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Redstone Rocket

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October 14, 1998

Urban revitalization Redstone-style now in full swing

Neighborhood renewal changing face of housing area

By Skip Vaughn

Like the number of troops it serves, Redstone's housing area is getting smaller.

But many of its older homes are being demolished and will be replaced beginning next year. This project was among the topics discussed at the Redstone Arsenal Town Hall meeting held Oct. 6 at Bicentennial Chapel.

"Whole neighborhood revitalization is going well. The plan continues on schedule," Georgina Melon, chief of the Housing Management Division, said.

Under the Whole Neighborhood Revitalization Program, 147 units were demolished in Area 4a in fiscal 1998. Plans for fiscal 1999 call for demolition of 148 units in Area 7a, three units in Area 6b, 106 units in Area 4b and 12 units in Area 6a.

Some 118 units are to be replaced in fiscal 1999 for \$14 million. These include 22 in Area 2 for senior NCOs, and 96 in Area 4 for junior NCOs. Construction will take about two years.

More demolitions, replacements and revitalizations are scheduled over the next several years. Ultimately 500 units will remain from the original 1,100 quarters.

"That 500 we'll be left with on the Arsenal will be topnotch," Col. Steven Hamilton, the deputy post commander, said.

Other topics during the meeting included energy conservation, Post Exchange renovation, the New Parent Support Program, "Peace it Together" campaign, youth sports, and youth initiatives.

"We are committed to making this the absolutely best installation that we can make it," Hamilton said. He invited the 25 or so attendees to express their concerns and ideas for improvements.

They responded with questions about pest control, maintenance under the reduced base operations support contract, and other issues.

The overall mood was upbeat. Susan Carr, wife of Col. Herb Carr, told how much she has liked living on post. She and



Photo by Skip Vaughn

RATTLED BY SNAKE— Didi Sutherland expresses her concern about a copperhead snake that was found in the housing area.

her family are scheduled to move off post so this was her last Town Hall meeting.

"It really is a good place to live," Carr said.

Annual fund-raising...

CFC drive kicks off with heartwarming stories, pig kissing

Photos and story by Sandy Riebeling

Piggy Sue made her debut appearance at the Combined Federal Campaign Kickoff Celebration and Agency Fair Oct. 5 at the Sparkman Auditorium. The mascot for the Kiss a Pig CFC contest handed out chocolate kisses to the people visiting the agency booths set up outside the auditorium. She also received a kiss on stage during the celebration from Dr. Herschel Love, chairman for the Local Federal Coordinating Committee, to "start things off."

The goal for the Tennessee Valley CFC is \$1,462,000. During his remarks, Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, said that he was confident that the goal, as a minimum, will be reached. He also shared with the audience his visits to two local organizations that



SEEDS FOR SUCCESS— Employees picked up free packets of seeds at the America the Beautiful Fund table outside the auditorium. Keynote speaker for the event, Nanine Biilski, is president of ABF.

benefit from the CFC, one for children and another that assists adults with disabilities.

Gibson presented awards to the three people who submitted the same winning slogan for the campaign, "Caring is Sharing." James Seitz, AMCOM

resource management, and Susan Lang and Rodney Ratledge from the Missile and Space Intelligence Center, each received a plaque.

The ceremony shifted gears from encouraging employees to give to showing them the real-life differ-

ence their contributions make.

Guest speaker Terry Morris, an electrical engineer in the Information Systems Division at the Langley Research Center, offered his life story as a living testimony to the good that comes from char-



KICKOFF KISS— Love gives Piggy Sue (Cindy James from Integrated Materiel Management Center) a kiss to start the CFC off right. Losers in the Kiss a Pig contest will have to kiss a real pig on stage Dec. 9.

ity organizations that care, the kind supported by CFC contributions.

He supplied a video of his life of triumph over

tragedy as living proof that CFC works. Morris began life in Chicago with an

See CFC on page 23



Letters To The Editor

Massive move

The St. Louis-Huntsville BRAC relocation was truly a massive project and deserves recognition as a monumental achievement. However, with any such project or achievement there were flaws and lessons to be learned.

These include: (1) the statement that all ATCOM employees would be given an equal opportunity to be considered for BRAC advance teams was attributed to the ATCOM commander in November 1996 — equal opportunity did not take place; (2) repeated statements by the ATCOM commander and his senior ATCOM civilian personnel office staff members that ATCOM employees in competitive temporary promotions would be transferred to Huntsville (Redstone Arsenal) at their permanent grades — this is not what happened; (3) the Continuity of Operations Plan for the St. Louis-Huntsville BRAC relocation was not completed and was not followed — evidenced by the massive and somewhat severe logistics problems with floor plans, ADPE and ADPE non-connectivity, telephone non-connectivity, telephones with no voice-mail capability where it was (and still is) clearly justifiable, shortage of filing cabinets, no office supplies budget, no training fund accounts and accessibility, no travel (TDY) fund accounts and accessibility, etc.; (4) employees relocating in the April-June 1997 timeframe had no problems in extending TQSE beyond 60 days — employees relocating in the July-September 1997 timeframe had continuing problems in extending TQSE beyond 60 days even with acceptable extenuating circumstances presumably because TQSE funding was short; and (5) employees relocating in the April-June 1997 timeframe were receiving the full allowable reimbursement allowance for real estate purchases of 5 percent of purchase price or \$11,534 (the minimum amount of the two (non-DARSE process)) — this is/was not the amount of reimbursement allowed on all relocating employees DD 1614's.

You probably will not find these blemishes as footnotes in the official BRAC After Action Report or the BRAC Lessons Learned advertised on the AMCOM homepage on the intranet.

Jim Keebler
AMCOM IMMC

Editor's note: Dave Weller, who served as chief of the ATCOM BRAC Office and is a member of the AMCOM Directorate for Advanced Systems, provided the following response. "It is agreed that not in all cases did the BRAC relocation come off in a flawless manner. Given the magnitude of the task to be accomplished in a relatively short time frame, the overall execution can be declared a success. Some of the issues raised in the letter have been documented in the After Action Report. Some of the prob-

lems did arise due to a commitment to permit with school-age children to move during the winter even if facilities were not available. In other cases, we learned as we went along as clearer guidance was forthcoming from higher headquarters. The experience was not an easy one for all involved but the results speak well of all of those that contributed to the effort."

Beyond the call

I would like to extend my gratitude to Mrs. Kathy Citrano (MOS Library). A few weeks ago, I needed some assistance on a project I was working on. Mrs. Citrano had the manuals I needed and she told me I could pick them up that evening. I told her I would be there close to closing time to pick them up. Due to last minute duties, I forgot all about the time. It was 30 minutes past closing time, but I decided to stop by the library anyway. Mrs. Citrano was waiting for me. I apologized for being late, but she did not seem to mind. Now, how many people would have stayed after hours, not knowing if the person would show?

I am thankful that we have dedicated people like Mrs. Citrano at Redstone Arsenal. My project was a success, with the assistance of Mrs. Citrano. Thanks again, Mrs. Citrano!

SFC B. Fludd
MEDDAC

Cuts in services

Due to a significant reduction in funds allocated for base support services, the Directorate of Public Works (DPW) has been forced to discontinue services previously provided to Redstone effectively immediately. As a result, the following services will either be reduced or will not be available in FY '99.

Base Operations Contract:

— a. Preventative Maintenance (PM), normally performed on buildings to maintain their integrity. This includes such items of work as holes in walls, peeling paint, replacement of damaged ceiling tiles, defective light ballasts and roof inspections. Also discontinued in the PM support will be maintenance and repair of roads and grounds on a cyclic schedule. The reduction of services in roads and grounds will result in potholes, broken pavement, faded striping of roads and parking lots, as well as uninspected traffic signals.

— b. Priority 3 Minor Service Orders (MSOs), defined as routine, will no longer be performed. This category of work covers work that, if not accomplished, would merely continue as an inconvenience or an unsightly condition. Requests for repair of electrical outlets, rekeying of locks

and replacement of missing floor tiles will not be accomplished. It should be noted that the MSO desk has been reduced to one operator available to answer your calls, which could result in a longer response time when calling.

— c. Alteration work previously funded by DPW has been cut by 100 percent. This reduction eliminates our ability to fund alteration work such as construction of perimeter fences, installation of parking lot lights or emergency lights, installation of electrical outlets and construction of interior walls through our base support services contract.

— d. Major and routine maintenance and repair work has been cut by 30 percent. Requirements such as correction of drainage problems, dewinterization of buildings and roof replacements will no longer be accomplished at the same level our customers have become accustomed to with DPW funds.

Grounds Maintenance Contract:

— e. Laborer work force has been reduced by 55 percent, resulting in a significantly reduced capacity to weed planting beds, trim bushes, trim trees, respond to storm cleanup, or special events.

— f. Equipment use has been reduced by 50 percent, resulting in a significantly reduced capacity to repair erosion, or accomplish large landscape projects.

— g. Areas of the Arsenal are being reviewed to identify those that are currently mowed and that may be eliminated from this requirement or cut less frequently. The result will be taller grass or clumps of grass when cut.

The Directorate of Public Works will continue its efforts to provide the best customer service possible in the coming year. However, we know the impact of these severe cutbacks in support services will soon be felt by many of our customers. We sincerely regret the inconveniences that may result and ask for your understanding as we struggle through these austere times together.

David S. Branham
Director

Directorate of Public Works

Cafeteria responds

Thank you for bringing the issue of customer service to our attention ("Cafeteria courtesy" letter, Oct. 7 Rocket).

While we appreciate every customer that walks through our cashier lines and try to provide courteous, helpful customer service, this time we apparently failed. I hope you will accept my sincere apology. Please feel free to contact me if you should have future problems.

Bill Bullen
Sparkman Cafeteria

Correction

A headline in last week's Rocket about the newly-certified running track in Tin City included a typo. "Troop running track not certified" should have read "now certified." The track has been measured and marked with signs.

THAAD radar has successful tracking missions

The Theater High Altitude Area Defense radar successfully participated in a National Aeronautics and Space Administration (NASA) missile launch test and a Missile Technical Demonstration (MTD-3) conducted at the White Sands Missile Range, N.M.

A Terrier/Black Brant was launched Sept. 18, and deployed 10 hypersonic experiments with applications to future NASA missions. Data gathered from measurements taken and recorded from each experiment indicates that the

objects were tracked by the THAAD radar from the point of initial deployment to the time of loss of track at the radar's lowest field of view. Impact point predictions were provided to NASA to assist in their sensor package recovery efforts.

The test duration and number of objects involved makes this test one of the more stressing scenarios that THAAD radar has participated in to date.

On Sept. 24, the THAAD radar again successfully tracked a Missile

Technical Demonstration (MTD-3) flight. The MTD-3, sponsored by the Air Force and the Space and Missile Defense Command's Theater Target Product Office, was a granite penetration experiment and demonstrated active on-board navigation solutions. The target was launched at 6:50 a.m. (MDT) and flew a nominal trajectory to impact approximately 68 miles up-range. The THAAD radar acquired the target and maintained target track for approximately four and a half minutes before loss of track at the

radar's field of view.

This was the second successful target of opportunity mission for the THAAD radar in six days. The THAAD radar conducted both missions in its final tactical configuration, further advancing the radar's deployment readiness. The THAAD radar is built by the Raytheon Company, Bedford, Mass., (a subcontractor to Lockheed Martin Missiles and Space) and managed by the THAAD Radar Product Office in the THAAD Project Office.

Redstone Rocket

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Commerce Dept. orders bankrupt company back to work

Michigan company supplied flat panel displays for Apache helicopters

By Sandy Riebeling

Installation of the Longbow missile systems on the AH-64 Apache helicopters may be stalled because a company in Michigan that supplies the flat panel displays for the launcher closed its doors in September.

Optical Imaging System of Northville, Mich., the only qualified U.S. manufacturer of the high-resolution flat panel display screens used in American military aircraft and weapons systems, stopped production on Sept. 18 and has not yet reopened after the U.S. Department of Commerce ordered it to fulfill existing government contracts.

The commerce department issued the directive under the Defense Production Act and the Selective Service Act which authorize the president to take steps to assure the availability of goods considered vital to national defense. OIS has given a written response to the commerce department but has missed the Sept. 30 deadline to demonstrate that it will be able to perform its contractual obligations to supply the display screens.

These display panels are used in a number of front-line military systems including the AH-64

Apache attack helicopter, the M1 Abrams tank, F-16, F/A-18, and F-22 fighters. The high-resolution flat panel screens enable weapons operators to see targets and weapons information with extreme clarity, used in daylight and with night vision equipment and are more rugged than similar civilian products.

Relating specifically to the Apache, the display screens are used in the Longbow missile launcher currently being fielded in the helicopter.

On Sept. 18, Jim Cruse, industrial analyst for the Industrial Base Analysis group in the System Engineering and Production Directorate at AMCOM, was contacted by headquarters Army Materiel Command regarding the firm's shutdown and effects to the military systems.

"We knew we had a problem with OIS," said Cruse, "but we thought the business would recover or take longer to file bankruptcy."

Cruse worked with Lt. Col. Ralph Pollota, product manager for Longbow, to provide AMC data about how the OIS shutdown would affect the missile system being fielded. In the response, Pollota said that it would cause system fielding to cease in December.



Photo by Sandy Riebeling

INDUSTRY BASE WATCHDOGS— Industrial specialists at AMCOM keep an eye on the U.S. industrial base providing the latest information on companies involved with aviation and weapons production. From left are, Mansel Brown, Bennie Robison, Dian Weller, George Hamilton and Cruse.

Pollota also noted that another possible source existed, DPIX, Inc. in Palo Alto, Calif., but that it would have to be qualified and that would take 12 months plus additional ramp-up time for production.

"We sent this information up to headquarters," Cruse said. "Then a few days later I opened the paper and saw that the commerce department ordered the company to reopen."

Founded in 1984, OIS received \$50 million from the Pentagon's Defense Advanced Research Projects Agency to produce flat panel displays meeting military requirements. Asian markets already have the technology, which is used in commercial and military equipment. Not wanting to rely solely on foreign companies, the investment was to ensure that the technology

would be developed and manufactured in the U.S.

In August, OIS president Rex Tapp reported the firm's monthly losses between \$2.5 and \$3 million, a financial burden its parent company — Guardian Industries Corp., Auburn Hills, Mich. — refused to cover any longer. OIS closed the doors and furloughed 220 employees Sept. 18.

Failure to comply with the commerce's order to reopen, could result in civil injunctions or criminal penalties imposed against OIS.

Commerce officials noted that the department routinely enforces the DPA

and the Selective Service Act but only to see that companies have the staff to give government contracts priority treatment. The directive given to OIS is rare.

Funding for OIS contract work to be completed may come from industry prime contractors, Lockheed Martin Corp., Bethesda, Md.; Honeywell Inc., Minneapolis, Minn.; Allied-Signal Inc., Morris Township, N.J.; and Boeing Co., Seattle. Commerce officials said that the companies are in discussions over covering the OIS's operating costs until the business can be restructured or transferred to another company.

New PT standards delayed indefinitely

WASHINGTON—The Army has delayed implementation of the new Army Physical Fitness Test standards indefinitely.

Originally scheduled to take effect Oct. 1, the new standards are on hold until the Army completes analysis of data collected from field commanders over the past year, according to Department of the Army officials.

When the Army announced the proposed new standards last October, commanders were instructed to begin training their soldiers to the new standards and to provide feedback. Analyzing the commanders' input is a critical step in ensuring the new standards are a valid yardstick to measure physical fitness for all soldiers, Department of the Army officials said.

Until the analysis is completed, officials said the old standards and current score cards should be used for all PT tests. (Army release)

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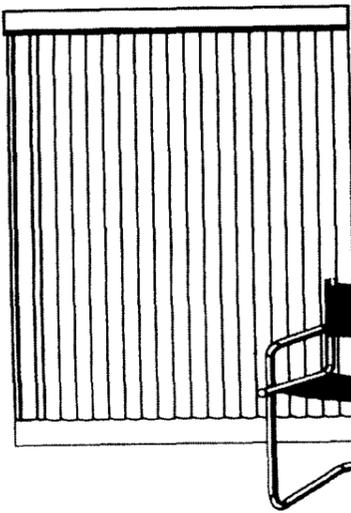
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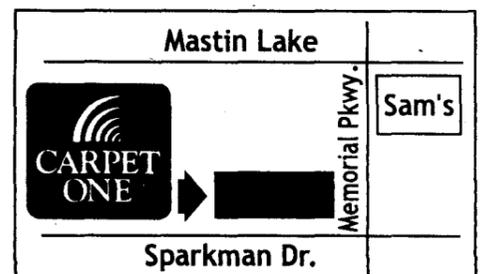


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Helping the operators...

Redstone worker recognized for helicopter redesign work

By John Allen

They used to call it "ergonomics" or "human factors engineering." But now that is only one of several components of a program called MANPRINT, short for Manpower and Personnel Integration.

The program has been so successful in the redesign of the Apache helicopter, that the Army is now mandating the MANPRINT requirements in all of its acquisition programs.

The overall objective of the MANPRINT program is to minimize operator workload, maximize maintainer efficiency, and eliminate personnel hazards and equipment damage.

Don Crabtree is the MANPRINT manager for the AH-64 Apache Attack Helicopter. He says the the program has had a definite impact on design changes, technical documentation, training courseware, product improvement, and elimination of hazards.

"It is a program that ensures the human factor is fully considered as part of the total system whenever we upgrade or buy new systems," he said.

In September, Crabtree was honored by the Army in Washington, D.C., with its prestigious MANPRINT Practitioner of the Year award in the Materiel Developer Category. He works in the Aviation Systems Directorate, Attack Division, at the Integrated Materiel Management Center.

In accepting the award, Crabtree gave credit to the MANPRINT Integrated Product Team, and gave special acknowledgment to professional support contractor Dave Heberer of AEPCO Inc.

"The dollar savings realized by applying MANPRINT principals throughout a weapon system's life-cycle is difficult to quantify; however, if risk of death, injury, and equipment destruction or damage can be minimized, and if efficient personnel utilization can be maximized, then the program is successful," Crabtree said.



Photo by John Allen

HONOREE— Crabtree shows off his "MANPRINT Practitioner of the Year" awards in front of a display Apache helicopter. The Apache has been successfully modernized using the MANPRINT process.

Planning for next year...

Oktoberfest crowds grow so expansion deemed necessary

By Laurie Jordan

With the festival's increased popularity, the Directorate of Community and Family Activities once again celebrates the success of Oktoberfest '98.

"We had over 22,000 participants this year," Yvonne Coleman McGuire, sales and marketing director for morale, welfare and recreation, said. "We conducted a site survey and have received some very informative feedback. In

response to the feedback, we will be expanding the fest area and increasing the number of carnival rides and food concessions."

McGuire notes of expansion plans in the works for Oktoberfest '99.

"By expanding the area we will be able to shorten lines from being so long and offer people more of an area to move around," she said. "We have looked at all of the comments and suggestions people have made and

we will be making improvements so that Oktoberfest '99 will be even better."

"The \$6 entrance fee is the best value in town," Jim Mullen, director of the Directorate of Community and Family Activities, said. "We looked at what other fairs and events of the same

magnitude were charging and decided that a parking fee of \$2.50, entrance fee of \$4, and a separate ticket fee just to ride the rides was a bit too much. We wanted to make things easier and value based for our customers.

"At night our German

band, Terry Cavanagh and the Alpine Express, entertained the crowd very well. Their interaction with the crowd and music they played was received very well," Mullen said. "We heard extremely positive feedback about them. We have to change the color of the food tickets for

accounting purposes."

Mark your calendar now for Oktoberfest '99. The fest is scheduled for Sept. 16-19, 1999. Auf Wiedersehen.

(Editor's note: Jordan is an advertising specialist at Directorate of Community and Family Activities marketing.)

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Staying on the job...

Flu shots are seen as bargain for today's working adults

By Barbara Anderson

Did you know that a flu shot can keep you on the job?

According to a recent New England Journal of Medicine research article, employees who get flu shots in October or early November have 25 percent fewer episodes of upper respiratory illnesses than those who do not get a flu shot. They also take 43 percent fewer days of sick leave from work and make 44 percent fewer visits to the doctor for respiratory illnesses. It is estimated that there is a cost of \$760 million in lost productivity annually due to influenza and its complications. It's estimated that there are 15 million days of lost productivity each year to influenza. A yearly flu shot for employees is a real bargain.

In the future workers may have another weapon effective against illness from influenza. An experimental new drug is being developed to reduce a typical four-day bout of the flu by about a day and a half with the bonus of making

you feel better. Studies now show that if this experimental drug is taken within a day or so after symptoms start, the severity of flu is reduced 40 percent and its duration is reduced 33 percent. These two flu medicines—one given as a pill, the other as a nasal spray—appear to work against both Influenza A and B. On approval from the U.S. Food and Drug Administration these two flu medicines will offer everyone an important new weapon in the arsenal against this winter-time bug.

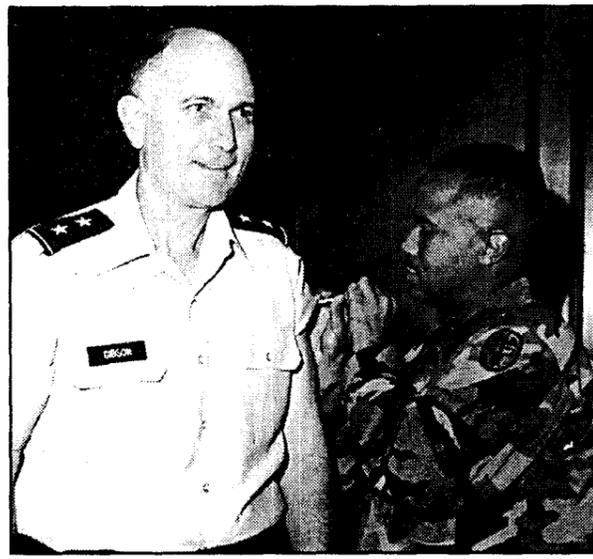
If the two medicines win approval from the FDA they would only serve as a backup to the flu vaccine.

Each year the flu vaccine contains virus strains representing the flu viruses most likely to circulate in the upcoming winter. The duration of protection conferred by the flu vaccine is variable. This is why annual vaccination is still a smart choice because immunity declines in the year following vaccine administration. You cannot get influenza from the vaccine.

There are currently two antiviral agents (Amantadine and Rimantadine) on the market that are effective only against Influenza A. Please note, however, they are no substitute for the flu vaccine. These agents can be used for high-risk persons during the time it takes for immunity to develop protection following vaccination, and in unvaccinated persons to reduce the spread of infection. Antiviral agents are also used for those with flu shot contraindications.

Besides getting the immunization against the flu, there are other ways to prevent the spread of cold and flu germs. The flu virus spreads from infected persons to the nose or throat of others. Common sense preventive measures such as frequent hand washing, keeping fingers away from eyes and nose, and not sharing eating and drinking utensils, and when possible, avoiding direct contact with cold and flu germs is a smart health habit.

It is easy to conclude that "Vaccination against



Dorothy Moore/Photo Lab

HEALTHY CHOICE— Maj. Gen. Emmitt Gibson receives his influenza immunization from SSgt. Roosevelt Nettles, NCO-in-charge of the Troop Medical Clinic. The flu shot campaign will begin Oct. 20 at the Post Theater, building 3712.

influenza has substantial health and economic benefits for healthy, working adults." Fox Army Health Center is offering no-cost immunizations. Check the following schedule and plan to be vaccinated against the flu:

• Active duty soldiers only: Post Theater (build-

ing 3712): Oct. 23 from 5 a.m. to 4 p.m.

• Military retirees, family members of active duty soldiers and retirees (age 18 and older) and Department of Defense (DoD) civilians at the Post Theater, building 3712: 8 a.m. to 4 p.m.

Oct. 20; 7 a.m. to 4 p.m. Oct. 21; 8 a.m. to noon Oct.

22; and 7 a.m. to 4 p.m. Oct. 26.

• Evening hours are offered at the Fox Army Health Center Immunization Clinic for military retirees, family members of active duty and retired military (age 9 and older), and DoD civilians. They are: 5-7 p.m. Oct. 20, Oct. 22 and Oct. 27.

Military beneficiaries who are interested in a flu shot for their children who may be identified as increased risk for complications from influenza (conditions such as lung disease, asthma, heart disease, etc.) should contact their provider or call 955-8888 to make arrangements for immunization.

Remember to wear loose fitting, short sleeves. If you have questions or need more information, call the Public Health and Education Center, Fox Army Health Center at 842-0196.

Editor's note: Anderson is a community health nurse at Fox Army Health Center.

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Caring a lot... MPs armed with teddy bears for children at the scene

By Skip Vaughn

A terrible traffic accident. A young child in the car sees her parents hurt. She's scared, crying, looking for help.

The military police officer rolls up in his patrol car, helps the parents and sees the crying child. He pulls out a teddy bear and hands it to the girl who starts feeling better.

This didn't really happen, but MPs here now have another way of offering support to children during stressful times. Thanks to the generosity of the Exchange Club of Greater Huntsville, patrol officers are equipped with teddy bears to give to children.

The Exchange Club is donating 48 teddy

bears to the Provost Marshal Office. They delivered 24 on Oct. 8.

"This is beautiful, this is beautiful," Maj. Janice Smith, the provost marshal, said as she looked over the toys. "This is mighty nice of you. This is wonderful. I am so happy."

Delivering the Sir Care-A-Lot Teddy Bears, official teddy bears of the National Exchange Club, were Judy "Breezy" Spiva, president of the Alabama District of the Exchange Club; retired Maj. Glen Donoghue, president of the Exchange Club of Greater Huntsville; retired Lt. Col. Leland Bryan, president-elect of the Exchange Club of Greater Huntsville; and DoD Police Sgt. Melynda Dugdale, secre-

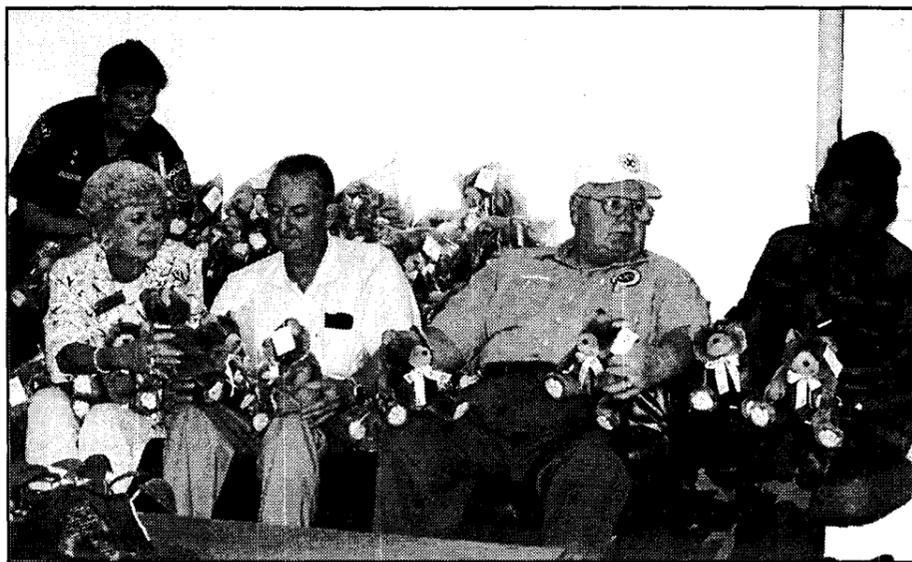
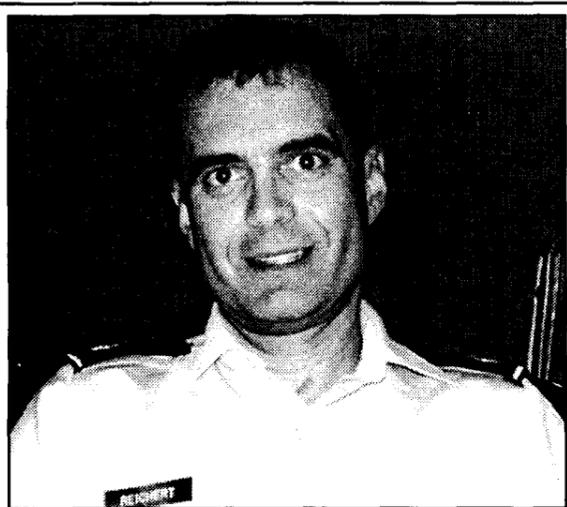


Photo by Skip Vaughn

BEARING GIFTS— From left are DoD Police Sgt. Dugdale (standing), Spiva, Bryan, Donoghue; and Maj. Smith, the provost marshal.

tary of the Exchange Club of Greater Huntsville.

The Exchange Club is a group of business and professional men and women whose activities include patriotic, youth and community service programs.



Corps of Engineers photo

New deputy...

The Army Engineering and Support Center, Huntsville, has a new deputy commander. Lt. Col. William Reichert assumed his duties at Huntsville Center on Aug. 31.

Office of Personnel Management downtown wins fund-raising Early Bird from CFC

By Skip Vaughn

OPM in Huntsville didn't waste any time meeting its goal for the Combined Federal Campaign.

In less than two days, Office of Personnel Management exceeded its \$4,791 goal by raising \$5,070. OPM has thus qualified for an Early Bird award which is presented to agencies that meet their goal within the first three weeks of the campaign.

"What's so unique about OPM was they did it in less than two days," Dr. Her-

schel Love, the CFC chairman, said.

Carol Toney is director of OPM, located on Wynn Drive; and Lee Hockenberry is the office's financial chairman for the annual campaign.

The members of OPM gave an average of \$563.33 per contributor. Three of

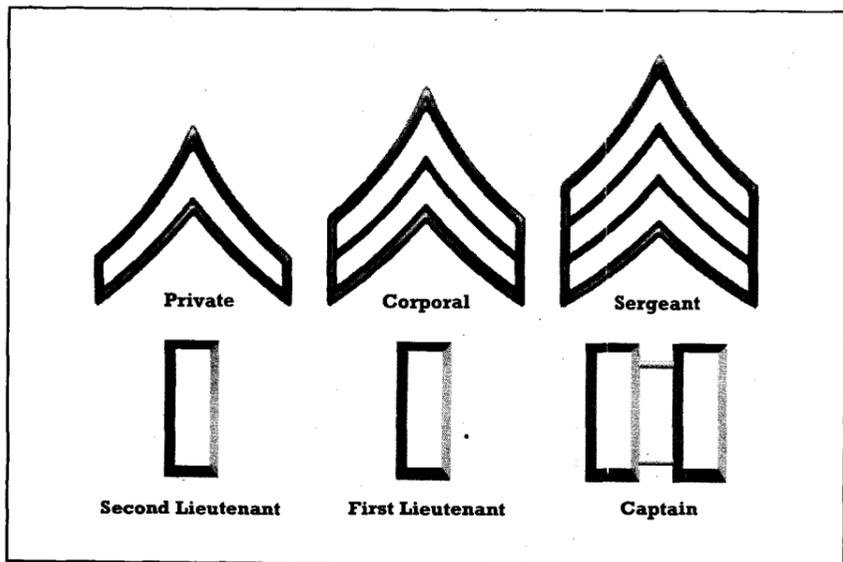
the office's 12 workers were on travel and had not yet been solicited.

Agencies that exceed their fund-raising goal by Oct. 23 will receive an Early Bird award at the CFC ceremony at 9:30 a.m. Dec. 9 in the Sparkman Auditorium. The awards are to be presented by Maj.

Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal.

"I hope some AMCOM organizations will qualify this year," Love said.

The Tennessee Valley Combined Federal Campaign, which began Oct. 5, is scheduled to end Nov. 13.



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Peace it together...

Redstone Arsenal joins local campaign to avoid youth violence

By John Allen

Nearly 40 million children in the U.S. will need violence intervention by the year 2000, according to estimates.

But violence can be prevented, and early prevention is seen as the key. Now, a program in Huntsville and Madison County that Redstone is participating in is focused on early prevention. It is called "Peace It Together: A Community Taking Action Now— Before Violence Strikes." The coordinator is Sal Riccardi, manager of the family advocacy program at Army Community Service.

"The rationale for Redstone's participation is three-fold," Riccardi said. "1) Primary prevention is the Family Advocacy Program's mission; 2) Redstone's children attend schools in the Huntsville community; and 3) Violence in schools ultimately impacts Redstone children."

Committed to this anti-violence partnership, besides Redstone, are The Huntsville Times, local TV and radio stations, Madison County, the cities of Huntsville and Madison, local public and private schools, churches, and a host of major corporations

and non-profit agencies.

All of these organizations are promoting the idea that violence can be prevented, and that children need not harm other children or their families. Very soon you may see parenting tips and early warning signs of violent behavior in your bank statement, your cable television bill, in the newspaper, on radio and TV, on fast-food delivery boxes, from the pulpit of your church, in school, in company newsletters, or at a seminar in your workplace.

According to Riccardi, Redstone will support the program in the following ways:

- Distribution of "Peace It Together" flyers
- Dissemination of anti-violence information at special events
- Parenting articles in the *Redstone Rocket*
- Distribution of brochures on the affects of domestic violence on children
- Distribution of Spiderman anti-violence comic books
- Show "I Am Your Child" video at the Sparkman Center
- Make video library available to the school TV channel.

Warning Signs

What are the warning

signs that your child may be in trouble? Here are some of the early warning signs:

- Decline in school performance
- Refusal to go to school or take part in activities
- Change in eating or sleeping patterns
- Dramatic change in personality or appearance

- Use of alcohol or drugs
- Persistent disobedience or aggression
- Seems depressed, sad, or irritable.

Teach your child

How can you as a parent or grandparent teach a child self-esteem and positive communication skills?

- Here are some ways:
- Listen twice as much as

you talk

- Hang out with your kids
- Be patient
- Put down your newspaper or turn off the TV when your child needs you
- Ask questions about your child's day
- Allow your children to feel what they feel.

For more information about Redstone's "Peace It

Together" program, call Riccardi at 842-8376. You may also call Ruby Turner, chief of Alcohol & Drug Abuse Prevention & Control at 876-2990, or DoD Police Sgt. Melynda Dugdale of the Provost Marshal Office at 955-9142.

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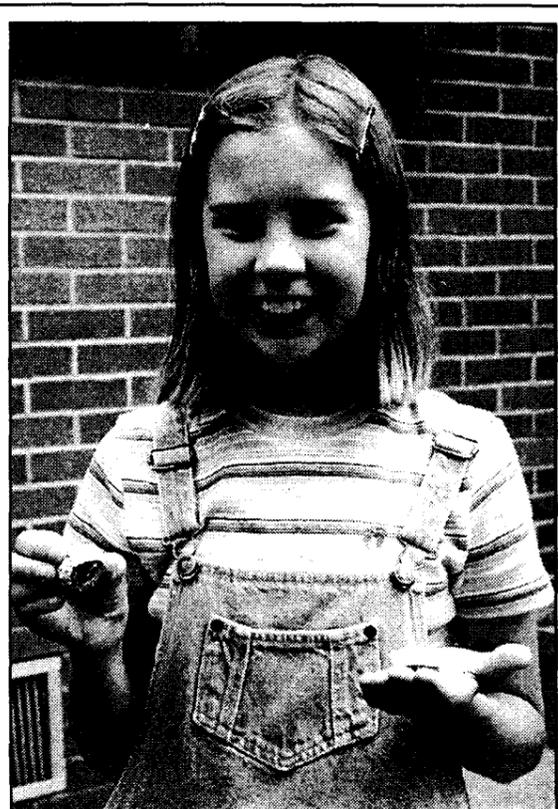


Photo from Chapel

Tiny pets...

Elizabeth Carr, daughter of Col. Herb and Susan Carr, brought two hermit crabs to the Blessing of the Animals, Oct. 3 at Bicentennial Chapel. Fifteen horses, brought by the Redstone Saddle Club, joined 65 dogs, six cats, two large snakes, two birds, two hermit crabs, one guinea pig, one ferret and six stuffed toy animals on the lawn of the chapel to be blessed by Chaplain (Lt. Col.) Michael Travaglione.

Joining team...

Management Engineering Activity officially welcomed to AMSAA

By Sandy Riebeling

Ron Shaffer, director of the Army Materiel Systems Analysis Activity at Aberdeen Proving Ground, Md., welcomed Redstone's Management Engineering and Resource Analysis Division into the AMSAA family Thursday, as a new sign was unveiled, marking the merger of the two organizations.

The merger took place Oct. 1, bringing the former Army Materiel Command Management Engineering Activity under the direction of AMSAA, with a name change to MERAD.

Shaffer spoke to the 60 employees affected by the merger, encouraging them to be aware and get to know the other divisions in AMSAA.

"The key to this organization is how you all integrate with AMSAA's other six locations," Shaffer said. "Don't serve as an island."

The merger blends similar analytical elements of the two organizations into one cohesive organization by cross utilizing Aberdeen-based operations research analysts and Huntsville-based management analysts to support the mission.

He noted the concern of employees involved in the merger as they join a new



Photo by Sandy Riebeling

NEW MANAGEMENT— Shaffer, center, talks with Ron Lloyd, management analyst team leader, about setting goals and searching out opportunities within the MERAD organization.

organization and learn the new policies and procedures.

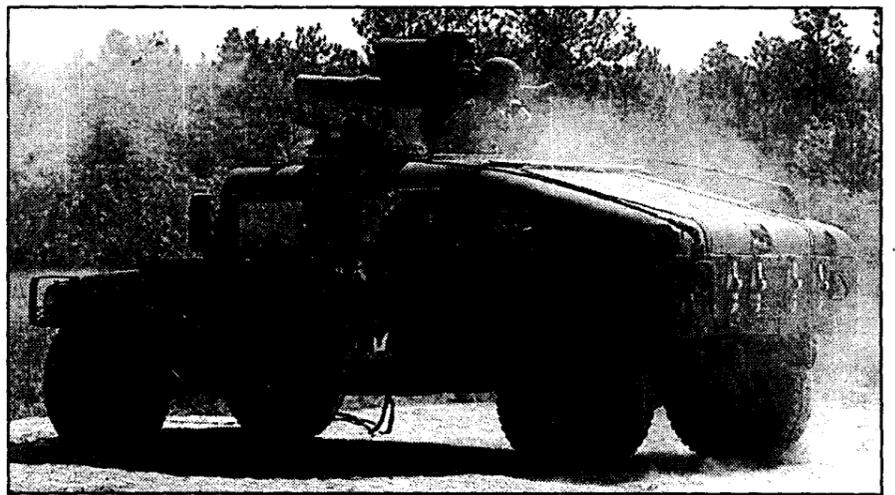
"We are one organization and we are going to have one set of policies and procedures. Get to know them. I am not an advocate of absolutes. If there is a problem with the policy, work it out through the chain of command. If there is a need for change or exception, we will consider that."

Shaffer emphasized that the employees had the same promotion possibilities and options as before and encouraged them to get training and to set goals.

"I'm big on career discussions and career counseling," said Shaffer,

adding that employees should meet with their supervisors and leaders at least once a year to discuss their goals.

The transition has taken place without any loss of personnel or change in the roles and missions of the former MEA located at Redstone. The division will remain at its current location on Redstone Road in building 7770.



File photo

TACTICAL VEHICLE— ITAS will improve the Light Infantry survivability by providing the ability to detect, recognize and engage targets with the Tube launched Optically tracked Wire-guided (TOW) missile, beyond the range of threat armor.

Light infantry unit receives improved targeting system

FORT BRAGG, N.C.— Eight of the Army's first 2nd Generation Forward Looking Infrared (FLIR) night vision systems—the Improved Target Acquisition System (ITAS) were fielded Sept. 28 to A Troop (Ground), 1/17 Cavalry (Air), 82nd Airborne Division.

ITAS will improve the Light Infantry survivability by providing the ability to detect, recognize and engage targets with the Tube launched Optically tracked Wire-guided (TOW) missile, beyond the range of threat armor.

The ITAS is designed to easily accom-

modate technology insertion.

Eventually, the M41 ITAS weapon system will replace M220A2 TOW 2 systems. The ITAS is managed by the ITAS Product Team in the Close Combat Anti-Armor Weapon Systems Project Office. ITAS is manufactured by Raytheon Systems Company in McKinney, Texas.

"There is no better light unit to get this increased capability, and that's why we chose this unit for the 82nd Airborne," Lt. Col. Earl Sutton, ITAS product manager, said. "We can now engage the enemy before he touches us."

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Increasing awareness...

Free popcorn and video deliver serious safety message for readiness workers

The readiness folks have apparently found a way to give presentations that will keep everyone awake.

Free popcorn for all.

That's right, the traditional snack food apparently did the trick at a safety presentation Sept. 29 for the members of Readiness Directorate. Some 149 workers attended the "Readiness Safety Show" at Sparkman Center building 5308.

Tom Ingram, director of readiness, wanted a safety presentation that would keep folks awake. He asked Jim Waligorski, team leader for air defense, and Beth Anderson, readiness point-of-contact for safety, to find a better way to present safety awareness.

The result was a show with free popcorn,

a video on "Young Drivers— The High Risk Years," and safety handouts to share with family and friends.

Ingram kicked off the presentation by stressing the importance of driving safely and thanked everyone for attending. Show times were 8 a.m., 10 a.m. and 1 p.m.; and the theme for this safety hour was "safe driving and seat belts for all in the car."

Attendees learned such tidbits as how long it takes to die in a car crash: answer, about .7 seconds. Road rage is the next scheduled safety topic for the directorate.

This creative approach was well-received by the readiness workers. No one was seen sleeping! (Adapted from a Readiness Directorate release)

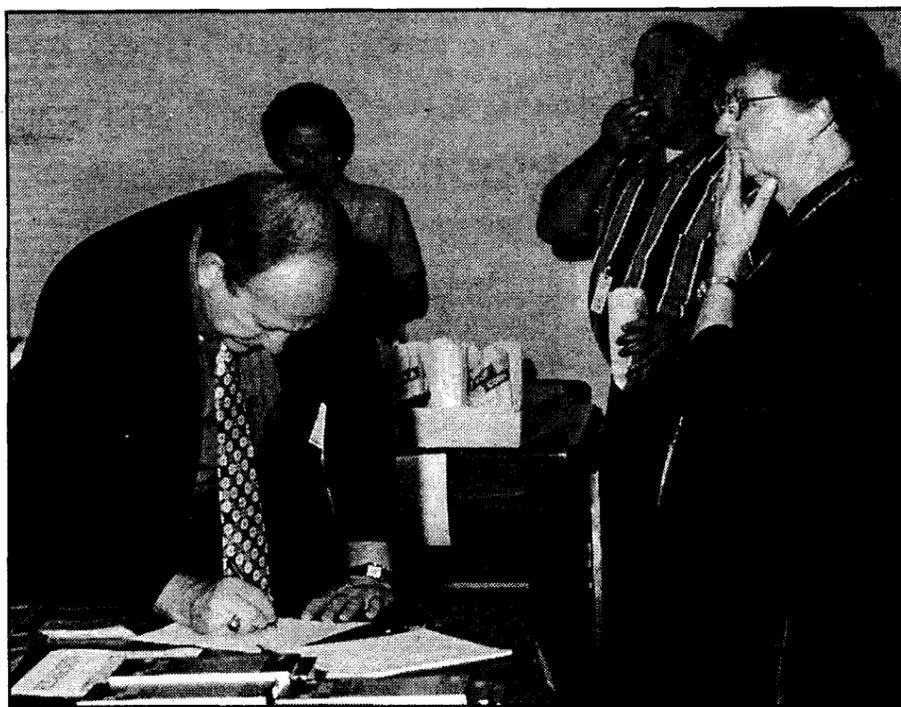


Photo from Readiness Directorate

SIGN IN, PLEASE— Ingram registers at the safety show while others wait their turn.

Local corps' role expands to support Russian program

Huntsville Center's role supporting Russian efforts to build chemical weapons disposal facilities has just gotten a little larger. The move to expand the Center's role has effectively put all of the Corps of Engineers support to this program under one organizational "roof."

Through the United States Cooperative Threat Reduction program, Huntsville Center has for the last two years overseen the design phase of a contract awarded to Ralph M. Parsons Co. of Delaware for the design and construction of a chemical weapons disposal facility in southern Russia. Now, Huntsville Center's expanded mission includes oversight of a separate contract for construction and renovation of

a Central Analytical Laboratory.

This state-of-the-art lab, in Moscow, will enable the Russians to conduct monitoring and analysis of their stored chemical weapons. Corps of Engineers Transatlantic Programs Center, who typically manages all overseas construction, awarded the initial construction contract for the lab to ConTrack of Arlington, Va. ConTrack will complete the lab renovation effort except now they will do it under the guidance of Huntsville Center. The renovation of an existing building and furnishing at the State Scientific Research Institute of Organic Chemicals and Technology should be complete by December 1999.

Additionally, Huntsville Center will

continue to monitor and oversee the Parsons contract for the Russian Chemical Weapons Destruction Facility (RCWDF) itself to be built in a rural Russian community of Shchuch'ye. The Center's oversight responsibility with the Parson's contract was to end when the design phase was complete. However, Corps of Engineers Headquarters has directed Huntsville Center to assume oversight of not only the design phase but also the construction phase of the RCWDF.

The transfer of the Chemical Analytical Lab construction oversight and the decision to allow Huntsville Center to continue monitoring the RCWDF construction puts the Russian support program all under the

management of one Corps of Engineers organization. Currently, both projects are managed from the Moscow-based Chemical Weapons Destruction Support Office established in 1993 to provide logistical and administrative support. Joe Conn, Programs and Project Management Directorate, Huntsville Center, has been selected to manage Huntsville Center work on the project in the Russian office. Conn leaves in November to begin a one-year tour of duty. According to Conn, the project will eventually employ five to seven people in the Corps office in Russia. Construction and systemization of the RCWDF will be complete in 2004. (Corps of Engineers release)



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Becoming a clown brought deaf man back to life

Freedom Rose believes in God, country and the red, white and blue

By Sandy Riebeling

The creation of the clown Freedom Rose is really one man's journey back — a transition from the hearing world into surviving and finding joy in a world of silence. He may never hear the laughter of the children, but he can feel it, and it is the best feeling in the world to Buddy Lemaster.

Lemaster, a computer operator in Corporate Information Center, has been spotted all over town since 1991, in parades, at parties and charity events, as Freedom Rose. It's sort of hard to miss the 6-foot-2 clown, arrayed in patriotic garb, shaping balloon animals and hats at a speed of up to 50 an hour. That he is a favorite is obvious. That he is deaf, is not.

"I was born a hearing person. I lost my hearing due to severe poisoning from spraying fruit trees for my parents," said Lemaster, who was 21 at the time of the incident in April 1970. He was admitted to the hospital the day after spraying the trees and lost his hearing four days later. During this devastating illness, Lemaster was temporarily paralyzed, had liver and



Buddy Lemaster photo

EVERYBODY LOVES A CLOWN— Lemaster has been captivating audiences, young and old, as Freedom Rose since 1991.

kidney failure, major blood transfusions and spent most of his four-month hospital stay in a wheelchair.

"When you experience a loss of any kind like this, before you can rebuild a new life, as a deaf person in my case, you have to accept the fact, Buddy, the hearing person, is dead," Lemaster said. "It was not until I started Freedom Rose in 1991 that I was able to do this. Buddy has been a hearing person who went deaf. Freedom Rose has

always been deaf."

In the beginning, Lemaster never used a sign letting people know that Freedom Rose was deaf. He learned to read lips after his accident and he's never had much trouble understanding the people. He does use a sign now, though.

"I use a sign to let folks know I am not being rude to them when I ask them to repeat something," he said. "The other use for the sign saying Freedom Rose is

deaf is to promote deaf awareness. I hope to use Freedom Rose to promote a positive image of deafness."

Working through the week and weekends, and even taking his show on the road with friends, Lemaster sometimes spends 20 to 30 hours a week as Freedom Rose. This is on top of his full-time job. He works the midnight shift which allows him time to visit school during the day.

"Management has been just great in allowing me to use my leave to do shows," Lemaster said. He also gives credit and thanks to his co-workers in CIC. He has worked in the department, which has transitioned through several names, since 1972.

"I did not have good communication skills when I started out here," Lemaster said. "I cannot use the regular telephone and someone would have to make calls or take calls for me, but folks have been great about this. I was

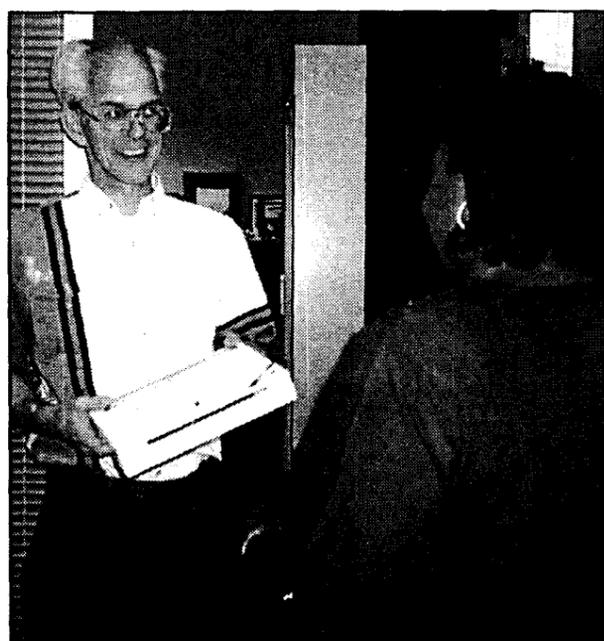


Photo by Sandy Riebeling

WITHOUT MAKE-UP— Lemaster talks with Brenda Womack-Jones, from personnel, about what it takes to be a clown.

working with teams before it became a known concept."

Lemaster also said that Freedom Rose's personality was developed through the CIC organizational newspaper, "CIC Forum." He originally developed three characters while poking fun, in good taste, at some of the employees.

Lemaster began his

clowning career on a street corner, carrying a bag of balloons and a bicycle tire pump. He said that making the balloon animals just came natural to him.

"I originally started as a character named Rosey, a hobo type character that wore rags and had different colors in his make-up but in my heart I wanted to wear the red, white and blue.

See CLOWN on page 16

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Looking confident, however...

Post Soldier of the Month surprised at winning honor

By Skip Vaughn

Spec. Inna Jackson is used to making big baskets on the basketball court but she wasn't prepared for her good fortune this time.

Jackson, a member of 95th Maintenance Company, was named Post Soldier of the Month for September. Days later she laughed while remembering her initial reaction.

"I was surprised when they called my name. I said 'Ahhh—I almost fainted, too,'" Jackson said.

She is an administrative specialist in the operations section at 95th headquarters; and Redstone is her first duty station. Jackson, who arrived in June 1997, will leave for Germany in mid-December.

"She's a very confident soldier," Sgt. Roderick Brown, the administrative sergeant and her supervisor,

said. "She has confidence in her abilities and her skills. I think she'll be an asset any place that she goes. She's a quick learner. She adapts to any situation well which is good in the Army, you have to have that."

Jackson, 21, was born in Las Vegas but says her hometown is Montgomery where she spent two years. She graduated from Alconbury High School in England in 1995 and joined the Army in February 1997. Her stepfather, Larry

Ingram, is an Air Force senior master sergeant; and her mother is Aloys Ingram. Her brother, PFC Andraes Jackson, 22, is stationed at Fort Bragg, N.C.; and her stepsister, Veronica Ingram, 16, resides in Georgia.

The 5-foot-9 Jackson enjoys playing basketball and averaged 20 points per game as a forward in high school. She won many awards including all-conference and all-tournament. After reporting to Heidelberg on Dec. 19,

she hopes to play for the post team and then a German professional team.

In Germany she will be a mail clerk in the 510th Adjutant General Battalion, 2nd Platoon Postal.

"I plan to get my two-year associate's in business administration and get my four-year degree in computer programming," said Jackson, who was promoted to specialist Oct. 1. "And my other plan is to advance in my noncommissioned officer ranks."

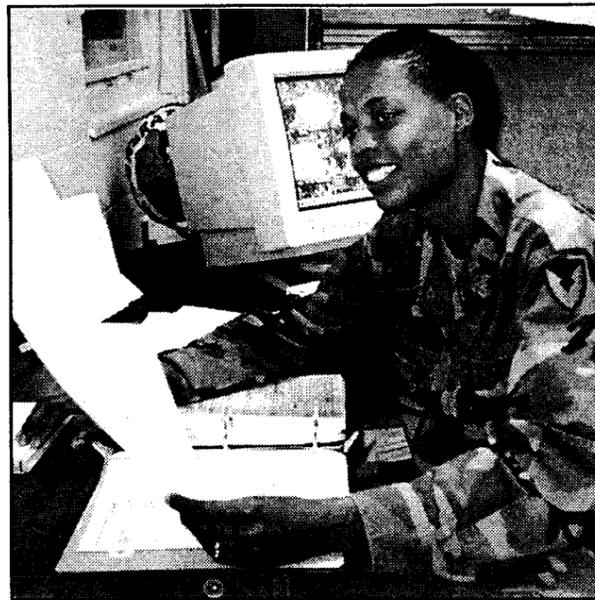


Photo by Skip Vaughn

ADMIN SPECIALIST— Jackson works in the operations section at 95th Maintenance Company.

Federal law of '71 promoted hiring of the blind

Nearly three decades ago, blind people were given an opportunity to be productive citizens.

The Javits-Wagner-O'Day Act of 1971 is the focus of National JWOD Week, Oct. 12-18. Alabama Industries for the Blind, which runs the Base Supply Center on post, operates under the auspices of this federal act.

"It is not a welfare or handout program. It is a program that puts blind people to work," Keith Jordan, sales and marketing manager for Alabama Industries for the Blind, said in a prepared release. "Most people know the Skilcraft label, but have no real idea of the variety of products that blind people make across the U.S. Our Base Supply Center on Cottonwood Road offers over 3,000 items to federal government employees on and off Redstone, both military and civilian.

"The BSC has been on Redstone for a little over a year and we owe our success to those faithful who have supported us. We do believe in service before and after the sale," Jordan said.

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Activities for Morale, Welfare and Recreation include the following:

- **Golf course**— The Redstone Golf Course will reopen the Hillside course Saturday for approximately six weeks. For more information, call 883-7977.
- **Turkey shoot**— The next Outdoor Recreation Turkey Shoots is scheduled Oct 24 from 10 a.m. to 1 p.m. The Turkey Shoot is open to active duty, retired military, DoD civilians, DA civilians, RSA contractors, family members, and guests. Outdoor Recreation will provide weapons or you may bring your own 12-gauge shotgun. The cost is \$3 per shot. For more information, call 876-4868. Prizes to be awarded. The location is between the Trap & Skeet ranges on Sportsman Road. For your safety the Trap & Skeet ranges will be closed.
- **Fashion show**— The Better Opportunities for Single Soldiers (BOSS) Committee is looking for people who want to show their entertainment talent or model at the Fashion/Talent Show, Nov. 21 at the Recreation Center. If interested call PFC Lisa McIntosh, BOSS publicity officer, 876-6752 by Oct. 15.
- **Halloween bash**— A "Halloween Bash," sponsored by the BOSS Committee, will be held Oct. 31 from 9 p.m. to midnight at the JOC Club. Wear your "hair-raising best." There will be "jammin", games, prizes and fun," a prepared release said. Tickets are \$5 in advance and \$6 at the door. For more information call Spec. Thasha Boyd, BOSS secretary, 876-3900.
- **Youth soccer**— The S.E. Optimist Club along with Redstone Youth Sports will hold a Soccer Skills Com-

See MWR on page 19

Florida Gators get nod over Auburn Tigers

By Skip Vaughn

My college football predictions went 120-35 over six weeks. Here are Skip's Picks for selected games this week:

- East Carolina at Alabama— Bama
- Arkansas at South Carolina— Ark.
- Auburn at Florida— Fla.
- Vanderbilt at Georgia— Ga.
- Kentucky at LSU— LSU
- E. Tenn. St. at Miss. State— Miss. St.



- Tuskegee— A&M
- Delta State at North

- Ala.— UNA
- Samford at Jacksonville St.— Jax St.
- Syracuse at Boston College— Syracuse
- Clemson at Florida St.— FSU
- Virginia at Georgia Tech— Va.
- Michigan at Northwestern— Mich.
- Southern Miss. at Army— So. Miss.
- Minnesota at Ohio State— OSU
- Colgate at Navy— Colgate

CLOWN

Continued from page 14

with honor and respect, but I didn't know how to put it all together."

Freedom Rose outfits are Lemaster's original designs and cost up to \$300, materials alone. It's not cheap but Lemaster feels a certain pride in wearing America's colors.

"Red white and blue are not just three colors," Lemaster said. "They are what the United States of America is, the colors are the American flag. Without the flag, we would be nothing. Sometimes I will be winding down our local WAAY Christmas parade and my legs will be killing

me, but I will happen to look around and some veteran will give me the thumbs up and you just walk proud. The veterans are who made the flag what it is. To be shown respect by them is the ultimate."

Besides the pride and the fun, Lemaster makes a few extra bucks for his time, saying that good clowns are paid roughly \$60 an hour, \$75 if they are balloon artists. Lemaster has worked his way up from one bicycle pump and a bag of balloons on the corner to two electric pumps with fitted ends for balloons and a cart with 16 different colors of balloons. He works shows from 2 to 12 hours, making anywhere from 200

to 500 balloons a show.

There are many great moments in the day of a clown, but Lemaster shared a special memory, at a festival in 1996.

"I had gone down to check in and as I was walking back, a little girl about 5 was using a walker to walk. She motioned me to kneel down," Lemaster said. "I thought she just wanted a picture. She pushed her walker aside and walked into my arms. I didn't think much about it until I got a letter from her parents. When she walked into my arms, those were the first

steps she had ever taken without help. That humbled me.

"You don't realize the power a clown has," he said. "If you don't have it in your heart, it does not matter what you wear or how good the tricks are. The creation of Freedom Rose saved my life. As Freedom Rose grew, I was able to build a life as a deaf person."

Freedom Rose has been honored with awards from many charity and service organizations for his tireless efforts in spreading laughter, hope and joy.

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 Friday, November 13, 7:30 p.m. - MEMPHIS
 Sunday, November 15, 4:05 p.m. - COLUMBUS
 Friday, November 20, 7:30 p.m. - SAN ANTONIO
 Wednesday, November 25, 7:05 p.m. - MACON
 Thursday, November 26, 7:04 p.m. - FAYETTEVILLE
 Sunday, November 29, 4:05 p.m. - MEMPHIS
 Saturday, December 12, 7:30 p.m. - OKLAHOMA CITY
 Friday, December 18, 7:30 p.m. - MACON
 Saturday, December 19, 7:05 p.m. - COLUMBUS
 Friday, December 25, 7:30 p.m. - MEMPHIS
 Sunday, December 27, 4:05 p.m. - FAYETTEVILLE
 Tuesday, December 29, 7:05 p.m. - FAYETTEVILLE
 Wednesday, December 30, 7:05 p.m. - MEMPHIS
 Saturday, January 2, 7:05 p.m. - MACON
 Friday, January 8, 7:30 p.m. - MEMPHIS
 Saturday, January 9, 7:05 p.m. - COLUMBUS
 Friday, January 22, 7:30 p.m. - COLUMBUS
 Saturday, January 23, 7:05 p.m. - FT. WORTH
 Thursday, January 28, 7:05 p.m. - MACON
 Friday, January 29, 7:30 p.m. - FAYETTEVILLE
 Friday, February 19, 7:30 p.m. - MACON
 Saturday, February 20, 7:05 - MACON
 Sunday, February 21, 4:05 p.m. - TOPEKA
 Friday, February 26, 7:30 p.m. - FAYETTEVILLE
 Saturday, February 27, 7:05 p.m. - FAYETTEVILLE
 Thursday, March 11, 7:05 p.m. - MACON
 Saturday, March 13, 7:05 p.m. - MEMPHIS
 Saturday, March 20, 7:05 p.m. - WICHITA
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Photo by John Allen

Map reading...

SFC Charles Bastian, left, observes Pvt. Ian Crawley as he attempts to identify terrain features on a topographic map. Some 1,000 soldiers of the 832nd Ordnance Battalion participated Friday in the Milstakes Competition.



Photo by John Allen

Protective gear...

Pvt. Isadore Hanley has just put on his gas mask and is waiting to be evaluated during the Milstakes Competition.

Family Symposium XI...

Results seen from community quality of life ideas

By Ivy Downs

The Redstone Arsenal Family Symposium is a grassroots process designed to keep the commander informed of the issues affecting quality of life in the community.

Each year quality of life surveys are distributed, combined, and discussed in work groups at Redstone's Family Symposium. The symposium work groups are composed of delegates from the ranks of active duty, family members, retirees, civilians, National Guard, and Reserve Component. Issues are prioritized in the groups and the top issues and proposed solutions are presented to the command.

This article documents the issues and results from Redstone's 1998 Family Symposium XI.

The status of Family Symposium issues are regularly updated through the Redstone Arsenal Human Resource Council, and periodically through the Redstone Rocket. For more information call Ivy Downs, Army Family Action Plan coordinator, at 876-3376.

Updating the issues

- Issue 1: Eroding health care benefits, especially for retirees over age 65 who, because they are covered by Medicare, are no longer eligible for Tricare. This issue is already being addressed at Department of the Army level, as their issue 402. The work group stated it remained their top concern.
- Issue 2: Lack of specialty care providers in the Tricare Prime network. Enrollees often must travel for specialty care, or pay

higher out-of-pocket costs to a non-participating specialist. The work group recommended higher reimbursement rates as a solution, and a dedicated claims clerk at Tricare Service Centers to facilitate claims. Col. Mark Kirk, commander of Fox Army Health Center, told the group reimbursement rates are set by Congress, based on average charges. Humana Military Health Services does negotiate for 100 percent Champus Maximum Allowable Charge (CMAC), the maximum allowed by law. Fox Army Health Center has no jurisdiction in this matter; this issue will be elevated. Regarding the request for a dedicated claims clerk, Redstone's Tricare Service Center already has a Provider Relations Coordinator whose duties include assisting with claims problems.

- Issue 3: Lack of active duty family members enrolled in Tricare Prime, which could lead to further downsizing of Fox Army Health Center. Only 50 percent of active duty family members are enrolled, even though there is no cost to enroll. Work group recommended command emphasis on family member enrollment, and in-processing of permanent party through the Tricare Center. Kirk said only active duty soldiers are required to enroll in Tricare Prime. Fox Army Health Center will support a postwide campaign to increase the number of active duty family members enrolled and lead a plan to ensure all personnel can enroll in Tricare Prime during in-processing.
- Issue 4: HEMSI, the only ambulance service

covering Huntsville/Madison County, is not a provider for Tricare Prime. If a call is coded as an emergency, the patient pays 50 percent of the bill; if not, the patient is billed for the entire cost (a minimum \$200). The nearest Tricare ambulance service covering Huntsville and Madison County is in Decatur. All beneficiaries in Madison County (except active duty) are affected, because all 911 calls here are answered by HEMSI. The work group recommended requesting an exception to policy for reimbursement above the CMAC rate so a mutually beneficial contract can be negotiated. Kirk said Congress specifically exempted ambulance services from the law which limits non-participating providers to charge up to 115 percent of the CMAC on any bill. HEMSI does not have to participate in the Tricare program, and expects full payment of their charges from the beneficiary. This is an issue that can only be remedied by revising current laws; therefore, this issue will be elevated.

- Issue 5: Allocated hours at Commissary, 47 hours a week, is not enough. The work group recommended increasing customer hours by 10 hours, by reallocating some of Fort McClellan's 51 hours (when it closes) to Redstone. They also asked to change Sunday hours from 11-4 to 12-5. Lee Wainwright, Commissary manager, replied Fort McClellan's projected closing is the result of BRAC, so DeCA does not keep the man-years to redistribute.

They can increase operating hours by four hours per week by returning to a 9 a.m. opening time Tuesday through Friday. This four-hour increase in operating hours has been submitted to DeCA for approval. Sunday hours can be changed from 11-4 p.m. to 12-5 p.m.

- Issue 6: Long lines at the register in the Post Exchange during peak hours. The work group recommended opening more registers with cross-trained sales associates; enforcing the military-in-uniform priority policy, and prompting uniformed military to the front of the express check-out. Offering retiree discount coupons was also suggested. Kenny Barton, PX manager, said additional checkers have been assigned, and cashiers now prompt uniformed military to the front of the lines from 11:30 a.m. to 1:30 p.m. The retiree discount coupon idea was not adopted because the actions taken should resolve the problem.
- Issue 7: Operating hours for the Commissary, are not clearly displayed; recommend installing a large sign outside the building to show hours of operation. Wainwright agreed, and said a sign similar to one at Fort Belvoir has been proposed and a funding request has been submitted to DeCA.
- Issue 8: It takes too long to process Military Pay paperwork (e.g., reimbursements, pay raises, separate rations, incentive pay). The work group had several recommendations: a weekly

See FAMILY on page 20

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MRDEC staff observes safety awareness day with health fair



Photo from Jan McVey

HEALTH CENTER REP— Cherie Miller, from Fox Army Health Center, prepares informational materials at her table during the Mini Safety/Health Fair.

By Jan McVey

The Missile RDEC celebrated Safety Awareness Day on the first day of fall with an outdoor Mini Safety/Health Fair.

A large number of MRDEC personnel, including most supervisors/managers, attended the fair and gained insight from it. Since both physical and mental health/safety are vital to the employee's total well-being, various organizations were invited to participate.

Employee participation was excellent for this the first MRDEC Mini Safety/Health Fair. MRDEC personnel surveyed areas of interest and carried valuable information with them. Positive feedback was received stating that information

was readily available, that the people manning the booths were congenial and knowledgeable, and the atmosphere was pleasant.

Thanks to the MRDEC personnel who participated and to the organizations who set up booths. They spoke highly of our community and their concern for safety and health.

The following organizations provided booths with safety/health handouts: Fox Army Health Center, Provost Marshal Office, National Alliance for the Mentally Ill, Civilian Wellness Center, AMCOM Safety Office, and Redstone Fire Department.

(Editor's note: McVey is a safety representative for the Missile Research, Development and Engineering Center.)



Mary Petty/Photo Lab

CFC bus tour...

Members of the Logistics Support Activity watch an employee of the Huntsville Rehabilitation Foundation Inc. make a flag during LOGSA's bus tour Sept. 29 to a Combined Federal

Campaign agency. From left are Janet Harden, Cheryl Handley; Col. Ronald Hyatte, LOGSA commander; and Terry Ridgley, the LOGSA CFC coordinator.

MWR

Continued from page 16

petition for youth ages 8-13 on Oct. 24 from 1-3 p.m. at Soccer Field 9 (the corner of Goss and Skinner Road). This event is free. Age groups will be broken down to 8

& 9, 10 & 11, and 12 & 13 year olds. Skills will include kicking, dribbling, and throw-ins. This competition is open to all youth and Redstone/Huntsville/Madison County soccer teams. Everyone interested, make plans to be on the field by 2:45 p.m. For more information, call 876-2255.

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FAMILY

Continued from page 18

(a computer printout showing what happened); a daily register of transactions; logging every action at PAC and Military Pay, Finance, etc. by the receiving on-post agency; quarterly training of PAC personnel by Finance; and regular training of finance staff on policies, procedures, and financial operations. Don Beaton, Defense Military Pay Office (DMPO), agreed to some of the recommendations. He explained DMPO has six personnel to process military pay documents and two to process PCS travel vouchers. Because there is only a small work group, the first two recommendations were not feasible because it would reduce the amount of time they have to process other work. However, the PACs do use a Transmittal Letter (TL) to forward their documents to DMPO, so documents are reviewed, date stamped, and the TL is returned to the PAC. They started conducting monthly meetings with PAC personnel in April, and they are developing a briefing for new commanders which will explain the assistance DMPO can provide. The DMPO is closed every Thursday until 12:30 p.m. for staff training.

• Issue 9: Ventilation problem in the barracks. Mildew damages personal belongings. The attempted solution of using dehumidifiers has not worked; it needs a permanent solution. Frank White, BASOPs Division, DPW, agreed and said a solution would be pursued. Redstone has had an aggressive program to repair HVAC problems and improve living conditions in barracks since 1995. In FY '96 a major program was initiated with Northrop Grumman to repair HVAC systems and clean and paint

the rooms in buildings 3496, 3497, 3498 and 3499. A project was awarded in FY '96 to install additional equipment to control humidity in the rooms. It was completed in April 1997 at a cost of \$183,950. Col. Duane Brandt, the then-deputy post commander, offered to tour the barracks, buildings 3413 and 3410, together with those who voiced the concerns, and follow up on any additional work.

• Issue 10: The Sprint telephone service contract should provide options for barracks personnel. Contract should offer savings options for limited budgets, and offer a variety of local and long distance options. Some services are not working. Locally, there are problems with existing lines. Barton explained AAFES negotiated a nationwide contract for barracks phone service in 1995. It was later renegotiated for more options. The present contract offers more than local service in Huntsville at the same basic service rate. There were some start-up problems with the lines, but all have been resolved. Customers who prefer another long distance carrier can use the "call around" option.

Youth Support work group
• Issue 11: Getting all youth together. Coordinate activities for youth groups at Youth Center and Chapel on a monthly basis. Edd Gancarz, Youth Services, agreed. Three members of the Youth Center Teen Council will meet with three teens from the Chapel to plan future teen activities.

• Issue 12: Advertise youth events, provide locations for flyers, have a youth section in the Redstone Rocket, and newsletters. Gancarz said Youth Services advertises through many different media, and will continue to use these outlets. The Redstone Rocket will publish articles

individually, but a dedicated youth column is not feasible. The amount of space for the entire paper fluctuates based on the amount of advertising; also, the space would have to be filled every week if it were set aside specifically for them. Housing will gladly include youth events in their quarterly housing newsletter.

• Issue 13: Create more job opportunities for youth, early teens. Job possibilities were suggested at Youth Center/SAS; fast food places; bowling center assistance; baggers at PX and shoppette (tip box); and officiating youth sports. An annual youth garage sale at YS was also suggested. For ages 14-18, reopen the Post Theater, operated by youth; Teen Corp for summer jobs; maintaining ball fields. Despite the many suggestions, Debra Jefferson, Family Member Employment Assistance Program manager at ACS, said there are also many employment prohibitions for teens under age 16 which preclude the suggestions from being adopted. The Post Theater was closed for lack of patronage. ACS has a youth readiness workshop, and will send a letter to housing residents requesting odd jobs for youth 12 and older. YS and SAS will have five summer positions for youth 18 and older. Department of the Army advertised the summer employment program through the internet, March 9 through April 6; however, AMCOM had no funding for summer jobs.

Family housing/facilities work group

• Issue 14: Neighborhoods and facilities are dark, causing concern for personal safety. Better preventive maintenance (PM) is needed. Routine checks and replacement of street lights is needed. Recommend establishing routine PM checks and service by DPW,

after dark. Mr. White, DPW, agreed. MPs will mark poles of defective lights on nightly patrols and notify the base contractor. The base contractor will replace the lights within two days.

• Issue 15: Loss of transient quarters with accommodations for pets. Recommending replacing in-kind. Georgina Melon, housing manager, agreed. The Biling Operation will continue to provide quarters in which pets are allowed to stay. The 16 Guest House units currently being utilized as pet cottages will be relocated to the south side of Goss Road in the 1400 Area (Nike Street and Spartan Drive) prior to demolition so there will be no lapse in that service.

• Issue 16: Post Regulations for Redstone Arsenal residents. Recommend pet registration as part of in-processing, quiet times (i.e., 10 p.m.-6 a.m.), enforce regulations and policies. Melon agreed, saying when in processing housing, service-members will be told of the requirement to register pets. The Family Housing Residents' Guide will be revised to include quiet times, 10 p.m.-6 a.m. Housing will enforce lawn maintenance guidelines more stringently. Violators will be cited and discrepancies must be corrected within 48 hours. Neighborhood coordinators are to be notified first, then the chain of command.

Morale, welfare & recreation work group

• Issue 17: Upgrade and modernize Redstone's library to meet the needs of the community. It is under-

staffed. There is no automated system for indexing, internet access, multimedia use, or children's games. Selection of books is small. Students and customers who need to do research must go elsewhere. The work group's recommendations were to change the library's MWR funding classification to category "B," hire a librarian and staff, use volunteers, share resources with other posts, develop "Friends of the Library" for fund-raising, and ask the city of Huntsville for additional support. Mike Chemsak, Community Recreation, DCFA, said some of the recommendations could be accommodated; however, the library has no authorized positions. The library was open 20 hours a week from 3:30 to 7:30 p.m. Tuesday through Saturday. Effective June 8, the library increased its operating hours from 20 to 30 hours a week from 1:30-7:30 p.m. Tuesday through Thursday; and from noon to 6 p.m. Friday and Saturday. Without authorized positions, it is impossible to upgrade or further expand the operation of the library. (Brandt told the group he had asked the Huntsville Public Library if they would be interested in operating the RSA library as a branch, and they declined because of the small customer base here.)

• Issue 18: A year-round swimming facility. Three facilities are operated during a three-month period and operation is subject to weather conditions. There is

no alternate APFT, physical therapy, aquatic use, or drown-proof training during the off season. It was recommended MWR discontinue operation and upkeep of one or two facilities, enclose and heat one of the remaining facilities, and operate it year-round. Certain times should be reserved for unit training, and use training funds to offset the cost. The increased revenue from a 365-day operation could be expected to offset the cost. Chemsak said the cost to enclose an existing pool for year-round use is estimated at \$500,000. A contractor would have to provide life-guards. With limited funding, monies are not available to construct or operate an indoor pool.

• Issue 19: A community club is needed for enlisted soldiers, an alternative to off-post clubs. It should be close to the barracks and post housing. A variety of entertainment, and a restaurant should be provided. The work group recommended combining the JOC with the current Challenger (without displacing Bingo). The Challenger already has parking and convenience. Using equipment from the JOC would cut costs. As an alternative, it was suggested the club be placed under AAFES management, and the restaurant under civilian contractors. Bob Brown, club manager, said there have been several attempts to provide enlisted soldiers a club in recent years. All

See FAMILY on page 22

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FAMILY

Continued from page 20

attempts resulted in financial drain on the MWR fund. As a result of a policy change several years ago, clubs are now required by the Army MWR board of directors to be profitable; the last attempt cost over \$4,400.

Civilian support work group

• Issue 20: Change the law so sick leave can be credited toward retirement under Federal Employees Retirement System (FERS). Currently, employees under FERS lose sick leave upon retirement. Request Office of Personnel Management (OPM) to ask Congress for a policy change so sick leave application under FERS will mirror the Civil Service Retirement System. Brooks Woerner, Civilian Personnel Advisory Center (CPAC), said including accumulated sick leave in the FERS annuity computation conservation could provide an incentive for sick leave conservation and reduce unnecessary absenteeism. Since this issue cannot be resolved at this level, it will have to be forwarded to AMC for OPM to consider.

• Issue 21: DOD civilians' insurance costs are not competitive with other agencies; have OPM negotiate lower cost to employees and keep costs down. Aleck Hernandez, CPAC, said insurance premiums had increased 8.5 percent for 1998. He also said the average premiums for federal employees are lower than many in the private sector, and many options are available. Because this issue cannot be resolved

locally, it is to be referred to higher headquarters.

• Issue 22: Medical/dental benefits continue to decrease while costs increase. Current plans do not offer good medical and dental services in the same plan. The work group recommended forwarding a request to OPM to negotiate a contract that offers increased combined benefits (i.e., Alabama State Employees' Blue Cross/ Blue Shield). Hernandez said most plans have some dental coverage, but more comprehensive coverage is offset by higher costs. Many options are available. This issue cannot be resolved locally; and will be referred to higher headquarters.

• Issue 23: Change policy to allow sick leave to be transferred to the Voluntary Leave Transfer Program (VLTP). Currently only annual leave can be transferred. The work group asked to have OPM change the policy to allow employees to decide which type of leave they could donate. Woerner said this would have to be referred to AMC. Presently, sick leave cannot be donated to the VLTP because sick leave is considered a benefit, and is not the property of the employee. Annual leave is an entitlement and is considered to be property of the employee. This issue is also to be referred to higher headquarters; OPM would have to approve this change.

• Issue 24: Unresolved relocation problems were not being addressed after transition to AMCOM. Recommendations were to establish a web site; ongoing transition support; relocation forum; and/or a hotline to assist employees in resolving their problems.

Bonnie Taylor, CPAC, said this would be a good solution if the problems were found to be systemic or procedural. A variety of specific employee issues were lumped into this category. The problems cited were either overcome by events or lend themselves to case-by-case analysis and correction; consequently, she recommended the suggestions not be implemented.

Additional background

A back brief of the Redstone Arsenal Family Symposium was held for Maj. Gen. Emmitt Gibson and the Redstone community May 27 in the Sparkman Auditorium. The staff presented the results of their research and made recommendations to Gibson on the feasibility of implementing solutions recommended by the work groups.

This is provided to keep the community informed on quality of life surveys solicited in January. Those issues were discussed during the March Family Symposium XI, and the results of the top issues were turned over to the staff to evaluate and make recommendations. This is a synopsis of those 24 issues and the action being taken to resolve them.

Of the 24 issues, 12 recommendations were implemented as they were suggested or with modification, five were unattainable, and seven will be elevated to AMC for further evaluation.

(Editor's note: Downs is the Army Family Action Plan coordinator.)



Photo by Skip Vaughn

Unit display...

Drill Sgt. Reginald Tyus, left, and Spec. Stephen Ultsh, both of C Company, 832nd Ordnance Battalion, complete their Hispanic Heritage Month display at the main entrance of C Company's barracks. Hispanic Heritage Month is Sept. 15 through Oct. 15.



Photo Lab picture

OMMCS retirees...

The Ordnance Missile and Munitions Center and School bid farewell to 10 of its longtime civilian workers in a retirement ceremony Sept. 28. From left are Robert Tolgo, Daniel Robbins, Violet Penny, Jerry Payne, Billy R. Martin, Jimmy Liner, Freeman Holifield, Lowell Barnes, Cecil Doub and George W. Allen. Altogether they had 384 years of federal service.

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CFC

Continued from page 1

alcoholic mother who kicked him out of the house into the snow-covered streets when he was only 3.

"I was sexually abused, pushed off buildings, had knives stuck in my hands and nails in my feet, was beaten beyond recognition and kicked out frequently. I got used to being neglected. As punishments I was forced to drink bleach, urine, screws and nuts and bolts," said Morris.

"When I was 14, I was abandoned, 500 miles away from home. I had nowhere to go and nowhere to go back to."

Morris lived every day wondering if it would be his last, not knowing if he would live or die, just doing what he had to do to survive. Unlike many of the tragedies we hear, someone reached out to Morris and that helping hand brought him to the Alpha House, a CFC-funded group home.

"Alpha House instilled in me respect, the importance of education and a

brand new future. It made the biggest difference in my life. My success is your success. You helped me to help myself and you helped me to help others. Giving is a way to create hope and opportunities for those who need it most."

There were other stories to be heard, more victories to share through the inspiring words of the keynote speaker, Nanine Bilski, president of the America the Beautiful Fund which has more than 65,000 Operation Green Plant projects going to grow food for the hungry, help the handicapped and the sick through horticultural therapy and improve blighted neighborhoods with intergenerational growing activities.

Bilski shared the success story of a community that started a vegetable victory garden. One of the members of the soup kitchen board in the community gave some land to get it started. Now it is a 40 acre farm run by low income people who are able to eat some of the harvest and sell the rest at farmer's markets and local grocery

stores. They have also started an orchard.

The seeds and bulbs do more than just fill a physical hunger; they tend to the human soul. Bilski relayed the story of a man in a hospital, dying of AIDS. He was known to be downright nasty to the doctors, staff and volunteers at the hospital. He had no family visitors.

"One day an America the Beautiful volunteer brought him a flower bulb," Bilski said. "It was a paperwhite narcissus bulb that grows in water. They are nice for people in nursing homes and hospitals because they don't need soil."

The man cared for the plant, watered it every day, and as he did, he became a little easier to deal with. Soon the flower bloomed and he decided that he wanted to give the flower away, to someone else who would enjoy it.

"So he took it to the nursing station and they gave it to another patient. Then he got back in bed and died. Doc-



LOOKING GOOD— Ray Trzeciak from Resource Management had his blood pressure checked by Red Cross volunteer Eileen Nowlin at the CFC Agency Fair. Trzeciak said the numbers looked good and he was feeling great.

tors didn't know why he lived as long as he did but they said maybe he needed to do one redeeming act before he died," Bilski said.

Bilski also introduced a new program, beginning in 1999, the George Washington Memorial Garden. She presented post chaplain (Col.) Paul Vicalvi with a basket of seeds to begin the first George Washington

Memorial Garden in the country at the Bicentennial Chapel.

It is hoped that the garden, planted on the bicentennial anniversary of Washington's death, will renew an interest in the American heritage and founding fathers.

The CFC runs through Nov. 13. It is important to note that the contributor can

specify the organization that will receive his or her donation. The CFC offers a list of more than 1,300 organizations from which to choose.

Donations can be made as a one-time gift from federal employees, military retirees and contractors working on federal property. Federal employees also have the option of giving through payroll deduction.



Photo by C.W. Halupka

Eagle Scout...

Chris Dressler, son of retired SSgt. Mike and Pam Dressler, is the second Eagle Scout this year in Redstone Arsenal Troop 308. Dressler received Scouting's highest rank Sept. 13. His Eagle Project involved planting trees and shrubs at the Path to Nature. A senior at Hazel Green High School, Dressler earned a record-setting 38 merit badges.

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Announcements

Sports & Recreation

Hunter orientation

A mandatory Hunter Safety Orientation will be held 4:30-6 p.m. at the Recreation Center, building 3711 on the following dates: Oct. 22, Nov. 5 and Nov. 19. All individuals are required to attend this class or take the class by computer at any of the Learning Resource Centers before they will be allowed to purchase a permit to hunt on Redstone Arsenal. All first-time hunters to Redstone and those individuals who have had the computer class for the past two or more years are asked to attend the in-person orientation at the Rec Center. For more information, call Potter or Gail at Outdoor Recreation 876-4868.

Basketball teams

Sign up for the men's and women's post basketball teams before Thursday. This is open to active-duty military only. If interested call Joe Reed or Donald Lewis at Pagano Gym 876-6701.

Bicycle ride

A "Critical-Mass Bike Ride" will be held 2 p.m. Oct. 31, beginning and ending at The Mall (University and the Parkway). This will be a costume ride with prizes for the cyclists with the best costumes.

5K road race

The Boeing Runner's Club 10th annual "Spirit of Halloween" 5K race and fun run will be held 9 a.m. Oct. 31 at Monroe Street in front of the Von Braun Center. Entry fee is \$10 postmarked by Oct. 24. On-site registration will be \$12 from 7-8:30 a.m. For more information, call Tom and Cheryl Ibarra 881-3590.

Health Matters

Alcoholics anonymous

A new group for Alcoholics Anonymous meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Breast cancer month

For Breast Cancer Awareness Month, the Fox Army Health Center Surgery Clinic will open its doors Thursday from 8 a.m. to 4 p.m. for a Breast Cancer Screening Day which is open to all military beneficiaries. For more information call Barbara Anderson, community health nurse, Public Health and Education Center, Fox Army Health Center at 842-0196; or call the Surgery Clinic 876-4228.

Flu vaccine

This year the flu vaccine will be given at the Post Theater, building 3712, as follows: Immunizations for active duty soldiers only, Oct. 23 from 5 a.m. until 4 p.m.; for retirees, family members of active duty and retirees (age 18 and older), and DoD civilians, Oct. 20 from 8 a.m. to 4 p.m., Oct. 21 from 7 a.m. to 4 p.m., Oct. 22 from 8 a.m. to noon, and Oct. 26 from 7 a.m. to 4 p.m. Evening hours at the Immunization Clinic, Fox Army Health Center for retirees, family members of active duty and retirees (age 9 and older), and DoD civilians are from 5-7 p.m. Oct. 20, 22 and 27. Those children under 17 identified as high risk with conditions such as lung disease, asthma, heart disease, etc.,

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Drug awareness

The National 1998 Red Ribbon Week drug awareness campaign kicks off Oct. 23. "This important campaign affords all of us in the Redstone community an opportunity to demonstrate our commitment to reducing the demand for illicit drugs," a prepared release said. "We can all do a part, large or small, to help achieve that goal, starting with ourselves and expanding it to our local communities, churches and neighborhoods. Wearing a red ribbon represents a unified and visible commitment toward the goal of a drug-free community. It gives to our young people an example to follow; it shows them that being drug-free is important to their future; it indicates to each other, and especially our youth, the significance of being united for a good cause." Red ribbons are available through the Alcohol and Drug Abuse Prevention and Control Program, building 3204, Little John Road. For your red ribbons and other "goodies" stop by that office, call Evelyn Pharris 842-9897 or e-mail her at pharris-ev@redstone.army.mil.

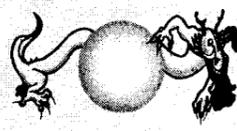
Blood program

Here's the Red Cross blood program schedule for this month: Oct. 16— from 8 a.m. to 1:30 p.m. at building 4752, NASA, Edwina Bressette 544-8115. Oct. 23— from 7 until noon at Corps of Engineers, Linda Merschman 895-1580 or Bill Chaffin 895-1581; and from 8 a.m. to 1 p.m. at SMDC, Al Longhi 955-5901.

Miscellaneous

Acquisition conference

The fall 1998 Army Acquisition Community Information Management User Group Conference will be held Nov. 3-5 at the Huntsville Hilton. Scheduled keynote speaker is



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All merchandise will be sold

Paul Hoepfer, assistant secretary of the Army for research, development and acquisition. For more information, call Carol Winn DSN 664-7465 or Judy Ruben DSN 931-9560.

Masquerade ball

Big Brothers/Big Sisters of North Alabama will hold its second annual Halloween Masquerade Ball on Oct. 30 from 8 p.m. through midnight at the Depot Roundhouse in downtown Huntsville. Those in costume will be eligible for prizes, including free trips and gift certificates. Tickets are \$25 per person. All proceeds benefit Big Brothers/Big Sisters of North Alabama. For more information, call 880-2123.

Warrant officers

Join the RSA Chapter of the U.S. Army Warrant Officer Association for lunch and monthly meeting at 11 this morning at the Redstone Arsenal Club. "Get your lunch and join us upstairs in the Regimental Room for a casual lunch, conversation, and our monthly meeting," a prepared release said. All active duty, reserve, and retired warrant officers of all services are invited. For more information, call CWO John Blackmon 722-0862 or 876-3195.

Travelogue series

Purchase your tickets now for the 1998-99 Huntsville Kiwanis Club Travelogue Program. Motion pictures narrated in person by world travelers give you the opportunity to see Britain, Iceland, Hawaii, Alaska, Finland and Jerusalem. All six presentations are held monthly (except December) in the Huntsville High School Auditorium. They started Oct. 6 and continue through April 6. Season tickets are \$20 for adults and \$15 for senior citizens and students. For more information call Charles Urban, Acquisition Center, 955-8764.

Helicopter society

The American Helicopter Society (AHS) Redstone Chapter

Florida Tech

Florida Institute of Technology

Announces the introduction of a new Master of Science in Computer Information Systems.

Beginning With The January 1999 Semester

All classes are in the Sparkman Center Bldg. 5304. Classes meet once per week from 5 p.m. - 8 p.m.

Please visit our Administrative office Bldg. 5304 Room 4326 or Call 881-7878

Visit Our Home Page at www.segs.fit.edu/~redstone

Announcements

will hold its Membership Appreciation Barbecue from 4-7 p.m. Oct. 22 at the Col. Carroll Hudson Recreation Area. This event is free to all members and \$10 for non-members. No charge for new members joining on-site. For more information, call Tim Kraatz 726-3684 or Norb Patla 885-7108.

Fashion show

The American Girls Fashion Show, sponsored by Huntsville Junior League, will be held Oct. 17-18 at the Von Braun Center, North Hall. Shows are 9:30 a.m., 1 p.m. and 4:30 p.m. Oct. 17; and 1 p.m. and 4:30 p.m. Oct. 18. For tickets (\$20 each), call the Huntsville Junior League office 533-3554.

Thrift Shop job

The Thrift Shop has a job opening for the position of manager effective Jan. 1 with a training period from Nov. 30 to Dec. 31. Applications will be taken through Nov. 18. "Applicants with the following requirements only need reply: knowledgeable in retail sales, computer skills with Windows 95 and Microsoft Office 97 and supervisory skills of volunteers and paid staff members," a prepared release said.

Sealed bid sale

A sealed bid sale of government surplus property will be held Oct. 19 at building 7405 on Warehouse Road. Bids should be submitted by 8 a.m. Oct. 19 via fax (876-9634), in person or mail. Verbal bids won't be accepted. Property inspection and bid submission are scheduled 8 a.m. to 3 p.m. Oct. 14-16. To view material for the sale and to submit bids, report to building 7420

on White Oak Road. For more information, call Donna Davis 842-2570 or Elizabeth Couch 842-9474.

Parking permits

On Oct. 31, all Official Vehicle Parking permits will expire. All Redstone Arsenal activities should send a memo requesting new permits to: AMSAM-RA-DPW-IM, Attn.: Bobby Noles. The request memo should contain: office symbol, building number where personnel work, and person responsible for permits (name and phone number). The memo may be faxed to 955-8137; please do not send e-mail.

Nobel Prize professor

Nobel Laureate Robert Curl of Rice University is to speak on "The Adventure of Science" at 3 p.m. Oct. 23 in the Dawson auditorium at Alabama A&M University. The occasion is the First Putcha Venkateswarlu Memorial lecture, named for an A&M distinguished professor of physics who died in August 1997. Curl, who received the 1996 Nobel Prize in Chemistry on the subject of Fullerenes, will also deliver a seminar lecture to A&M students, faculty and other interested persons on the same morning at 11 in the Dawson auditorium. Everyone is invited to both lectures. Following the afternoon lecture, a reception will be held at 5 p.m. at the West Campus reception area.

Florida Tech course

Florida Institute of Technology will conduct the professional development course "Local

Area Networks" from Nov. 3-24 in building 5304. Registration is under way. The class is limited to 25 students. Classes meet once per week for four weeks from 5-9 p.m. Tuesdays. This is course number 2 in a series of nine courses. Cost is \$595. Government employees receive a 10 percent discount. For more information, call 881-7878.

Astronomical society

The Von Braun Astronomical Society will hold a program on "Astronomies from Around the World" at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. For more information, call 539-0316 or Mitzi Adams 464-0945.

German luncheon

Grace Lutheran School will prepare its annual German Luncheon featuring beef rouladen, noodles, gravy, red cabbage and apple kuchen—all for a donation of \$7 per ticket. The dine-in or take-out meal can be enjoyed at Grace Lutheran School (next to Gibson's Barbecue) at 3321 South Memorial Parkway from 11 a.m. to 1 p.m. Oct. 23. Tickets must be purchased in advance. "So, call 881-0553 and arrange to come by and get your tickets early," a prepared release said. "You'll enjoy a delicious meal and

benefit our Grace Lutheran School." Free delivery for 10 or more orders.

Federal retirees

The National Association of Retired Federal Employees will meet Saturday at the Senior Center on Drake Avenue. The program will be a political forum for candidates for U.S. representative from the fifth district. Refreshments at 9:30 a.m., program at 10. For more information, call 837-0382 or 881-3168.

Garden plots

Housing Management Division requests your assistance in preparing for next year's gardening season. If you are currently assigned a garden plot, please harvest your crops and remove all fences, stakes, and personal items by Oct. 28. This will allow the contractor to proceed with preparing the soil for the winter season. If you wish to retain the same garden plot next year you should call MSgt. Don Tolbert, housing NCO-in-charge, 876-1445 by March 15. After that date, plots will be assigned on a first come, first serve basis. All active military servicemembers residing on or off post and retired servicemembers are eligible to sign for a garden plot.

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<p>Hand Held Scanner Code Check \$22.50</p> <p>ENGINE ANALYSIS</p> <p>Try Our State-of-the-Art Computer Analysis and We'll Sort Out Your Problem! \$44.95</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: left;">COMANCHE ALL TERRAIN 31x10.5x15 Lt</th> <th style="text-align: left;">SERENGETI MUDDER 31x10.5x15 Lt</th> </tr> <tr> <td>\$79.95</td> <td>\$119.95</td> </tr> <tr> <td colspan="2" style="text-align: center;">Falls Mastercraft 50K Mile Limited Warranty</td> </tr> <tr> <td>155/80/12 \$24.95</td> <td>195/75/14 \$29.95</td> </tr> <tr> <td>145/80/13 \$25.95</td> <td>205/75/14 \$32.95</td> </tr> <tr> <td>155/80/13 \$26.95</td> <td>215/75/14 \$34.95</td> </tr> <tr> <td>165/80/13 \$27.95</td> <td>195/75/15 \$39.95</td> </tr> <tr> <td>175/80/13 \$27.95</td> <td>205/75/15 \$39.95</td> </tr> <tr> <td>185/80/13 \$28.95</td> <td>215/75/15 \$39.95</td> </tr> <tr> <td>185/75/14 \$28.95</td> <td>225/75/15 \$39.95</td> </tr> <tr> <td></td> <td>235/75/15 \$39.95</td> </tr> </table>	COMANCHE ALL TERRAIN 31x10.5x15 Lt	SERENGETI MUDDER 31x10.5x15 Lt	\$79.95	\$119.95	Falls Mastercraft 50K Mile Limited Warranty		155/80/12 \$24.95	195/75/14 \$29.95	145/80/13 \$25.95	205/75/14 \$32.95	155/80/13 \$26.95	215/75/14 \$34.95	165/80/13 \$27.95	195/75/15 \$39.95	175/80/13 \$27.95	205/75/15 \$39.95	185/80/13 \$28.95	215/75/15 \$39.95	185/75/14 \$28.95	225/75/15 \$39.95		235/75/15 \$39.95
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<p>Oil, Lube & Filter \$34⁹⁵ Plus Tire Rotation</p> <p>Transmission Service \$44⁹⁵ Includes: Filter, Gasket & Fluids (4qts)</p> <p>Transmission Flush \$74⁹⁵ Includes: Filter, Gasket & Fluids</p> <p>CV Boot Replacement \$54⁹⁵ (Most Cars)</p> <p>Axle Replacement \$168⁹⁹ (Most Cars) per axle</p>	<p>OPEN 7 DAYS</p> <p>Mon-Sat 7-7 Sun 10-5</p> <div style="border: 1px solid black; padding: 2px; text-align: center; font-size: x-small;"> CLINTON AVE. PARKWAY LBJ TIRE GOVERNORS DR. </div> <p>534-3711 433 N. Parkway</p>	<p>POWER FLUSH & FILL</p> <p>\$39⁹⁵</p>																					

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Register Now For Classes Beginning October 26

Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks

'98 CHEVY Camaro. 3.8 L V6. White with dark gray interior, auto, 1K miles. \$16,500. Call Bob, 859-5782.

'97 PONTIAC Grand Prix GTP. Red, leather int., all power including sunroof, keyless entry, heated lumbar seat, CD, 28K mi. \$18,500. (256) 232-6246.

'96 FORD Explorer. White, auto, full power, ABS, air, cruise, AM/FM cass./CD, tint, NS. 29K miles. Sharp! \$21,000. (256) 837-1009.

'96 FORD Explorer XLT. Green, V6, auto, 4 door, leather, sunroof, completely loaded! \$15,800. Page 720-4667 or 707-4960.

'96 FORD Mustang GT. 5 speed, V8, tangerine, 46K mi., CD changer, very good cond. \$16,500. Work: 895-4013. Home: 650-0269.

'96 PONTIAC Grand Prix SE. Beautiful black with star alloy rims. Must sell! \$10,895. (256) 728-2397.

'95 CHRYSLER New Yorker. One owner, loaded, leather, Infinity CD, 100K miles, bumper to bumper warranty. \$12,500. Call 721-0360.

'95 DODGE Ram. Extended cab truck with camper shell. Loaded. Call 464-5878.

'95 EAGLE Talon. AWD, turbo. Fully loaded. \$9,000. 722-9136.

'95 TOYOTA Avalon XLS. 25,900 mi. White ext., leather, gold package. 1 owner, exceptional cond., all main. records, immac. Asking \$20,900. 895-0679, after 5 p.m.

'95 VOLVO 960 Sedan. Gray, leather, V6, auto, RW drive, all power, cruise, cass./CD, sunroof, ABS, anti-theft. Classy! \$17,600. (256) 852-5199.

'95 - '85 CARS \$100! Trucks, vans, 4x4's, motorcycles, jeeps, RV's and more!! Must sell! 1-800-522-2730, ext. 4411.

'94 FORD Explorer Sport. 5 speed, 2 dr., 2 WD. Exc. cond., black, ext. warr., power everything, CD. All maintenance records. 67K miles. \$9,800 OBO. 720-7864, days or 880-9247, eves.

'94 JEEP Wrangler 4x4. 6 cyl., 4.0. 5 speed, AC, tilt, AM/FM stereo, PS, PB, alloy wheels, roll/light bar. New tires/battery. 30,270 miles. \$13,500 OBO. Must sell! (931) 468-2501 or 512-0018.

'94 NISSAN Quest XE. Black, PW, PL, cruise, tilt, rear air, new tires, AM/FM cassette, roof rack, tint, 3.0 L V6, 75K miles. \$11,500. Phone 895-0747.

'94 MAZDA B2300 Pick-up. With matching camper shell. 5 speed w/air. 59,000 miles. Immaculate. \$7,500 OBO. Call 883-6894.

'91 FORD Explorer. Eddie Bauer, 4x4, loaded, maroon with tan leather, power moonroof, windows, etc., towing package, new trans., new AC. 108K mi. Great buy at \$7,900 OBO. 828-6654.

'89 HONDA Accord LX. 2 door. Front damage fixable. Perfect engine, auto trans., interior. Could be \$4,000 car. Asking \$1,000. 586-0252.

'88 NISSAN Maxima. Super clean, well maintained, great mileage. New tires, battery, muffler. Maintenance receipts. \$3,800 Firm. 232-1367, after 9 p.m.

'87 MAZDA 626 LX. 167K miles. Good condition. AC. \$1,700. Call 837-6088, after 4 p.m.

'80 Sedan Deville. 4 door, used daily. Good condition and reliable work car. Asking \$1,350. Robert or Joan, (256) 650-5478.

'78 CHRYSLER New Yorker Brougham. Rebuilt 400CI engine, new dual exhaust, 650 CFM Edelbroce carb. plus complete parts car. \$800. 852-8576.

'69 ANTIQUE FORD Bronco 4x4. 302 V8, 3 Speed, 98.8K mi. Purchased new in '68 by Jack Daniel's Distillery (Black/White Old No. 18). No PS, AC or fender cuts. Ready to drive/restore!!! \$4,995 OBO. 461-0786.

'61 Military Jeep M-151 (MUTT). Complete, runs great, body needs work. \$1,500 OBO. 534-7484 or 313-6482.

Buy cars for \$100. Seized and sold locally. Trucks, 4x4's, RV's and more! Call 1-800-522-2730, ext. 4281.

Boats & RVs

21' Pontoon Boat. Bass tracker DL with trailer. 40 HP Evinrude motor, trolling motor, graph, exc. cond. \$4,200. (256) 482-2606.

'84 187 Chaparral Bow-rider. 140 HP I/O, trailer, cover, excellent condition. \$4,200 OBO. 651-8483 or Pager, 518-4700.

'89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000. Call 883-4118.

Bayliner 2450 Ciera Sun-bridge Cruiser. 1987, 25 ft., 5.0 OMC, exc. shape, depthfinder, trim tabs, shore power, radio, all options. \$14,000. 852-5099.

Stratos 289 Fish & Ski. 19.5', 200 HP Johnson, trolling motor 12/24 system, AM/FM cass., 2 live wells, flasher & LCD. \$9,995. 729-1325.

Miscellaneous

Antique Brass Bed, (Cannon ball tops.), \$200 OBO. Sony reel-to-reel, works great, \$100 OBO. 881-1030, days.

Baby Crib. White, good condition. \$40. Call Barbara, 895-0146, days.

Book Case. Very nice, tall. \$200. 876-0299 or 881-9293.

Browning Vortex Bow (RH) with Kwikie Kwitter and camouflage carrying case. \$125 OBO. (256) 723-2320.

Bundy-Selmer Flute. Student instrument with carrying case. Nickel-plated, closed hole. \$250 neg. Call 722-9996.

Buy Cars For \$125! Being liquidated in your area now!! Seized and sold locally. Trucks, 4x4s, RVs, vans and more! Call toll free, 1-800-522-2730, ext. 4410.

Cedar Bar. 3 x 6', marbled green formica top, shelves, drawers, small fridge, foot rest. 3 leather-wrapped swivel stools. \$500. 883-6898.

Computer Monitor. AST, 14", SVGA, exc. cond., used very little. \$95. 881-6326.

Diamond Back Master Bike. Scott RCO aero bars, torque titanium forward-angle seat post, Lock clipless pedals. \$500. 851-6644.

Flocati Rugs. 6' x 9' heavy, dark brown. 5' x 7' brown/beige/white striped. Light beige available. 851-7286.

FREE To Good Home: Jack Russell mix. Black/white male. All shots, including Bordetella. Call Darlene at (256) 461-0525.

Full size Jeep 4WD System. 1975. Fits Jeep J-10 and other full size pick-ups. Will not part. Asking \$800. Call 883-6115.

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Only one ad per week from an individual
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Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

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Name of Employer		City	State	Time On Job: Yrs. Mos.
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Classifieds

Kenmore Canister Vac. 12 amp. Includes Powermate Jr. and filters. Purchased Jan. 1998. Excellent condition. Paid \$310, asking \$240. (256) 837-6268.

King Size Bedroom Set. Mirrored headboard, dresser with mirror and chest of drawers. Heavy wood. \$350. 882-2266.

Lawnmower. Working with grass catcher. \$25. 464-9690.

Loveseat, \$35. Exercise bicycle, \$40. Both in excellent condition. 551-0223.

Men's Raleigh Technium. 12 speed, 21" frame, perfect condition. \$250. 722-9250.

Multi-Family Yard Sale. October 17. 105 Tillman Rd., Hazel Green. Men's/women's clothes (all sizes), baby clothes, appliances, lots of household items.

NordicTrack Leg Shaper Plus. Excellent aerobic exercise while toning legs and building endurance. \$225. 883-6951.

NordicTrack Pro Skier with accessories, excellent condition, \$295. Health Rider with additional weights, \$195. (256) 830-1246.

NordicTrack Treadmill, Rider, Abs Worker. Sell together or separate. Like new. Call (256) 828-4714.

Peg Perego 12V Jeep. 3 speed, dual motor, real suspension, brakes & lights. Paid \$430 New. Will sell \$199. Call 883-8285.

Piano. Console. Excellent cond. Zero down, assume low payments. See locally. 1-800-437-9757.

Pool Table. Exc. shape, like new. Paid \$1,900 3 years ago. Asking \$750 OBO. 721-0362.

Side By Side 21.7 cu. ft. fridge/freezer, \$750. Or 10 cu. ft. chest freezer, \$300 OBO. 859-1491.

Sofa. Gold, tufted arms and back. 90" wide by 30" high. Tailored bottom. Like new. \$300. In Morgan City, (256) 498-2845.

Student Dorm Fridge. Used two years. \$50. Call 881-7814, after 6 p.m.

Titleist 962 SW, \$45. Cleveland 691 LW, \$40. Ping Nickel ISI SW, \$75. Ping Hoofer Stand Bag, new, \$110. Call 880-0412.

Trailer. Short step-side truck bed. \$150 OBO. Call 773-0701, after 5 p.m.

White wrought iron table, 4 chairs, cushions, umbrella, hand crank, \$175. Table, glass top, 4 chairs, cushions, umbrella, \$225. Table, 2 chairs, cushions, umbrella, \$145. RCA 19" color TV, remote, \$75. Panasonic 13" color TV, \$50. Sony Trinitron 13" color TV, \$50. 883-2046.

Word Processor/Typewriter. LCD screen, disk drive, lots of features, portable stand perfect for home or school. First \$75. 880-8681.

Yard Sale! Sat., October 17-7 a.m. to 2 p.m. 6111 Fairfield Dr. Woodlands Sub-Div., East on Winchester Rd. 852-6180.

Real Estate

1 BR Apt. For Rent Close to Redstone Arsenal. Private patio/balcony, free cable, laundry room. FREE 1 mo. rent with 12 mo. lease! 852-2824.

1 BR Apt. For Rent. New paint. W/D connections, stove and refrigerator, D/W, furnished, private, 1 level. \$295 mo., \$100 deposit. Close to shopping, Arsenal. 533-5494.

4 BR House For Rent. 2 bath, new carpet/paint. Great NE neighborhood, close to school. Excellent condition. No pets. \$900/Mo. plus 1 month dep. Must see. 533-5494.

4 BR House For Sale. 3054 Boswell Drive. Den, large kitchen, fenced backyard, brick/aluminum siding exterior. \$48.5K. 851-7859 or 852-7636.

6423 Robinhood. Conv. located. 3 BR, 1.75 bath, oak and ceramic flooring. Island kitchen with oak cabinets. New central HVAC. \$89,900. Call 830-1292.

Autumn Equals No Crowds At Gulf Shores! Rent a Gulf-side, fully furnished 2 BR, 1 bath condo. \$63/day, \$378/week, \$756/month. Leave message or fax (256) 883-5983.

Best Kept Secret in 5 Points! Cute, well maintained bungalow with garage, bonus area and fenced yard. A must see! Open House Sunday, October 18 - 2-4 p.m. Call Paula with Omni at 720-0790.

Brick Rancher. 4 BR, 2 bath, 1/2 acre lot. 2,400 sq.ft., 36 ft. x 11.6 ft., den and storm cellar, new roof, heat and air system and duct work. Dishwasher. 1/4 mi. from RSA. 4222 Penny St. \$85,900. 539-8557.

Condo For Sale By Owner. 1 BR. Appliances included, near Redstone Arsenal, Gate 8. \$32,800. (256) 551-0223.

HUD & VA. Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Rent: Vicinity of Oakwood College, newly decorated, 4 BR, 2 bath, storm shelter. \$675. Dep. req. 852-5821.

Thanksgiving Vacation. 2 BR, 2 bath Townhouse in Gattinburg. 8 days/7 nights. \$525. 313-6237, days or 773-0170, nights.

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Bus to Casino! Tuesday, Thursday, Friday & Saturday. Other days by request. Group discounts. FREE buffet and coins. Reservations, 859-1914 or 852-7969.

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NEEDED: Dependable ride to and from work. Residence is Briargreen Apts; employed building 4488 Martin Road. 461-3377 or 828-6246, leave message.

Ride Dee's Winning Fun Bus to Tunica every Sat. and Wed. Bus fare \$20. 2 FREE meals. \$15 in coins. It's the best. Call 536-0205.

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MS cannot yet be cured, however, advances in treating and understanding MS are achieved daily and the progress in research to find a cure is very encouraging. In addition, many therapeutic advances are helping people lead more productive lives. There are now three medications — Avonex®, Betaseron®, and Copaxone® — that have been approved by the Food and Drug Administration for relapsing forms of the disease which affect underlying disease course. They help lessen the frequency and severity of MS attacks, reduce the accumulation of lesions in the brain and at least one has been shown to slow progression of disability in relapsing-remitting patients.

In addition to these medications, there are many therapies available to treat symptoms such as spasticity, pain, bladder problems, fatigue and weakness. People should consult with a knowledgeable physician to develop the most comprehensive approach to managing their MS.

National Multiple Sclerosis Society
733 Third Avenue
New York, NY 10017-3288
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e-mail: nat@nmss.org
web site: www.nmss.org

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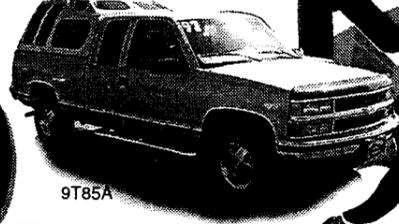
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