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# Redstone Journal

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Mary Petty/Photo Lab

## Officer Friendly...

DoD Police Sgt. Melynda Dugdale shows Destiny Johnson and other children at the Child Development Center what the inside of a police car looks like Jan. 22. She visits them

at least three times per year, and with any other group upon request. This program introduces youths to uniformed police officers, enabling them to see police as their friend.

## Workers can receive their checks in mail

DoD no longer requires direct deposit, but still encourages it for civilians

By Skip Vaughn

Workers can get their paychecks in the mail after all, but they're encouraged to change to direct deposit.

The Defense Department has backed off its policy of mandatory Electronic Funds Transfer for civilian employees. The Defense Finance and Accounting Service issued an advisory Dec. 31 stating that the change was to comply with recent Treasury Department guidance.

"They basically rescinded the mandatory part. It's still encouraged for pay," Randy Gloyd, chief of financial management division in Resource Management Directorate, said. "The part for travel is still mandatory, as far as we know."

Originally, the Defense Department had said it was independent from Treasury so direct deposit would be required Jan. 1. But DoD changed its mind at the last minute.

"I think pressure on the Social Security side of the house was what forced the change," Gloyd said.

The Debt Collection Improvement Act of 1996 required that wages, salary and all other payments be done by EFT effective Jan. 1, 1999.

"We were down to 44 employees that had elected to remain to be paid by check. And our position is we're

See MAIL on page 14

To address skills imbalance...

## Ongoing early-out seeks 41 civilian departures

### Separation bonus recipients due tax break for 1998-99

By Skip Vaughn

AMCOM is still trying to reduce its civilian work force without resorting to layoffs.

Last year's early-out resulted in 608 departures, 41 shy of the 649 goal. With normal attrition, the command projects that it would get under the 7,166 affordability target. So sheer numbers aren't the problem, according to civilian personnel officials.

"But we haven't addressed fully the skills imbalances," Lori Reynolds, chief of customer support-A in the Civilian Personnel Advisory Center, said.

There are still too many people in certain jobs. Specifically, there are overages at the Missile Research Development and Engineering Center.

To address this imbalance, officials have opened another early-out window in the Missile RDEC for Feb. 8-26. Workers in Missile RDEC are offered separation bonuses for ending their careers by early retirement, regular retirement or resignation.

Workers elsewhere in the command or in specified organizations can also participate in this early-out, with two key restrictions. One, they must be able to save an RDEC worker from layoff. Two, they can't take early retirement.

See CIVILIAN on page 14

There's good news for the more than 600 civilians who took separation bonuses here last year.

They're due a tax break from Alabama.

In a written request Jan. 5, AMCOM asked the Alabama Department of Revenue to exempt Voluntary Separation Incentive Pay for 1998 and 1999 from state income tax.

"The request came after discussions with Directorate of Resource Management and the Legal Office and the Civilian Personnel Advisory Center," LeRoy Daniels, the civilian personnel officer, said.

The Aviation and Missile Command received word, in a letter dated Jan. 26, that the state had approved its request for this tax exemption.

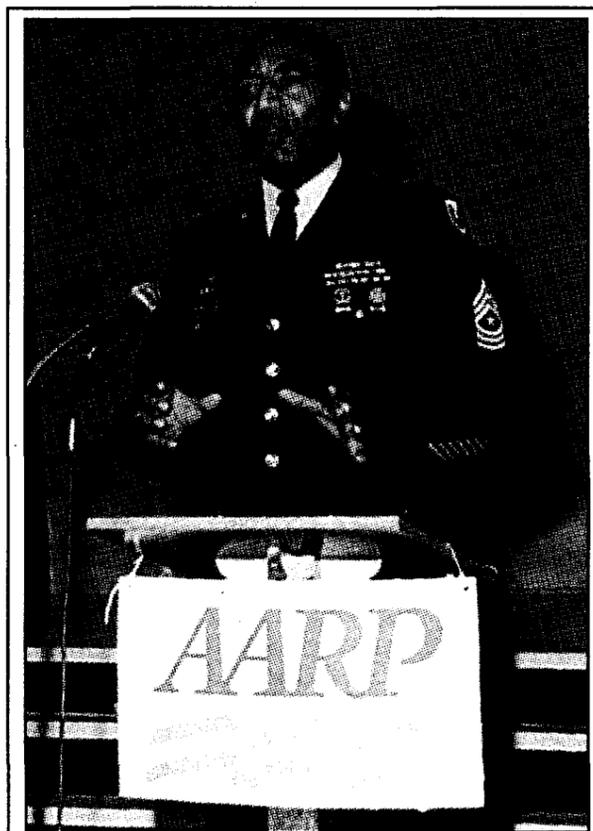
This means that last year's

voluntary separation incentive payments up to \$25,000 are exempt from Alabama state income tax. For recipients, it could mean an extra \$1,250.

"This affects everyone who received a voluntary separation incentive payment in 1998 and 1999," Daniels said. "If the state taxes are withheld from their incentive pay, they should file to recoup those payments."

The tax break is based on a 1997 state law: the State of Alabama Act 97-705. Agencies must apply for this exemption. So, AMCOM sent a request with information regarding its downsizing.

"This is good news—a tax break," Daniels said. The information will be posted on the Civilian Personnel Advisory Center's web page: [www.redstone.army.mil/cpo/](http://www.redstone.army.mil/cpo/).



Russell Moore/Photo Lab

## Post overview...

Sgt. Maj. Lewis Lockett presents an "Overview of Redstone Arsenal," Jan. 21 to the American Association of Retired Persons at the Athens, Ala., senior center.



## Letters To The Editor

### Grissom JROTC

Thank you so much for your article in the Jan. 27th *Redstone Rocket* about the Grissom JROTC Military Skills Team. These kids really deserve all the support and attention they can get. The JROTC program provides a wonderful life experience for these young people. There are few places where kids today can have an opportunity to learn leadership, teamwork and responsibility as effectively as the JROTC program. We really appreciate your recognition for our Grissom JROTC teams and their outstanding instructors, Maj. Vencill and Sgts. Grady and Byrd.

We did want to set the record straight on a couple of misstated points. Proud parents are bound to be your toughest critics. Our daughter Laura Beth Clay (female team commander) has earned first place in the individual awards in all of her competitions since the end of her freshmen year rather than "three out of the last four" as you wrote in your article. Also, the Grissom female team has captured best overall female team at every meet since its inception rather than "two out of the four competitions."

Again, thank you for the recognition you have brought to the Grissom JROTC program. The young people in this program are exceptional students, athletes and citizens. We greatly encourage all high schoolers and their parents to consider the JROTC program. Thanks again for your support.

M.E. and Lisa Clay

### Customer orders

I would like to bring to light a problem that I feel reflects poorly on this command. Due to the increased turnover in Resource Management (RM) personnel, there has been a tremendous increase in the processing time for acceptance of customer orders. The problem has become so severe that I have had customers request their funding be returned, customers have become angry because they are not receiving acceptances in a timely manner, and orders have expired before the money has even been set-up.

My organization currently has numerous orders from FY '98 that are still not re-established. In the past we were told by RM that three days was an adequate turn-around time for orders. Is five months an excessive amount of time? Should we tell customers that work on their projects must stop because we cannot get their funding set-up? I don't think that is a smart way to do business in a time where funding is decreasing at a rapid pace.

My organization receives a tremendous amount of customer money at year-end. We will be unable to accept expiring funds if this problem is not corrected. I do want to clarify that we have exhausted every avenue to correct this problem. We have spoken to the analysts, their supervisor and have even elevated this problem to our supervisor. My organization has tried to avoid contacting them for followup inquiries unless we had a critical issue. When we do contact them the response has been "we will get to it when we can," which usually means weeks. The Command Group needs to be aware that we have some very upset external customers and we have lost thousands of dollars due to this problem.

#### Name withheld by request

*Editor's note: Resource Management Directorate provided the following response. "Failure to process Customer Orders has been a problem and significant effort has been taken to correct the problem. The problem grew in the first quarter FY '99 driven by the following factors:*

*"— On Oct. 1, DoD implemented the Standard Operations and Maintenance Army Research and Development System (SOMARDS) which is a newly automated process. Customer orders must be input through this system. The system was non-operational most of October during the transition period. AMCOM Resource Management (RM) backlog grew by four weeks during this period which was outside the control of AMCOM.*

*"— Once the New SOMARDS was operational, operators and data inputters had to learn to operate within the new system.*

*"— As noted by the "concerned party," RM lost a number of personnel through the VERA/VISIP process in the first quarter FY '99.*

*"— Remaining personnel had significant amounts of compensatory time and use or lose leave to take prior to Jan. 1. This left few employees to process Customer Orders.*

*"Corrective measures have been implemented and the current turnaround time is 3-5 workdays. There are approximately 100 orders on-hand awaiting processing.*

*"The concerned individual references a five-month turnaround— RM has no order, which they have held in RM for five months awaiting processing. There are orders which were received by RM that are 2-3 months old when received, but the 2-3 months aging was not caused by RM.*

*"The concerned individual states 'we have exhausted every avenue to correct this problem.' However, I, Col. Julius Young, AMCOM director RM, nor my deputy, William Matthews, have received an inquiry from someone stating their organization is losing or has lost fund-*

*ing due to failure of RM to input customer orders. If RM employees or supervisors fail to properly address a problem, Mr. Matthews and I need to be contacted by the principle in charge of the affected organization. Resources are too limited to risk losing and we will truly do everything possible to ensure no funding is lost."*

### Redstone club

I wish to comment on the article subject "Dining room" that appeared in letters to the editor of the *Rocket* dated Jan. 27. I normally do not respond to letters where the writer will not reveal their name; however, in this case I will. One of the difficulties in the food service business is getting employees, especially in the Huntsville area where there are permanent HELP WANTED signs on any restaurant you go to. When jobs are easy to get, many times employees call in sick or do not show up as scheduled. This results in slower service of getting meals out.

As for only one microphone provided, that is true. The club has a microphone and podium available in every party room. If a party booking a room has a choral group or a band, we do not have microphones to hand out for all the entertainers.

To "name withheld," I would like you to be a satisfied longtime customer so much that I will do everything I can to see that you are pleased during your next visit with us.

One of my highest priorities is to establish a long-term business relationship between our valued member users and the club; so call me personally if there is anything I might be able to do for you.

Bob Brown  
Manager,  
Redstone Arsenal Club

### Caring people

I just wanted to take this opportunity to thank everyone in the Acquisition Center who expressed sympathy to me over the recent death of my mother. The cards, thoughts and prayers were greatly appreciated. Every time I mention Alzheimer's, someone tells me that they have a close relative or friend who is suffering from or has died from this dreadful disease. You lose a part of your loved one a piece at a time. Every day brings another small loss of memory. Some day, God willing, a cure will be found.

Jeanie Clark

## Commissary shoppers urged to check meat purchases

FORT LEE, Va.— The Defense Commissary Agency (DeCA) is advising commissary shoppers to check their food stocks for potentially dangerous meat products, possibly contaminated with the bacterium *Listeria monocytogenes*. This advisory comes after three suppliers to military commissaries and civilian grocery stores voluntarily recalled their meat products.

Shoppers should check for meat packages bearing the imprint "EST P261" or "EST 6911." These products, produced by the Bill Mar Foods plant in Zeeland, Michigan, include Ball Park, Bryan, Grillmaster, Hygrade and Mr. Turkey hot dogs; and Sara

Lee Deli Meat and Sara Lee Home Roast brands luncheon meat.

Shoppers should also check for packages carrying the imprint "EST 13529" or "EST P-13529." The suspect products are frankfurters and lunch combination products containing luncheon meats produced by the Thorn Apple Valley Company at their Forrest City, Arkansas, meat processing plant. The products may not necessarily have the Thorn Apple Valley name since the company packages their products under a large number of different brand names.

Oscar Meyer Foods Corporation of Madison Wisconsin voluntarily recalled

28,313 pounds of deli meat this month because it could possibly be contaminated with *Listeria*. Shoppers who purchased Oscar Meyer All American Variety Pack, 10 oz., or Oscar Meyer Club Sandwich Variety Pack, 9 oz. should check their packages for the imprints, "EST 537A" and "EST P-1449." Additionally, the packages will have the date "JAN 12" in the upper left corner on the back.

Shoppers who find any of these products should return them to their commissary for a full refund. Products from these companies bearing different imprints are not affected and are not being recalled. The U. S.

Department of Agriculture's Food Safety and Inspection Service is monitoring these voluntary recalls. *Listeria* infections can lead to serious illness and in rare circumstances death.

"According to the U.S. Centers for Disease Control and Prevention, outbreaks of *Listeria* bacteria from the contaminated Bill Mar meat products have killed 12 people and sickened 79 people in 17 different states," said Jack Moye, a DeCA food safety specialist. "So, far there are no reported cases of foodborne illness caused by the Thorn Apple Valley or Oscar Meyer products involved in the recall." (DeCA release)

## Redstone Rocket

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# Redstone paint/body specialist does facelift on Hawk missile

Overhauled loader on way to warrant officer center's museum

By Skip Vaughn

Glistening under the lights, the Hawk missile and loader looked brand new. But they didn't always look this good.

The loader/transporter had served in the field and was in bad shape until its facelift. Now this Hawk hardware looks good enough for display at Fort Rucker which is exactly where it's going.

Roy L. Scott, a paint and body specialist at Northrop Grumman, did the overhaul for the Ordnance Missile and Munitions Center and School. The Hawk loader/transporter will represent the Ordnance Corps on permanent display at the Warrant Officer Career Center's museum at Fort Rucker.

"This loader was sitting out in the field, so (Scott) did a lot of work," Ray Patrick, team chief for Hawk systems training at OMMCS, said.

On Feb. 1, Scott received a certificate of appreciation and an engraved coin from the commandant of the Warrant Officer Career Center. CWO 4 Randy Lingerfelt, deputy chief of the missile systems training department at OMMCS, made the presentation on behalf of the Fort Rucker center.

"He really did an outstanding job in that he took his time and patience to bring it back to the original state that it was in when it was fielded," Lingerfelt said.

The inert missile and loader will be displayed at Fort Rucker when the warrant officer center's museum opens within the next year. The center had sent out an electronic-mail message requesting items to represent Ordnance.

"This is just to represent our portion of the warrant officers going to school down there, the Ordnance Corps," Lingerfelt said.

OMMCS asked Northrop Grumman, base support contractor, to overhaul the loader/transporter for display. Scott did the

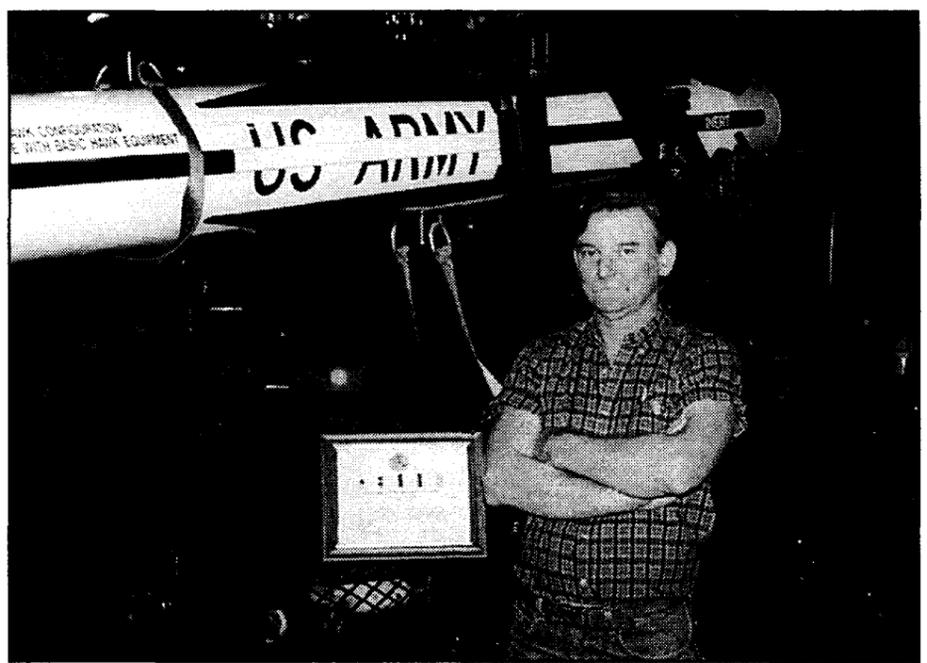


Photo by Skip Vaughn

**HONOREE—** Scott received a certificate of appreciation and engraved coin for renovating the Hawk loader/transporter.

work last summer. "The loader and the missile both— he took care of both of them," Wayne Lones, maintenance shop

supervisor at Northrop Grumman, said. "It was pretty deteriorated," Scott recalled.

Including new projects...

## Command, EPA agree on pact to settle drinking-water issue

The Aviation and Missile Command has agreed to pay \$80,000 and to perform \$807,000 in Supplemental Environmental Projects in lieu of fines leveled by the Environmental Protection Agency for alleged violations of the Safe Drinking Water Act.

The agreement was reached after over a year spent in negotiations with the agency, according to Mike Hubbard, AMCOM's environmental officer.

The EPA originally requested \$600,000 in fines. The environmental agency filed an administrative complaint to AMCOM after it found what were said to be reduced levels of chlorine at localized areas within the distribution system and an elevated bacteria count at two sampling sites. The samples were taken in December 1996 and the complaint was filed in June 1997 with

a penalty assessment in December 1997.

Hubbard maintains that Redstone has always had safe drinking water.

"We assert that there were some administrative and sampling errors committed but at no time was there any risk to human health," he said.

The list of Supplemental Environmental Projects include two water looping projects intended to reduce deadend lines and prevent stagnation, an automatic chlorine detection system, and the installation of 91 additional flushing hydrants for removing sediment throughout the distribution system.

"These projects will enhance the water quality at Redstone and ensure we supply the highest water quality possible to the employees, residents, and visitors here at Redstone Arsenal," Hubbard said.



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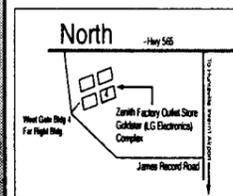
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In devastated Honduras...

# OMMCS soldier helps victims from Hurricane Mitch

By Sandy Riebeling

SFC Luis Fontanez was stationed in Honduras when Hurricane Mitch slammed the coastal country, leaving death and destruction in its wake.

"It was terrible," said Fontanez, who returned to Redstone in December after spending six months at Soto Cano Air Base in Honduras. "These people really had nothing to start with and then Mitch hit. What little they did have was destroyed. Some of the people had been without clean water for 15 days because the river was contaminated with dead bodies and chemicals."

Fontanez said that he was never in any physical danger from the hurricane because the base is surrounded by large mountains, which blocked most of the winds. The base did suffer from the two weeks of rain brought by the storm that destroyed many bridges and roads.

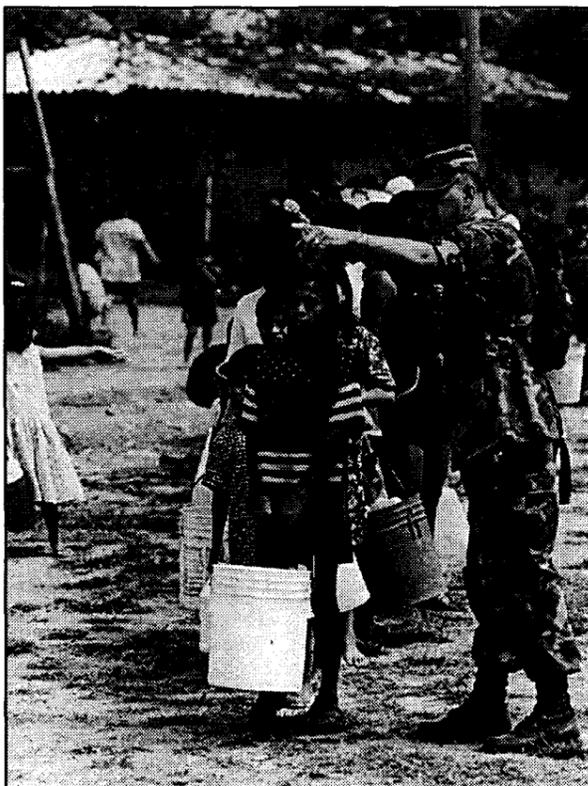
"One of the biggest problems in the villages is that they get their water either from the river or wells," Fontanez said. "The hurricane caused a lot of damage to their water system. The water was all right to wash clothes with but not to drink or cook with."

Fontanez speaks fluent Spanish and was able to communicate easily with the native people, which helped him perform his duties as the noncommissioned officer-in-charge of water delivery operations, spearheaded by Army Forces Headquarters and Support Company at the Air Base. The operation began Nov. 4, delivering 5,000 gallons of water daily to Comayagua, and La Paz, Honduras.

"We delivered to three different dropoff points within a 50-mile radius of the base, on a rotating cycle," Fontanez said. "We brought at least one truck and sometimes two a day."

Children, adults and the elderly would come to these watering points bringing anything they had that would hold water. Once their containers were filled, they took the water back to their homes where they had storage tanks that could hold enough water to last them the three days until the trucks returned. Many of the people took three or four trips in one day, to get the water needed to sustain them.

"They knew when we would be coming and they would be out waiting for us," Fontanez said. "After you deliver to these people for a while, you get to know some of them. One day this pregnant woman came to us and asked if we could deliver water to her village. We were able to go and we saw her there several times and then we didn't see her for a while. After a few days, she showed up with her baby in her arms, and asked me to baptize her. Of course I said yes."

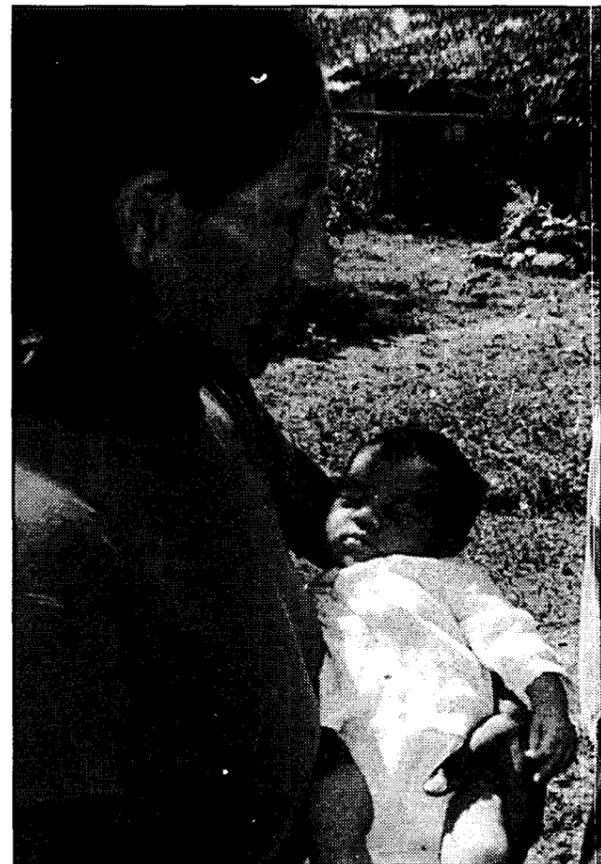


Fontanez photo

**FRESH WATER**— Many people were without fresh water for 15 days before the Army began delivering drinking water to the small villages around the Soto Cano Air Base in Honduras. Fontanez was in country when Hurricane Mitch blew through. The hurricane killed more than 7,000 natives, mostly children.

Fontanez attended the required Catholic classes to baptize the little girl and became her godfather.

Fontanez stays in touch with the family through friends



Fontanez photo

**GODCHILD**— Fontanez became friends with many of the people in the villages where the soldiers delivered fresh drinking water after Hurricane Mitch hit the coast of Honduras. At the request of the family, Fontanez baptized this little girl, Indira W Vallejo Osovio, held by her mother, Mariana de Jesus Osorio.

that are still stationed at the air base.

"These people have so little, and it's worse now," he said. "I hated leaving them there, but I was glad to come

See MITCH on page 11

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Starting in April...

# Command climbs stairs toward automated job referrals system

By Skip Vaughn

Applying for a civilian promotion will soon become as simple as pressing some buttons on your computer keyboard.

On April 12 this command plans to start using the Standard Automated Inventory and Referral System (STAIRS) to fill jobs through local merit promotion procedures. These include jobs filled through local rather than Armywide competition.

"Jobs that are filled by higher-level referral list like ACCES (Army Civilian Career Evaluation System)— that process is not going to change," Don Dixon, chief of customer support-B in the Civilian Personnel Advisory Center, said.

STAIRS requires the worker to submit and maintain only one resume on file with the South Central Civilian Personnel Operations Center. As local job openings are announced, all the worker has to do is indicate his or her interest electronically on a self-nomination form. The worker's resume is compared with the requirements for the vacant job, to see if he or she quali-

fies. Next an electronic list of qualified applicants will go to the selecting officer for a selection.

"So it simplifies the process," Dixon said. "Less paperwork for employees and faster referrals for supervisors and managers."

The initial window for acceptance of resumes is March 5 through April 6.

The following STAIRS training sessions are scheduled:

- Feb. 18— at 9 a.m. in the Sparkman Auditorium, for managers/supervisors.
- Feb. 22— at 9 a.m. in the Sparkman Auditorium, for managers/supervisors; and at 1 p.m. in the Sparkman Auditorium, for employees.
- Feb. 23— at 1 p.m. in the Rocket Auditorium, for employees (south Arsenal).
- March 2— at 9 a.m. in the Sparkman Auditorium, for employees; and at 1 p.m. in the Post Theater, building 3710, for employees (OMMCS and north).
- March 3— at 9 a.m. and 1 p.m. in the Sparkman Auditorium, for employees.

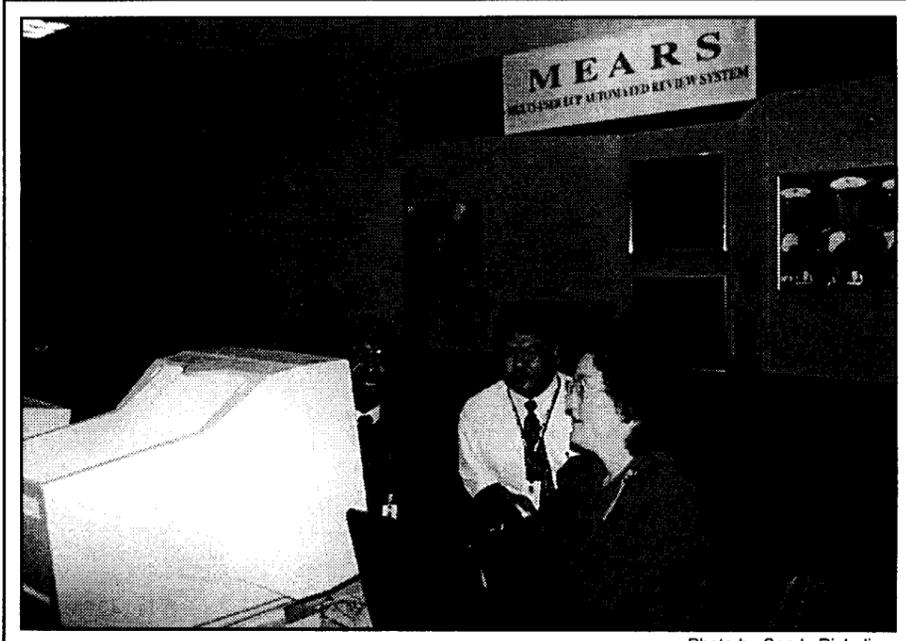


Photo by Sandy Riebeling

## Going paperless...

The MEARS open house in building 5300 at the Sparkman Center attracted a lot of attention as customers of MEARS came in to take a peek at the newest MEARS 7.0 web version. Taking the tour are, from left, John Dove, AMCOM Missile Systems MWO coordinator at Redstone; Van Labrador, equipment specialist at AMCOM MWO; and Rachel Johnson, MEARS product specialist.

## Jerry Damson ACURA HAS MOVED

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# Military youngsters can win free trip to Space Camp

Children of active or retired military in the Redstone area will soon have their annual chance to compete for a free week at Space Camp. Applications will be available starting March 11.

This is the 15th year for the Space Camp/Space Academy/Aviation Challenge awards program at Redstone Arsenal. Children residing within a 50-mile radius of the Arsenal are eligible to participate.

Each applicant must have at least a C average at their respective school, and must have that average verified by the school counselor or principal. Applicants must also submit a handwritten essay, 1-2 pages long, titled, "Why I want to go to Space Camp/Space Academy/Aviation Challenge."

Space Camp is for fourth through sixth graders; Space Academy for seventh and eighth graders; and Aviation Challenge mach 2 for seventh through ninth graders. The camps are scheduled June 20-25 at U.S. Space and Rocket Center.

"Ten awards were presented last year to local



Photo by Skip Vaughn

**AWARD SPONSORS**— Representatives from the Space Camp awards' sponsors include, from left, Glenda Reitzell, Thrift Shop welfare chairman; Cheryl Miller, welfare chairperson for Officer and Civilian Women's Club; Dessie Johnson, president of Active and Retired NCO Spouses Club; and Mary Bissell, registered representative for USPA & IRA.

children, and we are looking forward to presenting at least nine this year," Virginia Dempsey, family services coordinator at Army Community Service, said. "When you consider the low numbers of essays submitted (52 last year), the children really have a good chance of winning."

"Previous award winners are not eligible for another scholarship," she added.

Sponsoring organizations include the Association of the U.S. Army, Officer and Civilian Women's Club, the Active and Retired NCO Spouses Club, Sergeants Major Association, the Thrift Shop, and United Services Planning Association and Independent Research Agency (USPA & IRA). Mary Gustine and Pat Wilson are the co-chairpersons.

Beginning March 11, applications will be available at Army Community Service and other places on post including the Post Exchange, the Commissary,

and Youth Services. Applications will also be available at local schools.

Completed applications must be returned by noon April 19 to ACS, building 3491. For more information about the awards program call Dempsey 876-5397/2859, Gustine 461-1036 or Wilson 461-8155.

# Exchanges contribute funds to community

The primary mission of the Army and Air Force Exchange Service is to provide authorized patrons with quality merchandise and services of necessity and convenience at uniformly low prices. The secondary mission is to generate earnings in support of morale, welfare and recreation (MWR) programs.

Since exchanges receive virtually no congressionally appropriated funds (tax dollars) to pay for operating expenses, they must add a "markup" to the cost of the merchandise. This markup varies from item to item but is generally smaller for items of necessity such as health and comfort merchandise and larger for luxury items such as jewelry and giftware. From this markup, which is the difference between the cost of the merchandise and the actual selling price, the exchange must pay for the cost of operating the exchange, utility bills, supplies, and repair and replacement of operating equipment. Any money left after these expenses are paid is the net earnings.

In 1997, AAFES donated more than \$231.9 million to MWR programs. These funds are used by the two services for libraries, recreation centers, gyms, hobby shops, athletic equipment and much more.

AAFES is unique among government organizations. It is a military command with a chairman of the board. It is a government organization that funds itself. It is a military organization, but it has only 70 assigned military personnel. (PX release)

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January, you start the year off fine...

# Army Acquisition Corps calendar features novice pinups on post

By Sandy Riebeling

"I couldn't do that for a living," Wayne Bradley said, referring to his modeling experience for the 1999 Army Acquisition Corps calendar. "We stood there for an hour, trying to stay still, hoping we weren't standing in poison Ivy. The waiting was boring but Maj (Daniel) McCormick is always a lot of fun, so it wasn't that bad."

Bradley, along with several others from Redstone Arsenal, appear on the calendar as a sort of public relations tool, highlighting the connection between the Acquisition Work Force, the soldier in the field and the weapon system they have in common.

The calendar was designed and produced by the Science Applications International Corporation. Sue Bentley, communications point of contact for SAIC, worked with Acquisition Work Force support specialists in each region to create a list of weapons systems that might appear on the calendar. After narrowing the list to some 50 systems, the project offices were contacted and asked to select a soldier and a civilian to be pictured with the system they worked on together.

The SAIC team spent a week at Redstone in August 1998, shooting video and taking pictures for the project.

"The request was passed down through three or four people before it ended up on my desk," Glenn McPherson said. "They said they needed someone to give support for the Linebacker so I said, 'Sure.' There was a couple of photographers, a couple of people taking video. Maj. (Clarence) Johnson and I took them to the range for a ride in the Linebacker, shot a practice missile—it was a lot of fun. We probably spent five or six hours with them out on the range."

McPherson, test branch team leader for the SHORAD Project Office, did say he earned a new appreciation for models and what they do. He also earned the title, Mr. August, from some of his co-workers.

"It was, stand up, sit down, hold your arm like this, switch places," McPherson said. "And while we're trying to get the pictures done, all my friends are standing around in the background sniggering and making gestures. It was interesting and a

See PINUPS on page 11



SAIC photo

**HOLD THAT POSE**—McPherson, left and Johnson spent an afternoon on the range to get this photo featured in the Acquisition calendar for August.



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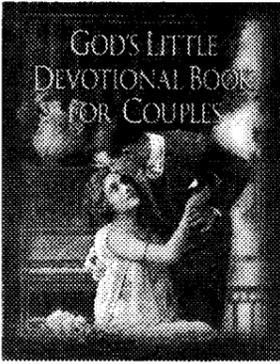
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**Black History Month activities include luncheon, contests**



Courtesy photo

**GUEST SPEAKER— Cook, associate justice of the Supreme Court of Alabama, is scheduled speaker for the Black History Month luncheon.**

A command-sponsored luncheon is among the activities to celebrate Black History Month in February.

The luncheon will be held Feb. 17 at the Redstone Arsenal Club. Social begins at 11 a.m., and the luncheon at 11:30. Scheduled speaker is Ralph D. Cook, associate justice of the Supreme Court of Alabama.

"Legacy of African American Leadership for the Present and Future" is the luncheon theme. For tickets, which cost \$8, call the Equal Employment Opportunity Office at 876-3591/9223 by Friday.

Black History Month evolved from Negro History Week which was started in 1926 by Dr. Carter G. Woodson.

"We celebrate Black History Month because it gives us the opportunity to recognize the true contributions that blacks have made to this country that have in the past been overlooked in textbooks and other historical documents," Bernard Collier, manager of the Black Employment Program at EEO Office, said.

SFC Anthony Pugh, an equal opportunity adviser, sees this observance as an opportunity to share information. "It's good to celebrate Black History Month because it helps society to not forget where you were, where you've been and where you're at right now. And to help get rid of the stereotypes," he said.

A Black History Month gospel program was held Saturday night at Bicentennial Chapel. Other activities include a soul food luncheon, sponsored by Logistics Support Activity, at 11 a.m. Feb. 23 at the Rustic Lodge; a program sponsored by MLRS Project Office, Feb. 25 at the Sparkman Auditorium; a static display contest, and an essay contest.

Anyone postwide can compete in the contest in which organization areas will be judged for the best Black History Month displays. In the essay contest— open to anyone, including family members — winners will be selected for essays on the theme "Legacy of African American Leadership for the Present and Future." The essay should be two pages or less, double-spaced. Entry deadline for both contests at the EEO Office is Feb. 19, with judging Feb. 22 and award presentations Feb. 25.

Trophies will be awarded for the best two essays and the top three static displays.

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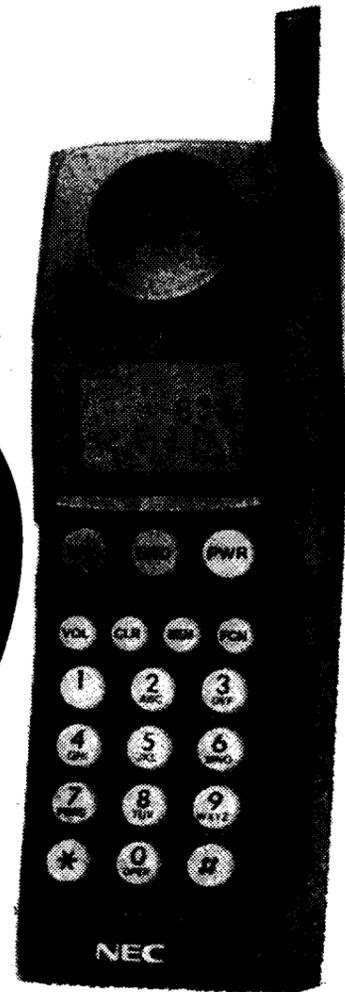
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# LOGSA co-sponsors Army logistics symposium here

By Langston Thomas

More than 150 members of the acquisition and logistics communities gathered at the FY 1999 DA ILS Symposium held Jan. 26-28 at the Sparkman Center to discuss how the ongoing "Revolution in Military Affairs" affects Integrated Logistics Support.

Logistics Support Activity (LOGSA), in conjunction with the Tennessee Valley Chapter of the International Society of Logistics Engineers (SOLE), sponsored the symposium.

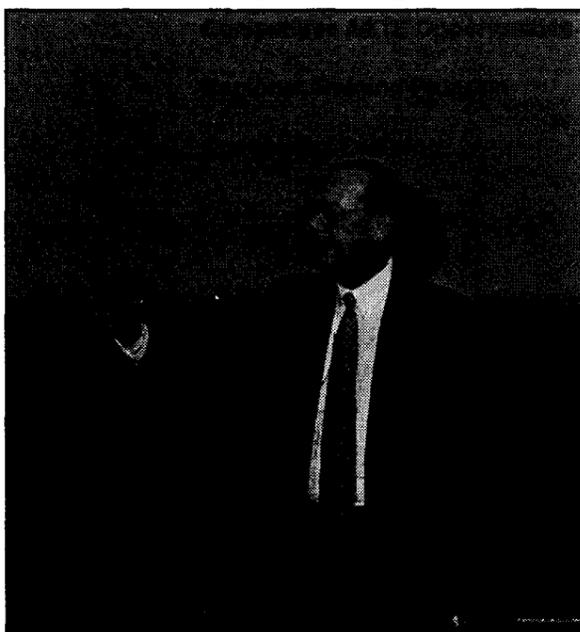
After the commander's welcome by Col. Ronald Hyatte, the symposium opened with an informative and challenging keynote address by William Neal, assistant director, Transportation, Energy and Troop Support, Office of the Deputy Chief of Staff for Logistics (ODCSLOG). Neal told the attendees, "We can't have a revolution in military affairs without a revolution in logistics and the revolution in military logistics is indeed under way."

According to Neal, people (quality soldiers and civilians) are the Army's most precious resource and the central issue is, "How do we take care of people while keeping the force trained and ready and simultaneously continuing the most fundamental change since WWII." He concluded, "We must continue to have the best army in the world with the best logistics capabilities in the world with everything focused on the warfighter/soldier."

After his keynote address, Neal presented plaques to the winners of the 1998 ILS Achievement Awards. They were also awarded \$1000.

*"We need a force that seizes on the Revolution in Military Affairs and uses those technological advances to dominate the entire battle space. We need forces that will be more rapidly deployable, more agile, and more lethal.... But it will be impossible to build these forces without getting more out of our defense dollars."*

—William Cohen, secretary of defense



Mary Petty/ Photo lab

**THE NEXT GENERATION— Keith Charles gives a briefing on the Army Acquisition Corps of the future.**

The winners of achievement awards for excellence in the ILS areas included:

- Integrated Logistics Support Management— Christopher Lowman and Michael J. Jackson of CECOM for their work in the development of an acquisition requirements package for the AN/GSC-52 communications system that incorporates leading-edge ILS initiatives. Marilyn Huemer

of the Training and Doctrine Command combat Service Support Control System was the individual winner for her work in the materiel release and improvement of the combat Service Support Control System program.

- Integrated Logistics Support Execution/Process Improvement— Keith McClendon of LOGSA won the individual award in this area for his role in the development of the cost Analysis Strategy Assessment life cycle cost model. There was no team award given in this area.

Training and Doctrine Command representative Tom Dehaven's briefing echoed the concerns of Neal. He urged the attendees to identify emerging logistic technologies that: reduce logistic impacts of weapons systems (save life cycle costs) and seek out efficiencies in logistic systems/procedures. Dehaven said the challenge is to "make logistics a design strength and not a constraint."

Larry Hill, HQDA, ODCSLOG, presented a briefing on the issue of Supportability and the DoD 5000 series documents. Supportability has a direct impact on total system performance and readiness and according to Hill, "If DoD is serious about reducing life cycle and O&S cost reduction, then we must make supportability equal to cost, schedule and performance."

Bob Longtain from Hill's office briefed on the need for the development of supportability metrics in order to assess the effectiveness of supportability planning.

Subsequent briefings addressed ongoing initiatives relating to the "Revolution in Logistics" and how this "revolution" will affect ILS in the Army of the future. These

See LOGSA on page 12

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# PINUPS

Continued from page 7

lot of fun.

"Maj. Johnson and I were in the pictures together. He's a real blood and guts soldier and I heard that he was getting calls from his buddies all over the world when they saw him on the calendar."

The calendar starts with October 1998 and goes through December 1999. Each month features a weapon system and two or three people that work with and in support of that system.

Systems from Redstone that appear on the calendar include Patriot in January, Kiowa in March, Apache Longbow in April, MLRS in May, Hellfire in June, Bradley Linebacker in August and Javelin in December.

"I got a lot of ribbing from the guys in the project office," Steve Bramlett, general engineer in the Multiple Launch Rocket System Project Office, said "It was hot they day they came to take the pictures— really hot. They had an air conditioned truck that they told us to stay in until it was time to take the pictures. When they were ready, we came out took the pictures and then got back in the truck until the next shot."

Every year the Acquisition Corps has a display and companion product created for the Association of the U.S. Army's annual meeting in October. This year, the 7-by-6-foot wall display features the December calendar picture of the Javelin system with Bradley and McCormick, along with a selection of smaller pictures of the other weapon systems. Each year with the display, a companion product is created. For the past few years they had been using posters but this year, SAIC suggested a calendar.

Once all the pictures from the systems were developed and ready, they were given to Keith Charles, the Army's deputy director of Acquisition Career Management. He looked at all of them and chose the ones he liked best to appear on the calendar.

A video was comprised from all the footage taken during the photo shoots with a soundtrack written specifically for this video.

After the AUSA meeting in October the display, including the video, tours the country. It will be at Redstone in April.

"I think I'm going to bring my wife to see it when it comes to Redstone," Bradley said. "I'm only about 5-foot-6. This way she'll get to see what I would look like if I were 6 feet tall. Of course, she may like the taller me better."

# MITCH

Continued from 4

home to my wife, Evelyn, and my son, Luis Jr. They were worried about me being down there but they understand that when you're in the Army, sometimes you have to go."

Fontanez is an instructor at the Ordnance Missile and Munitions Center and School. A picture of him working the relief effort in Honduras appeared in Soldiers Magazine, January issue. He is also in video footage of the relief effort taken by the Army News Service and CNN.

# Brewer High JROTC gets national honor

Twelve students from Brewer High School JROTC raised \$9,046 in the American Cancer Society (Morgan County) Relay for Life last year.

The Junior ROTC team was the No. 1 youth team in the Mid-South, Region 3, which includes much of North Alabama and South Tennessee. The cadets placed No. 2 in Morgan County overall against all teams to include major corporations such as

3M, banks, credit unions and Presto-lite.

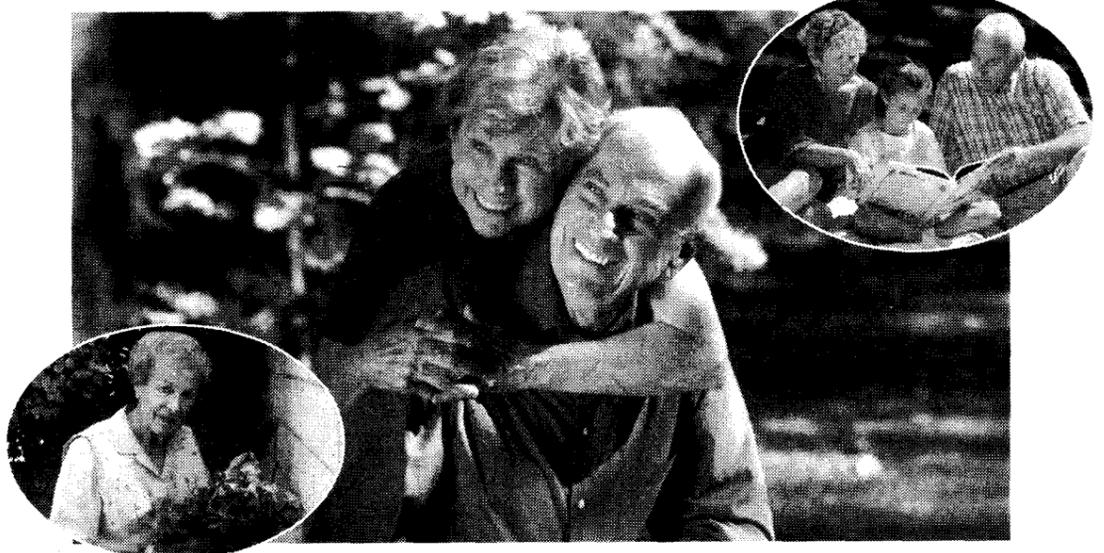
These students and their team captain, retired MSgt. Gordon Horton, were invited to an awards ceremony Dec. 4 in Nashville, sponsored by the American Cancer Society. They received a national award as the top fund-raiser in the Mid-South. They also presented the colors for the opening ceremonies.

"The Albert P. Brewer High School JROTC plans to be No. 1 this year by beating everyone in the county," a prepared release said. "We offer a challenge to any JROTC battalion to beat our record. Not only will they be helping themselves, they will also help a very deserving organization, the American Cancer Society." (Brewer JROTC release)

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## LOGSA

Continued from page 10

briefings included Total Package Fielding (TPF) Policy by Tom Dow, LOGSA, The Field Perspective of TPF by Lt. Col. Rooks, FORSCOM, Apache Prime Vendor Support by Gary Nenninger, PM Apache, Implementation of PM Life Cycle Management, by Mike McGee, PEO, Tactical Missiles and Nel Brock of AMCOM, IMMC gave a presentation on Quality Initial Failures. There were also demonstrations of new and emerging tools designed to facilitate ILS implementation such as PowerLog, Compass Lite, Cost Analysis Strategy Assessment (CASA), Army Electronic Product Support and Acquisition Deskbook and Multi-user ECP automated review System (MEARS).

Focus groups were conducted to solicit ideas from participants in developing metrics for supportability during the acquisition process, improving the Total Package Fielding process, and revitalizing the ILS process. These groups presented their findings to the general body for further discussion. A fourth focus group was convened to provide training on the Supportability Analysis/Logistics Management Information process.

Marvin Isom of headquarters, Army Materiel Command shared some sobering statistics with regard to how AMC has been affected by the declining military budget and rapid technological advances. Isom said, "Since 1989, the military has been reduced by 82 percent and the civilian personnel is down 54 percent. The average age of the AMC employee has risen from 43 to 47 and by the year 2004, 50 percent will be eligible to retire."

The Army is faced with a double-edged sword. Budget reductions have contributed to a declining/aging work force while technological advances have necessitated the recruiting of highly-trained technically oriented people for the work force of the future.

Keith Charles, deputy director, Acquisition Career Management followed Isom's remarks with an excellent briefing on the objectives of the Army Acquisition Corps with regard to the work force of the future. The AAC seeks to develop a technically competent acquisition work force responsive to current and future needs of the Army and a clearly defined environment which supports and encourages career progression and leader development at all levels. Charles said that members of the acquisition work force of the future must become familiar with multiple acquisition career fields and pursue advanced technical, business and managerial degrees. He stressed that academic courses at institutions of higher learning must be supplemented with hands-on experience and developmental assignments. Charles said members of the acquisition work force of the future must not only know what to do, they must also know how to do it.

According to the symposium critique sheets, the vast majority of the participants found the topics discussed relevant to their duties. The focus groups and hands-on demonstration booths were very well received and many requested their roles be expanded in future symposiums. Also some asked for more PM/PEO and industry involvement. One attendee's response represented the opinions of many when she wrote, "Get the word out! A lot of PEO and PM people should be here next year. This was an excellent conference."

(Editor's note: Thomas is a logistics management specialist at LOGSA.)

## FALLS

Continued from page 8

backing a vehicle out of a parking space.

Wildlife on the Arsenal also presents a problem for drivers. Thirty accidents were caused by deer in 1998, up five from the previous year. Twelve vehicle-deer accidents have been reported so far in 1999.

There were 2,350 traffic tickets issued on the Arsenal in 1998, which included 23 DUI's.

"Driver safety has been a main concern of Maj. Gen. Gibson and Gen. Reimer (chief of staff of the Army)," Lorge said. "We did a one week child safety transportation class this year. We were the first in the Army to do it. I'm very proud of that."

Lorge is quick to point out that simply having safety programs and pamphlets is not enough. It takes involvement from the entire community— organizations, supervisors and individual employees —to create a safe working and living environment.

"We've had excellent support from the community," Lorge said.

"People came to our child transportation program from

several different organizations including Child Development Center, Provost Marshal's Office, Fox Army Health Center and here."

Keeping the level of safety awareness up is a priority for Lorge, who said that the second annual Safety Standdown Day in September was a big success. This year's event is scheduled for May 13 at the Sparkman Auditorium.

In an effort to promote safety, at work and at home, the safety office provides flyers and posters placed throughout the buildings on the Arsenal.

"Our graphics department does a fantastic job on our posters," said Pat Ricard, safety specialist. "We give them an idea and they are great about putting it all together and making it look great. We try to make the posters and flyers entertaining and informational. We have different topics for each month."

Information covering a wide variety of concerns is available at the Safety Office on the third floor of building 5300 in the Sparkman Center. For more information, check out the Safety Office home page at <http://www.redstone.army.mil/safety/home/html>.



Sonny Cohrs/USAF

### Coupon savings...

Cashier Elvira Hernandez scans a customer's coupons at the MacDill Air Force Base Commissary, Fla. Saving its shoppers more than \$2 million, the MacDill store redeemed more coupons than any other of the 300 stores operated worldwide by the Defense Commissary Agency.

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## Test your knowledge on Black History Month

Who was the first African-American chairman of the Joint Chiefs of Staff?

Name the black journalist who became famous as the principal Washington anchor for Cable News Network.

Name one of the two founders of the Black Panther Party in 1966.

What entrepreneur managed the Temptations and the Supremes before founding his company on a recipe from his aunt?

What popular singer is known as the "Queen of Soul"?

Guion Stewart Bluford, Jr., spent six days in space in 1983. Was he a member of a Challenger, Apollo, or Gemini mission?

Name the athlete who defied Hitler's theory of black inferiority by winning four gold medals at the Berlin Olympics.

Who was the first African-American to win a singles title at Wimbledon: Althea Gibson or Arthur Ashe?

Who was the first African American ever to coach an NBA team?

Name the great jazz musician whose signature tune was "Take the A Train."

(Editor's note: Nathaniel Johnson of MLRS Project Office provided these questions. The answers will appear in next week's Rocket.)

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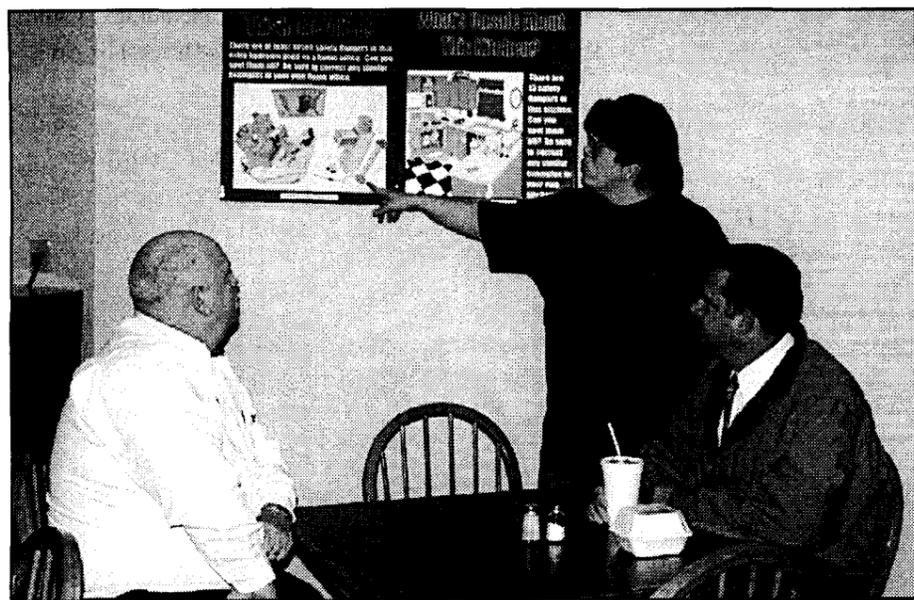


Photo by Sandy Riebeling

**WHAT'S WRONG WITH THIS PICTURE**— Customers win a free ice cream for guessing all the hazards on the safety posters hanging on the wall at the Snack Bar. Debbie Royal Ritchey, left, and Ron Roesch ask Bosarge if they've found all the answers for their free ice cream.

Making safety awareness fun...

## Find the hazards, get a free ice cream

By Sandy Riebeling

It all started out as a joke. Customers eating at Doug's Deli noticed the safety poster hanging in the eating area of the snack bar and asked what they get if they find all of the hazards in the picture. Monique Bosarge, employee and wife of the owner, said that she would give them a free ice cream cone. That was the beginning of the safety poster contest.

"I like to have fun and I try to do fun things for the customers," Bosarge said. "I got the posters two or

three months ago when people from the Safety Office were walking through with posters in their hands. I said, 'Hey, I want some of those.'"

The safety posters, "What's Unsafe About This Kitchen?" depicts a scene in a kitchen with several hazards. Bosarge said that any customer who can find all the things wrong in the picture wins a free ice cream. To date, she's only given out two ice creams.

"It's not as easy as it sounds," Bosarge said. "The Safety Office gave me a small poster with the

answers listed but I haven't put it out by the poster yet. When more people start getting the answers, then I'll put up the answers and ask the Safety Office for another poster."

Bosarge said she gets a nice flow of new customers because there are classrooms in building 5304 and the students come and go weekly. For many, the posters are new.

But for all those who try and fail, never fear. Bosarge gives all of her customers a free ice cream on their birthday.

## Hq & A Company still undefeated

The unit basketball season started Jan. 6. Here are the standings as of Feb. 4:

- Eastern Conference— Delta Company, 5-2; HHC 59th, 3-4; Meddac, 3-5; and Marines, 1-6.
- Western Conference— Headquarters & Alpha, 7-0; HHC AMCOM, 6-1; ROTC, 3-4; C Company, 3-4; and B Company, 1-6.

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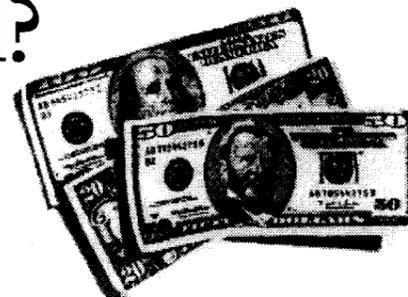
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# CIVILIAN

Continued from page 1

They can only resign or use regular retirement.

Those who accept Voluntary Separation Incentive Pay have to be off the rolls by May 12. Forty-one is the total number of VSIPs offered.

The command is trying to achieve balance across the three core competencies established by headquarters Army Materiel Command. These core competencies include logistics power projection, acquisition excellence, and technology generation and application. A skills imbalance remains in the technology generation and applica-

tion area which includes Missile RDEC.

"Missile RDEC is where we still need some losses," Reynolds explained.

The following non-AMCOM activities have agreed to participate in the Feb. 8-26 window: Air Defense Command & Control Systems Project Office, Defense Information Systems Agency, Joint Tactical Unmanned Aerial Vehicle Project Office, PEO Air and Missile Defense, PEO Tactical Missiles, Sentinel Product Office, Space and Missile Defense Command, and Medical Department Activity.

Again, 41 people can receive early-out bonuses. For more information, go to CPAC's web page: [www.redstone.army.mil/cpo/](http://www.redstone.army.mil/cpo/).

# MAIL

Continued from page 1

encouraging those that have already signed up for EFT, to remain on EFT. And also the 44 that haven't, we're still encouraging them to sign up," Gloyd said. This represents 44 of the 8,800 Army civilians in Team Redstone.

Officials say direct deposit not only saves the government money, from having to issue paper checks, but also benefits employees. Identified benefits include convenience from not having to go to the bank, and security from lost or stolen checks.

If a check is stolen, an employee could wait up to a year for reimbursement, according to Gary Paseur, chief of managerial accounting branch at Resource Management.

Vanessa Williams, a financial systems specialist in customer service branch, knows firsthand about the loss of a paper check. Someone once cashed her refund check.

"This has been a while back. I lost my check and I reported it. It took five months to get it back," Williams said.

Besides loss or theft, severe weather could affect delivery of paper checks. "The ice storm as far as I know didn't impact employees here from getting their checks, but it did elsewhere," Gloyd said. "From the local standpoint, there wasn't a problem but there could've been."

The resource managers urge workers to sign up for or stay with direct deposit.

"Sign up as soon as possible because you never know when you'll have a problem with paper checks," Gloyd said.

# Announcements

## Health Matters

### Car seat checkup

A car seat checkup, sponsored by Huntsville Area SAFE KIDS, will be held 10 a.m. to 2 p.m. Saturday at Century Buick, 3800 University Drive northwest. Results from previous safety seat checks have shown that 4 out of 5 car seats are used incorrectly.

### Alcoholics anonymous

An Alcoholics Anonymous group meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

### Health center

Fox Army Health Center will be on holiday hours Feb. 15 for President's Day. Triage/Advice Nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent appointments. All other clinics and pharmacy will be closed.

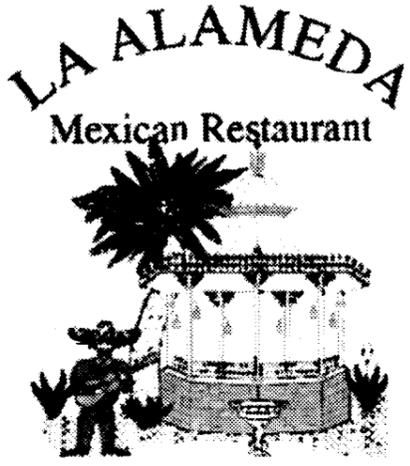
## Miscellaneous

### OCWC donations

The Officer and Civilian Women's Club is accepting requests from organizations seeking financial assistance. Written requests should outline the groups' programs, reasons for requesting help, how funds will be used, and whether other groups or organizations have been solicited for the same donations. Mail correspondence to RSA OCWC Welfare Chair, P.O. Box 8110, Redstone Arsenal, Ala., 35808. The letters must be postmarked by March 1. The awards will be presented in early May.

### Workplace survival

On March 24-25, the American Society of Military Comptrollers will hold its 1999 Mini PDI Seminar titled "Humor: The Ultimate Workplace Survival Skill." The seminar leader for the two one-day sessions is Mary Fisher. Participants will attend only one day of training. Sessions will be held at the Sparkman Auditorium. Bus transportation to and from lunch at Trinity Methodist Church will be provided by ASMC. Cost of the seminar is \$60 for ASMC members, \$85 for non-members.



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# Announcements

Training request forms should be prepared in the automated TIP system. Organizations should coordinate with credit-card holder for payment to ASMC. To reserve a space, call Terry Whiteford 842-9978 or Jennie Gardner 876-2131. Attendees outside the AMCOM community should send remittance to ASMC, P.O. Box 8154, Redstone Arsenal, Ala., 35808.

### NCO graduation

The NCO Academy will hold a graduation ceremony for the Advanced Noncommissioned Course at 9 a.m. Friday in the graduation hall of building 3329. The public is invited. For more information, call 955-7954.

### Admin professionals

"Pathways to Professional Excellence" Seminar and Workshop, sponsored by the Redstone Arsenal Chapter of International Association of Administrative Professionals, IAAP, (formerly PSI) will be held Feb. 23 at the Huntsville Hilton. The morning keynote speaker Dr. Jerry Patterson will present "From Blundering Bedlam to Bridges of Brightness." The afternoon workshops consist of "Why Can't We Be Friends"; "Time Management: Finding Balance in Your Life"; "Presentations: Connecting with Your Audience"; "Microsoft Office: Tricks of the Trade"; "The Eleven Commandments of Wildly Successful Women"; "Gaining Control of Stress in Your Life"; "Stretching Your Boundaries"; and "Your Business P's and Q's Do Make a Difference." For more information, call Ellen Mahathey 876-4396 or Carole Worsham 895-4449.

### IAAP scholarships

Redstone Arsenal Chapter of International Association of Administration Professionals is awarding two \$500 scholarships each to a high school senior and a college student. Scholarships will be awarded to those who are continuing their education in business administration at any college or accredited business college of their choice. The scholarships are awarded based on merit and financial need. Applications for the 1999-2000 school year are being accepted through May 1. For more information and to obtain an application, call Susan Douglas, education chair, 876-3000.

### Hunters course

Effective Aug. 1, 1993, persons turning 16 years old after that date will be required to have an Alabama Hunter Safety Certificate or card in order to purchase a hunting license in Alabama. Redstone Arsenal's Outdoor Recreation Branch is offering the Alabama Hunter Safety Course. Both youth and adults may attend this class; however, youths must be 10 years old by Nov. 13, 1999. The course provides 24-30

hours of instruction, a 100-question test (70 percent to pass), and live range firing for youth. The class dates are Feb. 27 and March 13 and 20 at the Recreation Center, building 3711, and March 6 at Outdoor Recreation, building 5132. All classes are from 8 a.m. to 5 p.m. and all four sessions must be attended to pass the course. For more information and to register, call Bill Kerlin at Outdoor Recreation 876-4868/1373.

### Resource managers

The American Society of Military Comp-trollers will hold its monthly luncheon at 11:30 a.m. Thursday at Trinity Personal Growth Center on Airport Road. Scheduled speaker is Janice Isbell, T&E engineer in the Apache Project Office. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

### Transition assistance

Transition Assistance Program workshop dates include the following: Feb. 23-25, March 23-25, April 20-22, May 18-20 and June 22-24. Workshop location is building 3447, room to be announced.

### Valentine's special

Enjoy an elegant evening with your sweetheart Saturday at the Redstone Arsenal Club. Reservation tickets may be purchased at the cashier's window at the Redstone Arsenal Club, building 130, Golf Course Road. Your choice of fresh whole Maine lobster, blackened salmon or prime rib of beef highlight the menu. There will also be something special for each lady. For more information, call 830-2582.

### Contribution requests

Feb. 28 is the current deadline for contribution requests from the Thrift Shop. Anyone who qualifies under the 501 category of non-profit organizations is eligible to make requests. Requests for funds for the needs of a specific individual are ineligible. Requests must be specific about what the money is needed for and must include: name and address of the requesting party, to whom the check must be made out to, and a telephone number in case further information is needed. Also, please include in the request if funds have been requested from other organizations. Gift certificates may also be requested and these certificates are for merchandise from the Thrift Shop and must be used within a certain length of time to be determined by the board of governors. The Thrift Shop makes welfare contributions three times a year. Requests can be addressed to the Thrift Shop, Welfare Chairman (Glenda Reitzell), building 3657,

See ANNOUNCEMENTS on page 16

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# Announcements

Continued from page 15

Redstone Arsenal, Ala., 35898 or faxed to the Thrift Shop at 881-9807. Requests may be submitted at any time. A new request must be submitted in writing at each give-away.

### Black history forum

The State Black Archives, Research Center & Museum in conjunction with Afro-American Historical and Genealogical Society (Huntsville Organizing Unit) is sponsoring an "African American Genealogy" Forum from 10 a.m. to 2 p.m. Saturday at the Black Archives, Alabama A&M University, Reading Reference Room. For more information, call 858-4293 or 461-7101.

### Recruiter team

The Army Recruiting Command's Recruit the Recruiter Team is looking for top non-commissioned officers from sergeant through sergeant-first-class who seek one of the most challenging and rewarding jobs in

today's Army. If you qualify, volunteer and receive an assignment, you will receive extra pay, incentive awards, assignment preference, career enhancement and job satisfaction. Recruiters help build tomorrow's Army. For more information call your Recruit the Recruiter Team Representative 1-800-223-3735, then dial extension 60215, 60105, 60234, 60210 or 60231.

### Auction/bingo

The Academy for Science and Foreign Language PTA will sponsor a Silent Auction and Bingo Night at 6 p.m. Feb. 19. They are accepting donations of items to auction or award as bingo prizes. The items can be merchandise or services. A listing of each item donated and the corresponding donor will be posted for public viewing. Items may be delivered to the school's Parent Workroom at 3221 Mastin Lake Road. You may call Margaret Dukeman 539-5984 to schedule a pickup of larger items. "No items are too large or too small, we need them all!" a prepared release said. "Tax

deduction forms will be provided for qualified donations."

### Toastmasters

Redstone Toastmasters meets each Tuesday at 6 p.m. at Morrison's Cafeteria in the Madison Square Mall. For more information, call Joe Jones 461-0476.

### PX hours

The Post Exchange will operate with the following holiday hours on Washington's Birthday, Feb. 15: Main Store, 10 a.m. to 6 p.m.; Food Court/Anthony's, 11 a.m. to 5 p.m.; Concessions, closed; Mall Barber Shop, 10 a.m. to 6 p.m.; Furniture Store, closed; One-Stop Goss Road, 10 a.m. to 6 p.m.; Service Station, closed; Burger King, 10:30 a.m. to 6 p.m.; Military Clothing, closed; and Barber Shop, building 3479, closed.

### Data managers

The fourth annual Technical Conference of the Association for Configuration and Data Management will be held March 29 through

April 1 at the Renaissance Waverly Hotel in Atlanta. Conference theme is "CDM: The New Paradigm— Thinking Out of the Box." Details are available at <http://www.acdm.org>. For more information, call Brenda Kyle 955-1589.

### Prayer breakfast

The February Non-Denominational Prayer Breakfast, sponsored by the IMMC, will be held at 7 a.m. Feb. 23 in building 5309, room 9128 (conference room at east end of Sparkman Center Food Court). The program this month will feature the Redstone Multicultural Choir under the direction of Eugene Edwards. No food or drinks will be served, but you may bring your own if you wish. Everyone is welcome and invited to attend. For more information, call Ronnie Davis 313-1624.

### OCWC art auction

The Officer and Civilian Women's Club will hold an art auction on Feb. 27 at 6 p.m. in the main ballroom of the Redstone Arsenal

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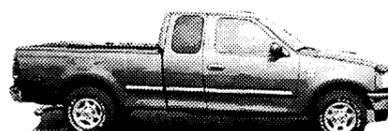
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 <b>1998 Honda Accord LX</b> 4 door, white, auto, air, power windows/locks, tilt, cruise, tape, dual airbags, leather. 20,500 miles..... \$17,990	 <b>1998 Isuzu Rodeo S</b> 4 door, 2WD, silver, 21,000 miles, auto., air, power windows/locks, tilt, cruise, tape, luggage rack, dual airbags..... \$18,490	 <b>1998 Pontiac Grand Prix GT</b> 2 door, air, power windows/locks/steering, tilt, cruise, aluminum wheels, CD players, dual airbags, 14,000 miles..... \$18,990	 <b>1998 Toyota Camry LE</b> 4 door, white, auto., air, power windows/locks/, tilt, cruise, tape, anti-lock brakes, 18,300 miles..... \$17,490
<b>1999 Pontiac Grand Am S</b> 4 door, white, auto., air, power windows/locks, tilt, cruise, CD, V6, aluminum wheels, dual airbags, 17,250 miles.....\$15,990	<b>1998 GMC Jimmy SLE 4x4</b> 4 door, maroon, auto., air, power windows/locks, tilt, cruise, tape, power seat, aluminum wheels, 23,000 miles.....\$21,390	<b>1997 Ford Contour GL</b> 4 door, green, auto., air, power windows/locks, tilt, cruise, tape, 25,012 miles.....\$9,990	<b>1997 Nissan sentra GXE</b> 4 door, green, auto., air, power windows / locks, tilt, cruise, tape, dual airbags, 22,898 miles..... \$9,590
<b>1998 Ford Taurus SE</b> 4 door, green, auto., air, power windows/locks, tilt, cruise, tape, keyless entry, dual airbags, 19,750 .....\$13,990	<b>1998 Pontiac Grand Am</b> 2 door, black, auto., air, power windows/locks, tilt, cruise, CD, V6, aluminum wheels, 19,288 miles.....\$12,990		

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1991 Chevy Silverado Pickup - 5 speed, V6, extended cab, maroon, silver	\$8,490
1990 Pontiac Grad Prix - 2 door, blue, auto	\$2,999
1989 Ford Ranger EXT Ext. Cab- 5 sp., V6, red, camper shell	\$3,850

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# Announcements

Club. Monies raised from the event will be used to fund college scholarships, holiday food vouchers, homeless shelters and many other local charities. The Arsenal Club will have a prime rib buffet beginning at 5 on the night of the auction. For more information about the auction, call Teri Holly 772-4245. To reserve a ticket for the auction, call Gail Askew 726-0156 (call the Arsenal Club 830-2582 for buffet reservations). If you would like to volunteer some of your time to help with the auction, call Kitty Ware 772-1960.

### Black history lunch

The Black History Month Luncheon will be held Feb. 17 at the Redstone Arsenal Club. Scheduled speaker is Ralph D. Cook, associate justice, Supreme Court of Alabama. The social will begin at 11 a.m. with the luncheon beginning at 11:30. Tickets are \$8 and should be purchased by Friday. For more information, call Bernard Collier 876-9223.

### Theater tickets

The Civilian Welfare Fund Council has tickets available for "The King & I," Feb. 28 at 7 p.m. at the Von Braun Center Playhouse. Cost is \$33. Checks should be made payable to Broadway Theater League; and monies are due by close of business Feb. 19. For more information, call Mary Ann Meyer-Schuck 313-1698.

### Transition workshop

The Military Personnel Office, in conjunction with the Alabama Employment Services Office, will hold a Transition Assis-

tance Program (TAP) Workshop Feb. 23-25 for transitioning military personnel and their authorized family members. This workshop will run from 8:30 a.m. through 4:30 p.m. each day and will be oriented toward resume preparation, employment orientation, and those actions you must take prior to separation or retirement from military service. There will be presentations from Tricare, Dental Service Center, Army Education Center, Defense Finance and Accounting Service, Army Transportation Office, Transition Point, Survivor Benefits Program and the Office of Personnel Management. In addition, the local representative from the U.S. Department of Veterans Affairs and the Alabama Department of Veterans Affairs will present briefings on VA Disability and other subjects. It is mandatory that all military personnel separating from military service within the next 180 days attend this presentation unless they have attended a previous TAP Workshop. Seating is limited and prior scheduling is required. For more information, call Tanzella Jackson 842-2721.

### Fishing trail

The new Alabama division of Fishers of Men National Tournament Trail is seeking members for the 1999 season. "The purpose of the Trail is to present the opportunity of knowing and following Jesus Christ in a competitive fishing environment," a prepared release said. "We will conduct four regional tournaments and one state championship to determine qualifying teams for the national championship in October."

This two-person team format is open to everyone over 18. Under 18 may participate with a parent or guardian. Membership is \$25 a year per person. For more information, call Jerry Oberg 571-0154 or e-mail at obergjr@localaccess.net. First regional tournament will be at Lake Guntersville March 13. Pre-tournament meeting will held 6:30 p.m. March 12 at Calvary Baptist Church on Highway 72 in Scottsboro.

### Bible seminar

A seven-week Revelation/Daniel Prophecy Seminar to unfold the mysteries of the Bible will be held in the West Mastin Lake Elementary School Cafeteria beginning Feb. 14. This is a free, non-denominational seminar where your only textbook is the Bible. Classes will be Sundays, Tuesdays and Thursdays from 7-8 p.m. For registration information, call 430-3179. Monday through Friday from 8 a.m. to 5 p.m. Registration deadline is Feb. 15.

### Retired employees

The National Association of Retired Feder-

al Employees will meet Saturday at the Senior Center on Drake Avenue. Refreshments start at 9:30 a.m., with the meeting at 10. Gene Ashley will present a program on federal tax changes and will answer questions. For more information, call 837-0382 or 881-3168.

### Genealogy research

The Huntsville Genealogical Computing Society will meet at 7 p.m. Feb. 15 in the auditorium of the Huntsville-Madison County Main Library. Howard Blood will give a presentation on "Using Maps for Genealogy Research." Visitors are welcome. For more information, call 881-6670.

### Classes forming

Florida Institute of Technology will conduct courses leading to a Master of Science in Computer Information Systems beginning in May in building 5304. Questions concerning the new master's program should be directed to FIT's administrative office

See ANNOUNCEMENTS on page 18

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Continued from page 17

room 4326 or by calling 876-1581.

**Ordnance ball**

The 1999 Ordnance Ball will be held 6 p.m. March 19 at the Redstone Arsenal Club. For tickets or information, call 876-6697.

**MBA program**

Nova Southeastern University is offering a Master's in Business Administration. Attend classes on alternate weekend and complete degree requirements in 18 months. Classes are in Huntsville beginning in April. Registration meeting will be Friday at 6 p.m. at Calhoun Community College classroom 51, 102 Wynn Drive. For more information call (800) 672-7223, extension 5039.

**New curriculum**

"Breakthrough to Success" is the focus of the 12-week redesigned Dale Carnegie Course beginning Feb. 18, at the Four Points Sheraton -Airport, 1000 Glen Hearn Blvd. Classes are Thursdays from 6-9:30 p.m. Cost is \$1,395. For more information, call Harry Hydrick 734-2605.

**Parenting workshop**

Child Development Services is offering a parenting workshop Feb. 25 from 11 a.m. to noon at Youth Services, building 3148. Playground safety, travel safety, resources on the Internet and other issues promoting child safety will be highlighted. For reservations call 876-7801.

**Investment tools**

"Tools of Investing" will be presented 11-noon Feb. 23 at building 5301, room 1148. Whether you're saving for your children's education, retirement or simply want to maintain your standard of living during your retirement years, how you choose to invest your money can affect how well you are able to meet your financial goals. To register for the investment seminar, call the Wellness Center 955-6844.

**Singing valentines**

Huntsville Heritage Chorus/Sweet Adelines will offer singing valentines Friday afternoon and Saturday. For information, call 881-8704 or 837-1238.

**Catholic community**

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Sunday Mass begins at 9:15 a.m.... Rosary is recited daily at 11:30 a.m., followed by either a Communion Service or Mass at noon.... There will be no CCD or CYOC on Feb. 14. There will be no Mass on Feb. 15 due to the holiday.... Ashes will be distributed after the noon and 6 p.m. Mass on Ash Wednesday, Feb. 17.... A volunteer is needed to serve as social committee chairperson.... For more chapel information, call 842-2175.

**Space talk**

Art Stephenson, director of Marshall Space Flight Center, is to speak at a luncheon sponsored by the American Institute of Aeronautics and Astronautics (AIAA), Feb. 18 at the Redstone Arsenal Club. Social is 11-11:15 a.m., lunch at 11:15, and the program from 11:45-12:15. For reservations call Tony Springer 544-1571 or Tom Hancock 961-4002 by Feb. 15. Cost is \$10 per person, or \$75 for a corporate table (eight people).

**Black history festival**

Program Executive Office for Tactical Missiles, Multiple Launch Rocket System Project Office will present the fourth annual festival of African-American Music, Art, Fashion and Portrayals, Feb. 25 from 9:30-11 a.m. at the Sparkman Auditorium. This year's theme is "Expressions of African-American Love." The free event includes music by Lee High School Trouveres (choral group) and Austin High School Jazz Band. There will also be portrayals of famous African-Americans. The art display will be in the lobby of the auditorium from 9 a.m. to 2 p.m. Free prizes will be given away.

**Classifieds**

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

**Autos/Trucks**

- '98 FORD F-150 XLT. 3 dr., ext. cab, all power, towing, bedliner, ext. warr., 7K mi. \$20,000. 216-6291.
- '97 NISSAN Maxima SE. Dark green w/tan interior, 5 spd., sunroof, BOSE AM/FM/CD. \$16,875 OBO. 851-2929.
- '95 PONTIAC Grand Prix SE. Coupe, red, auto, cruise, PW, PL, antilock brakes, dual airbags, keyless entry, AM/FM/CD, equalizer. \$10,900. 430-0316.
- '94 CHEVY Camaro. V6, auto, red, alarm, alloys, 81K mi. Asking \$7,700. Afternoon, 885-0465.
- '94 PLYMOUTH Sundance. 2 dr., V6, white, auto, cruise, sunroof, tilt, air, AM/FM, 48K, one owner. Asking \$6,600. W 464-2491, H 880-1152.

- '94 MAZDA B2300. 63K mi., matching camper shell, 5 spd., nice. \$6,900. 883-6894.
- '93 FORD F-150. Red, auto, PS, PB, high miles, looks and runs good. \$7,750. 233-5316, after 6 p.m. or lv. msg.
- '92 NISSAN Sentra SE. Black, 2 dr., 5 spd., AC, cruise, exc. cond. Must sell! \$4,800. 828-2027, after 5 p.m.
- '89 FORD Bronco II XLT. 2.9L, 4WD, auto hubs, PW, PL, cruise, tilt. \$4,500 OBO. 883-5792.
- '89 NISSAN Maxima. 4 DSC. \$4,000. 1984 LINCOLN Towncar. Signature Ed. \$3,000. 233-4519, nights.
- '88 TOYOTA Supra. Turbo, low mi., 5 spd., all options, super condition. \$4,875. Days, 508-3089. Eves., 650-5666.
- '67 FORD Mustang. Fastback, partially restored, 302 engine. 881-2687.

**Boats & RVs**

- '88 Yamaha Waverunner with trailer. 2 passenger, exc. cond., low hours. \$1,250. (256) 728-5363.
- '89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000. 883-4118.
- '90 Stratos 19.5' Fish & Ski. Loaded, one owner, exc. shape, 175 total hours, burgundy/white, 200 HP Johnson. \$8,795. 729-1325.

- '94 Sprint. 287 FS, 18', 120 force, 2 depth finders, foot control, trolling motor. \$8,500 neg. 828-2671.
- '95 Nitro. 17', 115 mercury outboard, 2 depth finders, foot control, trolling motor. \$8,500 OBO. 828-4299.
- '96 Chris Craft Ski Boat, 17', 190 HP V6. \$12,500. More details at [http://people.goplay.com/r\\_mason](http://people.goplay.com/r_mason) or e-mail: [jrmason@airnet.net](mailto:jrmason@airnet.net). Phone: (256) 878-9463.
- '96 Hornet 30' Travel Trailer. Tandem axle, 2 dr., vinyl roof, twin 30 lb. LP tanks, plush int., awning. \$13,000. 230-6855.
- Bayliner 2450 Ciera Sun-bridge Cruiser. 1987, 25 ft., 5.0 OMC, exc. shape, depthfinder, trim tabs, shore power, radio, all options. \$13,000. 852-5099.
- Bayliner '86 21' Ciera Cruiser. Exc. cond., low hrs., Volvo Penta 225, radio, depthfinder, trim tabs, trailer. \$8,900 OBO. 837-1785.

**Business Opportunities**

**Partner Needed For New** Extended recreational living area for business and residential. Must have design, drafting and accounting skills and be a lousy golfer. 650-5666.

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# Classifieds

## Miscellaneous



**50 Gal. Aquarium Cabinet** with storage space. \$50. 828-4006.

**'68 CHEVY Camaro.** Completely restored, loaded. \$10,000 Firm. 1988 Mobile Home. Perfect cond. Payoff \$6,500. 851-6755, Rick.

**'82 Yamaha SECA 750.** Red, fairly new tires, battery, fresh carbs, 3,XXX mi. \$850 OBO. 842-6790.

**America's #1 Health Epidemic.** Do you experience: headaches, constipation, arthritis, gas and bloating, chronic fatigue, weight problems? There is help. FREE tape. Call 830-9003 (evenings); 895-0014 (day-time).

**Antique Brass Bed, Full,** \$125. Solid oak breakfast table, 36" diameter, \$100. 881-1030, days.

**Antique Upright Piano.** Exc. cond., no broken keys or parts. \$450. 882-1926, eves.

**Antique Walnut Full Size BR Suite:** Bed, chest, vanity, overstuffed loveseat, chair, ottoman. Antique drop-leaf breakfast set. 883-4781 or 650-1196.

**Become Part Of The #1 Beauty Company - AVON!** To buy or sell, call Lorri Lance at 883-1891.

**Cosco Toddler Bed,** white, \$15. Graco Pack & Play, turquoise, \$25. 461-9159.

**Couch,** light denim, \$300. Couch, navy/plaid, \$200. Matching antique rocker, \$250. Oriental rug, 8x12, \$75. 830-4470.

**Desperate Need Of Discontinued** ceramic tile once sold at Builders Square. Mosaic octagon w/blue dot. Any amount needed. 852-0218.

**Five Yr. Old Sectional Sofa** with bed and dual recliners. New \$2,000. Moving, must sell! \$350 OBO. 722-9794.

**Four Brand New Chevy Steel** 15x6 wheel/mags with Chevy emblem, sharp! \$200. 828-6184.

**G.P. Small (16x16) Tent** with poles. Great for base or hunting camp. \$165. 430-3205.

**Gortex Jacket.** New, medium regular, \$100. 726-0148.

**Healthrider** with accessories. \$150. 830-1246.

**Male Ferret With Large Cage.** Very tame, litter trained, shots. \$150. (931) 433-5796.

**Moving Sale!** Two new Bombay Co. queen sz., gold gilded, iron headboards, \$150 each. Simmons queen sz. mattress/springs, \$100. 882-7474.

**NordicTrack Leg Shaper Plus.** Exc. aerobic exercise while toning legs & building endurance, hardly used. \$225. 883-6951.

**Pfaltzgraff Remembrance** Pattern, 12 PPS. Cups, saucers, dessert plate, soup bowl, glasses, salt/pepper, cream/sugar, etc. Exc. cond. \$275 OBO. 828-3003.

**Precision Power Amplifier** A404 (4x50) Rockford Fosgate Punch 2X Crossover 6" Bazooka Bass Tube Subwoofer, exc. cond. \$250 OBO. 772-2422.

**Queen Size Sofa/Bed.** Includes two decorative pillows, good cond. \$60. 430-0864.

**Reclining Couch & Loveseat.** Like new. Paid \$1,700, asking \$750. 881-0807.

**Syquest Spark 1.0 GB Disks** at less than half new cost. Thirteen disks at \$15 each. 851-9422, Don.

**Two Cemetery Plots.** Marshall Memory Gardens, Albertville, AL. Plots 119C in Christus Garden, up front on left side. Asking \$550 each. (256) 430-0469.

**Two Wing-Back Chairs,** \$100 each. 2 end tables, \$75 each. 1 coffee table, \$125. All oak. 519-6867.

**Whirlpool Fridge,** Full size, almond, good cond., \$175. NordicTrack Sequoia, exc. cond., \$350. (256) 837-8752, after 5 p.m. or (256) 720-6232.

**Wireless Microphone.** SHURE lavalier (lapel) microphone (new). Cost \$105. Sell for \$70. Also, body pack transmitter, \$125. 837-8331.

**102 Lazy Willow Way, Madison.** Knox Creek Subdivision. 3 BR, 2 BA w/whirlpool, 1,194 sq. ft., extended 2-car garage w/opener, custom wood blinds, all major appliances stay. A must see! Please call Raymond, 852-3990 (H). Please leave message.

**117 Compass Point. Executive Elegance.** 3 BR Ranch, Edgewater/Compass Pointe. \$268,000. Call Larry & Loretta, Coldwell Banker Golden. 337-2846 or 882-6966.

**1997 16x80 Manufactured Home** in Madison. 4 BR, 2 BA, deck, shed. Great cond. Qualify for loan, payments \$353 monthly. Call 722-5583.

**2 BR Apt. For Rent In Madison.** Appliances, washer/dryer connections, outside storage. \$335. 837-8331.

**Ashton Place Apts.** Fully furnished corporate apartments, flexible lease terms, 1 & 2 BR apts. 881-5403, Gate #1.

**Brick Rancher.** 2,400 sq. ft., 4 BR, 2 BA, 1/2+ acre lot, storm cellar, new roof, heat/air, 1/4 mi. from RSA. 4222 Penny Street. \$85,900. 883-8310.

**Condo For Rent.** 1 BR, washer/dryer, FP, microwave, vaulted ceiling. Just off of old Monrovia Road near Rideout Road and Madison Square Mall. \$375. 830-6589, nights.

**Enjoy luxury living!** 2 BR, 2 BA condo, all appliances and much more. Prime location. Only \$52,900 or \$550/mo. 830-1927.

**For Rent.** 3 BR, 2 BA, 2 story on treed lot. \$675 per month. 883-6862.

**Hampton Cove, 2718 Deford Mill.** Bright, spacious, all brick home w/4 BR, 2.5 BA, heartm & great rm share see-through fireplace. 3 car garage in walking distance of HCE Schl. \$236,900. Tel. 534-4336 or 337-0249.

**HUD & VA.** Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

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**Winter at Gulf Shores!** Gulf side, fully furnished, 2 BR, 1 BA condo. Yards from beach. \$650, \$347, \$58. Call 883-5983 anytime.

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**Ride Dee's Winning Fun Bus** to Tunica every Sat. and Wed. Bus fare, \$20. Two free meals. \$15 in coins. It's the best! 536-0205.

## Real Estate



**1 BR, 1 BA Condo.** Appl., near RSA Gate 8. \$32,800. (256) 551-0223.

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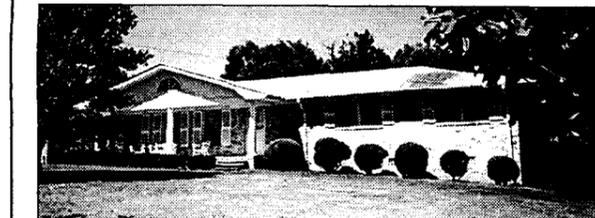
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**\$89,900 - This 3 BR, 2 BA** (ceramic) tile is remarkably well kept. Very large LR, DR combo and large kitchen, den and breakfast area. This brick home has almost 1800 sq.ft., single garage and storage building. HA3140.



**\$129,900 - Two Story 4 BR, 4 BA Home** has formal LR/DR. Large kitchen with island. HF3126.



**\$139,900 - You Must See** this custom designed home. Open plan, hardwood and ceramic tile floors, lots of windows. Very nice master suite w/luxury bath that has large shower and elev. garden tub. Plenty of storage and heavy crown molding throughout. Basement, large stocked pond, detached garage / workshop on 7.25 beautiful acres. Don't miss this one. KE3106.

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- 1250 sq. ft. 2 BR, 2 BA Apt.
- LR, DR with Fireplace
- Basic Cable - Lots of Storage
- All Electric GE Kitchen
- Utility Room with GE Family Sized Washer & Dryer
- Near Schools, Shopping & Redstone Arsenal
- Lovely Quiet Area
- Live In Manager

Call 880-1918 from 10AM - 4PM  
**\$495 to \$525**

**Will Finance \$100 Off** With This Ad

**S & S Auto Sales**

256/859-2309	256/539-3911
5933 Hwy. 53 Harvest, AL	Huntsville, AL

'92 Civic LX	'95 Down	'95 Accent	\$650 Down
'91 Integra	'850 Down	'93 Taurus	\$550 Down
'94 Sable	'750 Down	'93 Festiva (Special)	\$299 Down

**AND OTHERS! 60 DAY WARRANTY**  
**Call 859-2309 or 539-3911**



**117 Park Meadow Madison, AL**

This lovely home is priced to sell. Features living/dining room with soaring 22' ceiling. Kitchen has beautiful pickled wood cabinets, family room with gas log fireplace. 12" x 18" master bedroom, master bath has garden tub and mirrored doors. 6' wood privacy fence.

**All This For Only \$105,900**

Call Sara To See!  
772-0401 or 771-9916  
**WHITWORTH REALTY**  
772-0401  
**"WE SELL MADISON"**

**Century 21**  
The Premiere Agency REALTOR

Each Office Is Independently Owned And Operated.

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(256) 586-7450  
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# BILL HEARD FORGET!

## STICKER PRICE!

**0.9% APR AVAILABLE!**

**BILL HEARD STARTS HERE AT FACTORY INVOICE!**

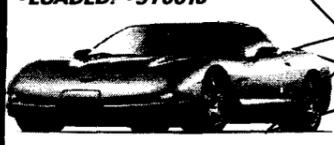
**NO HASSLES! NO NEGOTIATIONS!**

1999 BLAZER 2-DOOR 2WD 50U SUMMIT WHITE 92H MED. GRAY DELUXE COLTH ORDER NO. 554HLH/TRS VIN: 1GN CS18 W4 XK102574		CHEVY MOTOR CO. GENERAL MOTORS CORP. 100 RENAISSANCE CENTER DETROIT, MI 48243-1006 STK NO. 929-023	
MODEL & FACTORY OPTIONS		MSRP	INV. AMT
CS10516 BLAZER 2-DOOR 2WD		18470.00	16715.35
C3G GVW RATING - 4450 LBS		N/C	N/C
DDO EXT. MIRROR, ELEC REMOTE CONTROL		202.00	173.00
HEATED, LIGHT SENSITIVE FE FEDERAL EMISSIONS			
GU4 REAR AXLE 3.08 RATIO		N/C	
135 VORTEC 4300 V-6 SFI ENGINE		N/C	
4 SPEED ELECTRONIC AUTOMATIC TRANSMISSION WITH OVERDRIVE		0.00	
14 ALL SEAS W/L TIRES		1000.00	N/C
SUSPENSION REPLACING		130.00	
EQUIPMENT GROUP ISC		N/C	
CHANGES WITH		2000.00	
BASE OF:			
LOCKS/HEATED MIRRORS			
CONVENIENCE PKG			
AM/FM RADIO CONTROL			
6-WAY SEAT			
CUSTOM GRILL			
TOTAL MODEL & OPTIONS	19583.45		
DESTINATION CHARGE	525.00		
TOTAL		20108.45	

**MOST DEALERS START HERE AT STICKER!**

**INSTANT CASH REFUND! USE YOUR W-2 AS DOWN PAYMENT! SEE SALESMEN FOR DETAILS!**

**BRAND NEW '99 CORVETTE!**  
- LOADED! - 9Y0016



**\$569** LEASE PER MONTH

54 MO. closed end LEASE. \$569 total cash down including refundable security deposit. 15¢ per mile over 54,000 miles, with approved credit. All applicable rebates applied. Plus tax, title.

**BRAND NEW '99 S-10!**



AIR CONDITIONED! - STEREO - BEDLINER! - SEVERAL TO CHOOSE FROM!

**\$199** LEASE PER MONTH

36 MO. SMART LEASE. \$399 total cash down including refundable security deposit. 15¢ per mile over 45,000 miles, with approved credit. All applicable rebates applied. Plus tax, title.

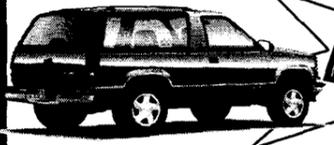
**BRAND NEW '99 CAVALIER!**



**\$199** LEASE PER MONTH

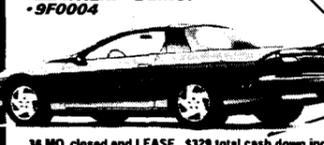
50 MO. closed end LEASE. \$199 total cash down including refundable security deposit. 15¢ per mile over 50,000 miles, with approved credit. All applicable rebates applied. Plus tax, title.

**BRAND NEW '99 TAHOES!**  
- 2 TO CHOOSE FROM!



**SAVE UP TO \$7000**

**BRAND NEW '99 CAMARO!**

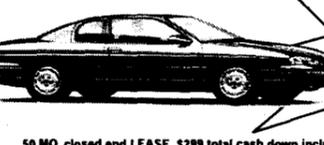


LEATHER! - DEMO! - 9F0004

**\$21,995** OR \$329 LEASE PER MONTH

36 MO. closed end LEASE. \$329 total cash down including refundable security deposit. 15¢ per mile over 45,000 miles, with approved credit. All applicable rebates applied. Plus tax, title.

**BRAND NEW '99 MONTE CARLO!**



**\$16,995** OR \$299 LEASE PER MONTH

50 MO. closed end LEASE. \$299 total cash down including refundable security deposit. 15¢ per mile over 50,000 miles, with approved credit. All applicable rebates applied. Plus tax, title.

**CORVETTE'S DISCOUNTED**



**\$7000**

**ALL REMAINING NEW '98'S BLOW OUT PRICES!!**

	LIST PRICE	BLOW-OUT PRICE
'98 CAMARO #8F0107	25,278	19,995
'98 LUMINA LTZ #8W0086	23,164	18,995
'98 PRIZM LSI #8Q0028	20,558	15,995
'98 TAHOE LT 4X4 #8K0135D	39,039	31,995
'98 ASTRO #8M0001	30,559	23,995
'98 MONTE CARLO #8V0055	22,333	16,995
'98 MONTE CARLO #8V0039	21,904	16,995
'98 MONTE CARLO #8V0066	21,496	16,495
'98 MONTE CARLO #8V0048	21,433	15,995
'98 MONTE CARLO #8V0050	21,613	16,995

PRICES INCLUDE INCENTIVES

**LARGEST SELECTION OF CONVERSION VANS IN THE SOUTH EAST!**

**UP TO \$10,000 OFF!**

*Choo-Choo Customs*

**WINNEBAGO INDUSTRIES**

**PICK YOUR VAN!**

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4930 UNIVERSITY DRIVE  
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MON-SAT: 9am-8pm  
SUNDAY: 12 Noon-6pm  
PARTS: Mon-Fri 7:30am - 5:30pm  
ALL DEPARTMENTS: SAT 8:00am - 2:00pm  
BODY SHOP: Mon-Fri 7:30am - 5:30pm  
SERVICE: Mon-Fri 7:00am - 6:30pm  
Sat: By Appointment Only

