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VOL. 48 No. 10

March 10, 1999

Granite memorial to soldier: 'You can't smoke a rock'

By Skip Vaughn

It was a powerful sight. Soldiers, from tough grizzled veterans to teen-agers, surrounded a small tree with a granite stone. Some wiped away tears.

This was their ceremony, something they paid for, something they wanted to do for one of their own, a fallen comrade.

Members of B Company, 832nd Ordnance Battalion were saying goodbye to Pvt. Anthony Matlock, 18, from Conway, Ark. Matlock died in a car accident near Tuscaloosa Feb. 13.

Bravo Company soldiers purchased a Cleveland pear tree, a granite stone, and colorful pansies for a permanent memorial in front of their barracks. They dedicated this tribute March 2 along with Matlock's parents and two brothers.



Photo by Skip Vaughn

See SOLDIER on page 13

REMEMBERING BROTHER— Joshua Matlock pauses for a closer look at the memorial for his brother.

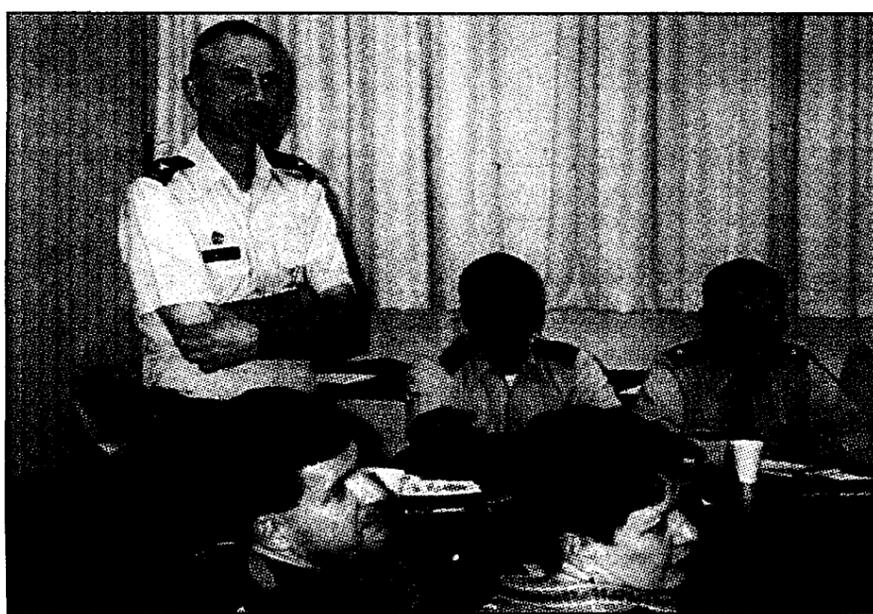


Photo by Skip Vaughn

APPRECIATES INPUT— Col. Steven Hamilton, (standing) the deputy post commander, takes questions from attendees during the town hall meeting. About 50 people attended the evening event in the Bicentennial Chapel assembly room.

Night on the town...

Survey sheds light on illumination for family housing area streets

By Skip Vaughn

Don't expect to see more street lights in the family housing area.

The issue was addressed during the Community Town Hall Meeting, March 2. Frank White, chief of base operations branch in the Directorate of Public Works, said a survey Feb. 18 found nine defective lights out of about 300 poles in family housing. The nine have been fixed. Residents can report defective lights by calling 876-2801; and the phone is

manned 24 hours a day.

A resident disputed DPW's numbers and gave White a list of defective lights that she and her husband had compiled. She also asked if more could be installed to eliminate darkened areas.

"I'm not so sure we can afford to do that," Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, said in response. "We're going to have to take a look at the cost."

See LIGHT on page 13

Department of Army announces new fraternization policy for soldiers

By Connie E. Dickey

WASHINGTON— A new Army policy on fraternization took effect March 2, giving officers and enlisted soldiers who are now dating one year to marry or end their relationship.

The new "good order and discipline" policy revises Army Regulation 600-20. Besides restricting personal relationships between soldiers of different ranks, it also limits private business deals between officers and enlisted soldiers. While the policy does not prohibit transactions such as selling a car or renting a house, it does restrict the lending of money or entering into long-term business partnerships. Business relationships, which were allowed under the old policy, are exempt until March 1, 2000.

Secretary of Defense William Cohen directed in July 1998 that all services align their fraternization policies. The Army's "Good Order and Discipline Policy" is a direct result of that directive, officials said, and not only applies to relationships between soldiers, but also relations of Army personnel with servicemembers in other branches.

The new policy prohibits any relationship between soldiers of different ranks if the relationship appears to compromise supervisory authority, or could result in impartial treatment.

Assistant Secretary of the Army for Manpower and Reserve Affairs, Patrick T. Henry, said the new policy reflects the need for the military services to have standard policies because of the increasingly joint character of modern military missions.

The policy immediately prohibits officers and enlisted soldiers from beginning any new romantic relationship. However, if the relationship existed prior to March 1, officials said the soldiers have until March 1, 2000 to get married, break up or face the consequences.

The policy also prohibits relationships between permanent-party soldiers and initial-entry trainees, whether stationed on the same post or not. It prohibits romantic relationships between recruiters and potential recruits, without regard to where the applicants live or where the servicemember is stationed.

In fact, the new policy prohibits any relationship between soldiers of different ranks if the relationship appears to compromise supervisory authority, or could result in impartial treatment. Relationships are prohibited if they appear to involve the improper use of rank or position for personal gain. Relationships are also forbidden if they will have an adverse impact on unit morale or the ability of a command to accomplish its mission.

Officials said the new policy is not intended to preclude normal team building such as community organizations, family gatherings, unit-based social functions or in any way limit athletic competition. Unit-based social functions include picnics, hails and farewells, right arm night and bring your boss night.

See POLICY on page 13



Letters To The Editor

Food quality

I have just returned from the cafeteria at building 5250 with a bad taste in my mouth. I purchased a steak biscuit this morning and returned to my desk to work. As I ate my biscuit, I discovered to my utter dismay that the meat was raw. When I returned to advise the cafeteria staff of the poor quality of the food, I ran into an old supervisor of mine who remarked, "That could make you sick." To which I replied that I was feeling ill right now. At this point the cashier laughed as though I was joking. I was not.

The absolutely insensitive nature of this person made me feel even worse. I asked her how she'd feel if I laughed at her when she got sick. I got no reply. Another cashier asked me if I wanted my money back and I did not hesitate to tell her, "Yes."

How can anyone be so insensitive? How does the cafeteria expect to make any money if they treat their customers in such an awful manner? When was the last time the health department inspected the cafeteria at building 5250? What sort of recourse do I have?

I'm taking sick leave now. I feel like throwing up.

Name withheld by request

Editor's note: William Bullen, manager of the Post Restaurant Fund, provided the following response. "On behalf of the staff at cafeteria 5250, I would like to offer

my apologies regarding the incident which occurred Feb. 25. The seriousness of your problem should have been immediately identified and addressed.

"Unannounced food inspections are conducted periodically for all post facilities. The last food inspection for the cafeteria in building 5250 was Feb. 18. The cafeteria in building 5250 did well on the inspection.

"Again, I offer my apologies. If I can be of any further assistance, please call me at 876-8741."

Traffic stopper

I've been wanting to address these issues for quite awhile and Mr. Tignor's letter of Feb. 17 has motivated me to finally do so.

So you (y'all rocket scientists) have to stop a couple of times getting off post in the evenings. Tough! I remember crossing Rideout in the pre-traffic light days. Not fondly of course—I'm not suicidal. Then came the light. But the benefits (?) have not been fully realized.

The whole turn lane/traffic light area is poorly designed. The concrete curbing and turn lane placement cause many drivers to wander off the pavement, onto the shoulder, while turning onto Goss from southbound Rideout. If convenience is the goal, how about changing the lights to flashing yellow (N. Rideout) and a red blinker for the left turn? This would be great for evenings and

weekends. Then, going a step further, let's put a red light on the southbound side of Rideout to aid the soldiers and civilians who must cross three lanes of traffic and turn right onto Overlook (the road just past the guard shack). Oh, darn, that would cause some folks to stop a few times getting to work in the morning. You would think a gate speed of 25 mph would be enough to allow me to properly signal and gain access to make that turn. Yeah, right. To most of you who let me over and cross safely—thanks. Some of you give me strange looks and even a couple tell me that "I'm No. 1." That's OK, too. I have to get to work just like you, and the car is insured.

Now a little about the road that leads to my workplace. Overlook is a narrow, crumbling, not quite two-lane road that has to handle traffic in the form of buses (full of students), dump trucks, large military vehicles, and assorted other forms of transportation to include the occasional horse. When two vehicles meet, you drive into the ruts or potholes that line the edges of this fine thoroughfare. Not a good thing.

I chance riding my bicycle to work once in awhile. Next time you see me out there, say hello. Just don't hit me. I might end up laying in the middle of traffic and cause all those Mr. Tignors to be a little later getting home.

SSgt. Walter Olszewski
Redstone Arsenal

Putting mechanics in the neighborhood saves Army money

Logistics centers provide supply/maintenance support to warfighting units

By Skip Vaughn

Wouldn't you rather have a car mechanic in your neighborhood than miles away?

That's the concept behind supply and maintenance centers which are located near warfighting units. The Aviation and Missile Command originated this idea; and plans are to use it throughout the Army Materiel Command.

The first AMC Logistics Center of Excellence was established in 1996 at Fort Bliss, Texas. Another followed in 1997 at Fort Sill, Okla.; and the third will be established in June in Korea.

"The intent behind them is to move some supply capability forward near the deployed units, and move some maintenance support forward near the deployed units," Michael Hartwell, director of the Air and Missile Defense Directorate under the Integrated Materiel Management Center, said. "And what it does for us: It helps us reduce some operating and support costs. It reduces the repair cycle times. It reduces the time to get repaired equipment back to the units.

"It also increases the readiness because we can be more responsive. When the unit has a non-mission-capable supply—if it needs a spare part to do its mission—the non-mission-capable maintenance cost is reduced because we're there."

The logistics centers release replenishment spares and also overhaul and repair items to keep systems operational.



Photo by Skip Vaughn

DISCUSSING CONCEPT— From left are Manuel Jones, Mark Hudgins, Don Bryant, Gloria Brown, and Hartwell. Not pictured is O.V. Bonner, also of the Integrated Materiel Management Center.

The center at Fort Bliss provides supply and maintenance for Patriot, Stinger, and Targets. The one at Fort Sill does supply for the Multiple Launch Rocket System. The new center in Korea will support Patriot, MLRS, CH-47 Chinook, UH-60 Black Hawk, and OH-58 Kiowa Warrior.

Operations in Korea are to begin in June at Camp Humphreys and Camp Carroll.

The Fort Bliss center includes 27 workers from Letterkenny Army Depot, Pa., who provide maintenance support; and seven contractor workers on the supply side. The Fort Sill center has three contractor workers who do supply. Paragon Systems, based in Huntsville, is the supply contractor at both Bliss and Sill.

"We'll start up small in Korea," Hartwell said of the staffing plans for the new center. "We're going to try to take advantage of existing personnel that's already in country and augment that with as few additional personnel as possible, prob-

ably no more than five."

The Fort Bliss and Fort Sill centers have already shown results including the following:

- Some 97.5 percent of the requisitions are processed in one day or less. With faster delivery, this means the Army could reduce the amount of stock.
- Fort Bliss units have avoided spending \$3.8 million since fiscal 1996 by having a center there—or a mechanic in the neighborhood. The workers were able to check and return parts to the units without having to repair them, thus saving money.
- The centers have increased the amount of work that's being done. Previously, 11 Patriot launchers could be repaired annually; this has increased to 54. Overhaul for the Patriot antennae mast group has increased from four annually to 10.
- Average cost for overhaul of a Patriot

launcher has dropped from \$230,000 per launcher to \$190,000.

"The benefits are reduced operating and support costs, reduced repair cycle time, reduced order ship time, and increased readiness," Hartwell said.

There is some discussion on establishing a similar logistics center concept in Europe. Army Materiel Command is considering the concept of regional centers to support various posts, camps and stations. Like AMCOM, other major subordinate commands might take a lead role at locations where their commodity is the primary equipment. The Tank-Automotive Command, for example, might lead a logistics center at the National Training Center at Fort Irwin, Calif.

Jim Flinn, director of the Integrated Materiel Management Center, is credited with "having the vision for this concept," Hartwell said. Others involved include Dale Gardner; Gifford Lee, an IMMC worker assigned to Patriot Project Office; Manuel Jones, O.V. Bonner, Don Bryant, Mark Hudgins; Denny Banzhoff, lead worker from Letterkenny at Fort Bliss; William Smith, also from Letterkenny at Fort Bliss; Ernest Porter; Col. William W. Smith, the Training and Doctrine Command system manager at Fort Bliss; John Chapman, deputy director of IMMC; Tommie Cutts, Ron Bickle; CWO 4 William Fuller, the TRADOC system manager representative at Fort Bliss; and Col. Steve Kuffner, the Patriot Project manager.

"It's an idea that has gained a lot of favor all the way up the chain," Hartwell said, "so it's a viable concept for the future."

Redstone Rocket

Editorial office 876-1500 Advertising office 539-9828

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Advertiser Company, located at 3315 Bob Wallace Ave. Suite 106, Huntsville AL 35805.

The deadline for display and commercial classified is 4 p.m. Friday before Wednesday publication.

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Soldiers helping soldiers...

Commanding general throws out first pitch for AER drive

By Jim Bowne

Who can resist the smell of hot, fresh popcorn as it's dumped out of the cooker and poured into bags? What about the smell of barbecue or hot dogs and hamburgers on the grill? Not to mention cheesy pizza, fresh doughnuts, or anything else that's for sale during the next few weeks on Redstone Arsenal.

If the first 10 days of the Army Emergency Relief fund campaign are any indication, the campaign committee need not worry about reaching the 1999 goal. As in years past, the Team Redstone community is enthusiastically supporting the campaign.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, set the stage for a successful campaign during the official kickoff held March 1. During his remarks, Gibson stressed a number of points.

First, he reminded everyone that the AER is one of the most important programs within the Army. "As you know," he said, "AER exists solely to help the Army care for its own. Army Emergency Relief epitomizes soldiers helping other soldiers.

"Each of us will have the opportunity to voluntarily give to a program that has a significant impact on the lives of our fellow soldiers and their families."

Gibson went on to explain that the AER campaign is the one time each year that all soldiers have the opportunity to help their fellow soldiers by giving to the AER. "Army Emergency Relief provides emergency financial assistance to soldiers and their families," he said.

According to Gibson, AMCOM's AER office provided 197 soldiers (or their eligible family members) nearly \$142,000 in interest-free loans and outright grants during 1998. "Our goal this year is \$45,000," he said. "The dollars we raise over the next few weeks are critical to AER's ability to help. Let's all adopt this year's slogan, 'It Takes a Community,' and all pull together to achieve our goal."

Gibson also told those present, "Your generous contributions during this year's fund campaign will ensure that the 'safety net' continues to exist for you and your fellow soldiers. As General Creighton Abrams (a former chief of staff of the Army) so aptly phrased it, 'The Army is not made up of people, the Army is people.' I support his sentiments wholeheartedly."

In closing, Gibson urged everyone to support the co-chairs for this year's campaign and to support the fund-raising activities. "We have a tremendous track record," he said. "I am confident that the Redstone Arsenal community can and will excel during this campaign. I thank you for your dedication and hard work. I thank you for caring."

Following Gibson's remarks CWO 3 Lee Samuelson, campaign co-chairman, provided a few details about AER, this year's goal, and some "do's" to keep in mind regarding the campaign.

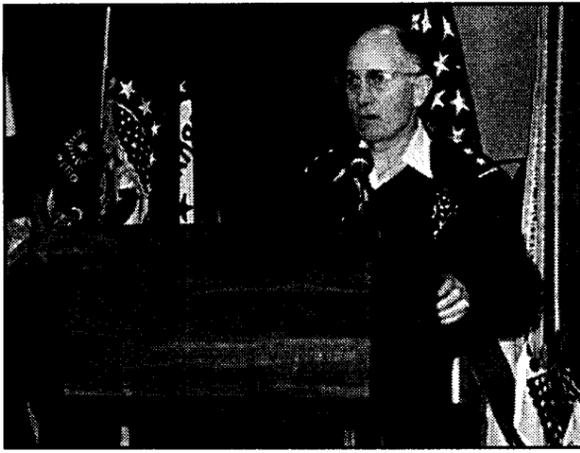


Photo by Jim Bowne

TOP SUPPORT— Gibson makes a point during the kickoff of this year's Army Emergency Relief campaign.

Samuelson told the audience he was "glad to see those who really care about our troops, our soldiers. I know we're all going to have a good time with this campaign. I've witnessed an enthusiasm here on Redstone Arsenal that I haven't seen anywhere else. We're the best!"

Samuelson pointed out that the purpose of the fund

drive was really three-fold: to raise money; to increase awareness about emergency financial assistance for soldiers and their families; and to publicize the procedures for applying for AER assistance.

He also spoke about soliciting procedures to be followed during the fund campaign. "We want you to solicit with a cheerful attitude," he said. "Be prepared to give more information about AER. Be sure to tell them their contribution is tax deductible. And, most of all, remember to thank everybody."

Samuelson, his wife Sharon, and Sgt. Hosea Johnson are co-chairs of this year's campaign. Ann Owens of Army Community Service is the AER officer and overall coordinator for the fund drive.

Fund-raisers will continue through May 15. Some of the most anticipated events are still upcoming.

The "Celebrity Car Wash" is scheduled for April 8. No rain date is set because if it rains, it will just help wash your car. The car wash is free, but a tip jar will be available in the event you want to tip your favorite celebrity.

A list of celebrities will be published soon, if not already available. Sponsors are being asked to sponsor their

See AER on page 12

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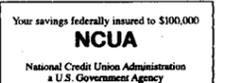
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Youth sports registration among MWR activities

Upcoming activities for Morale, Welfare and Recreation include the following:

- **Youth sports registration**— Youth Services is holding Baseball, Softball and T-Ball registration through March 20 at the Youth Center, building 3148, Monday through Saturday from 1-7 p.m. Registration is \$20 per child. Please bring a copy of the child's birth certificate to be submitted with the registration. Volunteer coaches and assistant coaches are needed in all divisions. For more information, call 876-2255.
- **Teen-age babysitting course**— Red Cross Certified Babysitting Course is being offered to the first 12 teenagers that sign up. The cost is \$25 which will include training, babysitting manual, pins, certificates and a tote bag. The course will be offered March 29 and 30 from 9 a.m. to 1 p.m. All registration fees must be paid in advance at the American Red Cross, 1101 Washington St. For more information, call Diane Garcia at the American Red Cross at 536-0084, ext. 326.
- **Arts and Crafts classes**— The following classes are scheduled throughout March at the June M. Hughes Arts and Crafts Center: oil painting, stained glass stepping stones, basket weaving, mandatory wood safety, and stained glass panel. For more information, call 876-7951.
- **Easter brunch**— An Easter Buffet will be held 11 a.m. to 1:30 p.m. April 4 at the Redstone Arsenal Club. This year the featured menu item is a carved glazed ham with a raisin sauce. Other entree items include blackened porkloin, stir fry beef, and herb roasted chicken. Side dishes include rice pilaf, whipped potatoes, rosemary red potatoes, greenbean casserole, and corn o'brien. Salads include fresh tossed salad, cucumber and sour cream salad, tomato and onion salad, pasta salad, pickled beets, three bean salad, and cottage cheese. Desserts include assorted cobblers, fruit trifle and yogurt. Tickets went on sale March 9 on a first come first serve basis. There is limited seating available. Ticket cost is \$12.50 for members and \$13.50 for non-members, children ages 7-12 cost is \$5.95, ages 6 and under eat free. For more information please call 830-2582.
- **Positive eating plan**— Let the Positive Eating Plan seminar help you. This will be a discussion of the food guide pyramid and how to base your diet on the pyramid. Other topics to be discussed during this presentation will be food labeling. It's a shoppers right to know the nutritional quality of the foods they are purchasing.

Nahid Dehkordi, a registered dietitian, will discuss these topics and more. This presentation is scheduled for March 16 from 11-noon, building 5302, room 2139. This seminar is open to the Redstone Arsenal community. To register call the Wellness Center 955-6844.

- **Healing with magnets**— Do you have tired or aching feet? Trouble sleeping? Chronic discomfort? Then you need to know more about natural energy and stress reduction, as well as the world's foremost sleep system with the use of magnets. Stop pumping your body full of drugs with harmful side effects. Come to the Wellness Preview where they will be discuss their experiences with modern health care, and how you can take command of your own health and well being. This preview will be presented by Ms. Wedell and Ms. Anderson on March 23 from 11-noon, building 5301, room 1148. For more information, call the Wellness Center 955-6844.
- **Money management**— Money Management International, a financial and debt counseling non-profit organization, will present a Basic Budgeting and Wise Use of Credit Educational Seminar. This seminar will be held from 11-noon March 30 at building 5301, room 1148. To register, call the Wellness Center 955-6844.
- **Wellness Center/ Dump plump**— The Dump your Plump program is coming to an end. It is time to be rewarded for all of that hard work that you have put in. Come and support your team members even if you didn't do as well as you hoped! The ceremony will be held March 25, from 11-noon in building 5301, room 1148.

Retiree receives award

Good things take time. Although retired from the Space and Missile Defense Command for more than two months already, Dr. Dick Fisher just now received his official award.

But what an award it was.

Fisher received the Decoration for Exceptional Civilian Service—the highest honorary award a civil servant can be granted—signed by the Secretary of the Army, Louis Caldera.

Hosting the ceremony on March 2, Lt. Gen. John Costello, SMDC's commander, said he considered this as a personal honor since he had never bestowed an award of that significance to any civilian before.

"A finer man could not have so been honored, and we will always be grateful for his contributions to protecting the warfighter and our homeland," Costello said.

Fisher retired as executive director of the command's Missile Defense and Space Technology Center, after 28 years of service with SMDC and its predecessors. He is a charter member of the Senior Executive Service with a major general equivalent rank. He has over 41 years of professional experience in science, engineering and management covering a broad spectrum of activities in advanced aerospace system research, design, and development.

Fisher received his bachelor's degree, with highest honors, from Georgia Tech and master's and doctorate degrees in electrical engineering from the University of California. His numerous recognitions include two Meritorious Executive Presidential Rank Awards, in 1988 and 1993.

"The Army has been very good to me and my family," Fisher said, "primarily due to the people with whom I have been privileged to work."

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ASPCA SEAL OF APPROVAL

Ensuring the school's survival...

Central State University alum appointed to board

By Sandy Riebeling

When she was first approached about becoming parliamentarian for the board of directors at her alma mater, JaNeen Owens' first response was to decline. Owens was concerned that the distance between Huntsville and Central State University in Ohio was too great for her to have a real impact.

"But then I thought, 'If not me, then who?'" Owens said. "I was sort of surprised they asked me. I was very active for the four years I was at Central but when you think of someone to serve on the board, you usually think of someone who gives substantially to the school—financially. And that's not me."

It wasn't money the board of directors for the National Alumni Association at CSU was interested in. True, CSU, the only state-funded historically black university in Ohio as well as the region, was experiencing fiscal deficiencies, but it was on the financial mend. What the college needed was fresh ideas, energy, new approaches and people with a sincere interest maintaining and enriching the heritage and legacy of CSU.

Owens was the perfect match. She was a proven leader and activist during her four years at CSU.

"I was the chairperson of the election board committee three years," she said. "We worked to increase the number of individuals who voted by introducing them to the candidates and helping to fine tune events before the election."

Owens also served as a student ambassador, helping incoming freshmen acclimate to the college life, served as vice president of the Marketing Club and as a supreme court justice for the CSU Supreme Court, which address student disciplinary matters.

"I was always doing something," Owens said. "Even after I graduated, I would call with suggestions and ideas for the school."

It was the vice president of the alumni board of directors that first suggested Owens for the parliamentarian position. Owens had to submit a resume and biography including her personal goals and interests. The board appointment was unanimous and Owens began serving in October 1998. She also serves on the fund-raising committee and chairperson for the nominating committee for the Achievement Hall of Fame and the Athletic Hall of Fame at CSU.

"As alumni, we have an obligation to help—to serve the university," Owens said. "As the daughter of a CSU alumnus, I would also be preserving my father's legacy as



Photo by Sandy Riebeling
AT WORK— Owens verifies the components in the Base Shop.

well as the history of the 112-year-old university."

Owens has stayed busy, helping to organize events for the CSU homecoming in October.

"We are planning several fund-raising events including a golf scholarship tournament, silent auction, car raffle—and right now, during the month of March, we are having a matching funds drive with the Tom Joyner Morning Show. He is a famous radio talk show host and alumni of an HBCU. For every dollar donated, will be matched 50 cents from sponsors and friends of the show."

When Owens accepted the appointment, she understood the work involved and was eager to begin. But CSU is not the only organization that gets work from Owens. She is also active in the Huntsville chapter of the Delta Sigma Theta Sorority and with her church.

"I'm also the one that suggested the portrayals of famous African-Americans at Redstone's African-American festival," she said. "They've been doing it for two years now and I think it's great."

Besides her full-time job and volunteer efforts, Owens is married to Charles M. Owens who works with THAAD Project Office, not to be confused with her father-in-law, Charles who works in Integrated Materiel Management Center.

Owens is an equipment specialist with Test Program Sets Management which is collocated with the Program Manager, Test Measurement and Diagnostic Equipment.

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Team meeting its mission because...

Good equipment management saves lives and dollars

By Sandy Riebeling

Redstone Arsenal manages more equipment in the Department of the Army than any other organization. Keeping an eye on nearly \$1 billion worth of government-owned equipment is no small undertaking. The Equipment Management Division is responsible for management, centralized control and visibility over all Redstone Arsenal installation equipment.

Safety is a top priority for the equipment management team, a group of about 15 people who monitor contracts that cover the maintenance of installation equipment, perform driver's testing and accident prevention, oversee the school bus program, motor pool operations, laundry services, acquisition of controlled items and replacement of equipment and the oversight of the base operations contract which includes contracting officer's representative responsibilities and property management of RSA government furnished equipment.

"We're here to help," Sandra Buchanan, installation equipment manager at Redstone, said. "One of our responsibilities is to make sure that all of Redstone equipment is getting the necessary maintenance."

Nearly every piece of equipment on Redstone needs maintenance, from the M60 tank to the Avenger to the heavy equipment truck, whether it is in use with the active Army, inactive equipment in services years ago or as part of the Army's research and development program.

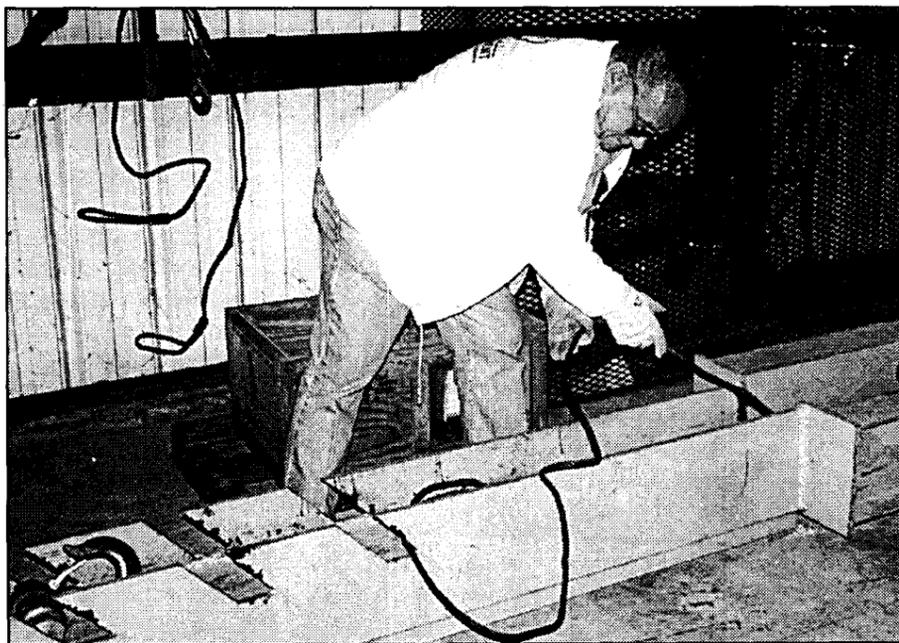


Photo by Sandy Riebeling

INSPECTION— Reisenweber tests this cable under 5,000 lbs. of pressure to make sure it can handle the load.

"We make sure that all mobile and production and service equipment gets put on the maintenance schedule," Bill Leak said. "Scheduled maintenance helps to prevent breakdowns, protect the soldiers and civilians and extends equipment life thus saving taxpayer dollars."

Ken Reisenweber performs load testing on items used for lifting equipment such as chains, slings, jacks, jacks stands, tie-downs, spreader bars and straps.

"We have more than 5,000 different items used for lifting items above the ground," Reisenweber said. "Load testing is especially important for equipment used to pick up hazardous materials."

Ed Battle and Larry Cable conduct driver testing and accident prevention. They also conduct spot checks with the Military Police on GSA vehicles to ensure vehicle safety and check trip tickets, to keep maintenance on schedule according to mileage.

The school bus program, handled by Kimberly Pugh, is more about the passengers and drivers than the 14 buses the Arsenal runs.

"I handle the incident reports when bus driver's report students for misconduct," Pugh said. "I get reports every day that I have to follow up on."

The followup could be as simple as talking to a student and their parents and issuing a warning. If there are repeat offenses, warnings turn to suspensions.

"The same holds true for the drivers as it does for the students," Pugh said.

School buses are only part of the motor pool operations portion of the base support contract that Pugh monitors. Also included are dispatching operations, mobile classified material destruction, taxi and shuttles. Pugh also monitors the laundry contract for linens and towels used at Fox Army Health Center, the gyms, barracks and dental lab.

"We visit the laundry service plant in Decatur for cleanliness, and check to see that they are meeting delivery schedules. We also have a safety overview once a year for infection control."

Laundry also includes field training gear for the soldiers.

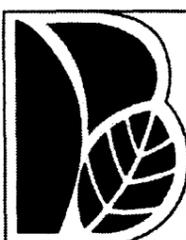
School buses are considered General Services Administration vehicles, along with sedans, vans and pickup trucks. Ray Boles acts as the interface between the GSA and the users of GSA vehicles at Redstone.

See DOLLARS on page 12

Problems with Plants — who can you call??

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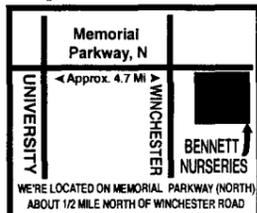
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Tapped by joint venture...

Alliant spears a \$10 million contract to do Javelin launch tube assemblies

MINNEAPOLIS, Minn.— Alliant Techsystems has been selected by the Raytheon TI/Lockheed Martin Javelin Joint Venture to be the supplier of composite launch tube assemblies for the Javelin anti-tank weapon system.

Deliveries under an initial \$10 million contract will begin in March 1999 and run through September 2000. A firm follow-on contract valued at \$35 million calls for deliveries between October 2000 and September 2004.

Javelin is a portable medium-range fire-and-forget system used by the Army and the Marine Corps. Effective against all types of armor, it was first deployed by the Army at Fort Benning, Ga., in June 1996. The system was approved for full-rate production in 1997.

Alliant produced over 2,000 Javelin launch tube assemblies during the program's low-rate initial production phase, and was one of three contractors competing for the new multi-year full-rate production award. Work on the program will be conducted at Alliant's composite structures manufacturing facility at the Allegany Ballistics Laboratory (ABL) in Rocket Center, W. Va.

Alex Priskos, vice president and general manager, Tactical Business Unit, Conventional Munitions Group, said the Alliant Javelin team is proud to have been selected to participate in the program's full-rate production phase.

"Javelin is an important new weapon system that will give our fighting troops a tactical advantage on the battlefield of the 21st century," Priskos said. "We are honored to be a part of the contractor team that is responsible for delivering this system to our armed forces."

Priskos said the Javelin contract strengthens ABL's production base and enhances the facility's reputation as a manufacturing center of excellence for high-performance composite structures used in military applications.

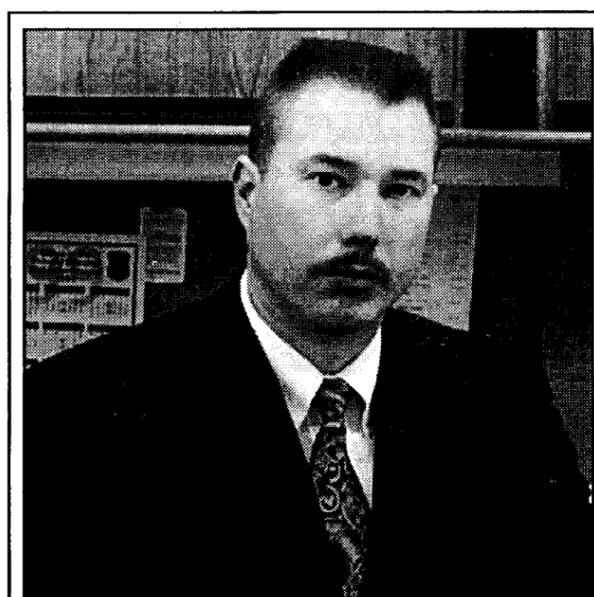
Paul Miller, chairman and chief executive officer, said

Alliant has made significant investments in advanced composite manufacturing technology.

"Those investments are paying dividends," Miller said. "We are well positioned to be a key supplier in a composite structures market that is being driven by an increased need for high-performance, lightweight materials for spacecraft, aircraft, and weapons systems."

Patented manufacturing techniques together with strict and uncompromising attention to quality, schedule, and low cost have made Alliant one of the world's leading manufacturers of filament-wound, hand laid-up, and fiber-placed composite structures. In addition to Rocket Center, W. Va., the company operates composite manufacturing facilities in Clearfield and Magna, Utah, and Iuka, Miss.

Alliant Techsystems is a \$1.1 billion aerospace and defense company with approximately 6,300 employees. Headquartered in Hopkins, Minn., the company's business groups are Conventional Munitions, Space and Strategic Systems, and Defense Systems. Company news and information can be found on the Internet at www.atk.com.



Harold Garner/Photo Lab

Special agent...

Warrant Officer Kevin W. Mitchell has joined the Redstone Arsenal Criminal Investigations Office as assistant special agent-in-charge. Mitchell has eight and a half years of active duty service. His previous assignment was with 5th MP Battalion (CID) in Mannheim, Germany.

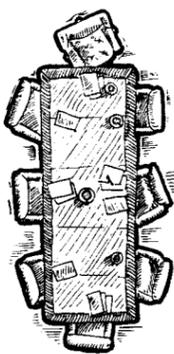
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Professional certification rating earned by chapter secretaries

Four more members of the Redstone Arsenal Chapter of International Association of Administrative Professionals, formerly Professional Secretaries International, have achieved their Certified Professional Secretary rating.

The CPS rating is the achievement of the internationally recognized standard of proficiency as a professional secretary. Carole Worsham, 1998-99 chapter president; Ginny Patton, and Ruth Woodham attained their rating in December 1998 while Gladys Richard attained her rating in 1997 after passing the test in May 1997. All acknowledged the support they received from their supervisors at the time, Col. Michael Howell of Joint Tactical Unmanned Aerial Vehicles, Dr. Kelly Gridler of Missile RD&E Center, Jim Hudson of Engineering Directorate at Army Engineering and Support Center, and Dr. Miles Holloman of Missile RD&E Center, respectively. Seven members of the Redstone

Chapter now hold this rating. The CPS designation is earned through a unique certification program for secretaries and other administrative support staff that goes beyond a simple evaluation of levels of knowledge and competency. The CPS examination is administered twice a year in May and November. This test consists of three parts, which is administered in a one-day sitting. The examination consists of Part I: Finance and Business Law, Part II: Office Systems and Administration, and Part III: Management. In preparation for this examination, these secretaries formed a self-study group facilitated by June Pockrus CPS, secretary to Dr. William McCorkle, studied at home, and then met weekly to study together. The American Council on Education recommends 32 college credit hours to be applied toward a degree upon passing the CPS exam. For more information on the CPS rating call Susan Douglas, chairman of the Edu-



Photo by Skip Vaughn

ACHIEVED RATING— From left are Ruth Woodham of Chemical Demilitarization at the Army Engineering and Support Center; Carole Worsham of Joint Tactical

Unmanned Aerial Vehicles; Ginny Patton of Missile RD&E Center; and Gladys Richard of Weapons Sciences Directorate, Missile RD&E Center.

Management Survey March 3. This is everyone's opportunity to provide input into the PMS XXI process.

The survey will run through March 31. Anyone interested in sending their input and opinions can do so by answering the survey online, or a copy can be completed by hand and mailed to the address shown on the survey. Participation in the survey

newsletter, "Pathways," for the benefit of all administrative professionals at Redstone Arsenal, and has just held its largest annual seminar with 125 attendees.

For more about this organization, visit its web site at geocities.com/~iaaprsa/home.htm or through the international headquarters web site at <http://www.iaap-hq.org/>.

Army Civilian job performance survey under way through March 31

The Department of Army, Assistant Secretary of the Army (Manpower and Reserve Affairs) Policy and Program Development Division, is beginning a comprehensive study of the Army's performance evaluation system.

The study will include performance management linkages, such as incentive awards, reduction-in-force implications,

SES, and aligning employees performance measures to organizational missions and goals.

As part of the review, input will be sought from various management levels, employees and union representatives. As a first step toward this endeavor, the Army website, Civilian Personnel Online (CPOL) Homepage published the Army's Per-

mance Management Survey March 3. This is everyone's opportunity to provide input into the PMS XXI process.

The survey will run through March 31. Anyone interested in sending their input and opinions can do so by answering the survey online, or a copy can be completed by hand and mailed to the address shown on the survey. Participation in the survey

is purely voluntary and responses are confidential. The results of the survey will be available once an analysis is completed.

For more information about the survey and to access the survey go to the Internet website <http://www.cpol.army.mil>. The link to the survey will be listed on the CPOL Homepage index of topics.

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Barbie is still a dream date after all these years

Collector considers her dolls invaluable

By Margaret Banish-Donaldson

The world's most famous blonde single girl in a fantasy world hit the big 40 on Tuesday. But unlike the rest of us, she never gets older, but continues to change with the times.

A veteran of more than 75 careers in the past 40 years, Barbie is once again recreating herself.

"This year Barbie came out with a butterfly tattoo and is hanging out with friends, who have nose rings," said Jonnesa Countess, a doll collector who is an engineering technician in the Missile Research, Development and Engineering Center. "Also, Mattel issued a new smiling face, the beginning transformation of a Barbie makeover, her first since the 1970s. She has a more down-to-earth, modern day

smile. Later this year, Barbie's figure will be re-sized to be more in line with that of a real person."

Ruth Handler, Barbie's creator and wife of one of Mattel's founders, Elliott Handler, named the doll after her daughter Barbara. Barbie's plastic beau, Ken, was created a few years after Barbie and named after the Handler's son. Barbie's three sisters include Skipper, Stacie and Kelly.

Countess began collecting dolls six years ago because her friend, Sharon Smith, brought a Barbie Bazaar Magazine to work one day. At first, she couldn't believe people actually collected these dolls. However after looking over the book and seeing the beautiful gowns and headpieces, Countess was wooed back to her childhood days.

She bought her first doll,

with Smith's help, for \$125. Today, it's worth anywhere from \$500 to \$600. If she would have never removed it from the box, it could go for \$1,000. Even if the doll is in mint condition, dings, dents and scratches on the original boxes can lower the value by as much as several hundred dollars. While collector dolls typically range in price from \$20 to \$300, designer, one of a kind Barbies, have sold for as much as \$17,000 at auctions.

And according to Countess, men even collect Barbie the way they collect art or books. They love her beauty as well as the investment.

Countess finds most of her dolls at flea markets, auctions, doll shows, conventions, on the home shopping show, and as of four years ago, online. And for the first time, Barbie dolls will be paired with

CD-ROMs this year.

"My favorite is the Bob Mackie line because his clothing designs are so risqué," Countess said. "But I also collect other dolls and accessories too. I re-acquired my childhood favorite, a 1967 Twist and Turn Barbie in her original bathing suit when I was in Las Vegas at a doll show. Then I found my favorite outfit for her, a wedding dress, at the Atlanta national convention last year for \$125."

When the Harley-Davidson Barbie edition hit the market in small supply and

See BARBIE on page 12



Dorothy Moore/Photo Lab

DOLL LOVER— Countess shows some of her Barbie doll collection on display at Bailey Cove Library honoring Barbie's 40th anniversary.

In January 1999, a group of Vietnam-era Prisoners of War returned home to their families ALIVE. One of those soldiers has family in Alabama.



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Sports & Recreation

Top league bowlers just keep on rolling

Here are the high scores for bowling league play at Rocket Lanes for the week of March 4:

- RASA League— Edward Lehman 543 series; John Kelly 233, 209, and 611 series; Raymond Hayes 205, 202, and 603 series; Gaylen Bush 232, and 559 series.
- IMMC Wednesday Night Mixed— Charles Limmer 230, and 596 series; Juanes Alexander 229; Bea Jeter 207; Nancy Byrd 206; Teresa Ennis 205; Susan Jones 204.
- LOGSA— Carl Paulson 266, and 650 series; Jim Owens 212, and 548 series; Ray Hanson 557 series; James Treadway 203, and 524 series; John Howard 549 series.
- Boeing Mixed— David Todd 237, and 613 series; Darryl Risher 215, and 547 series; Jesse Hawthorne 210, and 553 series; Patti Lin 537 series.
- RSA Thursday Morning Ladies— Beverly Van Oost-rum 542 series; Iona Deckman 513 series; Fran Sullivan 507 series; Patti Lin 201.
- Sunday Night Mixed— Bob Lang 208, 566 series; Jim Lin 212, and 607 series; Lee Jones 211, and 550 series; Mark May 224; Harry Evans 211; Christa Evans 562 series.
- RSA Officers Monday Night Mixed— Ray Mulcahy 239; Herb Hoppmeyer 212 and 209; Thomas Plate 211; George Nobles 218; Robert Sullivan 222.
- SED Mixed— Fred Beaston 220; Nick Van Valkenburg 241; Tom Adams 224; Patti Holmes 211; Steve McCoy 201.

No doubt about it...

Marines conquer odds to win Commander's Cup

By Skip Vaughn

In fiscal 1997 the Marine Corps Detachment won its first-ever Commander's Cup sports championship. But with 50 percent less forces, the detachment faced an uphill battle in defending its title.

Some said it couldn't be done, that the Marines couldn't repeat their feat after losing 70 students who would be taking Hawk missile system technician courses. The Marine Corps decided in 1998 to eliminate Hawk from its inventory.

The doubters should've known better.

The Marine Detachment's 70 remaining members won their second straight Commander's Cup for fiscal 1998. Bravo Company finished second, and HHC AMCOM took third among the 10 competing units in seven sports.

"Since our students were reduced by 50 percent, the ammunition tech-



Photo by Skip Vaughn

WE'RE NUMBER ONE— Neis shows the trophy in front of members of the Marine Corps Detachment after the presentation ceremony at Pagano Gym.

nician students have taken up the slack by competing in these various intramural sports with obviously successful results," Maj. Tom Neis, commanding officer of the Marine Corps Detachment, said. "They deserve a large portion of the credit for this trophy."

The Marines finished first with 395.4 points followed by B Company, 832nd Ordnance Battalion, with 374. Headquarters and Headquarters Company AMCOM was third with 333.3.

The Marines won the racquetball tournament; finished first in the softball

regular season and second in the tournament; placed third in the golf tournament; took third in the volleyball season and fourth in the tournament; placed third in the basketball season and first in the tourna-

See CUP on page 12

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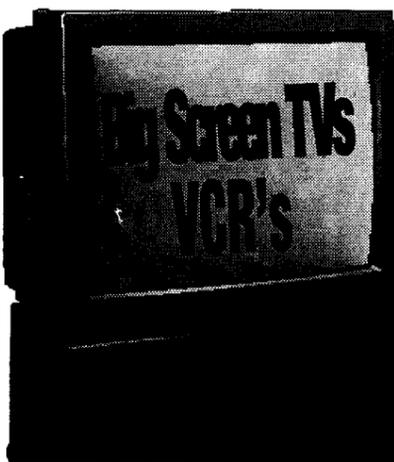


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Sports & Recreation

Shooting for the NBA...

Referee soldier breaking barriers to call the top

By Sandy Riebeling

Spec. Mario Middleton has absolute clarity about his future. He wants make it all the way to the NBA. Not a place you'd expect to see a 5-foot-6 soldier succeed on the courts but he is already on his way— as a referee.

Middleton has spent the past two years on the court, calling everything from park and recreation basketball games up through junior high school, junior varsity, varsity and junior college games.

"It usually takes five to seven years to get where I am now," Middleton said. "I've been lucky. I've been able to learn from the best."

Learning how to be a good official is more than knowing the game. Middleton attended basketball camp at Jackson State University and is a member of the North Alabama Basketball Officiating Association. This association contracts with schools and recreational facilities all over North Alabama to supply referees for school games.

"The camp gives you a better understanding of the game," Middleton said. "It teaches you to be a better referee, more rule interpretation and how to get in the best position to call the plays. It also teaches you patience."

Middleton averages 11 games a week between schools and unit basketball here on the Arsenal.

"I love it. I absolutely love what I do," he said. "Officiating is stress-relieving for me. Some people go out on the golf course and hit a ball, that's stress relieving for them. For me, it's officiating."

The cheering crowds, the interaction with players and coaches, getting in the spotlight— it's an adrenaline rush for Middleton, a feeling he says is probably like the rush a guy gets when he skydives or races cars.

"I go out there and have fun," he said. "Some of the best advice I ever heard was that when you go out on the court, leave the attitude on the hanger in the locker room. I take what I do seriously. It's an opportunity to teach the kids and to have fun."

The flip side to that is the responsibility of knowing that the official's call may affect someone's career, something that Middleton understands.

"Everyone has a job to do— the players, the coaches and me," he said. "I don't go looking for the next job. I go to be a good referee."

This philosophy has worked well for Middleton who continues to build a career outside the Army.

"The Army has done a lot of good things for me, but I'm really pursuing my career in basketball. Most of the places you get stationed have some kind of sports so there's always going to be games."

Although Middleton's goals are built around basketball, he also calls football, volleyball, softball and baseball.

"I'm hoping to go to camps for football, softball and baseball this year." He also hopes to move up the ranks in basketball so that he can call regional games and college level ball.

As he moves toward his NBA goal, Middleton never forgets the people who have supported him in the past.

"SFC Greg Brown introduced me to the officiating arena for basketball," he said. "Retired Lt. Col. L.Z. Johnson, who is president of the Association gave me a chance when no one else did and Curtis Harris, an assistant coach at A&M put me out there when no one would put me on the court. I owe a lot to these people. And of course, my better half, who has always been supportive of my career."

Middleton says it's sometimes tough on his family when they watch a game he is calling.

"They are sitting up in the stands and hear the things the fans say about the refs. Sometimes it's hard for them to listen to that but it's all a part of the game."

At 26, with only two years officiating experience, Middleton knows he has a long way to go but that's all right. He's caught some breaks and hopes to break the barriers that will take him to the top.

"I will be doing this forever," Middleton said. "Until I have to use a cane to get up and down the court. It's what I love to do."

Middleton grew up in Charleston, S.C., and is the son of a retired sergeant major. He joined the Army in 1991. He works in administration and operations at HHC 59th Ordnance Brigade.

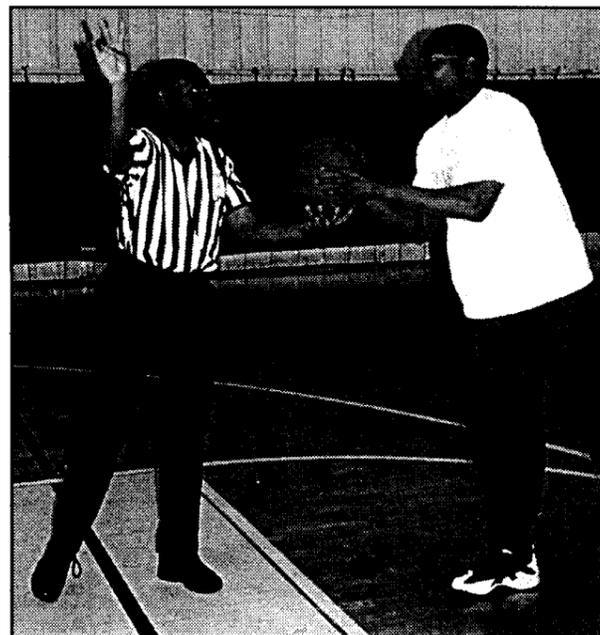


Photo by Sandy Riebeling

CALLING THE SHOTS— In only two years, Middleton has moved up the ranks from recreational ball to officiating high school varsity and junior college level basketball games.

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Photo by Sandy Riebeling

DO YOU SEE WHAT I SEE?— Driver testing officers Battle, left, and Cable gives a vision test to Gary Batchelor.

DOLLARS

Continued from page 6

Buchanan along with Boles is responsible for equipment utilization which means walking through buildings, spotting possible hazards, checking maintenance, identifying excess equipment and interfacing with customers on any installation logistical problems.

Cynthia Hargrove manages the equipment section of the Table of Distributions and Allowances and is delegated as the equipment manager's approving authority for equipment TDA authorizations approval/disapproval process with headquarters Army Materiel Command and DA. She assists customers in obtaining mission essential equipment.

Inspection services for issue or turn-ins of equipment is performed by Jackie Patterson. Proper condition coding is essential in determining future reutilization or disposal of equipment, which results in taxpayer dollar savings.

"The equipment management team has a complex and diversified life cycle management program because of the volume and variety of equipment managed and at some point, whether it be when equipment is requisitioned or disposed of, one of EMD employees performs a service for our customer," Buchanan said.

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BARBIE

Continued from page 9

and big demand, there were only four available in Huntsville. However, Countess was on TDY in Washington, D.C. at that time and found one that listed for \$100 and retailed at \$70.

Today, Countess has over 150 dolls in storage and keeps an inventory list for insurance purposes. Whenever a

new doll arrives at their house, her daughter, Bristol, 3, asks if the doll is hers to play with or for mom. Countess admits she does buy some of the play line Barbie dolls from Wal-Mart, K-Mart or other retail stores for Bristol but keeps her dolls exclusively for collection purposes.

She says her collection is worth every dollar it cost. "I just look at them, and they make me happy," she said. Countess became president of

the local Rocket City Barbie Doll Club last year. She and other members of the club are displaying some of their Barbie doll collection at the Bailey Cove Library during March to celebrate Barbie's 40th anniversary. Mattel Inc. isn't even calling this a birthday, but rather an anniversary of the world's best known and best-selling doll.

For more information about the Barbie club, call 895-0721.

CUP

Continued from page 10

ment; took fourth in the flag football season and third in the tournament; and finished second in the 5K Run.

"I think it means a lot to us— more so this year than last year, simply because we had less people this year," Neis said.

Key individuals included Gunnery Sgt. Skip Middleton, the softball coach; SSgt. Vince Smith, a leader in virtually all the sports; and SSgt. Ryan Stewart, a valuable player in

both softball and basketball. 1st Sgt. Beth McKenzie kept the Marines motivated.

Col. Steven Hamilton, deputy post commander, presented trophies to the top three teams Friday at Pagano Gym. Hamilton expressed his regards for all 10 competing teams.

"I applaud and congratulate all 10 of those folks that participated in this. They're all winners," he said.

Can the Marines three-peat in fiscal 1999? Don't ever doubt them.

"We're in the hunt this year," Neis said. "We're putting on our maximum effort, I can guarantee you that."

AER

Continued from page 3

favorite celebrity. There is a \$20 limit on each sponsor for each celebrity. The car wash will be in front of the old Service Station. All money raised goes to AER.

Another event with no rain date scheduled is the Bass Tournament. On April 24, everyone will be fishing for AER— and also prizes — no matter what the weather is like. The entry fee is \$85, of which \$22 goes to AER.

The Golf Tournament, scheduled for May 7, does have a rain date. If the tournament gets rained out, it will be held May 14. The deadline for registration is May 5. The entry fee is \$36 for non-members and \$23 for members.

And the date and location for the "Get Even Jail" is yet to be determined. The fee is \$5 for every five minutes you have your favorite villain arrested for. Personnel will be picked up and returned to where they were arrested by the military police. "Arrest Warrants" will be posted in upcoming issues of the Redstone Rocket.

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LIGHT

Continued from page 1

Gibson mentioned that Redstone has \$15 million less in base operations funds than in 1997, and added he is not optimistic money for additional lights could be found.

Other topics presented during the evening meeting at Bicentennial Chapel included the following:

- Three Visiting Officers Quarters under renovation are due to open March 16. Project cost is \$3.4 million and the contract was awarded Feb. 23, according to Georgina Melon, chief of housing management division.
- A fiscal 1999 project to build 118 family housing units is on schedule for contract award in May and the start of construction in July. Construction will take two years.
- Bids were due March 4 on a renovation project at the Post Exchange and PX food court which is expected to cost \$4 million. Among the changes a drive-through window for Church's Chicken will be added to the food court, according to PX manager Kenny Barton.

POLICY

Continued from page 1

"I want to stress that the Army has always emphasized the importance of sound professional interpersonal relationships to the success of Army missions," Henry said. "The nature and structure of our Army demands that officers and enlisted work together in teams and units under trying circumstances. Unit cohesion is essential to build the confidence and trust necessary for units to fight and win on the battlefield. Good, professional leadership and common sense will make these new policies work for the good of the Army."

Relationships between Reserve Component members are exempt from the new policy if the relationships are primarily based on civilian acquaintanceships. Personal relations between Regular Army and Reserve component soldiers are also allowed, with the same stipulation. However, officers and enlisted soldiers cannot date if either are on active-duty tours or serving in full-time Guard or Reserve positions.

The new policy gives commanders at company-level the authority to prohibit relationships that compromise or appear to compromise the integrity of authority or the chain of command. (Arnews)

SOLDIER

Continued from page 1

Bobby Matlock and his wife, Raeleen, along with their sons Joshua, 10, and Matthew, 14, placed the granite stone in front of the tree during the brief ceremony. The inscription reads, "In memory of Pv2 Anthony Dale Matlock, 25 July '80- 13 Feb. '99. You Can't Smoke a Rock."

"There's no words for it," Bobby Matlock said of the unit's efforts. "This is what really to me being a soldier's all about. This is what our country is all about. The love that's been expressed. There's no words that can describe it. The military has been really good to us."

The 211 members of B Company closed ranks after Matlock's death. They participated in a soldier-oriented memorial service Feb. 17 at Bicentennial Chapel. They contributed money to buy the memorial in front of their barracks. Seven of the soldiers paid their own way to Conway to serve as pallbearers in Matlock's funeral. Raeleen Matlock later told the unit first sergeant it was

like part of her son was there.

"The company just pulled together and made all of this happen," Bravo1st Sgt. Daniel Berger said. "And like everything else, we've just got to drive on."

Matlock, who arrived October 1998 for advanced individual training, was on a weekend pass when he was killed. He was a passenger in a car driven by Pvt. Joshua Booher, also of B Company. Another B Company soldier, Pvt. Demetric Miller, was in the back seat.

"There was no alcohol involved or anything. The driver lost control of the car passing another car. And the car swerved off the road and hit a tree," Berger said.

Booher was hospitalized and then began convalescent leave at home. Miller returned from Tuscaloosa and was treated and released at Huntsville Hospital.

After last week's ceremony, Joshua Matlock paused for a closer look at the memorial for his brother.

"This is from the soldiers, for the soldiers," Capt. Jennifer Curtis, the B Company commander, said.

Preparing America for an Affordable 21st Century —

Teledyne Brown Engineering Forms AMCOM Omnibus 2000 Alliance Team

Teledyne Brown Engineering has formed an Alliance Team structured to provide total technical support for the Omnibus 2000 Technical Contract for the U.S. Army Aviation and Missile Command (AMCOM).

"I am very excited about the strong, balanced team we have created," said Richard A. Holloway, President of Teledyne Brown Engineering (TBE). "Our Alliance Team is a select group of technology-based companies that will provide quality missile and aviation technical support at a very competitive price."

"The Teledyne Brown team also provides significant depth in aviation and missile technologies that will directly benefit AMCOM," he added.

TBE's Omnibus 2000 Technical Team consists of six 8(a) firms, six small business firms, five large businesses, and three educational institutions. They include the following: CACI; Southern Research Institute; ACS Government Solutions; Battelle; AMTEC Corporation; Federal Data Corporation; Applied Resources, Inc.; Amherst Systems, Inc.; AZ Technology; MTA, Inc.; MRJ Technology Solutions; University of Alabama in Huntsville; Alabama A&M University, the Research Institute of Georgia Institute of Technology; Saitech, Inc.; Maximum Technology Corporation; Future Research Corporation; Infosurv Incorporated; FlowLynx Incorporated; and SDA, Inc.

AMCOM officials have said their Omnibus 2000 program represents a consolidation of a wide range of advisory and assistance services into larger, more manageable contracts that will provide flexible pricing arrangements and improved ordering procedures to meet AMCOM's broad technical, programmatic, and logistics requirements. The consolidation is designed to lower overall procurement costs by increasing competition and avoiding duplication of efforts.

According to John E. Reece, Vice President of TBE's Defense Programs, "The cornerstone of our strategy was to have an integrated team of select firms with the proper mix of technical capabilities to fully support all of AMCOM requirements. We interviewed over 100 firms and selected only those firms with impeccable credentials and no actual or perceived organizational conflicts."

"I'm extremely pleased with the quality minority firms that we selected to be part of our Alliance Team," said Reece. "We are a participant in the current Department of Defense Mentor-Protégé Program, which provides assistance to minority firms through mentoring relations with large, stable firms."

"Continuity of service to the customer is of prime importance to us," Reece added. "Many well-qualified individuals are currently participating in the AMCOM support programs, and we would appreciate receiving confidential inquiries about their potentially joining the TBE team."

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Announcements



Health Matters

Alcoholics anonymous

An Alcoholics Anonymous group meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Rape response

The Rape Response program of Crisis Services of North Alabama is offering a support group for women who have experienced rape or sexual assault. If you have been sexually assaulted, either recently or at a time in the past, sharing with other women who have had similar experiences is the best way to find support and understanding. Call 539-1000 or 1-800-691-8426 and ask about the Survivors Of Rape Support Group, a free and confidential service of Crisis Services of North Alabama, a United Way agency.

Aerobic classes

The Tuesday and Thursday step aerobic classes offered at Pagano Gym are held from 5-6 p.m. All eligible participants are welcome to come out and have fun while burning calories.



Sports & Recreation

Softball league

Civilian Welfare Fund plans the following team schedule for the spring softball league: The season is April 12 through July 1.... Teams signup will be complete by March 31.... Game times will be 5:30, 6:30 and 7:30 p.m.... Monday and Wednesday nights will be coed league. Tuesday and Thursday nights will be men's league....

Team cost will not exceed \$175 per team.... For information, call Terrence Clay 842-8012 or fax 842-9138.... Who can play? Redstone community to include military, civilians, retirees, contractors (working on the arsenal) and immediate family members/dependents over the age of 18.... The summer league will start July 12 and run for 8 to 10 weeks.

Hunters course

Effective Aug. 1, 1993, persons turning 16 years old after that date will be required to have an Alabama Hunter Safety Certificate or card in order to purchase a hunting license in Alabama. Redstone Arsenal's Outdoor Recreation Branch is offering the Alabama Hunter Safety Course. Both youth and adults may attend this class; however, youths must be 10 years old by Nov. 13, 1999. The course provides 24-30 hours of instruction, a 100-question test (70 percent to pass), and live range firing for youth. The class dates are Feb. 27 and March 13 and 20 at the Recreation Center, building 3711, and March 6 at Outdoor Recreation, building 5132. All classes are from 8 a.m. to 5 p.m. and all four sessions must be attended to pass the course. For more information and to register, call Bill Kerlin at Outdoor Recreation 876-4868/1373.

Post softball team

Signup is under way at Pagano Gym for the Redstone Arsenal post softball team, for active duty military only. For information call Michael McGilton 876-1959 or Joe Reed 876-2943.

Climbing club

The University of Alabama-Huntsville Climbing Club, in association with Rock-It Climbing Gym, announces a Vertical Mile Climb, March 13. Teams of up to four people will relay to climb a vertical distance of one mile. Proceeds will benefit the United Way of Madison County. Public participation is encouraged. For more information,

call John Leko 890-5140.

Post golf team

A post golf team is being formed for active duty military only. If interested, call Jay Walton 883-7794 by the March 12 deadline.

Bass tournament

The Boeing Bass Club will sponsor its fourth annual charity open bass tournament. Proceeds will benefit the Tennessee Valley hospices in Madison, Limestone and Morgan counties. Preregistration forms are available at Alabama Outdoors in Decatur, the Outdoor Sportsman in Athens, and Boone & Crockett in Huntsville. Eleven prizes will be awarded including \$1,000 for first place. Also, there will be many draw prizes. Pre-entries for the tournament are due by March 19.



Miscellaneous

Ordnance Ball

The 1999 Ordnance Ball will be held 6 p.m. March 19 at the Redstone Arsenal Club. For tickets or information, call 876-6697.

Contract managers

Huntsville Chapter of the National Contract Management Association will hold its 1999 National Educational Seminar March 16 at Trinity United Methodist Church, 607 Airport Road. This year's theme is "Innovative Contracting (Practical Approaches)." Registration begins at 8 a.m. with the seminar from 8:30-5. Refreshments and lunch are included in the registration fee. For more information, call Paula Cushman 895-

2804 or John Masson 971-6424.

Communication group

International Training in Communication (ITC) will meet at 4:45-6 p.m. Thursday at building 5681 (PEO Aviation), conference room 125. For more information, call Carol Howard 876-9490 or Janice Isbell 313-4216.

Sergeants major

The Sergeants Major Association will hold its monthly meeting from 6:30-7:30 in the morning March 18 at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

NCO scholarships

The Active and Retired NCO Spouses Club will award one or more scholarships to graduating high school seniors. Applicants must be military family members whose sponsor is active, retired or deceased E-4 or above. The application deadline is April 10. For more information, call Karen Horton 721-7713 or Laura Barber 721-9349.

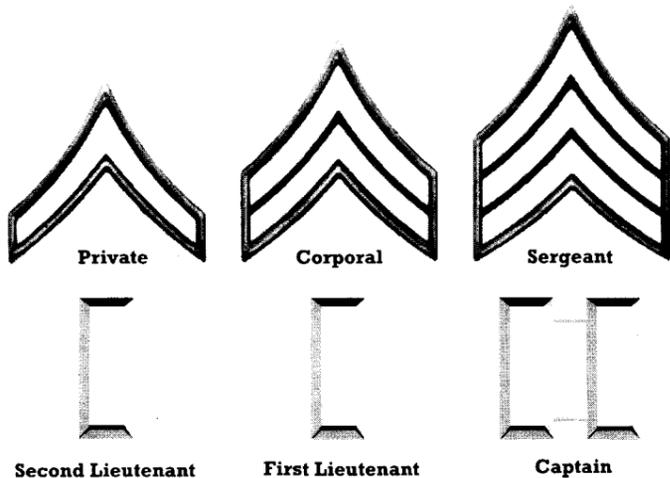
NCO spouses

The Active and Retired NCO Spouses Club will have its monthly meeting at 6 p.m. Thursday in the Challenger Bingo Club. Bring a friend and become involved in your community.

HHC AMCOM

Headquarters and Headquarters Company AMCOM will hold a change of command

See ANNOUNCEMENTS on page 16



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Announcements

Continued from page 14

M. Stevison, departing commander, will relinquish command to Capt. Aaron C. Bryant on the quadrangle in front of building 3437. A reception will follow at building 3448. The public is invited.

Benefit walk/run

The Cystic Fibrosis Foundation will hold the third annual GREAT STRIDES Walk/Run April 18 at 1 p.m. in Big Spring Park. It is a 10K (6.2) mile corporate walk held in different cities across the United States each year. Last year Huntsville raised \$18,000 for the foundation. The goal this year is \$22,000. All walkers are asked to raise a minimum of \$75 in donations which should be turned in on event day. T-shirts and other prizes can be won based on the amount of money collected. Music and refreshments will be provided after the walk. For more information, call the Cystic Fibrosis Foundation (205) 823-9113.

Carpool member

Carpool member wanted from Scottsboro to Martin Road/NASA vicinity. Hours 7 a.m. to 4:30 p.m. with first Friday off (Alternate Work Schedule). Call Christine Dulaney 876-5379 or John Allen 544-1026.

Transition workshop

The Military Personnel Office, in conjunction with the Alabama Employment Services Office, will hold a Transition Assistance Program (TAP) Workshop March 23-25 for transitioning military personnel and their authorized family members. This workshop will run from 8:30 a.m. through 4:30 p.m. each day and will be oriented

toward resume preparation, employment orientation, and those actions you must take prior to separation or retirement from military service. There will be presentations from Tri-care, Dental Service Center, Army Education Center, Defense Finance and Accounting Service, Army Transportation Office, Transition Point, Survivor Benefits Program and the Office of Personnel Management. In addition, the local representative from the U.S. Department of Veterans Affairs and the Alabama Department of Veterans Affairs will present briefings on VA Disability Benefits and other subjects. It is mandatory that all military personnel separating from military service within the next 180 days attend this presentation unless they have attended a previous TAP Workshop. Seating is limited for the March workshop, but there are plenty of seats in the April workshop. Prior scheduling is required. To reserve a seat, call Tanzella Jackson 842-2721.

Resource managers

The American Society of Military Comptrollers will hold luncheon meetings March 24 and March 25 at 11:30 a.m. at Trinity Personal Growth Center on Airport Road. Scheduled speaker March 24 is Dave Shaffer, AMSAA. And the speaker March 25 is Daniel Rubery, deputy to the commanding general at AMCOM. Cost is \$9 for members, \$10 for non-members for each day. For reservations, call Janet Sierna 955-3890.

Federal retirees

National Association of Retired Federal Employees (NARFE) will meet Saturday at the Senior Center on Drake Avenue. Refreshments at 9:30 a.m., with the program at 10. Chapter member Guy McAllister's

program "Slams and Scams" will address telephone rates and fees, as well as telemarketing and home repair scams. For more information, call 837-0382 or 881-3168.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Rosary is recited daily at 11:30 a.m. followed by either a Communion Service or Mass at noon.... Stations of the Cross will be held today at 6 p.m. followed by a soup supper.

Theater tickets

The Civilian Welfare Fund Council has tickets to "Fiddler on the Roof," April 21 at 8 p.m. at the Von Braun Center, upper loge seats, for \$32. You must order and pay before tickets are purchased by April 8. For more information, call Mary Ann Meyer-Schuck 313-1698.

Prayer breakfast

The March Non-Denominational Prayer Breakfast sponsored by the IMMC will be held March 23 at 7 a.m. in building 5309, room 9128 (conference room at east end of Sparkman Center Food Court). The program this month is to feature Ira Smith, a former AMCOM employee. No food or drinks will be served, but you may bring your own if you wish. Everyone is welcome and invited to attend. For more information,

call Ronnie Davis 313-1624

Admin professionals

International Association of Administrative Professionals, Redstone Arsenal Chapter will hold its March meeting at 11 a.m. March 16 at the Redstone Arsenal Club. Mike Pace, Redstone Arsenal Fitness Center, is to speak on motivation and exercise. For information on IAAP, call Ruth Woodham 895-1390 or Maxine Young 895-1827, membership chairpersons.

Warrant officers

If you are physically and mentally fit, self-disciplined and looking for advancement and the responsibility that comes with it, the Army Warrant Officer Recruiting Team is looking for you. The aviation program is open to all qualified servicemembers regardless of their military occupational specialty or rank. All other warrant officer MOS's are open to E-5s and above who meet select criteria. The teams are visiting installations worldwide to seek the best qualified candidates for warrant officer training. Applications are accepted from all branches of the armed forces. The recruiting team will be at Redstone Arsenal to conduct briefings at 9:30 a.m. and 1:30 p.m. March 16 at building 3301, second floor conference room. For more information, review the recruiting web site: www.usarec.army.mil or call Jean Manley 876-3148.

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Announcements

Student aid

The North Alabama Center for Educational Excellence, 1515 Sparkman Drive, will hold a free financial aid workshop 10 a.m. to 2 p.m. March 20. Counselors will process the Free Application for Federal Student Aid electronically as well as answer questions about federal financial aid. For more information, call 722-9632.

Test/evaluation group

Rocket City Chapter of the International Test and Evaluation Association will hold its bimonthly meeting at 11:30 a.m. March 17 at the Redstone Arsenal Club, Regimental Room on the second floor. Tom Best, of Arnold Engineering Development Center, Arnold Air Force Base, Tenn., is to speak on "The Essence of AEDC." For more information, call 922-1512 (ext. 4991) or 842-9644.

Genealogical group

Huntsville Genealogical Computing Society will hold its monthly meeting at 7 p.m. March 15 in the auditorium of the Huntsville-Madison County Main Library. Chuck Bobo is to speak on "Researching the Huguenots." For more information, call Bob Pace 881-6670.

Small businesses

The Huntsville/Madison County Chamber of Commerce will select small businesses for "Catch a Rising Star" awards in recognition of business achievements. Awards will be presented in seven categories for Madison County businesses with fewer than 350 employees. Selections will be announced during an awards banquet at 6 p.m. June 15 at the Von Braun Center North Hall. A free Chamber kickoff breakfast for the awards will be held at 7 a.m. June 8 at the VBC North Hall. Nominees must have been in business in Madison County before Dec. 31, 1996, and be enrolled as a Chamber member by April 1, 1999. Deadline for submitting nominations is March 22. Nomination forms are available from Rosa Kilpatrick in building 4200, room 828, phone 544-0042.

News

The Spring & Summer '99 Exchange cata-

log arrived in stores Jan. 26. This 544-page catalog offers unique items from around the world. For your convenience the catalog center is open around-the-clock, seven days a week. To place orders toll free from the United States, call 1-800-446-0163. The catalog costs \$5 and includes a coupon for \$8 off your first purchase of \$25 or more.... Overseas Brats is hosting Homecoming '99, a reunion for all overseas and military "brats," from Aug. 5-8 in Dallas. For more information call (210) 349-1394 or write Overseas Brats, P.O. Box 29805, San Antonio, Texas 78229-0805. The website is www.overseas/brats.com.

Helicopter society

Redstone Chapter of the American Helicopter Society luncheon meeting scheduled for Thursday at the Redstone Arsenal Club has been postponed until April 14. "We regret any inconvenience," a prepared release said.

Pathfinder conference

The Pathfinder Chapter of the Association of Unmanned Vehicle Systems International will host Pathfinder '99 on March 30-31 at the Student Activities Center of the University of Alabama-Huntsville. The two half-day conference theme is "Unmanned Systems: The Tool of Tomorrow," featuring keynote speaker Brig. Gen. Stanley Green and session speakers Maj. Gen. David Gust, Col. Ken Curcio, Col. Gary Anderson, Col. Mike Howell, and dinner guest speaker Lt. Gen. David Heebner, assistant vice chief of staff, Army. Exhibitors are encouraged to participate. For more information, call Jodi Weiner 837-5953.

Education committee

The Army Community Service (ACS) Education Committee will meet at noon March 17 in the ACS conference room, building 3491. Any parent interested in the educational needs of their child is invited. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Donna Scofield 876-5397.

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'96 Ford LA West conversion van. Must see! Exc. cond., Decker out. 27K mi. \$29,850 obo. 837-9026.

'96 Isuzu Trooper S. 4WD, tilt, cruise, air, PW, PL, pwr. mirrors, AM/FM cassette/CD, exc. cond. 100% financing RFCU. \$16,975. 852-2824.

'96 Mustang Gt. 5 sp., V8, tangerine orange, CD changer. \$15,500. 858-9943.

'95 Chevy Lumina. Like new, exc. cond., 13K mi., ABS, keyless remote, alumn. wheels, many extras. \$12,500. 852-4052.

'95 Ford Ranger "Splash" Flareside Ext. Cab. V6, 5 sp., air, mag rims, 62K mi. \$9,000. 1 owner, all records kept. "Must sell" 539-3395, 683-8448.

'94 GMC SL-3500. 1 ton, standard V8, HD bed, hitch, rails, elect. brakes, 11K+ mi. \$16,300. 837-5047.

'94 Jeep Grand Cherokee Laredo 4x4, dark green 83k mi., all power, great cond. \$13,250. 852-8237.

'94 Maxima GXE. Like new, auto., tilt, cruise, spoiler, 82K mi. \$7,500. 852-2360, pager, 512-0788.

'94 Mazda B2300. 63K mi., matching camper shell, 5 spd., nice. \$6,800. 883-6894.

'94 Pontiac Grand AM. Auto., 4 sp., air, rear defroster, cruise, AM/FM cassette, 64K mi. \$7,500. 464-5838.

'93 Chevy Lumina. Exc. cond., auto., PW, PL, runs great, 86K mi. \$4,600. 859-9229.

'93 Chevy S10 Tahoe Ext. Cab 4x4. 4.3L V6, AT, PB, PS, cruise, bedliner, trailer hitch. \$8,000. 721-5641.

'93 Ford Explorer 4 dr., wagon, XLT, V6, auto, PS, PW, PL, leather, cruise, 73K mi. \$10,000. 858-0943.

'93 Mazda 4x4 B2600i pickup. 5 sp., 70k mi., canopy, CD, nice cond. Black. \$7,400 obo. 721-7772.

'91 BMW 318is. Black, sport package, 5 sp., 111K mi., KBB value, \$7,700, asking \$5,400. needs minor work. 830-4177.

'91 Chevrolet Storm. 5 sp., good. \$32,500. '84 Ford R.V., 20 ft. Eldorado, all extras, bath, kitchen, 4 sleepers, all good. \$7,500. 534-6678.

'90 Olds Cutlass Ciera SL. 4 dr., silver, all power, 1 owner, non-smoker, whsl. value \$3,500 asking \$3,000. 860-0207.

'89 Chevy Cavalier. Low rider, custom interior, hydraulics, roadster wheels. \$2,500. 828-4097.

'89 Honda Accord LXI. 2 dr., 5 sp., 114,600 mi., PW, PM, AM/FM cassette. Nice car. \$4,250 obo. 885-2433.

'87 Chevrolet Astro Van. Raised roof, captains chairs, good cond., 1 owner. \$2,500. 859-9569.

'85 Ford Escort. dark red, manual transmsion, air, 1 owner, approx. 99K mi. \$1,000 obo. 536-0502.

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Includes 1 Point Lot with Pier

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TERMS: A 3% buyer premium will be added to high bid to determine contract price. 10% down the day. Balance in 30 days. All information received from reliable sources believed to be correct, but not guaranteed by Pioneer Realty and Auction, L.L.C. Announcements made sale day take precedence over previous advertising. A 2% broker participation fee is available! Call the office for guidelines and registration forms.

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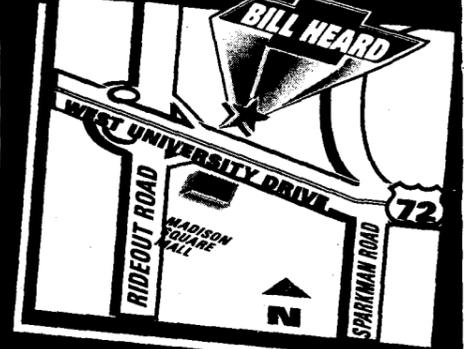
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