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goes to D.C.,
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Health center
still serving,
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Redstone Rocket

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Photo by John Allen

Last rites...

Redstone children administer last rites to "Charley" (in casket) in preparation for Halloween trick-or-treaters. From left are Allison Gabbert, 2; Clara Butler, 5; Jennifer Gabbert, 5; Ben Butler, 8; and Greg Gabbert, 9. This front yard scene is at 40 Ripley Drive at the home of Maj. Jeff and Doreen Gabbert.

Part of defense budget...

Savings expected from multiyear pact for Longbow

By Skip Vaughn

Congress has approved a multiyear contract for Longbow Hellfire which should show significant savings over the next five years.

As part of the defense budget, Congress gave the go-ahead for a Longbow contract for 1999-2003. Longbow Hellfire is a helicopter-launched, millimeter wave missile for use against tanks.

"We'll award the contract sometime in December of this year," Col. Richard "Doc" Savage, project manager for air-to-ground missile systems, said. The recipient will be the current contractor: a joint venture between Lockheed Martin and Northrop Grumman. A critical component of the missile, the guidance section, is built in Huntsville's Research Park by Northrop Grumman.



File photo

ANTITANK MISSILE— Longbow Hellfire is a millimeter wave, fire-and-forget missile for use against tanks.

"It's five years for over 10,000 missiles and the value should be about \$1.5 billion," Savage said.

Longbow Hellfire costs \$165,000 per missile, so this contract saves the Army on unit price.

"If we didn't have this

multiyear, the unit price would rise to almost \$220,000 per missile," Savage said. "So we're saving about \$60,000 a missile."

Longbow Hellfire is in early production and being fielded to its initial unit, the

1st of the 227th Attack Helicopter Battalion at Fort Hood, Texas. Fielding will continue to Apache units throughout the Army. "There's only one foreign

See LONGBOW on page 14

Changing how the Army does business...

Omnibus 2000 drives new contracting methods

By Sandy Riebeling

Support service contracting for the Aviation and Missile Command and its Program Executive Offices is about to undergo major changes.

The Acquisition Center has created an initiative to streamline support service contracts called the Omnibus 2000. Leaders from AMCOM and its PEOs have pledged their support and cooperation to the program through a partnership charter signed in September.

"We have gotten outstanding cooperation from the command elements," said Elizabeth Moulder, contracting officer for Omnibus 2000 and a branch chief in the Missions Services Support Division. "Getting this agreement among the organizations to develop and execute the Omnibus 2000 program for advisory and assistance services was tremendous."

AMCOM acquires a variety of services to support and improve the accomplishment of its mission. Ser-

vices range from professional management, engineering and logistical to the non-technical services such as base operations which include grass cutting and janitorial services. Omnibus 2000 will provide advisory and assistance services.

The change in contractual methodology is the result of the merger of the aviation and missile commands and federal guidelines handed down in 1994 which call for acquisition streamlining.

"ATCOM and MICOM were using two different contracting approaches," Moulder said. "Neither was wrong—both work."

The majority of the aviation advisory and assistance services are acquired under 10 contracts awarded under an omnibus program called Programmatic and Technical Support. PATS utilizes multiple award task order contracts, all with identical terms and conditions with provisions that allow task orders to be issued on

a time and materials, cost plus fixed fee or fixed price basis. Of the 10 contracts, three are for logistics, three are for programmatic and four are for technical support. The contracts may be utilized to acquire support for any aviation program manager or functional organization.

Missile advisory and assistance services are currently acquired under about 80 different contracts. While some similarities are found among these contracts, each was developed and awarded to support one program manager or functional organization, with some organizations having up to nine contracts.

The merger of the aviation and missile missions required the entire process of acquiring services be reassessed in order to determine the method that will provide high quality affordable services resulting in optimum mission support.

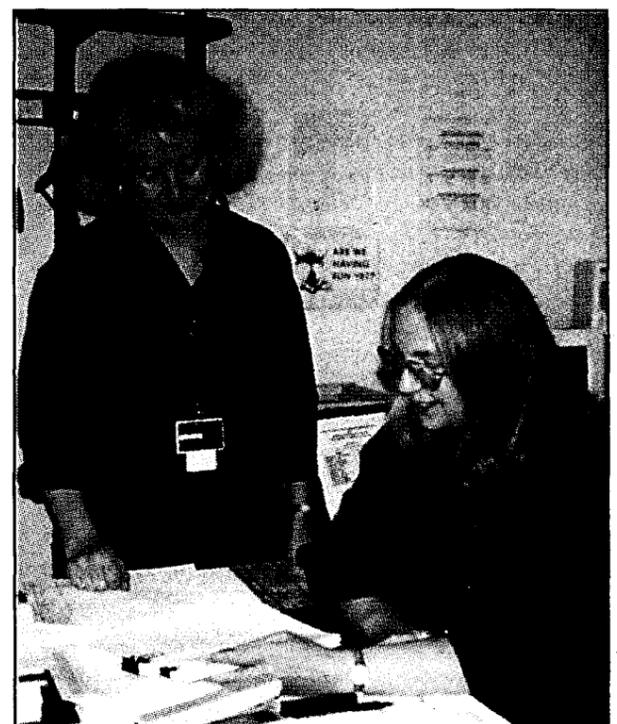


Photo by Sandy Riebeling

NEW CONTRACTING APPROACH— Terri Adams, left, contracting officer on PATS, has worked with Moulder during the past year to develop the Omnibus 2000, a streamlined approach for awarding support service contracts for aviation and missile systems.

See 2000 on page 14



Letters To The Editor

Still waiting

We are told we should be patient, and that an announcement regarding VERA will be made when there is something significant to announce, but those of us who seek to potentially retire under the auspices of a VERA have been waiting patiently (and sometimes not so patiently) for months without any new official word from either CPO or the commanding general's office as to what is, or isn't, happening regarding VERA.

Rumors abound, especially since late last month when CECOM received their VERA approval. It's reported that even certain members of our commanding general's staff office have been telling their own people "off the record" that AMCOM's VERA has been approved, and the official word would be released "just any day, just as soon as a few things get worked out."

The request for VERA authority has probably undergone any number of changes, and that DA and AMC both asked for numerous clarifications and revisions, and that the request has shuttled back and forth between them innumerable times. When inquiries were made I was told on more than one occasion that the request had reached a "final" form, and was in "the absolute last phase" of the approval process—the last time was over a month ago. Where is it now?

What is happening? Are we re-looking the requirement? Is there hope we might still make up the strength difference through some other means besides VERA? (One newspaper article recently spoke of another command potentially being shifted to Redstone and bringing 500 slots with it.)

Is the holdup the budget? Is someone waiting for a fully approved defense budget to make sure the money is going to be there? If nothing is happening, are we going to enter into RIF? Are we still 249 or so over strength?

Lots of questions and nobody outside CPO or the commanding general's office seems to know, (and some of those in the CG's office, if they think they know, seem to have got it wrong). But nobody is saying anything officially.

Like others, I really do want to retire early under VERA, if at all possible. But possibly unlike others, I have health issues that I am very concerned about, issues that I feel I can more properly address in the peace of retirement. Health issues which I have little control over, and which hold the potential of possibly rendering me unfit for duty should they worsen. But of all my retirement options, the prospect of eventually having to seek a medical retirement is least desirous, especially since I am so close to qualifying for a standard retirement. A retirement I do not know if I will make it to.

Full of hope, I filled out my retirement application during the first week of August. That application still sits on my desk gathering dust, just waiting for the word to turn it in. Am I just wasting desk space with it?

Scott Hancock
AMCOM, IMMC

Editors note: LeRoy Daniels, civilian personnel officer, provided the following response. "I appreciate and understand your concern and growing impatience regarding the process to obtain approval for Voluntary Early Retirement Authority (VERA)."

"There are eight separate requests for VERA from AMCOM, for eight different competitive areas, each of which must be reviewed by the Army Materiel Command (AMC) and the Department of the Army (DA), and ultimately approved or disapproved by the Office of the Secretary of Defense (OSD)."

"All eight of AMCOM's requests have cleared AMC and are being worked by either DA or OSD, but none have been approved at press time. We remain hopeful that we will receive approval to offer VERA in all eight areas. We feel we have fully met all requests for clarification and/or additional information from higher headquarters."

"The Voluntary Separation Incentive Pay (VSIP) offered in July netted 398 voluntary losses, leaving a requirement for some 250 additional losses to meet the command's FY '99 affordability target. VERA remains the command's best option for achieving the remaining reductions without adverse impact to the work force."

"The AMCOM Executive Steering Committee (ESC) is updated each week on reshape initiatives, to include status of the command's VERA submission, so that each organization's supervisory chain can be the employees' primary source of reliable information on reshape. The latest information on the command's reshape efforts should be available to you through your supervisor."

School violence

There is much concern about school violence, and there should be. It is worsening in Huntsville, and much of this is due to Huntsville's crude and violent method of "resolving" violent behavior. Currently, Huntsville City School's answer to the problem is to call the city police. Police cars converge on the high school in a frenzy of police sirens, police lights and billy clubs. Teen-agers are paraded, handcuffed, with their T-shirts drawn down over their arms, for the student body to witness. It doesn't matter whether your son or daughter was involved in the fighting or not; if they were standing in proximity, victim or perpetrator, they get to be hauled off to jail in a public spectacle. Perhaps, Channel 31 will broadcast your child at 5, 6 and 10 p.m. You get the call at work— come pick up your son or daughter at the Huntsville detention center. A copy of your child's arrest is permanently on file at the District Attorney's office, not to mention in the school file, (this is regardless of fault or outcome).

One must ask: What happened to old-fashioned discipline? What happened to teaching values in the schools? One excellent way to teach values, discipline, coping skills, and just plain getting along was taught en-mass to the Huntsville city school system four years ago. Several weeks of intense training was given to every educator and education staff in peer mediation. What mediation in schools teaches is how students can work out their differences between each other. Hauling children off to jail does not fix the problem— what it does is create other problems. It is now becoming a perverse status symbol amongst the city high school students to be handcuffed and hauled off to jail. People of Huntsville— wake up. You who sit self-righteously and say "they deserve it— they shouldn't have been walking down that hallway anyway," have got to realize it may be your son or daughter next time. Please, the violence level is escalating! If you treat people like criminals, they act like criminals; this policy is self-fulfilling.

Huntsville, institute the student mediation program which you were taught. Several thousand federal dollars were expended to teach you this program because it has been successful in many major cities in REDUCING student violence to minimal levels. Peer pressure is utilized in a positive way to influence student behavior. If you tell these teen-agers they are able to resolve their differences— and you teach them the coping skills to resolve their differences — they will resolve their differences.

Why is this concept so hard to understand and institute? One educator told me in confidence— BECAUSE IT TAKES TIME. BUT NOW IT IS TIME TO TAKE

THE TIME. We no longer have the choice. Today it is fists, tomorrow it could be guns. Does Huntsville have to lose their sons and daughters to senseless school shootings before it becomes obvious that other more practical methods are necessary in dealing with school violence?

The mediation program takes time because it involves communication. A student peer mediation group is established, and students judge their peers over rule infractions. The youth involved must submit to a mediated agreement. A faculty representative— guidance counselor or teacher — works with the youths who are in conflict, talking over the real issues, setting a plan of resolution, and then the youth are held to that plan. This method takes time, but it is worth the time. Mediation improves student body behavior because the student body sets the rules, and the student body ensures these rules are kept. The communication skills the students learn through this process prepares them for future success in life and careers. What an improvement over the lesson conflicted youth currently are learning in Huntsville city schools— how to look cool when you are being handcuffed and hauled off to jail. What lesson do you want your youth to learn?

Redstone Arsenal was the catalyst for making the mentoring program work at Williams Elementary. How about a mediation program in Butler High School? How about ensuring the safety of our youth?

Name withheld by request

Horror stories

Civil servants have taken a lot criticism over the years for ridiculous acquisitions such as \$500 hammers and \$750 toilet seats. We have no way of knowing if these were designed acquisitions or an oversight. It doesn't matter, for when the general public hears these types of horror stories every government employee is automatically guilty.

The rate at which civil service jobs are being contracted, the civil service employee should be placed on the endangered species list.

I don't believe contracting will save government dollars. Example: At the west end of building 5436, contractors unloaded a trackhoe and proceeded to even up the hillside that had a couple of indentations from erosion long ago. At the start of this project erosion was not the problem because grass was covering the hillside totally. We discussed how wasteful it was going to be for the contractors to sod the hillside— little did we know.

In the weeks following we saw forms being built and concrete being poured producing a 6-foot wide flume with 1 1/2 foot high sides from the top of the hill angling to the bottom. The flume will drain water from the top of a hill that appears to have less surface drainage area than the surface area of the flume itself. This means that more rain will fall into the flume than will be drained by the flume. To put this project into perspective the calculated potential rate of flow, considering the 12-foot drop, is well in excess of 100,000 gallons per minute (are we preparing for the 500 year flood).

Four to six contractors have worked on this project for most of six weeks using rented backhoes, dump trucks, trackhoes and a crane.

I think we have just witnessed a typical cost plus contractor effort. It's easy to understand the "can do" attitude of contractors. If Uncle Sam's pockets are deep enough, anything can be accomplished by contract (cost plus of course).

Name withheld by request

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Airborne Surveillance Testbed tracks French rocket successfully

The Space and Missile Defense Command's Airborne Surveillance Testbed (AST) successfully supported the launch of an Ariane 5 rocket on Oct. 21.

The rocket was launched by the French space agency Centre National d'Etudes Spatiales from Kourou, French Guiana. This was the third flight of the new Ariane 5 rocket built by Arianespace, which lifted a dummy satellite to a geosynchronous transfer orbit and deployed the European Space Agency's atmospheric reentry demonstrator.

The proud owner of 62 successful data gathering missions, AST was asked by NASA to observe the reentry of the French rocket's first stage. The AST aircraft operated from a staging area at Hickam Air Force Base, Hawaii, and had as its primary objective the characterization of the demise of the rocket's first stage into the earth's dense atmosphere at an altitude of approximately 70 kilometers.

AST collected valuable data that will be used to verify safety debris impact zone calculations. The French project manager for Ariane 503 Observation, as well as two NASA representatives, were onboard the airplane during the mission and watched data collection in real time.

The AST system is a Boeing 767-200 aircraft, modified by the addition of an 86-foot-long cupola (inverted canoe), which houses a large aperture, long wavelength infrared telescope. The main cabin contains the signal and data processors to translate infrared target energy into tracking data as the events occur. The system can provide the precise location and apparent temperature of more than 400 targets simultaneously. Operating at altitudes above 43,000 feet, the AST conducts long-range detection, tracking, discrimination, and infrared signature characterization of ballistic targets in all phases of their flight, from boost through reentry phases.

SMDC is managing the AST program for the Ballistic Missile Defense Organization.

"The AST has supported missions at ranges around the world," said program manager Henry Holmes, "including Kwajalein Missile Range in the central Pacific, Pacific Missile Range in Hawaii, Eastern Test Range in Florida, White Sands Missile Range in New Mexico, Western Test Range in California, and launches from Wallops Island, Va., and the nation of Israel. The program continues to provide critical infrared target signature and tracking data, as well as a unique testbed capability for the ballistic missile and aerospace communities."

From bygone era...

Former MP visits what used to be his patrol ground

By Skip Vaughn

Nearly four decades have passed since Barry Hill was among Redstone's finest.

Hill, a military policeman here from 1959-60, returned Thursday for a visit. He met with members of the Provost Marshal Office and toured the post.

"It's very strange because a lot of it seems the same and a lot of it is so much different," Hill, 59, said. "But I am sad to see they tore down the old barracks."

Hill used to live in the barracks, off Corporal Road in the old Tin City, which were torn down last year.

"They had two Quonset huts and they were connected in the back. That's where they had the latrine and the orderly room," he



Photo by Skip Vaughn

TOURING POST— From left are Sgt. Chris Chancellor, an MP squad leader; Hill, a former military policeman at Redstone; and Hill's wife, Sue.

recalled. He belonged to what was then the 291st Military Police Company Service.

Hill and his wife, Sue,

reside in Haines City, Fla.

He retired there after work-

ing for the utility company in Marion, Ohio.

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Demil group finds value in old weapons

Two-day meeting in Huntsville attracts more than 200 users

By John Allen

Time was when old missiles or other munitions had reached the end of their life-cycle, they were either burned or detonated.

No more. Since the early 1970s, the Army's Defense Ammunition Center (DAC) has been promoting a better way of disposal. And that was the focus last week when AMCOM and Redstone Arsenal hosted the seventh Demil Users' Group meeting at the Huntsville Hilton. More than 200 mostly civilians from around the U.S., Great Britain, and Sweden attended the two-day conference, which included a

tour of several sites on Redstone Arsenal. Demil is short for demilitarization and disposal of weapons and munitions that have reached the end of their life-cycle, often hastened by newer technology.

"The trend now is to explore alternative ways of disposing of old munitions and weapons," Larry Norntunen, of DAC's Demil Technology Office in McAlister, Okla., said. "We call it R3: resource, recovery, and recycling. Not only is this alternative easier on the environment, we are able to recycle many components from the old systems, including steel, precious metals, plastics, and motors." He said that

this particular conference does not address chemical or nuclear weapons.

According to conference chairman, Jim Wheeler, the Demil Users' Group meeting serves as a forum to present demil initiatives and execution status of programs, demil equipment technology, installation equipment requirements/needs, and other concerns of the demil community.

"This meeting was designed to bring together representatives from various organizations and agencies to discuss demilitarization/disposal and environmental issues," he said. Wheeler is chairman of the Joint Ordnance Commanders Group (JOCG),

Munitions Demil/Disposal Subgroup of. He said the Users' Group briefings focused on demil execution, technology research and development, and environmental law/regulations implementation.

The Demil Users' Group took a walking tour of Redstone's demilitarization and disposal facilities while they were here. Sites toured included the Critical Fluid Process facility, the Redstone Technical Test Center, and NASA facilities. Historically, the installation tours have given the attendees an up-close opportunity to see the diverse capabilities in their professional arena.



Photo by John Allen

MUNITIONS BRIEFING— Members of the Demil Users' Group listen to Roger Shippey, left, as he explains how munitions are deactivated and recycled. Shippey is a test engineer with the Redstone Technical Test Center.

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Personnel employee works at U.S. Senate under fellowship

By John Allen

Just imagine yourself spending the better part of a year working in the U.S. Capitol, providing your own special expertise, while learning how laws get passed or modified.

That's what happened to Don Dixon, chief of customer support-B in the Civilian Personnel Advisory Center. Dixon says his Washington experience will be valuable to him in his work at Redstone.

"I worked on Sen. Thad Cochran's (R-Miss.) sub-committee for International Security Proliferation and Federal Services, with a focus on federal services," he said. "I was involved with nearly every civil service issue that was considered by the Senate. This experience has given me valuable insight into whether future legislative requirements at Redstone might best be presented as stand-alone bills, or as attachments to other bills, and even which sub-committee would be most favorable to it."

A 24-year Army civilian, Dixon went to Washington as part of a fellowship that is administered by the Brookings Institution. Of the 60-to-70 fellows, 10 of them were from the Army — three civilian and seven military. Dixon applied for the fellowship through AMC's senior

management executive development program. His nomination was supported by LeRoy Daniels, civilian personnel officer; Col. Tom Planchon, personnel and training director; and the AMCOM Command Group. Dixon had to compete with other applicants at AMC, the Army, and at the Brookings Institution.

Dixon said that the legislative fellowships are a two-way opportunity: the fellows provide their particular expertise to the sub-committees, while the sub-committees provide the fellows with an opportunity to learn the legislative process in Washington. "There were fellows from many federal agencies, such as the FAA, the Treasury, the IRS, and the Environmental Protection Agency. These are very good sources of expertise for the various sub-committees, especially since many of the regular staffers may not have first-hand experience with some issues," Dixon said.

"Some members of Congress do not utilize fellows," he said. "This is because some senators and congressmen may be too busy to train fellows. Also, there is very limited office space for them and other fellows are often competing for the same opportunities."

Each fellow must find his own placement with either a senator, congress-



Photo by John Allen

BACK HOME— Dixon, left, is welcomed back to Redstone, by his boss, LeRoy Daniels, following his nearly 10 months in Washington, D.C. Dixon was part of a legislative fellowship program and worked on the Senate sub-committee that dealt with civil service issues.

man, a committee or sub-committee. However, each senator or congressman has final say on who is selected for placement in the office. Dixon had approximately a dozen interviews before he selected one of the offers.

As a member of Cochran's federal services sub-committee, Dixon worked with many issues regarding Civil Service laws, including life and health insurance, IRS restructuring, and merit

system protection board appeals. He was also involved with the Postal Service on hearings for government look-alike mailings that could mislead recipients. Other agencies Dixon was involved with included the Office of Personnel Management, the Government Accounting Office, the Office of Management and Budget, and federal unions. Some of his work involved research for possible changes in related laws. Dixon also worked closely with other senators' offices and other committees and sub-committees.

Dixon gained a greater appreciation for the U.S. form of government and how hard the elected officials work. "I observed that members of Congress try really hard to represent their constituents, and sometimes that means not voting with their party. Also, crafting a piece of legislation requires a lot of compromise, and sometimes a bill doesn't make it through the bureaucracy. But I believe that our Founding Fathers deliberately designed the process

to make it difficult to pass laws, keeping them to a minimum," he said.

"AMCOM has one person in charge of it; just imagine if it had 536 persons in charge. That's what we have in Washington when enacting laws under our democratic form of government. There are 100 senators, 435 congressmen, and of course, the president. And yet, somehow, it usually works to ensure that essential legislation is passed."

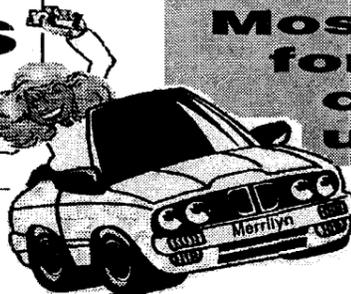
Dixon was present in the U.S. Capitol rotunda when South Africa's president Nelson Mandela received the Congressional Gold Medal. He met the Rev. Jesse Jackson and actor Danny Glover at the ceremony and got President Clinton's autograph.

Dixon went to Washington in January and returned just recently. His wife and two children joined him in Washington, but returned in August in time for the start of school. Dixon said Washington is an interesting place to work and a Legislative Fellowship offers good experience.

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Setting an example...

JROTC commander leads honored battalion

By Meloney Jones

Austin High School's new battalion commander, Carey Taylor, is breaking barriers and making history. She is the school's first female Junior ROTC battalion commander.

Taylor oversees the activities of Austin's award-winning battalion. For the second year in a row, the group was named an Honor Unit with Distinction, an award given to the top 20 percent of JROTC programs in the country by the Department of Army.

Joining JROTC wasn't something that Taylor set out to do. But after being persuaded to take a semester of JROTC by Lt. Col. James Walker, senior Army instructor at Austin, she decided to give it a try.

Taylor met Walker at the Hugh O'Brien Award contest. Taylor was a finalist, and he was one of the judges. Walker says he was very taken with her credentials and answers.

"Right away I knew she

possessed good leadership qualities," Walker says. "She has exceeded all my expectations. She is a top-notch commander, student and person."

Taylor has only been in the JROTC for two years. But already she has excelled to the top-ranking position.

Taylor says that she had great mentors to follow. Two of her predecessors have won educational scholarships and are planning to pursue careers in the military.

Taylor plans to make a lifetime career in the service. Her goal is to win a military scholarship to pay for her college education at the University of Alabama in Birmingham, where she plans to major in medicine.

"The educational opportunities are great and I will be doing something I love," she says.

Taylor says she like the values and qualities the military instills in you. People in the military are very disciplined and organized, she says. "My father

was in the Air Force, and he is very disciplined."

Her father, Donald Taylor, is a transportation management specialist in the Integrated Materiel Management Center. Her mother, Cheryl Taylor is a lab technician at Browns Ferry.

"She is a good kid and very dedicated," Donald says. "She is a very giving and unselfish child. Carey does a lot of volunteer work in our community and loves working with kids. My wife and I are very proud of our daughter's outstanding accomplishments."

Taylor is an inspiration to other females in the JROTC. She is a role model and sets the example for her fellow cadets.

"She is a born leader," Jasmine Williams, a junior JROTC cadet, says. "I have great respect and admiration for her."

Taylor started early developing her leadership skills. Since fifth grade she has been president of her class. Currently, she is president of the student council.

With all the responsibilities that go with being in charge of 111 cadets, Taylor still finds time to participate in school activities and to do volunteer work. She is in the National Honor Society, Chemistry Club, on the softball team, and on the Castner Knotts Teen Board. Taylor also does volunteer work with



Photo Lab picture

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Starting Nov. 29...

DoD cashes in on lower fees with new Visa travel card for work

By Sandy Riebeling

NationsBank is the new provider for Department of Defense employee travel cards beginning Nov. 29. The switch from American Express to Visa means lower rates on fees for Automated Teller Machine usage and traveler's checks. A new benefit to the travel card program is the "restricted" travel card, for employees without a credit history or who have had problems with their credit.

"Employees that have AMEX travel cards and are in good standing will automatically receive the new Visa card," Aaron Walker, managerial accountant in Resource Management Directorate, said. "This program also provides a restricted card for people who have had their card canceled or applied for the standard card and didn't pass the credit check."

AMEX close-out

American Express will deactivate the employee travel cards on Nov. 29 at 5:59 p.m. Cardholders should cut up their cards and throw them away.

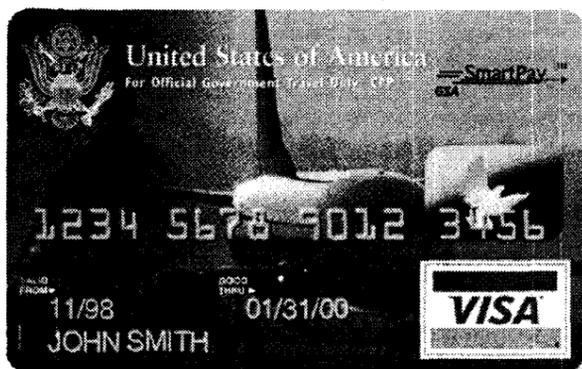
"At one time, the people were told to send them to the coordinators but that isn't necessary," Walker said. "Just take the scissors and cut it up."

Cardholders with a balance due on the AMEX card will continue payment on the bill until it is settled. All AMEX traveler's checks must be returned to AMEX by Nov. 15 or they will be charged to the individual's travel card account during the December billing cycle. Split disbursement was discontinued Sept. 21. Transition

NationsBank will provide three types of Visa travel cards, mailed between Oct. 15 and Nov. 20.

The standard card will be issued to AMEX cardholders whose accounts are less than 60 days delinquent as of Aug. 1, 1998. Total credit limit is \$5,000 a month which includes a \$500 ATM limit, and a \$100 retail limit. Limits can be increased at the Agency Program Coordinator's discretion.

The restricted card may be issued to cardholders 60 days delinquent, but not suspended, as of Aug. 1, 1998, or applicants who do



not have a credit history.

"When someone with a restricted card needs to go TDY (travel), they call the APC to get the card activated," Walker said. "It's active while their on travel but is deactivated upon return." Credit limits on the restricted card are \$200 ATM, \$50 retail and \$1,000 for lodging, rental cars and miscellaneous expenses.

"Split disbursement is highly recommended for these cardholders," Walker said, explaining that the cardholder can instruct NationsBank to make direct payments for certain expenses, including airline tickets. This reduces the risk of a cardholder becoming delinquent in his accounts. Split disbursements will begin under the

new program Dec. 1.

Unit travel cards will be issued for use in special cases such as new recruits, employees who don't yet have a card or were denied an individual travel card by management.

Credit checks

Credit checks are required for AMEX cardholders whose cards have been suspended or canceled as of Aug. 1 or new applicants for travel cards after Dec. 1. Applications will include written consent for NationsBank to perform a credit check.

"The check isn't a pass or fail thing," Walker said. "We don't get any details about the credit history.

NationsBank does the check and then makes a recommendation to APC whether to issue a standard or a restricted card. That's it."

Card applicants who refuse a credit check may be issued a restricted card and will not receive a standard card until a credit check is performed. Under no circumstances will the APC be provided details about the results of the credit check.

Delinquency & suspension

Fifty-five days from the date of invoice, the cardholder will receive a notice that the account will be suspended if it's not paid in five days. After the account is 61 days delinquent, it will be suspended until paid in full. Accounts more than 120 days delinquent will be charged a \$20 per month late fee.

The card will be canceled for unauthorized use.

"If an employee uses their card for personal purchases non-related to business, it will be canceled," Walker said.

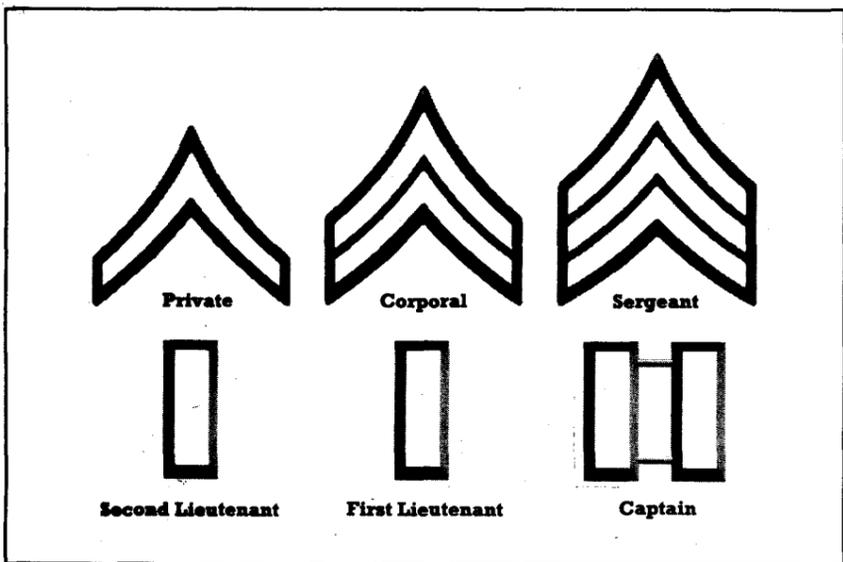
Advantages

"There are more than 1 million travel card holders within the DoD," Walker said, adding that AMCOM, Program Executive Offices and tenant activities hold more than 8,200 total. "This program will give all employees a chance to have a card, even if they've been canceled by AMEX for abuse or delinquency. It also gives the APCs more latitude in increasing ATM and retail limits."

With the new program, interest rates for traveler's checks will be reduced, from 2.75 percent to 1.5 percent. ATM fees will also drop, from 2.75 percent to 1.9 percent.

Added advantages include acceptance of Visa at more than 15 million merchant locations worldwide and ATM access at more than 400,000 locations. NationsBank also offers an Electronic Account Government Ledger System which provides the cardholder with Internet access to his or her account.

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Failure to communicate no option for AMCOM resource manager

Director stresses importance of feedback to professional group during luncheon speech this month

By Karen R. Moore

With two NCO parents in Owensboro, Ky., Col. Joe Young learned early how to pass inspections.

He recalls his days as a young boy when his father held inspections at home. He lined all of his toys up and put his teddy bears in order. His father normally used a quarter or a dime during his inspections on the soldiers' beds, but at home, Young's father used a half-dollar. While his father was out at work, his mother, who had been an NCO before, showed him

how to make his bed to pass the rough inspections so that he could play outside with his friends.

These lessons also taught him the value of communication. Young, director of resource management at AMCOM, described the importance of communication while speaking to the American Society of Military Comptrollers.

"If our communication up and down is poor, we can still overcome our problems by using the lateral methods of com-

munication," he said at the group's October meeting.

An important part of this communication process is feedback. Everyone must provide feedback on decisions/ideas that have been communicated, Young said. Every means of communication is important, whether it is up, down, or lateral.

Young arrived at the Aviation and Missile Command in September 1997. He came to AMCOM from the Army Materiel Command headquarters where he served as inspector general from May 1996 to August 1997. During his career as an IG, every problem that he was called to investigate was a result of a

breakdown in communication, he said.

Young began his career Nov. 21, 1950 at Fort Benning, Ga.

During his career, he has received several awards and decorations including the Legion of Merit, Joint Meritorious Service Medal, Meritorious Service Medal with three oak leaf clusters,

the Army Commendation Medal with two oak leaf clusters, Army Achievement Medal, and the National Defense Service Medal.

He and his wife, Janice, have two sons: Jason, a graduate student at Jacksonville State University, and Justin, a ninth-grader at Grissom High School.

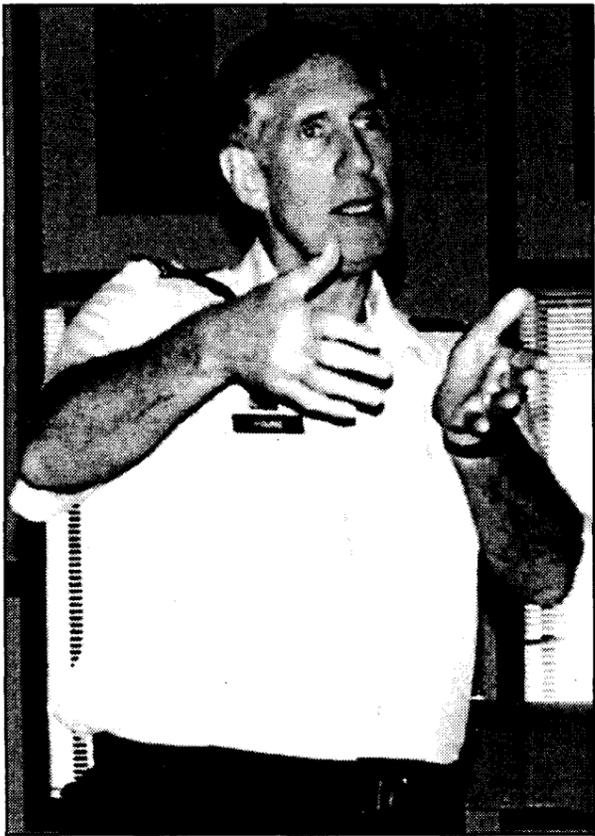


Photo by Bill Richardson

ASMC ADDRESS— Young speaks at the October meeting of the American Society of Military Comptrollers.

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Future uncertain but...

Ex-community hospital adjusting to life as health center

By Skip Vaughn

Two years ago the then Fox Army Community Hospital was a center of activity with a steady stream of patients.

Today the hallways are mostly quiet. Physician care is by appointment only; no walk-in visits. There's no longer an emergency room, nor in-patient stays longer than 24 hours. Fox was among the small military hospitals reduced to health centers because of funding constraints in Department of Defense.

The decision came in November 1996 through DoD small hospital studies which affected a number of Army, Air Force and Navy facilities. Fox's transition began about a year ago, and the official ceremony for Fox Army Health Center was held Jan. 5.

"It's sometimes difficult to transition but this facility has done well in regards to that," Col. J. Mark Kirk, commander of the health center, said.

The most obvious changes are the closing of the emergency room and the end of in-patient ser-

vices. Same-day surgeries are still performed at the health center, but more-complicated surgeries are done at Huntsville Hospital by the health center's physicians.

"We have no emergency services. We do not see walk-ins. For appointments call 955-8888 and you get an automated call distribution," Kirk said.

He and the rest of the health center's staff would prefer to return to the good old days. They express frustration at the limited services they can perform as a health center, and their facility's uncertain future.

"It's hard to predict what the future will be. My goal will be to expand our services and provide more care to our beneficiaries. But that is dependent upon what resources we get to provide those services with," Kirk said.

Enrollment in Tricare Prime is strongly recommended because those beneficiaries have priority for appointments. Other eligible beneficiaries are seen on a space-available basis.

Services include same-

day surgeries, radiology, lab, pharmacy, optometry, and family practice. Renovation is under way for the second floor to create a one-stop customer service center for Tricare, health benefits adviser, comprehensive clinical evaluation program, physical evaluation board liaison officer, supplemental care, and medical TDY. Depending on military construction availability, the project could be done as early as May.

The pharmacy remains busy and represents one-fifth of the health center's budget. "We average \$12,500 per day in pharmaceuticals we dispense," Lt. Col. Mark A. Miller, deputy commander for administration, said.

Within the radiology area, the health center does most radiological procedures with the exception of magnetic resonance imaging (MRI).

Behavioral Medicine Division moved last December from one of the barracks to a new location at building 3325. This has increased the division's capability to provide its

mental health services. The staff includes psychologists, social workers, child and adolescent psychiatrists, and drug and alcohol counselors.

Same-day surgeries can keep patients overnight at the health center as long as they don't stay 24 hours or more. As part of the transition, the health center's surgeons can now perform in-patient surgeries at Huntsville Hospital. "Our surgeons going down to Huntsville Hospital is unique and new," Miller said.

Also new are the health center's call-in nurse advice system— dial 955-8888 any time — and the Public Health and Education Center. The PHEC offers a number of wellness and health promotion programs including smoking cessation and breast cancer awareness.

While there has been a 38 percent reduction in the number of physicians, the patient visits have declined 14 percent. The staff includes more support personnel to assist the physicians so they can devote

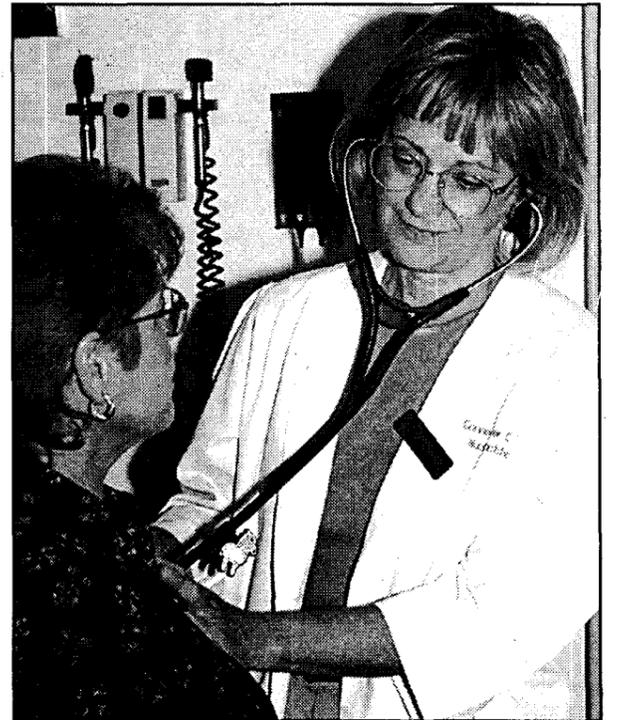


Photo by Skip Vaughn

ROUTINE CHECKUP— Connie Glover, nurse practitioner, does a routine checkup at Family Practice 1 in the Fox Army Health Center.

more time to seeing patients, according to Kirk. The 352-member staff includes civilians, soldiers and contractors. Besides Kirk and Miller the leaders include Lt. Col. Jeanette James, deputy commander for patient services; Lt. Col. Roger Hansen, deputy commander for clinical services; and MSgt. Thomas Mullins Jr., senior medical NCO.

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Birds of a feather...

Couple raises their chickens for exhibiting in poultry shows

By Margaret Banish-Donaldson

Many 4-H'ers and adults as well take a lot of pride in raising poultry as a project or hobby. Don and Barbara Juencke are no exception. Ever since their honeymoon 35 years ago, when Don took Barbara to a chicken show at a state fair, they have been involved with breeding, rearing and exhibiting poultry.

Barbara is a division chief in the Corporate Information Center. Don, 56, is a communications specialist with Alabama A&M University.

Since Don was 5 years old, he has been attending poultry exhibits at state fairs and poultry shows with his father and grandfather accumulating a wealth of knowledge about chickens. So in 1990, he decided it was time for him to become a licensed poultry judge. The licensing process required years of practice, a two-year stewardship, and passage of a strenuous written and practical test.

After earning his title as a judge, he spends time assessing seven to eight shows from the end of August until the beginning of May every year. At each show, Don can view anywhere from 300 to 400 birds himself.

"On an average, the shows run from 9 a.m. to 3 p.m., so speed is important when judging that many birds," Don said.

If Barbara attends a show with him, she keeps score or helps out the ladies auxiliary at the snack bar. On the other hand, if Barbara stays home while Don is gone three to four days for a show, her major task is feeding and watering the chickens.

"To understand chickens, you first have to divide them into large fowl, standard or small birds, which are called bantams," Don said. "A large fowl will weigh in as 5 to 13 pounds and a bantam will weigh 1 to 2 pounds. In the show, large fowl and bantams are shown separately."

Next, birds are broken down into classes. For large fowl, the classes are named after the area of origin. However, for bantams, classes are named after physical characteristics.

Within each class, there are 30 to 40 breeds. Breeds can differ from country to country in shape, feather characteristics, comb, and other attributes.

"Some breeds originate for meat production, some for egg production, others for fighting cock stocks, which we do not partake in, and a few breeds are developed for ornamental qualities," Barbara said. "One breed doesn't even have feathers on their neck. They are called naked neck."

Then, for the variety areas, many color patterns are represented for best and reserved. Within each variety, birds are divided into sex and age. A cock is a male bird over a year old and a cockerel is a male bird under one year old. A hen is a female over one year old and a pullet is a female under one year old.

After all of the varieties of a breed have been judged for best and reserved, a show will have a champion large fowl and a champion bantam.

When Don's not judging, he and Barbara are busy getting their own chickens ready for exhibiting at poultry shows.



Photo from Don Juencke

FAIR CHAMPION— Barbara and Don Juencke show one of their birds that took top honors at the Lincoln, Neb., state fair chicken show.

Depending on the breeds, it can take the Juenckes three to four hours to get eight birds prepared for a show. To help in this endeavor, the Juenckes purchased a 16-acre farmhouse in Lynchburg, Tenn., four years ago. They have a special little house outside where they can get their chickens ready.

"Females are given a bath one week before the show and the males are fit to go the next day," Don said. "We use a baby no-

tear shampoo to bathe them. Then we dry them with a hair dryer going in the wrong direction to help bring out their feathers."

"The closer a bird approaches the standard of perfection, the more points they will score and the better their chances of placing," Barbara said.

As Barbara moves on to new challenges when she retires in January 1999, she plans on being able to attend more shows with Don.

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Efforts ensure computers will work in new millennium

AMCOM's Y2K team has more than 95 percent compliance

By Sandy Riebeling

Echoing the cries of Chicken Little, some forecasters are predicting monumental technology failures at the stroke of midnight Jan. 1, 2000. Industry is scrambling to find ways to make their electronic and telecommunications systems function into the new millennium without major shutdowns.

It's a problem the Aviation and Missile Command's Year 2000 Task Force has been working on since June 1996. Of the 116,658 pieces that AMCOM's task force is responsible for, more than 95 percent have reached the fixed stage for year 2000 compliance.

"We have a total of 15,034 PC's that have to meet compliance," said John Finafrock, the AMCOM ombudsman and project manager for the Year 2000 Task Force. "As we patch each computer, we test it to see if it will read the millennium dates."

This fix-it patch is called a BIOS patch which is installed into the ROM of a hard drive using a floppy disk. The hard drive has the capacity of reading two positions for the year date. The patch tells the computer to read the first two digits as 19 if the year is 51 or greater and 20 if the year is zero to 50.

"The patch is not a one-time fix," Finafrock said. "It is installed in the memory so that every time the computer boots up, it reads the fix."

The fix is done computer by computer and system by system throughout the command with action officers in each organization responsible for installing the patch and performing the tests. When a fix is made and a test performed, documentation must follow to gain certification.

Besides personal computers, pieces that must meet compliance include more than 75,000 pieces of software, network servers,

mini computers, telecommunications equipment and peripheral equipment including copiers, printers and fax machines.

"The most significant testing is not taking place with computers," Finafrock said. "The most significant testing is taking place with the weapons systems."

In November, an integrated test and demonstration exercise will take place at the test range in White Sands, N.M., involving the Kiowa, Apache, Hellfire, Stinger and Multiple Launch Rocket System. During this battlefield simulation, all data feeds will read into the year 2000 to test the systems.

"Everybody's watch, computer and system will be set to read as if it were minutes before midnight on 31 December, 1999," Finafrock said. "Helicopters will be up in the air just like it was a real mission. If everything doesn't roll over at the stroke of midnight, we'll know something is not compliant."

Similar simulation testing will be done on the business systems through a dedicated main frame computer and analytical software at the Defense Megacenter in Huntsville to be sure the business systems are capable of moving into the year 2000.

In both integrated tests, several specific dates are targeted to be sure the systems will recognize and continue to work throughout the year. The obvious date, Jan. 1, 2000 will be tested but other dates—including Feb. 28, 2000 rolling over to the leap year date of Feb. 29, 2000; and Dec. 31, 2000 to Jan. 1, 2001 — will be also be checked to make sure the computer recognizes the dates and continues to operate properly.

Facility tests are also scheduled for 1999 which will test equipment such as traffic controls, elevators, water treatment plants, card readers for building entrance, and even places like the bowling alley's

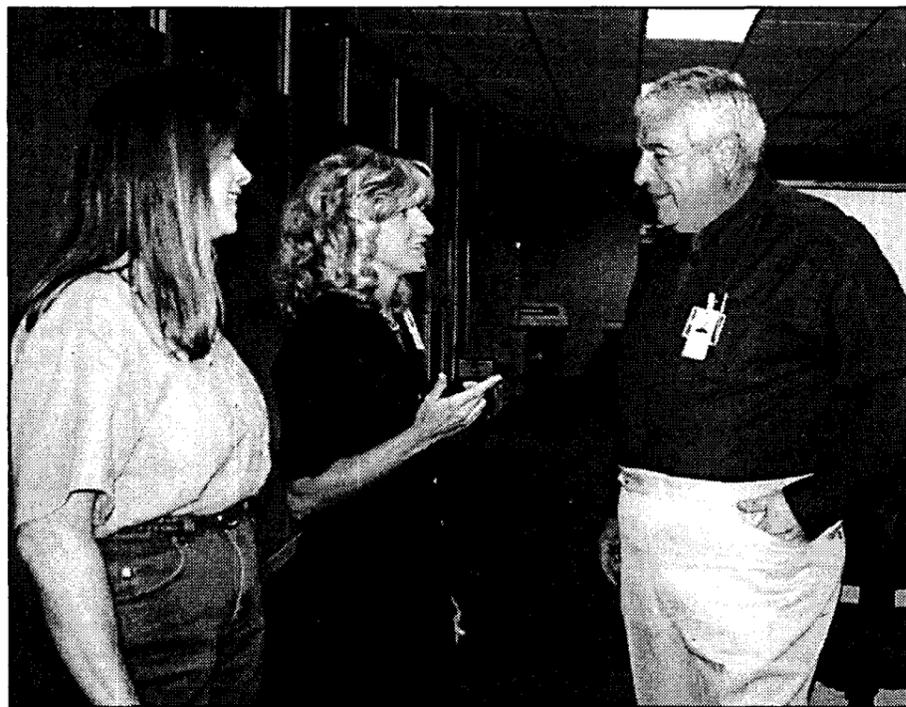


Photo by Sandy Riebeling

PATCHING THE PROBLEM— A BIOS patch is installed on the hard drives of personal computers to keep them from crashing at the turn of the century. Michele Scaif, data base manager, left,

automated pin setters.

"We just hired a computer engineer to coordinate the testing next spring," Finafrock said.

Last week a team of Russians visited AMCOM for a briefing on the Army's approach to the Y2K problem through the Freedom Support Grant Project for Russia. The Russian team visiting AMCOM included six private sector industry leaders, three translators and one coordinator.

"We gave the Russians a briefing on how we manage the project and the type of things we look for without including any sensitive details," Finafrock said. "We gave them ideas and confirmed some of their

Jessica Jackson, weapons and support systems and Finafrock are three of the 10-member staff working to fix the problem by the January 1999 deadline.

own ideas they already had.

"We are constantly checking, double checking our systems," he said. Original deadlines have been pushed back three months, taking the dates into 1999 with a "fix" deadline in January and the testing and certification deadline in March.

If anyone has questions regarding compliance, please call the appropriate contact: for infrastructure, Roxanne Arrington 955-6369; business systems, Sandra Lyles-Jackson at 876-0433; installation and facilities, Joan Baites 955-0147; and weapons support and systems, Jessica Jackson 876-0432.

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Volunteer finds satisfaction in local child-placing agency

'Make a profound difference in the life of one child,' she says of non-profit organizations

By Margaret Banish-Donaldson

A little boy smiles all the time. He is active and busy and recently has made a game of stealing pacifiers from other babies. He is just beginning to walk and he is very excited about his new achievement. He is a very happy and friendly baby and ready for a place to call his home.

This little boy— we'll call him Brian, is one of those children who cannot care for himself. Brian found welcoming arms and a safe environment at AGAPE.

That was back in 1969 when Jane Moring decided she wanted to help Brian and other children like him. Their minister, who became the first chairman of the AGAPE board, was instrumental in getting Moring involved as a volunteer with this child-placing agency.

AGAPE is a small, non-

profit agency licensed by the State of Alabama. The agency provides adoption and foster care services to birth mothers, adoptive parents/families, and children in an environment of love, concern and confidentiality. Its goal is to give children a chance to grow up in homes whose members belong to the Church of Christ.

The agency's primary focus is to offer maternity, home and family, marital, premarital and individual counseling services. Families and individuals are seen without regard to religion, race or creed. Fees are based upon an individual's ability to pay.

AGAPE is supported entirely by donations from the community and contributions from various fundraising campaigns.

"There are dozens of ways you can help move these children toward safe,



Photo by Margaret Banish-Donaldson
MORRING

loving homes," Moring said. "You don't have to tackle the whole complex

problem; however, you can make a profound difference in the life of one child."

When her children were in school, Moring came back to work at Redstone Arsenal as a supply systems analyst in the Integrated Materiel Management Center's Logistics Support Directorate.

She didn't have time to volunteer her time at AGAPE, but found she could help them financially by making donations through the Combined Federal Campaign.

"The first payroll deduc-

tion I missed the extra dollars," Moring said. "But afterwards, it was gratifying to know that my sacrifice of just a few cents a day, the cost of a soft drink, was helping a child grow up safe and happy."

Just a few years later, Moring became a member of AGAPE's ladies auxiliary, ALANA. They head up the food pantry and clothes closet for foster parents.

Currently, ALANA has 207 members in 26 congregations. By the end of this

year, they hope to have 300 members.

Moring is helping increase their membership. She purchased ALANA memberships, early Christmas gifts, for her daughters, Terrie, who lives in Madison, and Mechelle and Julie, who live in Georgia.

In January 1999, Moring is retiring. She plans to distribute her spare time between volunteering once again at AGAPE and helping her husband, Jack, who is an antique dealer.

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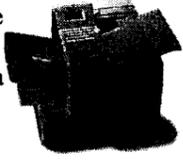
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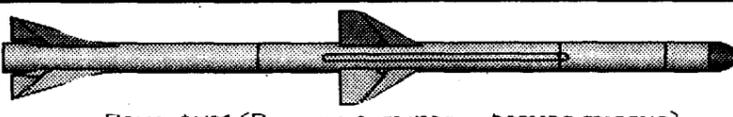
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Continued from page 1

customer, Britain, and we anticipate there will be more," Savage said.

He calls it "probably the most advanced antitank missile in the world." Longbow Hellfire is fired off the new Apache Longbow helicopter, the AH-64D.

The Air-to-Ground Missile Systems Project Office, under the Program Executive Office for Tactical Missiles, also manages the Hellfire II. This is a laser-guided missile used primarily on attack helicopters. Hellfire II is "the last in the line of laser missiles and its production will end about a year from now in October of '99," Savage said.

Hellfire II is used by the Army, Marine Corps, Navy and also by the British, the

Netherlands and Israel. Its predecessor was used successfully during Desert Storm and in Panama.

Work will start about 2004 on Modernized Hellfire, the successor to Hellfire II. This next generation of missiles promises greater range, lighter weight and improved lethality.

"And then starting in 2003, we'll be working on a new guidance package for the existing 2.75-inch rocket; that'll make it a lot more accurate," Savage said. "The rockets are mostly fired off of Apaches and most Army attack helicopters as well, scout and attack aircraft."

Basic Hellfire entered the Army's inventory about 1981 along with the first Apache helicopters. There has been a series of improved models since—from A, B, C, F to the current Hellfire II or K version.

"Hellfire II is the last of the laser missiles, the most advanced laser antitank missile," Savage said. Hellfire II, which costs about \$50,000 per missile, is a joint venture between Lockheed Martin and Boeing.

The 100-member project office receives support from the Aviation and Missile Command, particularly the Missile Research Development and Engineering Center and the Integrated Materiel Management Center. Rhett Farrior is the deputy project manager. The division chiefs include Bob Masucci, business management; Scott Beck, engineering; James Bell, test; and Barry Beavers, logistics support.

"As long as there are attack helicopters, we'll be there to provide them with missiles; Apache and Comanche," Savage said. "We'll be here awhile."

2000

Continued from page 1

"After the BRAC (Base Realignment and Closure) merger the PATS organizations became part of a missile division," Moulder said. "We learned how our counterparts did business. My boss, Dana Holmes, and the rest of the acquisition folks here were outstanding to work with. Together, we put forth an initiative on what we're calling Omnibus 2000. It's a new approach to provide advisory and assistance service for all our customers while maintaining integrity of both systems. It's the best of both worlds."

The goal of Omnibus 2000 is to provide technical, logistics, and programmatic support services to AMCOM, PEO and PM organizations and tenant activities by utilizing multiple awards. It will offer customers flexible and efficient access to the best mission support services available while giving consideration to small, small disadvantaged and 8(a) firms in its acquisition process. The program will provide a broad range of expertise with which to satisfy require-

ments. Some requirements will not be suitable for inclusion in the omnibus program.

"We had an industry conference in September," Moulder said. "Nearly 300 people came representing over 100 companies. We wanted to let everyone know what this program is, answer questions and encourage industry input."

In an effort to inform and educate companies, the Acquisition Center will be setting up a reading room at Redstone Scientific Information Center this month to allow contractors access to current contracts. In addition, information is being updated on the Acquisition Center Homepage as it becomes available.

"The contractors want to know as much as possible now," said Moulder. "We're trying to have a place where they can come in and look at the information they need so that they can become as knowledgeable as possible before the RFP (request for proposal)."

The RFP draft is expected in April 1999. Contracts are expected to be awarded in March 2000. The Acquisition Center Homepage address is <https://www.proc.redstone.army.mil/acquisition>.

Compact discs show the way...

Electronic technical manuals erasing paper by truckload

By Cheryl Casey-Walker

There are those who said it couldn't be done. That even when, or if, the multitude of military paper manuals were converted to Electronic Technical Manuals (ETMs), nobody would want to give up the paper ones. Wrong answer.

The number of publications steadily being converted climbs higher even as we speak (or should I say write?). Furthermore, users' enthusiasm has peaked to the point that some ask for ETMs only—no paper, please. So, to ensure the continuance of making these gargantuan strides, LOGSA recently hosted an ETM Sustainment Conference at the Sparkman Center.

LOGSA and representatives from various Army elements met to apprise the implementation status of converting paper Technical Manuals (TM) to electronic ones, an initiative LOGSA was chartered to lead and oversee from the program's inception in late 1995. Practically speaking the purpose of the conference was to pose and answer the questions concerning program status: Where are we? Where are we going? and How do we best get there? After all, the adage "Anything worth doing is worth doing well" aptly applies as always in this endeavor.

Conference guests were welcomed by Christopher Gardner, deputy to the commander of Logistics Support Activity. Specific topics delved into by various presenters included: ETM Placement on the World Wide Web; Availability of Computers Needed to Read the ETMs; Replication, Distribution, Installation and Training Project; Tri-Service ETM Interoper-

ability; ETM Training Requirements; ETM Initiatives Within Army Materiel Command Major Subordinate Commands, and Improvements in Army ETM Diagnostics.

With so many factors involved, it's easy to agree with Murphy—"nothing is as simple as it looks"—to include the "miracle" of having literally a truckload of TMs placed on a tiny compact disc. Going high-tech may not always be easy, but it is essential considering the Army of the 21st century will operate on a digitized battlefield. The weapons and Command, Control, Communications, Computer, and Intelligence Systems will be operating in a highly mobile, vulnerable, and lethal environment requiring the sustainment of these systems to be rapid and efficient. ETMs offer a promising potential for making the cost of ownership affordable for these sophisticated, robust systems, without reducing their combat capability.

There are other, perhaps less noticeable, positive side effects as well. The program has conveniently permitted a good scrub of "dead wood," those old manuals stockpiled that are no longer needed. And more importantly the collective effort needed to make it all happen, from the ETM initial concept to the recent conferencing for sustained success, has reinforced the concept of teamwork. From the battlefield, to the computer, to the conference room, we all combine our efforts to, in effect, fly high the American flag. After all, that's what it's all about.

(Editor's note: Casey-Walker is a technical editor for the Logistics Support Activity.)



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Army air traffic control soaring into the digital age today

New system takes guesswork out of flying the friendly skies

By Sandy Riebeling

During Vietnam, air traffic control and airspace management was done manually with radios, a wall map and paper flight strips. A pilot would radio air traffic controllers at certain check points and they would map the route using time references on flight strips. Thing haven't changed much in 30 years— until now.

Army air traffic control is soaring into the digital age with the new Tactical Airspace Integration System which provides a 3-D computerized picture of the battle zone and everything in its airspace. The system uses radios and computers to keep track of every object in the sky— where it is and where it's going.

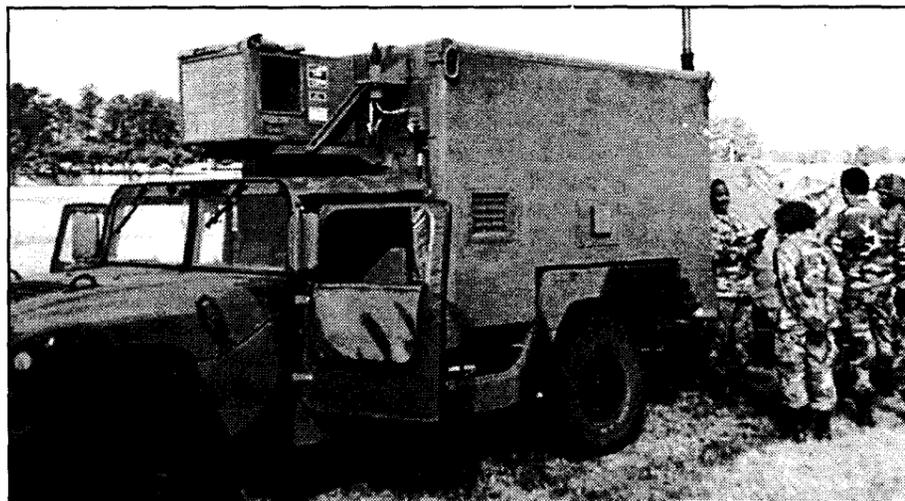
"Air space management used to be like playing the odds, big sky, little bullets. Things have changed since those times in Vietnam," said Ray Connolly, support contractor with Assurance Technology Corporation, working with PMATC. "The sky has a lot more stuff in it these days— artillery, air defense, unmanned air vehicles, even chemical clouds. TAIS is used to de-conflict that airspace to prevent fratricide."

Planning for the new system came after Desert Storm in 1991 when the Army realized the need to have its own air traffic control system.

"The Army didn't have the automation tools to effectively manage its own airspace," Connolly said. "All airspace was managed by the Air Force during Desert Storm. The shooting down of a Black Hawk by the Air Force while on a peacekeeping mission in Northern Iraq a year after Desert Storm further stimulated the need."

The TAIS is like a mini Federal Aviation Administration center that keeps track of every thing in the sky inside of a battlefield region, covering up to 150,000 square kilometers or an area roughly the size of Alabama. Airspace control measures within the system show 3-D blocks or corridors of airspace that are assigned to aircraft to prevent fratricide, which could be a friendly fire accident or two aircraft colliding in the air. In this same area, ground artillery paths are mapped to keep aircraft from flying over a Multiple Launch Rocket System or an Army Tactical Cruise Missile System.

The system is housed in two identically equipped shelters mounted on HMMWVs, each with a trailer that carries a generator



PMATC photo

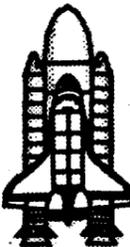
IT TAKES TWO— The TAIS uses two identically equipped HMMWVs with trailers that are deployed into battle zone regions to provide a 3-D digitized picture of the battlefield and the airspace above it for air traffic control and to prevent fratricide.

for the shelter. One shelter acts as ATC which primarily provides flight following information— tracking aircraft or objects. The other shelter acts as the Army Airspace Command and Control which involves situational awareness and/or control of everything that operates in the sky, including sister services and enemy aircraft.

Within each shelter are four work stations. Normally two work stations are operational at one time. Work stations can be set up outside the shelter, allowing remote access into the tactical operations center of the division or corps. Each shelter can perform both the ATC and command and control functions

See AIR on page 16

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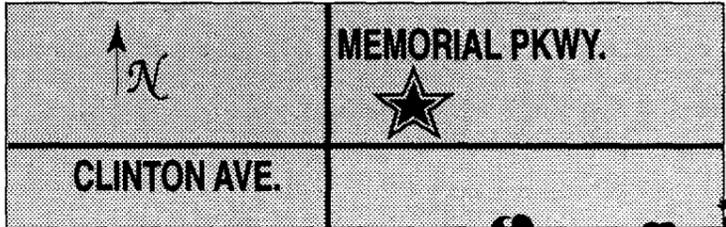
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Helicopter aboard...

Air Force reservists fly test load

By Skip Vaughn

You can't just load a helicopter onto any old vehicle and take it to Alaska.

This job calls for a C-5 cargo plane and workers who know what they're doing. That was the case last week when an Air Force Reserve unit helped transport a test helicopter to Alaska for cold weather testing.

"It's one of those win-win situations," CWO 4 Nick Walters, operations

officer at Redstone Army Airfield, said. "This is an Air Force Reserve unit that's doing it as a training opportunity for us. So they're getting training and we're getting the equipment transported."

The 337th Airlift Squadron, out of Westover Air Force Base, Mass., loaded the UH-1 helicopter and support package into the C-5 for last Thursday's flight to Alaska. The stabilized platform, a helicopter-mounted system developed

by Redstone Technical Test Center, is undergoing a test phase. From Alaska the next stop is Albuquerque, N.M., for desert test. Finally the helicopter will fly back to Redstone on Nov. 8.

"This is training for reservists," Tech. Sgt. Duke Nichols, an instructor loadmaster with the 337th Airlift Squadron, said. "Training new loadmasters and reservists to load different kinds of cargo. Today it'll be helicopters and vehicles."



Photo by Skip Vaughn

PLENTY OF ROOM— Air Force reservists prepare to load the C-5 for last week's trip to Alaska.

Razorbacks have edge over Auburn

By Skip Vaughn

My college football predictions went 143-43 over eight weeks. Here are Skip's Picks for selected games this week:

- Southern Mississippi at Alabama—Bama
- Arkansas at Auburn—Arkansas
- Georgia at Florida—Florida
- LSU at Ole Miss—LSU
- Tennessee at South Carolina—Tenn.
- Duke at Vanderbilt—Duke
- Ala. A&M vs. Ala. State—A&M
- Ark. Tech at North Ala.—UNA
- San Diego St. at BYU—BYU
- Baylor at Notre Dame—ND
- Pittsburgh at Syra-



- cuse—Syracuse
- West Virginia at Va. Tech—Tech
- North Carolina at Fla. State—FSU

- SMU at Air Force—Air Force
- Ohio State at Indiana—OSU

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RETIREMENT COMMUNITY OPTIONS CONFERENCE

Never before held in the state of Alabama, the nationally popular "Pre-Retirement/Retirement Living Conference" will be presented by H. Wilson Worley, the author of Retirement Living Alternatives U. S. A.: The Inside Story. The conference is co-sponsored by Daniel Corporation and American Retirement Corporation. Attendance will be without charge.

Thousands have praised this conference for its dissemination of information not available from any other source. During the two-hour session, participants will review full-service pre-retirement and retirement living concepts through a color slide and video series of communities from the east to west coast. A special evaluation will be conducted by the speaker to assist attendees in determining which option may be best suited for retirees of all ages.

In addition, a new and different community for active retirement/pre-retirement living, under development in the prestigious Jones Valley of Huntsville by Daniel Corporation, will be discussed for active adults desiring a full menu of services, from home and yard maintenance to security and health/fitness programs. The concept offers ownership and rental options not found in lifecare, entrance fee or resort communities.

The conference is free of charge. However, seating is limited and will be by reservation only.

Please call (256) 881-6111 for reservations for you and your friends for one of the conferences listed below:

Trinity United Methodist Church (in Wesley Hall)
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Wednesday, Nov. 4 **Thursday, Nov. 5**
 10 a.m. 10 a.m. or 2 p.m.

Each session will end promptly two hours from the above starting times.

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Reducing the risk...

Food for thought: Diet plays role in preventing cancer

By Peter Schwager

Breast cancer is the most common form of cancer in American women. One out of every three cancer diagnosis is for breast cancer. It is also the leading cause of cancer death for African-American women. One out of every eight women in the United States will develop breast cancer in her lifetime.

An important way of reducing the risk of cancer is through your diet. Most Americans eat a diet that is too high in fat, too high in calories and lacking in sufficient fruits, vegetables and fiber. In addition, excessive weight has been linked to increased breast cancer risk. A large and growing body of evidence shows that the foods we eat each day play a major role in increased cancer risk, developing cancer and preventing cancer. Scientists estimate that 40-60 percent of all cancers are linked to our dietary choices and 35 percent of cancer deaths are linked to diet.

Scientists estimate that 40-60 percent of all cancers are linked to our dietary choices and 35 percent of cancer deaths are linked to diet.

General guidelines to reduce your risk of breast cancer include:

- Reduce your intake of total fat to no more than 20-30 percent of total calories and reduce your intake of saturated fat to less than 10 percent of total calories.
- Increase your consumption of fruits, vegetables and whole grains. Work toward eating at least five servings of fruits and vegetables each day. Cruciferous vegetables such as broccoli, cauliflower, cabbage, greens, and brussels sprouts contain substances known as indoles, which diminish the effects of excess estrogen in the body. Increase both soluble fiber (oat bran) and insoluble fiber (whole-wheat bran)

both of which help eliminate excess estrogen from the digestive tract.

- Reduce consumption of salty foods such as salt cured, smoked, or pickled foods.
- Eat more soy products such as tofu, TVP (textured vegetable protein), soy flour, soy milk and tempeh. Soy contains phytoestrogens, such as genistein, which has been shown to convert cancer cells into normal cells and halt the cancer process by inhibiting key tumor producing enzymes, as well as inhibit the growth of blood vessels that nourish cancer cells. High levels of estrogen in your blood favor the development of breast and other forms of cancer. Estrogen

is a powerful hormone that promotes growth of breast tissue and the continual exposure of breast tissue to estrogen may be at the root for developing breast cancer. Soy appears to decrease estrogen levels by blocking the cancer promoting action of natural estrogen. Soy is consumed daily by Japanese women where breast cancer rates are one-fourth of that in the U.S. With phytoestrogens in the blood stream, the body doesn't need to make as much of its own estrogen. Soybeans are high in protein, zinc, B vitamins, iron, fiber and calcium (especially important in preventing osteoporosis).

- Drink alcoholic beverages

in moderation. (No more than one drink a day for a woman; two drinks a day for a man.) Alcohol slows the maturation process in the mammary gland and may make the breast more susceptible to carcinogens.

- Stay active and maintain a healthy weight. Numerous studies have shown that a physically active lifestyle contributes significantly to a healthier life. Women who exercise regularly have a lower risk for breast cancer. Physical activity may influence the production, metabolism, and excretion of hormones, which may influence the development of breast cancer.

A recent study showed a 37 percent reduction in the risk for breast cancer in women who exercised at least four hours per week.

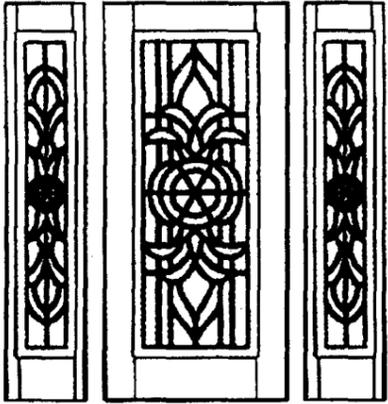
- Eat a variety of foods to ensure a sufficient supply of vitamins and minerals but don't overdo it. Remember that getting our nutrients from food is a far better alternative than through supplementation.

In cells, the natural activity of oxygen produces unstable molecules called "free radicals" that can damage cells and cause formation of additional free radicals. This damage to cells and to the genetic

See DIET on page 18

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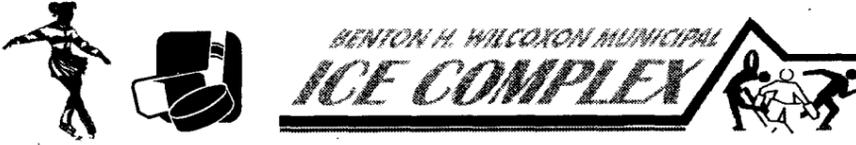
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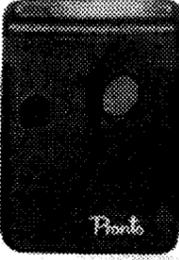
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Upcoming activities for Morale, Welfare and Recreation include the following:

- **Golf course**— The Redstone Golf Course has reopened Hillside course. For more information or to book your tee time, call 883-7977.
- **Child abuse workshop**— Child Development Services will hold a Child Abuse workshop Nov. 24 from 11 a.m. to noon. For more information, call Evelyn Carnes 876-7801. November is Child Abuse Awareness Month.
- **Costume night**— The Redstone Arsenal Club will hold "Costume Nite" on Halloween night, Oct. 31. The dining room special will feature fresh grilled tuna fish steak with free dessert for anyone dressed in a costume. A prize will be awarded for the best costume in both the male and female categories. For more information, call 830-2582.
- **Non-appropriated fund**

jobs— The Non-Appropriated Fund Civilian Personnel Office announces various job openings. The following positions are available: waiter, waitress, housekeeping, and food services. The positions are available in the following areas: Redstone Arsenal Club, Golf Course, Cafeterias, Trailblazer Guesthouse, and other MWR facilities. For more information, call the NAF Civilian Personnel Office 876-7772. Applications are taken at building 3197 (corner of Drake Avenue and Jordan Lane) on Redstone Arsenal. CPO hours of operation are Monday through Friday 7 a.m. to 4:30 p.m., closed weekends and holidays.

- **Challenger bingo**— Challenger Bingo invites everyone to attend the Halloween Bingo Special on Oct. 31. Doors open at 4 p.m. Early Birds go on sale at 4 p.m. with games beginning at 5. Regular cards go on sale at 5:15, with games

beginning at 6:45. Show up in your Halloween costume and receive a free bingo package. A special game will be played for 70 percent of the money collected for this game. This is open to the entire Redstone community. Anyone with an ID card, Redstone work badge or club card is permitted to bring a guest. There is a \$3 guest fee. For more information, call 837-0751.

- **Halloween bash**— A "Halloween Bash," sponsored by the BOSS Committee, will be held Oct. 31 from 9 p.m. to midnight at the JOC Club. Wear your "hair-raising best." There will be "jammin', games, prizes and fun," a prepared release said. Tickets are \$5 in advance and \$6 at the door. For more information call Spec. Thasha Boyd, BOSS secretary, 876-3900.

DIET

Continued from page 17

material can impair the cells' natural ability to resist the development of cancer. Body cells use antioxidants for fighting free radicals, reducing their formation or destroying them after they have formed and mending the damage they cause. The cells themselves manufacture some antioxidants, but others are found in the foods we eat. The best-known dietary antioxidants are vitamin C, vitamin E, beta-carotene and selenium. There are also non-nutrient compounds primarily in plant foods that act as antioxidants such as polyphenols found in green tea. To be sure you are receiving an adequate supply of these substances, it is important to consume a lot of nutrient-rich fruits, vegetables and whole grain foods.

Scientists are beginning to express concern about potentially harmful health effects that may occur when excessive amounts of iron accumulate in the body. Under certain conditions, iron appears to promote cell damage associated with higher breast cancer risk.

Current research suggests that consuming enough vitamin D and calcium may play a role in lowering breast cancer risks. Preliminary experiments indicate that these two nutrients may be most effective in reducing breast cancer risks when given to animals during adolescence, a period when their breast cells are growing and

changing rapidly. Between the ages of 11 and 24, girls and young women seem to be at high risk for damage that may cause tumors later. Statistics show that this age group gets less than the RDA for vitamin D and only half the RDA for calcium. One of the primary sources of vitamin D and calcium is vitamin D fortified milk, preferably lowfat varieties. Cheese and yogurt are not typically made from vitamin D fortified milk, so their vitamin D content will be limited.

Dietary sources of antioxidants included the following:

- **Vitamin C**— broccoli, citrus fruits and juices, red and green bell peppers, turnip greens, Brussels sprouts, cauliflower, kiwi, strawberries, cantaloupe.
- **Vitamin E**— brown rice, whole wheat, oats, yeast, wheat germ.
- **Beta-carotene**— apricots, carrots, spinach, broccoli, kale, sweet potatoes, cantaloupe, mustard greens, winter squash.
- **Selenium**— whole grains, brown rice, legumes, fish, liver.

Modifying our diets to include more fruits, vegetables and whole grains and less meat and high fat dairy products, may prevent many forms of cancer. For more information, call the Nutrition Care Division, Fox Army Health Center, at 955-6602.

(Editor's note: Schwager is chief of nutrition care at Fox Army Health Center. October is Breast Cancer Awareness Month.)



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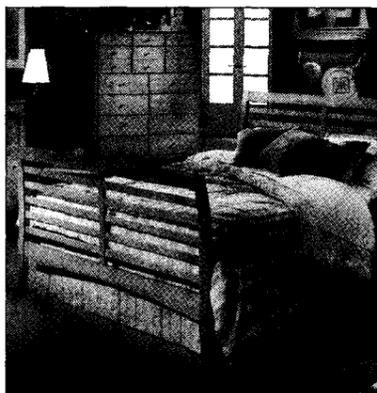
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Announcements

Sports & Recreation

Hunter orientation

A mandatory Hunter Safety Orientation will be held 4:30-6 p.m. at the Recreation Center, building 3711 on the following dates: Nov. 5 and Nov. 19. All individuals are required to attend this class or take the class by computer at any of the Learning Resource Centers before they will be allowed to purchase a permit to hunt on Redstone Arsenal. All first-time hunters to Redstone and those individuals who have had the computer class for the past two or more years are asked to attend the in-person orientation at the Rec Center. For more information, call Potter or Gail at Outdoor Recreation 876-4868.

5K road race

The Boeing Runner's Club 10th annual "Spirit of Halloween" 5K race and fun run will be held 9 a.m. Saturday at Monroe Street in front of the Von Braun Center. On-site registration will be \$12 from 7-8:30 a.m. For more information, call Tom and Cheryl Ibarra 881-3590.

Ducks unlimited

The Huntsville Ducks Unlimited Banquet will be held Nov. 5 at the Jaycees Building at the old airport. Social begins at 6 p.m., and dinner at 7. For ticket information, call 533-5540 after 4 p.m.

Health Matters

Alcoholics anonymous

A new group for Alcoholics Anonymous meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Diabetic seminar

For military beneficiaries: Fox Army Health Center is offering a diabetic seminar Nov. 4, from 7:45 a.m. to 4:30 p.m., covering information on low blood glucose, basics of eating, dining out, exercise, medications, identifying frustrations, and much more. The seminar staff includes a registered dietitian, a registered nurse, a physical therapist, a pharmacist, and a psychologist. Beginning in December this seminar will be repeated on the second Wednesday of every month. To register, ask your physician for a referral and bring it to the Public Health and Education Center at FAHC. For more information, call 842-0196.

Miscellaneous

Acquisition conference

The fall 1998 Army Acquisition Community Information Management User Group Conference will be held Nov. 3-5 at the Huntsville Hilton. Scheduled keynote speaker is Paul Hoepfer, assistant secretary of the Army for research, development and acquisition. For more information, call Carol Winn DSN 664-7465 or Judy Ruben DSN 931-9560.

Masquerade ball

Big Brothers/Big Sisters of North Alabama will hold its second annual Halloween Masquerade Ball on Friday from 8 p.m. through midnight at the Depot Roundhouse in downtown Huntsville. Those in costume will be eli-

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gible for prizes, including free trips and gift certificates. Tickets are \$25 per person. All proceeds benefit Big Brothers/Big Sisters of North Alabama. For more information, call 880-2123.

Thrift Shop job

The Thrift Shop has a job opening for the position of manager effective Jan. 1 with a training period from Nov. 30 to Dec. 31. Applications will be taken through Nov. 18. "Applicants with the following requirements need only reply: knowledgeable in retail sales, computer skills with Windows 95 and Microsoft Office 97 and supervisory skills of volunteers and paid staff members," a prepared release said.

Parking permits

On Saturday, all Official Vehicle Parking permits will expire. All Redstone Arsenal activities should send a memo requesting new permits to: AMSAM-RA-DPW-IM, Attn.: Bobby Noles. The request memo should contain: office symbol, building number where personnel work, and person responsible for permits (name and phone number). The memo may be faxed to 955-8137; please do not send e-mail.

Florida Tech course

Florida Institute of Technology will conduct a series of classes leading to a Certificate in Computer Networking. "Local Area Networks" will meet from Nov. 3-24 in building 5304. Classes meet from 5-9 p.m. Tuesdays. For more information or registration forms, contact the administrative office at building 5304, room 4326 or call 876-1581.

Garden plots

Housing Management Division requests your assistance in preparing for next year's gardening season. If you are currently assigned a garden plot, please harvest your crops and remove all fences, stakes, and personal items

by Oct. 28. This will allow the contractor to proceed with preparing the soil for the winter season. If you wish to retain the same garden plot next year you should call MSgt. Don Tolbert, housing NCO-in-charge, 876-1445 by March 15. After that date, plots will be assigned on a first come, first serve basis. All active military servicemembers residing on or off post and retired servicemembers are eligible to sign for a garden plot.

Resource managers

The American Society of Military Comptrollers will hold its luncheon at 11:30 a.m. Nov. 12 at Trinity Personal Growth Center on Airport Road. Scheduled speaker is George Beckett, corporate membership chairman, ASMC national headquarters. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Sierma 955-3890.

Strategic survey

The AMCOM Strategic Planning Office is doing an organizational self-assessment of AMCOM to establish a baseline of the employee climate. A random sample of 740 AMCOM employees will be notified by Nov. 2 with instructions to enter the internet and perform the survey. The survey will be completely anonymous, and the results will be made available to the AMCOM community on the AMCOM home page. The results will also be briefed to AMCOM senior management, who will then use those results to develop action plans.

Thanksgiving lunch

The Directorate of Public Works will have its 45th annual Thanksgiving Luncheon at noon Nov. 24 at building 5663, the old post gym. Tickets are \$5. For more information or tickets, call 876-2808/1893/1692.

AER scholarships

The Maj. Gen. James Ursano Scholarship Fund, administered by Army Emergency Relief, is a secondary

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available at Army Community Service, building 3491, or may be printed from AER Headquarters' web site www.aerhq.org from Nov. 1 through March 1, 1999. The completed application with supporting documents must be mailed to AER Hq and postmarked by March 1, 1999. Applicants must be unmarried dependent children, stepchildren or legally adopted children of soldiers on active duty, retired, or deceased while on active duty or after retirement. They must be U.S. citizens or permanent U.S. residents under age 22 on June 1 preceding the academic year for which the scholarship is requested. All eligible persons are encouraged to apply. For more information call Juanita Adams, AER officer, 876-5468.

Apprentice program

Applications are available for the 1999 Science and Engineering Apprentice Program and College Apprentice Program. The distribution point of contact for applications is the senior counselor at all public, private and parochial high schools. Possible career placement areas at the Aviation and Missile Command include physics, chemistry, computer science, engineering and mathematics. The Science and Engineering Apprentice Program (SEAP) is for students who have demonstrated aptitude interest in science and engineering courses and careers. Eligible students must be U.S. citizens who are at least 15 by the start of the program, June 15. The College Apprentice Program (CAP) is for undergraduate students who have completed the SEAP and are enrolled in a scientific or technical major. Other criteria are stated on the applications. Both programs are fast paced and require discipline and professional work habits. Junior and senior scientists and engineers serve as mentors who guide students through an interactive research project. If your child is unsuccessful in getting an application from the senior counselor, applications are available from the management employee relations and training branch, building 5303, Betty Duke 313-4790 or Jerrel McCollum 842-8850.

Plastic modelers

Huntsville Plastic Modelers Society will have its 22nd annual Model Show and Contest on Nov. 7 at the Jaycees Building at old Huntsville airport. The contest is 9 a.m. to 4 p.m. (model entry closes at 1 p.m. for judging). Free public admission. Contest entry fee is \$7 (includes first model) and \$1 for each additional model; \$2 discount for IPMS members. Junior entry is \$1 per model with no other fee. For more information, call Dan Thompson 895-0250 or visit the web page at <http://www.geocities.com/CapeCanaveral/Hangar/8390/>.

Retired senator

Retired Sen. Bob Dole, a member of the 10th Mountain Division in World War II, will be at the Spirit of America stage at Point Mallard Park in Decatur today at 4 p.m. All veterans and retirees and active military are invited to come see him.

Special Forces

If you are looking for the challenge of a lifetime and can accomplish the mission when others can't or won't, then Special Forces is for you. Professional enlisted and officer volunteers can train as a member of an A-Team. Soldiers in pay grades E-4 through E-7 with a GT score of 100 or higher, or commissioned officers in year group 1993-96 can apply for Special Forces training. For more information, call (706) 545-3079 or DSN 835-3079.

Management workshop

Dale Carnegie Training will present a Management and Leadership Workshop on Nov. 12 from 1:30-5 p.m. at Four Points Sheraton in Huntsville. Successful handling of strengths, changes, challenges, leadership diversity and motivation will be among the topics discussed. The fee is \$100 which includes all materials. For more information, call Harry Hydrick (256) 734-2605 or by e-mail at hhydrick@Airmet.net.

School theater

"An Evening of One Acts" will be presented by the Butler High School Theatre Company on Nov. 5 at 7 p.m. in the Butler High School Auditorium. Performances include the mystery-thriller "Sorry Wrong Number" by Lucille Fletcher and drama "Juvie" by Jerome McDonough. Tickets are \$3.

Retired officers

The Retired Officers Association will hold a luncheon meeting at the Redstone Arsenal Club today at 11 a.m. The scheduled speaker is Joe Distelheim, editor of *The Huntsville Times*. For more information, call retired Capt. Albert Castelli 859-1340.

Apple Annie Day

The Junior League of Huntsville will sponsor its Apple Annie Day fund-raiser Friday. The group sells apples to support community projects. For more information call Michele Lucas, public relations chairman, 534-4963.

Downsizing survey

Mark Faul, a former ATCOM employee now working for the Centers for Disease Control in Atlanta, is doing a graduate project through the University of St. Louis on the effects of workplace downsizing. He has a survey that can be reached on the internet. If you would like to participate in his survey, go to www.org-dev.com/downsize.htm and follow the instructions.

Family housing

The plants, trees, and shrubs ordered by the occupants of family housing are ready for issuance at the Self-Help Center. For those who ordered, pickup began

Oct. 27. Beginning Oct. 30, a limited number of plants, trees, and shrubs will be issued on a first-come, first-served basis, particularly for those occupants who did not receive the original order form in September. If you did not place an order through family housing, please do not try to get plants prior to this time. For more information, call the Self-Help Center 842-8259.

PX news

The Post Exchange (PX) Human Resources Office is seeking store associates, food service workers, and laborers who are committed to providing outstanding customer service. Benefits may include Earn While You Learn, Shift Differential, Uniforms Furnished, Pay Increase Yearly, Paid Annual and Sick Leave, and Insurance available. Applications are accepted every Wednesday from 9 a.m. to 3 p.m. at building 3479. Applications may be obtained at the Main Store or from the Human Resources Office. For more information, call 650-5799.

See ANNOUNCEMENTS on page 22

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ANNOUNCEMENTS

Continued from page 21

Education week

Nov. 15-21 marks the 77th observance of American Education Week. "Teaching People to Think and Dream" is this year's theme. The goal of AEW since its establishment in 1921 has been to increase public understanding and appreciation of the nation's schools, to encourage parents and non-parents to visit schools, to build civic and community pride and support for education. Scheduled events include: a band/vocal concert at Bob Jones High School at 6:30 p.m. Nov. 16; PTA sponsored breakfasts and other selected activities at local schools

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following events: a Liturgy meeting at 6:30 p.m. Friday in the activity room; Chapel cleanup and fall planting at 8:30 a.m. Saturday at the chapel grounds. For more information, call 881-6658.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'96 FORD Mustang GT. Limited edition. 5 speed, V8, tangerine, 48K, CD changer. Very good condition. \$16,000. 895-4013 or 650-0269.

'96 PONTIAC Grand Prix SE Coupe. Must sell. \$10,799. (256) 728-2397.

'95 CHRYSLER New Yorker. One owner, loaded, leather, Infinity CD, 66,xxx miles, extended warranty. \$11,900. Call 721-0360.

'95 JEEP Grand Cherokee Laredo. 4x4, white/gray, auto, air, PW, PL, tilt, cruise, 50K, exc. cond. \$15,800. (256) 778-7962.

'95 JEEP Wrangler. 4.0 L, high output, 26K miles, new tires, paint, top. \$13,000. Call Rusty, (256) 858-2279.

'95 - '85 Cars \$100. Trucks, vans, 4x4s, motorcycles, jeeps, RVs and more!! Must sell! 1-800-522-2730, ext. 4411.

'93 FORD Escort. Auto, air, one owner, 116,500 miles. \$3,500. 728-4476.

'92 FORD Thunderbird Coupe. Maroon w/black interior, V6, automatic, 147K, AM/FM cass., AC, loaded. Looks/runs great. \$4,000 OBO. 461-1335.

'92 TOYOTA Camry LE. Wine, V6, anti-lock brakes, excellent condition, well taken care of, must see! \$7,900. 880-2018.

'88 CADILLAC DeVille. Light gray w/dark blue leather seats. Excellent condition. Approx. 92K miles. \$5,700. Call 533-6297.

'88 DODGE Dakota Pick-Up. V6, auto, AC, stereo, good condition. \$2,100 OBO. 722-7978.

'88 JEEP Cherokee Laredo. Loaded, 4WD, auto, cold air. About 105K miles. NADA \$6,200. Asking \$5,200 (neg.) 883-9128.

Classifieds



'84 BUICK Century. 4 door, AC, AM/FM, auto. Very nice car for teenager. \$1,400. Call 721-9583.

'84 MERCEDES 380 SE. Gas, blue/gray, loaded, 184K, \$6,900. '84 MERCEDES 300 SD. Diesel, gold/tan, loaded, 210K, \$6,600. (256) 778-9325.

'75 Full size Jeep four wheel drive system. Fits Jeep J-10 and other full-size pick-up trucks. Asking \$600. 883-6115.

'69 Antique FORD Bronco 4x4. 302 V8, 3 speed, 98.8K mi. Purchased new in '68 by Jack Daniel's Distillery (Black/White Old No. 18). No PS, AC or fender cuts. Ready to drive/restore!!! \$4,995 OBO. 461-0786.

Buy cars for \$100. Seized and sold locally. Trucks, 4x4's, RV's and more! Call 1-800-522-2730, ext. 4281.

'89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000. 883-4118.

Bayliner 2450 Ciera Sunbridge Cruiser. 1987, 25 ft., 5.0 OMC, exc. shape, depthfinder, trim tabs, shore power, radio, all options. \$13,000. 852-5099.

Stratos 289 Fish & Ski. 19.5, 200 HP Johnson, trolling motor, AM/FM cass., live wells, flasher/LCD, 170 hours. \$9,995. 729-1325.

Miscellaneous



Aerobic Skier. Like new, \$30. Call 880-0179, leave message.

Ascension Lutheran Church Bake/Soup Sale. November 20, 12-6 p.m.; November 21, 9-1 p.m.; November 22, 9-12:30 p.m. 536-9987, 536-5245 or 536-8104.

Buy Cars For \$125! Being liquidated in your area now!! Seized and sold locally. Trucks, 4x4s, RVs, vans and more! Call toll free, 1-800-522-2730, ext. 4410.

Callaway Warbird 12 Degree Driver, RCH96 graphite shaft, R Flex, Winn. grip, w/headcover. \$95. 880-0412.

Canadian Black Fox Jacket and blue fox jacket, small, \$75 each, OBO. Designer clothes, suits, dresses, ladies sizes 4-8, reasonably priced. 880-2071.

Ceiling Fan. 52", 3 speed, reversible, w/light fixture. Excellent condition. \$29. Call 883-6951.

Computer Monitor. AST, 14", SVGA, excellent condition, used very little. \$65. 881-6326.

Double Mattress, Boxspring & Frame, good cond., \$25. Wool, oriental carpet, 9x11, lt. blue/peach, \$50. 2'x5' work bench w/2 storage doors, \$20. 721-8792.

Boats & RVs



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Classifieds

Ethan Allen Country Pine coffee table, \$50. Lazy Susan, \$25. Bulletin board, \$25. Walnut dresser, chest, nightstand, \$300. Girls 10 speed, \$50. 551-0620.

Flocati Rugs. 6' x 9' dark brown heavy; 5' x 7' brown/beige/white striped. Light weight available. 851-7286.

Furniture Sale! 3 piece BR set, \$179.99. Computer desk & chair, \$89.99. 3 piece coffee table set, \$89.99. 5 piece dinette set, \$119.99. Rocker glider, \$99.99. Office desk (30x60), \$99.99. Bar stools, \$29.99 each. Bar table, \$49.99. Space saver, \$24.99. Bookcase \$24.99. Framed art, \$14.99 and up. Floral arrangements, \$9.99 and more...Call R & J Variety Shops, 2501 Oakwood Ave. #2, 539-5911. Limited supply!

John Deere Tractor. 1988, Model #216, 46" deck, 16 HP Kohler, accessories. Very low hours, like new. Asking \$2,150 OBO. 883-4073.

Large Kenmore Frostless Upright Freezer. Good condi.. \$200 OBO. 882-3075, after 7 p.m.

Moving Sale. 13924 Hurstland Drive. 885-9190, 882-9354 Tina, or 882-0420 Kathy. 10/26 - 11/5

Pool Table. Exc. shape, like new. Paid \$1,900 three years ago. Asking \$750 OBO. 721-0362.

Printer For Sale: Canon BJC-4000 color bubblejet w/extra color and black cartridges. Works great. \$75 OBO. 837-5427.

Reclining Couch & Loveseat. 2 years old, like new. Paid \$1,700. Asking \$800. 881-0807.

Refrigerator. Old, but still works well. \$50 OBO. Call 773-0701, after 5 p.m.

Ring. Pear shaped, 1 CT TW cluster on wide band, 14K yellow gold. \$600. (256) 753-6242.

S & F Queen Size Mattress, boxspring & frame, \$200. NordicTrack, \$350. Priscilla curtains, 2 @ \$55 each (cream colored). 883-1510.

Sandbox. Little Tykes. Yellow/purple dinosaur, excellent condition. \$25. 539-6985.

Seiko Professional Driver's Watch. \$595 New. Never used, still in box w/all papers. \$375. 851-8562.

Sony Trinitron Color 26" Console TV. Excellent condition. \$269. Call 883-6951.

Two Pairs Of Military BDUs in fairly new condition. Shirt size small/short. Pants size small/x-short. Price negotiable. 858-9235.

Two Sets Of Golf Clubs with bag, \$50 each. Aladdin Kerosene Heater, \$10. Leave message, 880-0179.

Two Twin Beds (headboards, footboards, rails) and matching nightstand. Maple finish, very nice. \$150. 551-2934, evenings.

Vitamaster Electronic Treadmill Pro 1200. Very good condition. Paid \$400. Will sell for \$75. 864-2816.

WANTED! Little Tykes plastic backyard climbing playground equipment. Call 772-9460, nights.

Yazoo Riding Mower. 1 year old, 12.5 HP, 30" cut. \$850. Call 883-7827.

Condo For Sale By Owner. 1 BR. Appliances included, near Redstone Arsenal, Gate 8. \$32,800. (256) 551-0223.

For rent. Very nice house in Madison. Minutes to Madison, 3 BR, 2 BA, bonus room, separate dining room, 2 car garage, fenced yard. Available now. 1790 sq.ft. \$900 a month + 1 month deposit. Available now. Please call 883-8023 or 883-6324 after 6 pm.

Great first home or investment property. 2 BR, 1 BA, CH/A, fenced yard, completely renovated. 2513 Huntsville Street. \$37,900. \$1,895 down, payments of \$221/mo. Call Tommy at STOCKTON REALTY. 533-5626 or 539-8075.

HUD & VA. Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Just Listed! Immaculate 3 BR, 2 bath, 2 car garage, FP, hardwood floor in MBR, GR, & DR. Only 6 years old. Priced to sell @ \$76,900. LEASE PURCHASE considered. Call Keith at 990-HALL (4225), 1st Realty, 6L-29684S.

Lease or Purchase: Nice, large 4 BR, 2.5 bath, LR, GR, den, DR, EIK, 2 car, new HVAC. \$850/Month. Avail. Nov. 1998. 3513 Maggie, NW. 720-7533, leave message.

Lots. 1.5 acres each. South Lincoln County. 231-431 Highway. Beautifully treed, level, county water. \$15,000. Two for \$27,500. (931) 468-0668.

Mini-Farm. 15.25 acres, S. Lincoln County, 1,900 sq. ft., brick, 3 BR, 2 bath, dining, great room, eat-in kitchen, central AC, central vacuum, concrete block barn, outbuildings, pond, fenced, beautiful landscaping, storm shelter, gas log fireplace. \$149,900. (931) 433-2737.

Reduced! 3 BR, 1.5 bath brick rancher, 1 car garage, huge kitchen, fenced, hardwood floors, fresh paint in/out, OWNER PAYS CLOSING. \$56,900. Call Keith @ 990-HALL (4225). 1st Realty, 01-2621S.

Rentals available! House or condo, digital pager 650-6890 or 828-9419, Century 21 UNIVERSITY REALTY.

Sharp! 4 BR, 1.5 BA, appliances, fence, garage, screened patio, 3806 Telstar Cir. \$64,900. Century 21 UNIVERSITY REALTY, 828-9419.

Southeast 4 BR house for sale. 2 BA, CH/A, FP, oversize garage. 9 min. from Sparkman Center. \$102,900. Owner anxious to sell (reduced) Financing available. Appointment 539-2021.

Southwest Huntsville. 3803 Ridgecrest Circle. 3 BR, 1 bath, 1,300 sq. ft., CH/A, detached garage, new carpet, DW, beautiful back deck. \$51,000. 830-0568.

WANTED: Mature working person to share 2 BR, 2 bath mobile home. Available 1st week of December. Call for details. 650-6309, after 7 p.m.

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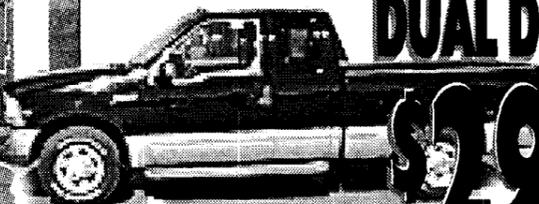
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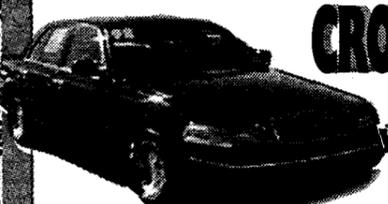
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