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Redstone Journal

VOL. 48 No. 14

April 7, 1999

Spouses keep in step with military life through training

Classes aimed at preparing families for their soldier's missions

By Skip Vaughn

Today's unstable world events bring the possibility of unexpected deployments. When the soldier's away, someone has to take command on the home front.

That responsibility rests with the soldier's spouse. He or she must keep the home fires burning when the soldier's gone.

Eleven young spouses of B Company, 832nd Ordnance Battalion soldiers have completed an Armywide program aimed at preparing family members for Army life. It's called Army Family Team Building.

"It just prepares spouses for all the things that lie ahead of them in the Army and in the civilian world," Cathy Ryan, one of the five volunteer instructors, said.

The spouses had weekly two-hour classes for seven weeks beginning Feb. 9. Topics included the Army mission, stress management, time management, meeting management, benefits and entitlements, among others. Anyone interested in taking the free AFTB classes or becoming an instructor should call Army Community Service at 876-5397.

The 11 spouses, including nine women and two men, received completion certificates March 30 in a ceremony at Army Community Service. Ranging in age from 16-37, they were accompanied by their soldiers who are members of B Company here on advanced individual training. Many of the soldiers will be graduating from AIT this spring and leaving for other installations.

"I felt the classes were very helpful and they also gave us a chance to interact with the other spouses," Rose Laughter, 19, wife of Pvt. Justin Laughter, said.

"It helped me a lot, to understand the Army and everything," Jennifer Gragg, 17, wife of Pvt. Aaron Gragg, said. She and her husband were accompanied at the ceremony by their son, Jacob, five months, who sported his dad's Army hat.



Photo by Skip Vaughn

ARMY FAMILY— Pvt. Aaron and Jennifer Gragg and their son, Jacob, attend last week's Army Family Team Building ceremony.

Army Family Team Building program began in 1994. Ryan, the wife of a retired soldier, encouraged the spouses to help others—like she was helped more than 21 years ago—when they go to their next duty station.

The 11 spouses included Laughter, Gragg, Shaunte Darby, Katisha Embery, Timothy Veasey, Scott Young, Melissa Tolliver, Milya Nesrala, Krystal Morin, Shelly McGough and Sharon Honey. Capt. Jennifer Curtis, the B Company commander, presented the completion certificates.

"You all have taken the initiative to better yourself," Curtis told the honorees.

The volunteer instructors included Ryan, Evelyn Teats, Sherry Masters, SSgt. Jerry VanVactor and Becky Taylor.

AFTB consists of three levels of progressive training: Level I, "Introduction to Army Life" for spouses new to the military; Level II, "Middle Management" for developing leadership skills; and Level III, "Upper Management" for seasoned spouses.

Gymnasium, fitness centers offer exercising options for community

Various workout venues open to military, DoD civilians

By Skip Vaughn

Rules vary on who can use the Army's gyms and fitness centers on post.

Some cater to military only, others to both DoD civilians and military. But generally contractors must either be retired military or a military family member in order to join.

Here's a look at the gyms and fitness centers and their particular rules:

- **Pagano Gym** is open to active duty and retired military, reservists and their family members, according to recreation assistant Joe Reed. The gym is open 5 a.m. to 10 p.m. Monday through Friday, 8 a.m. to 8 p.m. Saturday, and from 10 a.m. to 6 p.m. Sunday and holidays.

- **The Wellness Center** is open to active and retired military, military family members, DoD civil service employees and their spouses. "If they (civil service workers) become a member before they retire, they can still use the facility after they retire; but

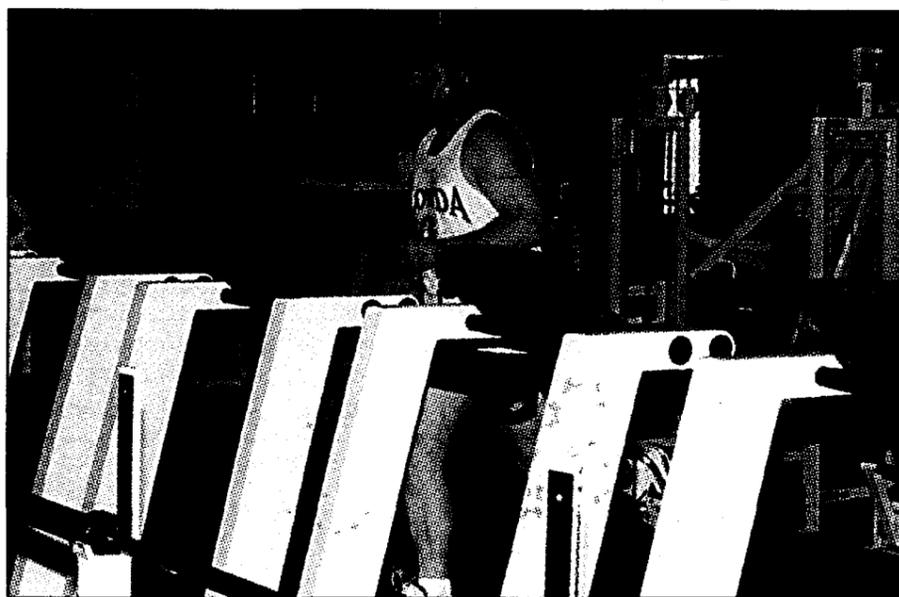


Photo by Skip Vaughn

WORKOUT TIME— Ellis Atkinson, of logistics engineering division, Logistics Support Activity, runs on a treadmill at Sparkman Fitness Center.

they're not allowed to join after they retire," Phylissa Shannon, exercise physiologist, said. "Retired military can still join after their retirement."

The process for becoming a member at the Wellness Center includes a cholesterol screening which is free at Fox Army Health Center, a health history questionnaire, and

an orientation to the facility.

Hours at the Wellness Center (phone 955-6844) include 6 a.m. to 7 p.m. Monday through Friday. The center is closed weekends and holidays.

- **The Redstone Arsenal Fitness Center**, building 3705 on Aerobee Road off Patton Road, is open to active duty and retired military, reservists and their family members. They must show proper identification.

"Authorized individuals are authorized to bring one guest per ID card," Steve Landram, program manager, said.

- **Sparkman Fitness Center**, building 5302 in the Sparkman complex, is open to active duty and retired military, their family members age 18 and older, DoD civilians, and reservists with orders showing they're on active status. Everyone—excluding users here on TDY—must go

See CENTERS on page 12



Letters To The Editor

Retiree benefits

The letter on retiree use of the Fitness Center, dated March 31 asked the question whether his 34 years of civil service was worth less than that of any military retired member; and if so, he said, this was unfair.

Your line item managers worked long hours in August 1990 to help us at Third Army headquarters get rocket ordnance but we worked those hours and more. Duty in the Gulf was nominally 12 hours, seven days a week but we worked closer to 16 hours per day to get the work done. There were no holidays.

Some of our co-workers fainted from fright during missile drill and one went berserk during an attack. It took five to hold her down and get her MOPP gear on. The back of the C-141 was near freezing all the way from Marietta to Saudi. On your trips, you had meals and drinks served on a regular schedule in a warm, cozy environment by a pleasant flight attendant. Did you carry a couple of beany-weenies in your pack for the meals you would miss each day? No! May I point out you didn't have to carry even a very small pack. I won't bore you with life as an infantryman in Korea or Vietnam.

Your service was valued and I am sure you were paid very well for it. Not only did you receive a very adequate

salary that was more than most military receive, but you received many Army benefits that are part of the total Army remuneration package for active duty and Reserve Component soldiers. When we were recruited, the lifetime benefits were spelled out if we would stay until we had qualified for retirement. It is part of our pay package. It was not part of yours. Do you now wish to have your retirement reduced to compensate the government for the additional benefit? Of course not. You just want more than you earned.

Do you have a really good retirement plan? Yes (FEHBP)! Do you deserve it? That's not the question. You have it because the federal employees union put a lot of pressure on Congress. Do you think the military have such a good plan? They don't. The military in this country does not join labor unions, unlike other countries, so they don't have the clout that you have as a civil servant. As the answer to your letter indicates, you may get access on a space available basis. This is an increase in your total retirement package. I hope you get it. Are you now going to work on Congress and DoD so that the military retirees get our promised benefits (especially health care)? I hope so.

William W. Wright
Military retiree

NCO class project builds local homes

Some students at the NCO Academy have helped build homes for the needy in Huntsville.

Members of Advanced NCO Course class 1-35-C42-005-99 volunteered for Habitat for Humanity of Madison County as a class project. The class worked at two houses which were under construction, according to SFC Timothy Schaefer, class leader.

They spent their Saturday leveling the yards and filling in dirt to ensure proper drainage.

Members of the class include Schaefer, SFC Roel Anders, SFC David Caldwell, SFC William Caldwell, SFC Connan Cline, SFC James Kane, SFC Rodney Perry, SFC Almeric Petersen, SSgt. Herbert Rodriguez, SFC Dennis Saenz, SSgt. Ernestine Shields and SSgt. Timmy Underwood.

Habitat for Humanity staff members expressed their gratitude for the assistance. Habitat for Humanity is always looking for volunteers to help with building these houses for the needy. For more information, call 533-2282.

With changes forthcoming...

Commanding general responds to AMCOM survey results

By James McGraw and Cheryl Wise

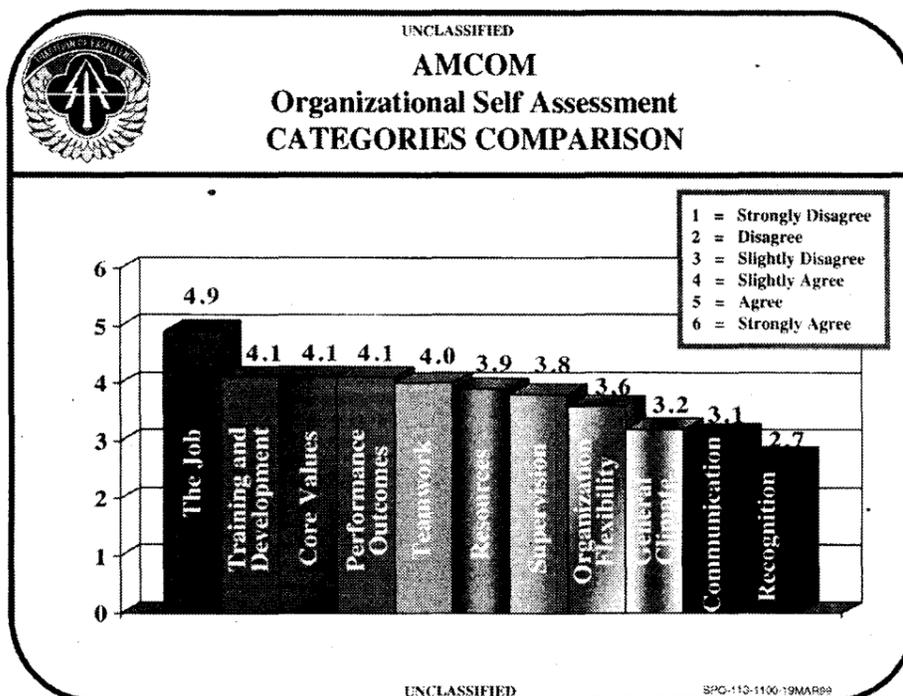
At Thursday's AMCOM Town Hall, Rebecca Pratcher, chief of the Strategic Planning Office, will discuss the AMCOM Organizational Self Assessment Survey.

She will announce actions that Maj. Gen. Emmitt Gibson, commander of Aviation and Missile Command and Redstone Arsenal, and the senior organization directors will take in direct response to the Organizational Self Assessment Survey that AMCOM employees completed in November 1998.

A year and a half after establishment of AMCOM, in accordance with the AMCOM Strategic Plan developed by the Executive Steering Committee, Strategic Planning Office conducted a survey of the work force to capture their perception of how we are operating as a command. Along with the Corporate Information Center, the Strategic Planning Office electronically administered the survey in November to a randomly selected representative sample from the work force. The selected employees were notified by e-mail to go to the AMCOM Intranet to take the survey.

In December the survey results were posted to the AMCOM Intranet address: <http://intranet.redstone.army.mil.spo/SurveyResults.html>. The survey questions were divided into the following 11 categories: The Job, Training and Development, Core Values, Performance Outcomes, Teamwork, Resources, Supervision, Organization Flexibility, General Climate, Communication, and Recognition.

Analysis of the data revealed that the work force rated the command highest in The Job category, and lowest in Commu-



nication and Recognition (refer to graph for all ratings). In response to the work force voice, the senior organization directors developed action plans to address Communication and Recognition, at AMCOM. These action plans indicate specific actions scheduled to address the categories as well as who is responsible for the action, and a milestone date by which the action should be completed. These action plans are also posted at the Intranet web site cited above.

On March 4, Gibson was briefed the survey results. He was pleased that the employees rated The Job and the other categories high and was concerned that Communication and Recognition were rated low. In fact, the action plans include some

specific actions for the commander himself. Pratcher will announce these at the Town Hall.

Needing 370 employees to take the survey for maximum confidence, 740 were selected to participate, expecting a 50 percent response rate. Only 279 employees actually responded, but this still provided high confidence that if the survey were administered again, the answers would not change.

The possible answers to the survey questions were strongly disagree, disagree, slightly disagree, slightly agree, agree, and strongly agree. Each answer was assigned a value of from 1 to 6 respectively.

The average answers were computed for

each category for all of AMCOM, and for each participating primary organizational element. For example, the average answer for AMCOM for the category "The Job" was 4.9, just under Agree. The average answer for Communication was 3.1, just over Slightly Disagree, and for Recognition the average was 2.7, roughly midway between Disagree and Slightly Disagree.

Participants in the survey also had a chance to expand their answers by typing in comments on any question. One of the most common comments was doubt about the value of surveys at the workplace. "I have taken so many of these before, and they never make a difference," was a common comment.

Gibson wants employees to understand that there will be changes made as a result of what the work force has indicated in the survey. We want to thank all the AMCOM employees who participated in the survey. In a year, we plan to conduct another survey to determine if the specific actions implemented made a difference.

As part of the upcoming AMCOM quality initiative, the Strategic Planning Office plans to create a matrix that will identify quality tools that can help diagnose and correct undesirable conditions identified by the survey. This matrix will be offered to the primary organizational element directors for their use.

Pratcher is available to brief survey results at organizational staff meetings and town halls upon request.

(Editor's note: McGraw is an engineer and Wise, a management analyst, in the Strategic Planning Office at Aviation and Missile Command.)

Redstone Rocket

Editorial office 876-1500 Advertising office 539-9828

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Advertiser Company, located at 3315 Bob Wallace Ave. Suite 106, Huntsville AL 35805.

The deadline for display and commercial classified is 4 p.m. Friday before Wednesday publication.

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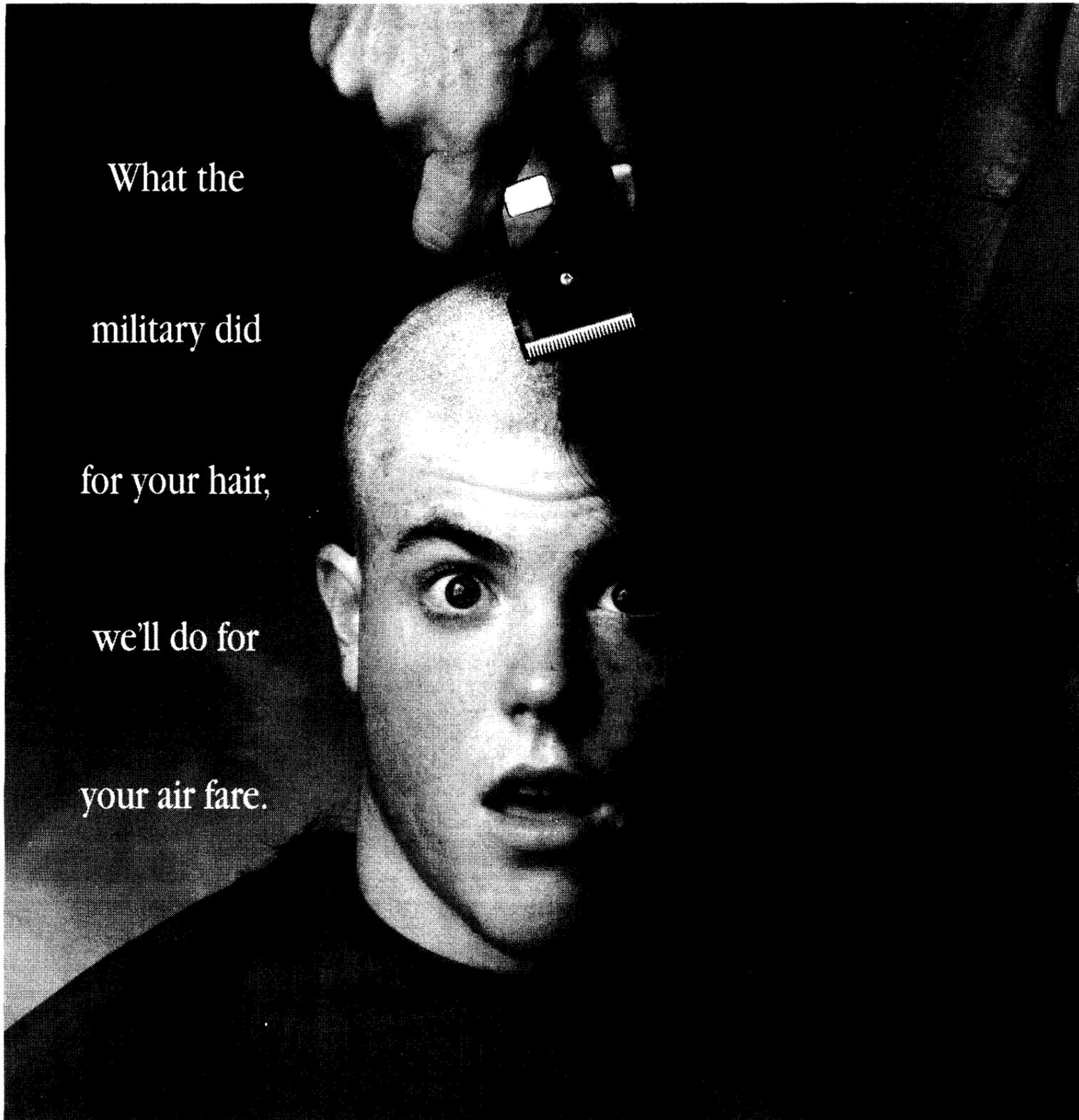
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Preparing for the future....

Technology high school expands program to full days

By Sandy Riebeling

The New Century Technology High School (NCTHS) is expanding its classes this fall to include a full day, comprehensive curriculum for incoming freshmen. The school is geared toward affording students with a strong interest in computers and technology the opportunity to work hands on with local businesses on real projects.

The school opened in January 1997 for Huntsville juniors and seniors to gain specialized knowledge and experience while working to earn their high school diplomas. The school, located on the Calhoun Community College Campus on Wynn Drive, offers afternoon classes from 1-3 p.m. in which students are split into working teams and assigned a real-world business problem involving computers and technology.

"This school is a public school, created out of a partnership of higher education, businesses and community to produce students with expanded technology experience and a sense of what it takes to work in the industry," Evelyn Humphrey, NCTHS principal, said. "We work with 10-12 businesses that offer our students real projects to work while earning credit in school. Some of those involved with our school are NASA, Boeing, Adtran, Nichols Research, Nextek and New Horizons. Our students have worked on space shuttle experiments, developing inter-business web sites, rebuilding and networking castaway computers— this is a hands-on environment. We don't do the questions at the end of the chapter."

In the fall, NCTHS will expand its curriculum to include the regular freshman high school subjects along with technology electives for a full-day workload. A new grade will be added each year until the NCTHS is developed into a comprehensive high school with the curriculum grounded in technology.

"Success in life really comes with planning," Humphrey said. "Good planning comes with information. We're giving students the opportunity to test their interest without having to go through high school and college and then decide they don't like what they're doing. By working on

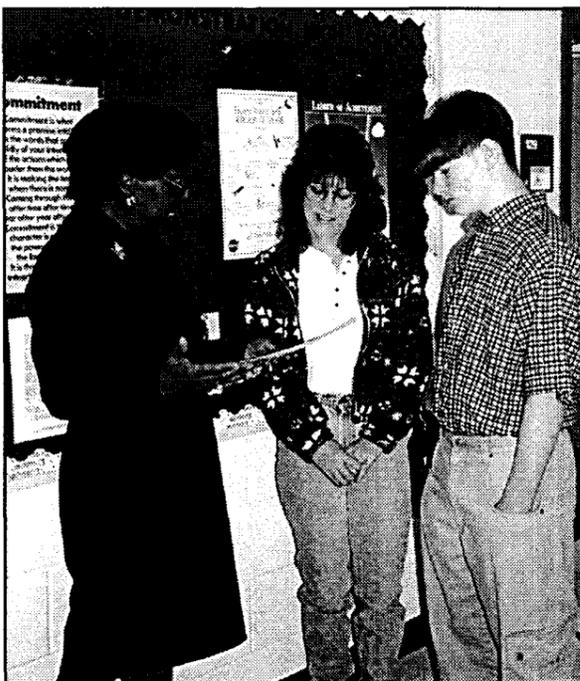


Photo by Sandy Riebeling

TOURING THE SCHOOL— Humphrey walks through the school with prospective students like Scott Hall, with his mother Carla Hall, answering questions and learning more about the student's background and interests.

real problems alongside people in the industry, the students will have confidence in their decision before pursuing their career."

At the beginning of the semester, students are divided into teams to work on the type of project that most interests them. Each project has a project leader which is an employee from the company offering the project, who meets with the students on campus, supervises their work and progress and helps to guide their research and development.

The students each have a specific responsibility within the project. They work independently developing their portion of the project and then meet with their team members

when necessary. Grades are determined not just on the success of the project but the level of student participation, milestones accomplished to completion, contribution, quality and group functions.

"The students are able to develop the skills necessary to work in today's industry," Humphrey said. "They learn teamwork, problem solving, presentation and public speaking, writing, and they also network with people in the industry and establish mentoring relationships."

In May 1998, the graduating class of 23 students got a surprise after their closing review program. A representative from Adtran congratulated the graduates and gave each of them an application for summer employment. Five students followed through with the offer.

"We're not talking about trades here— welding, refrigeration — that sort of thing," Humphrey said. "These are honorable trades but what we're offering is the opportunity to work with industry in the same way that industry works, exploring what the students enjoy and do well in, compared to what they say they would like to do."

Another benefit to the school includes dual enrollment with Calhoun College. Students can take college courses and earn credit toward their high school diploma as well as earning college credit.

Qualifications for enrollment to NCTHS depend on a student's strength in math, science and technology. According to Humphrey, a student doesn't have to have a great command of these aptitudes, but a serious interest in learning within the offered fields of study. Major fields of study or "strands" include, aerospace technology, computer science and information technology, earth science and technology, life science and health technology and manufacturing and electronics technology. Students must have at least an eighth-grade education, good standing in behavior and discipline at their current school and have some sort of plan for their future.

"Having a plan, even though it may change, is important," Humphrey said.

For more information about the school or registration, call 890-4019.

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Contractor to SMDC receives recognition as quality business

Quality Research has received the Small Business Administration's Region IV "Small Business Prime Contractor of the Year" award.

The Space and Missile Defense Command nominated Quality Research for this award.

Each year the Small Business Administration honors the small business firms nominated to be "Small Business Prime Contractor of the Year" and "Small Business Sub-contractor of the Year." Since 1967, awards commemorating this honor have been presented to the selected small business firms as a joint government/industry project. Some 22 nominees from Region IV were submitted by various government agencies. Region IV includes Alabama, Tennessee, North Carolina, South Carolina, Georgia, Mississippi and Florida.

Quality Research obtained its first contract for \$55,000 from the Missile Command in 1990. The company received its Small Business 8(a) certification in 1992, which has aided in the company's growth. In 1996, "Inc." rated Quality Research as the 52nd fastest growing private company in the United States and the first in Alabama with a five-year growth in revenues of 3,067 percent. In 1997, "Inc." ranked Quality Research 236th in the United States. In 1998, Quality Research grew 75.8 percent with revenues of \$22.2 million. In August 1998, Quality Research won its first major competitive award for \$75 million to provide Information Technology Services to SMDC.

Quality Research's technical strengths lie in high-tech information technology, modeling and simulation software, independent verification validation and accreditation, lifecycle software engineering support, and system engineering and analysis to provide innovative solutions for a diverse set of military, law enforcement, and commercial customers. The company currently focuses on federal contracting, but is pursuing commercial business. After 2000, Quality Research's strategic plan includes acquiring select companies in highly profitable niche areas, which will provide higher margins and greater diversity. The company is recognized for the quality products and services provided to its customers.

Quality Research has offices in Huntsville, Anniston, Atlanta, Columbus (Ga.), St. Petersburg (Fla.), New Cumberland (Pa.), Washington, D.C., Colorado Springs (Colo.), and Newport (Va.). (Quality Research release)

NCO Academy a source of pride for ex-staff member

Senior small group leader leaves for Ammunition Supply Point

By Skip Vaughn

SFC Phillips Laboy is proud of how he's spent the past two and a half years.

He's been on the staff at the NCO Academy since September 1996, serving in various positions from small group leader to senior small group leader and also was branch chief for the advanced NCO course. Laboy was senior small group leader until Friday when he left the NCO Academy for a new assignment as NCO-in-charge at the Ammunition Supply Point.

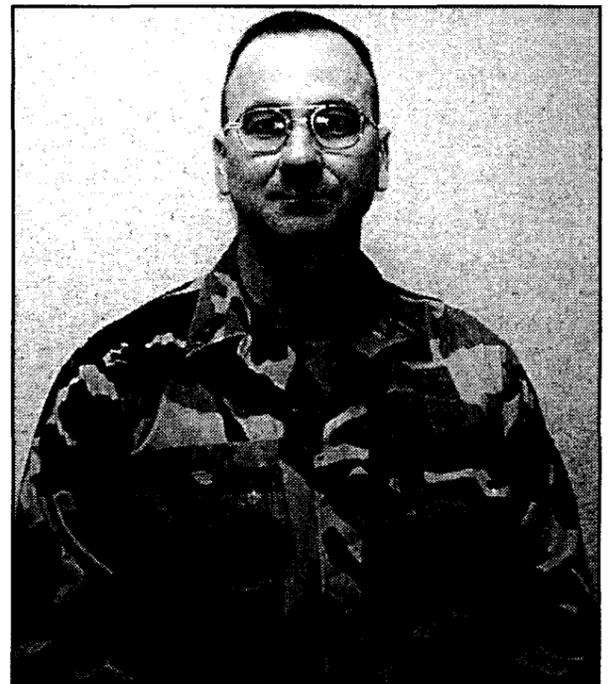
"We take a lot of pride in the Academy and I really hate to leave the Academy but it's time to move on," Laboy said.

He points out that the NCO Academy, established in 1987, has earned another three-year accreditation from the Sergeants Major Academy at Fort Bliss, Texas. A re-accreditation inspection team visited Dec. 7-11 and found no deficiencies.

The NCO Academy building was named Woodyard Hall last year in honor of the late CSM John Woodyard. Laboy was involved in that dedication.

Laboy and the other members of the academy staff and students have been involved in community projects including the Phoenix program for troubled youth, soup kitchens for the homeless, Habitat for Humanity, and the Floyd E. "Tut" Fann State Veterans Home in Huntsville.

"The goal here (at the academy) is to remind the sol-



LABOY

diers that they are part of the community, too," Laboy said.

Now he's moved on to the Ammunition Supply Point where his career began two decades ago.

"I started 20 years ago here on the Arsenal at the ASP as a private so that's going to bring back a lot of memories, starting my career here and actually getting to go back there at this point in my career," Laboy said.

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Golfers can take a swing on Hillside

Newly-renovated golf course will open May 1 with ceremony



Photo by Tracey Murray

SCENIC VIEW— The Hillside renovation project gives Redstone an 18-hole championship golf course, to PGA standards.

By Tracey Murray

May 1 is a big day for golfers in the Redstone community.

That's the day for the grand opening ceremony of the newly-renovated Hillside Course. In celebration of this event, the RSA Clubhouse will offer a free continental breakfast from 6-9 a.m. The course opening ceremony will begin at 7:45 a.m. at the first tee on the Hillside Course.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and

Redstone Arsenal, is to commemorate the new course with a ceremonial first drive.

The Hillside renovation project gives Redstone an 18-hole championship golf course, to PGA standards. All golfers in the Redstone community are invited for the grand opening May 1, and to take advantage of this facility.

For more information about the Redstone Golf Course, call 883-7977.

(Editor's note: Murray is an advertising sales specialist at Directorate of Community and Family Activities.)



Joe Ramirez/Photo Lab

Command memento...

Retiring Gen. Johnnie Wilson, left, commander of Army Materiel Command, receives a memento from Maj. Gen. Emmitt Gibson, commander of

Aviation and Missile Command and Redstone Arsenal, during Wilson's visit Thursday.

Army identifies abducted soldiers

WASHINGTON— The Army has identified the three soldiers stationed in the Former Yugoslav Republic of Macedonia who were abducted while on patrol. They are:

- SSgt. Andrew A. Ramirez, 24, is a cavalry scout who lists his home of record as Los Angeles, Calif. He entered the Army in July 1992.
- SSgt. Christopher J. Stone, 25, is a cavalry scout who lists his home of record as Smiths Creek, Mich. He entered the Army

in August 1991. He is married and has one child.

- Spec. Steven M. Gonzales, 24, is a cavalry scout who lists his home of record as Huntsville, Texas. He entered the Army in September 1996.

All three soldiers are assigned to B Troop, 1st Squadron, 4th Cavalry of the 1st Infantry Division, stationed in Schweinfurt, Germany. (DoD release)



Photo by June Johns

Child's play...

Pluggie the fire prevention robot and Marissa were among participants in Friday's "Month of the Military Child" kickoff parade. Pluggie

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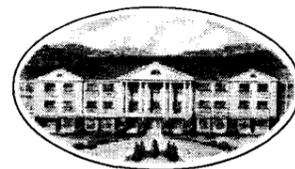
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Among MWR activities...

Redstone Soldier of Month luncheon scheduled April 15

The MWR Sales & Marketing office, phone 955-7399, listed the following events for Morale, Welfare and Recreation:

- **Turkey shoot**— Outdoor Recreation presents the 1999 Turkey Shoot schedule: April 10, May 8, June 12, Sept. 11, Nov. 6 and 13, Dec. 11 and 18, from 10 a.m. to 1 p.m. between the trap and skeet ranges. The cost is \$4 per shot; and prizes are awarded. For more information, call 876-4868.
- **Soldier of the Month luncheon**— This month's Soldier of the Month luncheon will be held 11:30 a.m. April 15 at the Redstone Arsenal Club. Tickets are on sale at the club cashier's office. Tickets are \$5 in advance, or \$5.50 at the door. The menu for this month's luncheon includes tossed green salad, schnitzel with a brown sauce and lemon wedges, home fried potatoes, sauerkraut, rolls and butter, coffee, iced tea and water. For more information, call 830-2582.
- **Month of the Military Child/Talent Search**— Talent Search '99 is here! Children and teens ages 4-18 are encouraged to show off their talents, whether it's singing, dancing, or playing a musical instrument. Come celebrate the Month of the Military Child and enjoy entertainment for the entire family at Youth Services, building 3148 on April 9 at 6:30 p.m. Door prizes will be awarded and complimentary refreshments will be served. If you know of a child or teen between the ages of 4-18 that would be interested in performing in Talent Search '99, call 876-5437 to sign up. Prizes will

be awarded in different age categories. The deadline to sign up is Thursday.

- **Month of the Military Child/Block Party**— It's time to get ready for this year's Block Party. The Month of the Military Child Block Party will be held April 17 from 1-4 p.m. at the Youth Center, building 3148 (rain date is April 18). Get the family together to celebrate this year's theme, "Early Years are Learning Years, Make Them Count." The Block Party has free food, entertainment and fun for everyone. There will be indoor and outdoor activities including Bingo, Face Painting, Cake Walk, Moon Bounce and much more. Special entertainment by American Indian Dancers and a Kardio Kickboxing demonstration will be a hit with children of all ages. For more information, call the Youth Center 876-2255.
- **Golf course**— The Redstone Arsenal Golf Course has benefits for everyone. Whether you golf daily or only when time permits, take advantage of the course that's only around the corner. For those who golf frequently, becoming an annual fee user can save you money. And for those of you who golf on occasion, the Redstone Arsenal Golf Course has the best prices in town. So if you are active duty, DoD civilian or NASA employee, go see what the Redstone Arsenal Golf Course has to offer you. For more information, call 883-7977.
- **Redstone Arsenal Club members**— Join the Redstone Arsenal Club today and start receiving your \$5 dining

coupon with each monthly statement. The Redstone Arsenal Club is open for lunch Tuesdays through Fridays from 11: a.m. to 1 p.m. Members receive a 10 percent discount when they present their MWR card. For more information on how Redstone Arsenal Club membership can benefit you, call 830-2582.

- **Blood pressure screening**— The Wellness Center will offer a free blood pressure screening on April 13 from 8 a.m. to 4 p.m. The screening will be held at the Wellness Center, building 4460, Digney Road. For more information, call 955-6844.
- **Office ergonomics**— Recent surveys show that ergonomic programs don't just reduce injuries; they improve morale, absenteeism, and productivity in the office environment. About 70 percent of employers polled reported increased productivity due to their recently implemented ergonomics programs. The Wellness Center will offer a Basic Office Ergonomics Class on April 15, building 5301, room 1148 from 11-noon. For more information, call the Wellness Center 955-6844.
- **Tax class**— Are taxes a problem for you? Are you looking for a way to minimize the impact of taxes on your income? We can tackle next year's tax problems right now! Attend the Wellness Center's seminar on April 27, building 5301, room 1148, from 11-noon. Scheduled speaker for the class is Kitty Davenport, an investment representative. To register call 955-6844.

Apache helicopters, MLRS are deploying to support NATO forces in Albania

WASHINGTON— At the recommendation of Secretary of Defense William Cohen and Chairman of the Joint Chiefs of Staff Gen. Hugh Shelton, President Clinton has approved the request of Commander in Chief, U.S. European Command Gen. Wesley Clark to deploy U.S. Army AH-64 Apache attack helicopters and a Multiple Launch Rocket System (MLRS) unit in support of NATO's Operation Allied Force.

The president's approval of the deployment constitutes an offer to NATO of these assets. NATO will consider the offer this week. After that, and pending further consultations with the host government, the units would deploy to Albania. The president has not yet made a decision on the employment of these assets.

In anticipation of NATO's acceptance of this offer, the U.S. European Command has already begun preparations for the movement of the units from Germany to Albania. It is anticipated that it will take up to 10 days to deploy the units.

U.S. Army, Europe has designated the deploying units as Task Force Hawk. These 24 Apache AH-64 helicopters (two battalions) and 18 MLRS launchers (one battalion) will enhance NATO's ability to conduct tactical strikes against specific Federal Republic of Yugoslavia units in Kosovo, especially during periods of limited visibility and poor weather. (DoD release)

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	Wednesday, April 14	Thursday, April 15
8:00 AM 8:15 AM	Kickoff	Introduction
8:15 AM 9:00 AM	Do You Believe? The Coming Threat To Information Systems Ballistic Missile Defense Organization	National Security Improvement Program Army DISC ⁴ Information Program Office
9:00 AM 9:45 AM	*Information Warfare Threats Office of Technical Information	Hacker Demo Army DISC Information Program Office
10:15 AM 11:00 AM	*Army Information Warfare Branch Organization & Capabilities 310 th Military Intelligence	Keynote Speaker Threats to the Internet Stephen Northcutt, BMDO
12:00 PM 12:45 PM	*Chess Master Threat Reduction Agency	Microsoft's Information Assurance & Information Protection Strategy Microsoft Federal
1:00 PM 1:30 PM	National Infrastructure Protection & Computer Intrusion Program FBI	Securing Network Access Security Dynamics
1:45 PM 2:15 PM	The Latest in Decoding Technology WEN Lab USA	Securing the Windows Operating System for Biometrics Pinnacle Technology
2:30 PM 4:00 PM	DoD information Technology Security Certification & Accreditation Process Army DISC ⁴ Information Program Office	What is Secret & Below Interoperability? NSA/DISA

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Moving on up...

Comanche helicopter development entering next phase in year 2000

PHILADELPHIA— The Boeing Sikorsky RAH-66 Comanche Joint Program Office and the Aviation and Missile Command have completed a major contract modification to improve the Comanche program.

The modification will move the Comanche program from its demonstration/validation phase to engineering and manufacturing development in 2000. The engineering/manufacturing contract covers Comanche development through fiscal 2006 and is worth more than \$3.1 billion.

The modification implements December 1998 recommendations of the Department of Defense overarching integrated product team to establish a pre-production prototype program for Comanche.

The pre-production prototype program calls for:

- Design and fabrication of 13 new Comanche helicopters with production mission equipment package capability in fiscal 2003 and fiscal 2004 for the Army's Force XXI Corps '04 digitization experiments and further operational test and evaluation;
- Accelerated Comanche fire control radar development from RAH-66 production lot 6 in fiscal 2010 to initial operational capability aircraft, fielded in fiscal 2006;
- A Defense Department Milestone II engineering/manufacturing decision accelerated to March 2000;
- Simulation tools suitable for analysis of the Comanche's full capabilities and development of operational tactics, techniques and procedures based on full functionality;
- And risk reduction in such developmen-

tal areas as the aircraft's helmet, software and electro-optical sensor system to optimize program efforts within available funding levels.

"This contract modification sets in motion a very important year for the RAH-66 Comanche program," Arthur Linden, director of Boeing Sikorsky Joint Program Office, said. "We have a great team and are looking forward to moving into Comanche's EMD phase.

"We will improve program efficiency by developing production aircraft configurations, tooling and testing. The modification focuses our resources on mission equipment package and radar development while providing far more capable Comanches for the Corps '04 experiments.

"Boeing Sikorsky and the Army have worked together for months to optimize our program within acceptable funding profiles," Linden continued. "We have utilized the newly-adopted DoD Alpha Contracting process, ensuring that all issues are identified and addressed before we submit our EMD proposal next July to simplify contract negotiations. This process yields a better program and a better product for our Army customer."

During 1999 the Army has established several milestones or "exit criteria" that the Boeing Sikorsky Team must satisfy to begin the program's engineering/manufacturing phase. Among these criteria are a vertical rate of climb of 350 feet per minute, invulnerability to certain ballistic damage, low radar cross-section and infrared signatures, readiness and support

See PHASE on page 12

New patio room...

Popular German restaurant here adds a place in sun for patrons



Photo by Tracey Murray.

SHARE A TOAST— Barbara Langford, right, pours Stella Broderick a glass of German wine in celebration of the Soldatenstube's new addition.

By Tracey Murray

Guests at the Soldatenstube Restaurant now have more room to enjoy the popular German eatery.

On Thursday the restaurant opened its newly-added Patio Sun Room. To celebrate this occasion Col. Clifton Broderick, AMCOM chief of staff, and Col. Steven Hamilton, deputy post commander, were guests of honor for the ribbon-cutting ceremony.

The new room seats 40 persons, offer-

ing better lunch seating on Thursdays. The Soldatenstube can now take group reservations for up to 40 persons for Thursday, Friday and Saturday evenings.

It's a great place for private parties, hail and farewells, and much more. For more information on booking the new "Fest Zimmer," call 830-9227.

Watch for details about the Soldatenstube's "May Fest" scheduled May 1.

(Editor's note: Murray is an advertising sales specialist at Directorate of Community and Family Activities.)

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Photo by Sandy Riebeling

STATUS REPORT— Handling the next generation of the Stinger missile, Harris, right, talks with Doug Hart, acting deputy, SHORAD product manager.

A look back at history...

World War I changed forever how wars are fought

By June Johns

It was a war that no one was adequately prepared to fight on modern terms.

It was a war that began and raged in many places on the map that are receiving international attention today: Kosovo, Sarajevo, Bosnia, and Herzegovina.

It was a war that changed forever the way wars are fought.

"With what innocence, with what enthusiasm" the world responded to war during the second decade of the 20th century, wrote John A. Garraty and Peter Gay in "The Columbia History of the World."

"Nothing in the genteel, repressed world of before 1914 had prepared them for" World War I.

"When you see the factors that drove (the participating European)

nations into war, there was... one factor that one should not forget: people no longer had an experience of war — that is why there was this enormous enthusiasm on all sides as the war broke out in 1914. There had been nearly a hundred years without any major wars," recollected Otto von Hapsburg in the March 8 edition of "Newsweek" magazine. The murder by an assassin's bullet of Hapsburg's great-uncle, Archduke Ferdinand, created the spark that touched off World War I.

Making matters worse was the anticipation on all sides that this war would only last a short time; and they were not prepared for fighting on such an enormous scope. There "was no master plan... only step-by-step innovation and improvisation in order to mobilize, clothe, feed, and equip millions of combatants," noted

Garraty and Gay.

This was a war of new — and horrible — fighting techniques, including land mines, torpedoes, submarines, tanks, airplanes, miles of barbed wire, and trench warfare. Yet, almost unbelievably, some charged onto the battlefield in a futile attempt to fight this modern war with outmoded combat techniques.

"In their first battles with Germany, the French arrived on horseback, wearing bright red pantaloons and plumes in their hats. They then proceeded to match into combat (with) bayonets fixed, sabers skyward, and were brought down, row after row, by rapid machine-gun fire," wrote ABC anchorman Peter Jennings and co-author Todd Brewster in their recently-published book,

See WWI on page 12

Giving 100 percent...

New Stinger product manager wants best for soldiers in the field

By Sandy Riebeling

Lt. Col. Earnest Harris, new Stinger product manager, says he expects to take an active role in all aspects of the Stinger missile in development.

"I manage by walking around," Harris said. "I believe in giving 100 percent and providing the soldiers the best Short Range Air Defense Weapons System we can."

Harris came to Huntsville in 1996, after a Pentagon assignment as the chief of software development for the Army's Artificial Intelligence Center. He worked at the Space and Missile Defense Command for the past three years, joining the SHORAD office in March.

He is a native of the South, born in Whiteville, Tenn., one of seven children, most of whom live within a day's drive from Huntsville. He joined the ROTC program in 1981 and is a Distinguished Military Graduate of the University of Tennessee. He later completed his master's degree in mathematics with area concentration in computer science from Memphis State University.

"As the Stinger product manager, I'm responsible for the efficient execution of Stinger missile planning, development, production and fielding efforts," Harris said.

To do that, Harris spends much of his time traveling, about four trips a month. As the testing phase develops, he will be required to spend more time on the road with the project.

Time with his wife, Teresa and children Jessica and Jonathan rank right at the top of his off-duty priorities. Occasionally he may find a spare hour or two to enjoy fishing on the Tennessee River or maybe hunting small game.

"I don't have a lot of spare time but I was thinking about trying to hunt turkey this year," he said.

Upcoming summer activities include what Harris calls, working off the "Honey do" list— jobs like staining the privacy fence and working on the deck.

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Sports & Recreation

Pro basketball predictions part 2...

It's showtime in Los Angeles and all that jazz in Utah

By Tommy Harris

The Utah Jazz and Los Angeles Lakers have the edge in the NBA's Western Conference in this lockout-shortened season.

Here's how the West will be won in the National Basketball Association:

Midwest Division

• **1. Utah Jazz**— The Stockton-Malone pick-and-roll again proved to be too much for the Lakers. For the second straight year, the Jazz swept the Lakers four straight! Again, they remain intact, adding C Todd Fuller and F Thurl Bailey, but they lost F Antoine Carr. Carr's playoff leadership was a key in the Jazz winning the West. His absence will be felt come playoff time. PF Karl 'The Mailman' Malone has a new contract and those offseason distractions should be over and done. However, with Jordan gone, it's put up or shut up time for Malone. PG John Stockton and PG Howard Easley do an excellent job of swapping out at the point position. G Jeff Hornacek is still capable of knocking down some 3's. C Greg Ostertag and PF Greg Foster will need to play strong minutes in the paint against Shaq. If F Byron Russell and F Shandon Anderson play up to their potential, Utah should be in good shape. Prediction: Should make it to the conference finals, but the mail doesn't deliver on Sundays!

• **2. Houston Rockets**— In the offseason, the Rockets added F Scottie Pippen and PF Antoine Carr. Add those guys with a healthy F Charles Barkley and C Hakeem Olajuwon and you have a very dangerous team. The key is staying healthy. PF Othello Harrington needs to play quality minutes backing up Barkley and Olajuwon. The Rockets added rookies G Michael Dickerson and G Bryce Drew to help out PG Matt Maloney in the backcourt. Prior to the trading deadline, Houston traded G Rodrick Rhodes to the Grizzlies for F Sam Mack. Mack has been a surprise this season shooting every well from beyond the arc. Houston will probably not win as many games as the Timberwolves or the Spurs, but come playoff time, everyone will want to avoid them. The Rockets are

the only other team besides Utah and the Lakers who have a legitimate chance to advance to the Finals. Prediction: Could upset a higher seed, but those long playoff minutes will be too much to earn a championship ring.

• **3. San Antonio Spurs**— PF Tim Duncan was one of the most dominating rookies to come into the league in years. Duncan is a consistent 20 point-10 rebound player every night. The same, however, cannot be said for C David 'The Admiral' Robinson. Robinson has been injured on and off the past few years and has yet played to the level of his enormous paycheck. When healthy, Robinson is capable of providing good interior defense and some adequate offense. C Will Perdue backs up both in the low-post, but is only good for a few boards. In the offseason, the Spurs added free agents G Steve Kerr, G Mario Elie, and traded for G Antonio Daniels. Kerr and Elie both add much-needed outside shooting. Daniels runs the floor well and could be a good change of pace when playing the point. PG Avery Johnson returns as one of the league leaders in assists, but he lacks a reliable outside shot. F Sean Elliott is back healthy this season, but he'll lay down when the Spurs need him most. Prediction: The Spurs will make the playoffs, exit quickly, and coach Popovich will be unemployed.

• **4. Minnesota Timberwolves**— Last season the Timberwolves had F Kevin Garnett, F Tom Gugliotta, and PG Stephon Marbury as their nucleus for the future. Now, one year later, only Garnett remains. In the offseason Minnesota signed free agent F Joe Smith, acquired PG Bobby Jackson and PF Dean Garrett via a three-way trade; and before the trading deadline, Marbury was dealt for PG Terrell Brandon. Brandon is a good scorer but he's no Marbury. Jackson, who played college at Minnesota, has played well at the point and can deliver at crunch time. Garrett will provide needed inside help. Smith may have resurrected his career in Minnesota, but he gets my vote as the biggest fool in the league. Before the lockout, Smith turned down an

offer around \$10 million per season with the Warriors only to sign with the T-wolves for \$1 million a season. After the Marbury trade, GM Kevin McHale said that today's players are in it only for the money. True, but paying someone like Garnett an average of \$17-plus million per season only gives into the players greed. Prediction: Minnesota should make the playoffs, but again, will exit early!

• **5. Dallas Mavericks**— The only way this team will be at the top of the division is if the teams are placed in alphabetical order. Don Nelson has altered the roster since taking over as coach, but those alterations have not been enough. In the offseason, Dallas traded for PG Steve Nash, drafted F Dirk Nowitzki, and added F Gary Trent. Nash has a great shot and makes good no-look passes. However, Nash may be a better suited as a backup point instead of a starter. Trent is strong and rebounds well, but he has to play against players several inches taller than him. Nowitzki has good size, but he will need time to develop. F Michael Finley is the stud on this team. He plays relentlessly on both sides of the ball. It seems as if PF A.C. Green has been around forever. Green remains a solid veteran who continues to rebound consistently. G Hubert Davis will knock down a 3 here and there. C Shawn Bradley is the

under-achiever. At 7-foot-6, you would think he would be one of the league leaders in scoring and rebounding ... right? Wrong! Bradley remains one of the biggest disappointments since Ralph Sampson. Like Nowitzki, PF Samaki Walker still needs time to develop. Prediction: Dallas will not make the playoffs and Nellie's job may soon be in jeopardy.

• **6. Denver Nuggets**— Last season Denver had one of the worst records in team history. Big changes were made. Denver traded F Tony Battie to the Lakers for PG Nick Van Exel, signed free agent PF Antonio McDyess, traded Bobby Jackson and Dean Garrett for G Chauncey Billups, and drafted PF Raef LaFrentz. Unfortunately, LaFrentz, who had been playing extremely well, was injured and will be lost for the season. Back from last season are G Eric Washington, F Danny Fortson, G Bryant Stith, and F Eric Williams... all whom are adequate at best. If Van Exel has his head straight, he'll provide a solid threat from the outside, especially when the game is on the line. McDyess may have been the best free agent available. The high flying McDyess is capable of getting 20-plus points and 10-plus rebounds every game. Billups, who attended college at Colorado,

See NBA on page 14

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Sports & Recreation

Somersaulting into spring...

NCO balances her career with coaching young gymnasts



Photo by Sandy Riebeling

STREETECH— Pooler begins all her classes with stretching exercises followed by basic gymnastic moves before moving to the more difficult event. She and a beginner student Leonisa Kennerly warm up before class.

By Sandy Riebeling

Debra Pooler had a couple of careers before she joined the Army at 22. She was taking dance and gymnastics at age 5 and competing in gymnastic events by the time she was 7. She was running her own gym with 350 students by the time she was 18. It was while she was attending college on a full cheerleading scholarship that she decided she needed a break— so she joined the Army.

“Back when I was coaching, I looked around at a lot of the other coaches and realized they weren’t there because they loved the sport, it was something they had just been doing for a long time,” SSgt. Pooler said. “I wanted to travel. I needed a life change, so I joined the Army. Boy did I get it.”

In her travels, Pooler went to Korea, where she met her husband, Maxie, who was also in the Army. Then she came back to the states and landed in South Carolina where she had the opportunity to get back into coaching gymnastics.

“I walked into a gymnastics school pro-

gram and worked with the beginners,” Pooler said. “Within two weeks, I was moved up to work with the more advanced classes.”

When the Army said it was time to pack up and head for Germany, Pooler and her students took it hard.

“You develop such a close relationship with these kids,” she said. “The ones that are advanced spend a lot of time practicing and they are dedicated to the sport. Their coaches become like second mothers to them.”

While in Germany, Pooler joined the cheerleading squad for the World Professional Football League, cheering for the Frankfurt Galaxy team.

“It was really neat,” she said. “The games were on the weekends, practices were at night, so it fit right in.”

Pooler also was stationed in Bosnia before returning to the states, and ultimately, Redstone Arsenal.

“I noticed in my travels with the military that the focus is mainly on boys activities

See CAREER page 16

Top league bowlers just keep on rolling

Here are the high scores for bowling league play at Rocket Lanes for the week of April 1:

- **RASA League**— John Dixon 234, 234, 221, and 689 series; Danny Chargualaf 233, and 568 series; Gaylen Bush 202, and 569 series; Patti Lin 220, and 635 series; James Lin 218, and 605 series; Sherry Thoele 215, and 533 series; Edward Lehman 214, and 578 series.

- **LOGSA**— Ellis Mayton 206, and 573 series; Ken Schnaare 548 series; John Dixon 201, and 567 series; Frank Southern 214, and 526 series; Tom Thompson 200; Chuck Bailey 554 series.

- **Boeing Mixed**— The “Family” won first place. David Todd had men’s high average. Percy Hawthorne had women’s high average.

- **RSA Thursday Morning Ladies**— Linda Jones 230, and 511 series; Mona Hopp-

meyer 522 series; Patti Lin 203, and 553 series.

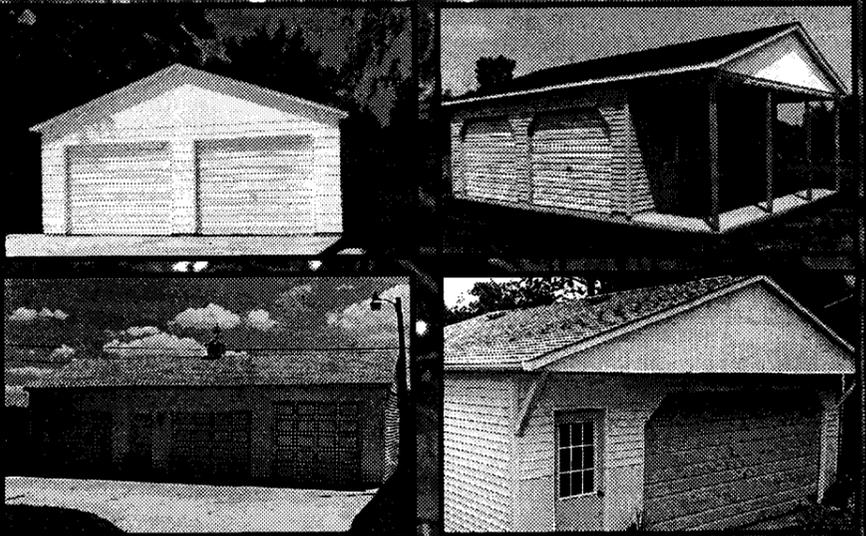
- **Wednesday Night Bowling**— Jeffrey Grimm 225, and 650 series; Harold Stitt 245, and 625 series; James White 215, and 574 series; Brian Laska 254; Garry Washburn 220; John Goitz 219; Richard Carter 215; Robert Davis 213; Orville Miller 213; Fred Maksimowski 201; Ronnie Helton 200.

- **IMMC Wednesday Mixed**— Tony Rasmussen 235, and 572 series; Bob Lang, 234, and 608 series; Brenda Glouner 211, and 586 series; Harry Ruhlman 244, and 595 series; Harry Evans 227, and 576 series; Patti Lin 201, and 547 series.

- **“MICOM”**— Strikeouts won first place. Tony Adams had men’s high average.

(Editor’s note: Rocket Lanes is now forming summer leagues. Look for the signup sheets at the door or call 881-1780.)

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WWI

Continued from page 9

"The Century."

Perhaps nothing was more deadly than the newly-devised shells that released killing gases.

Gas was first used as a weapon in 1915. "At first chlorine gas was the most common, but this was later superseded by mustard gas, the cause of the most casualties," John Ellis documented in his book, "Eye-Deep in Hell."

The gases' smells belied their effects. One "doughboy" compared the smell of mustard gas to "a rich bon bon filled with perfumed soap. Chlorine gas, on the other hand, was like a mixture of pineapple and pepper... But each had its own ghastly effects," Ellis noted.

And nothing was more prevalent, or representative, during the fighting of World War I than the trenches.

"During the First World War... thousands of soldiers on both sides ended up in the trenches across northern Europe... in lime and mud, nibbled by rats and lice, unwashed and underfed, soldiers did their best to brave their... ordeals," wrote English author Mary Dobson, in one of her series of children's history books.

Then there were the flies. "In the summer especially, flies swarmed about the dugouts in (the) thousands," according to John Ellis.

He continues: "a final natural misery of trench warfare was the stench.... It was compounded of a score of things: the



Encyclopedia reprint

IN THE TRENCHES— Nothing was more prevalent, or representative, during the fighting of World War I than the trenches.

chloride of lime that was liberally scattered to minimize the risk of infection, the aerosol that was sprayed around to get rid of the flies, the contents of the latrines... the sweat of the men" and, of course, the smell of the dead and dying.

One soldier who fought wrote, "The bread we ate, the stagnant water we drank, everything we touched had a rotten smell," according to Ellis.

Along with these new ways of fighting, came a new battlefield illness, shell-shock (later called battle fatigue). Peter Jennings and Todd Brewster wrote, "The trench conditions were so miserable and so

unanticipated that they gave rise to an array of strange psychological maladies loosely grouped under the heading of 'shell shock.'"

Yet amid all the death, chaos, deprivation and misery, there were some moments of almost bizarre congeniality between fighting men.

On Christmas Eve 1914 "all over the western front... men who were enemies met as friends. They took snapshots of each other... sang carols, swapped stories, and analyzed each other's chances for victory as if they were handicapping a sporting event. They played spontaneous games of football,

a spiked German helmet serving as one goal, a British or French cap as the other," recounted Jennings and Brewster.

When World War I ended "in 1919, many had looked upon the war as an interruption of the normality of peace, and thought it possible to return to the good old days of before 1914," observed authors Garraty and Gay.

But this was not to be. The financial hardships and other sanctions imposed by the Allies took their toll on Germany. Suffering under massive deprivation, destruction and oppression, the German republic was ready and willing to listen to the seductive voice of an emerging political powerhouse, Adolph Hitler. Within 20 short years after "the war to end all wars," the world would be back at battle once again.

Equally as dangerous are the World War I lessons that go unlearned today. Archduke Ferdinand's nephew summed it up best when he wrote for "Newsweek": "Today, this is another generation that has no experience of war. Almost two-thirds of the people in Europe have not known war, and have not known dictatorship.... Now I see some young person who stands up and says, 'Democracy is a bad thing; wouldn't it be better if a strong person puts back order?' No one of my generation could say such a thing."

In the immortal words of George Santayana, educator and philosopher, "Those who cannot remember the past are condemned to fulfill it." Let's hope this generation doesn't make that saying true once again.

CENTERS

Continued from page 1

through a member orientation.

Like at the Wellness Center, DoD civilians who retire can still use the Sparkman Fitness Center as long as they join before their retirement. Retired military can join after retirement.

Sparkman Fitness Center is open 5 a.m. to 7 p.m. Monday through Friday. It's closed weekends and holidays, according to Landram, the program manager. LESCO— Logistics, Engineering & Environmental Support Services — manages both the Redstone Arsenal Fitness Center and the Sparkman Fitness Center.

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PHASE

Continued from page 8

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The RAH-66 Comanche armed reconnaissance helicopter is under development for the Army by a team headed by the Boeing Company and Sikorsky Aircraft Corp., a unit of United Technologies. (Boeing Sikorsky release)

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So this is where granddad worked...

Hannaway Hall a living tribute to senior NCO instructor

By June Johns

His grandchildren never got the chance to know MSgt. Robert E. Hannaway in life, but last week they got a glimpse of how respected this man was when they toured the Redstone Arsenal building that is his namesake: Hannaway Hall, building 3307.

Those who have worked in the building credit it with being the first structure in the area to be named after a senior non-commissioned officer, as well as a person who worked there.

Dedicated in January 1988, the building stands quiet witness to the achievements of a man who was as much renowned for his capabilities as a missile instructor and the lesson plans he wrote, as for his 28 years of military service and five years of civilian work.

Upon learning that the building was to be dedicated to her late husband, Carolyn Hannaway said, "I was shocked. I had trouble expressing how overwhelmed I felt."

While the two children had ridden by the outside of this building, it wasn't until their school let out for Spring Break this year that Ryan Lee, 12, and Kayla Lee, 8, had the opportunity to view the inside.

They walked past surface-to-air Hawk missiles and launchers; gazed at digital ground-based fighting equipment sold to American allies such as Greece, Turkey and Italy; and observed a command post for Hawk platoon weaponry.

Most importantly, they viewed the photo and plaque at the building's entrance dedi-

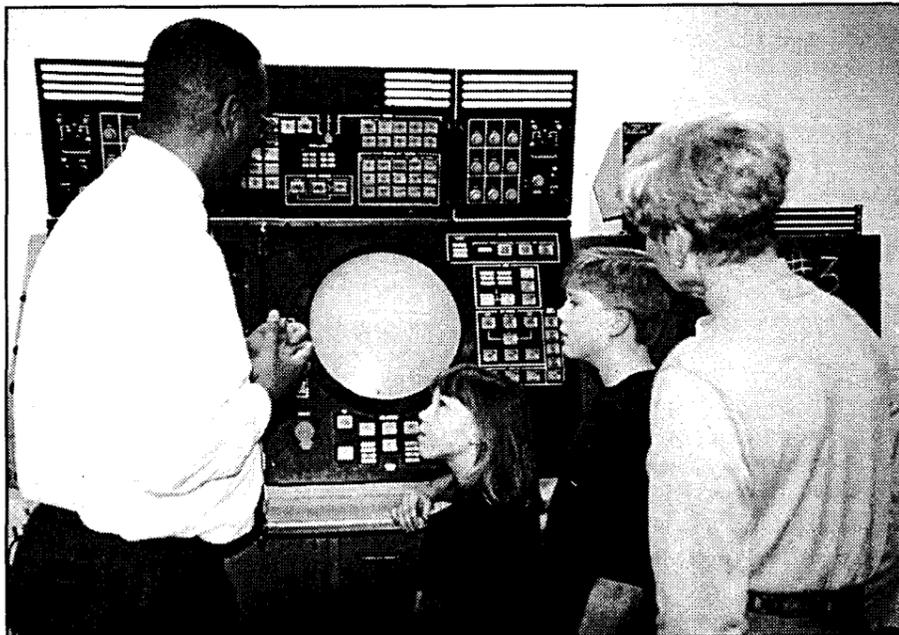


Photo by June Johns

BRIEFING— Training instructor Kenneth Goodrich, left, provides details about command posts for Hawk platoon weaponry to Kayla Lee, Ryan Lee, and Carolyn Hannaway.

cated to their granddad.

One day, they will learn more about their grandfather, including the details of the day in 1957 when he met wife-to-be, Carolyn, at an NCO club in Fort Campbell, Ky., while she was visiting her brother, who served in the Marines. The couple married 24 months later. Ryan and Kayla's mother, Gwendolyn, arrived four years after that.

Carolyn Hannaway continues her work as a cashier and waitress at Redstone Arsenal Club, as she has done for the past 15 years.



Courtesy photo

DEDICATED SOLDIER— Hannaway Hall is named for MSgt. Robert E. Hannaway who died in 1984.

in 1984. But the memories of this man live on in the building named for him, and through the eyes of his grandchildren who recently viewed it.

She resides in Madison, a 35-minute drive from her grandchildren, who live in Gurley where they attend Central Elementary.

MSgt. Robert E. Hannaway was not alive when building 3307 was dedicated after him. He passed away four years prior,

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NBA

Continued from page 10

is more of a spot-up shooter. This team has plenty of youth and will need time to mature. Prediction: No Gold in them Nuggets and no playoff hopes this season!

• **7. Vancouver Grizzlies**— Vancouver's growing pains have been excruciating. Every season they end up in last place and visit the lottery. This year's prize was PG Mike Bibby. Bibby is a smart, fundamentally sound player who can handle the pressure and has a national championship under his belt. The Grizzlies traded Antonio Daniels to the Spurs for rookie G Felipe Lopez. High expectations were placed on Lopez throughout college. Lopez has great athletic ability and needs to live up to his college expectations. G Anthony Peeler has played solid on both ends of the court. C Bryant "Big Country" Reeves arrived in camp vastly overweight and has struggled. F Shareef Abdur-Rahim is this team's future. Shareef has led the Grizzlies in scoring and will need to continue to mature for Vancouver to rise to the playoffs. Vancouver added PF Cherokee Parks for low-post support. Prediction: Lottery bound for the next two seasons ... minimum!

Pacific Division

• **1. Los Angeles Lakers**— Question: Will the Lakers lay down again and get swept four-straight if they face Utah? This season everyone expects the Lakers to certainly win the division and make it to the finals for the first time since the Magic era. The Lakers have one of the best rosters in the NBA. There have been several changes with the Lakers thus far. Before the season, the Lakers traded F Tony Battie to the Celtics for C Travis Knight, then signed free agent PF Dennis Rodman. Del Harris was fired several weeks ago and replaced with assistant Kurt Rambis. Prior to the trading deadline,

the Lakers traded G Eddie Jones and C Elden Campbell to Charlotte for G Glen Rice and PF J.R. Reid. Rice can launch it from downtown and Reid is a contender for Most Improved player. C Shaquille O'Neal remains a monster down low. Most defenders can only foul him. Shaq must show he can shoot a better free-throw percentage this year or teams will continuously foul him, especially in the closing minutes. G Kobe Bryant has been described as the "next Jordan." Well, I wouldn't go that far. Until Kobe, G Rick Fox, PG Derrick Fisher, and PG Derek Harper can consistently outplay Utah's backcourt, Utah will continue to advance. Prediction: Will win the division and advance to the conference finals. However, too many changes and having to deal with Rodman's behavior will keep the Lakers from winning it all!

• **2. Portland Trailblazers**— Portland has blazed out of the blocks this season and leads the Pacific. PF Brian Grant is one of the league leaders in rebounding this season. Actually, it's about time considering his salary. PF Rasheed Wallace, C Kevin Cato, a healthy C Arvydas Sabonis, and youngster F Jermaine O'Neal gives Portland a solid low-post presence. They will certainly need it when Shaq comes to town. Wallace has established himself as one of the better up-and-coming power forwards. Cato is a solid shot-blocker. Sabonis is big, but old and slow. PG Damon Stoudimere is the floor general and gets perimeter help from G Isiah Rider and free agent signee G Jim Jackson. Portland has finally structured its roster to a respectable power in the West. Although they may win the division, the Trailblazers lack the veteran leadership to defeat the other Western powers. Prediction: Will make the playoffs and could win the division. Not enough, though, to compare to the championship Trailblazers of the past.

• **3. Seattle Supersonics**— Seattle has made quite a few renovations since last season. Coach George Karl was replaced with Paul Westphal, overpaid C Jim McIlvaine was traded to the Nets, and free agents C Olden Polynice and F Billy Owens were signed. PF Vin Baker has struggled at the free throw line and has yet to provide the offensive punch that PF Shawn Kemp gave the Sonics. PG Gary "The Glove" Payton remains as the second best point guard in the West. Payton's ability to penetrate, score, and play tremendous defense has earned him All-NBA honors for the last several years. G Hersey Hawkins and F Detlef Schrempf provide excellent outside shooting, but both are defensive liabilities. Polynice is a good shot-blocking defender. Owens now has an opportunity to resurrect his career with a playoff contender. A solid veteran squad. Prediction: The Sonics are certainly playoff material, but age is starting to catch up.

• **4. Phoenix Suns**— So far this season, PG Jason Kidd has emerged as the best point guard in the West. This season Kidd has had more triple doubles than all other NBA players combined. Although not a great shooter, Kidd is a terrific passer, defender and rebounder. Kidd can control the tempo. During the offseason, the Suns lost F Antonio McDyess to free agency, yet added PF Tom Gugliotta and C Luc Longley. Googs has a solid offensive package and Longley brings size to the middle. Clutch sharpshooter G Rex Chapman remains along with F Danny Manning and F Cliff Robinson. Manning, who has been injured for much of his career, will need to remain healthy for Phoenix to contend. Coach Danny Ainge has done a good job but doesn't have any long-range bombers,

other than Chapman and Googs. Prediction: The Suns will make the playoffs, but need another season to gel into a future contender.

• **5. Sacramento Kings**— One playoff appearance in the last 12 years does not cut it. During the offseason, changes were made. G Mitch Richmond and PF Otis Thorpe were traded to the Wizards for PF Chris Webber; PG Jason Williams was drafted via the lottery; free agent C Vlade Divac was signed; and F Corliss Williamson was re-signed. The Kings now have a good starting five but lack personnel on the bench. Webber has made several off-court mistakes, but when he's focused, he's fully capable of 20 points and 10 rebounds every night. Williams' debut at the point has already earned him "Play of the Day" honors and several votes for Rookie of the Year. Divac is somewhat soft but is a good passer. Williamson suffers from the lack of height. At 6-6, Corliss has trouble getting his shot off against taller forwards. Sacramento has made a few strides forward this season, but need several more offseason acquisitions before becoming a playoff threat. Prediction: Need another year in the lottery, but may make a run for the final playoff spot.

• **6. Golden State Warriors**— From the fans' perspective, the incident last season involving the choking attack on coach P.J. Carlesimo by G Latrell Sprewell scarred the NBA. Had that incident happened to the average person in the government workplace, the attacker would have been fired and arrested on an assault charge. Sprewell was finally dealt to the Knicks for G John Starks, F Chris Mills, and PF Terry Cummings.

See NBA on page 15

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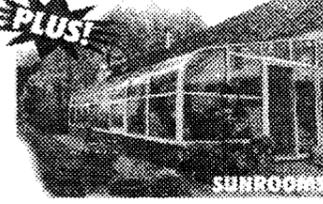


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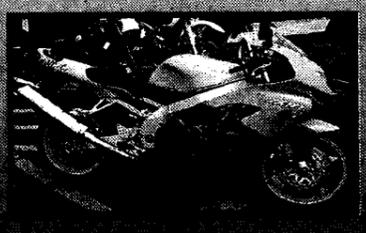
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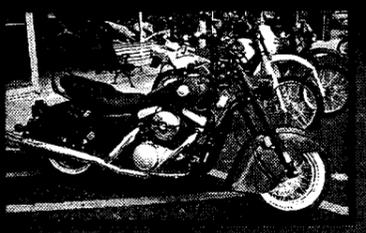
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Car wash, anyone?...

Emergency relief fund-raisers plan some clean fun

By Jim Bowne

At 7:30 a.m. Thursday, follow your nose to the hallway between buildings 5301 and 5302 in the Sparkman Center and indulge yourself with goodies too tempting to resist. The AER 1999 Bake Sale will offer plenty of good eatin'.

Members of the Team Redstone community continue to enjoy the numerous fund-raising events being held to support the Army Emergency Relief program. The AER program exists solely to help the Army care for its own. Through the program, soldiers and their families can receive emergency financial assistance through outright grants and interest-free loans.

Maj. Gen. Emmitt Gibson, commander of Redstone Arsenal and the Aviation and Missile Command, officially kicked off this year's campaign March 1. The campaign and all associated events continue through May 15.

To help support this deserving organization, all you have to do is have fun participating in the various events. Numerous activities are planned for the next few weeks. They include plant and book sales, bass fishing and golf tournaments, a carnival, a "get even" jail, and celebrity car washes, among others. The list of events continues to grow.

The second annual ASD Plant Sale will be held from 9 a.m. to 2 p.m. April 14 in the northeast parking lot of building 5309. With spring officially here, now is the time to decorate your home with a variety of

hanging baskets and bedding plants.

Why not make a day of it? You can buy your plants in the morning and get your car washed by a celebrity in the afternoon. That's right. From 1-4 p.m. April 14 push, pull, tow or drive your vehicle to the "car wash place" at the PX Tire Center on Goss Road near Burger King. And don't worry if it rains. Celebrities will wash your car rain or shine.

Although the car wash is free, "tip jars" will be available with your favorite celebrity's name on it. Just think, this is a chance to have your boss wash your car. It doesn't get any better than that, does it? And it's all for a worthwhile cause.

Why not talk your boss into representing your organization by joining the other celebrities? Then furnish his or her name to the AER headquarters by calling CWO 3 Lee Samuelson at 313-2874.

So far (and the list continues to grow), the following celebrities have volunteered. Be prepared to have your favorite wash your vehicle.

- Col. Clifton Broderick, AMCOM chief of staff
- Col. Joe Young, director of resource management
- Col. Paul Vicalvi, post chaplain
- Col. Roger Cornelius, deputy chief counsel, Legal Office
- Col. Stephen Taylor, OMMCS commandant
- Col. Steve Hamilton, deputy post commander
- Lt. Col. Mark Miller, deputy commander

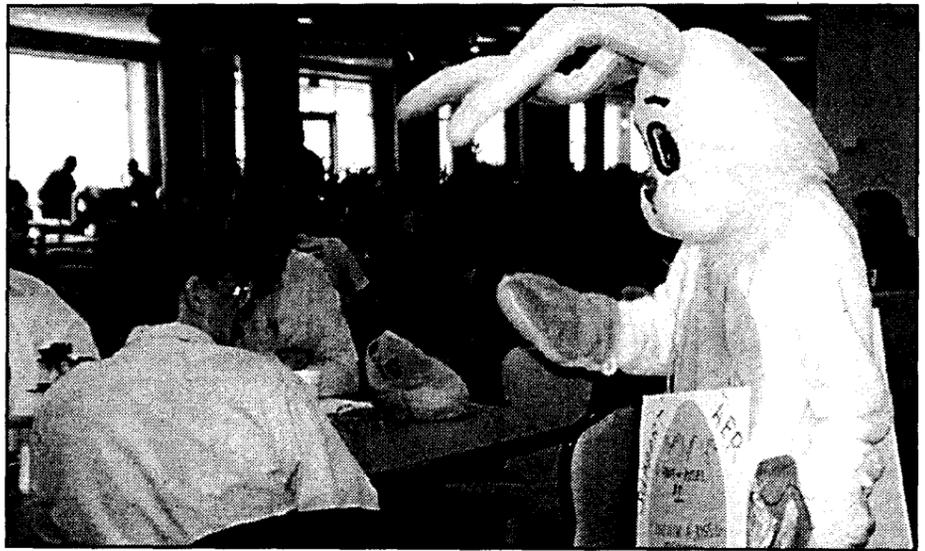


Photo by June Johns

EASTER BUNNY— No, the rabbit from "Alice in Wonderland" isn't on the loose! It's the Easter Bunny, a.k.a. Liz McWhorter, secretary at the Corporate Informa-

tion Center. McWhorter was distributing hugs and chocolate kisses for \$1 to raise money for Army Emergency Relief.

of Fox Army Health Center

- Maj. Janice Smith, provost marshal
- Maj. Tom Neis, commanding officer of Marine Detachment
- Bob Brown, manager of Redstone Arsenal Club
- Ken Carroll, retired OMMCS assistant commandant
- Madison Mayor Chuck Yancura
- Diane Jernigan, OMMCS protocol officer
- CSM Roscoe Johnson, AMCOM com-

mand sergeant major

- Al Schwartz, AMCOM public affairs officer
- Robert McFarland, post deputy fire chief
- Dan Ahern, director of community and family activities
- John Holden, personnel management specialist
- Maxine Townsend, a team leader in Lead AMC Integration Support Office
- Gail Sibert, acting director of Lead AMC Integration Support Office.

NBA

Continued from page 14

mings. Starks and Mills should provide some much needed outside shooting and veteran leadership. In the offseason, the Warriors traded picks with Toronto to get F Antawn Jamison and resigned PF Jason Caffey. Caffey is an excellent rebounder and Jamison has a ton of potential. F Donyell Marshall showed great improvement last season. C Erick Dampier has not put up the numbers one would expect from a 7-footer. PG Bimbo Coles and PG Mugsy Bogues are not the answer at the point. G Tony Delk has great form on his shot, but lacks the ball handling skills to effectively play the point. Prediction: This team will need time to recoup from last season's distractions. Lottery bound!

• **7. LA Clippers**— Finally we come to the bottom. The Clippers have been one of the poorest-managed teams in all of sports. Losing has been their motto. After another trip to the lottery, the Clippers drafted C Michael Olokandi with the first pick of the draft. Thus far, Olokandi has been a huge disappointment. During the offseason, the Clippers were unable to re-sign C Ike Austin. Austin would have been a much better fit than the raw Olokandi. The Clippers do have a good set of young power forwards in Maurice Taylor and Lorenzen Wright. F Rodney Rogers is the veteran of this team, but he is an undersized power forward who would rather shoot jumpers than muscle in the paint. F Lamond Murray and G Eric Piatkowski provide decent outside shooting. However, the Clippers do not have a solid point guard or much bench support. Once again the Clippers are destined for the lottery and the team remains in disarray. Prediction: Playoffs? Please! This team may be one of the worst in NBA history.

(Editor's note: Harris, an operations research analyst in the Technology Integration Office, writes sports articles in his spare time at home. Comments can be emailed to sportalk@traveller.com. His article about the NBA's Eastern Conference appeared in last week's Rocket.)

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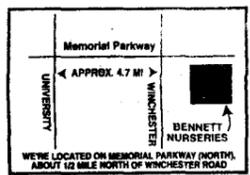


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CAREER

Continued from page 11

and sports. There's not much for girls, athletically," Pooler said. "Gymnastics is a wonderful sport, for boys and girls. It also helps the kids in other sports because it enhances balance, coordination, strength, endurance — you get it all."

A little more than a year ago, Pooler began the gymnastics program at the Arsenal which includes floor exercises, the uneven bars, balance beam and vault. She has three gymnastics classes, two evenings a week, beginners at 5:15, intermediate at 6:15, and advanced at 7:15. Placement into a class is done by ability, not age.

"When the kids come in for the first time, I sit down and talk with them about their experience," Pooler said. "Sometimes you can tell by that alone. I also work with them a little to see what they can do. Safety is a big issue for me. I don't push the kids to go beyond what they can."

She also hired Wynetta Finley as a gymnastics coach for 3-5 year olds. Finley's students are primarily from the Child Development Center but Pooler said that all children are welcome to join the morning classes held on Mondays and Wednesdays. Finley also coaches a cheerleading class on Monday and

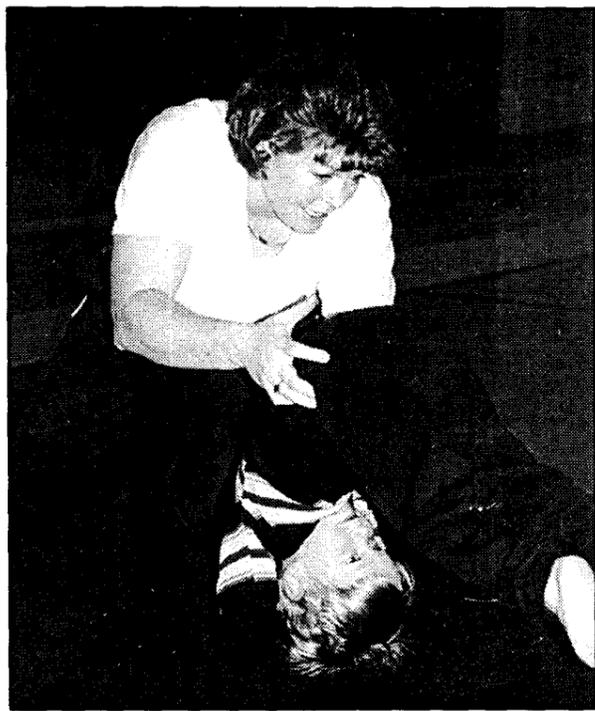


Photo by Sandy Riebeling

TUCK AND ROLL— Andrew Newell, 3, is one of Pooler's youngest students but she says any age is right if the children really want to be in gymnastics.

Wednesday nights.

"Cheerleading has gotten so competitive," Pooler said. "The girls are expected to know how to do a back-handspring and a round-off before they even get on the squad in many cases. They need to start young if cheerleading is something they are interested in doing."

In teaching balance to her students, Pooler has also had to learn life balance. Besides working as the NCO-in-charge in the criminal law section of the legal office and her gymnastics program, she also attends nursing school three nights a week.

"My husband is my light through it all," Pooler said.

"He has to do dinner and bedtime five nights a week for our three kids. I don't know what I would do without him."

Pooler sets her weekends aside for her husband and children, Brittany, 10, Brandon, 6, and Breonn, 2.

With everything in her life so full, why add the gymnastics program?

"I love the sport. I love the kids," she said.

Space is available in Pooler's evening classes and the cheerleading class. Gymnastic class fees are \$25 a month for one class a week or \$45 a month for two classes a week. The cheerleading class is twice a week, \$40 a month for eight classes.

Announcements

Health Matters

Redstone youth

Youths interested in rewarding volunteer work for the summer are invited to the Redstone Red Cross Summer Youth Program's teen orientation at 5:30 p.m. May 11 at the Red Cross chapter house in Huntsville. Teens age 14 with a valid military ID are eligible to participate in this program. For more information, call the Red Cross chapter house 536-0084.

Alcoholics anonymous

An Alcoholics Anonymous group meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Sports & Recreation

AER bass tourney

The AER Team Bass Tournament will be held April 24 at Riverwalk Marina, Decatur. Fishing begins at safe light (about 5:50 a.m.), and the weigh-in at 3 p.m. Boat inspection/registration begins at 4:30 a.m. at the ramp. Competitors must be 18 or older with a valid Alabama State Fishing License. Cost is \$85 per team (\$5 to Big Fish, 30 percent to Army Emergency

Relief, 70 percent to winners). Five fish limit, minimum 12-inch length. A safety briefing will be held at 5:30 a.m.; one partner must attend. First to register, first to launch. Cash only at the ramp. Limited to two persons per boat. Prizes, based on 50 boats, range from \$1,000 for first place to \$100 for seventh, with \$250 for Big Bass. For more information, call Gary Wilson 876-4107 or 772-3732 (after 4 p.m.).

Stars baseball

The Civilian Welfare Fund Council has tickets available for Huntsville Stars vs. Carolina Mudcats baseball game May 21 at 7:05 p.m. at Joe Davis Stadium. Tickets are general admission for \$1. This game features the Chicken; and there will be fireworks after the game. For more information, call Debbie Donius 313-4010, building 5681; Charlie Urban 876-3192, building 4488; or Cheryl Younghaus 955-0688, Sparkman Center.

Golf tournament

The Sparkman High School Band Boosters is sponsoring a golf tournament May 1 at Harvest Hills Golf Course in Harvest. This will be a four-man scramble. The registration fee is \$50 per person; and refreshments are included in the fee. For registration and more information, call Linda Crutcher 859-0809.

C-Cats hockey

The Civilian Welfare Fund Council has group-rate tickets for the Huntsville Channel Cats playoff game Friday at the Von Braun Center. Here are the prices: \$14 on the glass, \$11.50 for box seats, and \$7 for

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Announcements

general admission. You must order and pay by 11 a.m. Thursday. If interested call Mary Ann 313-1698.

Bass tournament

Tennessee Valley Chapter of Army Aviation Association (AAAA) invites members and guests to a Bass Tournament at 6:30 a.m. April 24 at the Redstone recreation area. Cost is \$25 per boat. There will be cash prizes for first, second and third place. RSVP by April 19 with Bob Vlasics 837-0005 or Tom Geoffroy 313-1614.

register, and to obtain further details including a complete list of seminars, visit the web site www.TechnologyForums.com or call the Intelligence & Security Directorate 842-7512 or 876-5811.

NCO scholarships

The Active and Retired NCO Spouses Club will award one or more scholarships to graduating high school seniors. Applicants must be military family members whose sponsor is active, retired or deceased E-4 or above. The application deadline is Saturday. For more information, call Karen Horton 721-7713 or Laura Barber 721-9349.

Benefit walk/run

The Cystic Fibrosis Foundation will hold the third annual GREAT STRIDES Walk/Run on April 18 at 1 p.m. in Big Spring Park. It is a 10K (6.2) mile corporate walk held in different cities across the United States each year. Last year Huntsville raised \$18,000 for the foundation. The goal this year is \$22,000. All walkers are asked to raise a minimum of \$75 in donations which should be turned in on event day. T-shirts and other prizes can be won based on the amount of money collected. Music and refreshments will be provided after the walk. For more information, call the Cystic Fibrosis Foundation (205) 823-9113.

CFC agencies

Applications for the 1999 Tennessee

Valley Combined Federal Campaign will be accepted through April 30. By federal regulations, only human health and welfare agencies recognized by the Internal Revenue Service under 26 U.S.C. 501 (C) (3) and for which contributions are tax-deductible, are eligible for admission. For more information or to obtain an application, call Claudia Bucher 536-0745, ext. 105.

Asian-Pacific contests

In observance of Asian Pacific American Heritage Month, the AMCOM/OMMCSEEO/EO Office will hold an essay and display contest. Essays should be double spaced, two pages or less, and pertain to this year's theme, "Celebrating Our Legacy." Essays should be faxed by May 6 to 876-8947 or 842-6853, or mailed to Aviation and Missile Command, Attn.: AMSAM-EO (Clarenza Clark or SFC Anthony Pugh). Organizations that set up a static display should contact the AMCOM EEO Office. Displays must be ready by May 7; and judging will take place May 18. For more information call SFC Pugh 876-8648, SFC Quesenberry 876-9224, or Clarenza Clark 313-2825. Trophies will be awarded for the top two essays and the top three displays.

AMCOM town hall

Thursday's AMCOM Quarterly Town

See ANNOUNCEMENTS on page 18

Miscellaneous

Computer security

The increased use of the Internet leave many military systems vulnerable to hackers. Military computer security officials are said to be fighting a "cyber-war." To combat this problem, the Aviation and Missile Command has teamed up with the Ballistic Missile Defense Organization to sponsor an Information Assurance Conference and Exposition, April 14-15 at the Sparkman Auditorium. This free conference's theme is "Information Assurance Today—Dominant Weapon Systems Tomorrow." This conference will held from 8 a.m. to 4 p.m. each day, with exposition hours running from 10 a.m. to 2 p.m. daily. Some of the April 14 seminars will require a security clearance. Request forms can be found on-line. To

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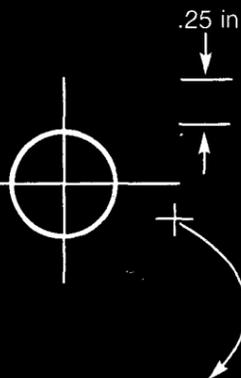
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Announcements

Continued from page 17

Hall Meeting — with Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal — will feature two sessions. A session in the morning, beginning at 9 a.m. in the Sparkman Auditorium, will focus on Operation Smaller Footprint. That session will be only for those involved in and affected by the Operation. An afternoon session, beginning at 1:30 p.m., will be open for attendance by all, as in previous Town Hall Meetings. The afternoon session will be broadcast on Team Redstone television Channel 42. That session will also be taped, with rebroadcast on Channel 42 scheduled for 9 a.m. April 9. Agenda items will be published soon. Ten seats for the hearing impaired will be reserved in Section 7 of the Auditorium.

Retirement ceremony

The Quarterly Post Retirement Ceremony will be held at 4 p.m. April 15 behind building 3437 (HHC AMCOM). Rehearsal will be held at 8 a.m. April 14 in the same location. For more information call SFC Gordon, RASA Support Operations, 876-2819.

Logistics symposium

The Logistics Support Activity and International Society of Logistics will hold the DoD Government/Industry Supportability Engineering Exchange, 12th annual Symposium on June 16-18 at the Sparkman Auditorium. The theme for this year's conference is "Revitalizing Integrated Logistic Support." Presentations will include speakers from DoD and the Army, Navy and Air Force offices responsible for logistics policy as well as presentations by defense contractors. The conference is open to all government and industry personnel. To pre-register and for lodging information, go to the ALC web page at www.logpars.army.mil/alc. A copy of the form can also be faxed to you by calling Emerson McAfee 955-9830.

Union election

AFGE Local 1858 announces notice of election for its local officers for 1999-2001. Office positions being voted on include president, treasurer, and the bargaining-unit vice president for MEDDAC/DENTAC. Other general office positions and bargaining-unit vice presidents are unopposed and will not be included on the ballot. All members of the Local in good standing are eligible to vote. The vice president of MEDDAC/DENTAC will be voted on by their organization members only. Voting will take place 6 a.m. to 5:30 p.m. April 12 by secret ballot (manual) at building 3202 (Union Office). Nominations include the following:

president— Jim Brothers and Arthur Young; treasurer— Jane Armstrong and George Alexander Jr.; and MEDDAC/DENTAC vice president— Marion Hammons and Patricia Johnson.

Sergeants major

The Sergeants Major Association will hold its monthly meeting April 15, from 6:30-7:30 in the morning, at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Helicopter group

The American Helicopter Society, Redstone Chapter will hold a membership luncheon April 14 at the Redstone Arsenal Club. Social begins at 11:30 a.m., with lunch served at noon. Bob Wiesner, program manager, advanced rotorcraft systems, The Boeing Company, is to speak on Advanced Technology for the Future Joint Transport Rotorcraft. Cost is \$10 for members, \$14 for non-members, and free for new members joining at the luncheon. For information call Kimberly Troy 313-4307, Judith Hasley 971-3195, or Tim Kraatz 726-3684. Reservations/cancellations by April 12 please.

Cost conference

The MEVATEC Corporation, in conjunction with Huntsville Section 1503 of the American Society for Quality, will conduct a conference April 20-22 at the Huntsville Marriott on Activity Based Management/Activity Based Costing techniques and methodologies. "This workshop will assist your organization in identifying the cost of significant activities, developing meaningful performance measurements, identifying non-value added activities and process improvement opportunities, developing accurate costs of products and services as well as streamlining activities and processes," a prepared release said. Cost for the workshop is \$495 which includes breakfast, lunch and a free copy of MEVATEC's FastTrack ABM software for modeling and simulation. To register call Brenda Pacheco 890-8125.

Student loans

The North Alabama Center for Educational Excellence will hold a free workshop for individuals with defaulted student loans April 22 at the center, 1515 Sparkman Drive. A representative from the U.S. Department of Education will be present. Individuals will learn how to rehabilitate their loans and be eligible for further federal financial aid. To accommodate the public, two sessions are scheduled: 8:30-11:30 a.m. and 4-7 p.m. Refreshments will be served at both sessions. For registration and information, call 722-9632.

Communication club

International Training in Communication (ITC) will meet 4:45-6 p.m. Thursday at building 5681, conference room 125. April is National Investment Month. Scheduled speaker is Thad Odom. For more information, call Carol Howard 876-9490 or Janice Isbell 313-4216.

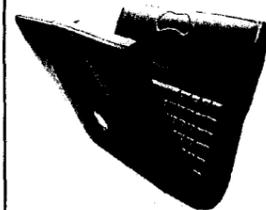
Union meeting

AFGE Local 1858 will hold its monthly membership meeting at 5:30 p.m. April 12 at the Union Office, building, 3202, on Mauler Road. All collective bargaining unit employees are encouraged to attend. For more information, call 881-7430 or 876-4880.

Buy/sell home

Meet with real estate professionals and learn about home buying and selling at Army Community Service. Free workshops open to the Redstone community. All sessions will be held in Army Community Service, building 3491, Honest John Road. For details or to register call Mary Breeden, relocation assistance program manager, 876-5397. Participation in this event by individuals or companies does not imply sponsorship nor an endorsement by the Army. Here's the workshop schedule: April 12— 8:30 a.m., Mortgage Products, Martha Bradas, mortgage officer; 10 a.m., Qualifying for a Mortgage, Darlene Hornsby, mortgage officer; 1 p.m., Overcoming Mortgage Obstacles, Randy Warren, mortgage officer. April 13— 8:30 a.m., Buying vs. Renting, Jim McWhorter, certified residential broker. April 14— 8:30 a.m., Closing on a Mortgage, Mary Yarbrough, mortgage officer; 10 a.m., Selling a Home, Danny Owen, broker associate, certified residential specialist, accredited buyer's representative. April 19— 8:30 a.m., Real Estate Legal Issues, Michael Brodowski, attorney at law; 10:30 a.m., Overcoming Mortgage Obstacles, Randy Warren, mortgage officer; 1 p.m., Mortgage Products, Martha Bradas, mortgage officer; 2:30 p.m., Qualifying for a Mortgage,

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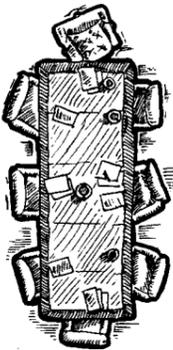


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Announcements

Darlene Hornsby, mortgage officer. April 21— 10 a.m., Selling a Home, Danny Owen, broker associate, certified residential specialist, accredited buyer's representative; 2 p.m., Closing On a Mortgage, Mary Yarbrough, mortgage officer. April 22— 1 p.m., Buying vs. Renting, Jim McWhorter, certified residential broker.

Thrifty bargains

Lots of bargains are available at the Greater Huntsville Humane Society's Thrift Shop, located in the back building at 2812 Johnson Road in Huntsville. Open Monday through Saturday, from 11 a.m. to 4 p.m., this shop offers low prices on previously-owned items, including clothing, shoes, jewelry, knickknacks, furniture and more. Proceeds from the operation of this thrift store, which is run entirely by volunteers, benefit homeless animals. In addition, the Humane Society sponsors monthly yard sales during the spring through fall seasons. For dates and times of these yard sales, as well as further details on the thrift shop, call 881-3888.

Federal retirees

The National Association of Retired Federal Employees (NARFE) will meet Saturday at the Senior Center on Drake Avenue. Refreshments begin at 9:30 a.m., program at 10. Bill Roberts of Morgan Stanley Dean Witter is to discuss a variety of investment options, including bonds, CDs and investment trusts. Questions from attendees are encouraged. For more information, call 837-0382 or 881-3168.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the

following: Rosary is recited daily at 11:30 a.m., followed by either a communion service or Mass at noon.... Military Council of Catholic Women meets at 5:30 p.m. April 13 in the assembly room. Father Mike Travaglione is scheduled speaker.

Reserve unit

An Army Reserve Detachment on Redstone Arsenal is looking for prior active duty people or possibly transfers from other units with MOS 74B, information systems operators. Will consider reclassification action to 74B if you can document with resume Civilian Acquired Skills— education/experience — in the following computer capabilities: data base management, programming, networking, and telecommunications. The detachment works rotating shifts on drill weekend. Secret clearance required. For an interview, call Charles Vartan 313-0941 (work) or 883-8891 home.

Special forces

Special Forces is looking for professional enlisted and officer volunteers. If you are an enlisted soldier in pay grade E-4 through E-7 with a GT score of 100 or higher, or you are a commissioned officer in year group 1993 through 1997, you can apply for Special Forces training. For more information on Special Forces, access the web page at: www-benning.army.mil/fbhome/SForce/index.html or call the Special Forces Recruiting Team at Fort Benning, Ga., (706) 545-3079 or DSN 835-3079. Capt. Thomas Jarzen, SFC David Boyer and SFC Andy Wilson can answer your questions.

See ANNOUNCEMENTS on page 20

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1997 CHEVY Z-71	\$22,995

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Announcements

Continued from page 19

Bible study

Bible Study is held from 11:45 a.m. to 12:30 p.m. every Wednesday in the back room of Bicentennial Chapel. Free hamburgers are served. Both civilian and military are invited. For more information, call 955-4086.

Logistics engineers

Tennessee Valley Chapter, the International Society of Logistics (SOLE) will meet April 20 at the Holiday Inn, Madison Square Mall. Scheduled speaker is Benjamin Blanchard, a professor at Virginia Tech. Lunch begins at 11:30 a.m. Blanchard will present a post-lunch training session from 1:30-4:30 p.m. on "System Engineering Aspects of Logistics." Cost is \$9.50 for lunch alone, \$30 for lunch and class (SOLE members), or \$40 for lunch and class (non-members). For reservations call Louise W. Cooper 313-2489, E. Louise Cooper 955-9695 or Jim Schaaf 830-3827 by noon April 14.

Space Camp applicants

Space Camp scholarship applications must be turned in to Army Community Service by noon April 19. No applications will be accepted after that deadline. Applications are available at the Post Exchange, Commissary, and ACS. For more information, call Donna Scofield 876-5397.

Education committee

The Army Community Service (ACS) Education Committee serves as a liaison between the Redstone community and the Huntsville City Schools. The committee meets monthly (during the school year) with representatives from the area schools. Any parent interested in the educational needs of their child is invited. The next meeting is noon April 21 in the ACS conference room, building 3491. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

CFC slogan contest

Slogans are now being solicited for the 1999 Tennessee Valley Combined Federal Campaign. The winning slogan will be used as a planning theme for the 1999 CFC and will be highlighted as the focus in all CFC publications, training and training materials, and other CFC activities. The CFC Slogan Committee will consider all candidate slogans received from April 1 through May 4. Recommended slogans will be submitted to the Local Federal Coordinating Committee for final selection of the 1999 CFC slogan on May 12. Can-

didate slogans may be submitted to: Director, DIA/Missile and Space Intelligence Center, Attn: MSA2 (Glen Allison), Redstone Arsenal, Ala., 35898-5500. Allison's fax number is 876-4298, or you may e-mail him at gda@redstone.army.mil

Master's degrees

Nova Southeastern University will have a registration meeting for its master of business administration program at 6 p.m. Friday at Calhoun Community College, classroom 51, 102 Wynn Drive. In this MBA program attend classes on alternate weekends, complete degree requirements in 18 months, and learn from doctorally-qualified faculty. Classes are held in Huntsville beginning April 16-17. For more information call 800-672-7223, extension 5039.

Computer expo

An Information Technology Expo will be held 10 a.m. to 2 p.m. Thursday at the Redstone Arsenal Club. All personnel are invited. This event will feature many exhibitors demonstrating the latest computer hardware, software and services.

Retiree speakers

Did you know that every month, AMCOM receives dozens of requests for guest speakers from schools, clubs and other groups? There is a strong demand for AMCOM speakers in the local region. Unfortunately, the Speakers Bureau Program is often unable to accommodate all requests that are received. There are not enough speakers available to fill all of them! Therefore, we are recruiting help from retirees who would like to join our team and talk about their hobbies, activities or interests. For more information call Margaret Banish-Donaldson, Public Affairs Office, 842-0558.

Resource managers

American Society of Military Comptrollers will hold its monthly luncheon 11:30 a.m. Thursday at Trinity Personal Growth Center on Airport Road. Scheduled speaker is Lt. Gen. John Costello, commander of Space and Missile Defense Command. Cost is \$9 for members, \$10 for non-members. For reservations call Janet Sierma 955-3890.

Teen-agers class

A Teen Job Preparation Class, for ages 14-18, will be held 5-6 p.m. Thursday at Youth Services, building 3148. Scheduled speakers include Virginia Dempsey of Army Community Service, and DoD Police Sgt. Melynda Dugdale. Attendees should bring pencils; names, addresses and phone num-

bers of three references (non-related); Social Security Number; and I.D. cards. Parents are invited to attend. For more information, call Lynn Suddler 876-5437.

Asian Pacific panel

The Asian Pacific American Program Committee will meet at 1 p.m. Thursday in the EEO Office conference room located in building 5300, room 5130, first floor, to discuss planning of a Special Emphasis Program celebration to be held in May. Committee members and interested employees are asked to attend. For more information call Clarenza Clark, the Asian Pacific American Program manager, 313-2825.

Transition workshop

The Military Personnel Office, in conjunction with the Alabama Employment Services Office, will hold a Transition Assistance Program (TAP) Workshop from April 20-22 for transitioning military personnel and their family members. This workshop will run from 8:30 a.m. through 4:30 p.m. each day and will be oriented toward resume

preparation, employment orientation, and those actions you must take prior to separation or retirement from military service. There will be presentations from Tricare, Dental Service Center, Army Education Center, Defense Finance and Accounting Service, Army Transportation Office, Transition Point, Survivor Benefits Program and the Office of Personnel Management. In addition, the local representative from the U.S. Department of Veterans Affairs and the Alabama Department of Veterans Affairs will present briefings on VA Disability Benefits and other subjects. It is mandatory that all military personnel separating from military service within the next 180 days attend this presentation unless they have attended a previous TAP Workshop. The April workshop is at capacity, but there are plenty seats in the May workshop. Prior scheduling is required; securing a seat in the TAP workshop 30 to 60 days in advance is highly recommended. Fresh hot coffee and doughnuts will be served compliments of the Sergeant Majors Association. To reserve a seat, call Tanzella Jackson 842-2721.

FINAL NOTICE SALE DATES

THURSDAY APR. 8 8:30AM-7:30PM	FRIDAY APR. 9 8:30AM-7:30PM	SATURDAY APR. 10 8:30AM-7:30PM	MONDAY APR. 12 8:30AM-7:30PM
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<p>OPEN 7 DAYS Mon-Sat 7-7 Sun 10-5</p> <div style="text-align: center;"> </div> <p style="font-weight: bold; font-size: large;">534-3711</p> <p style="font-size: x-small;">433 N. Parkway</p>	<p>SUMMER COOLANT SYSTEM SERVICE</p> <p style="font-size: large; font-weight: bold;">\$39.99</p> <p style="font-size: x-small;">• Pressure test cooling system and radiator cap • Drain and refill radiator and cooling system with one gallon coolant/antifreeze • Parts extra if needed</p>

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<p>'99 Explorer Sport</p>  <p>\$18,998</p> <p>Sport Trim V6, Air, Step Bar & More</p> <p>1.9%* Financing <small>Stk#9T997</small></p>	<p>'99 Taurus LX</p>  <p>\$16,498</p> <p>Auto, Air Power Windows, AM/FM Cassette</p> <p>\$500 Rebate or 0.9%* Financing <small>Stk#9F773</small></p>	<p>'99 Windstar</p>  <p>\$19,998</p> <p>4 Dr., Power Convenience Group, Speed Control, Tilt & More</p> <p>\$1000 Rebate or 0.9%* Financing <small>Stk#9T1031</small></p>	<p>'F150 Extended Cab</p>  <p>\$20,598</p> <p>XLT, 4 Dr., auto, Air, Appearance Pkg, ABS Brakes, Cast Alumn. Wheels, 2 Tone Paint, Captain's Chairs & More.</p> <p>4.9%* Financing <small>Stk#9T1065</small></p>

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<p>'98 Taurus starting @ \$12,898</p> 	<p>'98 Mustang starting @ \$13,999</p> 	<p>'98 Escorts starting @ \$9,999</p> 
<p>'98 Mercury Sable starting @ \$12,988</p> 	<p>'98 Contour starting @ \$10,998</p> 	<p>'98 Lincoln Town Cars starting @ \$24,988</p> 

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Autos/Trucks

'98 Jeep Wrangler. Deep amethyst w/gray interior. Sound and light bat. Console w/built-in cooler. \$13,500. 498-3682 before 3:30 pm.

'98 Trans Am. Black, leather, loaded with all options, low mileage. (256) 259-4715.

'97 Olds-Aurora. 1 owner, diamond-white, chrome wheels, moon-roof, loaded, 27,000 miles, mfg. warranty. \$25,995 obo. Call 233-3636.

'96 Jeep Grand Cherokee Limited. V6, 2WD, fully loaded, heated leather seats, sunroof, premium sound CD & much more. \$19,500. 350-8764.

'95 Chevy Lumina. Like new, 13,500 original miles, keyless remote, premium wheels, ABS, many extras. \$11,900. 852-4052.

'95 Chevy Tracker LSI. Hard top, 4x4, auto, air, rear defroster, AM/FM cassette, 80k miles, white. \$4800. 851-2706.

'95 Chevy Van. Fully loaded, v-8, alarm system, 37,425 miles, TV/VCR, well maintained. \$18,900. 837-2502.

'94 Jeep Grand Cherokee Laredo, 4x4, dark green, 86k mi, all power, great cond. \$12,900. 852-8237.

'93 Chevrolet G20 Customized Van. Fully loaded with TV and VCR, great condition, 89k miles. \$6,999. 859-9635.

'92 Geo Storm. 5 spd, PS, PB, AC, AM/FM cass. Asking \$3,200. 883-6115 after 5 pm.

'92 Buick Riviera. 2 dr coupe, fully loaded, one owner. \$8800. 830-4597.

'90 Mazda B2200 LE-5. White, Air, ext. cab, AM/FM/ cass, 5 spd, bedliner, new tires and battery, 98k miles. \$3500. 772-0382 eve. & weekends.

89 Ford Bronco II XLT. 2.9 L, 4 WD, auto hubs, pwr win/locks, cruise, tilt steer. \$4000 OBO. 883-5792.

'88 300ZX 2+2. 98k, leather, new tires, pioneer speakers. \$6,000. 830-5168.

'86 Nissan 300 ZX. 84,000 miles, new AC system, timing belt, battery, primestar mags. \$3200/obo. 772-1846.

'85 Dodge Ram Charger. 4wd, power windows/door locks, good shape, new engine. \$3000/obo. 828-5289 after 6 pm.

'83 Camaro Roadster. Very rare convertible hardtop Z-28, 350, 700R4 auto exc., head turner. \$9500 or trade for boat, truck. 931-5032.

'57 Chevy Bel Air SW. Orig motor and transmission. Ready for body work. All trim and accessories included. \$3900. 883-1613.

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'93 Suntracker Pontoon. 21 foot, 60 HP Evinrude, trailer, depth finder, livewell, cover, excellent condition. \$6495. 883-0282.

'96 Chris Craft Ski Boat. 17', 190 HP V6. \$12,250. More details at http://people.goplay.com/r_mason, email: jrmason@aimet.net or phone: (256) 878-9463.

'90 Stratos 19.5' Fish & Ski. Loaded, one owner, exc. shape, 175 total hours, burgundy/white, 200 HP Johnson. \$8,795. 729-1325.

'89 Catalina 25 sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond. freshwater only. \$11,000. 883-4118.

Bayliner 2450 Cibra Sun-bridge cruiser. 25 ft., '87, 230 hp., radio, depth finder, galley, head, sleeps 6, loaded w/all options. \$13,000. 852-5099.

Boat, Motor and Trailer. 1958 Johnson Sea King, 5 1/2 hp, 12 ft. aluminum V-hull boat, 14 ft. trailer, exc. cond. \$700 OBO. 837-1834.

Miscellaneous

AKC Registered Golden Retriever Puppies. 6 wks. old. March 23rd. \$150. 772-4431.

American Power Conversion Smart-Ups 400. \$20. 837-5479.

Antique Maple Dining Table chairs. Needs refinishing. \$200. 430-0601.

Callaway Warbird 12 Degree Driver. R Flex, RCH 96 graphite shaft, new grip, good condition. \$75. 880-0412.

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Electric Edger. 1 1/2 hp. Black & Decker. \$30. 50 Star Trek books. \$60. 539-0782.

5 KW Generator. (256) 766-9854 after 6:00 pm.

For Sale - TY Beanie Babies, One Erin, three Glory's, six Princess's. \$20 per bear or all for \$180. Call 726-0427.

Forty and Eight (40&8). 2404 Jordan Lane (look for the train) 830-2422 invites the Redstone Community to enjoy Crazy Ed's Karaoke every Friday from 8pm until ??? and Carol Kaye and Ed's duo every Saturday from 8pm until ??? Bring this ad in for One Free Drink (value not to exceed \$2.50.)

Gerry Car Booster Seat, \$20. Antique handmade quilts, \$75 ea. 830-4470.

Girl's Bicycle with training wheels. Very good condition. 539-6985.

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JUST LISTED, 4 BR, formal LR, formal DR, family room, MBR 15x15. For just \$47,500. nice neighborhood too! 01-6705H

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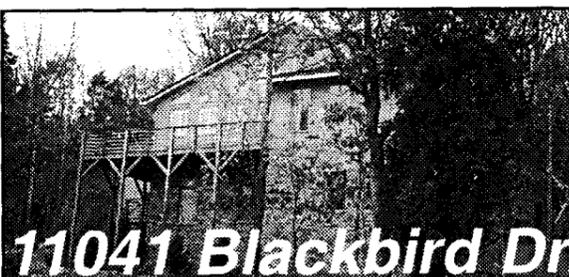


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HOW TO PLACE REDSTONE ROCKET

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(limited to 20 words)

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Only one ad per week from an individual

Ads must be mailed, delivered, or faxed to
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FAX (256) 539-9866 by 5 p.m. Friday
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