

Post soldier of month departs
New orders Page 2

Child Service plans changes
Fee schedule Page 4

Toy race cars
make hobby,
Page 7



Bowler wins
championship,
Page 11



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March 11, 1998

CIC preaches gospel of giving computers to the schools

By Skip Vaughn

Rows and rows of computers have replaced the pews at the former Post Chapel.

The old chapel building has been transformed into a warehouse where the Corporate Information Center receives, tests and issues excess information-technology resources under the reutilization and school donation programs.

CIC now manages the school donation program by which schools and non-profit organizations, whose main emphasis is education, can receive excess computers from Redstone Arsenal.

"We assumed the responsibility on Jan. 13," Bill Largen, CIC's manager of the school donation program, said. "And that responsibility was of course moved from RDEC Academic Affairs Office to CIC."

The move, directed by the command's chief of staff, was based on a proposal submitted by the Research Development and Engineering Center's Academic Affairs Office. "They thought that since the Corporate Information Center currently had the responsibility for the information tech-

nology resources reutilization program, that we would be in a better position to manage and execute the school donation program," Largen said.

The Corporate Information Center has subsequently continued a successful program. Since Jan. 13, CIC has received about 30 letters of request from various schools and non-profit organizations. The center has issued about 130 PCs or Macintosh computers to these requesters.

Fifteen schools received excess computers in February and early March. Some of these included Danville Elementary School, Grassy Junior High School in Arab, Hartselle Junior High School, and Rogers High School in Florence. Each of these particular schools received five computers and one printer apiece. Quantities of hardware issued to schools varied depending on their requests.

"We're very enthused about the school donation program because this allows us to get some of the information technology resources that can no longer be utilized by the government to the schools to further their technical education, and to put this into a service that will ultimately benefit the



COMPUTER WAREHOUSE— Standing in the former Post Chapel, which now houses excess computers, are, from left, Marcia Kerr; Betty Walker, team leader for CIC supply branch; and Bill Largen.

taxpayer," Largen said. He is an information management specialist who serves as team leader in the CIC Plans and Programs Office. Among his duties, he manages the information technology resources reutilization and school donation programs.

"Although CIC has the responsibility for management and execution of both the information technology resources reutilization and school donation programs, I would

like to emphasize that this is a Team Redstone effort," Largen said. "Neither program would be fully successful without the many organizations throughout Redstone Arsenal offering (information technology) resources to support both programs."

The Aviation and Missile Command

See CIC on page 12



Spring cleaning...

Spec. Rodney Dippel does some spring cleaning in front of the HHC 59th Ordnance Brigade barracks during his final week in the Army. The 22-year-old Charleston, S.C., native is an emergency medical technician who will work for Huntsville Emergency Medical Services Inc. (HEMSI).

Redstone Town Hall meetings continue American tradition of open gatherings

By Bob Cole

All of the ingredients were present: an ambiance fitting the occasion; well-prepared presenters replete with charts, graphs and informative handouts; a list of diversified subjects; a balance of concerned, interested participants. Shades of the old-fashioned Town Hall meetings whose actions helped mold America into the great nation it is today.

This was the setting for last week's semi-annual Town Hall meeting at Bicentennial Chapel. Some four dozen civilian and military personnel gathered for an extensive—and extended—series of discussions about a variety of concerns.

The deputy post commander, Col. Duane Brandt, moderated the program



MODERATOR— Col. Brandt addresses attendees at the town hall meeting held March 3.

which was coordinated by program analyst Ivy Downs of RASA's Business Management Office.

Among the topics: Resource sharing with

Humana, a session led by Fox Army Health Center commander Col. David Deeter, followed by heavy discussion about appointment setting procedures for

soldiers and their families. "We are committed to providing what soldiers and their families need, rather

See TOWN on page 10



Letters To The Editor

Thanks for support

I want to say a special "Thank You" to one of AMCOM's heroes who has gone out of his way to bring encouragement to all of us, through his letters often printed in this paper and through his personal words of enthusiastic support. Jimmy Harbin is one of the extraordinary people who focuses on what can be, with positive attitudes and teamwork—not on what has been, what might have been, what never was.

Jimmy has sent us his messages filled with strong words of encouragement. His letters ring with ideas about working together, about taking care of each other, about making new friends and being a friend, about recognizing opportunities and developing new skills, about understanding differences, about responsibility and accountability, about patience and trust and respect.

Certainly, there are things which impact us every day which might be discouraging, but only if we let them. Some worry about changes in their jobs, some worry about promotions, some worry about the possibility of future reductions, some worry about retirement, and so on. Unfortunately, there are also a few who worry about helping the rest of us worry.

But I thank God for those, like Jimmy Harbin, who remember we are to "encourage one another." Next time you read one of his letters, look for the nugget of encouragement—they are always there.

Thanks Jimmy!

Jim Flinn

Filling job positions

I have been a spectator to the recent changes in the command. First, we merged two commands. What would normally be a time of turmoil became worse with the announcement of the budget outlook through 2004. The following are observations over the course of the past few months.

Somewhere during the course of standing up the new command, I remember one of the "Town Hall" meetings where we were given information about this 3-4 stage

process that went something like this:

Round 1— Place everyone at their permanent grade level.

Round 2— Start placing excess employees in available vacancies at permanent grade level.

Round 3— Possible rerun of Round 2?

Round 4— Everyone not placed as a result of rounds 2-3 will be offered positions as "Management Directed Reassignments." If those position adjustments were not accepted, you would/could be terminated.

After this scenario played out, there could be promotions into remaining vacancies. This is where I believe we were when information came out about some vacancies. The entire situation has the look and feel of the ol' circus under the big top. There are continual changes in guidance; information from one day to the next is contradictory. As far back as October 1997, promotion announcements started showing up. People applied in good faith, only to have the announcements rescinded, reopened, placed on hold, etc. The most recent faux pas resulted in many announcements, and actual selections never being implemented. Then we start getting E-mails about "Job Exchange Opportunities" where the alleged "overhire/excess" personnel will apply for vacancies. This "Job Fair" (scheduled March 11) is sponsored by the AMCOM CPAC. This latest round of apparent insanity is supposedly the result of discovery by the Command Group that some organizations have perhaps not been open about the number of vacancies? However, I fail to see how a discovery such as this would have any bearing on the 3-4 stage process that was alleged to have been followed. Although upper management has continually divulged information, the quest for apparent logic in the situation proves to be a fruitless endeavor. In addition, the announcements would logically be assumed to be the result of a determination that certain vacancies would not be filled and thus should be offered for competitive promotion....

In summary, while I feel that the intent of all this has the collective best interest as the consummate motivation, the process and information followed to date gives a contradictory indication. A decisive, comprehensive, logical approach would result in a greater feeling of comfort

within the work force. That approach should result in a definitive outcome in a timely manner. As it stands now, all of the prior painful machinations seem to have been ineffectual and we stand back at square 1 trying to place "overhires".... While I have no personal stake in all of this (in terms of near term promotion), I am the interested bystander who sees co-workers and friends whose careers are in a state of limbo....

Name withheld by request

Paper consumption

In a memo to the AMCOM community, subject: "#5 Correspondence Tips & Guidelines" From: Howard-CIC-OD Dated: 5 Jan. 1998, we find the following requirement:

"10. LETTERHEAD STATIONERY.

"In accordance with AR 25-50, Preparing and Managing Correspondence, Appendix B, para. B-2m, computer-generated letterhead may only be used where preprinted letterhead is not authorized, and will not bear any seal, emblem, decorative device, distinguishing insignia, slogan, or motto. Although most of us have the capability of generating our own letterhead, we should use the preprinted letterhead, now available from building 8022. We have seen computer-generated letterhead using incorrect font styles, measurements between elements, and paper quality. We were more lenient during AMCOM's transition period, when supplies were short; but preprinted letterhead is now available and should be used by all elements of AMCOM."

This is a good example of slamming the taxpayer right in the pocketbook in order to maintain the cost-ineffective status quo at AMCOM. This requirement effectively will prevent the deployment of electronic document and correspondence systems and automation, and will protect a bureaucracy that we simply no longer need. In addition, it will continue the consumption of huge quantities of paper by AMCOM, most of which is shamelessly thrown in a wastebasket instead of being recycled....

Name withheld by request

Post Soldier of Month moves on to new duty station

By Skip Vaughn

The chance to travel was among the reasons Spec. Alicia Mondragon joined the Army. She is definitely getting her wish.

Mondragon, the Post Soldier of the Month for February, left Redstone Thursday for her new assignment in Germany. The administrative specialist is to report to the 92nd MP Company in Baumholder, Germany on March 25.

She said she felt "overwhelmed" by winning the postwide soldier of the month award at her first duty station.

"It means that I've accomplished one of my goals before I leave station at Redstone," Mondragon, who arrived Dec. 20, 1996, said. She shares the credit with her peers and her two supervisors: Sgt. Jerry Snyder, her NCO-in-charge; and SSgt. Roland Dore, personnel services branch NCOIC.

Mondragon worked in the records section, personnel services branch at Military Personnel Office since July 1997. Before that she worked in the ID card section. She did not know last week what her duties will be at her new assignment in Germany.

"I feel nervous because I don't know exactly what I'll be doing at my next duty station," she said, "but I'm confident that I'll do OK."

Mondragon, 19, was born in Mexico and raised in Hamburg, Ark., where her family moved when she was 1. She is next to the youngest of seven children of Fidel and Alicia Mondragon of Hamburg. One of her two brothers, Cecilio, 25, is a Marine sergeant stationed at Quantico, Va.

She graduated from Hamburg High School in 1996 and then joined the Army that Aug. 27. She said she joined for "better

opportunities and to travel, meet new people, and to serve my country."

After two months of basic training at Fort Jackson, S.C., and a month of advanced individual training at Fort Jackson, she was assigned to Redstone Arsenal. Her hobbies include swimming, running, and just hanging around with friends.

"I'd just like to give special thanks to PFC (Tanya) Whaley and Spec. (Javier) Velasco, and last but not least my NCOIC, Sgt. Snyder," Mondragon said before clearing post.



MONDRAGON

Redstone Rocket

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Part 4 of series: Looking back at WW II Redstone

(Editor's note: This is the final part of an article Bowne wrote while he worked in the Historical Office. The information comes from World War II era historical records in the Historical Office and in the Heritage Room at Huntsville Madison County Public Library.)

By Jim Bowne

One of the nice things about working on the arsenal during World War II was making friends. When workers left the lines to "join up," they often returned to visit old friends after completing basic training and before "shipping out."

Although more men than women joined the armed forces, women did join. Mildred M. Trips, age 20, a stenciler on Line Number 5, was the first woman employed at Redstone to join the Waves. The first woman in Redstone's Administrative Group to enlist was Ima Edwards, who joined the Navy in November 1943.

Throughout the war, arsenal employees were kept informed of the latest news as quickly as possible. Sometimes they received word directly from those who were making the news. On May 17, 1943, Redstone Arsenal employees received a message from the Commander in Chief of the Allied Forces in Africa—Gen. Dwight D. Eisenhower. Published in the Eagle, his message stated in part: "To the men and women of Redstone Ordnance Plant ... we have driven the enemy out of North Africa ... in the victory, the munitions made by American industry, labor and management, played a very important role. There is glory for us all in this achievement."

At other times, the latest news arrived in a more discreet fashion. D-Day, June 6, 1944, began just after midnight. When word was flashed to the arsenal that the allies had begun the invasion of Europe, the master whistle in the Redstone fire department headquarters gave a coded signal to employees— one long, and two short blasts. All operations on the arsenal ceased for three minutes of silent meditation and prayer for victory. On May 8, 1945 (V-E Day), Germany acknowledged defeat and surrendered. A little over three months later, on Aug. 14, 1945, the war ended in the Far East.

As World War II began

drawing to a close, Redstone Arsenal was designated the official center for screening and renovating chemical artillery ammunition returned from overseas (ARFO) and from depots in the United States. The actual renovation of complete rounds of ARFO began in January 1945 and continued until V-J Day on Sept. 2, 1945.

All ammunition was stored temporarily until necessary inspections were made. New shipments of ARFO arrived almost daily. To complete the renovation of the large quantities of ARFO allotted to Redstone, the renovation schedule increased from about 75,000 rounds of ammunition to about 250,000 rounds per month. The new schedules required the employment of about 500 more workers.

The arsenal's primary consideration, however, became the safety and gainful employment of the injured and disabled worker. In many respects the arsenal was like family. Workers took care of the arsenal, and the arsenal took care of them. Handicapped soldiers returning from the war found jobs waiting for them at Redstone Arsenal.

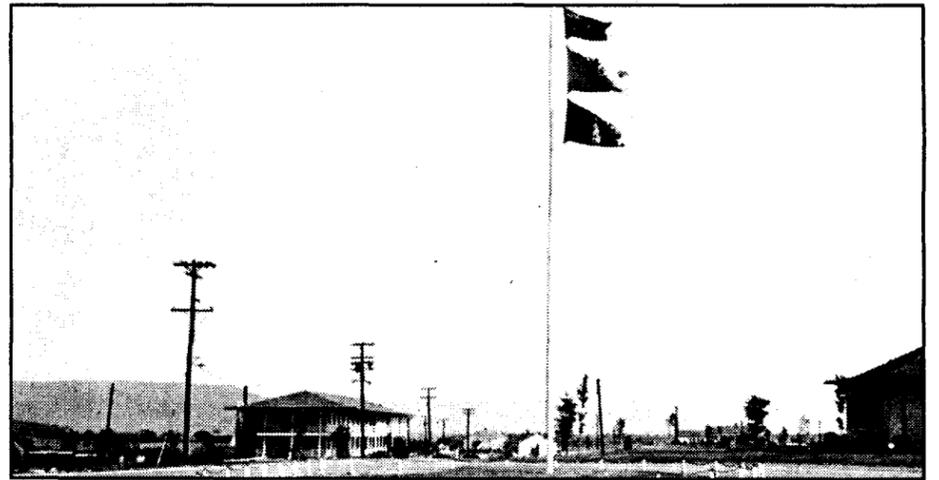
In early 1945, according to the Civil Service Commission, Alabama was leading all other Southeastern states in employing physically handicapped people. Alabama's percentage rate was 11.2, while Redstone Arsenal led all other War or Navy Department installations with 18.1 percent.

The arsenal recognized early on the value of hiring the handicapped. Physically handicapped persons had low absentee and turnover rates, and their work was as equally efficient as that of

anyone else.

On April 16, 1945, for the first time ever, Redstone Arsenal hired a blind person. Alfred L. Clark, totally blind since the age of 7, was employed as a helper in the Engineering Division's Carpenter Shop. He did not need his eyes to successfully sort screws, mixed nails, and other small items.

Perhaps it was this kind of commitment—to workers and country—that formed the basis for all that Redstone Arsenal achieved during World War II. The war was a war of produc-



FIRST BUILDING— Here's the first Redstone Ordnance Plant building on Nov. 11, 1941.

tion, transportation, science, engineering and supply. It was fought in the mountains, in the jungles, on the seas, and in the air. It was all of these things.

But it was also a war

fought on Redstone Arsenal by courageous men and women who stretched their energies, ingenuity, and perseverance to the limits. Little could they have suspected how much their efforts,

skill, devotion and loyalty would contribute toward shortening the war. They met all challenges and, in so doing, achieved what few

See WW II on page 12

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Child development services, fees to change in April

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\$23,001 - \$34,000	II	227	67	47
\$34,001 - \$44,000	III	288	82	59
\$44,001 - \$55,000	IV	343	94	63
\$55,001 - \$+	V	389	106	72

Hourly Care: \$2.50 per hour per child



MEETING CHANGING NEEDS— Discussing Redstone's new child-care programs are, from left, Sgt. Maj. Lewis Lockett, chief, Family Support Division; Edd Gancarz, Child Development Services coordinator; and Yvonne Coleman-McGuire, sales and marketing director.

By Bob Cole

On April 1, Child Development Services will implement four new multi-care options through its School Age Services program for children ages 5-12.

Users will be able to choose from the following:

- Before School Only
- After School Only
- Before and After School
- Hourly Care

The new programs apply to all active duty military,

civilian and contractor families in the Redstone community.

"Parental needs have changed," Sgt. Maj. Lewis Lockett, chief of the Family Support Division, said.

"Many families now have two working parents. Our approach and our product have changed. We want to give people what they need."

Fees for full day care provided for children under age 5 through the Child

Development Center will increase from 3 to 5 percent, CDC Services coordinator Edd Gancarz said.

"These fees only cover about 40 percent of CDC's budget, and are primarily used for salaries for direct care to children," Gancarz said.

"Though the new rates represent an increase, they remain approximately 20 percent less than the cost of comparable care services provided in community-

based programs," he said.

The cost for hourly care will remain at \$2.50 per hour under the new program.

Under the new options, some users could pay slightly more, others less, depending on income levels and use.

"But the new rates provide discounts for a second income and is separated into six earnings categories.

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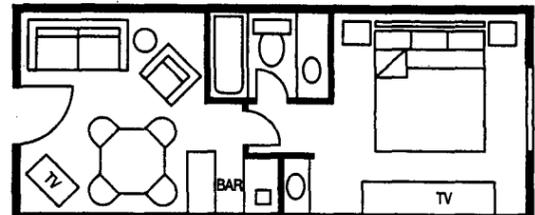
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Commissary sale helps USO give a touch of home

It's not your father's USO anymore. According to Compton's Encyclopedia, the United Service Organizations (USO) was founded in 1941 to conduct recreation centers for U.S. armed forces personnel. Bob Hope's traveling USO shows might ring a bell. Today, the USO can help you buy a house, get married, have a baby, and fix the water heater.

That may be stretching the truth a bit, but don't try and convince June Robinson of that. She is just one of several spouses waiting outside the USO Center in Mayport, Fla., every morning. Thanks to a new bank of computers purchased through a local commissary sale, Robinson is just one of thousands of spouses, relatives and friends who have been able to "reach out and touch" a loved one serving their country away from home — via the miracle of E-mail. It's just one of the ways the USO helps family and service members in today's military.

In March and April, the Defense Commissary Agency (DeCA) sponsors its first worldwide promotion for the USO. "A Touch of Home" features more than a dozen major manufacturers offering sale pricing on nearly 200 products sold in commissaries. In exchange for the chance to be involved, brokers and manufacturers are contributing up to 50 cents per case of product sold.

Commissary "cause" sales are nothing to sneeze at. Every year manufacturers agree to donate millions to military-related causes through special promotions such as the "Community Appreciation Sale" or the "Director's Sale." Beneficiaries can range from the local installation chaplain's fund to the American Red Cross to the USO.

During the "Touch of Home" sale, shoppers will

save up to 30 percent on products through special pricing and coupons. Family Magazine, a free publication, will hand-distribute over 600,000 six-page flyers in commissaries worldwide with more than \$10 in coupon savings. Also at stake are two all-inclusive trips to Hollywood. Shoppers can enter through a mail-in form in Family Magazine.

Mike Hinrichs of S & K, a broker for manufacturers who sell products in commissaries, says this is the biggest promotion S & K has ever organized with DeCA— mainly because the manufacturers and DeCA commissaries are getting solidly behind it. After all, he says, "The USO is one organization that is totally dedicated to the military."

"This is a great opportunity for military members and their families to support the USO," said retired General Carl Mundy, president and CEO, "and will in turn help us provide our trademark 'Touch of Home' to military personnel around the world."

According to Mark Hopkins, national vice president of marketing, the USO is the "number one" non-profit organization directly benefiting the military. And it's totally funded through donations. "We don't get any government funds," says Hopkins, "but our support in the military is great!" On a local level, says Hopkins, the emphasis is on supplying services needed for each particular area.

The USO helps soldiers in Germany learn how to get along in a new country; in San Diego it might be a place to sleep during transfers; in Bosnia it's a place to get out of the mud and watch a movie; in Israel it's a phone bank for sailors to call home when they are in port. The list goes on.

Oddly enough, the military shopping community was an integral part of all the happiness at the Mayport USO too—and the shoppers didn't even know it. A sale at eight Florida commissaries resulted in nearly \$20,000 in manufacturers donations to benefit the Greater Jacksonville USO. The donation purchased new computers for the Jacksonville and Mayport USO Centers—the ones used by military families to E-mail servicemembers on duty.

If the local USO promotion in Florida is any example, the worldwide "Touch of Home" sale will conceivably net a significant amount of money for the USO to put toward programs, services, and yes, even E-mail.

"The money was a real godsend for us," said Bill Kennedy, executive director of the Greater Jacksonville USOs. A retired captain, he was keenly aware of the need for computers to access E-mail. An all-out test run on the USS John F. Kennedy last summer and fall resulted in over two million E-mail messages in six months. In a recent congratulatory letter, former JFK Captain Ed Fahy noted that "we experienced the lowest level of anxiety and the highest morale I have ever witnessed, due to the ease with which the families could use your facilities."

"We've seen this coming for a while," said Kennedy, "so when Admiral Delaney (Rear Admiral Kevin Delaney of COMNAVBASE) asked me what I needed most, I told him computers!" Delaney put Kennedy in touch with DeCA Zone Four Manager Larry Bentley. "What better way to reach out and touch the most people?" said Delaney. "E-mail gives a great boost to morale and puts promotion money to work where it can reach the

most people." Bentley organized an already-existing DeCA sale into one with a special purpose locally—to buy computers with manufacturer donations. The donations bought the needed computers for the USO, says Bentley, and "we were glad we could do it!"

Blake Mason, a Procter & Gamble sales representative, says "cause" promotions are great for everyone involved. "It's fantastic. We get cases on display, the customers get special prices, and we can do something in return for the military." P & G contributed nearly \$15,000 toward the computers, based on product sold in the commissaries during the local sale.

Now, thousands of families and friends have been able to keep in touch with their loved ones on a weekly or even daily basis. And it's a two-way street. For the servicemember on a ship for months, or stationed overseas on the ground, E-mail has proved a life saver.

"I don't think the value of E-mail can be overstated," says Aviation Machinists Mate Charles Browne. He was stationed on the Kennedy during the E-mail test and was able to keep in touch with his friends at home. "It was good for everyone and really made a world of difference."

But, although E-mail reaches a large number of servicemembers with a

"touch of home," that's just one facet of the USO overall program. Hopkins says the money raised from the DeCA "Touch of Home" promotion will go into general USO funding for programs. And they are looking to boost support services to military in the Middle East.

The USO currently operates more than 160 centers worldwide; 77 overseas and 81 stateside. USOs in 10 countries and 22 states utilize the services of some 12,000 volunteers, from those who serve on the World Board of Governors, the USO's governing body, to those who dish up Thanksgiving dinners to USO guests.

Bob Hope would be proud. (DeCA release)

Women's History Month: *Quotes worth repeating*

"Courage is the price that life exacts for granting peace."

— Amelia Earhart
American aviator
1898-1937(?)

"Pennies do not come from heaven — they have to be earned here on earth."

— Margaret Thatcher
Former British prime minister
1925-

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American educator
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American writer
1928-

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— Gertrude Stein
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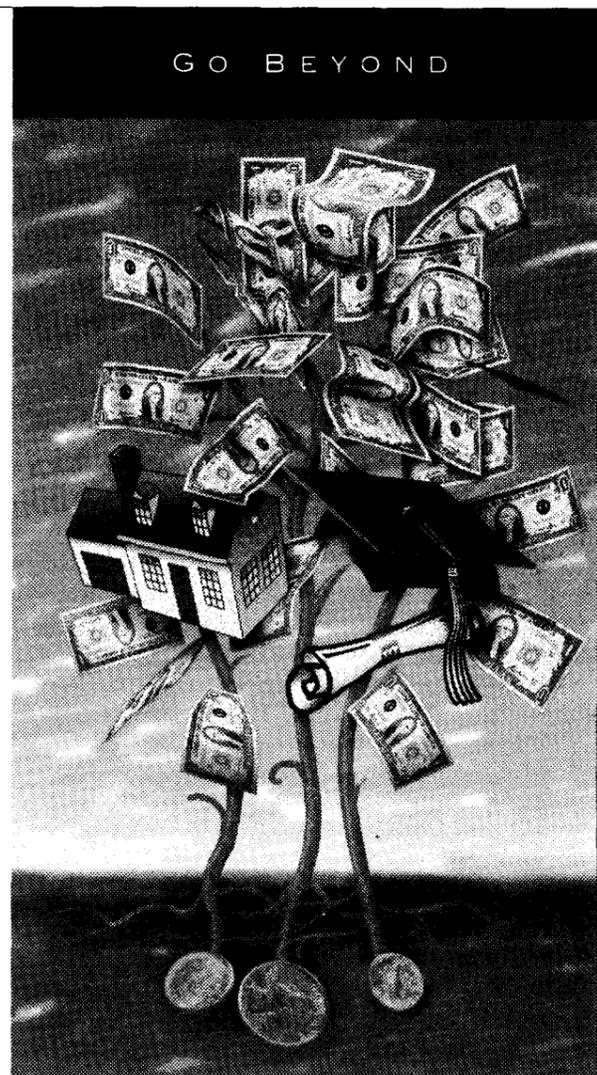
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Fees or other conditions could reduce earnings on the accounts.

Army chief: Moving the force into the 21st century

By Dennis Reimer

When asked by a reporter if he was satisfied with his accomplishments, five-time batting champion and future Hall of Famer Tony Gwynn replied, "No. I'm happy and proud of what I have done. But I'm not satisfied. The minute you're satisfied with where you are, you aren't there anymore." This is not bad advice for players in any game.

Like Tony Gwynn, the U.S. Army is never satisfied where the security and well-being of the United States are concerned. For the U.S. Army, change is a constant—a constant that has enabled us to meet the needs of this nation for 222 years. Gen. Douglas MacArthur captured this idea best in his 1962 address to the cadets at the U.S. Military Academy. He stated, "Through all this welter of change and development, your mission remains fixed, determined, inviolable. It is to win our wars. Everything in your professional career is but corollary to this vital dedication." In those words, he set our guidepost—stay fixed on the important objective to win this nation's wars. The Army will continue to focus on our primary mission as we adapt to the challenges that await us in the future.

In 1989, the United States achieved one of the

greatest victories in the 20th century by winning the Cold War. It is hard to overestimate the impact of that victory and the changes it brought to this country and the Department of Defense (DoD). Many armies would have been content to rest on their laurels and continue with business as usual, but not the U.S. Army.

The victory over communism has been a major catalyst in causing the Army to change physically and culturally.

Physically, the Army has changed dramatically in the last eight years. The force has been reduced in size by over 600,000 people—regular Army, Army National Guard (ARNG), U.S. Army Reserve (USAR), and Army civilians. Additionally, the Army has closed over 700 bases worldwide including 600 in Europe. Although base closures were both controversial and a highly charged emotional issue, they were necessary because of reduced resources. The Army did not require the continued use of unnecessary infrastructure.

However, change for the Army has been much more than the physical drawdown of forces and installations. It has a cultural component as well. During the Cold War, we prepared to fight one major enemy, the Union of Soviet Socialist Republics (USSR). That enemy drove the Army's

doctrine, training, tactics, and modernization programs. The entire U.S. military-industrial complex was familiar with that enemy. Many officers spent their entire military careers crafting strategies to defeat the USSR.

Since 1989, however, we have increasingly seen the need for an Army capable not only of defeating large combat formations, but also one that is organized, equipped, and trained to accomplish a broader range of 21st century missions, such as denying the use of terror as a weapon, countering weapons of mass destruction, and responding effectively to the challenges of urban operations.

While we were in the midst of drawing the force down, the Army acquired many new missions in unfamiliar countries, such as Somalia, Haiti, Bosnia, and Macedonia. We advanced democratic principles and processes through newly formed relationships with Partnership for Peace nations throughout Central and Eastern Europe. We also continued to perform a number of humanitarian support missions and disaster relief operations throughout the world. The acquisition of these new missions in the challenging geostrategic environment required a change in thought about our place on the world stage and about our interaction with other



REIMER

military forces.

Before 1989, the world was dangerous, but predictable. In today's relatively unpredictable world, the United States requires a different force, a "full-spectrum" force, that can perform missions across the entire range of operations and that can do it effectively on very short notice.

Because the Army must be prepared to execute such

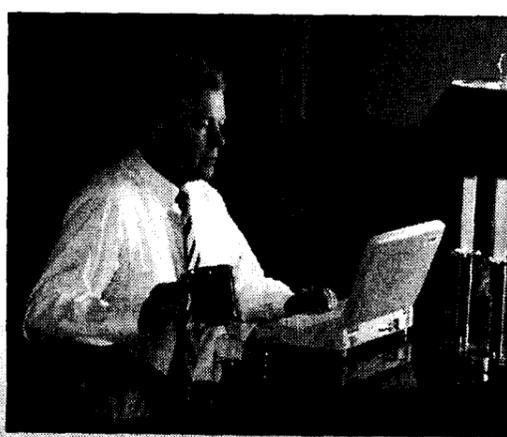
a variety of assignments, it has a tough challenge to prepare for any one of them in particular. In many ways, our challenge in this new world order is much greater than the one we faced during the Cold War. Remaining relevant to the needs of the United States means we cannot live in the past. Relevancy requires constant change for the Army. Thus, Cold War organizations,

tactics, techniques, procedures, and methods of funding do not lend themselves to coping with the challenges of the future. We must face the world as it is, not as we would like it to be.

To understand this fact, one only need consider recent history since the dismantling of the Berlin Wall. During the almost 50 years of the Cold War, the military was used 10 times. Since 1989, the military has been used 28 times in operations around the world. The Army has performed 60 percent of the heavy lifting in those operations while receiving about 25 percent of the resources provided to the Department of Defense. Clearly, a reassessment of the current funding priorities must occur to guarantee that adequate resources are available for soldiers and that they are fully prepared for their role in the national military strategy in the 21st century.

The combination of decreased resources and an increased number of missions has had a dramatic effect on the shrinking force of the Army. Personnel operating tempo, the time individual soldiers spend

See CHIEF on page 13



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Miniature wooden race cars make for a sharp hobby

By Margaret Banish-Donaldson

They look exceptionally striking. Sleek design, aerodynamically sharp, ergonomically intelligent and gravity fed with no motor.

From January until March, Dwight Sisk, financial systems assistant in the Resource Management Directorate, is found busy getting his wood-carved race cars ready for the final statewide race in Montgomery.

Sisk began building these cars four years ago when a friend asked him to become a counselor for the Royal Ambassadors boys association at his church.

"The Royal Ambassadors is a mission type organization of Southern Baptists brotherhood that meets Wednesday evenings at First Baptist Church in Meridianville," Sisk said. "Our emphasis is to work with youngsters in grades one through six in crafts. Of all the art forms fitting to craftsmen, wood carving may well be one of the oldest advanced skills in man's history."

The church buys the kits for \$3, which includes a block of wood, wheels and axles. The design, size, and shape of the cars are left up to the counselors and youngsters. Patterns or designs are usually drawn freehand on a block of wood.

Sisk manages to carve, with a pocketknife, two to three cars a year for himself and then teaches and inspires others to build cars.

The cars are 7 inches long, have a maximum weight of 5 ounces and have no movable parts except for the wheels.

"By making my special skills usable, I am reaffirming the woodcarvers' role in decorating our world, and saving the elegance of woodcarving for our culture of today and tomorrow," Sisk said.

Once the carving is done, the next step is the sanding. Afterward, Sisk starts to paint. He uses anywhere from 15 to 20 coats of paint for each car.

"The right paint can look really nice on a carving," he said. "I urge people to choose their paint wisely though, and to be careful that the appearance and functionality of their carving will be enhanced, not diminished, by the paint they plan to apply."

After spending dozens of hours building, sanding and painting the cars, they are at last ready to race.

Sisk practices racing his cars on a track in his 32-by-40 foot garage. He also opens his house Thursday evenings for any dads and their children who want to work on or race their cars.

The 2-by-32 foot long gravity-fed track has four lanes, with each lane 8 feet long. Each car has to run each lane one time. The fastest one after four races is the winner.

"This year I have been working on a new track made out of glorified Plexiglas that won't break as easy," Sisk said. "I am planning on having it completed

for the association's race at Willowbrook Baptist Church this March."

The races are divided into four categories: first through third grades; fourth through sixth grades; seventh through 12th grades and adults.

The top two cars in each division for the first through sixth grades go on to enter the state competition. However, the seventh through 12th grades and adults compete only for fun.

"An important feature of this art form is that I never run out of ideas as to what to carve next," Sisk said. "There is no end as to what to do with your carving once it is complete."



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Internal Revenue Service gives tips on which tax Form 1040 to use

WASHINGTON — Choosing the right Form 1040 tax form to use when doing your federal taxes may save you time and money, said Internal Revenue Service officials.

For example, you may decide to use Form 1040A, but if you used the long Form 1040 and itemized deductions, you could cut your taxes. On the other hand, said IRS officials, don't use a form that takes longer to fill out but doesn't save you any money.

The key in filling out the Form 1040 is to use the form that allows you to correctly report all income and claim all deductions and credits to which you are entitled, said IRS officials.

Make sure you meet all the prerequisites for the tax form you use. If, for example, you have over \$400 in taxable interest, you can't use Form 1040EZ. Or if your taxable income is over \$50,000, said IRS officials, you can't use Form 1040A.

IRS officials said if you meet the prerequisites for a couple of the Form 1040s, you might want to spend a little extra time filling both out and comparing the bottom line. You may find that you save money when using one form over the other, tax officials added.

If you meet all of the following prerequisites, you may be able to use the short Form 1040EZ:

- You are single, or married and filing jointly, and do not claim any dependents.
- You are not 65 or older, and are not blind.
- Your taxable income is less than \$50,000, and is only from salaries, wages, tips, unemployment com-

pensation and taxable scholarships and fellowships.

- You do not have over \$400 in taxable interest income.
- You did not receive any advance earned income credit payments.
- You are not itemizing deductions and have no tax credits other than the earned income credit.
- You must file the Form 1040EZ on or before the April 15 tax deadline. No extensions are allowed for this form.

If you didn't meet all of the prerequisites for the Form 1040EZ, you may want to consider the short Form 1040A. Its prerequisites include:

- Your taxable income is less than \$50,000.
- Your income is from salaries, wages, tips, dividends, interest income, taxable scholarships and fellowships, pensions, annuities, Individual Retirement Account distributions, unemployment compensation and taxable Social Security benefits.
- You do not itemize deductions.
- You made qualified contributions to an IRA.
- You may claim the earned income credit, or credit for the elderly or disabled, or child and dependent care expenses.
- You may take the education exclusion from the Series EE savings bond program.
- In addition, you may have received advanced earned income credit payments or made estimated tax payments.
- You may file for an extension for filing this tax form.

If you didn't meet all of

the requirements for the Form 1040A, you must file the long Form 1040, said IRS officials.

Besides taxable income and itemizing deductions, a few tax situations that require you to file Form 1040 include:

- You received nontaxable dividends or capital gain distributions.
- You need to make adjustments to income, including alimony and moving expenses.
- You have income that is not allowed on the shorter forms, such as alimony.

Tax officials said you may have heard of Form 1040PC. This tax form is completed on your personal computer using IRS-approved tax preparation software. You complete the form on the computer just as you would if you were filling out a paper tax form. IRS officials said only the lines and spaces you fill in are printed, while the rest of the form is omitted.

Another option for taxpayers this year, said IRS officials, is TeleFile. About 26 million taxpayers may be able to file their taxes using this totally paperless and automated service. To file using TeleFile, you must receive a special package from the IRS, be single with no dependents, have a taxable income of less than

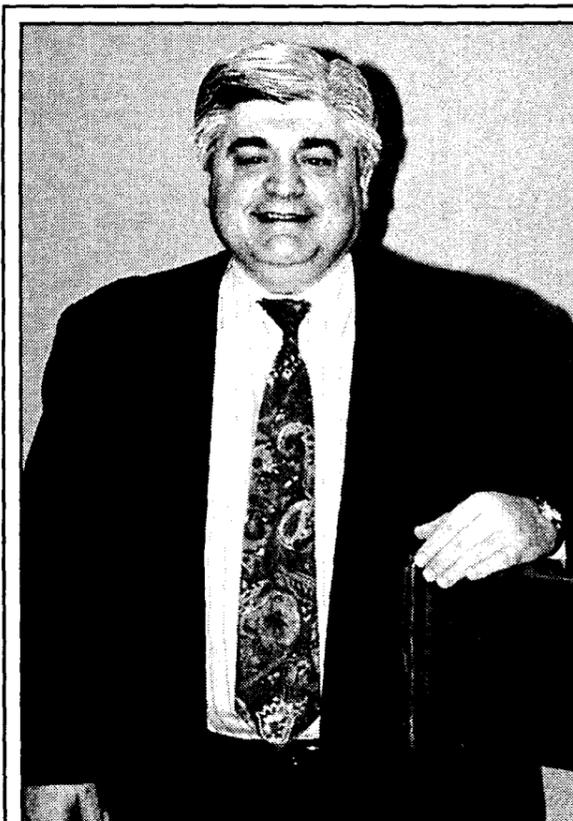
\$50,000, have not moved within the last year and have previously filed a tax return.

IRS officials stressed that you must receive the special tax package in order to use TeleFile and that any change in your status disqualifies you from using the program.

Filing this tax form is as simple as using a touch tone telephone. After you complete a worksheet that is included in the tax package, you call the IRS on a touch tone telephone. Following recorded instructions, you provide the information from the worksheet. When your telephone call is complete, TeleFile has computed and filed your tax return. If you have a refund coming, it should arrive in about a month; if you owe additional taxes, the tax package explains how to pay them.

If you have any questions on which form to use, check with the installation tax assistance office, local IRS office or call (800) 829-1040.

In addition, check out IRS Publication 17, "Your Federal Income Tax." This free brochure explains the 1040 forms and how to use them. For a copy of this and other IRS publications and forms, call (800) 829-3676 or write to: IRS, Forms Distribution Center, P.O. Box



Breakfast speaker...

Ernest Gregory, deputy assistant secretary of the Army for financial operations, was guest speaker for the American Society of Military Comptrollers breakfast meeting March 3. The topic was, "Army Financial Update." Gregory discussed the necessity of change and the changes taking place with the Army's Financial Operation.

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SMDC partnership council meets

Management and AFGE Local 1858 officials recently joined in a partnership around the bargaining table at Kwajalein Atoll to negotiate a supplement to the SMDC-Huntsville Labor Agreement.

The team began negotiating a supplement to the current SMDC agreement which will specifically apply to the USAKA/KMR employees. Specific articles within the current SMDC agreement were reviewed for applicable changes and new articles may be added addressing issues unique to the remoteness of the island.

The union was represented by James Brothers, president, and Theodora Stewart, SMDC vice president. USAKA's Union representatives included Bill Thygeron, assistant vice president; Jean Blaine, assistant vice president; Dave Huffman, steward; and Bobbie Cole, "Island Voice" editor.

The USAKA/KMR management representatives included Lt. Col. Richard Donuhue Jr., deputy commander; Maj. Scott Frye, command judge advocate; and Judy Kenamer, Kwajalein Support Division. SMDC management representatives included Col. Garth Bloxham, co-chairman of the

Labor-Management Partnership Council; John Cady, legal representative; and Jacquelyne Bennett, chief, Management Employee Relations office of the Civilian Personnel Advisory Center.

The team's busy week on USAKA began with an orientation which included a command and mission briefing, as well as trips to the islands of Ebeye and Roi-Namur. The orientation was followed by a town hall type meeting of all Department of the Army civilian employees and their supervisors. The USAKA employees were then divided into two groups— management officials and bargaining unit employees — where the union officials canvassed employees to prioritize their concerns while management identified their concerns about the Huntsville agreement.

This supplement to the SMDC agreement is expected to be completed in 90 to 120 days. A "good faith" agreement with partial resolution of the many local issues, and commitment to a time line for resolution of more complicated issues was signed by Bloxham, Donahue, Brothers, Thygeron and Blain before leaving the island. (Local AFGE 1858 release)

TOWN

Continued from page 1

than what they want," Deeter said, promising a detailed followup and explanation about these and related concerns in a forthcoming Redstone Rocket.

"We're not through yet," Directorate of Public Works' representative Dwain Elder explained in reference to 138 housing units scheduled for demolition by Sept. 15. "But when the work is completed, the area will be smooth enough for a lawnmower."

Business Occupancy Program representative Georgina Melon's report included concern about unauthorized removal of items from contractor construction sites.

Followup is planned regarding possible use of an identification card to promote youth services. New equipment will be added at playground 9, the relocation of equipment to and from several playgrounds, and scheduled closure of playgrounds 1, 2, 3, 6 and 10 this year.

New electronic signage will be installed across from

Shopette to promote base activities.

Presentations and questions also centered around tree planting in the housing area; traffic control; child care fees; the golf course, fitness and youth centers; a pet grievance procedure, and an interest in a bone marrow drive.

And so it continued for two hours, 15 minutes. Many presenters and participants remained for an extended period long after the scheduled presentations had ended to express their issues and concerns.

"The meeting was a lot more animated than those in the past," said Downs, who has coordinated Town Hall meetings for two and a half years.

"There was more partici-

pation. Everyone seemed more free to speak out. The outcome of things on the agenda were not 'set in stone'. I believe what happened is a preview of changes and quality improvements we can expect."

No doubt the Colonists occasionally expressed similar emotions.

MWR highlights...

Youth Services baseball/softball— Youth Services Baseball and Softball Registration registration continues through March 28.

All military, retired military, contractors, DoD and DA civilian dependents are encouraged to participate. Youth ages 4-18 may register at building 3148 (Youth Center) Monday through Saturday from 1-8 p.m. Cost is \$20 per child per sport, or you may join the family sports plan, which is \$100 per family per year. The family plan includes baseball, softball, soccer, basketball and golf. Following are the softball and baseball age groups: T-ball 4-6 years, Coach Pitch 7 & 8 years, Minors 9 & 10 years, Majors are 11 & 12, Preps 13 years old, Babe Ruth 14 & 15 years; Softball 7-13 years old. A copy of the child's birth certificate must accompany the registration form. Anyone who fails to register before the closing date of March 28 will be placed on a waiting list. For more information, call 876-2255/5437.

Outdoor Recreation storage— Outdoor Recreation offers outdoor and indoor storage facility rentals. The rentals are determined by length of vehicle or vessel; over 19 feet is \$9 per month, and under 19 feet is \$7 per month. There is a waiting list for indoor storage; the maximum length of boats with trailer for indoor storage is 23 feet, the cost is \$14 per month. For more information, call Sandra 876-4868.

Girls dance team— Youth Services is forming a Youth Service Dance Team for girls ages 12 to 16. The team will be limited to 16 members and is free. Practices will be held every Monday and Wednesday at 6 p.m. For more information, call Russell Litz 876-2255.

Arts/crafts center— The Arts and Crafts Center has the following new hours of operation: Tuesdays and Wednesdays 1:30-9:30 p.m., Thursdays 5-9:30 p.m., Fridays and Saturdays 9 a.m.-5 p.m., and closed on Sundays and Mondays. The center is located at 3615 Gray Road. For more information, call 876-7951.

Youth fishing tournament— The "Take a Kid Fishing" program, sponsored as a joint effort between the Directorate of Community and Family Activities, Outdoor Recreation Branch and the Post Exchange, is a fishing contest for youth who are authorized patrons of the PX, through the age of 18. The contest will officially begin at the Col. Carroll D. Hudson Recreation Area at 7:30 a.m. April 25. Pre-registration will be at the ID check stand at the Post Exchange or at the Outdoor Recreation facility, building 5129. Pre-registration is available through April 22 at 5:30 p.m. There is no charge to register; and there are many prizes and gifts to be won. For more information, call Potter or Gail at 876-4868 or 876-6854.

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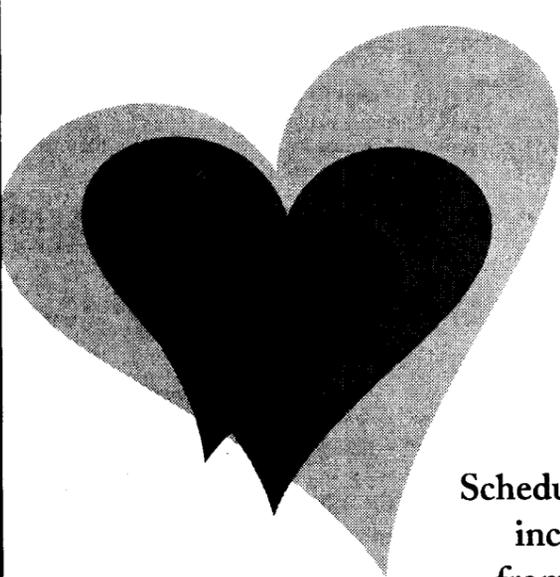
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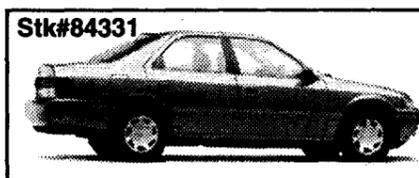


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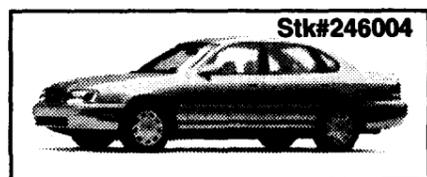
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Sports & Recreation

Contract specialist charges to bowling championship

By Margaret Banish-Donaldson

After fierce competition from more than 100 bowlers, Cathy Hovater won the 1998 Huntsville City Women's Bowling Championship for both the singles division and all events title at Parkway Lanes. Hovater is a contract specialist in the Comanche Program Office for the Program Executive Office-Aviation.

Hovater averaged 223 for the tournament to capture the all events title, and a three-game series total of 774, including a 279 game, to capture the singles title.

"In order to become a champion—a winner, a leader, a success—in your chosen endeavor, you must have a blueprint or plan to follow, as well as the proper tools and procedures to assure achievement of your goals," she said.

Hovater was born and raised in Huntsville. The first time she ever bowled was as soon as she could pick up a bowling ball and get it down there, to the pins. Hovater's been in love with the game ever since she started, and she's still hooked.

It wasn't until Hovater was transferred to St. Louis that she started to see improvement in her bowling. She joined an adult league and met Greg Rutherford, a former professional bowler. Rutherford tutored her in bowling for four years.

"Rutherford taught me bowling included much more than merely throwing the ball down a lane and hoping for the best," Hovater said.

"He educated me on the physics of bowling. The movement of the ball, the force of the ball on the pins, the friction and elimination of friction, and the ways in which the ball can hit the pins at a certain angle."

Now that Hovater is back in Huntsville, she bowls three evenings a week. She carries a 186-plus average and bowls at Parkway Lanes and at Plamor Lanes.

"Bowling can be a great activity for many people,"



HOVATER

Hovater said. "It allows me to compete in a wide variety of environments."

Next weekend Hovater will be traveling to Memphis, Tenn., for the National Bowling Association tournament and then to Decatur

in May for the Mixed State Tournament.

"I'm excited about going to Memphis and Decatur," she said. "The tournaments are great fun and competition. It's a big part of my life."



"Love Bowl" presentation...

From left Lahoma Worley, director of Big Brothers/Big Sisters, presents the annual "Love Bowl" trophy to Maj. Gen. James Snider, program executive officer for aviation, while the event coordinator, Sgt. Angela Wiley, looks on. Wiley represented 32 PEO bowlers, whose competitive efforts raised \$1,672.70 on Jan. 31-Feb. 1 to benefit the area's Big Brothers/Big Sisters. Beyond the extensive help they provided this needy group, the annual "Love Bowl" winners also earned a more formal award, free pizza at Mr. Gatti's. "We are truly grateful," Worley said.



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CIC

Continued from page 1

(AMCOM) School Donation Program is based on Executive Order 12999, signed by President Clinton on April 17, 1996. It's also based on guidance from Department of Defense, Department of Army, and Army Materiel Command. The executive order identifies potential recipients as public and private schools—kindergarten through 12th grade—and any non-profit organizations whose primary emphasis is education.

Organizations throughout Redstone Arsenal report excess information-technology resources to the Corporate Information Center for use in the reutilization or school donation program. CIC then goes out and visits these organizations and picks up what appears to be serviceable resources. These are brought into a CIC warehouse—the old Post Chapel—where extensive testing and evaluation is done to ensure operable condition, whether the equipment is reused by the Redstone com-

munity or becomes a candidate for the school donation program.

Any information technology resources that are identified as candidates for the school donation program must be circulated on the automation resources management systems database for possible use by other Defense Department agencies. If the resources are not selected by any DoD agency, then the Defense Information Systems Agency (DISA) will approve those identified candidates for school donation.

"The schools prepare a letter, addressed to my attention, stating that they would like to be considered for school donations," Largen said. "And then many times they identify the type of equipment and software to satisfy their requirements. Once we receive their letter, we acknowledge that receipt by letter addressed back to the school and also we contact the school to further coordinate those requirements to ensure we fully understand what they have requested."

All school requests are catalogued and serviced on a first-in, first-out basis. Once DISA has approved the

information technology resources—computers, printers, and other computer-related products—the schools are notified that these resources are available for pickup. "We spread these resources out to give at least some resources to as many requesters as possible," Largen said.

Schools, or any others, interested in the school donation program can call Largen 876-6749 or Marcia Kerr 842-9385. A donation request must be submitted by letter addressed to: U.S. Army AMCOM AMSAM-CIC-BM-MP-PP, Attn. Bill Largen, Redstone Arsenal, Ala., 35898-5000.

Marcia Kerr, an information management specialist in the same office as Largen, CIC Plans and Programs, sees the program's advantages.

"I think this program can be of tremendous benefit to our schools in preparing them for the technology of the future," she said. "I think that AMCOM and CIC and the other organizations on Redstone Arsenal can take pride in our part of this program."



Sharp actress...

Laura Smith, a logistics management specialist with AMDCCS Project Office, is among the cast members of Theatre Huntsville's production, "Jack the Ripper, Monster of Whitechapel." The comedy will open at 7:30 p.m. Friday at the Von Braun Center Playhouse. Additional evening performances are scheduled for Saturday and March 19-21. A matinee performance is slated 2 p.m. March 15. For tickets call Theatre Huntsville 852-8730 or TicketLink at 1-800-277-1700.

WW II

Continued from page 3

installations equaled and none surpassed.

If Redstone Arsenal's efforts through the war years were great, so too were the efforts of its commanding officer. Through it all, Col. Carroll Hudson exemplified the ideal officer—forceful and decisive, yet open to new ideas and methods. He demonstrated imagination, foresight and leadership. Hudson represented the very best traditions of a leader, giving credit to all those who worked for him. He started with a piece of rolling terrain and built one of the best equipped and most efficiently planned and constructed plants of its size in the nation.

About midway through Hudson's tenure at Redstone, a major reorganization of the arsenal appeared to be in the offing. In early August 1943, plans were in the formative stage to have Concan Ordnance Company, a subsidiary of the Continental Can Company, operate the arsenal for the Ordnance Department. A public announcement of the contemplated change on

Sept. 3 assured employees that, although the contractor would take them over intact, they would nevertheless maintain the full rights and privileges they enjoyed under the civil service system. Since the company was to begin managing the arsenal as soon as contractual details could be worked out, the arsenal immediately began preparing for the changeover.

Shortly after the changeover was announced, Hudson received orders to report for duty at the Office of the Field Director of Ammunition Plants in St. Louis, Mo. Also, Maj. Leslie B. Solar arrived from the Cornhusker Ordnance Plant in Grand Island, Neb., to assume command of Redstone. These actions precipitated Redstone Arsenal's first change of command, which took place on Oct. 1, 1943, as part of the Ordnance Department's decision to contract out the management of the arsenal's operations. The changeover never happened, however.

Negotiations between the government and Concan broke off, and the Ordnance Department retained management of operations. A letter dated Nov. 17, 1943, gave formal notice of the

"termination of intent," citing the "changed conditions" which existed at the time, but which did not exist when the changeover to private industry was originally considered. Therefore, Solar announced on Nov. 29, 1943, that he was being transferred to a special assignment, and Hudson returned as commanding officer of Redstone Arsenal on Dec. 7, 1943.

When it became apparent that further expansion of plant facilities would be required for the increased production of artillery ammunition, the War Department approved a \$3 million expansion program at Redstone Arsenal. Hudson received notice of the expansion from Washington, D.C., in January 1945. He accepted this new challenge with the same spirit and resolve he had demonstrated when he first broke ground for the beginning of the arsenal.

Construction work on the new facilities began in February 1945 on land immediately south of the arsenal's original boundary line ceded by Huntsville Arsenal. The Tennessee River became the new boundary line for the south side of the reservation. On March 20, 1945,

Redstone Arsenal took over 475 acres of land in the southeast corner of the Huntsville Arsenal Reservation to accommodate its expansion program. This event would later prove a harbinger of things to come.

The expansion program included the construction of 12 large warehouses and numerous smaller buildings required for a new production line. New roads were built, and more railroad tracks were laid. The expansion also included three underground igloos, another elevated water tank, over two miles of additional water mains, several more miles of electrical distribution cables, a new sewage treatment plant, and the modification of the railroad classification yard.

On Aug. 17, 1945, all ammunition schedules were canceled and production at Redstone Arsenal ceased, although some lines operated part of the day to complete items already in process. During the last quarter of 1945, there were no items manufactured or assembled at Redstone Arsenal.

Demobilization and readjustment activities were set in motion immediately following V-J Day, Sept. 2, 1945. The operating build-

ings and equipment on all production lines were placed in standby condition; contracts amounting to more than \$4.5 million were canceled; public property not required for normal standby operations was declared surplus; and large quantities of ammunition were placed in long-term storage. Also, by V-J Day, the majority of Redstone Arsenal production employees had been placed on official leave or transferred temporarily to other activities pending a decision on the personnel requirements for the arsenal's peacetime mission.

By early 1946, Hudson had completed the readjustment and reorganization of Redstone Arsenal activities to a peacetime basis. After serving as commander for four and a half years, and guiding the arsenal from its inception through one of the most turbulent periods in American history, Hudson left Redstone Arsenal on March 16, 1946. However,

he would later return to guide the arsenal during its subsequent entry into the rocket and guided missile era.

Aside from its previously mentioned heavy involvement in processing ARFO, the arsenal's redesignation from "Redstone Ordnance Plant" to the higher status of "Redstone Arsenal" probably saved it from the post-war scrap heap. While numerous ordnance "plants" around the country were closed after the war ended, most of the "arsenals" remained in operation or were placed in standby status as reserve ordnance facilities.

Although Redstone Arsenal would be placed on standby status in February 1947, events that occurred during the latter stages of World War II had already ensured a new mission for Redstone. This new mission would lead the arsenal to even greater achievements that helped lay the foundation for U.S. space exploration.

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CHIEF

Continued from page 6

deployed away from their home station engaged in real world operational missions, is at an all time high. Military police soldiers, Patriot missile crews, and Special Forces soldiers are in particularly high demand and, as a result, spend the most time deployed away from home, often for months at a time. Further complicating the issue is an additional phenomenon where soldiers rotate from units just completing missions and often find themselves joining a new unit preparing itself for deployment.

Such high operational tempo has also caused increasing reliance on Reserve Components (RC). As the Army has been reduced in size, we have regularly had to activate ARNG and USAR units as well as individual RC soldiers with the special talents and skills essential to accomplishing our missions.

Another impetus for change in this post-Cold War era has been the Quadrennial Defense Review. The QDR, a comprehensive examination of America's defense needs from 1997 to 2015, was the fourth comprehensive review of our military since the end of the Cold War. It built on the results of the 1991 Base Force Review, the 1993 Bottom-Up Review, and the 1995 Commission on Roles and Missions of the Armed Forces. The Military Force Structure Review Act required DoD to examine potential threats, strategy, force structure, readiness posture, military modernization programs, defense infrastructure, and other critical defense issues. The

result was a blueprint for a strategy-based, balanced, and affordable defense.

A great strength of the QDR is that it represented a collaborative effort between the Office of the Secretary of Defense, the Joint Staff, the military services, and the combatant commands. The review was designed to be both "bottom-up" and "top-down." It was bottom-up in the sense that the QDR tapped expertise and ideas from throughout DoD and solicited additional ideas and support from outside DoD. The effort was top-down in the sense that the secretary of defense and the chairman of the Joint Chiefs of Staff guided the process to ensure that all choices and alternatives provided the capabilities necessary to execute the national military strategy.

The primary QDR focus was to ensure DoD developed the right strategy. DoD recognized that the collapse of the Soviet Union provided a window of strategic opportunity, and the time was right for designing the military capabilities that will be needed in the 21st century—capabilities that underpin the new National Military Strategy and may revolutionize the conduct of war. The strategy developed in the QDR clearly delineates the Army's future tasks. This new strategy can be summarized by the tenets of Shaping, Responding, and Preparing Now. The objective of this strategy is to allow the United States to retain the initiative in international affairs along with a robust capability to prevent a crisis or confrontation from becoming a protracted debilitating conflict.

The instruments of

national power—diplomacy, economic trade and investment, and military power—all shape the international security environment in ways that promote and protect vital U.S. interests. Military presence overseas promotes regional stability, prevents conflicts and threats, and deters aggression and coercion around the world daily. Shaping seeks to foster an environment for economic prosperity and growth. The Army accomplishes its portion of this function by stationing forces abroad, rotationally deploying forces overseas, deploying forces temporarily for exercises, executing training with the military organizations of other nations, providing security assistance, conducting military education and training for individual soldiers of other nations, and participating in international arms cooperation programs.

Despite the best efforts of the U.S. Government to shape the international security environment, however, the Army will at times be called on to protect U.S. interests, demonstrate resolve, and reaffirm the role of the United States as a global leader. Responding to a full spectrum of crises requires credible and relevant forces, trained and ready for victory. It oblig-

See CHIEF on page 14

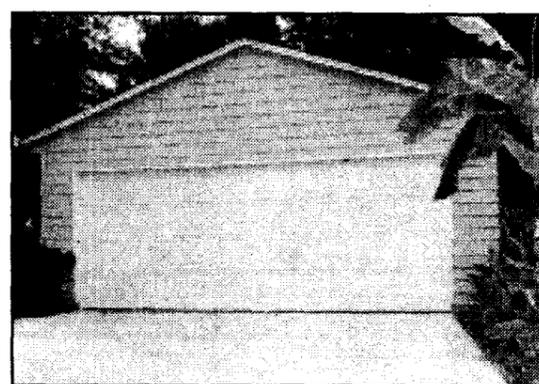


ESC members...

Members of the Executive Steering Committee (ESC) will attend the March 17 AMCOM Town Hall in the Sparkman Auditorium. Seated from left are Col. Julius Young, director, Resource Management; Daniel Rubery, deputy to the commanding general for business; Maj. Gen. Emmitt Gibson, commanding general; Ernie Young, deputy to the commanding general; Col. Clifton Broderick, chief of staff. Standing from left are Robert Spazzarini, chief counsel; John Finafrock, ombudsman; Frank Lawrence, director, Command Analysis; Bob Dubois, director of Test, Measurement and Diagnostic Equipment Activity; Marlene Cruze, director, Acquisition

Center; Linda Readus, secretary of the general staff; Col. Douglas Brouillette, director, Intelligence and Security; Dr. William McCorkle, director, Missile, Research, Development and Engineering Center; Col. Jack Wolfe, director, Security Assistance Management; Al Schwartz, public affairs officer; CSM Benjamin Sundry; Tom House, Aviation Research Development and Engineering Center; Brig. Gen. Robert Armbruster, deputy for systems acquisition; Rebecca Pratcher, chief, Strategic Planning Office; Col. Tom Planchon, Personnel and Training; Max Watson, corporate information officer; and Col. Duane Brandt, deputy post commander.

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CHIEF

Continued from page 13

gates the Army to be prepared for rapid deployment of its forces anywhere in the world and to sustain them as long as necessary to achieve national objectives. The ability to respond rapidly anywhere, across the full spectrum of conflict, contributes to the capability to deter and compel potential adversaries.

We also cannot forget that we have a moral obligation to prepare our forces now to meet the potential challenges and requirements of an uncertain future. General MacArthur also reminds us that we must work now to protect the lives of our sons and daughters who will serve this nation in 10 to 20 years. The Army is responsible for defending, guarding, and protecting the nation's values by supporting the hallowed traditions of liberty, freedom and justice.

Our commitment to preparing now for an uncertain future has four main components.

First, the Army must pursue a focused modernization effort to replace aging systems whose service life will soon expire, to upgrade existing systems with information age technology, and to invest in cutting-edge technologies that will ensure continued U.S. military superiority over time.

Second, the Army must continue to exploit the "Revolution in Military Affairs" in order to improve the capability to perform near-term missions and meet future challenges. A revolution in military affairs occurs when technological, political, or social innovations fundamentally and profoundly alter the conduct of military conflict. Technological advances accompanied by concomitant, integrated, and mutually enhancing improvements in training, leader development, organizational structure, doctrine, and employment of human potential together achieve a synergistic, dynamic balance that result in quantum improvements in battlefield performance and unit fighting effectiveness.

Third, the Army must exploit the "Revolution in Business Affairs" and the "Revolution in Military Logistics" to radically reengineer and streamline DoD and Army infrastructure and support activities. A

Revolution in Business Affairs expedites the adoption of modern business practices for commercial services throughout DoD, thus facilitating sufficient savings to modernize and recapitalize the military without increasing the defense budget. A Revolution in Military Logistics enables new information technologies and logistics systems to reshape the way we project and sustain America's Army in the 21st century.

Finally, the Army must ensure itself against future threats in order to manage risks in a resource-constrained environment. We followed a deliberate and comprehensive process in developing the strategy because it was essential to get it right. The strategy developed during the QDR—Shape, Respond, Prepare Now—provides the basis for the future tasks or requirements of the Army. Accordingly, we will structure the size of the Army to accomplish those requirements. The challenge for the U.S. Army remains to balance the day-to-day readiness requirements of a complex and unstable world with the need to remain relevant for the future.

To implement the QDR strategy, the Army is following a path to the future called Force XXI. This is the PROCESS by which we are transforming the Army to meet the future needs of the United States. Army XXI will be the intermediate step in the Force XXI process. It will take the equipment in inventory today, such as the Abrams Tank and the Bradley Infantry Fighting Vehicle, and enhance them with information age technology. Our new information systems will serve as "enablers" for shared understanding, trust, and synergy between leader and led and between organizations. Information systems will allow for the rapid and accurate dissemination of knowledge about friendly and enemy forces to generate a timely, common, and accurate picture of the battlefield. This capability will dramatically enhance the battlefield performance of soldiers.

As part of the Force XXI spiral development program, we are also training the leaders of both Army XXI and the Army After Next. Information dominance offers tremendous advantages that can only be leveraged by leaders and soldiers who

understand how to use information technology. However, the introduction of technology may be the easiest part of change. We must also modernize our thinking process, creating leaders who have the confidence that comes from competence, leaders who are not afraid to take prudent risks, and leaders who treat subordinates with dignity and respect. This is clearly the major near-term focus of the Force XXI process.

The Army instituted the spiral development process based on a series of advanced warfighting experiments. To date, five have been conducted. From each, we have learned what does and does not work. These experiments are important because when you change something as crucial as our national defense, you must ensure it is done right. Equally important from a strategic leadership perspective, the organization must be convinced of the need for change. We are convinced that, in sum, the process we call "spiral development" accomplishes both objectives and helps prepare us for future experimentation along the road to our long-term goal, the Army After Next.

We cannot yet fully describe the systems or organizations that compose the Army After Next, but we can characterize their capabilities. We know now that follow-on systems must be more strategically, operationally, and tactically mobile than current weapons platforms. The Army After Next must have the capability to move soldiers quickly and in adequate numbers to the fight.

The Army After Next must also be more versatile. Units must be capable of alternating between lethal and nonlethal methods of neutralizing an adversary. The Army must have an option between "shooting" and "shouting" at provoking crowds and individuals. Clearly our national interests are not always well served by the use of deadly force. On the other hand, the need for versatility will blur the distinctions between heavy (armored) forces and light (infantry) forces. Armored forces will need to become lighter and more deployable, and light forces will need to pack more punch than they do today. To this end, we are focusing our investments on the research and development of Army After Next capabilities.

There can be no mistaking the enormous

amount of progress the Army has made in developing the systems that will be central to Army XXI. There has been a recent flood of technological advancements with the resultant increase in speed and capability. However, the most powerful advancements are those that relate to the change in organizational culture of the units involved in the advanced warfighting experiments. The soldiers at all levels exude an air of confidence that no matter what challenges confront them, they will have the innate ability to harness and take advantage of the capabilities that new information systems will provide.

Today the Army's approach to the challenge of transforming itself for the 21st century is remarkably similar to that articulated by Gen. Matthew Ridgeway nearly 50 years ago:

"The Army has no wish to scrap its previous experience in favor of unproven doctrine, or in order to accommodate enthusiastic theorists having little or no responsibility for the consequences of following the courses of action they advocate. While the Army is adapting itself readily to the employment of new weapons and new techniques, nothing currently available or foreseeable in war reduces the essentiality of mobile, powerful ground forces, the only forces that can seize the enemy's land and the people living thereon, and exercise control of both thereafter."

In this time of rapid change, the U.S. Army still has one constant—the objective to fight and win the nation's wars. It is actively and aggressively experimenting with new warfighting techniques, technology, missions, organizations and equipment. Today, we may not have all the resources needed to move as rapidly as possible to future capabilities, but we have a process that works. We are committed to push the edge of the envelope. To maintain the best Army the nation can produce we must continue to recruit, train, and retain the best young men and women our country can provide. Soldiers are the heart and soul of our Army.

(Editor's note: Gen. Reimer is the Army chief of staff. This article was published in the *National Security Studies Quarterly*, Volume 4, Issue 1 (Winter 1998).)

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Announcements

Quarterly retirement ceremony— The next Retirement Ceremony will take place April 16 at 4 p.m. behind building 3437 (HHC AMCOM). Rehearsal will be held April 15 at 8 a.m. behind building 3437. If you wish to participate in the Retirement Ceremony, call Support Operations, SFC Jones 842-2500 by April 2.

Hail/farewell— The Team Redstone Hail and Farewell is scheduled for March 17 from 4-6 p.m. at the Officers Club. All AMCOM civilians and military personnel regardless of grade or rank, are invited to attend. The honorees will include all military officers and civilian employees who have joined this command within the past six months, and those scheduled to depart before April 30. Dress will be duty uniform for military and normal duty attire for civilians. Cost is \$4 per person. For more information, call Gaila Kelso of the Protocol Office 876-9857.

Automotive service exam— Automotive Service Excellence Examination will be given May 5, 7 and 12 at the Army Education Center. Examinations must be ordered by March 20. Registration fee is \$25 and the cost of each exam is \$20. Active duty and Reserve Component personnel in a related MOS (military occupational specialty) are eligible to test free on three examinations for the purpose of credit-by-examination or certification; they will only be required to pay the \$25 registration fee.

AMCOM town hall meeting— Commander's Workforce Orientation Training for the entire AMCOM work force will be held March 17 from 9:30-11 a.m. in the Sparkman Auditorium and broadcast on Team Redstone television channel 42. Maj. Gen. Emmitt Gibson is to discuss AMCOM's goals and introduce the Consideration of Others program. Consideration of Others is an Army equal-opportunity program that advocates regard for the feelings of other people and awareness of the impact of one's own behavior on them. Gibson is also to introduce members of the AMCOM Executive Steering Committee.

Worldwide ammo, missile and TMDE conference— The Ordnance Missile and Munitions Center and School will hold its annual Worldwide Ammunition, Missile, and Test

Measurement and Diagnostic Equipment (TMDE) Conference on March 25-27 in Huntsville. The purpose of this year's conference is to provide an update on major issues, programs and initiatives that will impact combat service support operations in the 21st century. Information can be requested through the worldwide ammunition, missile, and test measurement and diagnostic equipment (TMDE) conference cell. For more information call Maj. Buell, Capt. Sullivan or SFC Mitchell 876-4750/9348. Electronic-mail addresses include: sibiaps@redstone.army.mil, buell-gl@redstone.army.mil.

Training in communication— International Training in Communication (ITC) members from St. Louis are forming a new club, and all are invited to join. The next meeting will be held Thursday from 4-6 p.m. at building 5681, room 125. For more information, call Janice Isbell 313-4216 or Carol Howard 876-9490.

Secretaries group— Professional Secretaries International (PSI), Redstone Arsenal Chapter will hold its regular monthly meeting March 17 at 11 a.m. at the Officers Club. This month's program is a presentation by Beverly Van Oostrom with the University of Alabama-Huntsville. Membership is open to all government employed office professionals. For more information call Marylin Dale, membership chairman, 876-8564.

Contract managers— The NCMA World Congress will be held March 29 through April 1 at the Von Braun Center. For more information, call the National Contract Management Association office 800/344-8096 or Dave Balint 726-1496.

Speech contest— Hi-Tech Valley Council of the National Management Association will hold its annual American Enterprise Speech Contest on Saturday at the Lockheed Martin facility on Bradford Drive. Former and prospective members are invited to attend. For reservations and information, call Peggy Stephens 722-6636.

Resource managers— The American Society of Military Comptrollers is sponsoring its 12th annual Resource Management Seminar on March 18-19 at the Sparkman Auditorium.

Dr. William Halbert Jr. is to speak on "High Energy Without Stress." Please submit your DD Form 1556 without delay as seating is limited. Lunch each day is at Trinity Methodist Church with bus transportation provided by ASMC. Participants will attend only one day of training. For more information call Virginia Harper 876-3064, Mildred Nordman 842-0825, Peggy East 772-1939, or Pepper Takayama 313-2381.

Contract professional of year— Huntsville Chapter of NCMA requests nominations for the Contract Professional of the Year award. This award is designed to provide recognition to an individual working in the field of pro-

curement and contract management who has performed one or more exemplary achievements. A total of three awards will be presented to individuals who represent both the government and private industry (large and small business). For more information, call Sharon Mueller-Myers 876-5642. Deadline for nomination submissions is April 22. The award(s) will be presented in June at the annual NCMA Huntsville Chapter Awards ceremony.

Gathering of retired eagles— Retired colonels/captains with their spouses, and widows of retired colonels and captains, are invited for cocktails and dinner Saturday at the Officers Club. Reservations are

required. These semiannual gatherings are strictly social affairs to renew acquaintances and meet other retired 06's from the Tennessee Valley. For more information or an invitation, call 880-6701.

Ordnance Ball— The annual Ordnance Ball will be held at 6 p.m. March 27 at the Officers Club. Cost is \$22 per person. For more information, call 2nd Lt. Lynn Bailey 876-6697.

Red Cross blood program— Here's the Red Cross blood program schedule: March 12— 7 a.m. to 12:30 p.m. at Sparkman Center building 5309, room 9128, Suzanne Clemons 876-5457 or Peggy Adams 876-3000; from 8-noon at

building 6260, Cathi Brooks 876-0351. March 13— 7 a.m. to 12:30 p.m. at building 4488, Mallory Murray 876-9118 or Fran King 842-7399. March 19— 7-10 a.m. at building 7770 (AMC MEA), Kim Andrews 876-8071. March 20— 8 a.m. to 1:30 p.m. at building 4752 (NASA), Francee Logston 544-7534. March 27— 8 a.m. to 1 p.m. at SMDC, room 1C400, Al Longhi 955-5901; from 7 a.m. to 12:30 p.m. at building 4505, Linda Keel 955-0900; and 7-noon at Corps of Engineers, Linda Merschman 895-1580.

Bataan memorial march— The 10th annual Bataan Memorial Death March, **See ANNOUNCEMENTS on page 16**

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Announcements

Continued from page 15

which honors a special group of World War II heroes, will be held April 19 at White Sands Missile Range, N.M. The 25-mile route starts on the WSMR main post, crosses hilly desert terrain, circles a small mountain and returns to the main post through desert trails and washes. This event honors the tens of thousands of American and Filipino soldiers who surrendered to Japanese forces April 9, 1942 and were marched for days in the scorching heat through the Philippine jungles. Thousands died and those who survived faced the hardships of a prisoner of war camp. Others were wounded or killed when unmarked enemy ships transporting prisoners of war to Japan were struck by U.S. air and naval forces. For more information about the memorial march at WSMR, call (505) 678-3374.

AFTB classes— Army Family Team Building will hold classes March 21 from 8:30 a.m. until noon in building 3447 on Zeus Road. Registration deadline is March 14. To register for classes and for more information, call 876-5397. AFTB is an Armywide program in which families learn from each other about Army life and preparing for deployments. This free program is open to the total Army including military, reservists, civilians and family members.

Helicopter society— Redstone Chapter of the American Helicopter Society will hold its inaugural meeting and luncheon March 23 at the Officers Club. George Singley III, acting director of defense research and engineering, is to discuss Army Aviation

Science & Technology initiatives into the Millennium. Doors open at 11:15 a.m., with social at 11:30 and the luncheon at noon. Cost is \$10 for members, \$14 for non-members, and free for new members joining at the luncheon. For reservations call Jo Ann Schmidli 726-1345, Tim Krantz 726-3684 or Norb Patla 885-7108.

Fox Army Health Center— Change of command for Fox Army Health Center is scheduled for today at 10. Col. David Deeter will pass command to Col. J. Mark Kirk. Upon his departure and retirement, Deeter will assume a position with Aetna as the managed disabilities medical director in the Tampa, Fla., market.

PX news— The Army & Air Force Exchange Service (AAFES) announces a new and improved AAFES On-Line Shopping System at www.aafes.com. The new system, a totally new Microsoft based development by AAFES-IS, enables the customer to use full desktop PC functionality when browsing and shopping the site. The system is faster and easier to use through use of three search features. The customer may search by department and category index list, by entering a product or brand keyword, or by entering a known catalog key number. Expanded, virtually unlimited, department and category indexing enables customers to easily "drill down" to the desired browsing level. The customer now has full function of their tool bar— back, forward, stop, etc. — when shopping the AAFES site. Download times are faster and the system operates independent of the mainframe until order processing. The shopping cart for-

mat and order processing forms are simple, easy to use and understand, according to AAFES.

CFC applications— Applications for the 1998 Tennessee Valley Combined Federal Campaign will be accepted from April 1-30. By federal regulations, only human health and welfare agencies recognized by the Internal Revenue Service under 26 U.S.C. 501 (c) (3) and for which contributions are tax-deductible, are eligible for admission. The Tennessee Valley Combined Federal Campaign is the annual charitable fund drive for federal employees. The campaign covers federal employees in Cullman, Lawrence, Limestone, Madison, Morgan and Marshall counties in Alabama and Lincoln County, Tenn. For more information or to obtain an application call Charles Scott, vice president of Tennessee Valley Combined Federal Campaign, 536-0745 (ext. 108).

Florida Tech registration— Florida Institute Of Technology will begin registration for the summer 1998 semester at 9 a.m. March 16 in room 4326, building 5304. All classes are open to area residents. Florida Tech offers more

than 10 Master level degrees on site in the Sparkman Center. Classes meet once a week for three hours from 5-8 p.m. in building 5304. Florida Tech is accredited by the Southern Association of Colleges and Schools and licensed to teach in the state of Alabama. Florida Tech has been on Redstone Arsenal for more than 21 years. For more information, call 881-7878 or visit FIT's administrative office in room 4326.

Acquisition work force— The Army Acquisition Work Force "Roadshow" will be held March 25 at the Rocket Auditorium, building 7120. The two sessions include 9-11 a.m. and 1:30-3:30 p.m. Scheduled speaker is Keith Charles, deputy director for acquisition career management. Seating is available on a first-come basis.

Redstone housing happenings— April 9-10 have been designated as Spring Cleanup Days, according to the Housing Management Division.... Spring bedding plants will be made available in the Self-Help Center beginning April 21. Two flats and up to four individual potted plants will be allowed per family housing quarters. Remember: It's a

first come, first serve basis.... The Spring Yard/Carport Sale is scheduled for May 2-3; specific guidelines will be issued at a later date.... The 1998 Yard-of-the-Month program will kick off May 18.

Federal retirees— National Association of Retired Federal Employees (NARFE) will meet Saturday at the Senior Center on Drake Avenue. Refreshments at 9:30 a.m., program at 10. Margaret Baptiste, NARFE field vice-president for Region Three, is to discuss upcoming congressional legislation. For more information, call 837-0382 or 881-3168.

Shamrock project— Kappa Delta Sorority- UAH Chapter will hold its 15th annual Shamrock Project, to benefit SCAN and the National Committee to Prevent Child Abuse, at 9:30 a.m. Saturday at Toys-R-Us in Huntsville. There will be clowns, balloon animals, cookie decorating, face painting, games, prizes, and more. All activities are free of charge, however donations are gladly accepted. Last year's event raised \$400.

Experimental aircraft group— Huntsville Chapter 190, Experimental Air-

craft Association holds its monthly breakfast at 7:30 a.m. the third Saturday, rain or shine, at Moontown Airport. It meets the third Tuesday of every month at 7 p.m. at various locations. For more information call Lee Adcox 539-3311, Jon Moore 882-6672 or Charles Cozelos 722-8585 (ext. 19).

Sergeants major— The Sergeants Major Association will hold its quarterly meeting March 19 at 6:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. All active duty and retired sergeants major are invited.

AER book sale— The Command Analysis Directorate will hold its annual AER fund-raising book sale April 13-24. Sales will be held from 11 a.m.-1 p.m. daily on the second floor of building 5300. "We are currently soliciting for donated books," a prepared release said. "This year we will also accept donations of old CDs and cassette tapes. No record albums please! So, as you do your spring cleaning, please think of us!" For more information, call Greg Godfrey 955-9369 or Sandra Swafford 876-9902.

Weekend MBA class— Nova Southeastern Univer-

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Announcements

sity offers a weekend Master's of Business Administration class. To register for spring classes attend a registration meeting at 6 p.m. March 19 at the Beville Conference Center, conference classroom 289, 550 Sparkman Drive. For more information call Steve Blackwell, coordinator, 851-9029 or William Spade 800-672-7223 (ext. 5046).

Logistics engineers—Tennessee Valley Chapter, International Society of Logistics Engineers (SOLE) will hold a luncheon at 11:30 a.m. March 18 at the Officers Club. Roy Willis, acting deputy under secretary of defense (logistics), is to speak on "Logistics in the Year 2010." Cost is \$8.50 for members, \$9.50 non-members. For reservations call E. Louise Cooper 955-7492 or Jim Schaaf 922-5159 by 4 p.m. March 16.

Adult education—Tennessee Valley Adult Education program, through the Adult Education Office at Calhoun Community College, is offering free classes for adults 16 years and older. If you want to complete high school with a

GED, enroll now. Classes are being offered in Morgan County, Limestone County, Athens and Hartselle. Classes are free and you may enroll anytime. For class locations and times, call the Adult Education Office at Calhoun (205) 306-2830 or 1-800-626-3628.

Baby photo contest—Boys and girls, ages newborn to 6 years old, are eligible for the "Tennessee Valley Beautiful Baby Photo Contest." Judging will be performed by the Professional Academy of Modeling and Acting. To enter send a recent (less than three months) photo, child's name, date of birth, parent's name, daytime phone number, and \$10 entry fee to: Ryan Athletic Association, P.O. Box 239, Joppa, Ala., 35087. Deadline for entry is March 21. Winners will be notified and prizes awarded March 28. For more information, call Tracy Hughes (205) 355-9075. All proceeds benefit boys and girls athletics.

Safe place week—March 15-21 has been designated National Safe Place Week by the U.S. Senate.

The observance is planned to create public awareness to the Safe Place program which has helped more than 27,000 young people in crisis following its implementation by the Louisville, Ky., YMCA 15 years ago. Thousands of volunteers and some 8,000 businesses will be recognized for their participation. The Safe Place program operates in 34 states, including north Alabama, where it is known as Tennessee Valley Family Services with offices in Guntersville.

Women accountants—"Effective Networking" will be the topic at the American Society of Women Accountants' monthly meeting at the Holiday Inn, Madison Square Mall on March 16 at 5:30 p.m. Students are welcome to attend. For reservations call Florence Royer 830-0377.

Prayer breakfast—The monthly Non-Denominational Prayer Breakfast, sponsored by the Integrated Materiel Management Center, will be held at 7 a.m. March 24 in building 5309, room 9128 (conference room east of the Sparkman

Center Food Court). Scheduled speaker is Carolyn Butler from Corporate Information Center. "Please join us for a time of inspiration, fellowship and prayer," a prepared release said. "Everyone is welcome and invited to come."

ESC mission—The Executive Steering Committee (ESC) serves as the command's "board of directors," leads the Total Quality Management effort and supports Army Materiel Command decisions. The ESC will serve an integral role as the command implements the Consideration of Others program which will be introduced at the AMCOM Town Hall Meeting on March 17.

Spring break tennis—Registration forms are available for Youth Development Association's 1998 Spring Break Tennis Clinic scheduled March 30 to April 3. The tennis clinic will be held at the Huntsville Tennis Center at Brahan Spring Park off Drake Avenue. Pick up registration forms at the Huntsville Tennis Center, area YMCAs, Pro Discount

Golf & Tennis, Madison Rec Center/Dublin Park, Boys & Girls Club, and the Serve and Volley Shop. For more information, call Al Garrett 464-9906.

UAH in hockey finals—The University of Alabama-Huntsville will once again host the NCAA Division II Ice Hockey Championship here in Huntsville. The Bemidji State Beavers, the 1997 national championship team, will take on the UAH Chargers, the 1996 champs, in a two-game series on Friday and Saturday at the Von Braun Center Arena. Face-off times are 6 p.m. Friday and 7 p.m. Saturday. Tickets are on sale at the VBC Box Office, TicketLink locations (1-800-277-1700), and the UAH University Center. Prices are: \$8.50 adult reserved; \$6 student reserved; \$6 adult general admission; and \$5 student general admission. For more information, call the UAH Athletic Marketing Department 890-6008.

Aviation association—You are invited to a business/social meeting of the Tennessee Valley Chapter of Army Aviation Association

of America (AAAA) from 4:30-6:30 p.m. March 25 at the Officers Club. The agenda will include discussion of the upcoming AAAA National Convention, Chapter Business, Nomination of Officers, and the coming year program slate. Cost is \$7 for hors d'oeuvres. A cash bar will also be available. RSVP to Chris Henderson 955-6907 or John Finafrock 876-6659.

Business women—Heart of Dixie Chapter of American Business Women's Association (ABWA) will kick off a March membership campaign at 5:30 p.m. March 16 at the Huntsville Hilton. The campaign theme is "Unite," and will focus on personal development opportunities for all working women. For more information, call Gale Thompson 880-6471.

Garage/rummage sale—Southern University Alumni Federation, Huntsville Area Chapter will hold a garage/rummage sale Saturday from 7-noon at 3623 Marymont Drive NW. For more information call Sherley Lawrence, publicity director, 722-8955.

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'96 Chevy S-10 Xcab. 3rd dr., AM/FM cassette, air, 27K mi. \$10,900. 772-0643.

'96 Pontiac Trans Am. Black, leather, exc. cond., 6 sp., T-Tops, chrome wheels, leather, CD changer, 35K mi. \$17,900. 851-8313.

'95 Honda Accord LX. All auto., white, 42K mi., new tires. \$12,500. Must sell immediately. 881-2027.

'95 Hyundai Accent. Less than 14K mi., 4 dr. sedan, 5 sp. transmission, air, AM/FM. Like new cond. \$7,200 obo. 881-8364.

'95 Jeep Cherokee. 4 dr., blue, 4.0L, 69K mi., new tires, exc. cond. \$9,900. 830-9124 lv. msg.

'95 Mazda 626 LX. 4 dr., auto., sunroof, keyless entry, security system, maroon w/ gold pkg., 46K mi. \$13,900. 534-0003.

'95 Volvo 850 Turbo. 35k mi., 6 disc CD, auto., full power, sunroof, black with tan leather. Super clean and priced to sell quick at \$21,900. PC's Classic and Exotic Cars. 536-9933.

'94 Ford Thunderbird. Exc. cond. V8, all power, air, leather, CD, remote, keyless entry, tinted windows, 91K mi. \$7,500 obo. (205) 775-2818.

'94 Ford Taurus. Drk. green, auto., ABS, PW, 68K mi., \$6,400 obo. 881-7568.

'94 Ford Taurus Wagon. PL, PW, cruise, green w/tan inside. Clean, 94K mi., exc. cond. \$6,500. 233-0732.

'94 SAAB 9000 CS. Auto., CD player, phone, HTD, seats, sunroof, full power, 1 owner, maint. records. Priced to sell quick at \$14,900. PC's Classic and Exotic Cars. 536-9933.

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'92 Cadillac Deville. 4 dr., loaded, mint cond., 118K mi. \$6,950 obo. Must sell now! 534-6160.

'91 Buick Regal Custom. 4 dr., PA, PW, PL, exc. shape. 533-5039.

'90 Ford Taurus GL. Blue, V6, PW, PL, PM, cruise, cassette, good air/heat. Well maintained, good cond., 131K mi. \$2,750 obo. 881-6445.

'90 Mazda 626 LX. Auto., 4 dr., new brakes, dark blue, metal alloy wheels, 120k mi. \$3,950. 828-1992.

'90 Nissan Pathfinder SE. Burgundy, 5 sp., 4WD, air, Michelins, PW, PL, cruise, many more, 1 owner, 157K mi., like new. \$7,400. Ellis, 852-5818.

'89 Dodge Grand Caravan LE. 1 owner, 73K mi., silver, exc. cond. \$4,195. 883-2757.

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'88 Jaguar XJS. V12, low, low miles. red with black leather. Won't last at \$8,900. PC's Classic and Exotic Cars. 536-9933.

'87 BMW 325i. Red convertible, new tires and timing belt. Motor and body in exc. cond. NADA \$8,500, asking \$5,800 obo. Ken, 859-4821.

'87 Bonneville LE. Loaded, all power, great cond., 142K mi., 2nd owner. First \$2,200 takes it. 772-2009.

'87 Ford conversion van. Full power, all leather, TV, dual heat/air. Asking \$5,250. 534-0003.

'79 Z28 Camaro. 327 engine, TCI transmission, 4:11 Posi, centerlines, very fast! Too much to list. 955-6182.

'76 Corvette Stingray. T-Tops, 350 engine, white with black interior. Looks great, runs great. Only \$5,900. 852-7261.

'76 Triumph TR6, green, orig. owner, less than 60K mi., garaged, new tires, newly rebuilt carburetor/generator, factory hardtop, rollbar fits under top. 851-7286.

'74 Olds 442. Classic. New paint job, 350 V8, auto., air, new tires, well maintained. 883-9273.

'68 Ford Mustang convertible deluxe. Red with beige top. Good cond., very sharp. \$7,000. (205) 931-0354.

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• Miscellaneous •

A 1998 Redstone Special. (Good anytime except May 17 - August 16). Venus Condos. Okaloosa Island, Fort Walton Beach, FL. 1 BR- \$150/3 days, \$350/wk. 2 BR- \$200/3 days, \$470/wk. 3 BR- \$250/3 days, 590/wk. For reservations call toll free 1-800-476-1885.

Amplifier, Peavy KB-60 (keyboard or guitar), 150w, 2 channel, 12" woofer, \$95 obo. Exercise machine, Weslo Cardio-Glide, like new with free Weider Ab Crunch, \$70. 883-5309 after 6 pm.

Bayliner '86, 21 ft. Ciera Cruiser. Exc. cond., low hrs., trailer. \$12,000 obo. Howard, 837-1785.

Bayliner 2450 Ciera Sunbridge cruiser. 25 ft., 350 hp., depth finder, trim tabs, sleeps 6, equipped with all the options, low hrs. \$14,000. 852-5099.

Brass and glass dinette set. 4 chairs with rollers, \$375. Area wool rug, \$100. Lazy Boy recliner/black rocker, \$350. 830-9676 after 6 pm.

Brass king bed with posturpedic mattress set, \$250. Queen sofa sleeper, 3 cushions, \$200. Both in good cond. 852-0497.

Breakfast room table(48" dia.) Denmark and 4 Bentwood chairs. \$250. Huge kettle, 24" dia., 15" deep., \$100. 881-1030.

Bumper pull horse trailer, \$2,500. 2 horse dressing room, ramp, brakes, lights, mats, steel. See at Saddle Activity, Overlook Rd. 881-0230.

Buy cars for \$100. Seized and sold locally this month by IRS, DEA, FBI, trucks, 4x4's, RV's and more! Call toll free 1-800-322-2730 x 4281.

Camel Back Providence sofa. Green/gold. Butcher block table and 4 chairs, formica top, price neg. 772-3658.

Camper '96 21' Innsbruck, sleeps 4, full bath, air, heating, microwave, stereo, large refrigerator / freezer. \$9,300. 420-8338.

Car stereo. Pioneer hi-end receiver and remote, \$400. 6 disc changer, \$250. Both \$650 obo. New \$1200. 586-2400 lv. msg.

Cardio Glide by Weslo, \$80. Hip and leg machine by Body by Jake, \$70. Both in exc. cond. 830-0432.

Carpet. Perfect for govt. quarters. Various misc. runners. Nintendo with accessories and games. 895-9289.

Clarinet wood Selmer- Signet. Exc. cond., \$450. 551-0620 lv. msg.

Dinette set, \$175. Swivel chairs, \$25. Cardio Glide, \$100. More items. (205) 232-0264.

Drop in range. 30" GE 4 burner, self cleaning oven. Brushed stainless steel with black front. Matching hood with light and 2 sp. fan. \$250. 536-7705.

8'x10' storage shed with floor and anchoring kit. 18 mo. old \$200. (205) 895-0537.

'88 23 ft. Supra Soltare, Kevlar. Open bow hull, 454 IB, jackets and ski equipment, garaged. \$12,000. 551-9863.

'83 Starcraft pop-up camper. with air. Sleeps 6, exc. cond. \$2,200. 721-9631.

Electric stove, 3 yrs. new. Caloric self cleaning, off white, black front. Paid \$400, now \$300. Exc. cond. 885-9761.

Fishing boat. 14' Aluminum V-bottom "Arkansas Traveler" brand. \$300. 828-0652.

Furniture: Couch and loveseat, \$75. 2 solid oak end tables, \$50. 2 kitchen sets, \$50 and \$75. (931) 433-6712.

Handcrafted oak desk. Rolltop style without rolltop, 52 in. in length. \$375. 772-3725.

Honda 4 wheeler. Good mechanically, but not too pretty. \$1,500. '97 Kawasaki 220 Bayou. Same as new. \$2,950. (205) 728-2397.

Horse collar. Old but exc. cond., \$40. Golf clubs, #5 wood (metal), \$5, like new. 881-2838.

Jim Bean bottles: 6 piece train set with tracks, \$400 obo. (931) 937-8704.

Jungle Gym, includes 2 swings, spacious covered fort, slide, monkey bars, pirates rope ladder, 3 yrs. old. \$400 obo. Delivery not included! 430-0943.

Kenwood stereo system with dual tape tuner, 6 CD changer, equalizer receiver, 500 watt, 5 way, 7 speaker system, \$800 obo. 830-9894.

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

Free classifieds (limited to 20 words) are provided to all Redstone Arsenal personnel. PERSONAL ITEMS ONLY REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

Only one ad per week from an individual Ads must be mailed, delivered, or faxed to The Advertiser Company, 3315 Bob Wallace Ave., Suite 106, Huntsville AL 35805 FAX (205) 539-9866 by 5 p.m. Friday prior to Wednesday's paper.

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

Name _____
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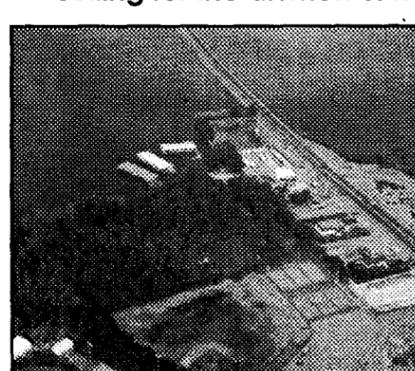
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 Saturday, April 4, 1998 • 11:00 AM

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Your Chance to Own One of Guntersville's Most Desirable Commercial Waterfront Properties

Selling for the division of heirs of the Glenn Vaughn Estate



Vaughn's Recreation Center
9.28± Acres Selling in Six Parcels
• Three Parcels Selling ABSOLUTE, Regardless of Price!

- EXCELLENT ZONING • BG-1A
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- Over 1,000 feet of water frontage
- 20 & 24 slip floating boat houses selling separately

This valuable waterfront property is ideal for development of condominiums, hotel, restaurant, marina, retail or a mixed use development.

Buyer Broker Participation Invited

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Call Now For A Free Brochure 1-800-546-4730 ext. 253

Classifieds

Macintosh computer. 13" color monitor, 14.4 modem. HP color printer, \$400 obo. 883-6894.

Macintosh plus with 4MB RAM and original keyboard and mouse. Great cond., \$30. 722-0552.

Maytag clothes dryer, \$50. 355-0395 after 5 pm.

Minolta 28mm F 2.8 MC lens, \$65. Tamron zoom 28-70mm F3.5 - 4.5 with adaptal 2 MD mount, \$115, both manual focus. 859-5480.

Multi-family children's clothing sale. Sizes newborn thru pre-teen, shoes, toys, furniture, baby accessories. Huge selection. National Guard Armory, Airport and Leeman Ferry Rd. March 13 and 14, 8am-4pm, March 15, 12-4pm, half price sale.

Must sell! Only 9 mo. old kitchen table, 4 chairs, sofa and loveseat, full bed/boxspring and more. 881-4700.

Need dependable ride to and from work. Residence at Briangreen Apts., Employed building 4488 Martin Rd. 461-3377 or 828-6246 lv. msg.

Nice camel-back sofa and loveseat, rolled arms, multi-color flame stitch pattern. \$350. 551-2934 or 535-7077 pager.

Parrots, blue and gold Macaw. 5 yrs. with cage, \$750. African Gray, 5 yrs. with cage, \$850. Both talk. 233-0076.

Pre-season bargain! '94 Kawasaki X-2 Jetski with trailer. Very low hrs. Like new. Guaranteed perfect. Only \$1,200. 852-7261.

Queen bed, Simmons Beauty Rest, like new, \$300. ProForm 730SI, Space Saver treadmill with extended warranty, like new, \$500. 837-5686.

RCA Direct TV digital satellite system. Used 2 yrs., includes 2 satellite receivers for use of 2 independent TVs. \$300. 837-0746.

Sauder Entertainment Center. Oak veneer, 4 yrs. old, new condition, \$95. 830-4634.

Seadoo XP '96, 110 hp., exc. cond. with low mi. Add to your summer fun. \$5,000 obo. 720-7864 lv. msg.

Sega Game Gear, 3 games, adapter and case, like new. \$75 obo. 882-5491 after 4 pm.

Sega Saturn with Virtua Fighter and extra controller, \$100. Game Shark, \$10. Many games, \$20 ea. All exc. cond. 881-5703.

17 ft. Astroglass boat and Tracker trailer. 12/24 trolling motor, depth finder, 115 hp. Mercury motor, new battery. all for just \$2,000. 776-0159.

Sony AM/FM receiver, like new. \$100. 837-9759.

Tandy computer, printer, monitor, software, manuals, telecommunications, clock, calculator, spread sheet, data base, word processor. \$250 obo. (205) 482-2606.

200 MHZ computer with MMX technology, color printer and scanner included. \$99 per mo., \$0 down, 95% approval. 1-800-699-UCMI, ext. 239.

2460 Long 42HP tractor (500 hrs.) Exc. cond., 6' bush hog and landscape bucket. (931) 937-8944.

Wanted ride to building 5300 from Sunset Cove, Bucks Canyon, Brunos, Weatherly Road area. Hrs. 7:30 to 4:00. Nonsmoker. Will pay. 881-7953.

Waterbed, king w/pads and light mirror, \$275 obo. Oak drafting table w/light, \$50. Bumper pool table, combat electronic game and slate, \$170 obo. 852-5099.

• Homes to Rent/Sale •

Available Spring. 4 BR, 2.5 BA, large eat-in kitchen, family room/fireplace, good location. Assumable with approval. Please call (402) 274-4522.

English Village. Big house, small price! Asking \$104,000 Appraised \$111,500! 2150+ sq.ft., LR/DR, den and rec. room, new exterior paint and roof 11/97. Double garage, fenced yard, exc. schools. 882-3579.

For rent. Mother-in-law suite in large southeast house for 1 person, good neighborhood, private entrance. \$425/mo. + \$200 deposit. 895-0131.

For sale by owner. English Village. 2,000 sq.ft., 4 BR, LR/DR, kit. with breakfast den, 2.5 BA, 2 car garage, FP, fenced back yard. 883-1538.

For sale/lease by owner: A super deal! Condo, Emerald Forest in Madison. 2 BR, 2 BA, sunroom, racquetball. \$46,900. Call 883-0778 lv. msg.



For sale: 3 BR home, exc. cond. Beautiful large lot, screened in back porch, large fenced back yard with wonderful play area for small children. Pleasant rural atmosphere. Perfect for retired couple or young family. North of Hazel Green across Tennessee state line, 20 min. from Huntsville. \$65,000. Call for appointment. (931) 438-0448.

4 Br, 2.5 BA on cul-de-sac. Madison off Shelton Rd. eat-in kitchen, double garage, landscaped, fenced, fireplace, 1680 sq.ft. \$97,900. Major Kyle Haase, 772-4239.

HUD & V.A. Repossessed homes. Hud pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821

Jones Valley prestigious location. 5 BR or 4 and a study, den and rec. room. Approx. 3300 sq.ft., fabulous yard. 5809 Lenlock Cir. off Tannahill. 881-7897.

Large one bedroom apartment. Clean quiet complex. basic cable and garbage pickup furnished. No pets! Unfurnished \$245. 837-2680 or 882-7295.

Own for less than rent. 2 BR condo., includes appliances, water, sewage. Close to Arsenal. \$23,000 obo. 881-5703.

Reduced South Huntsville Condo. Own for less than rent. 2 Br, 2 BA, all appliances, conv. location, must sell. 881-5842 lv. msg. 517-3259 pager. \$36,000.

3 BR brick rancher. Large corner lot, fenced back yard, garaged, car port and deck. Owner financing. \$1,500 down, \$525 a month. 851-7811.

2 BR, 1.5 BA, newly remodeled, carpet, central A/C, gas heat, 2 car garage, storage shed, std. cable and water/sewer included. Close to RSA. \$535/mo., \$500 deposit. 539-2951.

2 BR, 2 BA house in Park City, TN. on .75 acre lot, fenced back yard, 12x16 storage building. \$65,000. Call (931) 433-6065.

• Services •

Avoid Bankruptcy. Free debt consolidation application with service. Cut payments to 65%, 24-hr. approval 1-800-873-8207.

Bus to Grand Casino and others. Every Saturday. Bus fare \$20. Free coupons. Reservations (205) 536-0205.

Get your free lawn care estimate. Before your grass grows by Grass Roots Lawn Care. We do fertilizing, weeding, gutters and misc. 880-9843.

Need quality work? Mathews Home Improvements. Decks, painting, hanging doors, trim work, sheet rock, carpentry, replace siding and wood, framing, total preparations and repairs. Residential and commercial. Free estimates. Licensed and insured. Call Calvin Mathews. 830-8167, 509-4059, 564-1400.

• Business Opportunities •

Debt is a problem isn't it? Focusing on the problem or searching for a solution makes more sense doesn't it? New international marketing co. providing solutions. Call 539-5605.

• Help Wanted •

Help wanted: Earn up to \$500 per week assembling products at home. No experience. INFO 1-504-646-1700. Dept. AL-5099.

\$1,000 part-time, \$3,000 full time. Monthly bonus and commission. We're swamped and need help. looking for people who are teachable now. Call 539-5605.

Subway hiring part-time employees. Day shift now available. Apply in person. 6212A Old Monrovia, AL 35806.

The Coffee Bar at the Sparkman Center, Redstone Arsenal needs P/T help. No evenings, no weekends. Looking for an outgoing person who enjoys working with people. Applications at The Coffee Bar, Bldg. 5302, M-F, 7 am-3 pm. Call 721-7772 for more info. after 5 pm.

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Athens, 30 min from Redstone.
Bob McGee 771-0576.

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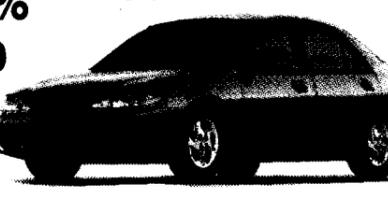


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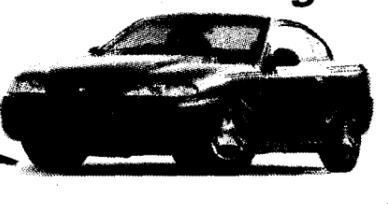
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\$ 21900
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 '98 Contour LX


Air Conditioning, Front & Rear Floor Mats, Rear Window Defroster, AM/FM Stereo w/Cassette. Stk.#8F378

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\$ 22900
 PER MONTH
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 '98 Mustang


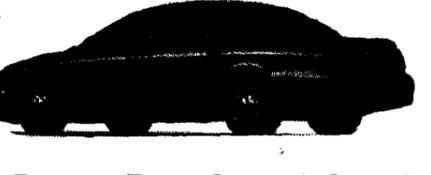
3.8L EFI Engine, 15" Cast Aluminum Wheels, Rear Spoiler, Rear Window Defroster, Air Conditioning. Stk.#8F105

\$ 29900
 PER MONTH
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 '98 Explorer


Preferred Equipment Pkg. 934A, Sport Trim, Luxury Group, 4.0L EFI V6 Engine, Auto O/D Trans., Power Moonroof, Premium Sport Pkg. Stk.#8T1158

\$ 13900
 PER MONTH
 2.9%
 \$1000 Rebate
 '98 Ranger


Preferred Equipment Pkg. 864A, XLT Trim, AM/FM Stereo w/Cassette, Polished Alum. Wheels, Sliding Rear Window, P225 Steel OWL AllSeason Tires, A/C, Stk.#8T241

\$ 26900
 PER MONTH
 2.9%
 \$750 Rebate
 '98 Taurus SE


SE Group, Remote Entry Control, Speed Control, AM/FM Stereo w/Cassette, Power Door Locks, Sport Group, Rear Spoiler, Chrome Wheel Covers. Stk.#8F654

\$ 21900
 PER MONTH
 2.9%
 \$1500 Rebate
 '98 Windstar


Preferred Equipment Pkg., Tinted Windows, Air Conditioning, Power Convenience Group, 4 Speed, Auto O/D Transmission, Floor Mats, Speed Control, Tilt, Rear Window Defrost, AM/FM Stereo w/Cassette, Light Group, Deluxe Wheel Cover. Stk.#8T1172

\$ 19900
 PER MONTH
 2.9%
 \$500 Rebate
 '98 Crown Victoria


WSW Tires, Remote Keyless Entry, Front & Rear Floor Mats, AM/FM Stereo w/Cassette. Stk.#8F485

\$ 19900
 PER MONTH
 '98 F150 Supercab


Styleside Supercab, XL Series w/Special Appearance Pkg., Chrome Rear Step Bumper, Black Aero Mirrors, Chrome Styled Steel Wheels, Sliding Rear Window, A/C, AM/FM Stereo w/ Cassette, Privacy Glass, Lower Two-Tone Paint. Stk.#8T1184

'98 \$5000

All Rebates Applied. Payments are 24 mos., 12,000 mile a year lease with \$1000 down or trade in equity plus 1st payment and refundable security deposit. Escort \$1394, Mustang \$1454, Contour \$1444, Explorer \$1514, Ranger \$1364, Windstar and Taurus \$1494. Due at lease signing plus taxes on payment depending on owners' residency. Special financing in lieu of rebate with approved credit through Ford Motor Credit.

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