAN
- PREFERRED EQUIPMENT PKG
- SPEED CONTROL
- FRT/REAR CARPETED FLOOR MATS
- AM/FM STEREO CASSETTE
- POWER LOCKS AND WINDOWS
- 6 WAY POWER DRIVER'S SEAT
- ALUMINUM WHEELS
- LIGHT GROUP



Stk#7F979

**\$15,997**

**\$1,500  
Rebate**

## '97 FORD RANGER

- XLT TRIM GROUP
- 2.3 LITER ENGINE
- 5 SPD. MANUAL TRANSMISSION
- CAST ALUMINUM WHEELS
- POWER STEERING
- AM/FM STEREO/CASSETTE



Stk#7T102A

**\$10,499\***

\*With Rebate Applied  
or  
**2.9%**  
For 48 mos.

**2.9%  
FINANCING**

## '97 FORD F150

- 4X2 STYLESIDE SUPER CAB
- PREFERRED EQUIPMENT PKG. 502A
- CHROME REAR STEP BUMPER
- CHROME STYLED STEEL WHEELS
- XL SPECIAL APPEARANCE PKG.
- FLOOR CARPET
- AM/FM STEREO CASSETTE
- LOWER TWO-TONE PAINT



Stk#7t2216

**\$16,997**