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Photo by Skip Vaughn

QUESTION TIME— Ruby Sauls of the Acquisition Center asks about past promotion practices at AMCOM.

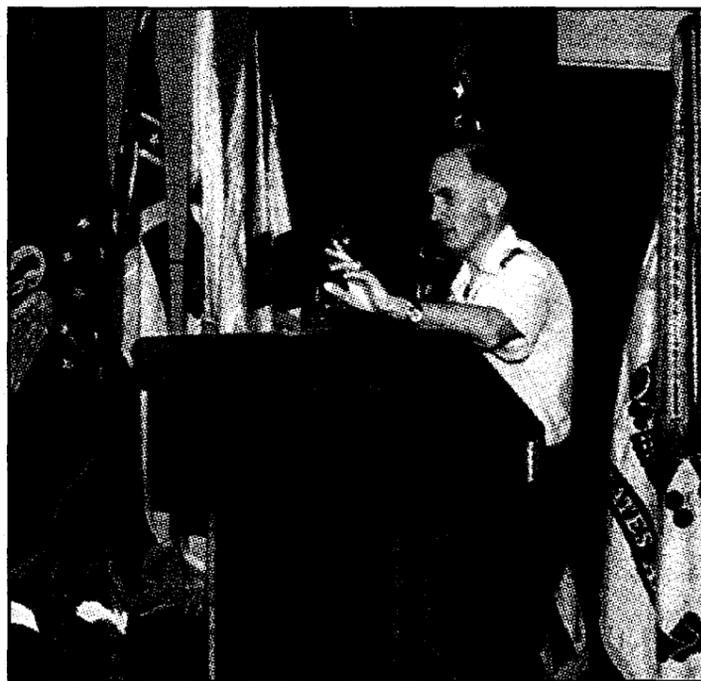


Photo by Skip Vaughn

INFORMING THE WORK FORCE— Gibson addresses AMCOM workers during the town hall meeting at Sparkman Auditorium.

Command completes first phase of reshape journey

Voluntary departures avert layoffs but more reductions down road

By Skip Vaughn

The good news is that enough voluntary reductions were made to avoid a reduction in force at AMCOM.

The bad news is that more civilian cuts have to be made over the next several years.

Maj. Gen. Emmitt Gibson, commander of the Aviation and Missile Command and Redstone Arsenal, discussed the command's reshape efforts during the AMCOM town hall meeting Thursday in the Sparkman Auditorium.

"While we have managed change very well in the past, our challenge will be to continue to manage change in the future," Gibson said.

The command has nearly completed phase 1 of the reshape with 649 voluntary departures. This includes 407

workers who left by optional (regular) retirement, 159 by early retirement, and 83 who resigned. These voluntary departures will enable the command to reach its reduction goal of 1,245 for Program Budget Guidance.

Phase 2 is the 1,300 more reductions by year 2004 which were ordered as part of the Quadrennial Defense Review. This will reduce the command's work force by about 36 percent since 1997. From a baseline of 9,135 workers in 1997, the number will drop to 5,807.

The QDR initiatives for the command include outsourcing (privatization) study of the test, measurement and diagnostic equipment mission; outsourcing study of base operations; commodity command redesign; and restructuring of research development test and evaluation.

LeRoy Daniels, the civilian personnel officer and acting director for Personnel and Training Directorate, outlined the command's reshape strategy called "AMCOM 2000." This eight-step process is designed to address the skill and grade imbalances that remain at the command,

and the 410 surplus employees.

As for promotion prospects, the command plans to decrease its use of non-competitive promotions and increase use of competitive promotions, Daniels said.

Rebecca Pratcher, chief of the Strategic Planning Office, outlined the results of the command organizational assessment survey. Last November some 740 workers were randomly selected and contacted through e-mail to give their opinions on AMCOM. Thirty-eight percent responded. "The areas we were weak in were recognition and communication," Pratcher said of the results. She then described the command's strategy for improving in these two areas.

Before the question and answer period, Gibson listed some of the command's achievements. Among these were readiness rates, administrative lead time/procurement lead time, logistics centers of excellence, major technology

See PHASE on page 13



Photo by Sandy Riebeling

REMEMBER THE SOLDIERS— Dean Nettles, left, and Baddley tie a yellow ribbon on an oak tree in front of building 4722 as a show of support for the soldiers in Kosovo.

Tie a yellow ribbon... Workers here display their support for American soldiers in Kosovo

By Sandy Riebeling

In a show of support for the soldiers in Kosovo, employees from the Engineering Data Management Group tied a yellow ribbon around the oak tree in front of their building April 7 with the hope that others would follow their example.

"The ribbon serves as a reminder to everyone that sees it— about our troops in Kosovo and those three soldiers that are being detained," Eddy Baddley, chief of AMCOM EDM group, said. "It is a show of support for the soldiers and our country."

The EDM group's responsibilities have a direct correlation to war in that when war breaks out, the need for spare parts for

weapons systems skyrockets. To fill the tremendous demand for spares, the EDM compiles Technical Data Packages containing all the engineering drawings for each weapon system and gives the TDP to the Acquisition Center.

"They need these drawings so that a contractor can come in and look at them and say, 'Yes, I can make you these parts for this amount,'" Baddley said. "During Desert Storm we had data packages lined up and down the halls of this building, working around the clock to make sure we had the spares we needed. We may be getting into that again with Kosovo."

See SOLDIERS on page 13

Commander's letter: Volunteer Week '99

National Volunteer Week been established as annual celebration of volunteerism. This year, April 18-24 has been designated National Volunteer Week. During this week we take time to thank the many volunteers who contribute so much to improving our communities.

This year's national theme, "Volunteers Light the Way," illustrates the way in which volunteers often take the lead in recognizing and affecting social change, pioneering solutions to the unique needs of a community and a nation.

Without volunteers, many services we enjoy would not be possible. Volunteers support our community through human services, health care, and education. They help guide our children through mentoring, Scouting, religious education, and sports programs. They help beautify our surroundings. Our outdoor life and recreational programs are supported by volunteers, and our civic organizations raise funds for scholarships, Space Camp, special events, disaster relief, and welfare in the community.

Our quality of life is greatly enhanced through the efforts of volunteers. On behalf of the entire Redstone Arsenal community, I am proud to recognize our fine volunteer force—lighting the way for a brighter future.

Maj. Gen. Emmitt Gibson
Commander,
AMCOM and Redstone



CARMONA

AATD commander receives additional duties at Fort Eustis

FORT EUSTIS, Va.—Col. Waldo Carmona, commander of the Aviation Applied Technology Directorate at Fort Eustis, has been assigned additional duties as the associate director for the Aviation Research, Development and Engineering Center. This position was formerly held by Robert V. Kennedy who was selected as AVRDEC's executive director in February.

In this position, Carmona will be responsible for the definition and execution of all Army Aviation and Science and Technology programs. A dual rated Master Aviator with over 7,000 flight hours in over 1,500 different aircraft, he has served as the AATD commander since May 1997.

National missile officer gets new rank

Product manager promoted to lieutenant colonel at testing facility

A product manager for National Missile Defense was promoted to lieutenant colonel on April 1.

Lt. Col. Virgil Curry Jr. is the product manager of the National Missile Defense (NMD) Integrated System Test Capability (ISTC). He is responsible for developing the \$150 million ISTC hardware/processor-in-the-loop testing facility. That facility is then used for performance assessments of NMD system. It is a cornerstone of the NMD test program by significantly contributing to the integration and demonstration of the capability of the NMD system to



CURRY

protect the United States from a ballistic missile attack.

Curry is a 1982 graduate of the University of Arkansas at Pine Bluff, where he received a bachelor's degree in business administration. In 1992 he received a master's degree, also in business administration, from the University of Arkansas at Little Rock.

Following graduate school, he began assignments with the Army Acquisition Corps as a research and development officer. These assignments have included duty as material fielding officer with the Forward Area Air Defense Project Office in Huntsville (1993-94), and ISTC research and development coordinator with the Space and Missile Defense Command, also in Huntsville (1995-97). It was after that assignment that Curry joined the National Missile Defense Joint Program Office.

Curry's military education includes the Air Defense Artillery Basic and Advanced Officer courses at Fort Bliss, Texas; the Materiel Acquisition Management School at Fort Lee, Va.; and the Command and General Staff College at Fort Leavenworth, Kan. His military awards include the Meritorious Service Medal (three awards), the Army Commendation Medal, and the Army Achievement Medal.

Car washes, book sales, carnival on tap for AER

All that fun stuff going on to raise money for the Army Emergency Relief campaign will continue through May 15. Here's a calendar of some of the upcoming events:

- **Today**—Celebrity car wash from 1-4 p.m. at the PX tire center on Goss Road. Plenty of Redstone celebrities will wash your vehicle for free; however, there is a tip jar with your favorite celeb's name on it.
- **April 19-23 and April 26-30**—Book Sale, sponsored by Command Analysis Directorate, in the lobby of building 5300 second floor. To donate books or CDs, cassette tapes and videos, call

Marla Cobbs 842-9925 or Joan Miller 955-0147.

- **April 21**—The second annual ASD plant sale will be held from 9 a.m. to 2 p.m. in the northeast parking lot of building 5309.
- **April 24**—Bass Fishing Tournament on the Tennessee River. Entry fee is \$85. For more information, call Gary Wilson 772-3732 after 4 p.m.
- **April 27**—"Get Even" Jail. Send someone you consider to be a "villain" to jail; fee is \$5 for every 5 minutes. For more information, call SFC Edmiston 842-2442 or fax 842-2439. The day of the arrest, call cellular phone 682-2412.

- **May 1**—HHC AMCOM celebrity car wash from 9 a.m. to 3 p.m. at the PX tire center on Goss Road. For more information, call Sgt. Johnson 313-2875 or fax 955-9171.
- **May 4**—Carnival from 10 a.m. to 2 p.m. at the Missile Research Development and Engineering Center... Fun Run/Walk, from 1-3 p.m., at Burose Road and entrance into Sparkman Center.
- **May 6**—Mother's Day Plant Sale from 9 a.m. to 2 p.m. in the northeast parking lot of building 5309.
- **May 7**—Golf Tournament at the Redstone Arsenal Golf Club. Entry fee is \$36. For more information, call Mary Russell 883-7977.

Air-launched target proves worth its salt in ocean

By Gerda Sherrill

It was a milestone test in the development of a new target for theater missile defense programs. It had mobile-launch capability. It was a success.

Successful testing of the Short Range Air Launched Target, or SRALT, in a risk reduction flight was announced in late March by the Ballistic Missile Defense Organization and SMDC's Ballistic Missile Targets Joint Project Office and Theater Targets Product Office. The test was held over a broad ocean area of the Pacific.

As a risk reduction flight, the objective was to demonstrate the capability of air-launching a ballistic missile target. The target, using an inertially guided single-stage SR19 booster, was successfully extracted from a USAF C-130 aircraft,

descended by parachute, ignited its motor, and performed a suborbital flight test.

"This successful SRALT mission illustrates the strength of the aerospace index to meet the technical challenge of providing a new air-launch target capability that can be used at test ranges worldwide," David Brand, the government mission manager, said.

The target missile successfully demonstrated the capability to locate its exact position after being extracted from the aircraft, ignite its motor while free-falling through space, and then fly a predetermined 300-kilometer trajectory to an exact point in the ocean. A variety of mobile sensors were present to gather data on the flight test. The target missile performed well within the parameters of mission requirements and will pro-

vide useful information for future efforts. This data will now be processed and analyzed in support of developing BMDO theater missile defense systems.

This test represents the first time the United States has launched and flown a ballistic missile target to an exact point down range after being extracted from a cargo aircraft. The success of this mission provided an enhanced capability to use the SRALT in support of major interceptor development programs.

"It expands our suite of ballistic missile targets and provides our nation's tactical interceptor programs with targets that closely replicate threat missile scenarios," Brand said.

Coleman Research Corporation of Orlando, Fla., developed and launched the SRALT for the risk reduction flight.

Redstone Rocket

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Rocket Staff

Public Affairs Officer: Al Schwartz
Editor: Skip Vaughn

General Manager: Sharon Langford
Office Manager: Shirley Smith
Reporters: June Johns
Sandy Riebeling

Production Coordinator: Scott Seeley
Graphic Assistant: Deborah Hudson
Advertising Sales Reps: Fay Burroughs
Zana Carter
Bill Davis

Accounting Clerk: Chris Reisel

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Here comes the cavalry...

Buffalo Soldiers exhibit marks history of black frontier soldier

By Sandy Riebeling

It's a little known fact that Teddy Roosevelt's successful charge up San Juan Hill is due in great part to the Buffalo Soldiers of the 9th and 10th U.S. Cavalry. These men were not the infamous "Rough Riders" who are often given the



Photo by Sandy Riebeling

DISPLAY ASSEMBLY— It took less than an hour to assemble the 165-pound display which arrived at Redstone from Fort Leavenworth, Kan. Doing most of the heavy lifting were, from left, Rand, Sgt. Jorge Clemente and SFC David Sampleton, all of LOGSA.

credit for taking the blockhouse atop the hill, but it was efforts of the black cavalry regiments which bore the brunt of the fighting that made the effort successful.

To bring to light the contributions and accomplishments of the men that served in these regiments, a Buffalo Soldiers exhibit has been erected in the lobby area outside the Sparkman Auditorium. The four-panel traveling exhibit is on loan from the national Buffalo Soldier Monument in Fort Leavenworth, Kan.

"I first became aware of the moving display several years ago when we had it at Tobyhanna Army Depot (in Pennsylvania)," Lula Rochelle, Logistics Support Activity employee, said. Rochelle was one of the people instrumental in bringing the exhibit to Redstone Arsenal. "We wanted to have it during Black History Month but they said there's a two-year waiting list for that time of year."

Rochelle worked with another LOGSA employee, Reena Strong, who got supervisory approval from Col. Ronald Hyatte, a Buffalo Soldier Award winner, for the display and arranged to have it shipped here.

"Lots of people don't understand the contributions of the Buffalo Soldiers," Bernadine Johnson said. "In the movies, these soldiers are always played by white men. There's also a negative connotation that all they did was fight the Indians, but it was more than that. Hopefully people will come and look at the display and learn about these soldiers."

There is great debate on why the black men constituting the 9th and 10th regiments of the U.S. Cavalry were called Buffalo Soldiers. Some attribute it to the Indians' likening

the short curly hair of the black troopers to that of the buffalo. Others say the nickname comes from the heavy buffalo robes worn by the soldiers during the winter campaigns. Still others say that when the American bison was wounded or cornered, it fought ferociously, displaying uncommon stamina and courage identical of the black man in battle. Whatever the reason, the name is worn with pride in the accomplishments of these American soldiers.

Duties of the regiments, activated from 1866-1917, included much more than fighting Indians. The regiments were assigned to keep order in the Southwest by rounding up border undesirables as well as cattle thieves, murderers, land-hungry homesteaders and the like. When the local law couldn't handle the problems, it was the Buffalo soldiers that came to the rescue.

These soldiers also built forts and roads, accompanied stagecoaches, protected the builders of the railroads, escorted cattle drives and wagon trains, located water holes, installed telegraph lines and protected settlers in the areas plagued by bandits, revolutionaries, outlaws and renegade Indians.

The qualities of valor, courage and patriotism are not restricted to any single race or ethnic group. The achievements of the Buffalo Soldiers of the 9th Cavalry include 11 trooper Medal of Honor winners, plus their officers received four more.

The 10th Cavalry regiment had six troopers and two officers that earned a Medal of Honor.

See HISTORY on page 15

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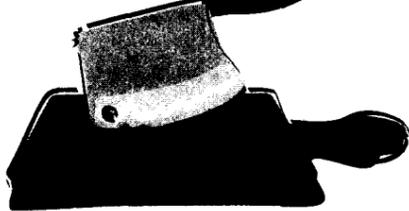


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During record-breaking year...

AMCOM is top gun in area community's charity drive

The Combined Federal Campaign had a record-breaking year, and AMCOM led the way.

In its second year as an entity, the Aviation and Missile Command rode into the campaign record books as winner of United Way's annual "Top Gun" award. The trophy was presented March 17 at the Team Redstone community staff meeting.

This award goes to the federal agency in the Tennessee Valley area making the largest contribution to the charity drive. AMCOM employees contributed \$605,505 which was 5.3 percent over goal.

"I accept this award on behalf of all of the Aviation and Missile Command community," Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, said. "The CFC loaned executives carried out their assignments with professionalism and pride. In addition, they relied on key

workers and other volunteers to assure that the campaign would be completed on time."

Loaned executives included Bob Wilkerson, AMCOM; Barbara Rogers, SMDC; Michael Janes, Logistics Support Activity; Kit Carlton, AMCOM Acquisition Center; John Cotten, Browns Ferry Nuclear Plant; Brad Garland, Marshall Space Flight Center; Allen Reed, AMCOM's TMDE Activity; and John Loflin, Missile and Space Intelligence Center.

"The overall CFC total exceeds anything on record," Wilkerson, campaign chairman, said. He praised all of AMCOM organization leaders for their support. Key workers and other volunteers were also commended for their outstanding efforts in assuring the campaign was completed on time.

Seven agencies received Early Bird awards for reaching their goal within the first three weeks of the campaign. They



Mary Petty/Photo Lab

TOP GUN PRESENTATION— Gibson, the commanding general, accepts the Top Gun award on AMCOM's behalf from Claudia Bucher, vice president, resource development and marketing and John Hawkins, president and chief professional officer, United Way of Madison County.

include Security Assistance Management Directorate, Equal Employment Opportunity Office, Public Affairs Office, JTAGS Product Office, Competition Management

Office, Sparkman Management Office, Small and Disadvantaged Business Utilization Office and the Javelin Project Office. (CFC release)

Missile has successful first flight test at Elgin Air Force Base, Fla.

A successful first flight test of the Future Missile Technology Integration (FMTI) missile was conducted March 30 at Eglin Air Force Base, Fla., by the Missile Research Development and Engineering Center.

The missile was launched from a Tube Launched, Optically Tracked, Wire-guided (TOW) launcher mounted on a Bradley Fighting Vehicle. The missile was inertial-

ly guided through a pre-programmed trajectory to an impact point about five miles downrange.

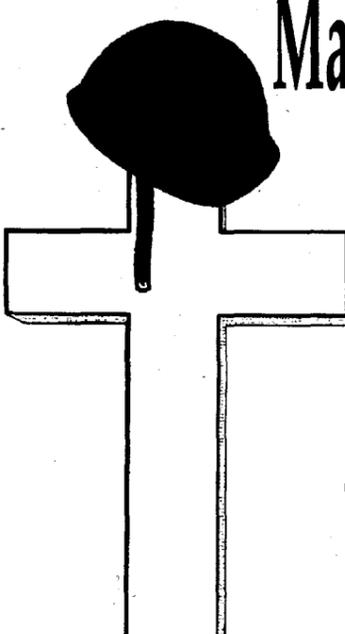
The test demonstrated the performance of key technology components, including a controlled-thrust propulsion system and a high-bandwidth Radio Frequency data link. All components performed successfully and the missile impacted fewer than 90 feet

from its designated target coordinates.

This was the first demonstration of a controlled thrust propulsion system, using gelled bi-propellants in a tactical missile. Gelled bi-propellants extend the range of existing and future missile weapon systems by "smart" energy management. Further, they provide the Army with a multipurpose missile by enabling the missile guidance

computer to optimize the thrust profile for various combat missions.

The FMTI propulsion system was developed by TRW Space and Technology Division in Redondo Beach, Calif. The propellants were produced by Talley Defense Systems based on a formulation developed at Missile Research Development and Engineering Center.



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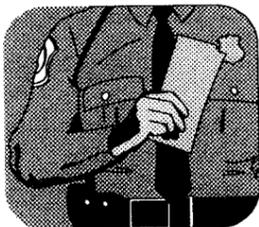
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27 April 1999

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*Issued by what name or group: _____

*POC Name: _____ Phone: _____

**"Criminal" Name: _____ Rank: _____ Check here if Civilian: _____

*Requested time of arrest: _____ Bldg.#: _____ Room #: _____

*Fictitious Offense: _____

For more information about the **AER JAIL & ARREST WARRANT**, you may contact SFC Edmiston at 842-2442 or fax 842-2439. Warrants should be turned in by 26 April. On the day of the arrest, please call 682-2412 and your request will be taken.



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Serving espresso to go...

Sparkman Center worker digests European customs

By June Johns

Erika Dickerson left Europe a long time ago, but Europe still hasn't left Erika.

Living in Germany from the time she was 16 months old until she was 6, Dickerson adopted a number of continental habits that have remained with her today.

For example, the friendly 18-year-old prefers mayonnaise on her French fries, rather than that popular American standard, ketchup.

And Dickerson grew up with holiday traditions across the Atlantic that are different from those in America. As a child living in the German cities of Frankfurt and Wiesbaden, the focus was not so much on a holiday tree as in "putting your shoes outside the door" for Christmas-stocking size goodies, Dickerson explained.

As a small child, Dickerson never heard about Santa Claus. To her, and fellow European children, he was Saint Nicholas, a tall, pale, thin man with a sidekick. Maybe the sidekick "is where America gets elves from," Dickerson speculated. Oh, and forget reindeer. The European St. Nick is happy to deliver toys and goodies on foot, thank you very much. (No doubt to keep his figure from mushrooming to Santa Claus-size.)

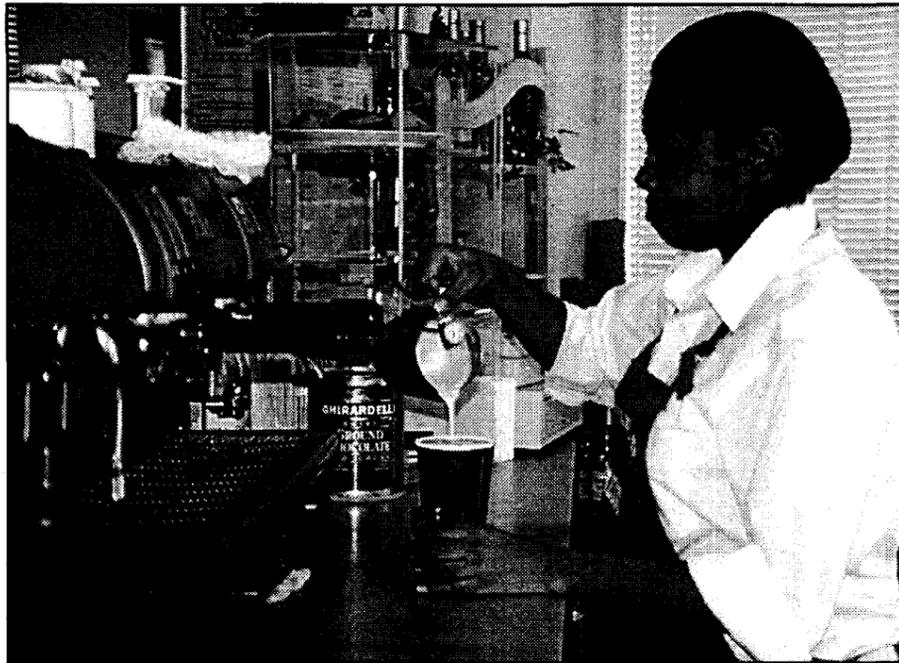


Photo by June Johns

WAKE UP CALL— Dickerson, a barista (espresso server), prepares a grand latte at the Southern Wake Up Espresso coffee stand, located in the Sparkman Center.

Another European holiday tradition that readily comes to Dickerson's mind involves Easter. Celebrating this holiday in Germany, her mother would place pussy

willows in large vases throughout the house, decorating them with wooden Easter eggs. It was the "only way I knew it was Easter," Dickerson said. No Easter baskets,

egg hunts or Peter Rabbits for Dickerson at that age.

Erika Dickerson lived in Germany during the time her mother, Valerie, served there as a sergeant and pharmacist in the Army.

Dickerson has lived with her grandmother in Huntsville for the past three months, the same amount of time she has worked at the Southern Wake Up Espresso coffee stand, located outside the cafeteria in building 5304 in the Sparkman complex. She temporarily moved to Alabama with her grandmother, Mary Parks, a civilian item manager who relocated here from the former ATCOM in St. Louis.

This fall, Dickerson plans to attend Washington University, returning to St. Louis where she lived from ages 12-18. She hopes to major in obstetrics.

Until that time, Dickerson is content to meet new people and serve them some gourmet brew, work that took her "about two weeks of four hours-per-day" training to master.

When asked how American coffee compares with European, Dickerson smiles and politely concedes Americans are "getting closer" to European quality coffee.

Grissom High School Tigers ROTC unit passes inspection

The Grissom ROTC Department scored 594 of a possible 600 points in an inspection held by its higher headquarters March 25.

The Tiger Battalion was inspected by Headquarters, 5th ROTC Brigade, 2nd Region, USA Cadet Command located at Redstone Arsenal. The 5th ROTC Brigade is responsible for inspecting and supporting 171 ROTC departments in the Southeast.

The inspectors, Maj. Trent Gilbert and SFC Jerome Oates, rated the Grissom ROTC Tigers in the top 5 percent of the ROTC programs, including military schools, in their inspection area.

The briefing opened with the battalion commander welcoming the inspectors and school administration. Each

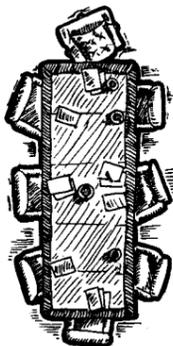
staff member then briefed the attendees on their staff function. The cadets stood in ranks and were inspected on program related knowledge, appearance, military courtesy, and drill and ceremony.

The Grissom ROTC Battalion stands an inspection annually, however the 5th Brigade inspection is held every

three years. The results determine the future of the program and the status of the unit being designated as Honor Unit with Distinction. The Grissom ROTC students have earned 91 ROTC scholarships and 15 service academy appointments in the past 12 years. (Grissom ROTC release)

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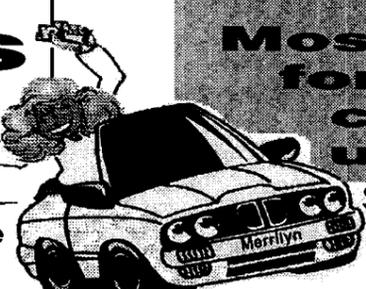
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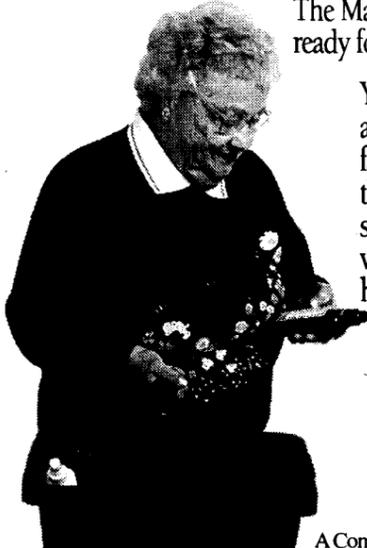


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Auditor zooms in on award from higher headquarters

Richardson receives runner-up recognition for auditor of year

By Skip Vaughn

When Bill Richardson isn't crunching numbers for the Army, he's usually taking pictures.

Photography is Richardson's hobby but numbers are his business. He's an auditor in the Internal Review and Audit Compliance Office at the Aviation and Missile Command.

Richardson was runner-up for the auditor of the year award for 1998 from headquarters Army Materiel Command. He received his award during a community staff meeting in March from Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal.

"I feel extremely honored to have received it, and I feel as though it's quite an accomplishment," Richardson said. He was nominated by Ellis Cox, chief of the Internal Review and Audit Compliance Office.

In that 17-member office, Richardson is currently auditing the Y2K program. The four basic areas of concern for year 2000 compliance include hardware, operating systems, applications, and data.

"The main thing is to make sure everything is compliant for the year 2000," Richardson said.

Cox said he nominated Richardson "because all yearlong he had worked in the Y2K area which was the highest priority not only in our command but in all of AMC, and he did a great job. When he got the award, the commander expressed

appreciation for his help."

The AMC auditor of the year award went to John Riley of the Communications-Electronics Command at Fort Monmouth, N.J.

Richardson, 53, was born in Little Rock, Ark., and spent some years in Chicago and Tullahoma, Tenn. He moved to Huntsville in 1978.

Richardson served two years in the Navy, receiving an honorable discharge in 1970. He received a bachelor's degree in accounting in 1973 from Middle Tennessee State University. Richardson became a junior accountant at Fleet Transport Inc. in Nashville in 1973. After six months, he became an accountant/auditor at Nashville Airport Authority where he worked for four years. Richardson came to Redstone in June 1978 as the auditor for Fox Army Community Hospital. He joined the Internal Review and Audit Compliance Office in June 1980.

He and his wife, Betty—who has a photography business in Huntsville—have a son and two grandchildren. Bill Richardson Jr., 30, is a central development group applications development manager with Ansell Inc. in Dothan.

Richardson serves as chairman of the publicity/photo committee for the American Society of Military Comptrollers. Besides photography, his other hobby is computers. "Further advancement, further education" are his goals, he said.

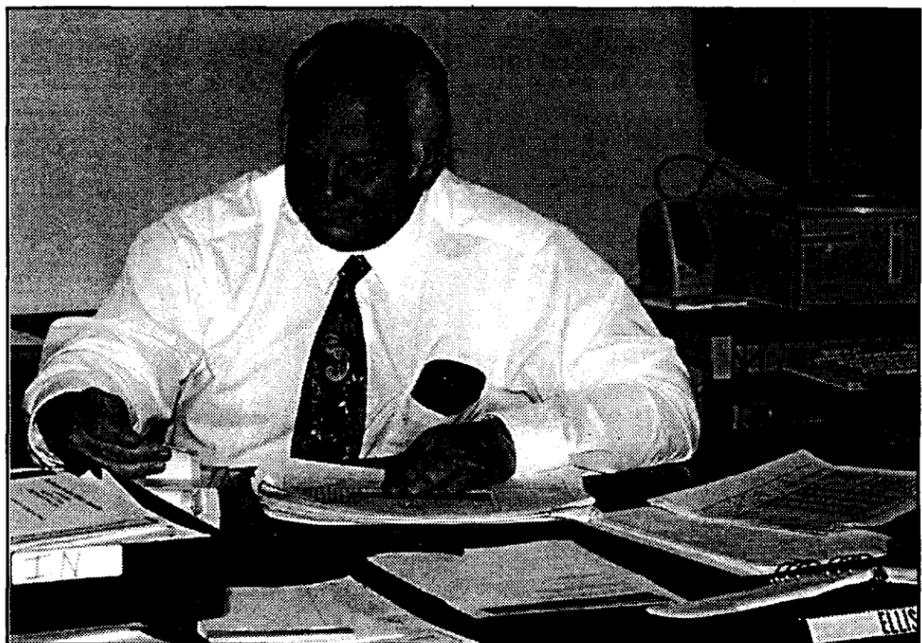
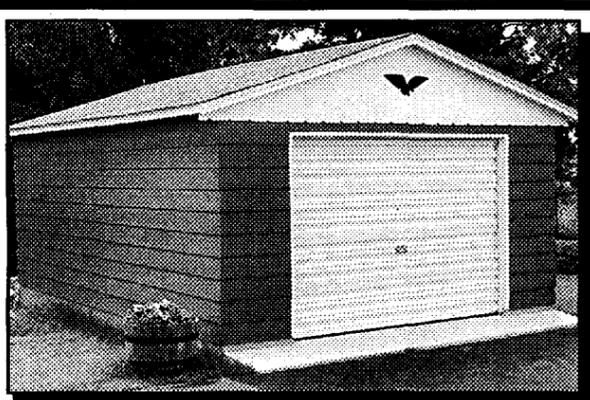


Photo by Skip Vaughn

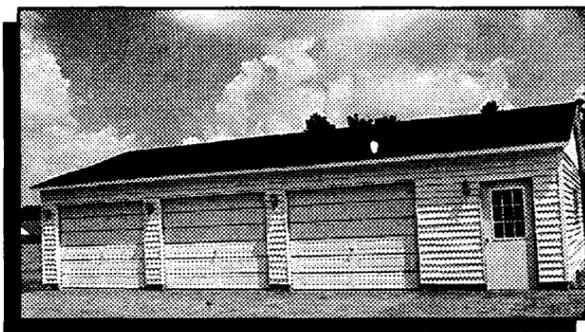
INTERNAL REVIEW— Richardson works in the Internal Review and Audit Compliance Office at AMCOM.



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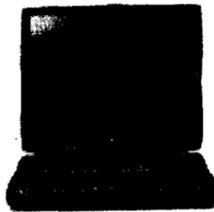
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World War II veteran sees European history repeat

'Ethnic cleansing' efforts brings memories of WW II concentration camps

By June Johns

Scientists say our sense of smell evokes the strongest memories. John Sands, a material handler at the Sparkman Center, can attest to that. The smell that spring day in 1981 instantly catapulted the Redstone Arsenal worker back in time 37 years.

Sands was driving along Highway 53, near the WEUP radio station, when he spotted a five-car pile up. "I knew even before I came upon the wreck that several bodies had been burned," Sands said.

The smell of burnt human flesh is distinctive, and one that has stayed with Sands ever since that day in 1944, when, as an American soldier serving in World War II, he viewed firsthand the Nazi concentration camps and smelled their crematoriums' scent of death. "It's something that stays with you for the rest of your life," he said.

Sands was stationed in Belgium at an Ordnance Ammunition Depot when American fighting men liberated these camps.

One of the more sinister aspects of Germany's concentration camps, according to Sands, were the outer buildings, harmless-looking facades that did a good job of hiding the evil that lay inside. Upon first viewing the outside of a concentration camp, Sands remembered it looked like "some big factory, business, or living quarters." It wasn't until stepping inside that Sands realized the full tragedy and scale of suffering that took place in these camps, roughly half the size of a football field and nestled in forests near quaint little Deutschland



Courtesy photo

YESTERDAY— Nineteen-year-old Sands served as a private in World War II.

towns. Thousands of pairs of shoes that would never be worn again. Large piles of decaying human bones. The pervasive stench from the crematoriums, shut down only one month before Sands entered the camps.

Some of the saddest stories of the war came from those who lived through the experience of the Nazi death camps, Sands said. Survivors' true tales of being picked up in the night and not being told where they were going. Stories of being transported to concentration camps in cattle cars. Ordered to go right or left upon entering the camps: one way meant a life of backbreaking work; the other direction meant certain death, as millions were shuffled to chambers where they were told

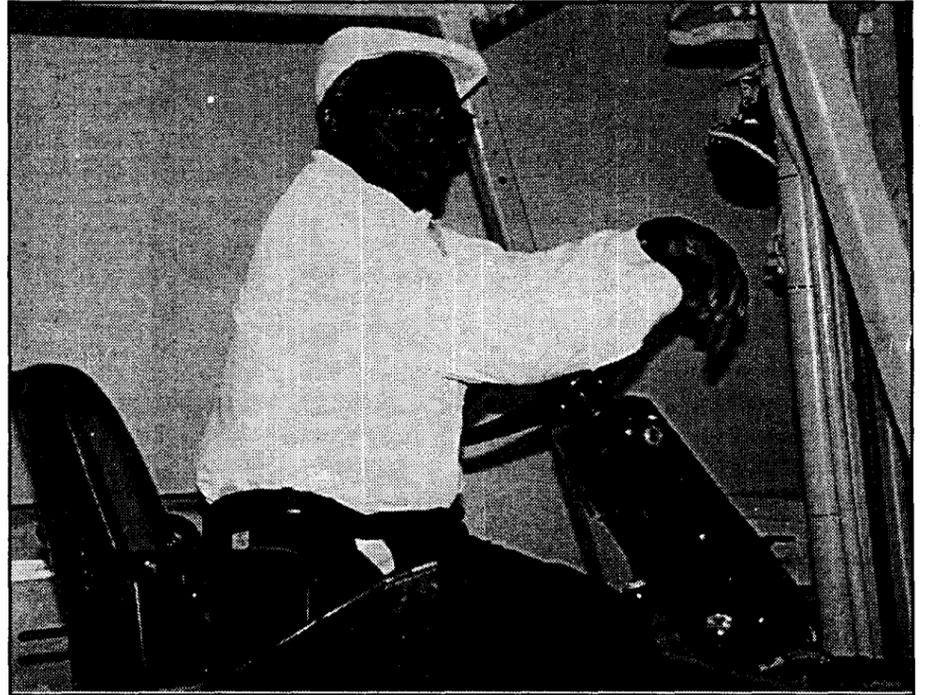


Photo by June Johns

TODAY— Sands works as a material handler at the Sparkman Center.

they would be de-loused and "cleansed," but where, in reality, they choked to death on cyanide gas efficiently administered by the Nazis. Those who were crippled, old, or sick were among the first to be exterminated, having no place in a society that prided itself on building a strong master race.

Now 74 and a grandfather many times, Sands sadly notes that the things that happened in World War II are happening again today in Kosovo and other parts of Yugoslavia. Sands stressed that "people are being driven out of their homes, having to live in the woods, afraid someone is going to attack them, and not knowing where to go."

Today, according to Sands, you'll find

the Serbians denying the horror of their "ethnic cleansing," much as the Germans once pretended there was no wrongdoing in the work of Hitler's henchmen.

He noted that young men are currently being killed for not joining the violent Serbian movement, much as men were put to death for not displaying blind allegiance to Hitler during the 1930s and 1940s.

Youth of today, who pride themselves on being "skinheads," are capable of betraying their parents, like the Nazi Youth did in Hitler's heyday, according to Sands. He added, "parents are fearful to stop it, just as they were in the past."

He is also afraid that today's "ethnic

See WW II on page 14

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Celebrate Earth Day along Path to Nature in April

By Susan Weber

In celebration of Environmental Awareness Month, Redstone Arsenal will celebrate Earth Day from 9 a.m. to 2 p.m. April 20 at the Path to Nature, Wetland Education Center. The Path to Nature is located at the south end of the Arsenal, adjacent to the Col. Hudson Recreation Area.

This event commemorates the 29th anniversary of Earth Day. The event is open to the general public as well as to the Redstone Arsenal community; and it is a fine way to introduce people to a very special area of the Arsenal.

The Directorate of Environmental Management and Planning, host for the Earth Day event, holds this yearly celebration at this award-winning Wetland Education Center. There is no better place on the installation for children and adults to commune with the natural world. Pathways and boardwalks wind through the eerie backswamp areas of the Tennessee River, beckoning to the birdwatcher or walker to keep a close eye open for pileated woodpeckers, wood ducks, and little green herons. Seasonally, there are bottomland wildflowers in bloom, and the swamps serve as nurseries and cafeterias for many species of wildlife raising their families. The trails are self-guiding so that the members of the Redstone Arsenal community can go down during daylight, and learn about wetlands and our native wildlife.

This year, the Army Earth Day theme is "Sustaining the Land We Defend." Throughout the world, Earth Day is recognized as the symbol of environmental responsibility and stewardship. Redstone Arsenal is among thousands of communities around the world that have built on the momentum of the original celebration of Earth Day in 1970. The spontaneous grassroots level response by millions of people in 1970 has carried on, decade after decade, to engage every person possible in events, activities, projects, and ongoing programs promoting environmental awareness.

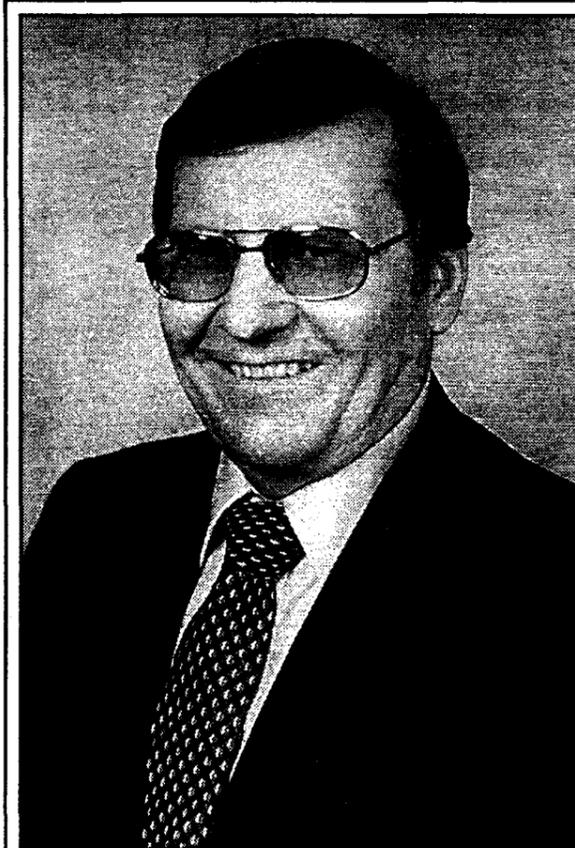
Our activities for Earth Day at the Path to Nature will

focus on the protection of our natural and cultural resources. The Earth Day activities serve to heighten public awareness of the importance of biodiversity to life on earth, and how it molds our cultural heritage. Two popular activities with the children are playing with the 8-foot diameter earth ball, and observing native wildlife close at hand.

- The planned agenda for Earth Day includes:
- All day— Demonstrations and exhibits under the tent: The Land Trust of Huntsville, Operation Green Team, Forestry/Installation Management, and Installation Restoration— with an exhibit and presentations on installation cleanup activities.
 - 9 a.m.— Tour of wetlands, Earth Ball game, Cultural Resource demonstration.
 - 10 a.m.— Recognition of representatives from environmental agencies, school systems, and city and county governments. Introduction of Col. Steve Hamilton, deputy post commander.
 - 10:30 a.m.— Tour of wetlands; Earth Ball game.
 - 11:30 a.m.— U.S. Fish and Wildlife Service talk on rare and endangered species.
 - Noon— Lunch on the grounds.
 - 12:30 p.m.— Native Reptile Demonstration, North Alabama Wildlife Rehabilitators.
 - 1 p.m.— Marsupials and mammals of Alabama, NAWR.
 - 2 p.m.— Event ends.

For more information, call 313-2204 or 955-6969. Maps to the area can be faxed if you call or fax a message to 313-2201. On the day of the event, dress casually (with a hat and walking shoes), bring a brown bag lunch, camera and sunscreen.

(Editor's note: Weber is an environmental protection specialist at Directorate Environmental Management and Planning.)



Courtesy photo

Medaris winner...

Dr. Julian Davidson, president of Davidson Enterprises LLC, will receive the Medaris Award at the annual award dinner meeting of the National Defense Industrial Association (NDIA), Tennessee Valley Chapter April 20 at the Redstone Arsenal Club. Social begins at 6:30 p.m., with dinner at 7. Cost is \$16 per person. To attend, call Jodi Weiner 837-5953.

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First of two-part series...

Breaking into country music takes good songs, thick skin

By Jim Bowne

"Everybody in Nashville says 'no.' If you can't stand rejection and criticism, you have no business being in the business. You have to have a thick skin." Sage advice coming from a man who's been there, done that.

Will Clements has been "paying his dues" for a long time. Since first trying to break into the country music scene in Nashville about nine years ago, he's learned a lot.

"Around 1994-95, I put out an album called, 'Half My Life Slipped Away,'" Clements said. "I've got a new album coming out that has a lot of new songs on it."

Yes, Clements does have a full-time job. He is a logistics management specialist with the Test, Measurement and Diagnostic Equipment Activity. But when he retires, he plans to devote full time to his music.

"I love my government job," Clements said. "However, I differentiate between my government job and writing songs. I keep a line between my job and my music."

The songs that Clements writes are country. "You can't just write songs for yourself," he said. "The song has to be meaningful to others—the masses have to relate to the lyrics."

"You also have to have a good storyline in your song. The story has to have a beginning, followed by the meat of the song, and a good ending. Country music is full of 'good stories,' so you have to find a way to tell it (the story) differently."

Clements wrote his first song when he was 14. He's played clubs since he was 18. But only during the past nine years or so has he really gotten serious about the business of writing.

Clements writes both the lyrics and the music. "I've written about 100 songs now," he said. "And each time I write a new song, I think to myself, 'this one's better than the last one I wrote.'"

Apparently, others think his songs are getting better too. Clements has received Certificate of Achievement Awards from Billboard Magazine for two of his songs, "You Taught Me All I Never Knew," and "Let the Record Show."

"Billboard awards certificates for songs they deem commercially acceptable," he explained.



Courtesy photo

TAKING IT EASY— Clements relaxes against a barn on his property in Union Grove.

Clements has also submitted his own songs to George Strait hoping he'll record them. "I sent him a song I wrote called, 'We Don't Turn Out the Light Until We Make it Right,'" he said.

"You have to write to stir the emotions," Clements continued. "Like 'We Don't Turn Out the Light...' is about a couple who vow never to go to bed mad, because you can't ever be sure what tomorrow will bring."

"Earl Clark, who was Tracy Lawrence's publisher, liked one of my songs ('Five of Them and One of Me') so much he took it to have Tracy look it over. Tracy Lawrence is one of country music's top stars."

Clements co-writes songs as well. For example, he and Troy Martin co-wrote, "All Because of Losing You." "Martin is great," Clements said. "He wrote, 'My Baby's Getting Good at Saying Goodbye.' It was the number one song in the nation and was sung by George Strait."

You can't be around the Nashville scene for as long as

Clements has without developing some close friendships. Clements counts Troy Martin and the late Billy Nelson (Willie Nelson's son) among his good friends.

Hundreds of trips to Nashville have also given Clements the opportunity to get to know many of the movers and shakers in the world of country music. For example, Barbara Hannie is another of Clements' close friends.

"Barbara knows all the top people in Nashville," he said. "She used to have the 'Gold Rush' club here in Huntsville in the old mall. She now has a place she calls 'Barbara's Club,' which is located in Printers' Alley in Nashville. It's a real haven for people wanting to break into the music business."

Clements sings a lot in "Barbara's Club." So do a lot of others—including Hank Cochran, Tracy Lawrence, and Tom Jones, to name a few.

"The best places to sing and get known are the out-of-the-way places," Clements said, "places like Barb's, Blue Bird Cafe, and Douglas' Corner. And all the great session players play there, too. They're the ones who are behind the great country stars—the really great musicians."

For most aspiring country music stars, "reaching the top" is no easy matter.

"A lot of people spend a lot of years in Nashville before they make it," Clements said. "Just look at Vince Gill for example. He's a very talented man, but he knocked around Nashville for 10 years before he got a record deal. You have to do it (break into country music) the correct way."

Clements should know. After nine years, he is still learning and doing what it takes to make it. And he's also learned a lot about breaking into country music "the correct way."

It hasn't all been smooth sailing, but Clements is one who follows his own advice: "Don't give up."

"You have to get your songs out in front of audiences and producers," he said. "They're not going to come to you: This business is not for the meek. You have to be serious about it and you have to be determined."

"And you can't worry about your age. I'm probably a little older than most (song writers). Regardless of your

See MUSIC on page 14

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Atria Assisted Living is a senior community where life goes on with quality, care and respect for independence.

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ATRIA ASSISTED LIVING

Open House/Public Meeting and Comment Period for Redstone Arsenal Environmental Activities
 In conjunction with the "Path to Nature" Earth Day Celebration*
 10 a.m. - 4 p.m. Tuesday, April 20, 1999

An open house/public meeting is scheduled to provide information about the environmental program at Redstone Arsenal and, specifically, about Operable Unit 3, RSA-47, the Former Chemical Training Facility.

Between 1972 and 1986 military students were trained at RSA-47 to detect and decontaminate chemical agents. A remedial investigation, including a baseline risk assessment, was conducted for this site in accordance with the Comprehensive Environmental Response, Compensation and Liability Act of 1980. Based on the findings, the U.S. Army Aviation and Missile Command recommends this site for no further action.

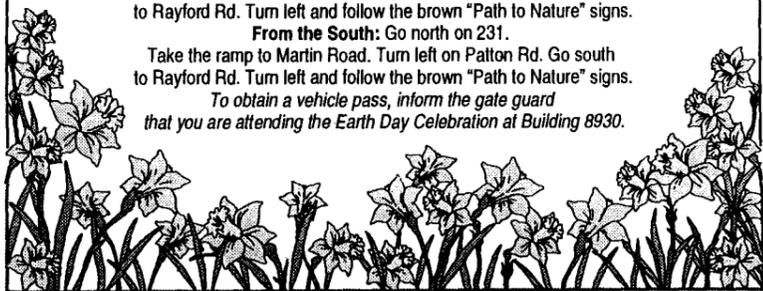
The public is invited to visit the Earth Day Celebration where posters, the proposed plan for RSA-47, and other environmental program materials will be available. You also are encouraged to read the proposed plan and other documents at one of five information repositories. For locations of the repositories or the public affairs office, please call Ms Pam Rogers. Written or oral comments on this action will be accepted until May 10, 1999. Send written comments to:

Commander
 U.S. Army Aviation and Missile Command
 Attention: AMSAM-PA (Ms Pam Rogers)
 Redstone Arsenal, Alabama 35898-5020
 Telephone: (256) 842-0561 Fax: (256) 955-0133
 E-mail: "pam.rogers@redstone.army.mil"



*Special activities for children are featured at the "Path to Nature" Earth Day Celebration adjacent to the Col. Carroll D. Hudson Recreation Area off of Patton Road South, Redstone Arsenal, Alabama

**From the North: Go south on Jordan Lane. Enter the Arsenal, continue south on Patton Rd. to Rayford Rd. Turn left and follow the brown "Path to Nature" signs.
 From the South: Go north on 231. Take the ramp to Martin Road. Turn left on Patton Rd. Go south to Rayford Rd. Turn left and follow the brown "Path to Nature" signs.
 To obtain a vehicle pass, inform the gate guard that you are attending the Earth Day Celebration at Building 8930.



Among MWR activities...
Post Soldier of Month luncheon scheduled Thursday at club

The MWR Sales & Marketing office, phone 955-7399, listed the following events for Morale, Welfare and Recreation:

- **Soldier of the Month luncheon**— This month's Soldier of the Month luncheon will be held 11:30 a.m. Thursday at the Redstone Arsenal Club. Tickets are on sale at the club cashier's office. Tickets are \$5 in advance, or \$5.50 at the door. The menu for this month's luncheon includes tossed green salad, schnitzel with a brown sauce and lemon wedges, home fried potatoes, sauerkraut, rolls and butter, coffee, iced tea and water. For more information, call 830-2582.
- **Month of the Military Child/Block Party**— It's time to get ready for this year's Block Party. The Month of the Military Child Block Party will be held Saturday from 1-4 p.m. at the Youth Center, building 3148 (rain date is Sunday). Get the family together to celebrate this year's theme, "Early Years are Learning Years, Make Them Count." The Block Party has free food, entertainment and fun for everyone. There will be indoor and outdoor activities including Bingo, Face Painting, Cake Walk, Moon Bounce and much more. Special entertainment by American Indian Dancers and a Kardio Kickboxing demonstration will be a hit with children of all ages. For more information, call the Youth Center 876-2255.
- **Secretaries Day**— Don't forget Secretaries Day, April 21. Show your

appreciation and bring your secretary to the Redstone Arsenal Club for lunch. The club serves lunch from 11 a.m. to 1 pm Tuesday through Friday. For more information, call 830-CLUB.

• **Golf course**— The Redstone Arsenal Golf Course has benefits for everyone. Whether you golf daily or only when time permits, take advantage of the course that's only around the corner. For those who golf frequently, becoming an annual fee user can save you money. And for those of you who golf on occasion, the Redstone Arsenal Golf Course has the best prices in town. So if you are active duty, DoD civilian or NASA employee, go see what the Redstone Arsenal Golf Course has to offer you. For more information, call 883-7977.

• **Redstone Arsenal Club members**— Join the Redstone Arsenal Club today and start receiving your \$5 dining coupon with each monthly statement. The Redstone Arsenal Club is open for lunch Tuesdays through Fridays from 11: a.m. to 1 p.m. Members receive a 10 percent discount when they present their MWR card. For more information on how Redstone Arsenal Club membership can benefit you, call 830-2582.

• **Office ergonomics**— Recent surveys show that ergonomic programs don't just reduce injuries; they improve morale, absenteeism, and productivity in the office environment. About 70 percent of

See MWR on page 15



Courtesy photo

RASA activity...

Donna Johnson and MSgt. Robert Furia sell the first lunch ticket and T-shirt to Col. Steve Hamilton, center, commander of Redstone Arsenal Support Activity, to kick off RASA's first-ever "AER FUNdraiser Day," May 6 at building 112. For more information on all the scheduled activities, call Johnson 876-9675 or Furia 842-2435.

WINTER WARM-UP SALE!



1. **FACTORY SPONSORED SAVINGS UP TO 35%**
 Receive a Free upgrade to our MC Wonderglass and save thousands. Curved glass now included.
2. **SAVE AN ADDITIONAL 17% ON FREE CURVED GLASS UPGRADE**
 (This Offer Will Not Be Repeated This Year)

Call Us For A Free No Obligation In-Home Survey!
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 Purchase a sunroom at our low clear glass cost and receive a free upgrade to our patented MC² Wonderglass™, saving a total of 35% plus an additional 17% on curved glass.
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Swapsable Contest
 No Purchase Necessary
 Register Now To WIN A FREE PATIO ROOM or HOBBY GREENHOUSE (Size 8'x14') Your Choice
 Call Now To Register
 Rules: (1) No purchase necessary, random drawing will be held on Dec. 20, 1999. Winner notified by mail or phone. (2) Only winner receives prize. (3) Prize is not redeemable for cash. (4) Void where prohibited. (5) Employees of Four Seasons or its divisions or agents are not eligible. (6) One entry per household. (7) Void where prohibited. (8) Void where prohibited. (9) Void where prohibited. (10) Void where prohibited. (11) Void where prohibited. (12) Void where prohibited. (13) Void where prohibited. (14) Void where prohibited. (15) Void where prohibited. (16) Void where prohibited. (17) Void where prohibited. (18) Void where prohibited. (19) Void where prohibited. (20) Void where prohibited. (21) Void where prohibited. (22) Void where prohibited. (23) Void where prohibited. (24) Void where prohibited. (25) Void where prohibited. (26) Void where prohibited. (27) Void where prohibited. (28) Void where prohibited. (29) Void where prohibited. (30) Void where prohibited. 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Get out and vote...

New voting assistance officers appointed at Redstone

By Sandy Riebeling

Of those people eligible to vote in this country, nearly half chose not to during the last presidential election. The actual percentage of voters, according to the U.S. Bureau of the Census, was 54.2. Reasons for not voting include inclement weather, dissatisfaction in candidates, indifference and the fact that many didn't understand the system of voting.

While AMCOM's scope cannot control many of these factors, informing voters about registration, candidate information and absentee ballots are areas that AMCOM's new Voting Assistance Officers Joe Winston and Lewis Spencer will address in the upcoming months.

"One of our main responsibilities is to encourage and aid voters to vote in federal, state and local elections," Winston said. "We are here to help the soldiers and civilians get the information they need to enable them to vote."

Winston is the primary voting assistance officer. He will work with the alternate, Spencer, in developing a voter's awareness campaign and the dissemination of information to soldiers and civilians with questions about the voting process.

Soldiers as well as a small number of civilians face an especially difficult task when trying to vote because of their mobility. Voter registration depends on the location of a person's permanent residence. Soldiers living on the



Photo by Sandy Riebeling

ANSWER MEN— Winston, left, and Spencer, are working on an awareness campaign to encourage everyone to vote.

Arsenal are considered to be in a temporary residence and would not be eligible to vote

in Alabama elections, unless they also had a permanent residence in this state.

Redstone's voting assistance officer can answer questions and assist those people who need to register by mail or cast their vote through an absentee ballot in their home state. Each state's voting registration requirements differ. Winston, as the assistance officer, receives packets of information with each state's requirements and processes from the Army Materiel Command.

Unit voting assistance officers will be appointed in coordination with the unit commanders to handle questions and offer information and assistance to the soldiers.

"The assistance program hasn't really been worked very well in the past," Spencer said. "We've had a good program but we want to try to increase awareness, maybe have a pep rally, and be sure to get voter information out to anyone interested. The upcoming presidential election in 2000 should generate some interest."

Winston and Spencer received their appointments from Maj. Gen. Emmitt Gibson effective March 19 for an indefinite term. These new responsibilities are in addition to their regular duties here on the Arsenal. Winston is chief of the military personnel services and emergency operation division in the Personnel and Training Directorate. Spencer is the deputy adjutant general for military personnel.

For more information or questions about voter rights

SOLDIERS

Continued from page 1

Besides the special role this group plays in supporting the soldiers during wartime, there is a personal interest in supporting American troops.

"Some of the women that work here have sons that have been or are soldiers," Badley explained. "And then we have vet-

erans that work here too. We just want to let the troops know that we remember them, and our building is in a great location. Everyone driving down past Marshall Space Flight Center will see it."

Of the 96 government and contractor employees at EDM, about 30 attended the ribbon tying ceremony.

Yellow ribbons have also been placed on both ends of the building and on the center entryway.

PHASE

Continued from page 1

demonstrations, Apache prime vendor support, and depot transition.

The command assumed operational control of Letterkenny Army Depot, Pa., and Corpus Christi Army Depot, Texas, last October. AMCOM will assume full

command and control of those depots Oct.

1. Both depots have undergone reshape efforts. Letterkenny was unable to achieve its 575 target reduction voluntarily; so reduction in force notices went out March 8. Up to 174 workers at Letterkenny may be let go through reduction in force procedures.

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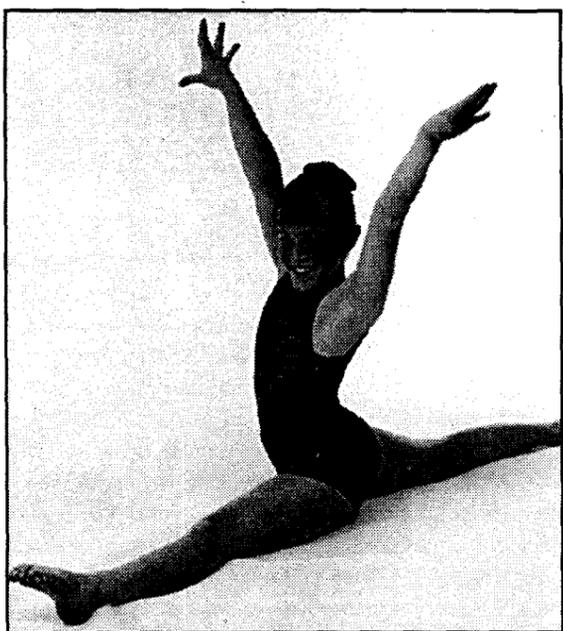
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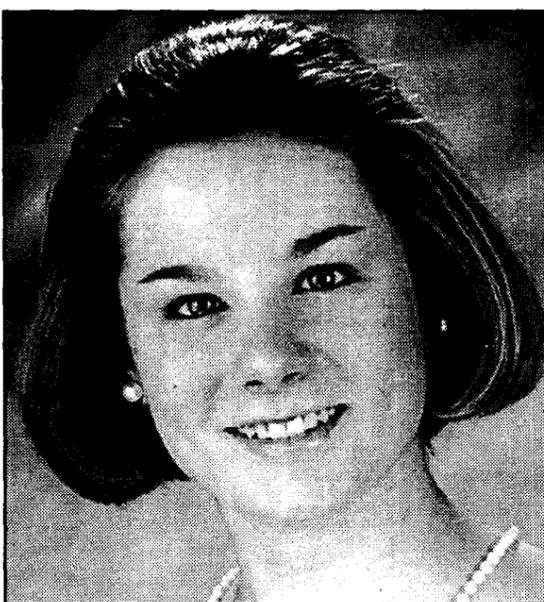
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- Diamond Jewelry
- Gemstone Jewelry
- Watches



Courtesy photo

Top gymnast...

Robyn Hinds, 12, daughter of Maj. Russell and Beth Hinds of Redstone Arsenal, won the Alabama Level 8 State Gymnastics Meet on March 28 in Tuscaloosa. She will represent Alabama in the Southeast regional championships May 1 in Clearwater, Fla. She is coached by Irina Agrafonova and James Linderholm at Huntsville Gymnastics.



Gil Brady Photography

Pageant winner...

Brytt Ebeling-Belt, a freshman at Randolph School, is the 1999 Miss North Alabama Junior Teen. The 15-year-old will compete against teens representing all 50 states for the title of "Miss America Junior Teen" the week of Thanksgiving at Walt Disney World Village in Orlando, Fla. She is the daughter of Jurgen and Pamela Ebeling-Belt of Madison. Jurgen works for Nichols Research Corporation.



Mary Petty/Photo Lab

Campus seminar...

Lula Bell, of the Directorate of Logistics, Redstone Arsenal Support Activity, was among five panelists participating in the Organizational Behavior Theory Seminar. Bell spoke March 23 on "Stress in the Workplace," at Alabama A&M University under the auspices of the AMCOM Speakers Bureau program.

MUSIC

Continued from page 10

age, never give up. Just go for it. Age doesn't really matter in Nashville."

According to Clements, the writers in Nashville are a small, close-knit group. This is a good group to be in if you have the will and desire to succeed.

"Writers and artists in Nashville help each other out,"

Clements said. "They all critique you and give you good information. Everyone shares his or her knowledge with the others."

With nine years of personal experience behind him, Clements has acquired a vast reservoir of knowledge regarding tricks of the trade. True to form, he willingly shared some of what he has learned about how to break into country music.

(Editor's note: See the finale of this two-part series in next week's Rocket.)

WW II

Continued from page 8

cleansing" efforts come from the same type of minds, that, according to Sands, set up breeding programs among college-aged Aryan students, who were encouraged to kill baby girls and procreate baby boys to populate Hitler's armies.

Sands concluded, "the things that happened in World War II are happening again today. History repeats itself. We still have evil going on now, as we did back then. It's just different men doing it today. God help us!"

MICROSOFT IT CAREER NIGHT THURSDAY, APRIL 22.

Microsoft Skills 2000 is dedicated to bringing new people into the rewarding field of information technology (IT).

Huntsville's premiere Microsoft Certified Technical Education Center is holding a Career Night for individuals considering a career in this exciting field.

Microsoft Certified Systems Engineers and Microsoft Certified Trainers will discuss opportunities and training options for some of the 364,000 U.S. job openings for information professionals. Student loans for qualified candidates are available from Microsoft Skills 2000, Sylvan Prometric, and Sallie Mae.

This event will be held on Thursday, April 22nd from 6:00 to 7:30 p.m. The response to this event has been significant and space is extremely limited. To reserve your seat, call

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Sponsored by BIG...

Speaking contest addresses youth violence in America, responsibility

By Juanita Curtis

"Violence in America: Are Youth the Victims or the Villains?" was the topic for the Huntsville/Madison County Chapter BIG Oratorical Competition held March 27 at Redstone Arsenal.

Students in grades 9 through 12 were eligible to participate in the competition. Members of International Training in Communications (ITC) served as program leader, evaluators and timers for the competition.

Blacks in Government conducts two national programs aimed at the nation's youth. Both are designed to appeal to the competitive instincts that young people naturally possess; both target key areas young people need to be involved in to make the most of their futures. The Information Superhighway Student Competition provides youth an opportunity to develop computer skills and compete on the frontiers of cyberspace. The Training in Communications program provides training in communications and leadership skills, and practical experiences to develop those skills.

Students participating in the Oratorical Competition compete for awards at the chapter, regional and national levels.

This year's first place winner is LaPrayshia Peoples. LaPrayshia is the daughter of Keith and Patricia Peoples Sr. She is a senior at Butler High School. LaPrayshia is a member of Omega Beta Upsilon and the Youth Advisory Council of Huntsville/Madison County. She attends

St. Luke Missionary Baptist Church where she is an active participant in the youth choir and a number of committees. She is in the Upward Bound Program at Alabama A&M University and will be in the Bridge Program this summer to earn college credits. LaPrayshia plans to attend either Virginia University or Spellman College and will major in political science.

BIG presented LaPraysia with a \$300 cash award and trophy and will be providing her with roundtrip transportation and hotel accommodations to compete at the BIG regional competition in Ft. Walton Beach, Fla., on April 10. The region winner will win a \$1,000 savings bond and an opportunity to compete in the national competition in New Orleans on Aug. 20.

A second place cash award of \$150 and trophy was presented to Irvin Isbell Jr., the son of Irvin and Janice Isbell. Irvin is in the ninth grade at Johnson High School. Irvin is a member of the Madison County Junior ROTC. He has lettered in both football and wrestling. Irvin attends St. Joseph Catholic Church and tutors mentally retarded males at the Good Shephard Catholic Church. He participated in the math and science summer program at Alabama A&M University.

BIG Chapter president Bob Wilson and program chairman James Foster would like to congratulate both winners and express their thanks to the competition committee members Jean Matlock, Priscilla Caraway-Vinson, Kim Smith, Juanita Curtis and Monroe Walker for their hard work and dedication. (BIG release)



Photo by Sandy Riebeling

MILITARY HERITAGE— A traveling display depicting the contributions of the Buffalo Soldiers has been erected in the lobby outside Sparkman Auditorium and will remain there until the end of April.

HISTORY

Continued from page 3

There is a growing interest in the history of the Buffalo Soldier, including an increased demand for artwork depicting Buffalo Soldiers. Jesse Rand, LOGSA employee, is also president of Encore Graphics, the largest publisher and distributor of Buffalo Soldier art.

"I saw my first piece when I was stationed in Germany," Rand said. "Before that, I'd never seen anything like it. I came back to the states on leave and did a little research about the Buffalo Soldiers and

contacted some publishers of the artwork. When I got back to Germany, I discovered there was a great interest in Buffalo Soldier art so I became a dealer and did shows all over in Germany."

To see one of the most famous pieces of Buffalo Soldier artwork, visit Rand's website at www.randenterprises.com.

The idea for the Buffalo Soldier monument in Fort Leavenworth originated with retired Gen. Colin Powell, former chairman of the Joint Chiefs of Staff, when he was a brigadier general and deputy commander at Fort Leavenworth in 1981. He was at the dedication of the monument, July 25, 1992.

MWR

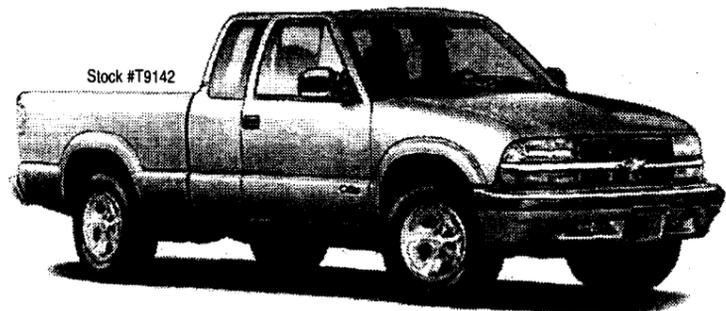
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employers polled reported increased productivity due to their recently implemented ergonomics programs. The Wellness Center will offer a Basic Office Ergonomics Class from 11 a.m.-noon Thursday at building 5301, room 1148. For more information,

call the Wellness Center 955-6844.

• **Tax class**— Are taxes a problem for you? Are you looking for a way to minimize the impact of taxes on your income? We can tackle next year's tax problems right now! Attend the Wellness Center's seminar on April 27, building 5301, room 1148, from 11 a.m.-noon. Scheduled speaker for the class is Kitty Davenport, an investment representative. To register call 955-6844.

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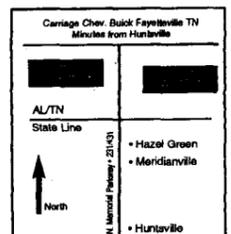


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Announcements



Triathletes

The Spring City Triathletes will meet April 19 at 6:30 p.m. at Beauregards Restaurant at Jordan and Holmes. If you are interested in competing in or promoting multi-sports, you are urged to attend. For more information, call Bob Mulkey 883-7399.

Bass tournament

Tennessee Valley Chapter of Army Aviation Association (AAAA) invites members and guests to a Bass Tournament at 6:30 a.m. April 24 at the Redstone recreation area. Cost is \$25 per boat. There will be cash prizes for first, second and third place. RSVP by April 19 with Bob Vlasics 837-0005 or Tom Geoffroy 313-1614.

Brotherhood 5K

The annual Brotherhood Run 5K will be held May 22 at building 3440 across from Pagano Gym. Trophies will be awarded for the first three places in each age group: 19-under, 20-29, 30-39, 40-49, and 50-over. Fee is \$10 before April 23 or \$12 thereafter and race day. Registration starts at 8 a.m., with the race at 9:30. For more information call MSgt. Battle 842-2234, MSgt. McGuire 876-6427 or 1st Lt. Coe 842-0585.

Fun Run/walk

The AER Fun Run/Walk will be held from 1-3 p.m. May 4 at Burose Road and entrance into Sparkman Center. The event

is open to everyone. Proceeds will benefit the Army Emergency Relief fund. There will be door prizes for those who register for this event or make a donation of \$3. For tickets call Edna Dye, Sparkman Management Office, 876-2029; Jean Evans, Personnel and Training Directorate, 842-0107; Jackie White, Equal Employment Opportunity Office, 876-3591; Margaret Banish-Donaldson, Public Affairs Office, 842-0558; April Brooks, Internal Review and Audit Compliance Office, 842-6944; Janice Powell, Secretary of the General Staff, 876-1770; Dorothy Hosea, Protocol, 876-7138; or Sandra Jackson, Safety Office, 842-8626.

Golf tournament

The annual ASMC Golf Tournament will be held 11 a.m. April 23 at Redstone Golf Course. Green fees are \$15 military or \$16 civilian; cart is \$8; and non-member entry fee, \$5. This is a four-men Scramble, best-ball event; mulligans will be sold to help your score. For more information call Pepper Takayama 842-9180, Jackie Shaw 876-8932, Peggy Solomon 955-6948, Tina Bragg 876-8351 or April Brooks-Shields 842-6944.



Retirement ceremony

The Quarterly Post Retirement Ceremony will be held at 4 p.m. Thursday behind building 3437 (HHC AMCOM). For more information call SFC Gordon, RASA Support Operations, 876-2819.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Thursday, from 6:30-7:30 in the morning, at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Cost conference

The MEVATEC Corporation, in conjunction with Huntsville Section 1503 of the American Society for Quality, will conduct a conference April 20-22 at the Huntsville Marriott on Activity Based Management/Activity Based Costing techniques and methodologies. "This workshop will assist your organization in identifying the cost of significant activities, developing meaningful performance measurements, identifying non-value added activities and process improvement opportunities, developing accurate costs of products and services as well as streamlining activities and processes," a prepared release said. Cost for the workshop is \$495 which includes breakfast, lunch and a free copy of MEVATEC's FastTrack ABM software for modeling and simulation. To register call Brenda Pacheco 890-8125.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Rosary is recited daily at 11:30 a.m., followed by either a communion service or Mass at noon.... Korean Mass will be held at 6 p.m. Saturday.

Logistics engineers

Tennessee Valley Chapter, the International

Society of Logistics (SOLE) will meet April 20 at the Holiday Inn, Madison Square Mall. Scheduled speaker is Benjamin Blanchard, a professor at Virginia Tech. Lunch begins at 11:30 a.m. Blanchard will present a post-lunch training session from 1:30-4:30 p.m. on "System Engineering Aspects of Logistics." Cost is \$9.50 for lunch alone, \$30 for lunch and class (SOLE members), or \$40 for lunch and class (non-members). For reservations call Louise W. Cooper 313-2489, E. Louise Cooper 955-9695 or Jim Schaaf 830-3827 by noon today.

Space Camp applicants

Space Camp scholarship applications must be turned in to Army Community Service by noon April 19. No applications will be accepted after that deadline. Applications are available at the Post Exchange, Commissary, and ACS. For more information, call Donna Scofield 876-5397.

Education committee

The Army Community Service (ACS) Education Committee serves as a liaison between the Redstone community and the Huntsville City Schools. The committee meets monthly (during the school year) with representatives from the area schools. Any parent interested in the educational needs of their child is invited. The next meeting is noon April 21 in the ACS conference room, building 3491. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

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Announcements

Parents council

The Redstone Arsenal Parent Advisory Council will hold its monthly meeting April 27 at 11 a.m. at the Bicentennial Chapel. "Bring your lunch and join us," a prepared release said. "All patrons with children in CDS (Child Development Services) programs are invited."

School reunion

The Monte Sano Elementary School 40th Reunion community celebration will be held from 7 a.m. to 9 p.m. May 1. For more information, call Cam Scales 536-5101 or Jane Barr 534-5698.

Transition workshop

The Military Personnel Office, in conjunction with the Alabama Employment Services Office, will hold a Transition Assistance Program (TAP) Workshop from April 20-22 for transitioning military personnel and their family members. This workshop will run from 8:30 a.m. through 4:30 p.m. each day and will be oriented toward resume preparation, employment orientation, and those actions you must take prior to separation or retirement from military service. There will be presentations from Tricare, Dental Service Center, Army Education Center, Defense Finance and Accounting Service, Army Transportation Office, Transition Point, Survivor Benefits Program and the Office of Personnel Management. In addition, the local representative from the U.S. Department of Veterans Affairs and the Alabama Department of Veterans Affairs will present briefings on VA Disability Benefits and other subjects. It is mandatory that all military personnel separating from military service within the next 180 days attend this presentation unless they have attended a previous TAP Workshop. The April workshop is at capacity, but there are plenty seats in the May workshop. Prior scheduling is required; securing a seat in the TAP workshop 30 to 60 days in advance is highly recommended. Fresh hot coffee and doughnuts will be served compliments of the Sergeant Majors Association. To reserve a seat, call Tanzella Jackson 842-2721.

AER book sale

Command Analysis Directorate's annual AER book sale will be held April 19-23 and 26-30 from 11 a.m. to 1 p.m. at building 5300, second floor, CAD lobby. "We have lots of romance, sci-fi, mystery, fantasy, and other fiction books, as well as non-fiction, textbooks, and encyclopedias. We also have a small selection of VHS videos, CDs, and cassette tapes. For you collectors out there, we have about 20 BETA movies," a prepared release said. "Book prices range from 25 cents to \$3. VHS videos and CDs are \$1-\$2 each. BETA movies are \$5. Please come to CAD's AER book sale to support a good cause and help the Army care for its own." For more information, call Marla Cobbs 842-9925.

Military pay info

This information is provided by the Defense Military Pay Office (DMPO), Redstone Arsenal: The Defense Finance and Accounting Services, Field Operation

Office, Indianapolis, has deployed the Interactive Voice Response Information service to the Redstone Arsenal military community. This service is available by use of a touch-tone telephone call to DSN 699-0299 or commercial (317) 510-0299. It provides 24-hour, seven days a week service for such inquiries as current pay check information, current allotments, bonds, W-2s and tax information, leave balances, and transactions affecting leave. The access is available with the use of PIN security. The initial call will generate a PIN to be issued. The system takes the caller through a step-by-step process to obtain the requested information. If the PIN is lost or compromised, a new PIN can be issued. This service wants the soldier to have as much information as possible by use of the telephone. Please keep in mind, this will not replace your local military pay office for certain issues or concerns. The DMPO here is open from 7:30 a.m. to 4 p.m. Monday through Wednesday, and Friday. It is open 12:30-4 p.m. Thursday. For more information, call DMPO Customer Service: Mary Dixon 876-8510 or Rachel Tyree 876-6148. The acting DMPO chief, Kathy Losse, can be reached at 842-7645.

Admin professionals

Redstone Arsenal Chapter of the International Association of Administrative Professionals (IAAP) will meet April 20 at 11 a.m. at the Redstone Arsenal Club. This will be the annual election of officers. The program will be on parliamentary procedures. For more information on IAAP, call Ruth Woodham 895-1390 or Maxine Young 895-1827, membership chairpersons.

Federal women

The Federally Employed Women (FEW) Southeast Regional Training Program 1999 will be held April 20-23 at the Huntsville Hilton. The FEW welcomes male and female employees from the federal sector, active duty military, city, county, and state employees as well as local business and community leaders. The registration fee is \$80. For more information, call Mae Hargrove 880-3131 or Violet Stephens 586-9858.

Solar power

Alabama Solar Association is featuring a free lecture at 7 p.m. Thursday by Vernoid Scheke at the Huntsville Main Public Library room A/B. His subject will be "Wind Mills." Scheke has years of experience working with solar energy and has traveled to India and Japan to see firsthand how these countries are utilizing solar power.

Project managers

The Tennessee Valley Chapter of Project Management Institute will hold its monthly general membership meeting at 11:30 a.m. Saturday in the Regency Room at the Redstone Arsenal Club. Those interested in gaining recognized certification in Project Management are welcome to attend. For more information, call Stan Cagle 851-9020 or Roger Erickson 721-6549 ext. 246.

Spring concert

The Huntsville Community Children's Chorus will present its spring concert at

7:30 p.m. Saturday at Jackson Way Baptist Church, 1001 Andrew Jackson Way. The concert is free, but a \$5 donation is requested. For more information, call 461-6057.

PX news

You are invited to join one of the top 10 retailers who have the privilege of serving the best customers in the world—the men and women who serve in the armed forces. Redstone Arsenal Exchange Human Resources Office is seeking associates who are committed to providing outstanding customer service. Benefits may include: earn while you learn, shift differential, uniforms furnished, pay increase yearly, paid annual and sick leave, insurance available. Applications are accepted every Wednesday. Applications may be obtained from the Human Resources office, building 3479 or the Main Store, building 3220. Call for more information 650-5799.

Toastmasters

The Tennessee Valley Toastmasters will meet at 7 p.m. Thursday at Morrison's in Madison Square Mall. For more information, call Anne Hughes 876-1757 or Nell Donlin 859-0034.

TMDE conference

The Program Office for Test, Measurement and Diagnostic Equipment will sponsor a conference April 20-22 at the Von Braun Center. The conference is hosted by the National Defense Industrial Association (NDIA). No registration fee for attendees. For more information, call Jodi Weiner 837-5953.

information, call Jodi Weiner 837-5953.

Pet vaccines

The Redstone Arsenal Veterinary Services is offering an evening clinic for pet vaccinations. This month's clinic will be held April 21 from 4-6 p.m. For more information, call the VTF at 876-2441. Services are authorized for active duty and retired military and their ID card carrying dependents.

Bake sale

The Strategic Planning Office will sponsor an AER bake sale from 7:30 a.m. to 1 p.m. April 20 between buildings 5301/5302 and 5303/5304. For more information, call Deb Griffin 313-1958 or 876-8082.

Festival day

Members of Ascension Lutheran Church, 3801 Oakwood Ave., invite you to "Message of Hope" Festival Day on Saturday from 7 a.m. until dark. For information, call 536-9987.

Earth Day events

An Earth Day celebration is scheduled 9 a.m. to 2 p.m. April 20 at the Path to Nature. For information call Susan Weber 313-2204.... Ten Huntsville students, and a few of their teacher friends, will recount their learning experience in the Amazon rainforest at 1:30 p.m. April 23 at the Academy for Science and Foreign Language, 3221 Mastin Lake Road.

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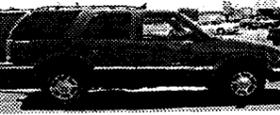
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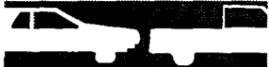


Classifieds



Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis. According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

Autos/Trucks



'98 Grand Cherokee Special Edition. White 4-door w/gray leather int., 6-cyl, 2WD, power, sunroof, 29K miles. \$21,900. 852-5856.

'98 Nissan Pathfinder 4x2XE. Bought new in Sept., only 2700 miles, loaded with all extras, mahogany, pearl. \$24,500. 881-9065.

'97 Chevy S-10 LS Step Side. Air, am/fm/cass., 5 spd, 4-cyl, 34k miles, bought new. \$10,900. 534-6071.

'96 Firebird Pontiac. 38k miles. Like new, fully-loaded, Credit Union will finance all. \$12,600. 881-3283.

'95 Thunderbird. Exc. cond., serviced every 3K miles, new brakes, tires, moving to Europe. \$8500. 880-1064.

'94 Lincoln Continental. 4 dr., blue, 68,000 mi, fully equipped \$9,000. '94 Pontiac Bonneville. 4 dr., green, one owner, fully equipped. \$8,000. 881-7667, 539-8111.

'94 Mazda B2300. 63K miles, matching camper shell, 5 spd., must sell. \$6,700. 883-6894.

'93 Explorer XLT. V6, PW, PDL, LS and much more, exc. cond. \$9,000. OBO. 858-0943.

'93 Pontiac Grand Am SE. Auto, V-6, 109K miles, A/C, PW/PL, PS/PB, ABS, 4-dr. \$4350. 883-2315, call Ed.

'93 Toyota Previa. Power everything, two moon roofs, fully equip., 86k. Asking \$11,599. 885-0521

'92 Mercedes 300E. 3.0L, 95k, black/tan, AT, PW, PL, cruise, tilt/scope, CD, fully loaded, exc. cond. \$19,500. 256-707-4415.

'90 Buick Regal Ltd. 2 dr., maroon, fully loaded, 145K miles, well maintained, all records. \$3200. 828-5152 after 5pm.

'90 Honda Civic LX. Loaded, high reliability, 4 DR, PW, PD, auto, great cond., well maintained, blue, 130K miles. \$3600. 837-9371.

'90 Olds Cutlass Ciera SL. 4 dr, silver, all power, 1 owner, non-smoker. \$2850 OBO, Pager 860-0207.

'89 Cavalier Z-24 Convertible. Rebuilt V-6, auto., air, new brakes, exhaust, good tires, \$5,000. New carpet, top (not installed). 881-1030.

'89 Chevy Cavalier. Competition red hydraulics, roadster wire spoke wheels, low rider, custom interior, blue. \$2100. 828-4097.

'88 Isuzu Pickup. Runs good, paint/tires good, 5 spd., am/fm cassette. \$1995 obo. (N) 772-7580, (D) 864-7026.

'85 Dodge Ram Charger. 4wd, power windows/door locks, good shape, new engine. \$3000/obo. 828-5289 after 6 pm.

'83 Jeep Cherokee. 2 DR, 4 WD, all PWR, auto, lock-out hubs. \$2800 OBO. 536-5025 after 4:00 pm.

'78 Olds Regency. Blue, less than 100K original miles, well maintained. Asking \$1,500. 885-1962.

'68 Mustang. Red, rebuilt trans., high performance 302, 4 bbl, duals, new tires & rims, new paint/int. \$8,000 firm. 205-773-3697.

'67 Mustang Fastback. Partially re-stored. \$6,000 OBO. 881-2687.

'65 Mustang Coup. 289 4-spd, black, red int., runs, drives good, straight no rust body. \$4250 OBO. 256-355-8141 after 5:00.

'57 Ford. 2-door, hardtop, V-8, standard shift, free photos. \$6,995. Danville, AL 256-974-1900.

Boats & RVs



'98 Class A Coachman Catalina. Under warranty, most extras, driven twice, death in family. (256) 882-0727.

'97 Viking Pop-Up Camper. Sleeps 6, stove, outside awning, only used three times. \$2,800 OBO. (931) 433-6065 after 6:00 pm.

'96 Chris Craft Ski Boat. 17', 190 HP V6. \$12,250. More details at http://people.goplay.com/r_mason, email: jrmason@airnet.net or phone: (256) 878-9463.

'94 Harley Davidson Springer. 9K miles, sharpest in town, solid chrome rims, over \$25k invested. Asking \$17,900. 464-6814/536-9655.

'90 Stratos 19.5' Fish & Ski. Loaded, one owner, exc. shape, 175 total hours, burgundy/white, 200 HP Johnson. \$8,795. 729-1325.

'90 Yamaha LX 650cc Waverunner. New battery and 1-year-old trailer. \$1,550. 829-0497.

'89 Catalina 25 sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond. freshwater only. \$11,000. 883-4118.

'84 187 Chaparral Bow-rider. 140 hp I/O, cover, dry storage, very good condition. \$3200. 551-2934/535-7077 pager.

'81 Larson Runabout. 15 1/2 foot, walk-thru windshield, 80 hp Mercury outboard w/trailer and accessories, runs good. \$1250. 350-8764.

Bayliner 2450 Cigra Sun-bridge cruiser. 25 ft., '87, 230 hp., radio, depth finder, galley, head, sleeps 6, loaded w/all options. \$13,000. 852-5099.

Bayliner, '86 21 ft. Ciera cruiser, ex. cond. low hrs., Volvo Penta 225, radio, depthfinder, trim tabs, compass, trailer. \$8,900 OBO. 837-1785.

13 ft. Chrysler Sailboat/trailer, \$750. Ocean Kayak, \$300. Electric trolling motor, \$50. 13 ft. Novurania inflatable boat, \$1000. 464-7027.

Miscellaneous



Allis Chalmers Tractor "B". Wide front end, runs great, pto and belt pulley, new parts and paint. 830-6759 after 5 p.m.

Brothers Electronic Word Processor. Easy to use tutorial, 70,000 word dictionary, spell checker, saves files to 3.5 disk. Asking \$150. 881-0270.

Clematis Vines, Wisteria Vines, Perennials, Dwarf Crepe Myrtles, Japanese Maples & much more. Jimmy's Greenhouse. 233-0247. 1-800-25-SHRUBS.

Complete Silver Rail Train Set. 18 sections of track, 3 position switch control. \$20. 852-2324.

Dryer, Sear Heavy Duty. Gas, almond, exc. cond. \$150 OBO. 772-2422. Will deliver within area.

5 pc Antique Bedroom Suite. Full bed, \$625. Sharp, beveled glass table, brass base, 4 high back chairs, \$175. 423-8231.

Forced Air Wood Stove. Great condition, asking \$200 OBO. Bicycle mounted child seat. 882-7409.

Forty and Eight (40&8). 2404 Jordan Lane (look for the train) 830-2422 invites the Redstone Community to enjoy Crazy Ed's Karaoke every Friday from 8pm until ??? and Carol Kaye and Ed's duo every Saturday from 8pm until ??? Bring this ad in for One Free Drink (value not to exceed \$2.50.)

.44 Mag S&W Mdl 629 Classic Revolver. Stainless, 8 3/8" BBL, w/holster & leupold mounts, like new in box. 881-6773.

Furniture Sale. Cabinet, chairs & partition. 881-6843 after 6:00 pm.

German WMF Flatware for six plus access. \$175. Sofa, loveseat, like new, \$425. Canon AEI SLR Camera, flash, \$150. 858-8352.

Graco Portable Crib, \$20. Kolcraft Plus 4 infant car seat/stroller, \$50. 536-3675.

Intel 133 MHz Computer System w/dual process capability. Call 859-5400/9157. \$250.

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Mort Kuntzler Calendar Print. "Col. Robert Shaw and the 54th Mass". Beautifully matted and framed. \$48. 461-9227.

Moving Sale. Nordic Trac Pro, \$300. Microwave, \$65. Futon w/armrest & mattress, \$200. Queen bed, \$200. Everything must go. 885-2302.

Multi-Family Garage Sale. Washer, dryer, twin bed, drapes, kids clothes, toys. Bitterweed Ct., Madison. April 17. 7 am - 12 noon. 837-5833.

Murray Riding Mower. 18 HP, B&S engine, 46" cut, auto trans, grass catcher, 1995 model, ex. cond. \$1000. 461-1401.

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White Cosco Toddler Bed, \$20. Natural wood nursing foot stool, \$20 (retail \$30). 461-9159.

Yamaha 4-Track & Reverberation unit for \$300 firm. Pager # 512-9552.

Yard/Craft/Bake Sale. Ascension Lutheran Church, 3801 Oakwood Ave, 536-9987. 7 am-dark, April 17th. Bingo, food, games, prizes.

Yard Sale: Stove \$50, single bed \$50, clothing, etc. By the Korean Methodist Church. 24 April, 7am-3pm. 539-1058.

Real Estate

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HUD & VA. Repossessed homes. Hud pays closing costs. \$500 down on VA homes. Joe Jensen Realty. 830-0821.

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102 Lazy Willow Way, Madison. Knox Creek Subdivision. 3 BR, 2 BA w/whirlpool, 1,194 sq. ft., extended 2-car garage w/opener, custom wood blinds, all major appliances stay. A must see! Please call Raymond, 852-3990 (H). Please leave message.

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Smith Lake, Looneys Tavern Area. Rent/Lease 2 BR Waterfront Cabin with Boat Dock, two waterfront RV/trailer lots monthly or lease. 256-355-8141 after 5:00.

2211 Bell Avenue. 2 BR, 1 BA, large multipurpose room, living room, dining area. Sale only. \$25,000. Great investment property. 852-8075.

3 BR, 2 1/2 BA, Gate 3 Redstone Road. Huge porch, huge patio, 19 trees, 3/4 acre, workshop, 24x16 grandmother house, heat, air. \$117,000. 885-0521.

3023 Andros, Near Arsenal. New siding, flooring, central A/C & heat, 3 BR, fenced, assumable loan, refrigerator, stove, landscaping, storm windows. 533-1323.

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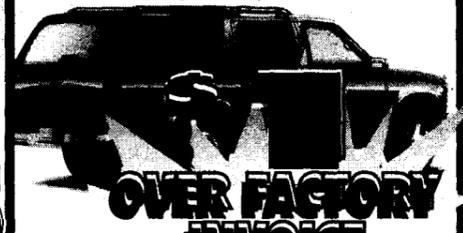


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