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Redstone Rocket

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Take me out to the picnic, take me out to the crowd

By Sherry Hilley

Team Redstone is throwing a big picnic, and members of the work force and their families are invited.

The annual Team Redstone Organizational Day will be held 10 a.m. to 4 p.m. July 14 at the Col. Carroll Hudson Recreation Area. Rain date is July 15.

Final preparations are under way to make this picnic a successful event for all Redstone Arsenal employees and their families. Each chairperson has been working diligently on his or her assigned tasks. The organizers encourage all personnel to attend a fun-filled day.

The picnic will be kicked off with the General Officers vs. SES (Senior Executive Service) softball game at 10:15.

This has always proved to be entertaining and somewhat competitive! Following the game, nine softball teams will be taking the fields at their scheduled times to "bat" it out in the softball tournament. These teams include Missile Duds, Environmental Management & Planning Directorate, PEO Aviation, MSIC, Resource Management Directorate, Sergeant Major Association, Matrix, Acquisition Center, and Targets Management Office. Simultaneously, the volleyball tournament will get started with competition coming from MRDEC, IMMC Crushers, CIC No. 1, PEO Aviation; Earth, Wind & Fire; IMMC Aviation, Jaguars, and Resource Management Directorate.

At 11 a.m., serving begins for the delicious food from the Officers Club. This year the sack lunches will sport a barbecue sandwich, chips and drink for the adults and hot dogs, chips, drink for the children. Upon exiting the shuttle buses, each attendee will come through the Welcome Center where they will obtain a ticket for their lunch, and a ticket for door prizes. Every 30 minutes a door prize will be given away to some lucky attendee. To date, prize contributors include Space & Rocket Center, Executive Lodge on Sparkman Drive, Radisson Suite Hotel on Memorial



Photo by Skip Vaughn

WARMING UP— Dr. Bill McCorkle, director of MRDEC, pitches to Tom House, AVRDEC director, with Maudie Woodsinger at shortstop and Henry Cook catching. Woodsinger and Cook are chairmen for Team Redstone Organizational Day.

Parkway, Redstone Florist, Sparkman Cafeteria, Radisson Suite Hotel on Highway 20, Lofton's at the Hilton Hotel, and Flowers with Love.

The children's area will be highlighted with two performances from Russell Davis, local magician. The first performance will be at noon and the second performance at 1. The infamous Freedom Rose will be designing his balloons

for the children throughout the entire day. All ages will be able to participate in face painting, spin art, putt putt, basketball, wheel of fortune, sponge toss, go fish, and hoppers. A special hula hoop contest will be held at 10:30, and the ring toss for a soda will be at 3.

While digesting the good food, you can listen to the **See PICNIC on page 14**



Photo by Skip Vaughn

RODMAN DO— Bentley receives the rainbow wig from Armbruster after losing bet.

Chicago Bulls fan loses when team wins

Secretary's wager leads headlong into outrageous tresses for a day

By Skip Vaughn

Next year all bets are off, as far as Odell Bentley is concerned.

Bentley, a secretary in the Program Executive Office for Tactical Missiles, had to wear a multicolored wig June 29 because she lost a bet on the outcome of the National Basketball Association championship. A Chicago Bulls fan, she agreed to wear the wig if the Bulls won because she didn't think her team would reclaim the title.

She made the bet with Brig. Gen. Bob Armbruster who of course had the support of Bentley's supervisor, Vicky Armbruster, deputy program executive officer, who happens to be his wife.

"I didn't think we would win (the

championship) this year," Bentley said of her beloved Bulls. "I just knew somebody would put us out. That's why I agreed to the Rodman wig."

She shouldn't have doubted the team of Dennis Rodman and Michael Jordan because the Bulls beat the Utah Jazz for their third straight championship.

Bentley ended up wearing a do that resembled Rodman's colorful hairstyle. Armbruster, the AMCOM deputy for systems acquisition, personally delivered the wig and placed it on Bentley's head June 29.

"I won the bet, which means she wears the wig all day long," he said.

Among those watching and laughing was Thelma Longgear, another

secretary in the program executive office. "I kind of thought he forgot all about it," she said of the wager.

The same thing happened last year when Bentley bet the general that she would let him paint her hair Rodman-style if the Bulls won. Armbruster ended up using hair spray to paint a 4-inch pink stripe down the middle of her hair. Bentley apparently didn't learn her lesson last year.

She genuinely believed her Bulls would fall to the Indiana Pacers in the Eastern Conference playoffs or to Utah in the league finals. The Bulls beat Indiana in seven games and Utah in six.

"All bets are off next year," she said. "I'm not going to bet anybody anything. I don't care what."



Letters To The Editor

Demo diet

Rebuff the demo project by voting "no." This is a no-more-Mr.-Nice-Guy time for federal unions, per an article written by Mike Causey in the Washington Post on June 10. This article in part states, "AFGE and the National Federation of Federal Employees have recommended that union locals not cooperate with a massive demonstration project that would change the way 65,000 Army, Navy and Air Force acquisition personnel are paid, promoted and fired."

This is yet another dissertation regarding the proposed Civilian Acquisition Workforce Personnel Demonstration Project. AMCOM unions will soon vote on this delicate issue that can affect the future careers of all civil service employees. There is a panorama of views that have been presented in letters to the editor. Please consider this one.

As proposed in the Federal Register of March 24, the employees of AMCOM, LOGSA, SMDC and various other agencies stand to lose and not gain. When a manager has a "finite pot of money," how is it possible to give all deserving GS-12 employees a raise that is equivalent to a GS-13, step 10 raise? Totally impossible. For most employees, the word "demo" would equal "diet." A starving one at that.

Mr. Salinas painted an excellent picture of what "life in the demo could be" in his letter to the editor of June 24. He also referred to management decisions being non-contestable. As written in the draft Federal Register, he is correct. (See page 14325 through 14327 of the Federal Register, titled "IX. Required Waivers to Law and Regulations"). There are many waivers to Title 5, U.S. Code. This is one of them. There is a proposed waiver that would do away with "unfair labor practices" and "the collective bargaining unit."

The AFGE national president, Bobby Harnage, also confirmed the aforementioned in an article printed in the Federal Times on April 13, which stated in part "There are no rights to challenge management pay decisions through grievances or arbitration." Also, "Managers may give raises based on performance, but would have to rely on limited discretionary funds. The acquisitions project does not allow union bargaining over-use of discretionary funds."

Mr. Harnage also testified before the subcommittee, Civil Service House Committee on Government Reform and Oversight regarding this draft civil service reform legislation (see: <http://www.afge.org/TESTIMON/T1062498.htm>) June 24. Importance was placed on safeguarding the integrity of the merit system. He basically stated that he understood that managers needed greater flexibility and more discretion to meet mission needs because of having to do

more with less. But he stated that we could hardly afford to let rigid, inflexible rules get in the way of common sense solutions. He indicated that merely freeing managers from current laws and rules and hoping they do the right thing was not believed to be the right answer. He stated that flexibility without accountability is exactly the wrong approach to reform.

This would place artificial and unnecessary limits on the subject over which labor and management could negotiate, restricting the parties to bargaining merely over the "impact" of decisions made by agency management. Indeed, the bill goes even further, proposing to eliminate the long-standing protections afforded collective bargaining agreements under 5 U.S.C. 4703 (f). As written it would permit entire agencies to be placed under new personnel systems, eliminating an existing 5,000 employee restriction. The whole purpose of a demo project is to establish limited pilots for discrete groups of employees so that new personnel systems can be studied and evaluated. It would permit wholesale replacement of our merit based civil service, something never intended by the laws and rules covering demo projects. One sensible approach would be to cap demonstration projects to no more than a certain percentage of an agency's workforce. So, what are we trying to accomplish here? Are we voting on approving an implementation of a demo project for almost all of the Redstone Arsenal employees?

Finally, the draft Federal Register states that the current personnel system must be re-engineered to provide incentives and rewards to employees who exhibit positive characteristics and who increase their contribution to the acquisition mission accordingly. Also, the current personnel system does not provide an environment that motivates employees to continue to increase their contribution to the organization and the mission. The truth is, the present system has incentives already built into it, such as, special act awards, on-the-spot cash awards, etc. Contributions made to the mission are part of the employees performance appraisal now and employees are eligible for performance awards in conjunction with their appraisals. Also, managers already have the authority they need under law to deny "within grade increases" for employees who are not performing at the fully successful level. Agency managers do not need more authority in this area; they simply need the backbone to exercise the abundant authority they have now.

The letter opposing the paybanding demo project written by Mr. Hunnicutt in his letter to the editor July 1 was exceptionally good and informative. He encouraged a vote at the end of his letter, and so do I.

Remember, your vote is encouraged and your vote is important, no matter which way you choose to vote, whether for the demo project or against it. You are vot-

ing on your future and possibly the future of the civil service system. This is a terribly important issue and you must be a union member to vote.

Ruth Metcalf
Acquisition Center

Other aspects

The proposed new Civilian Workforce Demonstration Project has generated some concern among the workforce here at Redstone Arsenal. While I share the concerns that fellow employees have about this new program, I feel other aspects of this initiative have not been explored.

The current mandate in the federal government and DoD is to operate more efficiently and reduce cost. We have seen changes in other areas of logistics and acquisition. This demonstration project or something similar will become the method of management for the federal civilian workforce of the future. The current management system has many rules, regulations and procedures to ensure fairness and protection from unfair actions. What is fair and what truly protects you is a relative term. The current system has few incentives to be productive and be rewarded for your contribution or productivity.

Taking a stand like union workers at GM will not result in the desired results anymore than opposing the Civilian Workforce Demonstration Project will increase job security or other protections.

If we (the employees) are not part of the solution, we will become the problem. The current system is unsustainable, not cost effective, and unwieldy. The new workforce management system is similar to current management practices in private industry as well as our retirement program (FERS). The new system offers incentives to make a contribution using performance oriented criteria and be rewarded accordingly. With any program new or old, the application will define the results.

The trend to contract out is demonstrated by the increasing number of A76 studies, SETA contracts, and the unsolicited offer of Prime Vendor Support (PVS) of the Apache and other systems. Without the management flexibility that might be provided by the new demonstration project, the federal civilian employee will have no chance of competing for their own jobs. I don't belong to the union nor do I intend to become a dues paying member. Since the union has a voice through representation of Redstone Arsenal employees, I can only hope that the perspective presented in this letter is at least pondered.

Rollie Porter
Logistics assistance representative,
AMCOM IMMC

Getting to know you...

Black Hawk Helicopter class teaches system newcomers

By Meloney Jones

There's nothing like the real thing—just ask the people who manage UH-60 Black Hawk helicopters.

Workers got a chance to see and touch the aircraft they may have only read about or seen in photographs. The Utility Helicopters Project Office sponsored a Black Hawk familiarization-training course in June. This

training enabled engineers, logisticians, and business personnel who work on the Black Hawk to become more familiar with the system.

"The training covered (everything) from the rotors to the tires of the system," said Steve Parker, technical management division chief, Utility Helicopters Project Office. "We lost people when we moved from St. Louis which left holes in the

organization. We have a lot of new people working on the system who aren't familiar with the Black Hawk. This is an opportunity for the employee to gain firsthand experience on how the system operates and functions."

Three one-week training sessions were held. The first class started June 8 with 15 students. The training consisted of classroom lecture for four days and hands-on

training for a half-day.

"The training was an opportunity for the people in the class to learn from each other based on their own knowledge and expertise," Parker said. "Employees who work on a specific area where given the chance to broaden their prospective of the system."

The training was a Black Hawk community effort. Sikorsky Aircraft Corpora-

tion, the Black Hawk manufacturer, taught the class; and Fort Rucker, the user, provided the aircraft and crew chief for the hands-on demonstration.

"The project office, the contractor and the user of the aircraft are working together to make the training a success," said Col. Thomas Harrison, project manager, Utility Helicopters Project Office. "I am very pleased with the

training. The orientation exceeded my expectations. The class offered our people the opportunity for training and retraining.

"We have received positive feedback from the employees. We plan to repeat the course in the future."

The project office hopes to expand the training to other function areas at AMCOM.

Redstone Rocket

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Army chief of staff says structure changes will continue

By Eric Lobsinger

FORT KNOX, Ky.— The Army has undergone tremendous change in its structure and its mission over the past decade — and it will continue to undergo even more dramatic changes in the future.

This was the message presented by Army Chief of Staff Gen. Dennis Reimer when he addressed the ensuing changeover being experienced by the military during a presentation at the annual Armor Conference May 21 in Fort Knox's Haszard Auditorium.

"There are two aspects of change," he said. "One is the physical aspect and the other is the cultural aspect. The physical aspect is fairly easy to quantify. We have reduced the size of the Army by over 600,000 people. That includes the active component, the reserve component soldiers — United States Army Reserve and United States National Guard — and some dedicated Department of the Army civilians."

As such, he explained, the Army has lost 40 percent of its personnel and closed more than 700 bases around the world. A majority of the bases closed were in Europe, but a significant

number were closed in the U.S. as well.

"People didn't want us to leave," he said, "but we had to make that difficult choice. Our challenge was to keep the Army trained and ready with the resources we had available to us."

And although the physical reduction of the force was difficult, he said, it is even more difficult to deal with and explain the cultural changes of moving from a cold war environment to a post-cold war environment.

"That's very difficult to quantify," said Reimer. "We have changed from a forward-deployed force, where we had 216,000 soldiers primarily in Europe, to a situation where we have 65,000 soldiers and many of those soldiers are now in Bosnia."

As a result of all the changes and reductions, he said the Army has changed from a forward-deployed to a power-projection Army. This also brought about a change in the Army's strategy, a strategy of engagement and enlargement versus the old standard of containment.

"Containment was a strategy most of us grew up with," he said. "We understood very well the threat.

'There are only tough choices ahead, and we've got to be willing to make those tough choices.'

— Gen. Dennis Reimer

Threat drove what we did. It determined how fast we modernized, it determined our doctrine, and we were very comfortable with that — it was a very dangerous world."

However, he said, that all changed with the tearing down of the Berlin Wall in 1989. At that point, leaders recognized we were still in a "very complex and dangerous world," but the certainty of who our potential foes would be was lost.

The Army embarked upon and embraced a strategy which has three pillars — to be able to respond, repair, and shape. To prepare for the new strategy, leaders also realized they would have to compensate for such a sizable reduction in forces and embrace a Total Army concept to further unite the active and reserve components. The reserve component makes up 54 percent of the Army's total force. Thus,

reserve component readiness is very important to us, he added.

As active and reserve components continue to mesh into a more cohesive force, the principles of the total Army concept are paramount, he said. Among the principles he cited were:

"Traditions and values are where we get our strength. We can't forget that. We can't forget that the reserve component goes back before the start of the nation, goes back to the 17th century. It's a very important part of our Army — we ought to be proud of that."

"Readiness is non negotiable. The U.S. Army exists to win the nation's wars. That's a very simple statement, but that's very true. And we will never forget that."

"Standards are what makes us different. They're what determines our pro-

fession."

"The relevancy of our units is determined by the missions they have. We have to have all units with a mission that gives them the focus for their training effort, gives them the focus for their being."

"We must build trust and confidence across the components...to be able to communicate with each other and build the trust and confidence that has to be there if we truly want a seamless force."

All of this will become even more important in the future, he said, as the Army continues to mature and adapt to the many changes in the force as it moves into Force XXI and Army After Next.

"There are no silver bullets," said Reimer. "There are only tough choices ahead, and we've got to be willing to make those tough choices. Our choices have to be tied to the national military strategy because we believe very strongly that the national military strategy determines our requirements, which determines our force structure — our reason for being."

"We have to accept the fact that we won't have all of the resources we need. This is still going to be a

resources-restrained environment. We're programmed to spend about 2.75 percent of the gross domestic product for defense. That's the least amount since Pearl Harbor. I don't see a ground swell out there in America to give the military more money."

And it is leadership, he said, that will be an absolute necessity to make the changeover a successful one. "The Army is not made up of people, the Army is people," he said, quoting the late Maj. Gen. Creighton Abrams, the former commander of Fort Knox. "There's a fine line of distinction, but that's what makes us different. That's why we've got to get this change right. It's the people that are involved."

"I feel very comfortable. I feel very optimistic about where we're headed in the future because we've got the right leaders. What we've got to be willing to do is to embrace change, make sure we get it right, and move into the future."

(Editor's note: SSgt. Lobsinger is the news bureau chief at the Fort Knox, Ky., newspaper "Inside the Turret.")

Caring is Sharing...

Three workers share winning CFC slogan

Since the Combined Federal Campaign is all about caring and sharing, it's appropriate that the slogan award be shared by more than one person.

"Caring is Sharing," the CFC campaign slogan for 1998, was submitted by three people. This is the first time that a winning CFC slogan was submitted by more than one person.

The winners include James Seitz of Aviation and Missile Command, Susan Lang of Missile and Space Intelligence Center, and Rodney Ratledge of MSIC. Their slogan was selected by the Local Federal Coordinating Committee.

Some 299 candidate slogans were submitted to the 1998 Campaign Slogan Committee from April 1 through May 1. The slogan committee then recommended the top 10 slogans to the local federal coordinating committee.

The winners are to receive an official letter of congratulation from the CFC, recognition from their respective organization, and an award at the 1998 CFC kickoff celebration Oct. 5 at the Sparkman Auditorium.

The winning slogan will be used as the planning theme for the 1998 campaign and be featured in CFC publications, training sessions, training materials and other CFC activities during the year.

Members of the campaign slogan committee included John Blair of MSIC, chairman; Jerry Campbell and Richard Lee, both of the Ordnance Missile and Munitions Center and School; and Dotty Bosworth of Defense Contract Audit Agency.

AMC approves voluntary separation bonuses

Application window stays open through July 24 for civilian workers

By Skip Vaughn

Higher headquarters has approved bonuses of up to \$25,000 for AMCOM workers who voluntarily end their careers.

An application window for Voluntary Separation Incentive Pay is under way July 1-24 for civilian workers eligible for regular retirement and those wishing to resign. If necessary to avoid potential layoffs, a second VSIP window is projected for Aug. 3 through Sept. 1 for those eligible for voluntary early retirement, regular retirement or who wish to resign.

Some 162 people applied for separation pay July 1 on the first day of the window. These included 12 resignations and 150 regular retirements.

The Aviation and Missile Command submitted its reshape plan to headquarters Army Materiel Command on June 4; and AMC approved separation pay June 30. Approval for early retirement authority takes longer since that must come from the Office of Personnel Management.

The Aviation and Missile Command is seeking early retirement authority to reduce the possibility of layoffs. Lack of funding has reduced the command's projected strength fig-

ure to 7,166 by May 12, 1999, a loss of 649 jobs from the current 7,815.

"In order to negate a RIF (reduction in force), we need to lose 649 to our projected strength," LeRoy Daniels, the civilian personnel officer, has said. "We need to be able to project that loss by September of 1998."

Employees retiring or resigning for incentive pay would need to be off the rolls Oct. 1 through Jan. 2, according to Lori Reynolds, a supervisory personnel staffing and classification specialist in the Civilian Personnel Advisory Center. If the command receives money from higher headquarters to enable workers to leave in fiscal 1998, they could depart as early as Sept. 29.

Voluntary separation incentive pay can mean a bonus of up to \$25,000 for resigning or retiring. Voluntary early retirement enables those not eligible for regular (also known as optional) retirement, to retire early. For early retirement, they must have at least 20 years service and be at least 50 years old or have 25 years service at any age. But their retirement annuity is reduced by 2 percent per year for each year under age 55.

In the reshape plan, managers identified the need for reductions in 20 different competitive areas within

the command. AMCOM asked for permission to offer voluntary separation incentive pay in all 20 areas, and voluntary early retirement authority in 17 of the 20. In three of the competitive areas, no one qualifies for early retirement. Also nine organizations outside of AMCOM requested expanded coverage for both incentive pay and early retirement.

"Approval of VERA/VSIP is contingent upon the applicant's ability to save a surplus employee from either involuntary separation or demotion as a result of reduction in force," Reynolds said.

Organizations outside the command which requested expanded coverage for both incentive pay and early retirement include the following: Air Defense Command and Control Systems Project Office, Joint Tactical Unmanned Aerial Vehicle Project Office, Logistics Support Activity, Program Executive Office for Air and Missile Defense, Program Executive Office for Tactical Missiles, Redstone Technical Test Center, Sentinel Product Office, Space and Missile Defense Command, and the Ordnance Missile and Munitions Center and School.

Turboprops and jets...

Product office keeps fixed wing aircraft flying worldwide

By Henrietta Maples and Phil Sheaffer

The Army's air fleet includes more than just helicopters.

The Fixed Wing Product Manager's Office, under the AMCOM Deputy for Systems Acquisition, oversees a fleet of 278 turboprop and jet aircraft which are spread throughout the active Army, the Army Reserve and National Guard. Its mission is to develop, procure, sustain, modify and dispose of this fleet of fixed-wing aircraft.

The office is delivering new aircraft, maintaining fielded aircraft on a contractor-logistics-support basis, modifying fielded aircraft, and retiring older aircraft as new ones are fielded.

Along with maintaining the fleet comes the job of modernizing. Programs are under way to upgrade the cockpit instrumentation of the aircraft which have been selected for extended or indefinite service life. These upgrades are required for navigation and in the interest of safety. Cockpit voice and data recorder installations will be incorporated as rapidly as funding will allow. Digitization is on the horizon to allow commanders and staff to continuously plan, communicate intent, and coordinate operations while in transit. Aircraft situational awareness equipment will include Enhanced Ground Proximity Warning Systems and the Traffic Alert & Collision Avoidance Systems.

Other modifications—Reduced Vertical Separation Minimums, basic area navigation, and 8.33 MHZ VHF frequency spacing — are mandated by the Global Air Traffic Management specifications issued by the International Civil Aviation Organization. These upgrades will be phased in over the next 5-7 years, and will allow for denser traffic spacing, while at the same time providing greater safety

through positive identification, pinpoint position and altitude reporting, and highly compartmentalized communications.

The product manager's office has initiated avionics working groups/integrated product teams to establish plans which will provide compliance with Global Air Traffic Management requirements and to evaluate requirements and technologies in the areas of GATM, safety, digitization, joint precision approach and landing system, and navigation warfare.

The nine different types of aircraft under the product manager's office include C-12, Beechcraft/Raytheon short-range turboprop utility aircraft; RC-12, Special Electronic Mission Aircraft on C-12 airframe; C-20, Gulfstream III, IV long-range jet; C-21, Learjet medium-range utility jet; C-23 Shorts turboprop cargo aircraft; C-26, Fairchild medium-range turboprop aircraft; U-21, Unpressurized Beechcraft Short-range turboprop utility aircraft; UC-35, Cessna medium range utility jet aircraft; and C-37, Gulfstream V long-range jet.

Missions include executive transportation, special electronic mission aircraft, theater aviation companies, operational support airlift (OSA); research, development, test and evaluation; the training base; and state flight detachments.

Tasking for most of the OSA aircraft—personnel transports, C-12s, C-26s and UC-35s, and cargo transports, C-23s — is managed by the Joint Operational Support Airlift Command, Scott Air Force Base, Ill. The Army proponent of JOSAC is the Operational Support Airlift Agency based at Fort Belvoir, Va. During periods other than war, they support all services, not just the Army. Under the wartime rules, designated aircraft are rapidly reorganized into preplanned Theater Aviation Companies and deployed to their assigned areas of the world.



Cessna photo

HIGH-SPEED TRANSPORT— The UC-35A is a cost-effective solution for flights between 600 and 1,500 nautical miles. It provides high-speed transport for personnel and high priority cargo.

More than half of the non-OSA aircraft are special electronic mission aircraft, RC-12s. These aircraft have various electronic intelligence gathering systems. The rest of the non-OSA aircraft are used for training, test, and other special missions.

The fixed-wing fleet is maintained by life-cycle contractor support and contractor logistics support contracts. All of DoD's C-12/RC-12/U-21 short range utility aircraft are maintained by the AGES Group based in Boca Raton, Fla. The C-23 cargo aircraft are maintained by Duncan Aviation, and the UC-35 medium range utility aircraft are maintained by Dyncorp. The Air Force manages the maintenance contracts for the C-20 with Sabliner, the C-21 with Serv-Air, and the C-26 with Merlin.

Continuous worldwide operation of the Army's fixed-wing fleet requires a dedicat-

ed staff in the product manager's office. The 24 core/matrix/contractor workers in the office are divided among the major areas of contract management, accounting, engineering, and administration. Due to the nature of contractor logistics support, this is nearly the entire personnel effort associated with Army fixed wing at Aviation and Missile Command. Fixed wing folks are proud of their unique and exciting products and actively manage about \$150 million per year from four appropriations.

Lt. Col. Bill Lake is the product manager; and Nelson Martin is deputy PM. Melanie Davis is business chief while Paul Lutz serves as chief engineer.

(Editor's note: Maples is a logistics management specialist, and Sheaffer a logistics specialist. The Fixed Wing Home



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One-stop shopping available for wellness customers

Community's health care resources outlined on web site through pilot program

Who do you contact for support when you want to quit smoking or improve your eating habits? Where can you find help when you are dealing with cancer or heart disease?

Of course, every visit to your doctor can be an opportunity to obtain support services, education or information about prevention and wellness.

In addition, as a participant in Tricare, you have access to workshops, courses and support groups that can help you with these issues and others. These programs are offered by various agencies at Redstone Arsenal and throughout the community.

To ensure that all providers and beneficiaries have access to these programs, Humana Military Healthcare Services (HMHS), working in conjunction with the

military base and Choice Behavioral Health Partnership, has implemented a pilot project at Redstone Arsenal to integrate a comprehensive listing of wellness programs. With the information compiled in one spot, you or your provider can access the healthcare support you need, when you need it.

A list of programs focused on seven major topics is available on the HMHS web site at www.humana-military.com. Once you have accessed the web site, click on Health and Wellness Programs. The program topics are focused in seven major areas, including: Stopping Tobacco Use; Nutrition for Health; Effective Stress Management; Alcohol and Substance Abuse Prevention and Support; Maintaining a Healthy Heart; Cancer Prevention, Screen-

ing and Support; and Having a Healthy Baby.

The healthcare program web site page lists programs by topic, course name, location, description of program, frequency, target audience, whether it is for groups or individuals, fees (if any) and phone number of contact. Simply select Redstone Arsenal and click on the topic you want to know more about.

The healthcare program web site also includes a survey that will be used to measure the effectiveness of the pilot project. Fox Army Health Center officials invite you to share your impressions of the program by completing the on-line survey.

A comprehensive listing of community based programs, services and support groups is available in the Choice Behav-

ioral Health Community Resource Directory. Your Tricare Service Center and various military base organizations have copies of this valuable reference book for your use.

Choice Behavioral Health offers a wide variety of wellness workshops, including anger management, grief counseling, career success and self-esteem in women's lives. For information about workshops in your area, you may call Choice directly at (256) 977-6050 or a wellness center at your base.

Community and base education and wellness programs can make a big difference in your life. Check out these listings soon to locate the healthcare support program that meets your needs. (Fox Army Health Center release)

Spreading safety message...

Leader of safety council for federal agencies encourages members to meet, exchange ideas

By Sandy Riebeling

Six months through his one-year term as chairperson of the Central/Southeast Alabama Federal Health and Safety Council, Robert Thompson feels he's meeting his goals for the organization.

"One of my goals was strengthening the council membership," said Thompson, safety officer for the Missile and Space Intelligence Center. "Meetings have probably tripled in quantity that are attending."

The council, chartered by Occupational Safety and Health Administration and set up through a presidential mandate, encourages all federal agencies to meet, discuss health and safety issues, exchange ideas and network for support and problem solving.

Membership includes federal employees and associate members which may

include contractors or others who have health and safety related issues or programs.

"United Parcel Service came in and gave a safety program at one of our meetings," said Thompson, who, as chairperson is responsible for arranging guest speakers, setting the meeting time and place and presiding over the quarterly meetings.

In choosing a meeting place, Thompson tries to pick an affordable, central location in Alabama to give everyone access to the council meetings.

"The Birmingham Botanical Gardens is where we usually meet," Thompson said. "They offer a meeting room for \$15. We're a non-profit organization so we don't have any money. We usually take up a donation from members to cover the cost of the coffee, doughnuts and room."

Every agency does

things differently, according to Thompson. The council meetings give him a chance to work with other professionals and discuss safety issue and how others handle situations dealing with health and safety.

"Being chairperson for the council has helped me as an individual, to set goals and standards a little higher," Thompson said.

"Robert brings back issues which heighten our awareness about industrial safety, weather safety, or traffic safety," Stephen Rowe, from the MSIC Management Office, said. "One single industrial accident can cost hundreds of thousands of dollars before it's over. One OSHA violation can shut down the mission for days, costing us time and money. If a safety officer can prevent one of those occurrences, he is cost effective."

Although serving as

chairperson is not considered a work responsibility, Thompson's boss, Richard Russell, chief of operations support for Defense Intelligence Agency/MSIC, said that he tries to assure Thompson has adequate time to prepare and attend the meetings.

"Our agency views participation in that council as a major priority," Russell said. "We are very focused on health and safety issues as an agency."

Thompson encourages all federal employees who deal with health and safety issues to attend the meetings.

"Next month, Pete McGough will be the speaker, talking about hurricanes and hurricane preparedness," Thompson said. "There will also be a representative from the Federal Emergency Management Agency talking about tornadoes."



Photo by Sandy Riebeling

SAFETY FIRST— MSIC facilities and safety assistant Brenda Massey discusses workman's compensation issues with Thompson.

Off the clock and away from the meeting room, Thompson still makes health and safety a priority. He is a Red Cross certified CPR and first aid instructor and an HIV Prevention of Disease Transmission and Blood-borne Pathogens instructor. He teaches CPR

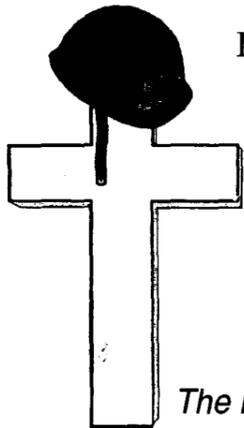
and first aid classes for Red Cross and at MSIC several times a year.

"Everyone should know CPR and first aid," said Thompson, who has been with MSIC for 14 years.

The next council meeting will be in Birmingham on July 29.

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Family focus...

Shepard takes command of Army recruiting company

By Sandy Riebeling

With a slight quiver in his voice, outgoing commander Capt. Gonzalo Gonzalez thanked the soldiers who have worked so hard under his command of the U.S. Army Huntsville Recruiting Company for the past two years.

He thanked his wife, Irene, and daughters Nashua and Isabella for "enduring the long hours."

He left the company with words of encouragement.

"As leaders we must summon the dedication and endurance... the wisdom and experience of leadership is formidable. At this time, each of you must re-examine your setbacks and refocus yourselves and recall your original goals and standards — assess your challenges accurately and get on with business.

"Action, not words, will transcend adversity."

Lt. Col. Michael Durham, Montgomery Recruiting Battalion commander who presided over the ceremony July 1, expounded on the difficulties the recruiters faced as less and less of our lawmakers have military experience.

"In the past 25 years, congressmen who are veterans of the military— their numbers have declined from 77 percent to 34.8 percent," Durham said. "You also have a baby boomer generation of journalists with very few of the journalists who cover the American military forces having had military experience.

"This is very important because civilian leaders largely decide how much we will

be paid, who we will fight, what missions we will perform, how long we will be away from home, whether or not we will be using new equipment or used equipment.

"One of my biggest concerns is the separation of the military understanding with the lawmakers and appreciation of what the soldiers do on a day-to-day basis."

Durham went on to say that "we must narrow the gap of this understanding if we are to sustain a strong military."

There is hope, he said, citing a poll on the reasons why soldiers enlist in the Army. The No. 1 answer is money for college. This year's No. 2 answer wasn't even in the top 10 reasons in the last poll — it was pride. "They wanted to join something they could be proud of," Durham said. "It restores my faith.

"The Army currently has 34,000 soldiers deployed in 81 countries," Durham said to the company. "You recruiters make a difference.

"Capt. Gonzalez has demonstrated exceptional political skills with educators and civilian leaders, political leaders, to help you sell the Army story."

Ready to meet the standards of excellence set by Gonzalez, Capt. Benny L. Shepard assumed command.

"I've only been here for a short time, but it doesn't take much to know that recruiting is a tough business and that's why the Army selected the best of the best and the finest for the toughest jobs."

Privately, Shepard spoke of his commitment to families.

"Families are the heart-beat of the company. It's easy to lose focus and spend too many hours on the job," Shepard said. "I want to maintain the accomplishments but we can't lose sight of the importance of our families."

The Huntsville Recruiting Company serves five recruiting stations in North Alabama, from Cullman to Florence. They are one of seven companies in the Alabama-Florida panhandle region.

Shepard, a native of Elgin, S.C., arrives here from a tour in South Korea. His sister, Elloise, lives in Huntsville.

Gonzalez will be assigned in Ankara, Turkey, in a Joint Duty billet at the Office of Defense and Cooperation.

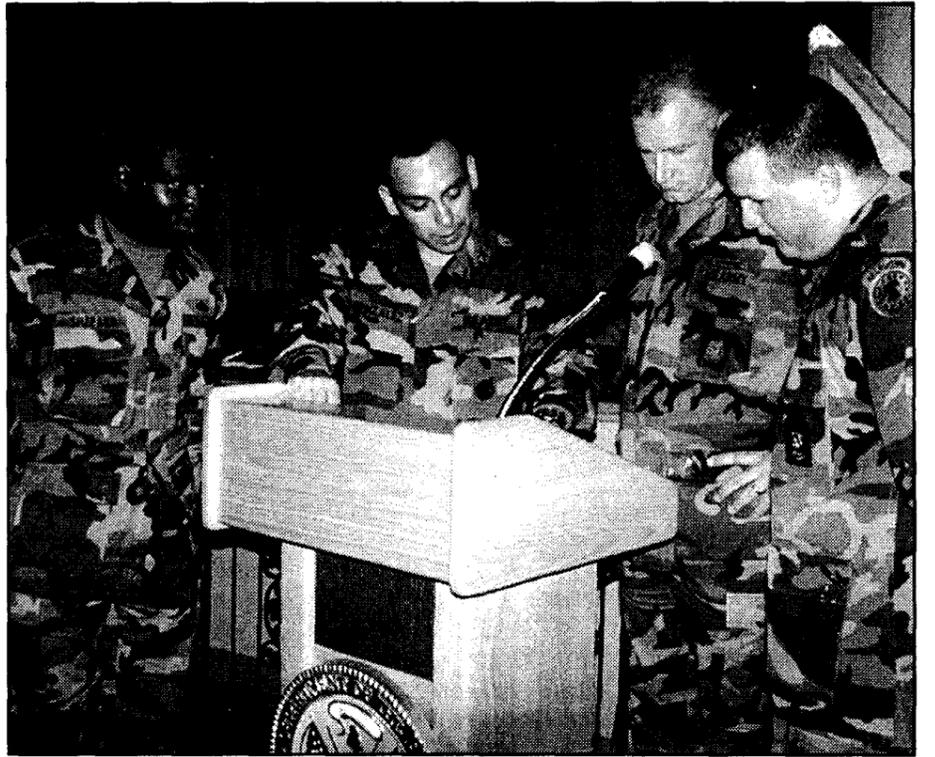


Photo by Sandy Riebeling

HELLO AND GOODBYE— Preparing for the Change of Command are, from left, incoming commander Shepard, outgoing commander Gonzalez, SFC Joseph Kimbrough and SFC Steven Morgan.

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Stock still growing...

Massive technical library serves scientific community

By Sandy Riebeling

You won't find Margaret Mitchell's classic, "Gone with the Wind" in this library. There is no children's section either. And if you're looking for the latest celebrity biography or a book about house plants, you're in the wrong place.

Yes, the Redstone Scientific Information Center is a library, one of the best in the world, but it's really more of a 'how-to' collection for the science and technology industry.

"We have more than 5 million NASA and Department of Defense technical reports, journals, books and specs in our collection," Sybil Bullock, director of the center, said. "This is an extremely valuable collection, primarily used by scientists, engineers and managers interested in the mission of the organization."

The RSIC was formed in 1962 as a result of a study, which revealed that the two government components at Redstone, NASA and what was later called the Missile Command, used many of the same sciences and technologies. At the same time, there were 7 separate libraries at Redstone, but they were not connected in any way.

"The two agencies, Army and NASA, provided funds for a scientific and technical information center," Bullock said. "The partnership added value by widening the usage and sharing the resources."

The first floor of the facility, located on Martin Road, in building 4484, contains the "open access literature collection" consisting of mostly commercially procured books, journals, specs, encyclopedias and so on, all unclassified materials open to the registered users of the library.

The second floor houses the administrative offices.

The third floor houses the documents with limited

access codes. Limited may mean classified, secret, for DoD eyes only, for U.S. Government use or government contractor's use, or any combination of limitations.

And the collection is growing.

With the Aviation and Missile Command merger, aviation science and technology resources were added to the collection, as well as employees from St. Louis familiar with the data.

The Tacit Rainbow collection, covering data on a joint Army-Air Force project, has recently been added to the collection.

"The information from the project, which lost funding in the mid-90s, was stored in boxes in an igloo," Bullock said. "Stored like that, the materials would have deteriorated and possibly been lost. We took it, duplicates were weeded, organized the material, digitized and indexed it and placed it on CD Rom for limited distribution."

The center performed similar work for the Multiple Launch Rocket System Terminally Guided Warhead, by digitizing and indexing the documents and supplying copies to their NATO partners for remote use.

"Our newest collection is the Department of Defense Airship Lighter than Air collection with information on dirigibles and hot air balloons," Bullock said. "It was basically a Navy project but the research is valuable for remote controlled pilotless aircraft." The collection's 5,000 items are just beginning to be organized and indexed into the system.

The center also has a 'most notable collection' called the Peenemuende Papers. The papers were captured from Germany during World War II, brought to the United States, and translated into English.

"The originals were sent back to Germany, to the Deutsches Museum," Bullock said. "The papers are still used quite a bit, especially by historians. Some German scientists here say that the science in those papers is still pertinent today."

But what good is the world's most advanced library without knowing how to access it?

The medium used to store all this information includes paper, microfiche, CDs and electronic storage.

The center staff includes a combination of government and contract employees, 36 total.

"Our librarians have a minimum of a master's degree with at least 24 semester hours in the sciences," said Bullock, adding that it takes the librarians at least five years to become familiar with the broad range of information at the center. "We have technical information specialists to handle the technical reports, and we have a

contractor support staff to handle the maintenance."

This staff fields calls from all over the world, handles requests for information on all the available resources, including searching and borrowing from other libraries to meet the need. It assists the 8,000 registered users, including civil service, contractors, local students and others.

One of the largest growing user areas is the remote electronic usage. Last year, more than 130,000 remote electronic hits were made to the system to access information, indexes and resources of the center. Bullock said that number could easily double this year.

Although Bullock hasn't targeted any one special collection for the RSIC, she's always on the lookout for information without a home.

"My concern is for the collections that are out there that no one knows about," Bullock said. "These resources are becoming more and more valuable. As



Photo by Sandy Riebeling

ANSWERS APLENTY— If it's a scientific or technical question, chances are the staff at Redstone's Scientific Information Center can supply the answer. Director Sybil Bullock checks the journal stacks, one of the most popular areas of the library.

the government downsizes, collections are accidentally destroyed or lost. As people leave the Army, they take their expert knowledge with them. We can't just go

down the hall and get someone's opinion, because they aren't there anymore. We are relying more and more on the information we get from books and reports."

College offers special credit for missile training

By Carl Ratcliffe

The Missile Munitions Technology degree is a unique program existing between Calhoun Community College and Redstone Arsenal.

Soldiers who have completed electronics training on Redstone may receive up to 42 semester-hours college credit toward this degree. This leaves only 7-8 college courses required for an associate degree.

This fall the program will be improved with the addition of two new Missile Munitions Technology programs. The basic MMT still

exists for the soldier with sufficient missile training on Redstone. Now those who trained in a Calibration military occupation specialty may get an MMT degree Option I Calibration. Those who have received the 40 or 50 skill level in the electronics field may get an MMT degree Option II Technical Management.

Calhoun College officials believe these new options will better represent the soldier's actual skills. For more information, call the Calhoun office 876-7431.

Check the net for access to the fall schedule at www.calhoun.cc.al.us. Fall

semester will begin Aug. 25. Registration by phone began June 25. For more information or to set up an appointment, call one of Calhoun's advising centers: Redstone 876-7431, Huntsville 890-4770 or Decatur 890-4700. Avoid

the rush and the problems with filled classes by registering early.

(Editor's note: Dr. Ratcliffe is institutional liaison/counselor at Calhoun Community College, Redstone Extension.)

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Variety of services available...

Handle back-to-school details at Parent/Principal night July 20

By Sandy Riebeling

School starts Aug. 19 for children in the Huntsville City School System. Are you ready?

The folks at Army Community Service are again taking the pain out of the back-to-school headache for Redstone parents with Parent/Principal Night, July 20, from 6 to 8 p.m., at the Bicentennial Chapel.

In one evening, parents can meet with school principals, sign up for bus registration, pick up packets on the School Age Services Program for "before and after school" child care, and sign children up for Redstone soccer.

"We will also provide free child care for the evening," said Virginia Dempsey, family services coordinator for ACS, adding that parents must bring immunization cards with them for the children that will be in child care for the evening. "This will allow parents to visit with principals, ask questions and get information without having to worry about their children."

Speakers for the evening include a welcome from Maj. Gen. Emmitt Gibson, presentations by Mary Ruth Yates, assistant superintendent of the Huntsville City Schools, Col. Steven C. Hamilton, RASA commander, Maj. Steven Butler from the Redstone ACS

Education Committee and a Parent Teacher Association representative. Kimberly Pugh will also be on hand to explain the bus service for children on the Arsenal.

School principals include Van Barnes, Butler High School; James Embry, Westlawn Middle School; Lee McAllister, Williams Elementary and Technology Middle schools; and Evalyn Humphrey from New Century Technology High School.

Dr. Debbie Ferguson, manager of special education for Huntsville City Schools, will also be available to answer questions or hear concerns from parents.

"We may also have a representative from the Academy of Science and Foreign Languages," Dempsey said.

To qualify for bus service, parents must bring their active duty military identification badge with them. Bus service is provided to students from the Arsenal attending city schools. Pugh points out that those children attending magnet schools or special education programs, will be transported by the Huntsville City Schools. For a listing of schools and types or questions about city bus service, call the Board of Education at 532-4990.

"It's important to register for bus service early," Pugh said. "We will only

have two weeks to map out a route after registration closes."

Bus registration, besides Parent/Principal Night, will be July 20-24, from 7 a.m. to 4 p.m. at the Challenger Club on Goss Road.

Edd Gancarz, Child and Youth Services coordinator, will be available to hand out packets and answer questions concerning before and after school child care, bus service to and from school from the child care program, fees, activities, eligibility and hours of the day care.

"Full day care is provided whenever school is out for any reason," said Gancarz, reminding Redstone parents of the Children Left Unattended Post Policy. "Children 9 years and younger must be in a supervised developmental program or properly supervised in a home setting."

Youth soccer registration will also be available during the evening. Children of active duty, retired military, DoD and contractors, ages 3-18 years, can sign up to play in the league. A fee of \$20 is due at the time of registration, which is open until Aug. 8. Parents may sign up their children at the Youth Center, Monday through Friday from 1 to 5 p.m. and on Saturday from 2 to 7 p.m.

"We are providing all of these services at one place, during the evening so par-

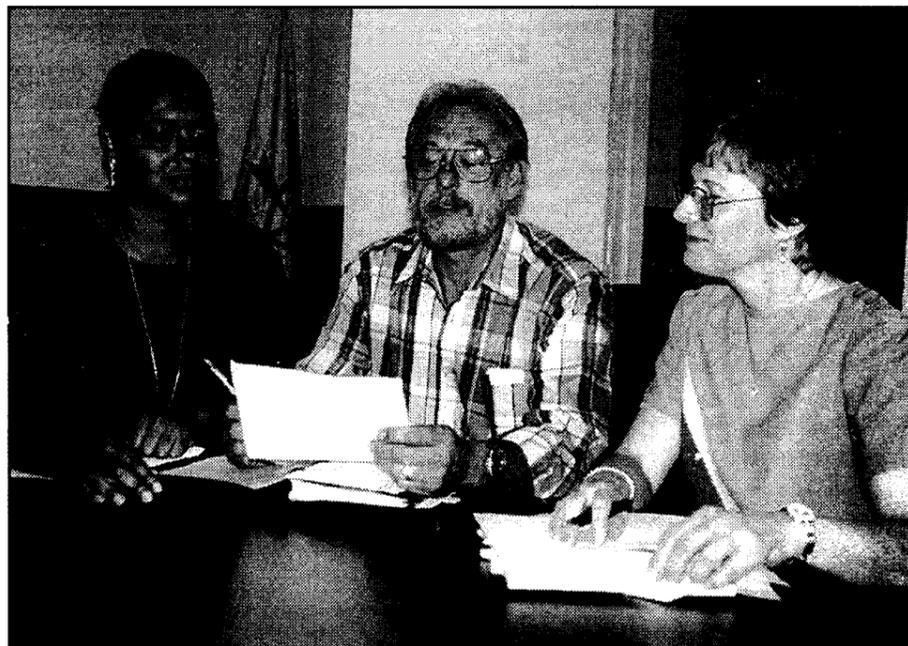


Photo by Sandy Riebeling

COORDINATING EFFORTS— Giving parents a chance to meet principals, sign up for bus service, check out child care and register for soccer all in one night takes some planning. Pugh, left, will handle

bus service for the children of Redstone while Gancarz supplies child care packets and Dempsey keeps the evening running smoothly.

ents can attend," Dempsey said. "We hope parents take advantage of the service and convenience we're providing."

Pre-registration of children needing child care for the evening is important, so that the child care center has an adequate number of workers to supervise and age appropriate activities planned for the children.

To pre-register children for care or more information about Parent/Principal Night, call 876-5397.

For more information about child care programs during the school year, call

876-4050.

For more information

about soccer registration, call 876-5437.

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Caldera takes oath as 17th Army secretary

By Gerry J. Gilmore

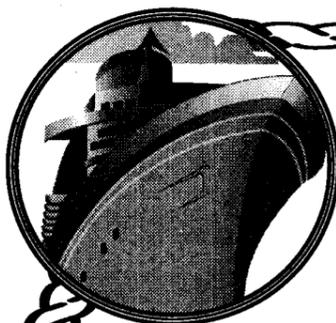
WASHINGTON— West Point Class of 1978 graduate Louis Caldera, 42, became the 17th secretary of the Army during a July 2 swearing-in ceremony at the Pentagon.

Secretary of Defense William Cohen recited the oath of office to Caldera.

"Our nation is blessed with an abundance of superb young men and women serving in uniform throughout the world... helping to preserve freedom [and] to promote peace and democracy," Caldera said after swearing in. "I want the American people to understand, know and appreciate the character and quality of our soldiers, the bedrock values and proud heritage of our Army."

"I want to help ensure that ours will always be the best-trained, best-equipped, best-led Army in the world," he said.

Caldera, a lawyer, former California legislator, and government executive, expressed thanks to President Bill Clinton and Cohen for the chance to serve as the Army's senior civilian. (Arnews)



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Back to basics... Take the time to help students manage their time for homework

By Lisa E. Stafford

WASHINGTON— Even with summer in full swing, it's a good time to prepare for the next school year. Many elementary school students will be moving on to junior high — also known as middle or intermediate school — levels in the fall. Some won't be ready, simply because they lack time management and organizational skills.

Elementary school students normally spend most of their time every day with one teacher in one room at one desk. Starting with junior high school, they'll move from class to class and teacher to teacher. They have to create their own organizational and time management routines, and they may need your help to develop these basic aids early, whether they go to a DoD dependent or other public school, or a private school.

"You can instill them in your children no matter how young or old they are," said Pat Lambe, chief of the Office of Communications for DoD's Education Activity. First of all, parents and students should understand that responsibility for doing well in school lies mainly with the student. But parents can help get their students on the right track by helping them set up a good work environment and routine. Lambe outlined a few suggestions:

- Set up a suitable, adequately lit and quiet work space free from distractions. Equip it with all the supplies needed.
- A weekly planner and the right notebook make more of a difference than you might imagine. The planner can be used to record assignments and might also contain a section for recording grades from assignments and tests. This will help parents track their student's progress. A three-ring notebook binder with dividers organizes all the student's subjects. Clear plastic pockets hold items such as pens and pencils. Spiral-bound notebooks are not always a good choice — they can be messy when stuffed with notes, tests and other papers.
- Create a schedule that works specifically for your student. Not all have the same time management needs or priorities as adults. Set up a daily schedule reminder — that's better than a daily nag.
- Be sure to schedule breaks. Many young students can't work for more than 20 minutes at a time and still perform well. Instead of forcing your student to sit at a desk until the work is complete, schedule regular, short breaks. This is not a hard and fast rule — parents should adjust according to the student's individual needs.
- Beware of conflicts. The best time for homework is usually right after school while students are still wide awake and alert, but be flexible. Picking the wrong time will distract them, and they won't do their best.
- Let your children know you're always available to help or answer questions if they run into trouble in a particular area.
- Stick to the schedule. The schedule is meaningless if homework time becomes too flexible. However, special situations occur from time to time — just make sure they're really special before allowing exceptions.
- Use incentives, not threats. If you constantly threaten your child with punishment for not getting work done on time, a brick wall rises between you. Don't argue with your child, and don't automatically hand out a punishment.

Point your Internet browser to the DoD Education Activity Web site at www.odedodea.edu for links to many other sites of possible interest to military parents and families. (American Forces Press Service)

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Racing toward goal...

Engineer is on the fast track personally and professionally

By Sandy Riebeling

As one who believes that life is about choices, Jean Grotophorst, general engineer with Army TACMS-Bat, has chosen to be happy, to be active, to be all she can be.

In return, Grotophorst was one of 10 people selected from the Huntsville area to participate in the "fast track" program to develop future leaders for the Army Acquisition Workforce.

The Army deputy director of acquisition career management selected 25 individuals nationwide to participate in its 1998 Competitive Development Group, an elite team of high-potential acquisition professionals, who will spend three years training in a variety of situations.

"We have formalized course instruction, operational assignments, which means we will be out in the field with the troops, and managerial development courses," Grotophorst said.

Field work with the troops is nothing new to Grotophorst, who served in the Army from 1973-77, as a teletypewriter repair person.

"I enjoyed the Army," said Grotophorst, adding that getting a college education was one of her primary reasons for joining.

She is a graduate from the University of Kentucky with a bachelor's in

mechanical engineering and just recently earned her master's in systems management from the Florida Institute of Technology.

"This program will give me the training, experience and opportunities for career advancement," said Grotophorst, whose goal is to become either a product manager or a program manager.

"The higher up you go," she said, "you have to be more of a generalist than a specialist. You need a full understanding of the whole program, from design to fielding. You have to understand everything."

Grotophorst applied for the program in October, along with 197 other applicants. With her selection, she will be provided highly selective opportunities for expanded leadership and management training as well as cross functional experiences in the various acquisition fields.

"It will be hard to leave this office," said Grotophorst, who has been with ATACMS since 1991. "The people here have been like family."

But her willingness to be mobile functionally, organizationally and geographically was an important point of selection.

"You have to go where the job is," she said. "And I'm very career oriented."

Grotophorst has been mobile throughout her



Photo by Sandy Riebeling

GETTING IT RIGHT— Grotophorst checks and verifies the hours worked on the Engineer Services monthly reports.

career. From her home state of Wisconsin she joined the Army then as a civilian working with the Army, she worked in three other locations before coming to Redstone.

"I'm not married. I don't have children. It's easy for me to pack up and move," she said.

Grotophorst's leisure interests keep her on the move, literally, as a long distance runner. She has participated in the Boston Marathon and serves as the Alabama state representative for the Road Runners Club of America and is a certified Track and Field

official. She has also been a member of the Redstone Arsenal team for the Army Ten-Miler, an annual event in Washington, D.C. in October.

Grotophorst will begin her assignment in the Aircrew Integrated Systems Project Office, PEO Aviation, in October.

Other selectees from the Huntsville area for the fast track program include Gregory D. Gore, Amelia B. Hatchett, Sharon M. Johnson, Sam D. Lail Jr., Deborah Pinkston, Raymond J. Pietruszka, Mark E. Reavis, Steven J. Stegman and Richard H. Thorn.

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For after-hours entry...

Staff duty officers at Sparkman Center replaced by magnetic door locks

By Sandy Riebeling

Main entrance doors on buildings 5300 and 5308 have been outfitted with a computerized magnetic lock system which limits access to the buildings during after duty hours.

The new locks eliminate the need for staff duty officers to remain in the buildings nights, weekends and holidays.

"With the downsizing, there won't be as many military on post," said Linda Potter with the Secretary of the General Staff Office. "It's a practical decision."

The security system controls the doors on buildings 5300 and 5308. Monday through Friday, the door locks are computer activated at 6 p.m. and deactivated at 6 a.m. The doors will be locked on holidays, nights and weekends. After duty access is controlled by bar code readers on both of the doors.

The \$16,000 Sharp Communication system took a week to install, including the distribution of bar codes and entering the information into the system.

"We bought a thousand bar codes," Ed Cronin, facilities specialist at the Sparkman Management Office, said. "Supervisors in each office determines who needs a bar code."

For building access, a bar code strip, unique to each employee, is placed on the back of regular Redstone identification badges. Corresponding per-

sonal information is entered into the automated locking system, including name, social security number, office symbol, home and work telephone numbers and work station or office number.

With this information, the system tracks who enters the building, the date and time.

"This system is not a time keeper," Cronin said. "There is no record of them leaving, because any door can be opened from the inside."

The Redstone Arsenal Police lock and unlock the main entrances to the buildings. The doors are unlocked between 5 and 6 a.m. and locked between 5:30 and 6:30 p.m. The responsibility of locking and unlocking secondary entrances to Sparkman are assigned to directorates in each of the buildings.

The exception is building 5304 which is locked between 8:30 and 9:30 p.m., Monday through Friday.

"There have been a few glitches in the system," Cronin said. "That's why we had the five-day testing period, an overlap with the system running and the duty officers still here."

The bar code readers have a system alarm and a local alarm. If the door is left ajar, or if unauthorized entry is attempted, the local alarm will sound and the system alarm will ring at the Redstone Police desk. If



Photo by Sandy Riebeling

SYSTEM ON-LINE— Patrick Wetzel from Sharp Communication tests the card reader at building 5300. The computerized security system at the Sparkman Center went on-line officially July 1.

you are entering or exiting the door when the alarm sounds, you should stay at the door until police arrive.

If an employee needs access to the building after duty hours and does not have a bar code, call the Arsenal Police desk at 876-2222. Response time will vary from a few minutes to an hour.

Cronin reminds employees with bar codes not to wash their badges or leave them in the car where excessive heat can warp the badge and damage the strip. Scratches and chips may also affect the strip.

Anyone who needs access to the buildings after hours and does not have a bar code strip on their badge

should contact their supervisor, so that a bar code may be obtained.

For question or problems with the new system, call Cronin at 842-7968.



Upcoming activities for Morale, Welfare and Recreation include the following:

- **Youth soccer**— Soccer registration for ages 3-18 years is open until Aug. 8. All active duty, retired military, DoD and contractor dependents are eligible to participate. The cost is \$20 per child and anyone may register at the Youth Center, Monday through Friday from 1-5 p.m. and on Saturday from 2-7 p.m. For more information, call 876-2255/5437.

- **Swimming pool season**— Season swim passes are on sale at the Recreation Center, building 3711, and Outdoor Recreation, building 5129. Cost is \$30 for season single person pass and \$40 for the season family pass. Daily passes are \$2 and must be purchased as you enter the pool. For more information on season passes, call Outdoor Recreation 876-4868.

- **Summer swim lessons**— Register for summer swim lessons at pool 3, building 126, on Goss Road. You may sign up between 11 a.m. and 5 p.m. every day except Wednesdays. There are eight lessons per session (within a two-week period) and each session is \$15. For more information, Gail at Outdoor Recreation 876-0901, or pool 3 at 876-6713.

- **Turkey shoot**— The next Outdoor Recreation Turkey Shoot is scheduled for Saturday from 10 a.m. to 1 p.m. The turkey shoot is open to active duty, retired military, DoD civilians, DA civilians, RSA contractors, family members, and guests. Outdoor Recreation will provide weapons or you may bring your own 12-gauge shotgun.

See MWR on page 13

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- Oracle Forms 5.0 July 20-30 • M-Th • 4:30-9:30pm • TS 0338-01N
- Supporting Microsoft Windows NT 4.0 July 20-30 • M-Th • 4-8:25pm • TS 0319-02N
- Advanced Assembly Design Using Pro/ENGINEER July 21-Aug 13 • T-Th • 6-9:20pm • TS 0405-02N or July 27-Aug 7 • M-F • 8am-Noon • TS 0405-04N
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Sports & Recreation

Professional instruction...

Redstone youngsters swing into annual junior golf program

Story and photos by Laurie Jordan

The sport of golf isn't for just the young at heart, but also the youth of Redstone Arsenal.

The Youth Services Center conducts an annual Golf Clinic for Redstone community children ages 10 through 17. This year's group is participating in eight clinics and will play every Thursday morning prior to school starting.

"This is a good way for Youth Services to partner with other MWR activities to provide opportunities for our Redstone community youth," Missy Richards, Youth Services sports director, said.

For \$20, the 64 enrolled golf clinic students get hands-on instruction on putting, chipping, full swing with woods and irons, sand play, golf rules,

and etiquette.

Professional instruction is given by Redstone's PGA golf professional Chip Enlow. Assisting Enlow is assistant manager Mary Russell, Richards, and Youth Services employee Jona Ricks.

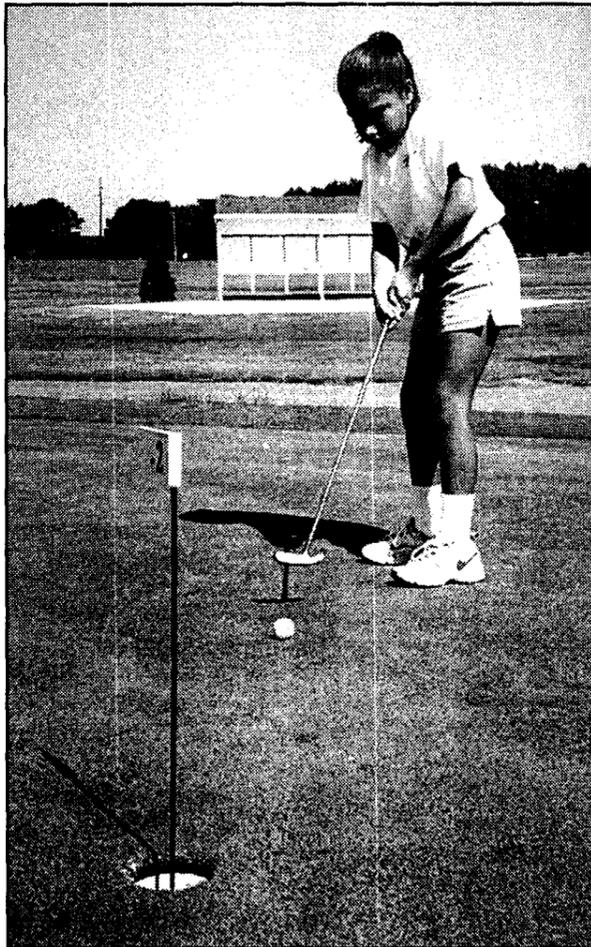
"We always enjoy conducting and hosting the junior golf clinics," Enlow said. "This year's class is one of the largest we have taught. It is really nice to see so many young people interested in the game."

Students also get to test their skills after the clinics are over.

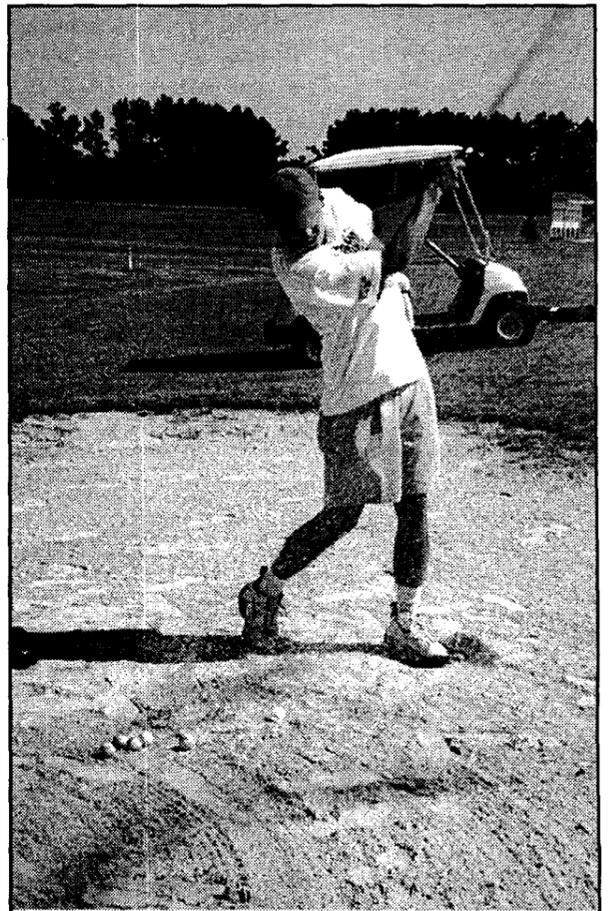
"The students play every Thursday morning after the clinics are finished," Richards said. "Some of the kids will play three holes, some will play nine, depending on their ability."

For more information on Youth Services Sports

Programs call 876-2255/5437. *an advertising and publicity specialist for Morale, Welfare and Recreation.*
(Editor's note: Jordan is



ON TARGET— Ashley Green, 10, of Mountain Gap School, putts one in during clinic practice.



SAND PLAY— Josh Settle, 14, of Grissom High School, practices his sand play during the 1998 Youth Services Junior Golf Clinic.

Troop softball

Here are the troop softball standings as of July 2:

Eastern Conference

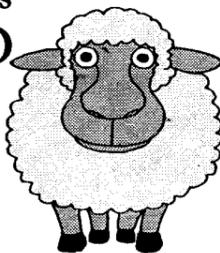
	Won	Loss
Marines	8	1
Hqtrs & A Company	7	2
D Company, 832nd	4	4
B Company, 832nd	0	9

Western Conference

	Won	Loss
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C Company, 832nd	4	5
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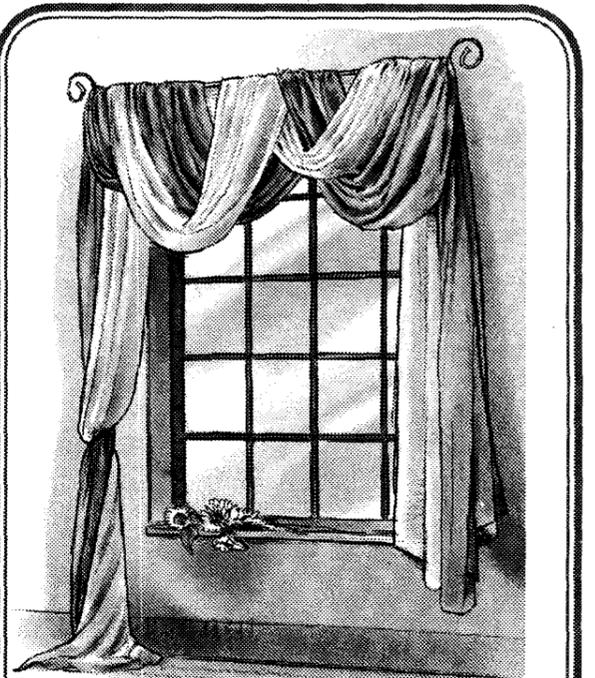
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Photo by Karen Thompson

FITTING SESSION— SSgt. Marcella Fisher shows class members the proper fitting of the HGU-56/P flyer's helmets.

By Karen Thompson

Deutchmarks, kilometers, polizei, autobahn... What do these terms have in common? They're just some of the interesting things to know about when fielding a new item in Germany.

More than 2,000 HGU-56/P flyer's helmets and helmet bags were delivered in May to the Consolidated Issue Facility in Kaiserslautern for V Corps aviators.

After inventory, members of the fielding team traveled to various locations to train Aviation Life Support Equipment technicians on how to fit and fix the new helmet. They visited five locations in eight days to include Heidelberg Army Airfield, Giebel-

stadt Army Airfield, Hanau (Flieghorst Kaserne) and Weisbaden Air Base.

Along the way, there was beautiful scenery, good food and wonderful people.

Oh, by the way, the team's only run-in with the polizei was when they stopped to ask directions... sure!

The fielding team included Karen Thompson, logistics manager at Project Manager for Air Crew Integrated Systems; SSgt. Marcella Fisher, fielding NCO; SFC Lonnie Stanford, total package fielding specialist; and Edward Shea, LME support contractor to the project management office.

(Editor's note: Thompson is logistics manager at PM ACIS.)



Photo Lab picture

Simulated flight...

While visiting AMCOM in May, Gen. Johnnie Wilson had the opportunity to get a hands-on experience of some aviation related laboratory facilities at the Software Engineering Directorate. Wilson, the pilot in SED's avionics proto-

typing environment, is flying over a 3D world model of Scottsdale, Ariz. The avionics prototyping environment provides the capability for avionics system/software integration assessment for multiple aircraft platforms.

MWR

Continued from page 11

The cost is \$3 per shot. For more information, call 876-4868. Prizes to be awarded. The location is between the Trap & Skeet ranges on

Sportsman Road. For your safety, the Trap & Skeet ranges will be closed.

• **Women's marksmanship** — Outdoor Recreation is offering a Women's Shooting Sports Orientation on July 25 from 10 a.m. to 4:30

p.m. The program will include safety briefings, weapons familiarization classes, and live-fire range training. For more information, call Bill Kerlin 876-4868.

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Planning to retire in August...

Ernie Young will miss the people of Redstone

By Skip Vaughn

A few years ago when Redstone's longtime spokesman Dave Harris retired, he looked around the filled room of well-wishers gathered in the Sparkman Cafeteria. And he mused about the precedent this sendoff would set. "Imagine what you'll have to do when Ernie Young retires," he said.

Well, that day will arrive later this summer. Ernie Young, the deputy to the commanding general, will retire Aug. 3 after nearly 42 years at Redstone Arsenal. He'd rather folks didn't make a big fuss about it. He'd prefer just quietly moving on instead of getting all misty-eyed looking out at the people who mean so much to him.

"I think without a doubt the people of Redstone are quality people. They're professional, they're motivated, they're used to doing ingenious things, coming up with ideas to improve the Army's ability to carry out its mission," Young said.

He knows he'll miss the people because Redstone has been his life. After all, he spent two-thirds of his 65 years here. Nearly every workday, he puts in 10-12 hours. That routine will be broken; and he'll lose the daily contact with co-workers and his ability



Photo by Skip Vaughn

AT WORK— Young works on AMCOM business with his secretary, Barbara Morfenski.

to influence programs.

But he feels it's time to move on. And he doesn't plan to pursue a second career.

"I really have no plans. I really don't," he said. "I guess the simplest way to say it: I'm tired. I've always been told you'll know when it's time to retire."

Young expects to stay busy with his family which includes his wife, June, a daughter, Connie Rives, and three grandchildren. He likes playing tennis,

gardening, and dining out. He and June will have more time to travel down the Gulf Coast to Destin, Fla., for seafood. He still has his health so he can do things like that. "But I'm gonna miss this place. I really am," he said.

Young was born in Union, S.C., on March 28, 1933. He graduated (magna cum laude) from Furman University with a bachelor's degree in physics and received a master's degree in public administration from the

University of Oklahoma. He also attended Wofford College (undergraduate) and Johns Hopkins University (graduate).

He began his civil service career in September 1956 and was appointed to the Senior Executive Service on Sept. 13, 1981.

"They're professional people and they're motivated," Young said of Redstone workers. "They're dedicated.... My experience has been if you support the people, they'll do the job."

DoD schools increase graduation requirements

Class of 2002 will be first to graduate under the new rules

By Alicia K. Borlik

WASHINGTON— The Department of Defense Education Activity recently increased its high school graduation requirements and will apply them starting with the 1998-99 school year.

The class of 2002 will be the first to graduate under the new rules.

Changes include a two-credit increase to 24 and tougher academic standards — more required courses and fewer credits left for electives. Generally, one full-year course equals one credit and a semester course equals one-half credit. Required courses will account for 19.5 of the total credits needed, and the remaining 4.5 comprise electives.

DoD increased math and science requirements by one credit each and doubled the half-credit computer technology requirement.

The new graduation rules also call for students to have two credits in one foreign language and to spend 20 hours in a service-learning program.

In 1996, the education activity compared its high school graduation requirements with those of state-side civilian schools. Surveyors found a gap of up to six credits, said Jane A. Ware, DoDEA service-learning coordinator. Most stateside schools set the bar at 24 credits, but some demanded as many as 28.

Ware said some students ran into problems when they transferred to a state-side school that required more credits than their previous DoD school. Transferring seniors, for instance, sometimes needed more credits to graduate than they could complete in a year. She said that problem was a major reason for the change.

In choosing where to

increase credits, DoD looked at what would benefit students most, Ware said. She said math and science were obvious choices and were increased from two credits each to three. Math courses must include at least two credits in algebra and geometry. All science courses taken must have a lab component.

The new requirements will help provide the math and science backgrounds students need for college. In the past, students might learn too late that they didn't have the right courses or a rigorous enough program to qualify for admission to the college they wanted. "These changes will ensure all students are prepared," Ware added.

Service learning — community service tied to the curriculum — was added to prepare students for higher learning, Ware said. She noted some colleges and universities use service

learning as an admission criterion.

In service-learning programs, teachers provide the subject matter while students identify a community need and brainstorm a curriculum-based solution. Students will use a different subject each year — social studies is their freshman-year subject.

Projects can be group or individual in nature, and students can do as many as they want — but at least 20 hours' worth. Teachers and students initiate the projects, but students drive them, Ware said.

She said research indicates service learning positively impacts students' academic growth, self-esteem and attendance records. "It challenges students to develop a sense of community and of what it means to be a productive citizen," she said. (American Forces Press Service)

PICNIC

Continued from page 1

tunes being spun by Corporate Information Center, and tour the numerous military vehicles/systems that will be on display. Picnic organizers have confirmed the OH-58 Kiowa Warrior helicopter, the linebacker, air defense system, EFOGM missile, Bradley Fighting Vehicle, Patriot launcher, Coast Guard cutter, two Unmanned Ground Vehicles, the fire truck with Sparky, and more. They will also have numerous water stations set up around the recreation area, plus lemonade will be sold for \$1.50 by local vendors.

Shuttle service will be provided from buildings 3301 through 3307, 5400, 5300, 4488, 5681, and the Rocket Auditorium.

Please be advised no one will be allowed to park at the recreation area. What parking is available — picnic parking pass required — will be designated for handicapped, VIPs, and the picnic chairmen. Shuttle service will be provided from buildings 3301 through 3307, 5400, 5300, 4488, 5681, and the Rocket Auditorium. Military Police will be patrolling the cross section of Patton Road and Buxton Road. Unless your vehicle sports a VIP parking pass, you will not be allowed entrance to the recreation area. You will be given directions to the nearest parking lot for shuttle service. Organizers strongly urge all personnel to adhere to these restrictions to allow the shuttle buses to have traffic free access to the recreation area.

For more information about the picnic, call Maudie Woodsinger 955-7765 or Sherry Hilley 842-6715. Information will continue to run on the electronic bulletin boards on Martin Road, Goss Road, and Rideout Road, as well as the AMCOM Bulletin Board.

With the cooperation of the Redstone Arsenal employees and their families, and the continued effort of AVRDEC and MRDEC picnic chairpersons, Team Redstone Picnic for 1998 will be a success. So mark your calendar, bring your lawn chair or blanket and join the fun-filled day.

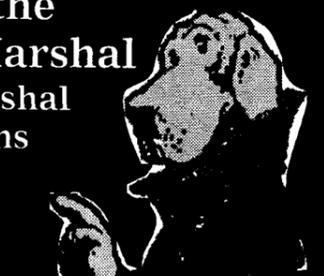
(Editor's note: Hilley is publicity chairman for Team Redstone Organizational Day.)

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Childhood collectibles...

Toy hobby never gets old for TMDE engineering technician

By Margaret Banish-Donaldson

During the day, Ron Dion is an engineering technician dealing in calibration and small repairs of TMDE for customers worldwide. At night, he plays with military windup toys. It's not regression to childhood. It's Dion's way of tracking history.

His 20-year collection goes back to the early 1900s. Despite their age, many of the children and military toys are mechanical marvels. His war-related collectibles can be divided into two groups: the mementos of life on the home front and the relics and trophies of war saved by those who fought.

"You've got to be a child who has never really grown up, you've got to love the product, you've got to love to play with it," Dion said. "What is so immediately impressive about these toys is their quality in the realism of detail and construction. They speak of stability and durability and a regard for the importance of the toy to a child's early attitudes about the world and its values."

Dion and his wife, Martha, find many antique toys at Alabama flea markets. He also finds toys people are willing to sell for a fairly reasonable amount, after negotiation.

Accessories such as all types of war-related pieces, including military cars, trucks, jeeps, trains, GI Joe figures, cannons, tanks, war planes, and even postcards are available at minimal to sometimes fairly lofty prices. On rare occasions, Dion can spend up to \$80 though for a vintage item. Condition, rarity and decorative and emotional appeal determine the price.

"I have a love for what I collect. The age of the toys isn't important. I just have to like the special toy," Dion said. "I don't buy toys as an investment or to make money off them. I buy toys because it's a passion and because I like them."

In the fall of every year, Dion and a few of his friends, all members in a local antique car club, attend the biggest flea market in the world in Hershey, Pa.

"The average person who is at least 50 years old could walk through there and see something that will spur their memory back to when they were 10 years old," Dion said. "For a split second, you could be a child again. It's wonderful."

Vermont is another place Dion and his family visit for collectibles. It also happens to be the home of his parents. Every other year they get to visit them and search for toy treasures to

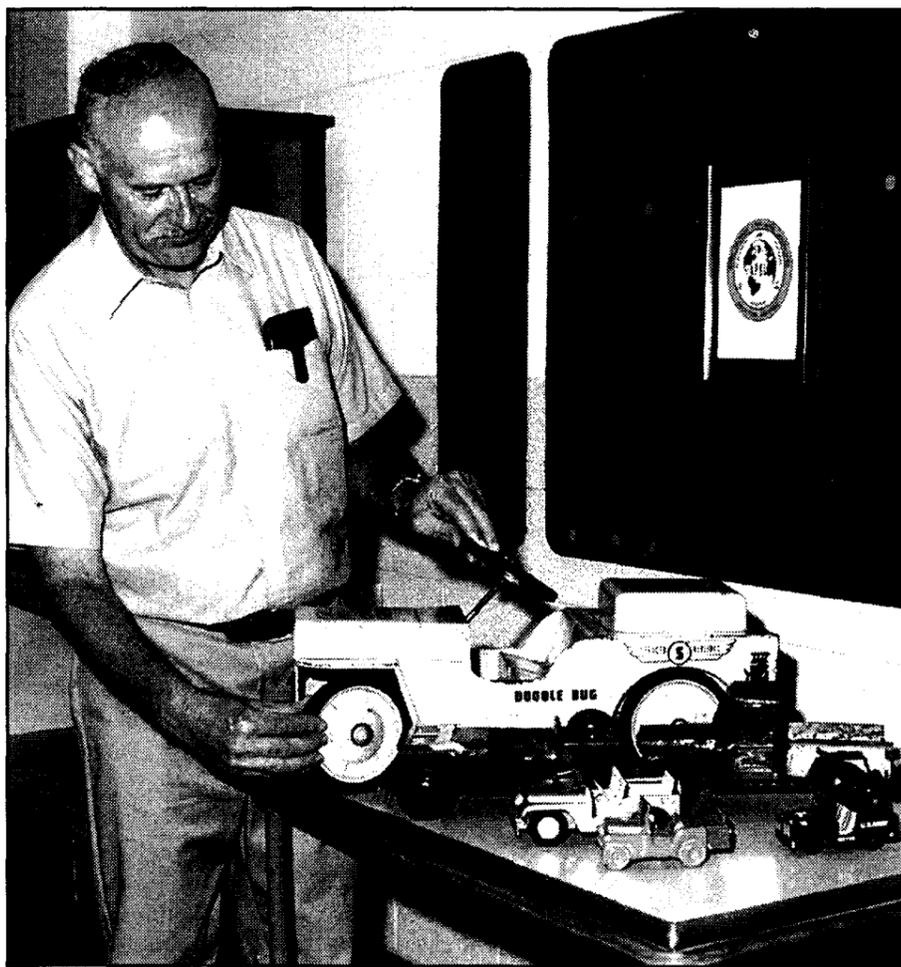
add to his collection at an enormous continuing barn sale.

Today, it's just he and Martha who travel there. Their sons, Gary and Christopher, however, have other priorities. Gary is a graduate student of electrical engineering at Mississippi State, and Christopher is in his second year of physical therapy at Auburn University.

"Martha finds things once in awhile and brings them to my attention," Dion said. "Sometimes, they are missing steering wheels or other parts, so I have to work on them to fix them up. The most popular are the Japanese toys made of metal, have bright graphics, unusual shapes, and move and make some type of sound."

Dion especially likes toys from the 1930s and 1940s, and military and space toys from the 1950s and 1960s. He has miniature roadsters, Packards, Cadillacs, Studebakers, Pearce Arrows, dump trucks and supersonic jets.

He keeps the bulk of his collection at home, but this month many of them can be viewed in TMDE's building 5435, on the first floor in the display case. Dion mentioned to his boss, Larry Tarr, that many employees in TMDE have a lot of interesting hobbies. He sug-



TRIP DOWN MEMORY LANE— Dion displays some of his toy collection in TMDE building 5435.

Photo Lab picture

Anderson tapped for third star

WASHINGTON— Secretary of Defense William Cohen announced July 2 that the president has nominated Lt. Gen. Edward G. Anderson III for reappointment to the grade of lieutenant general and assignment as director, Strategic Plans and Policy, J-5, Joint Staff, the Pentagon.

Anderson is currently serving as the commanding general, Space and Missile Defense Command, Arlington, Va.

Anderson was born on Nov. 18, 1943, in San Diego, Calif. (DoD release)

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Strategic Command chief satisfied with program

By Jim Garamone

WASHINGTON— The man in charge of America's nuclear arsenal is satisfied with Russia's nuclear security program.

Air Force Gen. Eugene Habiger, commander in chief of U.S. Strategic Command, said a tour of Russian nuclear facilities showed him the Russians have a very conservative policy regarding nuclear weapons. He also said reports of Russia "losing" suitcase size nuclear weapons are false.

Habiger spoke to the press in mid-June following a six-day trip to five Russian nuclear sites. He said the Russians have a program similar to the U.S. Personnel Reliability Program. Those working around or guarding nuclear weapons must pass through rigorous screening.

Habiger said the Russians are changing their command and control of nuclear forces to mirror that of the United States. Nuclear security will come under the control of the 12th Main Directorate of the General Staff of the Ministry of Defense, he said. This includes warheads from the Strategic Rocket Forces and naval nuclear weapons. General-lieutenant Igor Kalynkin, Habiger's host for much of the trip, commands this directorate.

Habiger said Russian site security is manpower-intensive. "In the United States, we perform security at silos through high-tech means," Habiger said. "In Russia there are two guards at each silo."

Habiger said he witnessed an exercise at a nuclear storage site based on terrorists attacking the site. He said Russian forces responded promptly with helicopter gunships and armored personnel carriers. "Was it scripted?" he asked. "Of course it was, but it showed their capability is very good."

Habiger said all members

of the Russian military who work directly with nuclear weapons are officers; the United States uses both officers and enlisted personnel. Another difference is the people operating the silo missile systems below ground. U.S. teams are composed of two officers; Russian teams have three.

Habiger said morale among the Russian service members appeared good. Russian officers generally remain in their assignments longer than their American counterparts.

But this works against morale, especially in light of the past 10 years of Russian pullbacks from former Soviet republics. "One problem is housing," Habiger said. Russian military officials told Habiger they are still about 15,000 to 17,000 units short.

Habiger said he saw evidence of the workings of the Nunn-Lugar program, through which DoD assists former Soviet states in reducing and securing their weapons of mass destruction. "I saw new fencing, cameras and other security devices being used," he said.

Habiger also brought up Year 2000 problems. This refers to a computer problem where computer systems see the "00" in a date group and translate it to "1900" and not "2000." He said Russian military officials said they expect no problems with their command and control apparatus due to Year 2000 problems.

Habiger expressed more confidence in Russian security measures than U.S. military intelligence estimates. "Do I have the total 100 percent truth? No, but I am probably a hell of a lot closer than (military analysts) are."

Habiger said he wants the cooperation between the United States and Russia to continue. Plans for further visits are moving forward, he said. (American Forces Press Service)



Announcements

Health Matters

Red Cross blood program

July 10— building 4488 from 7 a.m. to 12:30 p.m., Mallo-ry Murray 876-9118 or Fran King 842-7533; building 5400 from 7 a.m.-12:30 p.m., Pepper Takayama 313-2381. July 17— building 4752 (NASA), 8 a.m. to 1:30 p.m., Edwina Bressette 544-8115. July 23— SMDC, room 1C400 (Wynn Drive), 8 a.m. to 1 p.m., Al Longhi 955-5901. July 24— SMDC, room 1C400, 8 a.m. to 1 p.m., Al Longhi 955-5901; Corps of Engineers, 7-noon, Linda Merschman 895-1580; building 6260, 8-noon, Kathey Brooks 876-0351; building 4505, 7 a.m. to 12:30 p.m., Linda Keel 955-0900.

Alcoholics anonymous

A new group for Alcoholics Anonymous meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Physical exams

Fox Army Health Center will offer courtesy physical examinations to all military retirees and their beneficiaries, to include those over age 65, on Sept. 11. Included will be CBC, Urinalysis, Lipid Profile, Electrolytes, EKG, a PSA for men, a chest X-ray for smokers, and an examination by a clinician. No medications, refills, or treatment of illness will be performed. Any problems identified will be referred to the participant's primary physician. Limited appointments are available; first come, first served. Appointment scheduling will begin Aug. 3 at 8 a.m. Call 876-4935 to schedule an appointment.

Body composition screening

The Public Health and Education Center at Fox Army Health Center will be offering Body Composition Screening from 9-11 a.m. July 16 in the pharmacy waiting area. Please wear loose fitting, short sleeve shirts to make the measurement easier. Body Composition measurement utilizes a bio-electrical impedance machine that measures total water content and calculates the proportion of lean tissue to body fat. For more information, call the Public Health and Education Center 842-0196

Sales
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Ceremonies

Quarterly retirement

The Quarterly Retirement Ceremony will take place Thursday at 4 p.m. behind building 3437 (HHC AMCOM). For more information call Support Operations, SSgt. Trescott 842-2385.

Basic NCO graduation

The NCO Academy will hold a graduation ceremony for the Basic NCO Course at 9 a.m. July 17 in the graduation hall of building 3329. The public is invited. For more information, call 955-7954.

Miscellaneous

Team Redstone picnic

The Aviation and Missile RD&E Centers are co-hosts of this year's Team Redstone Organizational Day, July 14 from 10 a.m. to 4 p.m. at the Col. Carroll D. Hudson Recreation Area. Rain Date is July 15. This is a family event for all Redstone Arsenal Army employees, spouses and children to enjoy the river and leisure time with their co-workers and families. There are sporting events, children's activities, music, military displays, bingo, and a free sack lunch/drink for all attendees. Door prizes will be given away throughout the day. Shuttle transportation will be provided from strategic points throughout the Arsenal. More information may be obtained from the AMCOM Community Bulletin Board. For information call Maud Woodsinger 955-7765 or Sherry Hilley 842-6715.

Civilian welfare fund

Get your reservations in early for trips sponsored by the Civilian Welfare Fund Council. All bus packages include transportation and hotel reservations; however, admissions to specific events are not included unless specifically stated. Upcoming trips include the following: Biloxi, Miss.— Oct. 10-12, \$159 per person, based on double occupancy; bus trip and two nights in hotel. Helen, Ga.— Nov 7-8, Octoberfest celebration, \$89 per person based on double occupancy. If interested in either trip, call Mary Ann Meyer-Schuck 313-1698 for more information or to make reservations. Deposits will be due at a later date.

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Announcements

Ten-Miler team

Redstone Arsenal will again be represented by a team at the annual Army Ten-Miler in October in Washington, D.C. The team is to consist of five males and five females plus coach, Skip Vaughn, and assistant coach, Alexander Steel. Team members must meet minimum time standards of 80 minutes for males and 90 minutes for females. Eligible persons include military, Army civilian workers, military family members, and Army civilian family members. They should be stationed here at least through December. Tryouts are planned for 5 a.m. July 24 and 5 a.m. Aug. 1 on a 10-mile course which begins and ends near the Sparkman Fitness Center. For more information, call Vaughn 876-1500.

Commissary hours

Effective July 12, new commissary operating hours are as follows: noon to 5 p.m. Sunday; closed Monday; 9 a.m. to 6 p.m. Tuesday and Wednesday; 9 a.m. to 7 p.m. Thursday; 9 a.m. to 6 p.m. Friday; and 8 a.m. to 5 p.m. Saturday.

Videotapes wanted

AMCOM Public Affairs Office will be collecting videotapes of movies you no longer want at the Army Soldier Show, July 29, prior to the 2 and 7 p.m. performances. Tapes will be donated to the Veterans Affairs Department and distributed to various Alabama veteran homes and hospitals for their use. Tapes will also be donated to Hope Place, Madison City Shelter for victims of domestic violence. For more information, call Margaret Banish-Donaldson 842-0558.

Florida Tech event

Florida Institute of Technology will celebrate its 22nd anniversary on Redstone Arsenal with a party 3-7 p.m. Aug. 4 at the Rustic Lodge. The party is open to all Florida Tech students, graduates, staff and faculty. For a reservation, call Florida Tech's administrative office 881-7878 by July 15 or visit the office in building 5304, room 4326.

Special Forces recruiter

The Special Forces recruiter will be at building 3447 today at 10 a.m. and 2 p.m. to talk with soldiers E3-E7 who are interested in joining Special Forces. For more information call SFC Thompson, AMCOM retention officer, 842-0870.

Airfield runways

The Redstone Army Airfield runways will be closed for maintenance until Aug. 7. Individuals scheduled to arrive or depart Redstone Arsenal via military air should call Flight Operations 876-1916/4299. "We may be able to coordinate flights on a case-by-case basis during this period," a prepared release said. For more information call CWO 4 Nick Walters, operations officer for the airfield, 876-2187.

Mr. Man pageant

The eighth annual "Mr. Man Premiere," a Samuel Brown

Production, will be held at 8 p.m. Aug. 28 at the Marriott Hotel. Proceeds are to benefit Big Brothers/Big Sisters of North Alabama. The male contestants are to compete "in style, finesse, performance and personality for the honorable title of Mr. Man." For more information on this semi-formal event, call (256) 233-4702 or 650-7736.

Resource managers

The American Society of Military Comptrollers will hold a luncheon at 11:30 a.m. Thursday at Trinity United Methodist Church, 607 Airport Road. Scheduled speaker is Mayor Loretta Spencer. Cost is \$8 for members, \$9 for non-members. For reservations call Cherry Hovik 876-1696.

St. Louis bus

The St. Louis Commuter bus planned departures have been scheduled for the remainder of 1998. Planned trips are: July 23-26, Aug. 20-23, Sept. 17-20, Oct. 8-12, Oct. 29- Nov. 1, Nov. 25-29, and Dec 10-13. Roundtrip cost is \$55 except for holiday trips which are \$60. One way trips are available at \$40. Reservations are taken up to the departure date, if space is available, but please make your reservations as soon as possible. At two weeks prior to each departure a decision is made to proceed on with the scheduled trip or cancel for lack of riders. Refunds, or credit for a later trip, have been given if the bus canceled for lack of riders or if a passenger canceled prior to departure. Riders on the bus are not limited to commuters. If you want to spend a weekend in St. Louis, call Dennis or Dan at 464-5707 for more information.

Professional engineers

The Society of American Military Engineers (SAME) in conjunction with the American Society of Professional Engineers (ASPE) and American Society of Civil Engineers (ASCE) will be sponsoring a professional development seminar where you can earn up to 4 hours of credit toward maintaining your professional engineering status. The seminars will be held at the Tom Beville Center, 550 Sparkman Drive on July 21 from 5-9 p.m., in rooms 268 and 269. Participants can attend some or all of the seminars. One professional development hour will be given for each seminar attended. Classes are free to members of SAME, ASPE, and ASCE. Others will need to pay \$5 at the door no matter how many seminars attending. For reservations or more information, call Pat Allen 876-2423.

Night out

The 10th annual Redstone Arsenal celebration of "National Night Out," America's Night Out Against Crime, will be held 6-10 p.m. Aug. 4 at the

Youth Services Center on Goss Road. This year's theme is "Police-Community Partnerships." Games, food, displays, entertainment, prize giveaways and other events are planned for the evening. For more information, call Sgt. Melynda Dugdale 955-9142 or 876-2222.

Wage grades

The new FY98 Wage Schedule for the Huntsville area includes the following hourly wage adjustments for wage grade workers: non-supervisory, 2.68 percent; leader, 2.69 percent; and supervisory, 2.77 percent. This pay increase went into effect June 21.

Astronomical society

The Von Braun Astronomical Society will present "The Last Total Solar Eclipse," a program by Charles O'Donnell, at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. For more information, call 539-0316 or Mitzi Adams 464-0945.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. July 13 at the old Post Theater on Patton Road. Note the location change. The attendance prize for the month will be \$500; you must be present to win. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

Uniformed services group

The North Alabama Chapter of the National Association For Uniformed Services will hold its quarterly meeting at 10 a.m. Saturday at the old Post Theater. The theater is located on Patton Road approximately two blocks inside the Patton Road gate 10. The primary emphasis for this meeting will be the formation of Legislative Focus Teams for this election year. There will be an adequate question and answer session afterward for you to address your concerns. For more information, call 461-9977 or 828-0668.

Federal retirees

The National Association of Retired Federal Employees

See ANNOUNCEMENTS on page 18

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ANNOUNCEMENTS

Continued from page 17

(NARFE) will meet Saturday at the Senior Center on Drake Avenue. Mimi Bynum is to present a program on Therapy Dogs. The dogs are trained to provide companionship and comfort to patients in hospitals and other medical facilities. Bynum will have dogs at the meeting to interact with attendees. Refreshments begin at 9:30 a.m., with the program at 10. For more information, call 837-0382, of 881-3168.

Commissary day

The Commissary will be closed Aug. 19 for the annual Employee's Organizational Day. This event affords the opportunity for commissary employees to receive needed training and to socialize and enjoy a day of fun-filled events that serve to build morale and team spirit.

Transition workshop

The Military Personnel Office is sponsoring a three-day Transition Assistance Workshop, July 21-23 in building 3447 (behind Toftoy Hall). The workshop is mandatory for all military personnel leaving the service within the next 180 days unless they have attended a previous workshop. These workshops are available to all branches of service including National Guard and Reserves. DoD civilians, military retirees, veterans and spouses of all are also encouraged to attend. The workshop will be held in building 3447 (behind Toftoy Hall). Seating is limited so you must register to attend. To register call Marie Adams 842-6145.

Armed Forces celebration

The Huntsville community will celebrate Armed Forces Celebration Week, July 27 through Aug. 1. For more information, call the Chamber of Commerce 535-2031/2000.

Welfare donations

July 31 is the current deadline for non-profit organizations to request contributions from the Thrift Shop. Requests must specify what the money is needed for, name and address of the requesting party, and a telephone number. Requests can be addressed to the Thrift Shop, welfare chairman, building 3657, Redstone Arsenal 35898 or faxed to 881-9807.

Tricare option

As of June 1, the split enrollment feature of enrollment portability is available to military beneficiaries in all Tricare managed care regions. Split enrollment allows members of the same family to enroll in Tricare Prime in separate geographic locations, or transfer their Prime membership, and pay no more than one family enrollment fee. This is a significant benefit for those who have immediate family members residing or attending school out of town. For more information, call the local Tricare Service Center 882-7404 or the beneficiary services line 800-444-5445.

Marine Corps league

The Marine Corps League will hold its regular monthly meeting July 14 at 7 p.m. at the American Legion Post 237, 2900 Drake Ave. All present and past Marines are invited to attend. For more information, call 881-2619.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'98 Ford Explorer XLT. 4 dr., 7K mi., fully loaded. \$24,500. 534-0151.

'98 GMC Sonoma pick-up. Air, 5 sp., 5.8K mi. \$10,500. (256) 723-5792.

'98 Honda Accord EXL. Black current pearl, auto, 13K mi. Payoff \$21,000. (256) 586-4896.

'96 Ford Explorer XLT. Red, 4 dr., pwr. seats, keyless entry, exc. cond. \$1,000 and assume RFCU payments. (256) 498-3316.

'97 Camry LE. Pwr. sunroof, windows and locks. CD, 21K mi. Book = \$18,575, asking \$16,500. (256) 728-2397.

'95 Eclipse. 5 sp., blk., AM/FM cassette, have maintenance records, super nice, garage kept, all power. \$9,950. 852-2824.

'95 Chevrolet S-10 ext. cab. Clean and very little miles. Air, tinted windows, AM/FM cassette. Asking \$10,700. 830-5140.

'95 Thunderbird. Royal blue, all power, sunroof, ground effects, climate control, keyless entry, 65K mi. \$9,300. (931) 425-6532.

'94 Chrysler Lebaron convertible. 63K mi., air, PS, PB, PW, cruise, maroon. \$7,500. 858-0496.

'94 Mazda B2300 pick-up with matching camper shell. 5 spd., air, 57K mi., immaculate. \$7,700. 883-6894.

'93 Ford Escort LX station wagon. Auto, cruise, air, tilt, 1 owner, non-smoker, low mileage. \$5,000. (931) 937-8704.

'92 Mitsubishi Eclipse. Sun roof, exc. cond. \$4,900. 881-4042 after 5 pm.

'91 Acura Integra. 1 owner, black, 2 dr., auto, air, exc. car. \$4,800. 860-3662 lv. msg.

'90 Cadillac Sedan Deville. V8, 4 dr., auto, air, PW, PL, PB, cruise, cassette. 190K mi. \$4,950. 881-6326.

'88 Honda Accord LXI. 4 dr., 5 sp., PW, PL, air, sunroof, AM/FM stereo, tilt, cruise, new clutch. Superb cond. inside and out. \$3,600. Derek, Donna 882-3826.

'88 Toyota MR2. Blue, 5 sp., tilt, cruise, AM/FM cassette, glass T-Top, air, immaculate inside and out. Super fast, exc. cond. \$3,650. 859-3253.

'87 Plymouth Caravelle. Good running car. Well maintained. \$990. 883-2022.

'87 Pontiac Fiero. V6, 5 sp., gray, nice looking. Will need some engine work. \$995. Jack, 882-0037.

'86 Cadillac Brougham. White w/blue velour. 142K mi., good buy, very nice, dependable. (205) 233-1906.

'74 Mercedes 240D, 4 sp. '86 Pontiac Grand AM SE, V6. Fixer-uppers. \$750 and \$1,250. Must sell. 539-6985.

'68 Mustang. Red, rebuilt transmission and high performance 302, 4BBL, duals, new tires and rims, new paint/interior. \$8,000 firm. (205) 773-3697.

Buy cars for \$125! Being liquidated in your area now! Seized and sold locally by IRS, DEA, FBI. Trucks, 4x4's, RV's, vans and more! Call toll free. 1-800-522-2730 x 4410.

Seized cars for pennies on the \$1.00. Trucks, vans, 4x4's, motorcycles, sport utilities, jeeps RV's and more! Luxury and economy available. Being liquidated in your area! Call 1-800-522-2730 x 4411.

Windstar. loaded, exc. cond., 41K mi. \$14,500 obo. 881-8564.

Boats & RVs



Bayliner 2450 Ciera Sunbridge Cruiser, 1987, 25 ft., trailer, V8, depthfinder, trim tabs, shore power, radio, all options. \$14,000. 852-5099.

18.5 ft. Mark Twain runabout. '67 with 110 hp. Mercury OB with power trim. \$1,800. 536-7330.

'89 Catalina 25 sailboat. Std. rig, wing keel, 150 genoa w/ roller furl, bimini, OB, head, exc. cond. \$11,500. 883-4118.

'89 Glasstream. 20 ft., trailer, 305 Chevy V8, 200 hp. Mercruiser owt. drive, low hrs., exc. cond. \$7,500 firm. 539-6010, 830-0539.

'89 SeaRay 200BR. 20 ft. openbow, 205 hp. Mercruiser, depth finder, radio, cover, Shorelander trailer, exc. cond. \$10,500. 883-9128.

Stratos boat. 289 Fish & Sk. Exc. cond., low hrs. Water and fun ready. \$11,000 firm. (256) 729-1325.

21' Bass Tracker pontoon boat. Sun Tracker DL with trailer, trolling motor, 40 hp. Evinrude, exc. cond. \$5,200. (256) 482-2606.

Miscellaneous



AKC Brittany Hunters. Great with kids. Born 5/8/98, shots, wormed. 5 @ \$200 ea. 723-2698, 883-1267.

All leather loveseat. New \$1,350, asking \$550 obo. Less than 1 yr. old. 247-5500 after 5:30 pm or lv. msg.

Antique Duncan Phyfee couch. Beautiful striped neutral color. \$695. Wendy, 722-8288.

Baldwin piano, \$1000. Washer, \$50. Dryer, \$100. Solid oak wardrobe, \$250. Solid wood desk, \$200. Computer desk, \$50. 880-8307.

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EXCEPTIONALLY maintained home and yard in northeast Huntsville. 3 BR, 2 BA, garage with workshop. Don't miss this special updated home. \$53,900. Call Judith Whittington, Coldwell Banker Golden Real Estate, 517-0632.

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STOP, THIS IS IT!

This 4 bedroom, 3 bath home is the best buy in Woodland Hills. With 2500 SF Plus garage. 15'x17' Master with glamour bath, eat-in kitchen, family room, deck. PLUS it's located on corner fenced lot and priced to sell at \$195,000. Call today for your private tour.

CLOSE TO REDSTONE ARSENAL

This 3 bedroom brick home is better than new. New carpet, appliances, and fresh paint make this home a winner. Priced to sell for only \$65,500, you won't want to pass up this one. No down payment. Call today. It won't last!

DRIVE A LITTLE, SAVE A LOT

Built for family... this 2400+ SF home features 4 bedroom, 3 baths, formal living room, family room, screened porch, deck and more. If you want a home with a serene country setting not too far from the city, and priced to sell \$159,000, then don't miss this one! Call today for your private tour.

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Classifieds

Buy cars for \$100. Seized and sold locally this month by IRS, DEA, FBI. Trucks, 4x4's, RV's and more! Call toll free 1-800-522-2730 x 4281.

Camcorder, Sony 8mm. TRV52, new, hifi stereo, 3.5" swivel screen, digital zoom, steady shot, 5 heads, laser link. 883-5299.

Computer. Compaq 75M Pentium, 1.2G HD. Antique bedroom group. Kenwood portable CD player for vehicle or home use. 828-3048.

Computer, 486, 20 MB RAM, 1 GB HD, 33.6 modem, Ethernet card, Sound Blaster, Panasonic LQ dot matrix printer, Windows 95, Corel 8. \$400. 881-7953.

Entertainment cabinet. Very sturdy, in great shape. Asking \$100. Fireplace accessories, marble, asking \$10. 461-7973.

5 pc. set black wrought iron includes: 42" round table and 4 chairs. \$75. 837-1084.

Furniture at warehouse prices! Entertainment Center, \$89. 3 pcs computer desk, \$99. Bookcases, \$25. 3 pcs bedroom set, \$179. Quality sofa, \$399 and loveseat, \$369. 3 pcs coffee table set, \$109. 5 pcs dinette set, \$129. Office desk w/ center drawer, \$129. Credenza, \$99. Hutch, \$89 and more. 539-5911, limited quantities!

Girls bedroom suite by Stanley. Double headboard, mattress, double dresser with hutch and night stand. All wood, oak finish. \$600. 883-2726.

Heavy, light colored pine set. Table with 6 chairs, bakers rack, china hutch and microwave cart. Only \$460. (256) 931-4517.

Queen mattress and box spring set. Firm, good cond., \$109. Twin mattress and box spring set, firm. exc. cond., \$99. 883-6951.

Hot Specials: Bedding plants, \$5/36 plants. Hanging baskets, \$5 and up. Lantana, Mexican Heather, Geraniums, \$1 ea. Exc. selection. **Jimmy's Greenhouse.** 1-800-25-SHRUB or 233-0247.

Miller 130 MIG welder. Like new, \$650 obo. Randy, 534-7908.

Rascal electric cart with accessories, \$1,500. King waterbed with pedestal base, bookcase, headboard and bench, \$180. 881-8364.

Retired Beanies. \$15 ea. Blizzard, Ears, Gracie, Hippity, Inch, Lucky, Patti, Pinchers, Peanut, Stripes, Waddle. 551-2934 evenings.

Sony Playstation games: WW Nitro and Star Wars Masters, both exc. cond., \$25 ea. 564-8373.

Want to buy HP-67 or HP-97 calculator in good cond. 772-8209 after 6 pm.

5 Pts. bungalow. Completely remodeled, 2 or 3 BR, 1.5 BA, fenced yard, detached garage with floored storage. \$79,900. Paula, 720-0790 OMNI.



15 Min. to Redstone Arsenal is all it takes from this 3BR, 2BA, 2 story home. It has a wrap-around porch covered walkway from the oversized 2 car garage. All this on a 1 acre lot. Harvest golf course is only 1/2 mile away. Call Mike McGuire at 852-1528 for an appt. to see or Pioneer Realty & Auction. 828-1669, ext. 113.

4 BR, 2 BA house. 1450 sq.ft., 2 car garage, TVA package, fenced backyard security system. 135 Whisperwood LN, Madison. \$95,000. 586-6587.

4 BR, 2 BA, 2080 sq.ft., hardwood floors, white kitchen, whirlpool, reduced \$99,900. 2103 Cecille Dr., 881-5583.

4535 Baywood Dr. 2 BR, 1 BA, LR, DR, carport, FP, fenced, shady backyard, quiet neighborhood. \$46,900. Call Linda McAllister, 881-8968.

FSBO - Maysville area. 120 Eva Ct., 2 story, 3 BR, 2 BA, greatroom with vaulted ceiling and fireplace. Kitchen w/bay window, 2 car attached garage. http://home.hiwaay.net/~bayer. By appt. only, 776-2937.

Great family home in English Village with over 2100 sq.ft. in Grissom High area. 3 BR, 2 BA, large recreation area with wood burning stove, 2 car garage. Call John Carson Realty. 539-1055. (104,900).

Great Neighborhood! This super well-maintained 3 BR, 2 BA brick ranch home, features a split floor plan, fenced backyard on xtra large corner lot. Only \$69,999. Call Debra at 517-4498, Omni Realty.

House and land. 2800 sq.ft., 4 BR, 3.5 BA, workshop and open land. large pond located just over the border in TN. 40 mins. to Redstone. \$169,000. Shown by owner, appointment only. (931) 433-3557.

1419 sq.ft. mobile home on brick foundation with attached 2 car garage only 5 minutes from Madison K-Mart on .76 acre treed corner lot. Only \$59,900. Please call Liz McCutcheon, Whitworth Realty. 772-0401 or 461-8004.

HUD & V.A. Repossessed homes. HUD pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821.

SWF in 20's seeks same to share house in Madison. 3 BR, 2 BA, large house with x2 garage in great area. \$500 includes rent and utilities. Call Beth at 726-0133 and lv. msg. Available today.

Sale by owner: Must sell immediately! Condo in Madison: 2 BR, 2 BA, sunroom, pool, racquetball, newly painted. Asking \$45,900. Call 883-0778 lv. msg. Please no calls for renting/leasing.

6516 Creighton Ave. 5 BR, 3150 sq.ft., almost 1 acre lot. \$120,000. Call Keith Hall, 337-HALL (4255) 1st REALTY.

10 min. to Rideout gate. West Ridge. Almost new exec. home. Too many upgrades to list. Must see! 1924 Shellbrook Dr. Vic. Indian Creek / Old Monrovia. FSBO. 837-4112.

Toney Location! Double wide mobile home has 3 BR, 2 BA, large deck, utility building, underpinned, large lot. Call John Carson Realty. 539-1055. (\$39,500).

2611 Sparkman Dr. 3 BR, 1.5 BA, garage, central H/A, large backyard. \$54,000. Call (256) 721-5967 for appt.

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Systems Technician. The right applicant for this position will have an Associates Degree in network and data base management or at least 3 years of equivalent work experience in a newspaper environment. Responsibilities include: troubleshooting, repairing printers, modems, servers, PC's, image-setters and other related network hardware as well as basic PC maintenance.

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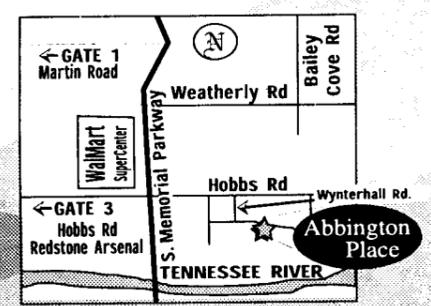
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1995 Mercury Cougar Champagne, Leather, V8, All Power, Local Trade, Only 22K mi. \$11,980 or \$253 mo.** 8T1349A	1995 Chevrolet Monte Carlo LS White, Leather, Phone, CD, Loaded!! \$11,880 or \$251 mo.** L8T1659A	1995 Ford Taurus GL Wagon Fully Equipped, Local Car, Low, Low Miles, Best Buy At... \$9,550 or \$197 mo.** 8F507A	1996 Ford Ranger XLT Super Cab White, Tan Interior, Wheels, 4 Cyl., 5 Sp. \$9,990 or \$191 mo.** L8T1233	1997 Ford Ranger XLT Flareside Body, Green With Tan Interior, Great Looker \$10,880 or \$209 mo.** 8T443B
1994 Acura integra LS Package, White, Local Trade \$11,180 or \$258 mo.** L8T710A	1995 Buick LeSabre Custom Equipment, All Power, Exc. Cond. \$11,900 or \$251 mo.** 7F489F	1994 Chevrolet Suburban Burgundy & Silver 2 Tone, Fully Loaded, Great Buy, Local Trade \$17,990 L8T133B	1997 Chevrolet Tahoe LS 4x4, White, Red Interior, Low, Low Miles, Only... \$27,680 9T7A	1997 Mercury Sable LS Champagne, All The Buttons, Immaculate Cond. \$13,900 or \$274 mo.* RP1674
1997 Mercury Cougar XR7 Silver, 13K mi., Extra Clean, Compare At... \$13,880 or \$273 mo.* 89233	1997 Pontiac Bonneville SSE Deep Green, Leather, Moon Roof, Only 10K mi.! Priced To Sell At Only \$20,880 8T185B	1998 Ford Taurus SE Power Windows, Locks, Cruise Control, Tilt and More! \$13,990 or \$276 mo.*	1996 Ford T-Bird Red, Gray Leather, Power Convenience Group, 37K mi. \$12,780 or \$250 mo.* 8T1431B	1996 Chevrolet Camaro Red, T-Tops, 5 Sp., Beautiful Car, 41K mi. \$11,590 or \$224 mo.* RP1487B
1997 Ford Escort Auto, Air, Power Windows, Cassette, A Real Deal At Only... \$9,990 or \$190 mo.* 89224	1996 Dodge Avenger V6, 24V, Auto, All The Buttons, White \$12,680 or \$248 mo.* 8F221A	1996 Honda Civic DX 2 Dr., Manual, Silver, Won't Last! \$9,880 or \$189 mo.* RCL970A	1996 Pontiac Grand Prix SE Red, Auto., Full Power, Wheels, 36K mi., Immaculate! \$14,580 or \$288 mo.* 8T1200A	1996 Chevrolet Beretta Red, gray Interior, 5 Sp. \$8,450 or \$159 mo.* L8T1453A

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