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Redstone Rocket

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Commanding general foresees challenging new year

Concluding reshape, depot transition among AMCOM's goals

By Skip Vaughn

Maj. Gen. Emmitt Gibson leads AMCOM into a new year after enjoying a particularly good holiday season.

Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, and his wife, Mary, entertained visiting family members at home rather than having to travel to North Carolina. So he was in a good mood Dec. 29 for an interview with the *Redstone Rocket*.

Here's the text of that interview:

What kind of year can the AMCOM work force expect in 1999?

Gibson: "Like 1998 I think 1999 will be another challenging year for the Aviation and Missile Command. However, I think it will also be a very productive year. What we will do is continue to focus on achieving our command vision and mission which we developed during 1998."

What is the possibility of a reduction in force for AMCOM this year?

Gibson: "AMCOM fell about 40 people short of its target of 649 VERA (Voluntary Early Retirement Authority) and VSIP (Voluntary Separation Incentive Pay) losses. However, normal attrition was a little bit higher in '98 than we had anticipated. So we anticipate that these losses will bring the '99 strength below the command affordability target of 7,166. Now based on the projected end strength the initial look says we will not have to do a RIF, however we are doing a detailed analysis by organization and funding category. This analysis should be completed by the 10th of January and will determine if sufficient losses occurred to preclude a RIF."

How successful are AMCOM's efforts to do more with less people?

Gibson: "As I've told the AMCOM work force on several occasions, we must manage change or change will manage us. To date we have done a very good job of managing change while also successfully performing the command's mission. In some cases however, as our resources have been reduced, we are no longer able to provide the same level of services to our customers."

What challenges does this command face in 1999?

Gibson: "I think the biggest challenge we face in '99 continues to fall under the category of managing change. While man-

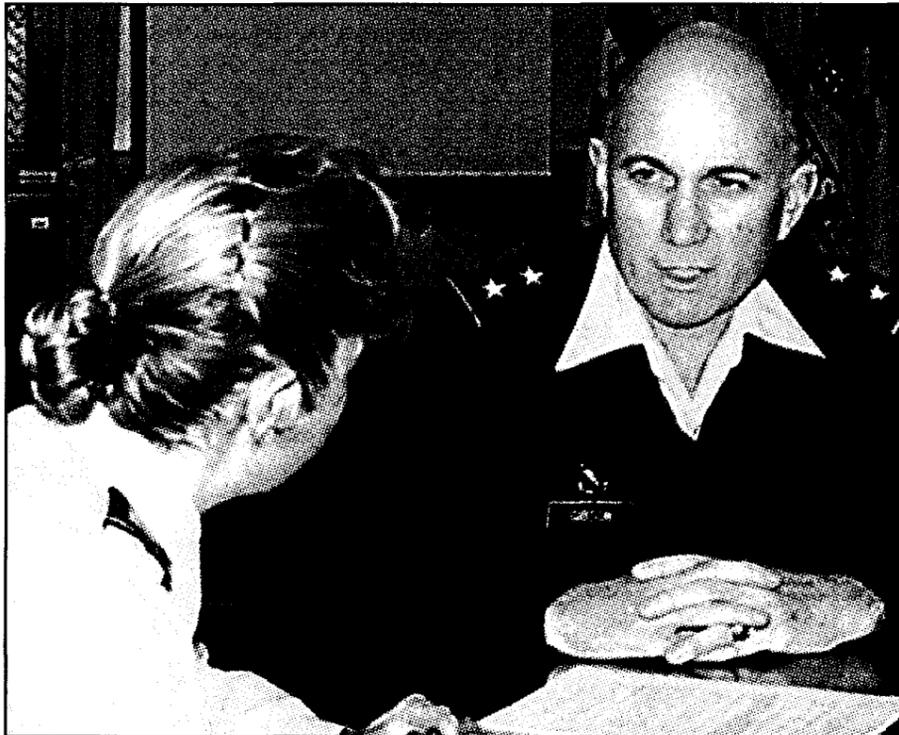


Photo by Skip Vaughn

WORK AGENDA— Gibson discusses the day's schedule with his aide, Capt. Sharon Smith.

aging the change, I want to focus on six events and issues in the near term. First, we have got to conclude our ongoing personnel reshape which will allow AMCOM to live within the FY '00 authorized PBG (Program Budget Guidance) by the end of FY '99.

"Second, we must complete the depot transition from the Industrial Operations Command to AMCOM. We are preparing to assume full command and control of Corpus Christi Army Depot (Texas) and Letterkenny Army Depot (Pa.) on 1 October '99.

"The third thing we want to focus on is Total Life Cycle Management. The Army policy now is that the PM (project manager) will be responsible for total life cycle management. Since the aviation and missile PMs are located in the PEO structure and the AMCOM structure, we must develop the procedures to comply with the Army policy.

"Fourth, based on the expected Army decision on Apache prime vendor support, we must be prepared to ensure a smooth transition with no degradation of Apache readiness should the Army direct implementation of Apache PVS.

"The fifth thing that we have to focus on is the TMDE A-76 study. This is a large multifunctional study currently under way to determine whether or not to outsource some of the Test Measurement and Diagnostic Equipment work that is currently performed by U.S. Army TMDE Activity.

That's the first of AMCOM's Quadrennial Defense Review initiatives directed by the headquarters Department of Army.

"The sixth thing I would say is that we've got to successfully move to paperless contracting. We are moving into an information digitized environment where the entire contracting process will be conducted electronically. And we have to successfully complete this by the end of FY '99."

How well is AMCOM meeting its missions?

Gibson: "We're doing a great job of successfully accomplishing the command's mission. I would say within the reduced resource levels, I'm very proud of what our command and what our employees have accomplished in support of our missile and aviation customers around the world. Their willingness to work cooperatively as a team to accomplish the command's mission while simultaneously managing a myriad of competing activities is indeed commendable. Today AMCOM continues the proud tradition of its great predecessor commands in providing technology, acquisition, logistics and calibration support to U.S. soldiers."

What is the possibility of additional missions for AMCOM?

Gibson: "Currently I know of no new missions that AMCOM will assume in 1999. However, I continue to believe that AMCOM and Redstone Arsenal are enduring Army entities."

Year 2000 is nearly here. What is the status of AMCOM's Y2K efforts and how ready is this command for the new millennium?

Gibson: "AMCOM will be ready for the new millennium, thanks to the extraordinary efforts of a large number of AMCOM employees who have diligently worked to correct the Y2K anomalies."

What is your message to AMCOM workers as we enter a new year?

Gibson: "First of all, I'd like to thank everyone for their professionalism, their dedication and their support during FY '98. And I look forward to working with them in 1999 to have another successful year.

"The Army and Defense Department will continue to downsize over the next several years and that will affect AMCOM as I have outlined at Town Hall meetings. But I truly believe AMCOM and Team Redstone have a bright future. The missile and aviation systems for which we have responsibility in concert with Team Redstone PEOs (Program Executive Offices), are absolutely critical to the Army's success on future battlefields.

"The challenges I have highlighted in 1999 are not insignificant events therefore I need everyone's good ideas as we re-engineer our processes to become more efficient. I encourage you to use our reinvention license and other tools to make changes to these processes."

What would you like to say to the other members of the Redstone community?

Gibson: "I would like to thank each member of the Redstone community for their cooperation and support over the last year. Redstone Arsenal is a great place to work and live. Our current plans will continue to improve the quality of life for Team Redstone members.

"Finally, I'd like to wish every Team Redstone member continued success, happiness and good health in 1999."

What are your own plans for the new year?

Gibson: "My plans are just to continue to focus on the successful accomplishment of the command's mission and to do the very best I can for our customers and our employees within available resources. I look forward to continuing to work with everyone to enhance our communities and the quality of life for our employees and families."



Letters To The Editor

Sharing road

A reader asks three questions in his letter to the editor—"Roadway risk," Redstone Rocket, Dec. 9—which I believe deserve an answer:

1. Do bicycles require a license as they do in most states? I know of no state which requires a license for either bicycles or their operators. Redstone Arsenal requires that all vehicles—including bicycles—be registered and display a decal.

2. Do cyclists understand the purpose for which roadways, streets, highways, and thoroughfares were originally designed? I cannot speak for all cyclists, but most seem to understand that roadways were originally designed for transportation. The first roads were designed for foot traffic and horse-drawn vehicles. The first paved roads were designed primarily for bicycles. Later road designs included provisions for automobiles, trucks, buses, adjacent railroads, power transmission, telephone transmission, and even the signals for our TV sets. Well-designed roadways can accommodate multiple modes of transportation at the same time. The latest trend—Transportation Enhancement Act for the 21st Century, or TEA-21—is to add provisions for bicycle and pedestrian travel separate from but adjacent to motor vehicle lanes.

3. How would most Alabama courts define a prudent person (cyclist) if the cyclist takes a high risk of operating his/her bicycle on Alabama roadways during the come-to-work and going home rush hours? I cannot speak for the

Alabama courts, but I have served on many Army courts-martial in my career, and I have been accepted as an expert witness on vehicle-related accidents in Louisiana. I feel that the court would weigh the extent to which the cyclist went to ride safely and predictably in the moments before any accident. I select the safest and least traveled route available, even if it means I have to pedal further.

Alabama traffic law is quite liberal. I can legally ride my bicycle in the rain at night in the left lane of the elevated portion of Memorial Parkway at 6 p.m. on a winter Friday night. I can also legally drive my car 1.4 seconds—20 feet for every 10 mph—at speeds up to the speed limit behind another vehicle in a blinding snowstorm. I would never consider doing either of these reckless acts. I always ride fully aware of what is going on around me—especially behind me—and I am always prepared to give up my legal right to "my" piece of the road.

While legal laws (the Alabama Traffic Code, etc.) guarantee cyclists full access to use all Alabama roadways (except interstate highways), physical laws (inertia, gravity, and others) always favor the motor vehicle. The same applies to small cars competing with large trucks and buses. While cars can travel faster than trucks, they are very limited in how quickly they can be slowed should a large truck suddenly appear in their path. It makes no more sense to say that bicycles should not share a road with cars than it would to say that small cars should not travel roads used by big trucks. We must depend on well-educated vehicle operators—both motorized and not—

willing to obey the law to share the roadways safely.

Another reader—"Motorist's view," Redstone Rocket, Dec. 16—challenges my figures on the pollution by motor vehicles. These figures come from the Huntsville office charged with improving air quality. I will be happy to share both my source and calculations with anyone.

This same reader writes, "I won't dignify the claims of our ancestral behavior (sic.) because all of that is no longer valid." Perhaps this reader should consider the famous quote, "Those who fail to learn from history are destined to repeat it."

We can all share the roadways safely with bicycles, cars, buses, and even very big trucks. To do so we must all begin by obeying the law.

Unfortunately, that is not enough. We must go beyond the limitations of the liberal Alabama traffic code. In good weather, we must maintain at least an interval of two seconds from any vehicle we are following. We must increase that interval in times of decreased visibility or impaired braking ability. Most of all, we must be constantly aware of traffic around us and be ready to adjust accordingly. We should all use the Triple-A safety plan:

— Anticipate what traffic around you will do so that you can react when needed.

— Adjust your driving when something unexpected happens.

— Assume nothing, and be ready for anything.

Please share the road with all authorized users. God bless you all!

Morton Archibald

Command bids farewell to many longtime members

More than 600 civilian workers end career with separation bonus

The Civilian Personnel Advisory Center provided the following list of workers approved for Voluntary Separation Incentive Pay (VSIP). They are listed by type of departure—early retirement, optional (regular) retirement, or resignation—and their organization:

EARLY RETIREMENT

Acquisition Center—Alain C. Arnould, James L. Christensen, Suzanne Clemons, Joyce G. Crabtree, Clara A. Eveker, George R. King, Jo Anne C. Mankoski, Judy A. McCutcheon, Ronald D. Stainthorpe and Judy C. White.

Aviation RDEC—Gilbert E. Boen, Richard J. Dickman, David W. Eason, Adelle B. Hendley, Gary L. Johnston, Linda McCoyhampton, Johnnie A. Noles, Kathleen S. Odom, Thomas E. Owens Jr., Sylvia C. Ray, Sandra H. Shackelford, Gary R. Vanderroest, Christine E. Walters, Carol S. Warf and James M. Wilson.

CAD—Ralph W. Lilge and Beverly T. Swaim.

Corporate Information Center—Dan R. Barksdale, Steven L. Blanke, Van D. Hollis, Dennis C. Koerner and Mary A. Turner.

CMO—William E. Becher.

Deputy for Systems Acquisition—Brenda Arnold, Jacquelyn E. Clark, Kathryn E. Fischer, Carol Sue Forsythe, Claudia S. Jackson Carroll, Juanita M. Jones and Patricia B. Mullican.

Equal Employment Opportunity—Bonnie Kilgore.

Intelligence & Security—Kathleen A. French.

Inspector General Office—Mary C. Spears.

Integrated Materiel Management Center—Arthur Abrams, Richard L. Allen Jr., Ruthie M. Atkins, James N. Cadell, Mary B. Campbell, Betty S. Chaney, Jerry W. Cole, Mary G. Cook, Mary D. Cowley, Wilma D. Crabtree, Kenneth E. Davis, Sherrilyn Farmer, Charles W. Gordon, Bobby G. Graham, Harley J. Gray, Edward F. Greene, Jerry W. Hale, Scott E. Hancock, Christopher D. Hoey, Myrna B. Johnson, Preston H. Jordan, John F. Kelly, Barbara A. Lanier, Mary J. Ledbetter, Jesse L. Lewis Jr., Woodrow R. Mosher Jr., Ruth L. Norman, Donna S. Pollard, Sharon McFalls Price, Janice A. Ray, Roosevelt Readus, Donna M. Reeves, Maureen S. Riordan, Catherine T. Robbins, Larry M. Sadler, Judy M. Samples, Michael A. Short, Judy K. Smith, Carolyn A. Spray, Morris L. Swofford, Brenda G. Tarpley, Gary W. West, Curtis L. Whisenant, Terry Lee Whitehead, Louvenia G. Williams and Nancy Ann Williams.

LAISO—Carol A. Catterton.

Missile RDEC—Sandra C. Armstrong, Josie L. Buckner, Sybil H. Bullock, John S. Cole Jr., Sandra P. Cooper, Gayla C. Gilliam, Barbara D. Glenn, Shirley B. Hughes, Horace J. Jean, Linda B. Jenkins, Bobby W. Justice, Donald R. Kennamer, Patrick B. Lawler Jr., Domingo E. Lerma,



Dorothy Moore/Photo Lab

RETIREMENT CEREMONY—Walter H. Johnson, retiring from the Space and Missile Defense Command, receives an award in December.

John T. Longbottom, Veronica Z. Loomis, Kenneth H. Puckett, Glenda P. Rogers, Donnette L. Smith, Ronald E. Swaim and Linda C. Watson.

Personnel and Training—Virginia S. Forrester, Anthony W. Harris, Joan B. McWilliams and Bonnie Dee Taylor.

RASA—Malcolm E. Balch Jr., Linda

S. Barrow, Vera L. Battle, Betty J. Finley, Sherry J. Mathews, Cynthia M. Monahan, Mary H. Moore, Elwyn D. Myers, Larry W. Norman, John L. Overstreet, Barbara A. Ransom and Janice M. Rizzo.

Resource Management—Vincent L.

See FAREWELL on page 6

Redstone Rocket

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Self-development...

Two logistics management specialists tapped for exec leadership program



Photo by Sandy Riebeling

MAPPING THEIR COURSE— As part of the WEL program, Whitaker, left, and Blackshear, create a schedule, including deadlines, to complete each component of the course within the one-year time frame.

By Sandy Riebeling

Logistics management specialists Mildred Blackshear and Wilma Whitaker are learning what it takes to be a great leader; and their first lesson is time management.

The two women, both employees in the Logistics Support Activity, were chosen for the Women's Executive Leadership program in August and began their course work with a one-week orientation session in Ocean City, Md., in September.

"It was exciting," Blackshear said, referring to the orientation. "I'm always looking for opportunities for self-development. It's something Wilma and I have in common. This looked like a wonderful opportunity."

The WEL program is a one-year intensive program designed to teach effective managerial skills, enhance existing skills and knowledge and provide opportunities to study a variety of leadership styles.

Blackshear and Whitaker will remain in LOGSA and continue to contribute to their current job assignment on a part-time basis while completing the program. They are required to travel to WEL training sessions as well as complete one 30-day and one 60-day Developmental Work Assignment with business agencies outside of their own.

Students in the program come from all over the country and from a variety of federal agencies. They meet four times throughout the program for training sessions. Students are divided into classes. Within each class, students are assigned to a seven-member Leadership Development Team. Each team is given an assignment that must be worked throughout the year and completed together, using e-mail, telephones, faxes. This team project is in addition to reading assignments and other program components.

"I didn't realize how much writing we would be doing. We have to read three managerial or leadership books and write a report on each plus write reports for each component we finish," Blackshear said.

Components include Individual Needs Assessments which the pair completed at their first training session in December in Lancaster, Pa.

"I enjoyed the training," Whitaker said. "I wasn't aware of some of the things managers have to do."

"They outlined the Leadership Effectiveness Framework which is a list of 27 qualities that develop good leadership skills," Blackshear said. "Things like partnering, strategic thinking, team building,

interpersonal skills, technical credibility and so on."

Although Blackshear and Whitaker work in the same office and are both in the WEL program, they are assigned to different classes and work independently of each other. They will be completing the same course work but each addressing their own strengths and needs through their Individual Development Plan, another component.

"The IDP is like a road map for the program—how we are going to complete the components, set our deadlines and research places we want to go for our work assignments and start looking for executives to interview — also part of the program," Whitaker said.

"I have already done some work here in a workshop that I can use as part of my course work," Blackshear said. "Once I get my IDP finished I can start scheduling appointments, sending out resumes for the work assignments and get going."

The course work must be completed in intervals and on time.

"It's a lot of work, but I expect to be a leader," Whitaker said. "It's important for me to develop excellent leadership skills—to develop and possess all the elements necessary to be a good leader."

Blackshear looks at the training as not only an opportunity to learn but to network with others in federal agencies across the country.

"You hear about all this downsizing—people worrying about their jobs," Blackshear said. "The government is a huge organization. I refuse to believe that with the right skills I can't find a place of employment within the government while developing my career. It's up to me to manage my career and this gives me an opportunity to meet people from a variety of federal agencies that I wouldn't be able to meet otherwise."

And while these single career women work and study, they continue to devote time to their private lives and commitments.

"I belong to the Alpha Kappa Alpha Sorority- Huntsville chapter," said Blackshear, who has a master's degree in business administration. "I'm also a Big Sister. Barbara is 11. We like to go to the movies, have sleep-overs, hang out. She's a lot of fun."

Whitaker has a bachelor's degree in human services and belongs to the NAACP and serves on the Alabama Democratic Conference.

"I'm very involved in my church," Whitaker said. "That keeps me busy on top of an already busy schedule."

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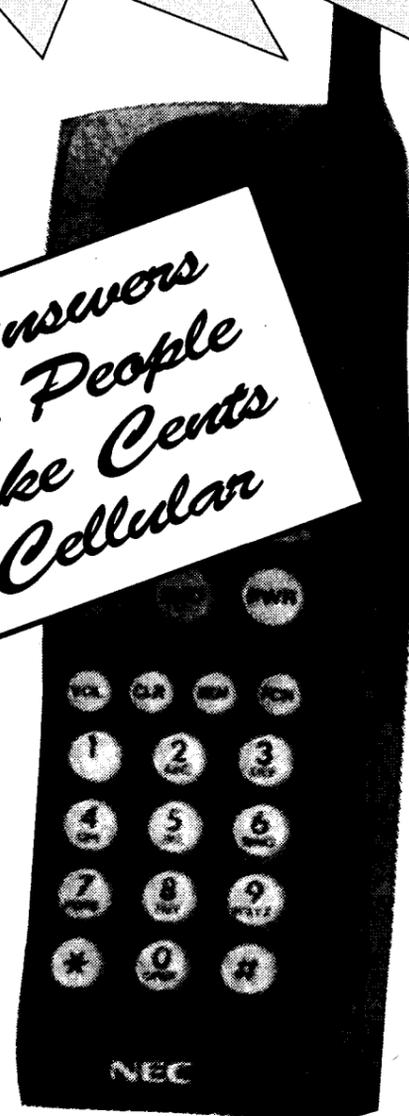
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Monthly class in session for Reserve Component

Class 18, CAS3, Phase II, began Nov. 21 at Redstone Arsenal. The class is presented by the 10th Battalion, 100th Regiment, 6th Brigade, 100th Division.

Lt. Col. Anthony Stermer, AR, USAR, and Lt. Col. Allan Dyer, FA, USAR, are the staff leaders instructing the class. Fourteen officers from the Alabama Army National Guard and the Army Reserve components are participating in this class. The class will consist of eight monthly training assemblies followed by two weeks of training at Fort Leavenworth, Kan. The class members expressed their appreciation to David Clark, adviser to the commander for Reserve affairs, for his assistance in providing facilities for the course.

(Editor's note: Capt. Gregory Holland, MS, USAR, provided this information.)

Hurricane Mitch separates family during holidays

Fox Army Health Center nurse deploys to El Salvador for relief effort

By Sandy Riebeling

It was on again, off again for the Rivera family, not really sure when or if Capt. Oscar Rivera would be deployed to El Salvador to assist in the medical relief effort after Hurricane Mitch.

On Dec. 4, the family got word and the word was go.

"It was really difficult for us on the one hand, but it's something you have to expect when you're in the Army," said Rivera's wife, Tina. "We were thankful to have him at home for Thanksgiving. We put up the Christmas tree before he left so we were able to share part of the holiday as a family together."

Rivera, a registered nurse, is chief of the operating room at Fox Army Health Center, but attached to the 86th Combat Support Hospital Unit, based out of Fort Campbell, Ky. He has been working at Fox as a professional filler since 1995. When his unit was called upon for medical support, Rivera was part of the team that deployed to El

Salvador to set up a 32-bed facility to treat the wounded left in the wake of the hurricane which struck several Central American countries in October.

"Initially, Oscar was told he would be going for 90 days," Maj. Kathy King, chief of Nursing Operations at Fox Army Health Center, said. "Once he got in-country and was briefed, he was told it could be up to six months."

Besides working as an OR nurse, Rivera acts as a translator. His job is to establish and maintain a clean environment for sterility of instruments used in the operating room. He also acts as a coordinator for the surgical team which generally includes a surgeon, anesthesia provider and a scrub technician, who hands the surgical instruments to the doctor. He also must ensure patient safety. His ability to speak Spanish enables him to calm and inform the patients, which is part of keeping them safe.

"Maintaining aseptic techniques in a surgical environment poses a chal-



Rivera photo

ALL TOGETHER— Capt. Oscar Rivera left for El Salvador Dec. 5 to assist in the relief effort after Hurricane Mitch devastated the country in October. He was able to call Christmas morning to say hello to his wife, Tina, and children Daniel, 2, Miguel, 4, and Oscar Jr., 7.

lenge if you're without water," King said, explaining the difficulties faced

while working in a field hospital. "They must have some of the basics. It's not the ideal situation but acceptable for the individual's needs."

Tina doesn't ask her husband much about the work he does. She gets only 10 minutes per phone call, which come once a day or once every other day.

"I talked to him about what's going on with the kids and the house," Tina said. "I try to write him a letter every other day to tell him all the little things going on. I know he misses us but he is a good person and really wants to help people. What he is doing there is important."

Tina and her sons, Oscar, 7, Miguel, 4, and Daniel 2, continue to hope for a February return but understand it may be longer.

"My friends here have helped me a lot, especially through the holidays when the boys were sick," Tina said. "They are really wonderful."

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Advanced Assembly Design Using Pro/Engineer	Jan 19-Feb 11 • T-Th • 6-9:20pm • TS 0405-05N
OOP: Applied Design and Methodology	Jan 25-29 • M-F • 1-5pm • TS 0439-02
Tactical Missile Fundamentals	Jan 25-29 • M-F • 8:30am-4:30pm • TS 6286-01N
Fund. of Developing Windows CE Applications in C++	Jan 25-29 • M-F • 1-5pm • TS 0570-01N
Fundamentals of C	Feb 1-12 • M-F • 8am-Noon • TS 0556-01N
Supporting Microsoft Windows NT ONLINE FORMAT	Feb 1-Mar 12 • Online • TS 0552-01N
Introduction to Java Programming	Feb 2-26 • M-F • 1-5pm • TS 0406-06N
Geometric Dimensioning and Tolerancing	Feb 8-12 • M-F • 9am-5pm • TS 6297-01N
Introduction to Hypertext Markup Language	Feb 8-12 • M-F • 8am-Noon • TS 0305-06N
Inside Computer Programming	Feb 8-12 • M-F • 1-5pm • TS 0412-04N
A+ Certification Review	March 1-5 • M-F • 8am-5pm • TS 0536-02N
6 Degrees of Freedom (DOF) Simulation and Missile Guidance Control	Feb 8-March 17 • M-W • 9am-5pm • TS 6277-02N
Microsoft Word 97	Feb 24-25 • W-Th • 9am-4pm • TS 0590-01N
Helicopter Operations and Development Orientation for Technical and Support Personnel	March 1-5 • M-F • 8am-5pm • TS 6242-12N

BUSINESS & MANAGEMENT

Communication Skills for Managers	Jan 27 • W • 9am-4pm • MC 6230-04N
Technical Decision Analysis	Feb 2-March 16 • T • 6-9pm • MC 6299-01N
How to Supervise People	Feb 24 • W • 9am-4pm • MC 6229-05N
Human Resources: Selection & Placement	Jan 21-28 • Th • 1-4pm • MC 6314-01N
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Human Resources: Safety & Security	March 4-11 • Th • 6-9pm • MC 6315-01N
Teambuilding for Supervisors & Managers	March 10 • W • 9am-4pm • MC 6261-03N
Army Missile Orientation	March 15-17 • M-W • 9am-5pm • MC 6268-02N
Managing Multiple Priorities	March 31 • W • 9am-4pm • MC 6140-09N

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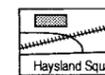
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Register For Classes Beginning Jan. 11, 1999

Local Corps of Engineers team honored for re-invention efforts

The Army Engineering and Support Center, Huntsville, Energy Operations and Maintenance Remediation Team received its "Hammer Award" at a ceremony Dec. 10.

Congressman Bud Cramer presented the award, which is Vice President Al Gore's award for re-inventing government. The Corps of Engineers' Huntsville Center Energy Team earned the honor for developing a "simplified acquisition procedure." The procedure cuts red tape and gets work performed "quicker and cheaper" for facility and maintenance repair work at government installations and facilities. The process has saved \$24.2 million thus far.

Team members included David

Aldridge, Jeff Alford, Sherri Anderson-Hudgins, Sheron Belcher, Sam Bolin, Keith Burleson, Dwight Burns, Joan Chamness, Emily Durham, Steve Feldman, Bill Fordham, Charles Frew, Jeremiah Haley, Charles Hallum, Laura Harbin, Jimmy Haywood, Debra Hendry, Julia P. Hensley, Charles Holland, Eldric Jefferson, Charles Lee, Stan Lee, Joe Lofton, Buland Mahmood, Glenn McMaken, S. Plyler McManus, Angela Mullinix, Connie Oberle, William Ondocsin, Steve Pinke, Herbert Plyler, April Rafael-Adams, Clark Ramsey, Jan Robinson, Ken Shaver, Craig Shumate, Stan Sillivant, Michael Stahl, Bobby Starling, Thomas Sykes, Kathryn Wallace, Guy Wilson, Will White and Sandy Wood.



Dorothy Moore/Photo Lab

U.S. forces again strike Iraqi site

WASHINGTON— For the second time in three days, coalition air forces came under Iraqi attack Dec. 30, and returned fire against a missile site.

The latest incident — this one over southern Iraq — occurred at about 9:30 a.m. local time, near the town of Talil. A coalition British GR-1 Tornado pilot flying an Operation Southern Watch mission saw the launch of six to eight surface-to-air missiles from an air defense site, said a Joint Task Force Southwest Asia spokesman.

U.S. Air Force F-16CJ, F-16CG and EA-6B aircraft fired two high-speed anti-radiation missiles at the radars and dropped several GBU-12 500-pound precision guided muni-

tions. All coalition aircraft returned to bases safely.

Officials are conducting battle damage assessment.

U.S. and British aircraft are part of Operation Southern Watch. The operation enforces United Nations sanctions and restrictions of the no-fly zone south of the 33rd parallel in Iraq. Aircrews are authorized to use force in self-defense.

Two days earlier, coalition aircraft came under similar attack from an air defense site north of the town of Mosul in northern Iraq. In that encounter, coalition forces responded with anti-radiation missiles and precision-guided munitions. Pentagon officials said that site was destroyed. (From an Air

Force News Service release)

Career day...

DoD Police Sgt. Melynda Dugdale presents a talk on careers Dec. 11 to seventh and eighth graders at Crossroads Middle School in Toney. Dugdale partic-

ipates in the command's Speakers Bureau program, which regularly provides speakers to area organizations and schools.

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FAREWELL

Continued from page 2

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SAMD— Patricia E. Barbieri, Mary P. Brendell, David O. Craycraft, James D. Dunham, Shelvie Eason, Maggie U. Ferguson, Gary L. Fryman and Larelle F. Renfro.

SGS— Judith L. Durbin. SPO— Janet Barton and Mary M. Breedwell.

TMDE— Bobby F. Birdsong, Fae T. Brown, Michael A. Cobb, James R. Jones, William I. Mosher, Berkley E. Penn and Thomas D. Robinson.

REGULAR RETIREMENT

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ADCCS— Mary S. Cashon and Betty M. Coleman.

Aviation RDEC— Donald C. Adams, Douglas R. Barnwell, Lawrence E. Bell Jr., James M. Burwell, Lawrence W. Carr, Doris J. Clapp, Thomas E. Condon, Joseph D. Dickinson, Annie E. Easter, Graydon A.

Elliott, Charles T. Fikes, Douglas K. Haller, John M. Hayth, Frances L. Kaster, Henry L. Kelley, Luther N. Knaub, Hifu M. Kodani, Marie J. Laubach, Calvin Q. Lee, John W. Lowe, Gerald M. Lu, John A. Macrino, James R. Mitchell, Kinga M. Perlaki, Joyce E. Pidgeon, Duane M. Saylor, David L. Sharpe, John Shostak, Laurence M. Smail, John W. Sobczak, Oswald E. Swenson, Deloris G. Tabb, Christos M. Tsubanos, Carole A. White and Deanna Yurk.

CAD— Sarah H. Edwards and Riley W. Monroe.

Corporate Information Center— Jerry W. Blackwell, Frances R. Buechele, Paul R. Coburn, Dawna N. Collier, Barbara H. Juencke, Carmaleta H. Koerner, Sidney G. Layne, Gloria J. League, Gerald C. Riedel, Violet F. Stephens, Gladys W. Sterling, Max Watson, Vera A. Winsor and Henry N. Younger.

Command Group— John Finafrock and Barbara Morfinski.

DSA— Geraldine C. Cogburn, Ronald V. Evers, William D. Levie, Clayton D. Martinez, Hobart Moore, Annie C. Phillips, Mary S. Pruitt, Marshall F. White and Robert L. White.

Intelligence & Security— Peggy J. Adams, John T. Curtis, Arthur B. Daar, Sue N. Green, Mae Hargrove, Martha S. McKisack, Roger G. Mitchell and Thomas A. O'Malley.

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Williams, Roy J. Williamson, James T. Wolfe Jr. and Barbara J. Wright.

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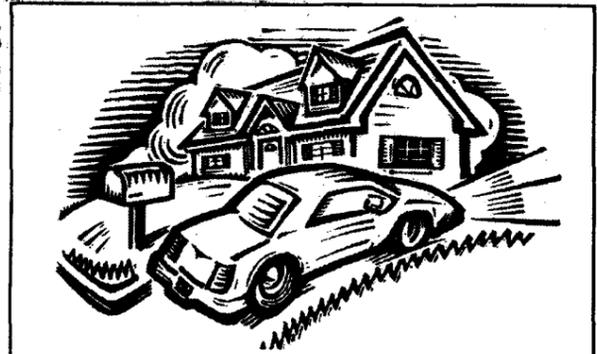
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See FAREWELL on page 14



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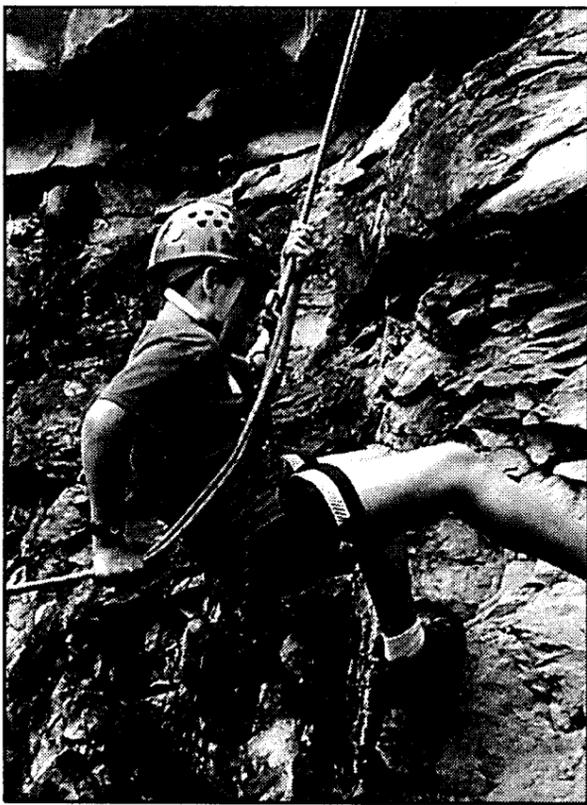
Boy Scout Troop 308 tries to bolster teamwork for youth

Parental involvement is key to successful troop

Parents are encouraged to do more than drop their boys off at weekly meetings of Redstone Arsenal's Boy Scout Troop 308. This troop is on the move with service projects, campouts, hikes, float trips, sports and more. Scoutmaster C.W. Halupka expects great things from his Scouts and parents and he is not disappointed.

"We average two Eagle Scouts a year," Halupka said. "We have about 15 active scouts, seven of them are life Scouts— one step below Eagle. Given their parents' interest and their personal desire, all seven of those Scouts are going to make Eagle— if they fulfill the requirements."

Less than 2 percent of Scouts achieve the rank of Eagle. Halupka, along with five other adult leaders and assistants, stand ready to advise and assist as the boys earn their ranks. Through a challenging pro-



ROCKY CHALLENGE— Paul Halupka makes the first descent at the Redstone quarry area during a climbing event sponsored by Jay Manasco of Mountain Trek Inc.

gram of activities, the leadership challenges the Scouts to do their best by working together to



Photo by C.W. Halupka

ON THE RIVER— Paul Halupka and Mark Knox are taught the "wet exit" by Jay Manasco and staff, Mountain Trek Inc., during a Flint River campout and kayaking trip.

become good leaders and citizens.

But there is more to this troop than the leaders and the Scouts. Parents play a vital role in the success of the troop.

"We certainly have no

lack of supervision or leadership. Our adult leaders and volunteers are a mix of retired active duty and reserve officers, warrant officers and senior NCOs. That's a lot of energy and experience," said Halupka,

a retired Army major. "We actively seek parent volunteers. That's what makes it successful. We have, almost without exception, adult leaders and parents

See SCOUTS on page 12

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Cohen: Preparation is key to natural disaster response

By Linda Kozaryn

CARTAGENA, Colombia— The armed forces have the skills, tools and know-how to get life back on track in a hurry following a natural disaster or terrorist attack, according to Defense Secretary William Cohen.

"Terror inflicted by the unbridled forces of nature and terror inflicted by the unprincipled forces of evil — these are the two types of terrorism which we have to confront in our daily lives," Cohen said Dec. 1 to defense officials gathered here Nov. 30 to Dec. 2 for the Defense Ministerial of the Americas. Military help in these situations is indispensable, the secretary said.

Representatives from the Western Hemisphere's 34 democracies attended the conference, designed to

strengthen military cooperation. Addressing the group, Cohen stressed the role the military can play in dealing with natural disasters and transnational terrorism.

"The fact that we have disciplined officers and servicemembers who can carry out orders and react under very stressful circumstances will be terribly important," Cohen said. "Our military personnel train under duress. They have clear command and control lines. They are highly disciplined. They are expert in operational planning and logistics."

The military has the communications, transportation, engineering, medical and other assets needed to deal with catastrophic damage, he said.

Constant preparation is

key to a swift, organized response, Cohen stressed. Citing a joint disaster response exercise and a hurricane relief exercise conducted in Guatemala before Hurricane Mitch hit, he said, "That preparation resulted in the savings of hundreds, if not thousands, of lives."

The role of the military in fighting natural disasters and in fighting terrorism is similar, Cohen said. "The training, equipment, the expertise — all of that needs to be fully integrated in a well-thought-out plan so we can combat these two threats to our societies," he remarked.

Cohen advised regional counterparts to determine ahead of time how to mesh their armed forces' capabilities with those of local police and emergency per-

sonnel. "There is no one rule," he said. "There is no 'one size fits all.' A plan that might work for the United States doesn't necessarily work for another country."

In the United States, he explained, the armed forces focus on external national security concerns while the National Guard deals with domestic issues. When tragedy strikes, as it did at the Oklahoma City federal building, the Guard and other specialized military units work with the Federal Emergency Management Agency and local police and fire departments.

Determining who's going to be the boss is a big issue in these situations, Cohen noted. "When you have an act of terrorism, who's in charge? Is it the local police? Is it the mayor? Is it the state or fed-

eral government?" U.S. officials are trying to come to grips with jurisdictional lines, he added.

Although the number of terrorist acts has actually decreased, Cohen said, "the level of lethality is on the rise. And that is especially true when it comes to dealing with chemical and biological weapons. That is the threat that all of us are likely to face in the future."

Again, he said, preparations are key, and they go beyond having ready, capable military forces. "If there is an act of terrorism involving a chemical or biological agent, how do you identify it? How do you know what your population has just been hit with?" he asked.

In the United States, he said, the Defense Department is helping to train the

people most likely to respond first to a crisis — police, firemen, doctors and nurses.

Regional cooperation will help deter the threat of transnational terrorism, Cohen said. "What we need most of all is to have an understanding that we must share intelligence about terrorist activities," he said. (American Forces Press Service)

Studying strategy...

Defense Department report examines China's military goals

By Jim Garamone

WASHINGTON— The military will play an important role in the People's Republic of China reaching its goals of being a great world power and the pre-eminent one in Asia.

This is the conclusion of a DoD report submitted to Congress by Defense Secretary William Cohen. The report covers the future military capabilities and strategy of the People's Republic of China.

The ultimate goal of the most populous country on the globe is "parity in economic, political and military strength with the

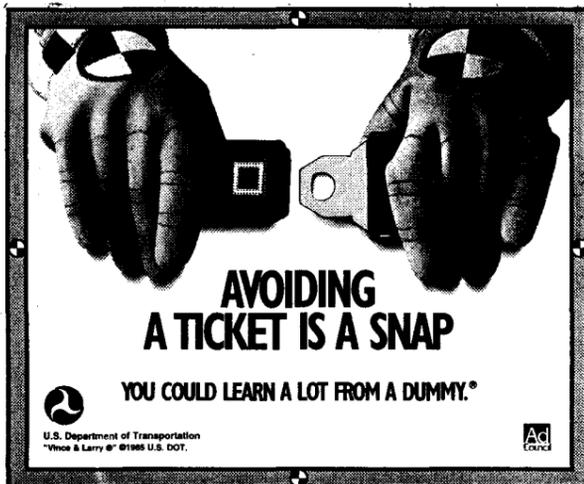
world's leading powers by the middle of the next century," the report says.

China has no major external security threats,

and the Chinese are taking advantage of this to reorganize and modernize their army. The People's Liberation Army will still be the

largest on Earth even after it finishes a cut of 500,000 soldiers. Officials are

equipping the army with See GOALS on page 10



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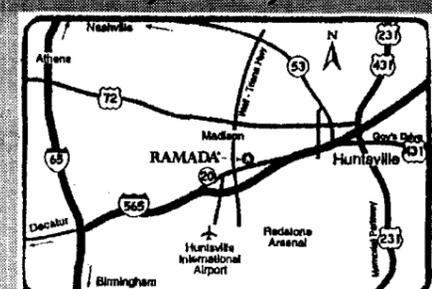
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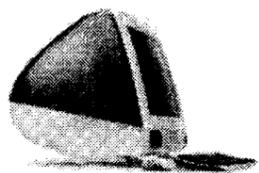
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Communications help...

Linguists form link between soldiers and civilians in Honduras

By Chrisaun Peeler

SOTO CANO AIR BASE, Honduras—With troops deploying to Central America for Hurricane Mitch relief operations, leaders saw a problem — communication. The linguists of the 313th Military Intelligence Battalion, 82nd Airborne Division, accepted the challenge of establishing effective communications between U.S. servicemembers and civilians in Honduras.

There are nine linguists from 313th deployed to Honduras. Seven are attached to 528th Combat Stress Control Detachment and the Medical Element here, while the other two are supporting the 49th Public Affairs Detachment (Airborne).

Soldiers who are attached with the medics speak with patients to find out symptoms and then explain how to use the medication the doctor has prescribed. PFC Michael Orosz said using body language to explain what ails you isn't always enough.

"It may not be as simple as a stomach or headache or sore throat, so we're there to make sure the doctors fully understand the patient's problems," Orosz said.

Col. Candice Castro, a surgeon with the Medical Element here, said the linguists have been extremely helpful.

"I can speak some Spanish, but while a linguist might be assisting another doctor, I would occasionally ask for help if I thought my patient didn't understand me," Castro said. "We wouldn't be able to do it without

the linguists."

"Anytime I go out on a medical mission, it feels good to know I'm really helping somebody," PFC Michael Moore said. "The object is to bridge the gap between the doc and the patient, and I'm glad to be doing that."

Only on his first deployment, Moore said he has seen things he'll never forget. "There was one lady who brought her kid in and he was so malnourished that if she didn't get him to a hospital quickly, he would die. There was nothing we could do and I had to tell her that. I felt so bad for them."

The U.S. doctors contacted the Honduran Ministry of Health to assist the mother and her child.

"I've also seen a medic treat a child with burns all over his body that he received from fires during the hurricane. He had to take a sterile pad and scrub all the dead skin off. The kid just sat there through the pain. He knew we were there to help."

Airborne linguists attached to help the public affairs detachment translate news releases written in English into Spanish for the local Honduran media's use. They also help to get the U.S. military and Honduran story out to the world by translating for the Honduran and international media at field locations.

"I feel grateful for the opportunity to come here and assist in any way I can," SSgt. Maggie Peppers said. "There are some families left here with nothing but

their lives."

Capt. Mike Slocum, commander of the 49th PAD, said that the linguists give his unit a definite advantage in accomplishing his mission.

"The interpreters allow my journalists to round out their stories with the local angle. By sending a translator out on each mission, we can interview the people receiving aid as well as the servicemembers that are providing it. This is essential, as our stories

not only go out to the American public, but to the Honduran community as well."

The linguists also take every story written by the public affairs soldiers, over 45 to date, and translate them into Spanish. The Spanish releases are then sent to the U.S. Embassy and distributed to all Honduran media outlets. (Arnews)

(Editor's note: PFC Peeler is with the 49th Public Affairs Detachment (Airborne), stationed at Fort Bragg, N.C.)



Photo by Skip Vaughn

Council member...

Sandra Moon, a member of the Huntsville City Council, listens to an AMCOM overview while visiting Redstone Dec. 14.

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GOALS

Continued from page 8

more modern weaponry and developing a more educated officer and enlisted corps.

The report says barring a declaration of independence by Taiwan, which China claims as its own, the chance of an unavoidable large-scale conflict is "almost negligible" over the next 15 years. China is, however, preparing for possible military contingencies along its southeastern flank — the Taiwan Strait and the South China Sea. China's goal, the report says, is to field forces that can deploy rapidly and win a future regional war along its periphery under high-technology conditions.

If a small war broke out, Chinese strategy would be to contain the conflict and apply sufficient force to win before outside powers could intervene, the report says. U.S. military officials call this doctrine "local war under high-tech conditions."

China's aim at becoming the pre-eminent Asian power will "require the weakening of U.S. political influence in the region," the report says, adding China will not directly confront the United States.

China, like the United States, is seeking to exploit the "revolution in military affairs." The report says the Chinese military is intensely interested in information operations and information warfare. They are developing or seeking to buy mobile ballistic missile launchers, land-attack cruise missiles and advanced surface-to-air missiles. China is also working to improve command, control, communications, computers and intelligence, training

and logistics.

China is a nuclear power and may have started a warhead modernization program. It announced a nuclear test moratorium in 1996.

The report says China may be building an anti-satellite capability and already may be able to track and "image" low-orbiting satellites. It also may have acquired high-energy lasers needed for ground-based anti-satellite systems.

The Chinese have a robust space program and may have a manned launch before the end of the decade, the report says. "While one of the strongest motivations for this program appears to be political prestige, China's manned space efforts could contribute to improved military space systems in the 2010-2020 time frame."

The Chinese navy is getting more, better and quieter submarines. The Chinese are also developing amphibious capabilities and an airborne corps.

Internally, policies are geared to keep the Chinese Communist Party in power. Problems are cropping up, though. China will confront large-scale unemployment as reform continues in state-owned enterprises. Minority and human rights agitation will continue, and the party must confront widespread corruption, ecological disasters and an ever-growing population.

A large part of the security strategy hinges on China improving its already robust economy. The Chinese will continue to promote rapid economic growth, improve education, and maintain political unity and stability. (American Forces Press Service)

Nightly winners...

Redstone bingo players ca

By John Allen

Effective immediately, the general public will not have access to bingo games at

Army facilities, according to a directive from the Pentagon.

As it turns out, this is no big change at Redstone. According to officials at the Chal-

lenger Club, it is already in

"Bingo is community," been calling lenger Club bring their g

The direc the Army's (tary, Manp states that "ti its on patro recreation pr



Photo by John Allen

LONGTIME PLAYERS—Marjorie Holland, center, has been playing bingo since 1973. Irene Stephens, right, has been playing since the early 1980s. Art Williams, upper left, says he is "new" to the game, having played for only about one year.

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illed 'one big happy family'

only bingo facility on post, compliance with the directive. open to the entire Redstone says Cher Mack, who has bingo games at the Chal- or four years. "But they can ests to play."

ve, from the Department of fice of the Assistant Secre- wer and Reserve Affairs, e Army must ensure that limage of morale, welfare and grams are appropriate. Ac-

ordingly, bingo activities will be limited to members of the military community and bona fide guests."

In addition, the directive says that all contractor-operated bingo programs are prohibited.

The Challenger Club, building 1500 on Weeden Mountain Road, offers bingo games six days per week; they are closed on Mondays. Games Tuesday through Saturday are from 6:45 to 10 p.m. On Sunday, games are from 1:45 to 5:30 p.m.

"We have a fairly large crowd nearly

every night," Jay Foster, manager of the Challenger Club, said. "Bingo games cost \$37.50, which allows us to have great prizes for the winners."

Some 20 bingo games are played per night, meaning there are 20 winners. In addition there are other prizes, including a \$1,000 prize, a percentage prize (based on attendance), and other categories. There is also a \$12,000 prize that is offered once per year.

"We are one big happy family here," Mack said. "When any of our regulars miss a night, we worry about them."



Photo by John Allen

REGULAR— Mary Readus says she plays bingo nearly every night, and one occasion won \$2,200. Readus says she has been playing the game for 18 years.

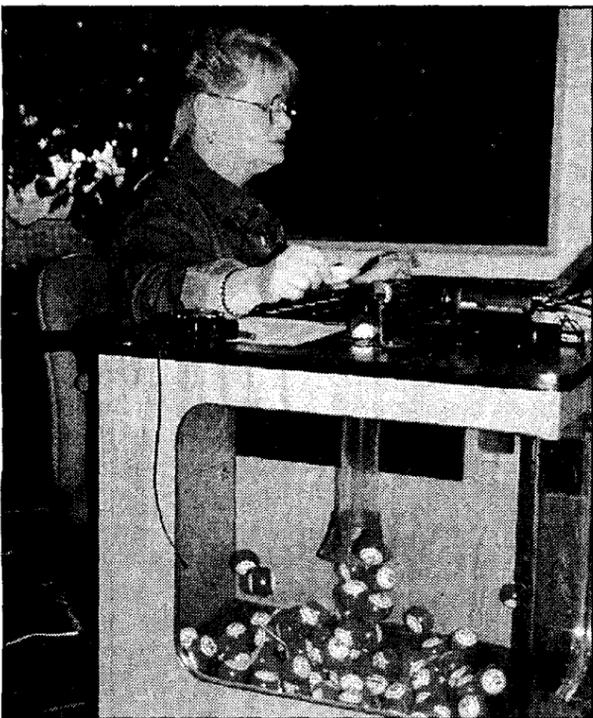


Photo by John Allen

CALLING GAME— Cher Mack calls the bingo games at the Challenger Club.

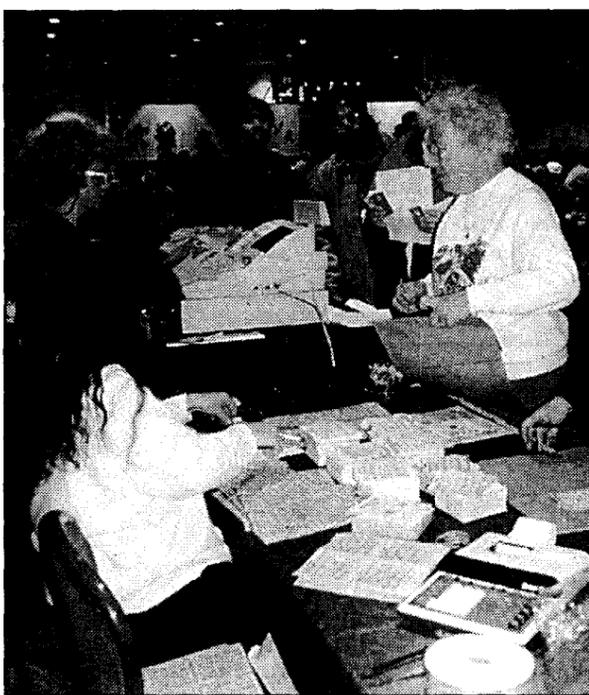


Photo by John Allen

SIGNING UP— Night manager Connie Arnold, seated at left, sells bingo cards to prospective winners at the Challenger Club.

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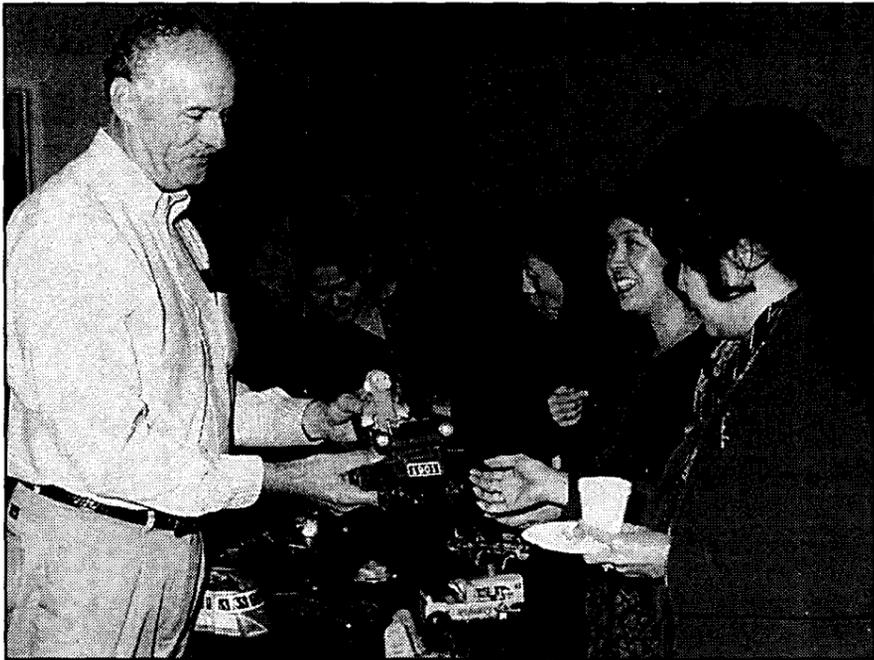
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Mary Petty/Photo Lab

Miniature world...

Ron Dion, engineering technician from AMCOM's Test Measurement and Diagnostic Equipment Activity, points out the features of his toys from yesteryears at Weatherly Baptist Church's International Friendship Group in Huntsville, Dec. 9, under the auspices of the command's Speakers Bureau program.

SCOUTS

Continued from page 7

who not only have great expectations of their kids but are also willing to put in the time to see that those expectations are met."

The troop exists through parental involvement, participation in troop activities and registration as troop merit badge counselors.

"The Merit Badge Program offers badges for boys from Tenderfoot to Eagle in subjects ranging from biology and photography to swimming, boating and climbing," Halupka said. "Some require Scouts to attend town hall meetings, civil court proceedings and other civic functions."

Earning the badges does more than just teach a Scout a special skill or talent. It

builds confidence, teaches them about the world and how to interact with their peers and with adults.

"I've noted as the Scouts become older and more confident, they assume leadership roles themselves," Halupka said. "We don't have to wait for them to run the program. They know what is expected and they take charge. They learn how to accept responsibility for their position and the initiative to accomplish the mission."

Scouts are responsible for planning their activities which teaches them teamwork and leadership as well as the ability to delegate authority. And after every event, there is a reflection, during which the Scouts discuss what worked, what didn't and why.

"The reflection reviews and evaluates the activity and

helps them to take ownership for their position of responsibility," Halupka said.

Although the purpose of the Boy Scouts of America is to build character, help others and develop personal fitness, the message of purpose is almost secondary to the fun the boys have just being together.

"We go camping about once a month," Halupka said. "There are two big Chickasaw District Camporees, one in the spring and one in the fall, that all the troops in the district

attend. We did very well at last May's Camporee, winning two first-place streamers in Scouting skills. The Scouts really pulled together to achieve this."

In the upcoming year, a new personal fitness merit badge will be required for Eagle. Halupka is looking forward to assisting the Scouts in achieving this new higher level of physical fitness.

"It's important that the Scouts are physically fit and able to meet the demands of outdoor activities and sports," Halupka said.

To go on the campouts and activities, as well as perform community service acts, all takes Redstone Arsenal support. Halupka doesn't hesitate when it comes to thanking the constant Arsenal support from the Officer and Civilian Women's Club, Thrift Shop; the chartering organization to the troop, Youth Activities; natural and cultural resources division of Environmental Management and Planning; and Mountain Trek Inc. of Huntsville.

Halupka, Scoutmaster of

Troop 308 since 1995, is an industrial security specialist at Redstone. His daughter achieved her Girl Scout Gold Award. His first son, now an Air Force second lieutenant, achieved his Eagle in 1990. His second son, Paul, attained Eagle rank just two weeks ago. His youngest son, Peter, is a first-year Webelos Scout.

Boy Scout Troop 308 meets Mondays 7-8:30 p.m. in building 3563 on Cajun Road.

For more information, call Halupka at 876-7805.

Credit card transactions reliable

FORT LEE, Va.— Buying your groceries with a credit card at the commissary is becoming just as reliable as any commercial credit card transaction.

Officials of the Defense Commissary Agency and the Defense Information Systems Agency have arrived at a technical solution that will make credit card transactions transparent to commissary shoppers and cashiers.

More than 20 stores already have the capability, known as direct commercial data line backup. All commissaries in the United States should be connected by June. Through a variety of backups including direct commercial lines and satellite links, nearly every commissary worldwide will have the capability by July. Some overseas commissaries have had commercial communication service for credit cards all along.

Most credit card transactions will continue to flow over DISA's non-warfighter data network. If there is any problem, the direct line backup automatically takes over.

"Our primary network at times can't respond within the seconds required to complete a commercial credit card transac-

tion," said Rose Parkes, the commissary agency's chief information officer. "That led to credit card downtimes and customer waits of up to several minutes, an eternity in the fast-paced world of commissary checkouts. We worked with DISA to test a number of backup systems, and this one works the best."

Deployment began after testing showed insignificant downtimes at six commissaries that had previously reported the most problems.

DeCA is the fourth largest customer in transaction volume on DISA's non-warfighter data network, and commissaries account for the largest number of locations connected. DISA is also acting as DeCA's contracting agent in establishing the commercial data line connections for credit card backup.

"This really is a win-win solution," Parkes said. "Our customers get commercial quality credit card support, and DeCA continues to support an important part of our national defense communications infrastructure." (Defense Commissary Agency press release)

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Victims growing...

Parents urged to avoid kidnappings

By Lisa Stafford

WASHINGTON— It's what every parent fears most — suddenly discovering their child is missing or has been abducted. And statistics still show that parents face this frightening reality more so every day.

According to the Department of Justice the number of missing and abducted children cases are continuing to rise. In fact, a new case was reported every 40 seconds last year.

"The FBI National Crime Information Center estimates parents reported about 850,000 children missing in 1997," said D'Ann Taflin, spokeswoman of the National Center for Missing and Exploited Children in Arlington, Va.

"The number of missing persons reported to law enforcement officials has increased nearly every year since Congress passed the Missing Children's Act in 1982," she said. While there was only a slight increase in the number of reported cases over the last

two years, reported cases are up by 535 percent since 1982, Taflin said.

To help keep children safe the National Center for Missing and Exploited Children suggest parents take the following precautions and to teach their children to:

- Avoid talking to strangers.
- Not to go with anyone who tries to offer them money or candy, or asks for help in looking for a lost pet, for directions or help in finding an address.
- Memorize their full names, addresses, phone numbers and their parents' names.
- Dial "911" or "0" in case of emergencies.
- Get help from teachers, policemen, fire fighters, store clerks and security guards, or find safe havens such as a library, a friend's house in the neighborhood or a church when they feel threatened.
- Never to open the door to a stranger when left home alone and not to say they're alone when they

answer the phone. Have them tell the caller instead that you're not available and ask if they can take a message?

- Scream "No!" or "Stop!" and run away to a place where there are a lot of people if someone tries to grab them.
- Never take shortcuts through dark alleys or deserted streets.
- Ask for your permission before accepting a neighbor's invitation to visit.
- Yell loudly for help if they are trapped in someone's car.

Helpful hints

Parents should also know these helpful hints to help keep children safe:

- Play what-if role games. Rehearse situations and how to handle them.
- Create a secret family code word and tell children not to go with anyone who does not know the secret word.
- Don't display children's names in their clothes or on their book bags or lunch boxes.

Assisting cases

The National Center for Missing and Exploited Children has assisted law enforcement authorities in 61,000 cases involving missing children and has helped reunite over 41,000 children with their families.

For more information, contact the National Center for Missing and Exploited Children at 1-800-THE-LOST (1-800-843-5678) or on their Web site at www.missingkids.com. The Department of Justice also has a Web site with information and safety tips for children, parents and teachers at www.usdoj.gov/kidspage. You can also contact The National Missing Children Division, National Child Safety Council, at www.800usakids.org.

"Most parents don't think about their children's potential risk for being abducted until it's too late," Taflin added. "Don't mistakenly think an abduction could never happen to you or your child." (American Forces Press Service)

Defense Department gives service medal to Sen. John Glenn

By Jim Garamone

FORT MYER, Va.— The Department of Defense honored an American hero Dec. 4 when Sen. John H. Glenn Jr. received the Defense Medal for Distinguished Public Service.

Defense Secretary William Cohen and Army Gen. Henry H. Shelton, chairman of the Joint Chiefs of Staff, also presented the award to Glenn's wife, Anna, for her service as a voice for children and the disabled. The military review was at Conmy Hall here.

Cohen praised Glenn for his life of service to America. He noted Marine Corps Lt. John Glenn flew 59 combat missions in the Pacific during World War II. As a major, he flew combat again during the Korean War, shooting down three MiG-15s.

"But it was the space odyssey of Lt. Col. Glenn that makes this man with the brave heart a hero for all ages," Cohen said. "Friendship 7 and his orbital flight lifted more than a space capsule. It truly lifted the spirits and hopes of the entire nation."

Glenn retired from the Marine Corps in 1965 and was elected to the Senate in 1974. He retires from the Senate at the end of this session. On Oct. 19, Glenn, now 77, went back to space as a payload specialist aboard the Space Shuttle Discovery.

A member of the Senate Armed Services Committee, Glenn is one of the Senate's leading experts on space, military, technical and scientific matters. He also has been a voice for the men and women of the armed forces. (American Forces Press Service)



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FAREWELL

Continued from page 6

SAMD— Ronald K. Alexander, Sue M. Bailey, John A. Furno, John E. Howard, Thomas K. Lambert, Jeanette G. Manley, Eugene L. Orebaugh Sr. and Joy S. Shackelford.

SENPO— Gloria M. Biggs and Paul J. Greer.

Space & Missile Defense Command— Maryetta P. Buchanan, James E. Butler, Jimmie N. Derrick, Walter L. Hannum, Sally K. Holmes, Howard D. Irick, Walter H. Johnson, Thomas L. Keeney, Barry H. Moore, Norma M. Osborne, Helen R. Parcus, Michael L. Pool, Johnny F. Rushing, Norman W. Simpson, Linda K. Smith, Henry E. Stern, Ronold B. Thomas and Carolyn S. Thompson.

SMO— Earlyn D. Carter and Franklin D. Vaughn.

TMDE— Joseph T. Buck, Joseph R. Cole, William E. Collins Jr., Adrian G. Cowgill, Willie G. Cromartie, John E. Cronin, Ronald F. Dion, Thomas H. Friday, Dennis L. Gray, Jo A. Hill, William H. Hollingsworth, Francis L. Jones, Mickey J. McKnight, Charles O. McMurry, Brian R. Moore, Albert W. Roberson, Rosalie J. Sanders, Toichi Tanaka, Jo Ann Underwood, Baxter E. Wallace, Frank G. Westmoreland Jr. and Hubert M. Williams.

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Aviation RDEC— Laurie E. Englert, Susan K. Ginder, Marilynn M. Major and Ellen M. Titus.

CAD— Kimberly C. Craney and Kathleen J. Edwards.

Corporate Information Center— Timothy C. Bell, Patsy S. Case, Miriam Jill Cochran, Patricia C. Cole, Anita C. Galliani, Gene P. Galliani, Keith L. Johnson, Scott A. Purcell, Melinda L. Ricketts and Danny C. Washington.

Intelligence & Security— Marchelle Kimbrough.

Integrated Materiel Management Center— Patricia D. Diciacca, Barbara B. Karbens, Jean M. Keckeris, Dwaine T. Peters and Mark B. Wadman.

JTUAV— Jeffrey C. Bagwell.

Legal— Jeffrey L. Augustin.

MEDDAC— Norma J. Wilson.

Missile RDEC— Suzanne Birdsong, Joseph

J. Booth, Randy D. Colvin, Thomas S. Derington, Gill L. Duykers, Akpan Daphne Franklin, Jeffrey A. Gentilello, Teri L. Gullett, Edward G. Harney, Kristy S. Harris, Anita B. Hopper, Dawn C. Horn, Wanda M. Hughes, Debbie J. Jordan, Sandra S. McDonald, Stacie G. Mobley, Sonya L. Mowery, Albert E. Patterson IV, James G. Reeb, Mark W. Sullivan, Greg L. Vitko, Robert C. Vorndran, Michael W. Wicks and Tammy S. Williams.

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PEO Tactical Missiles— Vickie L. Fee.

RASA— Marian Anderson Caudle, Joanna M. Brewer, Lois Marie Busch, Janice Marie Harris, Gerald L. Schoonover and Rawanda J. Smith.

Resource Management— Don L. Bales, Charla D. Friedman, Robert J. Popour and Nada L. Yacura.

RTTC— Evelyn S. Rouse.

Space & Missile Defense Command— Ellen J. Stafford.

SPO— Patricia S. Popour.

TMDE— David S. Davies.

Airlines agree on refunds for Desert Fox participants

By Michael Dorsey

WASHINGTON— Servicemembers who had holiday plans canceled because of their participation in Operation Desert Fox can expect a raincheck for tickets they purchased from commercial airlines.

U.S. Transportation Command has worked with commercial airline carriers to provide refunds or alternative arrangements for those who were directly affected by the recent operations.

The airlines below have offered to do the following:

- American Airlines will waive the \$75 administration charge effective immediately through Jan. 15. A copy of deployment orders is required. Military people must rebook their itineraries through reservations and provide proper authorization. Refunds will be given in the form of a voucher only.

- Continental Airlines will waive change or refund penalties for military people and their family members holding non-refundable tickets. The waiver is effective immediately and will expire Feb. 27. The waiver code is 1LGBT.

- Delta Air Lines will waive the change fee and maximum and minimum stay on published excursion fares for tickets issued prior to Dec. 15. The waiver code is MXDF8. A

letter from the commander stating leave was canceled because of Operation Desert Fox or a copy of orders is required. An "other service information" message should be put in the passenger name record by the reserve agent. No change in origin, destination or class of service is allowed. Delta will waive the advance booking requirement for new travel dates. Send tickets, a letter from the commander or orders, and return address for refund to: Delta Air Lines Refunds and Records, Dept. 818, Hartsfield International Airport, Atlanta, Ga., 30320.

- Northwest Airlines will waive the change/cancellation penalty and administrative fees for previously confirmed/ticketed reservations. The waiver code is 9BFAA. Passengers are given the option of changing origin/destination or stopover points with the value of the original ticket contributing toward purchase of new ticket or extending the original ticket validity for an additional year. All conditions of the new fare must be met. Send refund request and a copy of orders to: Passenger Refund Department, B4950, 5101 Northwest Drive, St. Paul, Minn., 55111-3034.

- Reno Air will waive the advance purchase requirements, change penalties and refund restriction for published fare codes. Call (702) 858-5800 or (702) 686-3835.

- Southwest Airlines will waive advance purchase restrictions on lowest available fares until Jan. 15. The passenger must present a military identification card and deployment orders at the airline ticket counter prior to ticketing. Send refund request and a copy of orders to: Southwest Airlines Refunds Department, P.O. Box 36649, Dallas, Texas 75235-1649.

- Trans World Airlines will waive penalties and cancellation fees for travel already commenced. The minimum stay will be waived to allow an earlier return without penalty. They will honor full refunds with a copy of orders.

- United Airlines will authorize waivers and refunds for a six-month period.

- US Airways will waive the cancellation penalty and allow issue of vouchers or refunds for troops and their families through Feb. 28.

Transportation Command is still negotiating with some airlines. Affected servicemembers with tickets on airlines not listed here should call Jackie Toles or Air Force MSgt. Tom Gross at DSN 576-2929 or (618) 256-2929. **(Special to the American Forces Press Service)**

(Editor's note: SSgt. Dorsey is a writer with Air Force Print News.)




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In spirit of Bob Hope...

Celebrities salute Desert Fox troops through USO tour

By Linda Kozaryn

CAMP DOHA, Kuwait— They spent nearly 30 hours in the air and went more than 13,000 miles in three days just to say 'thanks' to the military men and women of Operation Desert Fox.

Defense Secretary William S. Cohen invited singer-songwriters Mary Chapin Carpenter, who's received four country music Grammy awards; Carole King, whose musical career spans four decades; and David Ball, one of Nashville's newest stars, to accompany him to remote sites in the Arabian Gulf Dec. 22 to 24.

It was Chapin Carpenter's second holiday tour with the defense secretary. Last year, alone with her guitar, the country star performed for servicemembers in Italy, Macedonia and Bosnia. Her hits "Down at the Twist and Shout" and "I Feel Lucky" had troops as well as the secretary and his wife, Janet Langhart, clapping, two-stepping, and singing along.

"Dinner time in the mess hall in Tuzla last year was pretty amazing," Chapin Carpenter recalled. "It was informal. People were just getting up and walking over. It was just kind of electric. There was kind of an energy. It was Christmas Eve."

This year Chapin Carpenter said, "My arm was ready to fall off, I signed so many autographs." Asked if she's willing to do a military tour again next year, she replied, "If they ask me — yes. It's a privilege."

Chapin Carpenter said she was disappointed the singers couldn't also make it to Bosnia. "You just kind of don't want anyone to think that they're not important enough," she said. "But it's not about that really; there's only so much time they have to do these things."

Originally, the three entertainers were to visit troops in Bosnia and Macedonia, and sailors in port in Spain. But at the last minute, the itinerary changed and they were told to prepare for warm weather. Early Dec. 22, Cohen and his guests boarded a National Airborne Operations Center 747 at Andrews Air Force Base, Md., bound for the Persian Gulf.

After a 13-hour flight, the party arrived at Prince Sultan Air Base, Saudi Arabia, where the day was just beginning.

There, after Cohen thanked members of the 363rd Air Expeditionary Wing for supporting Operation Desert Fox, the singers performed an a cappella version of Carole King's classic song, "You've Got a Friend." Military officials limited the performance out of respect for the Muslim observance of Ramadan, a month of fasting, prayer and retreat.

The group then boarded a C-17 transport aircraft bound for Kuwait City where they climbed aboard Marine Corps helicopters bound for the USS Enterprise. It was from the decks of the Enterprise that the majority of aircraft strikes were launched against Iraq during Desert Fox.

Aboard the carrier nicknamed the "Big E," King opened the show with a confession. "For a long time, I guess I took what you folks did for granted," she said. "I certainly don't anymore. Back in the United States, we've been seeing you on TV. I just wanted you to know we care. We consider you our family and we want to be with you."

After a final concert at Camp Doha outside Kuwait City, the group spent the night as guests of the Kuwaitis and headed home the next morning. During the 16-hour return flight, the singers and musicians continued the show over the Atlantic. They sang a medley of Christmas carols, honky tonk, rock and roll and country songs with members of the 747 crew from Offutt Air Force Base, Neb., and the secretary's staff.

Jeff Harvey, USO celebrity coordinator, said the USO sponsored the entertainers who volunteered their time in the spirit of Bob Hope. The USO has provided entertainment to servicemembers for more than 50 years.

"The defense secretary's office helped recruit some of the artists," said Harvey. "Mary Chapin Carpenter said she had such a great time last year, she wanted to come back for round number two."

"We're happy any time we can go to a deployed place, especially at this time of

year," Harvey said. "That's the goal of the USO. We want to be with the people who feel they're the farthest from home."

"I've been to many of these remote sites and they're hard places to live," he continued. "These servicemembers are living in tents, eating in chow lines. They're away from their families for months and months at a time. I'm sure that's got to be the hardest part."

For this tour, working with the secretary of defense, Harvey said, enabled the USO to support a larger show.

"We're happy to have a singer with a guitar perform for 10 soldiers on a muddy hillside," he said. "If we can get the equipment and people into a location like those in the Middle East, which we wouldn't normally have access to with this much stuff, we love it. We're able to bring a full size concert a couple days before Christmas right into the heart of where we need to be."

Earlier this year, the USO took Hootie and the Blowfish to the Middle East, Bosnia and Hungary. Country artists Ricky Skaggs and Paul Overstreet did several shows in Bosnia and Hungary. Upcoming tours include the Dallas Cowboy Cheerleaders, the Blues Travelers and several comedians, Harvey said. (American Forces Press Service)

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Army cadet wins award

WEST POINT, N.Y. — A West Point cadet was named as a Rhodes Scholar Dec. 5.

Cadet 1st Class Walt Cooper was one of 32 American students chosen from 909 applicants representing 310 colleges and universities in a nationwide competition, according to an Office of the American Secretary of the Rhodes Scholarship Trust press release. Ninety-six applicants from 67 colleges and universities reached the final stage of the competition.

Rhodes Scholarships provide two or three years of study at the University of Oxford in England. The scholarships, the oldest of the international study awards available to American students, were created in 1902 by the will of Cecil Rhodes, a British philanthropist.

Cooper, whose home is in Carmel, Ind., is West Point's 70th Rhodes Scholar since 1923. (Arnews)



Announcements



Health Matters

Alcoholics anonymous

A new group for Alcoholics Anonymous meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Wellness center

The Wellness Center's "Dump Your Plump" program will kick off 11-noon Jan. 12 in building 5301, room 1148. The kickoff will include an explanation of the program, information on rules and points, and information on teams. For more information, call 955-6844.



Miscellaneous

AER scholarships

The Maj. Gen. James Ursano Scholarship Fund, administered by Army Emergency Relief, is a secondary mission to help Army families with the costs of undergraduate level education, post-secondary vocational training, and preparation for acceptance by service academies for their dependent children. Scholarship applications are available at Army Community Service, building 3491, or may be printed from AER Headquarters' web site www.aerhq.org through March 1, 1999. The completed application with supporting documents must be mailed to AER Hq and

postmarked by March 1, 1999. Applicants must be unmarried dependent children, stepchildren or legally adopted children of soldiers on active duty, retired, or deceased while on active duty or after retirement. They must be U.S. citizens or permanent U.S. residents under age 22 on June 1 preceding the academic year for which the scholarship is requested. All eligible persons are encouraged to apply. For more information call Juanita Adams, AER officer, 876-5468.

Apprentice program

Applications are available for the 1999 Science and Engineering Apprentice Program and College Apprentice Program. The distribution point of contact for applications is the senior counselor at all public, private and parochial high schools. Possible career placement areas at the Aviation and Missile Command include physics, chemistry, computer science, engineering and mathematics. The Science and Engineering Apprentice Program (SEAP) is for students who have demonstrated aptitude interest in science and engineering courses and careers. Eligible students must be U.S. citizens who are at least 15 by the start of the program, June 15. The College Apprentice Program (CAP) is for undergraduate students who have completed the SEAP and are enrolled in a scientific or technical major. Other criteria are stated on the applications. Both programs are fast paced and require discipline and professional work habits. Junior and senior scientists and engineers serve as mentors who guide students through an interactive research project. If your child is unsuccessful in getting an application from the senior counselor, applications are available from the

management employee relations and training branch, building 5303, Betty Duke 313-4790 or Jerrel McCollum 842-8850.

Thrift savings

The Thrift Savings Plan (TSP) open season continues until Jan. 31. During open season, employees can begin to contribute, increase/decrease the amount of employee contributions, and/or change their future fund allocations. Election forms and pamphlets have been distributed to the primary organizational elements and are available through the employee's administrative office. An employee wishing to make a change should send their TSP-1 Form directly to: South Central-Civilian Personnel Operations Center, Attn: SFCP-SC-S, Sparkman Complex, building 5304, Redstone Arsenal 35898-6222. All mailed forms must be postmarked by Feb. 1. Forms may be handcarried to the SC-CPOC mailroom, building 5304, room 4266. Questions concerning TSP should be directed to the employee's servicing personnel list in the Civilian Personnel Advisory Center. Visit the Thrift Savings website at www.tsp.gov for additional TSP information.

Merit awards

The Officer and Civilian Women's Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate or graduate students who are presently enrolled in a college and working toward a degree. Applicants must be family members of active duty, retired, reserve, or deceased commissioned or warrant officers. All

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applicants must submit a photo-copy of a valid military identification card. Their primary residence must be with parents or parent residing in the Huntsville area. Students on fully paid scholarships or who have previously received this award are not eligible to apply. Merit Award applications are also available for spouses of active duty, retired, reserve, or deceased commissioned or warrant officers who have been accepted or are presently attending an accredited college or university as an undergraduate or graduate student. All applicants must hold a valid military identification card and their primary residence must be in the Huntsville area. Previous recipients of this award are not eligible to apply. The deadline to apply for Merit Awards is March 8. Applications can be obtained by written request to Linda Butler, Merit Awards chairman, 49 Ripley Drive, Redstone Arsenal 35808. Please include your phone number and the type of Merit Award you are applying for (i.e. high school, college, or spouse) on all requests.

Drill sergeants

The 832nd Ordnance Battalion will hold a competition Feb. 4 to select a drill sergeant to represent Redstone at Fort Monroe, Va., in the fiscal 1999 Drill Sergeant of the Year competition. This is the first stage in sending a winner to the final competition at the Training and Doctrine Command at Fort Monroe. A luncheon will be held 11 a.m. to 12:30 p.m. Feb. 10 to honor Redstone's representative. For more information, call MSgt. Battle 955-6555 or CSM Rogers 876-6608.

RSIC open house

Redstone Scientific Information Center, building 4484, will hold an open house Jan. 11 from 2-4 p.m. RSIC was established in 1962 to provide, via an extensive scientific and technical collection, accurate and timely information and services needed by researchers and engineers at Marshall Space Flight Center, the Aviation and Missile Command and their contractors. Join the RSIC staff in "Celebrating Service Innovation in the Electronic Era" on Jan. 11.

Resource managers

American Society of Military Comptrollers will have its monthly luncheon at 11:30 a.m. Jan. 14 at Trinity Personal Growth Center on Airport Road. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

Women vocalists

Huntsville Heritage Chorus/Sweet Adelines International is offering free group vocal lessons. Classes will be held Jan. 12, 19 and 26 from 7-9:30 p.m. at Madison Christian Church, 1400 Hughes Road in Madison. Any women interested in learning about four-part harmony, barbershop style, are invited. For more information, call Sherry Lamar 881-8704.

Leisure travel

The Leisure Travel Office is offering various cruises in January. For information call 880-8158.

Youth basketball

Youth Services is planning a 3-on-3 Basketball Tournament. For information call 876-2255.

Photo society

Huntsville Photographic Society will hold its monthly program at 7 p.m. Jan. 11 in the Huntsville Public Library auditorium, 915 Monroe St. There is no admission charge.

Boy Scout project

During January, all quarters' occupants will have the opportunity to participate in a Boy Scout Eagle project to collect potentially hazardous household materials. The project is to collect potentially hazardous household wastes— like paints, batteries, drain cleaners, etc. — from quarters' occupants. On Jan. 9, a group of Boy Scouts and their leaders will visit all Redstone Arsenal quarters distributing a letter and brochure explaining the project. On Jan. 23, the Scouts will return to collect the materials from the quarters. This project is being

coordinated with both the Madison County Health Department and the City of Huntsville. For safety, adults from the city's Solid Waste Disposal Authority will accompany the Boy Scouts who are from Redstone Arsenal's Troop 308. Quarters' occupants are encouraged to participate in helping make Redstone Arsenal a safer place to live.

Plastic modelers

Huntsville Plastic Modeler's Society will meet tonight at 7 at the Recreation Center, building 3711. For more information, call 851-6842.

Veterinary clinic

The Veterinary Treatment Facility will hold an evening pet vaccination clinic from 4-6 p.m. Jan. 13 at building 3543. For more information, call 876-2441. Services are authorized for pets of active duty and retired military and their ID-card-carrying dependents who are authorized full medical

See ANNOUNCEMENTS on page 18

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ANNOUNCEMENTS

Continued from page 17

benefits. Redstone's stray pet policy is as follows: Stray dogs and cats on Redstone Arsenal will be picked up and brought to the Veterinary Treatment Facility, building 3543. There they will be held three working days for their owners to claim them. A stray pet fee of \$5 per day will be assessed. Animals not claimed after three working days will then be available for adoption. For more information, call 876-2441 (from 8-11:30 a.m. and 1-3:30 p.m. Monday through Friday).

Sealed bid sale

A sealed bid sale of government surplus property will be held Jan. 19 at the Defense Reutilization and Marketing Office (DRMO), building 7405 on Warehouse Road. Property inspection and bid submission are 8 a.m. to 3 p.m. Jan. 13-15. Bids should be faxed (876-9634), hand-carried or mailed. Verbal bids will not be accepted. To view material for the sale and to submit bids, report to building 7435 on Chestnut Road. For more information, call Donna Davis 842-2570 or Elizabeth Couch 842-9474.

OCWC donations

The Officer and Civilian Women's Club is accepting requests from organizations seeking financial assistance. Written requests should outline the groups' programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail correspondence to RSA OCWC Welfare Chair, P.O. Box 8110, Redstone Arsenal, Ala., 35808. The letters must be postmarked by March 1. The awards will be presented in early May.

Family services

A new service is available for families leaving welfare. New Futures has launched a mentoring program that creates a network of supportive services for families who must

leave the welfare rolls. The Family Coaches Program mobilizes volunteer groups and organizations in the community to serve as mentors. These volunteers will help to assure the journey to economic independence for families is a successful one. The process of becoming a coaching group begins with a telephone call to the Family Coaches coordinator. Fifteen groups are needed by the end of February to implement the program. The program is co-sponsored by Madison County Department of Human Resources and the Huntsville Rehabilitation Foundation. If interested call April Auguste 837-2856.

Civilian welfare

The Civilian Welfare Fund Council has tickets for the Spirit of the Dance on Jan. 17 at 7 p.m. Cost is \$32.50 per ticket. Money is due by Jan. 7, with checks made payable to Broadway Theater League. For more information, call Mary Ann Meyer-Schuck 313-1698.... CWFC is in the planning stages for a trip to Asheville, N.C., to the Indian Reservation and Biltmore Mansion Feb.12-15. Details are not complete at this time, but organizers need to find out who is interested. Cost will be \$125-\$150, depending on options selected. If interested call Mary Ann Meyer-Schuck 313-1698.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Sunday Mass now begins at 9:15 a.m. All religious education classes will resume Jan. 10. The MCCW will meet at 5:30 p.m. Jan. 12 in the assembly room; this will be a potluck supper where Valentines will be made for the PersonaCare of Huntsville nursing home. For any chapel information, call 842-2175.



Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'97 CHEVY Cavalier Z24. Exc. cond., 5 spd., loaded, 41K mi., 5 yr./75K warr. \$9,950 OBO. 722-9773.

'95 BMW 325 Si. Exc. cond., only 30K, (black) sport model. \$24,500. (256) 778-9201.

'95 PLYMOUTH Voyager SE. 3.3 MPI, V6, PS, PB, PW, cruise, luggage rack, keyless entry, extra clean, 49K. \$11,500. 883-2773.

'94 CHEVY Astro Ext. Van LT. AWD, V6, auto, 7 pass. seating, rear air, loaded, 122K, exc. cond. \$7,800. 828-2911.

'94 MAZDA B2300 Pick-Up. With matching camper shell, 5 spd., AC, 61K mi., immaculate. \$7,000 OBO. 883-6894.

'94 NISSAN Pathfinder SE. 4WD, 4 dr., auto, air, keyless entry, sunroof, alarm, tint, luggage rack, PD, PL, PW. \$12,500. 837-7467.

'91 CHRYSLER New Yorker. 84K mi., loaded, exc. cond., garaged, extra clean. \$5,500. (256) 728-5363.

'88 MITSUBISHI Mirage. 4 dr., 134K mi., regular maintenance, good running cond., \$2,000 OBO. 430-1069.

'80 CHEVY Malibu Classic. 350 engine, runs great, \$650 Firm. 1" air impact wrench I/R. \$200. 859-5400.

'79 BUICK Regal. One owner, 68,XXX mi., V8, AC, PS, PB, auto, PD, PL, mint cond., collector's car! Mike, 883-4073.

'79 Vette. Black, L-82, auto. \$7,900 OBO. 882-1930.

'68 FORD Mustang. Red, rebuilt trans., high performance 302, 4 BBL, duals, new tires, rims, new paint/interior. \$8,000 Firm. (205) 773-3697.

HOW TO PLACE REDSTONE ROCKET

CLASSIFIED ADS

Free classifieds
(limited to 20 words)

are provided to all Redstone Arsenal personnel. **PERSONAL ITEMS ONLY**
REAL ESTATE, BUSINESS AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to
The Advertiser Company,
3315 Bob Wallace Ave., Suite 106
Huntsville AL 35805

FAX (256) 539-9866 by 5 p.m. Friday
prior to Wednesday's paper.
FOR COMMERCIAL AD RATES
CALL (256) 539-9828

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

Name _____

Home _____

Address _____

Redstone _____

Affiliation _____

Daytime phone no. (not to be included in ad) _____

U. S. Space & Rocket Center

Now interviewing for full-time positions:

MERCHANDISE REORDER SPECIALIST
Multi-million dollar retail operation is seeking an individual to be a part of a growing merchandise administration team. The primary task of the position is to assure merchandise purchase orders are written for initial shipments and for subsequent reorders. This individual will help monitor sales to assure good in-stock positions are maintained on the best selling items as well as accurate and timely inventories for the entire department. The position also involves daily communications with merchandise vendors. We are looking for an individual who is outgoing, organized, and professional in attitude and appearance.

BS Degree in business, retail, or closely related field required. Applicant must possess min. of 2 years retail work experience as an assistant buyer or reorder buyer. Good computer skills required.

BUILDING MAINTENANCE MECHANIC
Responsible to perform maintenance and repair task in a variety of building traces to include, but not limited to, electrical, plumbing, sheet rock, masonry, carpeting, roofing, flooring, locksets, keys and cores.

HS completion and min. of 2 years experience in a building maintenance trade. Valid state driver's license.

Competitive salary and benefits package available. Qualified applicants may send resume and salary requirements to:

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P. O. 070015
Huntsville, AL 35807-7015
(256) 721-7196
e-mail: hr@spacecamp.com
EOE

CREDIT BREAKTHRU

Discharged Bankruptcy or Debtors Court... Bad Credit...
Re-Establish... Re-Start Your Credit.

YOU MAY QUALIFY.
Confidential applications taken and approved by phone.

DON'T BUY JUNK
Select from our huge inventory of new and clean used cars, trucks and vans... Hundreds to choose from.
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Call Wanda at 205-353-5598
Huntsville Direct Line 533-1576
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LYNN LAYTON
Chevrolet, Oldsmobile, Cadillac & Nissan.
Highway 31 South (at Hwy. 67) Decatur, AL

HERITAGE PROPERTIES

(256) 464-3701
RICHARD KRUCZEK, MBA
OWNER / BROKER

Toll Free 877-528-1795

**Buying/Selling???
RELOCATING
In or Out???**

3-acre wooded lot. East Limestone Co. \$19,500
4 BR, 2 BA, full-brick home, 11 year old Greenlawn Plantation. \$163,000 or below market value!

3 BR, 2 BA, full-brick home.
Spring Hill Farms Subdivision. \$104,500

3,700 sq.ft., 4 BR, 4 BA, full brick. Immaculate condition. Sprinkler system, security system, 2 kitchens, oversized 2 car garage. Monrovia. \$216,900.

Home Buying Seminars
Dec. 9th at 9AM • Dec. 16 at 1PM
CALL ARMY COMMUNITY SERVICE 876-5397 FOR RESERVATIONS



Classifieds



Kit Car Replica. 1936 Mercedes Roadster. Donor car 4 cyl. Pinto. \$8,000 value. Will sell for \$5,000. 539-0309.

Boats & RVs



Rayliner 2450 Ciera Sun-bridge Cruiser. 1987, 25 ft., 5.0 OMC, exc. shape, depthfinder, trim tabs, shore power, radio, all options. \$13,000. 852-5099.

Miscellaneous



3 Piece Living Room Set. Colonial design, wood trim, exc. cond. Have van, will help transport. 882-0257.

Black Tupelo Carving/Turning Blocks, 6x6, 3x6. (256) 379-2981.

Cherry Coffee Table, \$40. Set of World Book Encyclopedia w/year books, \$40. 881-6118.

Color Bubble Jet Printer. BJC 4000, Cannon. \$30. 830-4634.

Electric Treadmill. Calculates mileage, heart rate and calories used, exc. cond. \$250. (256) 773-4461.

Flocati Rugs. 6' x 9' dark brown heavy, and 5' x 7' brown/beige/white striped. Light weight available. 851-7286.

HP Deskjet 400 Printer, \$75. RCA 3 CD bookshelf system, \$50. 430-1069.

Kenmore 12 Amp Canister Vac. Includes Powermate Jr. and filters. Purchased Jan. '98, exc. cond. Paid \$310. Asking \$240. (256) 837-6268.

Ladies Mink Fur Coat. American made, no dyes, worn twice. Appraised, \$7,000. Sell for \$3,500. (256) 772-0067.

Peavy Classic Chorus 212 Amp. Yamaha REX-50 effects. Marshall JCM800 100w amp. Peavy Classic 50 4x10. Morley volume wah-wah pedal. 721-0725.

Pioneer Dolby Pro-Logic Receiver, 100 watts/channel, remote, \$100; EPI T/E280 passive reflex floor speakers, \$75. 837-6774.

Priscilla Curtains, cream, 2 @ \$35 each. Vinyl sleeper/sofa, \$90. Oak end table w/cabinet, \$100. 883-1510.

Sickroom Equipment. Transfer tub bench, bath seat, raised toilet seat, commode, crutches. Hardly used, items like new. (256) 423-2519.

Somma Queen Water Mattress. Clean, good cond., extra water tubes. Can be used on regular bed frame. \$150. 883-3195.

Sony Trinitron Console TV. 26", color, exc. cond. \$269. 883-6951.

Spinet Desk & Chair, \$500. Rust recliner, \$35. Mahogany buffet, \$600. 536-4718, after 5 p.m.

Starter NCAA Florida Gators Winter Coat. Size large, new, never worn. \$65. 461-1486.

Washer & Dryer. Like new, \$400. 828-2445, Hazel Green.

Real Estate



2 BR Apt. For Rent In Madison. Appliances, washer/dryer connections, outside storage. \$335. 837-8331.

Ashton Place Apts. Fully furnished corporate apartments, flexible lease terms, 1 & 2 BR apts. 881-5403, Gate #1.

Brick Rancher. 2,400 sq. ft., 4 BR, 2 BA, 1/2+ acre lot, storm cellar, new roof, heat/air, 1/4 mi. from RSA. 4222 Penny Street. \$85,900. 883-8310.

Call To See This Lovely 4 BR Home on private wooded lot in Madison. Convenient to Bob Jones High School, Discovery Middle School and Horizon Elementary. Priced at only \$154,000. Whitworth Realty. 772-0401.

Enjoy luxury living! 2 BR, 2 BA condo, all appliances and much more. Prime location. Only \$52,900 or \$550/mo. 830-1927.

Five Points. 4 BR, 2 BA Rancher. Large living room and kitchen. Fresh paint, new carpet and central heat and air. Approx. 1,750 sq. ft. Only \$57,900. 539-6702.

Five Points Bargain! Must see to appreciate. 2-3 BR, detached garage with extra storage, very cute interior with Williamsburg colors. A must see! Call Paula @ Omni, 720-0790.

Five Points. Wonderful 2 or 3 BR, 2 BA remodeled bungalow. Hardwood floors, ceramic tile, crown, fireplace, detached garage + carport. Only \$73,900. 539-6702.

HUD & VA. Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Lease Or Purchase. Nice, large 4 BR, 2.5 BA, LR, GR, FP, den, DR, EIK, 2 car, new HVAC. \$850/Mo. Avail. now. 3513 Maggie, NW. 15 min. to RSA. 720-7533, msg. or (205) 856-8393.

Winter at Gulf Shores! Gulf side, fully furnished, 2 BR, 1 BA condo. Yards from beach. \$650, \$347, \$58. Call 883-5983 anytime.

Alberta Spruce, Ginko, Pin Oak, Dogwood, Bradford Pear, Weeping Cherry... just to name a few! Come by before you buy! Jimmy's Greenhouse. 233-0247 or 1-800-25-SHRUB

Avoid Bankruptcy. Free debt consolidation application with service. Cut payments to 65%. 24 hour approval. 1-800-873-8207.

M & K Heating & AC. Fast service, honest, quality work, low price. State and EPA Certified. Military and senior discount. 828-9190.

Ride Dee's Winning Fun Bus to Tunica every Sat. and Wed. Bus fare, \$20. Two free meals. \$15 in coins. It's the best! 536-0205.

Age Not A Factor. Brains & some brawn are needed by a growing business. Organizational and mechanical aptitude a plus. Please send resume to Quinn Ent. Corp., 2707 University Drive, Hsv., AL 35816.

Delivery/Warehouse Help. Part-time basis. Fine Sofas For Less.

Espresso Coffee Bar at Sparkman Center on Redstone Arsenal needs part-time help beginning Jan. 4th. No nights, weekends, or holidays. Good pay, but you must enjoy people. 721-7772.

HELP WANTED: Earn up to \$500 per week assembling products at home. No experience. INFO 1-504-646-1700, DEPT. AL-5099.

Receptionist. Part-time. Passport Photos.

Services



AdSouth.com
"...of local interest"
http://www.AdSouth.com

Employment



FINALLY, a financing program AND monthly payment within YOUR REACH.

5.99% Bond Money

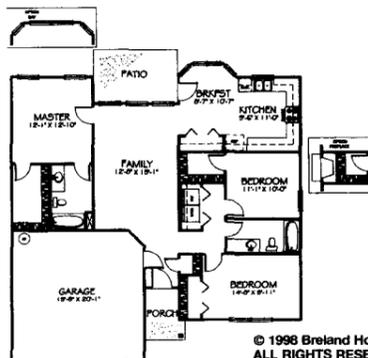
Wheeler Station
90's & Up ♦ 461-4126

AVAILABLE NOW



DOGWOOD
113 Otter Trail

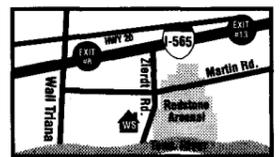
1,312 sq. \$99,900



*Based on a Conventional Bond Loan
Fixed for 30 yrs at 5.99%, w/5% down pymt of \$5,000

Estimated Payments
P&I - \$568.36, Ins. - \$25.00, Taxes - \$43.97, PMI - \$61.67
Subject to A.H.F.A. Guidelines.

CONVENIENT



♦ J.E. Williams Elementary located in Wheeler Station!
♦ Madison, Decatur, and Huntsville easily accessible.

I-565	5 mi
Hwy 20	5 mi
Huntsville International Airport	6.5 mi
Huntsville Hospital	13.6 mi
Madison Academy	6.1 mi
Madison MedPlex (Hughes Rd)	6.7 mi
Integrath	3.8 mi
Publix, Pharmacy, Gas Station (Hwy 20)	5 mi

WHEELER STATION IS A BOND TARGET AREA.

QUALITY FEATURES

- ♦ Low maintenance vinyl siding
- ♦ Large family room
- ♦ Bayed breakfast area
- ♦ Dishwasher & garbage disposal
- ♦ Custom built wood cabinets
- ♦ Two bathrooms
- ♦ Master suite w/walk-in closet
- ♦ Superior insulation package
- ♦ Double pane insulation "tilt-in" windows
- ♦ Rear yard patio
- ♦ Steel insulated exterior doors w/ deadbolts
- ♦ Ceiling fan & blocking for extra ceiling fans
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NOW IS THE TIME TO BUY A BRELAND HOME

Models Open Daily
10 a.m. - 5 p.m.
Monday - Saturday
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BRELAND HOMES

We build homes for life.

DIAMOND BUILDER AWARD



Awarded for Excellence in Construction Standards and Customer Satisfaction



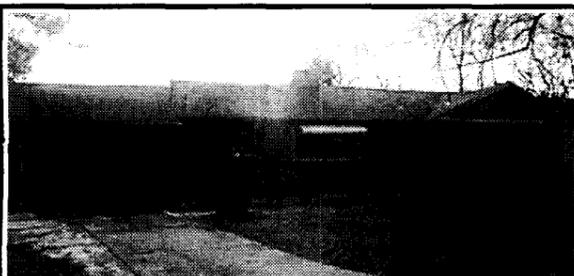
REALTOR - Equal Housing Opportunity

Will Finance \$100 Off With This Ad

S&S Auto Sales

256/859-2309 5933 Hwy. 53 Harvest, AL	256/539-3911 Huntsville, AL
'94 Bronco 1000 Down	'93 Scoupe \$550 Down
'92 Civic LX 950 Down	'93 Shadow \$450 Down
'95 Accent 650 Down	'89 Tracer \$350 Down

AND OTHERS! 60 DAY WARRANTY
Call 859-2309 or 539-3911



1406 Monterrey Drive SE

A WONDERFUL FULL BRICK HOME

Walk to Blossomwood School from this 3 bedroom, 1 3/4 bath home on large, well landscaped lot.

Price reduced to \$165,000.

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SILENT SALESMAN'S

THESE PRICES UNTIL JAN. 4TH

RED TAG SALE!

TAGS WITH ROCK-BOTTOM PRICES WILL BE POSTED ON EVERY VEHICLE. NO HASSLE!

BRAND NEW CHEVY'S AT CLEARANCE PRICES!

YEAR-END USED CAR CLEARANCE!

BRAND NEW '99 CAVALIER!
AIR! AM/FM/CASS!
REAR WINDOW DEFROSTER!
\$11,490 ~~13,999~~

BRAND NEW '99 PRIZM!
AIR! AM/FM/CASS!
REAR WINDOW DEFROSTER!
\$13,097 ~~15,999~~

BRAND NEW '99 MALIBU!
AIR! AUTO! REAR WINDOW DEFROSTER!
\$14,749 ~~17,999~~

BRAND NEW '99 CAMARO!
AIR! AM/FM/CASS!
REAR WINDOW DEFROSTER!
\$16,990 ~~19,999~~

BRAND NEW '99 VENTURE!
AIR! PASSENGER SEAT!
REAR WINDOW DEFROSTER!
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BRAND NEW '99 SILVERADO!
LOADED! ALL POWER!
REAR WINDOW DEFROSTER!
\$19,393 ~~22,999~~

BRAND NEW '99 BLAZER!
FRONT! PAR. WINDOW!
REAR WINDOW DEFROSTER!
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BRAND NEW '99 ASTRO!
FRONT! PAR. WINDOW!
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'98 BRAND NEW MODELS	STICKER PRICE	DISCOUNT	YOU PAY
'98 CHEVY METRO AIR! AM/FM STEREO! • 8D0035	\$11,544	\$3054	\$8490
'98 CHEVY METRO AIR! AM/FM STEREO! • 8D0033	\$11,544	\$3054	\$8490
'98 CHEVY METRO AIR! AM/FM CD PLAYER! • 8D0022	\$11,764	\$3304	\$8490
'98 CHEVY PRIZM! AUTOMATIC! AIR! AM/FM CASSETTE! • 8D0027	\$18,103	\$3605	\$14,498
'98 CHEVY PRIZM! AUTOMATIC! AIR! AM/FM CASSETTE! • 8D0025	\$18,103	\$3605	\$14,498
'98 CHEVY LUMINA AUTOMATIC! AIR! LOADED! • 8W0030	\$22,093	\$4098	\$17,995
'98 CHEVY LUMINA LTZ FULLY LOADED! • 8W0086	\$23,264	\$5769	\$17,490
'98 CHEVY S-10 PICKUP! AIR! BEDLINER! • 8S0360	\$17,016	\$5021	\$11,995
'98 S-10 4X4 PICKUP BEDLINER! • 8S0238D	\$22,446	\$5551	\$16,895
'98 MONTE CARLO LS! LOADED! • 8V0039D	\$21,804	\$4809	\$16,990
'98 MONTE CARLO LS! LOADED! • 8V0048	\$21,433	\$4938	\$16,495
'98 CHEVY PRIZM FULLY LOADED! • 8D0028D	\$20,658	\$4663	\$15,995
'98 CHEVY PRIZM AIR! ABS BRAKES! AIRBAGS! • 8D0032D	\$19,079	\$4089	\$14,990
'98 CAMARO Z-28 SS LOADED! LOADED! • 8F0097D	\$29,630	\$4640	\$24,630
'98 CHEVY CAMARO CD PLAYER! AIR! • 8F0107	\$25,085	\$4090	\$20,995
'98 MONTE CARLO LS AIR! ABS BRAKES! AIRBAGS! • 8V0050D	\$21,613	\$3618	\$17,995
'98 MONTE CARLO LS AIR! ABS BRAKES! AIRBAGS! • 8V0055	\$22,333	\$4338	\$17,995
'98 MONTE CARLO LS LOADED! AIR! ABS BRAKES! AIRBAGS! • 8V0059	\$22,333	\$4338	\$17,995
'98 MONTE CARLO LS LOADED! AIR! ABS BRAKES! AIRBAGS! • 8V0061	\$21,454	\$3604	\$17,850
'98 VENTURE VAN LAST '98 IN STOCK! LOADED! • 8U0057	\$28,920	\$6925	\$21,995

USED VEHICLES	YOU PAY
1995 PONTIAC BONNEVILLE AUTOMATIC! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! CASSETTE! AIR! • 8C0385A	\$10,991
1998 CHEVY SILVERADO LOADED! NICE! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! CASSETTE! AIR! • 8D0479	\$16,991
1995 CHEVY CORSICA GREAT PAYMENT CAR! AUTOMATIC! AIR! LOW MILES! • 8X0139A	\$5991
1998 PLYMOUTH VOYAGER FAMILY CAR! LOADED! ALL POWER! ONE OWNER! • 810509	\$17,991
1995 OLDSMOBILE CUTLASS LOW! LOW! LOW PAYMENTS! AUTOMATIC! LOW MILES! • 8Z0172A	\$5991
1994 LINCOLN CONTINENTAL LOADED! CASSETTE! AIR! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! • 810405A	\$8991
1995 FORD THUNDERBIRD LOADED! 1ST TIME BUYER! POWER WINDOWS! POWER LOCKS! TILT/CRUISE!	\$6991
1997 NISSAN KING CAB NICE TRUCK! LOADED! ALL POWER! • 8C0201A	\$13,891
1998 NISSAN PATHFINDER LE LOADED! SUNROOF! LOW MILES! LIKE NEW! AUTOMATIC! CAN LEASE ALSO! • 910048A	\$23,991
1997 FORD F-150 SUPER CAB LOADED! 1 OWNER! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! CD & CASSETTE! • 8C0151A	\$23,991
1998 CHEVY C1500 EXT. CAB LOADED! LOW MILES! LIKE NEW! LOW PAYMENT PLAN! • 810632	\$22,991
1994 CHEVY S-10 PICKUP NICE TRUCK! LOW PAYMENTS! • 810565A	\$7991
1997 FORD F-150 EDDIE BAURER NICE TRUCK! LOW PAYMENTS! LOADED WITH ALL POWER OPTIONS! • 9G0013A	\$11,991
1998 CHEVY CORVETTE A STEAL AT THIS PRICE! LOW LEASE PAYMENTS! • 810617	\$35,991
1998 CHEVY CAVALIER 3 TO CHOOSE FROM! LOW MILES! NICE PAYMENT CAR! • 810605	\$7991
1998 CHEVY MONTE CARLO LOADED! POWER WINDOWS/LOCKS! TILT/CRUISE! CASSETTE! SEVERAL TO CHOOSE FROM! • 810599	\$11,991
1994 TOYOTA CAMRY LOADED! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! CASSETTE! • 8F0044B	\$10,991
1998 CHEVY BLAZER LOADED! LOW MILES! POWER WINDOWS! POWER LOCKS! TILT/CRUISE! AUTOMATIC! • 810523	\$18,991
1997 CHEVY CAVALIERS LOADED! SEVERAL TO CHOOSE FROM! AUTOMATIC! • 810516	\$7991
1998 PONTIAC GRAND AM LOADED! POWER WINDOWS/LOCKS! TILT/CRUISE! SEVERAL TO CHOOSE FROM! • 810554	\$10,991
1998 CHEVY LUMINAS LOADED! POWER WINDOWS/LOCKS! TILT/CRUISE! CASSETTE! 5 TO CHOOSE FROM! • 810641	\$14,991
1997 FORD F-150 EXT. CAB AWESOME TRUCK! POWER WINDOWS/LOCKS! TILT/CRUISE! CASSETTE! • 8C0151A	\$23,991
1998 CHEVY ASTROS LOADED! AIR! POWER WINDOWS/LOCKS! TILT/CRUISE! CASSETTE! • 810629	\$15,991
1995 VOLKSWAGON JETTA LOADED! POWER WINDOWS/LOCKS! TILT/CRUISE! SUNROOF! SPORT WHEELS! • 8Z0381B	\$7991
1994 GMC SOMONA NICE TRUCK! AUTOMATIC! LOW-LOW PAYMENTS! • 8X0035B	\$4991
1997 KIA SEPHIA AUTOMATIC TRANSMISSION! NICE CAR! LOW PAYMENTS! • 9Z0010B	\$4991
1998 CHEVY MALIBUS LOADED! NICE! SEVERAL TO CHOOSE FROM! • 810646	\$12,991
1994 ACURA INTEGRA LOADED! LOW MILES! LOW PAYMENTS! • 9Z0008A	\$6991
1995 SATURN SL1 AUTOMATIC TRANSMISSION! LOW PAYMENTS! • 9J0048A	\$6991
1998 CHEVY Z-71 EXT. CAB STEPSIDE ONE & ONLY! HURRY! LOADED WITH OPTIONS!	\$26,991

BRAND NEW '98 CAVALIERS!
\$89 per mo. 72 MO. 8.9% APR \$2000 total cash down, with approved credit. Plus tax, title.

BRAND NEW '98 MALIBUS!
\$199 per mo. 72 MO. 8.9% APR \$2000 total cash down, with approved credit. Plus tax, title.

BRAND NEW '98 LUMINAS!
\$239 per mo. 72 MO. 8.9% APR \$2000 total cash down, with approved credit. Plus tax, title.

BRAND NEW '98 TAHOES!
\$399 per mo. 72 MO. 8.9% APR \$2000 total cash down, with approved credit. Plus tax, title.

GET UP TO **\$400**
IN ADDITIONAL REBATES!
JUST ANNOUNCED! COLLEGE GRADS AND FIRST TIME BUYERS PROGRAMS AVAILABLE!
\$400 REBATE TO COLLEGE GRADS THROUGH GMAC. SEE SALES MAN FOR DETAILS!

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