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Commanding general outlines AMCOM's mission, values

By Dan O'Boyle

Using a three-pronged attack— Strategic Focus, "Consideration of Others," and Proposed Civilian Acquisition Workforce Demonstration Project — Maj. Gen. Emmitt Gibson addressed the AMCOM work force in a Town Hall meeting March 17 at the Sparkman Auditorium.

Via network hookup the meeting was also viewed by AMCOM workers at Fort Eustis, Va., Moffett Field, Calif., and Granite City, Ill. "It is my hope that over time each of you will embrace the AMCOM vision, mission, goals and values, so that we can move forward into the future to achieve our vision, and accomplish our mission," Gibson, commander of the Aviation and Missile Command, said. "We want to be the Army's leader in equipping and sustaining technologically dominant aviation and missile sys-

tems— this is our 'bumper sticker.'"

The vision, Gibson said, actually falls out into two parts.

"If our Army wants to win quickly, decisively, and with minimum casualties on the battlefields of the future, we must maintain our technological overmatch," he said. "The second part, our vision acknowledges that we are an organization of people— quality civilians and soldiers."

With the vision being the first of four parts in the strategic focus, Gibson, next, detailed the command's mission.

"AMCOM's mission is to develop, acquire, field and sustain aviation and missile systems to guarantee the Army's technological superiority on the battlefield," he said. "We work in concert with our team members— program managers, industry and other partners."

Seeking the "active par-



ATTENTIVE AUDIENCE— AMCOM workers attend the town hall meeting in the Sparkman Auditorium. Others watched on television through a network hookup.

icipation" of the AMCOM work force, Gibson then listed the command's nine goals, which comprise the

third part of the Strategic

See **GENERAL** on page 18

Workers welcome idea of cohesion program

By Skip Vaughn

An informal exit poll after last week's AMCOM Town Hall Meeting found a consensus: Consideration of Others sounds like a good idea but let's see how it works.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, introduced this Army program during the meeting held March 17 in the Sparkman Auditorium. Consideration of Others is "a program designed to create a positive work environment, trust, cohesion; treat people with dignity and respect," he said.

Under this program, workers throughout the command are to meet periodically in small groups led by a trained facilitator to discuss issues of concern and share ideas to help them get along better. "What do I need from you? First of all, I need your direct involvement," Gibson told the AMCOM workers. He asked their participation in two-hour group sessions each quarter.

Facilitators who will conduct meetings of 15-25 people have already been designated from various organizations and trained.

"I don't know enough about it," Warren Schoenkecht of Integrated Materiel Management Center said when asked his opinion after the Town

See **WORKERS** on page 16

Fiber optic vehicle takes to air on helicopter sling-load

By Skip Vaughn

The EFOGM missile system has earned its airborne wings.

An Enhanced Fiber Optic Guided Missile vehicle was successfully lifted on sling load by a helicopter in a test conducted March 10-11 at Fort Bragg, N.C. The CH-47D helicopter used a standard Army 10,000-pound sling kit.

Soldiers from A Company, 511th Parachute Infantry Regiment, out of Fort Bragg, did the rigging. In this two-phase test, the EFOGM fire unit was first rigged to two points on the helicopter— front and back — to demonstrate dual-point lift capability. In the second phase, the EFOGM was rigged to the center point on the helicopter.

"Each phase probably lasted about 20 minutes," SFC Michael Baumgartner, a materiel acquisition NCO assigned to EFOGM Project Office, said. The helicopter did a series of flying maneuvers in each phase to simulate actual field operations.

"Both Fort Bragg TEXCOM (Test and

Experimentation Command) and Natick (certifying agency out of Massachusetts) were completely satisfied with the results and our sling load certification is forthcoming," Baumgartner said.

Gen. Dennis Reimer, the Army chief of staff, directed in December 1996 that EFOGM be certified for sling load and for air drop. The recent test completes the sling load requirement. Now, members of the project office are proceeding with the air drop requirement.

"We're in the analysis phase of that (air drop) activity," Cindy Stiene, an engineer in the technical management division, EFOGM Project Office, said. "The overall schedule is to be air-drop certified by 1 June '99."

The sling-load test marked the first time EFOGM, a land vehicle, had ever been transported by air. "This is a major step forward for our program toward reaching combat capability," Baumgartner said.

Enhanced Fiber Optic Guided Missile is an anti-tank, anti-helicopter missile system with a range of up to 15 kilometers (9.3



EFOGM VEHICLE— The Enhanced Fiber Optic Guided Missile system is an anti-tank, anti-helicopter weapon.

miles). "The fiber optic link that connects the missile to the actual fire unit allows the gunner to have real-time video of what the missile sees as it travels on its preplanned course to its target," Baumgartner said.

A \$158 million contract for EFOGM

was awarded to Raytheon in May 1995. Some of the systems were delivered in February to A Company, 511th of Fort Bragg, which has been designated as the

See **EFOGM** on page 16

Commentary: Celebrating the past; building the future

By Paul Stone

WASHINGTON— Throughout the military this month, the accomplishments of women will be recognized at luncheons, dinners, special recognition ceremonies and a host of other events.

It is Women's History Month — traditionally a time to reaffirm women's contributions to our nation and their integral role in our history.

But in a society that designates weeks and months to recognize everything from macaroni to yogurt producers, the significance of these designations can easily get neglected or lost. Such should not be the case with Women's History Month. For the designation is more than a time to recognize women and reflect on their accomplishments. It is a celebration of life.

As Defense Secretary William S. Cohen said in remarks during the Pentagon's March 5 observance of Women's History Month, "women, from Korea to Kuwait and from Sarajevo to San Diego, are preserving America's freedom in ways that their mothers and grandmothers could have only dreamed."

Cohen's remarks are a reflection of the tremendous gains made by women in the military and society in general. Indeed, as little as a generation ago, the teaching of women's role in history was almost nonexistent, give or take a few token profiles of more famous women. Today, however, not only are women up from the footnote of history, in many cases they are in the forefront. At many universities academic degrees in women's studies are common. And in many disciplines the contributions and sociopolitical behavior of women are studied through specific courses.

These courses and programs are abundant with accounts that deepen our understanding of history, expand the mind and tug at the heart. Indeed, they have expanded what we now view as history to include hearth, home and workplace, as well as government and politics. They have excavated insights and perspectives buried for generations. Such changes in the way women are viewed deserve recognition and celebration.

This year's theme, "Living the Legacy of Women's Rights," is designed to mark the 150th anniversary of the women's rights movement. It was a movement that sputtered and spurted for more than 100 years, occasionally making major gains,

such as the right to vote in 1919. Meanwhile, below the surface, social, political and economic changes were occurring that neither world events nor discrimination could deter. And in the 1960s, what we now know as the modern women's rights movement was born — a movement that forever changed who we are as a society and a nation.

Without this modern and determined push for equality, Women's History Month might not exist. And without it many of the choices and opportunities available today might not exist.

These changes and opportunities are visible throughout the military. Female service members continue to take on jobs once reserved only for men, and increasingly more women are in our top leadership.

As Secretary Cohen recently said: "Let's recognize once and for all that expanding opportunity is not just the right thing to do, it's the smart thing to do. It's not a modern nicety, it's a military necessity. Our team could not function and we could not perform our mission without the service of women both in and out of uniform."

But women aren't the only ones who have reaped benefits from the movement. Men, too, have experienced increased choices and opportunities. As stereotypes faded, men have been able to take on jobs traditionally held by women without societal scorn or ridicule, to include assuming the role of primary nurturer by remaining in the home.

Perhaps no other movement in our history has so fundamentally altered the way we think, work and behave, and how men and women view each other. The path leading to these positive changes has been filled with many potholes. Some changes, such as increased economic equality, have been hard fought. Others, such as increasing movement by women into the full-time labor force, were more gradual and easier. But none should be taken for granted.

We, both women and men, have a great deal to celebrate during Women's History Month. Decades of hard-fought change have led us to the point where such a celebration can even occur. It should be embraced to its fullest, and it should be nurtured so future generations will know we helped make a difference. (American Forces Press Service)



HAIL TO THE WINNERS— Army Community Service personnel join representatives of Williams Elementary School and Lincoln Elementary School to celebrate Lincoln's first place finish in the 1998 telephone book recycling program. From left are Virginia

Dempsey, Kevin Ring, Jim Black; Lincoln students Jamey Jones, Tobias Nance and Roy Blankenship; Lincoln custodian Larry Rice, and Maj. Steven Drake, chairman of the ACS Education Committee.

Redstone supports recycling program at elementary school

By Bob Cole

Thanks to the active support of students at Williams Elementary School, Lincoln Elementary School won first place in Huntsville's Solid Waste Disposal Authority competition for 1998.

Williams, among the area's larger schools, supported Lincoln, which is relatively small, because of the per capita, per student ratio governing the competition, PTA president Kevin Ring said.

Approximately 276,000 pounds of phone books were turned over for recycling by Lincoln students. The collective effort earned them a \$1,000 cash award.

"Imagine the logistics if we had attempted this at Williams," Ring said.

In a letter to Virginia Dempsey, family services coordinator for Army Community

Service, Lincoln principal Jim Black thanked Williams students and others in the area for their participation.

"As a result, we received first place and \$1,000," Black said.

Lincoln also received a note of thanks from Huntsville's disposal authority for their participation and success in the recycling effort.

Sixty-six area schools competed for \$4,000 provided by BellSouth Advertising and Publishing Company. During January, residents placed old phone books in designated recycling bins. They were collected by Huntsville Coca Cola Bottling Company and shipped to Atlanta for recycling.

Fox announces wellness study

Redstone Arsenal has been chosen as the site for the implementation of a Prevention and Wellness Pilot Study in Region 4, according to Fox Army Health Center.

This pilot study was developed by Humana Military Healthcare Services and representatives from the Tricare Regions 3 and 4 Lead Agent Offices.

The pilot study will be geared toward the collection and marketing of information on prevention and

wellness programs currently being provided for military personnel and military beneficiaries. The data collection will be coordinated through the Public Health and Education Center (PHEC), Fox Army Health Center.

There are seven wellness topics that will be included in the pilot study. Information on Redstone Arsenal wellness programs that address these topics will be compiled and distributed through a Resource Direc-

tory and Website. The seven topics include Tobacco Cessation, Nutrition, Stress, Alcohol/Substance Abuse, Cardiovascular/Fitness, Cancer Prevention, and Prenatal Care. The pilot is scheduled to run from May through October. As the study progresses, you will hear more on these subjects on PHEC, Fox Army Health Center. (Adapted from a release from Fox Army Health Center.)

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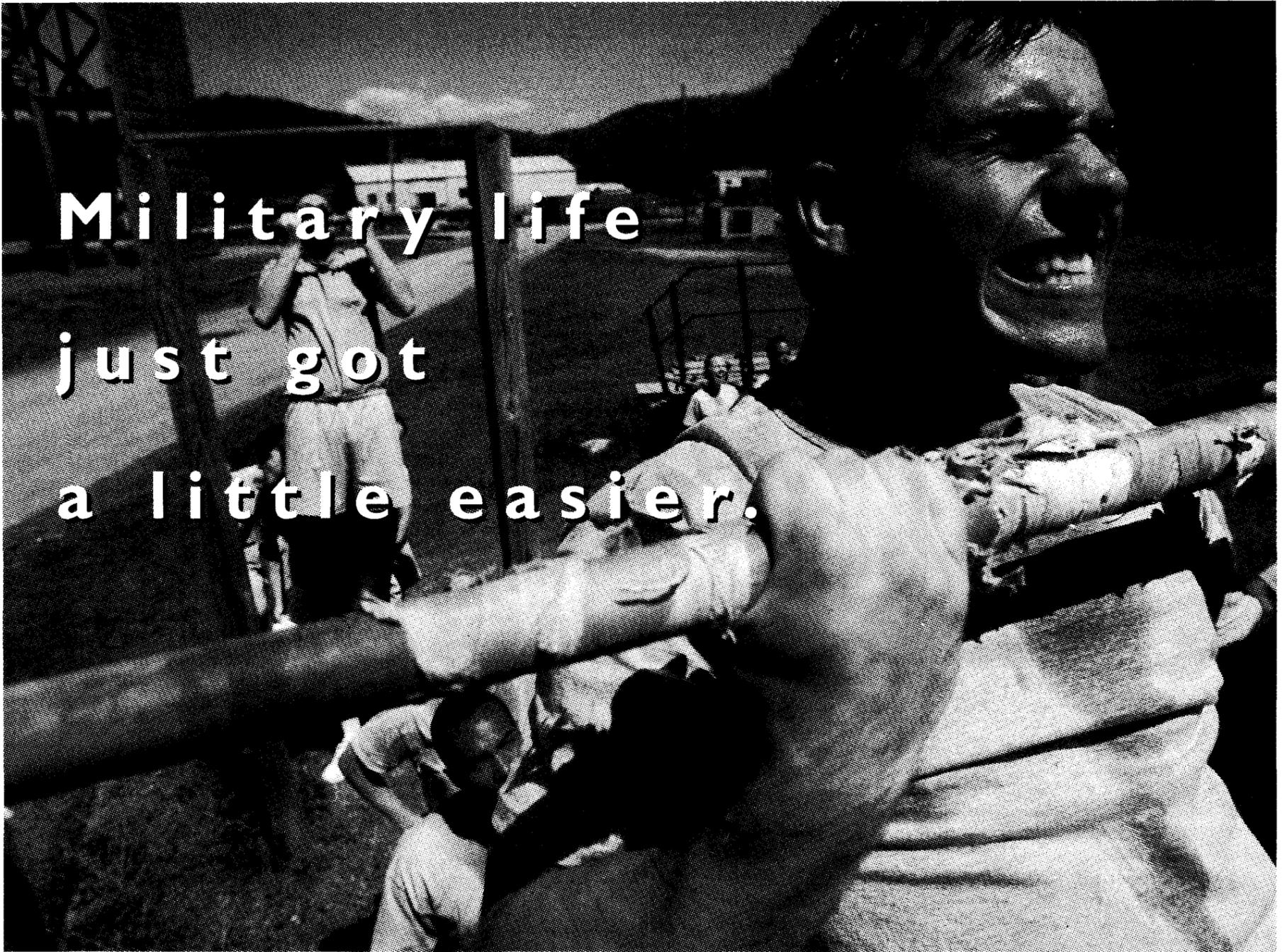
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DRAMATIZATION— Members of the cast for "The Living Last Supper" include, from left, Dave Mills, Gary Leopold, Jim Allred, Jerry Hayes and Sam Lewis.

Chapel community gathers for 'The Living Last Supper' event

The entire community of Redstone Arsenal and Huntsville is invited to "The Living Last Supper" dramatization at 7:30 p.m. April 9 at the Bicentennial Chapel. This is a free event which will last about an hour.

The presentation is a live reenactment of Leonardo da Vinci's painting of the Last Supper. The roles will be played by members of the chapel.

"This presentation is powerful in its impact on the Christian community gathered to worship and reflect upon the meaning of all that happens to Jesus," a prepared release said. "Each growing Christian is compelled to ask the question of himself 'Is it I, Lord?'"

The performance will be

directed by Jeannie Sharpe who has been active with Huntsville-area community theatre for the past 17 years. Sharpe has directed/assistant directed for most of the local theatre organizations as well as performing on stage as an actor and working in various other facets of theatre. Sharpe's most recent directorial was "Sorry, Wrong Chimney," a Lee Deal Production. She also served on the Executive Board of Huntsville Little Theatre for two years and is presently on the Theatre Huntsville Executive Board.

Members of the cast and the roles they will play include the following: Jesus— Chaplain Paul Vicalvi, Peter— John Marion, Judas— Dave Mills, Andrew— Joe Carlton,

Nathaniel— Jim Allred, Matthew— Gary Leopold, James the Lesser— Jerry Hayes, James— Gary Sellers, Thaddeus— Gary Andrew, Phillip— Oscar Polk, Thomas— Bill Lake, John— Damon Vicalvi, Simon the Zealot— Sam Lewis. The narrators are Clair Goodridge and Pat Brown.

You may pick up free tickets at the following locations: Baptist Books Outlet, Governors Drive; Baptist Books and Supplies, University Drive; Family Book Store, Madison Square Mall; Bicentennial Chapel, and Army Community Service. Or call Dorothy May 883-2389 to reserve tickets at the door.

VA clarifies enrollment changes for veterans' health care

WASHINGTON— In response to incorrect information distributed by others on the Internet, the Department of Veterans Affairs is clarifying recent changes regarding veteran's eligibility for health care.

VA is required by law to establish an enrollment system for health care services to be in place by Oct. 1. While veterans must be enrolled to receive care, it does not mean that veterans who have not applied for enrollment by that date will lose their eligibility for VA health care.

Veterans can apply and be enrolled at the time they are in need of VA health care. Veterans who have received VA health care services since Oct. 1, 1996 will have an application processed automatically on their behalf.

Applicants will be placed in one of seven enrollment priority groups specified by Congress. Based on the priority they are assigned, the number of other veterans requesting to be enrolled, and the funds available for VA health care, VA will determine how many veterans can be served. Veterans will be notified by mail beginning in late spring whether or not their application for enrollment has been accepted.

After Oct. 1, some veterans may still be treated without being enrolled. Veterans with service connected disabilities may be treated for those disabilities, and veterans who were discharged or released from active duty for a disability incurred or aggravated while on active duty may be treated for that disability within the first 12 months after their discharge. Veterans

who are classified as being service disabled with a rating of 50 percent or greater will continue to be eligible for VA health care without making application for enrollment. While veterans in these categories do not have to be enrolled to be treated, they are encouraged to do so to help VA plan its services and allocate its resources.

Those who are enrolled will be eligible for inpatient and outpatient services including preventive and primary care. Other services include: diagnosis and treatment, rehabilitation, mental health and substance abuse treatment, home health, respite and hospice care, and drugs and other pharmaceuticals in conjunction with VA treatment. Veterans accepted for enrollment will be eligible to receive care at any of VA's more than 1,100 service sites.

While enrollment must be renewed every year, a veteran's enrollment will automatically be renewed unless he or she chooses not to re-enroll, or unless VA resources limit the number of veterans the department can cover. Certain veterans will be asked to provide income information annually in order for VA to properly classify them within the enrollment system as required by law.

To apply for enrollment, veterans should call, write or visit their nearest VA health care facility. Most facilities have designated special enrollment coordinators to assist veterans and their families, and to answer any questions they may have. (VA release)

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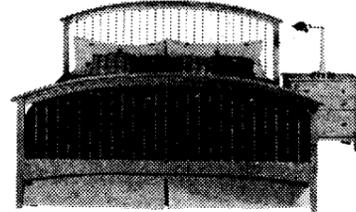
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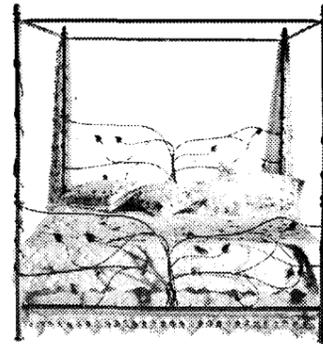
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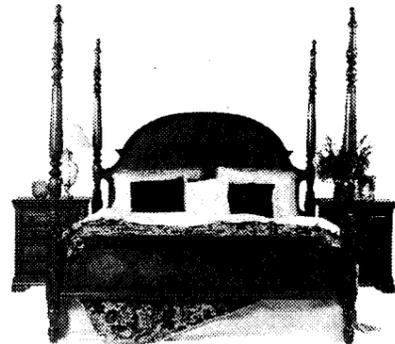
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Army's newest battle lab provides district training

By Mike Biddle

Long-distance training has been taken to a new level during the U.S. military buildup in Southwest Asia.

In Kuwait, soldiers of the 32nd Air and Missile Defense Command from Fort Bliss, Texas and the Army Space Command have been training hard in a computer-simulated missile battle. What's new is that the realistic training, which is being conducted from halfway around the globe at the Army's newest battle lab in Huntsville, at first was done without a single trainer deployed to Kuwait.

"This is unique because as far as we know, this is the first time that a complete Tactical Operations Center has received stimulation from a complete suite of simulations halfway across the globe," said Maj. Arnie Rothlein, of the Space and Missile Defense Battle Lab, a part of the Army's newest major command, the Space and Missile Defense Command, or SMDC.

Rothlein said that preparation to support the deployment of the Tactical Operation Center that belongs to the Air Defense Center's Army Air and Missile Defense Command began when the unit was alerted to deploy to theater. Within two weeks, the actual construct of the required simulation suite was in place.

The battle lab creates the simulation by using simulations and communications devices that replicate the information normally sent to the operational workstations in the TOC, the nerve center of theater missile defense.

"What we're doing is pumping simulations from the States (via a classified military internet), and what this does is cause stimulation of the tactical systems

in the TOC," said Lt. Col. Mando Macias, one of the battle captains in Kuwait and a member of SMDC's Army Space Command attached to 32nd AAMDC. "Once the systems are stimulated, the systems operators gather the information that shows in their box. They pass that information to an analysis cell that, in turn, determines the air and missile defense fight.

"We're seeing red and blue air; we're seeing red and blue ground forces; we're seeing TBM (tactical ballistic missile) launches. We're seeing the enemy's TBM infrastructure. We're receiving JSTARS data and we're receiving UAV (unmanned aerial vehicle) feeds. And we are linked to the deep operation cell in ARCENT."

"Usually, the entire collection of simulations and associated communications links are physically located at the same training site or installation," Rothlein said. "For major exercises like Ulchi Focus Lens in Korea, this involves great expense in money, human resources and time to execute.

"In this case, the TOC and possibly other command and control centers in country are being exercised by the Synthetic Battlefield Center, all from the SMDC battle lab in Huntsville.

"This is important to the warfighter in maintaining or elevating the level of combat readiness and the ability to execute critical battle drill using real terrain, real Order of Battle information and a realistic threat capability, as realistic as can be portrayed in simulation, right up to the moment they may be engaged in combat operations ... without worrying about the tremendous costs and risks of deploying a simulation capability with them."

Anniston chemical agent disposal site construction to be completed in 2000

By Linda James

The view from the wooden gazebo perched high on a ridge at Anniston Army Depot has been described as "breathtaking." The heavily wooded hills stretch as far as the eye can see. But, cast your eyes in the valley below and what you'll see is a man-made wonder. Sprawling across 19 acres is one of the Department of Defense's largest construction projects ever: the Anniston Chemical Agent Disposal Facility. Anniston is one of two facilities currently under construction under the watchful eyes of the Huntsville Center Corps of Engineers. The other is at Umatilla, Ore.

The facility at Anniston is designed to destroy the 661,529 chemical weapons stockpiled at the Army depot. It is one of eight sites in the continental United States storing chemical weapons.

Huntsville Center is the life cycle project manager for this \$575 million project that, according to Karen Durham-Aguilera, the Corps resident engineer, defies comparison to anything else in DoD much less the rest of the Corps.

"I've worked on construction projects in several states and other countries, on both military and civil works projects in the last 15 years, and I cannot compare this project to any other in terms of technical complexity and challenge," said Durham-Aguilera, who heads up the Anniston resident engineering office of 23 folks.

Tom Small, the Huntsville Center-based project manager for the Anniston facility, also uses the words

"complex" and "challenging" to describe the project, but he adds "big" to the list. "Big" doesn't even come close if you take a look at the construction facts and figures that would awe even a non-engineer. Things like 5,600 tons of steel, 24,000 cubic yards of concrete, and 33 miles of piping.

"Safety" is another word that crops up regularly in discussions with both Small and Durham-Aguilera. An important ingredient to the success of any construction project, it's a point of pride for one of this size and scope.

With the project nearly 15 percent complete, the systems contractor Westinghouse Anniston, has worked 530,000 hours without a single lost workday, according to Small. A work force of 495 people report to the site each day; many are bused into and out of the high-security construction area. That number will balloon to 900 before construction is complete in February 2000.

According to Durham-Aguilera, the scope of a project this size and one driven by something as critical as the destruction of the U.S. chemical weapons stockpile demands that "everyone be on the same team."

"It requires a balancing act with the needs of the customer (the Program Manager for Chemical Demilitarization), regulatory agencies and the public," she explained. "And, it requires coordination and communication with numerous government agencies as well as a large contractor work force."

Small adamantly agrees that the ability to work as a team has been the key to the progress of such a chal-

lenging project. "Even before we broke ground, the team had begun planning in earnest for what we knew was going to be a highly visible project," Small said. "Once we received the necessary permits to begin construction, the team was ready to move out."

And, move out, they have—but not without tackling a few bumps along the way. Such as modifications to the construction contract that far exceed the typical Corps project. For instance, the largest change has been the addition of the PAS carbon filter system. This change alone will cost more than most construction projects, and it's only one of many changes to this project. Small explains that a change of this size has a domino effect on the entire project.

"The PAS carbon filter system requires complex reconfiguration of the design to accommodate the change," Small said. "To avoid adding cost upon cost, you have to try hard not to impact the contractor's time requirements; and you have to look at additional resources, that is, people; and you have to look at how the filter system change will impact any other changes. It's a real juggling act."

To handle the change, the Anniston team put together early in the process a partnering group including Huntsville Center, the Program Manager for Chemical Demilitarization, and the contractors. So far, the strategy is working because according to Small the project is right on schedule.

Construction will be complete in 2000. Destruction of the stockpiled weapons should be complete by 2005.

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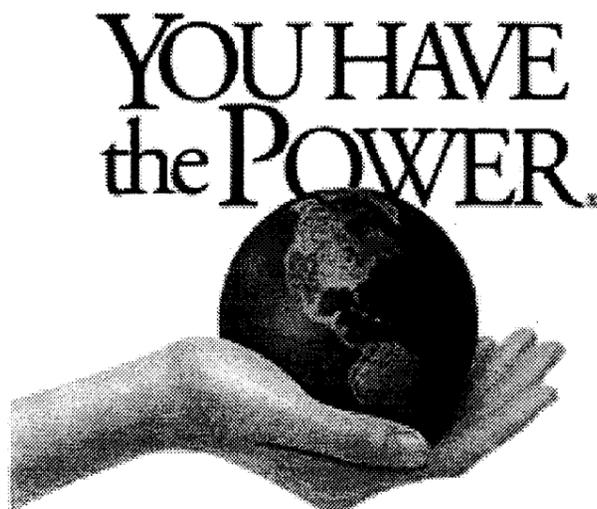
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Powerful advice: Don't waste your energy with excuses for abuses

By Morton Archibald

Why fire engines are red:
 There are three men in the front, four in the rear
 Three times four is 12
 There are 12 inches in a ruler
 Queen Mary was a ruler
 Queen Mary swims in the sea
 Fish also swim in the sea
 Fish have fins... and the Fins fought the Russians
 Russians are red...
 Therefore, all fire engines are red...



If you think this line of thinking is ridiculous, you ought to hear the excuses for not saving energy:

EXCUSE: I'm coming right back.

FACT: When you come right back, the same switch will turn the light or equipment back on.

EXCUSE: It uses more energy to start it back up than to leave it on for a few minutes.

FACT: Modern fluorescent lights with electronic ballasts recover in 1/118th of a second. If you're going to be back that quickly, go ahead and leave it on, but you really should represent America in the next Olympics.

EXCUSE: It'll wear out faster if I keep turning it off and back on.

FACT: Not one single manufacturer of electronic equipment will sign up to this theory. While it will increase wear and tear on the power switch, the equipment will probably long be obsolete when the power switch fails.

EXCUSE: If I turn out my light, people will think I have gone home.

FACT: Some government workers still believe that the appearance of work is more important than the work itself. Fortunately, most of these "dinosaurs" have now retired. Most of us now realize that there are many valid reasons for being out of the office.

EXCUSE: I couldn't possibly ride a bicycle to work. It's too dangerous!

FACT: Many Arsenal workers do ride their bike to work every day; more do so occasionally. With careful planning and riding, you can do so safely. Every bicycle commuter reduces dependence on foreign oil,

reduces overall energy consumption, reduces pollution, reduces traffic congestion, reduces parking problems, improves their own health, and develops an awareness of energy consumption elsewhere.

EXCUSE: It's too cold to work in here in the winter.

FACT: It does get cold in Huntsville in the winter. Add a sweater or other garments appropriate to the season.

EXCUSE: I have to wear a coat and tie in the summer, even when it's hot.

FACT: Take a clue from the commanding general and the other military. They usually wear Class "B" uniforms, an open collar shirt with lightweight slacks. Be bold, make a statement for energy conservation, and wear more casual clothing in hot weather.

EXCUSE: It takes more energy to start the engine up again than to just leave it running.

FACT: True, but the break-even time is now about 30 seconds. If you will be stopped for more than that, turn off the engine and restart it later.

EXCUSE: I'm only one person. What difference can I make?

FACT: What difference can 20,000 persons make? If you're not part of the solution, then by definition you are part of the problem.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, asked us last August to do five simple things to save energy at Redstone:

Turn off laser printers when you will not use them for 10 minutes or more. Lasers keep the drum warm

even when not used.

For three copies or less, use the printer. For more copies, use the copier. Do not make extra copies you made for "just in case" you think you might need them.

Use inkjet printers and fax machines instead of laser units when you have a choice. Consider choosing an inkjet when selecting a new printer or fax. Laser printers use 300 watts; inkjets use only 10 for similar quality at a slight loss of speed.

Save 60 watts of power by turning off your computer monitor if you won't use it for more than 10 minutes.

Use a desktop lamp. Why light a space the size of a bay of cubicles to read a sheet of paper?

Are you part of the solution, or are you part of the problem?

(Editor's note: Archibald is team leader of the AMCOM Energy Team. He works for RASA's Directorate of Public Works.)



High-energy seminar...

Dr. William Halbert Jr. was featured speaker for the 12th annual Resource Management Seminar sponsored by the American Society of Military Comptrollers, Redstone/ Huntsville Chapter. "High Energy Without Stress" was the subject of the seminar held March 18-19 at Sparkman Auditorium.

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Third Redstone tour is charm for drill sergeant of year

By Bob Cole

"If I had it to do over again, I'd do the same thing."

So it is with SFC Yvette Smalls, senior drill sergeant for 832nd Ordnance Battalion's C Company, winner of the OMMCS Drill Sergeant of the Year award for 1997.

"In all honesty, joining the Army is the best thing, except for my children, that ever happened to me," Smalls said.

"I am a stronger, better person for it," she continued. "I am more independent; no longer a church mouse. The experience has also given my children an opportunity to grow."

"I became a licensed cosmetologist in my hometown, Charleston, S.C., after completing two years at the College of Charleston," Smalls said. "But I wasn't happy with the direction my life seemed to be headed. A girlfriend and I considered the Army Reserve. In the process, I joined the Regular Army."

Smalls earned the OMMCS Drill Sergeant of the Year award in competition with other top soldiers at Ordnance Missile and Munitions Center and School. Candidates were required to successfully complete a course in physical training, to instruct a physical training session, to complete and instruct a drill and ceremonies course, and to participate in an actual sit-down examination

before a board. A fifth part of the competition consisted of a common tasks skills examination.

A recent graduate of the Army's Drill Sergeants School, Smalls completed her 10th year of service in January. This is her third tour at Redstone Arsenal.

Smalls completed basic training at Fort Dix, N.J., in 1988, and spent the next nine months at Redstone in 27th Bravo Training. She was reassigned to Fort Hood, Texas, and the 27th Maintenance Battalion and Combat Support System for three years. She returned to Redstone as an instructor in 27th Bravo in January 1992, remaining for nearly two years. From 1993-94, she was assigned to Camp Sears, Korea as a platoon sergeant with the 702nd Maintenance Support Battalion.

In 1993, Smalls was assigned to the Combined Arms Support Command at Fort Lee, Va., as a training developer for a two-year period before receiving her current assignment.

"When I was originally

notified in 1997 of my appointment to Drill Sergeants School, I wasn't sure if I had the time and energy for it. The experience taught me I still remembered the basics," she said.

The training would also require eight weeks of formal instruction at Fort Benning, Ga., from May to July 1997.

"Being named Drill Sergeant of the Year means a lot to me," she said. "The competition was very difficult. Classes were on Fridays and there is always plenty to do on a military post on Fridays. I had to study a lot, too."

"The award was a good opportunity to be recognized by my peers as one of the best, and it was a chance to demonstrate the skills I had learned at Fort Benning."

"Naturally, I am quite pleased with the cash award (\$1,100) and prizes which came from the local competition. Money and prizes are not why we compete, but it is nice to know people support what we are doing."

I received a lot of help, professionally and personally. I couldn't have won without the teamwork of fellow soldiers in my company."

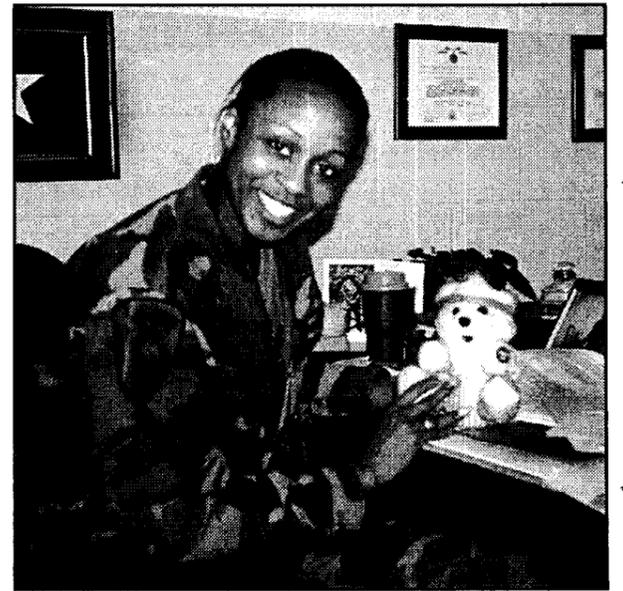
Smalls has two sons, 17 and 16, and a daughter, 12, all students in the Huntsville public school system. She is divorced. The tour of duty in Korea "meant a year with their grandmother in Charleston," she said.

And how do her children feel about a career Army mom?

"At first, they didn't want to move. They didn't want to leave their school and their friends. Now they are ready to go anytime, anywhere. For them, a new location is always a new opportunity."

And what are Smalls' plans for the future?

"I have two personal goals at this time. My short-term goal is to be assigned to Hawaii. My



AN EXERCISE IN AEROBICS— Smalls admires a teddy bear given her by students of an aerobics class she taught at Redstone Arsenal. At the turn of a handle, the bear exercises to its own music. "It's very special to me," Smalls said.

children are really ready for return one day to Redstone Hawaii, but all of us love and become the sergeant major for the 832nd Battalion, too.

"My second goal is to

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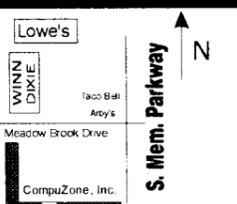
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PEO AMD and union sign landmark labor agreement

By Connie M. Davis

In a ceremony March 13, Brig. Gen. Daniel Montgomery, program executive officer for air and missile defense, and Jim Brothers, president, American Federation of Government Employees, Local 1858, signed the PEO AMD's first collective bargaining agreement.

"It was amazing to see the product that teamwork produced. We both affirmed that our employees are the most important asset the PEO has. Our common goal was to develop a process to ensure they are treated fairly. I think we accomplished that," Montgomery said.

The agreement reached between the PEO and the union consists of 61 articles and spells out the rights and obligations of the union and the employer concerning labor-management relations.

The agreement is not only unique in some of its content, but more importantly, there was a dramatic change in how it was negotiated.

Heated battles

Using the conventional management/union negotiation process, it typically takes two to three years to complete a contract. Negotiations are historically heated battles, with neither side willing to give in to the "opponent." Both parties come to the table with a proposal which defines the issues they wish to negotiate, then they argue over the issues— sometimes for years.

"As a member of a previous negotiating team, using the conventional negotiating method, we had to have the attorney define just how far we could go physically— how close I could get in your face," Brothers said. "We came to an impasse twice, we had many heated debates when we were almost at each other's throats, and on two occasions, representatives actually walked out of the negotiations. It took three years of negotiations before we reached an agreement."

Changing relations

According to John Cady, labor counselor, Space and Missile Defense Command, a dramatic change in labor-management relations in the federal workplace was initiated in September 1993, when the presidential National Performance Review recommended steps be taken to improve

the way we do federal government business.

Highlighted in the NPR as a major stumbling block to reinvention and change was the contentious relationship traditionally displayed between management and unions.

"Up until the mid-'90s, the dominant feature of labor-management relations in the federal workplace was marked by antagonistic adversariness," Cady said.

The negotiation process normally began with both sides posturing and management declaring proposals non-negotiable and litigating those minute details through a slow and lengthy dispute process.

Summarizing the prevailing view at that time, one expert was quoted in the NPR as stating that "We have never had so many people and agencies spend so much time, blood, sweat and tears on so little."

The NPR concluded that if we are going to transform government "We are going to have to transform the adversarial relationship that dominates federal union-management interaction into a partnership for reinvention and change."

Toward that end, the NPR recommended that a directive be issued establishing labor-management partnership as a goal and creating a National Partnership Council to help achieve that goal. In less than one month after the NPR was completed, President Clinton issued Executive Order 12871 on Oct. 1, 1993, kick-starting partnering throughout federal agencies.

SMDC first to use

Shortly after President Clinton signed the Executive Order, Brothers and managers of SMDC spearheaded partnering to include the establishment of a Labor-Management Partnership Council, which Cady believes is the most proactive and cooperative partnership arrangement in the Huntsville community.

"A broad range of employment-related issues have been resolved in a non-adversarial consensual approach which has significantly contributed to reducing the number of unfair labor practice charges and grievances," Cady said.

PEO AMD negotiations

Building upon the momentum of the SMDC partnering relationship, PEO AMD kicked off their

negotiations with a partnering mindset by every member of the negotiating team to develop a new collective bargaining agreement within record time.

At the outset, the cornerstone set in place to achieve this goal was an agreement by all members of the team to use SMDC's CBA as a baseline. More significantly, the team members agreed to change only those portions of SMDC's agreement that were required to resolve specific problems that had actually occurred in the workplace.

In particular, the team

See UNION on page 17



IT'S OFFICIAL— Brig. Gen. Montgomery prepares to sign the PEO's first union agreement with Brothers, union president, by his side. The negotiating team members include, from left, Oldacre, Patrick Ray, Danny Pierce, Robert Campbell, Ashley Tyson, Cady, and Maxine Maples.

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Art auction sets new records for attendance, proceeds

By Jim Bowne

The 26th annual Art Exhibition and Auction, sponsored by the Officer and Civilian Women's Club, broke all previous records for attendance and for the amount of money raised for charity.

"In fact," said Cheryl Miller of OCWC, "attendance and sales were nearly double those of any previous year."

Held March 7 at the Officers Club, the art auction is traditionally the women's club's biggest fund-raiser of the year. This year, club members sold 330 tickets and auction sales totaled \$9,900. The proceeds from the auction benefit the OCWC Welfare Fund and its support of the scholarship and grant programs for Redstone Arsenal and the Huntsville area.

"We received 21 requests this year," Miller said. "When our committee receives a request for financial assistance, we make an initial recommendation. It then goes to another committee that makes its recommendations which subsequently go to the OCWC Board for final approval." Organizations that receive donations of \$200 and above are recognized at a luncheon held in their honor.

Although all requesters may not receive funding every time, they all receive serious consideration. Competition is stiff, and there are strict procedures governing requests for funding. All requesting organizations must be non-profit. They must also provide a lot of additional information along with their requests for financial assistance.

Through the years, the Art Auction Committee has enlisted the services of a number of different galleries and auctioneers. However, for the 10th straight year, the committee selected the services of the Perry Berns Gallery, based in Dallas, Texas.

Perry Berns enjoys selling art at auctions held for fund-raising purposes. He also

likes Redstone Arsenal. "I greatly enjoy coming to Redstone year after year because I have gotten to know so many of you personally," he said. "You always make me feel so welcome."

"Perry has a way of putting people at ease," Mary Bissell, chairman of the art auction, said. "When a work is up for bid, he always tells you what it is, who did it, and some interesting facts about the artist and how well other works by that same artist have done in the past." Sometimes, too, he sells the work for less than the bid received, as he did at this auction. Also, as in the past, he gave away a couple of works of art as door prizes.

Excited art patrons purchased over 80 percent of the 250 or so works of art that were available. Bidding was hot and heavy at times, especially when several patrons wanted the same piece. The works sold from just under \$100 to \$1,200 and everywhere in between. However, the overall average paid for a work of art was about \$200 to \$250.

Patrons attending the gala event had a varied and wide selection of media and artists from which to choose. There were plenty of lithographs and offset lithographs, as well as serigraphs, etchings and posters. There were also oil paintings, watercolors, gouaches, pastels, mixed media, and bronzes. Some were signed; some were not. All two-dimensional works were beautifully framed and ready for hanging. In addition, all buyers received certificates of authenticity with the work of art they purchased.

The selection of artists was as varied as the media represented. The range included lesser-known artists as well as those who enjoy national and international reputations. Among the latter were works by Moskowitz, Miro, Rocco, Pena, LeRoy Neiman, Peter Max, Boulanger, Alvar,



ANNUAL EVENT— Mary Bissell, left, chairman of the art auction, and Teri Holly, president of Officer and Civilian Women's Club, show an example of the artwork for the event held March 7.

Henri Dupre, and Marc Chagall.

To help set the mood for the evening, patrons enjoyed background music provided by the "Indian Creek String Quartet," a group of talented musicians who are also members of the Huntsville Youth Orchestra. Complimentary cheeses, fruits, desserts, and coffee were served. There was also a cash bar.

"This was absolutely the best-supported art auction we've ever had," Bissell said. Other chairmen included Teri Holly, president of OCWC; Gail Askew, tickets; Kitty Ware, volunteers; Cheryl Miller, OCWC Welfare Fund; and Cindy Stevison, publicity. Dede Busk, Sue Paddock and Maryellen Myer served as co-chairmen for invitations.

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Fortune smiles today on former World War II POW

By Bob Cole

Fifty-six years ago, the Japanese Army invaded Luzon. They took surviving U.S. Army personnel stationed at Bataan and thousands of Filipinos prisoners of war. For the next three years, all would endure atrocities beyond human comprehension.

One man, retired Army CWO and former Redstone Arsenal worker John Stensby, remembers it well. He ought to. He was stationed at Bataan at the time of the invasion.

Stensby, fresh off the family farm in Hales Corner, Wis., had enlisted in the Army in 1939 following a stint with the Civilian Conservation Corps. By the time the Japanese bombed Pearl Harbor on Dec. 7, 1941, he had become a tech sergeant in an artillery unit with U.S. forces on Luzon.

Today, Stensby sincerely believes insufficient attention has been given to what he calls "the inside, human perspective point of view" about this dark period in history. Finally, he decided to document his personal experiences and those of

others in a series of written, often chillingly graphic recollections.

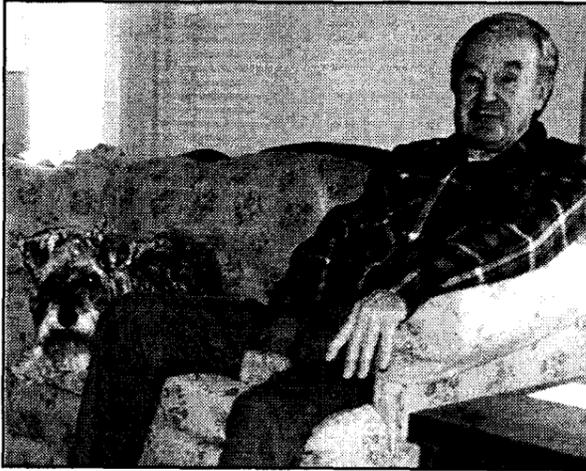
On Dec. 7, 1941, the Japanese launched an all-out attack throughout the Far East. Much has been said about what happened at Pearl Harbor.

Simultaneously, the Japanese attacked the island of Luzon in the Philippines. Stensby remembers it as vividly today as if the attack had occurred in 1997.

For four months, the Japanese continued their bombardment from air and sea. U.S. forces fought back, but they had no food or medical supplies. Hunger and disease took their toll. On April 9, 1942, an order was given to surrender.

Shortly before the order was received, Stensby and a squad of six were sent to forward outposts to notify troops to destroy all equipment and return to base. Somehow that order failed to reach them.

On their return, they discovered the highway clogged with retreating civilians, Filipino military and American personnel. Japanese gunfire could be



REMEMBERING BATAAN— Stensby recalls the Japanese invasion of the Philippines and his experiences as a prisoner of war in his home near Madison. With him is family friend, Fritz. Stensby will join Arizona Sen. John McCain, a POW of the Vietnamese for eight years, and countless others at the grand opening of the Prisoner of War Museum at Andersonville, Ga., on April 9.

heard everywhere.

Early on the morning of April 10, they made it back to their base, only to discover remaining forces had been evacuated.

Unaware of the order to surrender, Stensby established a road block and climbed a telephone pole. With his field phone, he tried to contact U.S. forces

at adjacent Marivelus Navy base.

"I had no idea the line went to a submarine cable at Corregidor," he said. "To my surprise, a major on the receiving end asked what the hell we were doing there. I finally convinced him I was not a spy."

By now the Japanese controlled the area. Stensby

and his men chose a jungle route to reach Corregidor safely.

Determined to "die fighting," they finally reached the lower part of Bataan. There they discovered a boat house stashed with canned peaches and condensed milk.

"For the moment, the food was manna from heaven," Stensby said. "But for the next two days (our systems) paid for it."

The men also found an 40-foot boat, started it, and headed for Corregidor where they were discovered by Japanese artillery as they approached the North Mine Docks.

"We jumped off the boat and scattered inland, eventually found our unit, and learned from our commanding officer that we were the last troops to leave Bataan," he said.

Corregidor continued to sustain heavy bombardment from Japanese war planes and artillery throughout April. But U.S. forces could not continue to fight without food, water, ammunition and medical supplies. On May 6, 1942, the Philippines were surrendered.

Incarcerated by the Japanese in the "92nd Garage Area," as the makeshift prison was known, U.S. prisoners were held for days without food, water or latrine facilities. Dysentery was rampant. Within months, thousands had died.

"On my birthday, Sept. 20, 1942, we were transported by small craft across Manila Bay from Corregidor," Stensby said. "During the rides, we were stripped of all personal items, including our undershirts, because the Japanese soldiers had none. In Manila, we were paraded through the streets and then sent to a local prison called Bilbid. Several weeks later, they marched us to a prisoner of war central stockade.

"In the three years which followed, thousands would die there of beriberi, pellagra, dysentery, starvation, and beatings."

But the worst was yet to come.

"We were loaded like cattle deep into the holds of old freighters, the infamous 'hell ships', and transported

See POW on page 18

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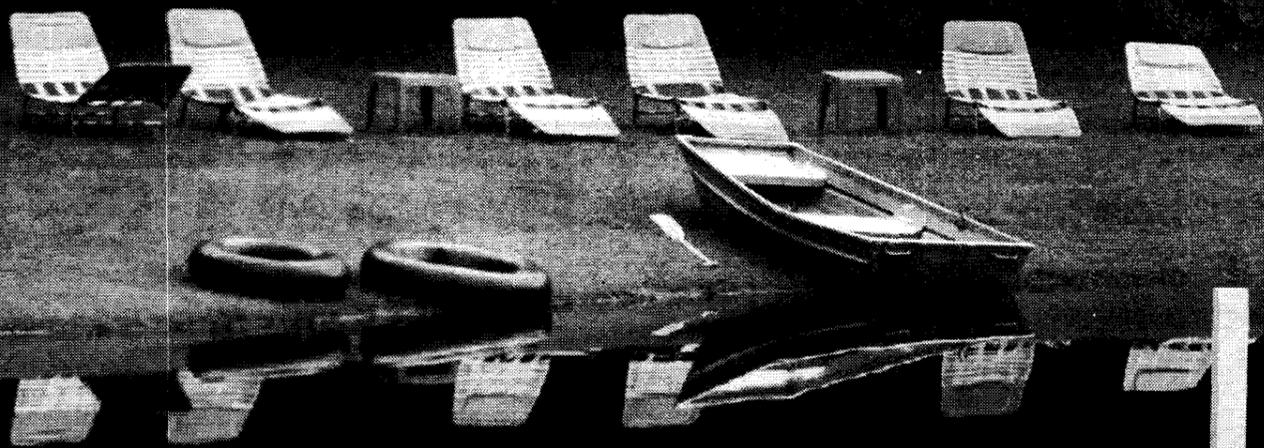
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People...

The following CCAWS Project Office employees received an award recently:

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John Bier
Suzanne Birdsong
Barry Blake
Jim Bragg
Mansel Brown
Sandra Byars-Smith
Sam Chard
Warren Coontz
Tony Crutcher
Eduardo De La Paz
William J. Ditto
David Douglas
Jeff Duchock
Myra Dupree
Linda Edwards
Latana Erves
Terry Ganoe
Duane Gotvald
Jerald Green
Patricia Green
George Hodges
Bryan Hursman
Sharon Irwin
Richard Johnson
Felicia Jones
Carol Jones-Tucker
Karen Lambert
Rick Llewellyn
Julia Marsh
Joe McElroy
Jerry McKelvey
Todd Miller
Larry Oden
James Oswald
Elizabeth Petty
Jessie Petty
Buddy Ratliff
Wade Sanders
George Shrout
Richard Szcpaniski
Melissa Thie
Tanya Thomas
Bertie Thompson
Julia Vaughn
Adrienne Walls
Jerry Webb
Jimmy Webster
Anita Whitaker
Allen Zumbach

PERFORMANCE AWARD

Barry Blake
Reagor Branch
Myra Dupree
Linda Edwards
Latana Erves
Frances Hidalgo

Erma Ivy
William J. Ditto
Richard Johnson
Carol Jones-Tucker
Jerry Lucas
Ashraf Malik
Jimmie Parvin
Elizabeth Petty
Jessie Petty
Kathy Powell
Penelope Russell
Gene Sanders
Joe Spurgeon
Mark Sweeney
Richard Szcpaniski
Bertie Thompson
Shelia Thompson
Julia Vaughn
Allen Zumbach

ON-THE-SPOT

Shirley Davis
Debra Dosser
Jennifer M. Lewis
Judy M. Littrell

SICK LEAVE

CONSERVATION

Latana Erves
Jerald Green
Gloria Hemphill
Frances Hidalgo
John Klingel
Jon Lowe
James Oswald
Elizabeth Petty
Marie Plyler
Mark Sweeney
Richard Wootten

SERVICE

CERTIFICATE

Arthur Guttensohn

The Joint Tactical Unmanned Aerial Vehicle (JTUAV) Project Office recently held an awards ceremony honoring the following individuals:

Lisha Adams— Performance Award, 15-Year Service Award
Ramona Atkins— Promotion Certificate, Special Act, Performance Award, 20-Year Service Award
Jeff Bagwell— Special Act, Performance Award
Robert Bainbridge— Performance Award
Marsha Cagle-West— Special Act, Performance Award
David Easterling— 10-Year Service Award

Lt. Col. Ed Gozdur— February Employee of the Month

Donna Hairell-Hightower— Performance Award

Tommy Harris— Certificate of Appreciation

Vickie Harrison— Employee of the Quarter, Performance Award

Tanna Herchenhahn— Performance Award

Wendell Holmes— Commander's Award, Performance Award

Karen McCutchen— Promotion Certificate

Jose' Mercado— Performance Award

Jim Miller— Special Act

Kieron Morkin— Performance Award

Dana Osborne— Promotion Certificate

Dennis Radford— Performance Award

Odeal Richardson— Performance Award

Terri Schwierling— Performance Award

Stanley Seymour— Employee of the Month, Employee of the Quarter

William Smithson— Performance Award

Beverly Terry— Performance Award

Phillip Tucker— Special Act

Phyllis Williams— Special Act, 10-Year Service Award

Mary Jane Yost— Special Act

MWR highlights...

Youth Services baseball/softball—

Youth Services Baseball and Softball Registration registration continues through March 28. All military, retired military, contractors, DoD and DA civilian dependents are encouraged to participate. Youth ages 4-18 may register at building 3148 (Youth Center) Monday through Saturday from 1-8 p.m. Cost is \$20 per child per sport, or you may join the family sports plan, which is \$100 per family per year. The family plan includes baseball, softball, soccer, basketball and golf. Following are the softball and baseball age groups: T-ball 4-6 years, Coach Pitch 7 & 8 years, Minors 9 & 10 years, Majors are 11 & 12, Preps 13 years old, Babe Ruth 14 & 15 years; Softball 7-13 years old. A copy of the child's birth certificate must accompany the registration form. Anyone who fails to register before the closing date of March 28 will be placed on a waiting list. For more information, call 876-2255/5437.

Girls dance team— Youth Services is forming a Youth Service Dance Team for girls ages 12 to 16. The team will be limited to 16 members and is free. Practices will be held every Monday and Wednesday at 6 p.m. For more information, call Russell Litz 876-2255.

Arts/crafts center— The Arts and Crafts Center has the following hours of operation: Tuesdays and Wednesdays 1:30-9:30 p.m., Thursdays 5-9:30 p.m., Fridays and Saturdays 9 a.m.-5 p.m., and closed on Sundays and Mondays. The center is located at 3615 Gray Road. For more information, call 876-7951.

Youth fishing tournament— May 30 is the date for the "Take a Kid Fishing" tournament, a fishing contest for youth who are authorized patrons of the PX, through

the age of 18. This event is sponsored as a joint effort between the Directorate of Community and Family Activities' Outdoor Recreation Branch and the Post Exchange. The contest will officially begin at the Col. Carroll D. Hudson Recreation Area at 7:30 a.m. May 30. Pre-registration will be at the ID check stand at the Post Exchange or at the Outdoor Recreation facility, building 5129. There is no charge to register; and there are many prizes and gifts to be won. For more information, call Potter or Gail at 876-4868/6854.

Talent search— Youth Services, in cooperation with Save the Youth Inc., presents Talent Search 1998 on April 3 from 7-9 p.m. at Youth Services, building 3148. This is open to young people of all ages. Door prizes will be given away and there is free admission. Refreshments will be sold. Musical training is available every Thursday at 5 p.m. For more information, call 876-KIDS.

Post Restaurant book fair— Post Restaurant is holding its annual Book Fair March 24-25 from 7 a.m. to 2 p.m. in building 5302. The entire Redstone community is invited. For more information, call Bill Bullen 876-8741.

Easter egg hunt— Youth Services will hold an Easter Egg Hunt from 10 a.m. to 1 p.m. April 11 at building 3148. The entire Redstone community is invited. Three age groups will be organized as follows: 10 a.m. for 5-under age group; 11:30 a.m. for 8-under; and 1 p.m. for 12-under. First, second and third place prizes will be awarded in each of the age groups. For more information, call Russell Litz 876-2255.

See MWR on page 19

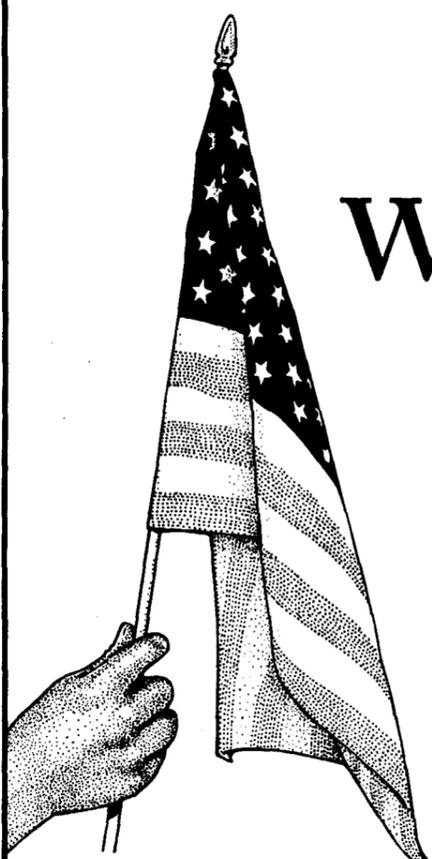
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Sports & Recreation

More recreational facilities open to Reserve Component

By Skip Vaughn

Members of the Reserve Component now have more recreational facilities they can enjoy at Redstone Arsenal.

Since 1995 an increasing number of morale, welfare and recreation (MWR) facilities have been opened to members of the Reserve and National Guard and their families. This is due to Defensewide policy that authorized such patronage by the Reserve Component if space becomes available.

With the approval of the post commander, many MWR facilities here have been opened to Reservists, National Guard members, retired reservists with or without pay, and their family members.

"This has been a gradual phase-in process based on space availability," Yvonne Coleman McGuire, sales and marketing director in Directorate of Community and Family Activities, said. "It began in '95, '96 with



GOLF COURSE— Redstone Golf Course has 27 holes, including 18 now available for play and nine that are under renovation due to be finished this fall.

the clubs, golf and bowling (in the community operations division). And then in January '97, Pagano Gymnasium. And now in '98, many more recreation facilities have opened up.

"I will be visiting the Army, Navy and Marine Reservists and National Guard units in the area to brief them about the new patronage during their monthly drills, and pass out brochures on our morale, welfare and recreation facilities," she added.

Mike Chemsak, chief of

community recreation division in Directorate of Community and Family Activities, said more recreation facilities opened to the Reserve Component in early March. "It was an Army policy since '95 that if space is available, reservists could use the facilities. And since space became available, we opened up the facilities," he explained.

This happened last year at Pagano Gym, for example, with the opening of the new Redstone Arsenal Fitness Center. Authorized

users of Pagano Gym and the Redstone Arsenal Fitness Center include the reservists, active duty and retired military, and their family members.

For a military population of its size, Redstone Arsenal offers "an awful lot" as far as recreational facilities, according to Chemsak. He mentioned boating, hunting, fishing, and the "outstanding" fitness facilities.

Most recreational facilities are now open to reservists. Two exceptions are the Sparkman Fitness



SADDLE ACTIVITY— This activity, under Outdoor Recreation, provides boarding for privately-owned horses.

Center and the Wellness Center because of "lack of

See **FACILITIES** on page 17



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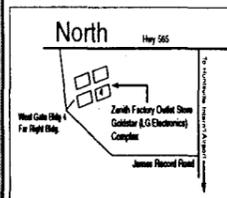


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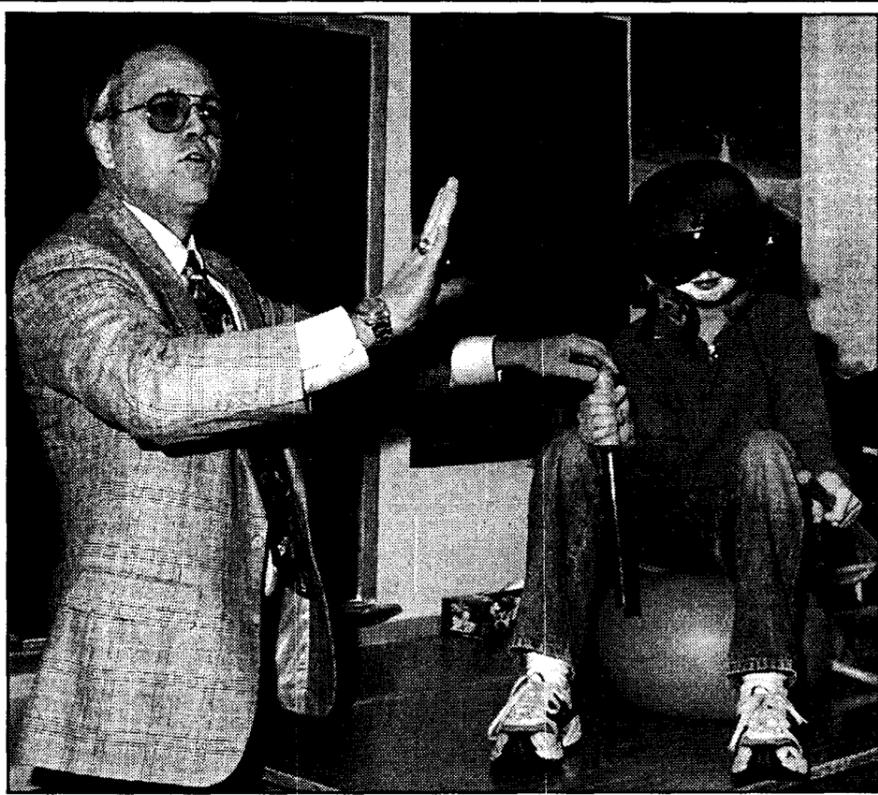


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Helicopter class ...

Hal Dilworth, of AMCOM Legal Office, shows an audience of Central School, Madison students how to operate a UH-1 helicopter. Dilworth participated in the command's Speakers Bureau program which regularly provides motivational speakers to area organizations and schools.

Panel finds McKinney guilty of obstruction of justice charge

By Greg Jones

WASHINGTON—Command Sgt. Maj. Gene C. McKinney, convicted March 13 of obstruction of justice, received a sentence of reduction to the grade of E-8 and a reprimand. A panel, or jury, of eight senior-ranking soldiers found McKinney guilty of this one of 19 specifications of misconduct in his court-martial at Fort Belvoir, Va.

Lead Defense Counsel Charles Gittins said he would appeal the decision. "We will pursue [McKinney's] appellate rights," Gittins said.

The panel deliberated on the sentence for about two hours after hearing the defense and prosecution argue the potential sentences.

The defense said the panel should impose a sentence of no punishment, contending McKinney had already been punished by his removal as the Sergeant Major of the Army.

The prosecution asked for a confinement of not less than six months, and reduction to the lowest enlisted grade, saying McKinney, as the Sergeant Major of the Army, should have set an example for other soldiers.

McKinney asked the panel to allow him to retire without further punishment.

"I will simply ask that

you let Wilhemina and I move on," said McKinney. "I would appreciate being given the opportunity to retire with honor."

The verdict was delivered around 6:45 p.m. March 13 on the third day of jury deliberations in the sixth week of the court-martial. Obstruction of justice, for which the former sergeant major of the Army faced up to five years confinement and a dishonorable discharge, was the one

charge at least two-thirds of the panel believed. McKinney was found not guilty of the other 18 specifications.

"The panel members obviously believed beyond a reasonable doubt that the charge was true," Gittins said. (Arnews)

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WORKERS

Continued from page 1

Hall. "It seems to be a follow-on to other programs."

"I suppose there are instances where it might be useful to defuse problems between different personalities," Bruce O'Gorman of IMMC said. "How effective it's gonna be, I question it. Having been in the military myself, it may be another instance where they say hey let's do this and nobody follows it."

Shirley Duffie of AMC Smart Weapons Management Office said the program is long overdue. "It's great," she said. "I think it's probably one of the best things that's gonna happen out here. We needed it for a long time. It's about time."

"Right now I haven't really thought about it,"

Peggy Solomon, also of Smart Weapons, said. "I really don't have an opinion about it. I need to hear more about it first."

"I think it's a good idea as far as getting stuff in the open," Mike Goggans of Weapon Systems Directorate (WSD) Product Assurance said. "I think it will open up some discussions as far as getting along with each other on the job. The problem is going to be getting people to volunteer and come forward. I think it's a good idea."

"I think it's good," James Redmon of Missile RD&E Center, Product Assurance Directorate, said. "I think it's very timely now with the merger (between ATCOM from St. Louis and MICOM) because there is a geographical difference. There's still that separation between aviation and mis-

siles. Hopefully, Consideration of Others will bridge that gap. I'm a firm believer in 'do unto others as you would have them do unto you.' I think the smaller the group (meetings of 10-15 rather than 15-25), the better because if you get too larger than that you won't give folks opportunity to express themselves. They have to make sure any group, whatever size, has a diversity of individuals (regarding race, gender, and whether from St. Louis or here)."

Suzanne King of Command Analysis Directorate also likes the idea of Consideration of Others. "I think it's a good idea," she said. "I certainly don't see anything wrong with making that a focus of working well with others."

EFOGM

Continued from page 1

first EFOGM test company.

Alpha Company, 511th is scheduled to participate in the Rapid Force Projection Initiative field demonstration slated in July and August at Fort Benning, Ga. "Following the field demonstration, there will be a six-month period where the systems will be modified incorporating com-

ments and lessons learned from the demonstration," Baumgartner said. "At which time they will be redelivered to the unit for a two-year extended user evaluation."

During a field training exercise in preparation for the Rapid Force Projection Initiative demonstration, plans are to conduct a sling-load operation with EFOGM using a Black

Hawk helicopter. The field training exercise is set for March 29 through April 9 at Fort Campbell, Ky. The EFOGM vehicles are to be flown in on a C-130.

The EFOGM system "gives early-entry forces a lightweight, highly deployable system capable of defeating armor and rotary-wing targets with precision," Baumgartner said.

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AUTO SKILLS CENTER— The center, formerly known as Auto Craft Shop, is a self-service facility where members of the Redstone community can get help in fixing or maintaining their car.

FACILITIES

Continued from page 15

space," Chemsak said.

"We have opened up so many" facilities, McGuire said. "It's a phase-in process so as space becomes available— that's why we're where we are now. We've opened up so many of our MWR facilities and it's based on the regulation and space availability."

Authorized patrons can use the various facilities as long as they show proper identification. Prior to use, some facilities may require safety or equipment orientation.

"It's exciting to be able to offer these quality of life programs to the Reserve Components," McGuire said.

Facilities now open to reservists include the following, along with their managers and phone numbers:

- Auto Skills Center, formerly known as Auto Craft Shop; manager Mark Poole, 955-7728.
- June Hughes Arts and Crafts Shop, manager Charles Shalansky, 876-5554.
- Library, librarian Norma Harkness, 876-4741.
- Outdoor Recreation, manager Bill More-

land, 842-2188.

- Pagano Gym, manager Ted Compoc, 876-6701.
- Redstone Arsenal Fitness Center, manager Steven Landram, 313-1200.
- Recreation Center facilities including Information, Ticketing and Reservations; manager Diane Campbell, 876-4531.
- Saddle Activity, manager Bill Moreland, 842-2188.
- Flying Activity, manager Jack Ferguson, 881-3980.
- Officers Club, manager Bob Brown, 830-CLUB.
- Just Our Club, manager Bob Brown, 830-CLUB.
- Soldatenstube, manager Bob Brown, 830-CLUB.
- Golf Course, manager Chip Enlow, 883-7977.
- Challenger Bingo, manager Jay Foster, 837-0750.
- Bowling Center, manager John Howard, 876-6634.
- Army Community Service, chief Sue Paddock, 876-5397.
- Leisure Travel Office, manager Shelby Davis, 880-8196.
- Post Restaurants, manager Bill Bullen, 876-8741.
- Rustic Lodge, Lisa Williams, 955-6739.

UNION

Continued from page 9

agreed not to change any contract provision just for the sake of change. And, management declined to declare any issue "non-negotiable," unless an impasse was reached.

Instead, the team focused its attention on employment-related problems and then crafted solutions to those problems on a consensual basis. Within those parameters they were able to negotiate a new agreement within a year, without reaching an impasse on any issue.

"Using interest-based bargaining, both management and union representatives had the same objective in mind when they came to the bargaining table — to make PEO AMD a good place to work in the spirit of the Labor-Management Partnership Executive Order," said A.Q. Oldacre, deputy PEO AMD, and chief negotiator for management.

Successful talks

We avoided the 'we win; you lose' conventional bargaining method," Montgomery said. "Instead, we developed a cooperative approach based upon a 'win-win' philosophy. The negotiating team's accomplishments were startling."

Cady attributes the successful negotiations to management and union representatives' commitment to implement the spirit and intent of President Clinton's Executive Order of attacking the problem rather than raising technical defenses.

Oldacre said, "If you try to understand each other's viewpoints, recognize the hard points, and find ways to compromise and accommodate those hard points, then you can reach an agreement."

Grievance process

The employee grievance process is the core of the agreement and more time was spent on negotiating the fine points of the grievance article than any of the other 60 articles in the agreement, according to Cady.

"I am most pleased with the article concerning the employee grievance process. We tried to simplify the process and make it more understandable for our employees," Oldacre said. A grievance process chart was included in the agreement, which Oldacre believes will be a very useful document for managers as well as employees.

"We hope our folks will be happy, and won't file grievances, but if one is called for, the process should not be so obscure as to keep someone from exercising their rights," he said. "I believe by and large, our employees have confidence in our managers and most issues will be resolved through normal procedures. But, in case that fails, I want them to know the process

that is available to them.

Pleasing result

"I am very pleased with the agreement and feel it will serve our employees well and is an agreement they will be pleased with," Oldacre said.

"People are more productive when they're happy, comfortable, and don't feel threatened," he said. "In a pleasant environment, they are able to do innovative thinking. Generally, that is what we are all about— letting people apply their best."

Oldacre said the new agreement will help the PEO to achieve this type of environment, and he believes the union feels the same.

According to management negotiation team members, the PEO AMD will continue carrying the baton of partnering as they step forward contending for program and workforce changes on a non-contentious relationship with the union.

(Editor's note: Davis works in the Program Executive Office, Air and Missile Defense.)

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POW

Continued from page 11

to Taiwan," Stensby said. "We stood body to body because there was no place to sit or lie down. Weak as we were, we supported each other. During the trip from Manila to Taiwan, the dead were handed up nightly and dumped overboard. How many died like this, I don't know."

Poles with baskets on both ends were placed on the shoulders of each prisoner. The baskets were then loaded with rocks.

"We were forced to haul rock up the mountainside from a river bed to build a railroad bed," Stensby said. "We went to work while it was dark, worked all day, and after dark. Rations were three bowls of rice per day. We became skin and bones."

In November 1942, the prisoners were transported via the "hell ships" to Yokohama, Japan, where they were put to work on the boat docks. Their tattered U.S. military-issued uniforms were replaced by a set of Japanese summer uniforms.

"We wore them day and night for the next three years," Stensby said. "They were full of vermin and could not ward off the cold. Many men died of fever from exposure. I suffered from pellagra and my ankles swelled to twice their size. I couldn't pass a stool without the need to clear an intestinal obstruction, and my bladder would only hold urine for a short period of time."

The prisoners worked 363 days per year with time off for a Japanese holiday and, ironically, Christmas Day.

"Sometime in 1945" the

prisoners were moved from Yokohama because of intensified bombing raids by U.S. war planes. There they worked in the coal mines, usually from 10 to 15 hours per day.

"One day in September 1945," Stensby recalls, "as we headed back into the mines we noticed that the guards had disappeared. The camp commandant told us the war had ended, but we remained as prisoners."

Soon U.S. Navy aircraft began to drop food, clothing and this terse message:

"Commandeer any available transportation and report to Yokohama."

The prisoners didn't need further words of encouragement.

"We armed ourselves with rocks and convinced a train engineer he could go without stopping," Stensby said.

By now, U.S. forces had landed in Japan and established facilities to receive prisoners of war.

"We were stripped of our clothes, washed and sprayed, and issued clean uniforms," Stensby said. "They weren't prepared to feed us because the war had ended so quickly that they weren't prepared. So we marched through the chow lines and took what they gave us—bacon, eggs, you name it. The food ran right through us. Everyone was sick. I can't remember what I ate on the ship on the way home. But it was sometime after arriving back in the United States and all of the hospital visits before I began to gain weight."

Stensby admits to weighing "90-95 pounds" when he was liberated. He had been, by his own admission, "a hard as nails, 150-160 pounder" at the time he was captured.

Estimates are up to

25,000 Americans were taken prisoner in the Philippines and that approximately 5,000 survived.

"I've been asked many times how I survived," Stensby said. "Just lucky? I don't think so. God did indeed watch over me."

The day before the war ended, Stensby had asked a buddy to "keep an eye on me tomorrow because I plan to let the next coal car run over my leg. I figured that if I recovered this would get me off duty in the mine."

This September, Stensby will celebrate his 78th birthday. And he is a long way from the "hell holes" and the boat docks and the coal mines where he and thousands of others toiled as prisoners of the Japanese.

Perhaps it was farm life during the Great Depression— fat back, beans, cornmeal and other government commodities — which enabled him to survive as a prisoner of war.

Stensby remained in the Army until 1956, retiring as a chief warrant officer. He was awarded the Silver Star, Bronze Star, Purple Heart with two clusters, and the Presidential Unit Citation with two clusters. Later he worked at Redstone Arsenal, coming here as an electronics instructor and retiring as an equipment specialist.

He and wife, Suzanne, reside in Madison County. "I golf and garden; she bakes and cooks and entertains; we travel," he said. The Stensbys have two sons, and "about two

dozen" grandchildren and great-grandchildren.

Stensby's biggest concern recently had been an inability to obtain a motel reservation for him and Suzanne near Andersonville, Ga., where the new Prisoner of War Museum will open April 9. U.S. Sen. John McCain of Arizona, a prisoner of the Vietnamese for eight years, will be the guest speaker.

"We had tried everything, but because of the large number of people expected to attend the opening of the museum, we couldn't get an accommodation of any kind within three hours of the place," he said.

But on March 19, during *The Rocket's* interview with him, a magical phone call came.

"Motel reservations for two," reported the voice on the other end.

Stensby was ebullient. "I've always believed," he quipped, "that if you are patient enough long enough good things will come to you."

So much for Dame Fortune. Undoubtedly, her smile, and Stensby's grit, have something going.

GENERAL

Continued from page 1

Focus.

Lastly, Gibson introduced the command's values: integrity, loyalty, respect, accountability, teamwork, competence, commitment, innovation, responsive, and citizenship.

"The values of an organization shape and define the organizational culture," he said. "The culture serves to clarify and reinforce standards of behavior. Our values will serve as the foundation for our standards of conduct."

Before detailing the Consideration of Others program, Gibson introduced the 23 members of the command's Executive Steering Committee.

The Consideration of Others program is designed to strengthen the command's daily commitment to building trust and cohesion, increasing sensitivity in a diverse environment, while enhancing quality of life.

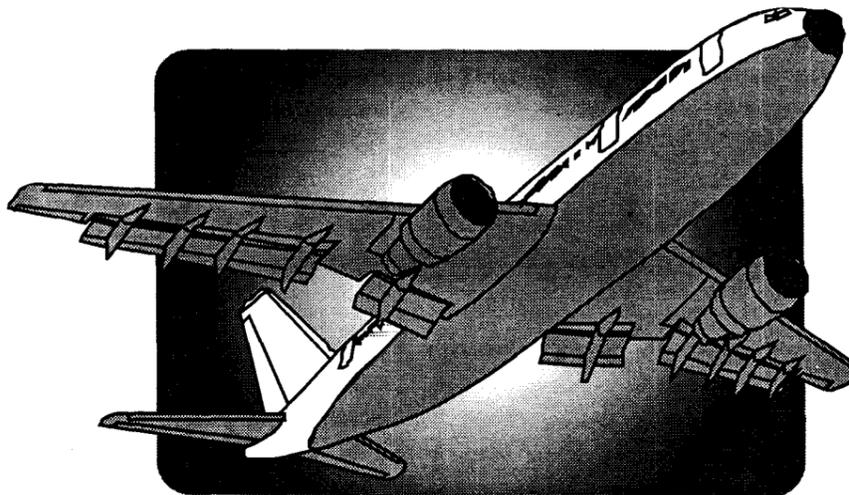
"Through the utilization of discussion groups of 15 to 25 fellow workers, led by a trained facilitator from your organization, we will build and maintain a positive work environment," Gibson said. "Better still, we must create a culture in which the golden rule serves as a guide for our daily actions. In other words, it impels us to practice the golden rule and 'treat others as we want to be treated.'"

Lastly, Gibson introduced the proposed DoD Civilian Acquisition Workforce Personnel Demonstration Project.

"The objective of this demonstration is to further enhance the work force through improvements in the efficiency and effectiveness of the Human Resources management system," Gibson said. "The purpose of this project is to demonstrate a flexible and responsive personnel system that will enhance the Department's ability to attract, retain, and motivate a high-quality work force."

Gibson followed up his three-pronged presentation by answering a number of questions from the work force.

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Consumer alert issued for infant car seat/carrier

DALLAS— The Army and Air Force Exchange Service announces a hazardous alert involving the Evenflo 3On My Way infant car seat/carrier.

Concerns about a defect that can cause serious injuries to children in the seat caused the National Highway Traffic Safety Administration and the U.S. Consumer Product Safety Commission to issue the alert.

The red push button assembly on each side of the seat/carrier can sometimes release and cause it to flip forward. The defect

only affects the seat/carrier when it is in the carrier configuration. Parents should continue to use these rear-facing infant car seats, but should not use the carrying handle until the installation of new parts to fix the problem.

A child safety seat installed and used correctly is still the most effective safety device available for young children in automobiles.

In 176 reports, the carrying latch handle released unexpectedly causing 89 injuries to children. The injuries occurred to both

restrained and unrestrained children and included bruises, concussions, and skull fractures.

The alert involves 3On My Way infant car seat/carrier model numbers 207 and 492. The manufacturing date code, located on a white sticker on the underside of the car seat/carriers, reads between 12/15/95 and 7/27/97. Model number 492 includes a stroller and model number 207 does not.

AAFES sold only model number 492 for \$139 from February 1997 to the present.

To request a free repair kit with redesigned buttons that make the latch much stronger, customers in continental U.S. should call 1-800-203-2138 between 8 a.m. and 5 p.m. EST Monday through Friday. Overseas customers can return the item to their local exchange for a full refund. All customers can also request the repair kit by writing directly to Evenflo at the following address: Evenflo Juvenile Products, 1801 Commerce Drive, Piqua, Ohio 45356. (AAFES release)

Fort Hood soldiers earn college credits at lunch

By Fred Cooper

FORT HOOD, Texas— Eating hamburgers and pizza isn't all that some soldiers at Fort Hood do during their lunch breaks.

Some 4th Infantry Division soldiers in Battery A, 4th Battalion, 42nd Field Artillery, are taking college classes in their unit area during their lunch breaks, thanks to an innovative program developed by their first sergeant.

"What we did was work through the education center to offer college classes from Central Texas College during the lunch break," said 1st Sgt. Willie B. Jones. "The classes are from 11 a.m. to 1 p.m., with six courses being offered for a total of 18 credit hours."

Jones went on to say the program was working fine so far, and 18 soldiers were on schedule to receive their associate's degree from the college located near Fort Hood.

"The idea for the opportunity for soldiers to take classes during their lunch break came about because we (the chain of command) realized we had to get them more education," Jones said. "With promotions being so competitive today in the Army, soldiers without a degree or any education will be at a disadvantage."

The classes at the unit have gathered quite a following. "When the classes started back in September '97, only soldiers from Alpha Battery attended the classes," Jones said. "But

when other soldiers in the battalion found out the classes were offered, they wanted to participate. Our last government class was comprised of 36 soldiers from this battalion and other units on post, from warrant officers to privates."

However, as with nearly every program injected into the Army, the scheduling of such a program has to remain flexible.

"We had to adjust the times the classes were offered to meet the demands of the mission," Jones said. "Mrs. Kathy Walsh, our education counselor, deserves a lot of the credit for making these classes a reality."

Unit personnel are quick to agree that having the classes in the battalion area is convenient.

For some, being able to attend college classes is not only grand, but also a surprise.

"Normally when someone enlists in the Army, especially in a combat military occupational specialty, he doesn't expect to have a lot of time for school," said Spec. Michael J. Kemp, a fire direction specialist in the battery. "Some guys are here for the college money, but if they have time to go to school before they get out of the Army, it will save them time." (Arnews)

(Editor's note: Cooper is a writer with the 13th Public Affairs Detachment, 4th Infantry Division, Fort Hood, Texas.)

Memorial will preserve servicewomen's stories

By Alicia Borlik

WASHINGTON— Five months ago, more than 30,000 people crowded the gateway to Arlington National Cemetery to witness the dedication of the Women in Military Service to America Memorial. When the memorial opened, Oct. 18, the stories of 300,000 military women were forever part of history in the computer register, the heart of the memorial.

Since then more than 10,000 women added their stories. But that's only a fraction of the almost 2 million women who have served the military.

Saving those stories, experiences and lives is the mission of the memorial. There are so many stories out there still, said Jennifer Finstein, a public relations coordinator with the memorial.

"Everybody knows some woman who served," Finstein said. "We're urging people to ask. If we don't start asking, we're going to lose that part of history."

Women currently serving and those who served in the past can add their stories to the memorial's computer register. For more information on registering, visit the WIMSA home page at www.wimsa.org or call (800) 222-2294.

The memorial is gearing up for spring and summer when more visitors are expected. It logs about 1,500 visitors a week now, but expects much higher numbers when the weather turns warmer.

"We're anticipating a large number of students," said Finstein. About 4.5 million people visit Arlington National Cemetery each year, many of them students.

The women's memorial is open 8 a.m. to 5 p.m. through March 31. Beginning April 1, it will stay open until 7 p.m. through Sept. 30. (American Forces Press Service)

MWR

Continued from page 14

Easter buffet— The Officers Club will hold an Easter Buffet from 11 a.m. to 1:30 p.m. April 12. Cost is: members \$12.50, non-members \$13.50; and \$5.95 for children 7-12. "Be sure to make your reservations early," a prepared release said. "Easter candy will be handed out to the kids and there might even be a visit from the Easter bunny." For reservations call 830-2582.

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Announcements

Quarterly retirement ceremony— The next Retirement Ceremony will take place April 16 at 4 p.m. behind building 3437 (HHC AMCOM). Rehearsal will be held April 15 at 8 a.m. behind building 3437. If you wish to participate in the Retirement Ceremony, call Support Operations, SFC Jones 842-2500 by April 2.

Worldwide ammo, missile and TMDE conference— The Ordnance Missile and Munitions Center and School will hold its annual Worldwide Ammunition, Missile, and Test Measurement and Diagnostic Equipment (TMDE) Conference on March 25-27 in Huntsville. The purpose of this year's conference is to provide an update on major issues, programs and initiatives that will impact combat service support operations in the 21st century. Information can be requested through the worldwide ammunition, missile, and test measurement and diagnostic equipment (TMDE) conference cell. For more information call Maj. Buell, Capt. Sullivan or SFC Mitchell 876-4750/9348. Electronic-mail addresses include: sibia-ps@redstone.army.mil, buell-gl@redstone.army.mil.

Contract managers— The NCMA World Congress will be held March 29 through April 1 at the Von Braun Center. For more information, call the National Contract Management Association office 800/344-8096 or Dave Balint 726-1496.

Ordnance Ball— The annual Ordnance Ball will be held at 6 p.m. Friday at the Officers Club. Cost is \$22 per person. For more

information, call 2nd Lt. Lynn Bailey 876-6697.

Bataan memorial march— The 10th annual Bataan Memorial Death March, which honors a special group of World War II heroes, will be held April 19 at White Sands Missile Range, N.M. The 25-mile route starts on the WSMR main post, crosses hilly desert terrain, circles a small mountain and returns to the main post through desert trails and washes. This event honors the tens of thousands of American and Filipino soldiers who surrendered to Japanese forces April 9, 1942 and were marched for days in the scorching heat through the Philippine jungles. Thousands died and those who survived faced the hardships of a prisoner of war camp. Others were wounded or killed when unmarked enemy ships transporting prisoners of war to Japan were struck by U.S. air and naval forces. For more information about the memorial march at WSMR, call (505) 678-3374.

CFC applications— Applications for the 1998 Tennessee Valley Combined Federal Campaign will be accepted from April 1-30. By federal regulations, only human health and welfare agencies recognized by the Internal Revenue Service under 26 U.S.C. 501 (c) (3) and for which contributions are tax-deductible, are eligible for admission. The Tennessee Valley Combined Federal Campaign is the annual charitable fund drive for federal employees. The campaign covers federal employees in Cullman, Lawrence, Limestone, Madison, Morgan and Marshall counties in Alabama and Lincoln County, Tenn.

For more information or to obtain an application call Charles Scott, vice president of Tennessee Valley Combined Federal Campaign, 536-0745 (ext. 108).

Acquisition work force— The Army Acquisition Work Force "Roadshow" will be held today at the Rocket Auditorium, building 7120. The two sessions include 9-11 a.m. and 1:30-3:30 p.m. Scheduled speaker is Keith Charles, deputy director for acquisition career management. Seating is available on a first-come basis.

Redstone housing happenings— April 9-10 have been designated as Spring Cleanup Days, according to the Housing Management Division... Spring bedding plants will be made available in the Self-Help Center beginning April 21. Two flats and up to four individual potted plants will be allowed per family housing quarters. Remember: It's a first come, first serve basis... The Spring Yard/Carport Sale is scheduled for May

2-3; specific guidelines will be issued at a later date... The 1998 Yard-of-the-Month program will kick off May 18.

Spring break tennis— Registration forms are available for Youth Development Association's 1998 Spring Break Tennis Clinic scheduled March 30 to April 3. The tennis clinic will be held at the Huntsville Tennis Center at Brahan Spring Park off Drake Avenue. Pick up registration forms at the Huntsville Tennis Center, area YMCAs, Pro Discount Golf & Tennis, Madison Rec Center/Dublin Park, Boys & Girls Club, and the Serve and Volley Shop. For more information, call Al Garrett 464-9906.

Commuter bus— The St. Louis Commuter bus maiden trip was a success. Some 39 passengers from 19 to 82 years of age traveled to St. Louis on March 5. The next St. Louis bus is scheduled for April 2 with trips planned for April 16 and 30, May 14 and 28, and June 11 and 25. Cost is \$55 per

round trip. Call Dennis or Dan at 464-5707 for more information and reservations.

Thrift Shop contributions— March 31 is the deadline for contribution requests from the Thrift Shop. Anyone who qualifies under the 501(c) category of non-profit organizations is eligible to make requests. Requests for funds for the needs of a specific individual are ineligible. Requests must be specific about what the money is needed for and must include: name and address of the requesting party, to whom the check must be made out to, and a telephone number in case more information is needed. Also, please include in the request if funds have been sought from other organizations. Gift certificates may also be requested and these certificates are for merchandise from the Thrift Shop and must be used within a year from the issue date. The Thrift Shop makes welfare contributions three times a year— April, August and November. The

deadline for these periods is the last day of the month in March, July and October. Requests can be addressed to the Thrift Shop, Gisela Mullek, welfare chairman, building 3657, Redstone Arsenal, Ala., 35898 or faxed to the Thrift Shop 881-9807. Requests may be submitted at any time.

AER bass tournament— The Army Emergency Relief bass fishing tournament, "Bass Buddy VII," will be held April 25 from safe light (about 5:45 a.m.) until 3 p.m. at Riverwalk Marina, Decatur. "Guaranteed \$1,000 first place," a prepared release said. Participants must be 18 or older with a valid Alabama state fishing license; anyone under 18 must be accompanied by parent or guardian. Cost is \$75 per boat (\$50 to total weight pot, \$25 to AER). Optional \$10 Big Bass pot; \$10 late fee at ramp; late fees go to AER. No refunds. For more information, call Gary Wilson after 4 p.m. 772-3732.

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Announcements

ney is scheduled May 1, with a shotgun start at 8 a.m. Rain date is May 15. Registration deadline is April 28. Limited to the first 120 players to sign up. The \$35 entry fee is payable when signing up and includes cart, green fees, meal and prizes. Mulligans will be available for purchase the day of the tournament. For more information call Ron Walton 876-7774, MSgt. Dave Madriaga 876-1157 or Nadine Manderson 842-7888.

Newcomers orientation— The Army Community Service (ACS) Newcomers' Orientation will be held 8:30-noon April 7 at building 3447. Attendance is mandatory for newly-arrived military personnel permanently assigned to Redstone Arsenal. Spouses are encouraged to attend. Free child care is provided at the Child Development Center, building 3145. The child's shot records and registration are required. For more information, call Mary Breeden 876-5397. The orientation features speakers, information booths and a bus tour of Redstone Arsenal. The orientation also includes an orientation at Fox Army Health Center.

Military intelligence group— Tennessee Valley Chapter of the National Military Intelligence Association will hold a luncheon at 11:30 a.m. Thursday in the Regimental Room, Officers Club. Scheduled speaker is Lt. Col. Duke Dunnigan, product manager for Tactical Unmanned System, Unmanned Ground Vehicle/Systems Joint Pro-

ject Office. Non-members are welcome and reservations are not required. For more information, call George Lewis 922-5337 or Bob Westerfeldt 971-6533.

Surplus sale— Defense Reutilization and Marketing Office (DRMO) will hold a sealed bid sale of government surplus March 30 at 7405 Warehouse Road, Redstone Arsenal. Property may be inspected March 25-27 from 8 a.m. to 3 p.m. Methods of bidding are fax (876-5097), hand-carry or mail. The bid receipt deadline is 8 a.m. March 30. Verbal bids will not be accepted. To view material for the sale and to submit bids, report to building 7406 on Red Oak Road. For more information, call Donna Davis 842-2570 or Elizabeth Couch 842-9474.

Test/evaluation days— The AMCOM, Test and Evaluation Management Office will host Army Test & Evaluation Days, May 12-13. The theme is "Reocusing the Direction of T&E to the Customer's Needs." Subject panels will be held May 12 at Huntsville Hilton, and May 13 at Von Braun Center. This event is sponsored by the Army Test and Evaluation Management Agency. For more information, call Michael McFalls 876-3462.

Alcoholics anonymous— Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of Bicentennial Chapel.

AER book sale— The Command Analysis Direc-

torate will hold its annual AER fund-raising book sale April 13-24. Sales will be held from 11 a.m.-1 p.m. daily on the second floor of building 5300. "We are currently soliciting for donated books," a prepared release said. "This year we will also accept donations of CDs, VCR tapes, and cassette tapes. No record albums please! So, as you do your spring cleaning, please think of us!" For more information, call Greg Godfrey 955-9369 or Sandra Swafford 876-9902.

Fox Army Health Center— Fox Army Health Center issued the following reminder for military retirees age 65 and older. "As the military health system has been resized in recent years, some beneficiaries have had to rely more on civilian health care services which may be cost-shared under the Tricare or Medicare program. For Medicare eligible beneficiaries, it is especially important to be enrolled in the optional Medicare Part B program and pay a monthly premium (usually deducted from your Social Security check) to cover Part B services. Although it requires a premium, Medicare Part B is a cost-effective option for most people. If you have not enrolled in Medicare Part B, there is an annual open-enrollment period. The current open enrollment period began Jan. 1 and will continue through March 31. For further information on Medicare Part B and the open-enrollment period, please contact your local Social Security Administration office," the Fox release concluded.

Up With People— The international cast of "Up With People" will perform its contemporary show "ROADS" at 7:30 p.m. March 31 at the Von Braun Center Concert Hall. Tickets are \$13 for all ages; and seating is general admission. Tickets are available at the VBC Box Office. For more information, call 881-2081. The show is sponsored by NCMA World Congress '98 and co-sponsored by WHNT TV-19 and WAHR Radio 99.

Beanie baby bonanza— Technology Assistance for Special Consumers (TASC) will hold its third Beanie Baby Bonanza at 9 a.m. Saturday in the auditorium of Huntsville Public Library. Proceeds will help TASC provide assistive technology services to individuals with disabilities. TASC has more than 100 Beanie Babies to be given away during the event. Door prize tickets are \$1 each or six for \$5. You do not have to be present to win. There will be activities for the kids including face painting, crafts, and bean bag toss. For more information, call Glenda Anderson 532-5996.

Kindergarten/first grade— Registration for students entering kindergarten and first grade in Huntsville City Schools is scheduled for April 8 from 9 a.m. to noon at the school for which you are zoned (Williams Elementary for Redstone residents). New students entering grades 2-5 will register on the same schedule. For more information, call 532-4600.

Technology symposium— Tennessee Valley Chapters of the National Defense Industrial Association and the Association of the U.S. Army are co-sponsoring the Tactical Operations Centers (TOC) Technology Symposium, April 14-15 at the Von Braun Center. For more information, call Jodi Weiner 837-5953.

Operations research conference— Huntsville has been selected as the site for the first national meeting of the Military Applications Society, a subdivision of the Institute for Operations Research and the Management Sciences. The conference will be held May 19-21 on the campus

of University of Alabama-Huntsville. The conference, with theme "Going Forward into the Future with Military Operations Research," will be hosted by the Redstone Arsenal-Huntsville Military Operations Research Section (RAHMORS). Scheduled speaker is retired Gen. David Maddox. For more information, call Rhonda Chaney 890-6015 or Tony Brinkley 726-5857.

UNCF banquet— The 20th annual United Negro College Fund (UNCF) Banquet will be held April 9 at the Von Braun Center. Scheduled platform guests are to include Rear Adm. Barry Black, deputy chief of chaplains for the Navy, who is the highest-ranking African-American in the Navy and an alumnus of Oakwood College. Entertainment is to be provided by singer Nancy Wilson who has just released her 60th album. For more information, call Jan Ross 726-7236.

Military personnel
See ANNOUNCEMENTS on page 22

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ANNOUNCEMENTS
Continued from page 21

office— On March 26-27, the Student Processing Branch of the Military Personnel Office, located in building 3209 will be moving to building 3710. The phone numbers will not change. Student out-processing will be limited to March 26.

CFC slogan contest— Slogans are now being solicited for the 1998 Tennessee Valley Combined Federal Campaign. The winning slogan will be used as a planning theme for the 1998 CFC campaign and will be highlighted as the focus in all CFC publications, training materials, and other CFC activities. All candidate slogans received from April 1 through May 1 will be considered by the CFC Slogan Committee. Recommended slogans will be submitted to the Local Federal Coordinating Committee for final selection of the 1998 CFC slogan on May 13. Candidate slogans may be submitted to: Director, DIA/Missile and Space Intelligence Center, Attn: MSI-1 (John Blair), Redstone Arsenal, Ala., 35898-5500; or by e-mail to jth@msic.dia.mil.

Steam outage— The Directorate of Public Works and Northrop Grumman, the base operations contractor, are coordinating a post-wide steam outage. This

outage will occur from May 1, starting at 4 p.m. and continue until May 3, ending at 4 p.m. The steam outage is required to correct problems in the steam and condensate piping, metering and valving stations to include steam pits in the 3000, 4000 and 5000 areas. These problems can only be corrected by shutting down the total steam distribution system. This time frame, for the steam outage, was established to reduce the possibility of other HVAC problems. Coordinations are being made with the Installation Food Service Division, GAF Corporation, NASA and Ogden Martin Systems of Huntsville to ensure that all operational aspects for steam support has been considered. If there are any AMCOM or separate tenant organizations which should require steam support during this outage period, call Les Miller at the Directorate of Public Works, Base Operation Branch office, 876-4245.

Noon Bible study— The Redstone community, civilian and military, are invited to attend the Bible study held each Wednesday from 11:30 a.m. to 12:30 p.m. at Bicentennial Chapel. Free hamburgers will be served. For more information, call 313-6874.

NCO Academy graduation— The NCO Academy will hold a graduation cere-

mony at 9 a.m. April 3 for the Basic NCO Course class 1-27-C40-004-98, Missile Electronic Aviation and Automation Test Equipment Maintenance Course and class 198-35H30-002-98, TMDE Maintenance Support Specialist. This event will be held in the graduation hall of building 3329. The public is invited.

Recreation Center tours— A trip to the Nashville Zoo, April 18 departs the Recreation Center at 8 a.m. and returns at about 6 p.m. Cost is: adults, \$16.50; children 3-12, \$14.50.... A trip to Memphis, April 25 to see the "Ancestors of the Incas" exhibit of Peruvian artifacts will depart the Recreation Center at 6:30 a.m. and return at about 8:30 p.m. Cost is: adults, \$30; youth 5-16, \$23.... Tours are open to the entire Redstone community. Sign up at building 3711, Wednesday through Friday from 1:30-8 p.m. or Saturday and Sunday from 10 a.m. to 4 p.m. Call 876-4531 during the same hours for more information.

Civilian welfare fund— The Civilian Welfare Fund Council has tickets available for various Von Braun Center events. The council is taking orders for the musical performance

"Damn Yankees," April 14 at 7 p.m. Tickets must be ordered and paid for by April 3. Ticket price is \$31.50. To order tickets call Mary Ann Meyer-Schuck 313-1698 in building 5687.... CWFC book fairs are scheduled March 24-25 at Sparkman Cafeteria; April 7 at building 5250 cafeteria; April 8 at building 4488 cafeteria; and April 9 at building 5400 cafeteria.... Federal Personnel Guides are available. For the CWFC representative in your area, call the Rustic Lodge 876-6862. Cost is \$5. The personnel guide contains useful information concerning pay, leave, RIF, VERA/VSIP, retirement, health and life insurance, etc.... CWFC announcements will also appear on the electronic signs at Redstone.... Tickets sold by the CWFC are available for purchase by any employee of Redstone Arsenal (civilians, military, contractors and retirees).

Parent advisory council— The Parent Advisory Council will meet at 11 a.m. March 31 in the Activity Room of the Bicentennial Chapel. Pizza will be served at \$1/slice.

Classifieds



Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

'93 Geo Prizm. Green, auto., air, AM/FM cassette, good cond., 66K mi. \$6,000. 461-7207 evenings.

'93 Mazda MX-6 LS. 6 cyl., auto., 57K mi., green, garaged kept, PW, power sunroof, new tires and brakes. \$10,995. 461-0773 after 6 pm.

'92 Ford Taurus. 4 dr., exc. cond. \$3,750. 852-8112.

'91 Chrysler New Yorker. 72K mi., fully loaded, exc. cond., garage kept. Market value \$8063, will take \$7,000. (205) 728-5363 after 6 pm.

'91 Ford Probe GL. 4 cyl., auto., air, cassette. \$3,800. 726-0348.

'90 Chevy Silverado. SWB, stepside, 350 auto., PW, PDL, loaded, blue with grey int., mag wheels, sharp truck. 828-5681.

'89 Pontiac 6000 LE. New paint, engine, transmission and CD. Tinted windows, PL, tilt. Spot 5 Redstone. \$2,500 obo. 837-3485.

'88 Mazda RX7 SE. Charcoal with red int., 5 sp., air, moonroof. 753-2415.

'88 Pontiac 6000. Good cond., very clean, 4 dr., auto., 165K mi. (mostly hwy.), good tires, new battery, 28 mpg. hwy. \$1,100. 747-1380.

'86 Dodge 600 convertible. New paint in '95, new top in '94. All service records. Includes Dodge service manuals. \$2,500. 880-3607.

• Auto •

'97 Ford Explorer. 17K mi., 4x4, 4 dr., black and tan, SOHC V6, loaded with options. Mint condition! \$27,500. 882-2641.

'95 Chevy Cheyenne. Extended cab, low mileage, good cond. \$9,700 obo. 707-3328 digital pager.

'95 Hyundai Accent. Less than 14K mi., 4 dr. sedan, 5 sp. transmission, air, AM/FM, like new cond. \$6,800 obo. 881-8364.

'94 Grand Prix SE. 4 dr., V6, auto, air, 65K mi., all power, new tires / alternator / belt, .25 mpg. \$9,000.881-4621

'94 Taurus station wagon. Great for moms. 94K mi., clean exceptional. Last one sold had 213K mi. 233-0732.

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

Free classifieds (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.**

Only one ad per week from an individual Ads must be mailed, delivered, or faxed to **The Advertiser Company, 3315 Bob Wallace Ave., Suite 106, Huntsville AL 35805** FAX (205) 539-9866 by 5 p.m. Friday prior to Wednesday's paper. **FOR COMMERCIAL AD RATES CALL (205) 539-9828**

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

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Classifieds

'86 Honda Accord hatchback. Auto., looks and runs great. Rel. new tires, brakes, original owner. Air needs work. \$2,500. 880-0561.

'85 Chevy custom van (Chatanooga Choo-Choo), good cond., all accessories, 100K mi. \$5,200. 858-3436 after 5 pm.

'85 Mazda RX7 GSL. Blue, exc. cond., stereo, PW, air, 97K mi. \$2,275. Mansel, 852-3050.

'81 Buick LeSabre. 4 dr., PS, PB, PW, exc. air cond./heater. 162K mi., rebuilt engine. \$1,475. 881-6326.

'80 Nissan 280ZX. 5 sp., air, PB, PW, cruise, premium sound system, factory rebuilt dealer installed engine. Good cond. overall. Asking \$1,500. 883-6115.

'76 Triumph TR6. Green, original owner, less than 60K mi., garaged, new tires, newly rebuilt carburetors/generator. Factory hardtop, rollbar fits under top. 851-7286.

'68 Ford Mustang convertible deluxe. Red with beige top. Good cond., very sharp. \$7,000. (205) 931-0354.

'68 Mustang. Red, rebuilt trans. and high performance 302, 4BBL, duals, new tires and rims. New paint/interior. \$8,000 firm. (205) 773-3697.

Buy cars for \$125! Being liquidated in your area now! Seized and sold locally by IRS, DEA, FBI. Trucks, 4x4's, RV's and more! Call toll free 1-800-522-2730 x 4410.

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Seized cars for pennies on the \$! Trucks, vans, 4x4's, motorcycles, sport utilities, jeeps RV's and more! Luxury and economy available. Being liquidated in your area! Call 1-800-522-2730 x 4411.

Suzuki Motorcycles - NEW! (Close-out Sale in Scottsboro) '95 RF900S - \$6,999*, '95GSX750F Katana - \$5,499*, '96GSX600F Katana - \$4,599*. Prices are good until 3/31/98 Old Town Suzuki: 800-743-1852

Wanted to buy '76 Cadillac Coupe DeVille (running or not) for parts car. 430-0092.

Miscellaneous

A 1998 Redstone Special. (Good anytime except May 17 - August 16). Venus Condos. Okaloosa Island, Fort Walton Beach, FL. 1 BR- \$150/3 days, \$350/wk. 2 BR- \$200/3 days, \$470/wk. 3 BR- \$250/3 days, 590/wk. For reservations call toll free 1-800-476-1885.

Bayliner '86, 21 ft. Ciera Cruiser. Exc. cond., low hrs., trailer. \$12,000 obo. Howard, 837-1785.

Bayliner 2450 Ciera Sunbridge cruiser. 25 ft., 350 hp., depth finder, trim tabs, sleeps 6, equipped with all the options, low hrs. \$14,000. 852-5099.

Boat. '88 Cheetah. 17' 130 hp. I/O Mercruiser. Open bow, garaged, exc. cond. RFCU value is \$6,000. Asking \$4,500. 883-6894.

Botanical based cosmetics, \$100 start-up cost, home based business. Call (205) 864-2423.

Breakfast room set. Table 48", 4 chairs, table, wooden, Denmark, chair, bentwood and padded vinyl. Nice. \$250. 881-1030.

Buy cars for \$100. Seized and sold locally this month by IRS, DEA, FBI, trucks, 4x4's, RV's and more! Call toll free 1-800-522-2730 x 4281.

Carpet. Perfect for government quarters. Various colors and sizes, misc. runners. Nintendo with accessories and games. 895-9289.

Cherry entertainment center. \$700. Debbie, 564-7001 after 5 pm.

Dining room table and 6 chairs. Solid cherry, oval, Queen Ann, \$950. Antique china cabinet, mahogany finish, \$750. 830-1523.

'88 Palonino TXL pop-up camper. Stove, refrigerator, heat, air and more! Exc. cond. \$3,500. 830-1755.

Golf clubs. RAM Laser FX 3-PW, metal woods. \$225, like new. Titelist DTR irons 3-PW, \$125. Trident 3-SW graphite, like new, \$225. Make offer. 837-8253.

Love seat. Soft floral design, \$70 obo. Recliner, beige, \$45 obo. 882-1399.

Miltac 286 DX computer, keyboard, AOC, 14 in. monitor, Panasonic dot matrix printer. \$60 obo. 837-7690.

19 ft. Bayliner ski/fish boat. 125 hp OB, ski equip., depth finder, marine radio, spare prop., mint cond. Many other extras. \$5,950. 883-1631.

'94 Sprint Fish-n-Ski, 120 hp. with trolling motor and canopy. Under warranty. \$9,500. 828-2423.

Queen bed, Simmons Beauty Rest. Like new. \$275. Moving. 837-5686.

Queen mattress and box spring set. Firm, good cond., \$109. Twin mattress and spring box set, firm, exc. cond., \$99. 883-6951.

Queen size and twin size waterbed. Comforter and sheet set with twin bed. Each \$100. 430-1641.

Sailboat. '75 22 ft. MacGregor. Sails, motor, accessories and trailer. \$3,000. (205) 747-2786.

Seadoo XP '96, 110 hp., exc. cond. with low mi. Add to your summer fun. \$5,000 obo. 720-7864 lv. msg.

Sears open hearth bedroom suit, 5 pieces. Antique walnut finish. Chippendale drop leaf dining table, mahogany. 883-4781 after 5 pm.

Sega Game Gear with rechargeable twin battery packs, AC/DC adapter and more. Only \$75. Games \$10 ea., exc. cond. 881-5703.

Sleeper, queen size sofa and love sofa. Rust tone, classic, Broyhill, \$390. (205) 971-5008 after 5 pm.

23 ft. '86 Century Cuddy. 454 Chevy, 330 hp., marine radio, life jackets, ski equip., trailer w/ surge brakes. \$11,000 obo. 882-3142.

200 MHZ computer with MMX technology, color printer and scanner included. \$99 per mo., \$0 down, 95% approval. 1-800-699-UCMI, ext. 239.

VCR, \$50. Heavy duty black lacquer entertainment center will hold 35" TV, \$200. 536-2033.

Wanted: Go Cart in any condition. For sale, 2 fiberglass kayaks, \$125 ea. 859-1713.

Wanted old wood case clocks. Running or not. Weight or spring pendulum. Decatur, 350-7604.

Wanted: Place to board horses at reasonable price. Madison, Monrovia area preferred. Leslie, 772-2029.

Washer, 3 yrs. old dryer. Used 9 mo., both available April 9 for \$300 firm. 564-9994 in Huntsville.

Homes to Rent/Sale

Acre lot, utilities perked, nice area in Toney. \$10,000. 852-1180.

Beautiful Buck's Canyon. In quiet SE neighborhood. Formal LR and DR, family room with FP. 4 BR, 2.5 BA, dbl. garage on lrg. corner lot. All for \$155,900. Omni Realty, Gerdy. 881-8254.

English Village. Big house, small price! Asking \$104,000 Appraised \$111,500! 2150+ sq.ft., LR/DR, den and rec. room, new exterior paint and roof 11/97. Double garage, fenced yard, exc. schools. 882-3579.

Executive rental. 5 BR, 3.5 BA, 4 yrs. old. Most convenient location in Huntsville! \$1,200 + deposit. 551-2957.

Fleming Hills. 7602 Quail Dr. 3 BR, 2 BA ranch approx. 1600 sq.ft., double garage, fenced yard, Grissom HS. \$105,000. 881-4150.

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For rent: Southeast Hsv., 4 BR, 1.75 BA, FP, 2 car garage, fenced, Chaffee, Whitesburg, Grissom schools. Pets OK. \$775/mo. + deposit. 883-8953.

For sale by owner: A super deal! Condo-Emerald Forest in Madison. 2 BR, 2 BA, sunroom, pool, racquetball. \$46,900. Call 883-0778 lv. msg. Please, no calls for renting.

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Mini Farm. 28 acres +/- on Brindlee Mt. Fertile sandy loam, flat to slightly rolling. Arab water and electric. \$115,000. Omni Realty, Gerdy. 881-8254.

Save! Live rent free in SE 4plex. Nothing down with VA. Across from Challenger school. \$139,900. Omni Realty, Gerdy. 881-8254.

3 BR brick rancher. Large corner lot, fenced back yard, garage, car port and deck. Owner financing. \$1,500 down, \$525 a month. 851-7811.

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\$159,900. Get away from it all on this peaceful 16 acre farm. Fenced with stocked pond and 18 stall barn. Beautiful 2200 sq.ft. 4 BR home is ready to move right in with new paint, wallpaper and hardwood floors. Includes 2 BA, DR, LR, large den with fireplace and underground storm shelter in the garage. HU2093.

\$99,900. Separate tub and shower in master bathroom also with walk-in closet. 3 BR, LR has fireplace and cathedral ceiling. Kitchen has lots of cabinets with built-ins, bar/cabinet divides breakfast room and kitchen. Double garage, concrete driveway and very nicely landscaped. WA3018.

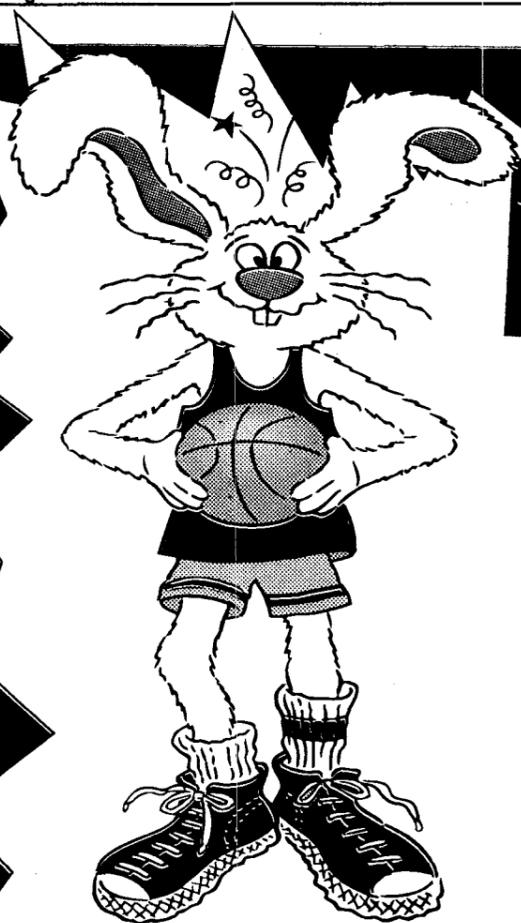
Reduced to \$99,900. Enjoy a beautiful country setting in this 3 BR, 3.5 BA, 2043 sq.ft. home. Has LR, DR, kitchen, den and laundry. One acre of land with hardwoods and pines. CO3001.

Reduced to \$219,000. 4 BR, 2 BA brick home approx. 1 year old. (1 BR upstairs). Situated on a very nice lot in restricted subdivision. Vaulted ceilings, hardwood floors, atrium doors and fireplaces accent this gorgeous home with a double car garage and a large deck. It also has a detached double garage. WY2072.

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March Madness

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- '92 Dodge Datona IROC, V6, 72K Miles, 7F894C **\$5,995**
- '93 Ford E-250 Cargo Van, 71141A..... **\$7,995**
- '93 Geo Tracker, 5 Spd, Ac, 46K Miles, 7F1192B.. **\$5,995**
- '93 Honda Accord LX, 4 Dr, 66K Miles, 7T1957 **\$10,995**
- '93 Mercury Sable GL, Full Equipped, 7T1957..... **\$6,995**
- '93 Pontiac Grand Prix SE, 2 Dr, 68K Miles, 7T1957..... **\$8,995**
- '94 Ford Taurus GL, V6, 7T1957..... **\$7,995**
- '94 Pontiac Grand AM SE, 2 Dr, 7T1957..... **\$6,995**
- '95 Acura Integra I.S, 2 Dr, Sunroof, AC, 26K Miles, 7T1957..... **\$14,990**
- '96 Corvette, Red With Black Leather, Sharp, 7T1957..... **\$25,500**
- '95 Buick Skylark Custom, 4 Dr, V6, Auto Trans, Power Pkg., 7T1957..... **\$8,500**
- '95 Mustang Gt 5.0L, V8, 5 Spd, Red, 7T1957..... **\$12,990**
- '95 Cougar XR7, Loaded, 42K Miles, 7T1957..... **\$11,990**
- '96 Musiang LX, V6, 21K Miles, 7T1957..... **\$11,990**
- '96 Ford Taurus GL, All Power, 7T1957..... **\$9,995**
- '96 Lincoln Town Car Signature Series, Loaded, Leather, Sunroof, 30K Miles, 7T1957..... **\$25,500**
- '96 Lincoln Continental, Sunroof, Leather, 17K Miles, 7T1957..... **\$23,500**
- '97 Mustang Gt Convertible, Leather, Auto Trans, 12K Miles, 7T1957..... **\$22,500**

UTILITY

- '97 Mercury Mountaineer, All Wheel Drive, V8, Sunroof, Leather, Local One Owner, 7T1957..... **\$23,990**
- '97 Jeep Wrangler 4X4, Chrome Pkg., Custom Wheels, Air, Power Steering, Showroom Clean, Only 6500 Miles, 7T1957..... **\$16,990**
- '97 Ford Explorer XLT Pkg., 4 Dr, 2Wd, Full Power, 7T1957..... **\$21,500**
- '97 Expedition 4X4 XLT Pkg, Leather, Fully Loaded, Custom Wheels, 7T1957..... **\$31,990**
- '97 Expedition 4X4 Eddie Bauer, Loaded With Options, White, Local One Owner, 7T1957..... **\$32,990**
- '97 Chevy Blazer LS, 2 Dr, 2Wd, Auto Trans, Air, Power Pkg. One Owner, 7T1957..... **\$19,990**
- '96 Nissan Pathfinder 4X4 Le Pkg., Leather, Power Sunroof, Auto Trans, Power Pkg, Cd Player, Custom Wheels, Like New, 7T1957..... **\$28,500**
- '96 Explorer 4X4, Eddie Bauer, 4 Dr, Leather, Custom Wheels, 7T1957..... **\$22,990**
- '96 Explorer XLT Pkg, 2Wd, 4 Dr, All Power, Custom Wheels, 26K Miles, 7T1957..... **\$19,990**
- '96 Explorer Limited, 4 Dr, Power Sunroof, Leather, CD Changer, Custom Wheels, 24K Miles, Opalesant, 7T1957..... **\$24,990**
- '95 Explorer XLT Pkg, 4 Dr, 2Wd, Power Pkg, Auto Trans, Custom Wheels, 7T1957..... **\$16,990**
- '95 Explorer XLT, 4X4, 4 Dr, Power Pkg, Auto Trans, Custom Wheels, Black, 7T1957..... **\$19,990**
- '94 Explorer XLT 4X4, 4 Dr, All Power, One Owner, 7T1957..... **\$16,990**
- '94 Explorer Sport 2Wd, 2 Dr, Custom Wheels, Luggage Rack, 7T1957..... **\$10,990**

TRUCKS

- '97 Ranger Supercab XLT 4X4, 4.0L, V6, Auto Trans, Power Pkg. Air Cond..... **Too Low To Price**
- '96 Chevy S-10 Customized Truck, Ground Effects, Special Paint, Custom Wheels, Only 12K Miles, 7T1957..... **\$10,990**
- '94 Ranger XLT Sport, 5 Spd, Air, Custom Wheels, Sharp, 7T1957..... **\$6,995**
- '95 Ford F-150 4X4 Supercab, Flareside, Mark III Conv., Leather, 5.8L, V8, Auto Trans., Full Power, Only 23K Miles, 7T1957..... **\$21,990**
- '95 GMC Sierra 2500 4X4 SLE, L Bed, 5.7L V8, Auto Trans, Power Windows, Locks, Tilt & Cruise, 45K Miles, 7T1957..... **\$18,990**
- '96 Ford F-150 4x4, Short Bed, Xlt Lariat, Custom Wheels, 5.8L V8, Auto. Trans, Air, Power Pkg., Black, Extra Sharp..... **\$16,990**
- '97 Ford F-150 Supercab 4X4 XLT Pkg. V8, Auto. Trans., Air, Power Windows, Locks, Tilt, Cruise, Custom Wheels, 7T1957..... **\$23,990**
- '95 Ford F-150 Eddie Bauer 4X4, Full Power, Auto Trans, Custom Wheels, 28K Miles Like New!, 7T1957... **\$17,990**
- '97 Ford F-350 Crew Cab XLT, Dual Rear Wheels, All Power, Auto Transmission, Power Stroke Diesel, 7T1957..... **\$26,990**
- '96 Ford F-350 XLT 4X4, Flatbed With 5Th Wheel Hitch, 7.5L V8, Dual Rear Wheels, Only 8K Miles Like New!, 7T1957..... **\$19,990**
- '97 Ford F-150 Super Cab XLT, 5.4L V8, Power Windows And Locks, Tilt, Cruise, Chrome Wheels, 7T1957... **\$19,990**
- '98 Ford F250 Supercab Lariat, 5.4L V8, All Power, Only 6K Miles Like New, 7T1957..... **\$26,800**
- '97 Chevy S-10 Ext Cab, 4.3L V6, Only 10K Miles, Local One Owner, 7T1957..... **\$13,990**
- '96 Ford Ranger XLT Supercab, 5 Spd, Air, 19K Miles, 7T1957..... **\$12,990**
- '96 Ford Ranger XLT, 5 Spd, Air, Only 9K miles, Like New, 7T1957..... **\$10,990**
- '92 Dodge Dakota, V6, Auto Trans, Air, 7T1957..... **\$6,995**

VANS

- '92 Plymouth Grand Voyager Le, Loaded, 7T1957..... **\$8,995**
- '96 Chevy Astro Ext Van LS Pkg, Rear Air, Power Pkg, Custom Wheels, Luggage Rack, 28K Miles, 7T1957..... **\$16,990**
- '94 Chevy G-20 Hightop Customized Van, Front & Rear, Air, Loaded With Options, 7T1957..... **\$12,990**
- '93 Mercury Villager, Power Windows, Locks, Tilt, Cruise, 7T1957..... **\$8,995**
- '93 GMC Safari Ext. Passenger Van, Fully Equipped, 7T1957..... **\$8,995**

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