



Redstone Record

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Army students can't wait to go home on holiday exodus

By Skip Vaughn

The holidays are special, especially when you're a young soldier far away from home. The Army wants its soldiers to spend that special time of year with their families, whenever possible.

The Ordnance Missile and Munitions Center and School, along with schools throughout the Training and Doctrine Command, holds a two-week break in classes so students can enjoy the holidays. This Christmas vacation time is called "exodus."

That wasn't always the case. Lt. Col. George Mixon, commander of 832nd Ordnance Battalion, remembers when he was an advanced individual training (AIT) student here more than 20 years ago and there was no exodus. He was an enlisted soldier 1973-77.

"I was here at Redstone Arsenal for AIT in 1973 and 1974, and there was no exodus," Mixon said. "And I think we have a good program here now to help the

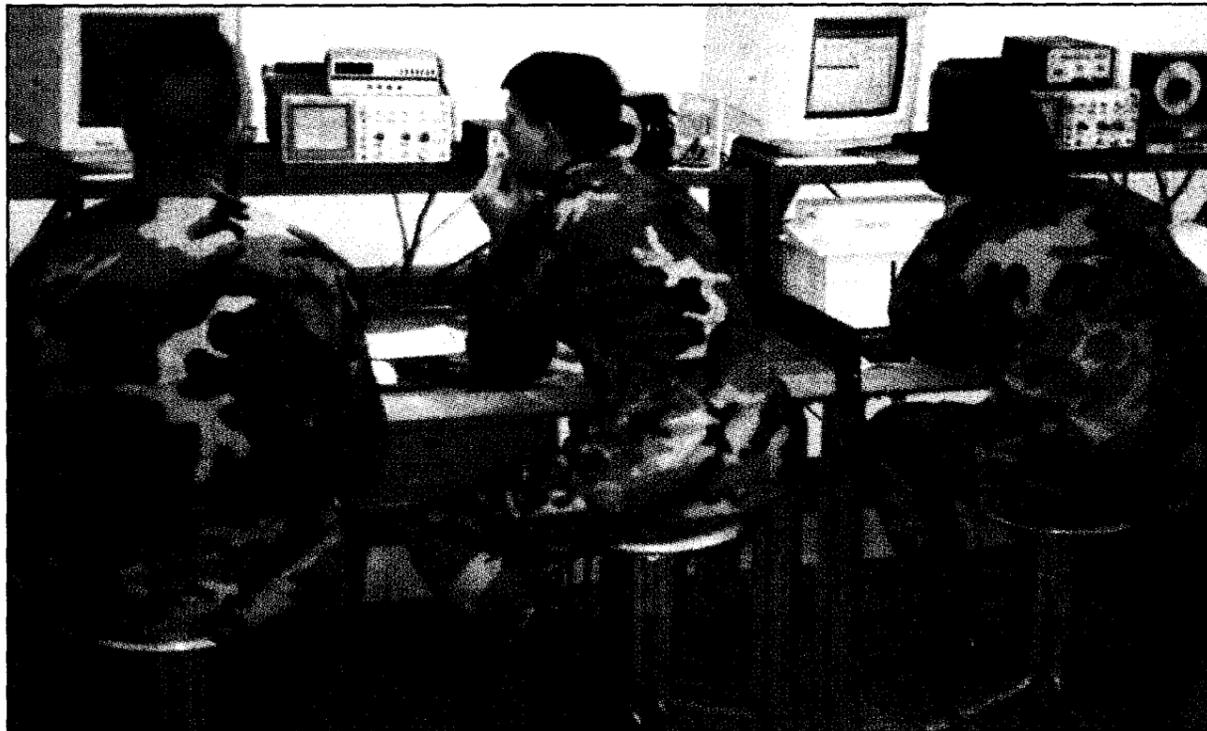
soldiers leave for the holidays and assist them.

"Our goal is to get our AIT soldiers out of here safely and get them home so they can enjoy the holidays, and get them back.

"The part of the battalion cadre doing the lion's share of the exodus work are the first sergeants, the drill sergeants and the operations sergeants," Mixon added. "They're doing the lion's share of all this coordination, and being supported by the battalion staff."

The dates for Christmas exodus here are Dec. 19 through Jan. 3. The AIT students are expected back Jan. 3. Others—including reclassification, Explosive Ordnance Disposal, and Marine students—should return by Jan. 4.

Classes at the missile school end Dec. 18 at noon. And the exodus begins the next morning at 9 for those soldiers leaving by private vehicles. By noon Dec. 19, shuttle buses will begin taking students to bus terminals or airports. The battalion staff is working with



CLASSES IN SESSION— Classes like this alternating current (AC) block of instruction at Toftoy Hall will soon be closed for the Christmas holidays.

both the transportation office and travel agency to coordinate the travel arrangements.

"Approximately 400 students will take advantage of the exodus," Maj. Norman McCollum, executive officer for the 832nd Ordnance

Battalion, said.

Shuttle buses will run from Dec. 19-21 for departing students and Jan. 2-4 for returnees. It appears that six shuttle buses and three vans will be needed to transport the soldiers and Marines.

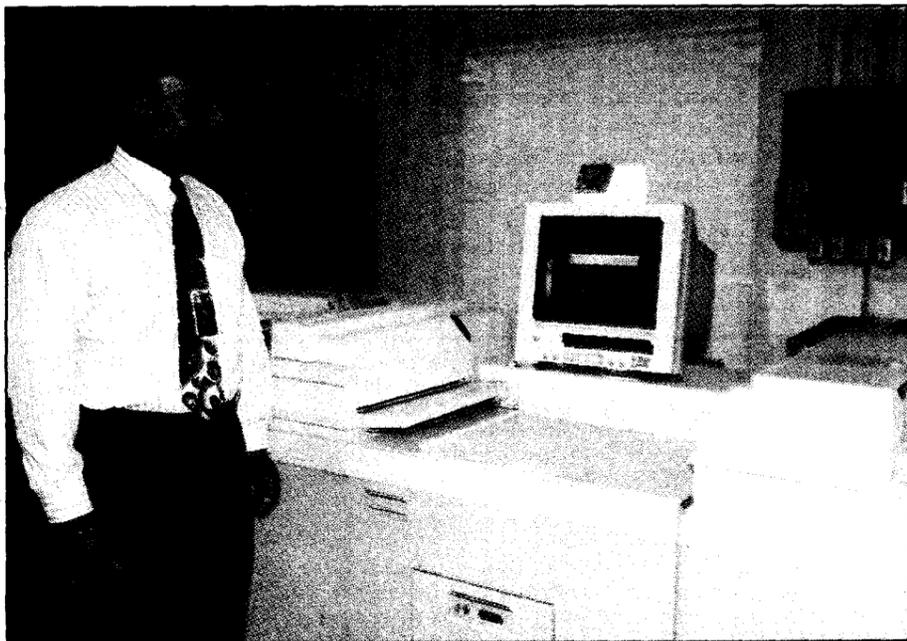
"Everyone should be afforded the opportunity to spend some time with their families during holiday season," McCollum said. "It's a two-week period; they'll come back ready for a fresh start to the new year."

This is the one time of

year TRADOC schools give their students a two-week break. During exodus, permanent-party soldiers will follow their battalion or brigade policy to sign out

See **EXODUS** on page 21

Printing service converts documents to electronic format



BRANCH OFFICE— Dunbar stands by an industrial-strength copy machine at Defense Automated Printing Service.

By Dale James

If the Defense Automated Printing Service were to adopt a slogan, it could do worse than this: "So much to print, so little time."

Actually, as Director Wayne Dunbar points out, "Printing is not our only business."

While you can still get copies made, the printing service today boasts one-stop shopping convenience for virtually all forms of electronic printing, systems output printing and CD-ROM production — as well as data conversion capabilities that run the gamut from scanning to full-blown interactive conversion.

The printing service, which has had a branch office on Redstone Arsenal for five years, recently celebrated its 48th anniversary as an agency. Familiarity has a way of breeding contempt, however, and in this case it may have blinded many potential customers to what the printing service has

to offer.

"Most of the people who come in here have some idea what they want, but they really don't know what we're capable of providing," Dunbar says. "A lot of people still think of us as the old Army Printing Agency."

Indeed, the printing service still performs many of the functions of its predecessor — such as the printing of the familiar Army field manuals, technical manuals, operational manuals, training manuals and so forth. But it also offers a few new twists.

The printing service is currently in the midst of a project to convert the technical manuals for 96 weapons systems to CD-ROM format. The project involves a staggering 3.1 million pages.

"We're just one of several organizations involved in the project," Dunbar notes. "One organization couldn't convert that much material by itself. It would take for-

See **PRINTING** on page 23

Letters To The Editor

Helping hand

The holidays are a special time of the year. It is a time when we gather with family and friends to celebrate the season, a time when we reflect on our labors, and a time when we extend a helping hand to our neighbors in need.

The Redstone Family has made a tradition of bringing joy of the holidays to the sick, the lonely, the shut-ins, and the less fortunate members of our society. When everybody pulls together, the success of CFC is met by everyone giving their fair share. CFC had a goal of \$1,355,000, however, contributions have exceeded \$1,400,000 at this time period. The Combined Federal Campaign was a tremendous Redstone success. You see, when you really stop to think about it, our commitment to others will enable us to be givers, instead of takers. Thanks to each of you for your contribution to CFC.

Real winners are ordinary people with extraordinary determination. Men and women working together with a sense of camaraderie and urgency in getting on with the business at hand. The holidays are a time of giving. A time for all of us to spread the hope and joy of the season throughout our communities and those that we come in contact with. Let us continue to extend a helping hand and spread the joy of this holiday season throughout the coming year.

Jimmy Harbin
IMMC

Soldiers in Bosnia

As the holiday season is almost upon us, and we are busy trying to do our share to make it a happy time for everyone here, please try to add one more cause to your list. We have U.S. soldiers stationed in Bosnia in an emergency status. These soldiers are trying to keep peace there. They have great compassion for the Bosnian people who are in need of continued, and increased, humanitarian aid. Our soldiers are alone in Bosnia and cannot come home. They live in tents, in the field, and have practically no facilities. They work 14 hour days, 6 to 7 days per week. Many of them have no one writing to them.

Our soldiers need to receive cards, letters, pictures, and anything you wish to send. Homemade cookies at Christmas time are a blessing to them. (Pringle chip cans make good shipping containers for cookies.) Somehow, during this busy time, please rise above your own needs to sense the needs of our soldiers. They hunger for closeness through our fellowship. My contact in Bosnia to send anything to a soldier is:

HHC 4th Brigade
Attn: 1st Lt. Dianna N. Zito
Operation Joint Endeavor
APO AE 09789

Please make a notation on the outside of the envelope to designate a male or female soldier.

Thank you very much and love to you and your loved ones.

Angie Zito

Commentary: Avoid buying your way to bankruptcy during holidays

By Paul Stone

WASHINGTON — If past years are any predictor, millions of Americans will rack up more than a billion dollars worth of credit expenditures this holiday season — usually money they can't afford to owe.

Will you be one of them?

The temptation to participate in this holiday tradition is admittedly, well, tempting — especially with the inviting atmosphere of the stores during this time of year. Then there is the advertising.

We can't get through a day without being bombarded by ads telling us to spend, spend, spend. No cash? No problem. All major credit cards accepted. Even the information highway has exit ramps to in-home shopping malls. The advertisers inevitably proclaim how much money you save by buying this sweater or that stereo. Realistically, you're not saving a

penny unless you don't spend the money in the first place. Then there is the pressure from our children, our siblings and other relatives, all whose happiness somehow hinges on receiving that new VCR, computer, suit, video game or myriad other gifts.

With this pressure to spend, spend, spend, it's not surprising we so often turn to plastic, plastic, plastic, especially when it's so simple and so available. Indeed, even as few as 10 years ago, it would have been hard to imagine the current availability of credit. Even high school students now receive legitimate credit card offers from banks that believe hooking students on their cards early will make them credit junkies for life.

Now is the time to decide your holiday expenses — not by looking at your credit limit, but by looking at your savings account. There are hundreds, if not thousands, of ways to give during the holidays without

breaking your budget. Thinking about it now could save you hundreds, if not thousands, after the holidays.

Don't have a savings account? That's a whole other problem, and you should make an appointment to see your unit or installation financial counselor — now!

Credit cards were originally intended for emergency purposes. We've long forgotten that, however, and we're paying the price for it every day. And what a price it is. Let's say you owe \$3,500 on a typical high-interest credit card. Let's say you decide to never use it again and to pay it off with the minimum monthly payments. It will take you a whopping 40 years to pay it off! And it will have cost you about \$13,000 when you're done!

Think about it.

Then think about this: What do you really need? (American Forces Press Service)

Commentary: Gradual PT increases keep units fit and avoids injuries

By the Public Affairs Office, Winn Army Community Hospital

FORT STEWART, Ga.— There has been much debate over Army physical training requirements, as changes have occurred in the number of days when units run, whether organized sports are allowed to count for physical training, etc.

One issue is whether intensified PT causes increases in the number of overuse injuries seen by Army physical therapy clinics. Are these injuries due to excessive running or is there another reason?

Even when running has been limited to three days per week, many clinics have been busy with overuse injuries. These types of injuries occur whenever people strive to be physically fit.

The focus of questions should not be how many times per week is good, but instead how to prevent the overuse injuries from occurring. Competitive runners train five to seven days per week with low incidence of injury. The most extreme run two to three times per day, seven days per week.

What is common among all competitive runners is the "train-up level." They don't start at that level or take several weeks off and start back at the same level. If time is taken off, training is cut by 75 percent the first week with an increase to 80 to 90 percent

the second week with a full return in week three.

These principles should be observed in unit PT. Units that deploy to the National Training Center, major exercises, even gunnery training, may experience two weeks to 45 days of non-PT time.

Using the first week back to run three miles three times per week and increasing the following week to five miles three times per week would allow a more gradual return to running than the requirement scenario used by many units today.

A similar process could be used for new soldiers arriving from units that follow less intensive PT schedules. Establishing a fitness-and-recovery section for these soldiers and for long-term profile soldiers might cut into the number of profiles.

Putting a highly motivated NCO in charge of such a group would allow it to be organized and effective. After a two- to three-week acclimation period, these soldiers could be integrated into their respective units' intensive PT schedules.

The assignment of at least one master fitness trainer would be essential to the success of these programs. Most battalion-level units have at least one master fitness trainer.

A main contributor to overuse injuries is the lack of an adequate warm-up or cool-down. An adequate

warm-up should last at least 10 minutes. For soldiers with normal muscle length, a 10-second hold is adequate during a warm-up and cool-down. Common tight muscles are the quadriceps, hamstrings and calves, which require more muscle-lengthening stretches. These need to be held for a minimum of 20 seconds, with 30 being the desired length of time.

This is by no means an all-inclusive list. A basic group of stretches for most of the muscle groups can be found in Field Manual 21-20 (pages 4-6 and 4-13). Stretches that are not in the field manual should be avoided. Questions on stretching can be directed to the master fitness trainer.

If a good warm-up and a good cool-down are conducted at each training session, proper time to reach the previous fitness level is provided after field training, and a common-sense approach is taken toward physical training, PT can be both fun and safe for soldiers.

Army physical therapy clinics don't just issue profiles. Most are also available to provide unit-level education on many physical-therapy-related topics such as injury prevention, back education, weight loss and exercise. Staff members are often available to visit units and review PT programs to help prevent overuse injuries. Classes may be available on proper running-shoe selection. (Arnews)

Redstone Rocket

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Acquisition team honored for hammering out reform

By Debra Valine

It's a first for Aviation and Missile Command. AMCOM's Acquisition Center, Missile Logistics Procurement Directorate, received the Hammer Award Nov. 24 for efforts to streamline operations and cut costs. Gen. Johnnie Wilson, commander of Army Materiel Command, on behalf of Vice President Al Gore, presented the award.

Dianne Landtroop, director of Missile Logistics Procurement Directorate, Acquisition Center, accepted the award on behalf of the 120 employees on the team. Thirteen branch chiefs also received certificates.

The Hammer Award acknowledges significant contributions in support of the President's National Performance Review. This is a special recognition to government teams who have emphasized customer support, cut red tape, and substantially improved their work processes.

"You all are helping to create a government that works better and costs less," Gore said in a videotaped statement. "You cut lead time by 45 percent which translates to a cost cut to taxpayers of \$500 million. You worked with the Navy and Air Force and other agencies to find out how they reduced costs. Across the board, you have done a great job to reduce the amount of time and money. In redesigning the process, you identified soldiers as your customers. But taxpayers benefit from the reduced cost to do business. The Hammer Award is a token of our appreciation."

Wilson said he could not think of a better place for leading the way in acquisition reform than AMCOM.

"Missile Logistics Directorate's receipt of this prestigious award is no small feat," Wilson said. "Acquisition reform is a priority. Your efforts here in putting customers first sets an example for all of America to emulate. This sets a standard for the 21st century. You streamlined business and improved efficiency. You have the right to be proud."

Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, told the crowd at the auditorium the award honored the contributions of so many people in the Missile Logistics Directorate.

"This award is the most prestigious award that can be given to a government agency," Gibson said. "I think it is fitting that this AMCOM agency is getting this award today. I am very proud of this command."

Landtroop explained how her agency won the award.

"We completely re-engineered and redesigned our contracting process aimed at reducing the amount of time and effort it takes to obtain contractual coverage for missile spares," Landtroop said. "Private industry has been concerned for a long time about the dollars that they have invested in inventory because that is a drain on their resources. Department of the Army became concerned about the amount of inventory investment that the Army had to support its weapons systems. The length of time it takes to buy an item plays a big part in how much of that item you have on the shelves."

"If you can reduce that time, then you can reduce the amount of money the taxpayers have to invest. We accepted the challenge three years ago. We visited Air



HAMMER TIME— Landtroop 24 at the Sparkman Center Auditorium. accepts the Hammer Award from Gen. Wilson in a ceremony Nov.

Force, Navy and other Army agencies such as the Defense Logistics Agency. We looked for the best, most effective process, brought those items back here, changed them somewhat and adopted them to fit the commodity that we buy," Landtroop said.

"One of the real cornerstones we believe is the culture change that we have had," she continued. "We now work very closely with the contractor community to develop new initiatives and to improve the way we do business. Three of those contractors are here today to share in this moment with us: Raytheon Company, Boeing, and Northrop

Grumman.

"Over the past two years we have had integrated processes themselves with each of those three companies," Landtroop said. "We have been able to reduce the administrative lead time by more than 50 percent and there has been a reduction in the inventory investment by approximately \$500 million. We are real proud of ourselves; we have worked hard. Change is always hard, even good change. This group of people has not only accepted this change, they have absolutely made it work to the benefit of the Army."

Corps of Engineers selects local worker for annual award

Bill Zehrt of the Corps of Engineers' Huntsville Center was selected recently by the Corps of Engineers' Headquarters, Washington, D.C., as its civilian nominee

for the Federal Engineer of the Year Award. Zehrt, a senior structural engineer at Huntsville, was chosen from a field of 22 engineers representing organizations

Corps-wide.

His nomination has been sent to the National Society of Professional Engineers who will choose the Top Ten finalists from

throughout the federal government in January. The winner will be announced during National Engineers' Week in February.

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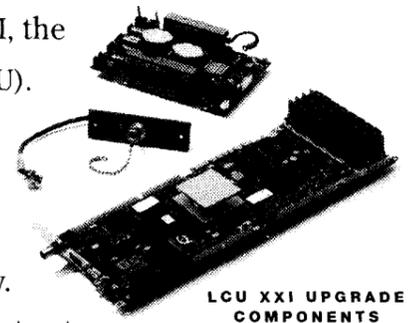
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New office focuses on strategic planning for AMCOM

By Debra Valine

Along with the move of employees from St. Louis to Huntsville came the formation of a Strategic Planning Office. This office will facilitate the command's strategic planning process.

The new SPO, established at the beginning of this fiscal year, is a combination of the missions and functions of the old SPO office under ATCOM with missions and functions, i.e., Business Planning, Total Army Quality, Reinvention, from MICOM — Resource Management and Command Analysis Directorate.

"Under AMCOM, we brought all that under one office — the Strategic Planning Office," Rebecca Pratcher, chief of SPO, said. "We act as principal adviser to the deputy for Business Management and Strategic Planning and the Executive Steering Committee on TAQ, re-engineering, strategic planning, etc." The staff of 10 people includes functional experts in logistics, acquisition, engineering and business planning.

Mary Breedwell is a logistical team member and will serve as liaison between the SPO, the IMMC and the SAM-D. Her diverse experiences have been in the areas of logistics, international programs, finance, quality management and organizational realignments.

Gary Reas is a business

planner with extensive experience in resource management and program planning. Before being assigned to SPO, he was detailed to the BRAC office and worked in the Command Analysis Directorate.

Patty Popour is a business planner. Before being assigned to SPO, she was quality management coordinator for MICOM, assigned to Resource Management Directorate.

David Meita is a general engineer. He will serve as liaison between the Aviation RDEC, the Missile RDEC, and SPO. His previous experience has been in Missile RDEC, Small and Disadvantaged Business Utilization Office, and Command Analysis Directorate.

Cheryl Wise serves as the management analyst on the strategic planning team. She has experience and formal training in the areas of re-engineering, quality management, manpower staffing and management studies, and organizational realignments such as BRAC and Vision 2000. Prior to her current assignment in SPO, she worked in Command Analysis Directorate and the Program Analysis and Evaluation Office performing various management/program analysis type-work.

Marilyn Craig will serve as liaison between SPO, Acquisition Center, and DSA. Previously she worked as a contract spe-



PRATCHER

cialist in the Acquisition Center procuring research and development services and Hellfire missiles. Prior to her assignment in SPO, she worked organizational realignments in the Program Analysis and Evaluation Office, and services contracts for Command Analysis Directorate.

Janet Barten has experience in management analysis-type work in various MICOM organizations for

over 30 years. She has been involved in business planning since 1994.

Deborah Griffin came from ATCOM where she was a Total Army Quality specialist in the Strategic Planning Office. Prior to that assignment, she was a staff action officer in the SGS office.

"The Strategic Planning Office is responsible for the facilitation of the command's strategic planning

process," Pratcher said. "It's an integrated process in which the command assesses where we are now by doing an environmental assessment of internal and external forces affecting the command, and developing a vision and plan for the future."

The process consists of three major phases: 1) Assessment; 2) Development. The ESC developed the command's vision, mission statement, values, goals and objectives; and, 3) Deployment, which is the implementation of the goals and objectives and the evaluation of how well the command is doing against those goals and objectives.

"The pillars of this process are the tools that we use to institutionalize the processes," Pratcher said. "Those tools include the TAQ, the reinvention lab initiatives, business processes re-engineering, partnering, and teaming concepts. Our job is to manage and facilitate this process in AMCOM."

"One of our goals is to establish a network with the other center's/directorate's strategic planners, TAQ and business managers," she said. "We can't do this all by ourselves. We are here to facilitate so that

AMCOM's goals and objectives have the support of everyone and there is a corporate view of the command's core business processes, so that everyone is aware and participates in accomplishing the AMCOM goals and objectives."

Another goal is to make the work force aware of AMCOM's vision, mission, values and goals. They are as follows:

AMCOM's vision

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A total force of quality soldiers and civilians dedicated to: 1) a flexible environment where people achieve full potential, 2) constantly exceeding customer expectations, 3) teaming with our customers, and 4) providing world class support to our ultimate customer — the soldier.

AMCOM's mission

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See AMCOM on page 10



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By Skip Vaughn

Members of the NCO Academy wanted to do something nice for the holidays so they picked a worthy cause.

They collected non-perishable foods for contribution to the Interfaith Mission Service, a non-profit interdenominational agency in Huntsville which serves needy people. A member of the chapel staff gave them that service's name; and they called the director, Susan Smith, who sent some literature.

"They have like 36 food pantries throughout Huntsville and they donate food to people," SFC Mairlyn Johnson, branch chief of the Advanced NCO Course at the academy, said. "It's a non-profit organization and all the people that work there are volunteer."

The academy's food drive resulted in two-and-a-half large boxes of canned goods with other non-perishables such as macaroni, rice, flour and gravy mixes. Two volunteers from the Interfaith Mission Service picked them up in a van Nov. 25.

Velva Cauthen, who serves as Trinity Presbyterian Church's delegate to the



WORTHY CAUSE— SFC Johnson presents the academy's food drive contribution to Interfaith Mission Service volunteers Velva Cauthen and Bill Kellar.

service, called the academy's contribution "wonderful." She said it will help meet needs during the peak period in January and February.

"We will use some of it through December as we get calls. Our largest influx is after the holidays," Cauthen said.

The food was contributed by soldiers and members of the cadres at

the academy plus some Basic NCO Course students. The 17-member academy staff includes instructors and administrative personnel.

In addition to this effort, the academy contributed leftovers from its Thanksgiving dinner Nov. 21 to a homeless shelter, according to SFC Eugene Young, a small group leader for the Advanced NCO Course.

FY '98 Reserve Component inactivations announced

WASHINGTON— Secretary of Defense William Cohen on Nov. 26 announced Fiscal Year 1998 Reserve component force structure and end strength reductions for the Army, Navy, Marine Corps and Air Force resulting from the Bottom Up Review (BUR). The resulting unit inactivations were announced by the individual services through their web sites.

Consistent with approximately 1.8 percent force structure cuts, Reserve component end strength will be reduced by approximately 1.1 percent, or 9,700 personnel in FY 98, to close out the Bottom Up Review (BUR) personnel reductions identified in FY 1993. Further Reserve component personnel reductions may occur in FY 98 based upon a separate reduction initiative, the Quadrennial Defense Review (QDR). A later news release will reflect those reductions.

FY 1998 is unique in that it constitutes the last year of the BUR-based five-year reduction plan and the first year to introduce the decisions in the QDR. The BUR responded to the changing defense requirements of the post-Cold War world — striving to protect personnel readiness and carefully manage the inevitable turbulence while U.S. forces were rightsized to carry out their warfighting and peacetime missions. The QDR continues to prepare America's armed forces for an uncertain future and allows the services to acquire the modern technology that will be essential to the continued protection of U.S. national security interests.

"In 1993, President Clinton put us on the glide path for developing a post-Cold War military structure," Cohen said. "Today, I am pleased to announce the final Reserve component reductions associated with the Bottom Up Review. We have honored our pledge to maintain readiness, protect people, and retain our ability to perform in a wide range of operational situations. As a result, our National Guard and Reserves are highly capable, multi-purpose forces which continue to evolve to meet the changing requirements of a new era."

For the personnel who remain in the Reserve forces, the force reductions will help to maintain appropriate initial-entry and duty training; pay and benefits; and employer and family support. Reservists whose units are being inactivated will have opportunities to move into positions in other units. For those who leave the force due to the restructuring, the Reserve transition program will ensure that they are treated fairly and with respect for their service.

"This is the right approach to protect our national interests today and into the future," Cohen said. "I am committed to making only those reductions and adjustments to our Reserve forces that will balance our priorities of ensuring mission readiness and taking care of our people. The forces being restructured now will be prepared to conduct a broad range of missions, including many new ones as the United States moves into the 21st century." (DoD release)

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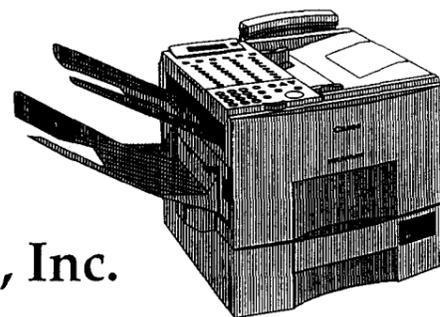
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He's back...

Tyler Anderson, 7, tells Santa what he would like to get for Christmas. Tyler and his little brother, Ryan, 4, both want Knex and Legos for Christmas. Santa visited the Post Exchange Friday to hear children's wish lists.

Redstone Arsenal Boy Scout earns highest honor

Charles Whittington, son of retired Maj. and Mrs. Terry Whittington, was awarded Scouting's highest honor during an Eagle Court of Honor held Nov. 13 at Bicentennial Chapel.

Charles' Eagle project involved renovation of the RSA Family Campground in the Easter Posey Recreation Area on south post. Two days of landscaping included the building and preparation of flower beds as well as installation of new outdoor cooking grills. Charles planned and supervised unloading truckloads of materials, digging, leveling, spreading ornamental rock and cutting garden timbers.

An honor student and Air Force Junior ROTC cadet captain, Charles is scheduled to graduate from Huntsville High School in May 1998 and plans to pursue a college degree in electrical engineering and computer science.

If you or your son are interested in becoming a



NEW EAGLE— Charles Whittington, center, is assisted by his parents during the Eagle presentation.

member of or visit Redstone Arsenal Boy Scout Troop 308 call Pitts Halupka, Scoutmaster, at 876-7805 or Barbara Dumas, RSA Youth Activities, at 876-0369. Troop 308 meets at 7 p.m. Mondays at building 3563 on Cajun Road.

AMCOM

Continued from page 6

AMCOM's values

Integrity, respect, competence, loyalty, commitment, accountability, teamwork, innovation, responsiveness, and citizenship.

AMCOM's goals

Develop a well-trained, competent, and motivated work force committed to proficiency and innovation in an environment where team members can realize their potential.

Foster a synergistic relationship with our partners to ensure that aviation and missile systems continue to support the Army's vision.

Develop aviation and missile systems that guarantee the Army's technological superiority on the battle-

field while reducing modernization cycle times and the cost of ownership.

Sustain all aviation and missile systems at or above Army readiness goals while reducing the cost of ownership.

Acquire and field aviation and missile systems and related products and services, using streamlined acquisition processes to reduce cycle times and the cost of ownership.

Achieve the most efficient, effective, responsive information technology capability in the Department of Defense.

Generate and transition technologies to enable the Army's aviation and missile systems to maintain battlefield dominance.

In execution of the FMS National Strategy, leverage

the program to enhance the aviation-missile industrial base and reduce the cost of AMCOM weapons systems.

Maintain leadership in the transfer of aviation and missile dual-use technology for military applications to reduce life-cycle costs.

Through the strategic planning process, develop operating strategies and organizational alternatives, in order to be the preferred provider for all of our customers.

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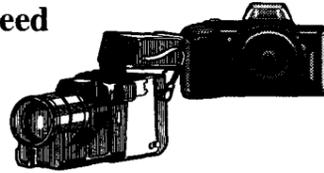
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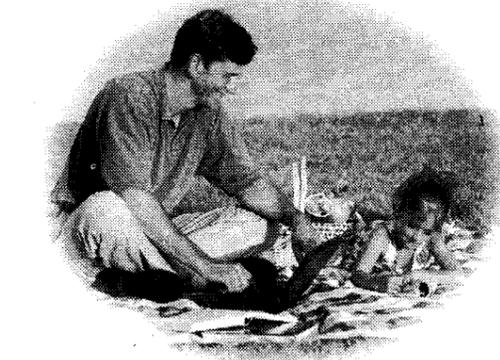
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Flying Activity goes on-line with required FAA tests

By Debra Valine

Used to be if you were studying to get a pilot's license you could go to Madison to take the tests required by the Federal Aviation Administration. But when the airport there changed ownership, that capability went away.

According to Jack Ferguson, the manager of the Redstone Arsenal Flying Activity, the time between then and now posed some real problems for people who needed those tests to get their licenses. He said a student would have to make an appointment to take the test, and often when they arrived, the test administrator would not be ready.

All that should change now. The Flying Activity at Redstone is a certified FAA testing site with three computer terminals linked directly to the FAA. All you have to do to take the test is call the Flying Activity, seven days a week, to schedule an appointment.

This is a big step for the Flying Activity.

"We reopened this activity in March 1996, and we started from ground zero at that point," Ferguson said. "We now have 12 aircraft that people fly, and 20 certified flight instructors. We have 215 active members, 60 inactive members, and we are looking at 300-325 flight hours per month.

"We teach everything from basic private pilot ground school up to and including certified flight instructor training. Early this year, Madison Executive Airport changed hands. They were operating an FAA computerized testing center," Ferguson explained. "Most of the folks who were required to take the exam — everyone has to take these tests — had to go to Madison.

"When the airport changed ownership, the FAA testing ability went away with the old owner," he continued. "That left us searching for a facility in which to take the FAA exams, and it was hard to do that in this area. It was really a mess. You could make an appointment and then the person would not be able to test you.

"We make appointments seven days a week to test here. We test through LaserGrade," Ferguson said. "We have a test facility set up with three computer test consoles and we are linked via modem to LaserGrade in Vancouver, Wash. We give the entire bank of

FAA exams and it is from private pilot all the way up to airline and transport pilot — the guys who drive the big jets.

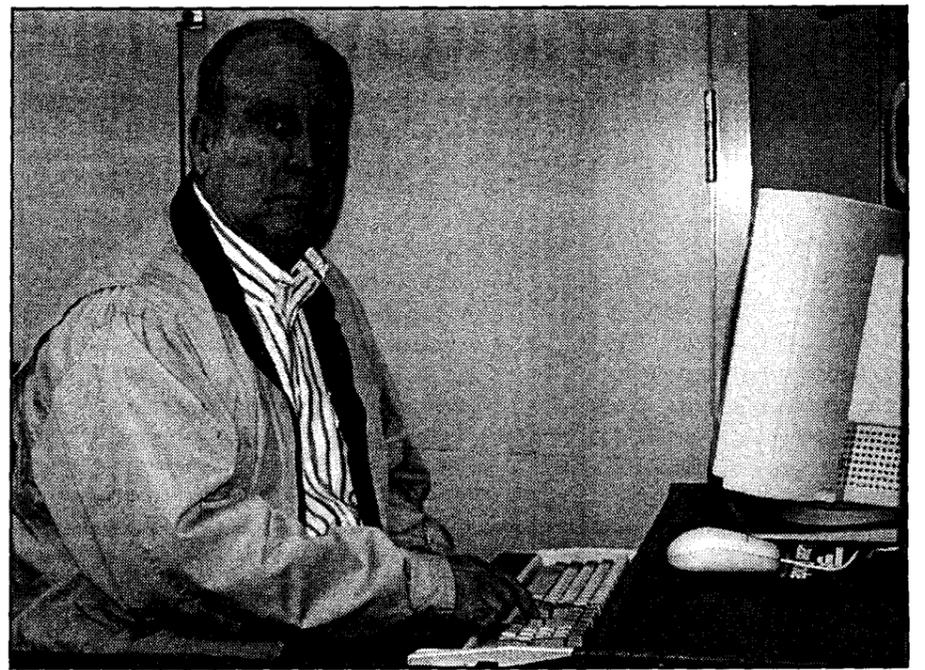
"Every test that we give is priced at \$50. The next person closest to us who gives the test will charge \$60. That is absolute," he said. "We have given 15 tests so far. Anyone with a Redstone connection interested in taking the exam or learning to fly can come in. In fact, in January we have a basic pilot ground school starting up. We still have seats available."

Ferguson said once a student completes flight training, they are issued a certificate signed by the authorized instructor that allows that student to test. The cer-

tificate, a picture identification and \$50 allows you to take the test.

"You used to have to go take a written test, and they hand-graded it," Tom Sharp, the test proctor at the Flying Activity, said. "Now you get your grades in 30 seconds. After you finish taking the test, the computer screen will tell you if you passed. If you passed, a certificate with a raised seal is printed on the spot. That's proof you passed the test. The test scores are then automatically recorded with the FAA office in Oklahoma City, Okla."

For more information about FAA testing, or programs offered at the Flying Activity, call 881-3980.



POWER UP— Tom Sharp, the test proctor at the Redstone Flying Activity, boots up the program that allows students to take required Federal Aviation Administration tests by computer.

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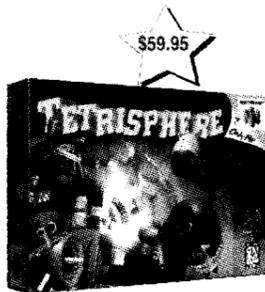
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Sports & Recreation

Marathoning nurse raises money for leukemia

By Dale James

They've never met, but they share a bond that goes beyond words.

Catherine Dowling is a nurse who found herself with time on her hands after her husband was transferred here from St. Louis.

Heather Holland is a 12-year-old girl from Woodville, Ala., who loves to ice skate. And, like some 2 million other children, she also has leukemia.

"It's unbelievable how many kids have leukemia," said Dowling, the mother of three boys. "At some point in their lives, one out of 10 adults will also get leukemia. My husband's grandmother got it."

Grim as those statistics are, they might have remained just another isolated bit of information to Dowling had it not been for a chance acquaintance. While stationed at Fort Leavenworth, Kan., she and her husband, Lt. Col. Ed Dowling, a product manager for the Close Combat Anti-Armor Weapon System Project Office, became acquainted with a couple whose daughter suffered from leukemia.

Recalled Dowling, "The courage of that little girl and what she had to go through,



ICE SKATER— Heather Holland, 12, loves to ice skate. But like 2 million other children, she has leukemia.

traveling into Kansas City each week for spinal taps ... that really hit me."

Now, she has determined to do something about it. Dowling is a member of the Leukemia Society of Alabama's Team in

Training. Team members raise money for leukemia research through various activities.

In January Dowling will participate in a "power walking" marathon in Bermuda, where she hopes



DOWLING

to raise \$5,000. Other team members are raising money by bicycling and running.

"People think it would be easy to walk a

marathon," Dowling said. "But, to me, power walking is actually a lot tougher than running. It demands a lot more of your body. You

have to work up to it."

Team members have also raised money in other, less athletic, ways, including raffles and even a "cigar and martini party."

"It really doesn't go with leukemia when you think about it," conceded Dowling. "But you have to go where the money is."

While there is no cure yet for leukemia, treatments such as bone marrow transplants and chemotherapy have greatly improved the outlook for those diagnosed with the disease.

Dowling said that while she has never met Heather, the two have talked by phone on a number of occasions.

"She's a very courageous little girl," Dowling said. "Both she and her mother are very positive. There's no gloom and doom when you talk to them. It's much more of a 'we'll get through this' with a lot of prayer and a lot of help."

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Sports & Recreation

Navy Midshipmen picked to beat Army Cadets

By Skip Vaughn

Skip's Picks in the Nov. 19 issue went 20-11, bringing the season totals to 351-118 for 75 percent.

Saturday's college football games include the 98th matchup between the Cadets of Army and the Midshipmen of Navy. In this series between the two oldest service academies, Army leads 47-43; and there have been seven ties. Last year Army won 28-24.

My pick for the annual classic, set for East Rutherford, N.J., is... Navy.

And now for a little history lesson. The Army-Navy series began in 1890 after a challenge issued by the Naval Academy was accepted by the Cadets. A cadet named

Dennis Michie served as the coach, playing captain, trainer and business manager for the first Army football squad. According to "The Illustrated History of Sports at the U.S. Military Academy," the team's uniforms consisted of canvas jackets, black socks, white breeches and a black woolen cap. Team members purchased the uniforms.

A more experienced Navy team won the first game 24-0 but, just one year later, Army defeated the Midshipmen 32-16. Michie, the Army's star, and Worth Bagley, Navy's great quarterback, shook hands and vowed to meet again as a mark of friendship. Both men were killed in action during the war against Spain in 1898.

Through the years, Army's "Black Knights of the Hudson" have been led by such athletes as running backs Doc Blanchard and Glenn Davis in the 1940s. The Navy Midshipmen had quarterback Roger Staubach in the 1960s and tailback Napoleon McCallum in the early 1980s.

Here are my predictions for the final weekend of the regular season in major college football:

- Army vs. Navy— Navy
- WAC Championship— Colorado State
- Big 12 Championship— Nebraska
- SEC Championship— Tennessee



Just Havin' Fun II still bowling well

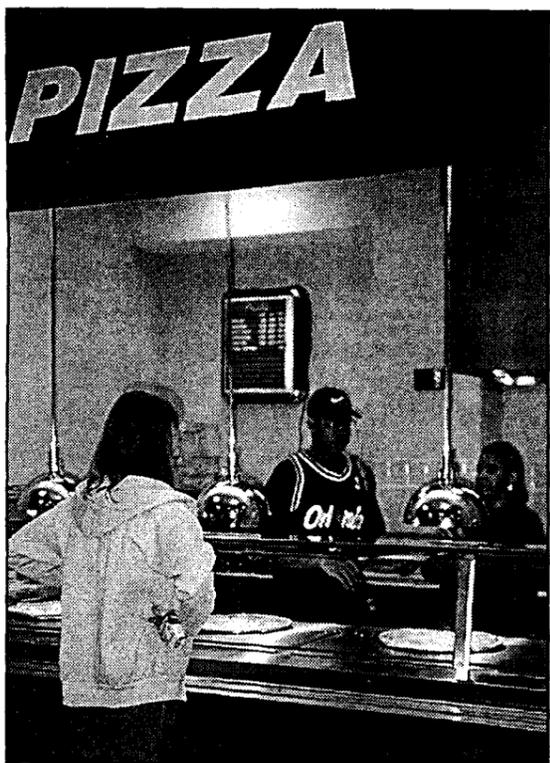
Just Havin' Fun II is boosting its lead in the RASA Bowling League.

The team won again in the Tuesday night league Nov. 25. At week 12 of the 15-week season, the standings were as follows: Just Havin' Fun II, 33.5-14.5; Hooters, 27.5-20.5; Roll Tide, 27-21; Has Beens, 22-26; Four For Kids, 18-30; and Strike Force, 16-32.

Last week's top scorers

included:

- Men— Jim Plummer 541 scratch series, Bob Bertoldi 217 scratch game, Chuck Petit 689 handicap series, and Rodger Keeton 226 handicap game.
- Women— Christal Siebert 458 scratch series, Karen Bender 163 scratch game, Sue Floyd 575 handicap series, and Nancy Keeton 203 handicap game.



Food Court

A customer is served at the newly-opened Food Court in the Sparkman Center Cafeteria. Behind the counter are Toby Holloway, center, and Pat Bynum. The food court, which opened Nov. 25, includes pizza, potato bar, taco bar, and sub-sandwiches.



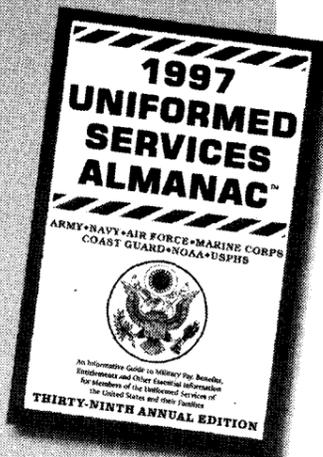
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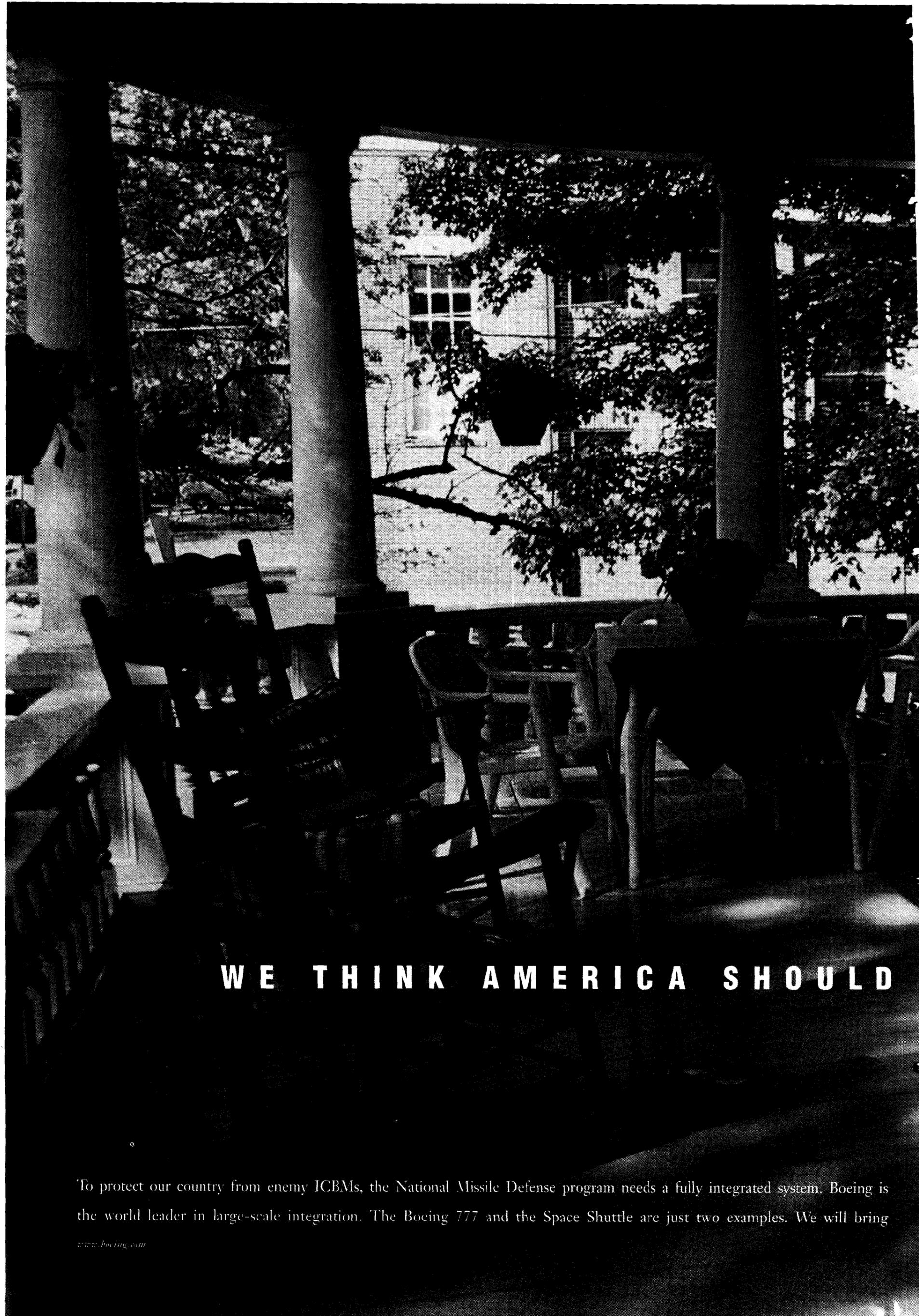
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Lasers approved for use in removing tooth decay

By Richard Hughes

FORT KNOX, Ky.—Lasers were being considered for dental applications more than 30 years ago. They were supposed to replace the mechanical drill for removal of tooth decay.

Unfortunately, lasers developed 30 years ago were never approved by the Food and Drug Administration for the removal of tooth decay, but they were approved for dental use in the removal of soft tissue.

Laser technology has been widely used for several years in the health professions for a variety of medical procedures, most notably for the correction of nearsightedness. Just recently, the use of laser technology was approved by the FDA for removal of hard tooth structure.

With the improvements in laser technology and the advent of the Er:YAG laser, the possibility of effective and safe removal of tooth structure is now a reality. The YAG laser produces energy from a focused beam of light that is rapidly absorbed by and vaporizes water at the surface of the tooth. This phenomenon is enhanced by a water spray and creates an acousto-mechanical (sound and mechanical) wave that removes tooth decay.

The YAG laser effective-

ly removes tooth decay. Its precision permits selective removal of tooth decay as well as, if not better than, the dental drill; but it is somewhat more expensive.

The laser has not been approved for the removal of existing fillings but is very effective in the removal of decay from teeth that have had no prior restorations placed.

It has been approved for use with adults only and is not approved for use with children under 17 years of age. Research is being conducted and lasers are expected to be approved by the FDA for use on children in the near future.

tooth intact. This is especially ideal for dental phobics because their major source of fear has been eliminated.

Unlike with the drill, the dentist can pinpoint and remove the decayed portion of the tooth with great precision and, at the same time, preserve the overall integrity of the tooth.

Is the drill now obsolete? It is anticipated that the widespread use of lasers in dentistry will take quite some time. Dental lasers are very expensive and costly to maintain. This new technology is expected to increase the cost for a filling by 10 to 20 percent.

It is anticipated that the widespread use of lasers in dentistry will take quite some time. Dental lasers are very expensive and costly to maintain.

What are some obvious advantages for using lasers in dentistry? The laser produces no pain, noise or vibration like that associated with use of a dental drill. There is no need for anesthesia or the needle. The laser is accurate and precise, removing only the decayed tooth structure and leaving the more healthy

Contact your family dentist or the local dental society for more information on the use of laser technology in dentistry. (Arnews)

(Editor's note: Lt. Col. Hughes is with the Dental Activity on Fort Knox, Ky. Information for this article was provided by the June 1997 issue of "Dentistry Today.")

Retiree dental plan contract awarded

WASHINGTON — Low-cost dental insurance that becomes available to military retirees Feb. 1, 1998, will offer enrollees an annual dental care entitlement of \$1,000. Sacramento-based Delta Dental Plan of California will administer the five-year, \$1.53 billion contract. More than 4.2 million people will be eligible to enroll, including DoD and Coast Guard retirees, eligible family members and non-remarried spouses of deceased military retirees. The plan will provide services throughout the United States, Puerto Rico, Canada, the U.S. Virgin Islands, Guam, American Samoa and the Northern Mariana Islands.

The plan divides the country into five regions. Premiums will vary by region, based on average dental costs for each area. Monthly premiums in the first year of the contract will average \$12.26 for one person, \$23.80 for two and \$39.31 for a

family. Delta Dental will collect premiums through payroll deductions of retiree pay or direct billing to those not receiving retiree pay.

Enrollees must sign up for 24 months initially and pay the first four month's premiums. After the first two years, they can stay enrolled on a month-to-month basis.

The plan offers a variety of diagnostic, preventive, restorative, endodontic (root canal), periodontic (gum, tissue and bone diseases) and oral surgery services at specified levels of cost-sharing. Some services — mostly diagnostic and preventive — won't require cost-sharing, while others will require cost-shares of 20 to 40 percent. Enrollees must pay a \$50 annual deductible before cost-sharing begins.

Defense health officials said Delta will mail information about the plan to eligible persons. (American Forces Press Service)

Humanitarian service medal approved for soldiers involved in flood relief

WASHINGTON— The Secretary of the Army's office announced approval of the Humanitarian Service Medal for personnel who participated in the disaster relief operation North Central United States floods 1997 in the following locations and dates:

- North Dakota, April 7, 1997 - June 3, 1997; South Dakota, April 7, 1997 - May 6, 1997; and Minnesota, April 9, 1997 - April 29, 1997.

Authority to determine individual eligibility may be delegated down to colonel commanders at the

operational level.

Eligibility criteria for the HSM is outlined in paragraph 2-15, AR 600-8-22 (Military Awards). The requirement to include by-name unit lists has been eliminated as part of the recommendation for the HSM when it is initially submitted for approval. However, elimination of this requirement as part of the initial recommendation does not preclude commanders from maintaining such lists as means of record keeping to determine individual award eligibility for the approved HSM. In fact,

a by-name list or similar method of record keeping is encouraged. Delegated commanders may attach such lists as enclosures to the document they execute approving award of the HSM.

Commanders who are authorized eligibility determination must ensure service members are informed of the requirement to post the award in their personnel records. Every effort should be made to ensure qualifying members are notified in order to update their records for this HSM. (Arnews)

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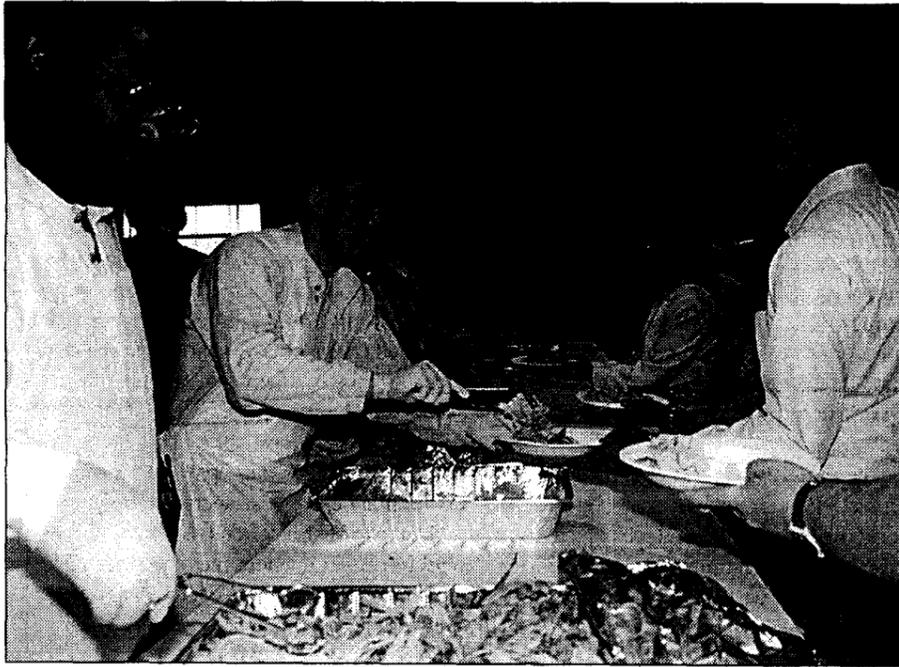
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DPW workers serve Thanksgiving dinner Nov. 25



DISHING IT UP— Approximately 200 were served at DPW Thanksgiving dinner.

By Dale James

For 44 years now Redstone Arsenal's Directorate of Public Works has hosted an annual Thanksgiving Dinner.

On Nov. 25, the folks at DPW continued that tradition, providing the turkey and fixings for an estimated 200 people. Installa-

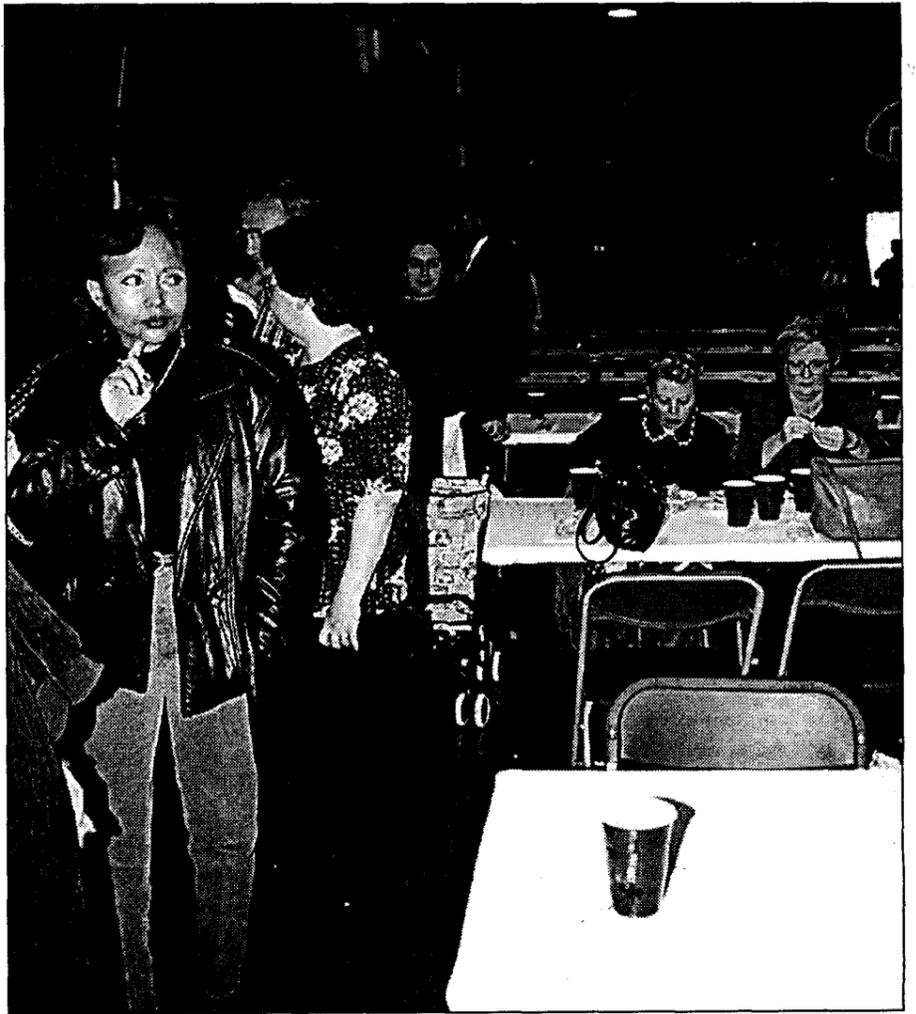
tion Fire Chief Thomas Stephens says his people start preparing the meal more than 24 hours in advance.

"Art Murtha is one of my fire inspectors, but he's also the head cook," he says.

"This is just something we do every year as a way of giving people a chance to get together and fellowship."



WELL DONE— Chief Thomas Stephens, left, confers with fire inspector and head cook Art Murtha.



CHOW LINE— Annual DPW Thanksgiving meal always draws a crowd

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Rodney Stephens George Underwood

West honors 19 civilians, soldiers for outstanding service at ceremony

By Gerry J. Gilmore

WASHINGTON—Nineteen Army employees, military and civilians representing seven major commands, were recognized for outstanding service by the Army's top civilian at a Nov. 6 Pentagon ceremony.

Secretary of the Army Togo West hosted the annual Secretary of the Army Awards ceremony, which was also attended by Assistant Secretary of the Army (Manpower and Reserve Affairs) Sara E. Lister; Army Vice Chief of Staff Gen. William W. Crouch; Deputy Chief of Staff for Personnel Lt. Gen. Frederick E. Vollrath; and Chief of Chaplains Maj. Gen. Donald W. Shea.

"I'm extremely honored and flattered to be here," said Toni B. Wainwright, an award recipient who traveled from Heidelberg, Germany to attend the ceremony. "To have the Secretary of the Army present us with these awards is really a thrill for me."

The Vice Chief of Staff represented Chief of Staff Gen. Dennis Reimer at the ceremony, at which seven Army civilians received awards for personal bravery. Crouch thanked all of the award recipients on behalf of the Chief of Staff, and praised their accomplishments.

"We are proud of your achievements and we respect your continuity of service, expertise, dedication, and the years of commitment which embodies nothing but the best in the United States," Crouch said. "You can take this recogni-

tion back to your own commands." Crouch then introduced the Secretary of the Army.

"We can take ordinary moments of duty [and] make them far-reaching efforts, achievements for the Army," West said. "These awards say something wonderful about the people who have received them ... service to one's country is one of the noblest things we can do ... our awardees have exemplified outstanding service and in honoring them we [also] honor ourselves."

West then personally presented awards to the following individuals:

- **Award for Outstanding Achievement in Equal Employment Opportunity (Professional)**— Sharon K. Brown, Equal Employment Opportunity manager, Fort Worth, District, U.S. Army Corps of Engineers, Fort Worth, Texas. Brown provided services to 1,170 personnel, including approximately 50 area/resident/project field sites. She met or exceeded Affirmative Action Goals, met or exceeded Headquarters U.S. Army Corps of Engineer's Informal EEO Case Resolution Rate Goal of 65 percent, and implemented initiatives which resulted in eliminating or overcoming barriers that affect the employment of minorities

and women in the Fort Worth District;

- **Award for Outstanding Achievement in Equal Employment Opportunity (Manager)**— Dr. Robert W. Whalin, director, Waterways Experiment Station, U.S. Army Corps of Engineers, Vicksburg, Miss. Whalin's use of Education Partnership Agreements with Historically Black Colleges and Universities and Minority Institutions to eliminate and overcome barriers affecting employment of minorities and women was proactive and creative. Under his management, Waterways Experiment Station awarded 12 percent of university contracts to HBCU/MIs during Fiscal Year '96;
- **Small and Disadvantaged Business Utilization Award**— Ronald E. Howell, chief, Army Atlanta Contracting Center, Contracting Division, Deputy Chief of Staff for Logistics and Readiness, Headquarters, U.S. Army Forces Command, Fort McPherson, Ga. Howell is recognized for helping to increase goal achievements for small business, small disadvantaged business, historically

black colleges and universities and woman-owned business programs. His leadership resulted in assigned goals for the Army Atlanta Contracting Center to be exceeded in Fiscal Year '96; an increase of 43 percent in dollars awarded by AACC to small, small disadvantaged, and woman-owned businesses in 1996;

- **Secretary of the Army Award for Publications Improvements**— Rachel L. Daniels, Team Leader of the Printing and Publications Section, Directorate of Information Management, and also Printing Officer and Publications Officer, III Corps and Fort Hood, Fort Hood, Texas. Daniels created a document management system with imaging, electronic-forms generation, and print-on-demand capabilities. This system provided more accessible forms to III Corps units and Fort Hood activities. Her application of new technologies and solutions resulted in improved effectiveness of the publications management system, reduced the consumption of printed material, and directly sup-

See AWARDS on page 22



New Futures...

Marilyn Mabry, program director of New Futures, speaks Nov. 18 to the Protestant Women of the Chapel. New Futures is a Madison County organization which assists homeless families that have young children. Anyone can contribute by putting the following items in donation boxes at Bicentennial Chapel: laundry detergent, Kleenex, toilet tissue or tooth paste. For more information call Susan Rawls, PWOC president, 883-0144.

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'Our Party' promises plenty of fun for the holidays

By Debra Valine

It's that time of the year, y'all. Time to pull out those dress blues or your favorite coat and tie or dress and get ready for the big holiday party.

"Our Party" will be held Dec. 12, beginning with a social hour at 6 p.m., at the Officers Club. Organizations are working together to plan one big party rather than several smaller ones. The entire Redstone community is invited.

"We do have tickets available," Landa Pennington, coordinator for the party, said. "They cost \$20 each, and are available from any of the committee members or from any administration office on post. The admin offices have a registration form that can be filled out and faxed to the Protocol office. Once Protocol gets that form, they will send tickets back through one of the POCs."

She said if you have special seating requests, the Protocol office will be able to set those up.

"Right now we have three tables reserved from CIC and possibly two tables from MRDEC and Acquisition Center," Pennington said. "People who want to sit together can put that on their registration form and Protocol will arrange seating."

"With all the St. Louis people who have come in, we would like to see better participation. Last year we had just under 200. This year we would like to see 300," she said.

The ticket price includes dinner which will consist of

two meats, charbroiled filet mignon and breast of chicken. Other menu items include tossed salad, whole new potatoes, green beans amandine, rolls, trifle, coffee and tea.

Pennington said the committees are working hard to ensure the evening is a fun-filled, relaxing one. During the social hour, four members of the Huntsville Youth Orchestra will play. Then Chief of Staff Col. Clifton Broderick will recognize the special guests, Commander Maj. Gen. Emmitt Gibson will have some remarks, followed by the invocation by Chaplain (Lt. Col.) Paul Vicalvi, and then dinner.

Throughout the evening door prizes will be given away.

"We have some really good door prizes," Pennington said. "The prizes have all been donated by local businesses and include such items as dinner at local restaurants, overnight stays at local hotels, box seats at a Huntsville Stars game, and golf packages."

There will be a professional photographer available who will take individual photographs for a fee, as well as post photographers who will capture the evening for historical purposes.

"We have a band — The Johnny Mack Band — that we are hoping will be really good," Pennington said. "They have played at the Valley Hill Country Club and the Decatur Holiday Inn. They play a variety of music, mostly from the '60s and '70s."



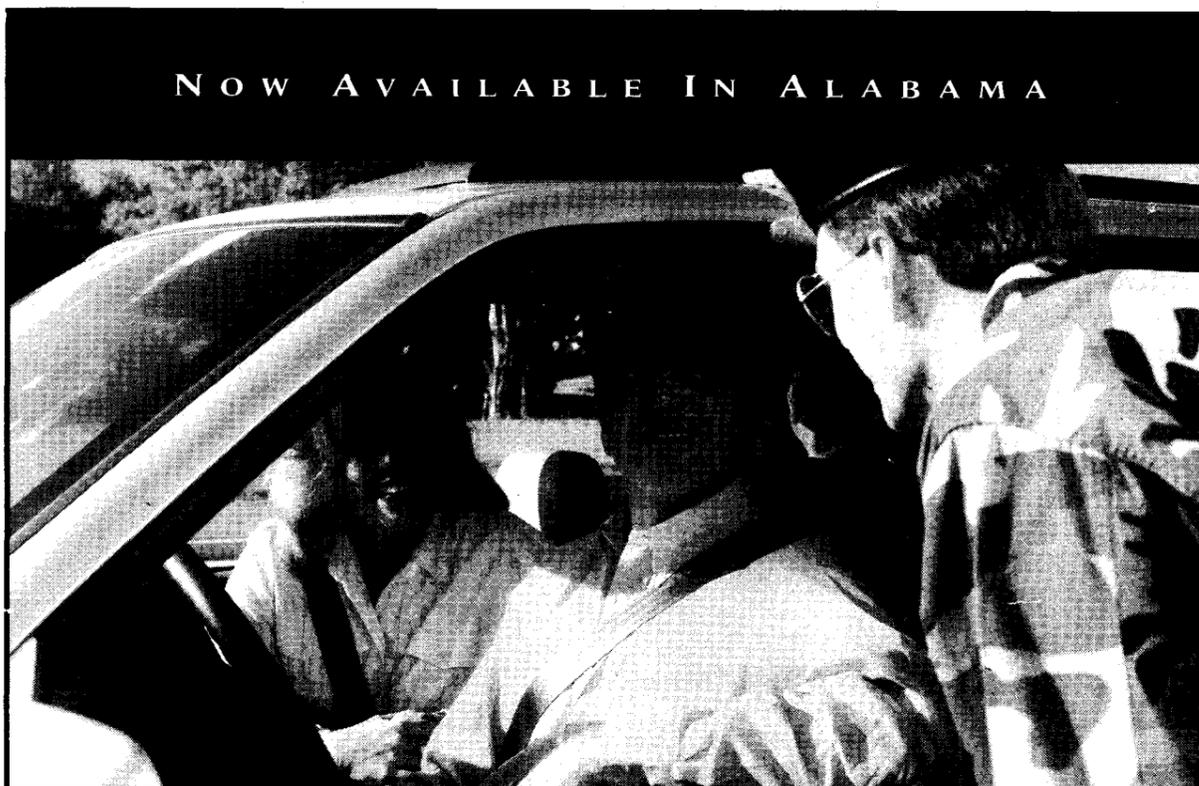
"I have very hard-working committees who are involved in ticket sales, receiving door prizes, and decorations," Pennington said. Hosts for the evening are Corporate Information Center and Command Analysis Directorate.

If you don't have your tickets yet, you can call one of the following committee members to reserve your seats:

- Landa Pennington, 876-4366, CIC.
- Gaila Kelso, 876-9857, Protocol.
- Glenda Waters, 955-0144, CAD.
- Jan McVey, 876-3096, RDEC.
- Becky Akin, 876-1791, DSA.

- Pam Keahey, 876-4212, CIC.
- Pat Carter, 876-1735, IMMC.
- Debbie Oldani, 842-6783, IMMC.
- Capt. Todd, 842-7559, AC.
- Kaye Donovan, 842-7854, CAD.
- Dan Whyte, 313-1730, AVRDEC.
- Jay Foster, 876-9769, RASA.
- Pat Thomas, 842-0706, SGS.
- Glenda Parker, 876-6909, CIC.

Tickets must be purchased by noon Dec. 8; if you must cancel, the deadline is noon Dec. 10. The fax number for Protocol is 876-4864.



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Retirement Services Offices meet to better serve soldiers, retirees

WASHINGTON— When it's time for soldiers and families to transition from active duty soldier to retired, who answers all their questions? Who continues to serve retirees and their families after retirement?

Army Retirement Services Offices, also known as RSOs, serve all soldiers, retirees and family members. Since every soldier, retiree and family member is served by an RSO, each RSO serves thousands of customers. RSOs from installations throughout the world gathered in Alexandria, Va., from Nov. 18-20 to discuss how to better serve soldiers and families preparing for retirement and retired soldiers and families. The biennial meeting is conducted by the Deputy Chief of Staff for Personnel's Army Retirement Services Office which runs the retirement services program and oversees all RSOs

Seventy-five RSO representatives attended the conference which addressed disability retirements, TRANSPROC—the transition processing computer system, the Retired and Casualty Pay Systems, Survivor Benefit Plan issues, the new retiree dental plan and provided updates on Defense Finance and Accounting Service issues and active Army preretirement procedures. RSOs shared ways they've discovered to provide better service to active and retired soldiers such as installation newsletter funding and special retiree volunteer programs

Gary Smith, chief of Army Retirement Services, commented, "The RSOs' job gets bigger every day—downsizing has greatly increased the number of retirees, installation closing have added to the number of soldiers and retirees served by remaining installations, getting soldiers and families ready for retirement requires knowledge of the different retirement plans, changes in benefits and new plans like TRICARE. I'm impressed with the enthusiastic support RSOs give to soldiers and retirees. I'm encouraged by the continued support the installation commanders have given to the program, even in the face of cutbacks." (Arnews)

MWR highlights

Morale, welfare and recreation activities include the following:

- **Bowling center**— Open bowling special every Saturday from 11 a.m. until 11 p.m.; \$1 per line. Snack bar open for breakfast and lunch every Saturday.... Youth leagues every Saturday morning at 9; openings still available for all age groups, ages 6-21.... Adult leagues every night; openings still available in most leagues.
- **RASA bowling league**— The RASA mixed Bowling League has openings for two new teams to participate in the Tuesday night winter session. This is a mixed league composed of four players on a team. Anyone directly working for RASA or working for a directorate under RASA or anyone employed with a contractor working for RASA and their family members are eligible to participate. The winter league starts in January and extends through April. This is a handicap league so you

don't have to be a super good bowler. Just come out and have some fun! Anyone interested in joining call Bob Bertoldi 955-7398 or John Howard 876-6634.

- **Golf course new hours**— The Redstone Golf Course, Pro Shop, and Snack Bar are closed on Mondays. For more information, call 883-7977.

- **Golf course party**— The Redstone Golf Course will hold its annual Customer Appreciation Christmas Party on Dec. 19. The Snack Bar will close at 4 p.m. to prepare for the party. The Pro Shop will open at 5:30 p.m. and the Snack Bar will reopen at 6 for the party. For more information, call 883-7977.

- **Youth Center sewing class**— If you are 10 years old or older and want to learn to sew, call the Youth Center 876-2255 and enroll in its sewing class.

- **Redstone holiday party**— Get your tickets now for the annual Redstone Community Holiday Party to be held Dec. 12 at the Officers Club. The

social hour begins at 6 p.m. with dinner following at 7. Door prizes follow at 8:10; and the entertainment, provided by the Johnny Mack Band, will begin at 8:20. The cost is \$20 per person. Dress code is coat and tie; optional Dress Blue/Mess. See your directorate for tickets. Tickets are available through Dec. 8.

- **New Year's Eve party**— The Officers Club will hold its annual New Year's Eve Party Dec. 31 for its members. The club is rolling back the price for club members to \$24.95 per person. Separate tickets for non-member guests are \$27.95 per person. Admission to the party is by ticket only. Seating arrangements is by "first come, first serve" purchase. Tickets are normally sold out by Dec. 15, so hurry and get your tickets today. Tickets are on sale now at the club cashier's office. For more information, call 830-CLUB.

- **Challenger bingo program**— The Challenger center hosts its bingo program Tuesday through Sat-

urday nights from 6:45-10, and from 1:45-5:30 p.m. Sunday. This program is open to the entire Redstone community. Package

games are guaranteed a payout of \$2,000; specialty games are guaranteed to pay out \$1,175; and four major jackpots are offered at \$5,000, \$10,000, and \$12,000 with numbers increasing weekly. For more information, call Ann Hudson 837-0750/0751.

- **Club system holiday parties**— Plan to celebrate the holidays at your Redstone Club System facilities. Designed to accommodate any size group, the Redstone Club System can provide parties for groups of 2 to 600 with great food, entertainment, and fine service. To schedule or make arrangements for your next function with the Redstone Club System, call 830-9227/9175.

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EXODUS

Continued from page 1 on leave.

"And we don't force anybody to take leave," McCollum said. "They can elect to stay here or take leave, whatever they want to do."

Usually about 30 students elect to spend the Christmas holidays on post each year. "And for those 30 that'll stay behind, we have a lot of activities and tours scheduled; trips up to Nashville, Boaz, and they've even got a trip going to the Birmingham mall," McCollum said. "And also they have a couple of holiday parties scheduled, too."

B Company, 832nd is designated as the "holding company" which will house soldiers who stay here during exodus. The entertainment activities represent a joint effort between B Company and C Company, 832nd. "The soldiers out of Charlie Company who do not take exodus leave will move into Bravo Company (barracks next door)," McCollum said.

The vast majority of the students will go home by either car, plane or bus. "We expect about 300 to either go by bus or airplane or airline, and I would say 90 percent

of those would go by air," McCollum said. "We work with Carlson-Wagonlit, the travel agency here on post, and the soldier will fill out a request for transportation."

By Nov. 24 some 171 students had requested airline travel, 25 wanted to ride home by bus, and 12 indicated their families would drive here to pick them up. The numbers are expected to increase steadily as the Christmas holidays approach.

Many AIT students are looking forward to going home to their families. None more so than Pvt. Wes Prestridge, 18, from Amarillo, Texas, who is going home to his wife, Misti, in Amarillo. She's due to deliver their baby girl Dec. 20, the day Prestridge should arrive home. "I can't wait," he said, looking forward to spending time with his family. After the holidays, he plans to drive back to Redstone with his wife and baby.

The holidays represent "family time, a time to share, just time to spend with family," Prestridge said. He has been in the Army three months, including the past month here, and will be at Redstone 6-7 months.

Pvt. Robyn Fredrick, 18, from Vancouver, Wash., is eager to fly home Dec. 19. "I can't wait," she said.



Santa's helpers...

Vincent Bridgeforth prepares to give Regina Young a ride to her car in the Post Exchange parking lot. The courtesy carts operated over the weekend as a trial

run. If response to the carts is positive, the PX will offer the service to patrons through the new year, according to Fred Shenefield, a courtesy cart operator.

Florida Keys missile launches re-evaluated by BMDO

WASHINGTON—After extensive analysis, Air Force Lt. Gen. Lester L. Lyles, director, Ballistic Missile Defense Organization (BMDO), has decided that the preferred method of launching target missiles in the Gulf of Mexico for Theater Missile Defense (TMD) testing will be from aircraft instead of from land sites in the Florida Keys.

This decision was made after review of factors including cost savings, testing requirements, projected budgets, as well as consideration of environmental concerns expressed by the public during the course of the analysis.

For more than two years, (BMDO) has been studying the potential environmental impacts associated with

launching HERA target missiles and interceptor missiles from areas in the north and south Gulf of Mexico. One of the options studied included launching HERA missiles from one of two land sites in the Florida Keys: Saddlebunch Key and Cudjoe Key.

Instead, the alternative will be to launch the target missiles from aircraft flying

over the southern Gulf of Mexico. BMDO intends to develop an air launch target missile capable of being deployed from an aircraft like a C-130. Interceptor missiles now being developed will be launched from sites in the Florida Panhandle near Eglin AFB, and

from aboard Navy Aegis-class cruisers in the Gulf of Mexico to intercept the target missiles.

The TMD test program is designed to develop and evaluate the Army's Patriot PAC-3 and Theater High Altitude Area Defense (THAAD) interceptors, as

well as the Navy's Area and Theater Wide systems launched from Aegis-class ships. The TMD program will provide defense against ballistic missile attack to our forces deployed overseas, and to our friends and allies. (DoD release)

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AWARDS

Continued from page 18

ported the III Corps and Fort Hood goal to re-engineer for the future.

• **Army Editor of the Year Award**— Capt. Leo M. Impavido, Instructor/Writer, Soldier Support Institute, U.S. Army Finance School, Fort Jackson, S.C. Impavido developed, edited, and published the FM 14-100 (Financial Management Operations Manual), a single source of financial management doctrine for commanders, staffs, resource managers, and finance personnel at all echelons. It is the first doctrinal publication to meet U.S. Army Training and Doctrine Command goals set forth in FM 100-5. The manual describes what financial managers do to support commanders across the patterns of operations, especially during force projections, sustainment, and transition operations.

• **Suggester of the Year (Civilian)**— Martin D. Baker, Optical Instrument Repairer, Directorate of Logistics, Maintenance Division, Fire Control Repair Section, Fort Carson, Colo. Baker suggested a change to the maintenance allocation chart for the repair of Night Vision Goggles. He suggested that when a set of goggles is turned in for repair or maintenance, and it is determined that the on-off switch is inoperable, the switch should be replaced instead of replacing the entire wire body assembly. This suggestion resulted in an estimated first year tangible savings of more than \$4 million.

• **Suggester of the Year (Military)**— Retired Sgt. Maj. Gary A. Sampson, conventional ammunition sergeant major, U.S. Army Ordnance, Missile and Munitions

Center, Redstone Arsenal, Ala. Sampson developed sets of inexpensive, lightweight, plastic, vacuum-formed, two-dimensional ordnance recognition boards. The new training aids which resulted from Sampson's idea are properly coded replicas of hazardous munitions found anywhere in the world.

• **Decoration For Exceptional Civilian Service (five recipients)**— George Bahamonde, special assistant to the judge advocate, Headquarters U.S. Army Europe and Seventh Army, Heidelberg, Germany. Bahamonde helped to formulate major policy positions regarding the NATO Status of Forces supplementary agreement, and the successful preservation of many of the benefits the United States enjoys in Germany. His advice was key in the successful assertion and defense of claims which resulted in the savings of millions of dollars

— John W. Bauer, supervisory environmental scientist, U.S. Army Center for Health Promotion and Preventative Medicine, U.S. Army Medical Command, Aberdeen Proving Ground, Md. Bauer helped to implement the Army's nationwide environmental restoration program. He is recognized as a key team member of the Army's Installation Restoration Program and the Army Surgeon General's principal consultant on the impact of ground water contamination on human health and the environment.

— Nathan L. Hill, civilian executive assistant, Office of the Depot Commander, U.S. Army Materiel Command, Anniston, Ala. Hill implemented new business approaches with private industry resulting in significant achievements for the depot and the Army. His initiatives set the pace for the future of Anniston Army Depot and ben-

efit private sector and public sector defense elements.

— Toni B. Wainwright, acting deputy chief of staff for base operations support, Headquarters U.S. Army Training and Doctrine Command, Fort Monroe, Va. Wainwright was instrumental in executing privatization initiatives, managing an ambitious demelition program, making sweeping changes to logistics management, refocusing base operations strategy and resource allocation to support the TRADOC commander's strategic plan, exercising Reintervention Center authority in Mission Support Laboratories, and winning the Vice Presidential Hammer Award.

— Charles A. Yasi, deputy commander, U.S. Army Contracting Command, Europe, and Seventh Army, Seckenheim, Germany. Yasi supervised the management, control and execution of acquisition and contracting processes during a period of massive realignment of conventional forces in Europe. He oversaw an unexpected increase in demand for contracting service as the drawdown progressed. During the past 10 years, the Contracting Command processed more than 1,500,000 actions valued at more than \$4.1 billion.

• **Decoration for Exceptional Civilian Service (Bravery) seven recipients**— Terence D. Otell, maintenance worker, Field Maintenance Section, Physical Support Branch, Operations and Readiness Division, U.S. Army Corps of Engineers, Pittsburgh District, Pittsburgh, Pa. Donald K. Fortney Jr., welder, Field Maintenance Section, Physical Support Branch, Operations and Readiness Division, U.S. Army Corps of Engineers, Pittsburgh District, Pitts-

burgh, Pa.

Otell and Fortney exhibited great courage, quick thinking, selflessness and bravery on March 15, 1997, in the successful rescue of a fellow worker who had been severely injured and subsequently knocked into the frigid waters of the Ohio River.

"We actually thought he was killed," said Otell, who was first to jump into the river to rescue his co-worker. "I was able to get to him [and] get his head propped out of the water. He then pushed some water out of his mouth and we knew he was still alive. It was up to the guys up above to coordinate the rescue."

"It was, of course, scary, seeing the victim being almost crushed to death and thrown into the river," Fortney said. "Mr. Otell jumped in and I jumped in to assist him. He said, 'Don, you look like an angel jumping in there, also.' "It was a team effort; that is the way it is supposed to be."

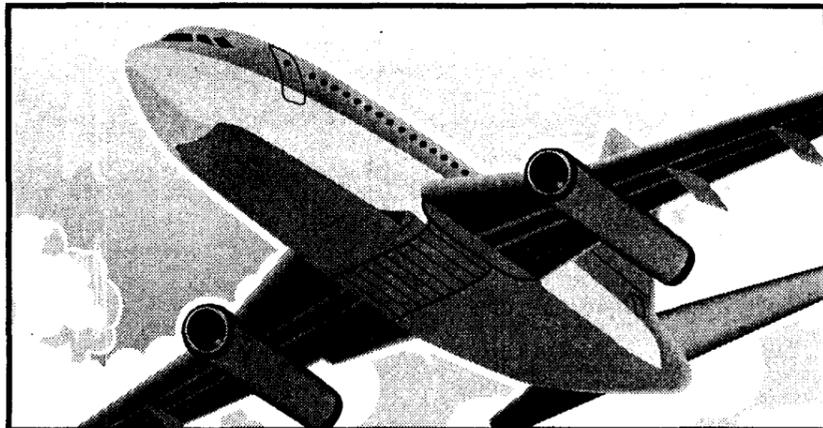
"Our co-worker is still recuperating; he is still in rather serious [condition]. We're hoping he'll be able to come around," Otell said.

Both Otell and Fortney said they didn't take time to think about how to help their friend; they just jumped into the river to offer assistance.

— Military Traffic Management Command (Eastern), Bayonne, N.J., employees Ellen Evanson, transportation loss and damage claims examiner; Peter Matijcio, traffic management specialist; Kimberly Monroe, transportation clerk; Tonja Morris, container control assistant; and Walter Scullion, chief, Tariff and Tenders Management Division, exhibited exceptional courage at grea

See AWARDS on page 23

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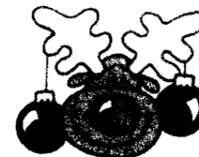
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AWARDS

Continued from page 22

risk to their own lives.

All came to the aid of a female co-worker during a Feb. 25 knife attack that occurred in their duty section, Morris said. Their efforts contributed not only to reducing the injuries sustained by their co-worker, but may have also saved her life.

"I came back to the office about 2 p.m. after a workout at the gym," Morris said. "A female co-worker was being hit by a male acquaintance who didn't work in our office. Then he stabbed her in the hip, in the thigh. She kept saying

"Tonja, Tonja, he is hurting me, he is stabbing me!" Scullion came on the scene and grabbed the assailant, Morris said. Scullion was quickly helped by Matijcio, who immobilized the attacker's other arm. Morris said she, Evanson and Monroe helped to calm the wounded woman.

Without forethought, Scullion and Matijcio sprang into action to help the woman under assault, they said.

"I was sitting at my desk. All of a sudden there was a tremendous commotion," Matijcio said. "I saw Walter running by me and someone was yelling, 'There is a knife! He has a knife!' I came around from one end

and Walter was coming around from the other end. We pulled this man off of the woman ... He was stabbing her.

"We pushed him up against a filing cabinet and he dropped the knife. We relaxed a little bit and he took off. It happened so fast. The only thing that was going through my mind was how I was going to get there [to help] and not get killed myself."

"As I came around the corner I saw this man on top of her," Scullion said. "That's when I pulled him off of her. I didn't have time to think; there was no choice. Peter grabbed the man's other arm. We couldn't hold him for long and he

ran out."

"It happened so fast," said Evanson. "I just got up and pulled the back of his [the assailant's] jacket and pulled him away ... then Walter, Peter, Tonja, Kimberly ran in. You just don't think; someone was being hurt."

The assailant was apprehended by authorities and is now in federal custody, Morris said. All those who helped the stricken woman, who is now back at work, expressed their thanks [Monroe couldn't attend the ceremony] for their awards.

However, they also echoed Morris' feelings.

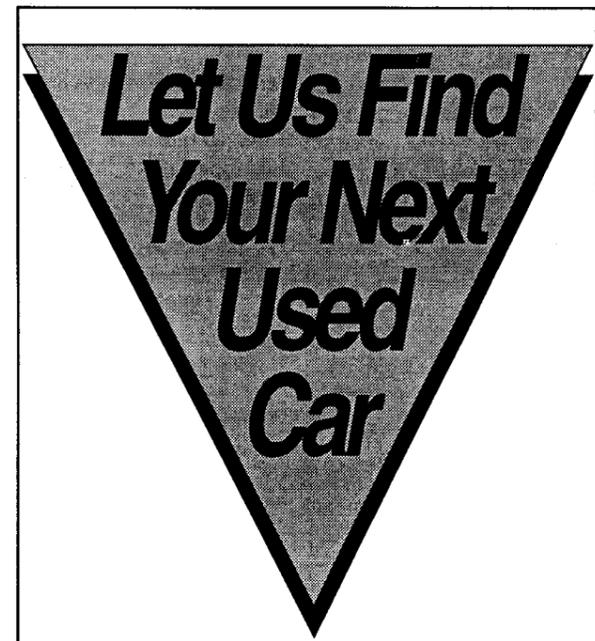
"My reward is knowing my co-worker is alive today," she said. (Arnews)

Announcements

Weather closures— Northern Alabama is approaching the time of year when inclement weather may cause a closure or delay in the opening of Redstone Arsenal. The following television and radio stations will be contacted and asked to make announcements if such an event occurs. Arab— WRAB, 1380 AM; Athens— WZYP, 104.3 FM; Decatur— WDRM, 102 FM; Guntersville— WGSV, 1270 AM; Huntsville— WAHR

99.1 FM, WBHP 1230 AM, WJAB 90.9 FM, WLRH 89.3 FM, WRSA 97 FM, WTKI 1450 AM, WHNT-TV Channel 19, WAAY-TV Channel 31, and WAFF-TV Channel 48; Scottsboro— WWIC, 1050 AM; and Fayetteville, WEKR, 1240 AM. Remember, if you do not hear an announcement, you should assume the installation is open and you should report to work.

See ANNOUNCEMENTS on page 24



- '94 Mustang Cobra. 5.0 V8, Leather, CD, Black \$16,400
- '95 Land Rover Discovery. Dual Sunroofs, Dual Air, Leather \$21,500
- '92 Subaru SVX. 4WD Sports Car, Leather, Loaded \$12,995
- '95 Honda Accord EX Coupe. 5 Sp., Low Miles, Loaded \$14,995
- '94 Isuzu Rodeo S. Pwr. Windows, Locks, Cruise, Auto \$14,250
- '95 Oldsmobile Silhouette. Power Sliding Door, Leather, Loaded \$14,900
- '95 King of The Road 40' CL max, Dual Pop Out MAKE OFFER
- '92 Mazda Miata Special Edition. 2 Tops, Leather, CD \$11,100
- '97 GMC 1500 SLT Ext. Power Seat, 5.7L, Leather \$24,200
- '95 Nissan Quest GXE. Drk Blue, Power Everything! \$16,995
- '97 Chevrolet Corvette. 10K Miles, Every Option! \$39,500
- '92 Nissan Maxima SE. Low Miles, 5 Sp. \$12,875
- '95 Mazda B2300 Ext. 10 Disc Changer, "Roll Lock" Cover, Cruise, Alarm . . \$14,100
- '90 Mazda MPV. Power Options, Luggage Rack \$7,995
- '86 Chevrolet Suburban. 6.2L Diesel, Dual Air \$3995
- '95 Mitsubishi Eclipse GS. Black, 5 Sp., Power Windows & Locks \$12,200
- '91 Chrysler Lebaron. 3.3L V6, Power Windows, Locks, Cruise, Tilt \$4,995
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PRINTING

Continued from page 1

ever."

The Redstone branch is equipped to deliver both quality and speed. It boasts, among other state-of-the-art equipment, the world's fastest color printer.

Says Dunbar, "Most of the work we get down here, we turn it around in one to two days."

Of all the advantages the printing service offers its customers, however, the most important may be a new perspective about how they should be doing business.

We may live in the age of the computer, but far too many offices are still operating with a file-drawer mentality.

"If," says Dunbar, "you go into some of these offices, it's not uncommon to find a GS-13 running off copies. That's because they think they're saving money, but it's actually costing them money to do business that way. I've got GS-4s to do that. There's no way you can beat our prices on production work."

And because the Redstone branch is connected to the campus area network, it may not even be necessary to physically bring the material to be processed to the office.

Too many customers, Dunbar says, are guilty of printing out an electronic document, then bringing the hard copy to the printing service to be reproduced. The printing service then scans the copy into its system — in essence giving the customer a second-generation document.

Sighs Dunbar, "If they just sent it down to me electronically, they'd get a better copy. Anybody sitting in front of a PC can submit their work to us without ever leaving their office. There's a lot of people walking down here when they really don't have to."

Another way in which the printing service can streamline operations for its customers is in the area of "value-added conversion." For agencies with large document storage requirements, such as the Defense Finance and Accounting Service, converting those

documents to an electronic format can dramatically reduce storage costs.

A single CD-ROM, for example, can easily contain every single page of the 2,000 greatest works of Western literature. Or the 2,000 worst, for that matter.

"The best way to manage information, in my opinion," Dunbar says, "is in an electronic format. You can access it very easily. Should you need any parts printed, you can print just those parts without having to print the whole document. And the savings in storage costs can be significant."

One of the hottest areas in information manipulation is "legacy data."

"That," explains Dunbar, "is data that's been around

for years and years and years. We can take that legacy data, digitize it and make it 'intelligent.' By that I mean the customer can actually go in and manipulate the data."

With all his office offers, Dunbar admits he gets a little frustrated when he meets people who still think the printing service is only for printing. But he's heartened by signs of change he's beginning to see.

"It's starting to shift a little bit," he observes. "People are getting smarter about the way they do business. They're coming around to the electronic environment."

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Announcements

First aid course— The Madison County Chapter of the American Red Cross will conduct a Standard First Aid course Saturday from 8:30 a.m. to 4 p.m. at the Red Cross building, 1101 Washington St. Cost of the eight-hour course is \$30 per person. Participants can preregister by calling 536-0084 ext. 321. (For individuals needing only the Adult CPR component, attendance will be required Saturday from 8:30 a.m. to 12:30 p.m. only; cost will be \$25.)

Christmas tea/bazaar— The All Saints' Anglican Churchwomen will host a Christmas Tea and Bazaar from 3-5 p.m. Dec. 7 at the church at 1201 Kingsbury Ave. The event will feature a choice of teas and finger-foods as well as a selection of homemade Christmas gifts and decorations for sale. Proceeds will benefit All Saints'. Tickets are \$5 and may be purchased from any church member or by calling the church 534-7733.

IG assessment— The AMCOM Inspector General Office is conducting an assessment of military housing facilities on Redstone Arsenal. This assessment is focusing on the effectiveness and quality of Army housing. Specifically, the team will look at the responsiveness, availability and accessibility of Housing. The IG Office will conduct two sensing sessions with military and family members living on Redstone Arsenal. Personnel interested in speaking with the IG may attend either session. This forum will provide a unique opportunity for military and family members to express their views regarding any hous-

ing issues. The first session will be Dec. 10 from 6-8 p.m. at the Recreation Center. The second session will be Dec. 11 from 6-8 p.m. at the Recreation Center. For more information, call Beth Jorgensen 876-9704.

Resource managers— The American Society of Military Comptrollers luncheon will be held Dec. 11 at 11:30 a.m. at the Trinity Methodist Church, 607 Airport Road. Cost is \$8 for members and \$9 for non-members. For reservations call Cherry Hovik 876-3590 or Bill Richardson 842-6943.

Islamic center— Huntsville Islamic Center, on Sparkman Drive in Huntsville, offers the following events: Fridays—Jumua Prayer, 11:15 p.m., and Islamic Study Circle, 7 p.m. Daily—Fajr Prayer, 5:30 a.m.; Zuhr Prayer, 12:30 p.m.; Asr Prayer, 3:30 p.m.; Maghrib Prayer, 5 p.m.; and Isha's Prayer, 7 p.m. For more information, call the center 721-1712.... Prayer is offered on post at 11:40 p.m. (Duhur) and 3:15 p.m. (Asr) at Delta Dragons Hq building 3413, second floor, according to a prepared release.

Quarterly retirement ceremony— The next Retirement Ceremony will be held at 4 p.m. Jan. 15 at the Youth Center gymnasium. Rehearsal is scheduled for 8 a.m. Jan. 14 at the Youth Center gymnasium. If you wish to participate in the retirement ceremony call SFC Jones, of Support Operations, 842-2500 by Jan. 2.

Special Forces recruiting— The 1st Special Forces Operational Detachment - DELTA (Airborne) will visit

Redstone Arsenal looking for soldiers interested in planning and conducting a broad range of special operations. Briefings will be held in the Post Theater, building 3712, on Dec. 3-4 from 9 a.m.-1 p.m. For more information, call SFC Duwayane Thompson 876-7387.

AER scholarships— Army Community Service has brochures available detailing the Maj. Gen. James Ursano Scholarship Fund for Dependent Children of Soldiers. The scholarship is available through Army Emergency Relief whose primary mission is to assist soldiers and dependents in times of valid emergency needs. An AER secondary mission is to help Army families with financial expenses of secondary vocational training and undergraduate college education for dependent children. Scholarship applications with eligibility requirements are available by mail from Headquarters AER now. Applications will be available by web site www.aerhq.org from Nov. 1 through March 1 for the following school year. For more information, call Juanita Adams 876-5468. Brochures and applications can be picked up at AER (building 3491) on Honest John Road. The deadline for submission of the completed scholarship application is March 1, 1998.

Blacks in government— The Blacks in Government fourth annual training confer-

ence will be held Dec. 4 at the Huntsville Marriott. Scheduled keynote speaker is Congressman Earl Hilliard. "Four major tracks to be covered are: career development, management and leadership, EEO/personnel, and quality of life. These tracks will increase productivity, better communications, increase teamwork, improve skills and motivate employees for the challenges and opportunities of the new millennium," a prepared release said. For more information, call Kim Smith 551-7230.

Officer/civilian women— The Officer and Civilian Women's Club will hold its annual Holiday Brunch at 9:30 a.m. Dec. 9 at the Officers Club. Reservations should be made by Dec. 5 by calling Glenda Moeller (A-L) at 772-0977 or MaryEllen Myers (M-Z) 464-0583. Child care arrangements should be made by Dec 5 by calling Debbie Barrett 721-0445.

Professional logisticians— The Certified Professional Logistician (CPL) Exam will be given May 2, 1998. Applications for the exam must be postmarked by Feb. 2. Anyone retesting must have a written notice to retest postmarked by March 1. The Tennessee Valley Chapter of the International Society of Logistics is planning to conduct a CPL preparation course to start in January-February time frame. If you are interested in either the

exam or the preparation course, call Jimmy Hill 955-9914.

Holiday musical— Dantz Artz Co.'s production of "The Nutcracker of the '90s" will be presented at 7:30 p.m. Dec. 4 at the Von Braun Center Concert Hall. "This contemporary version with a variety of dance forms promises you and your family an evening of entertainment with classical Tchaikovsky interspersed with a few contemporary musical surprises, including holiday melodies from the Grissom High Showcase Choir," a prepared release said. Tickets—\$6.50 to \$11.50 — are available at VBC and all TicketLink locations.

Merit awards— The Officer and Civilian Women's Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate or graduate students who are presently enrolled in a college and working toward a degree. Applicants must be family members of active duty, retired, Reserve, or deceased commissioned or warrant officers. All applicants must hold a valid military identification card. Their primary residence

must be with parents or parent residing in the Huntsville area. Students on fully paid scholarships or who have previously received this award are not eligible to apply. Merit Award applications are also available for spouses of active duty, retired, Reserve, or deceased commissioned or warrant officers who have been accepted or are presently attending an accredited college or university as an undergraduate or graduate student. All applicants must hold a valid military identification card and their primary residence must be in the Huntsville area. Previous recipients of this award are not eligible to apply. The deadline to apply for Merit awards is March 9. Applications can be obtained by written request to Kitty Ware, Merit Awards chairman, 140 Huntington Chase Drive, Madison, 35758. Include your phone number and the type of merit award you are applying for (i.e., high school, college or spouse) on all requests.

Thrift shop— The Thrift Shop has an immediate opening for a custodial position: approximately eight hours per week at \$5.15 an hour. Applications may be picked up at the Thrift Shop. For more information

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Announcements

mation, call Nancy Goss 881-9807.... The Thrift Shop will be closed for the holidays Dec. 22 through Jan. 5. The new hours for the Thrift Shop in 1998 include: Tuesday from 9 a.m. to 2 p.m., no consignments; Wednesday from 9 a.m. to 5 p.m., with consignments 9-4; Thursday from 9-5 with consignments by appointment only 11-4; and Friday from 9-2 with consignments 9-12:30.

Holiday luminaries— Holiday Luminaries are available now through Dec. 23 in a fund-raiser which will support Huntsville's Kids on the Block, a program of Family Services Center. Each box contains twenty 10-hour candles, 20 white bags and a gallon of sand for \$10 a box. "Start or continue a holiday tradition in your neighborhood and help us continue to serve 100 percent of the third and fourth graders in Madison County through the unique use of Bunraku puppetry to teach us all to appreciate and accept differences, whether physical, mental, emotional or social in ourselves and others," a prepared release said. For more information on reserving your luminaries, call 880-1967.

CFC ceremony— Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, is to present awards to

organizations that contributed to the Combined Federal Campaign in a ceremony at 9:30 a.m. Dec. 10 at the Sparkman Auditorium. He serves as chairman of the Tennessee Valley CFC.

Warrant officers— CWO 4 Richard Storie, assignment manager for Ordnance warrant officers for PERSCOM, will present the annual State of the Warrant Officer Corps briefing to the students and permanent-party Ordnance warrant officers assigned to Redstone Arsenal on Dec. 9 from 8-10 a.m. at building 3301 in room 217 (auditorium). All other branch warrant officers, retired or active, are also welcome. For more information call CWO 3 Samuelson, Leader Development/Personnel Proponent Office OMMCS, 876-6618.

Civilian welfare fund— The Civilian Welfare Fund Council now has tickets available for various Von Braun Center events. The council is now taking orders for the Cats performance Jan. 11 at 7:30 p.m. Tickets must be ordered and paid for by Dec. 12. Ticket price is \$36. To order tickets call Mary Ann Meyer-Schuck, in building 5687, at 313-1698. Tickets sold by the CWFC are available for purchase by any employee of Redstone Arsenal (civilians, military, contractors

and retirees). Upcoming events include Disney on Ice in February, the Globetrotters in January, and the Broadway Theater League presentation of A Chorus Line and Stomp. "To explain a little more how this program works: We, the CWFC, place an order for a minimum of 20 tickets, we take orders and money, then the VBC (point of contact) does the seating and provides the number of tickets ordered. The CWFC is allowed to order a number of tickets prior to the sale to the general public; therefore we are guaranteed best available at the time the order is placed," a prepared release said. "Not only do you get a discount on tickets, you don't pay the TicketLink upcharge, nor do you have to hassle with the box office and driving over there." For more information, call Meyer-Schuck 313-1698.

Book fair— The Civilian Welfare Fund Council announces sponsorship of the upcoming "Reading's Fun" Book Fair to be held 8 a.m. to 4 p.m. Dec. 17-18 in the Sparkman Center, building 5300, rooms 5140-5141. This sale will feature premium quality, hardcover books at wholesale prices. Featured are "New York Times" best sellers, children's books, educational/reference books, cookbooks, and more.

Contract managers— Huntsville Chapter of the National Contract Management Association (NCMA) will hold a seminar titled "Managing Technical Services Contracts," Dec. 11 from 8:30-11:30 a.m. at the Huntsville Marriott. Following the seminar, the monthly luncheon meeting of NCMA will be held from 11:30 a.m. to 1 p.m. Scheduled speakers for both the seminar and luncheon include Ken Sateriale, from NASA Headquarters Procurement Office, and Harry Chaffee, president of Huntsville Chapter of NCMA. Cost for the seminar is \$50 for members, \$60 for non-members (refreshments and lunch are included in seminar cost). Register for the seminar by Dec. 5 with Darralyn Williams 895-1157. Cost for the luncheon is \$10 for members and \$12 for guests not attending the seminar. To register for the luncheon, call 533-3954 by Dec. 8.

Synagogue study group— Rabbi David Englander is the scheduled speaker for an

adult study group at 8 p.m. Saturday at the Etz Chayim Conservative Synagogue, 7705 Bailey Cove Road. His topic is to be "The Corners of Our Fields: Rabbinic Thoughts on Welfare to Work." Refreshments will be provided. For more information, call Michelle Lapidus 880-3297 or Sarah Drake (205) 259-3252.

Planetarium show— The Von Braun Astronomical Society will hold programs on "The Christmas Star" at 7:30 p.m. Saturday and Dec. 13 at the planetarium in Monte Sano State Park. For more information, call 539-0316 or Mitzi Adams 464-0945.

Behavioral medicine— The Behavioral Medicine Division of Fox Army Community Hospital will be closed Thursday to move to its new facility, building 3325, on Redeye Road between the Post Audiovisual facility and the Library. It will reopen its regular schedule Dec. 8. Until then, emergencies should call the FACH Advice Nurse 955-8888.... The Behavioral Medicine Divi-

sion of Fox Army Community Hospital will conduct a ribbon cutting ceremony to celebrate the opening of its new facility, building 3325, at 2 p.m. Dec. 15. There will be an open house held after the ceremony. All Redstone Arsenal personnel are invited.

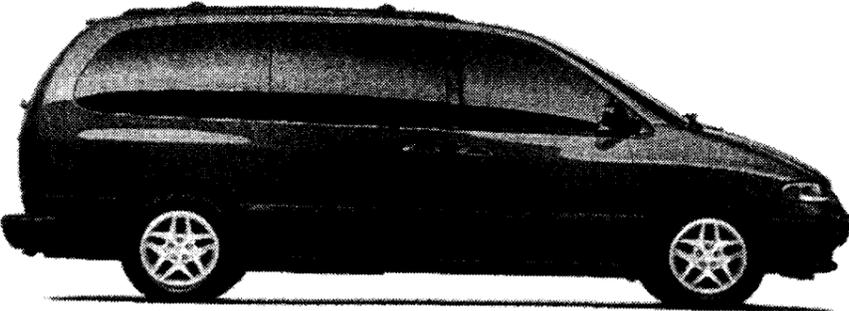
Florida Tech— Florida Institute of Technology is conducting a professional development course titled Networking Fundamentals from 5-9 p.m. for four Tuesdays. Class dates are Jan. 6, 13, 20 and 27. Cost is \$595 per course. Registration is open to all area residents. Government employees receive a 10 percent discount. For more information, call 881-7878 or visit the FIT office in building 5304, room 4326.

Homes tour— The third annual "Holiday Tour of Homes in Hampton Cove" will be held 2-6 p.m. Dec. 7. Proceeds will benefit the National Children's Advocacy Center in

See ANNOUNCEMENTS on page 26

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- ✓ '94 Mercury Sable LS. Maroon, Low Miles. Every Option Available \$10,300
- ✓ '89 Mitsubishi Mirage. Auto., Air, Only 76K Mi., Don't Miss This One! \$3,995
- ✓ '94 Toyota Pick-Up. 5 Sp., Air, Cassette, Looks and Drives Brand New \$7,995
- ✓ '95 Mazda B2300 Extended Cab. 5 Sp., Bedliner, Alarms. Nice Price \$13,995
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- ✓ '97 Chevy Corvette. Black, Auto., Low Mi., 1 Owner. High Performance \$39,500

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ANNOUNCEMENTS
Continued from page 25

Huntsville. For more information, call Hampton House 533-3040 or the National Children's Advocacy Center 533-0531.

Science/engineering apprentices— Applications are available for the 1998 Department of Defense Science and Engineering Apprentice Program (SEAP) and the College Apprentice Program (CAP-SQL). Applications have been mailed to senior counselors at area public, private, and parochial high schools. Aviation and Missile Command placements include: physics, chemistry, computer science, engineering, and mathematics. The SEAP is designed for students in grades 10 through graduating seniors who have demonstrated above average academic achievement in science, mathematics and engineering courses. Interested students must be at least 15 years old by the start of the program June 15. The College Program (CAP) is designed for undergraduate students who have completed the SEAP, and are enrolled in a scientific or technical major. Other criteria are stated on the applications. Both programs are fast-paced,

and require discipline and professional work habits. Junior and senior scientists and engineers serve as mentors who guide students through an interactive research project. The deadline for postmarking applications is Jan. 31. If your child is unsuccessful in receiving an application from the senior counselor, you may receive one from the Aviation and Missile Command Academic Affairs Office, building 7804, room 244, phone 876-9296 or the Sparkman Learning Center, building 5304, room 4319, phone 876-1061.

Union meeting— AFGE Local 1858 will hold its monthly meeting Dec. 8 at 5:30 p.m. at the Union Office, building 3202. The attendance prize for December will be \$650 but you must be present to win. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

AFGE in parade— AFGE will be participating in the WAAY-TV Christmas parade Dec 6 at noon. If you are interested in participating, call Theodora Stewart 955-5626 or via e-mail Stewartt@smdc.army.mil.

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

• Auto •

- '98 Oldsmobile Intrigue. Red, loaded, PW, PL, PM, power seat, spoiler. I can't afford it, maybe you can. Kelly, 882-7409.
- '96 Toyota Tercel. 2 dr., red, auto., air, AM/FM/cassette, 12K mi. 461-9831 after 6pm.
- '95 cars for \$100 seized and sold locally this month. Sports, 4x4's, etc. 1-800-522-2730 x 4411.
- '95 Taurus SE. 4 dr., sedan, loaded, blue, 27K mi., under warranty, exc. cond. \$11,900. 534-0224 evenings.
- '94 Mazda B2300 SE pickup. Matching camper shell, 5 sp., 52K mi., local, NADA value \$10,175 asking \$8,200. 883-6894.
- '93 Crown Victoria. All options, looks new, higher than average mi. \$6,850 obo. Pager 920-1235, phone 230-6430 (Madison)

- '90 Plymouth Laser. Silver, exc. cond. \$5,000. 828-4006. after 5:30 pm.
- '89 Lincoln Towncar. Reduced. Blue ext., navy leather int., 1 owner, well maintained. \$4,800. 539-2771 after 5 pm.
- '89 Mitsubishi Mighty Max truck. air, bedliner, 4 cyl., good cond. \$2,300. 880-6408 after 5pm.
- '87 Olds 98 Brougham. 1 owner, 125K mi., gold w/tan leather interior. PW, PL, stereo, clean, good air, tires. \$2,950. 534-6160.
- '86 Olds Delta 88 Royal Brougham. Immaculate, like new, loaded, 79K mi. You won't find one cleaner. First \$3,800. 232-3540.
- '85 Toyota pick-up. 4WD, long bed, 5 sp., single owner, runs good. Asking \$4,000. 883-6288.
- '80 Honda Accord. 4 dr., auto., air, PS, PB. \$750. must see. No tire kickers please. 883-6115.
- '72 Chevelle Malibu. Black, org. green int., 307 engine, 2 dr., auto., air, vinyl top, AM/FM cassette, nice car. \$4,500. 851-9968.

• Miscellaneous •

- All metal 7.5 skill saw (KMart brand), \$25. Black and Decker saber saw, \$15. Compact stereo, \$40. VGA monitor, \$70. Misc computer parts, \$20 offer. 882-0407.
- Bargain buy: gold upright shower stall**, \$100 obo. 852-4551.
- Bavarian oak schrank** 10 pcs. finished on 3 sides. Make an offer. 726-9916.
- Beanie Babies for Christmas**, \$7. 461-7658 lv. msg.
- Beige with rust flower couch and chair**, exc. cond., \$350. 858-6703 after 5 pm.
- Benchcraft couch and loveseat**, mauve and teal, \$295. Approx. 5,000 football cards, \$60. Antique lamps, mauve and teal, \$120 for pair. 423-2461.
- Black and Decker toaster oven** with continuous cleaning, \$65. 883-9758.
- Brown recliner/rocker** Lazy Boy chair, \$60. Light blue padded chair, \$30. Black painted coffee table 60x20 inches, \$35. 883-9266.
- Buy cars for \$100!** Seized and sold locally by IRS, DEA, FBI. Trucks, 4x4's, RV's and more! Call toll free 1-800-522-2730 x 4281.
- Fireplace mantle** by Mantlecraft. 53x42 inch opening, new. \$170. Italian (Venice) chandelier, metal with floral design, 24 inch span. \$75. 881-6327.
- Geimenhart closed hole flute**, nickel plated, \$110. Wooden clarinet, \$220. Both in good condition. 883-2315.
- Girls bicycles (2)**. Ideal for grade school age. Good cond. \$23 ea. or \$40 for both. 883-9774.

- Great starter computer**. 386 Legend computer w/ extended memory, monitor and Panasonic printer. \$450. (205) 233-2924.
- Lazy Boy swivel rockers**. 2 slate blue rockers. Exc. cond. Both for \$175. 830-4191.
- Like new Whirlpool washer and dryer**, \$200 for both. 883-5396.
- Living room set**. 5 pcs. contemporary, exc. cond. "Mus/see". Asking \$600 obo for more info. 837-9677.
- Marquise, 1/2 carat diamond engagement ring**, gold setting. Appraised \$2,200, selling \$1,200. 885-2382.
- Need SEC tickets!** I need 6 SEC tickets (or as many as you have) will pay \$100-\$125 ea. Claudette, 828-5498.
- New automotive cassette tape** with AM/FM radio, \$35. 5060 baseball cards, \$96. 1650 watt electric heater, \$14.50. 534-9615.
- '93 Searay Bowrider. 170 I/O, 125 HP with trailer, depthfinder, new battery, cover, exc. cond. \$8,300. Must sell, moving. 851-0689 lv. msg.
- Oak pedestal table and 4 chairs**, 42x60 inches, exc. cond., \$350. Panasonic microwave oven, just like new, \$125. 722-8179.
- Peavey Classic Chorus 212 amp**. Yamaha REX-50 effects. Marshall JCM800 100 amp. Peavey Classic 50 4x10. 721-0725.
- Redecorating sale!** Nice French Provincial tables. Coffee and 2 end tables. "Pickled". Paid over \$950 new, asking \$349 obo. 883-1510.

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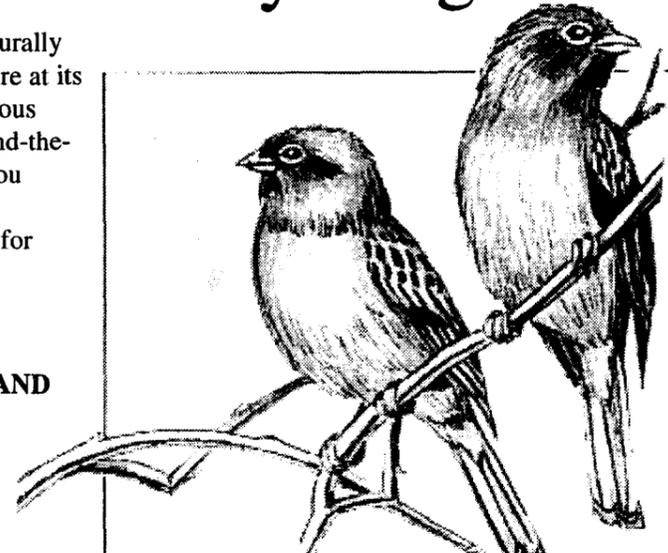
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Classifieds



Sailboat. '75 22 ft. MacGregor. Sails, motor, accessories and trailer. \$3,000. (205) 747-2786.

16' flatbottom fishing/hunting boat. 35 HP Evinrude, electric starter, trolling motor, good cond., w/ trailer. \$2,200 obo. 534-8437 lv. msg.

Sofa sleeper, queen size and loveseat classic style, rust tone, \$580. (205) 971-5008 after 5 pm.

Super Nintendo Entertainment system, 2 controllers, all necessary parts and wires, 7 games, cleaning kit, \$195. 721-0360.

12 speed bicycle. Exc. Christmas gift. Must sell, light blue, good shape. \$40 obo. (205) 353-9802.

2 large rockers, upholstered blue and cream, \$150 ea. Air-walk exerciser, \$200. Ethan Allen computer desk, \$100. 859-4311.

Yamaha studio piano with bench, exc. cond., \$3,500. 420-3336.

• Homes to Rent/Sale •

Almost New! Custom built brick 2 story home in Henson Hills subdivision. Large rooms, 9 ft. ceilings, deep rich oak cabinetry, modern appliances, whirlpool and separate shower and much, much more. Only 4 yrs. old. \$139,900. Call Rick 337-0228 (109A). LANDMARK REALTY ERA.



Ante-bellum mansion and 200 acres, 40 mi. north of Huntsville near U.S. Highway 431. (205) 892-2102. Serious inquiries only please.

Basement lot. .86 acres, minutes from Rideout Rd., Anderson Hills subdivision. Priced to sell at \$28,900 obo. Call Chris 859-3678.

Beautiful mountain view. 3 BR, 2 BA rancher. Cathedral ceilings, fireplace, contemporary. Sodded lawn. New. Make offer. \$81,900. Call Chris 882-0304 ext. 133.

Fleming Hills: Brick rancher w/full unfinished basement 10 min. from RSA. 1750 sq.ft. with 3 BR, 2.25 BA, deck, and many extras. Chaffee / Whitesburg / Grissom schools. \$105,000. See at 7601 Teal Dr., 539-0111.

For rent. Large 4 BR, 2 BA brick home with carport and fenced yard. Nice area, next to UAH. \$750/mo. 883-1345.

Fully remodeled 3 BR, 2 BA, 2.5 garage. 6 ft. privacy fence, heat efficient. Includes fridge, w/ice, garbage disposal, dishwasher and more. 539-2951.

Hud & V.A. Repossessed homes. Hud pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Just right for you and your family, beautiful little home in quiet neighborhood. NE Hsv. 3 BR, 1100 sq.ft. at very affordable price, home warranty call Keith at 337-HALL(4255) 1st REALTY ERA 02-2155.

Lovely brick/vinyl siding tri-level home. 3 BR, 2 BA, fam. room, 2 car garage, storage building, under ground utility, covered deck, custom drapes, home warranty. \$77,900. Call Keith at 337-HALL(4255) 1st REALTY ERA. 01-3614M.

Madison. Townhouse FSBO. New paint, carpet, 2 king BR's + loft, 2.5 BA, LR w/brick FP. Separate DR. Fully equipped eat-in kitchen. 2 fenced patios, double garage w/opener. \$65,900. 772-3963 or 830-2514.

Madison, townhouse. 2 BR, 1.5 BA, w/FP, all appliances, outside storage, fenced yard, new carpet/paint. Close to RSA/Research Park. \$525/mo. Call (205) 233-6279.

Meridianville, 3 BR, 2.5 BA 2 story brick, attached 2 car garage on .75 acre, cul-de-sac. \$119,500. 828-9814.

'92 mobile home (66'x14') and 3 acre lot. Ardmore community. Great investment property/first home buyer. \$31,800. 721-4615 after 5 pm.

No down payment, no closing cost! Totally renovated SW Hsv. home. 4 BR, 2 BA, LR, DR, eat-in kitchen, Lg. corner lot. 882-3378 N, 517-4102 pgr.

Plantation South, 5 min. from gate 1. 3 BR, 2.5 BA, 1700 sq.ft. townhouse w/FP, pool. \$825/mo. + deposit. 880-6195.

Restricted lot. (Over .5 acre, 115'x220') \$34,500. Thomas manor subdivision, phase V. house value \$170,000-\$270,000. Phone 721-0495.

Spacious newly remodeled 2 BR, 1 BA, central a/c, fridge w/ice, dishwasher, garbage disposal, w/d included, privacy fence. \$475/mo. 539-2951.

3 BR brick rancher, large corner lot, fenced back yard, garage, carport and deck. Owner financing. \$1500 down, \$525 a month. 851-7811.

2103 Stapp Dr. 3200 sq.ft. brick basement rancher. LR, DR, 3 BR, 2.75 BA, lg. kitchen, lg. den, lg. rec. room, oversized 2 car garage. \$144,900. 536-8736.

Walk to Redstone Arsenal! New listing in a quiet neighborhood that was recently remodeled to include carpet, paint and vinyl siding. 3 BR home that fits your budget at \$55,000. Call Rick 337-0228 (4456M).

• Services •

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Who is the shortest player in National Basketball Association history to win the rebounding title?
Charles Barkley
(6 feet 6 inches)

In what U.S. city was the secret ballot first used for local elections?
Louisville, Ky.
(1888)

In what war were aircraft first used as an offensive weapon?
Turkish-Italian
(1911)

By what name was the Pacific Ocean nation Kiribati formerly known?
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Redstone affiliation _____

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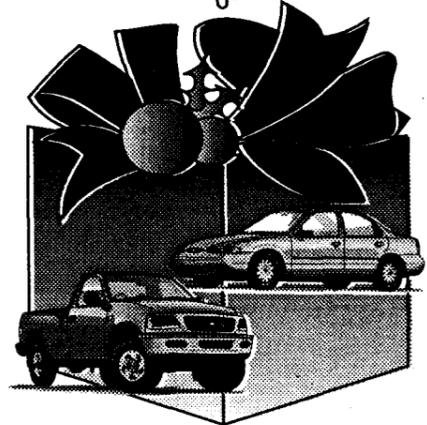
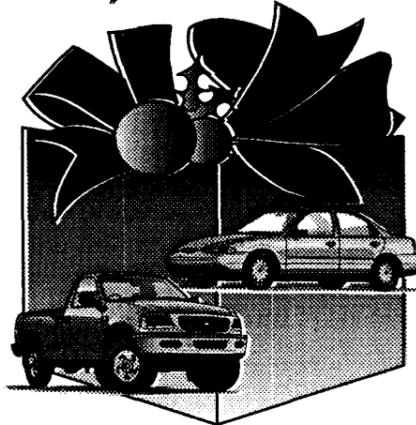
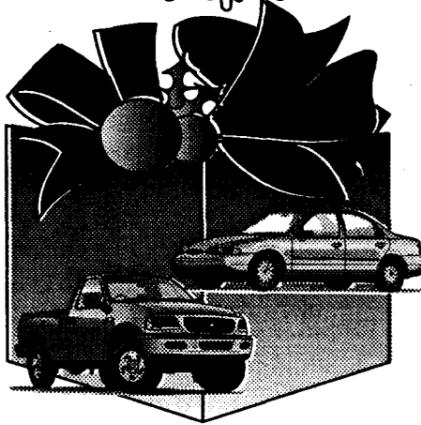
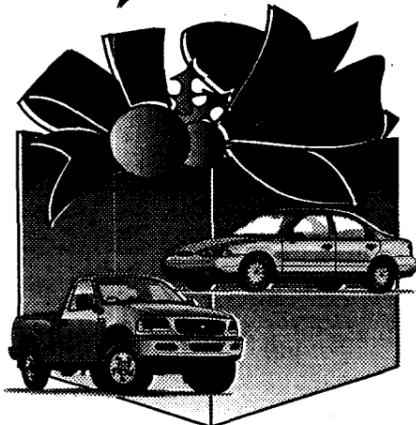
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1995 Chevrolet S-10
- 7F1160B Red
1995 Dodge Neon
- 8F93A Green
1995 Ford Aspire
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- 7T1990A White
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- RP1481 Green
1995 Ford Contour
- L8F73A Green
1995 Ford Escort
- T313A White
1995 Ford F-150
- L173138 Red
1995 Ford Probe
- RP1450 White
1995 Ford Thunderbird
- 8728B Burgundy
1995 Mitsubishi Galant
- 8T309A Burgundy
1995 Pontiac Firebird
- L8F32A Green
1996 Ford Contour
- RP1488 Maroon
1996 Ford F-150
- L8T507A Plum
1996 Ford Mustang
- R3287B Blue
1996 Ford Ranger
- L8T598A Green
1996 Ford Taurus

\$200 - \$250

- 7F489F Red
1995 Buick LeSabre
- RP1503 Blue
1998 Ford Contour
- L8T420A Green
1996 Saturn SL2
- AP1975 Rose
1996 Mercury Sable
- RP1407A Green
1996 Ford Taurus
- 7F645A Yellow
1996 Ford Ranger
- L8T148B Blue
1996 Ford Mustang
- 8F19C Teal
1995 Pontiac Grand Prix
- 7T11055C Red
1995 GMC Safari
- 7T2130B Gold
1995 Ford Thunderbird

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1995 Chevrolet Astro
- 7F1204A Red
1995 Chevrolet Blazer
- 8T516A Green
1995 Ford Explorer
- L8T179B Black
1995 Ford F-150 Super Cab
- 8T509A Blue
1995 Ford Windstar
- 7T2242A Green
1995 Honda Accord
- 8T412A Green
1996 Ford Explorer
- 7T1040A Green
1997 Mitsubishi Eclipse
- RP1449 White
1997 Ford Thunderbird
- RP1410 White
1997 Ford Taurus
- 1997 Ford F-150**
- 7T1494A Black
1996 Toyota Camry
- L7T1881B White
1996 Mitsubishi Eclipse
- RP1359A White
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- 7T2143A White
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