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Redstone Rocket

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January 27, 1999

Boeing's Huntsville facility gains PAC-3 missile jobs

Company transfers work now done at its Duluth, Ga., facility

The Boeing Company announced Jan. 20 that its Huntsville facility will receive new work on the Army's PAC-3 missile program that will eventually result in 300 additional jobs. It is anticipated the work on the PAC-3 program would generate approximately \$1 billion for Boeing Huntsville over the next 10 years.

The transfer of the program to Huntsville is part of a larger transfer of all work now done at Boeing's Duluth, Ga., facility to other locations within the company, including Huntsville.

PAC-3 is the Patriot Advanced Capability-3 missile program, managed out of the Program Executive Office for Air and Missile Defense. The PAC-3 missile intercepts and destroys tactical ballistic missiles. An earlier version of this missile (PAC-2) was used during the Gulf War to destroy missiles launched at Saudi Arabia and Israel. The PAC-3 acquires targets with low radar cross sections at increased ranges. Rather than relying on a proximity detonation that may simply redirect or break up an incoming threat missile, it hits the target warhead with body-to-body contact to ensure its complete destruction.

Boeing Huntsville's work on the PAC-3 program will involve production, assembly, integration and testing of the PAC-3

seeker. The work will be done at the Boeing Huntsville Jetplex facility.

"This is tremendous news for Boeing Huntsville and all of North Alabama," said Jake Volkert, vice president of Boeing Huntsville operations. "The transfer of the PAC-3 program to us is a perfect match, with the U.S. Army/PAC-3 customer being located here as well as our very capable work force with its proven track record."

The transfer of the PAC-3 production activities from Duluth to Huntsville will begin immediately, with initial work to start in August or September. It is estimated that most of the current 60 PAC-3 positions will be moved from Duluth to Huntsville. It will not be known how many people will move until Duluth employees make their decision about whether they will relocate. Once the PAC-3 program is in

the full rate phase, there will eventually be about 300 Boeing Huntsville employees working on the program, with most of them expected to be hired locally.

Boeing will offer the Duluth site for sale. The company expects the transfer process for all Duluth program activities to be complete in about one year.

"This move is part of a long-term plan to help Boeing sustain and expand its business by consolidating facilities and eliminating duplication," Boeing executives Mike Sears and Jim Albaugh said in a message to employees. Each is president of a

"This is tremendous news for Boeing Huntsville and all of North Alabama."

— Jake Volkert,
Boeing Huntsville

See BOEING on page 14



Photo by Sandy Riebeling

Bridge work...

Competition for Grissom High School's Junior ROTC Military Skills Team bridge they build themselves. The team's best time for this event is one minute, 38 seconds. See story on page 6.

THAAD flight test gets postponed

The ninth flight test for the Theater High Altitude Area Defense (THAAD) defensive missile system, scheduled for Feb. 19, has been delayed because of uncertainties of target availability and changes in the booster for the THAAD missile.

Hera targets, used in the THAAD flight tests, are currently being studied for possible anomalies after one failed to perform during a Patriot PAC-3 missile flight test last month.

Additionally, tests in di-

cated the booster from the THAAD missile exhibited an acceptable but reduced ability to control the pitch axis of the missile. Another booster section, which showed a higher level of performance, was available and is now being exchanged for the original. A new flight time will be set at a later date.

The THAAD program is managed by the Ballistic Missile Defense Organization in Washington, D.C., and executed by the Program Executive Office for

Air and Missile Defense and the Army THAAD Project Manager in Huntsville. Lockheed Martin Missiles and Space is the prime contractor. The Raytheon Company builds the THAAD radar. Coleman Research Corporation and Aerotherm Corporation are the Hera target contractors. The Space and Missile Defense Command, also in Huntsville, manages the Hera target program.



Photo by Skip Vaughn

TRY TO BE LIKE MIKE— Ratliff takes aim with the Michael Jordan autographed ball he won in a drawing among exchanges throughout the nation. Looking on are his son, Schyler, and Kim Sumpter of the PX.

Winner floating on air after getting prize basketball

PX patron wins Michael Jordan-signed memento in drawing nationwide

By Skip Vaughn

Camera flashes marked the celebrity's arrival at the PX cosmetics department. The center of attention: Michael Jordan.

MJ himself? Well, not exactly. A basketball signed by His Airness was presented to a Post Exchange customer who won a drawing in exchanges nationwide.

"I still can't believe I won that ball," Jack Ratliff, an Air Force retiree from Cordova, Ala., said. His name was drawn Dec. 2 in Dallas in the "Michael Jordan Fragrance Basketball Giveaway," a contest for all the exchanges in

the continental U.S.

"He's wanted that basketball for years, ever since it came out," Ratliff's wife, Cynthia, said. "So he finally got it."

The autographed basketball, kept under lock and key at the PX until presented to the winner, was valued at \$1,500. That was before Jordan announced his retirement from pro basketball.

"We don't know what it's valued at now," said Kim Sumpter, PX sales and merchandise manager. She has heard an unofficial estimate of \$10,000 but doesn't think that's accurate.

Sumpter knows all about Jordan. She's originally from Goldsboro, N.C., and her high school would sometimes

See WINNER on page 14

Letters To The Editor

Dining room

I recommend that prior to using the dining facilities at the Redstone Arsenal Club, you check on the adequacy of serving personnel and accommodations. Before Christmas we had a group of more than 400 guests, but there were only three waitresses available. In addition there was only one mike provided.

Name withheld by request

Caring friends

There were telephone calls, visits, flowers, donations of leave, thoughts and prayers. These expressions of concern and support have left me searching for a way to adequately tell you how much that this meant to me. Please know that your thoughtfulness has been a great source of comfort and strength during my illness. My family and I feel very blessed to have such wonderful friends. Thanks again for caring!

Anne Beddingfield
Missile RD&E Center

Seniority rules

What happened to seniority? I'm one of these people who believes that the truth is the light, but I fear that the Aviation and Missile Command doesn't know the difference between right and wrong. I feel that anytime a company down sizes, they should down size by seniority, not by race, stature or favoritism. AMCOM is violating employee rights by allowing the supervisor to choose the person in their organization they want to make excess or surplus. If your supervisor doesn't like you or for whatever reason they come up with, you'll be the first on their list. Selecting an employee should be by Job Series Seniority, and Education, not by the aforementioned. This method of selection is demeaning to employees that have seniority and this practice should be stopped. If a company is going to lay-off personnel, they go by seniority, not by who you want to keep. Your job should be protected based on seniority and those with less seniority should be the first to go. Instead AMCOM takes employees with over 15 years of government service, makes them excess or surplus, offers them another job and tells them that if they don't take the job, they're out the gate. What happened to the Union? What happened to the lower seniority people? AMCOM has a list of all employees, seniority, veteran status, and education. So, why don't they use it? The reason being, their buddies would have to go out the gate! It seems to me that management has a real problem.

Name withheld by request

Editor's note: LeRoy Daniels, the civilian personnel officer, provided the following information in response to your questions. "The managers were provided guidance to use in identifying surplus employees. The guidance included several factors, among which is seniority," he said. "Managers agree not to use involuntary reassignments as punitive actions." For more information, you are advised to see your personnel specialist in the Civilian Personnel Advisory Center. To find out who this specialist is, you may go to the CPAC web page at www.redstone.army.mil/cpo/

Renewed growth...

U.S., U.N. groups seeding new life in Honduras

By Larry Lang

SOTO CANO AIR BASE, Honduras — Hurricane Mitch body-slammed them two months ago, but the Honduran people have dusted off and now seek help in standing on their own feet again. They ask for seeds.

The Hondurans want to grow their own food, said Army Capt. Albert Zakaib, a civil affairs team leader from Joint Task Force-Bravo here. "People from the World Food Program went out and did an assessment of what was needed," he said. "Three pallettes of corn seed weighing 25,000 pounds made it to Honduras through the help of the U.N. Development Program." The U.N. agency works on long-term development projects with member governments.

The seeds were destined for the people of Puerto Lempira, whose crops were destroyed by Mitch. Once the cargo arrived in the town of La Mesa, however, the Tennessee Air National Guard stepped in — there are no roads between the two towns, Zakaib said. The only ways to serve remote areas are by air and boat.

A Tennessee Guard C-



AFPS photo

UNSAKING— Americans and Hondurans unload sacks of corn seeds from a Tennessee Air Guard C-130 transport that flew the 25,000-pound load between La Mesa and Puerto Lempira, Honduras, for the World Food Program and U.N. Development Program.

130 Hercules crew of the 105th Airlift Squadron picked up the seeds in La Mesa, Honduras, and ferried them to Puerto Lempira. Local residents met the C-130 and worked alongside U.S. military members to unload all 500 bags by hand. U.N. officials then distributed the seeds to families.

"We were doing a tour in Panama and were tasked for this assignment," said loadmaster SSgt. Mark Strebe. "This is not only

good training, but it serves a purpose of helping people in need."

U.N. spokesman James Hardman said the 25,000 pounds of seed should be enough to provide for 12,000 people. "After Hurricane Mitch, they lost all their crops," Hardman said. "It will be bad for the next six months if they don't get seeds in the ground now."

"This is very good for our community. The community is now seeing that they are getting help to

grow what they lost," said Puerto Lempira resident Ramon Prabia.

The crew of the 105th headed home with a feeling of accomplishment. "This is what we are trained to do. I'm glad we could be a part of it," Strebe said. (Special to the American Forces Press Service)

(Editor's note: Spec. Larry Lang is assigned to the Joint Task Force-Bravo Public Affairs Office, Soto Cano Air Base, Honduras.)

Missile defense plan announced by DoD

By Douglas Gillert

WASHINGTON— The Pentagon will spend \$6.6 billion over the next six years to develop and possibly deploy a limited national missile defense system.

On the day after President Clinton said in his annual State of the Union address that the United States must do more to restrain the spread of nuclear

weapons and missiles, Defense Secretary William Cohen described how DoD will guard America against rogue nation missile attacks. Cohen, Army Gen. Henry Shelton, Joint Chiefs of Staff chairman, and Air Force Lt. Gen. Lester Lyles, Ballistic Missile Defense Organization director, described the plan Jan. 20 to Pentagon reporters.

"We're affirming there is a threat

and the threat is growing," Cohen said. "We expect it will soon pose a danger not only to our troops overseas but also to Americans here at home."

The defense plan calls for a limited capability, one that would defend the United States against attack by rogue nations, he said. It would not provide a hedge against Russia's extensive missile capabilities. (American Forces Press Service)

Savings bonds awarded for youth essay contest

The Armed Services YMCA, in cooperation with the U.S. Naval Institute, will award a \$500 U.S. savings bond to winners in the 1999 Reading-Essay Contest for military children.

Active duty, reserve, and DoD civilian employee family members are eligible, including "home schooling" students. In addition 15 \$100 U.S. savings bonds will be awarded to students in the runner-up category. Some

100 students will receive a "runner-up" prize of a book published by the U.S. Naval Institute Press Young Readers Series.

Winners will be selected in the following grade levels: middle school, fourth-grade through sixth-grade, and preschool through third-grade. The theme is the importance of reading or favorite books.

April 2 is the entry deadline. E-

mail entries should be sent to asymca@erols.com. The mailing address is Armed Services YMCA, 6225 Brandon Ave., Suite 215, Springfield, Va., 22150-2510. All entries should clearly indicate the student's name, address, age, grade, parents' names and military unit affiliation, and telephone number.

For more information, call Mary Breeden of Army Community Service 876-5397.

Redstone Rocket

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Right on target...

EFOGM flight test brightens nighttime sky at missile range

WHITE SANDS MISSILE RANGE, N.M.— The Enhanced Fiber Optic Guided Missile flight Jan. 15 at White Sands Missile Range was deemed an unqualified success.

This flight, the fourth consecutive EFOGM success, was launched at 7:30 p.m. from Launch Complex 50. The nighttime launch provided a spectacular view of the EFOGM missile as it blasted from its launch canister and precisely impacted in a brilliant ball of flame on its intended target. Guided Test Vehicle 2 (GTV-2) was the second guided EFOGM flight and the sixth of 14 EFOGM firings planned for the Advanced Technology Demonstration program.

This test was conducted without a live warhead. The mission demonstrated terminal guidance to target impact, tracker performance during terminal dive, terminal trajectory control, and software commanded launcher control. In addition, successful "first time" events demonstrated included: first attempted target impact, controlled terminal dive guidance, and flight demonstration of tracker terminal performance. Brig. Gen. Harry Gatanas, commander of White Sands, attended the launch along with representatives from the TRADOC System Manager, Operational Evaluation Command, and DOTE. In attendance was a contingent of soldiers from the A/511th Parachute Infantry Regiment, XVIII Airborne Corps Artillery, who are testing the system at Fort Bragg, N.C., and representatives from the proponent, the Army Infantry School, Fort Benning, Ga., to observe the firing.

"The Project Office is extremely pleased with the continued program success and flawless missile performance," Doug Seay, acting EFOGM program manager, said. "EFOGM will give our soldiers, in both airborne and light forces, a long-range (15 kilometers) ground capability to defeat enemy tanks before they reach the main battle, something they don't currently have. EFOGM poses an unsolved warfighting problem to threat armor forces."

The GTV-2 mission, although the most technically ambitious EFOGM firing to date, was picture perfect. The combination of the nighttime launch and detailed seeker imagery to a precision impact was impressive. It was a great day for the Army and for everyone associated with the EFOGM program. The success of the GTV-2 mission validates all the dedication and hard work put forth by "Team EFOGM" in making this flight a success.

Following successful seeker cooldown with the missile still in its canister, the initial boost phase, deployment of control fins and wings, sustainer ignition, and missile



Army photo

DIRECT IMPACT— The EFOGM impacts on its intended target at White Sands.

pitchover, the missile achieved stabilized flight at 350m. Using the missile's imaging infrared seeker, the gunner observed an en-route target array at Y-Site followed immediately by gunner detection and designation of the primary target at X-Site. The missile's autotracker maintained a steady lock on the designated armored target and the mis-

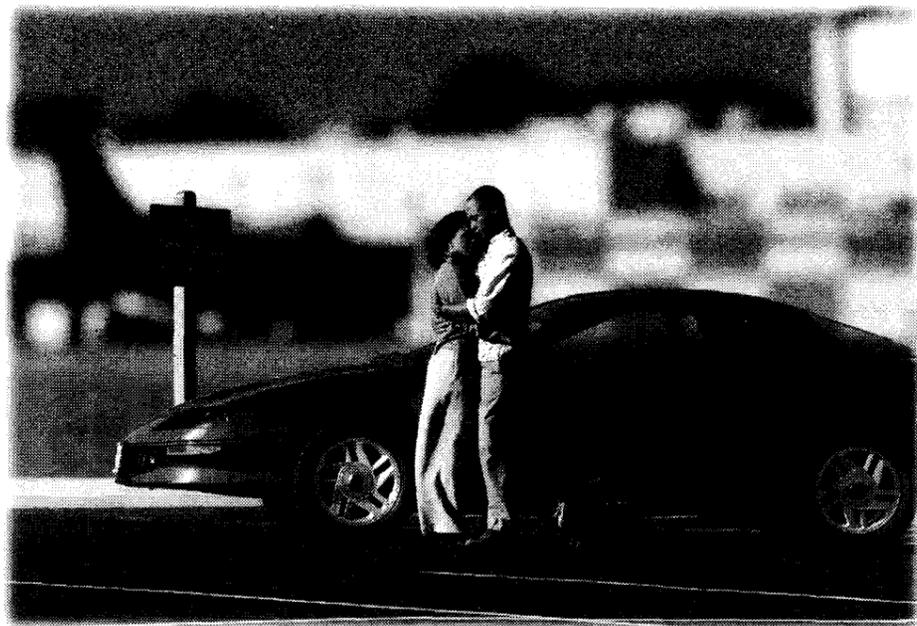
sile dove to successful and precise target impact. Flight time from launch to impact at X-Site was 57 seconds with a flight path over the pre-planned route of slightly over 6.3 km.

EFOGM is an Army Advanced Technology Demonstration program and a key contributor to the Rapid Force Projection Initiative (RFPI) Advanced Concept Technology Demonstration concept. The purpose of RFPI is to provide increased survivability to early entry light forces. The EFOGM system performed well in the recently completed RFPI ACTD Field Experiment where it demonstrated EFOGM's new technical and operational capabilities.

The Guided Test Vehicle flight series is designed to demonstrate, in progressive steps, the fully tactical EFOGM design to include Imaging Infrared seeker, warhead, precision guidance software, Electronic Safe and Arm Device, and full gunner control capability throughout flight. The 10 planned GTV flights will fully demonstrate the tactical capability of the system to include precision warhead strikes on armor and rotary wing targets.

The success of the GTV-2 mission is the direct result of the preparation, prior subsystem and system level testing,

See EFOGM on page 12



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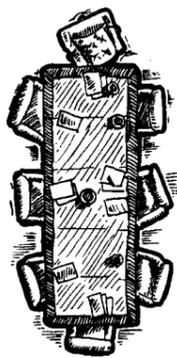
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Opening a corridor...

Aviation integration takes flight with new teaming concept

By Sandy Riebeling

When the Aviation Research Development and Engineering Center made the move from St. Louis to Redstone in 1996, it completed a geographical link of aviation expertise from Arnold Engineering Center in Tullahoma, Tenn., to the Air Force Development Test Center at Eglin AFB in Florida; something Tom House, executive director of the AVRDEC calls a "Corridor of Excellence."

"It took us a little while after the move to settle in," House said. "When we had a chance to take a look around us, we realize the enormous capabilities at Redstone that could be used to support the aviation business area."

House recognized that with only slight adjustments, many resources used for missile research and development at Redstone, such as simulation, testing and software development, could be used in support of the AVRDEC as well.

When he looked beyond the scope of Redstone, he discovered another pool of technologies, facilities, expertise and talent that could be drawn from to provide additional support. Thus, creating the "Corridor of Excellence."

"Currently, we (the AVRDEC) are generally dependent on the prime contractors for any significant changes or modifications to any of our aircraft," House said. "In a number of these cases, the prime is not the most cost effective or efficient organization to use."

Within the Corridor, House offers the MPAIL concept, a Multi-Purpose Aviation Integration Laboratory. Although the name alludes to creating a specific structure, the concept is based on a virtual center of aviation integration—a team of people

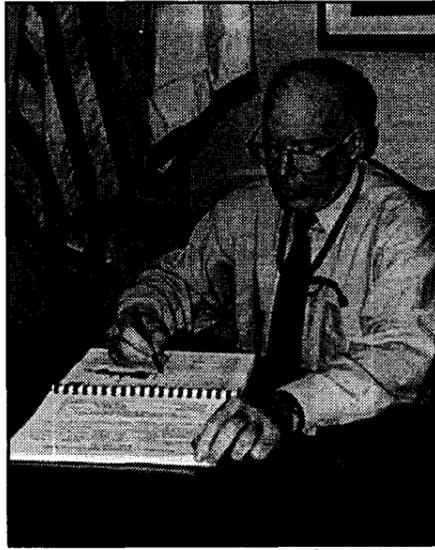
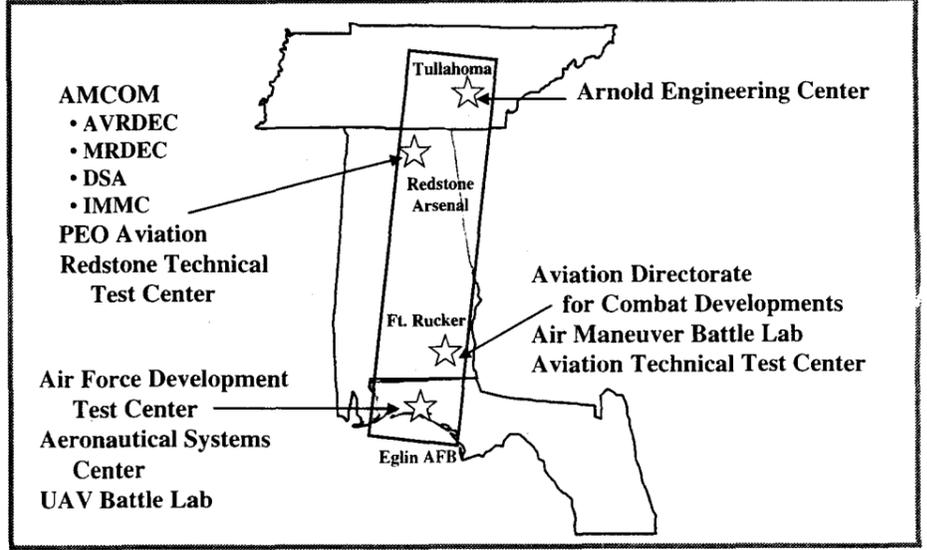


Photo by Sandy Riebeling

CORRIDOR CONCEPT— House was preparing some notes for a briefing when he began to realize close proximity of aviation expertise contained in a "corridor" stretching from Tennessee to Florida.

including engineers and scientists from many different aviation organizations, to address specific aviation challenges.

Each organization in the Corridor brings a unique perspective in knowledge and experience to the aviation table. The engineering center in Tullahoma specializes in turbine engines, including engineering and testing. Fort Rucker, considered the "home of Army aviation" establishes aviation requirements. They have the Air Maneuver Battle Lab and Aviation Technical Test Center. At the southern end of the Corridor, Eglin Air Force Base in Florida has extensive experience with the development and testing of airborne weapons including platform integration which is of considerable interest to the AVRDEC.



With the MPAIL concept, when a problem arises, a modification is needed or new design is called for, a team of people suited for the particular task, both federal employees and contractor support, will be assembled from the Corridor to work on the project. The teams are temporary. Projects are expected to range from hardware upgrades, to system maintenance to new design.

The end result: Aviation needs are met faster, cheaper and better than before.

House offered an example of the benefit gained by this integration concept.

"Say we develop a new repair procedure for a rotor blade on an aircraft. Chances are, with slight modifications to the procedure,

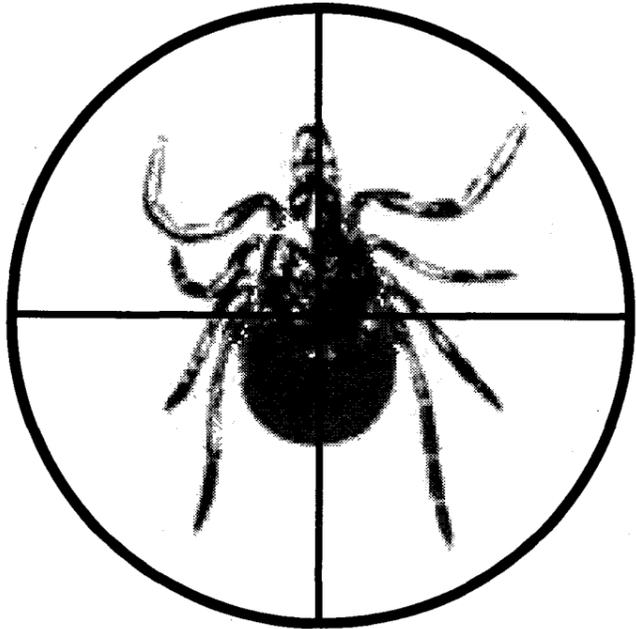
it could be used on our other aircraft rotor blades. The same thing is true with diagnostic aids— fault isolation."

House also envisions the benefits of using a project team for designing a new cockpit that will be used in both cargo and utility helicopters.

"If we have people from both aircraft working on the design, they will be sure that their specific needs will be addressed."

As teams become increasingly successful, design and modifications may become more integrated among the fleets, cutting the costs on design, development, testing and maintenance of the aircraft as well as

See FLIGHT on page 10



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In the service center...

Sparkman workers can get their cuts at new barbershop

By John Allen

You can get a haircut for \$9, a shape-up trim for \$6, or an edge line for \$4— all at the new barbershop in the Service Center on the first floor of Sparkman Center's building 5302. The barber is Desmond Gaines.

"I've been cutting hair for six years, but I opened this shop just a few weeks ago," Gaines said. "I don't style hair, but I can shape an existing style."

Gaines said he cuts mostly men's hair, but can cut some women's hair. He will also cut children's hair for \$6.

The Service Center is near the Sparkman Fitness Center, and in the same office where you drop off your dry cleaning, get your shoes repaired, or ship your packages either UPS or airborne express.

The barbershop is open Monday through Friday from 10 a.m. to 4 p.m. Gaines says he will take walk-ins or appointments. You may call him at 881-8179.

Senators considering legislation to increase military pay, benefits

WASHINGTON, D.C.— Sen. Jeff Sessions (R-Ala.) announced Jan. 21 that he has signed on as an original co-sponsor of Senate Bill 4, The Soldiers' Bill of Rights, introduced in the Senate last week.

"We must improve the quality of life for our military personnel," Sessions said. "Ultimately, it is the readiness and commitment of the men and women in uniform that give us the best fighting force in the world. The pressures on the modern military family are such that without reasonable pay increases, we will lose many of our best personnel. I am proud to support these improvements, and I will do everything I can to see that they become law."

"After years of denying that there was a problem, the dam broke last fall when the Joint Chiefs testified that their needs were at a critical stage," he added. "That testimony was reaffirmed by the Joint Chiefs before the Armed Services Committee on Jan. 5th."

This legislation includes a 4.8 percent pay raise in January 2000 and the ability for service personnel to participate in the fed-

eral Thrift Savings Plan. This proposal also gives military leaders new financial incentives to be used to improve retention of key personnel.

The Soldiers' Bill of Rights includes a roll-back of the Military Retirement Reform Act of 1986. The 1986 Act, now called "Redux," reduced the retirement formula from 50 percent to 40 percent of a member's highest three years' average basic pay after 20 years of service.

Additionally, the Soldiers' Bill of Rights provides a special allowance to help servicemembers currently receiving food stamps. It also mandates that a study be completed immediately to assess how widespread the problem of food stamp reliance is among armed forces families.

Sessions was recently appointed to the Senate Armed Services Committee. He will serve on the following three subcommittees: Subcommittee on Emerging Threats and Capabilities, Subcommittee on Seapower, and the Subcommittee on Strategic Forces. (Release from Sessions' office)

The University of Alabama in Huntsville PROFESSIONAL DEVELOPMENT

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C Programming	Begins Feb 1 • TSP 9902-01N
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Web Publisher	Begins Feb 8 • TSP 9911-01N
Microsoft Certified Systems Engineer	Begins Feb 9 • TSP 9903-01N
Pro/ENGINEER	.....	Begins Feb 22 • TSP 9907-01N
Web Developer	.....	Begins Feb 22 • TSP 9904-01N
Oracle Developer	.....	Begins Feb 23 • TSP 9906-01N
Microsoft Office Specialist	.....	Begins Feb 24 • TSP 9914-01N
A+ Certification Review	.....	Begins March 1 • TS 0536-02N
Project Management	.....	Begins March 23 • MCP 9904-01N
ISO9000 ONE-WEEK FORMAT	.....	Begins April 5 • MC 6214-01N
Advanced Contract Mgmt. ONE-WEEK FORMAT	.....	Begins April 19 • MC 6259-03N

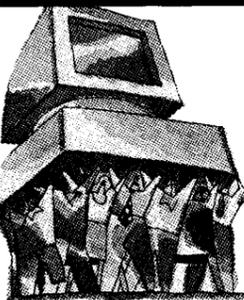
ADVANCED TECHNOLOGIES

Fundamentals of C	.....	Feb 1-12 • M-F • 8am-Noon • TS 0556-01N
Supporting Microsoft Windows NT ONLINE FORMAT	.....	Feb 1-Mar 12 • Online • TS 0552-01N
Geometric Dimensioning and Tolerancing	.....	Feb 8-12 • M-F • 9am-5pm • TS 6297-01N
Introduction to Hypertext Markup Language	.....	Feb 8-12 • M-F • 8am-Noon • TS 0305-06N
Inside Computer Programming	.....	Feb 8-12 • M-F • 1-5pm • TS 0412-04N
6 Degrees of Freedom (DOF) Simulation and Missile Guidance Control	.....	Feb 8-March 29 • M&W • 6-8:15pm • TS 6277-02N
Introduction to Java Programming	.....	Feb 22-26 • M-F • 1-5pm • TS 0406-06N
Microsoft Word 97	.....	Feb 24-25 • W&Th • 9am-4pm • TS 0590-01N
A+ Certification Review	.....	March 1-5 • M-F • 8am-5pm • TS 0536-02N
Helicopter Operations and Development Orientation for Technical and Support Personnel	.....	March 1-5 • M-F • 8am-5pm • TS 6242-12N
Army Missile Orientation	.....	March 15-17 • M-W • 9am-5pm • TS 6268-02N
Object Oriented Analysis & Design with UML ONLINE FORMAT	.....	April 5-23 • Online • TS 0575-01N
Fundamentals of Radar Theory	April 12-16 • M-F • 8am-Noon • TS 6298-01N
Introduction to Radar Analysis	April 19-May 26 • M&W • 5:30-8:30pm • TS 6299-01N

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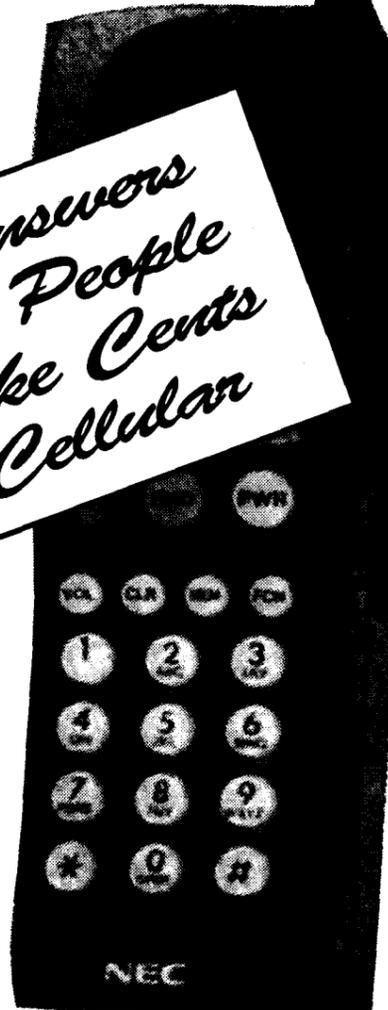
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Thrills, chills and drills...

Grissom's ROTC Military Skills Team brings home the trophies

By Sandy Riebeling

We're here to train; we train to compete; and we compete to win, says retired SFC Randall Grady, Army ROTC instructor for Grissom High School's Military Skills Team.

It's a formula that works. Grissom's MST competes in seven to eight Ranger Challenge competitions a year and consistently ranks in the top three slots.

"We have quality kids," Grady said, explaining the team's success. "We don't have a lot of 6-foot-2, 200 pound guys out here doing the PT (physical training). It's not like that at all. We have a bunch of average size kids, girls and boys that have stamina, endurance and that are willing to work as a team. They are determined to do what it takes—to work together and help each other—and that's why they win."

Although Grissom's ROTC includes about 160 students, only 30 to 40 compete on the Military Skills Team and it is the only MST in Alabama. The team practices year-round, with more intense training in the weeks preceding competition. The staple activity is physical training: push-ups, sit-ups and running, based on the Army's PT standards for active duty soldiers. Other training includes the skills needed to compete.

The Ranger Challenge competition typically consists of seven events, including physical training, Ranger run, obstacle course, one rope bridge, cross country rescue, day/night navigation and Ranger reaction course. The competition is based on 10-member teams of all males, all females, or mixed gender. Grissom competes two male teams and one female team. Each event scores for first, second and third. In some of the events, individual awards are given for the top score. There is also a Best Overall Female Team and Best Overall Male Team award for the competition.

"The cross country rescue is probably the most difficult," senior Adam Fears, MST leader, said. "It's extremely exhausting. Our team has to carry this stretcher

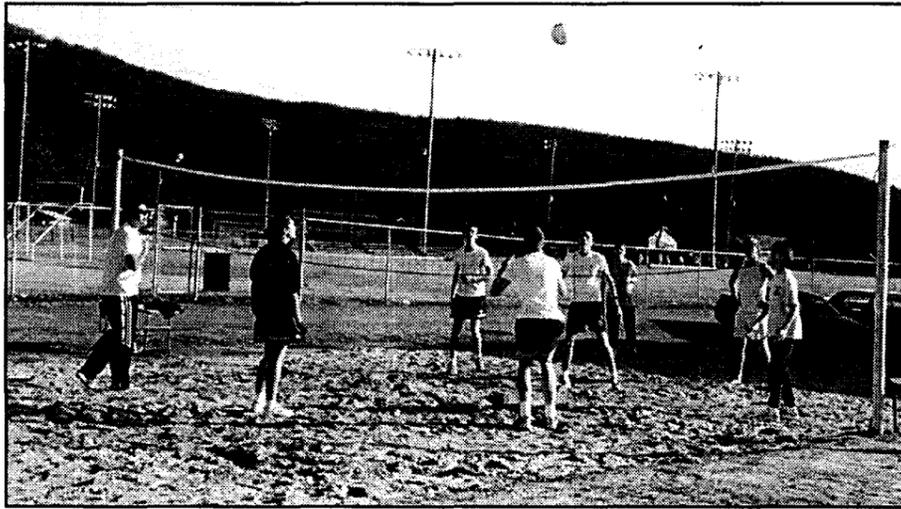


Photo by Sandy Riebeling

STAYING FIT—Volleyball is a fun way for the members of Grissom's Military Skills Team to stay in shape and learn to work together.

with a 150-pound sand bag, two five-gallon buckets of water and 10 dummy rifles cross country through this obstacle course, over walls, in tunnels. It takes a lot of teamwork. You really have to depend on the people around you knowing what to do and doing their job."

Team members are selected before each competition based on their physical condition, attitude, teamwork and desire to compete.

"When I see a senior maybe not doing as well as he should, or not trying, I smile and tell him, 'I've got ninth-grader that wants your place and he's hungry,'" Grady said. "That usually makes them work a little harder. These kids really do love to go on these trips and compete. It's a lot of hard work but it's also a lot of fun."

Since Grissom is the only high school in Alabama with a MST, the team has to travel to Kentucky, Tennessee and Georgia for competitions which are held on weekends. The team competes against some 300-400 cadets from 30-40 high schools at each competition.

"To win, the team has to have stamina, endurance, the ability to work together and

to make the tough decisions quickly and under pressure," Grady said. "They are responsible for getting to each event on time and with the right equipment. I can't even coach from the side like you see some of the basketball coaches do. Since we have three teams and they're all competing at different events, I'm not always there to see how they do."

"I love to go," said Laurabeth Clay, female team commander. "These trips are some of my favorite memories from high school. We camp out, even when it's raining or sleeting or snowing—cook out and sit around the fire. Sgt. Grady tells the best ghost stories."

Clay enjoys the camp outs but when it comes to the competition, she's all business. She has earned first place in the individual awards for female physical training three out of the last four competitions.

She's also helped her team capture Best Overall Female Team two out of the four competitions as well as finishing in the top three in several other events.

The male teams have also given stand-out performances, capturing firsts in physical fitness and the Ranger decathlon; seconds in physical training, survival run, Overall Team, night compass, Expert Ranger and map test; and thirds in Overall team, and rope bridge.

Team members camp out Friday and Saturday night, with an all-day competition on Saturday and the Ranger run early on Sunday mornings. After all the events are completed, an awards ceremony is held and then it's back on the bus for the trip back, usually with team and individual trophies in tow.

"I am amazed at how well all these kids get along during our trips," Grady said. "It's rare for me to have to say anything to them about getting along. They genuinely like each other and that makes a big difference. It's great because they have to spend so much time together, but it also helps them in competition."

"Being in this program has been the best thing Laurabeth has done at Grissom," Clay's mother, Lisa Clay, said. "It teaches them life skills—how to manage their time, how to lead among their peers, how to work out their own problems. It's a wonderful experience."

According to retired Maj. Carl Vencill, Grissom's ROTC senior Army instructor, in the last 10 years, 15 cadets have earned academy appointments and 91 cadets have received ROTC college scholarships.

"That's an exceptional record," Vencill said. "But it's really because we have quality kids. They are here because they want to be and they are determined."

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Photo by Sandy Riebeling

JAVELIN— Luft, left, and Knox, discuss the impact to the Javelin program by the relocation of Raytheon's Lewisville, Texas, plant to facilities in Andover Mass., and Tucson, Ariz.

In an imperfect world...

Raytheon consolidation may snag Javelin system fielding

By Sandy Riebeling

The exact effects to the Javelin program have yet to be determined as one of its prime contractors, the Raytheon Corporation, shuts down their Lewisville, Texas, facility and consolidates the work into their newly acquired plant in Tucson, Ariz.

According to Javelin project manager Col. William Knox, the move will have a significant impact on the program, mainly through the loss of experienced personnel that will not be making the move.

"We've got people who have been working on this program for 10 or 15 years. They know this program and they know how to get problems solved and what to look for," Knox said. "I don't believe there has been an adequate effort by corporate Raytheon to ensure that critical personnel will make the move."

"In a perfect world, everything would go just right and they would make their goals—but this isn't a perfect world. They are going to be bringing in a lot of new people and it's going to take time to get them up to speed."

— Col. William Knox
Javelin project manager

The Javelin is a shoulder launched, fire-and-forget missile system, that was first fielded to the Army's 82nd Airborne Division in Fort Benning, Ga., in 1996. The next See JAVELIN on page 14

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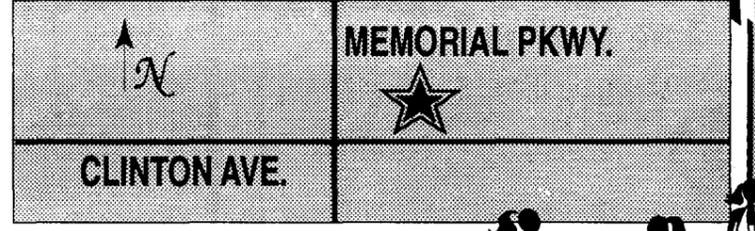
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Post office in Georgia named for first black West Point grad

By Gary Sheftick

Army representatives helped dedicate a postal station last month to the first black graduate of the U.S. Military Academy, 1st Lt. Henry O. Flipper, in his hometown of Thomasville, Ga.

Dedication of the facility, scheduled to be completed in May, was preceded by a grassroots campaign to memorialize Flipper, according to Nancy Ross of the U.S. Postal Service's Atlanta District. She said the effort culminated with Congress passing Public Law 105-277, naming Thomasville's second post office after the 1877 West Point grad buried nearby.

Lt. Gen. Larry Jordan, the Army's inspector general, participated in the dedication ceremony in Thomasville Dec. 9. So did West Point instructor Col. Andre Sayles and one of his students, cadet Thurman McKenzie.

"Certainly (the spirit of) Henry Flipper lives at West Point," Sayles said. "He's part of our daily business... We hold him in high regards."

"As the first black graduate of West Point, he meant a lot to folks like me who went to West Point later on," said Sayles, currently the highest-ranking African-American officer on the academy faculty.

Jordan told those at the ceremony that Flipper's perseverance at West Point served as an example for him and

others. He said only 55 African-Americans graduated between Flipper in 1877 and his class of 1968.

"Knowing that (Flipper) had achieved success nearly a century earlier, during a time of many more obstacles, made my own challenges seem manageable and my goal within reach," Jordan said. "Henry Flipper's classic story of refusing to be deterred from success is the essence of the American dream, and continues to inspire today."

Son of slaves

Flipper was born in 1856 to slave parents in Thomasville and learned to read at age 8 with the help of a slave who taught school at night in a woodshop, according to Jordan. After the Civil War, Flipper attended a number of formal schools culminating with three years at Atlanta University before he was accepted to West Point. Flipper was actually the fifth black to enter the academy. The first four had been dismissed on questionable grounds, Jordan wrote in an article he published in the June 1977 edition of Assembly magazine, to commemorate the 100th anniversary of Flipper's graduation.

Jordan said that Flipper was ostracized by most of his fellow cadets. Flipper, however, maintained his dignity by staying aloof and very polite to everyone he came in contact with, Jordan said. Dedication, hard work and humility were the keys to Flipper's survival, he wrote. In the next 60 years, the only three blacks to graduate from West Point

succeeded by following Flippers advice, Jordan said.

"He was really far-sighted," Sayles said about Flipper. "Nobody talked to him, but he knew all those little things that happened on a daily basis would not mean much in the grand scheme of things and that's how he got by."

Every year West Point presents the Henry Flipper award, Sayles said, to a cadet who demonstrates leadership, self-discipline and perseverance in light of unusual difficulties. "It goes to a cadet who has tough circumstances above and beyond," Sayles said. "For example, difficulties at home ... where it looks like it's going to be almost impossible for the cadet to make it through and he goes ahead and graduates."

Dismissed from service

Less than five years after graduating from West Point and serving with distinction on the frontier with "Buffalo soldiers" of the 10th Cavalry, Flipper was court-martialed and dismissed from service. In 1881, Flipper had been assigned to act as a commissary officer at Fort Davis, Texas. A sum of \$3,941.94 turned up missing. Flipper was charged with embezzlement. Although acquitted of that charge, he was found guilty of "conduct unbecoming an officer" for lying to his commanding officer and attempt-

See GRAD on page 10

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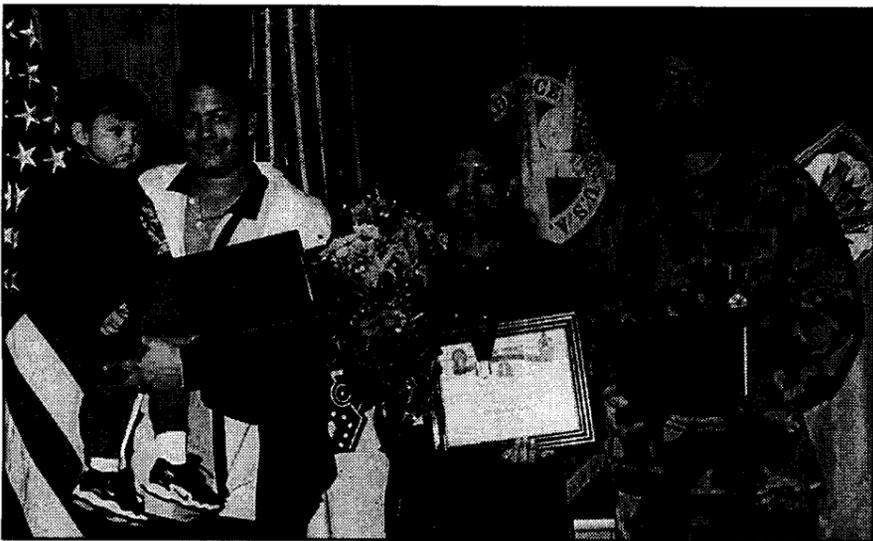
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Joe Ramirez/Photo Lab

Retirement ceremony...

Sgt. Maj. Paramjit Sibia, far right, stands with members of his family during his retirement ceremony Jan. 14 at the Ordnance Missile and Munitions Center and School. Sibia, who retired with 30 years service, received the Legion of Merit. His wife, Valjit, received the Commander's Award for

Public Service and the "Ordnance Lady" certificate from the OMMCS commandant. Looking on are son Amardeep and grandson Jordan. Their oldest son, Sherman, was away on business. This family served the Army at Redstone Arsenal from October 1985 through December 1998.

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Under PFPWD, the sponsor pays a minimal initial share of the monthly cost, according to his or her pay grade, and the government pays an amount not to exceed

\$1,000 per month. If more than one person in the family qualifies for the program, Tricare will pay all allowable costs for the additional disabled family members.

Authorization must be obtained in advance for all PFPWD services and all services must be medically necessary. Occupational therapy, speech therapy and physical therapy require a written treatment plan. The authorization must be re-evaluated every 6 to 12 months to ensure that the specified treatment is effective and that the client is making progress under the program.

For more information about the Program for Persons With Disabilities, contact the Humana Military Healthcare Services Disability Coordinator. The disability coordinator can be reached by dialing the Health Care Finder Line (800) 333-4040 and selecting the appropriate option. (Tricare release)

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Commissary adopts fee for dishonored checks

FORT LEE, Va.— Customers who write bad checks in commissaries face paying a new administrative fee when the Defense Commissary Agency implements new business requirements recently passed into federal law.

"The great majority of our customers write good checks," Richard Beale Jr., DeCA's director, said. "In fact, more than 99.8 percent of checks written to commissaries clear just fine. For the very few that don't, this puts our collection procedures in line with other retailers."

Beginning with checks presented at commissaries Feb. 1, an administrative fee of \$25 will be assessed patrons whose checks bounce. The commissary will collect the administrative fee when the patron redeems the dishonored check. The only exception is when a check bounces because of bank error.

If dishonored checks are not redeemed at the commissary within 30 days, the military finance office may charge an additional \$15 fee. If the customer takes no action, the finance office may deduct the debt from the military member's or sponsor's pay. Military members will be held responsible for dishonored checks written by family members. (DeCA release)

FLIGHT

Continued from page 4

the cost of personnel training.

Another by-product of the Corridor will be cross service teaming for support and benefit to both the Air Force and the Army.

"There will still be a substantial amount of work that will still go to the prime contractor," House said.

MPAIL is a business strategy that is moving forward. Although the concept doesn't need a physical structure, an organizational structure will be maintained on a permanent basis. As projects are identified, project teams will be assembled.

"It's a good thing for the Army," House said. "They will be getting more work for the same dollars. It's good for Redstone because most of the work, through government workers and support contractors, will be done here."

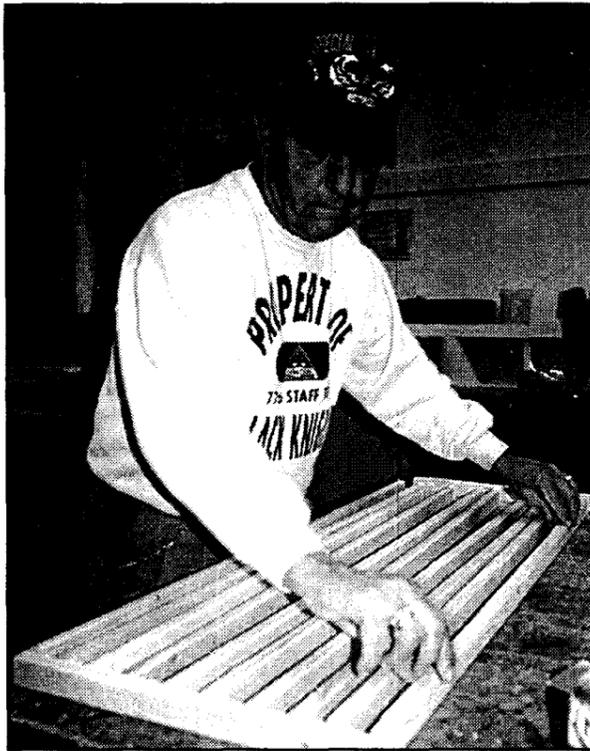
1GRAD

Continued from page 8

ing to cover up the missing money.

After being discharged, Flipper went on to become a successful surveyor and engineer in the Southwest. From 1893 to 1901, Flipper served as a special agent of the Department of Justice. In 1919, he was appointed an interpreter and translator for the U.S. Senate, Jordan said. From 1922-31 he served as Assistant to the Secretary of the Interior.

Flipper maintained until his death in 1940 that he had been framed at Fort Davis due to racial animosity. He and a number of others attempted to have the case reviewed. In December of 1976, the Army Board for Correction of Military Records reviewed Flipper's case and issued an honorable discharge certificate to his descendants. Currently, an application for a presidential pardon to clear Flipper's name is being reviewed at the White House. (Arnews)



WOODWORK— Jerry Gleason arranges slats to make a pot rack in the woodwork shop.

At the arts and crafts shop... Matting/f



MAT MAKING— Margaret Gleason cuts a mat for her picture frame at the Arts and Crafts Center.

Photos and story by John Allen

Charles "Ski" Shalansky says that when he taught ceramics at the June Hughes Art Center about a dozen years ago, it was one of the most popular courses at the arts and crafts hobby shop.

No more. It's popularity has given way to matting and framing classes, followed closely by stained glass and "designer" stepping stones classes. Oil painting and wood-working are still popular too, and occasionally, they offer a basket weaving class.

Shalansky grew up in Maine, then spent 25 years in Army ammunition. He's been at Redstone since 1967 and calls himself a lost Yankee.

"When I retired from the Army, I enrolled in Calhoun College to learn the technical end of cabinet-making," Shalansky said. "I started working at this MWR multi-craft shop in 1983 for June Hughes, the former director. She was an artist and a fantastic lady."

Hughes died about five years ago and the facility was named in her honor. In 1997, Shalansky became the director. He has four employees but calls himself the chief cook, bottle washer, and floor sweeper.

"We are here to serve active duty military people, retirees and their families, DoD workers, and contract workers and their civilian guests," he said.

Classes are now being scheduled for February and March for oil painting, stained glass stepping stones, matting, basket weaving, wood safety, and stained glass panel. Some classes charge a small fee.



IN 3-D— Teacher Michelle Matkin holds a 3-D stained glass iris sculpture made in one of her classes. Matkin also teaches the stepping-stone class.

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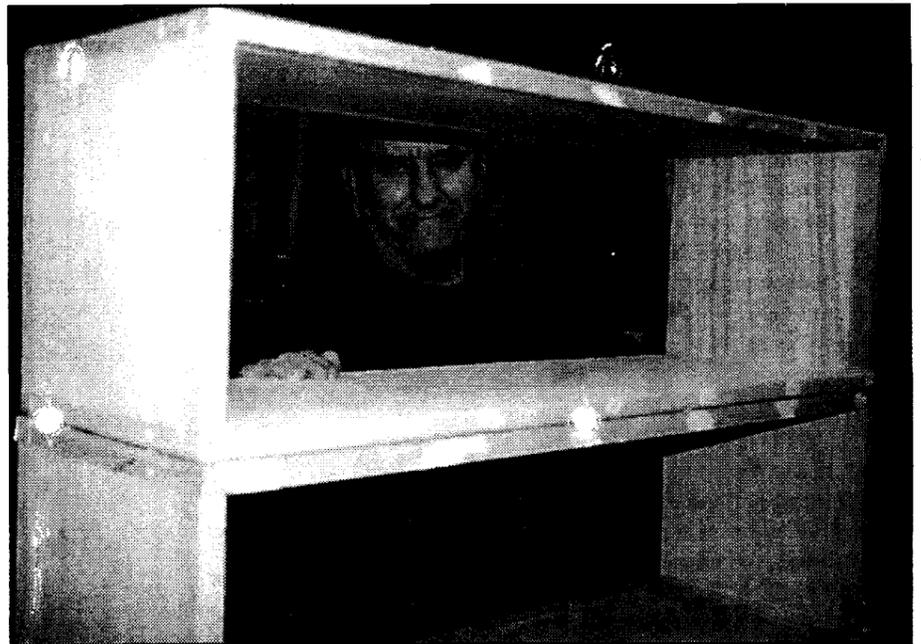
Hours of operation are Tuesday and Wednesday from 1:30 to 9:30 p.m.; Thursday from 5-9:30 p.m.; Friday and Saturday from 9 a.m. to 5 p.m.; and closed Sunday and Monday. The phone number is 876-7951. The June Hughes Art Center is located in building 3615, at the intersection of Vincent and Gray.



GETTING FRAMED— Ski Shalansky shows Gus Manguso how to use the "chopper" to make picture frames.



OIL PAINTER— Terre Corley teaches the oil-painting class for beginning and advanced students. Here, she holds one of her demonstration oil pieces. She is flanked by the work of her students.



BENEFIT BOOKCASE— Seiford Schultz is building a bookcase in the woodwork shop for CASA.

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United States, NATO allies consult on Kosovo crisis

By Linda Kozaryn

WASHINGTON— U.S. officials are consulting with NATO allies to see what course of action should be taken to deal with the latest violence in Kosovo. Designated NATO forces are now on 48-hour alert.

Yugoslav forces killed more than 40 ethnic Albanians Jan. 15 in the village of Racak. Two unarmed international monitors shot during the massacre escaped serious injury. Two days later, Yugoslav officials expelled William Walker, the American head of the monitoring mission.

At the Pentagon Jan. 20, Defense Secretary William S. Cohen said Yugoslav President Slobodan Milosevic has clearly violated the cease-fire agreement he made last fall.

"That is a breach of an agreement not only with NATO itself, but the Organization of Security Cooperation in Europe and virtually every organization that is currently trying to bring some peace and stability to that region," Cohen said. He said U.S. Army Gen. Wesley Clark, supreme allied commander Europe, and U.S. and NATO

officials are consulting closely to determine actions to be taken.

NATO air strikes remain an option, the secretary said. "It's quite clear NATO has the capability to not only threaten air strikes, but to carry them out," he said.

However, Cohen said, the United States does not intend to be an air force for the Kosovar Liberation Army. "We believe there should be an agreement dealing with providing greater autonomy for the Kosovars, but have not supported their drive for independence. So it's going to require compliance on both sides, not just one," he said.

Cohen repeated the view he voiced last fall: "NATO's credibility is on the line." In October, NATO approved an activation order for phased air strikes against Yugoslav forces and then put it on hold. "The activation order remains in effect, and we are prepared to execute that if that is the will of the NATO membership," Cohen said.

In response to the October threat of a NATO air campaign, Milosevic agreed to withdraw some military and special police forces from Kosovo and to allow

international officials to monitor activities in the southern Yugoslav province.

Since then, persistent conflicts and sporadic violence have continued, and tensions have steadily increased between Yugoslav forces and ethnic Albanian liberation forces. The Jan. 15 massacre, witnessed by international monitors, brought the crisis to boiling.

Two days before the attack, Clark told the newspaper "Stars and Stripes" that the relative peace in Kosovo was very fragile. He said widespread fighting will return to

Kosovo if a new agreement between ethnic Albanian rebels and Yugoslav officials isn't reached in the coming weeks.

He predicted the combination of ongoing rebel buildups, growing Serbian frustration and better weather would prompt both sides to either sign a peace deal or return to civil war. "When these things come together in the February-March time frame, we're going to reach a period of great danger," Clark said Jan. 13 while visiting NATO forces in Macedonia. (American Forces Press Service)

EFOGM

Continued from page 3

and hard work put forth from a professional and dedicated firing team and Redstone/White Sands support element. This team included members from the EFOGM PMO, the AMCOM Research, Development and Engineering Center, Raytheon Systems Company, its subcontractors, and White Sands' National Range and Materiel Test Directorate support personnel. The achieved success of the mission is yet another

major step toward providing the Army with the EFOGM leading edge warfighting capability. Preparation for the next firing from White Sands is already under way. Hardware/software integration and test for the GTV-3 mission is on schedule to support another firing from Launch Complex 50 in early March at White Sands.

The EFOGM program is managed by the EFOGM Project Office, which reports to Brig. Gen. Robert Armbruster, deputy for systems acquisition at the Avi-

ation and Missile Command. EFOGM is designed and built in Huntsville by its prime contractor, Raytheon Systems Company. (EFOGM Project Office release)

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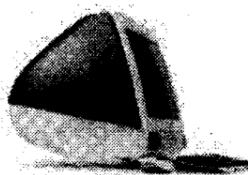


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Volunteering time...

Youth soccer commissioner gets kicks from helping

By John Allen

With 148 kids and 18 coaches, Debbie Howell has her hands full as soccer commissioner for the Youth Center.

"I started out as a soccer mom, rooting from the sidelines, but when the commissioner's job became vacant in 1997, I was asked to take the role," Howell said. "My husband (Col. Mike Howell) coaches one of our soccer teams, and we have a 12-year-old son, T.J., who has played soccer since he was 4.

"My primary duty is to support Missy Richards, who is the Redstone (youth) sports director. I attend a lot of AYSA (American Youth Soccer Association) meetings at Brahan Spring Park. I help organize the teams, and I have to make sure that our teams meet the AYSA guidelines," she said.

Soccer season runs from the first of July through the end of October. That includes registration, assignment to teams, and practice. Games begin about the time the school year starts. Cost is \$20, which includes a uniform loan and payment for referees. Children ages 4 to 14 may register.

"Registration deadline is critical," Howell said. "No longer can kids show up late and expect to play on a team. Late comers must either wait until there is a vacancy on an existing team, or until there are enough kids to form a new team. Last season, eight youth in the 12-14 age group, who registered late, could not find a team. We recommended teams to them off-post, and some of them took advantage of that opportunity."

Howell said she likes being soccer commissioner because it puts her in contact with a lot of people. "This is my community and I'm interested in what goes on," she said. "We once had 1,000 families on



Photo by John Allen

GOOD SPORTS— Howell, left, and Richards stand in front of Youth Services.

Redstone, but now we're down to less than 500 families. With more women working or living somewhere else, like Madison, I feel that our community is gradually slipping away.

"The hardest thing about my job is making sure each scheduled game has referees, and that the referees who show up are qualified," Howell said. "The next hardest part of my job has to do with scheduling soccer matches. It's not unusual for a team to not show up if it is raining. Some young parents don't realize that in soccer you play in the rain unless it is thundering and lightning.

"Another problem we have to deal with is parents pulling their kids off the team as punishment for bad grades or other infractions. These parents are actually punishing the whole team when they do this; I wish they could find another way to punish their

kids," she said. "Sometimes it becomes a real problem for our teams; parents need to understand that when they register their kids for soccer, they are making a commitment."

"Because we don't have as many youth on Redstone as we once did, our teams have to travel across the city to play games—mostly northward; we play Madison Academy, Valley Fellowship, the Boys and Girls Clubs, and EMCRA (East Madison County Recreation Association)."

Howell said that in 1997 they had many behavioral problems with the 14 to 18 age group teams. "The teams consisted of mostly players from particular schools, like Grissom or Butler. The city fixed that this past season by having at-large registration, so that the players were all mixed up. Then they were assigned to teams. It has worked wonderfully," she said.

The AYSA requires its coaches to have a minimum of a "G" license, which means they have spent one-half day in a class of soccer instruction.

"I'm really proud of my coaches," Howell said. "But we start every season with a shortage. Most of our coaches last only a few seasons, but one husband and wife team, Ben and Karen Sunde, have been in the Redstone youth soccer program for six years. They are the first coaches ever to take Redstone teams to the state tournament in Montgomery, which was in 1996 and 1997. We also had two 'under-10' coaches who took teams to Montgomery in 1998. They are Maj. Steve Butler and (retired) Lt. Col. Glen Long."

Howell's son also plays youth ice hockey. "I'm actually a bigger ice-hockey mom than a soccer mom," Howell said. "Ice hockey is really getting to be big in the South. We play teams from Lafayette, La.; Biloxi, Miss.; and Mobile and Atlanta."

Howell has two grown daughters, Laurel and Heather, who live in Virginia. "They tried to play soccer, but our moving around in the military interfered with their progress in the sport," she said.

For community involvement...

Service medal recognizes outstanding military volunteers Defense-wide

By Jim Garamone

WASHINGTON— Military volunteers often perform many hours of service to their communities and the military wants to recognize their efforts.

The Military Outstanding Volunteer Service Medal honors members' community service, said Army Maj. Bob S. Stone, deputy director outreach programs in DoD's reserve affairs office. The medal came into being in 1991 as a result of President Bush's "Thousand Points of Light" campaign to encourage volunteerism.

Stone said the medal recognizes the countless hours military members put in helping their communities. "We have an Air National Guard unit in Virginia that has worked for years helping support the Special Olympics," he said. "This medal gives the individuals involved in the effort some recognition."

Another example is at Fort Hood, Texas. "Fort Hood soldiers have been working very closely with schools in the surrounding communities in tutoring, setting up model schools, getting equipment and so on," Stone said. "The medal gives them

some official recognition for their efforts."

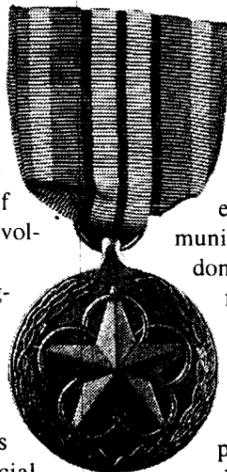
Still another case in Florida involves an officer who sponsored a program to collect and repair computers for use in local elementary schools.

All servicemembers are eligible for the award, but most know nothing of it, Stone said. "The approving authority is at the [colonel/captain] level," he said. "That makes it very hard to track." DoD has no estimate of how many medals have been awarded.

The medal can only be earned through "sustained" community service, Stone added. "You don't get it for coaching a soccer team for one season, but you could qualify if you work with youth groups for a number of years," he said.

The award is not for duties servicemembers perform as part of their jobs. "This award recognizes the effort you put in to your community, not your unit," Stone said. "You get this award for things you do during your off-duty hours."

Each service handles award criteria differently: in Army Regulation 600-8-22, section 7, paragraph 224-5; in Secretary of the Navy instruction 1650.7; and in Air Force Instruction 36-2803. (American Forces Press Service)



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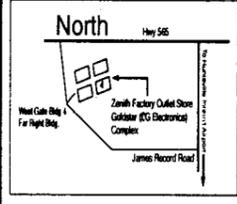


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JAVELIN

Continued from page 7

major fielding is expected in Korea in 2000. This sudden and unexpected consolidation may put those plans in jeopardy.

The plant in Lewisville assembles two Javelin missile components, the command launch unit and the guidance electronic unit. Lewisville will continue to deliver the components as the Tucson facility ramps up and begins production. The components manufactured in Tucson will have to undergo several stages of inspection to ensure the quality of the product has been maintained throughout the consolidation.

"The original plan called for them to be out of Lewisville by April," Knox said. "Now they are saying it will be October.

This is a realization that the job is much harder than originally envisioned."

It is slips in the planning such as this that have Knox concerned about making the projected fielding in 2000.

"I think their planning is overly optimistic," he said. "In a perfect world, everything would go just right and they would make their goals—but this isn't a perfect world. They are going to be bringing in a lot of new people and it's going to take time to get them up to speed."

The consolidation of this international company comes on the heels of Raytheon's acquisition of Texas Instruments two years ago and a merger with the defense portion of what was formerly the Hughes Aircraft Corporation, just last year. The company announced in October that they would be closing the Lewisville facility and sending

those functions to Raytheon's other facilities.

Emil Luft, Javelin chief production engineer, serves on the Integrated Product Team and will be visiting the Tucson facility to get a better understanding of the size and layout of the operation.

"It is important to know how things are set up for the preliminary design review," Luft said. "We also want to make sure that everyone is working together—that the people from Lewisville and the people in Tucson are in agreement and working for the same things."

The facility at Tucson was acquired as part of the merger with Hughes and was originally built and designed years ago as a missile facility under Hughes management. The consolidation of employees in that facility will produce a cost savings as well as create synergy by pooling their human resources.

Besides the CLU and the GEU, the Lewisville plant produces circuit cards for the system. That function will be moved to the Raytheon plant in Andover, Mass., at the same time as the other functions move to Tucson.

"I am sure this is a very good thing for Raytheon—and something that needed to be done," Knox said. "On the other hand, I don't think it is a great thing for Javelin. We will meet our deadlines. We will make it work... I just don't know if the move will be as smooth as they are planning."

The first official totals of personnel making the move to Tucson are expected to be released by Raytheon in February.

"They are well aware of our concerns and who knows?" Knox said. "They may do some things between now and Jan. 31 to make us happy."

BOEING

Continued from page 1

major Boeing business group—Sears of Military Aircraft and Missile Systems, based in St. Louis; and Albaugh of Space and Communications, based in Seal Beach, Calif. The Duluth site serves both groups.

About 825 people currently work at Boeing-Duluth. About one-third of the jobs there will be transferred to the Boeing facilities in Huntsville and St. Charles, Mo.

"These decisions were based strictly on business and in no way reflect on the local employees or community. Boeing has been privileged to employ a reliable, capable and involved group of people in Duluth," Sears and Albaugh said. The company will help its displaced workers search for other jobs both within and outside Boeing. The company will also offer severance pay and

health care benefits according to the Boeing layoff benefit plan.

"We will make every effort to minimize disruption to people and programs as we work our way through the transition," Sears and Albaugh said. "We will keep our customers informed about activities related to their programs."

The decision announced Jan. 20 is part of a Boeing-wide strategy—first articulated March 20, 1998—to streamline facilities and operations following the company's acquisition of the defense and space units of Rockwell and the merger with McDonnell Douglas.

"This decision reflects the overall Boeing strategy to focus our business base, reduce costs, gain efficiencies and improve profitability—in short, to help ensure the long-term success of the company," the presidents noted. (Boeing release)

WINNER

Continued from page 1

play pre-superstar Jordan's team in regional prep action in the Tarheel State.

Jordan of course went on to stardom in 13 seasons in the National Basketball Association. He retired this year after leading the Chicago Bulls to six NBA championships.

"I'm overwhelmed," Ratliff, 70, said of his autographed basketball. "I couldn't believe anything like that has happened

nowadays, to win something like that. And I couldn't have won it if I hadn't come here to Redstone."

He and his wife travel to the PX to shop from their home in Walker County. They have a 10-year-old son, Schyler.

"It's going to be his ball, but he knows he can't play with it," Ratliff said.

Don't worry, dad, Schyler knows the value of this memento which he calls "cool." And besides he just got a basketball for Christmas. Schyler just finished his first basketball

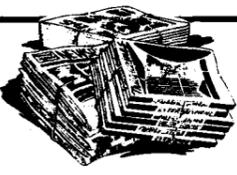
season at Trinity Christian Academy in Jasper.

"And all the kids are so thrilled," his mom, Cynthia, said of his classmates. "All of them wanted to come up here today. We didn't know till yesterday it was a basketball. We just knew it was a Michael Jordan prize."

So, Schyler has something most kids can only dream of: a Wilson basketball signed by probably the greatest NBA player ever.

"I think he's the best basketball player I've ever seen," Schyler said.

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Announcements

Health Matters

Wellness programs

A lecture on "Overweight vs. Overfat" will be held from 11-noon Thursday at building 5301, room 1148. A lecture on "Firm that Fat" will be held 11-noon Feb. 9 at the same location. These presentations are open to everyone. For more information, call the Wellness Center 955-6844.

Car seat checkup

A car seat checkup, sponsored by Huntsville Area SAFE KIDS, will be held 10 a.m. to 2 p.m. Feb. 13 at Century Buick, 3800 University Drive northwest. Results from previous safety seat checks have shown that 4 out of 5 car seats are used incorrectly.

Miscellaneous

Thrift savings

The Thrift Savings Plan (TSP) open season continues until Jan. 31. During open season, employees can begin to contribute, increase/decrease the amount of employee contributions, and/or change their future fund allocations. Election forms and pamphlets have been distributed to the primary organizational elements and are available through the employee's administrative office. An employee wishing to make a change should send their TSP-1 Form directly to: South Central-Civilian Personnel Operations Center, Attn: SFCP-SC-S, Sparkman Complex, building 5304, Redstone Arsenal 35898-6222. All mailed forms must be postmarked by Feb. 1. Forms may be handcarried to the SC-CPOC mailroom, building 5304, room 4266. Questions concerning TSP should be

directed to the employee's servicing personnel list in the Civilian Personnel Advisory Center. Visit the Thrift Savings website at www.tsp.gov for additional TSP information.

Merit awards

The Officer and Civilian Women's Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate or graduate students who are presently

enrolled in a college and working toward a degree. Applicants must be family members of active duty, retired, reserve, or deceased commissioned or warrant officers. All applicants must submit a photocopy of a valid military identification card. Their primary residence must be with parents or parent residing in the Huntsville area. Students on fully paid scholarships or who have previously received this award are not eligible to apply. Merit Award

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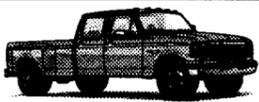
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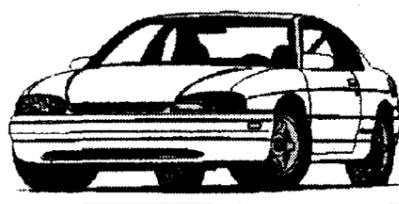
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Announcements

Continued from page 15

applications are also available for spouses of active duty, retired, reserve, or deceased commissioned or warrant officers who have been accepted or are presently attending an accredited college or university as an undergraduate or graduate student. All applicants must hold a valid military identification card and their primary residence must be in the Huntsville area. Previous recipients of this award are not eligible to apply. The deadline to apply for Merit Awards is March 8. Applications can be obtained by written request to Linda Butler, Merit Awards chairman, 49 Ripley Drive, Redstone Arsenal 35808. Please include your phone number and the type of Merit Award you are applying for (i.e. high school, college, or spouse) on all requests.

Drill sergeants

The 832nd Ordnance Battalion will hold a competition Feb. 4 to select a drill sergeant to represent Redstone at Fort Monroe, Va., in the fiscal 1999 Drill Sergeant of the Year competition. This is the first stage in sending a winner to the final competition at the Training and Doctrine Command at Fort Monroe. A luncheon will be held 11 a.m. to 12:30 p.m. Feb. 10 to honor Redstone's representative. For more information, call MSgt. Battle 955-6555 or CSM Rogers 876-6608.

OCWC donations

The Officer and Civilian Women's Club is accepting requests from organizations seeking financial assistance. Written requests should outline the groups' programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail correspondence to RSA OCWC Welfare Chair, P.O. Box 8110, Redstone Arsenal, Ala., 35808. The letters must be postmarked by March 1. The awards will be presented in early May.

Workplace survival

On March 24-25, the American Society of Military Comp-trollers will hold its 1999 Mini PDI Seminar titled "Humor: The Ultimate Workplace Survival Skill." The seminar leader for the two one-day sessions is Mary Fisher. Participants will attend only one day of training. Sessions will be held at the Sparkman Auditorium. Bus transportation to and from lunch at Trinity Methodist Church will be provided by ASMC. Cost of the seminar is \$60 for ASMC members, \$85 for non-members. Training request forms should be prepared in the automated TIP system. Organizations should coordinate with credit-card holder for payment to ASMC. To reserve a space, call Terry Whiteford 842-9978 or Jennie Gardner 876-2131. Attendees outside the AMCOM community should send remittance to ASMC, P.O. Box 8154, Redstone Arsenal, Ala., 35808.

Church celebration

St. Joseph Catholic Church, 2300 Beasley Ave. in north-west Huntsville, will hold Black History Month programs Feb. 6-7. For more information, call Stephanna Miles-Williams at 852-9052 (night) or 876-4242 (work).

Education committee

The Army Community Service (ACS) Education Committee will meet at noon today at ACS, building 3491. It is helpful to call in advance concerning problem areas that need to be put on the agenda. Any parent interested in the educational needs of their child is invited to attend. This meeting is open to everyone. For more information, call Virginia Dempsey 876-5397.

Retired officers

The Retired Officers Association will meet at 11 a.m. today at the Redstone Arsenal Club. The program will be election and installation of chapter officers for 1999-2000. The installation is to be conducted by retired Lt. Gen. Ellis

"Don" Parker. For more information, call retired Capt. Albert Castelli 859-1340.

Florida Tech

Florida Institute of Technology will offer a course in Inter-networking Concepts beginning Feb. 9. The course is for professional development credit. The class meets once a week on Tuesday from 5-9 p.m. in building 5304. For more information or registration forms, call 876-1581 or visit FIT's office in building 5304, room 4326.

NCO graduation

The NCO Academy will hold a graduation ceremony for the Basic Noncommissioned Course at 9 a.m. Friday in the graduation hall of building 3329. A graduation ceremony for the Advanced Noncommissioned Course will be held at 9 a.m. Feb. 5 at the same site. The public is invited. For more information, call 955-7954.

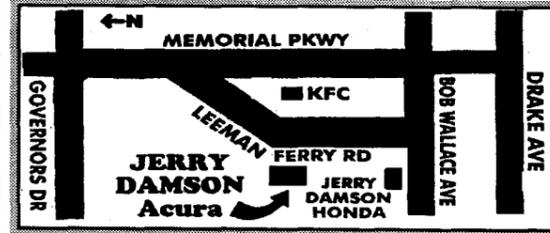
Admin professionals

"Pathways to Professional Excellence" Seminar and Work-shop, sponsored by the Redstone Arsenal Chapter of International Association of Administrative Professionals, IAAP, (formerly PSI) will be held Feb. 23 at the Huntsville Hilton. The morning keynote speaker Dr. Jerry Patterson will present "From Blundering Bedlam to Bridges of Brightness." The afternoon workshops consist of "Why Can't We Be Friends"; "Time Management: Finding Balance in Your Life"; "Presentations: Connecting with Your Audience"; "Microsoft Office: Tricks of the Trade"; "The Eleven Commandments of Wildly Successful Women"; "Gaining Control of Stress in Your Life"; "Stretching Your Boundaries"; and "Your Business P's and Q's Do Make a Difference." For more information, call Ellen Mahathey 876-4396 or Carole Worsham 895-4449.

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Announcements

Defense certificate

A DoD "Cold War Recognition Certificate," for service during the Cold War— from Sept. 2, 1945 to Dec. 26, 1991 — is available on-line through the Internet. It can be applied for beginning April 5. The website address is: <http://147.103.18.232/>

IAAP scholarships

Redstone Arsenal Chapter of International Association of Administration Professionals is awarding two \$500 scholarships each to a high school senior and a college student. Scholarships will be awarded to those who are continuing their education in business administration at any college or accredited business college of their choice. The scholarships are awarded based on merit and financial need. Applications for the 1999-2000 school year are being accepted through May 1. For more information and to obtain an application call Susan Douglas, education chair, 876-3000.

Thrift Shop job

The Thrift Shop is taking applications for the position of manager. The salary is

\$12,180 (\$1,015 for 140 hours per month). The job is effective Feb. 16 with a Feb. 5 deadline for applications. Requirements are experience in retail sales, and skills in managing paid and volunteer staff. Basic computer and bookkeeping skills are desired. Applications are available at the Thrift Shop, building 3657. For more information, call Kathy Southern 881-6992.

Gospel program

A Black History Month gospel music program will be held at 6:30 p.m. Feb. 6 at Bicentennial Chapel. Performers at this free event include the St. Bartley Primitive Baptist Church Brotherhood Choir, and the St. Luke Missionary Baptist Church Youth Choir. For more information, call SSgt. Henry 876-8653.

Newcomers event

The Army Community Service (ACS) Newcomers' Orientation will be held at 8:30 a.m. Feb. 2 at building 3447. "Attendance is mandatory for all military personnel permanently assigned to Redstone Arsenal," a prepared release said. "Spouses are encouraged

to attend." Free child-care is provided. For more information call Mary Breeden, relocation assistance program manager, 876-5397.

Hunters course

Effective Aug. 1, 1993, persons turning 16 years old after that date will be required to have an Alabama Hunter Safety Certificate or card in order to purchase a hunting license in Alabama. Redstone Arsenal's Outdoor Recreation Branch is offering the Alabama Hunter Safety Course. Both youth and adults may attend this class; however, youths must be 10 years old by Nov. 13, 1999. The course provides 24-30 hours of instruction, a 100-question test (70 percent to pass), and live range firing for youth. The class dates are Feb. 27 and March 13 and 20 at the Recreation Center, building 3711, and

March 6 at Outdoor Recreation, building 5132. All classes are from 8 a.m. to 5 p.m. and all four sessions must be attended to pass the course. For more information and to register, call Bill Kerlin at Outdoor Recreation 876-4868/1373.

Space talk

A space-related talk, sponsored by Huntsville L5 Society chapter of the National Space Society, will be held tonight from 7-8:30 in the Huntsville-Madison County Public Library auditorium, 915 Monroe St. Boise Pearson, president of Artemis Society International, is to speak on "The Artemis Project— A Private Trip to the Moon!" This free event is open to the public. For more information, call Ronnie Lajoie 971-3055 or 721-1083.

See ANNOUNCEMENTS on page 18



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<p>'85 VOLVO 760 TURBO 4 Dr., Auto, Local Trade-In w/All Books & Service Records. Must See & Drive This One Owner Luxury Car! \$3,995</p>	<p>'94 MERCEDES BENZ C280 4 Dr., Leather All Luxury Features. Local One Owner. All Books & Service Records. Nice!! \$21,995</p>	<p>'96 CADILLAC SLS Northstar, Leather, 30K Miles, Fact. Warr. Must See & Drive. Save Now! \$24,950</p>	<p>'93 MITSUBISHI DIAMANTE V6, Auto, PW, PL, CD Player, Alum Wheels. Sharp! \$8,995</p>
<p>'98 GMC YUKON 4x4, Rear Heat & Air, All Power Features, Fact. Warr., Like New In Every Way Except Price! \$29,995</p>	<p>'93 CHEVY CORVETTE White w/Red Leather Int., Glass Top, Low Miles, Very Well Maintained & Cared For. Must See! \$18,250</p>	<p>'97 FORD TAURUS GL 4 Dr., Auto, V6, PL, PW, Great Looking & Driving Car. Priced To Sell! \$10,995</p>	<p>'95 JEEP GRAND CHEROKEE Laredo, 4x4, All Power & Luxury Features. This Vehicle Is Sharp & Priced Right! \$16,995</p>

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ANNOUNCEMENTS

Continued from page 17

Resource managers

The American Society of Military Comptrollers (ASMC) will hold its monthly luncheon at 11:30 a.m. Feb. 11 at Trinity Personal Growth Center on Airport Road. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

PX news

The Barrack Phone Center will celebrate its one-year anniversary Feb. 1. "We will have a balloon pop/door prize drawing," a prepared release said. "All barracks phone service customers, making a payment of \$20 or more on their account, can pop a balloon and win a prize or coupon. If a soldier living in the barracks brings in a new customer, both soldiers can enter for the door prize drawing, supplied by AAFES and pop a balloon. The door prize will be drawn at 10 a.m. Feb. 2. Need not be present to win. This event is for soldiers living in the barracks only. There will be refreshments during the day."

Flea market

The Beledi Club of Huntsville will have an annual BellyDance Day Persian Flea Market from 10 a.m. to 2 p.m. Feb. 6 at the Shriners Temple on north Pulaski Pike at Winchester Road. For more information, call Debbie 772-9985.

Catholic community

Our Lady of the Valley, Catholic Com-

munity at Bicentennial Chapel announces the following: Sunday Mass now begins at 9:15 a.m. Rosary is recited daily at 11:30 a.m., followed by either a Communion Service or Mass at noon. There will be a finance meeting at 6 p.m. Saturday. The Military Council of Catholic Women will meet at 10 a.m. Feb. 5; Father Travaglione will lead a discussion on the video "Our Father's Plan." A volunteer is needed to chair the social committee. For more chapel information, call 842-2175.

Prayer breakfast

The Unit Ministry Teams of Redstone Arsenal invite the community to the annual National Prayer Breakfast at the Redstone Arsenal Club at 6:30 a.m. Feb. 5. Scheduled speaker is the Rev. Dr. George Langhorne, pastor of the Butler Street Baptist Church in Atlanta. Music will be provided by the "Aeolians" choir from Oakwood College. Suggested donation for the event is \$5 for civilians and E-5s and above, and \$2 for E-4 and below. Soldiers may obtain tickets from their unit first sergeants or unit ministry teams. Tickets may also be obtained at the chapel during normal duty hours. For more information, call 876-8653.

Transition assistance

Transition Assistance Program (TAP) workshop dates include the following: Feb. 23-25, March 23-25, April 20-22, May 18-20 and June 22-24. Workshop location is building 3447, room to be announced.

Tax center

The Redstone Arsenal Tax Assistance Center is now taking appointments and will open Feb. 1. The center, at building 3475 on Honest John Road, will be open 8:30 a.m. to 3 p.m. Monday through Friday with extended evening hours of 5-7 p.m. Tuesday and Thursday. Eligible users include active duty and retired military, their dependents, and reserves. For more information, call 876-1235.

Union meeting

AFGE Local 1858 will hold its monthly membership meeting at 5:30 p.m. Feb. 8 at the Union Office in building 3202 on Mauler Road. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

MEARS open house

The Automation Division of the Integrated Materiel Management Center invites all Redstone personnel to its second annual MEARS Open House. The event will be held from 11 a.m. to 3 p.m. Feb. 2 in conference room 5140 in building 5300 of the Sparkman Center. Refreshments will be served. "We will be demonstrating our newly-released, web-based version of MEARS—MEARS 7.0," a prepared release said. "MEARS (Multi-User ECP Automated Review System) is a paperless process for creating and reviewing Engineering Change Proposals (ECPs). Let us show you how MEARS can save your project office time and money!" For more information, call 313-2138.



Classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'97 FORD Taurus LX. Metallic red, PW, PL, cruise, great shape. NADA retail \$12,600. Asking \$11,000. 852-2880.

'97 NISSAN Maxima SE. Dark green w/tan interior, 5 spd., sunroof, BOSE AM/FM/CD. \$16,875 OBO. 851-2929.

'96 FORD Ranger. Supercab, 6 cyl., 5 spd., 40K mi., exc. cond. \$11,000. 461-1486.

'96 PONTIAC Firebird. 6 cyl., white, 38K+ mi., loaded, leather & bra. Book value \$13,850. Sell \$12,600 OBO. 881-3283.

'95 FORD Contour. Red, V6 24 valve, 5 spd., PW, PL, AM/FM cassette, AC, cruise, new tires. \$7,200. (256) 430-2880.

'95 JEEP Grand Cherokee Laredo. Black, 2WD, 74K mi., exc. cond. Asking \$13,100. 881-1549.

'94 BMW 325i. 5 spd., white, 58K mi., fully loaded. \$19,500. 772-6903.

'94 CHEVY Astro EXT. AWD, V6, auto, quad seating, dual air, loaded, 122K mi., exc. cond. \$7,800. 828-2911.

'94 JEEP Wrangler. 4.0L 6 cyl., 5 spd., hunter green, sof. black top, 35K mi., exc. cond. \$12,500 OBO. W: 895-1381 or H: 895-0413.

'94 NISSAN Pathfinder SE. 4WD, auto, air, keyless entry, PL, PW. \$11,900. fly.hiwaay.net/~ceden-son/truck.html. 837-7467.

'94 PLYMOUTH Voyager SE. Emerald green, all power, remote keyless entry, 4 captain's chairs, alloy wheels, 68K mi. \$9,300. 461-7642.

'94 TOYOTA Camry LE. Black w/beige int., auto, AC, PW, PL, exc. cond. \$11,265 OBO. 722-9669.

'93 FORD T-Bird LX. V8, 88K miles, loaded. \$5,700. 837-6783.

'91 FORD Taurus GL. Power everything, keyless entry, garage kept, 121K - mostly highway mi., good cond. \$2,000. 828-5218.

'91 HONDA Prelude SL. Red, 5 spd., AC, cruise, CD player, moonroof, 131K mi., new tires, great car. \$4,850. 461-7685.

'90 DODGE Caravan SE. 3.0L, V6, sharp, loaded, good transmission. \$3,600. 650-5106.

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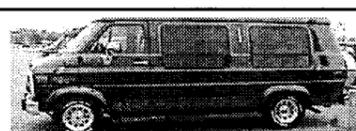
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'90 MAZDA MX-6 LX. 2 dr., red, auto, AC, AM/FM cass., 95K mi., exc. cond. \$3,300 OBO. 721-0358.

'89 CHEVY Cavalier. Low rider, custom interior, hydraulics, roadster wheels. \$2,500. 828-4097.

'88 DODGE Caravan SE. Good condition, rebuilt eng., 6K mi., \$2,995 OBO. '64 CHEVY Pick-up. 80% restored, \$1,995 OBO. 851-8180.

'88 HONDA Accord LX. 4 dr., PW, PD, 5 spd., cruise/tilt, AM/FM cass., clean, dependable transportation. 586-7006, after 5:30 p.m.

'87 PLYMOUTH Caravelle. Well maintained, one owner, good running car, new tires, 95K mi. \$1,390. 883-2022.

'84 FORD F-150. Long wheel base, high miles but runs good, good body & tires. \$2,000. 586-4091.

'81 PONTIAC Grand Prix. 2 dr., light towing hitch, new batt., repair manual, 139K mi. \$500. 534-7911.

'78 PLYMOUTH Volare. Exc. cond., one owner, 58,640 mi., AC, new vinyl top. \$1,500. 423-2519.

'68 FORD Mustang. Red, rebuilt trans., high performance 302, 4 BBL, duals, new tires/rims, new paint/interior. \$8,000 FIRM. (205) 773-3697.

'61 M-151 Military Jeep. Complete and runs great, \$1,500. Warn winch, model 8274, \$500. 534-7484.

NOTICE: 1964 CHEVY Pick-Up, \$3,000; 1984 LINCOLN Towncar, \$2,884; 1989 FORD Taurus, \$1,000. 233-4519, nights.

Boats & RVs

'79 20' WEBBCRAFT. 210 HP Chevy V8, tndm. axle trailer, full swim platform, exc. mechanically, great ski boat. \$4,400. (256) 355-5016.

'89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000. 883-4118.

'96 Chris Craft Ski Boat, 17', 190 HP V6. \$12,500. More details at http://people.goplay.com/r_mason. E-mail: jrmason@airnet.net. Phone: (256) 878-9463.

Bayliner 2450 Ciera Sun-bridge Cruiser. 1987, 25 ft., 5.0 OMC, exc. shape, depthfinder, trim tabs, shore power, radio, all options. \$13,000. 852-5099.

Bayliner '86 21' Ciera Cruiser. Exc. cond., low hrs., Volvo Penta 225, radio, depthfinder, trim tabs, trailer. \$8,900 OBO. 837-1785.

Paddle Boat with hand pull trailer. \$250. 461-8537, after 5 p.m.

Miscellaneous



130 + Bulk Vending Machines on location. \$16,750. 881-9637, after 6 p.m.

25" Color TV, exc. cond., \$100. Blue Fox Fur Jacket, size 8, exc. cond., \$150. 721-0614.

Childcraft Crib. Natural finish, w/mattress, pads and sheets, \$75. Cosco Toddler Bed, \$15. 461-9159.

Computer Desktop 486-66 with VGA monitor and printer. \$165. Offer also other computer parts, hard drives, etc. 882-0407.

Computer Games: Sim Town, Yoda Stories, Indiana Jones, Lands of Lore, Fade To Black, Iron Helix & More. 10/\$75 OBO. 776-9454.

Couch, green & white, 3 cushion, \$100. Carpet, gold, plush, new remnant, 12x12, \$120. 882-2591.

Experienced Golf Balls. 3 for \$1 or a dozen for \$3. Call David, 721-1076.

Flocati Rugs. 6' x 9' dark brown, heavy & 5' x 7' brown/beige/white striped. Light weight available. 851-7286.

FREE To Good Home! Male cat, 2 yrs. old, orange/white, neutered, very loving, has shots, litter box trained. 461-7973.

Full Size Mattress & Box Spring. "Englander", medium-firm, good cond. \$40. Queen Size sofa/bed, good cond., \$50. 430-0864.

Gar-Fired Furnace. Carrier Deluxe Model. Universal, can be installed downflow, horizontal, upflow. Used 1.5 seasons. Cost \$1,400. Asking \$300. 883-5122.

Golf Clubs. Walter Hagan Ultradyne II; Woods: D, 3, 4, 5; Irons: 2-9, PW; Putter. \$50. 831-9527.

Gortex Jacket. New, medium regular, \$100. 726-0148.

Handymig Portable Gasless Mig Welder. 115 volt, 80 amp, exc. cond. \$175 OBO. Steve, 895-0837.

John Deere Tractor/Garden. Model 245, 1994, hardly used, 14 HP, 48" cut. Asking \$2,700. 885-0521.

King Waterbed. 6 drawer pedestal, pads, mirrored headboard, mattress, heater & liner. \$125. 233-7737.

NordicTrack Pro Skier with accessories & manuals, \$250. Healthrider with accessories, \$150. 830-1246.

Piano For Sale. Console. Exc. cond. Zero down, assume low payments. See locally. 1-800-437-9757.

Pool Table. Brunswick, full size, slate bed, all accessories. \$800. 461-7523.

Proform Personal Cross Trainer exercise equipment w/stair climber, weight system and electronic workout instructions. Paid \$500. Will take \$250. 830-0777.

Refrigerator. Full size, white, works great. \$60. 728-5363.

Small Wood Burning Stove for small prefab fireplaces, including blower, \$225. Amana Radarange Microwave, \$50. 852-6660.

Washer & Gas Dryer. Almond, Sears, heavy-duty, exc. cond. Pair \$250 OBO. Will deliver within area. 772-2422.

Wireless Microphone. SHURE lavalier (lapel) microphone (new). Cost \$105. Sell for \$70. Also, body pack transmitter, \$125. 837-8331.

Real Estate



117 Compass Point. Executive Elegance. 3 BR Ranch, Edgewater/Compass Pointe. Call Larry & Loretta, Coldwell Banker Golder. 337-2846 or 882-6966.

2 BR Apt. For Rent in Madison. Appliances, washer/dryer connections, outside storage. \$335. 837-8331.

Ashton Place Apts. Fully furnished corporate apartments, flexible lease terms, 1 & 2 BR apts. 881-5403, Gate #1.

Brick Rancher. 2,400 sq. ft., 4 BR, 2 BA, 1/2+ acre lot, storm cellar, new roof, heat/air, 1/4 mi. from RSA. 4222 Penny Street. \$85,900. 883-8310.

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Affordable. 4106 Coffee Dr. \$74,800. Beautiful 3 BR, 1.5 BA home has inside laundry, remodeled kit. & family room, HW floors & carpet. Kit. has built-in German breakfast table & bench. MBR has 3 closets and sm sitting area. Call Jack/Cheryl Nagle, Coldwell Banker Golden Real Estate. 882-6966.

Inviting 2203 Villaret Dr. now \$78,900. 3 BR, 2 BA home in SW was just painted and carpeted. Ref, washer & dryer included! Combo LR/DR has FP, vaulted ceiling. Fenced yard is just right for kids. Call Jack/Cheryl Nagle, Coldwell Banker Golden Real Estate. 882-6966.



Call Jack or Cheryl Today
882-6966
Golden Real Estate



1406 Monterrey Drive SE
A WONDERFUL FULL BRICK HOME

Walk to Blossomwood School from this 3 bedroom, 1 3/4 bath home on large, well landscaped lot.

Price reduced to
\$165,000.

Call Whitworth Realty
at 772-0401.

HUD & VA. Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty, 830-0821.

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Winter at Gulf Shores! Gulf side, fully furnished, 2 BR, 1 3/4 BA condo. Yards from beach. \$650, \$347, \$58. Call 883-5983 anytime.

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AdSouth.com
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Bus Going To Casinos. Win FREE ride. Gifts, buffet, coin, tour to consignment, thrift shops, outlet malls, bingo. Non-smoking. 859-2216.

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- Carpenters
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- HVAC Techs
- Masons
- Electricians
- Many more

Must have experience, tools & transportation. Excellent pay & full benefits including retirement, health insurance, bonuses, paid holidays and others.

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Please print or write legibly (including home phone no.)

Name _____
Home _____
Address _____
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(New Market)
NEW LISTING - 106 Patdean. Full brick, 2 story, 4 BR, 3 full bath, glamour bath, sep. shower, FP, covered patio, master suite opens to deck, 2 car garage workshop, .8 acres, \$164,900. Home warranty. 62-106P.
(NW)
JUST LISTED. Tri-level, brick/vinyl, 4 BR, FR, LR, EIK, fresh paint, move-in condition, home warranty, beautiful home for only \$72,900. 01-2624R.
(NW)
JUST LISTED, 1104 Tyler Rd. 4 BR, 2 story, full brick, 2 car garage, new carpet and paint through-out, very nice neighborhood, convenient to almost anywhere in Huntsville. Home warranty. This one won't last long. Come see it today. \$94,400. 01-1104T.

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BRAND NEW '99 CAVALIER!
 • CONVERTIBLE!
 • 9J0039
\$249
 OF LEASE PER MO.
 LIST: \$22,406

50 mo. closed end lease. \$249 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 CAVALIER!
 • AUTO! • SUNROOF!
 • CDI • 9J0005
\$269
 OF LEASE PER MO.

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 CAMARO!
 • DEMO! • 9F0001
 LIST: \$21,276
SAVE THOUSANDS!!
\$16,995

ALL NEW '99 ASTRO VANS!
\$98
 OVER DEALER INVOICE

BRAND NEW '99 SILVERADO LT!
 • Z-71 • X-CAB • 4X4!
 • LEATHER! • LOADED!
 • 9L0237
\$479
 OF LEASE PER MO.
 LIST: \$33,933

51 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '98 METRO!
 • 8D0035
\$129
 OF LEASE PER MO.

72 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 72,000 with approved credit. All applicable rebates applied. Plus tax & title.

ALL REMAINING
"98'S"
 DISCOUNTED UP TO
\$8000
SAVE THOUSANDS!!!

ALL NEW '99 VENTURE VANS!
\$98
 OVER DEALER INVOICE

BRAND NEW '99 LUMINA LTZ!
 • V-6! • LEATHER!
 • SUNROOF!
 • CD!
 • BUCKET SEATS!
 • 9W0005
\$299
 OF LEASE PER MO.

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 S-10!
 • SPEED! • BEDLINER!
 • CDI • SEVERAL TO CHOOSE FROM!
\$189
 OF LEASE PER MO.

50 mo. closed end lease. \$189 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 SUBURBAN LT!
 • 4X4! • DUCKS
 • UNLIMITED EXTENSION PKG!
 • MUST GO! • 9N0040
 LIST: \$45,705
SAVE THOUSANDS!!!
\$36,995

BRAND NEW '99 CORVETTE!
 DISCOUNTED UP TO
\$6000
SAVE THOUSANDS! 1 ONLY!

BRAND NEW '99 MONTE CARLO Z34!
 • DEMO! • V-6!
 • BUCKET SEATS!
 • 9V0003
\$269
 OF LEASE PER MO.
 LIST: \$23,453

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 S-10 LS E CAB!
 • VORTEC ENGINE!
 • CDI • 5 PASSENGER!
 • 9S0074
\$219
 OF LEASE PER MO.

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 CAMARO!
 • 9F0037
\$259
 OF LEASE PER MO.

50 mo. closed end lease. \$259 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 Z-28!
 • PEWTER! • LEATHER!
 • LOADED! • 9F0044
\$379
 OF LEASE PER MO.
 LIST: \$27,671

50 mo. closed end lease. \$379 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 S-10 LS SPORTSIDE
 • PEWTER! • ALLOY!
 • CD PLAYER
 • 9S0034
\$199
 OF LEASE PER MO.

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

BRAND NEW '99 SILVERADO LS!
 • V-6! • SHORT BEDI
 • 9C0160
\$279
 OF LEASE PER MO.

50 mo. closed end lease. \$1000 total cash down including refundable security deposit. 15¢ per mile over 50,000 with approved credit. All applicable rebates applied. Plus tax & title.

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'97 CHEVY BLAZER!
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 • TILT/CRUISE • CDI • CASH! • 810601

'95 GMC 1500 PICK-UP!
 • AWESOME TRUCK! • LOW LOW PAYMENTS!
 • 9C0238A

'97 CHEVY CAVALIER!
 • LOW PAYMENTS! • 1ST TIME BUYER CAR!
 • AUTO! • 9J0088A

'94 CHEVY S-10!
 • LOW MILES! • NICE TRUCK! • 1ST TIME BUYER!
 • 810666A

'88 DODGE CARAVAN!
 • CASH OR FINANCE LOW PMT!
 • 8A0057B

'95 FORD MUSTANG!
 • GREAT SPORTS CAR! • LOADED!
 • ALL POWER! • 950288A

'96 CHEVY 4X4 EXT CAB!
 • MUST SEE! • LOADED! • NEW TIRES!
 • Z71 PACKAGE! • 9C0099A

'97 CHEVY MONTE CARLO!
 • LOADED! • PWR WIND/LOCKS!
 • TILT/CRUISE • CASH! • LOW LOW MILES!
 • CAR GET LOW LEASE PMT! • 810601

'98 CHEVY LUMINA'S!
 • SEVERAL TO CHOOSE FROM! • LOW LOW MILES!
 • GREAT PMT/LEASE PLANS!

'97 MITSUBISHI ECLIPSE!
 • SPORTY! • ALL POWER! • MUST SEE!
 • 8S0330B

'98 NISSAN PATHFINDER!
 • LOADED! • SUNROOF! • LEATHER!
 • AUTO! • ALL POWER! • 9N0043A

'95 HONDA ACCORD!
 • CASH OR FINANCE LOW PMT!
 • 810438A

'95 CHEVY LUMINA!
 • LOADED!
 • NICE CAR! • 810601

'90 CHEVY CAVALIER!
 • MUST SEE TO BELIEVE!

\$18,991

\$11,991

\$8991

\$7991

\$2991

\$11,991

\$16,991

\$13,991

\$11,991

\$11,991

\$24,991

\$2991

\$6995

\$1991

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'97 CHEVY C-1500 EXT CAB!
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'96 CHEVY TAHOE LT!
 • LOADED! • LOW MILES! • PWR WIND/LOCKS!
 • TILT/CRUISE! • 9X0141A

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 • TOP OF THE LINE! • LOADED!
 • ALL POWER! • AUTO! • 910029

'98 CHEVY EXT CAB Z71!
 • LOADED! • LEATHER! • PWR WIND/LOCKS!
 • TILT/CRUISE! • 810553

'99 CHEVY SUBURBAN!
 • LOADED! • PWR WIND/LOCKS!
 • TILT/CRUISE! • 9X0151A

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 • I-TOPS! • AUTO! • PWR WIND/LOCKS!
 • TILT/CRUISE! • CASH! • AIR! • 9F0043A

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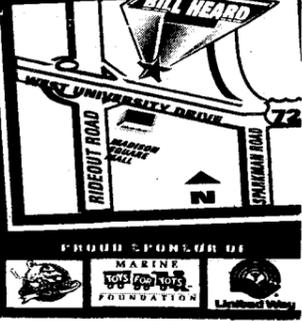
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