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# Redstone Rocket

VOL. 47 No. 31 Published in the interest of personnel at Redstone Arsenal, AL August 5, 1998

## Wilson: AMCOM's voluntary reshape will succeed

### Higher headquarters commander joins local salute to Army

By Skip Vaughn

The commander of higher headquarters expresses confidence that AMCOM can shrink enough without layoffs.

"I'm extremely confident that all the people who will depart will in fact be by voluntary means," Gen. Johnnie Wilson, commander of Army Materiel Command, said. He addressed reporters briefly before speaking at the second annual "Salute the U.S. Army" dinner held July 28 at the Von Braun Center.

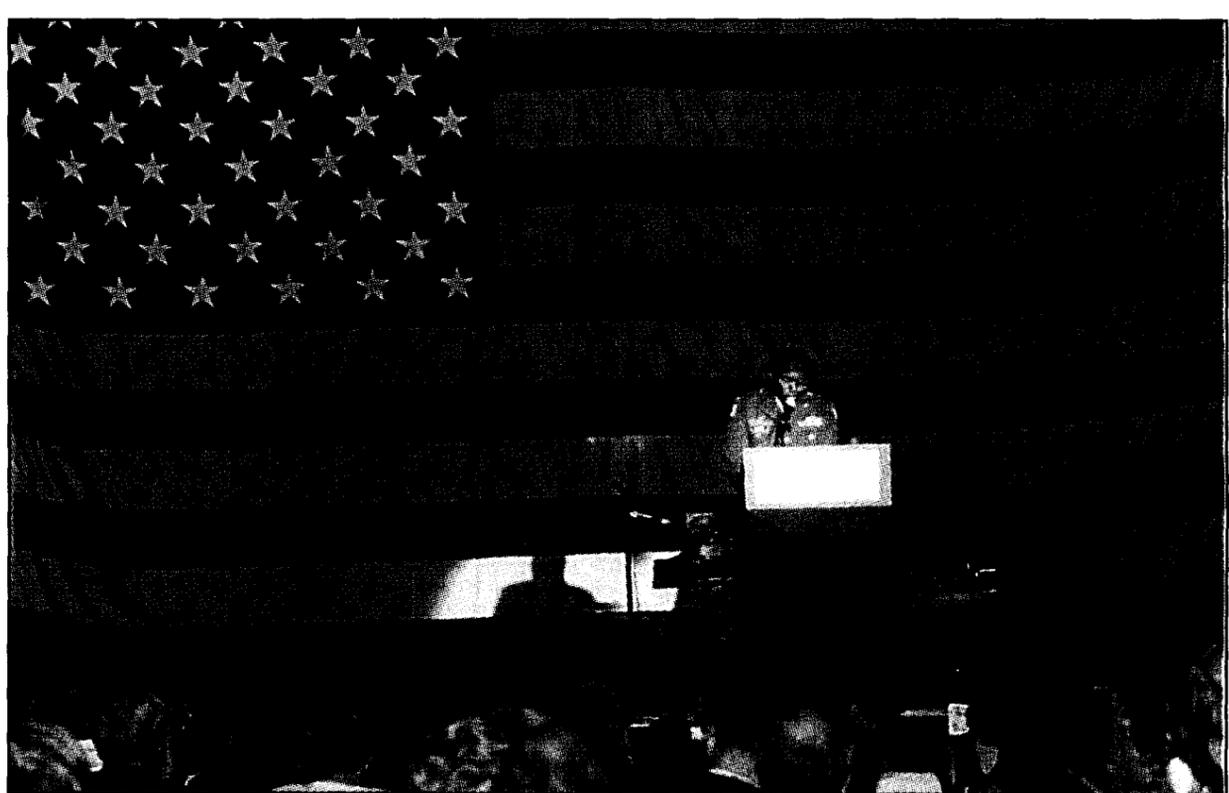
Wilson predicted that Congress will agree to another base realignment and closure round by 2001.

He said the merger of the aviation function from St. Louis with the missile function at Redstone has been a success. The aviation workers have received a warm welcome to the Huntsville community, according to Wilson.

"I've got to tell you since they've been there everything has been extremely positive," he said. "And you'all have done a great job of welcoming those people to Huntsville."

The general addressed about 1,100 people at the event, which also included performances by country music star Lee Greenwood, and the Soldier Show singers.

"At the outset, let me say it is a great pleasure for me to be here this evening and I want to extend a heartfelt thanks to the state of Alabama and the community of Huntsville for hosting this special event— 'A Salute to the United States Army,'" Wilson said in his speech. "It is good to see the strong bonds that have developed between the military and civilian communities continue to flourish. As it is these bonds that enable our great country to be a symbol of



Joe Ramirez/Photo Lab

**CELEBRATION—** Wilson addresses attendees at the "Salute the U.S. Army" dinner held July 28 at the Von Braun Center.

hope for the oppressed people of an ever shrinking global community— we as a nation should never forget what America represents."

Wilson noted the 50th anniversary of President Truman's actions to integrate the armed forces. "Last month, our America celebrated the Army's 223rd birthday, and just

two days ago at a Department of Defense worldwide equal opportunity conference in Birmingham, we celebrated the 50th anniversary of the signing by President Truman of executive orders 9980 and 9981 which integrated the armed forces and the federal government workforce. The

**See WILSON on page 16**



**Soldier/NOO Award**  
Staff Sergeant [Name] and Private First Class [Name] were presented with the Redstone Arsenal Soldier of the Year Award and the Army National Old Guard Award, respectively, at an annual luncheon Friday at the Von Braun Center. [Name] is a member of the [Organization].

## Command tightens belt for fiscal '99 budget shortfall

### Unfinanced requirements for year reach nearly \$70 million

By Skip Vaughn

Balancing the financial books at AMCOM is just like balancing your checkbook and bills at home. And this year— as in many households — the command has less money than it would like to spend.

Not that this hasn't happened before. There are usually less resources than requirements, hence the term "unfinanced requirements." But the shortfall for fiscal 1999 is significant.

There are also critical needs in the current fiscal 1998. Resource managers talk in terms of these immediate needs; the short-range future which is fiscal years 1999 and 2000; and the longer range for 2001-04.

"In FY 98 we have our critical, critical needs. There's no budgetary word that

*'It is a concern and a duty of every member in the command to try to conserve and save resources.'*

**— Col. Joe Young**  
AMCOM resource manager

really captures what I'm talking about here," Col. Joe Young, the AMCOM resource manager, said. "Everybody is gonna be paid, the electric bill's gonna be paid, we're gonna be able to open the doors and function but that doesn't mean we have all the resources we need."

This means, for example, some building repairs will have to wait and grass might  
**See BUDGET on page 16**



## Letters To The Editor

### Union vote

I am extremely concerned about a "rumor" that is circulating throughout IMMC. On Aug. 10, union members are going to vote on the proposed pay banding issue. Allegedly, only union members are allowed to vote on this very important issue. Somehow, a union that must, per federal guidelines, represent all of AMCOM, has shut out non-union members from voting on something of this magnitude. I have also heard that the president of the union is very much in favor of this new concept, and is encouraging union members to vote to accept it.

Is this true—and if it is, how can the vote be confined to union members only?

**Name withheld by request**

*Editor's note: The presidents of both local unions, AFGE and NFFE, were asked to respond to this letter and did so. Larry S. Jones Sr., president of National Federation of Federal Employees Local 405, said his union opposes the proposed pay banding. He said it will not be conducting a vote on this issue.*

*James R. Brothers, president of American Federation of Government Employees Local 1858, provided the following response: "First, a vote on the DoD Acquisition Corps Personnel Demonstration Project by Union members will not take place on Aug. 10 but will most likely take place in early September (or later). The exact date will depend on when the affected agency commanders make their decisions. Each agency commander must first*

*decide whether they want to participate or not then if their decision is to participate, they or their representatives must negotiate with AFGE Local 1858 to develop an acceptable implementation plan or agreement which will be presented to the AFGE Local 1858 members (dues paying) for approval.*

*"Second, it appears that a few terms need to be defined for the aforementioned writer: Bargaining Unit—A body of employees who have voted, by majority, to have a Union represent them with management or the agency. Union Local—A body of bargaining unit employees who have volunteered to pay dues to their elected Union so that that Union, including its elected officials and employees, may do a better job of representing all employees in the bargaining units.*

*"(Note that not every bargaining unit employee is a member of the Union Local; however, the Union Local is obligated to represent all bargaining unit employees.) Without dues paying members, the Union Local would not exist and could not represent any bargaining unit employees. Therefore, some employees are paying dues to preserve their rights while the non-dues paying employees are getting a 'free ride,' thus, the term free rider.*

*"Third, regardless of what rumors anyone may have heard, the president of AFGE Local 1858 has not taken a position on the aforementioned project other than to say that the conditions and terms defined in the First Federal Register Publication on March 24, 1998 are unacceptable to AFGE Local 1858. We have been told by DoD officials that an extensive revision of the March 24, 1998 version is being prepared and a draft is on its way to AFGE Local*

*1858. We have yet to receive or see the draft; therefore, our position remains that the March 24 version is unacceptable," Brothers concluded.*

### Grievance rules

The following comments are intended for the purpose of providing information to AFGE Local 1858 bargaining unit employees concerning the filing of grievances and are not intended in any way to encourage any employee to file a grievance.

First, federal employees represented by AFGE Local 1858 are in one or more of the bargaining units within AFGE Local 1858. Most bargaining unit employees are covered by a negotiated Agreement between their respective agencies and AFGE Local 1858. These employees must file any grievances in accordance with the negotiated Agreements. In most Agreements, the employee has 10 working days from the date of the event or knowledge of the event to file any grievance. Any filing after the 10-day window will be declared by management and Civilian Personnel to be untimely and therefore dismissed or thrown out. Those bargaining unit employees where AFGE Local 1858 has not yet obtained a signed Agreement between the Agency and AFGE Local 1858 must file any grievance in accordance with the Aviation and Missile Command Regulation 690-20 or appropriate DoD regulation.

**James R. Brothers**  
President,  
AFGE Local 1858

### Sports viewpoint...

## NBA owners, players lock out fans with outrageous cost

By Tommy Harris

Another season in the National Basketball Association has passed and for once, I'm glad there's a chance this offseason that the Bulls might dismantle. I believe that ultimately Jerry Krause and Jerry Reinsdorf will pay Jordan, Pippen, and maybe even Phil Jackson the money to come back one last time for a seventh NBA Championship. The Jerry's would be foolish not to do whatever it takes to keep everyone together one more season. However, with Pippen in line for \$20-plus million per season, the reality of the NBA has come to one thing... money. That brings me to the real issue: the current NBA Lockout.

The lockout means that teams cannot sign free agents, make trades, conduct practices, hold workouts, summer camps, coaching sessions, or even team meetings. A few players who were to be paid part of their salaries this summer will not receive any payment until the lock-

out ends. Teams can work with players rehabilitating from injuries as long as those rehab sessions take place outside of team facilities.

The new TV contract will generate revenue to the NBA at \$2.6 billion, up from \$1.1 billion. The players want a huge chunk of those dollars and the owners want to use the money to ensure that no teams lose money. Prior to the lockout, the old Collective Bargaining Agreement was to run for six years. But the owners had the right to reopen the agreement if the amount of designated revenue being paid toward player salaries exceeded a certain level, which, under the agreement is 51.8 percent of basketball related income. The owners are saying that currently 57 percent of that revenue is paid toward player salaries; a total amount of around \$1 billion.

There are five major issues that involve the lockout:

- Salary cap—Currently, \$26.9 million is the amount each NBA team has as salary cap. Each team may exceed that amount when

resigning their own free agents. The owners want to install a salary cap tied to a designated percentage of NBA related income. The players want a tightening of the cap if salaries rise well above their current level. At the current rate of escalating greed and salaries throughout the NBA, the players will be demanding

*Not everyone can afford the price that Spike Lee can pay to see each game.*

an "untightening" of the cap by the following season.

- Drug policy—Under the current drug policy, heroin and cocaine are the only two drugs that are considered illegal. The league would like to add some sort of provisions dealing with marijuana and alcohol abuse. The players refuse changes, saying the league's most recent proposal places all players under increased scrutiny,

penalizing them for the transgressions of a few.

- The Larry Bird exception—This current rule allows teams to re-sign their own free agents to a salary regardless of salary cap constraints. An example is Michael Jordan. He was paid \$33.14 million last season. The league wants to eliminate the

exception. The players want to keep this the rule in its current form.

- Rookie scale—Currently, all first-round draft choices must sign guaranteed three-year contracts that cannot be extended until after two years. The league has proposed a five-year rookie scale with teams retaining the right of first refusal for at least one additional year.

- The Rich and the poor—Nearly 20 percent of the

players are earning the NBA minimum salary of \$272,500. This is because of huge salaries given to players such as Kevin Garnett, David Robinson, Pat Ewing, and Shaq. These players are taking up most of their team's salary cap space. The players want a salary scale for veterans with increased minimums based upon years in the league.

The owners and players have met nine times since April but have made only minimal progress on reaching a new agreement. The league claims that profit margins have been shrinking for the last five years, and almost half of the 29 teams stood to lose money this past season.

The pathetic side of this lockout was when the 12 NBA players who were scheduled to compete at the World Championships in Greece refused to commit to playing during the lockout. These players should realize that participation in the Olympics, the World Games, or anything else has nothing to do with the NBA. It's called representing our

country as an American!

I have a great idea on how to solve the lockout. How should the additional TV revenue be used? Lower the prices of tickets! I have yet to hear the players nor the owners recommend a reduction in ticket prices. Prices could easily be cut in half and attendance would be at record levels. I purchased tickets to three NBA games this year. The face value on the tickets I purchased were \$60, \$50, and \$45. Now if a family of four were to have gone to a game this past season, considering parking, and a trip or two to the food and drink stands, they would spend at least \$220. Not everyone can afford the price that Spike Lee can pay to see each game. It's a shame that the average kid cannot experience the excitement of NBA game because of this outrageous cost.

It's about time the NBA owners and players give back something to the fans! Without the fans, the NBA is no better than a little league or a pickup game at the local gym, and that's free.

## Redstone Rocket

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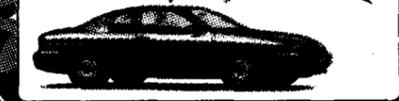


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With next test flight set for this fall...

# THAAD program aimed at getting missile on track

By Jim Garamone

WASHINGTON— DoD hopes to overcome a series of failures and get the Theater High-Altitude Area Defense missile system back on track for fielding in fiscal 2006, the department's top missile defense official said July 9.

The Theater High-Altitude Area Defense missile program came about following U.S. experience in Desert Storm, Air Force Lt. Gen. Lester Lyles, director of the Ballistic Missile Defense Organization, said at a press conference. The U.S. Patriot missile system performed well during the war against Iraqi Scud missiles launched at coalition troops and Israel, but more is needed to be done, he said.

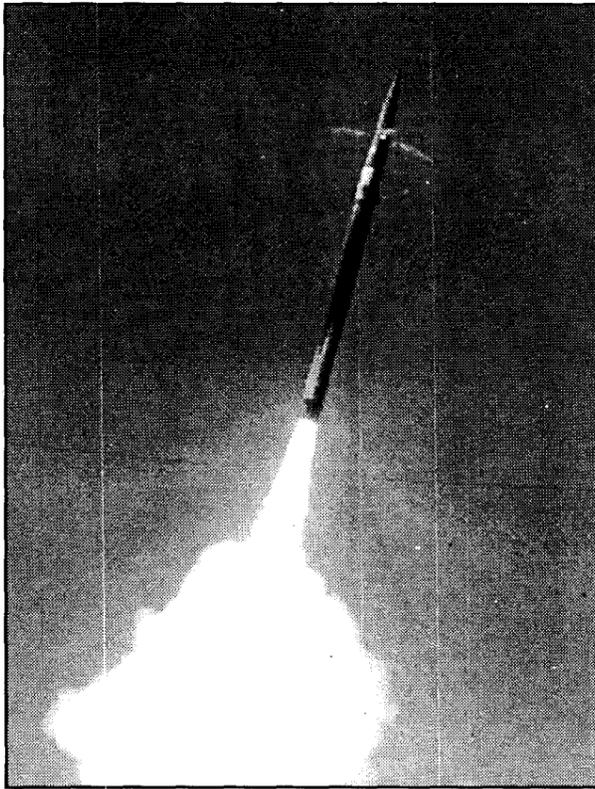
THAAD is part of the Theater Missile Defense system, which also includes Patriot III, Navy's Theater Wide and Area defense systems, and the Medium Extended Air Defense System. A Battle Management/Command, Control and Communications element will tie together all the parts.

The last five THAAD flight tests failed, but each for different reasons. A short circuit in the missile's thrust vector control mechanism caused the most recent failure, May 12, Lyles said. He said all other components of the system — the launcher, battle management element and the radar — have worked well.

"THAAD is meant to address a growing threat to our troops," Lyles said. "We desperately need to have this capability to support our warfighters." He told reporters he'd examined failure analysis records and met with contractor and DoD personnel.

"I am confident we will be able to get a capability to support the troops, and we are trying to make it as close to the original fielding date as we possibly can," he said.

"However, we're not naive," he said. "Obviously, we realize the heart of the THAAD is the bullet. [It's] the thing that really makes missile defense a success and what missile defense is all about. We're committed



Army photo

**FLIGHT TEST—** The THAAD system is tested Oct. 13, 1995 at White Sands Missile Range, N.M.

to making the THAAD missile work."

Following the May failure, Lyles' office sent a cure notice to the prime contractor, Lockheed Martin Corp. The notice is a statement of dissatisfaction with contract performance.

Lockheed Martin replied it intends to change the organization of the project, and it brought in a troubleshooter to oversee the

See THAAD on page 18

## THAAD cost-sharing agreement announced

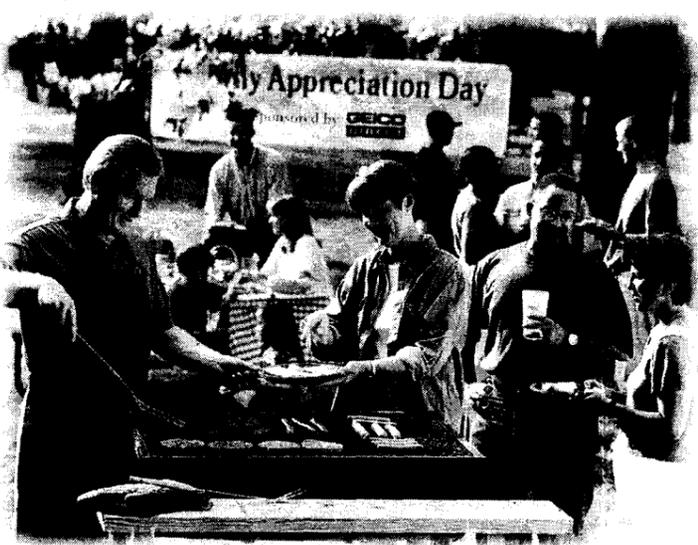
The Ballistic Missile Defense Organization and the Army announced July 27 that a contractual agreement has been reached between the Theater High Altitude Area Defense (THAAD) system prime contractor, Lockheed Martin Missiles & Space, and the government concerning incentives to improve missile performance.

The agreement calls for cost-sharing of up to \$75 million if Lockheed Martin fails to achieve three body-to-body hits over the remainder of the Program Definition & Risk Reduction (PDRR) phase of the THAAD contract. Five test flights remain in the PDRR test program. The contract modification also allows Lockheed Martin to win back a portion of the fee schedule through successful performance within the criteria of the agreement.

The specific monetary value and criteria for the cost-share agreement were negotiated over the past few weeks and finalized July 23 in a modification to the current THAAD contract.

The cost share agreement takes effect immediately and is the final initiative to be implemented in response to a cure letter sent to the contractor by the government shortly after the May 12 flight test failure.

The THAAD program, which is committed to producing an affordable and viable system for the warfighter, will continue with flight test nine scheduled for later this calendar year. (DoD release)



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## Red Cross blood drive participants receive kudos at revival ceremony

By Ivy Downs

A Red Cross Awards Ceremony was held Thursday in the Sparkman Center to recognize the efforts of blood drive coordinators, blood donors, and others who make blood drives a success at Redstone Arsenal. This was the first ceremony in a number of years specifically for the blood donor program.

Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, presented the certificates; and Col. Steven Hamilton, commander of the Redstone Arsenal Support Activity, served as emcee.

Barry Porter, chapter manager for the Madison/Marshall Chapter of the American Red Cross, made a gift presentation to Gibson. The guest speaker was Michael McCown, a cancer survivor who received help from the Red Cross.

"Redstone Arsenal and Marshall (Space Flight Center) employees are a significant part of this community's economic picture," Porter said. "But with their voluntary gifts of blood, they play a vital role in helping to save lives and help strengthen our community's health care system. Doctors could not save lives without these blood donations."

Redstone Arsenal has been hosting blood drives since 1951, but Redstone's involvement with the Red Cross actually dates back to 1942 when wives of the

soldiers assigned to the Arsenal began helping the Red Cross by making surgical dressings, helmet liners, gloves, and other items. That was called civilian war relief.

Today the Red Cross provides emergency communications between servicemembers and their families back home, and financial assistance to the armed forces and their families. They provide relief for victims of major disasters and single family disasters. They provide first aid training, CPR training, swimming and lifeguard training, HIV education, as well as blood donor recruitment, and blood collection. Red Cross serves in other places, too—in hospitals, nursing homes, school first aid rooms, and working with youth projects.

Redstone Arsenal is the largest single-entity donor in North Alabama, and the Red Cross depends on us for blood donations. Since Redstone Arsenal began hosting blood drives in 1951, an estimated 25,000 gallons of blood have been donated. Last year approximately 4,200 units of blood were collected at Redstone Arsenal. There is no substitute for life-giving blood.

While there are other collection agencies, nearly half of all blood donations are collected by the Red Cross. Our local hospitals—Huntsville Hospital and Huntsville Hospital East—use about 1,000 units every month. Red

Cross is the only supplier of blood products to these hospitals.

Every year the Redstone community makes financial donations through the Combined Federal Campaign. The Red Cross is usually the first or second largest recipient of the total dollars pledged. Red Cross, together with Team Redstone, has helped save hundreds of lives, reassured loved ones, and made our community a safer place.

Plaques and certificates included the following:

Contacts for Redstone Arsenal, those who helped coordinate the blood drives:

- Edwina Bressette, NASA;
- Kathy Brooks, building 6260, Software Engineering Directorate;
- Cathy Brown, building 7613, SAMD;
- Linda Keel, building 4505, MSIC;
- Al Longhi, SMDC;
- 1st Sgt. Beth McKenzie, Marine Corps Detachment;
- Linda Merschman, Corps of Engineers;
- Mallory Murray and Fran King-Wilburn, building 4488, Acquisition Center;
- Ann Proctor, AMC MEA;
- Donna Smiley, Corps of Engineers;
- Pepper Takayama, building 5400, MRDEC;
- Chaplain (Col.) Paul



Photo by Skip Vaughn

**AMONG HONOREES—** Cathy Brown, left, and Larelle Renfroe, both of Security Assistance Management Directorate, talk after the Red Cross ceremony.

Brown accepted an award as SAMD's blood drive coordinator. Renfroe was recognized for giving 134 units of blood since 1970.

Vicalvi, Bicentennial Chapel;

- Susan Zimmerly, building 5681, PEO Aviation;
- And from the Sparkman Center: Peggy Adams, Joan Blackman, Brenda Boyette, Kathy Buford, Suzanne Clemons, Evelyn Daniels, Annette Duckworth, Joe Eason, Yvonne Elkins, Betty Graham, Jean Hicks, Glen Hutchison, Aileen Jacques, Sallie Johnson, Kate Love, Carol Meekins, Rickey Moore, Pat Motes, Betty Mountain, Glenda Parker, Vivian Paschel, Billie Perkins, Beverly Sanders, Frank Vaughn, Jackie White, Michele White, and Walter Russey Yarbrough.

Building Awards for sponsoring blood drives, and those accepting:

- Sparkman Center Complex— Col. Clifton Broderick;

University Square,

Corps of Engineers— Lt. Col. Robert Christian;

Wynn Drive, SMDC—

Maj. Shirley Walker; Building 3411, 832nd Ordnance Battalion, B Company— Capt. Jennifer Curtis, 1st Sgt. Daniel Berger and 2nd Lt. Daniel Suggs;

Building 3412, Marine Corps Detachment— 1st Sgt. Beth McKenzie;

Building 4488, Acquisition Center— Col. James Hornaday;

Building 4505, MSIC (Missile & Space Intelligence Center)— Les Stamp;

Building 4752, NASA— Sheila Cloud;

Building 5400, MRDEC— Sarah Vessels Mills;

Building 5681, PEO Aviation— Susan Zimmerly;

Building 6260, Software Engineering Directorate— Nancy Rostollan;

Building 7613, SAMD— Cathy Brown;

Building 7770, AMC MEA (Management Engineering Activity)— James L. Oaks.

• Plaques for number of blood units donated: Henry Stern, 291 units; Francis Cline, 158 units; John Hawk, 136 units; Larelle Renfroe, 134 units; James Thomas, 132 units; and Howard Weisser, 129 units.

• Bravo Company, 832nd Ordnance Battalion, received special recognition as the organization with the largest increase in donations in the last year.

(Editor's note: Downs is quality of life coordinator at Redstone Arsenal Support Activity.)



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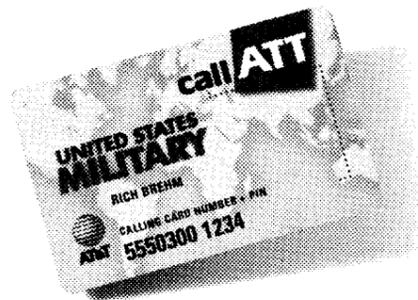
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## Under Tricare... Eligible family members can use retiree dental plan coverage

By Douglas J. Gillert

WASHINGTON— If you're a military retiree enrolled in the Tricare retiree dental plan, your spouse and children may also be eligible for plan coverage.

To qualify for the plan, you must be retired from active duty or a member of the Retired Reserve. If you qualify and enroll, your eligible family members (those authorized dependent identification cards) also may enroll.

Family members who may qualify for the dental plan are:

- Unremarried surviving spouses and eligible children of deceased servicemembers who died while in retired status or on active duty for more than 30 days. Family members must not be eligible for the Tricare family dental plan for active duty families.

- Children under 21.
- Children under 23 who are enrolled as full-time college or university students and who are dependent on their retired parent for more than 50 percent of their financial support.

Beneficiaries must be enrolled in the Defense Enrollment Eligibility Reporting System. This is the computerized personnel database that reflects all military ID cardholders. Contact your nearest military personnel office for additional information and assistance.

Delta Dental of California administers the plan, which is available throughout the United States, U.S. territories and Canada.

Once you're enrolled, you can get your care from any licensed dentist.

Retirees from active duty pay monthly premiums that are withdrawn automatically from their pensions. Reserve retirees receive a monthly bill. Amounts vary depending on where retirees live and the number of family members enrolled. Monthly premiums average \$12.26 for one person, \$23.80 for two and \$39.31 for three or more.

The plan covers diagnostic, preventive and basic restorative services; oral surgery; and emergency services. Most diagnostic and preventive care doesn't require additional patient costs. More complex services, however, may require patients to share 20 percent to 40 percent of the cost after an annual \$50 deductible. Enrollees' annual maximum coverage is \$1,000.

Full details of the retiree dental plan are available on the Internet at <http://www.ddpdelta.org>, or at the following address: Customer Service, P.O. Box 537007, Sacramento, Calif. 958353-7007. Toll-free telephone number is (888) 336-3260, and e-mail address is [ddp-service@delta.org](mailto:ddp-service@delta.org).

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For billing: P.O. Box 537008, Sacramento, Calif. 95853-7008. Toll-free number: (888) 336-3260; e-mail: [ddp-bill@delta.org](mailto:ddp-bill@delta.org). (American Forces Press Service)

## Retiring deputy to commander gets 'roasted' at breakfast

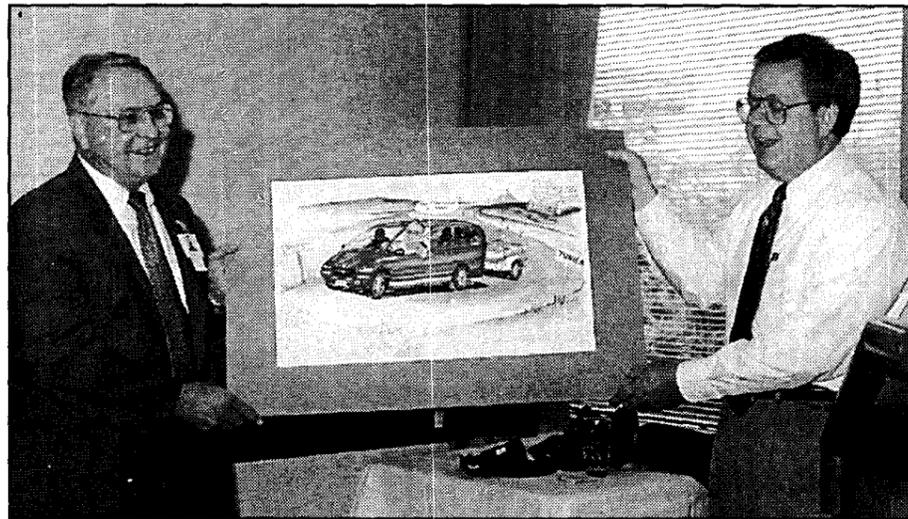


Photo Lab picture

**RETIREMENT CARD—** Young, left, receives a "specially designed" retirement card presented by Flinn.

By Anne Hughes

The retiring deputy to the commanding general was treated to a surprise breakfast July 24 in the executive dining room at the Sparkman Center.

Ernie Young received a "specially designed" retirement card presented by Jim Flinn, director of Integrated Materiel Management Center.

Ham and biscuits from

Eunice's Country Kitchen were served along with other breakfast food provided by the Sparkman Cafeteria. Some 36 people attended.

The breakfast was reminiscent of the first "Aunt Eunice" breakfast/ceremony in 1991 when the Ernest A. Young Logistics Achievement Award was established and Young received the inaugural

award.

During the breakfast, Young was thoroughly "roasted" by Rick Turner, master of ceremonies. Other speakers included Flinn, Wayne Horton, retired Col. Mike Boyd, Tom Ingram and John Chapman.

(Editor's note: Hughes is a management analyst at the Integrated Materiel Management Center.)

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# Look, up in the sky: It's a bird, it's a plane... No, it's Super Saver!

Defense commissaries strengthen low-cost image by offering extra savings through sales program

The southern summer is hot, and so are the savings at the commissary. To give military customers the choices they want in quality products, and to strengthen its low-cost image, the Defense Commissary Agency (DCA) is rolling out a "Super Saver" program.

"Price is the customer's number one response to the question 'why do you shop in the commissary?'" said DeCA's Marketing Business Unit Manager Gary Duell. The "Super Saver" program will reinforce the commissary's image as a price leader.

"Super Saver items will be some of the most popular products on the customer's shopping list," said Gina Klimpel, chief of special programs at the MBU. "We are working closely with our grocery suppliers to be sure we get Super Saver prices in addition to our usual low prices. Eventually, customers will know that when they see 'Super Saver,' they're getting the lowest price imaginable!"

"This is the best program I've ever seen from the MBU," said DeCA Southern Area Vice President Chet Boutelle. "It's great for the stores and customers, and it will help us build the image we need in this day and time."

### Rave reviews

The new program is already garnering raves from commissary officers and customers, said Bob Vitikacs, operations chief for Southern Area. "The commissary officers are telling me the prices and product selection are outstanding and the customer response is extremely positive. The program really shows a lot of promise."

According to Pensacola Commissary Officer Charlie Ford, "this is the best pricing I've seen in years on popular, seasonal products—products that people really want. Customers can

save 35 percent or more on some items, so we're selling all we ordered and then some!"

During the Old Fashioned Summer Sale July 20 through Aug. 2, shoppers found Super Saver prices on sports drinks, breakfast cereal, and laundry detergent. During the Back to School Sale from Aug. 17 to Sept. 6, commissary shoppers can find Super Saver prices on particular brands of peanut butter, jelly, fruit punch, and sandwich bags. As part of the

Saver 2000 Sale from Sept. 21 through Oct. 4, Super Saver prices will be featured on certain brands of snack crackers, canned goods, breakfast cereal and microwave popcorn.

The perception that supermarkets "downtown" have better prices on certain items is not entirely unfounded. Since the commissary must sell groceries at cost, commercial supermarkets sometimes undercut commissary prices by selling some high-profile items at a loss. According

to DeCA Public Affairs Director Tim Ford, this creates the perception that they are "cheaper" than the competition. When in reality, said Ford, "regular commissary shopping saves customers 25 to 30 percent overall."

### Marketplace of choice

Going the extra mile for customers with Super Saver is part of the commissary fulfilling its vision to be the military marketplace of choice, said DeCA's Director Richard E. Beale Jr.

"The future of the benefit depends on our customers believing the commissary really is the best deal going," Beale said. "We know in fact we have the lowest prices, but that's not enough. We have to win our customers' hearts and minds and become their military marketplace of choice."

"When we satisfy our customers, they shop and save more," Beale said. "This is important because the commissary is more than a grocery store; it's

one of the most valued benefits of the military community. When we make our customers happy, we maximize the commissary portion of their military pay and benefits."

Commissary patrons purchase items at cost plus a 5 percent surcharge that helps pay for store construction, renovation, maintenance, supplies and some operational costs. A typical family of four regularly shopping the commissary can save about \$2,000 per year. (DeCA release)



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# Go take a hike with the Huntsville Land Trust

Conservation group schedules tours and hikes each year

By Margaret Banish-Donaldson

Lace up your hiking boots, grab your water bottle and start walking. The Huntsville Land Trust offers people the chance to enjoy year-round over 1,300 acres of beautiful forests, prairie vistas, limestone bluffs, bamboo groves, waterfalls, secret pool and clear springs and abundant wildlife.

For the past six months Gail Parker has been helping to preserve the land in the Huntsville-Madison County area as a volunteer for the Trust.

"I respond to whatever task is needed," said Parker, a senior systems analyst in the Integrated Materiel Management Center.

"Recently, on a cold wet Saturday, I put markers up along a nature trail. Nothing pleases me more than preserving all nature areas on the mountains."

Other volunteers include farmers, businesspeople, landowners, corporate leaders, public officials, civic groups and community residents.

Established in 1987, the Trust is a non-profit organi-

zation which works to advance the benefits of land conservation through education, land acquisition and community partnerships.

The Trust schedules hikes in the spring and fall of each year and group tours of Three Caves in the summer. Three Caves is an old quarry that was mined from the 1940s until it was donated to the Trust in 1989. Today, it is a hands-on geological museum.

The tours and hikes are planned in conjunction with the Sierra Club and Wildflower Society. All activities are offered to the public at no charge.

"The Sierra Club leads the hikes," Parker said. "They depart from the Land Trust hikers parking lot on Bankhead Parkway every Tuesday at 6 p.m., and usually last two hours. The hikes are open to everyone."

Also, the Trust helps identify potential landowners throughout Madison County wanting to preserve their land from development by donating or selling it to the Trust. They are dedicated to helping preserve the landscape, providing hiking trails, protecting

wildlife habitat, and acting as land stewards for green space for current and future generation's enjoyment.

"Most residents want to see at least the most visible parts of these areas preserved in their natural state," Parker said. "In most cases, the lands are open to the public for park pavilions, picnicking areas, walking and biking, canoeing, nature study and photography."

One example is Monte Sano Preserve, an area large and diverse enough to be more of a community park for use by residents of the whole Madison County area. The 540-acre tract on the west face of the mountain was purchased jointly with the City of Huntsville in 1987.

"The Trust does work in partnership, and not in competition, with government agencies to secure grants to help develop jointly held property," Parker said. "The Trust takes on tough projects, but it does not go where it is not wanted."

In addition the Trust provides educational work-



**HAPPY TRAILS**— Parker stands at the entrance to one of the trails in this area, before embarking on a two-hour hike.

Photo by Deborah Walker

shops, programs and field trips for school age young people as well as a speaker's bureau for civic organizations.

"Education, courtesy and consideration for others are a lifelong process we all must work on," Parker said. "If anyone would like more information on the Trust, the fall hiking season, hiking maps, Three Caves tours, or membership, they can call 534-5263 or 876-2585."

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# Reshape update... Command still awaiting approval for early-retirement authority

By Skip Vaughn

The civilian personnel officer is optimistic that Voluntary Early Retirement Authority would enable AMCOM to avoid layoffs.

What's unknown is when the command will receive approval for early-outs from higher headquarters. A window for applications did not open Monday as originally planned because approval had not yet come.

"I am optimistic that the approval of our VERA package will allow us to meet our objective without resorting to involuntary separation resulting from a reduction in force," LeRoy Daniels, the civilian personnel officer, said.

This command submitted a plan to Army Materiel Command requesting approval for Voluntary

Separation Incentive Pay and Voluntary Early Retirement Authority. VERA has not yet received approval.

"Because of new implementing guidance based upon recent legislation, we've had to redo our VERA package. That package must receive Department of Army and Office of Secretary of Defense approval," Daniels said. "It is extremely difficult for us to estimate how long the approval process will take. But we're going to continue to work with AMC and with Department of Army to open the VERA window as soon as we can."

Officials here hope that they can open the early retirement window as early as Aug. 10 but there's no guarantee.

Some 430 people

applied for Voluntary Separation Incentive Pay during an application window held July 1-24. Of these, 373 applied for regular retirement and 57 are employees who wish to resign.

"The response there was greater than prior experience would've indicated," Daniels said. "Approximately 37 percent of those who were eligible for optional (regular) retirement actually applied on this window, compared to about 15 percent in previous years."

The Aviation and Missile Command is seeking early retirement authority to reduce the possibility of layoffs. Lack of funding has reduced the command's projected strength figure to 7,166 by May 12, 1999, a loss of 649 jobs from 7,815.

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Change in management...

# Holly leads PEO, tactical missiles

By Skip Vaughn

The new program executive officer for tactical missiles couldn't hide his enthusiasm.

Col. John Holly, acting PEO, smiled broadly as he received the charter from his predecessor, Brig. Gen. Willie Nance. The 700-seat, Sparkman Auditorium was nearly filled for the July 29 change of management ceremony.

"I can't begin to tell you how excited I am," Holly told the audience. He said he is excited to remain in the local community and to lead the PEO Tactical Missiles team.

"It's a government-industry team that's committed to excellence in everything that we do," he said of the PEO team.

Holly was serving as project manager for Army TACMS-Bat under this program executive office. His former boss, Nance, is leaving for Washington, D.C., to become the program manager for



Photo by Skip Vaughn

**NEW OFFICEHOLDER— Holly is congratulated after the ceremony at the Sparkman Auditorium.**

National Missile Defense. "The commitment I make to each and every one of you is to do my very best," Holly said.

Nance had served as the program executive officer since July 1996. Before that he was deputy commander of the Space and Strategic Defense

Command which is now the Space and Missile Defense Command.

"I have been blessed to work with a tremendous team," Nance said.

Paul Hoepfer, assistant secretary of the Army for research development and acquisition and the Army acquisition executive,

participated in the ceremony. "You are replacing a brilliant and well-loved predecessor," he told Holly.

## Team Hawk group service managers meet in Tarheel state

By Don Wojtal

The U.S. Coast Guard hosted the Team Hawk management working group meeting July 14-15 at the Elizabeth City (N.C.) Chief Petty Officers Club.

Eighty-four attendees representing all five services, Defense Logistics Agency, Australia and H-60 contractors coordinated actions of the joint working groups for flight safety parts, corrosion control, cockpit commonality, joint website informational system and joint value engineering projects.

Efforts of these groups will provide savings to all H-60 users by increased and standardized part lives, modifications that will reduce logistics support costs and improved depot and field maintenance processes that increase mean time between failure of the part and reduce maintenance manhours.

The Air Force will host the next meeting in October with a tentative location at Robins Air Force Base, Ga.

(Editor's note: Wojtal, Team Hawk coordinator, works in the logistics division at Utility Helicopter Program Management Office.)

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- Helicopter Operations & Development Orientation For Technical & Support Personnel** .....Oct 5-9 • M-F • 8:30am-4:30pm • TS 6242-11N
- Software Project Management** .....Oct 21-23 • W-F • 9am-5pm • MC 6306-01N
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Part of ongoing campaign...

## Energy awareness seminars click with work force

By Morton Archibald

The Energy Awareness Seminars last week were a huge success by any measure: attendance, participation, or results.

When Maj. Gen. Emmitt Gibson ended an Energy Awareness Group Meeting last December by directing us to, "Conduct an energy campaign similar to CFC," the room went silent. I could feel people cringing inwardly. I felt mixed emotions. I immediately thought of two things:

- I would suddenly have a lot more work to do.
- I have not had this kind of command support since 1984.

The AMCOM Energy Team formed the campaign into five steps: (1) gather input; (2) begin with a dynamic kickoff; (3) train senior managers, supervisors, building energy monitors, and facility engineering staff; (4) conduct Arsenal-wide awareness events, and (5) culminate with the annual Energy Awareness Week. As luck would have it, it was Redstone Arsenal's year to receive a set of seminars funded by the Army Logistics Integration Agency. These seminars fit perfectly into step three of our plan.

SystemsCorp, a consultant from Knoxville, conducts about 25 of these seminars at installations worldwide each year. They sent a team of two engineers to survey energy use at the Arsenal last May. I had my doubts that only two people could cover 2,000 buildings spread over 60 square miles in only

three days. While they did not try to visit every building, they did a great job of examining a representative sampling from the Officers Club to the old Thiokol area.

Rick Lusk, acting chief of the DPW Engineering Division, always felt the key to a successful campaign would be getting people to attend the three sessions. He committed a large portion of the Engineering Division to ensuring people were informed. We sent out e-mail messages with initial announcements and last minute reminders. Gloria Shores, the division secretary, called more than 40 offices representing every senior manager associated with Team Redstone. Other division engineers called every known building energy monitor—over 400 of them—and compiled and checked last minute facts and figures. Attendance showed these efforts were successful.

Almost 80 people showed up for the Executive Session. Ernie Young represented Gibson and every AMCOM director attended. There was an excellent representation from tenant organizations as well.

"This is about four times the usual turnout for one of these sessions," Jeff Hager, from the Logistics Integration Agency, said.

The excellent attendance at the executive session was mirrored by attendance at the second session. This one was designed for building energy monitors. The Energy

Team knew that the building monitors could do little good without support from their managers. We decided to include first-line supervisors and the supervisors of the custodial staff in this session as well. After 271 people showed up, Wally Green of SystemsCorp remarked, "We've never had more than 100 before." By the way, Redstone is not the largest installation they have visited.

The third session was designed only for facility engineers. We decided to invite master planners, engineers and inspectors from the Corps of Engineers, custodial supervisors, and installation main-

tenance personnel. All elements were well represented, and audience participation was excellent.

The most rewarding measure of the success was the immediate results. We immediately began to get calls about specific energy saving opportunities across the Arsenal and requests for additional copies of each of the training manuals. Within 24 hours of participating in the Executive Session, Col. Douglas Brouillette had published an excellent memorandum implementing energy conservation policies within the Intelligence and Security Directorate. I have seen less

See ENERGY on page 18



Photo from Energy Team

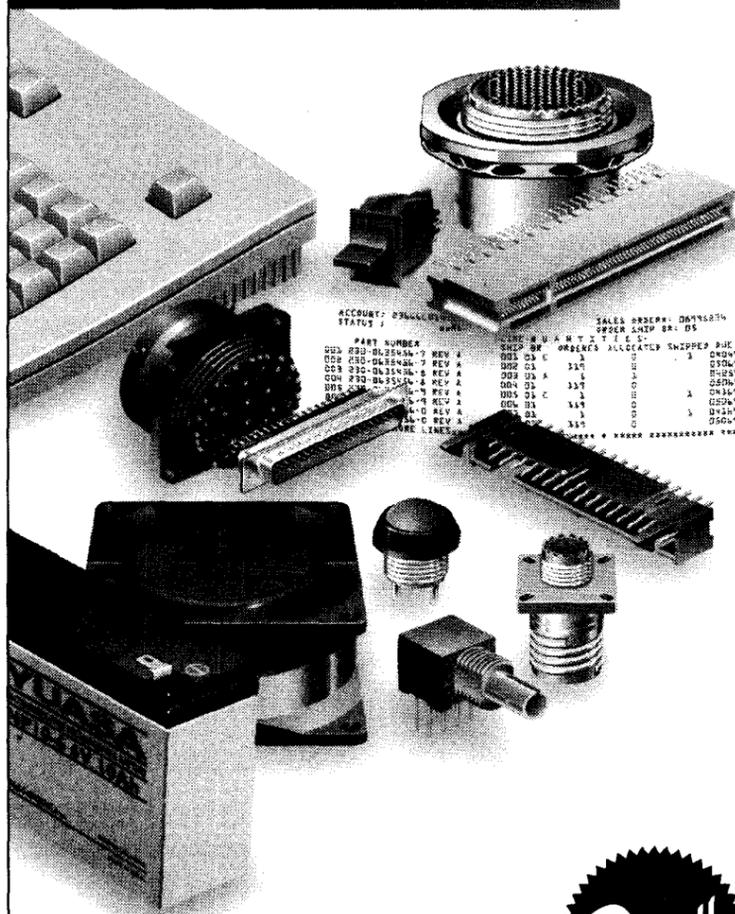
**BRIGHT IDEA**—Seminar presenters observe one of the energy conservation opportunities firsthand. These lights are designed to remain on constantly—there is no switch to turn them off. Plans are already under way to control the lighting with light sensors. From left are Lusk; Frank Osborne, AMCOM energy officer; Green; Hager; and Erin Mace, SystemsCorp.

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# Redstone Arsenal Club arises as community club of choice

## Senior NCOs encouraged to become members

A rose is still a rose... however that saying goes. Anyway, what used to be the Officers Club is now the Redstone Arsenal Club.

The Officers Club—that is, Redstone Arsenal Club—management provided the following release to explain the transformation:

“Changing times in the Morale Welfare Recreation arena of the Army are also affecting the ability of the club to remain financially sound.

“Clubs in the past have been identified by the category of people who made up the membership, i.e., commissioned officers, Officers Club, noncommissioned officers, NCO Club, etc. With all the appropriated fund support cutbacks, clubs are still mandated to operate entirely with non-appropriated funds or self generated income. Clubs are required to pay utility costs to the government. Utilities cost alone for the Redstone Arsenal Club averages \$6,000 to \$7,000 a month,” the release continued.

“A major transformation is taking place with an entirely new set of demands. A shrinking military, civilian workforce being downsized, competitive outsourcing, continue to make the role of the MWR mission more challenging than ever before. Our civilian employee workforce has always been encouraged to apply for club membership and now that there is no club for the senior noncommissioned officers, we are encouraging them to join the Redstone Arsenal Club, thus the name change to the Redstone Arsenal Club.

“Together as Team Redstone, we can continue to operate a financially sound club and offer those quality services which have long been an Army tradition.

“Membership dues are assessed the same for all at \$15 a month.

“To mention a few of the fringe benefits:

- “\$5 Coupon to each member monthly
- “10 percent discount on dining room lunch to members
- “Party rooms with food and beverage service at no charge to members
- “Haircuts for \$2 for our members

*‘Our civilian employee workforce has always been encouraged to apply for club membership and now that there is no club for the senior noncommissioned officers, we are encouraging them to join the Redstone Arsenal Club, thus the name change to the Redstone Arsenal Club.’*

- “Free dinner coupon for two with new membership
- “Reciprocal use of other clubs worldwide with your MWR Club Card
- “Free Birthday Buffet for members and their spouse during their birthday month,” the release said.

For more information on membership, call 830-CLUB.

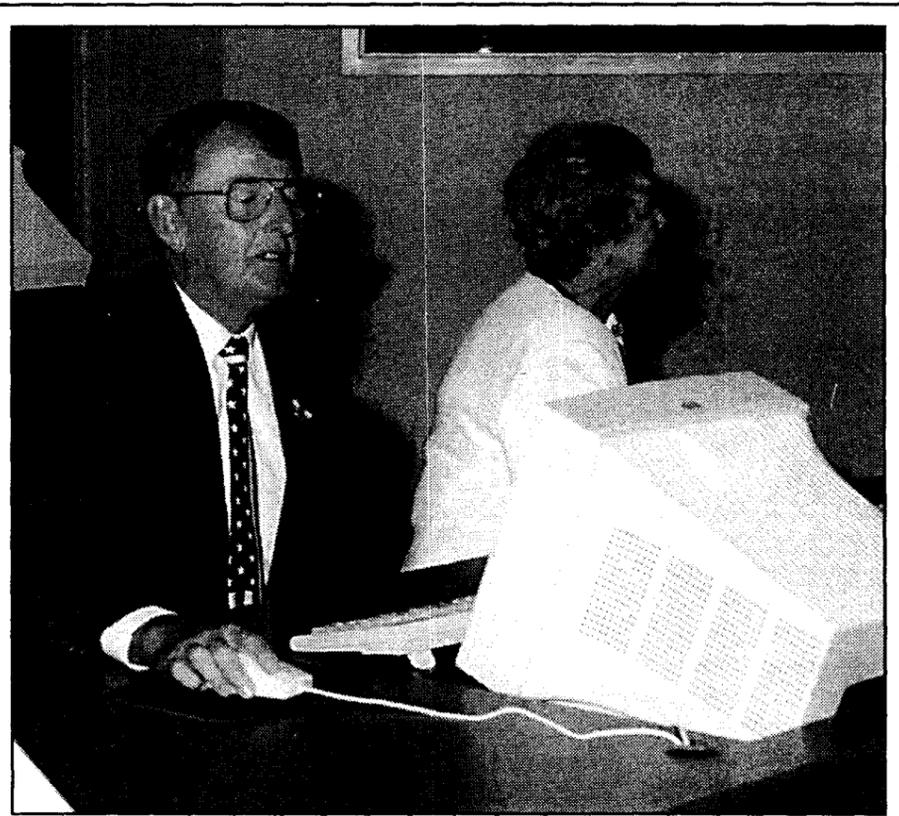


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### Electronic meeting...

Mayors Chuck Yancura, City of Madison, and Loretta Spencer, City of Huntsville, receive hands-on instructions at the new Corporate Information

Center Electronic Meeting System's dedication. The open house was held July 27 in building 5309 on the third floor.

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With counterproliferation mission...

# New defense threat reduction agency takes primary role

By Linda D. Kozaryn

BRUSSELS, Belgium—In the past, the Defense Department's mission was clear-cut: maintain strong forces capable of defeating any and all challengers. Today, its mission extends far beyond simply preparing for the battlefield.

Threat reduction now represents a primary defense mission, Deputy Defense Secretary John Hamre said, and this fall, a new agency will lead DoD's threat reduction program. This relatively new mission involves preventing potential foes from developing the means to challenge the United States. Just as preventive medicine aims to stop the spread of disease, preventive defense aims to stop the spread of weapons of mass destruction.

The Soviet collapse started in 1989 and created

a need for threat reduction, Hamre explained at the Defense Special Weapons Agency's 7th Annual International Conference on Controlling Arms in Philadelphia, in June.

Soviet military knowledge and tools suddenly became available to others in an unsettling way, he said. The prospect of rogue states and terrorists obtaining former Soviet nuclear weapons and technology concerned U.S. officials. They foresaw nations trying to level the field with stronger neighbors by turning to nuclear, chemical and biological weapons.

Hamre said this scenario created "a scary picture for everyone, not just the United States." Proliferation would be detrimental to Russia's security, as well as to others in the region, he said.

U.S. Senators Sam Nunn and Richard Lugar spon-

*'We have to have an organization that can ... study the threat, what it will look like, and how you deal with it.'*

— John Hamre  
Deputy defense secretary

sored a bill that launched the Cooperative Threat Reduction program, also known as the Nunn-Lugar Program, in 1991. Congress allocated funds to help dismantle and remove nuclear warheads in Russia and three other former Soviet states. Kazakhstan became nuclear free in 1995, followed by Belarus and Ukraine in 1996.

With U.S. help, Russian defense officials safely dismantled and moved more than 24,000 warheads to a

central storage site. The Cooperative Threat Reduction Program also helped find nonmilitary jobs for some 15,000 former Soviet weapons scientists and engineers. The program also linked former Soviet defense companies with American partners to make commercial products.

Several Defense Department offices and agencies became involved in aspects of the program over the years. Last fall, Hamre said, as defense leaders set out to

streamline the department, they realized no national security mission would be more important over the next decade than threat reduction. And, he said, they concluded the department was poorly organized to deal with it. "We were not organized in an integrated way to deal with this comprehensive problem."

Hence, he said, the Defense Threat Reduction Agency will merge the following DoD offices and agencies:

- Defense Special Weapons Agency.
- On-Site Inspection Agency.
- Defense Technical Security Administration.
- Office of the Assistant to the Secretary of Defense for Nuclear, Chemical and Biological Defense Programs.
- Office of the Deputy Director Arms Control Implementation and Com-

pliance. • Office of the Director, Strategic and Tactical Systems.

The agency is slated to become operational Oct. 1, Hamre said. "It's going to take a little bit of time to make the transition ... because we're going to consolidate into a single space, and that does entail relocation and turmoil."

The agency will have three primary missions. First, it will maintain the current nuclear deterrent capability. "That is still one of the most important challenges we face," Hamre noted. "We still have, and always will have, a large infrastructure of nuclear capability. We have to husband that, and we have to maintain the intellectual infrastructure to support it."

Whereas the best and the

See DEFENSE on page 18

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# BUDGET

Continued from page 1

not be cut at the Sparkman Center as often as desired.

"For '99, again we know right now today we don't have enough resources to do all the things we want to do," Young said.

The former aviation and missile commands merged in 1997 so "fiscal 1999 will be the first year that we operate after having been AMCOM for a year," he said. The command's budget numbers for fiscal 1999 aren't pretty. AMCOM asked higher headquarters for \$665 million in Operations and Maintenance Army funds. An initial cut of \$54.5 left the command with a president's budget of \$610.5 million. A subsequent cut of \$69.9 million left the command with \$540.6 million for fiscal 1999.

"I have a whole stack of briefing slides here with all kinds of impacts of what that means," Young said. In other words, the command has contingency plans for what reductions could happen if it gets only \$540.6 million. Like paying the bills at home, it's a matter of setting priorities.

Preparing for the fiscal 1999 shortfall is a driving factor in the ongoing efforts to voluntarily reduce the work force, the personnel reshape. The command just won't have enough money to keep its current numbers on the payroll. But the work will continue to get done, Young said.

"No matter how bad it is (budget-wise), AMCOM will not allow the mission to fail and that's directly attributable to the outstanding military and civilian members of AMCOM," he said. "They won't let the mission fail."

The command has compiled a fiscal

1999 list of unfinanced requirements which would get funded if \$69.9 million is returned to the budget. This so-called Buy Back List includes funds for various weapon systems, base communications, and base support.

"You go through the process every year. You never get all you want or all you need. So you always must prioritize your resources against your requirements," Young said. "fiscal 2000 doesn't look like it'll be any better."

He has the following advice on how individual workers can do their part in these times of limited resources:

- Be conservative with whatever resources you control. If you're an office worker, don't waste office supplies. And the same is true for other members of the work force—those who use construction tools or anything else.

- Don't waste time. If you waste the work day and have to work late to get your job done, this can mean overtime which costs money.

- If you can find a better way to do your job, just do it. An increase in effectiveness and efficiency saves money by taking less time and resources. And if you think of a better way for somebody else to do his or her job, make that suggestion.

- Stay healthy. A healthier work force means a more productive work force, and reduces lost time due to illness or the need for workers compensation payments.

"Resourcing the command is a very critical function," Young said. "It affects every member, every organization and every process in the command. So it is a concern and a duty of every member in the command to try to conserve and save resources."

# WILSON

Continued from page 1

signing of these orders paved the way for full participation in service to the nation of all Americans regardless of color, national

origin, gender or religion. His actions illustrated that America is a nation committed to ensuring equality for all people.

"Your Army has played an integral role in not only defending equality during conflict for the oppressed,

but also establishing equality for those who have served," he said. "Consequently your Army, though not perfect, is considered to be a model for the rest of the world."

Other speakers included Mike Eruzione, captain of

the 1980 U.S. hockey team which won the Olympic gold medal; Huntsville Mayor Loretta Spencer; and Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal.

"The Army has been

woven into this city's fabric for more than a half a century," Spencer said. "You contribute in so many ways."

Gibson thanked the local community on behalf of Redstone servicemembers.

"You honor us and we are

proud to serve you," he said.

"I have so much respect for the military," Eruzione said, "respect for all the things that you people stand for."

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Photo by Skip Vaughn

### New director...

Air Force Col. John Wigington, left, talks with retiring Col. Rick Driesbach who he succeeded Friday as director of the Missile and Space Intelligence Center. Driesbach, MSIC director the past four years, retired with 27 years of Air Force service.

### MWR

Continued from page 18

and Huntsville community youth are invited to attend. Although the clinic is free, reservations are required. Youth interested need to stop by the Youth Center (building 3148, off of Goss Road) to sign up. The clinic will be held on the Youth soccer fields located at the corner of Goss and Skinner roads. Coach Scott Cooper and Huntsville Fire Soccer players will be on hand to demonstrate and teach various soccer skills. Sign up early to ensure your reservation. For more information, call

876-2255.

• **Bowling lessons**— The RSA Rocket Lanes Bowling Center is teaching bowling lessons for \$1 per game. The lessons will be held on Thursdays and Fridays for six weeks at 4:30 p.m. in building 3707. For more information, call 876-6634.

• **Golf Course hours**— The RSA Golf Course hours of operation include: Monday through Friday, Pro Shop 7 a.m. to 7 p.m., first tee time at 7:30 a.m., snack bar 7 a.m. to dark, no breakfast is served. Saturday, Sunday and holidays, pro shop 6:30 a.m. to 7 p.m., first tee time at 7 a.m., snack bar 6 a.m. to dark, full breakfast served.



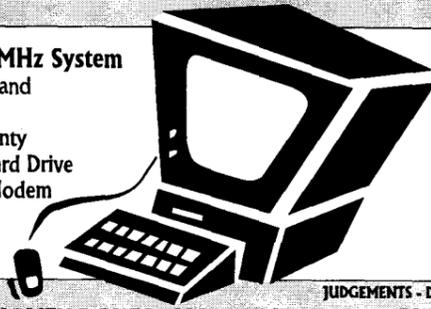
Photo Lab picture

### Just for kids...

Sgt. Melynda Dugdale, Redstone Arsenal's Department of Defense Police, with McGruff, crime prevention dog, present a talk about breaking laws to students at Primose School in Madison, July 17. Dugdale participates in the command's Speaker's Bureau program, which regularly provides speakers to area organizations and schools.

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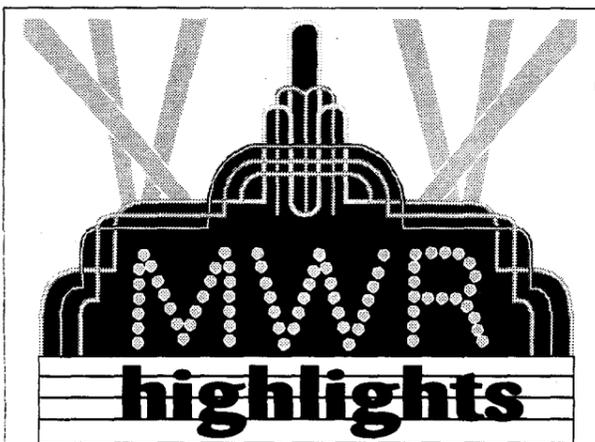
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Upcoming events for Morale, Welfare and Recreation include the following:

- **Turkey shoot**— Outdoor Recreation Turkey Shoots are scheduled for Aug. 8 and 22 from 10 a.m. to 1 p.m. The turkey shoot is open to active duty, retired military, DoD civilians, DA civilians, RSA contractors, family members, and guests. Outdoor Recreation will provide weapons or you may bring your own 12-gauge shotgun. The cost is \$3 per shot. For more information, call 876-4868. Prizes to be awarded. The location is between the Trap & Skeet ranges on Sportsman Road. For your safety, the Trap & Skeet ranges will be closed.
- **Youth gymnastics**— Register now for Fall Gymnastics Classes offered through the Youth Services Center. Classes will be offered on Tuesday and Thursday evenings. The cost is \$25 per month for four classes or \$45 per month for eight classes. Instructors are professionally certified. Reservations are on a first come, first serve basis for all new students. For more information, call 876-2255/5437.
- **Arts & Crafts classes**— the Arts & Crafts Center is open Tuesdays and Wednesdays 1:30-9:30 p.m., Thursdays 5-9:30 p.m., Fridays and Saturdays 9 a.m.-5 p.m., and closed on Sundays and Mondays. The center is located at 3615 Gray Road. For more information, call 876-7951.
- **Soccer registration**— Soccer registration for ages 3-18 years is open until Aug. 8. All active duty, retired military, DoD and contractor dependents are eligible to participate. The cost is \$20 per child and anyone may register at the Youth Center, Monday through Friday from 1 to 5 p.m. and on Saturday from 2 to 7 p.m. For more information, call 876-2255/5437.
- **Youth soccer clinic**— Youth Services and the Huntsville Fire Soccer Team will sponsor a free Youth Soccer Clinic on Aug. 6 from 6-7:30 p.m. Ages 9-17 are encouraged to participate. All of the Redstone Arsenal

See MWR on page 19

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## ENERGY

Continued from page 13

computer equipment and lights left on when no one is using them.

With the training successfully behind us, we look to continuing energy awareness activities (step 4 of our plan). Tyrone Burks, an employee of NCCIM Corp., won the slogan contest with, "Do the quick click for Energy Conservation." His slogan is the theme for the poster contest which ends at 3 p.m. Aug. 12. For more information call the event sponsor, Thomas Wharton, Sparkman Management Office, 842-8056.

There will be makeup opportunities for the building energy monitor and supervisor session— session

2 — on Aug. 13 from 1-2:15 p.m. and Aug. 17 from 10:30-11:45 a.m. in the Sparkman Auditorium. There are no plans to repeat the executive or the technical sessions, but we will be glad to present them if desired.

The immediate results of seminars and the excellent participation in the awareness events so far are only the beginning. The seminars' authors project we can save \$436,000 on our annual utility bill. They also only expected 20 people to show up for the executive session.

"This is the best energy program I have seen in years," Hager said.

I think we can do a lot better than \$436,000. Will you help?

(Editor's note: Archibald, an engineer in Directorate of Public Works, leads the AMCOM Energy Team.)

## THAAD

Continued from page 4

test flight program. The company also set up five review teams to examine all program processes involving quality control, reliability control, manufacturing, testing and so forth. It also called on competitor Raytheon Corp. for help in examining data from the failed tests.

Lyles said his organization and Lockheed Martin

are negotiating arrangements toward sharing costs associated with THAAD missile tests. He said the next test flight will be sometime in the fall.

"We want to complete all the failure analysis first to make sure we understand any corrective actions that might be necessary," he said. "The bottom line is, we're going to fly when we're ready to fly." (American Forces Press Service)

## DEFENSE

Continued from page 15

brightest sought to work with the Defense Special Weapons Agency in the past, Hamre said, there has been a significant loss of interest in this career field over the last eight years or so. "Nuclear weapons aren't going away, as much as we would wish it," he said. "We can't afford to lose our intellectual competence in dealing with it."

The agency's second mission is to reduce the nuclear threat. This includes monitoring arms control treaties and supporting ongoing confidence-building measures established over the last 10 years by the On-Site Inspection Agency. "It's on that root stock, as it were, we're going to graft the Cooperative Threat Reduction program, for example," Hamre said.

The third mission is to counter the threat from

chemical and biological weapons. "We do not have the intellectual infrastructure for chemical and biological threats the way we have for nuclear threats," Hamre said. "We spent a long time thinking about nuclear weapons."

The department is somewhat further along dealing with chemical weapons than biological ones because of its chemical weapons protection program in the mid-1980s, Hamre noted. But "we still have a long way to go" in both areas, he said.

The Defense Threat Reduction Agency will become "the central nervous system for America's counterproliferation plans and preparation," Hamre concluded. "We have to have an organization that can ... study the threat, what it will look like, and how you deal with it."

(American Forces Press Service)

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# Don't get spoiled by summertime cookouts

## Here are suggestions to keep food fresh for outdoor grilling

By Cherie A. Miller

Get ready. Get set. Grill! Warm weather is the ideal time to cook out. More people cook outdoors in summer than at any other time of year. Unfortunately, the warm summer temperatures are also ideal for bacterial growth in the foods we enjoy at picnics and parties. There are some simple guidelines you can use to ensure your picnic isn't "spoiled."

Start your safe food handling measures right in the supermarket. Select perishable meats, poultry, and dairy products last, right before checkout. Place raw meats and poultry in plastic bags to prevent cross-contamination from any juices leaking onto other foods. Ideally, place these perishable items in the car itself, where it's cooler, than in the trunk. If you live quite a distance from the supermarket, you should consider taking along a cooler packed with ice to pack perishables in for the ride

home. In either case, don't leave your perishables in a hot car while you run other errands.

After arriving at home, immediately place perishables in the refrigerator and/or freezer. If you won't be using the meat within one-two days, it should be frozen to avoid spoilage. Remember that every time you handle the raw food product you introduce more bacteria, so only rewrap the food when the store wrapping is damaged or soiled. If rewrapping is necessary, use clean plastic wrap or aluminum foil and wash your hands well before handling the food. Check the temperature in your refrigerator and freezer. Refrigerator temperatures should be 40 degrees Fahrenheit or less and freezers should be maintained at zero or less.

Remove the foods from cold storage right before preparation. Frozen foods should be thawed in the refrigerator and NOT on the kitchen counter! Before

preparing the food, wash your hands thoroughly and clean all countertops and cutting boards with hot soapy water. And of course, use clean utensils. If you're taking food to a picnic site or elsewhere away from home, pack all perishable items in a cooler with ice or gel-packs. Ensure all foods are wrapped securely or in leak proof containers and keep the cooler in the shade or shelter. Use utensils, rather than your hands, to mix salads.

Meats and poultry should be thoroughly cooked prior to serving. Poultry should be cooked until juices are clear and the flesh is no longer pink. Hamburger and other ground meats should be cooked until they are brown in the middle with no pink juice. Other meats should be cooked to 145 F except pork which should reach 160 F. Keep the food hot until served—you may need to set it to the side of the grill rack to accomplish this. Any bacteria present

in the raw meat can contaminate the safely cooked meat, so don't place cooked meat on the same platter the raw meat was on. Place any leftovers back in the cooler. If food has been in warm temperatures for more than an hour, it's better to discard it than risk serving it.

So you see— safe food handling is easy as 1-2-3. Keep foods at safe temperatures; protect foods from contamination; keep your hands and utensils clean. So, c'mon let's have a picnic!

*(Editor's note: Miller is environmental health/safety manager at Public Health and Education Center, Fox Army Health Center. For more information on food sanitation, call the Public Health and Education Center 842-0196.)*



Photo by Dan O'Boyle

### Meet the military...

Capt. Scott Gardiner, AMCOM Legal Office and son Scott, 5, get a closer look at the Multiple Launch Rocket System on static display during the 'Meet the Military' Open House at HHC AMCOM. The event Friday marked the culmination of a week-long Armed Forces celebration throughout the community.

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# Announcements

## Sports & Recreation

### Triathlon

The fifth annual Rocketman Triathlon, benefiting the U.S. Marine Corps' Toys for Tots program, will be held at the Col. Hudson Recreation Area at 7:30 a.m. Aug. 30. The distances will be a half mile swim, 13.2 mile bike, 3.2 mile run. Competition will be held for individuals, teams, and military. Volunteers are needed. Entry forms are now available at local running stores, bicycle stores, pools, and the military and civilian gyms on Redstone Arsenal. For more information, call Bob Mulkey 883-7399 in the evenings or e-mail at UTC-MOCS@webtv.net.

### Recreation volunteers

Outdoor Recreation is accepting applications for volunteers Aug. 1-15. Those eligible persons interested in applying should submit a written request to Bill Moreland, chief of Outdoor Recreation, stating their name, address, work and home telephone numbers, military unit or place of employment, status— i.e. active duty, retired military, civilian employee or contractor — and a brief statement of reasons for wanting to be a volunteer and past experience which may complement volunteer efforts. For more information, call Potter or Gail 876-4868/6854.

### Ice hockey

The Huntsville Amateur Hockey Association Fall Registration for ages 4 and up is scheduled at the Ice Complex, 3185 Leeman Ferry Road for 1-6 p.m. Aug. 23, 6-9 p.m. Aug. 27, and 9 a.m. to 1 p.m. Aug. 29. For all newcomers to the hockey program, equipment rental is available. Fees depend on which age group/level your child will play in. For more information, call Susan Porter 772-4460.

### Adult soccer

The Strikers is a recreational level soccer team composed primarily of Redstone Arsenal engineers. It was established two years ago to participate in the Huntsville Adult Soccer League. The team is looking for more players for the upcoming fall season. If you have any level of soccer experience and are interested in playing call Eric Hunt 876-9566, Conrad Daneri 876-2378 or Mario Sandoval 876-3589.

### Bowling league

The Redstone Officers Bowling League will hold a meeting for league officers and team captains at 5 p.m. Aug. 12 at the JOC club. New teams will be accepted. To join you must be a member of ABC or join ABC when the league starts. For more information, call Jim White 882-1293 after 5:30 p.m.

### SALES & SERVICE ASSOCIATES Part-time

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## Health Matters

### Physical exams

Fox Army Health Center will offer courtesy physical examinations to all military retirees and their beneficiaries, to include those over age 65, on Sept. 11. Included will be CBC, Urinalysis, Lipid Profile, Electrolytes, EKG, a PSA for men, a chest X-ray for smokers, and an examination by a clinician. No medications, refills, or treatment of illness will be performed. Any problems identified will be referred to the participant's primary physician. Limited appointments are available; first come, first served. Appointment scheduling will begin Aug. 3 at 8 a.m. Call 876-4935 to schedule an appointment.

### Alcoholics anonymous

A new group for Alcoholics Anonymous meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

### Blood program

Here's the Red Cross blood program schedule for August: Today, from 8 a.m. to 1 p.m. at Bicentennial Chapel, call Sgt. Henry 876-8653. Friday, from 7 a.m. to 12:30 p.m. at building 5400, Pepper Takayama 313-2381. Aug. 13, from 7 a.m. to 12:30 p.m. at building 5309, first floor, room 9128, Sandra Bone 876-1061 or Chris Miller 876-3782. Aug. 14, from 7 a.m. to 12:30 p.m. at building 4488, Mallory Murray 876-9118 or Fran King 842-7533. Aug. 21, from 8 a.m. to 1:30 p.m. at building 4752 (NASA), Edwina Bressette 544-8115. Aug. 24, from 4-8 a.m. at building 3411, 832nd Ordnance Battalion, Capt. Richardson 842-0606. Aug. 28, from 8 a.m. to 1 p.m. at SMDC, room 1C400 (Wynn Drive), Al Longhi 955-5901; and from 7-noon at Corps of Engineers, Donna Smiley 895-1760.

### Body composition

The Public Health and Education Center at Fox Army

Health Center will offer Body Composition Screening at Sparkman Fitness Center, Aug. 12 from 9 a.m. to noon. Please wear loose fitting, short sleeve shirts to make the measurement easier. Body Composition measurement utilizes a bioelectrical impedance machine that measures total water content and calculates the proportion of lean tissue to body fat. For more information, call the Public Health and Education Center 842-0196.

## Miscellaneous

### NCO graduation

The NCO Academy will hold a graduation ceremony for the Advanced/Basic NCO Course at 9 a.m. Friday in the graduation hall of building 3329. The public is invited. For more information, call 955-7954.

### Commissary day

The Commissary will be closed Aug. 19 for the annual Employee's Organizational Day. This event affords the opportunity for commissary employees to receive needed training and to socialize and enjoy a day of fun-filled events that serve to build morale and team spirit.

### Internet workshop

Association for Electronic Business will hold a workshop on "Web Based Technology (How the Internet Impacts Your Business)" from 8:30 a.m. to 4:30 p.m. Aug. 20 at Intergraph Corp. building 12, Highway 20, Madison. Sessions include distance learning, CM/DM, Virtual Reality; Web Based Development- CIC presenting Government Trak; and Commercial Electronic Business. Cost is \$35. To register, call Charissa Watson of LME Corporation 885-0023.

### Resource managers

The American Society of Military Comptrollers luncheon will be Aug. 13 at 11:30 a.m. at Trinity United Methodist Church

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# ANNOUNCEMENTS

Continued from page 21

following e-mail address: nffel405.aol.com. Its office, in building 3209 on Hercules Road, can be reached at 313-2252 or fax 313-2253.

## Philippine-Americans

The Philippine-American Association of Alabama will hold its annual Inaugural Ball, Sept. 12 from 6-10 p.m. at the North Hall of the Von Braun Center to benefit the National Children's Advocacy Center and the American Heart Association. Scheduled speaker is U.S. Rep. Bud Cramer. The evening will also include dinner, cocktails, Philippine dance performances, dance music by Denim and door prizes. Individual tickets are \$35 in advance, and tables may be sponsored. For more information, call Tess Neumann 313-1258.

## Purple Heart ceremony

The Military Order of the Purple Heart will conduct a memorial service from 4-5 p.m. Saturday on the north side of building 3300 which is off Patton Road near gate 10. Courtesy of the OMMCS commandant, there will be a military weapons display in the parking lot. The public is invited. Aug. 7 is the anniversary of the establishment of the Purple Heart.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

## Autos/Trucks

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'96 Nissan Altima GXE. \$12,000 obo. Dual air bags, AM/FM cassette, 4 speakers, auto. w/overdrive, cruise, PW, PL. Payments around \$225 mo. 859-6642.

'95 Chevy Cheyenne extended cab. Exc. cond. \$9,100 or trade. 828-3203.

'95 Eclipse. 5 sp., blk., AM/FM cassette, maintenance records, super nice, garage kept. All pwr. \$8,900. 852-2824.

'95 Ford Explorer Sport. 2 Dr., 5 Sp., sport pkg., 60K mi. \$14,500. 461-7033.

'94 Camry LE. Exc. cond., low, low mi., must see. Asking \$10,750. 772-3158.

'94 Chevy XLT-1500 Silverado ext. cab. V8, all auto., 51K mi., chrome trim, burgundy, customized shell, exc. cond. \$15,000. 828-6032

'94 Dodge Ram 1500 truck. SWB, 318 engine. Looks brand new, power everything, 76K mi., tinted windows, sliding rear glass, alumn. bed rails, etc. \$12,200 obo. 512-0525 or 721-0299 lv. msg.

'94 Ford Splash. 43K mi., auto., bedliner, 1 owner, perfect cond. \$8,500. 880-0424.

'94 Mazda B2300 pick-up. Matching camper shell, 5 sp., air, 57K mi., immaculate. \$7,700. 883-6894.

'94 Nissan Maxima GXE. Exc. cond., all power. Under book at \$10,500. 851-6111.

'93 Ford Escort LX station wagon. Auto., cruise, air, tilt, 1 owner, non-smoker, low mi. \$5,000 obo. (931) 937-8704.

'92 Chevy 1500 Silverado. 350 auto., loaded, 118K mi., bedliner, tow pkg. \$12,500. 535-0941.

'92 Ford Explorer XLT. Green / tan, 4 dr., auto., air, cruise, CD, PW, PL, 107K mi., exc. cond. \$7,800. 778-7962.

'92 Jeep Cherokee Laredo. 4x4, auto., 4.0L eng., red, air, cruise, pwr. options, 85K mi. \$9,500. See in PX lot. (931) 438-8408.

'89 Honda Accord DX. Cold air, PS, PW, tinted windows, low mi., immaculate cond. \$4,650. (256) 498-3933 lv. msg.

'88 Mazda RX7 GXL. Auto., fully equipped, 95.6K mi. Best offer, book value \$4,800. 883-9734.

'87 Fiero with V6 engine. Looks great, engine runs but will need some work. \$995. Jack, 882-0037.

# Classifieds

'91 Toyota MR2. 5 sp., 62K mi., blue, black leather, exc. cond. \$8,500 obo. 880-1665.

'86 Honda Prelude Si. Red, 160K mi., original owner, exc. cond., new tires. Great commuter vehicle. Only serious offers. \$3,300. 895-2962.

'85 Corvette. Mint cond., stainless Norla exhaust. \$10,500. will consider trade for Harley Davidson motorcycle. (205) 864-2937.

'84 Mercedes 380 SE. Gas, blue / gray, leather, loaded, all options, 180K mi. \$6,900. '84 Mercedes 300SD diesel. Gold/tan, leather. Loaded, all options, 200K mi. \$6,600. (205) 778-9325.

'81 Dodge customized van. SWB, 6 cyl., 4 sp. overdrive, air, cruise, CB, good shape, runs well. \$2,495 obo. 881-3622.

'80 Honda Accord. 4 dr., auto., air, PS, PB, new tires, above average cond. inside and out. Must see. \$1,650 cash. 883-6115.

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## Boats & RVs

Bayliner 2450 Ciera Sunbridge Cruiser, 1987, 25 ft., trailer, V8, depthfinder, trim tabs, shore power, radio, all options. \$14,000. 852-5099.

'88 Bayliner. 18' Trophy F/S. 125 hp. Force, trailer, trolling motor, depth finder, new battery, runs good. \$3,300. 830-0895.

'82 Taurus T.T., 31 ft., \$4,000. '72 Chevy Lark motor home, 20 ft., \$3,000. Both in good cond. with cold air. 586-8535.

'96 Chris Craft ski boat. 17', 190 hp., V6, red/white, 1 owner, like new, life vests, etc. \$12,900. 878-9463.

'96 Seadoo XP. Like new, low hrs., trailer, accessories. Make an offer. 828-0414.

'93 Stratos 201 Pro XL bass boat 225 hp. Johnson, Pro Air, Hot Foot, loaded, dual axle trailer, cover. \$15,200. (256) 597-3595.

Stratos 289 fish/ski. 200 hp Johnson, trolling motor, ski pole, ladder, Bimini top, flasher and lid. Only 170 hrs. 729-1325.

## Miscellaneous

Beautiful black German Schrank, \$600. 830-0176.

Bedroom suite. Chest, dresser w/mirror, 2 night stands and queen headboard, \$350. 837-2524 after 5 pm.

Bedroom suite. Queen headboard, dresser and mirror, chest and nightstand, \$500. Wood rocker with caned back, \$75. 536-3641.

Bose 901, series IV direct / reflecting speakers with stands and equalizer. Bose 550 AM/FM stereo receiver, 40 watts per channel, \$500. (931) 363-0740.

Buy cars for \$100. Seized and sold locally this month by IRS, DEA, FBI. Trucks, 4x4's, RV's and more! Call 1-800-522-2730 x 4281.

Carpets. 12'x15' gray with pad, \$30. 8'x10' blue, \$20. 8'x10' rose, \$20. 8'x10' brown, \$10. 6'x9' gray, \$5. 837-5833.

Clarinet. Perfect for school and concerts. Super deal at \$125. 851-7051.

Couch and loveseat with blue-ish gray and mauve floral print. Exc. cond., \$250 firm. Blue rocker/recliner, \$100. 828-8768.

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'93 Maxima \$1,300 Down	'88 Prelude \$550 Down
'91 Sedan DeVille \$850 Down	'92 Spirit \$450 Down
'90 Accord \$650 Down	'88 Sable \$450 Down

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**The Tony Moore Mitsubishi Subaru Summer Clearance Sale**

Only \$400 Out Of Pocket Gets Your Choice Of...

'98 Diamante ES Premium Package, Loaded! Only \$369<sup>00</sup> per mo.\*

'98 Montero Sport LS Appearance Package, Loaded, 4x4.

Any '98 Subaru In Stock Only \$98 Over Factory Invoice \*\*

Come See The All New '99 Galant. You Will Be Impressed

\*42 mo. lease, 12000 miles per yr., \$400 total down payment due at signing. Add only use tax. W.A.C.  
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**Classifieds**

**Cream lazy boy leather recliner.** Sofa and matching chair, \$1300 and \$600. Replacement cost \$3,800. Exc. cond. 650-4682.

**Diamond telecommander** sound card / modem. Intel Pentium processor (75 Mhz) and scuba wet suit. BO. Tom, 837-5405.

**Dining table and 6 chairs,** 3 extra leaves. Solid cherry French Provincial by Bassett, \$275. 533-6483.

**Doll sale.** August 8. Barbies NRFB, baby dolls, doll clothes, unique doll houses, play sets. 8am-4pm. (256) 582-8757.

**Fabulous pig collection.** Glass, porcelain, stuffed, coconut, wood. Must be seen. 883-6603.

**File cabinets,** 2 drawer, \$15. 4 drawer, \$25. Tarp, 8.5'x11.5', \$6. Small wooden table, \$10. Bar stool, \$7. Large framed mirror, \$50. Wood wall cabinet, \$15. 883-2046.

**Furniture! New! Computer desk w/chair,** \$89. TV/VCR cart, \$39. 5 pcs. dinette, \$129. CD storage cabinet, \$39. 3 pcs. bedroom set, \$179. 3 pcs. coffee / end tables, \$129. Office desk (30x60), \$119. And More! Yes we special order! Ask to see our catalog! R&J Variety Shop. 539-5911, Sunday - Friday 1 pm - 6 pm.

**Gibson 18 cu.ft. refrigerator.** Off white, 2 years old, \$400 obo. 461-4206.

**Kenmore portable dishwasher.** Org. \$400, asking \$175. Must sell. 837-4946.

**King size mattress and box spring,** by Simmons. Luxury 2000 Beauty Rest. Exc. cond., \$350. 842-2834 after 5pm.

**Kitchen (Bumper pool/game)** table with accessories, \$295. Graco padded stroller, \$60. Cosco swing, \$35. Maternity clothes. 880-7597.

**Like new Proveta 300 mg** computer, 17" monitor, \$2,000 new, will sacrifice \$1,350 obo. 837-0464 eve.

**Membership in Mountain Lakes Resort.** 881-9187.

**Miniature Pinscher, AKC** registered, 2 yr. old male. Champion bloodline, black and tan color with pedigree. \$300. (256) 864-3203.

**Murray 12.5 hp, 40" cut** plus new extra blades, belts and mulching kit. Exc. cond. \$600. 771-7208.

**Precious Memories "Your"** consignment and thrift shoppe located at 6210-E Old Madison Pike next to Geico. Children's, men's and women's clothing, jewelry, shoes and more. Open Fri. and Sat., 11 am - 6 pm. 895-8141.

**Old console TV, recliner,** child's plastic gym, \$20 ea. Motorized jeep, \$50. Electronic playdesk, \$10. 2 drawer chest, \$5. Small bicycle helmet, \$2. Adult desk, \$30. 830-5364.

**1 year old reclining couch/** loveseat, \$900 obo. Refrigerator with icemaker, \$300. Complete 10 workout bench / video, \$100. 881-0807.

**Pacesetter embroidery/** sewing machine by Brother. 2 embroidery computer cards and hoop included. \$2,000. 882-0009.

**Sectional /pit group sofa,** like new, \$275 obo. Electric treadmill, barley used, heart / pulse monitor, \$125 obo. 536-5102 after 4 pm.

**Solid oak dining room suit.** Table with 2 extensions, china cabinet (made in Germany). 519-6867.

**Solid pine twin bed,** \$50. Youth set of golf clubs with bag, \$50. Exc. cond. 882-9951 after 6 pm.

**Stair stepper exerciser,** new cond., \$35. Graco baby swing, \$20. Toilet for invalid, \$35. 883-1339.

**Stereo cabinet with glass** doors, \$60. Broyhill oak square end tables and oval coffee table, \$220 set. 461-1486 after 4:30 pm.

**Trailer hitches.** Truck bumper and Buick Riviera '86-93 frame with 2 ea. ball mounts, \$45 and \$65. 837-9677.

**Trampoline, exc. cond.,** 2 yrs. old, larger model, \$150 obo. 430-0943.

**Trombone. Selmer "Signet"** brand. Student trombone, \$75 obo. Mark, 464-9751.

**2 \$35 ea. tickets, Denver** Broncos vs. St. Rams. 7 pm 8/8/98. Lower level end zone, 13 rows from field. 880-0317.

**WWII US Army Colt 45 auto.** Collectors item. Good cond. \$600 firm. 881-8638.

**Real Estate**  
  
**Brick home FSBO.** Near Arsenal, Madison Square. 3 BR, 2 BA, den, kitchen, 2 car garage, deck, fenced yard. Trane cooling/heat pump. \$67,000. 837-5508.

**East Limestone brick app.** 1750 sq.ft., great room with FP, 3 BR, 2 BA, garage, deck, large shady yard. \$95,000. (256) 771-7210.

**For rent: Destin Fl.** Chateau La Mer. Newly decorated, large 1 BR condo, completely furnished, tennis, pool, laundry, private beach. \$600/week, \$120/night (3 night min.). Call 772-8528.

**4-plex near UAH.** Brick, 2 BR, 2 BA. Great investment, fully occupied at \$1,732/mo. \$138,000 or trade for house. 881-9356.

**FSBO, SW Huntsville.** 4 BR, 2 BA ranch, 2 car attached garage, Chaffee Elementary school. \$85,000. 1,400 sq.ft. 883-9505.

**Harvest rental.** 2470 sq.ft., 10 acres, \$900. 596 Orville Smith. WHITWORTH REALTY, 772-0401.

**House for sale.** 3 BR, 1.5 BA, cent. heat/air. Next to Arsenal gate 10. Asking \$59,000. Newly remodeled. 461-0271, 337-8186.

**HUD & V.A. Repossessed** homes. HUD pays closing costs, \$500 down on VA homes. Joe Jensen Realty. 830-0821.

**Madison rentals.** 4 BR, 2.5 BA executive. Privacy fenced, washer, dryer, 131 Pebblebrook, \$1200. 287 Nale. Approx. 3000 sq.ft., 3 BR, study, LR, DR, 1.5 acres, \$1,200. 2 BR, 2 BA in brick 4-plex, ref., stove, washer, dryer, cable, Madison schools. 142-C Angela Dr. \$365. WHITWORTH REALTY, 772-0401.

**Nice Toney area.** Acre lot, cable, utilities, dead end street, restricted for residential building only. \$10,000. 852-1180.

**No money down....** Low interest rate. 1756 sq.ft. house on huge fenced country lot with fruit trees. Rock fireplace, built in bookcases, new carpet and paint. Unfinished sunroom not included in square footage. 27' above ground pool. Only \$84,500. Call Liz at 682-5821 or 882-2114. 1st REALTY. 538WT.

**Own 3 BR, 1.5 BA home** for less than \$400 mo. Convenient to Redstone. LR, eat-in kitchen with DW, disposal, new counters, 23x11 rec. room, large yard. with privacy fence, utility building, dogrun. Updates and new roof. \$57,900 obo. 536-0763.

**Ready! Hazel Green, 3 BR,** 2 BA brick ranch, cul-de-sac, cathedral ceilings, fireplace. Great schools and neighborhood. New roof, sprinkler system in front yard. \$74,900. 881-7356.

**Sale by owner: Must sell** immediately! Condo in Madison: 2 BR, 2 BA, sunroom, pool, racquetball, newly painted. Asking \$45,900. Call 883-0778 lv. msg. Please no calls for renting/leasing.

**Sale or rent by owner.** 3 BR, 1.75 BA, extra den, 5 acres, barn/shop, fenced for horses. \$625/mo. 851-8442.

**3 BR, 2 BA, LR, DR, fireplace,** breakfast nook, garage, fenced backyard, 1280 sq.ft., corner lot. \$79,900. 232-4970 Copperfield Estates.

**Services**



**Attention busy people:** Be free from those household chores. Call me to discuss how I can help with house cleaning. Exc. references. Michelle, 860-8681.

**Avoid bankruptcy.** Free debt consolidation application with service. Cut payments to 65%, 24 hr. approval. 1-800-873-8207.

**Credit card blues?** Too much month at the end of the money? Let us help! Debt consolidation programs, regardless of credit history. Call Ron for a free consultation. (256) 851-2295.

**Need quality work?** Mathews home improvements and painting Co. Painting, hanging doors, trim work, sheet rock, carpentry, replace siding and wood, framing, total preparations and repairs. Residential and commercial. Free estimates. Licensed and insured. Call Calvin Mathews, 830-8167, 564-1400.

**Ride Dee's winning fun bus** to Tunica every Sat. and Wed. Bus fare \$20. 2 free meals, \$15 in coins. It's the best! 536-0205.

**HOW TO PLACE REDSTONE ROCKET CLASSIFIED ADS**

**Free classifieds** (limited to 20 words) are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY** REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER. Only one ad per week from an individual Ads must be mailed, delivered, or faxed to **The Advertiser Company,** 3315 Bob Wallace Ave., Suite 106, Huntsville AL 35805 FAX (256) 539-9866 by 5 p.m. Friday prior to Wednesday's paper. **FOR COMMERCIAL AD RATES CALL (256) 539-9828**

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

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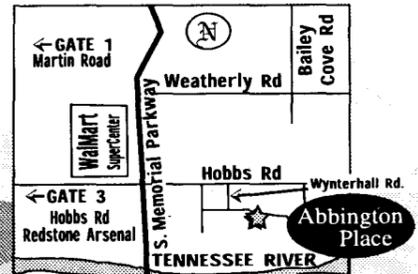
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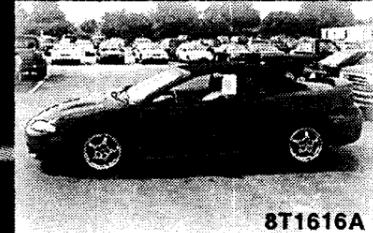
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