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Entering the test phase...

Y2K effort leader keeping the score on item upgrades

By Skip Vaughn

Glenn Smith is like the guy who used to flip the numbers on the old stadium scoreboard.

Numbers, statistics are his business.

As the command's Y2K program manager, Smith's job is reporting on the preparation of systems for the year 2000. It's a team effort which includes his 10-member office and people throughout the Aviation and Missile Command.

The Y2K Program Office keeps the statistics; makes reports through headquarters Army Materiel Command, to Department of Army, and the Office of Secretary of Defense; and distributes guidance. The organizations that actually own the hardware—the Corporate Information Center and its computer equipment, for example—do the actual Y2K upgrades.

"Probably the thing that's impressed me the most since I've been in this job is the dedication and capability of the folks working in this area. They do a great job," Smith said. He assumed this job last Nov. 23, succeeding John Finafrock who retired. Smith formerly was in charge of associated support items of equipment at the NATO Medium Extended Air Defense System Management Agency (NAMEADSMA) in Huntsville.

His office is in the basement of the command's headquarters building 5300 in the Sparkman Center. Open the double doors leading to the Y2K Program Office and you see a busy office with ringing phones. "Seems like there's

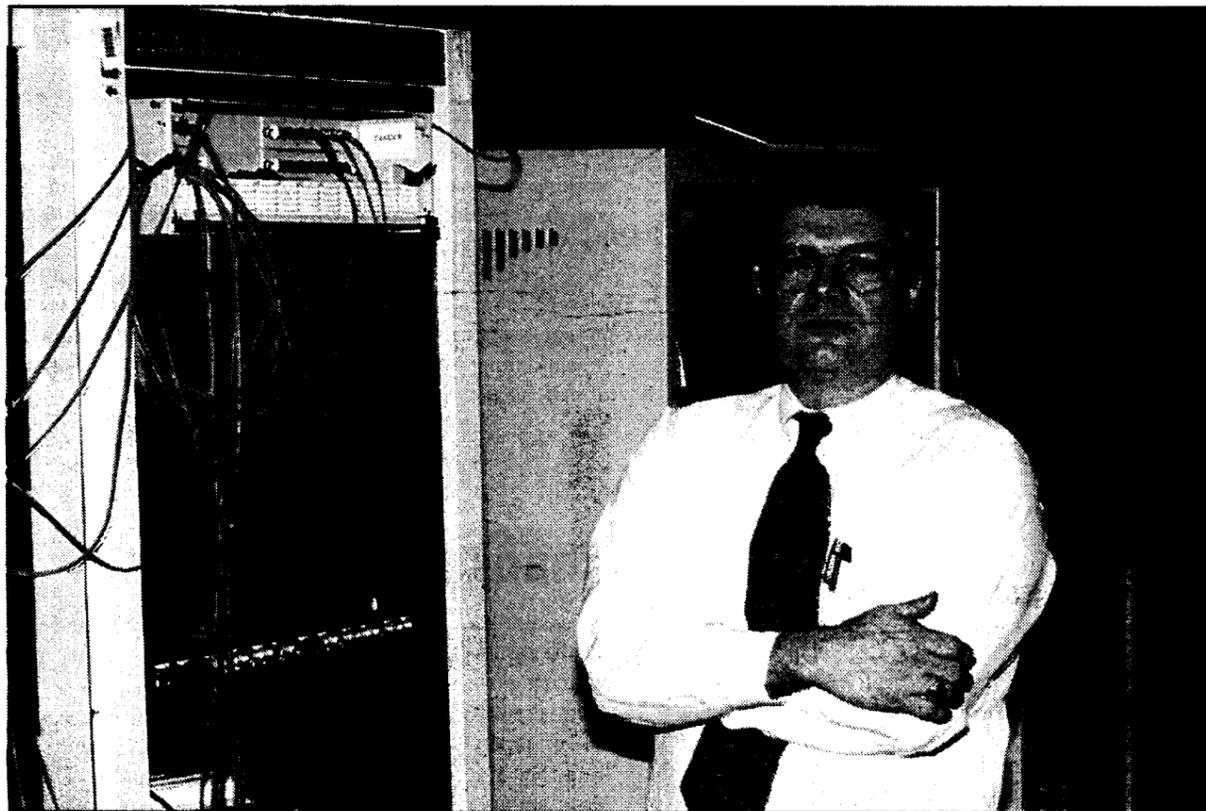


Photo by Skip Vaughn

JUST PART OF THE PICTURE— Smith reports on the Y2K status of a variety of systems including the Corporate Information Center's computers.

an awful lot of people interested in Y2K now," Smith said.

Year 2000, or Y2K for short, is a worldwide issue in which electronic and automated equipment, software, hardware, and so on, must be updated to avoid a massive crash in 2000. If neglected a computer could mistake "00," the year's last two digits, for 1900 instead of 2000.

"The idea here is to be ready and not wait till the last minute," Smith said of the preparations.

AMCOM came up short in trying to meet the goal from

headquarters Army Materiel Command of having everything fixed or renovated by Sept. 30, 1998. "We were not at 100 percent at that time but we were close, and we're closer still," Smith said.

Back in September, AMCOM was looking at percentages or the larger picture. The work has since progressed to specific systems.

"Now we're able to identify those individual things,

See Y2K on page 15

Assistance center opens...

Tax preparers offering free service for military family members

By Skip Vaughn

The Tax Assistance Center is open for business from the military community.

Full-time staff members and volunteers prepare federal and state income tax returns there as a free service for active duty, reserve, retirees and their dependents. The center opened Monday and will offer tax assistance until April 15.

"We have a good electronic filing program that will maximize effective tax preparation to ensure you get any tax benefits that are due," Capt. Erika Cain, the center's chief, said.

The tax center, in building 3475 on Honest John Road, is open from 8:30 a.m. to 3 p.m. Monday through Friday with extended hours of 5-7 p.m. Tuesday and Thursday. The phone number is 876-1235.

Appointments are required. Walk-ins will be accepted after Feb. 15 on a space-available basis.

Last year this free program saved active and retired servicemembers \$160,000. That's what they would have paid altogether



Photo by Skip Vaughn

SIGN UP— SSgt. Tony Williams and Sgt. Elizabeth Eby, staff members, adjust a sign at the tax center.

er to have their tax returns done downtown. The average cost that a paid preparer would charge for basic service is \$40. "We're free; we offer the same service," Cain said.

While federal returns are filed electronically, state returns are printed out so they can be mailed by the patron.

"The nice thing about filing electronically is: If you owe money now, you can electronically file now and pay later," Cain said. "With our services, they can electronically debit your account before April 15th."

The staff members include Cain, SSgt.

Tony Williams, SSgt. James Matthews, SSgt. Sean Martin and Sgt. Elizabeth Eby.

Volunteers include Terry Pelkey, Linda Sharp, Mary Adams, Bertella Branham, Glenn Bouknight, Elsie Cubero, Floyd West, Norma Reeves, Burch Wheatley, Dwayne Wilburn, Francis Black, Joe Cobble and Michelle McGill.

"We had a strong volunteer showing and they are eager to provide help and assist with tax preparation," Cain said.

The tax assistance program is a joint effort between Army Community Service and the Staff Judge Advocate Office.

Active-duty servicemembers should contact their unit tax advisers for appointments and tax information. The unit tax advisers include Spec. Eric Gibbs, HHC AMCOM, phone 876-3145; Spec. Javier Dibrell, HHC AMCOM, 876-2135; Sgt. Charles Black, HHC 59th, 313-3660; SSgt. Dwayne Smith and Sgt. Howard Hamilton, Headquarters & A Company, 842-2246; 2nd Lt. Daniel Suggs, B Company, 842-0609; Sgt. Brandon Patrick, C Company, 876-6922; SFC Steve Jenson, D Company,

See TAX on page 15



Letters To The Editor

Town Hall questions

Just curious on the status of answers to questions asked through the Town Hall Meeting web site. During the Town Hall Meeting on Dec. 8, we were told we could ask questions through the Town Hall web site and they would all be answered. I have asked several questions and have not seen any responses to date. I keep checking the web site and it states that the last update was on Dec. 16— that is over six weeks ago. Can we still expect to see answers to our questions? Why is taking so long to respond? Are you hoping that everyone will just forget about it and the questions won't have to be answered? What's the story?

Name withheld by request

Editor's note: Carolyn Collier, chief of Command Management and Support, SGS Office, provided the following response. "The question submittal cutoff date was Dec. 15. All questions received prior to the cutoff date have been answered and are presently on the web site. Many questions were repetitive and were consolidated. We had many comments or statements that were not in the form of a question and were not included on the web site. If you feel that your question has not been represented, please resubmit to collier-ca or fax to 955-6937. It is not our intention to omit anyone's question. You may find the answers for the Dec. 8 Town Hall Meeting by clicking on the Question and Answer icon and then scrolling downward. The Town Hall is the Commanding General's forum to hear the voice of the work force and we appreciate your input."

Lessons from King

Recently I was asked by Mary Peoples, from our EEO area, to participate in a program commemorating the life of Dr. Martin Luther King. She asked that I speak about what his philosophy had taught me. As I began to think back over the years, I came to a point in my life when I was first introduced to racism. When Rosa Parks refused to give up her seat on that bus in Montgomery, my two older sisters were students at Alabama State University. I remember them calling to inform my father, a Baptist minister, that they were involved in the protest and the marches. My sister Dorothy has been chased and threatened and had almost ended up in jail. As a 7-year-old at this time I could not figure out why one person sitting next to another on a bus should cause so much confusion.

We were a very close family, led by a father who had always owned his own business and had never had to work for anyone. He demanded respect for himself and his family from all that knew him no matter their race. Based on his protective nature, all I could think about was that if someone hurt one of my sisters there was really going to be some confusion.

My sisters called again to tell my father they were on the verge of being arrested. My father at that time called his best friend; they armed themselves and left to go to Montgomery to get my sisters. Once my sisters were safely home, I began to ask questions about the people involved in the protest and the reasons behind their actions. Little did I know that I would still be asking those questions to this day.

I have continued to be fascinated by people and their motivation for their acts as it relates to living with their fellow man. Racism is an enigma that to this day plagues this country although the basic premise upon which it is built is hopelessly flawed. Any reasonable mind can see that dependence upon one another is the key to peace and survival for all. Yet, man's inhumanity to man remains

one of the greatest mysteries of our time.

I finally was able to concentrate on my assignment from Mary and came up with these lines for "What I've Learned From the Life Work of Dr. Martin L. King":

"I've learned that hating is a self-destructive emotion.

"I've learned that dislikes should be individually directed rather than focused on a group or race of people.

"I've learned that one person can make a difference if they are willing to express their ideas with the general populace.

"I've learned that as human beings we are more alike than different.

"I've learned that communication and interaction are the keys to understanding differences.

"I've learned that when I extend my hand in friendship across ethnic lines, whether I'm rebuffed or befriended, I win.

"I've learned that we are all brothers and sisters, like it or not.

"I've learned as Dr. King stated, that the hope of the world is still in dedicated minorities. The trailblazers in human, academic, scientific, and religious freedom have always been in the minority.

"I've learned that as long as we perpetuate division we will continue to see the silent and steady destruction of our society. Once we realize that we must all pull together, we will have taken the first step toward peace among all nations and people of the world."

Elizabeth Hurt
Program analyst,
SMDC

Thanks everyone

I would like to express my appreciation to everyone for the cards, phone calls, prayers, and donations of leave during my illness over the past 15 months. It has been very difficult to cope with the symptoms of this disease from day-to-day, which additionally, imposed emotional and financial hardships on me and my family. The uncertainties of our future were comforted by your overall support. As of Dec. 15, I have been assured that my most recent surgery was completely successful and I will continue to gradually improve. With lifestyle modifications, I should be able to function normally with only episodic attacks. Again, I say "thank you" for all you have done for me; I have truly been blessed.

Kelli C. Mayfield
Sparkman Management Office

On excess list

Reference letter in Jan. 27 issue titled "Seniority rules"... I was placed on the excess list sometime last year. I went to my division chief's office and asked him why I was selected to be placed on this list. As he was turning around from his video game— everyone knows that he plays video games all day long — he replied that there was not enough work in the division to support my position. I told him that maybe I should bring in some video games to play all day. As you might guess, I am still on the excess list. The frustrating part of this scenario is that I have over 27 years of government service. Seniority has nothing to do with surplus numbers.

In LeRoy Daniels' response to the aforementioned letter, he stated that employees should contact their staffing specialist in CPAC for more information. What type of information can the staffing specialist furnish to individuals on the excess list?

Name withheld by request

Matrix employees

This is an open letter to the matrix managers of RDEC. We as the matrix employees of RDEC feel we are being discriminated against for the simple reason we are located not in building 5400 but in offices around the AMCOM community. We are not given promotions while people located in building 5400 are; we are not even on the mailing list for training or any other information that we as RDEC employees are supposed to be given. We feel we are being penalized by not being located in RDEC. Example: When you walk into the office of your senior rater on your performance appraisal and you have to introduce yourself to them and explain where you work, do you not feel there is something wrong with this?

On the subject of performance appraisals, people in collocated matrix slots are given on the average fewer awards and fewer dollars in performance increases than people who are located in building 5400. Does this not constitute the "Buddy System"? Is this not what pay banding was supposed to eliminate?

Requests by employees for changes in placement in their job series within RDEC are ignored. Employees who wish to be placed in different pay bands for which they are qualified are totally ignored. What is AMCOM doing to correct these inequities?

Name withheld by request

Editor's note: Dr. William McCorkle, director of Missile Research Development and Engineering Center, provided the following response. "Prior to 1989 and the formation of Program Executive Offices (PEOs), the technical staffs located with and supporting the Project Managers (PMs) belonged organizationally to those PMs, and the PMs were subordinate to MICOM and AMC. PEOs were formed as 'streamlined' organizations with minimal authorized spaces and a reporting line directly to the Army Acquisition Executive. To effect this streamlining, the technical staffs assigned to the PMs were reassigned to the Missile RDEC (MICOM/AMC) organization but remained physically collocated with the PM. Though there were almost no physical moves involved, there were concerns expressed by many with regard to how this change would impact them. Many of the affected employees had never worked in MRDEC. Even now, some collocated matrix employees occasionally indicate they do not feel a strong attachment or 'sense of belonging' to the MRDEC. This is not unreasonable, since, in many cases, their duty station is and always has been with the PM. However, the available data indicates there are no significant inequities between collocated and non-collocated employees. The 'out of sight, out of mind' perception often leads to the types of concerns expressed in the above letter. Interestingly, non-collocated MRDEC employees have expressed similar concerns with regard to perceived advantages enjoyed by their collocated colleagues. The grass is always greener on the other side of Martin Road.

"I welcome the opportunity to personally respond to specific concerns of MRDEC employees. The quarterly MRDEC Town Hall Meetings provide an excellent forum. Also, while I strongly encourage the use of the chain of supervision to allow the appropriate level of management an opportunity to resolve issues, I have always maintained an open door policy as do my deputy and the associate directors. Any employee who wishes to discuss specific issues or feels the chain of supervision has failed to adequately address their concerns should request an appointment with me."

See LETTERS on page 17

Redstone Rocket

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Courtesy photo

New colonel...

Lt. Col. Jeanette James, deputy commander for patient services at Fox Army Health Center, is promoted to colonel recently. Assisting her on the

occasion is her husband, CWO 5 William James, and retired Maj. Gen. Lon E. Maggart.

Meeting the call...

Barracks phone service delivers funds for post

What does in-room telephone service have to do with Redstone? The answer is... Plenty!

Since January 1998, when AAFES, Sprint and MWR joined forces to offer in-room telephone service to soldiers living in the barracks, a portion of the funds generated each month by the Barracks Phone Service program has gone directly to support on-post Morale, Welfare and Recreation activities.

These monthly contributions continue to fund quality-of-life programs such as bowling centers, Army community services, child development centers and other youth activities to benefit the entire Redstone community. The program also contributes funds for unit organization activities, intramural sports programs and helps equip unit day rooms with pool tables, televisions and VCRs.

"We are proud to be part of a program that benefits not only our subscribers but the entire Redstone Arsenal community," Laura Barber, Sprint on-site representative, said.

Barracks Phone Service subscribers enjoy other benefits as well. The program, specifically designed by the military for soldiers living in barracks, offers convenient, low cost and feature-packed in-room telephone service. For one low monthly fee, soldiers get unlimited local calls, voice mail, call waiting and 24-hour customer service. For added security, a personal authorization code ensures that soldiers pay

only for the long distance calls they make. No deposit is required for basic service and soldiers even have the option to pay the one-time installation fee on their first bill or in three monthly installments.

Barracks Phone Service also lets soldiers choose the Sprint long distance plan that works best for them; a flat rate of 15 cents a minute for long distance calls anywhere in the U.S., 24 hours a day, seven days a week; or Sprint Sense. With Sprint Sense, subscribers pay just 10 cents a minute for dial-1 state-of-state calls made between 7 p.m. and 7 a.m. Monday through Friday and all weekend long. The program also offers an attractive rate to international calls.

As an added bonus, the program offers billing adjustments for basic service for soldiers who go TDY or deploy for 30 days or more. If a soldier is moving to another room or another barracks, there is no charge to transfer service.

"Barracks Phone Service was designed to meet the needs of the soldiers in the barracks and to support community programs," Barber said. "We will continue to offer the services and value our customers demand."

To sign up for Barracks Phone Service or to learn more about the program, visit the Barracks Phone Center located in building 3483 on the corner of Honest John and Road Runner or call an on-site Sprint representative at 883-8046. (Post Exchange release)

ATACMS missile launched

WHITE SANDS MISSILE RANGE, N.M.— The successful test firing of an Army Tactical Missile System (ATACMS) Block 1A missile from the improved Multiple Launch Rocket System M270A1 launcher was announced Jan. 27.

This test marks the completion of all rocket and missile firings for the M270A1 before Developmental and Operational testing begins in April. The launcher includes improved fire control and Global Positioning System (GPS), which reduce aim, re-load and battlefield exposure times. The missile flew the predicted medium-

range flight profile, with live bomblets striking the target area. Bomblet pattern data will be available after a survey has been completed. Radar and telemetry data, transmitted digitally, will be analyzed for flight profile and bomblet dispense parameters.

The Block 1A missile has a range of almost twice that of the original Block 1 ATACMS. The missile's GPS provides improved accuracy and increased effectiveness against high-priority targets, such as mobile missile launchers and radar installations.

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Elvis impersonator...

Employee of the year: 'Thank you, thank you very much'

By Sandy Riebeling

Totally unaware that he was going to be chosen as employee of the year at the CPOC holiday celebration, Len Farbman donned his bright orange jumpsuit, slicked back his sideburns and took the stage as "the King," to provide a little entertainment for his co-workers.

According to the audience members, he didn't disappoint.

"He went out into the audience, dancing—it was great," Susan Stafford, lead personnel staffing specialist, said. "He did his Elvis impersonation at the Christmas party last year and was a little reluctant to do it again, but we managed to convince him. He was wonderful."

The highlight of the party was yet to come for Farbman, a supervisory personnel management specialist with the South Central Civilian Personnel Operations Center.

"When they were getting ready to announce the employee of the year, I was hoping the guy I had nominated would win," said Farbman, "I had no idea it would be me. I was absolutely shocked."

According to Farbman's supervisor, Dick Wright, there wasn't anyone who deserved the award more. "I've never seen a more compassionate, caring supervisor," Wright said. "At the same time, he's stern enough to get the job accomplished effectively and efficiently and his people respect him for that."

Being named CPOC Employee of the Year, in the GS-9 and above category, was the third honor Farbman received in 1998.

"It was a great year for me," he said. "I was named Supervisor of the Year by the Federal Women's Program. It's an award that means a great deal to me because my employees nominated me for that. I have an absolutely wonderful staff. They have dedication, expertise and a willingness to step into uncharted waters. They're the best."

Farbman's other award, the Commander's Award, was given to him for his work during the Base Realignment and Closure which involved the merger between MICOM and ATCOM.

"It was nice that my wife was here at the awards this time," said Farbman, referring to the CPOC award. "She wanted to watch me perform. And then, I got the award. So it was nice."

Farbman came to Redstone in 1981 as a staffing specialist. In 1997 he began his work with the CPOC, but prior to that, he was one of the people working to get the CPOC regional office located on Redstone.



Photo by Sandy Riebeling

SURROUNDED BY GOOD PEOPLE— Farbman, center, is quick to give credit to the employees that 'make him look good,' including, from left: in back, Trina Moses, Irma Gardner, Margaret Smiley and Stella Moore; middle, Nancy Flinn; and in front, Liza Mendez and Krista Lowery. Not pictured is Janice Knack who nominated Farbman for the award.

"People all over Redstone worked on the team to make the bid for the regional office to come to Redstone," Farbman said. "I've spent a couple of years recruiting employees to staff it"

The CPOC staff processes personnel actions and maintains files on 32,000 federal employees in this region, 6,300 of those in AMCOM.

Throughout all this, Farbman manages quite a few extracurricular activities which includes teaching a Sunday school class at his church, teaching aerobics at Huntsville Athletic Club, taking jazzercise classes and playing tennis. He reluctantly admits to winning more than 20 city championships, quickly adding that it is because of the skill of his two doubles partners, Nancy Hopper and Rick Llewellyn.

"I love reading and Broadway theater," Farbman said. "My wife and I are advocates of the Independent Musical Production, a production company my oldest son, Mark, performed with before moving to Austin (Texas)."

His younger son, Joel, a student at Mississippi State, is also involved in the Arts.

Farbman's wife, Susan, teaches Latin at Lee High School.

"It seems like we're always on the go," Farbman said. "We don't spend much time at home."

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Award winner forges new paths for personnel center here

By Sandy Riebeling

Tess Wolverton was brought into the South Central Civilian Personnel Operations Center in 1997 as a management support assistant, just as the organization was taking form here. It gave her the perfect opportunity to spread her wings and fly; "to try new things. Sometimes they work, sometimes they don't but at least I try."

According to her supervisor, Dennis Richardson, it was this can-do attitude that makes Wolverton a standout employee, one he feels deserved to be recognized as the organization's first CPOC Employee of the Year, in the GS-8 and below category.

"Tess has had an impact throughout all of the SC CPOC, just by the nature of her job," Richardson said. "She is a highly motivated, intelligent, self-driven lady that gives whatever it takes for excellence."

"For example," he said, "during 1998, Tess designed and automated the time and attendance cards, and put them on everyone's computer so that all an employee has to do is print it out and sign it. There are 270 employees here and this was a manual system before. She recognized it as a problem. She recognized that there was a better way to do this system and it works like a charm. She's done that with several other systems. She doesn't need to be told everything. She sees a problem and gets working on a solution; that's Tess."

"When I came on board here at SC CPOC, there wasn't much form and very few people had been hired. This gave me the opportunity to be part of a start-up organization," Wolverton said. "There is nothing more exciting than trying to establish a new business from the ground up. My bosses empowered me to do many things that I might not have had the chance to attempt if I were hired into a mature organization. I am very grateful for the support, experience and the opportunities that Mr. (Lee) Williams, director, Mr. (Mike) Mohlere, deputy director, Mr. Richardson and my co-workers provided me."

Wolverton calls winning the award, "Mind-boggling—to be singled out from more than 200 employees."

"I'm not sure exactly what I did but I always try to do the best job I can," she said. "I was very surprised and grateful for the honor of being named employee of the year."

Her personal life mirrors her professional life in her unique ability to try new things, to take a chance and to grow. Wolverton is of Philippine descent but grew up in Okinawa, Japan. She earned a bachelor's degree in education and was teaching physical education in a Catholic girl's school in Okinawa when she met her husband, Herb,



Photo by Sandy Riebeling

CO-WORKERS AND FRIENDS—Margaret Marton, right, nominated Wolverton for the Employee of the Year Award.

a Marine stationed in Japan. After they were married, they moved to the Midwest where her husband had family.

"Illinois was too cold," Wolverton said with a smile.

"We wanted to go back to the tropics so we went to Hawaii with our two young children. It was nice. I have plenty of family there."

It was in Hawaii that a relative prompted her to take a civil service test. In 1985 she began her civil service as a clerk. It wasn't long after that when they decided to move back to the mainland.

"My husband's father lived in Alabama and said that there was a base in Huntsville that might be nice—a lot of cultural diversity. So we came here for a while."

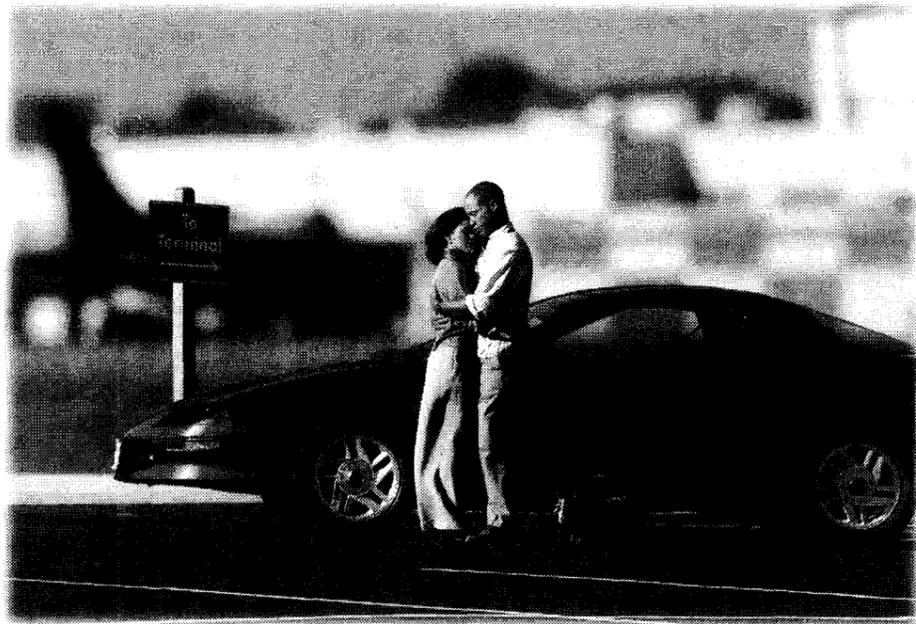
By then, her husband had taken a civilian job with the government as well, a job that landed him right back in Japan for two years. Wolverton continued her federal service in Japan, until their return to Redstone in 1996.

During her travels, she earned an associate's degree in office careers and will graduate this summer from Oakwood College with a bachelor's degree in management. Her sons, Christopher, 20, and Wayne, 19, both live and work in Huntsville.

With the honor, Wolverton received a plaque and a monetary gift during the CPOC holiday celebration at the Sparkman Center.

How will she spend the money?

"I think I'm going to go yard sailing. I am addicted to it," Wolverton admits. "I find all this good stuff for almost nothing."



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Marketing advice...

Excellence team guides small businesses to success

By Sandy Riebeling

It's Dr. Carol Sedlacek's job to make sure that small businesses get a fair shot at a slice of the federal government's contract pie through AMCOM's Small Business Office.

She's getting noticed for her work.

Sedlacek, a procurement specialist, has been selected, for the second consecutive year, to be a member of the Army Materiel Command Small Business Utilization Team of Excellence. Rewards of a successful first year included a letter of commendation from AMC commander Gen. Johnnie Wilson, along with a commander's coin from the then-AMC deputy Lt. Gen. Dennis Benchoff, all for a job well done.

The Team included six small business specialists, representing AMC subordinate command's from across the country, who came together to address common problems in the Small Business Office, provide a network of support and information and to create solutions.

"It seemed like every time I would meet with people from the other commands, we were talking about the same issues, the same problems— how do we do this and how do we handle that," Sedlacek said. "And with the St. Louis shift, the whole Acquisition Center had a turnover. Some people were thrown into jobs dealing with small business issues when they had never worked with it before. It was obvious we needed to create one set of standards, in an easy to read format— which is what we did."

Sedlacek and the team spent a year working on the Small Business Program Desk Guide. To produce this volume, each member studied, researched, reviewed and interpreted small business guidelines in their chosen area, then drafted an easy to read and understand version, which went before the other team members for review and approval.

"Everyone on the team looked at everyone else's papers, made comments, suggestions, corrections, and then it went back for a final draft. Once we all approved it, it went into the book."

Sections of the desk guide include program reviews, information papers, marketing tools, tips, points of contact and Care and Share.

"Care and Share was added to let each other know about our small business success stories, and of those that didn't go so well, and why," Sedlacek said. "Our logo is 'Small Business = Something Big.' It really is true. A large part of our economy is supported by small business. This desk guide helps us to help them."

The desk guide is an ongoing project. As government regulations change, the guide will have to be revised and

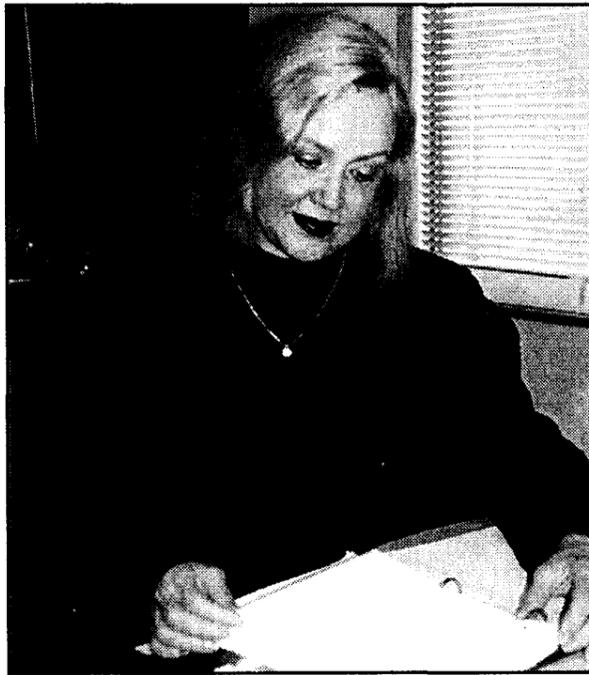


Photo by Sandy Riebeling

YEAR OF EXCELLENCE— Sedlacek was given a letter of commendation and commander's coin for her efforts with AMC's Small Business Utilization Team of Excellence.

updated. To keep the information flow current, Sedlacek has set up SBNet, a sort of Internet chat room for AMC's small business procurement specialists. SBNet will get a workout in the coming year as new initiatives such as HUB zones and Very Small Businesses are introduced to AMC's milieu of government contracts.

"This guide was a lot of hard work but something we feel was very worthwhile," Sedlacek said.

Army Nurse Corps marks 98 years of service to nation

By Jeanette James

Feb. 2 is a special day for Army nurses and all of the people whose lives have been touched by Army nursing. It is the day the Army Nurse Corps celebrates 98 years of service to the nation.

Nurses have been caring for American soldiers since the Revolutionary War when General George Washington asked Congress for nurses to attend the sick. During the Civil War, nurses served in both Union and Confederate hospitals and signed contracts with the government to serve during the Spanish American War both at home and abroad. The significant contributions made by the nurses were not lost on the Army leadership and on Feb. 2, 1901 the Nurse Corps (female) became a permanent corps of the Medical Department under the Army Reorganization Act passed by the Congress.

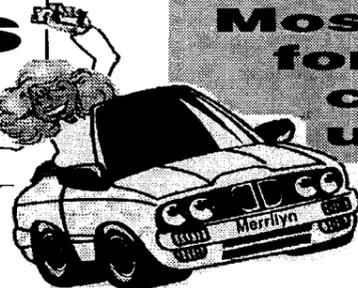
Since 1901, Army nurses have served proudly and valiantly around the world, dedicated to serving the soldier, the family and the Army. Throughout its history the Army Nurse Corps has been a center of excellence for military nursing and the entire nursing community. Army nurses maintain the highest standards for professionalism in nursing and in military service, providing leadership in the delivery of patient care. The Army Nurse Corps past has prepared it to meet the challenges of today and ensures that Army nurses will march proudly into the new millennium.

(Editor's note: Col. James is deputy commander for patient services at Fox Army Health Center.)

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Tracking business processes...

Lewis leads the Lead AMC Integration Support Office workers

By John Allen

Ron Lewis might have been a high school principal today. But when he graduated from college in Arkansas in 1974 with a bachelor's degree in secondary education, he couldn't find a teaching job.

"There was a glut of teachers that year," Lewis said. "As a consequence, I enrolled in the Army's Data Process Intern Program in Pennsylvania."

Might have been a good route for Lewis to take. As of this month, he is the new permanent director of the Lead AMC Integration Support Office (LAISO).

Located on the second floor of building 5300, Lewis manages a 50-person staff. The previous director, Mike Ivey, was promoted to director of the Corporate Information Center.

LAISO was created in 1992 by AMC to be the systems integrator for logistics automation initiatives.

"Our job is to review, coordinate, validate, and recommend services to our customers," Lewis said. "We provide AMC functional support for DoD, we track

major business process changes, we ensure systems integration across AMC, and we are configuration managers for the Commodity Command Standard System. We also serve as the combat developer for Integrated Data Environment, and manage logistics data and data standardization.

Lewis said that LAISO is working on numerous projects that will revolutionize how the Army performs its logistics mission.

"The primary initiatives are the Wholesale Logistics Modernization Program, Integrated Data Environment, and Global Combat Support System-Army," Lewis said. "In addition, LAISO is the configuration manager for AMC legacy logistics systems."

"The key is that we're working hard to see that the user requirements of our customers are being met."

Lewis spent 18 years working for the Army in Pennsylvania. He met his wife, Cindy, there. They have three children, ages 16, 14 and 10. He said his family likes Huntsville. "My hobbies are fishing and participating in my kids' sports."



Photo by John Allen

PROJECT REVIEW— LAISO management staff members review work projects. From left are Larry Bowman of the Business Management Office; Lewis, LAISO director; and Kathy Wachs, acting chief, Enterprise Management Division.

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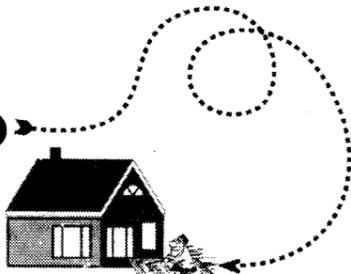
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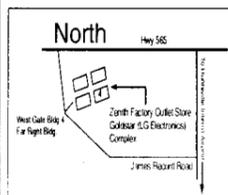
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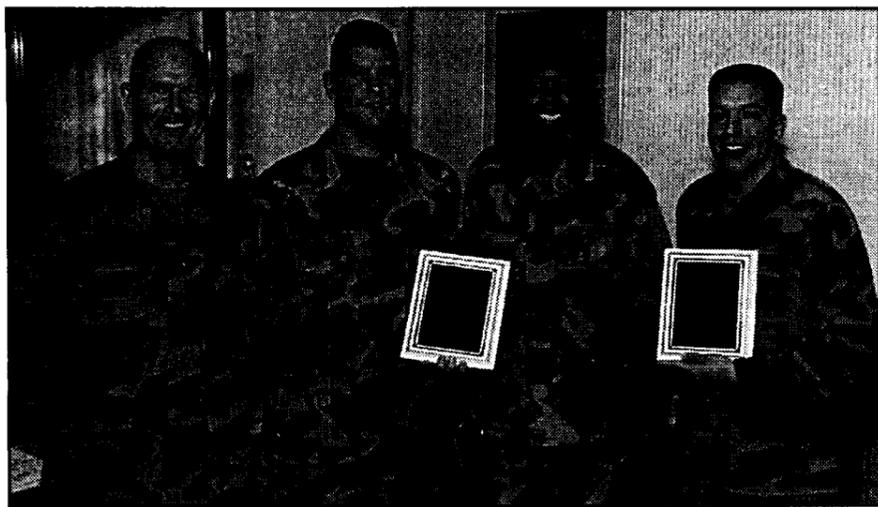
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Congratulations...

Sgt. Flint Schuller was chosen Meddac NCO of the Year 1998; and Spec. Mario Gallardo was chosen Meddac Soldier of the Month for December and Meddac Soldier of the Year 1998. From left are MSgt. Thomas Mullins Jr., senior medical NCO; Schuller, 1st Sgt. Phyllis Clay, and Gallardo.

Training under way with Hunter UAVs

Gen. Dennis Reimer, the Army chief of staff, has approved use of the Hunter Unmanned Aerial Vehicle at the Joint Readiness Training Center (JRTC) at Fort Polk, La.

"It is important that we begin training the force to use UAVs," he said.

Reimer was initially briefed on the latest concept of positioning Hunter at a Combat Training Center in late November. At that time Gen. John Abrams, commander of Training and Doctrine Command, was tasked to recommend whether the UAV should be used at JRTC or the National

Training Center, Fort Irwin, Calif. The Hunter system has proven to be a useful surrogate for the Army's Tactical UAV. Deployment to the Combat Training Centers allows the Army to improve understanding of tactics and planning considerations for using UAVs on the battlefield. Current employment of Hunter at Fort Hood, Texas, Fort Huachuca, Ariz., and limited use at NTC has already provided many of these insights for use of UAV in support of a mechanized force in desert or semi-arid terrain.

Engineer Run 5K/10K ready to roll Feb. 27 at Redstone

The Society of American Military Engineers will sponsor the annual Engineer Run on Feb. 27 at Redstone Arsenal.

This is the 16th running of this capstone event for National Engineers Week. The run includes 5K and 10K races as well as a one-mile fun run.

Registration for the 5K and 10K races is \$17 in advance; \$20 race day; and the fun run is free.

Engineer Run co-chairs this year are Lt. 890-3033.



Col. William Reichert, deputy commander, U.S. Army Engineering and Support Center, Huntsville, and Coogan Preston, CST Inc.

Changes to this year's run include: expanded age groups to 60-64, 65-69 and 70-above categories; expanded team competition in both the 5K and 10K races; and an all new T-shirt design.

For registration forms, call the Engineer Run hotline at

Two hurt in training mishap

A civilian instructor and a student with the Ordnance Missile and Munitions Center and School's Hazardous Devices Division was burned last Thursday when a training device being prepared for incident investigation training malfunctioned.

David Coyne, 53, received burns to his arms and upper torso during the incident, which occurred at about 11:50 a.m. He was transported by ambulance to

Huntsville Hospital where he was treated and released. He was to receive further medical evaluation of his injuries last Friday. Also injured was Larry Simpson, an officer with the Metropolitan Nashville Police Department. Simpson received a ruptured eardrum, which was not immediately apparent at the time of the incident, and was taken to the occupational health clinic on Redstone.



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With trying times ahead...

Agencies for older persons share long-term goals

By John Allen

Some retirees in the future could be in for difficult times. Social Security, under its present funding scheme, will reportedly be in trouble in about 32 years. At the same time, millions of baby boomers will turn 60 years old every year.

"At this time, there is no plan to deal with long-term care for the elderly in Alabama," Nancy Robertson, director of aging programs at the Top of Alabama Regional Council of Governments (TARCOG), said. "Our aging problems will skyrocket."

Robertson said that even now it is difficult to get elderly people into nursing homes in Huntsville because occupancy rates are so high. "Also, there are some people in nursing homes who could be in assisted-living circumstances, but Alabama doesn't have funding for such a program," she said.

Ironically, assisted-living is less expensive, costing from \$1,200 to \$1,800 per month (where available in other states), compared to \$3,000 per month for nursing-home care.

"Access to long-term care needs improving in Alabama," Robertson said. "It will affect us all sooner or later; the present is inadequate, but the future will be worse. We cannot continue to operate as usual."

Silver-haired legislature

Help is at hand, but it is fragmented.

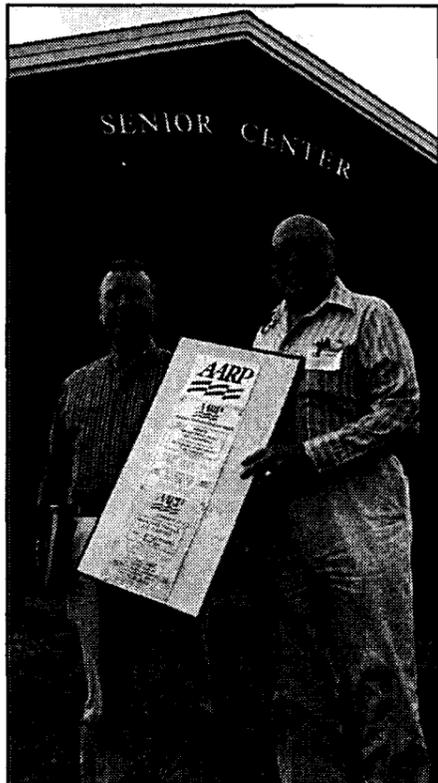


Photo by John Allen

ACTIVE IN AARP— Dixon, left, and Holmgren hold a chart promoting the AARP for senior citizens. Dixon is the Madison County chapter president, while Holmgren is the district coordinator.

There are national agencies, state agencies, and local agencies dedicated to issues of older Americans.

Several years ago, Alabama replicated a

program that was taking hold in 25 other states called the Silver-Haired Legislature. It is a non-profit, non-partisan model legislature comprised of citizens age 60 and older who are elected by their peers to represent the interests of older Alabamians. It is the purpose of the Silver-Haired Legislature to provide training and experience in the political process to enable older Alabamians to become active participants in public decisions that affect their lives.

Each year the Silver-Haired Legislature prepares a slate of resolutions for presentation to the Alabama Legislature. The top 10 resolutions adopted in 1998 are as follows:

1. Long-term care program for Alabama
2. Fund the elderly and disabled Medicaid waiver program
3. Adequate funding for transportation for senior citizens
4. Require mandatory motor vehicle liability insurance
5. Abolish the state sales tax on food
6. Require identification to vote
7. Allow senior citizens to remain in their natural and familiar environments
8. Establish teacher testing
9. Establish discounts for seniors in state parks
10. Provide funding for the Silver-Haired Legislature in Alabama.

Needs of seniors

Here are the top 15 priority needs of senior citizens as identified by TARCOG's Area Agency on Aging:

1. Transportation
2. In-home services/meals
3. Congregate meals
4. Health care/fitness/wellness
5. Crime prevention
6. Legal services
7. Group activities/recreation
8. Information & advocacy
9. Housing/chores/weatherization
10. Adult day care
11. Long-term care/ombudsman
12. Outreach/referral
13. Employment/financial assistance
14. Insurance counseling & assistance
15. Volunteer opportunities.

AARP at work

The American Association of Retired Persons (AARP) is the nation's leading organization for people age 50 and older. It has a slate of services tailored to the needs of its older population members.

Last spring, the Alabama chapter of the AARP randomly surveyed 2,000 of its members to learn what issues they felt were important. The findings played a major role in determining issues to be addressed during the 1999 Alabama legislative session. The findings included the following: long-term care, state taxes, state budget, probate reform, managed health care, funeral industry, and transportation.

Consumer and telemarketing fraud were not on the survey, but remain top priorities for the state.

See GOALS on page 15

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Distinguished speaker...

JROTC Cadet Maj. Katherine Mendelson of Lyman High School, Orlando, Fla., presents a Greyhound Battalion mug to Secretary of the Army Louis Caldera following his talk there with students about the benefits of public service.



Photo by Skip Vaughn

Leading the pack...

SSgt. Lora Lopez, a drill sergeant, leads a march Thursday for members of C Company, 832nd Ordnance Battalion.

Coupon clipping saves millions for commissary shoppers

Commissary shoppers worldwide saved nearly \$114 million on their grocery bills through the use of coupons in fiscal 1998. And MacDill Air Force Base shoppers were responsible for redeeming over \$2 million of that total. The store ranked No.1 in coupons redeemed in FY '98 out of nearly 300 commissaries operated by the Defense Commissary Agency (DeCA).

"It's a tradition at MacDill," commissary officer Del Hoercher said. The store has historically been No. 1 in coupon redemption. In addition to bargain-conscious shoppers, "the vendors provide a lot of double-couponing events and support us very well," said Hoercher. Another factor:

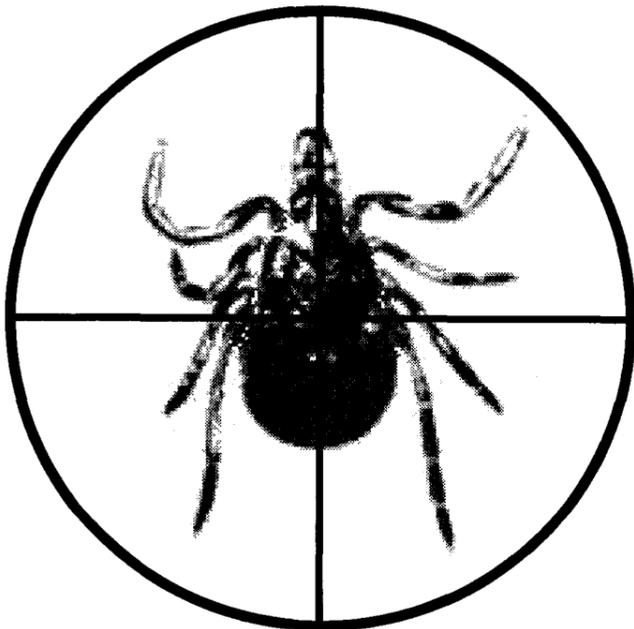
Many Florida-dwelling military retirees are on a fixed income.

Another DeCA Eastern Region store, Fort Belvoir in Northern Virginia, is number one in annual sales at over \$83 million, yet customers at sixth-ranked MacDill clip more coupons. Fort Belvoir customers redeemed \$1.8 million in coupons— good enough for second place. McChord AFB, Luke AFB, Fort Sam Houston, Fort Meade, Fort Campbell, Fort Bragg, San Diego Naval Station, and McGuire AFB rounded out the top ten, with total savings of over \$16.5 million. The average face coupon value redeemed was 59 cents.

The bad news? Although commissary

shoppers are above average when it comes to coupon redemption, even the commissaries are seeing less coupons. In 1995, customers saved nearly \$155 million compared to only \$113 million in 1998. Part of the decrease can be attributed to military downsizing and base/commissary closures. In addition, feedback from customers indicates they are either just too busy to bother, or they perceive that the coupons being

offered these days aren't as valuable as they used to be. Some manufacturers are cutting back or redirecting their couponing programs. Just three years ago a major cereal manufacturer tested the "no coupon" strategy in upstate New York. Other manufacturers have simply lowered the prices on their products instead of offering coupons. (DeCA release)



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A shot in the arm... Reserve component leadership gets anthrax vaccinations

By Jim Garamone

WASHINGTON—The Reserve component chiefs led by example Jan. 25 by receiving the first in a six-shot series of anthrax vaccinations here during a ceremony at the Reserve Officers Association mid-winter conference.

Charles Cragin, acting assistant secretary of defense for reserve affairs, and 12 other reserve component leaders set the example for 900,000 reserve component members who will receive the shots by 2003.

"Since childhood we are accustomed to receiving vaccinations," Cragin said. "From smallpox to polio, we vaccinate to protect against diseases." The vaccination can protect servicemembers against anthrax, a livestock disease that kills 99 out of 100 unprotected people.

"[Anthrax] is the No. 1 weapon of choice in biological warfare. It is effective and easy to weaponize. If inhaled, it is almost always deadly."

Cragin said giving servicemembers anthrax vaccinations is a prudent form of force protection. Some reserve component servicemembers have already started receiving the shots. Reservists deploying or already deployed to Southwest Asia or Korea, high-risk areas for biological warfare, have started receiving the vaccinations.

He assured the audience of the safety of the vaccine, noting no long-term side effects have surfaced since the Food and Drug Administration approved it 29 years ago.

DoD has inoculated about 170,000 personnel with more than 475,000 separate shots. Dr. [Lt. Gen.] Ron Blanck, Army surgeon general, said side effects have been

minimal. "In about 5 percent of those vaccinated, there has been a little redness and soreness where the shot was given," he said. "It's a killed bacteria serum. So problems that you would associate with a live serum are not possible."

Blanck, who has had the shots, said the program has gone remarkably smoothly with no reports of major problems associated with the serum. One case of Guillain-Barre syndrome was reported, but the servicemember made a complete recovery and medical officials do not know if the vaccination caused the illness.

Cragin said he had "utmost confidence" in the safety and effectiveness of the vaccine.

Blanck said he spends an "awful lot of time" assuring servicemembers and their families that the vaccinations are safe. The FDA approved the vaccine, he said, and the Army ran supplemental tests on it. Also, DoD developed a tracking system that shows who received shots, where, and what batch of vaccine was used to inoculate them.

Servicemembers who refuse the shots are disobeying a direct order, said Cragin, and they are putting their colleagues in jeopardy. "If they deploy and they are in an area where this weapon is used, now their colleagues have to worry about them," he said.

Inhaled anthrax causes pneumonia-like symptoms one to six days after exposure. Victims eventually drown, in essence, when their lungs fill with fluids.

The six-shot series provides full protection from the disease. Getting a partial series provides only partial protection; however, even after three shots servicemembers obtain 80 percent to 85 percent immunity, Blanck said.

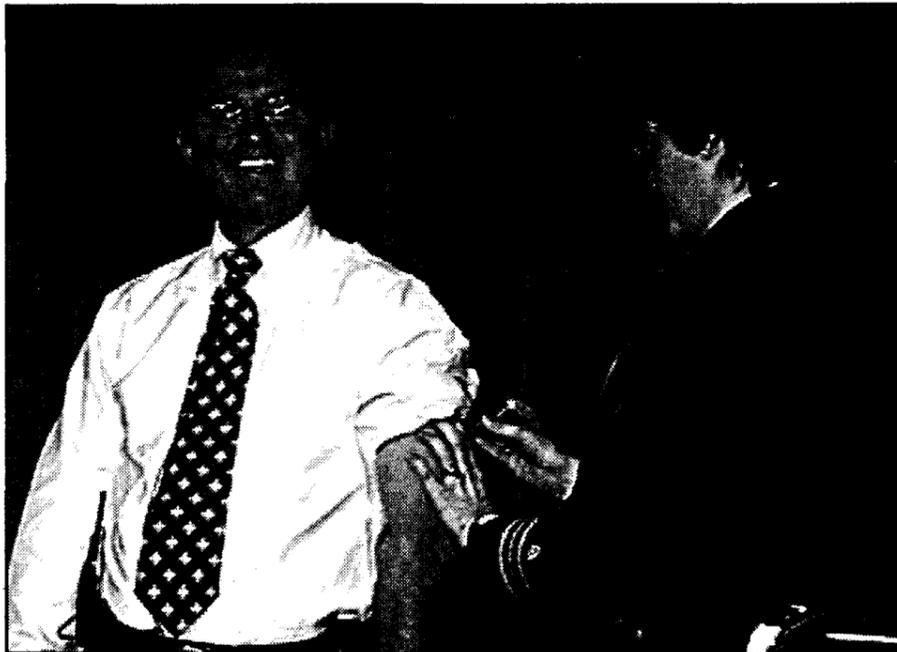


Photo by Jim Garamone

INOCULATION— Cmdr. Victoria Tyson gives Charles Cragin, acting assistant secretary of defense for reserve affairs, his anthrax vaccination shot. Cragin and other defense leaders received their first inoculations during the Reserve Officers Association's midwinter meeting in Washington.

Because reserve component personnel are spread over a large area and get together-

See SHOT on page 16

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Lockheed Martin Vought Systems gains... ATACMS production pact valued at \$64.9 million

DALLAS, Texas— Lockheed Martin Vought Systems has received a not-to-exceed contract worth \$64.9 million for 96 Army Tactical Missile System (ATACMS) Block 1A missiles from the Aviation and Missile Command. The contract is a second-year production option to the ATACMS Block 1A full-rate production contract issued to Vought Systems in May 1998.

Work on the contract will be performed at the company's headquarters in Dallas and the ATACMS assembly facility near El Paso. Delivery is expected to be completed by February 2001.

ATACMS was the first tactical surface-to-surface missile ever fired in combat by the Army, when it was deployed in Operation Desert Storm. Production of the ATACMS was accelerated so that the missile could be used against high-priority targets. Each Block 1A has a reduced Antipersonnel/Antimateriel payload and a GPS receiver to ensure accuracy and sufficient lethality to defeat high-priority targets, such as mobile launchers at depth.

Lockheed Martin Vought Systems manufactures missile, rocket and space systems and is an operating unit of Lockheed Martin Electronics Sector, a leader in the design, development and manufacture of advanced electronic systems for global defense, aerospace, civil and commercial markets.

Headquartered in Bethesda, Md., Lockheed Martin is a highly diversified global enterprise principally engaged in the research, design, development, manufacture and integration of advanced-technology systems, products and services. The corporation's core businesses span space and telecommunications, electronics, information and services, aeronautics, energy and systems integration. Lockheed Martin employs some 170,000 people worldwide. (Lockheed Martin Vought Systems release)

Errant missile... Pentagon confirms strike on Iraqi neighborhood

By Linda Kozaryn

WASHINGTON— A U.S. missile fired at an Iraqi radar site Jan. 25 went astray and exploded in a residential neighborhood near the city of Basra in southern Iraq.

At the time, U.S. forces were responding to provocative attacks against coalition aircraft by targeting elements of Saddam Hussein's air defense system, Pentagon spokesman Ken Bacon said here Jan. 26.

"We have analyzed yesterday's information and found that an AGM-130 did miss its target and exploded in a residential neighborhood several kilometers away from its target," Bacon said. Other ordnance fired during the incident hit the military targets at which they were directed, he added.

Defense officials have no independent estimate of casualties or fatalities resulting from the errant strike, Bacon noted. (American Forces Press Service)



U.S. Army Chaplain Museum

KOREAN WAR VETERAN— Chaplain (Col.) John A. DeVeaux, a veteran of World War II and the Korean War. His son, John A. Jr., later became the staff chaplain at Information Systems Command, Fort Huachuca, Ariz., where DeVeaux served from 1939-41.



U.S. Army Chaplain Museum

FIELD HOSPITAL— During the Cuban campaign Chaplain William T. Anderson, 10th Cavalry, served in a field hospital for malaria patients on Montauk Point, Long Island, N.Y., after serving in Cuba.

For Black History Month i Here's a lo Army ct



SERVICE IN FIELD— Chaplain (Capt.) Charles E. Smith of 7th Signal Company at Wirth, Germany, during exercise RETRAIL

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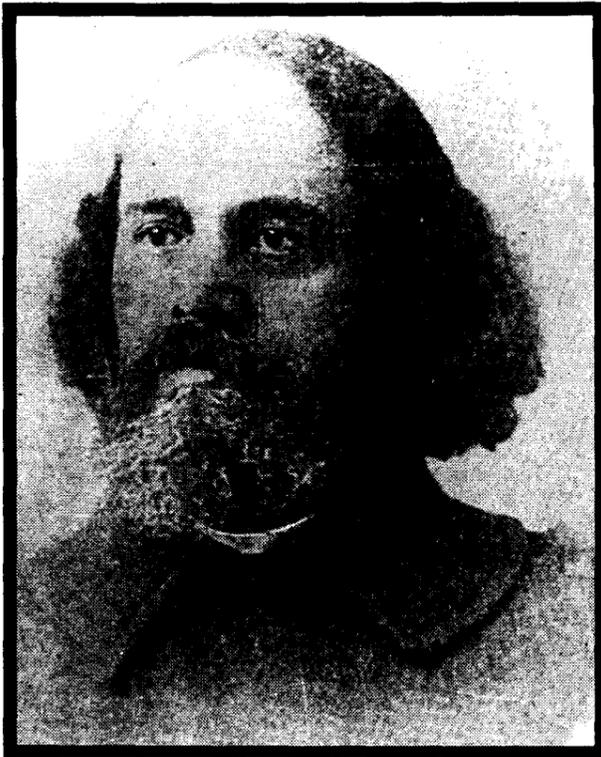
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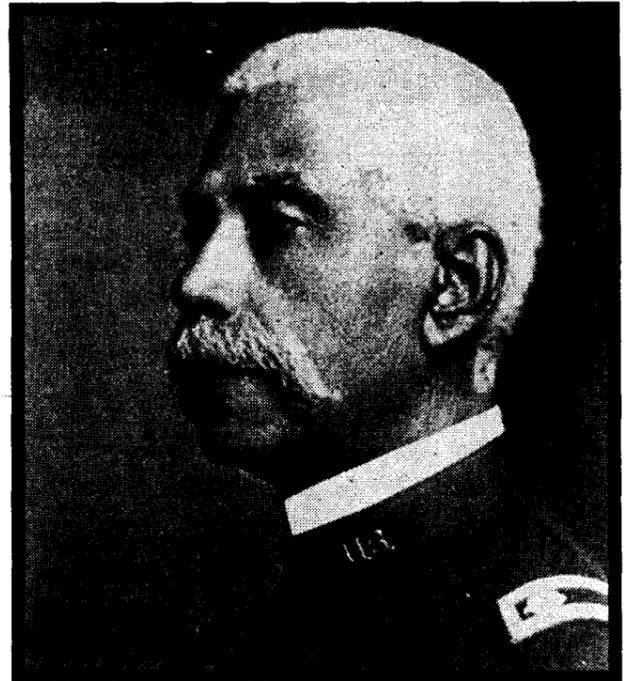
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In February... Look at Chaplains — through the years



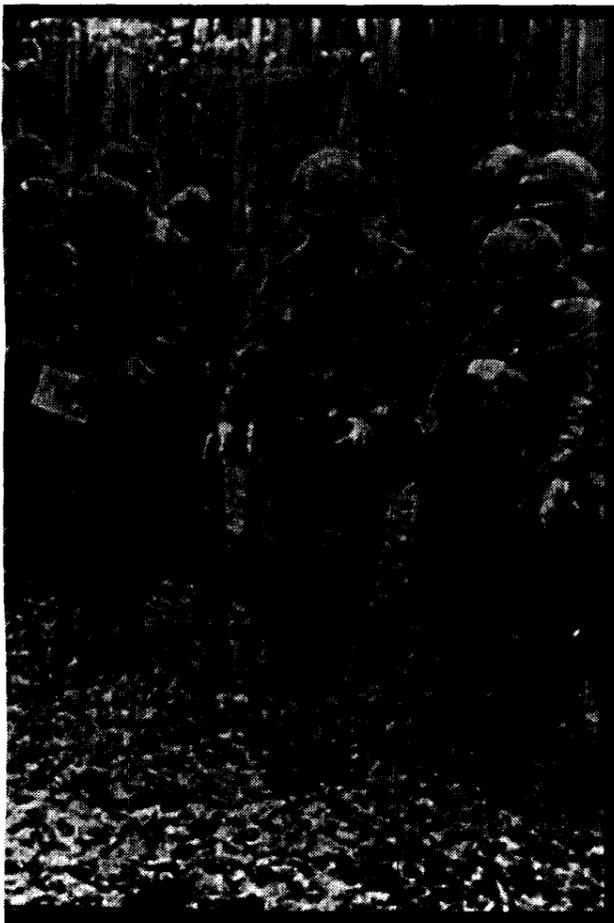
U.S. Army Chaplain Museum

CAVALRY SOLDIER— Chaplain (Capt.) Theophilus Steward served in the 25th Regiment, U.S. Infantry. After the war in Cuba, Steward wrote "The Colored Regulars in the United States Army," which depicted the bravery of the black soldiers in the four black regiments in the Cuban Campaign.



U.S. Army Chaplain Museum

EDUCATOR— Chaplain (Lt. Col.) Allen Allensworth, the second black clergyman to be appointed a Regular Army chaplain, was widely recognized by the Army and by civilian educators for his achievements in education. He was the second chaplain and the first black officer to be promoted to lieutenant colonel. After retiring from the Army in 1906, Allensworth, a professor and three other black men established a self-governed town for black people where blacks could own property and would be free from discriminatory laws and practices of the time. The site, now known as Colonel Allensworth State Historical Park, is midway between Los Angeles and San Francisco.



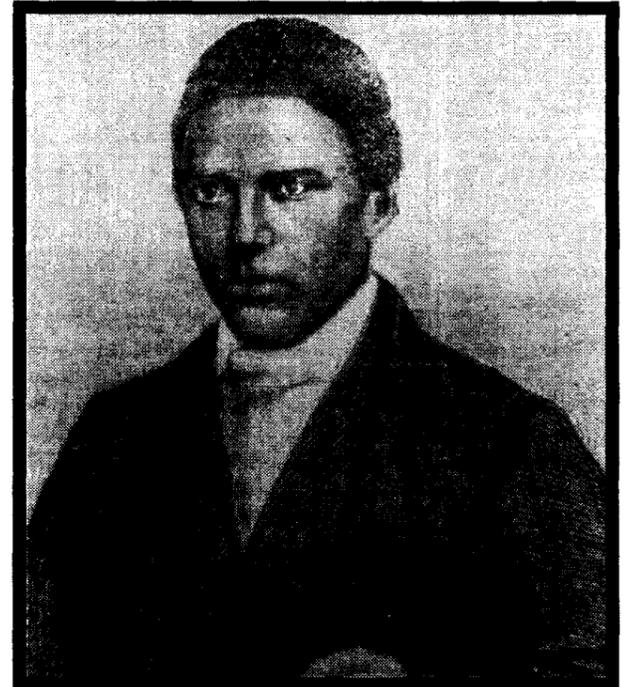
U.S. Army Chaplain Museum

and Signal Battalion, conducts a field service for 268th Sig- '86.



U.S. Army Chaplain Museum

WW I CHAPLAIN— Chaplain E.H. Hamilton appears in this photo from "Scott's Official History of the Negro in the World War," Emmett J. Scott, Chicago, Homewood Press, 1919.



U.S. Army Chaplain Museum

CIVIL WAR ERA— Rev. Henry M. Turner, First U.S. Colored Infantry Regiment and first black chaplain to be commissioned, after the Civil War, as an Army chaplain. Chaplains entered the war at midpoint and were appointed to serve black troops.

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Providing computer support... Corporate info officer emphasizes customers

By John Allen

In 1972, Mike Ivey enrolled in a readjustment program at Redstone for returning Vietnam veterans. Soon he found himself as a GS-2 in DMIS, which was the Corporate Information Center's predecessor organization. Today, Ivey is the director of CIC, responsible for 370 employees spread across Redstone in approximately 15 buildings.

The north Madison County native was formerly head of LAISO. "I came to CIC from an environment where the customers helped define the requirements; now I'm in an environment where I have to respond to customer requirements," Ivey said.

The CIC's mission is to provide an affordable information technology capability that satisfies mission requirements.

Ivey oversees the operation of five primary organizational elements. They include Technology Integration Directorate, Operations Directorate, Information Systems Directorate, Business Management Office, and Engineering Data Management Systems/Program Management Office.

"In a nutshell, CIC is a materiel provider for customer requirements in development of enhancements to standard business systems. We provide added capability in support of their operations," Ivey said.

"CIC is concerned about being responsive to our customers," he said, "and we're taking steps to make that happen."

In his new role as director of CIC, Ivey said he has three primary goals:

- We want to integrate all information technology processes at AMCOM to gain the fullest use of the available technology.
- We want to move the organization toward a greater



Photo by John Allen

LEADING CIC— Ivey, new director of the Corporate Information Center, says he is ready to dedicate resources to the senior functional managers in AMCOM.

focus on customer requirements; this will necessitate some realignment in CIC in order to mirror our customer's needs. This includes moving from paper-based operations to digital operations. We want to reduce our response time to our customers, and reduce our costs in supporting weapons systems.

- We want to increase our base skills within CIC with state-of-the-art techniques to better support AMC's efforts.

Ivey and his wife, Connie, have two children, both of whom are in college.

U.S. to reduce Bosnia force in NATO rollback

By Linda Kozaryn

WASHINGTON— The United States will cut its Bosnia force by 700 troops in April during a 10 percent strength reduction announced by NATO, Pentagon officials said Jan. 26.

All NATO countries agreed to the cuts, which will shrink the stabilization force from 32,000 members down to about 29,000, Pentagon spokesman Ken Bacon said. The U.S. cutback to about 6,200 troops will occur during a scheduled unit rotation, defense officials said.

"When that happens, we will close Camp Bedrock, which is about 60 kilometers from Tuzla," Bacon said. "This is another sign that our mission is successful. We've found we are able to carry on the same mission with a slightly smaller force."

The current troop level of 6,900 is 20 percent less than the 8,500 deployed in June 1998 and 66 percent less than the peak U.S. presence of 20,000 troops in 1996.

U.S. and NATO defense officials review mission requirements every six months. They will review the size of the force again in the spring. Service members from 36 countries currently participate in the NATO-led stabilization force in Bosnia. (American Forces Press Service)

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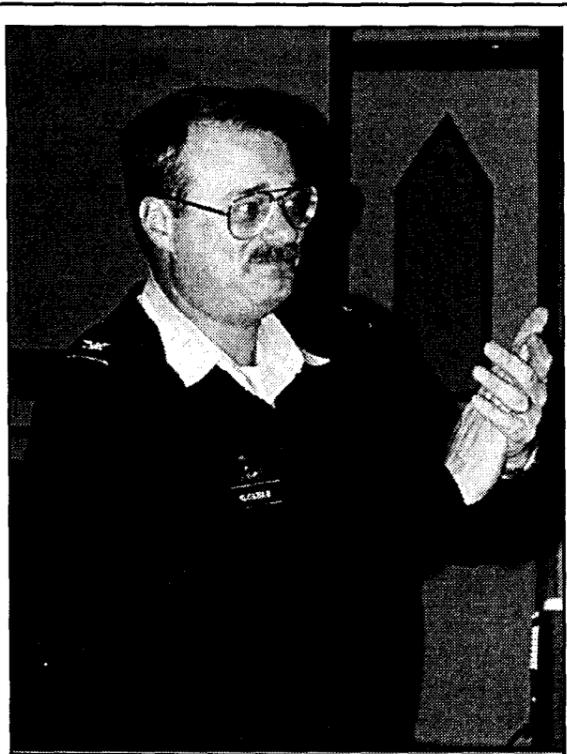
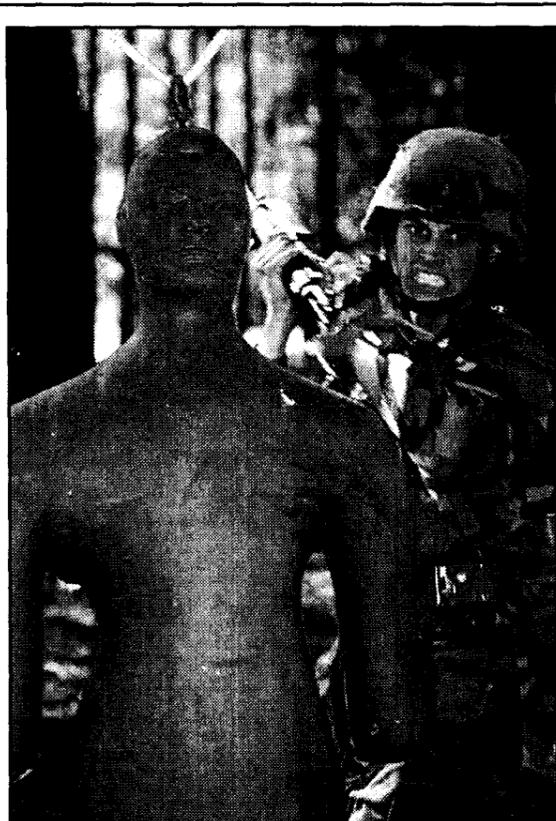


Photo by Bill Richardson

Changing times...

Col. Garth Bloxham, deputy chief of staff for resource management at Space and Missile Defense Command, emphasizes the importance of "Times... They Are A Changing" as speaker at the January luncheon meeting of the Redstone/Huntsville Chapter, American Society of Military Comptrollers.



Lance Cpl. Michael J. Supples, USMC

Bayonet course...

A recruit delivers a killing blow while running the bayonet course at Parris Island Marine Corps Recruit Depot, S.C. The recruit was in the middle of the Crucible, the 54-hour-long climax of Marine basic training.

U.S. counters Iraq's increased aggression

Planes patrolling no-fly zone respond to daily confrontation

By Linda Kozaryn

WASHINGTON— The United States is meeting Iraq's increased aggression head-on and will continue to do so as long as it lasts, according to Pentagon spokesman Ken Bacon.

"Iraq is mounting a very

aggressive, determined, day-in-and-day-out attack against the planes patrolling the no-fly zone," Bacon said here Jan. 26. The United States is "responding appropriately" to that higher threat level in its continuing effort to enforce the U.N.-mandated no-fly zones, he said.

U.S. pilots have "adequate authority" to protect themselves and their missions, Bacon said. President Clinton expanded that authority recently at the request of Marine Gen. Anthony C. Zinni, commander of U.S. Central Command and Operation South-

ern Watch, he added. (American Forces Press Service)

SHOT

Continued from page 11

er for only a weekend each month, DoD will change the medical protocol for their shots. For active duty and deploying reservists the protocol works like this: The first three shots are given in two-week intervals. The following three shots are administered at 6, 12, and 18 months. The program also includes an annual booster

The following reserve leaders received their shots during the ceremony. Charles L. Cragin, acting assistant secretary of defense for reserve affairs; Mark Davidson, deputy assistant secretary of the Navy for manpower and reserve affairs; Bryan E. Sharratt, deputy assistant secretary of the Air Force for reserve affairs; Maj. Gen. Thomas J. Plewes, chief, Army Reserve; Maj. Gen. Roger C. Schultz, director, Army National Guard; and Maj. Gen. James E. Sherrard III, chief, Air Force Reserve.

Others receiving the shots were: Brig. Gen. James Helmlly, deputy chief, Army Reserve; Brig. Gen. Michael J. Squier, deputy director, Army National Guard; Rear Adm. John B. Totushek, director, Naval Reserve; Rear Adm. John F. Brunelli, commander, Naval Surface Reserve Force; Rear Adm. Thomas J. Barrett, director for Reserve and Training, U.S. Coast Guard Headquarters; Col. Howard Schick, deputy director for Reserve Affairs, U.S. Marine Corps; and Capt. James Willis, deputy director for Reserve and Training, U.S. Coast Guard Headquarters.

Other officers participated in the ceremony but had already started the inoculation process. They were: Air Force Lt. Gen. Russell C. Davis, chief, National Guard Bureau; Air Force Maj. Gen. Robert A. McIntosh, assistant to the chairman of the Joint Chiefs of Staff; and Brig. Gen. Craig B. McKinley, deputy director, Air National Guard.

Cragin said servicemembers can find out more about the vaccination program visiting the anthrax web site at <http://www.defenselink.mil/specials/Anthrax/>. (American Forces Press Service)

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In unit basketball...

Delta Company tops AMCOM for preseason tournament

Delta Company, 832nd Ordnance Battalion, got off to a good start in unit basketball by winning the Pre-season/Christmas Tournament.

The D Company team beat HHC AMCOM twice Dec. 17 to take the double-elimination tournament. Nine teams participated in the event which began Dec. 9 at Pagano Gym.

HHC AMCOM advanced to the final in the winner's bracket, while D Company was in the loser's bracket. Delta Company won 63-60 to force a second game and then prevailed 47-40 for the championship.

John Winters scored 16 points to pace D Company in the first game. Norman Hines added 14 points and Michael Perry 12.

HHC AMCOM was led by Germaine Burts with 12 points and Kenneth McQueen 10.

In the second game, William Kelly scored 12 points for D Company. Aaron Williams had eight for HHC AMCOM.

Bravo Company 832nd finished third in the tournament followed by HHC 59th, Meddac, Marines, Headquarters & Alpha, ROTC,



JUMP SHOT— Delta Company's Norman Hines defends against a shot by Tyrone Odum of HHC AMCOM. Awaiting rebound are HHC AMCOM's Frederick DuBose (33) and Germaine Burts (23).

Joe Ramirez/Photo Lab

and C Company 832nd.

Members of D Company's championship team include Winters, Hines, Perry, Kelly, Derrick Butler, Frederick Johnson, James Massey, Kenneth Burt, Benson Pace and Clifford March. The coach is Christopher Delambert.

The regular season start-

ed Jan. 6. Here were the standings as of Jan. 26:

- Eastern Conference—Delta Company, 4-2; Meddac, 3-2; HHC 59th, 2-3; and Marines, 1-5.

- Western Conference—Headquarters & Alpha, 5-0; HHC AMCOM, 4-1; ROTC, 1-2; C Company, 1-3; and B Company, 0-4.

Olympic biathlete, bobsledder cited as 1998 Army Athletes of the Year

ALEXANDRIA, Va.— Two soldiers, both members of the 1998 U.S. Winter Olympic team, were named 1998 female and male Army Athletes of the Year.

The honors went to biathlete Spc. Kristina Sabastanski and bobsledder 2nd Lt. Garrett Hines, two of nine soldiers who qualified for the 1998 U.S. Olympic team that competed in Nagano, Japan, last February. Both are members of the Army's World Class Athlete Program, an Army Morale, Welfare and Recreation program based at Fort Carson, Colo.

Hurting through steep, icy chutes at 90 miles an hour is not everyone's idea of

sport, but Hines likes the rush. He started bobsledding in 1992, putting to good use the exceptional strength and speed he developed playing football and running track at Southern Illinois University.

In 1996, the Tennessee native joined the Army National Guard as an enlisted man and came on active duty when he was accepted into the World Class Athlete Program. His strength and speed as a side-pusher and brakeman on the two- and four-man U.S. bobsled teams resulted in four World Cup medals — including a gold — on the way to qualifying for the Olympics. (Arnews)

LETTERS

Continued from page 2

Bosnia support

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John Walston

Logistic assistance representative, AMCOM



Douglas Giller/AFPS

Meeting the press...

Defense Secretary William S. Cohen and South Korean National Defense Minister Chun Yong-Taek talk to reporters at the Korean national defense ministry following the 30th annual security consultative meet-

ing in Seoul. The leaders, Jan. 15, called for a strengthened U.S.-South Korea alliance to counter North Korean threats and maintain stability and security on the Korean Peninsula.

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Servicemembers are top priority in 2000 defense budget

By Jim Garamone

WASHINGTON— The president's fiscal 2000 defense budget of \$267.2 billion reflects DoD's emphasis on servicemembers with requests next year for a 4.4 percent pay raise Jan. 1, a targeted pay raise July 1, and military retirement reform.

A senior defense official said the proposed budget would fund the "most pressing needs" of military commanders.

Civilian pay will also rise by 4.4 percent. The budget is the first increase in defense spending since the end of the Cold War. In addition to compensation issues, the budget provides \$53 billion for procurement and places the department on the road to achieving the 1997 Quadrennial Defense Review goal of \$60 billion a year for procurement. The fiscal 1999 DoD budget is \$265 billion.

The Future Years Defense Plan calls for \$112 billion extra through fiscal 2005.

Under the proposal the Army's share of the DoD budget is \$67.2 billion; the Navy/Marine Corps, \$83.3 billion; the Air Force, \$79.1 billion; and DoD activities, \$37.6 billion.

The budget proposes a military end strength of 1,370,000 active duty servicemembers: 480,000 Army soldiers, 372,000

Navy sailors, 172,000 Marines and 361,000 airmen. The Selected Reserves will be set at 865,000 servicemembers, and there will be about 700,000 civilian employees.

The budget includes money to prepare for two more rounds of base closures in fiscal 2001 and 2005. "We must get rid of excess infrastructure," said the senior defense official. "The money we spend on excess bases is money we will not be able to spend on new weapon systems and quality of life programs for servicemembers."

Savings from new rounds of base closures would start showing up in fiscal 2005. "The first couple of years, it costs money to close bases," the official said, adding neither the fiscal 2000 budget nor the Future Years Defense Plan include savings from new rounds of base closures.

The budget is built around the quadrennial review strategy of "shape, respond and prepare." "We must balance between our near-term interests and prepare for the threats of the future," the official said. With this in mind, the highest budget priorities are to continue to attract and retain high-quality military personnel, ensure high operational readiness, implement force modernization, improve base facilities and family housing, and to streamline infrastructure.

The budget counters all threats the United States is likely to confront, said the official. This covers the emergence of a "near peer" threat, increasing threats from weapons of mass destruction and an increase in terrorism.

DoD has seen disturbing personnel trends: The Navy missed its recruiting goals by 6,900 sailors in fiscal 1998, and the Army missed its first quarter fiscal 1999 recruiting goals by 2,300 soldiers. If the Army cannot correct these recruiting problems, the officials said, the service will miss its fiscal 1999 recruiting goals by 10,000 soldiers. The senior official said the compensation package included in the fiscal 2000 budget should go a long way toward reversing these trends.

The military leadership's top budget priority was fixing the retirement system. The Redux retirement system became effective in August 1986, and the program meant that servicemembers coming on active duty after that date will receive 40 percent of their base pay if they retire after 20 years of

service. The proposed change will raise the benefit to 50 percent after 20 years. Other changes mean retirees would receive cost-of-living raises during periods of low inflation. Officials pegged the cost of these changes at \$6 billion through fiscal 2005.

The across-the-board 4.4 percent pay raise is the largest since fiscal 1982. Pay raises through fiscal 2005 are now set at 3.9 percent each year. The raise is higher than the estimated pay growth of civilian-sector employees. It is also more than 2 percent higher than the estimated inflation rate. Through fiscal 2005, the pay raises will cost an estimated \$14 billion extra.

The targeted pay raise — also called pay table reform — looks to retain mid-level NCOs and officers. The raises range from .5 percent to 5.5 percent and will take effect July 1, 2000. The senior defense official said the reform will reverse the pay tables' current trend of rewarding longevity more than promotion. Pay table reform will cost \$4.5 billion through fiscal 2005. (American Forces Press Service)

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Announcements

Health Matters

Car seat checkup

A car seat checkup, sponsored by Huntsville Area SAFE KIDS, will be held 10 a.m. to 2 p.m. Feb. 13 at Century Buick, 3800 University Drive northwest. Results from previous safety seat checks have shown that 4 out of 5 car seats are used incorrectly.

Alcoholics anonymous

An Alcoholics Anonymous group meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Preventing stress

Pat Johnson, psychology health educator at Fox Army Health Center, offers a presentation on Stress Management Techniques for Prevention. "I will tailor the presentation for your group or organization," she said in a prepared release. "Presentation is experiential, exciting and useful!" For more information, call Johnson 842-0196.

Health center

Fox Army Health Center will be on holiday hours Feb. 15 for Presidents' Day. Triage/Advice Nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531

to provide care advice and schedule urgent appointments. All other clinics and pharmacy will be closed.

Miscellaneous

Drill sergeants

The 832nd Ordnance Battalion will hold a competition Thursday to select a drill sergeant to represent Redstone at Fort Monroe, Va., in the fiscal 1999 Drill Sergeant of the Year competition. This is the first stage in sending a winner to the final competition at the Training and Doctrine Command at Fort Monroe. A luncheon will be held 11 a.m. to 12:30 p.m. Feb. 10 to honor Redstone's representative. For more information, call MSgt. Battle 955-6555 or CSM Rogers 876-6608.

OCWC donations

The Officer and Civilian Women's Club is accepting requests from organizations seeking financial assistance. Written requests should outline the groups' programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail correspondence to RSA OCWC Welfare Chair, P.O. Box 8110, Redstone Arsenal, Ala., 35808. The letters must be postmarked by March 1. The awards will be presented in early May.

Workplace survival

On March 24-25, the American Society of

Military Comptrollers will hold its 1999 Mini PDI Seminar titled "Humor: The Ultimate Workplace Survival Skill." The seminar leader for the two one-day sessions is Mary Fisher. Participants will attend only one day of training. Sessions will be held at the Sparkman Auditorium. Bus transportation to and from lunch at Trinity Methodist Church will be provided by ASMC. Cost of the seminar is \$60 for ASMC members, \$85 for non-members. Training request forms should be prepared in the automated TIP system. Organizations should coordinate with credit-card holder for payment to ASMC. To reserve a space, call Terry Whiteford 842-9978 or Jennie Gardner 876-2131. Attendees outside the AMCOM community should send remittance to ASMC, P.O. Box 8154, Red-

stone Arsenal, Ala., 35808.

Church celebration

St. Joseph Catholic Church, 2300 Beasley Ave. in northwest Huntsville, will hold Black History Month programs Feb. 6-7. For more information, call Stephanna Miles-Williams at 852-9052 (night) or 876-4242 (work).

Florida Tech

Florida Institute of Technology will offer a course in Internetworking Concepts beginning Feb. 9. The course is for professional development credit. The class meets once a week on Tuesday from 5-9 p.m. in building

See ANNOUNCEMENTS on page 20



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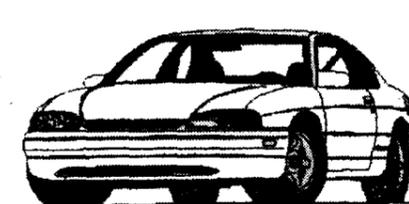
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Announcements

Continued from page 19

5304. For more information or registration forms, call 876-1581 or visit FIT's office in building 5304, room 4326.

NCO graduation

The NCO Academy will hold a graduation ceremony for the Advanced Noncommissioned Course at 9 a.m. Friday in the graduation hall of building 3329. The public is invited. For more information, call 955-7954.

Admin professionals

"Pathways to Professional Excellence" Seminar and Workshop, sponsored by the Redstone Arsenal Chapter of International Association of Administrative Professionals, IAAP, (formerly PSI) will be held Feb. 23 at the Huntsville Hilton. The morning keynote speaker Dr. Jerry Patterson will present "From Blundering Bedlam to Bridges of Brightness." The afternoon workshops consist of "Why Can't We Be Friends"; "Time Management: Finding Balance in Your Life"; "Presentations: Connecting with Your Audience"; "Microsoft Office: Tricks of the Trade"; "The Eleven Commandments of Wildly Successful Women"; "Gaining Control of Stress in Your Life"; "Stretching Your Boundaries"; and "Your Business P's and Q's Do Make a Difference." For more information, call Ellen Mahathey 876-4396 or Carole Worsham 895-4449.

Defense certificate

A DoD "Cold War Recognition Certificate," for service during the Cold War— from Sept. 2, 1945 to Dec. 26, 1991 — is available on-line through the Internet. It can be applied for beginning April 5. The website address is: <http://147.103.18.232/>

IAAP scholarships

Redstone Arsenal Chapter of International Association of Administration Professionals is awarding two \$500 scholarships each to a high school senior and a college student. Scholarships will be awarded to those who are continuing their education in business administration at any college or accredited business college of their choice. The scholarships are awarded based on merit and financial need. Applications for the 1999-2000 school year are being accepted through May 1. For more information and to obtain an application call Susan Douglas, education chair, 876-3000.

Thrift Shop job

The Thrift Shop is taking applications for the position of manager. The salary is \$12,180 (\$1,015 for 140 hours per month). The job is effective Feb. 16 with a Feb. 5 deadline for applications. Requirements are experience in retail sales, and skills in managing paid and volunteer staff. Basic computer and bookkeeping skills are desired. Applications are available at the Thrift Shop, building 3657. For more information, call Kathy Southern 881-6992.

Gospel program

A Black History Month gospel program will be held at 6:30 p.m. Saturday at Bicentennial Chapel. Performers at this free event include the St. Bartley Primitive Baptist Church Brotherhood Choir, and the St. Luke Missionary Baptist Church Youth Choir. For more information, call SSgt. Henry 876-8653.

Hunters course

Effective Aug. 1, 1993, persons turning 16 years old after that date will be required to have an Alabama Hunter Safety Certificate or card in order to purchase a hunting license in Alabama. Redstone Arsenal's

Outdoor Recreation Branch is offering the Alabama Hunter Safety Course. Both youth and adults may attend this class; however, youths must be 10 years old by Nov. 13, 1999. The course provides 24-30 hours of instruction, a 100-question test (70 percent to pass), and live range firing for youth. The class dates are Feb. 27 and March 13 and 20 at the Recreation Center, building 3711, and March 6 at Outdoor Recreation, building 5132. All classes are from 8 a.m. to 5 p.m. and all four sessions must be attended to pass the course. For more information and to register, call Bill Kerlin at Outdoor Recreation 876-4868/1373.

Resource managers

The American Society of Military Comptrollers (ASMC) will hold its monthly luncheon at 11:30 a.m. Feb. 11 at Trinity Personal Growth Center on Airport Road. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

Prayer breakfast

The Unit Ministry Teams of Redstone Arsenal invite the community to the annual National Prayer Breakfast at the Redstone Arsenal Club at 6:30 a.m. Friday. Scheduled speaker is the Rev. Dr. George Langhorne, pastor of the Butler Street Baptist Church in Atlanta. Music will be provided by the "Aeolians" choir from Oakwood College. Suggested donation for the event is \$5 for civilians and E-5s and above, and \$2 for E-4 and below. Soldiers may obtain tickets from their unit first sergeants or unit ministry teams. Tickets may also be obtained at the chapel during normal duty hours. For more information, call 876-8653.

Transition assistance

Transition Assistance Program (TAP) work-

shop dates include the following: Feb. 23-25, March 23-25, April 20-22, May 18-20 and June 22-24. Workshop location is building 3447, room to be announced.

Union meeting

AFGE Local 1858 will hold its monthly membership meeting at 5:30 p.m. Feb. 8 at the Union Office in building 3202 on Mauler Road. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

Valentine's special

Enjoy an elegant evening with your sweetheart Feb. 13 at the Redstone Arsenal Club. Reservation tickets may be purchased at the cashier's window at the Redstone Arsenal Club, building 130, Golf Course Road. Your choice of fresh whole Maine lobster, blackened salmon or prime rib of beef highlight the menu. There will also be something special for each lady. For more information, call 830-2582.

Art auction

The Redstone Arsenal Club's ballroom doors open at 6 p.m. Feb. 27 for viewing of the art exhibit presented by the Perry Burns Gallery of Dallas, Texas. A large selection will be available of framed art for both home and office. The Art Auction begins at 7 p.m. and is sponsored by the Officer and Civilian Women's Club. For more information, call 772-4245. For dinner reservations, call 830-2582.

Planetarium show

The Von Braun Astronomical Society will hold a program on "Wandering Through the Universe" at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. Scheduled speaker is Mitzi Adams, a NASA astrophysicist. A star-gazing party will be

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held after the show. For more information, call Adams 464-0945.

GSA products expo

The 1999 GSA (General Services Administration) Products and Services Expo will be held March 31 through April 1 in San Antonio, Texas. The web site is <http://expo.gsa.gov/>. For more information call (888) 272-5565.

Contribution requests

Feb. 28 is the current deadline for contribution requests from the Thrift Shop. Anyone who qualifies under the 501 category of non-profit organizations is eligible to make requests. Requests for funds for the needs of a specific individual are ineligible. Requests must be specific about what the money is needed for and must include: name and address of the requesting party, to whom the check must be made out to, and a telephone number in case further information is needed. Also, please include in the request if funds have been requested from other organizations. Gift certificates may also be requested and these certificates are for merchandise from the Thrift Shop and must be used within a certain length of time to be determined by the board of governors. The Thrift Shop makes welfare contributions three times a year. Requests can be addressed to the Thrift Shop, Welfare Chairman (Glenda Reitzell), building 3657, Redstone Arsenal, Ala., 35898 or faxed to the Thrift Shop at 881-9807. Requests may be submitted at any time. A new request must be submitted in writing at each give-away.

Marine Corps league

The Marine Corps League will hold its monthly meeting at 6:30 p.m. Feb. 9 at the American Legion Post 237, 2900 Drake Ave. All active and inactive Marines are invited.

Crisis counselors

Crisis Services of North Alabama is a new agency which includes the programs of HELpline and HOPE Place. Crisis Services invites interested members of the community to receive training as crisis line counselors or client advocates for rape or domestic violence. The in-depth training program for volunteers is scheduled to begin Feb. 16 and continue Tuesdays and Thursdays through March 11, from 6-9 p.m. Volunteers are carefully selected and must apply in advance to be considered for the program. For information call 539-1000.

Black history forum

The State Black Archives, Research Center & Museum in conjunction with Afro-American Historical and Genealogical Society (Huntsville Organizing Unit) is sponsoring an "African American Genealogy" Forum from 10 a.m. to 2 p.m. Feb. 13 at the Black Archives, Alabama A&M University, Reading Reference Room. For more information, call 858-4293 or 461-7101.

Recruiter team

The Army Recruiting Command's Recruit the Recruiter Team is looking for top non-commissioned officers from sergeant

through sergeant-first-class who seek one of the most challenging and rewarding jobs in today's Army. If you qualify, volunteer and receive an assignment, you will receive extra pay, incentive awards, assignment preference, career enhancement and job satisfaction. Recruiters help build tomorrow's Army. For more information call your Recruit the Recruiter Team Representative 1-800-223-3735, then dial extension 60215, 60105, 60234, 60210 or 60231.

Army family team

Army Family Team Building is family member training providing knowledge and skills necessary for personal and family readiness. AFTB will hold classes Tuesdays, from 2-4 p.m., from Feb. 9 through March 30 at building 3491, Army Community Service. Topics include Military Terms, Acronyms, Customs, Courtesies; Chain of Command/Chain of Concern; Benefits, Entitlements & Compensation; Family & Military Expectations; Basic Problem Solving Techniques; Communication; Understanding Needs; Conflict Management; Crisis & Grieving; Group Dynamics; Intermediate Problem Solving; Stress Management; Family Support Groups; Motivation; and Advanced Problem Solving Techniques. To register for classes or for more information, call 876-5397.

Speech contest

International Training in Communication (ITC) will hold its annual Speech Contest at 6 p.m. Feb. 11 at the Redstone Arsenal Club. The theme is "Voices Around the

World, ITC 2000." The cost of the meal is \$15. Please phone reservations before Friday. For more information call Janice Isbell 313-4216 (work) or 859-9758 (home), or Carol Howard 876-9490 (work) or 880-3916 (home).

Auction/bingo

The Academy for Science and Foreign Language PTA will sponsor a Silent Auction and Bingo Night at 6 p.m. Feb. 19. They are accepting donations of items to auction or award as bingo prizes. The items can be merchandise or services. A listing of each item donated and the corresponding donor will be posted for public viewing. Items may be delivered to the school's Parent Workroom at 3221 Mastin Lake Road. You may call Margaret Dukeman 539-5984 to schedule a pick-up of larger items. "No items are too large or too small, we need them all!" a prepared release said. "Tax deduction forms will be provided for qualified donations."

Benefit concert

The Bob Jones High School tennis teams are sponsoring a concert to raise money to purchase wind screens for the tennis courts at the school. The Full Moon Ensemble Concert will be held at 7 p.m. Saturday at the Bob Jones High auditorium, Hughes Road in Madison. Tickets are \$10 for adults, \$5 for students. They can be purchased at the door the night of the concert, at Railroad Bazaars in Athens, Decatur, Huntsville and Madison or by calling 772-8075.

See ANNOUNCEMENTS on page 22

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 <p>99 F150 Air, AM/FM Stereo & More \$13,999 STK#9T302</p>	 <p>99 F250 Air, AM/FM/Cass, XL Trim Pkg., 7.3L, Pwr Stroke Turbo Diesel, Elect 4 Sp., Auto Trans. \$23,999 STK#9T93</p>	 <p>99 ZX2 Air, AM/FM Cass., Spoiler & More. \$10,999 \$1500 REBATE OR 0.9% FINANCING STK#9F277</p>	 <p>99 F150 Super Cab Flareside, Air, XL Trim & More. \$18,899 4.9% FINANCING STK#9T265</p>	 <p>99 Ranger Super Cab XL Sport Appearance Pkg., Air, AM/FM, CD, V6, Flareside & More \$14,999 \$1000 REBATE OR 1.9% FINANCING STK#9T91</p>	 <p>99 Mustang Power Everything \$15,999 \$500 REBATE OR 2.9% FINANCING STK#9F501</p>

* Rebates, if any have been applied. Not all customers will qualify for special rate through Ford Motor Credit. ** 8.5% APR, 60 MOS. W.A.C.

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Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to The Advertiser Company, 3315 Bob Wallace Ave., Suite 106 Huntsville AL 35805

FAX (256) 539-9866 by 5 p.m. Friday prior to Wednesday's paper.

FOR COMMERCIAL AD RATES CALL (256) 539-9828

Please run the following non-commercial classified ad in the next edition of the Redstone Rocket:

Please print or write legibly (including home phone no.)

Name _____
Home Address _____
Redstone affiliation _____
Daytime phone no. (not to be included in ad) _____

ANNOUNCEMENTS

Continued from page 21

OCWC luncheon

The Officer and Civilian Women's Club will hold its next luncheon at 10:30 a.m. Feb. 9 at the Challenger Club (building 1500). The Challenger Club is located on Weeden Mountain Drive which is across Goss Road from the Trailblazer Inn. Bingo will be played during the luncheon. The menu options include chicken salad, date bread with cream cheese, sherbet, and coffee or tea for \$6.95 or chef salad for \$4.75. Please make your reservations by Friday with Glenda Moeller 772-0977 or Maryellen Myers 464-0583.

Vehicle registration

Manpower cuts necessitate reducing the hours of operation at the Vehicle Registration and Identification Branch, Sparkman Satellite Office. This office will operate on Wednesday mornings only, from 7:45-11:45. This office will close promptly at 11:45. The main office hours will remain the same: 8 a.m. to 3:30 p.m. Monday through Friday, building 3423, Gray Road.

Special Forces

Special Forces is looking for professional enlisted and officer volunteers. If you are an enlisted soldier in pay grade E-4 through E-7 with a GT score of 100 or higher, or you are a commissioned officer in year group 1993 through 1996, you can apply for Special Forces training. For more information, call the Special Forces Recruiting Team at (706) 545-3079.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Korean Bible Study is held every Tuesday at 7 p.m. in the activity room.... Sunday Mass now begins at 9:15 a.m.... Rosary is recited daily at 11:30 a.m., followed by either a Communion Service or Mass at noon.... St. Blase Feast Day will be observed today. Throats will be blessed after the noon observance of this feast.... Father Travaglione will lead a discussion at 10 a.m. Friday on the video "Our Father's Plan." Mass and Rosary will follow.... Renewal of marriage vows will take place Saturday at the 5 p.m. Mass. A reception will follow.... The Military Council of Catholic Women will meet at 5:30 p.m. Feb. 9 in the assembly room.... A volunteer is needed to serve as social committee chairperson.... For more chapel information, call 842-2175.



Classifieds



Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'98 CHEVY Camaro. V6, keyless entry, security system, factory AM/FM CD, t-tops, 7K mi. \$18,000 Firm. 895-9636.

'97 FORD F-150 XLT. Supercab, black, auto, PS, PW, 6 cyl., AM/FM cass./CD, 49,500 mi. \$16,950. 828-1992.

'97 FORD Taurus LX. Metallic red, PW, PL, cruise, great shape. NADA retail \$12,600. Asking \$10,800. 852-2880.

'97 NISSAN Maxima SE. Dark green w/tan interior, 5 spd., sunroof, BOSE AM/FM/CD. \$16,875 OBO. 851-2929.

'96 FORD Ranger XLT. Supercab, 6 cyl., 5 spd., 41K mi., exc. cond. \$10,500. 461-1486.

'95 Neon. 22,XXX mi., PS, PB, AC, tilt, cruise, PL, auto, AM/FM cass., dark green, 4 dr. Below book. 830-9681.

'94 JEEP Grand Cherokee. Laredo, 4x4, dark green, 83K mi., all power, great cond. \$13,250. 852-8237.

'94 NISSAN Pathfinder SE. 4x4, auto, air, PL, PW. \$11,900. Truck can be seen at fly.hiwaay.net/~cedenson. 837-7467.

'93 FORD Aerostar XL. Ext., emerald green, alum. wheels, PW, PL, rear AC, well maintained, 120K mi. \$5,200. 880-7075.

'93 FORD F-150 Pick-Up XL. 300 6 cyl., loaded, 78K mi. \$8,000. 828-4097.

'93 FORD F-150. Red, auto, PS, PB, high mi., looks and runs good. \$7,750. 233-5316, after 6 or leave message.

'92 DODGE Dynasty. One owner, 93K mi., AC, PS, PM, ABS, tilt, cruise, PW, V6, dependable, runs good. \$4,295. 828-5817.

'90 DODGE Caravan SE. 3.0L, V6, sharp, loaded, good transmission. 650-5106.

'90 MAZDA MX-6 LX. 2 dr., red, auto, AC, AM/FM cass., 95K mi., exc. cond. \$3,300 OBO. 464-5625 or 721-0358, after 5 p.m.

'88 NISSAN Pulsar. 116K mi., manual, good shape, black, radio/cass. \$1,500. 464-9690.

'87 PLYMOUTH Caravelle. Well maintained, one owner, good running car, new tires, 95K mi. \$1,390. 883-2022.

'86 CHEVY Blazer K-5. 4WD, auto, AC, power, new engine/paint/upholstery/tires, good cond. \$4,325 Firm. 852-1466.

'85 BMW 325e. Clean, 125K mi., new tires, sunroof, PW, new tires, runs exc. \$4,500 OBO. 430-3494.

'84 FORD Pick-Up. Long wheel base, high mileage but 6 cyl. runs good, good body & tires. \$1,900. 586-4091.

'69 FORD Bronco. 4x4, good cond., \$3,995 OBO. Antique diamond ring, .60 center with 14 diamonds, platinum, \$1,400 OBO. 461-0786.

'68 FORD Mustang. Red, rebuilt trans., high performance 302, 4 BBL, duals, new tires/rims, new paint/interior. \$8,000 FIRM. (205) 773-3697.

'66 FORD Mustang GT. Auto, 289 V8, PS, disc brakes, exc. cond., 38K actual mi. Appraised \$9,500, will take \$9,000. 881-5301.

'64 CHEVY Pick-Up SWB. V8, auto, PS, PB. \$4,950. (256) 586-4896.

'61 M-151 Military Jeep. Complete and runs great, \$1,500. Warn winch, model 8274, \$500. 534-7484.

'55 FORD Customline. 4 dr., rebuilt V8, new brakes, shocks, springs and many other parts, runs good. \$2,500. (931) 433-3463.

Boats & RVs



14' Alumcraft Semi-V Fishing boat with 25 HP elec. start Johnson motor. \$1,495 OBO. 536-6929.

'79 20' WEBBCRAFT. 210 HP Chevy V8, tndm. axle trailer, full swim platform, exc. mechanically, great ski boat. \$4,400. (256) 355-5016.

'88 Sunbird Corsair. 17.5', 175 HP, 4.3L, V6 OMC, I/O, low hours. \$4,500. (931) 967-0972.

'89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000. 883-4118.

'91 Citation Travel Trailer. 22 ft., air, 2 doors w/awning, storm windows, queen bed. \$4,995. 776-4795, after 5 p.m.

'94 Sprint. 287 FS, 18', 120 force, 2 depth finders, foot control, trolling motor. \$8,500 neg. 828-2671.

'95 Nitro. 17', 115 mercury outboard, 2 depth finders, foot control, trolling motor. \$8,500 OBO. 828-4299.

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Classifieds



'96 Chris Craft Ski Boat, 17', 190 HP V6. \$12,500. More details at http://people.goplay.com/r_mason. E-mail: jrmason@airnetnet. Phone: (256) 878-9463.

'98 Bass Boat. 16' alum., like new, loaded, 50 HP merc, trailer, etc., runs great, garaged. \$7,795. 858-0883.

Bayliner '86 21' Ciera Cruiser. Exc. cond., low hrs., Volvo Penta 225, radio, depthfinder, trim tabs, trailer. \$8,900 OBO. 837-1785.

"Low" Alum. Bass Boat. 16 ft., 25 HP troll motor, depth finder, extras. \$2,500. 890-0279.

Wanted: Small, two person camper/trailer. Used, old, but in good shape. 837-5287, after 5 p.m.

Miscellaneous



'78 HONDA Goldwing GL1000. 22K mi., new tires, water pump, timing belt, just tuned. \$2,500 OBO. 837-5840.

'82 HONDA 450 Nighthawk. 11,400 mi., runs great, good cond., good first motorcycle. \$750 OBO. 851-6111.

AC/Heater Combo Window unit, GE model AJJ10D, 220 volt, 1120 watt cook, 3550 watt heat, exc. cond. \$450. 881-6326.

Become Part Of The #1 Beauty Company - AVON! To buy or sell, call Lorri Lance at 883-1891.

Black Tupelo Carving/Turning blocks. 6x6, 3x6. 379-2981.

Blue Couch With Lazy-Boy footrests, good cond. \$125 OBO. 883-5930.

Brother Word Processor. Model 3410. \$70. 881-7814.

Couch & Chair. Gold color. \$200. 837-2036.

Exercise Bike, VitaMaster Air Advantage, \$30. Pfaltzgraff Heritage canister set, \$25. Longaberger Red Large Market Basket, \$75. 851-0622.

Gas Dryer, \$70. Coffee tables, gold iron, \$28. Manicure table, 2 at \$20 each. 852-7348 or 533-1995.

Golf Clubs. Walter Hagan Ultradyne II; Woods: D, 3, 4, 5; Irons: 2-9, PW; Putter. \$50. 837-9527.

Gortex Jacket. New, medium regular, \$100. 726-0148.

Huge Yard Sale! Feb. 6, 9 a.m. to 4 p.m. G.H.H.S 2812 Johnson Rd. Clothes, books, toys, misc.

Kitchen Table. 70" round with four chairs. \$25. 883-3092.

Large Fancy Bird Cage. Lots of toys, plus bed. \$154. 837-6694.

Lloyd Flanders All Weather Wicker glass top table, 6 chairs, green wicker, tapestry fabric cushions, never been outdoors. 533-7796.

Longaberger '96 Community Combo Basket, \$99. Camel color couch & loveseat, \$450. Oak end table w/cabinet, \$100. 883-1510.

Microwave Oven. Whirlpool with roller table/stand, exc. cond. \$50 Firm. 882-1926.

NordicTrack Executive Treadmill. Total arm motion/pro skier action, heart/speed monitors, used zero. Paid \$1,020, sell for \$252. Will deliver. 776-9431.

NordicTrack Pro Skier with accessories & manuals, \$250. Healthrider with accessories, \$150. 830-1246.

Piano For Sale. Console. Exc. cond. Zero down, assume low payments. See locally. 1-800-437-9757.

Pool Table. Brunswick, full size, slate bed, all accessories. \$800. 461-7523.

Queen Size Sofa/Bed. Good cond. \$60. 430-0864.

Reclining Couch & Loveseat. Like new. Paid \$1,700, asking \$750. 881-0807.

Serta Perfect Sleeper Box spring and mattress. Like new, 3 yrs. old, queen size. \$375 OBO. 883-6141.

Set Of Four Custom Chrome wheels and tires for Mitsubishi Montero. \$800. 350-7218.

Sofa Sleeper, 3 seat, good shape, \$130. Weslo Cardio-Glide, \$45. 885-2370.

Sony Triniton Color 26" Console TV. Exc. cond. \$259. 883-6951.

Special Purchase Hawk Jacket. Red with white trim and gold hawk emblem, quilted inside, XL. \$40. 882-3447.

Tanning Bed, 18 bulbs, \$600. RCA 25" color TV console, \$125. Men's 3 speed bike, \$25. 858-9284.

Two Cemetery Plots. Marshall Memory Gardens, Albertville, AL. Plots 119C in Christus Garden, up front on left side. Asking \$600 each. (256) 430-0469.

Two Pair Floor Length Lace panels w/lace swags, ecru, beautiful, \$150. Size large ladies clothing, \$50 to \$15. 461-9227.

U-HAUL Boxes. Enough to move a house. Used only once! New \$250, now \$75. 721-2669.

Want To Buy: Jogging Stroller, three wheel. 536-4718.

Winchester Model 1300 Ranger, 12 gauge deer combo, 22" rifle w/sights and extra 22" vent rib barrels. \$200. 830-5730.

Real Estate



2 BR Apt. For Rent In Madison. Appliances, washer/dryer connections, outside storage. \$335. 837-8331.

3 BR Home In Retirement Village. For sale Ocala, FL. Shady lot. \$25,600. 837-6694.

Ashton Place Apts. Fully furnished corporate apartments, flexible lease terms, 1 & 2 BR apts. 881-5403, Gate #1.

Brick Rancher. 2,400 sq. ft., 4 BR, 2 BA, 1/2+ acre lot, storm cellar, new roof, heat/air, 1/4 mi. from RSA. 4222 Penny Street. \$85,900. 883-8310.

Enjoy luxury living! 2 BR, 2 BA condo, all appliances and much more. Prime location. Only \$52,900 or \$550/mo. 830-1927.

HUD & VA. 1 Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

Wanted To Rent: One week this summer. Cottage, house, lakeside, Guntersville Lake. 776-9431, after 7 p.m.

Winter at Gulf Shores! Gulf side, fully furnished, 2 BR, 1 BA condo. Yards from beach. \$650, \$347, \$58. Call 883-5983 anytime.

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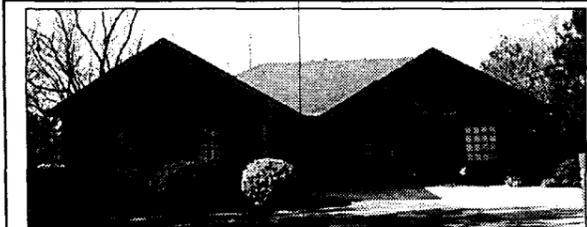
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\$129,900 - Two Story 4 BR, 4 BA Home has formal LR/DR. Large kitchen with island. HF3126.



\$139,900 - You Must See this custom designed home. Open floor plan, hardwood and ceramic tile floors, lots of windows. Very nice master suite w/luxury bath that has large shower and elev. garden tub. Plenty of storage and heavy crown molding throughout. Basement, large stocked pond, detached garage / workshop on 7.25 beautiful acres. Don't miss this one. KE3106.

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BRAND NEW '99 S-10 PICKUP!
 50 MO. closed end LEASE. \$2000 total cash down including refundable security deposit. 15¢ per mile over 50,000 miles, with approved credit. All applicable rebates applied. Plus tax, title. •STK# 9S0086



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'98 TAHOE LT 4X4 #8K01350	39,039	31,995
'98 ASTRO CONVERSION #8M0061	30,559	23,995
'98 MONTE CARLO #8V0055	22,333	16,995
'98 MONTE CARLO #8V0039	21,804	16,995
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'98 MONTE CARLO #8V0048	21,433	15,995
'98 MONTE CARLO #8V0050	21,613	16,995

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