

Post residents  
receive flowers,  
Page 8



Runner's trail  
goes to Boston,  
Page 10



NCO honoree  
sets example,  
Page 15



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# Redstone Rocket

VOL. 47 No. 17

Published in the interest of personnel at Redstone Arsenal, AL

April 29, 1998

## Kinetic energy missile for Infantry wins approval

### LOSAT receives go-ahead as advanced concept demonstration

By Skip Vaughn

The old concept of a well-placed, high-speed arrow has found new life as an antitank missile system.

The Line-of-Sight Anti-tank, or LOSAT for short, relies on kinetic energy rather than a warhead to destroy its target. It's been around since 1989 but got canceled by the Defense Department as a budget decision in November 1996. The Army appealed, and the proposed weapon continued as a technology demonstration effort.

This 15-month effort has finally paid off. The deputy undersecretary of defense for advanced technology

approved LOSAT for an advanced concept technology demonstration program in fiscal 1998. This means the system can be tested with a user unit before officials decide whether or not to produce it.

"I can't say enough about the dedicated people that support LOSAT," Rich Paladino, the assistant project manager for LOSAT under the Close Combat Anti-Armor Weapon Systems Project Office, said. "We've been up and down, up and down, since 1993 in the tech base. It's been a long, hard battle. They've stuck with it, and now it's come to fruition." In fiscal 1998 LOSAT



**HIGH-SPEED MISSILE**— A Line-of-Sight Anti-Tank missile is fired in a test at White Sands Missile Range, N.M. Army photo

was among 14 programs approved for advanced con-

cept technology demonstration from among 75 candi-

dates submitted by the military services. It was one of

only two Army programs **See MISSILE on page x**

## DoD civilian work force demonstration effort eyed

### Proposed project could affect how workers are evaluated and paid

By Bob Cole

A tentative AMCOM decision to participate in the Department of Defense's proposed Civilian Acquisition Workforce Personnel Demonstration Project could dramatically change performance appraisals for Redstone workers and, ultimately, how they are paid.

The project would allow DoD, in concert with the Office of Personnel Management, to modify and waive existing civilian personnel policies and procedures for a five-year period.

In a letter to workers, Maj. Gen. Emmitt Gibson, AMCOM commander, said he believes participation in the demonstration project "will enhance managerial flexibility and responsiveness, expand training and promotion opportunities for employees, and enhance our command's ability to attract, retain, and motivate a high-quality workforce."

*'If our final decision is to participate in the project, it would provide us an opportunity to meet the future with its challenging goals of working both within a system of volatile changes in management and within reduced financial resources.'*

— **Marlene Cruze**  
Executive director,  
Acquisition Center

A final decision to participate will be made prior to publication of the second Federal Register expected in midsummer.

Marlene Cruze, Acquisition Center executive director, under whose aegis the demonstration project lies, briefly summarized the situation for AMCOM workers.

"If our final decision is

to participate in the project, it would provide us an opportunity to meet the future with its challenging goals of working both within a system of volatile changes in management and within reduced financial resources," Cruze said.

To support Redstone's involvement, Carol Cooper, ADCCS division chief,

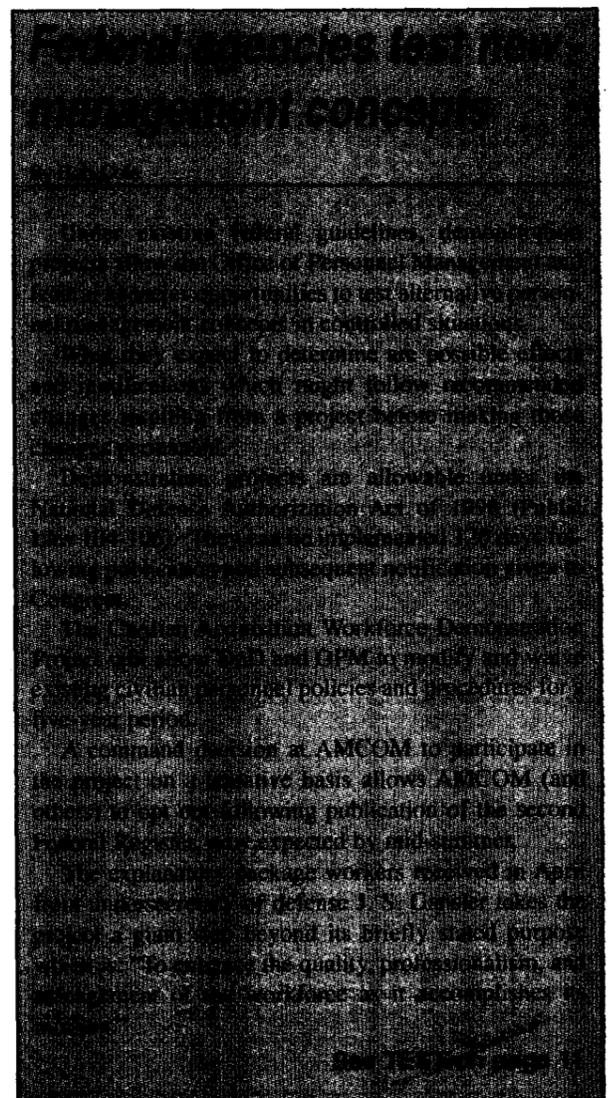
PM/MEADS/MPIM/SRA W, is serving as acting program director.

"Basically, what we are talking about is change," Cooper said. "Specifically, we are talking about changes in performance measurement and how we pay people. Such changes, if implemented, would move us away from the entitlement culture and toward a system which rewards individual performance in the workplace.

"We have already reformed our systems as to how we perform our work. But until recently, we had not looked at the personnel system which affects individuals.

"In this changing environment, it is essential we provide opportunities to attract good employees, and that once hired, they receive promotional consideration and an attractive pay pack-

**See DoD on page 11**



## Federal agencies test new management concepts

## Asian Pacific Americans celebrate heritage in May

'Pursuing progress:  
One vision, one  
mission, one voice'

By Clarenza Clark

May has been proclaimed as Asian Pacific American Heritage Month. Growing sentiment in the Asian Pacific American community for national recognition of their contributions to United States history and culture prompted Congress to pass resolutions proclaiming the week of May 4, 1979 as Asian Pacific American Heritage Week. President George Bush proclaimed the months of May 1991 and May 1992 as Asian Pacific American Heritage Month. Congressman Frank Horton sponsored the resolution which became law in 1992, proclaiming May as the Asian Pacific American Heritage Month.

May was chosen because it marks the anniversary of the arrival of the first Japanese immigrants to America. May also marks the anniversary of the driving of the "golden spike," highlighting the completion of the transcontinental railroad.

Commemorating the heritage and culture of Asian Pacific Americans is a time of great pride and rededication to the cause of greater representation and participation by the community in all aspects of American life. Pride because heritage is one of great richness and depth



Photo Lab picture

**PROCLAMATION—** Huntsville Mayor Spencer signs a proclamation declaring May to be National Asian Pacific American Heritage Month for the city.

that have facilitated the Asian Pacific American community's outstanding contributions to American history. The traditions of family, hard work and community have been critical in sustaining the community in good times— and bad times.

With different histories, cultures, languages and identities, Chinese, Japanese, Filipinos, Asian Indians, Koreans, Southeast Asians and Pacific Islanders are grouped together as Asian Pacific Americans.

The Aviation and Missile Command will observe the eighth anniversary of National Asian Pacific American Heritage Month from May 1-31.

The theme for 1998 is "Pursuing Progress: One vision, one mission, one voice," which illuminates the present educational challenges facing Asian Pacific American youth. Throughout May, Asian cultural exhibits will be on display in building 5300, first floor, between the corridors leading to buildings 5301 and 5302. Additionally, trivia questions will be published in the *Redstone Rocket*.

On April 21, Huntsville Mayor Loretta Spencer proclaimed May to be National Asian Pacific American Heritage Month in Huntsville.

Attendees at the proclamation signing included the

AMCOM Asian Pacific American Employment Program manager Clarenza Clark and committee members Grace Feng, Marcelino Subido and Lillian Partida; Asian community leaders, Gloria Vergara, Aniceto Bagley, Pat Meyers and daughter Xa Rambo, Rehana Whatley and friends and Francis Wang; and NASA's Dr. Alan Chow and Dr. Lynn Chow. Cultures represented included Philippine, China, Hawaii, Thailand, Cambodia, Pakistan, India and Guam

(Editor's note: Clark, manager for Asian Pacific American Employment Program, works in the AMCOM Equal Employment Opportunity Office.)

## Letters To The Editor

### Union protest

The Aviation and Missile Command (AMCOM) Commander's Letter, dated April 20 and sent to all AMCOM employees, is very misleading. It did not mention that each union (AFGE Local 1858 and NFFE Local 405) must agree to join the demonstration project in order for the respective bargaining unit employees to participate (a quote from the Undersecretary of Defense Mr. Gansler, letter dated March 23). I have written a protest letter to Maj. Gen. Gibson and requested that another Commander's Letter be sent to all AMCOM employees stating word for word Mr. Gansler's statement concerning the fact that the union(s) must agree to join otherwise the DoD Personnel Demonstration Project cannot be implemented at AMCOM or anywhere else that a union has exclusive recognition. I encourage all bargaining unit employees represented by AFGE Local 1858 to let your shop stewards, assistant vice presidents, vice presidents and any other Local officers know how you feel about this project. It is NOT a done deal and you WILL have a voice through your UNION. Please respond.

**James Brothers**  
President,  
AFGE Local 1858

### Area youths earn honors from '98 science fair

By Bob Cole

A handful of area youths earned an even larger handful of awards in the 1998 Alabama Science and Engineering Fair at the University of Alabama-Huntsville.

Among the category award winners were:

Jeb Orr, Elkmont High School; Amanda Vest, Daphne Vest and Patrick Reasonover, Brewer High School;

Timothy Gilino and Tristan Call, Randolph School; Rachel McAbee and Teresa Kilborn, Hartselle Junior High School; Elizabeth

Hammon, Raven Moore, Kassie Houser and Nicklas Johnson, Priceville Junior High School; and Maggie Webb and Jessica Clark, Winfield Middle School.

A total of 214 students from across Alabama participated in the competition, which was coordinated by a joint team of regular Army and Reserve officers headed by Lt. Col. Lester Price.

Price said he was pleased with the level and quality of the participation.

"We are committed to this project," he said, "and we are looking forward to it again next year."

### Harris Home children learn...

## Easter bunny wears NCO stripes at academy's egg hunt and cookout

By Dale Crewe

Members of the Advanced NCO Course held an Easter Egg Hunt and cookout for 18 children of Harris Home of Huntsville.

Class 1-35-C42-502-98 elected to help these children as a community support project; and this event was held April 4 in and around the NCO Academy barracks.

The students hid eggs, and entertained the youngsters with games and a prize ceremony for every child. They finished the event with a cookout.

The class also donated \$100 to the Har-

ris Home. All money for this event was raised from a car wash fund-raiser; and some of the candy and prizes were donated by Johnny Walker, manager of Wal-Mart.

Members of the Advanced NCO Course include Sergeants First Class Tommy Beaton, Arthur Bishop, Robert Branin, William Christman, Dale Crewe, Mark Hurt, Sharie Knudson, Dexter Nelson, Teresa O'Neil, Gregory Robinson and Stephen DeBusschere, the class Small Group Leader. Class 502-98 will graduate at 9 a.m. May 1 at building 3329.



NCO Academy photo

**CLASS PROJECT—** Crewe, in baseball cap, participates in the event April 4 for children of the Harris Home.

## Redstone Rocket

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# Public service workers, for all you do... Recognition week's for you

By Jim Bowne

The 14th annual Public Service Recognition Week begins next Monday and continues through May 10. A week in May is set aside each year to recognize the services which public employees at the federal, state and local levels provide to improve the quality of American life.

The local Office of Personnel Management coordinates the annual event. Lee Hockenberry is committee chairman. Last year 25 federal, state and local government agencies participated in Huntsville/Madison County Public Service Week activities.

Public Service Recognition Week is sponsored by the Public Employees Roundtable and the President's Council on Management Improvement. The President's Council on Management Improvement is an integral part of the federal government's objective to deliver more efficient, timely and quality services to the American public.

The week also offers an opportunity to inform Americans about the range and quality of vital services provided by public employees. It is important that public service be valued and respected so that America's young people will be encouraged to pursue careers in government.

Jim Bowne, a Public

Affairs Office worker, is the AMCOM point of contact. Working with Bowne is John Holden, a management employee relations specialist in the Personnel and Training Directorate. Both are participating in planning and conducting this year's events.

Next week's events include displays at Madison Square Mall, an essay contest in the public schools, a "Fun Walk," and a luncheon.

As in the past, mall displays will be on view one day only. The displays will be installed May 7 prior to the opening of the mall at 9 a.m. and will remain in place through 9 p.m. when the mall closes.

Thanks to Rick Hall of the Logistics Test, Operations, Prototype Team, mall visitors will be able to see an Avenger and a TOW. Personnel will be standing by to answer any questions. There will also be a display promoting AMCOM. It is expected that visitors will have many questions about the new command.

The art contest is for grades K-2 and the essay contest is divided into two categories: grades 3-5 and 6-8. The subject of the essay contest is, "Why I would like to be a (any public service job)." Art contest participants will submit an 8-by-10 drawing depicting a public servant. Three prizes will be awarded in

each of the categories.

The Fun Walk will take place from 9 a.m. to noon May 5 on the track at Alabama A&M University. Participants will walk two miles, which is eight times around the track. Trophies will be presented to the first male and the first female to cross the finish line. A trophy will also be given to the agency having the most participants.

A luncheon is scheduled for 11:30 a.m. May 6 at the Huntsville Marriott. This year's guest speaker is still to be determined. A limited number of tickets are available, and reservations are required. Tickets are \$12 each.

The luncheon menu

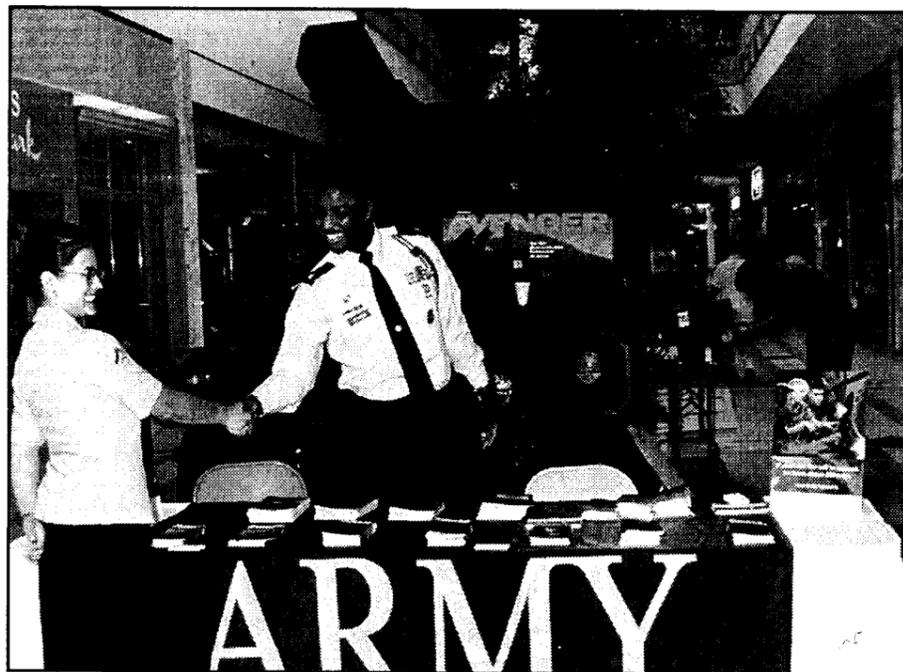


Photo Lab picture

**RECRUITMENT BOOTH—** An Army recruitment booth was among the mall exhibits during Public Service Recognition Week in 1996.

includes stir fry chicken with sauteed fresh vegetables served over a bed of rice, freshly baked rolls and butter, a tossed garden salad, beverage and dessert. Call Bowne at 876-5302 to get your tickets.



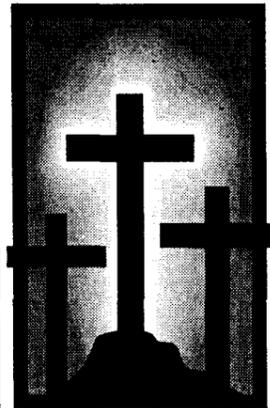
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# Area educators learn how to better serve soldiers

## Workshop gives updates on college credits for active duty military

By Bob Cole

They came to learn, all 35 of them, including eight from Redstone Arsenal. And when day was done, they returned to respective college and university campuses chockfull of updated information about how to help active duty military personnel at Redstone obtain and transfer college credit without a hitch.

During a day-long educational workshop sponsored by the Army Education Center, various military evaluators, deans of admissions, registrars, and counselors from Alabama and



Photo by Bob Cole

**MAKING A GOOD PRODUCT BETTER—** Dr. David Eyler provides an update for regional administrators and Army Education Center personnel during a day-long educational workshop at the Officers Club. From left are Dr. Carl Ratcliffe, instructional liaison/counselor,

Calhoun Community College; Redstone's Tressie Stout; Shirley Williams, director, RSA Extension, and Nancy Bynum, secretary representative, Athens State University; Beverly McDonald, assistant director, LEAP, Oakwood College, and Dr. Eyler.

surrounding states received an update and instruction from Dr. David Eyler, associate director of Servicemembers Opportunity College (SOC).

SOC is a project of the

American Association of State Colleges and Universities at the National Center for Higher Education in

Washington, D.C.

The Army provides a program called SOCAD for "SOC Army Degrees," which consists of a select group of approximately 100 of some 1,200 SOC colleges located around the world. Soldiers may pursue a degree through SOCAD.

SOCAD provides:

- one-time evaluations of individual learning experiences college credit for Army schools and MOS;
- a complete degree plan;
- guarantees course transfer; and
- a home college where an individual can be awarded his or her degree.

"Very simply," Eyler

said, "we wanted workshop participants to leave knowing a soldier can get the credit he or she deserves without the need for duplication, and that credits obtained at one school can be transferred without any pitfalls."

Education Services specialist Tressie Stout coordinated the workshop, the first here in recent years.

"Our objective," Stout said, "was to provide the training we need to keep us abreast of all the changes which are occurring within our colleges and universities and the military. Today, I think we accomplished our objective."

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## After completing many happy returns ... Tax Assistance Center staff bids farewell

By Skip Vaughn

The tax assistance center has gone out of business—at least until next year.

And why not? The soldiers and Marines who served as tax preparers deserve a break after completing state and federal returns for more than 1,500 people. They worked from Feb. 2 right up until tax deadline day, April 15.

Best of all, they saved active-duty and retired military families money by providing free assistance.

"The tax assistance center saved the Redstone community over \$160,000," Capt. Martin White, who served as the center's chief, said. "That number was calculated based upon average amount charged by paid preparers in the Huntsville area times the number of each type of return which we completed."

The servicemembers prepared 1,356 state returns and 1,277 federal returns. "And the reason that we did more state than federal was there were so many married couples that were from separate states, particularly with the ATCOM merger," White said. "We had people coming in with Missouri,

*'Quite a few people waited until almost the last minute.'*

— **Capt. Martin White**  
Chief,  
Tax Assistance Center

Illinois and Alabama returns—all three states."

They filed 900 of the returns electronically. Most of the center's clients got a tax refund. The net amount refunded—figured by subtracting the money owed from the refund total—was \$616,304.

The largest amount owed by a taxpayer was \$7,092, the tab imposed on a military couple who sold two houses during the year. The largest refund was \$6,312 to a military couple who paid in a large amount during the year and had high itemized deductions.

"The group that received the highest average amount refunded were those filing as head of household. Their average refund was \$1,220," White said. "The group that received the lowest amount in refunds were those filing as married filing separately; and their average refund was only \$80."

Clients included single filers, 454; married filing jointly, 625; married filing separately, 72; head of household, 84; and qualifying widow or widower, 2.

"One of the things that caused most of the delays in the electronic filing was that newly married couples or divorced couples had not revised the wife's Social Security card," White said. "The IRS checks the Social Security number and name which we provide them, and checks them against Social Security Administration records. And if they don't match, the IRS would send them back to us to correct."

The center closed just after 6:30 p.m. April 15 after not having any customers from 5-6:30. "However, quite a few people waited until almost the last minute," White said. "It was mostly people who owed (money) and mostly people who had procrastinated, but we were

pretty busy up until early afternoon."

The final statistics were similar to last year's, according to White. "We did quite a few more state returns than last year, probably due to that ATCOM-MICOM merger."

Full-time workers at the center included White, Spec. Javier Velasco, Sgt. Elizabeth Eby, Spec. Maura Ceballos, SSgt. Rawn Pearcey, SSgt. Marshall Grice, SSgt. Charles Purcell, and Sgt. Jason Gilmer, NCO-in-charge. White is chief of administrative law in the Office of the Staff Judge Advocate.

"It went extremely well," he said, "due to the efforts of many people particularly Mary Breeden (of Army Community Service); the full-time workers at the tax office; Richard Russell (of Missile and Space Intelligence Center); and the Marine Corps Detachment for giving up two excellent Marines (SSgt. Brian Schneider and SSgt. Purcell), one of whom worked full time in the tax office."

## National missile defense design aired

A proposal for deploying and manning a future ground-based National Missile Defense system has been presented by the Space and Missile Defense Command.

Submitted to the Training and Doctrine Command, the proposal is called a Force Design Update.

"One of the things we've been working on is the organizational structure for the ground-based elements of NMD, including the manning," Col. Bob Billings of Space and Missile Defense Command said. SMDC is the Army's proponent for National Missile Defense as well as space.

Force Design Update is "a major step in the process for documenting a new Army organization," said Lt. Gen. Edward Anderson III, SMDC commander, who submitted the proposal to the Training and Doctrine Command. "There is a possibility that a decision to deploy the system will be made in the year 2000. If it is, we must be ready to execute."

The National Missile Defense force design structure proposed by Space and Missile Defense Command would consist of 265 Army National Guard personnel and 190 contractor personnel based at Grand Forks, N.D. (Adapted from a SMDC release.)

## Productive People...

The following members of Sentinel Product Office received second-quarter awards April 21:

• Performance Awards—Deborah Kopinski, Ruth Ann Burton, Jerry Isbill, Jim Brown, Dan McKee, Steve Crowell, Clover Wakefield and Larry D. Galloway

• Special Act—Jean Williams, Kimberly Jesse and Jerry Isbill (two)

• Letter of Appreciation—Ray Bruns

• Certificate of Promotion—Deborah Kopinski (certificate and letter)

• 25-Year Pin—Deborah Kopinski



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# Trace levels of DDT pesticide found in building 5681

About 100 employees located in building 5681 were told to go home last Wednesday afternoon after trace levels of DDT were found in particles that settled from an air vent. Another 350 employees in the building were told they could also leave if they were concerned about their health.

"We are very concerned that DDT has been found in the air handling system of building 5681," Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone, said. "When we began renovation of the building in 1996, we made a commitment to our employees that no one would work in the building unless it was safe. That remains our commitment today. I have directed a full-court press to get this matter resolved."

Management officials of the Program Executive Office for Aviation have been closely monitoring the situation and anticipate no

*The building was gutted and renovated in 1996 as part of the Base Closure and Realignment process and primarily houses employees of the Program Executive Office for Aviation and AMCOM's Aviation Research, Development and Engineering Center.*

immediate impact to their programs.

An employee of the Program Executive Officer for Aviation who works in the building collected about 9 micrograms of particulate between December of last year and this April. Nine micrograms are equivalent to a few grains of salt. The material was analyzed by Northrop-Grumman and

results indicated the presence of .4 micrograms of DDT.

According to the Alabama Department of Public Health, a person would have to ingest more than 35 micrograms of DDT each day to exceed the daily acceptable intake level established by the Environmental Protection Agency.

Officials believe that DDT may have entered the

work area from a lining of insulation in an air duct and air-handling unit. The insulation had been sprayed with encapsulating material several months ago, but it appears that some parts may not have been adequately contained.

On Thursday, workers began removal of the duct and air handling unit and inspection of the entire circulation system. They found a similar section of ductwork in another area of the building and removed that also. After the ductwork was removed, they removed the insulation liner, cleaned and then reinstalled the ducts.

Swipe sample tests of air ducts and air handlers throughout the building were also taken Thursday. Samples were taken from more than 20 areas within the circulation system.

Routine air samples were taken as recently as April 6. The results were negative—

no pesticide, including DDT, was detected in the air.

According to Brian J. Hughes, environmental toxicologist for the Alabama Department of Public Health, both the ADPH and the Agency for Toxic Substances and Disease Registry have concluded that the data submitted to date does not indicate a health hazard for the work force occupying building 5681.

Employees were expected to return to work this week.

The building was gutted and renovated in 1996 as part of the Base Closure and Realignment process and primarily houses employees of the Program Executive Office for Aviation and AMCOM's Aviation Research, Development and Engineering Center.

Before employees were allowed to move into the building in 1997, a series of concrete and air samples were analyzed for the pres-

ence of DDT and other potentially harmful chemicals. The samples were collected and analyzed by three different firms — Northrop-Grumman, SouthEastern Analytical Service and Mid-South Testing. At that time, DDT was detected in the concrete floor slabs; but the amount was well below the level at which it would pose a safety problem. Air samples were below detectable limits; that is, if there was any DDT present, it was so minute that it did not register on the test equipment.

A sealant was applied to all floor slabs prior to installing raised computer flooring and carpeting throughout the building. Access to the basement area was sealed. Air monitoring continued throughout construction, prior to occupancy and since the building has been occupied.

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We are very excited about the families coming to Redstone Arsenal from St. Louis. We have already met some of you during our visit to the transition programs offered in St. Louis and when you visited us here in Huntsville. We are the largest comprehensive community college in Alabama with two locations in Huntsville. One location is on Wynn Drive across I-565 from the Space and Rocket Center; the second here on Redstone Arsenal in Bldg. 3650, Roland Rd., phone 876-7431. We look forward to serving you and your families.

As most of you already know, Calhoun will convert to the semester system this fall. The state of Alabama has directed all state schools to convert to the semester system. The cost per 3 semester hour class will be \$168 (\$56 per credit hour with all fees) up from the \$150 current cost per 5 quarter hours. We are excited about the new possibilities the semester system brings.

The following are a few facts that will help you with this transition:

1. Calhoun will have two semesters (15 weeks in fall and spring) and a short summer program (10 weeks). The semester system requires only three hours per week for most classes, with four hours for sciences with labs, and four hour classes for some math classes. As usual, a variety of time frames for classes will be offered.
2. To finish your degree under the semester system will require a new strategy. If you have been attending two classes under the quarter system you will need to take three under the semester system. Full-time will still be 12 credit hours which will mean at least 4 classes (assuming 3 hours each). You should be able to complete your degree in the same time frame as the quarter system.

RSA site will have a half-semester or mini-semester delivery system. Classes will be held two days a week, like our current system, but with an additional 20 minutes per meeting to get the required classroom hours into an eight week delivery system. The lunch time classes and the four credit hour classes require three class meetings per week. Look carefully at the time frames when selecting your classes.

As stated above, RSA site will have eight week terms. Therefore, taking two classes Fall-1 and two classes Fall-2 will have you rated as a full time student (12 or more credit hours). Having five terms per year will allow a faster rate of degree completion and the same easy entry exit for the student/soldier that was provided by the quarter system.

Non-traditional credit can be an important boost to your college credits. Up to 45 quarter hours of CLEP, Dantes, military training, and DOD courses, which are evaluated by ACE (American Council on Education), may be used for college credit. This can make up almost half of the required credit toward a two year degree.

Too busy to come to class this summer? Try a telecourse! After the initial information session with the instructor, you view the lectures on videotape and come in for testing.

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**Monday/Wednesday Classes**  
(Classes begin Wednesday, June 10 and run through Monday, August 17)

COURSE	CLASS	TIME
MTH 102	BUSINESS MATH	11:30 A.M. - 1:30 P.M.
MTH 108	ELEMENTARY ALGEBRA	1:40 P.M. - 4:00 P.M.
CIS 146	MICROCOMPUTER APPLICATIONS	4:30 P.M. - 6:50 P.M.
ENG 101	ENGLISH COMPOSITION I	4:30 P.M. - 6:50 P.M.
MTH 111	INTERMEDIATE COLLEGE ALGEBRA	4:30 P.M. - 6:50 P.M.
SPH 107	FUNDAMENTALS OF PUBLIC SPEAKING	4:30 P.M. - 6:50 P.M.

**Tuesday/Thursday Classes**  
(Classes begin Tuesday, June 9 and run through Tuesday, August 18)

COURSE	CLASS	TIME
CIS 146	MICROCOMPUTER APPLICATIONS	11:30 A.M. - 1:30 P.M.
PSY 200	GENERAL PSYCHOLOGY	11:30 A.M. - 1:30 P.M.
PHS 120	ENVIRONMENTAL SCIENCE	1:40 P.M. - 4:00 P.M.
BUS 242	PRINCIPLES OF ACCOUNTING II	4:30 P.M. - 6:50 P.M.
ENG 102	ENGLISH COMPOSITION II	4:30 P.M. - 6:50 P.M.

For a complete listing of summer classes, check out our website at [www.calhoun.cc.al.us](http://www.calhoun.cc.al.us)

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**CALHOUN COMMUNITY COLLEGE**

## Civilian engineer picked for product manager job.

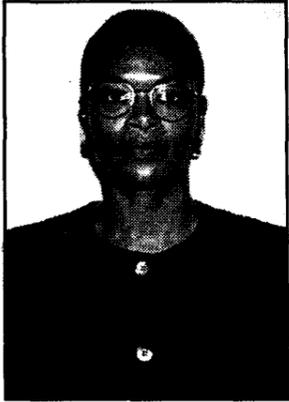
An engineer in PEO Tactical Missiles is among the first civilians selected for a product manager position.

Yvonne Jackson is to report May 10 at Fort Monmouth, N.J., where she will serve as product manager for the Small Computer Program at Communications-Electronics Command. She will succeed Lt. Col. Mary Fuller.

The 1997 product manager board was the first to select civilians for product manager positions, assignments previously reserved for lieutenant colonels.

"I have enjoyed working with the various organizations at Redstone Arsenal," said Jackson, currently a GS-14 who has worked in the Program Executive Office for Tactical Missiles since December 1995. "I have learned a lot from a lot of people. The knowledge and experience that I have gained here has helped prepare me for my new assignment and I am very grateful for the opportunity to have worked with all of these fine organizations."

She serves as lead systems engineer for weapon system survivability and advanced technologies at



**JACKSON**

PEO Tactical Missiles. Jackson worked at the Javelin Program Office from 1990-95, and at the Acquisition Center from 1989-90. She began her government career with the Department of Navy in 1986 for the Naval Facilities Engineering Command at the Western Division in San Bruno, Calif. From 1986-89 she worked at the Southern Division in Charleston, S.C.

Jackson, a graduate of the University of Alabama, is pursuing a master's of science in management from Florida Institute of Technology. She is a graduate of the Defense Systems Management College's Advanced Program Managers Course.

## Petunias, begonias and pansies, oh my!

### Self-Help gives plants to post residents

Story and photos by Sandy Riebeling

Truck beds, trunks and backseats were loaded with blooming bedding plants as Redstone Arsenal residents made their way through the plant giveaway at the Self-Help center April 21-23.

"We've been waiting for over an hour, but it's worth it," said Karen Brown, wife of Maj. Brian Brown, with their son, Caleb. "We have a large space in the front yard that we want to fill in with flowers this year. Flowers make the yard look a lot nicer."

Brown was just one of hundreds of families that took advantage of the hearty plants offered free to those living in government quarters at Redstone as part of the Spring Cleanup Campaign.

"We ordered 850 flats of petunias, begonia, impatiens and pansies, plus 400 hostas," Self-Help manager Wesley David said. "And they'll all be gone within the next three days."

Each family is allowed two flats of bedding plants (72) and two hostas in an effort to beautify the Arsenal grounds.

"I've seen some people come in for yard timbers, top soil, mulch and



**SPRING IS HERE — Carmen Smith, left, wife of SFC Carl Smith, trades plants with Maria Ortiz, wife of SFC Luis Ortiz, at the Self-Help center where bedding plants were given away as part of the Spring Cleaning Campaign.**

then today for plants," David said. "They say that they're out to win the Yard of the Month this year. I believe they'll do it, too."

Tuesday morning cars were lined down Gray Street in front of building 3500 in an effort to get the best of the best plants.

"It's been backed up all morning," David said. "I was surprised to see so

many want to come through today."

Most years, all available plants have been picked up during the three-day sale, but if any are left this year, residents will be allowed to come back for more plants.

Besides offering plants in the spring and fall, the Self Help center

**See PANSIES on page 13**

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# Many civilian jobs focus of studies... To go contract or stay in house?

Story and photos  
by Sandy Riebeling

More than 1,300 jobs at AMCOM are being studied to determine whether it is more cost effective to keep the positions as government "spaces" or farm them out to contractors.

This determination is based on Commercial Activities studies which evaluate the work load of the current jobs in question, investigate methods to increase efficiency both individually and departmentally and develop a "most efficient organization" procedure.

The study targets jobs that are considered commercial-in-nature, which provide products or services available from private sources, vs. those that are government-in-nature, which are functions not suitable for performance by private sources due to law or exercise of governmental discretion.

According to Army regulations, the goal is not to "contract out"; in fact, almost half of the CA cost

competitions result in an in-house decision, and the savings are almost as great for in-house decisions as they are for contract decisions.

In fact, the missile maintenance CA study under the Redstone Arsenal Support Activity, one of the three commercial studies in progress at RASA last year, was awarded in-house.

"We still have two CA studies going on here," Steve Carter, executive assistant at RASA, said. "We have the umbrella study which includes engineering, logistics, Morale and Welfare and Flight Operations. There's about 300 spaces being reviewed for contract."

Child Development at RASA and some of the positions under the Provost Marshal Office are also under study.

Other studies at Redstone include Test Measurement and Diagnostic Equipment involving 787 civilian spaces worldwide and a request to include 123 military spaces. Affected jobs range from repair technicians and support adminis-

trative personnel to production controller and secretaries.

Sixty-three data processing spaces at the Corporate Information Center at Redstone are also involved in a CA study.

"Before the study begins, all the employees involved are told about the study and what to expect," said Carter, adding that his employees have dealt well with the added stress of the study.

The CA study begins when functions or jobs, are determined eligible for review. Once those functions have been identified, a performance work statement is compiled by a PWS team who conduct interviews with employees to determine job description and work load, establish performance standards and indicators, establish acceptable levels of performance and prepare an analysis of equipment and facilities.

If more than 65 full-time equivalent positions are affected, a management study is conducted to see where improvements can be made at the departmental

level.

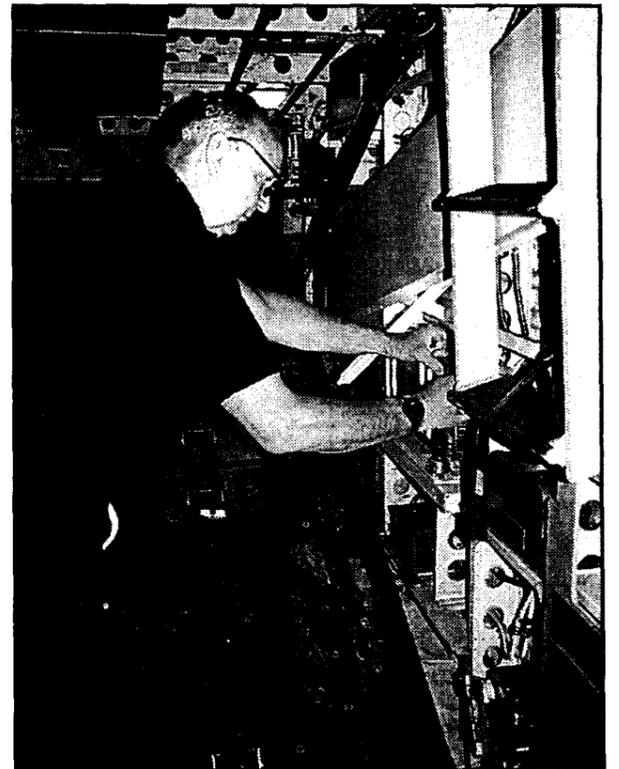
The management study identifies current operations and procedures and evaluates the organization's ability to accomplish its mission, as defined in the PWS. The study also identifies areas where organizational and operational improvements can be made and determines how those improvements will be implemented. This team is also responsible for developing the MEO and transition plan.

In an effort to reach the MEO, management admits that some services may be sacrificed, as will some "spaces."

In-house cost estimates are determined based on the MEO. An independent reviewer verifies cost estimates for the full cost competition with bids from outside contractors.

For a contractor to win the bid, they must beat the government's bid by at least 10 percent.

If the jobs are lost to a



**PLANE WORK**— RASA commercial activities studies include "spaces" in the supply and maintenance division of the Directorate of Flight Operations. O.C. Armstrong, replacing the batteries in the flight data recorders on the C-23A "Sherpa," may be one of the people affected by job outsourcing.

contractor, the employees holding the positions in question are given first right of refusal with the contractor. If they want to go to work for what the contractor offers, the employee will stay at the same job, but for

a different employer. "The benefits package is where most contractors can cut costs," Carter said. "The salaries are pretty much the same, either way."

See FOCUS on page 14

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## AMCOM soldiers set 12-0 volleyball mark

AMCOM volleyballers wrapped up regular season play with a perfect 12-0 record Thursday and entered this week's tournament as the odds-on favorite to add another trophy to their collection.

The second place trophy went to 832nd Charlie Company, which finished at 8-4.

The Marine Detachment finished in third place at 6-6, followed by 832nd Bravo, enabling both teams to earn tournament berths. NCO Academy was eliminated following a winless season.

The four-team tournament opened at Pagano Gym Monday night and is expected to be wrapped up next week, coordinator Joe Reed said.

Meanwhile, Reed said progress continues in the development of a softball league; and he encouraged interested persons to follow announcements in their units.

# Runner's fitness trail leads to Boston Marathon

## Sparkman Center worker is Alabama's second top finisher

By Skip Vaughn

Todd White has the perfect job for a fitness freak. He's an attendant at the Sparkman Fitness Center where members could watch the Boston Marathon on television while working out. They might have caught a glimpse of him when the TV cameras panned the runners before the race.

White finished the 26.2-mile run in 2:40:45, good enough to qualify him for next year's Boston Marathon which will be his 14th straight. His time was the second fastest of all runners from Alabama; following only Jeff Terry of Birmingham who did 2:32:26.

"I feel like I had a pretty good race," White said. "Weather conditions were really prime for some fast times up there this year."

The skies were overcast and temperatures ranged from 50-60 degrees for the 102nd annual race April 20. White, 33, has done every one since 1986 with a personal best time of 2:35:43 in 1991.

"Every year there seems to be something that's really

unique about the Boston Marathon that really just keeps bringing me back," he said.

This year he noticed the many young spectators who lined the course. "And I think maybe seeing an event like that will maybe inspire them to be physically fit."

Running a marathon with more than 10,000 people represents a personal challenge. "You always have somebody maybe around you for the most part," White said. "It does thin out like about halfway through. It's not so crowded that you can't move around. But at the water stations, you have to make sure you can get around the people."

White has done 31 marathons, starting with Huntsville's Rocket City Marathon in 1982. Boston 1991 represents his personal best time. He runs 50-60 miles weekly year-round and increases to 80-90 when training for a marathon. For

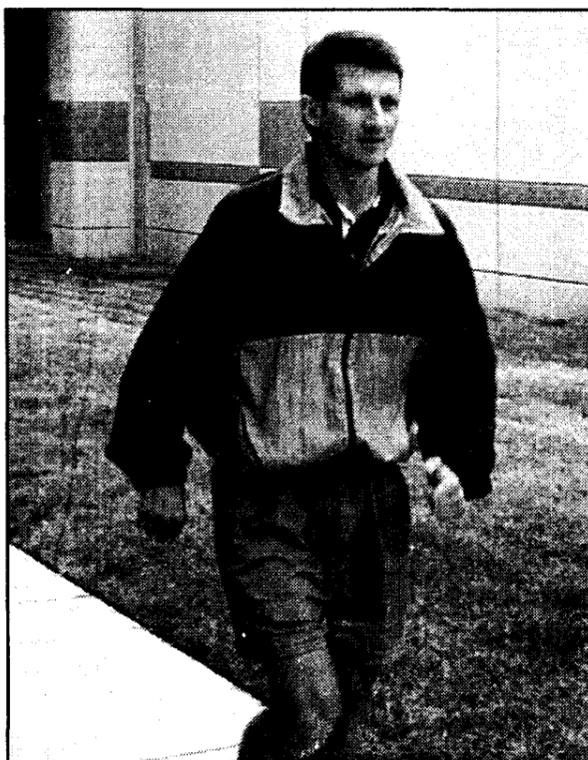


Photo by Skip Vaughn

**AVID ATHLETE—** White runs 50-60 miles weekly year-round; and increases to 80-90 when training for a marathon.

the last few years, he's just done Boston so his next marathon will probably be Boston's 1999 event.

"It's a challenge," White said on his reasons for marathoning. "Personal

accomplishment. Just knowing that you've trained for something and see it through; and just see that finish line and know that that training was all worth it."

The single, 1983 Griesom graduate ran track and cross country in high school. "I was actually about the fourth fastest member of our team back then. Had a really competitive bunch of guys," he recalled. "It was really kind of good in a way because it really kind of pushed me to try to get better over the years."

White will graduate in May from the University of Alabama-Huntsville with a bachelor's degree in marketing. His parents, Lois and Audrey White, reside in Huntsville. He has a sister, Melody Douglas, 31, and "a little 2-year-old nephew (Ryan) that's a future Boston marathoner maybe," he said laughing.

Amid the fitness center's treadmills, weights and stationary bikes, White had advice for sedentary folks who find other ways to spend their spare time.

"I just think it's important to stay physically fit and just mix that in with your daily routine," he said. "It just kind of makes the day go better."

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### DoD

Continued from page 1

age so we may retain their services," Cooper continued.

"A training package for supervisors and employees is being developed. If the decision here is that AMCOM participate, we will communicate with supervisors regarding changes in the evaluation system.

"Training programs would be conducted, first for supervisors, then for employees. When the training programs have been completed, employees will be encouraged to communicate with their supervisors in order to receive answers to whatever individual questions they may have remaining.

"Technically, nothing happens if we opt not to participate in the workforce project this summer. Instead, we will maintain our current system.

"I encourage employees to read and study the instructional package distributed to them recently from undersecretary of defense J. S. Gansler. The package is very detailed, but it will help employees to understand what the DoD hopes to accomplish," Cooper said.

In the coming weeks, affected workers at Aviation and Missile Command will be surveyed to measure the current personnel management system. Three years later, they will be surveyed a second time for comparative purposes.

### TEST

Continued from page 1

Under "Executive Summary," the stated purpose of the proposed project is "...to demonstrate that the effectiveness of DoD acquisition can be enhanced by allowing greater managerial control over personnel processes and functions and, at the same time, expand the opportunities available to employees through a more responsive and flexible system..."

Following is a brief statement which deals with the problems of the present system. It states in part: "One of the goals of the Defense

Acquisition Workforce Improvement Act is to create well-trained, multi-skilled professionals who can completely and effectively manage multi-million dollar programs..."

The report then addresses required changes and benefits which are expected if the project is successfully implemented. In summary, the project is expected to improve a human resource system tailored to the mission and needs of the DoD acquisition work force, one which should result in across-the-board improvements for workers while increasing customer satisfaction.

## Helicopter workers see results from... Consideration of Others program forums

By Skip Vaughn

Just over a month ago, Maj. Gen. Emmitt Gibson introduced the Consideration of Others program here. It has already shown results in at least one organization.

Members of the Comanche Program Office, which arrived from St. Louis last year, now have the option of alternate work schedule. They didn't have this option of working longer days in return for a day off every other Friday until after expressing their desires for AWS during a Consideration of Others forum.

Brig. Gen. Joseph Bergantz, the Comanche program manager, listened. As a result, his workers can go on alternate work schedule beginning May 10.

"I think it was a great success," Allen Poole, the Consideration of Others facilitator at Comanche Program Office, said of the early results from Consideration of Others. In this Army program, small groups within a work force meet quarterly to discuss their issues and concerns.

After Gibson introduced the program in a town hall meeting March 17, Poole followed suit for the members of his organization



Photo by Skip Vaughn

**SHARING VIEWS—** Some of the members of Comanche Program Office include, from left, Gloria Aubuchon, a procurement technician; Charlie Reading, chief of supportability division; Margo Ash, a secretary; and Poole.

April 10. Three hour-long sessions were held, one each for the office's three divisions. Issues were raised during these introductory sessions; and at Bergantz's request, more sessions were held April 15 to address these concerns.

Bergantz attended all three sessions April 15 and expressed management's support of the Consideration of Others program. Poole then outlined the ground rules for the forum: no rank or structure, no personal attacks, no offensive

language, only one speaker at a time, and all remarks on the record. With those guidelines, he opened the discussion.

"At that time, conversation was abundant," Poole, a logistics management specialist, said. "Everybody was very cordial. All employees and managers conducted themselves with utmost professionalism, causing the facilitation to flow in a very smooth manner."

Bergantz took notes. Results within a week included the following:

Management has started providing minutes from its staff meetings, compensatory time policy is being reviewed, and alternate work schedule has been granted.

Plans are to hold Consideration of Others sessions quarterly for the 123-member office.

"I think it's worthwhile," Keith Reel, maintenance branch chief at Comanche Program Office, said. "It gave a program to bring people together to communicate some of the problems and concerns."

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# Sports minded...

**Q. Horse racing's "triple crown" are the Kentucky Derby, The Preakness and the Belmont Stakes. What are the names of the race tracks and where are they located?**

**A. Churchill Downs, Louisville, Ky., Pimlico Raceway, Baltimore and Belmont Park, Elmont, N.Y.**

**Q. The NBA's Cincinnati Royals are now what current team?**

**A. The Sacramento Kings**

**Q. What American League baseball teams currently play their home games on artificial turf?**

**A. The Minnesota Twins, the Seattle**

**Mariners, the Toronto Blue Jays and the Tampa Bay Devil Rays**

**Q. Who was the last National Hockey League player authorized to play NHL games without a helmet?**

**A. Craig MacTavish**

**Q. Name the 11 teams that make up college football's Big 10.**

**A. Michigan Wolverines, Michigan State Spartans, Purdue Boilermakers, Northwestern Wildcats, Ohio State Buckeyes, Iowa Hawkeyes, Wisconsin Badgers, Minnesota Golden Gophers, Indiana Hoosiers, Illinois Fighting Illini, Penn State Nittany Lions.**

## PANSIES

Continued from page 8



**THE PERFECT PLANT—** Ramilda Kennerly, wife of SFC Johnnie Kennerly Jr., with daughters, Leonisa, left, and Dominique, waited nearly an hour to select just the right hosta for the shady spot in their yard.

offers more than 600 items to residents at Redstone. Some of the yard items include yard timbers, top soil, peat moss, mulch, pine bark nuggets, grass seed and hay.

"Of course, there are limits to what each family can get, but everything we offer is free to the residents," David said.

Besides the materials for building, Self-Help estimator Mike Brooks is available to help with construction projects like fencing, painting, privacy fencing and landscaping.

"I go to the quarters and look over the area, draw up plans, mark off the yard and determine how much material will be needed for the job," said Brooks, who was also responsible for ordering the bedding plants for the giveaway.

"A lot of people getting plants today are getting ready to win the Yard of the Month," said David, about the Family Housing competition beginning in May. "But some people come for just a few plants. It's nice to be able to provide the service to all the residents."

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## Comanche ...

The Comanche Portable Cockpit will be on display today from 8-10:30 a.m. and again from 11:30 a.m. to 4:30 p.m. at the south entrance of the Sparkman Auditorium. Workers will be able to "fly" the RAH-66 Comanche, and see

firsthand one of the Army's top priority weapon system modernization efforts. This high-fidelity cockpit mockup represents state-of-the-art crew station design.

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# Move over Buffalo Bill... Women take aim on shooting sports

By Sandy Riebeling

Traditionally, it was men who spent a weekend hunting with the guys or an afternoon at the shooting range, but times are changing. More and more women are discovering for themselves the enjoyment of the shooting sports like hunting, archery, clay target and skeet shooting.

The Outdoor Recreation Center is offering a Women's Shooting Sports Orientation in July to give women with little or no weapons experience, a hands-on introduction to shooting sports recreation.

"This program will give women an idea of what shooting a gun is like," Bill Kerlin, outdoor recreation specialist, said. "Many women have never tried to shoot a gun, or are afraid of guns. Once they try it, they find it enjoyable, even relaxing for them."

The orientation covers many different aspects, from gun safety to other events and programs where women may develop their individual interests locally.

The program is free but registration is limited to 30 women.

"We have to limit the class so that there are enough instructors to work with the women one-on-one at the range," Kerlin said.

The orientation will be directed by Stuart Goldsby,

North Alabama regional coordinator for the Hunter's Safety Program, which includes programs on all shooting sports.

Kerlin, a former Army captain and basic training commander, will work with Goldsby and other instructors during the orientation to provide additional help with instruction.

The orientation, on July 25, begins at 10 a.m. with a gun safety program, giving participants information about how to handle a gun, a parts breakdown, functions, ammunition types, target sighting and range safety rules.

The range shooting portion of the program begins at 1 p.m., with the group divided so that some women are working on the range and others have the opportunity to hear from representatives about hunting safety, local gun clubs, the Alabama "Becoming An Outdoors Woman" program and the NRA Women's Shooting Sports programs.

Guns used on the range include black powder, pellet, and .20- gauge shotguns.

"We don't have the facilities for pistol shooting, but we will have pistols here so that the women can familiarize themselves with them. We just won't be able to use them on the range," Kerlin said.

He is also hoping to



Photo by Sandy Riebeling

**TARGET PRACTICE**— Alice Horn, who works at the managed care division with Fox Army Health Center, shoots skeet at the Outdoor Recreation Center to keep her skills sharp.

include archery in the program, depending on whether the instructor and equipment are available.

The program, funded by the federal government under the Hunter's Safety program, is state run. Contributions of equipment and supplies to the state program are also accepted from companies. The Federal Arms Company often supplies equipment at discounted rates as well as ammunition to the program.

Kerlin encourages women who have an interest but have never had an opportunity to handle guns, to register for the orientation.

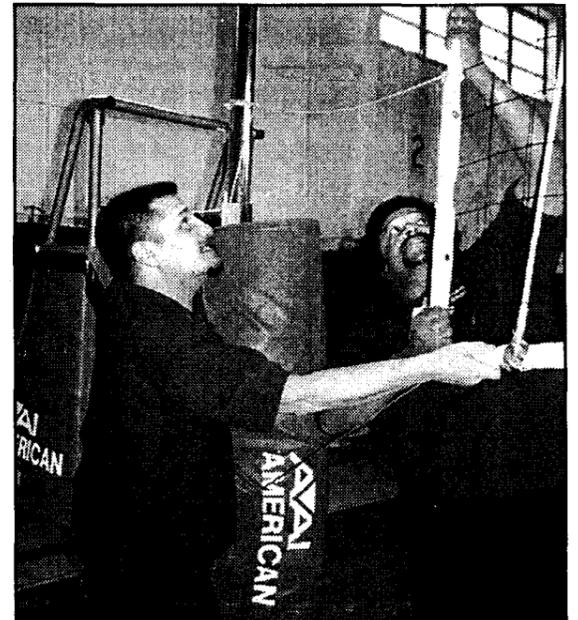
"We already have some women from the Arsenal

who come out to the range and shoot," Kerlin said. "We want to give women who've never picked up a gun, the opportunity to learn about the shooting sports. They may be surprised at how much they like it."

Details for the orientation are still being decided. Further information will be available later, along with a complete list of activities.

## FOCUS

Continued from page 9



**RECREATION ASSISTANTS**— Keeping the volleyball nets tight at the Pagano Gym is only one of the responsibilities for recreation assistants Joe Reed, left, and Donald Lewis. A commercial activities study may shift these government jobs over to contractor positions.

The concept of Commercial Activities studies is nothing new. The Bureau of the Budget, in 1955, announced a national policy to rely on the private sector for goods and services whenever proper and economical to do so. CA studies were done in the 1980s on blue collar jobs, many of which left the government, never to return.

Most jobs considered as commercial activities will eventually end up under a CA study. Some will stay with the government, others will be contracted out. It really boils down to the bottom line. What are the taxpayers willing to pay? And what services are they willing to sacrifice?

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# Leadership by example nets NCO of Quarter award for Mullins

By Sandy Riebeling

One of the main reasons Sgt. Tamara Mullins ended up in front of a board of senior noncommissioned officers to compete for the NCO of the Quarter was to set an example for one of her own soldiers competing for Soldier of the Month.

"Setting an example is really important to me," said Mullins, NCO-in-charge of personnel action at the Military Personnel Office. "It's easy for someone to say, 'Do this,' or 'Do that,' but it really means something when the person saying it has already done it themselves. I wanted to show her my support by going through the program with her."

Mullins admits that going in front of the review boards made her more than a little nervous.

"Everybody kept saying that I would win, but I knew that I'd missed a couple of questions. It was really bad because I knew the answers," she said. "I'm secure in my position as a professional NCO and with the day-to-day operations but I was a little nervous in front of the boards."

"Mullins is a good soldier," SFC Exie Kannas, her supervisor, said. "She is a total professional — even when I make her mad, she remains professional."

"She is a very special person, with good values, that she instills in her soldiers. It was a wonderful feeling for me when she won."

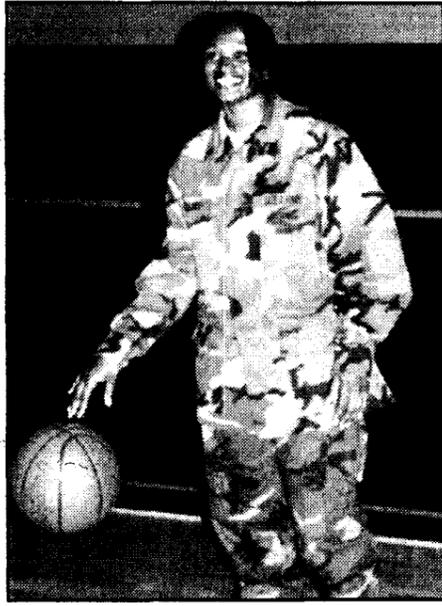


Photo by Sandy Riebeling

**HOOPS STAR— Mullins turned down a college basketball scholarship to join the Army but said she still loves to play.**

Although Mullins was offered both academic and athletic college scholarships, she surprised her parents by joining the Army.

"I blew their minds," said Mullins, of her parents reaction to her decision. "At first, I wanted to make the Army a career but now I'm not sure."

Mullins, 23, completed basic training at Fort Jackson, S.C., then traveled to

Wuerzburg, Germany for her first duty assignment with the 3rd Infantry Division, working on a support team for the commanding general.

"We managed unit strength reporting which means we had to account for every single person and piece of equipment, and sometimes the days got very long," Mullins said.

After a year in Germany, she transferred to Fort Meade, Md., to work with the National Security Agency with 743rd Military Intelligence Battalion. She spent 20 months in Maryland before arriving at Redstone.

"I like being here because the command encourages education," said Mullins, who attends Calhoun College night classes on post, working toward a degree in office information systems.

Mullins' ultimate goal is to work in public affairs.

"I'm a people person. I love PA work and it's something you don't have to retire from. The longer you do it, the better you get."

Another benefit of the transfer to Redstone was that it brought Mullins closer to

home— Dothan.

"My mom has always been so supportive of me," she said. "When I told her I was going in front of the unit board, she just kept telling me that I was going to do great— 'You'll win, You'll win,' she kept saying. And it was like that until I called her last week and told her that I won."

Mullins took the weekend after the announcement to go home and spend some time with her family.

"I wanted to take my little brother and sister out shopping with some of the prize money," she said.

In her spare time, between work and classes, Mullins enjoys sports, any sports and writing poems and short stories.

"My favorite sport is basketball, my favorite poet, Robert Frost," said Mullins, who also volunteers in the community by tutoring children and helping with programs like Special Olympics and Habitat for Humanity.

"I was raised believing that it was important to help other people," she said. "Volunteering is the way I can give back."

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# Announcements

## Health Matters

### Blood pressure checks

Fox Army Health Center is offering free blood pressure checks to the community from 8-noon May 8 at the center's first floor, old Admissions area. For more information, call Lt. Patton or Capt. Parker 876-8288.

### Nurses week

Fox Army Health Center will participate in National Nurses Week celebration, May 6-12. Special events are in the making. For more information, call Lt. Patton or Capt. Parker 876-8288.

## AER Fund-raisers

### Bowling tournament

An AER fund-raiser, bowling tournament— nine pin, no tap — will be held 11:30 a.m. to 4:30 p.m. May 7 at Rocket Lanes. Donation is \$10. This event is open to all. For more information, call Sgt. Maj. Jackson 876-5416 or Richard Van Scoyoc 876-6185. Sponsors include Corporate Information Center, Plamor Lanes, AMF Pin Palace, AMF Parkway Lanes, McCorvey's Pro Shop, Turner Beverage Company, K-Mart on North Parkway, Buffalo Rock Pepsi, Coca-Cola Bottling, and Blockbuster Video.

### Rummage, food and more

Corporate Information Center plans the following fund-raisers for Army Emergency Relief: a rummage sale, 9:30 a.m. to 2 p.m. Thursday and Friday at building 5309, room 9128; bake sale, 9-10:30 a.m. May 5 at building 5300 north and south halls; popcorn sale (\$1 per bag), 9 a.m. to 2 p.m. May 11-12 at building 5300 south halls; and a cookout, 10 a.m. to 1 p.m. May 14 at building 3714 (old post chapel).

### Car wash/cookout

An AER Car Wash/Cookout, sponsored by Army TACMS-Bat, will be held Thursday from 11 a.m. to 2 p.m. at the parking lot behind building 5250. "Come have lunch while we wash your car!" a prepared release said. "A hot dog or hamburger with chips and drink is \$3. Combination of hamburger and hot dog with chips and drink is \$4. Baked goods will be sold as well. The car wash is for a donation. This was a tremendous success last year so please come again to support this event and get your car looking for the spring!" For more information, call Capt. Anthony Brown 842-8008.

### Car wash

A car wash will be held 8 a.m. to 4 p.m. Saturday at the Burger King parking lot.

### Hot dog sale

A hot dog sale, sponsored by the Directorate of Environmental Management and Planning, will be held at 11 a.m. May 5 at building 112. Rain date is May 7. For tickets call Donna Johnson 876-9675, Donna Browning 842-0314, Susan Gustafson 876-9598 or Margaret Ingram 876-6122.

### Community jail

AER Community Jail will be sponsored May 6 by the provost marshal. The jail will be located in building 5300, north corridor. The price will be \$5 for every five minutes.

### Celebrity car wash

A "Celebrity Car Wash," sponsored by Redstone Arsenal Chapter of the Warrant Officer Association, will be held 1 p.m. Thursday at the Old PX Garage. For more information call CWO 3 Samuelson 876-6618, Wayne Hamilton 851-9066, CWO 4 Lingerfelt 876-3792, or CWO 3 Fowler 955-0991.

### Walkathon

An AER Fun Run/Walk, sponsored by the PEO Tactical Missile Directorate of the Acquisition Center, will be held at 1:30 p.m. Thursday at Patton Road and Hansen Road. Rain date is May 7. This event is open to everyone. For more information call Amy Pierce 842-6045, Eileen Broady 842-9430, George Shroul 876-5439 or Paula Rooks 876-7347.

### Cookout/picnic

The SHORAD Project Office will have its annual AER fund-raising cookout/picnic at 11 a.m. Thursday at Vincent Park Recreation Area, Vincent Drive. Cost is a donation to the AER fund. For more information, call Maj. Eric Moseley 842-7047 or Pat Wells 876-4927.

### Fund festival

Missile RD&E Center is planning an AER Fund-raising Day from 10 a.m. to 2 p.m. May 6 in the north parking lot of building 5400. Rain date is May 7. The AER day will include many festivities. Lunch will be served, but tickets must be purchased in advance. For lunch tickets (\$5 each), call Maggie Ryan 876-5216 by close of business Thursday.... The first AER AMCOM T-shirts will be on sale for \$12 through AER day. Shirts are ordered weekly. Call Jessica Jackson 842-9959.... AER day will include a flea market again this year. Pat Bradford 876-7081 is looking for books, CDs, small appliances (must work), baskets, trinkets, jewelry, etc. Also included in the festivities will be a drawing for a \$100 money tree. To receive your ticket for a \$1 donation to the AER fund, call Janet Terry 876-3755. Other activities for AER day include a cakewalk, three-jug-knockdown, and a dart throw. Maj. Larry Green is coordinator for the festival.

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### Fun run/walk

The Command Staff Offices located in the Sparkman Center are sponsoring a 1.2 or 3 mile fun run/walk at 1 p.m. May 5. The fun will begin at the Burose Road entrance to the Sparkman Center (under the shade trees). Juices, fruit, and prizes will be provided to participants. To participate you must make a \$3 contribution to AER and complete a registration form. You may register at Visitor Reception in Building 5300 or 5308, or call one of the following committee members for delivery service: Edna Dye, Sparkman Management Office, 876-6464; Jackie White, Equal Employment Opportunity Office, 876-3591; Brenda Davis, Internal Review & Audit Compliance Office, 876-1261; Kim Greenhaw, Ombudsman Office, 876-6659; Sharee Miller, Public Affairs Office, 876-4161; Jean Evans, Personnel and Training Directorate, 842-0107; Melissa Black, Legal Office, 876-6131; Sandra Jackson, Safety Office, 842-8626; or Shelley Feltmeyer, Secretary to the General Staff Office, 876-2382.

## Charity Campaign

### CFC applications

Applications for the 1998 Tennessee Valley Combined Federal Campaign will be accepted through Thursday. By federal regulations, only human health and welfare agencies recognized by the Internal Revenue Service under 26 U.S.C. 501 (c) (3) and for which contributions are tax-deductible, are eligible for admission. The Tennessee Valley Combined Federal Campaign is the annual charitable fund drive for federal employees. The campaign covers federal employees in Cullman, Lawrence, Limestone, Madison, Morgan and Marshall counties in Alabama and Lincoln County, Tenn. For more information or to obtain an application call Charles Scott, vice president of Tennessee Valley Combined Federal Campaign, 536-0745 (ext. 108).

### CFC slogan contest

Slogans are now being solicited for the 1998 Tennessee Valley Combined Federal Campaign. The winning slogan

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# Announcements

will be used as a planning theme for the 1998 CFC campaign and will be highlighted as the focus in all CFC publications, training materials, and other CFC activities. All candidate slogans received through May 1 will be considered by the CFC Slogan Committee. Recommended slogans will be submitted to the Local Federal Coordinating Committee for final selection of the 1998 CFC slogan on May 13. Candidate slogans may be submitted to: Director, DIA/Missile and Space Intelligence Center, Attn: MSI-1 (John Blair), Redstone Arsenal, 35898-5500; or by e-mail to jtb@msic.dia.mil.

### Sorority choir

Huntsville Alumnae Chapter of Delta Sigma Theta Sorority Inc. will present "Sisters in Praise," featuring the Delta Choir in its second annual spring concert, at 4:30 p.m. May 3 at Fellowship Presbyterian Church, 3406 Meridian St.

### Brotherhood 5K

The annual Brotherhood Run 5K will be held at 9:30 a.m. May 2 near building 3440 across from Pagano Gym. Registration now and on race day is \$12. Male and female age group categories include 19-under, 20-29, 30-39, 40-49, and 50-over. For more information, call Capt. Eugene Warren 842-0584 or 2nd Lt. Greenbaum 876-3736.

## Community Events

### Safety council

The Central Southeast Alabama Federal Health and Safety Council will have its quarterly meeting today from 9 to 12:30 at the Botanical Gardens in Birmingham. Scheduled speakers include Tony Reyes, the federal agency program officer from the Atlanta Osha office; and Johnny Ward, executive director of the Alabama National Safety Council. Anyone interested in safety is welcome to attend. For more information call Robert E. Thompson, chairman, 876-9336 or Brenda Massey 876-7863.

### Astronomy Day Celebration

Von Braun Astronomical Society will celebrate "Astronomy Day," May 2 from 2-5 p.m. and 8-10 p.m. at the planetarium in Monte Sano State Park. "Bring the entire family for a free festival of the stars and planets— games, planetarium shows, telescope viewing," a prepared release said.

### Children's center

The Child Development Center is seeking a group or organization to adopt it. Assistance is needed for pulling weeds, trimming bushes, and picking up trash, to help keep the playgrounds and surrounding areas safe and sanitary for the children. If your group or organization is interested in adopting the children's center, call Kris Weissner 876-7952.

### Business women

The American Business Women's Association meets the third Monday of every month at 5:30 p.m. at the Huntsville Hilton. For more information, call Marie Williams 533-2611.

### Technical/business symposium

The Technical and Business/Symposium (TABES) will be held May 12-13 at the Von Braun Center. The theme for TABES '98 is "Advancing on the Future."

### Sergeants major association

All members of the Redstone Arsenal Sergeants Major Association are invited to a hail and farewell dinner at 6 p.m. May 8 at Ivey's Restaurant. "We will welcome aboard CSM Timothy Ayers and say a fond farewell to Sgt. Maj. Dennis Smith and Sgt. Maj. Ralph Vickery," a prepared release said. For more information or to RSVP, call CSM Ben Sundry 876-1874.... All members of the Redstone Arsenal Sergeants Major Association are invited to the annual Sergeants Major offsite June 12 at the Guntersville State Park Lodge and Golf Course. To RSVP or for more information, call CSM Sundry 876-1874.

### Public service week

The 14th annual Public Service Recognition Week is May 4-10. Events include a "Fun Walk" May 5 at Alabama A&M University; a luncheon May 6 at Huntsville Marriott; displays May 7 at Madison Square Mall; and essay and art contests for public schools. For more information and luncheon tickets, call Jim Bowne 876-5302.

### Family advocacy

The Family Advocacy Program will present the "Child Lures" series, developed by Kenneth Wooden, this afternoon at 6 at the New Parent Support Program Building, 1120-B Lacrosse Drive. There are 200-300 known criminal

abductions every year, according to the National Center for Missing and Exploited Children.

### Civilian welfare fund

The Civilian Welfare Fund Council will sponsor a bus trip to Atlanta for a Cardinals vs. Braves baseball game July 31 and Aug. 1-2. The bus will depart Redstone Arsenal by 4 p.m. that Friday and return the evening of Aug. 2. Price will include bus transportation to Atlanta and the game(s), two nights lodging in/near downtown Atlanta, and a ticket to the game(s). For more information about reservations, deposits (non-refundable), accommodations, etc., call Mary Ann 313-1698. This trip is available to all members of the Redstone community. Spaces will be filled on a first come, first serve basis. Number of buses required will be determined by the number of early deposits and reservations made.

### Union meeting

AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. May 11 at the Union Office, building 3202. The attendance prize is \$500 but you must be present to win. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

### NCO Academy

Graduation for class 1-35-C42-502-98 of the NCO Academy will be held 9 a.m. Friday at building 3329. SFC DeBusschere is small group leader. The public is invited to the ceremony. For more information, call SFC Laboy 955-0307.

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<p><b>New 98 Caravans "America's Minivan"</b></p> <p><b>From \$16,995</b></p>	<p>Dual Sliding Doors 7 Passenger Seating V6-4 Spd Automatic Tilt-Cruise-Pwr Mirrors Nicely Equipped</p>	<p><b>FINANCING FROM 1.9% APR 60 MO. 98 NEONS</b></p>	<p><b>New 98 Ram Quad Cab Bigger-More Power-More Payload</b></p> <p><b>From \$20,998</b></p> <p><b>Tow Package</b></p>
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\* Prices after Rebate. Add tax, title and fees.

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Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

## Autos/Trucks

'97 Grand Prix GTP. Red, 4 dr., all power, keyless entry, sunroof, CD player, 17k mi. \$19,700. (205) 232-6246.

'96 Dodge Avenger ES. Silver, 35K mi., stereo, leather, sunroof, all power, keyless entry. \$13,800 obo. 772-0643.

'96 Ford Explorer XLT. Exc. cond., auto., 34K mi., PW, PL, PS, cruise, custom wheels, tilt, luggage rack. \$20,175. 882-1385.

'95 Shadow 1100VT. 17K mi., red and white, leather bags and trim, 2 new tires and battery. \$5,500 obo. 859-4555 or pager 860-9555.

'94 Mitsubishi Mirage. Auto., PW, PL, AM/FM cassette, great mpg., exc. cond., lt. blue. \$5,800. 539-1413.

'93 Camry LE. Low mi., 44K mi. ASKING \$10,000 obo. 851-0178.

'93 Jeep Grand Cherokee LTD. 4WD, black, leather, fully loaded, exc. cond. \$12,950. 851-1686 after 5 pm.

'93 Mazda MX6 LS-6cyl., Auto, 57K mi, green, Pw Sunroof, new tires & brakes, \$10,995. 461-0773 after 6pm.

'93 Mustang LX. sunroof, CD, PS, PB, 68K mi., exc. cond. \$5,850 obo. (205) 233-0076.

'92 Ford Taurus. Exc. cond. \$3,600 obo. 852-8112.

'92 Infiniti Q45 custom interior, CD, traction, black, grey leather, factory phone, ext. warranty. \$15,900. (205) 461-9667.

'91 Ford Explorer XLT. Blue, 4x4, exc. cond., 70K mi. \$10,700. 876-3749.

'91 Isuzu Pup. Silver/grey. in great shape, 97,300 mi., 5 sp., air. \$4,000 obo. (256) 859-0027 or pager 517-0405.

'91 Olds Cutlass Supreme International. Fully loaded, 4 dr. \$4,800. 883-2214.

'90 Ford F150. 69,400 mi., 302 V8, auto., long bed, asking \$6,800. Bob, 859-5782 after 4 pm.

'90 SAAB 9000 Turbo. 1 owner, gray, leather int., 5 sp., sunroof, 125K mi. \$7,500. 880-0317.

'89 Lincoln Towncar. Reduced, blue ext., navy leather int., 1 owner, well maintained. \$4,300. 539-2771 after 5 pm.

'86 Ford F150 pickup. 2WD, auto, 63K mi., Tommy Lift. \$3,500. (256) 723-5792.

'86 Pontiac Bonneville LE. 4 dr., V8, 96K mi., new tires, exc. cond. \$2,400. 534-3602.

'85 Ford Escort wagon. 4 sp., air, PS, pwr. mirrors, cruise, exc. cond., all maintenance records, state inspection passed May 1997. Must sell! '83 reduced to \$1,900. '84 reduced to \$2,400. (256) 852-7261, (931) 967-1106, 1-800-307-8690.

'85 Ford F150. V8, auto., air, PS, PB, 94K mi. \$3,900. 883-9505.

'85 Mercury Marquis Brougham. PW, PS, PM, good paint, tires, brakes. Well maintained. \$1,300. 828-3316.

'83 Olds 98. 2 dr., V8, like new. 34K mi., new tires. 859-5782 after 4 pm.

'80 Mazda GLC. New tires, rebuilt radiator, good running car. \$890. 883-2022.

'74 Ford LTD. Coppertone. All manuals, invoice, int. very nice, good running cond., 126K mi., family owned since new. \$1,300. 883-0449.

'76 Triumph TR6. Green, original owner, less than 60K mi., garaged, new tires, newly rebuilt carburetors/generator. Factory hardtop, rollbar fits under top. 851-7286.

'70 Ford F100 Ranger pickup truck. 360ci V8, std. trans., 8 ft. bed, many new parts. \$1,300 neg. 881-6773.

'55 Customline Ford. 4 dr., rebuilt V8, new brakes, shocks, springs, many new parts, runs good. \$3,000. (931) 433-3463.

Buy cars for \$125! Being liquidated in your area now! Seized and sold locally by IRS, DEA, FBI. Trucks, 4x4's, RV's, vans and more! Call toll free. 1-800-522-2730 x 4410.

Chevy cars for \$100! Seized and sold locally trucks, 4x4's etc. 800-589-6562 ext. 4267.

For sale: school buses. 65 passenger, 8.2 L diesel engines, exc. cond., all maintenance records, state inspection passed May 1997. Must sell! '83 reduced to \$1,900. '84 reduced to \$2,400. (256) 852-7261, (931) 967-1106, 1-800-307-8690.

Seized cars for pennies on the \$1.00. Trucks, vans, 4x4's, motorcycles, sport utilities, jeeps RV's and more! Luxury and economy available. Being liquidated in your area! Call 1-800-522-2730 x 4411.

## Boats & RVs

Bayliner 2450 Ciera Sunbridge Cruiser with trailer, V8 Cobra engine, depth finder, trim tabs, shore power, marine radio, all options. \$14,000. 852-5099.

'96 Dagger Freefall II Crosslink kayak. Fully rigged with spray skirt and paddle. \$500. 828-3316.

19 ft. Bayliner ski/fish boat. 125 hp OB, ski equipment, depth finder, marine radio, spare prop., mint cond., many other extras. \$5,250. 883-1631.

'93 Javelin 363 17' bass boat. Garage kept, 120 hp. Johnson motor, trolling motor, 2 live wells, depth finder. \$9,000. 337-5932.

'95 Procraft 17 ft. bass boat. 115 hp. marine motor. 12/24 trolling motor, depth finder, live well. \$9,750. \$9,750. 230-0971.

Sailboat. '75 22 ft. MacGregor. Sails, motor, accessories and trailer. \$3,000. (205) 747-2786.

17' runabout boat. 85 hp., Mercury outboard motor with Trailmate easy load trailer. \$3,500. 837-5287.

17' Craft bass boat. \$8,900. '79 Trans AM, 455 motor exc. cond. \$4,200. '95 Chevy G20 van, \$14,500. 880-9309.

## Miscellaneous

Alpine Skier non motorized treadmill. Counter for calories burned, speed and distance. \$150. 539-5564.

Antique oak wash stand, \$175. Antique birds eye maple curio cabinet, glass shelves, mirrored back, \$200. 722-9453.

Antique 1906 Brunswick pool table. Restored, appraised \$4,000 asking \$3,000, includes accessories, will consider offer. (256) 379-2981.

Azaleas to Zinnias, fruit trees, shade trees, flowering trees, crape myrtles, blueberry plants, seedless grapes & muscadine vines. Annuals & Perennials. "Your Lawn & Garden Headquarters" Jimmy's Greenhouse. 233-0247. 1-800-25-SHRUB.

Buy cars for \$100. Seized and sold locally this month by IRS, DEA, FBI, trucks, 4x4's, RV's and more! Call toll free 1-800-522-2730 x 4281.

Cardioglide Plus exercise machine, almost new. Paid \$295, asking \$100. 837-6801.

Collect pigs? Big pig sale; glass, shell, soap, coconut, ceramic, stuffed, including JP Hogg. 883-6603.

Complete set Avon Spring Babies (3) Spring Petals, Spring Blossoms, Tea Party, \$150. 851-7715.

Dishwasher, Kitchen Aid. Nearly new, slides under counter, 24 wide, 34 tall, ceramic int., black glass front. Paid \$400, now \$300. 885-9761.

Double bed w/brass headboard. Like new mattress and box spring, linens, green comforter set, \$300. 971-6857.

'82 Yamaha Sera 750. Factory flaring, candy red, new Dunlaps, battery, rebuilt carb. \$1,599 obo. 859-0348.

Electric stove with clock timer, 4 burner and cord, green, \$49. Thomas, 882-3683.

Electronic bumper pool table, \$170 obo. Riding lawn tractor, \$400 obo. Kitchen table and chairs (4), \$200 obo. All items exc. shape. 852-5099.

Exercise equipment. Cardioglide Powerrider, \$75 ea. 650-0717.

5 family yard sale. Friday 5/1, 2-6 pm., Sat. 5/2, 7-1. Medical district, 2714 Thorton Circle.

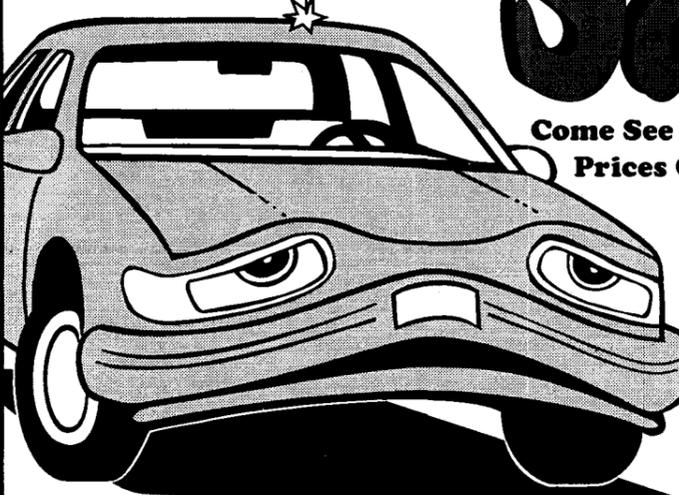
Garage sale: Microwave, bookcase, dresser, clothes, exercise equipment, pictures, railroad ties. 101 Colt Circle off Ryland Pike. 852-6157.

Golf clubs: "Bobby Jones" registered Spaldings. Irons, 2 thru 8. "Old", \$35 for all. 881-2838.

Great Sony 8mm CCD-TRV52 camcorder. New, in orig. packing, \$650. Fred, 883-5299.

Jim Bean Bottles. 6 piece train set with tracks, \$400 obo. (931) 937-8704.

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<b>1995 PONTIAC BONNEVILLE SE</b> Power Sunroof, Leather Interior. Immaculate. Hunter Green and Gold Package <b>\$14,680</b>	<b>1994 DODGE DAKOTA CLUB CAB</b> V8, Auto. and All The Power. Nice Truck and A Bargain! <b>\$9,980</b>	<b>1993 CHRYSLER LEBARON CONVERTIBLE</b> Auto., V6 With All The Options. Sale Priced! <b>\$5,880</b>	<b>1994 CHRYSLER CONCORD</b> The Perfect Family Sedan and Loaded, Leather, Power Roof. Clean and Affordable <b>\$10,880</b>
<b>1992 DODGE DAYTONA</b> Auto., V6, Air, The Perfect Graduation Present! <b>\$4,980</b>	<b>1993 OLDS CUTLASS INTERNATIONAL</b> Must See This Car! Loaded With Options Including Sunroof and Very Sharp! <b>\$10,880</b>	<b>1992 MITSUBISHI ECLIPSE GS</b> Auto., Sun Roof, CD, A Nice Sporty, Affordable Car! <b>\$6,980</b>	<b>1995 NISSAN PATHFINDER</b> 4 Dr., 2WD, Auto., Loaded With Options, Super Nice! <b>\$13,680</b>
<b>1995 NISSAN ALTIMA GLE</b> Auto., Power Sunroof, Rear Spoiler, CD, Equipped Like A Maxima But Priced To Sell! <b>\$11,480</b>	<b>1995 MITSUBISHI 3000 GT</b> 5 sp. and Loaded With Options! A Truly Nice Sports Car and Only <b>\$13,880</b>	<b>1995 MERCURY MYSTIQUE GS</b> A Sporty 4 dr., Auto., Alum. Wheels, All The Power Options. Must Drive This Car! <b>\$7,980</b>	<b>1995 MUSTANG GT CONVERTIBLE</b> Black and Sharp Leather Interior and Extra Clean <b>\$16,880</b>
<b>1995 DODGE RAM LARAMIE SLT</b> V8, Auto., Loaded. This Is A Low Mileage 2 Tone Truck Priced To Sell! <b>\$13,880</b>	<b>1995 MONTE CARLO LS</b> Local Trade In A Sharp Car. Loaded With Options. Looks and Drives Like New! <b>\$11,880</b>	<b>1993 CHEVROLET CAMARO Z28</b> Red and Road Ready. This Car Is Loaded and Drives Like New! <b>\$11,980</b>	<b>1992 CADILLAC SEVILLE STS</b> Hunter Green With Leather Interior. A Local Trade With All The Cadillac Luxuries <b>\$13,880</b>

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**Less than 2 yrs. new, oak Bassett baby bed, custom made head board, cover, skirt, bumper, \$200. includes new mattress, mattress pad and glow in the dark mobile. 851-9595.**

**Must sell. Pick-up truck bed cover, \$80. Ski bob, \$30. 828-6670.**

**Need young person to mow lawn thru summer. Ron, 731-1652.**

**'96 Honda Magna motorcycle, 750, 4 cyl., 4.5K mi., exc. cond., no scratches or dents. \$6,000. (205) 582-0397.**

**'93 Yamaha RT 100 dirt bike. New tires, cranks first kick, like new cond., must sell. \$995. 882-9171.**

**Refrigerator, GE, 14 cu.ft., works good, \$150. 828-1307.**

**Super single waterbed. Complete with mattress, rails, liner, heater and dark pine frame, \$35. 859-3821.**

**Troy Bilt Roto Tiller. Rear tire horse, 8 hp. Briggs & Stratton. \$800 obo. (256) 420-5795.**

**TV, color, 21" Hitachi with remote, \$100. Danish modern dining table with 4 chairs, 48" diam., all wood. 881-1030 daytime.**

**200 MHZ w/MMX technology. Printer, scanner and more... \$0 down, \$99 per mo., 95% approval. 1-800-699-UCMI ext. 202.**

**2 roof-top TV antennas with several feet of coaxial cable, \$20 ea. or \$35 for all. 883-5396.**

**Wedding Gown. Mori Lee A Line Dupioni silk, scoop neck edged in pearls, Alencon lace bodice, back decorated with covered buttons, chapel length train. Retail \$700 asking \$350. 536-0859.**

**Yard Sale: TV's, clothes, swing set, dresses, horse equipment, pedal cars, patio set. 409 Hughes Dr. May 2-3, 895-0537.**

**Real Estate**



**Blossomwood area (SE). 1812 Shades Crest. Approx. 2925 sq.ft., 5 BR, 3 BA, LR, DR, den, rec. room w/wet bar, 2 FP, extra lrg. fenced yard, security system. \$174,900. 536-6187.**

**Builder says sell! Madison area subdivision, huge lot. Full brick rancher, quality plus, 4 BR, 2,000 plus ft. of sheer elegance. Loaded with extras for under \$140,000! Call Freda, 683-4066. Freda Brown Real Estate.**

**Clean, super sharp home in SW Huntsville. 3 BR, 2 BA, great room, new dishwasher, built in microwave, ceiling fans, upgraded wallpaper, new vinyl floors, outside painted 1997, 1056 sq.ft. \$57,900. 880-7801 lv. msg.**

**Destin, FL condo for rent. 2 BR, 2 BA, near beach. Further info. Call 536-8029 or 772-3867.**

**FSBO. 4 BR brick 2.5 BA on 10 acre 18 miles north of Huntsville. Large den with exposed beams. Fenced with barn. Ideal for horses. \$145,000. 864-2910.**

**House for sale. 5 Points, 1600 sq.ft. \$86,900. Brick, 3 BR, 2 car garage, 1.75 BA. 534-5294.**

**House for sale: 4 BR house in great neighborhood. Zoned for Chaffee, Whitesburg, Grissom schools. 3,000 sq.ft., beautiful landscaping, patio, deck, inground pool. 650-5542.**

**HUD & V.A. Repossessed homes. Hud pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821**

**Large One Bedroom Apt. Clean, quiet complex. Basic cable & garbage pickup furnished. NO pets. Unfurnished \$245.00, Furnished \$265.00. Phone 837-2680 or 882-7295.**

**'93 Horton mobile home. 14x60. Custom built. Central H/A, 2 porches, well kept. Arab. 931-4438.**

**104 Eleanor Ave. 3 BR, 2 BA, 1890 sq.ft., FSBO. Custom built, home warranty. \$113,500. 721-0764. 72W, R Wall Triana, L Nick Davis, R Lincarr, R Eleanor.**

**Sale by owner: Must sell immediately - No reasonable offer refused! Condo - Emerald Forest in Madison. 2 BR, 2 BA, sunroom, pool, racquetball. New paint. Asking \$45,000. Call 883-0778 lv. msg. Please, no calls for renting/leasing.**

**2 BR apartment for rent in Madison. Appliances, W/D connections, outside storage. \$335 mo. 837-8331.**

**Why rent when you can own? 100% financing available. Brick 3 BR, 1.5 BA, LR, large eat-in kitchen, rec. room, dishwasher, disposal, large yard with privacy fence. Numerous updates. Near Redstone, schools and shopping. \$59,000. 536-0763.**

**Auto Insurance. Lowest down payment. We shop 20 companies for the best rate. Call 880-3319. Southern States Insurance.**

**Avoid Bankruptcy. Free debt consolidation application with service. Cut payments to 65%, 24-hr. approval 1-800-873-8207.**

**Services**



**Bus to Grand Casino and others. Every Saturday. Bus fare \$20. Free coupons. Reservations (205) 536-0205.**

**Free lawn care estimates! We do mowing, trimming, fertilizing, gutter cleaning and more! Grass Roots Lawn Care. Chris Goddard, 880-9843.**

**House cleaning service. Bonded and references. 14 years experience. Call 828-7371, lv. msg.**

**Need quality work? Mathews Home Improvements. Decks, painting, hanging doors, trim work, sheet rock, carpentry, replace siding and wood, framing, total preparations and repairs. Residential and commercial. Free estimates. Licensed and insured. Call Calvin Mathews. 830-8167, 509-4059, 564-1400.**

**RENT 2 NIGHTS, 3RD NIGHT FREE**  
 The Fabulous Smokey Mtn.  
 2BR w/2 King sized Beds, 2 BA Completely Furnished Condo w/Big Stone Fireplace. Visit the Casinos in Cherokee just over the mountain. Shop 100s of Outlet Stores in Pigeon Forge.  
 1-800-436-9538 ask for unit 219.

**Contemporary Country Charm**



**MINT CONDITION**  
 3 Br, 2 BA (Crawl Space) only 3 years old & 10 min. from Huntsville. FP, Ceiling fans, 2 car garage (w/openers), Xtra storage & much more, including lg. lot w/whole yard sprinkler system. All this for only \$84,900!

**White Picket Fence Country Classic**



**SHARP UPDATED**  
 Home on lg. lot w/open floor plan. Many extras! Ask about No Down Payment Financing. Only \$55,900 for this one!

*Call us for details about these & others.*

**Real Estate Broker on Both Huntsville & Morgan County Boards of Realtors.**

**Freda Brown Real Estate 683-4066**

**Resume Service**  
 Previously with the Job Assistance Center at Redstone  
**883-0208**  
 Please leave message

**JOHN CARSON REALTY**  
 2607 Leeman Ferry Rd  
 Huntsville, AL 35801  
**539-1055**  
 FAX 205-539-0321

Francesca "TOMMIE" Conners  
 Graduate Realtors Institute  
 Million Dollar Producer  
 Residence 881-6900  
 Digital Pager 720-7366

**HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS**

**Free classifieds** (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY** REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER. Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to **The Advertiser Company, 3315 Bob Wallace Ave., Suite 106, Huntsville AL 35805**

FAX (205) 539-9866 by 5 p.m. Friday prior to Wednesday's paper.

**FOR COMMERCIAL AD RATES CALL (205) 539-9828**

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Redstone affiliation \_\_\_\_\_

Daytime phone no. (not to be included in ad) \_\_\_\_\_

**INDUSTRIAL & COMMERCIAL PUBLIC SURPLUS AUCTION**  
**SATURDAY, MAY 2, 1998 @9 A.M.**  
**LOCATION:**  
 Bentley's\* Huntsville, AL • 1025 Jordan Road  
**(256) 859-9031**

**Viewing & Inspection:**  
 Thurs., April 30, 12 noon - 5 p.m.  
 Friday, May 1, 8 a.m. - 5 p.m.  
 Saturday, May 2, 7:30 - 9 a.m. (Sale Time)

- Vehicles
- Printers/Printing Equipment
- Special Interest/Scientific Equipment
- Mainframe Units: 80+ Units
- Computers/Monitors/Macintosh Equipment
- Test Equipment
- Office Furniture/Shop Equipment
- Data/Telecommunications
- Scrap Metal

For a complete catalog, check out our website@ [www.bentleysauction.com](http://www.bentleysauction.com)  
**Bentley's & Associates, L.L.C.**  
 1025 Jordan Road  
 Huntsville, AL **(256) 859-9031**  
 AL Lic. #1427

# USED CAR & TRUCK SUPERSTORE

## WOODY ANDERSON FORD

**PROGRAM CAR**  
**'97 FORD TAURUS GL**



ABS Aluminum Wheels, Pwr. Seats & Windows, Cassette, 205A Pkg.

**\$12,988**

**PROGRAM CAR**  
**'97 FORD ESCORT LX**



Auto, Air, Cassette

**\$9,988**

**PROGRAM CAR**  
**'98 FORD CONTOUR GL**



236A Pkg., 15" Aluminum Wheels, Pwr. Equipment Group, ABS, Auto, Air.

**\$12,888**

**PROGRAM CAR**  
**'97 FORD CROWN VICTORIA LX**



113A Pkg., Dual Pwr. Seats, ABS, 12 Spoke Case Aluminum Wheels.

**\$17,988**

**WE MAKE IT EASY**

EASY FOR SHOPPING  
EASY TO PURCHASE

EASY TO FINANCE  
EASY FOR SERVICING

**PROGRAM CAR**  
**'97 FORD THUNDERBIRD**



ABS Aluminum Wheels, Pwr. Windows & Locks, Speed Control, Cassette.

**\$13,588**

**PROGRAM CAR · 98 FORD WINDSTAR GL**



Full Power, Dual Air

**\$17,890**

Every Vehicle on our Supercenter lot has passed our Quality Certification Inspection Process

Woody Anderson Ford offers financing through Ford Motor Credit, Regions Bank, AmSouth Bank, Fidelity, Redstone Federal, WFS & Woody Anderson Ford In-House Financing.

**CARS**

'92 Dodge Dynasty, Stk. AP1986	\$6,990
'92 Acura Integra, Stk. 8T1332B	\$7,995
'92 Voldswagon Gold Gti, Stk. L7T1957A	\$7,995
'92 Dodge Daytona, Stk. 7F894C	\$5,995
'93 Honda Accord, Stk. L7T2014B	\$10,995
'93 Geo Tracker, Stk. 7F1192B	\$5,995
'94 Pontiac Grand Am Gt, Stk. L8T936A	\$10,495
'94 Pontiac Grand Prix, Stk. 84620A	\$8,995
'94 Pontiac Grand Am, Stk. 6T1548B	\$6,995
'94 Volvo 850 Turbo Wagon, Stk. L8T1010A	\$19,795
'95 Acura Integra Ls, Stk. 8T1133A	\$14,880
'95 Honda Civic Ex, Stk. AP1958	\$12,950
'95 Nissan Maxima, Stk. RP1490A	\$17,795
'95 Pontiac Firebird, Stk. 7F1087B	\$11,495
'95 Cougar Xlt, Stk. 8F457A	\$11,990
'95 Buick Skylark, Stk. RP1607A	\$12,990
'95 Nissan Sentra, Stk. RP1541A	\$8,690
'95 Acura Integra, Stk. 8T1133A	\$14,990
'95 Ford Thunderbird, Stk. 8F817A	\$11,995
'96 Lincoln Continental	\$23,500
'96 Ford Taurus, Stk. RP1648	\$15,295
'97 Ford Contour, Stk. RP1650	\$11,695
'97 Ford Taurus Gl, Stk. RP1645	\$12,995
'97 Ford Taurus Lx Wagon, Stk. RP1644	\$16,295
'98 Mercury Mystique, Stk. RP1649	\$12,995

**UTILITY**

'98 Ford Contour GL, STK RP15559	\$12,990
'94 Ford Explorer, STK. L7T2152B	\$10,990
'94 Ford Explorer, STK. RP1620A	\$16,990
'95 Ford Explorer, STK. 8T201C	\$19,990
'95 Ford Explorer, STK. 8T714B	\$15,990
'96 Nissan Pathfinder LE 4X4, STK. 8T690A	\$26,995
'96 Ford Explorer, STK RCL892	\$19,590
'96 Ford Explorer Limited, STK. RP1541	\$23,995
'96 Ford Explorer, STK. RP1582	\$22,990
'96 Ford Explorer, STK. RCL892	\$19,590
'96 Ford Explorer, STK. RP1541	\$24,990
'97 Ford Explorer, STK 8T1068A	\$21,500
'97 Chevy Blazer, STK. 7F1056B	\$19,990
'97 Jeep Wrangler, STK 7F1206B	\$16,990
'97 JEEp Wrangler, STK7F1206B	\$16,250
'97 Ford Exploere, 4X4, STK. RP1640	\$24,990

\*All prices + tax, title & doc fees, not valid with any other offers.

**TRUCKS**

'92 Dodge Ram 150 S.C., STK. L8T198B	\$10,880
'94 Nissan Pick-up, STK. 8T1004A	\$7,990
'94 Ford Ranger XLT, STK L8T991A	\$6,995
'95 GMC Sierra, 4X4, STK9T11A	\$18,990
'96 Mazda B2300, Stk. 8F448A	\$10,995
'96 Chevy S-10, Stk. 8F448A	\$10,795
'96 Ford F-150, StkAP1976	\$14,995
'96 Ford Ranger XLT, Stk. RCL902	\$10,885
'96 Ford R-350 XLT, Stk. RP1203A	\$19,990
'96 Ford Ranger XLT, Stk. RCL1902	\$10,990
'96 Chevy S-10, Stk. 8F448A	\$10,990
'97 Ford F-350 Crew Cab XLT, Stk. RP1421	\$26,990
'97 Chevy S-10, Stk7T2123	\$13,770
'97 Chevy S-10, Ext. Cab, Stk. 7T2123A	\$13,990
'98 Ford Ranger XLT, Stk. 8T367A	\$12,990

**VANS**

'92 Plymouth Grand Voyager LE, Stk85935	\$8,995
'93 Ford E-250 Cargo, Stk. 8T1141A	\$7,995
'96 Chevy Astro, Ext., Stk. 8T810A	\$15,995

**Ford** **WOODY ANDERSON FORD**

**OPEN LATE FOR EVENING & OUT-OF-TOWN SHOPPERS!**  
**539-9441** **FORD** **721-6000**  
 CORNER OF SPARKMAN & JORDAN 6561 UNIVERSITY DRIVE WEST

