



Redstone Rocket

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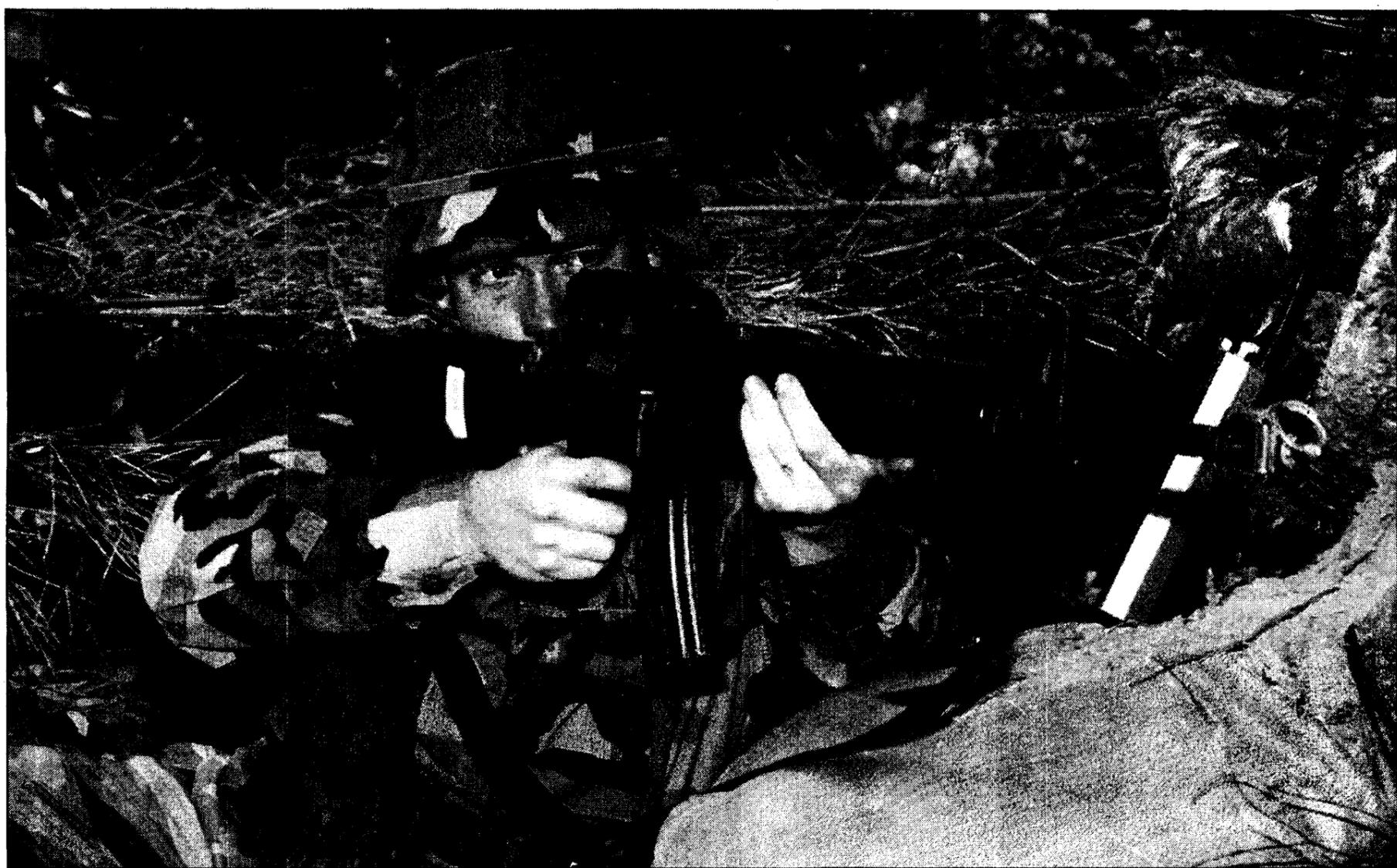


Photo by Skip Vaughn

Guard duty...

Pvt. Andy DeBlanc, of B Company, 832nd Ordnance Battalion, performs guard duty during his unit's three-day field training exercise. The FTX is required for

soldiers in order to graduate from their military occupational specialty training. DeBlanc, 22, from New Iberia, La., stood guard May 20 at the main gate of

the FTX site. About 30 members of B Company participated in the exercise held May 19-21.

AMCOM seeks voluntary separations to meet shortfall

Early retirement authority request is going to higher headquarters

By Skip Vaughn

By this time next year, AMCOM will have 649 fewer civilian jobs. But how it gets there is the big question.

The Aviation and Missile Command is requesting early retirement authority to reduce the possibility of layoffs. Lack of funding has reduced the command's projected strength figure to 7,166 by May 12, 1999. The current strength is 7,815.

"First alternatives are always to try to use voluntary separations or attrition," Lori

Reynolds, a supervisory personnel staffing and classification specialist in the Civilian Personnel Advisory Center, said. By the end of this month the command plans to submit to higher headquarters, Army Materiel Command, a request for permission to offer Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay.

After the command has reduced its numbers voluntarily as much as possible, there would be an assessment phase. If the assessment shows cuts are still necessary, layoffs could result.

"This is a serious issue," LeRoy Daniels, the civilian personnel officer, said. "We have been facing reductions at Redstone since 1989 and we have been able to move employees from one

organization at Redstone to another at Redstone—it seemed like when one was going down, another one has been able to hire. The ability of organizations located at Redstone to hire has been limited. So, I'm not looking for AMCOM employees to be placed in any large numbers with other Redstone customers.

"Therefore, my view is that employees should give serious consideration to any voluntary incentives which are offered," Daniels added. "Attrition alone will not keep us out of a RIF (reduction in force) situation."

Nearly 30 percent of AMCOM workers are eligible for retirement—either through regular retirement or potential early retirement.

"Our experience has shown over the

years that about 15 percent of the eligible will actually retire," Daniels said. "So we're projecting that we could see 366 retirements. We're also projecting a 2 percent attrition rate. If these projections hold true, then we will have to use reduction in force procedures to get to the total of 649."

The command is seeking approval to begin accepting applications in July or August for voluntary early retirement and voluntary separation incentive pay. If so, employees would have to be off the rolls Oct. 1 through Jan. 3. If the command receives money from higher headquarters to enable workers to leave in fiscal 1998, they could depart as early as Sept. 29.

See AMCOM on page 16



Letters To The Editor

Accident claim

As a civilian government employee entering Redstone Arsenal through Gate 10 on Thursday, May 7 at approximately 7:30, I was involved in an accident with an Army sergeant and the government van he was driving. He was charged and ticketed with causing the accident. Which makes the government liable for compensating me for the damage done to my vehicle and any other expenses I incurred because of the accident. Should be simple, right? Wrong!

My problem concerning this situation during this time of "Consideration of Others" is the Claims Office told me from the outset that they would only pay a certain amount of the claim and they could only pay for two or three days for a rental vehicle, even though my vehicle was determined to be unsafe to drive and will take approximately three weeks to repair. And on top of all this, it would take at least one to two months or maybe longer to get compensated. And if I didn't accept what they offered me, they would force this claim into adjudication which would have to go to Fort Meade, Md., and would take at least six months to resolve (if I was lucky). Shortly after this I was told that they just realized the claim was for more than \$2,500 and would have to go to the GAO office in Maryland for consideration, which would definitely take six months or more to be resolved. The nightmare has finally gotten to the ridiculous stage.

From the beginning the Claims Office personnel, both civilian and military, have tried to get me to turn this claim over to my insurance company. I DO NOT feel that my insurance company should have to get involved in a situation that was determined to be the government's liability.

If the situation were reversed, the government claims people would haunt me and my insurance company to be compensated for any damage to a government vehicle.

So, why do I as a civilian on this base have to go through this kind of snafu in order to be reimbursed for the damages and expenses I have incurred because of this accident?

I naively asked the question about what if I had been injured in the accident and was told, quite frankly, that would be another worse nightmare to get resolved.

I would like to challenge the Command people on this base to correct the way claims are handled or tell me and those others who have had similar problems like this, WHY this has to be done this way. It is totally ridiculous that a process that is done in a very short time frame in the civilian sector has to turn into a major boondoggle in the military. Someone needs to get to the bottom of this and correct the problem.

And I really don't care to hear about how it's in the Regulations that it be done this way. If that's the case, it's time to change the Regulations. Wouldn't you think? ANXIOUS for an answer.

Lawrence Rayburn

(Editor's note: The Office of the Staff Judge Advocate provided the following response. "Because of the unique facts giving rise to most claims, federal and Army policy-makers have mandated that claims will be reviewed under specific governing principles. Accordingly, all claims are reviewed under appropriate federal laws and long-established Army Regulations and adjudication rules.

"A claim similar to the aforementioned one would be resolved most quickly by processing the claim with the private insurance carrier, then allowing the private carrier to pursue the claim against the government. This is an option and a choice that belongs to the claimant. While this is not a perfect solution, it is a commonly used approach for similar automobile claims and it generally provides the quickest resolution.

"If, however, a claimant elects to process a claim

directly with the government, that claim will be processed as required by law and regulation. Moreover, we will endeavor to provide a timely and fair result. But Army Regulation 27-20, paragraph 2-63, requires us to forward claims exceeding \$2,500 to the U.S. Treasury Department for payment. Consequently, it typically takes longer to resolve these types of claims because there is no lawful authority to bypass the federal claims laws and regulation.")

Graduating class

As I join the ranks of the other 14 software/computer engineering interns of class 96-6 at the commencement to be conferred a master of science degree in engineering with emphasis in computer engineering from the University of Alabama-Huntsville in the Von Braun Center on May 17, it marks a moment of both change and continuity in the history of the U.S. Army Software Engineering Intern Program.

It marks, first of all, the intern class 96-6 is the last graduating class that completed its first year training at the U.S. Army School of Engineering & Logistics (SEL), Red River Army Depot, Texarkana, Texas since its inception 40 years ago before starting the second year training at the UAH in August 1996.

The commencement also celebrates continuity because the graduates of class 96-6, like so many SEL graduates before them, will maintain their unwavering support and commitment to excellence toward our customers: U.S. Army and Allied soldiers who operate sophisticated weapons systems.

I would like on behalf of the entire intern class of 96-6 to pay tribute to the Army Materiel Command, Aviation and Missile Command, SEL and American taxpayers for providing us the employment opportunities.

But most of all, I would like to pay tribute to fellow interns Betty Lee (CECOM), T. D. Nguyen (CECOM), Roger Lee, Jay Moon, Jeff Fox (Intern class president), and Pat Jungwirth (former intern from a previous class) who spent countless after duty hours to discuss and explain lecture notes on the board to me and other fellow interns in preparation for exams. These few generous, congenial, diligent and talented interns, with excellent analytical capability, technical expertise and exemplary character, are the cream of the crop that any parents would be extremely proud of and any division chiefs would be delighted to have. These are the kind of model instructors you want to have in any class!

There have been times of sacrifice, suffering and courage during our intern training at the SEL and UAH. Most of the interns had to leave their families and loved ones behind in big or small cities all across America to move to the relatively quiet and uneventful Texarkana, Texas for the first year training to cope with the challenges of loneliness, boredom, and the rigorous curriculum at the SEL. (One intern from a previous class could not handle the isolation and quit after six months in SEL and went back to his hometown, Long Island, N.Y., just to meet people.) It took courage to move forward and maintain good grades despite the "culture shock." After graduation from the SEL in June '96, the 46 interns were divided roughly into three groups and moved to CECOM, Fort Monmouth, N.J.; TACOM, Warren, Mich.; and AMCOM, Huntsville. The intern class of 96-6 suffered from a touch of personal sadness that words could hardly describe when we learned that our beloved fellow intern Betty Lee in CECOM had passed away on Christmas Eve, 1996 because of pneumonia.

What we celebrate at the UAH commencement is the restless energy, the hard work, and the audacity and dynamism of the intern class of 96-6 who have written

our own success story. I am proud and privileged to have been associated with the prodigiously talented and resourceful interns of class 96-6 who have built upon that foundation. The Software Engineering Intern Program is part of the SEL's history and the SEL is part of U.S. Army history. We are also part of each other's future.

I would like to express my thanks, admiration, and good wishes to all my teachers and instructors in St. Francis Xavier's School who instilled me a solid foundation in science and mathematics, and the virtue of loyalty, honesty, universality and love; as well as those in the U.S. Army SEL and University of Alabama-Huntsville who trained me to solve real-world problems in software engineering. Together they made it possible for what I am today.

The eyes of the city of Huntsville, especially those of personnel managers of various corporations and headhunters, are on the UAH graduates at the commencement (May 17). I wish you all a successful and bright future to contribute your talents to build a stronger and more prosperous America and better world than yesterday. It will be a win-win situation. In closing, I would like to share what former President George Bush told the graduates in a commencement speech at one of my alma mater, Southern Methodist University, Dallas:

"The next century will be your century. If you believe in freedom and if you hold fast to your values, and if you remain faithful to our role in the world, it is sure to be yet another American century."

Thanks to all the veterans who have made it possible for the freedom and liberty we all enjoy in America today!

John Yim

AER tops goal

On behalf of Redstone Arsenal and the 1998 AER campaign. Chief Samuelson and I would like to take this opportunity to thank each and everyone who participated in this year's Army Emergency Relief campaign. Without your help, we could not have exceeded this year's goal of \$40,000, with a handicap of a substantial reduction of personnel on Redstone Arsenal.

This year's campaign has been an extreme pleasure to participate in for myself as well as my husband. I can also say from attending some of the many fund-raisers, that the creativity in organizing, planning and implementing the various fund-raisers has gone beyond all expectations.

We have also seen firsthand the joy on the faces of those who participated in these events. For example, the Bass Buddy VII Fishing Tournament was held on a nice sunny day. The fishermen were out on the river at 5 a.m. When we saw them come off the river at 3 p.m., they were grinning from ear to ear as they brought their catch in to be weighed. It is hard to describe the look on the face of the big winner of the day who took home a prize of over \$1,000. We cannot describe the joy on the faces of all the walkers who crossed the finish at the Walk/Run-A-Thons that were held on post.

RDEC's carnival type fund-raiser, a tradition here at Redstone, proved to be a great deal of fun, once again. Also enjoying winning were the winners of the door prizes at the walk-a-thon. There were many happy faces, as Col. Broderick called out their names.

The bottom line is, and I'm sure that I can speak for all when I say that it's not so much the winning, indeed that really doesn't matter at all, it's the joy of participating, participating in such a worthwhile cause as Army Emergency Relief.

See LETTERS on page 16

Redstone Rocket

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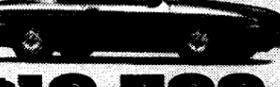
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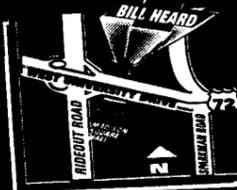
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Embarking on the final frontier...

Ten area youths win scholarships to Space Camp/Space Academy

By Bob Cole

Millions of America's youth will spend summer vacations in various settings enjoying various things.

But when school reopens a few weeks later, few anywhere can lay claim to the opportunity, honor and exhilaration afforded to 10 of their counterparts right here in Huntsville.

The 10 military family members, all students in area schools, will spend the week of June 21-26 "lost" in U.S. Space Camp. Understandably, their memories will last a lifetime.

The students, ages 8-14, are scholarship winners in a competition sponsored by seven military-related organizations, and coordinated by the Redstone Arsenal Army Community Service (ACS) Education Committee. All are children of active duty and retired military personnel.

Following an application of interest, each was required to write a project-oriented essay for submission and subsequent blind-judging by the sponsors.

"These youngsters are going to follow in our footsteps in the years ahead," said America's first man in space and Apollo moon-walker, Alan Shepard, in remarks about Space Camp.

"This is first-class," Shepard said. "If it helps train, entice, encourage and motivate people to get involved in space technology... then obviously our country is going to be much better because of it."

Officials note that U.S. Space Camp is the starting point for programs and activities which encourage young people to explore the wonders of aviation and the space program. More than 258,000 trainees representing all 50 states and many foreign countries have attended since the program was implemented in 1982.

Trainees learn the basics of shuttle operation, the science and history of the space program, leadership skills, and teamwork. They also use authentic simulators to experience the sensations of astronaut

training.

On May 20, the scholarship recipients were honored in a special program at the RASA Development Center. Mary Gustine, co-chairman, Space Camp/Space Academy/Aviation Challenge Awards program, welcomed the group.

Award donors were recognized by Maj. Steven Drake, chairman of the ACS Education Committee.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, spoke to the group. Later, he was joined by Gustine and the Space Museum's acting general manager, Ralph Gipson, to present awards and for reading of the essays. Gipson offered closing remarks preceding a social gathering.

Mary Hesper Hinkson, a seventh-grader at Academy for Science and Foreign Language, won the Space Academy award.

Aviation Challenge winner is Johnny McClendon, eighth-grade, Hazel Green Middle School.

Space Camp winners include Demetrius Coleman, fourth-grade, Williams Elementary School; Justin Joel Davis, fourth-grade, Monrovia Elementary; Kaitlin Manning, fourth-grade, Madison Academy; Sara Kreipe, fifth-grade, Way Home Christian Home School; Ryan Michael Manning, fifth-grade, Madison Academy; Christina Breeden, fifth-grade, Central Elementary; Trevor Hinkson, fifth-grade, Academy for Science and Foreign Language; and Tristan Philip Call, sixth-grade, Randolph School.

Contributing organizations included Active and Retired NCO Spouses Club; Association of United States Army; Officer and Civilian Women's Club; Redstone Arsenal Sergeants Major Association; Thrift Shop; United Services Planning Inc.; and Independent Research Agency for Life Insurance Inc.

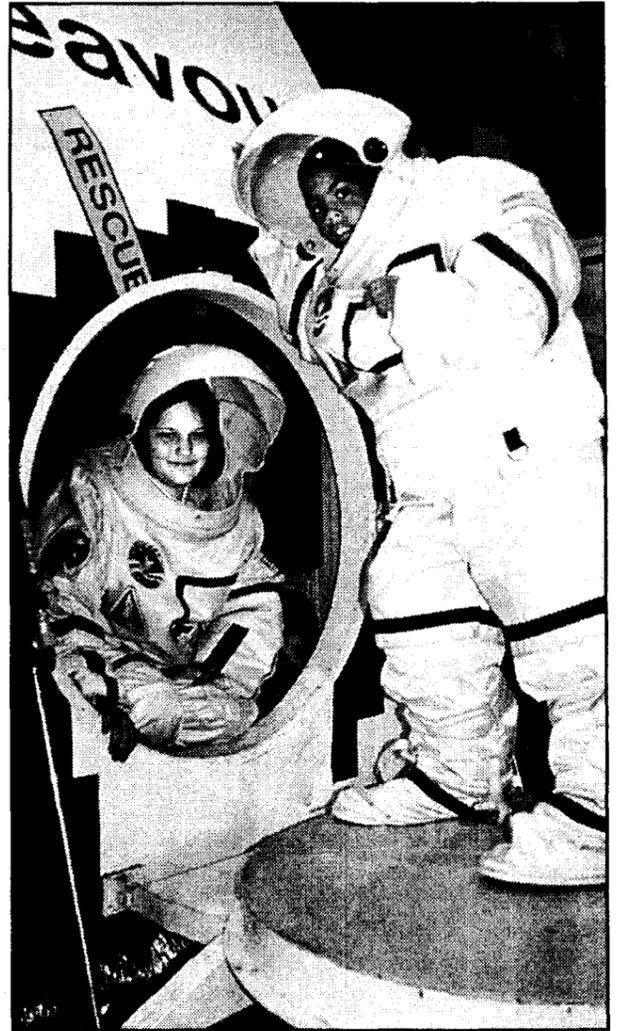


Photo by Bob Cole

'LOST' IN SPACE CAMP— Scholarship winners Christina Breeden, 11, and Demetrius Coleman, 9, get an advance look at the space suits they'll be wearing during their official visit to the U.S. Space Camp the week of June 21-26. Christina, a self-described "Star Trek" type, plans a career in physics; Demetrius, the grandson of "Tuskegee Airman" Willie H. Fuller, "went wild" about space when his family moved to Huntsville.

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Education and opportunity drew Lockett to Army

Sergeant major takes his place at Redstone support activity

By Sandy Riebeling

When Sgt. Maj. Lewis Lockett signed up with the Army in 1975, he wasn't thinking long-term career. It was a way for him to see the world and discover opportunities beyond the borders his hometown of Reform, Ala., population 2,100.

"I wanted the education and the opportunities the Army had to offer," said Lockett, the new sergeant major at Redstone Arsenal Support Activity. "The discipline and the image that the Army had at that time attracted me to it. I still think the discipline is one of the best things about the military."

His military career has taken him around the country and around the world, but has always brought him back to Redstone, first in 1975 for advanced individual training, then to Fort Bliss, Texas, on to Korea and back to Redstone. Then to Germany for four years and back to Redstone. Then to Fort Hood, Texas, back to Redstone, and to Fort Lee, Va., serving as the chief of Family Support, Division of Community and Family Activities, before coming back to Redstone this time around.

Lockett describes his new position here as an adviser to the commander of RASA, Col. Duane Brandt. He succeeded Sgt. Maj. Dennis J. Smith.

"I'm the colonel's eyes and ears for what is happening out here," he said. "I'm here to see what's going on and recommend improvements and changes."

Lockett serves as board president for the HHC AMCOM, on the promotion board, on Soldier of

the Month and NCO of the Quarter boards, the Post Exchange and Commissary Advisory Council and as a member with the Association of the U.S. Army and the Non-Commissioned Officers Association.

"And I'm part of the Speaker's Bureau," he added. "I go out into the community — V.A. hospitals, schools — and talk about opportunities in the Army, downsizing, and the future."

Lockett said that meeting with the kids is the best part of his public speaking.

"I also dispel the rumor about all Army guys being like Rambo and Arnold

Schwarzenegger."

As for professional goals, Lockett hopes to get more people on post involved in the activities at Redstone.

"It's about personal pride," he said. "I think we're blessed to have maintenance programs and beautification programs to keep things looking so good. I would like to see more people get involved."

On the personal side, Lockett gets shy, barely mentioning his year on the All-Army basketball team in 1977, but does admit he loves to fish, when he has time.

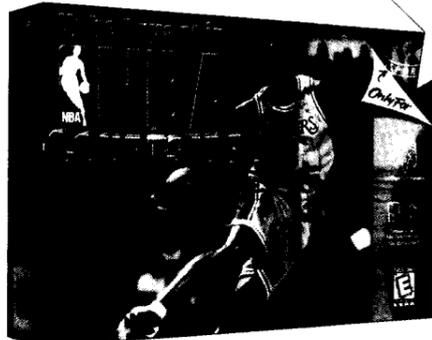


IN OFFICE— Lockett, left, with administrative assistant, Enriqueta "Kat" Killingsworth, makes his new office home as sergeant major at RASA. Photo by Sandy Riebeling

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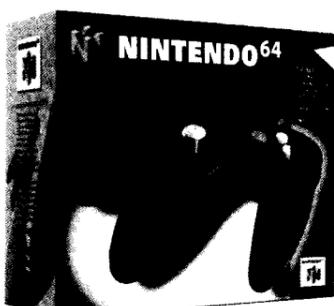
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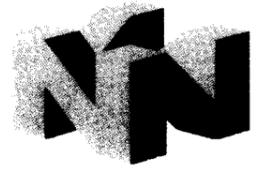
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Florida Institute of Technology graduates 80 with master's

Eighty students were awarded advanced degrees by the Florida Institute of Technology in business and management May 8 at the Officers Club.

Commencement speaker for the ceremony was Dr. Richard Boyd, dean of academic affairs at Athens State College. Florida Tech has been on Redstone Arsenal for 22 years and has had more than 1,000 graduates, including active duty military personnel, DoD civilians, Marshall Space Flight Center workers, and employees from local industries.

A list of graduates by degree is as follows:

- Master of Business Administration— Patricia Butler, Ronald K. Davenport, H. Doug Johnson, Joel K. Key, Kimberly Rose, Emmett M. Schail, Jerry A. Shelby and David T. Shelton.
- Master of Business Administration with concentration in contract and acquisition management— Winnifer Caffie-McGee.
- Master of Business Administration with concentration in contract management— Linda G. Wilkerson.
- Master of Science in Management with concentration in logistics management— Deborah A. Baugh, William Randall Cain, Patricia S. Cox and John Gilman Peterson.
- Master of Science in Materiel Acquisition Management— Lee Phillips.
- Master of Science in Systems Management— Susanne Marie Fagan, Jean A. Grotophorst, Joseph Andrew Myers and

Richard M. Spencer.

- Master of Science in Systems Management with concentration in operations research— John T. Smith, Timothy R. Tolbert and Charles D. Wright.
- Master of Science in Management with concentration in contract management— Barry N. Blake, Juanita Jones, Carlos M. Smiley and Hugh H. Strickland.
- Master of Science in Management with concentration in human resources management— Deborah S. Chambers, Denise B. Grayson and Sharon Jordan Seay.
- Master of Science in Management with concentration in information systems— Marshall Clayton, Sandra C. Click, Richard M. Dunnigan, Brian Ray McNew, Tram Thi Rambo and Alan Curtis Watts.
- Master of Business Administration with concentration in human resources management— Janice Capshaw, Myra E. Hopkins and Kevin D. Wagner.
- Master of Business Administration with concentration in management of technology— Curtis Lamar Lanier.
- Master of Science in Contract and Acquisition Management— Robert Leonard and Susan M. Teir.
- Master of Science in

Contract Management— C.L. Higginbotham Jr., Rodney Hill, Gary Huttleston, Angela D. Little, Debra Kelly Long, Mickel Singleton and Yvonne C. Williams.

- Master of Science in Engineering Management— Douglas E. Grant, Kelley Grant and Robert Harris.
- Master of Science in Logistics Management— Charles F. Burke, Willie E. Campbell, Mitchell Scott Hines, John E. Howard, Bruce L. Kyle, Rodney Phillips and Karen B. Weston.
- Master of Science in Management— Elizabeth Allday Brown, Bradley James Eaton, Mark Gamble, Lynn C. Hardiman, James H. Hendrix, Kay M. Horton, Jacquelyn S. Kowallik, Kathryn Leanne Lewis, Steven W. Lingar, Marla Luttrell, Dolores D. Moe, Odeal W. Richardson, David E. Self, Steven Shelton, David M. Statum, Yvonne Cable Stewart, Jay Stinson, Alfreda Tabb, Mark W. Unger, Frank E. Wallace, Paul Williams and Shirlee Jean Winfrey.

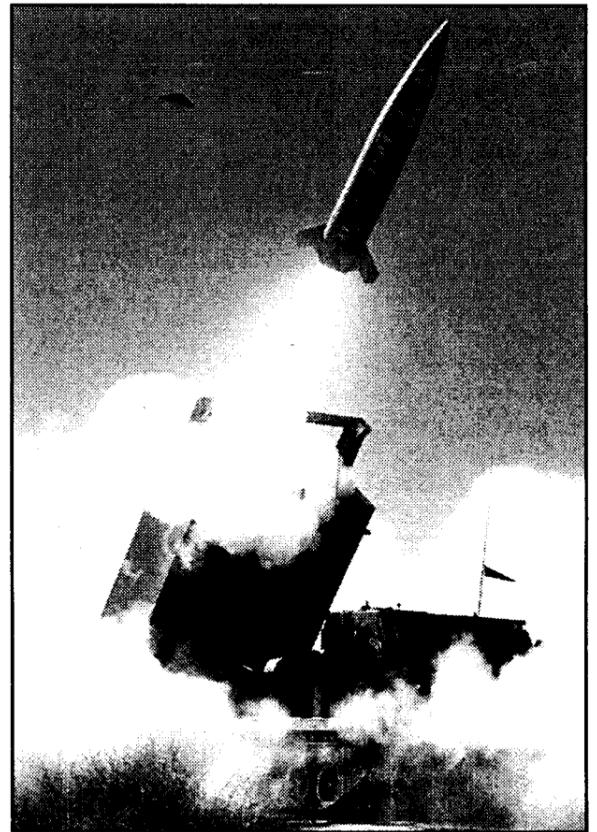
\$167 million contract awarded for tactical missile system

The Army has awarded a \$167.5 million contract for 290 Army Tactical Missile System missiles to Lockheed Martin Vought Systems of Dallas.

Under the contract, Lockheed Martin will produce 179 Block IA ATACMS missiles for the Army, and 111 modified Block I missiles for foreign military sale customers.

The Army Tactical Missile System (ATACMS) Block I and IA are long-range ground-launched missile systems consisting of a surface-to-surface guided missile with an anti-personnel/anti-materiel warhead consisting of M-74 fragmentation bomblets. The ATACMS Block I and IA are used to attack soft targets at ranges well beyond the capabilities of existing cannons and rockets. They are launched from a modified M270 Multiple Launch Rocket System at targets such as surface-to-surface missile sites, air defense systems, logistics elements, and command, control and communication complexes.

The Block I missile



Lockheed Martin photo

BOMBS AWAY— ATACMS is a conventional surface-to-surface artillery weapon capable of striking targets beyond the range of existing Army cannons and rockets.

carries approximately 950 bomblets. The ATACMS Block IA, with enhanced accuracy due to embedding a Global Positioning System receiver in the missile, has approximately

twice the range of the Block I missile and delivers approximately 300 bomblets, while maintaining the same level of lethality.

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Finding the right people for the right jobs... Procurement analyst earns award from higher headquarters

By Sandy Riebeling

Because it's the right thing to do. That's what motivates Dr. Carol Sedlacek. When a contract package comes across her desk for review, she's always asking the same questions. Does this fit the JWOD program? Is this a job a handicapped person could do?

"Everyone knows a handicapped person," said Sedlacek, procurement analyst in the Small Business Office. "And they know what having a job means to them."

Among her many duties, Sedlacek acts as the coordinating agent between the government offices that need jobs and services performed and Phoenix Industries of Huntsville, a non-profit agency that employs handicapped people. She successfully negotiated eight contracts with Phoenix Service, a division of the Phoenix Industries, in fiscal year '97, that provided employment for nine handicapped people. Her commitment to this program doubled the amount of money awarded to Phoenix Service over the previous year.

Sedlacek was honored with the Army Materiel Command Javits-Wagner-O'Day award for her ongoing support of the program in obtaining new contracts for Phoenix Service.

The JWOD program is nothing new. The first legislation dealing with the purchase of products from work centers employing handicapped (blind) persons was drafted in 1938, by Rep. Caroline J. O'Day and Sen. Robert E. Wagner. In 1971, the Act was

amended by Sen. Jacob Javits to include the purchase of products and services provided by work centers employing persons with severe disabilities other than blindness.

It was Sedlacek's aggressiveness and tenacity that energized the program already in existence at Redstone.

"This isn't a charity situation," she said. "These are contracts that need to be filled. Phoenix Service has people who need the work and can do the jobs. It's a win-win situation."

To award a contract through the JWOD program, Sedlacek first determines if the services needed can be provided by Phoenix Service.

"I call over to Tim (Phoenix Service manager), and tell him what we need," she said. "I ask him if he can do the work. I also tell him not to take the contract unless he's sure he can do it successfully. And there have been contracts he's turned down."

Once it's been determined that Phoenix Services can fill the contract, Sedlacek acts as a mediator between the procurement specialist with the contract and Phoenix Service to make sure that both sides are satisfied and if not, make any adjustments needed.

"It's about communication and re-educating our contract officers," Sedlacek said. "Many of them don't realize how much easier it is to award a JWOD contract. There's no Commerce Business Daily, no market research, no competing, as long as it fits the program."

Two of the eight JWOD

contracts awarded last year were actually suggested as JWOD contracts when they were submitted.

"People are starting to see how well this program actually works," said Sedlacek, adding that her hopes remain high for the future success of the JWOD program.

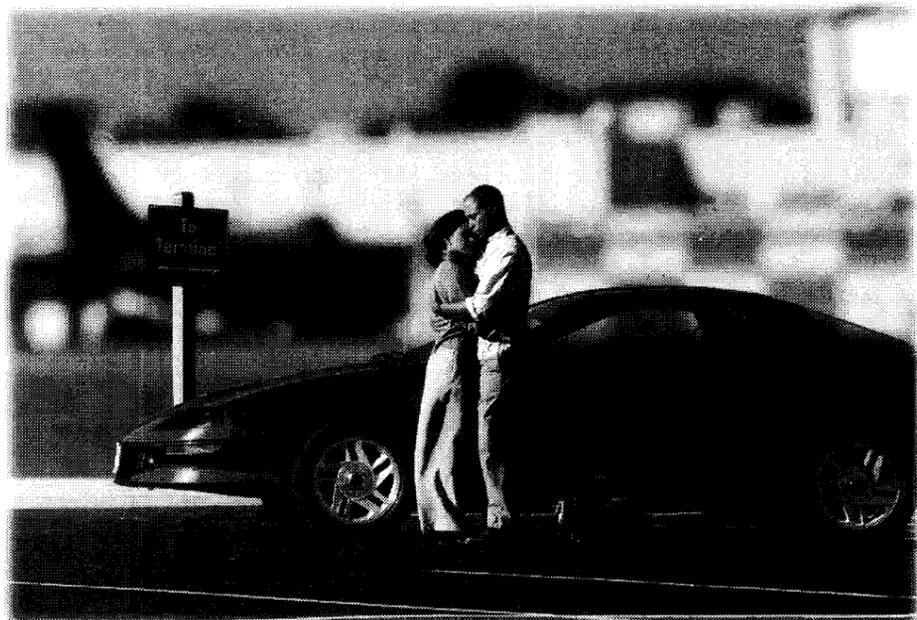
It is important to note that the salaries of the employees provided by Phoenix Services meet the Department of Labor's guidelines for government jobs, just as any other contractor would have to meet if they were bidding on an open contract.



Photo by Sandy Riebeling

HELPED BY PROGRAM— Desk receptionist Gary Hillis is one of nine people employed through the JWOD program. Phoenix Service manager Tim Stickley, standing, with Sedlacek, hopes to expand the services provided to the government in the coming year.

Sedlacek said that winning the award was a nice Mother's Day gift for her mother who was able to attend the ceremony while on a Mother's Day visit. "My mother noticed that" **See AWARD on page 14**



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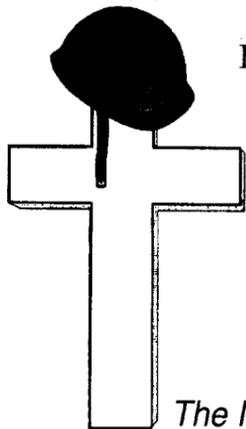
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I believe I can fly... Just a matter of getting over fear by taking to the skies

By Laurie Jordan

After growing up in a home where working in the airplane industry was what put food on my plate, I thought that maybe it was time to overcome my fear of flying; my dad recently retired from Boeing after 36 years of employment. He never understood my fear of flying, BUT it was all too real for me.

In 1990 my fear of flying was strengthened when I was sent on a magazine job to Seattle, Wash. I flew to Seattle in a large commercial airliner and as we crossed the Sierras, the airplane hit heavy turbulence and dropped several thousand feet in a matter of seconds! With oxygen masks and luggage everywhere, the flight quickly became a total nightmare. After that, flying for me was just simply out of the question.

In the eight years since that flight, I have met many pilots, including the one who was flying the plane in 1990 bound for Seattle. With a lot of encouragement from them and a large amount of willpower, I am determined to overcome my fear of flying. With this in mind, I bravely volunteered to write a story on the 1998 MWR Flying Activity Open House, Saturday, May 30 from 9 a.m. to 3 p.m.

Someone once told me that knowledge is the first step to overcoming fear. So after a call to Flying Activity manager Jack Ferguson, off I went into the "wild blue yonder;" so they say, to gain a whole lot of knowledge. I arrived at the Flying Activity airfield approximately 20 minutes prior to takeoff. "Twenty minutes and counting. Lord, just help me to come back alive,"

were basically my thoughts at that moment. I wasn't being totally brave, as my husband was "obligated" to be with me holding my hand all the way.

Ferguson introduced me to Certified Flight Instructor Craig Cruzen. "Hmmm, he looks professional. But he is very young," was my first thought, "but he sure has a great name for flying."

"Craig, it's nice to meet you. But, how many hours of flying time do you have, anyway," was the first question I asked.

"I have 850 hours of flying time right now. By the end of this summer I should have over 1,000 hours," Craig said.

Craig, besides being a certified flight instructor, is also an aerospace engineer for NASA/MSFC and works on Space Guidance and Control systems.

I quickly moved back into inspecting this man who will be flying the plane I will be in.

"Other than receiving your pilot's license, what type of training do you go through?" I asked.

"That's a great question. In fact, after we go up I will be flying with our Chief Flight Instructor Max Gurgew to go through another recertification flight. We are required every year to get recertified through testing with the chief flight instructor and he is required to be recertified every year with a FAA instructor," Craig said.

Craig then introduces me to one of his former students, Terri Schmitt, who recently received her pilot's license and has just over 80 hours of flying time under her belt.

"Terri will also be going up in the plane with us today," Craig says. "Terri is a very good pilot and has worked very hard to get



NO HANDS ON WHEEL— Cruzen, the pilot, pulls a fast one during the flight in the 1975 Piper Arrow. "Look, Laurie, no hands," he quips.

her private pilot license."

There are many requirements to receiving your private pilot license.

"As part of the requirements for getting your pilot's license you have to take a written exam, an oral exam and a check ride with a FAA examiner. With the written exam you have basically two methods you can use to study for it. You can take the Ground School Course which is offered or you can do a home study course," Terri said. "I chose to take the Ground School Course because it was a good motivator for studying for the exam."

The written exam is taken prior to seeing the FAA examiner for your oral exam and your check ride.

"The FAA examiner conducts the oral exam and the flight proficiency check ride," Terri said. "It's not on a graded scale. Instead, you either pass or fail."

Besides electing to complete Ground School, which teaches students about basic

aerodynamics, navigational skills, weather, and airspace classifications, the MWR Flying Activity requires all student pilots to complete three stages of flying.

"The first thing that happens is you are assigned an instructor. Rather than having an instructor assigned I requested Craig. I had spoken with him about getting my pilot's license prior to contacting the club about working on my license," Terri said. "I requested Craig as my instructor mainly because I knew him and respected him and his abilities. We had worked together before at NASA/MSFC and we had always gotten along well."

The first stage of training prepares a student to "solo" the airplane, which involves taking off and landing on your own.

According to Craig, the student and instructor develop quite a camaraderie during the training.

"She wasn't sure she wanted me to get

See FLY on page 19

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Take first step toward becoming a pilot at open house

By Margaret Banish-Donaldson

As great as Huntsville is to view from eye level, some people won't believe the breathtaking grandeur of the sweeping landscapes until they have seen it from the air.

On Saturday from 9 a.m. until 3 p.m., all active-duty and retired military, Department of Defense civilians, their guests, and government contractors can take their first step toward becoming a pilot at Redstone Arsenal's Flying Activity on Hale Road, off of Rideout Road.

Thirty-minute trial flying lessons are being offered at this open house for \$20 per person. The activity is an authorized Federal Aviation Administration testing station.

Every plane is dual controlled. The student will sit in the pilot's seat and handle the controls along with an experienced professionally licensed instructor. The airfield will have at least 10 airplanes flying that day.

"We will try to make learning to fly as pleasant and rewarding an experience as possible," Jack Ferguson, business manager at the Flying Activity, said. "There is, of course, no

obligation after this event to continue the flying lessons."

There is no formal educational or age requirement to begin flying lessons, but students must be able to read, write and speak English and be at least 17 years old to obtain a license.

Along with the practical flying, there is some theory to learn and FAA exams to pass. The FAA exams are provided at \$50 each.

"Our goal is to train students to be the best pilots possible, by providing them with the best instructors, facilities and aircraft in one of the best flight training environments available anywhere in the world," Ferguson said.

Flight-training costs vary depending on how fast the student progresses through the program. The average cost to obtain a private pilot license here is around \$2,500. Payment is made on a "pay as you fly basis."

"I like to think that our students are really our friends, not merely customers," Ferguson said. "I've seen one student start in late spring and finish in early fall."

Some people fly as little

as once a month and some once a week. It's just a matter of finding times that suit both the student and the instructor.

"A student graduates with more than a pilot's certificate and rating," Ferguson said. "The person graduates with the skill, knowledge, and confidence necessary to fly and compete in the demanding and ever changing world of aviation."

The flight activity is open seven days a week, year-round. As a rule, the activity can normally accommodate anyone on short notice on the same day. There are 10 government-owned aircraft, two leased, one civil air patrol and all the others are individually owned.

"We also offer a pinch hitter's mini-course, which teaches a person the simple basics of flying," Ferguson



Photo Lab picture

VISION AND ADVENTURE— Tim Thompson, Systems Aircraft Mechanic, checks out the Piper Arrow, one of 10 aircraft that will be used during the Flying Activity Open House this Saturday.

said. "It does not get a person their wings. It allows the person to become proficient and safe in case one has to take over the controls in an emergency situation."

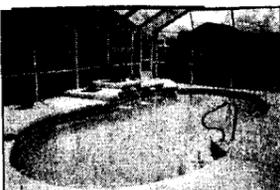
The activity has a one-

time administrative fee of \$25 and dues are \$20 a month.

"Whether you are considering flight training for recreation or a career, there has never been a better time

to learn to fly," Ferguson said. "There is nothing like flying to change the way the world looks. Join us at our open house and bring the children."

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Army, Navy and Marines join hands in air warfare

For the first time ever, the Army, Navy and Marine Corps were working together with a single integrated air picture, relayed from up high in real time.

The Navy's Cooperative Engagement Capability, or CEC, Program Office, the Army's Space and Missile Defense Command's Joint Land Attack Cruise Missile Defense Elevated Netted Sensor System, or JLENS, Project Office, and the Marine Corps' CEC ashore node successfully demonstrated tomorrow's technology today during Joint Task Force Exercise 98-2.

During the exercise, the Marine Corps' CEC ashore node in Virginia Beach, Va., with the aid of the JLENS CEC communications relay in Elizabeth City, N.C., provided data links for the control of aircraft and facilitated the defense of U.S. forces from airbreathing cruise missiles and theater ballistic missiles. The CEC ashore node served as the Regional Air Defense Center, located in a split-site configuration, for air assets with the USS Cape St. George. With the correlation of sensor track data into a single track, displayed identically on all node workstations, CEC increased the situational awareness of all commanders and served as the stepping stone to a joint composite tracking network a major step in modern air warfare interoperability.

Also involved in the exercise were the USS Mount Whitney, and a module at John Hopkins University's Applied Physics Lab (Laurel, Md.). This fleet battle experiment enabled all operators to make direct input to the system developers and will give the Navy, Marines and the Army the right tracking capabilities sooner. All teams were to conduct this experiment with only a few days of orientation on this equipment. (SMDC release)

Satellite site aimed at customer convenience

Decal/badging office open for business at Sparkman Center

By Skip Vaughn

Folks who work in the Sparkman Center or building 5250 don't know what they're missing.

They could avoid waiting in line for badges or vehicle decals by simply using a satellite registration office conveniently located in Sparkman Center building 5302. Those who have used the office give positive reviews.

"They cite the convenience, and (also say) the personnel seem to be very courteous and efficient," Norma Dalton, chief of the vehicle registration and identification branch, said. The office opened March 17 as a satellite of the branch located at building 3423 on Gray Road.

"We just felt the concentration of people in the Sparkman Center might justify having a satellite over there," Dalton said.

The satellite office pro-

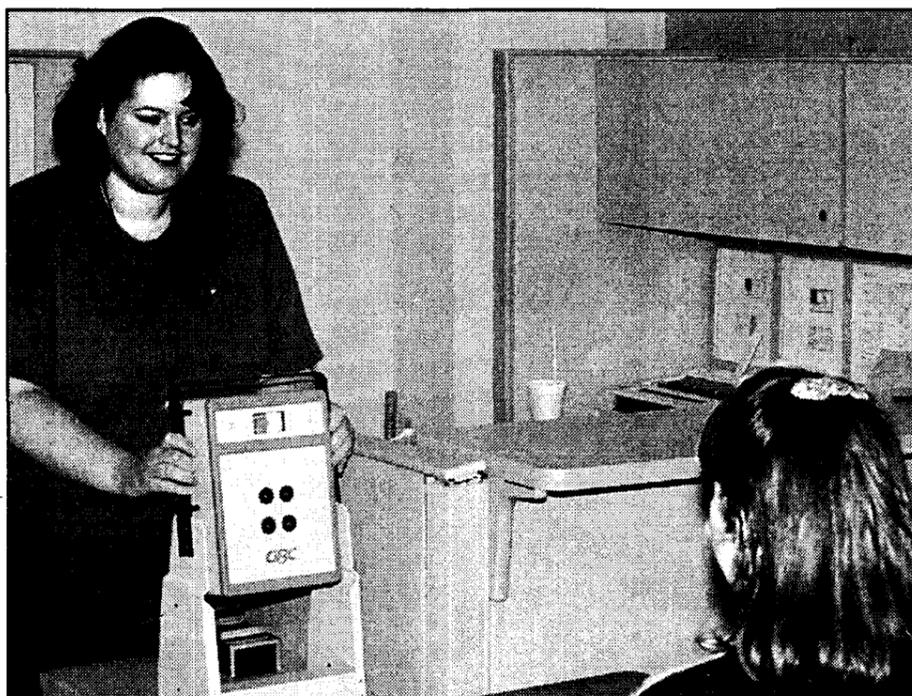


Photo by Skip Vaughn

PHOTO SESSION— Livingston snaps a picture for civilian identification in the vehicle registration and badging satellite office.

vides badges, vehicle decals, Geneva Convention cards, civilian identification cards, weapon registration, bicycle registration, and temporary passes for vehicles. "We do basically everything (there) except fingerprints," Dalton said. "We also do clearing post."

The office is strictly for people who work in either the Sparkman Center build-

ings or 5250. Open from 8 a.m. to 2 p.m. Monday through Friday, it's located in building 5302, room 2134 just across from the gift shop.

Kim Livingston and Kristie Gatlin, both employees of NCCIM (Nichols and Colsa Corporate Information Management), operate the office. They would welcome more customers.

"It takes some of the workload off (the main branch)," Gatlin said. "Plus it's convenient. If you go to that other office, you're gonna wait usually about 20 minutes."

It's not necessary to call ahead of time, but the satellite office can be reached at 842-0435. If people have suggestions or comments, they can call Dalton at the main branch 842-2453.

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Savings bonds: the painless way to save money

Annual signup campaign under way at Redstone Arsenal

By Sandy Riebeling

The idea of saving for a rainy day has all but disappeared for a generation of many who live paycheck to paycheck. The cost of college tuition drives fear into the hearts of parents who want the best for their children but can't seem to get an education fund started.

Saving for the future may seem impossible, but it's not. The Payroll Savings Plan for U.S. Savings Bonds not only helps you save a little money out of each paycheck, it puts that money to work for you.

"Bonds are a good investment, short or long-term," said Aaron Walker, Redstone's savings bond coordinator and an accountant at Resource Management Directorate. "The rates are adjusted to stay competitive with what financial institutions are offering on various accounts. People might be surprised at the savings bond rate compared to what

their getting at their own bank or credit union. I urge everyone to check it out."

The current rate for series EE savings bonds, as of May 1, 1998, is 5.06 percent. The rate is adjusted semi-annually, on May 1 and November 1 of each year, at 90 percent of the average five-year Treasury securities yields for the preceding six months.

Buying savings bonds through payroll deductions is simple, flexible and has some great tax advantages. During June, Redstone Arsenal U.S. Savings Bond Program representatives will offer employees the opportunity to invest in savings bonds. Federal employees can sign up for the program, saving as little as \$5 a paycheck, up to \$500, which is automatically deducted and applied toward the purchase of a savings bond, in the name of anyone the employee chooses. Once half the amount of the face value of the bond has been collect-

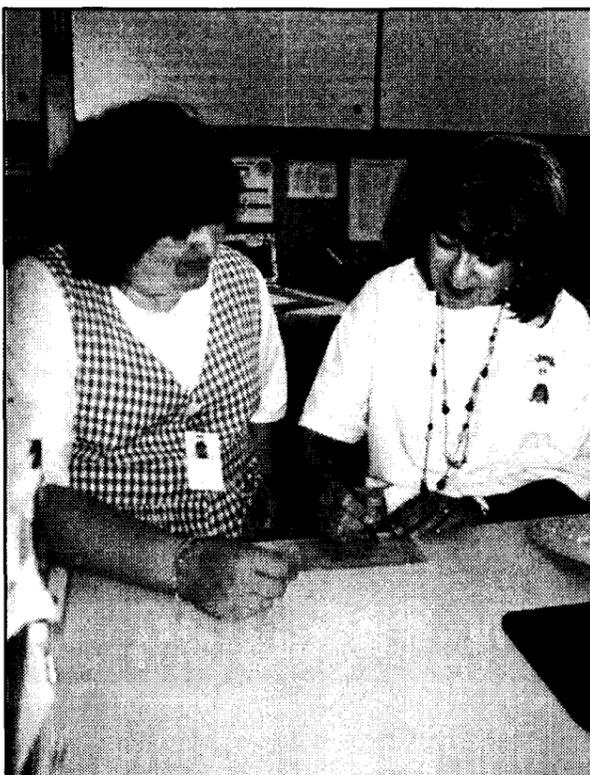


Photo by Sandy Riebeling

DISCUSSING BONDS— Sharon Fritts, left, savings bond representative in the Corporate Information Center, talks with Jo Hammon, in the Business Management Office, about the advantages of the program.

ed, the bond is automatically sent to the named bond owner. Face value bonds are available at \$100, \$200, \$500 and \$1,000.

Flexibility in the plan allows for payroll deduc-

tion increases any time during the year.

The interest earned on savings bonds is exempt from state and local income taxes and federal income tax can be deferred until the

bond is redeemed or it stops earning interest, after 30 years.

Who "owns" the bond is important when discussing tax issues. If a child is sole owner of the bond, interest earned can be claimed by the child each year. If the child has an income less than \$750 a year, no tax return has to be filed, thus, no taxes paid. To claim the interest income this way, a one-time tax form must be filled out in the child's name and filed with the IRS, so that the income is charged to the child's social security number.

This option can only be used if there is sole ownership of the bond. Anyone can be named the beneficiary, and there are special provisions for the bonds to be cashed by the parent or guardian of the bond owner, if needed.

Claiming the income from a bond owned by a minor can also be delayed until it is redeemed. If the total income to be claimed is less than \$750 for the year in which the bond is redeemed, no tax return is required.

Savings bonds cashed by lower and middle income investors may be eligible for special tax benefits, to exclude all or part of the interest earned on bonds from income, when you cash the bonds to pay for post-secondary tuition and fees.

At the 30-year mark, series EE bonds can be converted to series HH bonds, in which the federal tax for the interest earned is deferred until the HH bond, which can be held up to 20 years, is cashed.

Bonds must be held for six months before cashing. There is a three month interest penalty if bonds are cashed before five years. So, if you've had a bond for 18 months and want to redeem it, you'll earn 15 months of interest.

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Lost or damaged bonds can be replaced. For more information or to obtain a form for replacement bonds, call John Helmke (205) 731-0048.

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INTERGRAPH
FEDERAL SYSTEMS

John D. Woodyard Hall...

NCO Academy building dedicated in memory of deceased soldier

By Bob Cole

Today the NCO Academy building has a new name: Woodyard Hall.

In a dedication ceremony May 20, building 3329 was named in honor of the late CSM John D. Woodyard, who served three tours of duty here including a position as command sergeant major for the Academy.

Julia Woodyard-Krause, Woodyard's widow, daughters Tamara Olive and Matona Moebes, brother Boyd Woodyard and other family members participated in the dedication. They were joined by a large contingent of Woodyard's friends and former associates, along with Decatur mayor Julian Price, Madison mayor Chuck Yancura and others.

"We had always wondered how we'd explain to our children what happened to their grandfather," Olive said. "What happened here today gives us a place to bring them so that they can see and understand and remember for themselves."

Among the presenters was Col. Gerald Luttrell, commandant of the Ordnance Missile and Munitions Center and School,



WOODYARD FAMILY MEMORIAL— From left are Col. Luttrell, Woodyard's daughters Tamara Olive and Matona Moebes, widow Woodyard-Krause, and brother Boyd Woodyard.

Photo by Bob Cole

who served with Woodyard overseas and who was instrumental in the decision to rename the building.

The guest speaker was Regimental CSM Joshua Hooper, 59th Brigade, Aberdeen Proving Ground, Md. Hooper joined Woodyard-Krause and the family to unveil a nameplate inside the entrance foyer renaming the building.

Later, and outside the building, family members, assisted by CSM Collin Harewood, Academy commandant, unveiled a bronze plaque in Woodyard's honor.

Woodyard was well-

respected and liked by those who knew him, Ed Benefield of the Corporate Information Center said. "Sergeant Woodyard made many contributions to the Army and to Redstone Arsenal. Among them, he was the author of many leadership programs published in the NCO Journal."

Woodyard died in an auto accident in Frankfurt, Germany in 1993.

"The NCO Academy dedication ceremony in memory of John D. Woodyard would not be complete without thanking all involved," SFC Phillips Laboy, small group leader

at the Academy, said in a prepared release. "Grateful acknowledgment is made to all who had anything to do with the dedication ceremony; and we want to recognize all for their important contribution to this work. This project was accomplished through a lot of hard work on both the military and civilian side of the house; and altogether I think it's only fitting that we give credit where credit is due. To Raejene E. North and Judy L. West with the Graphics Department; your competitive spirit and determination in presenting the NCO Academy

my with the very best visual information and product services were noted in the dedication program and invitations sent out for the ceremony.

"Next we would like to thank the members of the Exhibits Branch: Merlon Lagen, Ronald Heafner, Ronald Hyatt, Robert Driver, Van Hollis, Danny Barksdale, James Phillips, Kenneth Kilpatrick, Jeff Toney, Leon Burkholder and Walter Jones who participated in the production/making of the display case that now houses CSM John D. Woodyard's pictures, awards and 1st sergeant plaque. These items were donated to the NCO Academy by the

family for display," Laboy continued.

"Finally, there is Clarks Memorial out of Birmingham. The final and one of the most important touches to this dedication was done with the making of the bronze plaque in memory of CSM Woodyard. I would like to personally thank all mentioned here, for their professional abilities, technical knowledge and personal touch, which in time will bring laudatory comments from many passing through the NCO Academy for years to come. Again, I want to graciously say thank you. Congratulations to all on a job well done," Laboy concluded.

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Beat the heat with a healthy dose of common sense outdoors

By Cherie A. Miller

On those hot, humid, and sunny days that Alabama is known for, your body has to work extra hard to keep itself cool, especially during heavy outdoor activities.

The combination of heat and humidity can be dangerous as well as uncomfortable. The extra stress placed on the body to cool itself can lead to heat related injuries such as heat cramps, heat exhaustion, and heat stroke.

Heat injuries are injuries or illnesses directly related to sun and heat exposure. How the body responds to heat depends on several factors: air temperature, air movement (wind), relative humidity, and the amount of heat radiated from the sun and environment. The National Weather Service combines these factors in a measurement known as the heat index which estimates the effect of humidity and temperature on the body. For example, when the temperature is 100 degrees F and relative humidity is 50 percent, the body reacts as though the outdoor temperature is 120 degrees. Heat injuries are likely under these conditions.

Common injuries

Common heat-related injuries are sunburn, heat cramps, heat exhaustion, and heat stroke. The most frequently acquired heat injury is sunburn. It is characterized by painful, reddened skin and/or blisters in more severe cases. Sunburn can develop after even short periods of sun exposure. It can also be acquired on cloudy or over-

cast days as the result of ultraviolet light rays which filter through the cloud cover.

Heat cramps are characterized by painful spasms in the large muscle groups of the body (arms, legs, abdomen) and can range from mild to severe in intensity. They are caused by decreased amounts of salt in the body and are generally relieved when salt is replenished through water or diet.

Heat exhaustion is caused by an excessive loss of water and salt from the body. Symptoms of heat exhaustion include headache, weakness, muscle cramps, excessive sweating, paleness, and cold, clammy skin. Heat exhaustion may develop gradually or suddenly but is not fatal unless untreated.

Heat stroke, also known as sunstroke, develops when the body's ability to cool itself essentially shuts down. Initial symptoms may include absence of sweating causing the skin to feel hot and dry. This may be followed by headache, dizziness, confusion and weakness. The individual may collapse suddenly and become unconscious. Heat stroke is a medical emergency. Seek medical attention at once if you suspect heat stroke.

Move to shade

If you suspect someone is suffering a heat injury, move them to a shaded area and loosen or remove their clothing. Do not attempt to give fluids to an unconscious heat injury victim. Victims of heat cramps and heat exhaustion should

slowly sip water. Heat stroke victims must have their core body temperature reduced by soaking their clothing in water and fanning the body to produce a cooling effect.

The first line of defense against heat injuries is to prevent them. Avoid prolonged sun and heat exposure if you are overweight, fatigued, dehydrated, sunburned, recently immunized, have an acute or chronic infection, have recently consumed large amounts of alcohol or were previously a heat injury victim. These factors

increase your risk of developing heat-related illnesses.

Sunscreens will block many of the harmful rays that cause sunburn. They are rated based on their sun protection factor (SPF) which ranges from two to 45. An SPF value of eight means you could stay in the sun eight times longer than you could without sunscreen and not burn. An SPF of 45 (the most protective sunscreen) means you could stay in the sun 45 times longer than you could without sunscreen and not burn. Consult your pharmacist for the best SPF

value for your activities and skin type.

One of the best heat injury prevention methods is to drink adequate amounts of water. At least one quart should be consumed every hour in extreme temperatures or before strenuous activities. Since thirst is a poor indicator of water requirements, do not use it as a basis for fluid consumption. Avoid salt tablets or salted water since most American diets provide sufficient amounts of salt. Also, avoid caffeinated and sugared beverages because they adversely affect urine

and sweat output.

Perform heavy activities such as lawn-mowing, exercise, or gardening during the cooler evening or morning hours. Take frequent breaks to cool off and drink ample amounts of fluids prior to and during the activity.

Heat injuries are preventable. By being aware of preventive measures and putting them into practice, you can avoid becoming a heat casualty.

(Editor's note: Miller is an environmental health/safety specialist at the Public Health and Education Center, Fox Army Health Center.)



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Graduation reception...

Coy Brown, of Corporate Information Center, and Carol Tennyson, of Integrated Materiel Management Center, talk at a reception following a Redstone 2000 Quality Institute graduation ceremony. They were among those who

received graduation certificates from Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone. The ceremony recognized graduates from the Quality Executive Leadership Program and from the Redstone 2000 Program.

AWARD

Continued from page 7

the certificate wasn't dated and walked up to Gen. Walker, (who presented the award) and told him the award wasn't worth much without a date, and asked him to fill it in for her. He did it, too.

"We got the AMC award this year," she said. "I would like to keep it ours."

Sedlacek feels that with all the commercial activities studies going on at the Arsenal, there are bound to be more opportunities to award JWOD contracts.

"I would like to see some of the jobs moved to the President's Procurement List," said Sedlacek, referring to a listing of jobs that have been deemed appropriate for automatic JWOD contracts.

Jobs currently performed through the JWOD program include mail services, supply stocking, reception and escort services. Phoenix Service is interested in expanding to meet the needs of government contracts as the opportunities arise.

"It's good business and a responsibility to our community to provide handicapped people with gainful employment," Sedlacek said. "It's just the right thing to do."

Honoree credits team effort...

Zirbel receives Small Business Award from AMC

By Sandy Riebeling

Although Sharon Zirbel's name is on the plaque, she considers the Army Materiel Command Small Business Award a group achievement.

"I hate that it has to go to one person," Zirbel said. "It's not a one person award. I just happened to be acting chief of RDEC procurement at the time."

She is quick to heap praise on the 50 people in the Research and Development Contracts Divisions of the Aviation and Missile Research Development and Engineering Center procurement office.

As chief, the MRDEC procurement office awarded 42 percent of the \$340 million obligated, to small and small disadvantaged companies.

"That's not an unusual number for us— 42 percent," Zirbel said. "There are a lot of good companies in the area that are small business companies."

Under the Small Business Innovative research program, 162 Phase I contracts were awarded, totaling \$19.5 million. These are contracts less than \$100,000 each, awarded to small research-type companies. Phase II contracts totaled \$40.4 million, with 48 contracts awarded.

"The real accomplishment was the amount awarded to Historically



Photo by Sandy Riebeling

REVIEWING CONTRACTS— Zirbel, right, depends heavily on the legal support staff of four, including Buddy Scruggs, chief of Acquisition Law, Branch E.

Black Colleges/Universities and Minority Institutions," Zirbel said. "We doubled the command's goal this year."

The total awarded to HBCU/MI was more than \$1.4 million, predominantly to Alabama A&M University.

In meeting and exceeding the command's goals, Zirbel relies heavily on the legal support, a team of four attorneys that perform legal reviews and recommendations.

"We have a really quick turnaround on legal

reviews, which means quicker response awarding the contract," Zirbel said. "We get them involved early if there's a contract issue. They help the engineers put together requests for contract packages, give boundaries, review statements of work. They do a lot of innovative things here."

"This is the first time we've been nominated and received this award," she said. "And everyone here deserves to share in the credit."

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Sports & Recreation

Post soccer team finds home away from home

Rockets win title in tourney at new complex in Georgia

By Skip Vaughn

It was the first tournament in a new soccer complex at Jekyl Island, Ga., and members of the post soccer team found the surroundings to their liking.

The Redstone Rockets won their division at a 6-on-6 tournament held May 14-17 in the new facility. They went 4-0 for the weekend, winning their last game 3-2 in sudden death overtime. The Rockets beat Reyes, a civilian team from Hilton Head, S.C., in their OT finale.

The Rockets won the Men's First Division which included about 18 teams, according to 1st Lt. Bryan Sopko of B Company, 832nd Ordnance Battalion. He was a coach that weekend, sitting out with an injured Achilles.

Team leaders during the tournament included Sgt.



Photo by Skip Vaughn

TOURNAMENT TROPHY— Members of the Redstone Rockets present their trophy to post CSM Ben Sunday. From left are Sgt. Jason Gilmer, 1st Lt. Bryan Sopko, Spec. Mark Kramer, Spec. Jon Wentlandt, Sunday, and Spec. Chad Carmichael.

Jason Gilmer, the goalie and most valuable player, who made 46 saves and one assist. Spec. Mark Kramer made six goals; and Spec. Jon Wentlandt got four. Spec. Chad Carmichael added three goals and four assists.

Other members of the

Rockets include Spec. Keith Neveille, Pvt. Willie Foronda, Spec. Mark Thiery, Sgt. Antonio Hall, Sgt. Carlos Varon, Sgt. Conrad Reid, 2nd Lt. Charles Spence, Spec. Ethan Orr, PFC Jeremy Thomas and Pvt. Randy Toledo.

About 50 teams competed in various divisions at the tournament.

The Rockets returned to action last week in the Huntsville City Men's League, Division 1. On May 19 they beat Design Force 4-2 to improve their league record to 3-2.



Upcoming activities for Morale, Welfare and Recreation include the following:

- **Swimming pool season**— Season swim passes are now on sale at the Recreation Center, building 3711, and Outdoor Recreation, building 5129. Cost is \$30 for season single person pass and \$40 for the season family pass. Daily passes are \$2 and must be purchased as you enter the pool. For more information on season passes, call Outdoor Recreation 876-4868.
- **Summer swim lessons**— Register for summer swim lessons at pool 3, building 126, on Goss Road. You may sign up between 11 a.m. and 5 p.m. every day except Wednesdays. There are eight lessons per session (within a two-week period) and each session is \$15. For more information, call Gail at Outdoor Recreation 876-0901, or pool 3 at 876-6713.
- **Turkey shoot**— The next Outdoor Recreation Turkey Shoot is scheduled for June 13 from 10 a.m. to 1 p.m. The turkey shoot is open to active duty, retired military,

See MWR on page 16

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Recruiting NCO...

1st Sgt. Francisco Javier has assumed the duties of first sergeant for the Army Recruiting Station, 1100 Jordan Lane, Suite N. The native of Barranquitas, Puerto Rico, arrived from his previous recruiting assignment in Miami, Fla.

AMCOM

Continued from page 1

Voluntary separation incentive pay can mean a bonus of up to \$25,000 for resigning or retiring. Voluntary early retirement enables those not eligible for regular (also known as optional) retirement, to retire early. For early retirement, they must have at least 20 years service and be at least 50 years old or have 25 years service at any age. But their retirement annuity is reduced by 2 percent per year for each year under age 55.

The Office of Personnel Management can give federal agencies the authority to offer early retirement.

The former Missile Command held a voluntary early-out in 1996-97 and some 564 jobs were reduced by January 1997. This will be the first reshape for the Aviation and Missile Command which was formed last year by merging with the Aviation and Troop Command from St. Louis.

"Of course I've made all kinds of projections in the past. Sometimes they hold true," Daniels said when asked to predict the outcome this time. "They're just projections. I don't know this year.

"My gut feeling is that we will need a greater percentage of the eligible retirees to retire in order to avoid involuntary separation."

MWR

Continued from page 15

DoD civilians, DA civilians, RSA contractors, family members, and guests. Outdoor Recreation will provide weapons or you may bring your own 12-gauge shotgun. The cost is \$3 per shot. For more information, call 876-4868. Prizes to be awarded. The location is between the Trap & Skeet ranges on Sportsman Road. For your safety, the Trap & Skeet ranges will be closed.

Arts & crafts classes

Hours of operation: Tuesdays & Wednesdays 1:30-9:30 p.m., Thursdays 5-9:30 p.m., Fridays & Saturdays 9 a.m.-5 p.m., and closed on Sundays and Mondays; located at 3615 Gray Road. For more information, call 876-7951. The following is the June schedule of classes: Tuesdays, June 2, 9, 16, 23, & 30, Stained Glass Classes, see Bob Potts for more information. Tuesdays, June 2, 9, 16, 23 & 30, Oils on Canvas, 5:30 p.m., registration required. Wednesdays, June 3, 10, 17 & 24, Stained Glass Classes, see Bob Potts for more information. Thursdays, June 11 & 25, Wood Safety Classes, MANDATORY, 5:30 p.m. Thursdays, June 4, 11, 18 & 25, Basket Weaving Classes, 5 p.m., registration required. Saturdays, June 6, 13, 20 & 27, Stained Glass Class, see Bob Potts for more information. Saturdays, June 13 & 27, Matting classes, 10 a.m. & 2

p.m., \$20 per class. Saturdays, June 6, 13, 20 & 27, Basket Weaving classes, 10 a.m., \$35 per class.

• **"Take a Kid Fishing" Tournament**— The "Take a Kid Fishing" program, sponsored as a joint effort between Community and Family Activities' Outdoor Recreation Branch and the Post Exchange, is a fishing contest for youth who are authorized patrons of the PX through the age of 18. The contest will officially begin at the Col. Carroll D. Hudson Recreation Area at 7 a.m. Saturday. There is no charge to register and there are many prizes and gifts to be won. For more information, call Potter or Gail 876-4868/6854.

• **Flying Activity Open House**— Come on out to the Flying Activity Open House on Saturday from 9 a.m. to 3 p.m. at building 4828. This event is open to all of the Redstone community and offers mini-flying lessons and tours for \$20 each. Lots of fun and food provided. For more information, call 880-9495.

• **Sparkman cafeteria outdoor barbecue**— The

LETTERS

Continued from page 2

Some of the other events held on behalf of the AER campaign included: the annual Golf Tournament, the AER Jail, the AER Book Sales, the Bake Sales, the annual Bowling Tournaments, the annual Barbecues, the Plant Sales, the Coke Case Sale, the Popcorn Sales, and a brand new fund-raiser, which appeared for the first time this year, the Warrant Officer Celebrity Car Wash. This car wash, which included two clowns and tip jars for the celebrities, as well as the pledges, proved to be a huge success. And I would venture to say, will return as a tradition.

We would also like to thank the various businesses in Huntsville that donated food and as well as merchandise in support of these AER fund-raisers.

Many thanks go to the civilians on Redstone Arsenal, for their support, contributions, and willingness to participate in these AER events.

Without the efforts of ALL of you, many needs could not be met. The Redstone Arsenal's Army Emergency Relief is really "A Community Effort." Congratulations "Team Redstone!" YOU RAISED OVER \$63,900!

Sharon Samuelson
Co-coordinator,
AER campaign

Job exchange

What's going on with the Job Exchange Program? At the Town Hall meeting, the commander stated he wanted all the selections made and people in place by March 27, 1998.

It has been two months since the required implementation date and we haven't heard anything. How come we aren't being kept informed of what's going on? There are

See MWR on page 17

See LETTERS on page 18

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Photo Lab picture

BABY ESSENTIALS— Fosdick built this miniature table and chairs for his daughters.

Making a colorful impression... Artist creates lasting images with paint, glass and wood

By Margaret Banish-Donaldson

Every artist has an individual style and Mark Fosdick is no exception. His paintings reveal the fresh perspective of an outsider artist—the self-taught, the creator who finds formal art school training unneeded or unavailable in his quest to paint.

Fosdick is a contract specialist for AMCOM's Acquisition Center. His subject matter ranges from figure studies to landscape to religious tableaux.

"I started with still life and then I fell in love with impressionism," he said. "Impressionist art is a style in which the artist captures the image of an object as someone would see it if they just caught a glance of it."

Fosdick paints vibrant pictures with lots of color. He likes to capture images with detail and boldness.

He paints and draws inspiration from other artist's drawings. His scenes speak for them-

selves. A drawing of a ship at sea inspired him for two paintings hanging on the walls in his house.

He explained that he uses acrylics over oils because of their ability to bend and resistance to moisture and temperature changes. Also, because if he makes a mistake, it can be easily corrected.

Fosdick revels in his use of color. He spreads it on in wide thick strokes. He washes it out to create textural layers, which adds more depth and richness. He tempers it with ominous blocks of shading. The darker the wash, the more the highlights will stand out.

"Normally I paint every day and until recently I hadn't questioned the permanence of my work," Fosdick said. "But the idea that these paintings would survive me, my daughters, Sophia and Sarah, and be there for my future grandchildren to enjoy pleases me."

Another one of Fos-

dick's hobbies is doing stained glass work. He admits he never took a lesson.

"My fascination with glass began one day in the late 1970s when my dad was replacing some storm windows," Fosdick said. "I took the pieces of broken glass and worked with them to make a design. Perhaps this is one of the most interesting of all my endeavors."

A large part of Fosdick's success has been his courage to try things he has never done before. This happened in 1973 when Fosdick returned from Okinawa to Andrews Air Force Base in Washington, D.C.

Fosdick and his late wife went out shopping one day to look for furniture. They found some they liked for \$1,000. On a whim, Fosdick decided to duplicate them in the woodworking shop at Andrews Air Force Base.

"It wasn't much, but in time I got better," he said. "Woodworking was a fairly

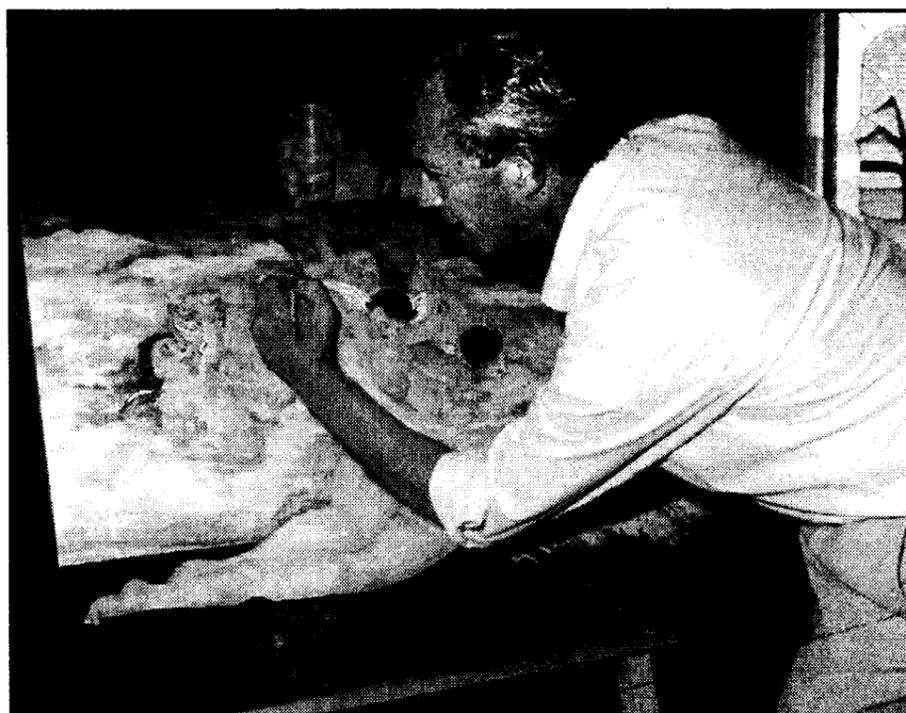


Photo Lab picture

IMPRESSIONIST— Fosdick's brushstroke is loose and sure. Each piece sparkles with the play of light and shadow.

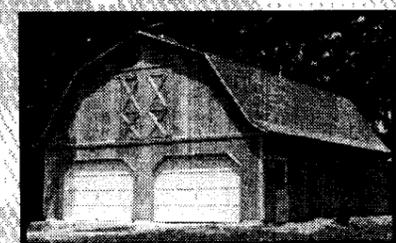
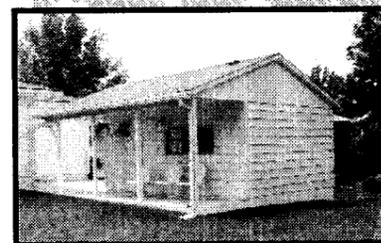
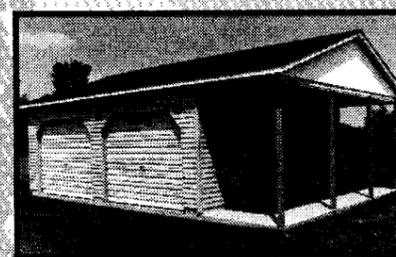
new hobby for me, and I had no idea I was good at it until I did it. I didn't know I had that creativeness in me."

When he first got start-

ed, Fosdick reused old building materials, including doors, windows, woodwork and flooring he found prevalent in the community.

"Today, I create fine wood furniture that is a delight to the eye and is a pleasure to use— now, and for generations to come."

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MWR

Continued from page 16

Sparkman Cafeteria will hold an outdoor barbecue Thursday from 10:30 a.m. to 1 p.m. The meal will include: barbecue ribs, one-fourth barbecue chicken, potato salad, cole slaw, baked beans, and drinks. Your choice of one meat, two vegetables, bread and drink for \$4.95. For more information, call 876-8741.

• **Youth Services Patio Party**— Youth Services will hold an End of the School Year Patio Party on Friday from 6-9 p.m. at Youth Services, building 3148. Refreshments will be sold. This is for members only. For more information, call Charles 876-2255.

• **Youth Services Golf Lessons**— Youth Services will begin teaching golf lessons June 11. The classes will run every Tuesday and Thursday from 9-11 a.m. for eight lessons. The students will play every Thursday at 7:30 for the rest of the summer. The classes are for ages 10 through 18 and the cost is \$20. Registration is at the Youth Center from 1-8 p.m. For more information, call Missy Richards 876-2255.

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LETTERS

Continued from page 16

a lot of people who took the time and effort to apply for these jobs assuming they would know in a relatively short time if they were selected for a new position. Yet we have heard absolutely nothing.

I haven't seen anything in the Redstone Rocket or on the community bulletin board explaining the status of the program.

Since it is two months past the commander's requested implementation date, I don't think it's too much to ask for a reasonable explanation of the status of the program.

Request an explanation of the status of the Job Exchange Program? Request an explanation of why we aren't being kept adequately informed of the status? Whatever happened to open communications?

Name withheld by request

(Editor's note: The Civilian Personnel Advisory Center is still working to finalize the 48 selections that were approved. Not all 48 will happen because of various restrictions such as priority placement. If selected, you would have been contacted by now and given a job offer if the regulatory requirements were met.)

Demonstration

When you came to work this morning did you meet some people before you reached your cubicle? If so, did you speak to them with a smile and a friendly hello? Did they speak back, or did you speak to them only to have a stony silence echo in your head?

OK, so you rolled your eyes, said, "Hello, I'm fine, thank you" to the wall and asked yourself where in the heck you put your "tool" for wrenching that "Hooow-daaay, just so proud to be here" attitude from your peers, supervisors and subordinates.

Are you included in office conversations? Are you thinking "You bet I am. I'm the one everyone else is talking about when I'm not there." Who doesn't remember those office conflabs that are on automatic cutoff when someone outside the immediate group walks into the room.

Have you said something good about someone who was in the jaws of the office meat-grinder? If you haven't, do so and watch the fever-pitch go down. Anyone being chewed to bits by the grinder needs someone to speak up for them since it is assured they cannot be there to speak for themselves.

If you find yourself in a group who is tongue-lashing someone and you can't think of something good to say about that person, bite your tongue, duck under the table and hunt gum wads, check your shoes and socks to see if they match, or anything to keep from saying something bad about them. Catty remarks help no one. However, there is a time to speak up. If a person's behavior or work is so bad that he or she will be in trouble because of it, the

issue should be faced. The Leader should be informed, in confidence, in a caring and compassionate manner about the problem facing this person. Then the Leader should take proper action, tempered with compassion, to help the person correct his or her problem.

Wouldn't it be nice if we all remembered that we are here to do a job, get paid so our family can continue to live without welfare, and protect our small interest in our Government's affairs while doing it. We are the oil that keeps the machinery running smoothly. We should not become glue that stops it. We are pioneers of the future, not deadweight of the past. We should live accordingly. Like the song says, "Everyone is beautiful in their own way"; however, always remember everyone has flaws. You and I need to be self-analytical; we just may be leading the pack.

IT'S FRIGHTENING!— This new demonstration program that is almost sure to take us down an uncharted swamp as we wrestle with pinching bands, whatever it takes to get our contributions recognized, and a possible RIF. A gray future looms before us. Are we coming out of the gray to light, or going deeper into gray? We are most uncertain about our future.

Ah, cheer up, perhaps a special project is coming up that means an award is going to be presented when it is finished. Your mind wanders and like a '60s cash register, your eyes immediately reflect dollar marks. And across your mind floats the image of a plaque and a firm handshake followed by the melodic sound of your Leader's voice complimenting you on a job well done. Well, at least a letter to be included in your 201 file. The old 201 file you think sadly, is it still around, or did it go, too, with the Reinvention Winds kicking up changes for the coming new century. Suddenly your thoughts kaleidoscope back to the here and now. But, wait, you yell at your fleeting thoughts. CONTRIBUTION is what you have to think of now. Without it you may be out the door.

It's going to be a tussle. How do we obtain this contribution? After all, aren't all those other folks way ahead of you? Shucks, you just got word a project has been finished and you are to go to the Conference Room where you will give a tongue-in-teeth whistle and a loud hand-banging applaud for the starry-eyed recipients of awards. You are shocked to learn the project WAS in your BAND and you didn't know about it. You ask yourself how you could possibly have missed something so important. It is enough to frost your spine and open your eyes to zeros

instead of dollar marks. You are crushed and wonder which way that door is.

No one considered you for a part in that project. It was a well kept secret. The recipients got a little piggish, didn't they? They could have stretched the work out a little and included you for a contribution as well as themselves.

What happened to sensitivity and quality of life and consideration of others that this program was supposed to bring?

We must be alert to keep this kind of thing from happening to us. It is up to us how we get treated. We must let our Leader know we are looking, listening, thinking and "Ready and Raring" to go. We must let them know we fully expect to be informed and included in every aspect of the job. Then when we are informed and included and have our chance, we'd better spend our time thinking of how we can best do the job instead of belly-aching about how tough it is. **NOBODY GETS AN AWARD FOR BELLYACHING.**

Since this is about managing people I would like to state that after reading John Cunniff's article in The Huntsville Times this week, I agree with Pat Kelly. Mr. Kelly said that you can lead but it is impossible to manage people. I agree.

So LEAD us to the contribution that it requires for us to be good employees and it shall be done. We want a WIN WIN outcome for this demonstration.

Iris Perry
Supply & Ammo Division
Stock Control Branch

Pond moss

Concerning the beautiful pond east of the Sparkman Complex: ugly moss and other aquatic vegetation are taking over this pond. Could there be a possibility of purchasing six Chinese Grass Carp? This would solve this ugly problem. Thanks.

Don Wood

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FLY

Continued from page 8

out of the cockpit the first time she went up on her own. But once Terri was in the air, she was having such a good time, she acted like she didn't want to come down." Craig said.

Terri's desire to fly came from being around planes as a child and a desire to experience flight for herself.

"I have always wanted to fly. I grew up around the Air Force and loved airplanes," Terri said. "There was never a question as to whether I would get my private pilot's license. It was just a matter of when. I also knew it would be expensive."

"On average I spent approximately \$300 a month for a little over a year," Terri said. "That includes your club fees, the monthly dues, all your flight time, and with me it also included my ground school and equipment needs I purchased through the Flying Activity."

Upon completion of stage one, the student moves into stage two, preparation for cross-country flying.

"This is where you get ready to go somewhere, short trips of 100 miles or so. After three of these trips, you move on into stage three," Terri said.

The final stage of training includes flying with an instructor and by yourself practicing different maneuvers as well as preparing for the FAA oral and flight testing.

"Upon completion of stage three all student pilots fly to the FAA examiner in Meridianville, present their paperwork, log book, take an oral exam, and fly for an hour or so with the examiner," Craig said. "The examiner tests the student pilots on maneuvers, cross country skills, and if they pass he will hand them their private pilot license."

With all of this great information in tow, we take off in the 1975 Piper Arrow. As we board the plane, Craig and Terri quickly put my mind at ease explaining to me every step of the way.

After checking the engines at full throttle, I quickly grab my husband's hand and we take off. "That wasn't too bad."

Craig flies the plane over the U.S. Space & Rocket Center and begins to make a turn. I get a little queasy but I can handle that. I finally get the courage to let go and take some pictures. After about 25 minutes and a short flight over my home in Madison, I let Craig and Terri know that I was ready to get back on the ground.

In preparation for landing I "squeeze" my husband's hand and we are on our way home. "Lord, you promised you would take care of me. HELP."

As we touched the ground I quickly said my prayers and thanked my pilots. Craig and Terri make a great team and I have more knowledge to help me overcome my fear of flying.

"To do something this serious as a hobby or as a profession you have to make a great commitment to do it right," Craig says. "Because if you don't then there can be severe consequences."

The Flying Activity Open House is a great opportunity for the public and Redstone community to visit Flying Activity and learn firsthand what it takes to put a plane in flight. It is no small thing. I found that out for myself. Even though I am not completely over my fear of flying, I am several steps closer.

"We will be offering mini-flying lessons and tours for just \$20," Ferguson said. "This is the perfect opportunity for those who have always wondered about flying to face their dreams: Do I? Don't I?"

That is the age old question that all beginner aviators ask themselves; normally this question sticks with people from the first time they see an airplane up-close and personal. We would like to invite the Redstone community out for our open house, we always have a good time."

(Editor's note: Jordan works in marketing at the Directorate of Community and Family Activities.)

Announcements

Health Matters

Cancer society

The American Cancer Society will hold a Casino Night for "the biggest rat in town" contest from 6-11 p.m. June 5 at the Officers Club. Cost is \$50 per couple; and there will be a cash bar. Auction for prizes begins at 10. For more information, call the American Cancer Society 536-1855.

Smoking cessation

Public Health and Education Center will offer another round of tobacco cessation classes beginning June 10. Two sessions will be offered, 10-11 a.m. and 5-6 p.m., and continue for 10 sessions over two and a half months. These classes, held at Fox Army Health Center in the Public Health and Education Center lobby, are free and open to military (active duty and retired), their beneficiaries and Civil Service workers. To register call the Public Health and Education Center 842-0196. For more information, call Eileen Bailey 842-0149.

Civilian Welfare Fund

Bus trip

The Civilian Welfare Fund Council will sponsor a bus trip to Atlanta for a Cardinals vs. Braves baseball game July 31 and Aug. 1-2. Cost is \$159; and an \$80 (non-refundable) per person deposit is due by May 20. "Presently we have 29 people signed up to attend this event," a prepared release said. "We have a limited number of game tick-

ets; therefore, it is imperative that you get your deposit in ASAP to ensure yourself a seat on the bus and for the game. The game is essentially sold out. We will be accepting checks only made payable to the Civilian Welfare Fund." For more information, call Mary Ann Meyer-Schuck 313-1698.

Rustic lodge

The Civilian Welfare Fund Council announces another benefit for the Redstone community: Beginning immediately, through Sept. 30, the council is offering the Rustic Lodge for any Redstone Community official office function (conference, off-site, partnership-team meetings, etc.) at no charge. The lodge will be offered on a first-come, first-served basis, and will be available from 8 a.m. until 3 p.m. Monday through Friday. A cleaning fee deposit (check) of \$150 will be required at time of reservation, but will be returned at check-out when all conditions are met. In the future, the lodge will be available for official office use from Jan. 15 until Sept. 30 each year. For more information, call Rustic Lodge 955-6739.

Miscellaneous

Commissary/PX sale

The Commissary and the Post Exchange will jointly sponsor a moonlight madness sale in the commissary May 31 from 6-11 p.m.

Retired officers

The Retired Officers Association will meet

See ANNOUNCEMENTS on page 20

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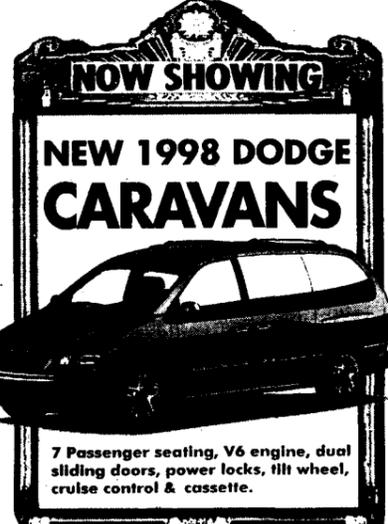
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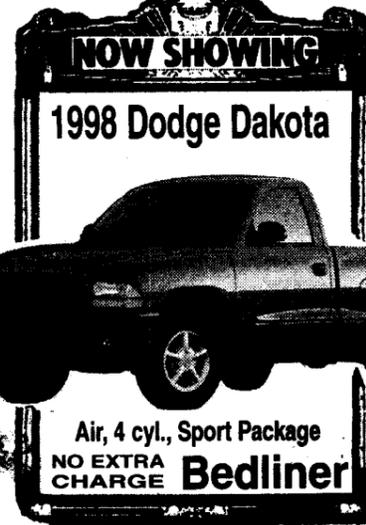


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Announcements

Continued from page 19

at 11 this morning at the Officers Club. Scheduled speaker is Huntsville Mayor Loretta Spencer. For more information, call retired Capt. Albert Castelli 859-1340.

Space talk

Huntsville L5 Society chapter of the National Space Society will sponsor a free public event tonight from 7-8:30 in the Huntsville-Madison County Public Library auditorium, 915 Monroe St. John Cole, manager of the NASA Marshall Space Transportation Research Office, is to speak on "Progress in Advanced Space Transportation Research." For more information, call Ronnie Lajoie 971-3055 or Wade Dorland 534-2566.

Team Redstone picnic

The Aviation and Missile RD&E Centers are co-hosts of this year's Team Redstone Organizational Day, July 14 from 10 a.m. to 4 p.m. at the Col. Carroll D. Hudson Recreation Area. Rain date is July 15. This is a family event for all Redstone Arsenal Army employees, spouses and children to enjoy the river and leisure time with their co-workers and families. There are sporting events, children's activities, music, military displays, bingo, and a free sack lunch/drink for all attendees. Door prizes will be given away throughout the day. Shuttle transportation will be provided from strategic points throughout the Arsenal. More information may be obtained from the AMCOM Community Bulletin Board. For information call Maud Woodsinger 955-7765 or Sherry Hilley 842-6715.

Contract managers

Huntsville Chapter of the National Contract Management Association may award up to two scholarships within a range of \$500-\$1,000 each to assist deserving students in the pursuit of a degree in contract or procurement management or NCMA members pursuing the UAH Contract Management Certificate Program. Applications are due by May 30. For more

information and applications, call Lindsey Bayer 726-2967 or Doug Danley 544-4771.

Ice hockey

Attention hockey fans: Are you interested in trying a new sport or maybe you have played previously or would like to get your children involved? Organizers here are looking for hockey players of all ages and all skill levels, from beginner to expert. They are interested in starting a team to represent Redstone Arsenal. If interested call CSM Ben Sundry 876-1874 or 830-1054 to sign up.

Alcoholics anonymous

Beginning June 4, a new group for Alcoholics Anonymous will meet Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For information call the AA central office 885-0323. AA is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from alcoholism.

A&M golf tournament

The annual Alabama A&M Golf Tournament will be held 8 a.m. June 6 at Hampton Cove. The \$100 entry fee includes beverages, prizes, trophies, cart, green fees and more. Mail entry fee to Alabama A&M University, P.O. Box 1597, Normal, Ala. For more information, call Ron Cooper 851-5360 or Rhonda Whitman 851-5361.

Newcomers orientation

The Army Community Service Newcomers' Orientation will be held June 2, from 8:30 to noon, at building 3447. Attendance is mandatory for permanently-assigned active duty personnel. Spouses are encouraged to attend. Free child care is offered at the Child Development Center, building 3145; shot records and registration are required at the Child Development Center. For more information call Mary Breeden, relocation assistance program manager, 876-5397. The orientation will feature speakers, information booths, and a bus tour of Redstone Arsenal.

Quality skills course

The Redstone 2000 Quality Institute has immediate spaces available for its High-Performance Skills course. This highly interactive 64-hour (eight-day) self-development course is available to AMCOM supervisors and non-supervisory personnel who wish to develop the skills and knowledge needed to cope in a rapidly changing work environment. Topics include managing change and stress, valuing differences, communication skills, active listening, empowerment, coaching and supporting others, information transfer process, time management, Army Learning Center tour, process thinking, working in teams, and problem solving tools. Individual assessment opportunities are also available. Athens State College awarded the High-Performance Skills course five quarter hours upper level college credit as a business elective. Class dates include June 8-11 and June 22-25; July 6-9 and July 20-23; Aug. 3-6 and Aug. 17-20; and Aug. 31-Sept. 3 and Sept. 14-17. To register call the Training and Personnel Help Desk 876-6297. For more information, call Nancy Hodges 842-9043 or Janice Ray 842-9051.

Workshop abstracts

Abstracts from prospective speakers are due by June 12 for an upcoming Workshop on Data Compression Processing Techniques for Missile Guidance Data Links. The workshop will be held Oct. 7-8 at the Sparkman Auditorium. For more information, call 890-6343 (ext. 234).

CFC activities

Recommendations have been made for the

local charity applications for the 1998 Combined Federal Campaign, which is scheduled for the six-week period, Oct. 5-Nov. 13. Each agency will be officially notified of its status for the 1998 CFC Campaign. Agencies not approved may appeal the decision with the Local Federal Coordinating Committee.... The top 10 slogans for the Campaign Slogan Contest have been submitted to the coordinating committee for a decision. The winner will be announced June 10, and receive an award at the CFC Kickoff Celebration in October.

Management association

The Hi-Tech Valley Council of the National Management Association (NMA) will conduct its annual Manager of the Year banquet and award ceremony at the Research Park Holiday Inn, June 4 at 6 p.m. Former and prospective members are invited. Call Peggy Stephens 722-6636 for reservations and information.

Greek festival

The Greek Orthodox Community of Holy Cross/Sts. Constantine and Helen Church in Huntsville is having a two-day festival, June 5-6, with Greek pastries, dances and music, at the Jaycees Building, Old Airport area in Huntsville, from 10:30 a.m. to 9 p.m. Admission is free. For more information, call 534-4206. A portion of the proceeds will benefit SCAN and Hope Place.

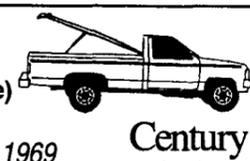
Recruit the recruiter

The U.S. Army Recruiting Command is sending the "Recruit the Recruiter" team to the Aviation and Missile Command to give presentations and answer questions con-



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'96 OLDS CIERRAS	\$10,100.00

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cerning duty within the recruiting command. The team will be at building 3447, June 11 from 9:30 a.m. to 1:30 p.m. giving presentations and answering questions. The purpose of the visit is twofold: first, to brief all interested Sgt. through SFC on opportunities as a U.S. Army recruiter and secondly, to encourage qualified NCOs who have more than 12 months time on station to volunteer for recruiting duty. All NCOs interested in recruiting duty are encouraged to attend a briefing. Spouses are also encouraged to attend.

Youth hockey

Registration forms are available at the Municipal Ice Complex for youth Pond Hockey. Enrollment is limited to 25 players per age division. Cost is \$90 for 12 sessions; \$68 for eight sessions; \$10 for walk-ons with space available. Sessions begin May 31: Termites at 12:50 p.m.; Squirts at 1 p.m.; Mites at 1:50 p.m.; PeeWees at 2 p.m.; and High School at 3 p.m. Players may also register at the door, 45 minutes prior to starting time. An additional \$25 fee applies to all new skaters.

Family symposium

The entire Redstone community is invited to the 11th Family Symposium issue review and staff backbrief session today from 1-3 p.m. in the Sparkman Auditorium. The issues presented and recommendations made by the delegates of the March Family Symposium have been evaluated by the Redstone Arsenal staff, and the results will be presented to the command.

Union meeting

AFGE Local 1858 will hold its monthly meeting June 8 at 5:30 p.m. at the Union Office, building 3202. The attendance prize for the month will be \$500 and you must be present to win. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks

'97 Camry LE. Pwr. everything including sunroof, CD, 18K mi. Best offer. (256) 728-2397.

'95 Eagle Talon TSI. AWD Turbo, loaded, pwr. everything, leather, ABS, sunroof, cruise. Below book at \$12,500. 722-9136.

'95 Jeep Grand Cherokee Laredo. White, 2WD, 6 cyl., auto, air, PW, PDL, pwr seats, pwr mirrors, 2nd owner, 80K mi. \$14,000 obo. 586-4371.

'95 Mitsubishi GT 3000. 7,800 mi., in warranty, like new, kept in garage. Best offer over \$19,000. 650-5221.

'95 Pontiac Sunfire. 40K mi. \$8,900. 883-7516 lv. msg.

'94 Ford Ranger XLT. 5 sp., 4.0L V6, air, PS, bedliner, alloy wheels, 39K mi., green. \$7,500. 722-0102 after 5 pm.

'94 Ford Ranger XLT Supercab. 4.0L V6, auto, air, PS, ABS, stereo cassette, PW, PL, cruise, tilt, 44K mi. \$9,995. Terry, 880-8134.

'93 Chevy customized G20 van. TV, VCR, 96K mi., exc. cond. \$9,800 obo. 859-9635.

'93 Ford Escort LX stationwagon. Auto, cruise, air, tilt, 1 owner, non-smoker, low mileage. \$5,500. (931) 937-8704.

'93 Ford Thunderbird LX. V6, maroon, pwr. seats, pwr. windows, cruise, 74K mi., AM/FM cassette. \$6,900. 772-3609.

'93 Jeep Grand Cherokee Limited. 4WD, V8, black, leather, loaded, extra clean. New tires, brakes, shocks and transmission. \$12,600. 851-1686.

'93 Mustang LX. Auto, PS, PB, cruise, sunroof, CD, cellular phone, new paint, Dunlap tires, 69K mi., exc. cond. \$5,850 obo. 233-0076.

'92 Acura Vigor. Exc. cond., white, leather, new tires, 1 owner. \$6,990. 837-7005 after 5 pm.



Classifieds



'92 Honda Accord LX. Exc. cond., 97K mi., 4 dr., auto. \$7,900. 859-3464.

'92 Mitsubishi Eclipse. Auto, air, CD, moonroof, 2nd owner, good cond. \$5,300. 881-4042 after 5 pm.

'91 Ford Explorer XLT. 4x4, blue, 70K mi., exc. cond. \$10,000. 461-6928.

'91 Ford Ranger XLT. Air, cassette, custom wheels and fiberglass top. New oil pump and brakes, \$4195. 882-5036.

'91 Honda Accord DX. 4 dr., 5 sp., air, new brakes, good cond., 97K mi., Kenwood AM/FM cassette. \$5,800. 828-2312.

'91 Mercedes 190E. 2.6, white, leather, sunroof, all power, airbag, alarm, 108K mi., exc. cond. \$11,500 obo. 722-7978.

'91 Mitsubishi 3000 GT SL. 5 sp., sunroof, 12 disc CD changer, new tires, pwr. driver seat, PL, PM. \$10,500. 851-7588 or 720-1786.

'88 Lincoln Town Car. Pampered, 93K mi., silver, great ride, Michelin tires. \$4,100. 828-0836 or 883-9023.

'86 VW Cabriolet little red car with white top. New tires, new top. Fun car for summer. 519-6867.

'84 944 Porche. Must sell due to babies and PCS. 101K mi., good cond. \$4,500. 721-9918.

'80 Nissan 280 ZX. 5 sp., air, PB, PW, cruise, premium sound system, factory rebuilt dealer installed engine, good cond. Asking \$1,200. 883-6115.

'68 Mustang. Red, rebuilt transmission, high performance 302, new tires and rims, new paint, interior. \$8,000 firm. (256) 773-3697.

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Boat. '88 Cheetah. 17' 130 hp. I/O Mercruiser. Open bow, exc. cond. RFCU value is \$6,000. Asking \$4,500. 883-6894.

Dynasty Magnum '88. Seat 9, 205 hp., I/O, 4.3L V6, Sunbrella custom cover, new trailer tires. Kept in dry storage. \$6,000. (256) 233-5836.

'87 Ebbtide 17' runabout boat. 85 hp. Mercury outboard motor with Trailmate easy load trailer. \$3,500. 837-5287.

'91 Winnebago 37' Elandar MH. Top of the line luxury. 38K mi, w/Dolly, no pets, non-smoker Ford 460 Fl. \$40,000. 721-7790

'96 Kawasaki jet ski STS. 3 seater, new battery, low hrs. cover, trailer, warranty spring '99. \$5,100. 233-0732 (Athens)

'93 19 ft. Bomber Commander. Accessories included. Less than 35 hrs. used. Please call pager 1-888-552-1754 before 5 pm and 864-0645 after 5 pm.

21' Bass tracker pontoon boat. Sun Tracker DL with trailer. Trolling motor, 40 hp. Envinrude, exc. cond. \$5,200. (256) 482-2606.

Miscellaneous



A matching living room set including 2 chairs, coffee table lamp, and wood chair. All exc. cond. \$400. 461-4835 after 6 pm.

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AMPEG SVT8*10 bass cabinet. Good cond., \$650 obo. (931) 937-9223.

Antique 1906 Brunswick pool table. Restored, appraised \$4,000 asking \$3,000, includes accessories. Will consider offer. (256) 379-2981.

Antique BR suite. Eastlake, 3 pcs., circa 1890. Marble top dresser and wash stand, high headboard, walnut with beile walnut inlay. \$3,850 neg. 880-3017, lv. msg.

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Civil War musket. Reproduction model 1862, Remington rifle musket, .58 caliber, lots of brass trim, unfired cond. \$300. 464-9751.

Computer. 133 MHz, 8 MB RAM, 309 MB HD, 28 bps modem, CD ROM, Windows 95, Microsoft Works, speakers, monitor, Netscape, etc. \$500. 837-7562.

Concert tickets. Lynyrd Skynyrd, 38 Special, Fri. May 29, downtown Huntsville, \$35 pair. 890-0600.

Concert tickets. 2 ea. to Lynyrd Skynyrd, 38 Special and Peter Frampton. \$15 ea. 726-0112.

Contemporary dining room suite. China hutch, table and 6 chairs (includes 2 arm chairs), \$750. 881-5027.

Ethan Allen "pine table", 2 leaves, 4 captain chairs, desk, chair, hutch, mirror, TV table, coffee table. All for \$1,200. 551-0620.

Formal sofa/sleeper. Navy with floral design, good shape, \$100. 880-7075.

Free kittens. 4 left, born Easter morning. 880-5841.

Furniture: Brass plated end tables, coffee and sofa tables, \$150 neg. 851-8437.

Furniture: Super single waterbed with storage and chest of drawers. Great for children. \$150. 885-1733.

Hardware store selling everything. Huge inventory. Plumbing, electrical, everything, appliances and parts. 5/29/98 at 1 pm. 5/30/98 at 9 am. Call for listing. Van Massey Auction. 615) 433-8686.

King bed, \$75. Reclining couch / loveseat, \$900 obo. Oak table / chairs, \$200. Bookcase, \$25. Dennis Austin workout, \$100. Turbo Glider, \$100. 881-0807.

Ladies golf clubs. Square 2 Pro-Line, 3-PW and 1,3,5 metal woods, \$165. Ladies golf bag and putter. 837-8331.

Lawn mower. 3.5 hp. Briggs and Stratton, good cond., \$55. 532-4055.

La-Z-Boy incliner sofa. Medium tan color, exc. cond., no stains or tears. \$300. 880-8241.

Many household items. Dishes, glassware, LR suite, helmets, stereo, many other items. 883-4781.

Maytag gas dryer, exc. shape. Whirlpool washer, commercial duty, \$225 for both 461-9219.

Motorola cellular phone with 2 Ni-Cad rechargeable batteries, battery charger, car adapter, used only 1 yr., exc. cond., \$79. 883-6951.

19 inch GE color TV. with remote, cable ready, alarm clock, add or delete channels. \$130. 895-0537.

'92 Suzuki RM 125 dirtbike. New top end, exc. cond. \$1,800. 885-1733.

Pro Form Cardio Pro Aerobic exercise machine, \$150. Entertainment center, \$75. Computer desk, \$35. 830-1975.

Refrigerator, 18 cu.ft. (tiny freezer compartment), \$150. Portable dishwasher, \$25. Whole house window exhaust fan, \$25. 880-9843.

S-600 Thunder go-cart. 5 hp., \$650. Jumping trampoline, 14 ft. diameter, \$150. Remington .22 slide action rifle, model 12-A, \$325. 880-7154.

Sony Camcorder 8mm TRV52, stereo, 3.5" screen. New, \$650. 883-5299.

Storage shed. 8'x12'x8'. \$150. 721-1256.

Student desk or bill paying desk. Solid wood, white formica top, 4 drawers, exc. cond. First \$20. 880-8681.

TV antenna with coaxial cable, \$25. 883-5396.

UKC registered 2 yr. old coon dog. Intelligent, good mouth. Has hunted with others, \$400. 536-9653 after 6 pm.

Wheelbarrow: Heavy duty plastic, 6 cu. ft., paid \$65, asking \$45 obo. 885-9761.

Wheelbarrow, Contractor size, 6 cu. ft., heavy duty plastic. Cost \$65 new, asking \$25. 650-0076.

White crib and mattress, \$80. Girls 24" mountain bike, \$70. Nordic Trac Pro Skier with computer, \$275. 837-0319.



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For rent: Destin FL. Chateau La Mer. Newly decorated, large 1 BR condo, completely furnished, tennis, pool, laundry, private beach. \$600/week, \$120/night (3 night min.). Call 772-8528.

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FSBO Athens. 3200 sq.ft., 1.5 acres, 3 BR, 2.5 BA, LR, DR, den, study, in-ground pool, irrigation, garage, security. \$199,500. 233-8412, 772-5074.

FSBO. Tri-level, 3 BR, 1.75 BA, fenced yard, carport, gas logs, new carpet and remodeled kitchen. \$65,900. 880-8818.

Great family home in English Village with over 2100 sq.ft. in Grissom High area. 3 BR, 2 BA, large recreation area with wood burning stove, 2 car garage. Call John Carson Realty. 539-1055. (\$104,900).

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Nice lot in Honeycomb approx. 20 mi. to Huntsville, about 1 mi. to public boat ramp. Only \$9,000. Cornelius Real Estate (256) 582-1437.



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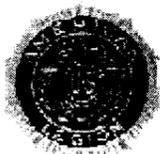
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Rental house needed 1 Aug. 3/4 BR, 2 BA with study or family room. Jones Valley, Mt. Gap or Madison. Must accept pets. (903) 223-6701.

Toney location! Double wide mobile home has 3 BR, 2 BA, large deck, utility building, underpinned. Large lot. Call John Carson Realty. 539-1055. (\$39,500).

2 BR apartment for rent in Madison. Appliances, W/D connections, outside storage. \$335 mo. 837-8331.

What a deal! Brick home, 3 BR, 2 BA, 2 car det. garage / workshop with upstairs office. AG pool with wrap around deck. All for less than \$70K. 01-2110-S. Call Keith at 337-HALL (4255) 1st REALTY.

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Employment



General help wanted: Area Title Researcher. Must have dependable transportation, good handwriting, will train. No cost or obligation. Job is in Decatur and Huntsville. Call 1-800-460-0273.

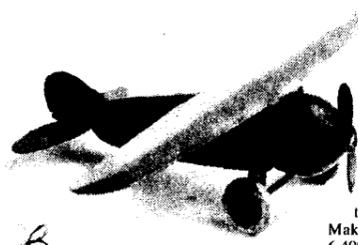
Help wanted: Earn up to \$500 per week assembling products at home. No experience. INFO 1-504-646-1700 DEPT. AL-5099.

Resident manager needed for apt. complex. Great opportunity for a retired couple or person. Respond to Human Resource Management, P.O. Box 22152, Huntsville, AL 35814.

Managers Wanted

Seeking two person management team to live on site and rent mini warehouses and trucks. Teams with excellent customer service, computer & telephone skills reply to Metro Mini Storage (205) 985-8701, Birmingham, AL
Compensation includes salary and monthly bonus, apartment and utilities.

Resume Service
Previously with the Job Assistance Center at Redstone
883-0208
Please leave message



"I wish I could fly in a jet plane."
-Wish Child Scott

When a child is faced with a life-threatening illness, a wish come true can mean a lot. Last year the Make-A-Wish Foundation granted 6,490 wishes - more than any other wish-granting organization. With your help, we can grant even more this year.

Make-A-Wish Foundation® of America

For more information regarding qualifying children call: 1-800-722-WISH

5.99%*

HOME EQUITY LOAN

HUNTSVILLE
905 Bob Wallace Ave., Ste.200
Huntsville, AL 35801

GULF PACIFIC MORTGAGE
A DIVISION OF FIRST TENNESSEE BANK NATIONAL ASSOCIATION
CALL TODAY
1-800-615-1941
(205) 551-1015

- No Application Fee
- No Equity Required
- Bill Consolidation
- Lower Monthly Payments
- May Be Tax-Deductible†

*5.99% Based On Short Term Equity Loans. Rates Subject To Change. Some Restrictions Apply. Property Insurance And Approved Credit Required.

†Consult Your Tax Advisor

HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS

Free classifieds (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY** REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER. Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to **The Advertiser Company, 3315 Bob Wallace Ave., Suite 106, Huntsville AL 35805** FAX (205) 539-9866 by 5 p.m. Friday prior to Wednesday's paper.

FOR COMMERCIAL AD RATES CALL (205) 539-9828

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

Name _____
Home Address _____
Redstone affiliation _____
Daytime phone no. (not to be included in ad) _____



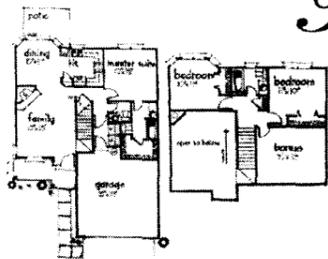
Kiss Your Landlord Good-Bye!

The Best New Home Value In Madison

* Total Pmt. with No Money down



The Newbury



1,533 square feet - The Newbury is a spacious family home featuring a downstairs master suite with a large walk-in closet. The upstairs features two bedrooms sharing a full bath plus a game room that can be a fourth bedroom. This unique use of vaulted ceilings make this an open, airy home that is a delight to the senses.

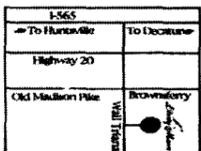


JEFF BENTON HOMES

Liberty Manor

430-4063

Without a doubt, Liberty Manor is the best new home buy in Madison. You are encouraged to compare features, location, quality and cost per square foot. The more you look, the better the value looks at Liberty Manor by Jeff Benton Homes.



WOODY ANDERSON FORD

YOUR BIG FORD STORE!

CHECK OUT THIS BIG INVENTORY!

- ✓ 15 Zx2
- ✓ 55 Mustangs
- ✓ 98 Rangers
- ✓ 35 Windstars
- ✓ 65 Escorts
- ✓ 58 Taurus'
- ✓ 105 F150s
- ✓ 95 Explorers
- ✓ 44 Contours
- ✓ 12 Crown Victorias
- ✓ 21 Econolines
- ✓ 14 F Series HD
- ✓ 13 Expeditions

BIG SELECTIONS + BIG DISCOUNTS = BIG SAVINGS



Ford Customer Appreciation Program

Current Ford/Lincoln Mercury owners who purchased or leased their vehicle new will receive a cash allowance of \$500 - \$1,000 towards the purchase of select new Ford vehicles.**



GM Loyalty First Program

Ford will honor the GM Loyalty First Program which will allow the customer to receive a cash allowance of \$500 - \$1,000 towards the purchase of select new Ford vehicles.**
**Customer must have the GM Loyalty First Certificate.

\$750 Rebate **'98 TAURUS SE**



- Frt./Rear Carpeted Floor Mats
- Remote Entry
- Speed Control
- Power Locks
- Chrome Wheel Covers
- AM/FM Stereo w.Cassette
- Sport Group
- Rear Spoiler
- 6 Way Pwr. Driver's Seat

Stk#8F496
\$16,998*
After Owner Loyalty Coupon

0.9%
Ranger & Taurus

\$1000 Rebate **'98 RANGER**



- 2.5L EFI 1-4 Engine
- 5 Spd. Man. O/D Trans.
- Air Conditioning
- 60/40 Split Bench Seat

Stk#8F496
\$9,998*
After Owner Loyalty Coupon

\$1000 Rebate **'98 ESCORT SE**



Stk#8F101
\$10,998*
After Owner Loyalty Coupon

- Air Conditioning
- Floor Mats (Front & Rear)
- AM/FM Stereo W/Cassette

1.9%
Escort, Contour,
Windstar,
Explorer

\$1000 Rebate **'98 CONTOUR SPORT**



Stk#8F101
\$13,998*
After Owner Loyalty Coupon

- AM/FM Stereo w/Cassette
- Preferred Equipment Pkg.
- Speed Control
- Auto OD Trans.
- Rear Window Defroster
- Power Side Windows
- 60/40 Ford Down Rear Seat
- Power Mirror
- Leather Wrapped Steering Wheel
- Air Conditioning
- Light Group
- Power Door Locks
- 15" Alloy Wheels
- Tachometer
- Frt./Rear Carpeted Flr. Mats

1.9% **'98 EXPLORER SPORT**



Stk#8T1067
\$21,698*
After Owner Loyalty Coupon

or **\$319/Mo.**
Lease for 35 mos. with Owner Loyalty
\$0 DOWN
\$0 Due at Lease Signing

NEW '98 F-150



Stk#8T592
\$14,698* OR **\$239/MO.**
After Owner Loyalty Coupon
Lease For 23 Months
\$0 Down
\$0 Due at Lease Signing

- Preferred Equipment Pkg.
- Luggage Group
- Luggage Rack
- Auto OD trans.
- 4.0L EFI V6 Engine
- Fog Lamps
- Hi-Series Floor Console
- Front Overhead Console
- Electronics Group
- Premium Sport Pkg.
- Convenience Pkg.
- Cassette & CD

- Preferred Equipment Pkg.
- Tinted Windows
- Air Conditioning
- Power Convenience Group
- 4 Spd. Auto OD Trans.
- Floor Mats
- Speed Control
- Electric Rear Window Defrost
- Elect. AM/FM Stereo Cassette w/Clock
- Deluxe Wheel Cover
- Tilt Steering

'98 WINDSTAR



Stk#8F101
\$17,599*
After Owner Loyalty Coupon
\$1,500 Rebate

DUE TO ADVERTISING DEADLINES SOME UNITS MAY BE SOLD

*24 mo. & 36 mo. lease, 12,000 mi. per year with approved credit through Ford Motor Credit. ** Appreciation Program excludes Crown Victoria, Expedition, and SVT, must still own vehicle. 1.9% financing, 36 months for Tier 1 or Tier 2 approved through Ford Motor Credit in lieu of rebate. Tier 3 and Tier 4, 7.9% financing, 36 months with approved credit through Ford Motor Co. in lieu of rebate. ** Sale prices have rebate applied plus taxes & Y fees. 0.9% financing up to 48 months. Tier 1 and Tier 2, Tier 3 or 4, 36 months 9.9% for Ranger and Taurus.

Woody Anderson Ford 539-9441

Corner of Sparkman and Jordan