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Redstone Rocket

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May 12, 1999

Redstone tightens security on gates starting in June

Redstone Arsenal will implement increased security measures beginning June 1.

The measures to be implemented include: closing Gate 2 on Buxton Road at Memorial Parkway South; assigning a security guard for each lane of traffic at gates 1, 3, 4, 7 and 9; closing to traffic all unmanned lanes; checking all entering vehicles for current decals; and strictly enforcing the 25-mph speed limit.

All gates will remain open as follows:

- Gate 1— Martin Road east (5:30 a.m. to 8 p.m. Monday through Friday and 6 a.m. to 8 p.m. Saturday, Sunday and holidays)
- Gate 3— Redstone Road (5:30 a.m. to 6 p.m. Monday through Friday)
- Gate 4— Patton Road north of Neal Road (manned 24 hours per day)
- Gate 7— Martin Road west (6 a.m. to 6 p.m. Monday through Friday)
- Gate 8— Goss Road east (open 24 hours, manned 10 p.m. to 5:30 a.m.)
- Gate 9— Rideout Road (manned 24 hours per day, access gate from I-565 and Rideout Road closes at 10 p.m.)
- Gate 10— Patton Road (5:30 a.m. to 10 p.m. seven days per week, unmanned)

Redstone Arsenal employees and contractors are encouraged to ensure that their vehicle decals are current. Vehicle decals may be renewed any time during regular business hours in the month of expiration.

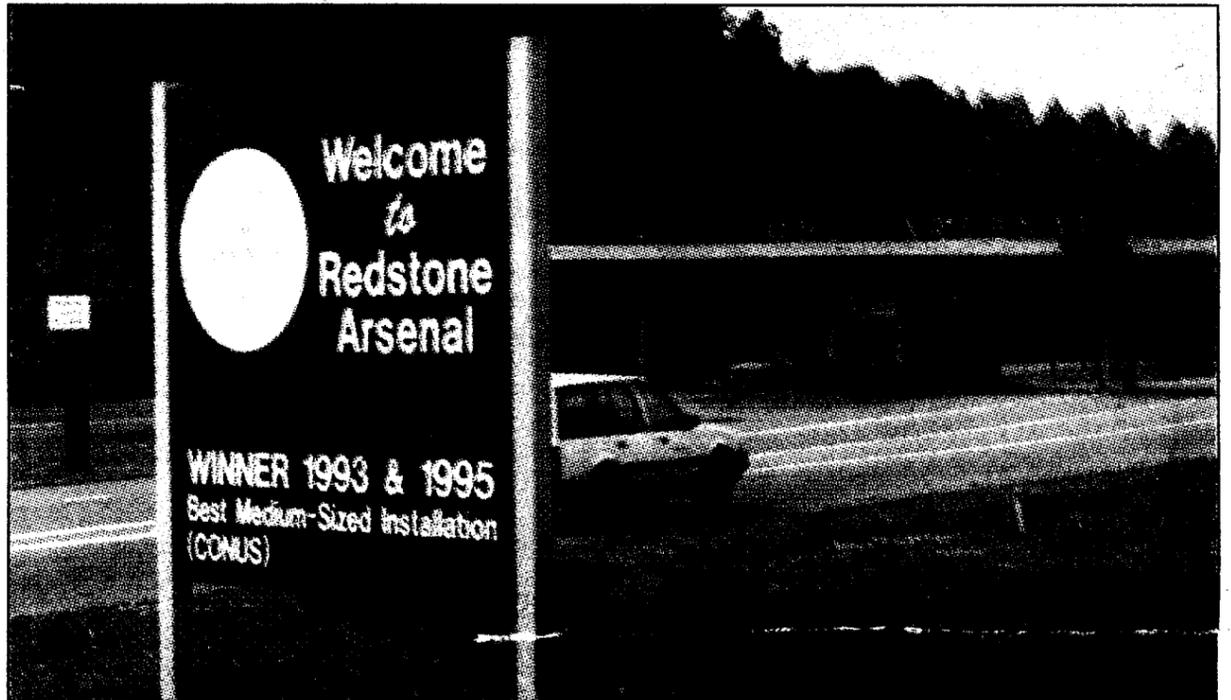


Photo by Skip Vaughn

YOU BETTER SLOW DOWN— Increased security measures will include strict enforcement of the 25-mph limit at gate 1 and elsewhere.

Visitors needing a Redstone Arsenal pass should stay in the left lane and notify the gate guard that they need a visitor pass. Visitors must have a current driver's license, vehicle state registration and their destination on the Arsenal readily available. Visitors without this documented information will not be

allowed to enter the installation.

"These changes have been contemplated for some time and will give the installation a level of security commensurate with the missions performed here," Maj. Janice Smith, provost marshal, said.



Sgt. Lisa Kent/444th MPAD

Home again...

At Ramstein Air Base, May 2, three U.S. soldiers, hours before held in Yugoslavia as prisoners of war, step from the Air Force C-9 that has brought them home after more than one month of captivity. Thanks to the efforts of the Rev. Jesse Jackson, who headed a

multidenominational group, SSgts Andrew Ramierez and Christopher Stone, and Spec. Steven Gonzales are free. They next traveled to Landstuhl Regional Medical Center for evaluation and rest in preparation for their families arrival May 3.

Labor board issues ruling...

AMCOM workers to decide union representation issue by vote

By Skip Vaughn

The issue of union representation for AMCOM workers will finally be decided by an election.

Which union should have exclusive representation for the work force has been an issue ever since 1997 when the Aviation and Missile Command was established. Peti-

tions for a ruling were filed by both the American Federation of Government Employees (AFGE), which had represented the Missile Command workers, and the National Federation of Federal Employees

(NFFE), which had represented the Aviation and Troop Command workers in St. Louis.

The Federal Labor Relations Authority regional office in Atlanta ruled April 26 that an election should be held.

"Upon the establishment of AMCOM,

the command has had to deal with two unions— AFGE Local 1858 and NFFE Local 405," Walter Pickett, labor relations specialist in the Civilian Personnel Advisory Center, said. "Both the unions filed a representation petition with the Federal Labor Relations Authority requesting to represent all AMCOM employees."

As a result of this filing, the Federal

'I direct that an election be held to determine the exclusive representative, if any, among the bargaining units...'

— Linda Norwood, acting regional director, Federal Labor Relations

Labor Relations Authority conducted a hearing in June 1998 at Redstone. Each union and management responded to questions raised during the hearing.

"The Federal Labor Relations Authority meticulously reviewed

the facts and circumstances, and decided that an election should be held," LeRoy Daniels, the civilian personnel officer, said.

Linda Norwood, acting regional

See UNION on page 12

Letters To The Editor

Working mom

To: Military mom (letters to editor, May 12)....
Wow— you are truly a talented woman — lover and friend to your husband and mother to your family. I envy you because I want your job. I am recently married, and look forward to the day I will quit my job to raise the children God has blessed my husband and me with.

When I share with my co-workers and friends that I am quitting to become a mom, I am frequently told: "Oh you can't do that in today's society— it takes two incomes to live comfortably, etc., etc." I am thankful for a husband who supports my decision and agrees we can live on his income. If I support him and encourage him, he will earn the pay needed to support his family. I don't need to take away from his God given ability to provide and protect his family. Your letter has given me hope and is evidence to the fact that it can be done. There is no fluff in what you do, and I pray your husband appreciates the hard day's work you put in— every day!

Soon-to-be-mom

Union ruling

Iwant to address my comments to the AMCOM employees (both former MICOM and former ATCOM) and AMCOM management. As you know on Oct. 1, 1997 MICOM and ATCOM were brought together to form what is now AMCOM. Approximately 1,384 ATCOM bargaining unit employees represented by NFFE and 181 supervisors transferred to AMCOM while approximately 4,711 MICOM bargaining unit employees represented by AFGE Local 1858 and 600 supervisors transferred to AMCOM.

In January, 1998 AFGE filed a representation petition with the Federal Labor Relations Authority (FLRA), which resulted in a hearing by FLRA where all interested parties (AFGE Local 1858, NFFE and AMCOM) presented their facts and arguments. After much cajoling and pressuring through our national office, FLRA finally issued a ruling dated April 26, 1999 stating that "an election is necessary." I respectfully disagree with that decision. I believed when I filed the petition, and continue to believe, that when AFGE Local 1858 represents 77.3 percent of all bargaining unit employees transferring to AMCOM and NFFE only represents 22.7 percent then AFGE Local 1858 should have been given successorship; however, FLRA stated that is not enough.

I cannot tell you today if the AFGE national office will ask for a review (appeal) of this decision by the FLRA; however, I will be discussing this decision with our national office over the next few days and will announce our decision as soon as possible. We have until June 25 to ask for a review.

In the meantime I ask that all AMCOM bargaining unit employees be patient for a few more days and continue to perform your assigned tasks to the best of your ability and that AMCOM management officials be fair and reasonable to the employees while they perform the assigned tasks. Needless to say, that is our duty to the taxpayer and our nation whether we are employees or management officials (civilian or military).

James R. Brothers
President,
AFGE Local 1858

Commander's letter: Honor spouses on special day

The secretary of defense has designated Friday, May 14 as Military Spouse Day. Since 1984, the services have set aside a special day to recognize the contributions and sacrifices made by military spouses.

Spouses have a long tradition of community involvement, whether employed outside the home or as a homemaker. They provide support to our families, volunteer with local organizations, and weave the fabric that keeps our families closely knit. They fill our homes with a sense of stability, compassion, and the encouragement needed to meet any challenge.

Military spouses in particular are faced with unique

demands of the military lifestyle. It is important we take time to thank our dedicated counterparts for their enterprise, and the sacrifices they make for us and for our country. For all their contributions, we honor them on this special day.

On behalf of the entire Redstone Arsenal community, I am pleased to recognize the military spouse as a vital force in the defense of the United States, and I urge each of you to personally thank your spouse for the important role he or she plays in your life.

Maj. Gen. Emmitt Gibson
Commander,
AMCOM and Redstone

Heartfelt thanks

This letter comes to you with heartfelt thanks for the outpouring of help during my house fire on Redstone Arsenal April 12. Words cannot begin to express the love that was bestowed upon me after my loss.

Misfortune hits each of us at some time or other. The pain is lessened by kind words, prompt actions, and donations from the community. I am recovering from this setback by keeping God first and driving ahead with the next window of opportunity. I know that my persistence and stamina will propel me past this devastation.

I would like to send a special thank you to Capt. Martha K. Brooks, 1st Sgt. Daryl Crowder, SSgt. Green, Sgt. Maj. Lockett, NABOA, Army Community Service, and the American Red Cross for going above and beyond the call of duty. This tragedy puts the word "Unity" back into "Community."

Spec. Mario L. Middleton
Redstone Arsenal

Army grounds Huey fleet

The Army grounded its UH-1 Huey helicopter fleet Friday as a result of a recent Huey accident in Alabama.

Although the UH-1 is considered one of the most reliable helicopters and has been an integral part of Army aviation since the Vietnam War, the Army's leadership took this action as a prudent measure to ensure the safety of the soldiers.

The Army's UH-1 fleet consists of approximately 1,000 aircraft: 276 are in the active Army and the remainder are in the Army National Guard and Army Reserve. Although the majority of the UH-1s belong to the National Guard, they have more than 400 UH-60 Black Hawks in 37 states which will help alleviate the operational impact until the

UH-1 fleet is back in full operation.

The Huey accident in Alabama occurred May 1 when a UH-1V from Fort Rucker experienced an in-flight separation of the tail boom vertical fin. It is suspected that the fin separated because of metal fatigue in the fin's spar assembly.

A preliminary examination of 36 additional UH-1s at Fort Rucker revealed what are believed to be cracks in the vertical fin spars of six of those Hueys.

The Aviation and Missile Command is now developing and implementing procedures for Army units to inspect their UH-1s and return to flight those aircraft that pass the inspection. AMCOM will issue follow-on instructions for those aircraft that fail the inspection.

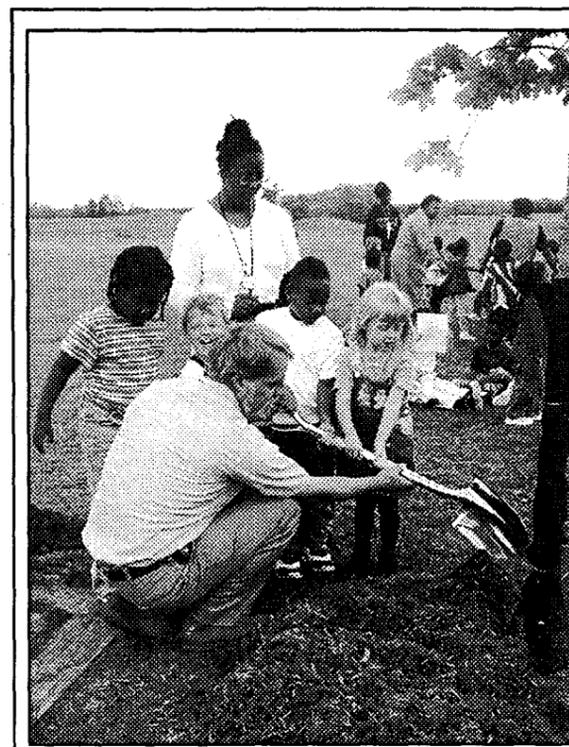


Photo by June Johns

Tree City life...

Children from the Child Development Center admire a young sugar maple. This tree was planted near the golf course off Goss Road as part of an Arbor Day celebration, April 30. During this celebration, Redstone was awarded a "Tree City" designation by the National Arbor Day Foundation.

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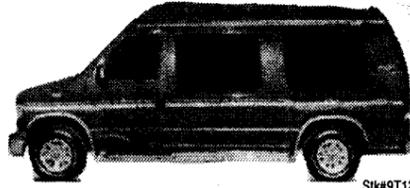


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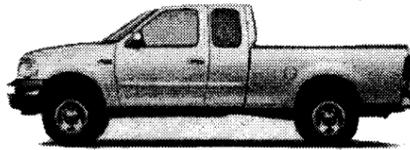


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On tap for May 18-19...

Event explores new technology for government, industry

"Technology for the Future" is more than a slogan for this year's Technical and Business Exhibition/Symposium.

TABES '99, to be held May 18-19 at the Von Braun Center, delivers on the promise of this timely theme by presenting focused discussions addressing key technological issues. Topics to be discussed have major implications for both government and industry at the turn of the millennium.

Highlights of the upcoming conference include:

- **Defense Symposium, 9-11:30 a.m. May 18**— Part 1 of the Defense Symposium addresses the trend of "Industrial Compression" and what it means to both government and industry as we head into the new millennium. In this candid, no-holds-barred discussion, you will hear both sides of this real-world issue. Martin Meth, director, industrial capability and assessments, Office of Deputy Secretary of Defense (Industrial Affairs), will present what he sees from the government perspective and Thomas Goslin, vice president, missile systems, Lockheed Martin Electronics & Missile Systems, will be his counterpoint from the industry side.

- Our future is dependent on the ability to stay ahead of design needs and to aggressively pursue technological breakthroughs that will enhance our strategic position in the world and in our private sector. Part 2 of the Defense Symposium covers "Technology for the Future," from virtual testing and analysis by Walter Hollis (deputy under secretary for the Army for operations research) to the Army of the future and its needs with Kevin Vargas (senior analyst for national security on C4ISR and theater missile defense, Coleman Research Corporation) to BMDO's technology, by Dr. Bruce Pierce (technical director for the Ballistic Missile Defense Office). This session focuses on the source of future technologies and the requirements that will enable us to maintain superiority in the future.

- **Space Symposium, 2-4:30 p.m. May 18**— This year's Space Symposium will present critical information about the technologies involved in Marshall Space Flight Center's three mission areas. NASA's recent rollout of its X-34 experimental space launch vehicle demonstrates that new technologies can dramatically cut the costs of putting payloads into orbit. Dennis E. Smith, manager for planning and operations, Space Transportation Program, Marshall Space Flight Center, will kick off the symposium with a discussion of this and other future space vehicles. Joel Kearns, manager of NASA's Microgravity Research Programs at Marshall Space Flight Center, will discuss the Microgravity Development Laboratory and Space Station Experiments. James Bilbro, special assistant for optics at Marshall Space Flight Center, will discuss space optics manufacturing technology. Scott Croomes, manager of the station life support project office at

Marshall Space Flight Center, will talk about technological developments related to the International Space Station.

- **Business Symposium, 9-11:15 a.m. May 19**— The topic for this year's Business Symposium, "Acquisition Reform—Cradle to Grave," has far-reaching implications for all segments of the high-tech, aerospace and defense industries. The focus of the discussion is "How to Really Do More with Less and Do it Right" in a demanding, dynamic environment now and in the future. Lt. Gen. Paul Kern, military deputy to assistant secretary of the Army, will share his experiences with Simulation and Modeling for Acquisition, Requirements, and Training (SMART). Maj. Gen. Robert Van Antwerp Jr., assistant chief of staff for installation management, will discuss all aspects of privatization. The DARPA perspective on the acquisition reform revolution will be explained by Richard Dunn, general counsel for DARPA. And for the industry perspective, Warren Steyaert, principal engineer, Boeing Commercial Airplane, will detail the Boeing 777 program.

- **Simulation and Modeling Symposium, 2:15-5 p.m. May 19**— Recently rated one of the Top 10 Emerging Technologies by Standard & Poor's Industry Surveys, Simulation and Modeling takes center stage at this year's event. Air Force Col. Kenneth Konwin, director, Defense Simulation and Modeling Office, will discuss the "value added" of simulation and modeling. Lt. Gen. John Costello, commander of Space and Missile Defense Command, and Lt. Col. Phil Macklin, product manager, Extended Air Defense Testbed Product Office, SMDC, will present critical information about virtual warfare in today's world, focusing on the leverage and dependency of models and simulations, HWIL, Testbeds, and Battelabs now and in the future for material developers, combat developers, and users. Navy Capt. Ken Webb, technical director, NAVSEA PMS 500, will talk about the use of the SMART product models for Navy developments. Mary Hammer and Bob DaLee, principal engineers, Missile and Space Division, Boeing Corporation, will cover the use of models and simulations for the development of the International Space Station.

This year's TABES conference is expected to be the largest ever, with more than 7,000 attendees including top

professionals from government and commercial organizations in the Southeast, throughout the United States, and worldwide. More than 250 booths will feature cutting-edge exhibits by government agencies (aerospace and defense), high-tech corporations of all sizes, and academia. For more information, call Jodi Weiner at 837-4347 or e-mail jweiner@aol.com. TABES information can also be found on our web site at: www.tabes.org.

Admission is free of charge. All military and civilian employees are encouraged to participate in TABES '99. Avoid the traffic and parking fees. Buses will provide transportation from buildings 5400, 5250, 5300 and SMDC to the Von Braun Center and return from 8 a.m. to 4:45 p.m. each day. (TABES release)

Young writers honored through contest awards

The Huntsville Literary Association has presented its 31st annual Young Writers awards.

The Young Writers Contest is designed to encourage, stimulate, promote and reward outstanding creative writing by students in grades 1 through 12. The contest is open to students in more than 75 public and private schools in Huntsville and Madison County.

First place winners for 1999 include Ross Woods, third grade, Monte Sano, lower elementary poetry; Cole Vaughn, fifth grade, Weatherly Heights, upper elementary poetry; Chris Bayerle, eighth grade, Academy for Academics and Arts, junior poetry; Scott Young, ninth grade, Huntsville, junior short story; Kelly Dunham, 12th grade, Huntsville, senior poetry; and Katherine Moon, 12th grade, Grissom, senior short story.

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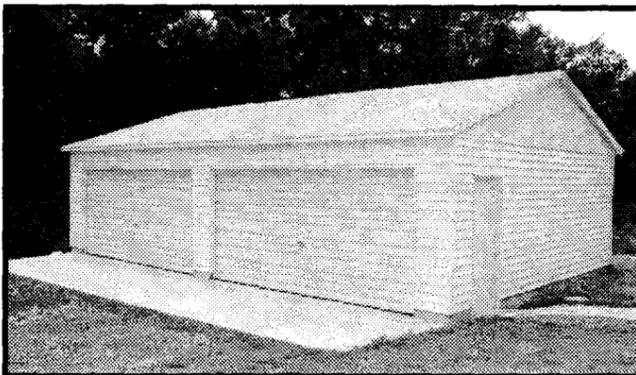
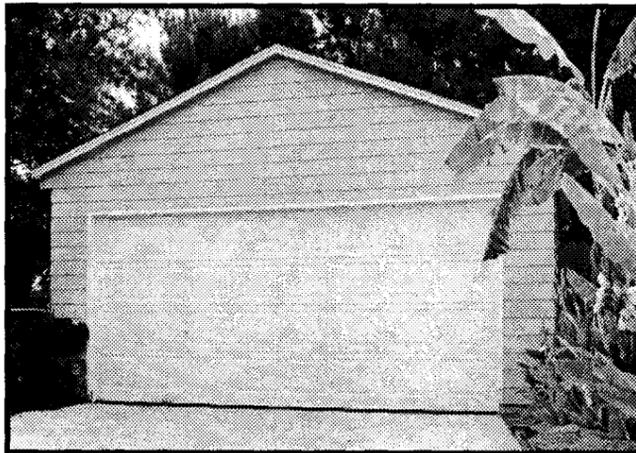
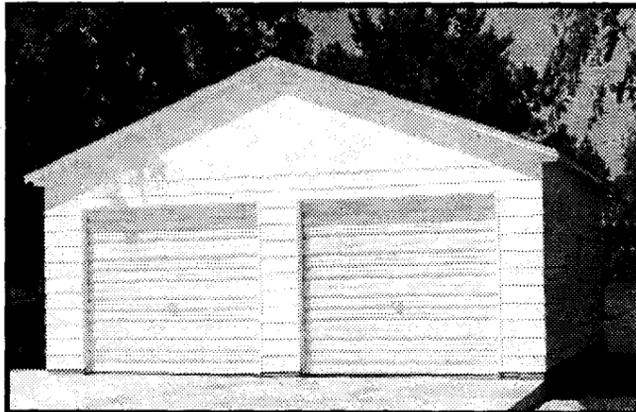
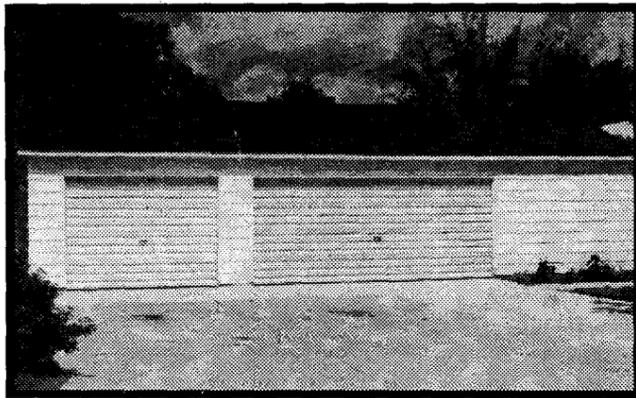
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In celebrating week...

Nurses' path of service shows their impact on community

By Barbara Anderson and Kathy King

Nurses at Fox Army Health Center celebrated National Nurses Week, May 6-12.

Florence Nightingale (1820-1910), renowned founder of modern nursing services, was born on May 12. Nightingale's care and devotion in helping people overcome sickness and improve health was symbolized far and wide by her recognition as "The Lady with the Lamp." Her commitment and efforts were tireless as she was quoted in 1859, "I look forward to the day when there will be no more nurses of the sick, only those of the well."

Her quote symbolizes the major focus of health care today: health promotion, wellness, and prevention. Nurses serve in vital roles across the full spectrum of health care planning and delivery while continuing to provide care to people during sickness and health.

This year's national theme, "Nursing: Healing from the Heart," was clearly demonstrated on May 6 when nurses from FAHC performed blood pressure screening as well as provided valuable health information for military beneficiaries on site at the Commissary and Post Exchange. Nurses are true patient advocates who are at the heart of healing, and promote wellness by providing health services, education, and counseling. Later that afternoon at FAHC, everyone was treated to an Ice Cream Social and the nurses drew names for their "Secret Pal." The organization and community were invited to "Stroll With a Nurse" during lunch on three days during the weeklong celebration. Participants met at the FAHC pharmacy and walked around the campus in an effort to

better realize the impact nurses make in the health care of the community by walking the same path as a nurse.

At FAHC there are 24 full-time civilian registered nurses and 10 military registered nurses. While each nurse at FAHC serves a unique and vital role within the organization, several nurses are in key leadership positions such as deputy commander for patient services; chief, Public Health and Education Center; chief, readiness, education and training; chief, nursing operations; and chief, quality management. Registered nurses coordinate patient care activities of Primary Care Teams in clinics such as Family Practice, Internal Medicine, Pediatrics, Surgery and Evening/Weekend.

Telephone Advice Nurses are a vital link to health care at FAHC providing medically directed information 24 hours a day, seven days a week. Patients are asked questions following specific guidelines and protocols. The information provided by the nurse sometimes saves a visit to the doctor or helps in making a decision on scheduling an appointment. To speak with an Advice Nurse for help in meeting your health care needs, call 955-8888 or toll free 1-800-223-9531.

Licensed Practical Nurses are a substantial force in the nursing community and bring much needed skills to FAHC. At FAHC there are 14 full-time civilian LPNs and three military LPNs (91C). Three of the LPNs are in unique roles such as patient representative, electrocardiogram technician, and immunizations. Each Primary Care Team has an LPN assigned. Other skills that support nursing in the military are the medical specialist (91B) and



Courtesy photo

BREAD SECTION— Nurse Karen Meloon, left, and Lt. Col. Mary Johnston, chief of the Public Health and Education Center, Fox Army Health Center, offered free blood-pressure screenings last Thursday in the Commissary and Post Exchange.

operating room technician (91D).

Today, the finale of the weeklong celebration, a reception is to be held at FAHC with remarks given by Col. Jeanette James, chief nurse. During the reception nurses will tell their experiences and share stories about memorable events in recognition of their commitment to nursing, wellness, and health care.

(Editor's note: Anderson is a community health nurse at the Public Health and Education Center. Maj. King is chief of nursing operations, Fox Army Health Center.)

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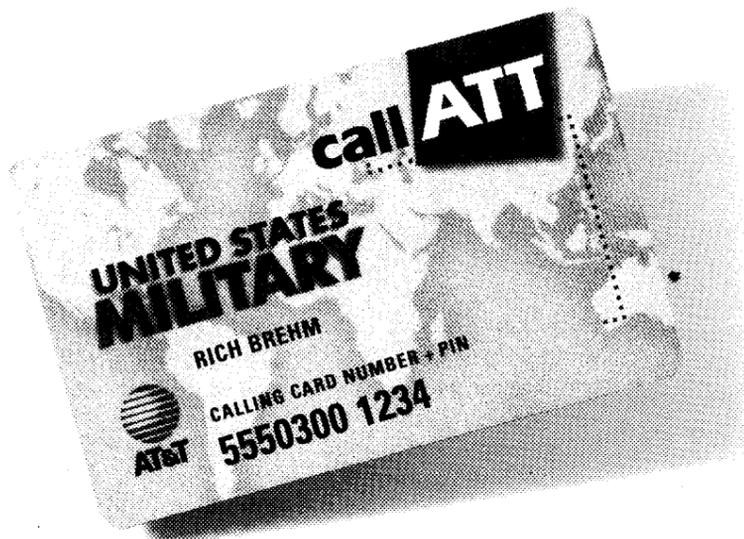
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Office wins award as...

Army chief recognizes decline in injury, accident

By LuAnne Fantasia

Whether it's taking care when moving boxes and furniture, walking across the parking lot after an ice storm, driving our cars, or insensitive munitions testing and fire fragmentations, it's a safety issue for Max Tomlin's group at Space and Missile Defense Command.

Tomlin wears two hats: He is chief of the command's safety office, as well as chief of the safety engineering division of the Missile Defense and Space Technology Center. Tomlin's staff of safety engineers make a lot of things their business and they do it to keep the rest of the command as safe and healthy as possible. For that dedication, his team recently earned an award from the Army chief of staff for a notable reduction in injuries and accidents in the command for three consecutive years.

"Lost time is any day of work missed after an injury or accident," Tomlin said, explaining that during the last three fiscal years, SMDC has had only 11 days of lost time. Tomlin attributes that record not only to his staff's education efforts to soldiers and employees, but gives much of the credit to supervisors.

"I think a lot of it can be

attributed to a raised level of consciousness and caring by leadership and supervisors," Tomlin said. "One pair of eyes cannot see all potential problems, so when supervisors everywhere become more aware of their employees' actions, the number of incidents decline and safety records improve."

But there are some risks that must be accepted as part of doing business, Tomlin said. "That's the safety approach now. We want leaders to know the risks with which they do business. We identify and assess those risks and determine if we can change anything, or if we just have to accept the risks."

Auto accidents
The SMDC safety team give the same attention to everyday potential accidents—such as automobile accident prevention—as they do to hazardous tracking in the command's National Missile Defense program.

Safety engineer Tom DeLong said, "Among enlisted soldiers, the number of POV (privately owned vehicles) deaths is equal to suicides." He said that commanders have started preventing some POV accidents via the timing of their soldiers leave, which sometimes forces soldiers to get a night's sleep after long exercises or maneuvers before they drive out on pass or leave

the next morning.

"More often fatigue is the cause of a soldier's automobile accident," DeLong said. He added that commanders are also identifying their high-risk soldiers, and units sometimes provide complimentary vehicle inspections in the motor pool before soldiers set out on long trips, especially holiday weekends.

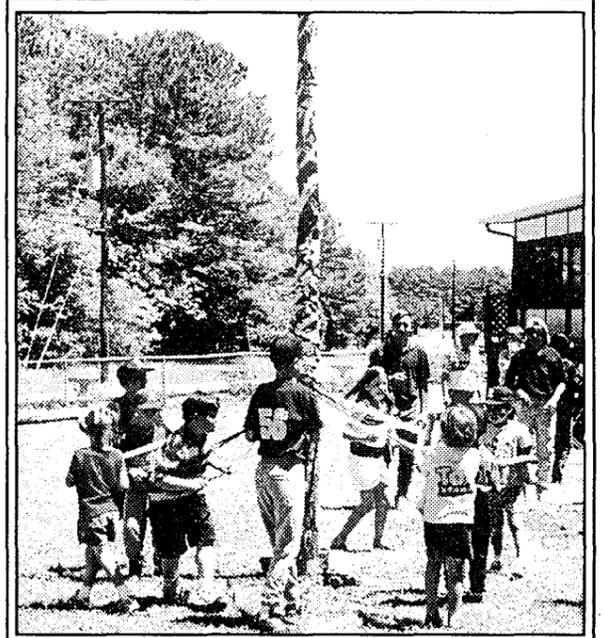
Total safety program
Other initiatives Tomlin's group has pursued to reduce incident figures are established safety policies, safety training for supervisors, ergonomics analysis and working closely with the command's labor and management partnership council, a combined hazard classification and insensi-

tive munitions program and system safety engineering support.

"We work directly for the program managers to aid and identify all hazards associated with their systems," Tomlin said, "and our combined hazard classification and insensitive munitions program saves program managers money on test article assets."

Tomlin said his team hopes that recognizing risks at the work site carries over into soldiers' and employees' personal lives; that safety awareness becomes a mindset... a way of life.

"The well-being of our people is our priority," he said.



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Round the Maypole...

Children of Redstone Arsenal gather around the Maypole on May 1 at the Soldatenstube's first-ever Mayfest. The traditional dancing of the Maypole provided entertainment for all.

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For the millennium...

Acquisition reform goes on the road with '99 seminar

By Skip Vaughn

The road show returns to Redstone this summer.

No, not the Bob Hope road movies, or college basketball's road to the Final Four. This is Roadshow 1999, the eighth annual one-day seminar on acquisition.

"Roadshow for the Millennium" is scheduled 8 a.m. to 4:30 p.m. June 15 at the Sparkman Auditorium.

"The purpose of the Roadshow is more or less to continue our education in another element of the acquisition reform effort," Bobbie Moore, a procurement analyst at the Acquisition Center, said. She is serving as the Roadshow coordinator along with co-worker Randy Nevels.

This year's seminar focuses on "Competitive Sourcing & Privatization: A Revolution in Business Affairs." The event is co-sponsored by the assistant secretary of the Army for acquisition, logistics and technology and the commander of Army Materiel Command.

The Army's competitive sourcing strategy uses A-76 cost studies to improve the efficiency of support services through competition. This process allows government organizations to compete with industry for

services deemed non-inherently governmental. This Roadshow presents a general overview of the process and allows for hands-on participation in the "Most Efficient Organization" decision-making process.

The agenda includes: a senior Army executive addressing the Army's cost competitive strategy; a senior Department of Army staff member discussing the implementation of Competitive Sourcing & Privatization; role-playing in a commercial activities team; a competitive sourcing game; and an executive panel discussion.

Attendees will better understand the government's competitive sourcing goals and strategies, the A-76 study concept, strategies to make in-house bids competitive, the Most Efficient Organization process, the in-house cost estimate, and the role of appeals and protests.

Members of the AMCOM community are invited to participate. Full-time attendees will receive continuing education units. Registration is required; there's no fee, but space is limited. Chele Hinds of the Acquisition Center will conduct registration. Information on registration will be provided via electronic-mail and flyers.



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Fund-raising event...

Baseballs, hot dogs and RASA spell S-U-C-C-E-S-S

By June Johns

A combination of good weather, good eats, and good fun brought folks out in droves to enjoy a Redstone Arsenal Support Activity-sponsored event designed to raise money for Army Emergency Relief.

The fun-in-the-sun activity took place May 6 just outside building 112.

Setting their sights on raising over \$5,000 for the relief fund, RASA volunteers organized this event, as well as several others over the last two months, with this monetary goal in mind.

Participants dined on hamburgers, hot dogs, and chips for the price of a \$3 ticket purchased in advance. Response was overwhelming, with all tickets selling out, according to Army Emergency Relief officer Ann Owens,

who lent her support to the event.

For the additional price of \$2, soldiers were given four balls and the opportunity to submerge their military bosses in an on-site dunking booth.

Military leaders also ran the risk of ending up in the "jail" centered conspicuously in the middle of all the activity. The price on their heads came to \$1 for every minute of incarceration.

Bingo games and prizes also entertained some, and a mini flea market brought out the shopaholic in others.

Funds raised from this effort were pure profit, with 100 percent of the proceeds going to Army Emergency Relief.

"We had absolutely zero in overhead, because of the generosity of folks and companies on the Arsenal

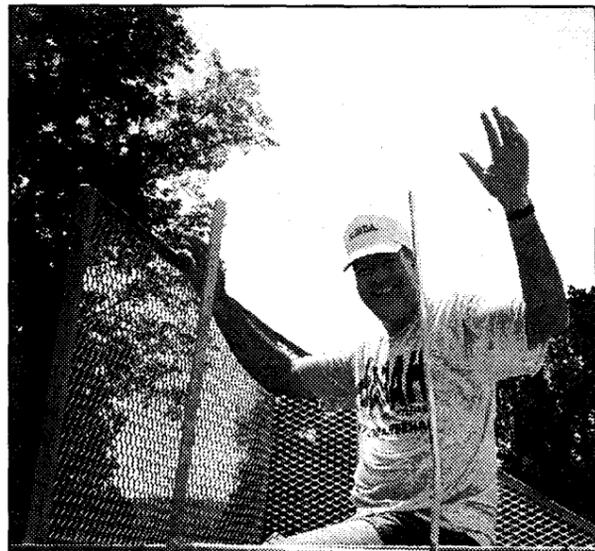


Photo by June Johns

SPLASHING SUCCESS— The enthusiasm of Col. Clifton Broderick, AMCOM chief of staff, wasn't watered down, even though he made several trips into a dunking booth. Broderick was among many who volunteered their time for a RASA-sponsored, AER fundraiser.

and in the community," MSgt. Robert Furia, fundraising co-chairman at RASA, said.

Last year, through efforts such as this, nearly \$63,000 was raised for AER, Owens said.

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Helping transition...

Free services available to soldiers changing to civilian life

By June Johns

MSgt. Don Tolbert sits quietly at a computer typing in codes of jobs he's currently looking for in civilian life. He enters a code for social work. Then another code for procurement jobs. A second soldier sits behind him doing the same.

Two additional computers sit awaiting operators. Not for long, if Tanzella Jackson has her way.

Jackson is Redstone's new transition assistance specialist—and she's on a mission: making Army personnel aware of the free assistance available to them as they make the move from military service to retirement or civilian life. Such assistance is available at the Transition Center.

The Transition Center offers many of the services previously provided by the Army Career and Alumni Program (ACAP), which closed down in December

1996.

Services offered by the Transition Center include a three-day workshop covering benefits available once a service-member leaves the military. Soldiers missing this workshop are missing the opportunity to learn about a wide array of resources available to them, including financing for college and instruction on registering acceptable Veteran's Affairs claims. Other free services available at the Transition Center involve resume and cover letter writing, as well as individualized job counseling.

Two of the center's top services are computerized marvels: TAP in a Box and the DORS program.

The Transition Assistance Program (TAP) in a Box provides military personnel with the opportunity to develop a customized checklist of transition services they are seeking, including those involving jobs, relocation, education benefits, health and dental care, veteran's benefits, and

retirement benefits.

One of the Transition Center's more popular services is the Defense Outplacement Referral System (DORS) program. This program matches soldiers' skills and qualifications with the needs of numerous participating employers. When a match is found, employers then contact prospective employees for interviews. Participants can list up to nine different resumes on the system at one time. Such services can continue to be used by soldiers after they leave the military. "If they need a job, I'm going to help them," Jackson said.

While active Army personnel have top priority at the Transition Center, Jackson said she would assist family members, Army civilian workers, National Guard and reservists.

For more information, call 842-2721 or stop by building 3708. In addition, Jackson said, speakers are available to make presentations at soldiers' unit meetings, providing a general overview of services offered at the center.

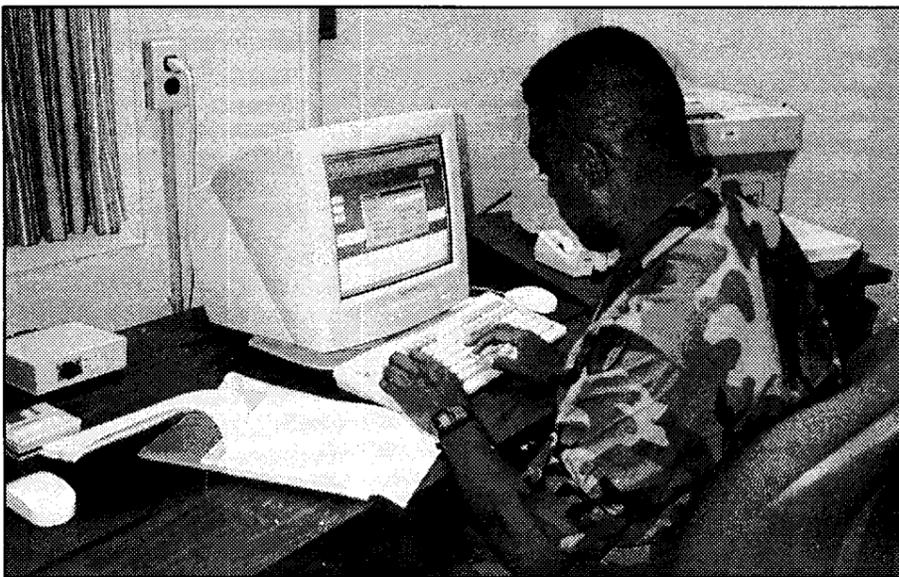


Photo by June Johns

JOB SEARCH— Tolbert makes use of the Transition Center's free computerized job search service. This service is one of many available at no cost to military personnel making the transition to civilian life.

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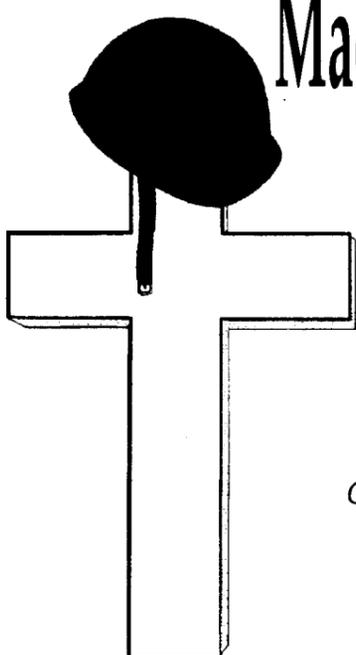
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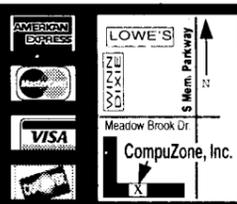
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Rare double...

Army lights up the sky with two firings

Tactical missile systems tested last week at White Sands

By Sandy Riebeling

The ranges were hot in New Mexico last week when the Army's Tactical Missile Systems Project Office ordered the test firing of two of their missiles—the block I, block IA.

"Our Test and Evaluation Division has been working non-stop for weeks to get everything ready for these tests," Col. R. Kelley Griswold, project manager for Army TACMS/BAT, said. "Many missile systems only test one or two missiles in a year. We were testing two this week. This was a tremendous challenge."

Three weeks ago, the program office got word to get their missile systems on the move. Both the block I and the block IA with their MLRS launchers have already been positioned in the area of operations to support the troops, if necessary, in Yugoslavia.

"Our systems in Germany were moved and we inspected the missiles stored there with the system," Griswold said. "Secondly we inspected our block I missiles that are stored in the U.S. and started shipping them overseas. Thirdly, we did the same with our block IA

missiles."

The first missile firing at White Sands Missile Range, conducted on May 3, was a Stockpile Reliability program mission of block I missiles.

Block I is a ground-launched deep fire missile system consisting of a surface-to-surface guided missile with an anti-personnel/anti-materiel warhead with approximately 950 bomblets. The missile travels at several times the speed of sound and has a range of 164 km.

Some of the block I missiles in storage are more than eight years old. A missile was randomly selected from storage and fired from a Multiple Launch Rocket System. These block I missiles were rushed into production in 1990 for use in Operation Desert Storm. There were 32 missile missions during ODS, all successful, as was the test firing on May 3.

"The missile performed perfectly, completely obliterating the target," Griswold said.

The purpose of the second test firing last week was to demonstrate the capability to fire the block IA off the latest version the MLRS. The block IA is very similar to the block I.

The major difference is that it has only 300 bomblets but has an extended range of 300 km. The system launched perfectly from the MLRS but encountered an anomaly mid-flight.

A third firing was also scheduled last week, of the block II, but was postponed at the last minute. According to Maj. David Johnson, Research and Development operations officer, a telemetry plate used for tracking the missile in flight for range safety reasons was not functional. The missile and launcher were completely operational and ready for flight. Tests cannot be conducted without a functional telemetry plate.

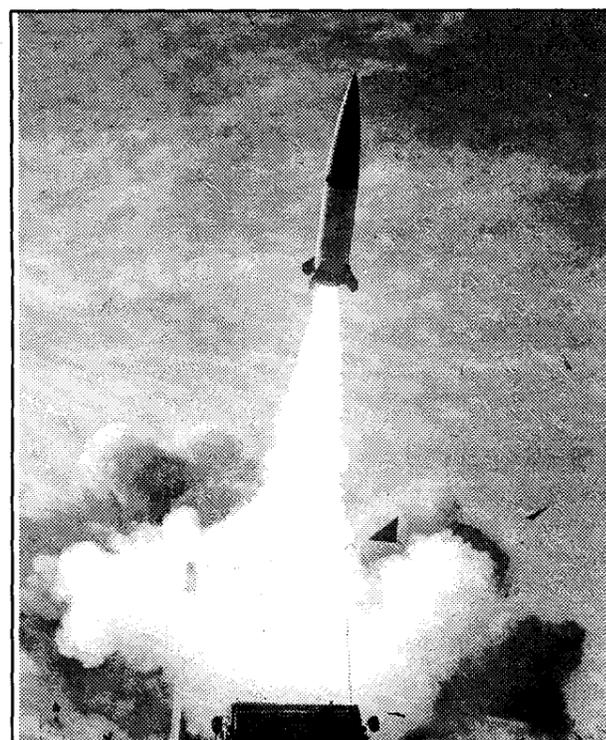
The block II carries 13 BAT or Brilliant Anti-tank submunitions, and is designed to seek out and destroy both stationary targets and moving targets. As with the block IA missile, the block II guidance set is augmented by an onboard GPS to improve accuracy. The block II can engage targets to distances of 140 km.

"Setting up the grid of targets that are moving by remote control was difficult," Griswold said. "The BAT identifies targets by a combination of noise and

engine frequency. We have to keep a bunch of old Soviet tanks running and then make them remote operated to perform the test."

The BAT tracks the noise and then as it approaches and identifies its target, the infrared seeker in the missile finds the heat of the tank engine for a hit-to-kill impact.

"Getting these tests done is a major undertaking," Griswold said. "Our people were outstanding. They really earned their money this week."



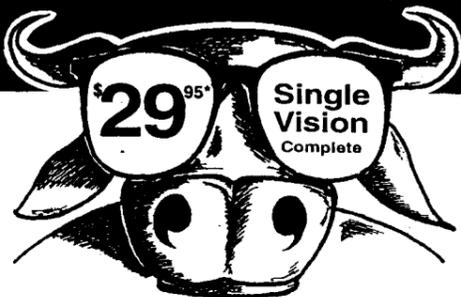
ATACMS/BAT photo
GO FOR LAUNCH— The ATACMS/BAT Project Office supervised the live firing of the block I and block IA missile systems at White Sands Missile Range, N.M., last week.

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PROCLAMATION— Mayor Spencer, left, presents the proclamation she signed to Clarenza Clark, the Asian Pacific American Program manager for AMCOM EEO Office.

Luncheon, contests help celebrate Asian Pacific month

“Celebrating Our Legacy” is the theme for Asian Pacific American Heritage Month in May.

Activities here for this national observance include an Asian Pacific Luncheon, May 25 from 11 a.m. to 12:30 p.m. at the Redstone Arsenal Club. Scheduled speaker is retired Col. Kenneth Kawano. For tickets (\$8 per person) call the AMCOM Equal Employment Opportunity Office 876-3591, the Marshall Space Flight Center EEO Office 544-0088, or the Asian Pacific American Committee, Gloria Vergara 882-0722 or 517-8056. Tickets should be purchased by May 18.

On May 3 the AMCOM/OMMCS EEO/EO Offices, NASA-MSFC Asian Pacific American Committees and the Asian community

met with Mayor Loretta Spencer for signing of a proclamation for Asian Pacific American Heritage Month in Huntsville.

The Asian Pacific American Committees and the community plan to present the proclamation Thursday to Col. Clifton Broderick, AMCOM chief of staff.

“Today, almost 10 million Americans can trace their roots to Asia and the Pacific Islands,”

Maj. Gen. Emmitt Gibson, commander of AMCOM and Redstone Arsenal, said in a Commander’s Letter dated May 3. “People who maintain and honor cultural values and customs brought from other lands have enhanced our work force and national character. Americans of Asian and

Pacific Islander ancestry have long been a part of that tradition, enriching the fabric of our work force and communities with their unique talents and abilities. This month provides a welcome opportunity to recognize these gifts and to celebrate the daily contributions that Asian and Pacific Americans make to our work force and country’s progress.”

This month the Asian Pacific American Committee will display Asian artifacts and posters throughout Team Redstone. Artifacts will be displayed in building 5300, first Floor, Sparkman Center.

Bill Bullen, the post restaurant officer, has agreed to promote this observance with an Asian menu served

Union

Continued from page 1

director of the Federal Labor Relations Authority, Atlanta Region, said the following in her written decision: “Therefore, I direct that an election be held to determine the exclusive representative, if any, among the bargaining units...”

The Federal Labor Relations Authority will conduct the election which is expected to be held by September.

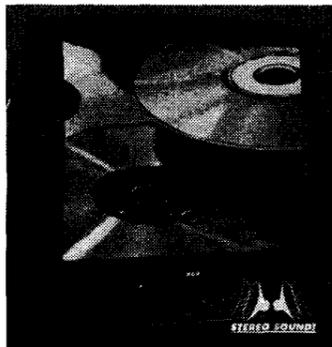
“We will receive instructions from the Federal Labor Relations Authority outlining what is required and what our role

will be,” Daniels said. “Based on information we have received, we anticipate the election will be held within 60-120 days or sometime in August or September time frame. However, the Federal Labor Relations Authority will determine the date.

“I want to emphasize to all managers and supervisors to remain neutral and not encourage or discourage participation of employees in the election process. Questions concerning proper conduct in the election process should be directed to the Civilian Personnel Advisory Center at 313-0134.”

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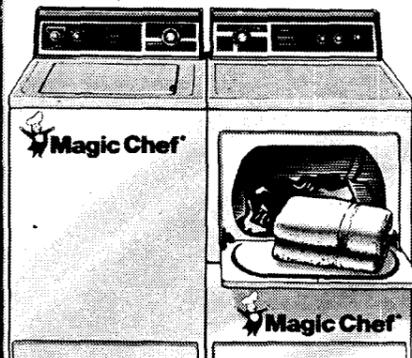
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and Bruce & Cathy Richardson of Madison.

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Ministers Cathy & Bruce Richardson
(256) 837-2180 or email bygrace@bellsouth.net**

in buildings 4488, 5250, 5400 and 5302 cafeterias today and May 26. The menu includes Big Island Chicken and Persian Shish Kebob. Also, the food court will offer two types of egg rolls.

AMCOM/OMMCS EEO/EO are sponsoring an essay and display contest. Essays should be

double spaced, two pages or less, and pertain to this year's theme, "Celebrating Our Legacy." Displays and essays must be completed by Thursday. Judging will take place by May 18. For information call SFC Pugh 876-8648 or SFC Quesenberry 876-9224.

In the Scrambled Word-Find Puzzle of Asian/Pacific Islands contest, the first five entries will receive a free ticket to the luncheon May 25. Entry deadline is close of business May 18. For information call Marcelino Subido in the EEO Office 876-3591.

Asian/Pacific Islands Scrambled Word-Find Puzzle

P	T	P	O	L	Y	N	E	S	I	A
J	H	K	L	D	O	V	P	I	T	C
B	A	I	A	O	M	A	S	J	A	Y
A	I	L	L	O	N	A	P	I	A	S
J	L	I	S	I	O	A	R	F	M	P
W	A	Y	H	A	P	R	W	T	Y	D
D	N	C	V	W	G	P	J	I	S	C
I	D	I	A	I	D	N	I	K	A	W
T	M	K	O	R	E	A	O	N	R	T
I	L	K	G	S	A	T	Y	T	E	H
H	P	H	W	B	O	R	N	E	O	S
A	M	R	U	B	I	A	Y	A	S	P
T	V	N	H	O	P	P	L	J	M	F
I	U	A	L	A	P	R	K	A	A	B
Y	E	L	J	H	W	M	L	T	U	Y
A	I	D	O	B	M	A	C	O	G	T
R	P	G	H	F	Y	O	I	R	W	G
W	I	R	O	S	J	I	A	I	E	A
Y	S	R	I	L	A	N	K	A	B	Y
O	Y	A	T	I	N	I	A	N	P	H
Y	K	E	R	O	P	A	G	N	I	S
S	A	I	S	E	N	O	R	C	I	M
B	W	A	I	S	E	N	O	D	N	I

- GUAM
- ROTA
- TONGA
- TAIWAN
- SAIPAN
- MICRONESIA
- POLYNESIA
- FIJI
- THAILAND
- TAHITI
- PHILIPPINES
- HAWAII
- BORNEO
- SINGAPORE
- INDIA
- CHINA
- KOREA
- CAMBODIA
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- JAPAN
- SRI LANKA
- MALAYSIA
- VIETNAM
- LAOS
- SAMOA
- INDONESIA

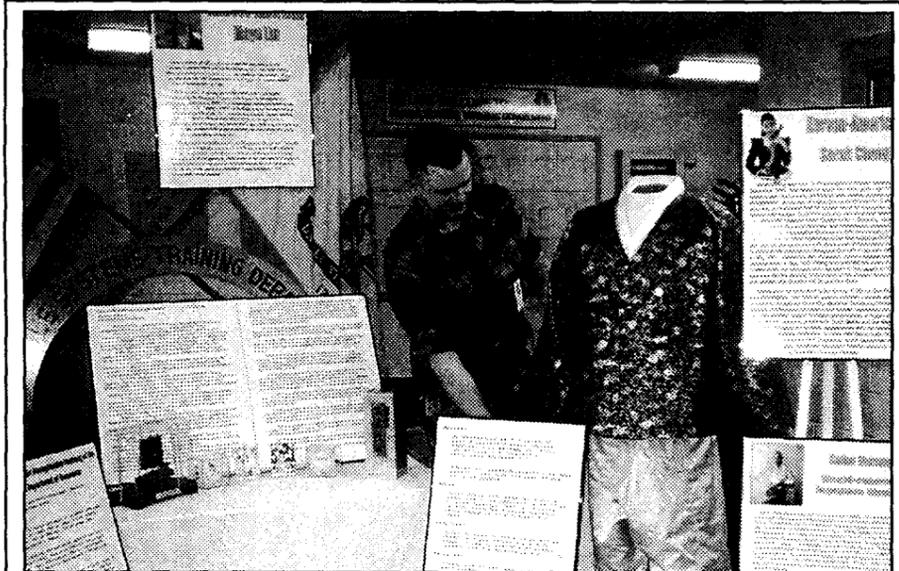


Photo by June Johns

Proud heritage...

SFC Ralph Connor did this display for Asian Pacific American Heritage Month in May. Included in the display are authentic male and female "hanbok," (traditional Korean clothing) worn by

Connor and his wife, Ji. These items will be displayed until the end of May at building 3303, Missile Systems Training Department.

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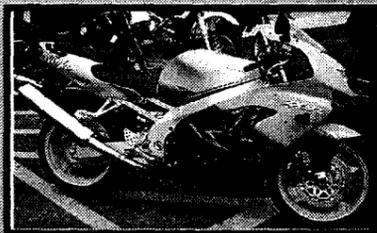
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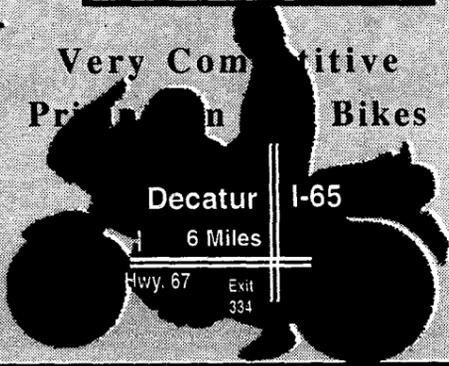
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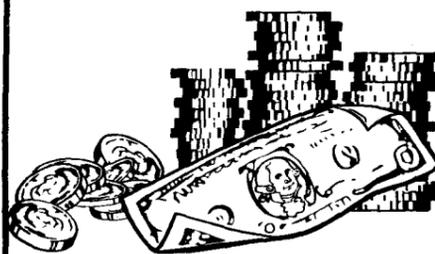
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With teen violence on rise...

Preventing potential tragedy means reading the warning signs

By Sandy Riebeling

It's on the news. It's in the papers. Pictures and stories of the tragedy surrounding Columbine High School in Littleton, Colo., are everywhere, a constant reminder of what is possible when the human spirit is suffocated. Fourteen students, including the two gunmen, and one teacher died in an unthinkable act of violence. That it happened at all, is gut-wrenching. That it could happen here is terrifying.

In an effort to prevent the same type of mass casualty from happening here, representatives from the Army Community Service teamed up with the Huntsville community on a campaign to help the youth of Madison County.

"Our children from the Arsenal go to Huntsville schools," Sal Riccardi, program manager for the Army's Children and

Spouse Abuse Prevention program, said. "Peace It Together" is part of a multi-agency team that includes people from a multitude of human service organizations all trying to work in concert to formulate a plan of action to prevent such incidences of violence."

Riccardi and Col. Steven Hamilton, deputy post commander, represent Maj. Gen. Emmitt Gibson on the Action Task Force that meets quarterly. An emergency meeting of Peace It Together was called after the Columbine incident.

"It's our responsibility, as a community to reach out to children in need and at risk, before a catastrophic incident occurs," Riccardi said. "Adolescence is a difficult time for all kids. Everyone feels the need to be included, that's why we see such a problem with gangs. The kids who are isolated, who are on the fringe and feel

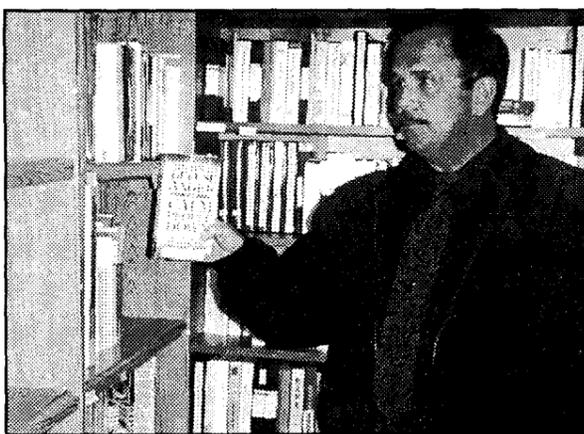


Photo by Sandy Riebeling

INFO VIDEOS— The Family Advocacy program through Redstone's Army Community Services has many videos available on the subject of teen violence, coping skills and conflict resolution. Riccardi hopes that the community will make use of the resources to help prevent a tragedy like the one in Littleton, Colo.

they don't belong anywhere, who are hurt and alienated by their peers, are at risk for suicide. If they are already set on dying, they may decide to take out the people who have made them feel that way— sort of go out in a blaze of glory. We need to respond to their needs."

Riccardi said that parents, teachers and even teens need to be aware of the warning signs and appropriate action to take if they see a child in emotional crisis. Threats of suicide, or talk of death or of killing should never be taken lightly.

check out," Riccardi said. "If you see people on the edge and do nothing, it's almost like being an accomplice. If you see someone exhibiting the warning signs, take action— talk to the person, a school coun-

selor, the clergy, call a hotline, report it to an authority — just do something."

Riccardi offered phone numbers to call for help on the Arsenal: Family Advocacy Program at 842-8376 and the Behavioral

Community resources can help parents keep peace

The Peace It Together action team listed the following warning signs and phone numbers to call for help.

Warning signs

Warning signs that your teen may be in trouble include:

- Decline in school performance;
- Repeated refusal to go to school or take part in normal activities;
- Persistent disobedience or aggression;
- Depression, sadness or irritability;
- Frequent temper tantrums;
- Suicidal or homicidal threats, direct and/or indirect;
- Obsession with death or violence;
- Poems, essays and drawings with themes of violence or death;
- Dramatic change in personality or appearance;
- Irrational, bizarre behavior;
- Overwhelming sense of guilt, shame or rejection;
- Changed eating or sleeping patterns;
- Use of alcohol or drugs.

Help available

Local resources to call for help include:

- HELpline at 539-1000;
- Mental Health Center at 533-1970;
- Hope Place at 534-4052;
- Child Advocacy Center at 533-5437;
- Family Services Center at 880-1967;
- Mental Health Association at 546-9441.

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In continuing campaign...

Walkers, runners hit the road for AER fund-raising drive

The Army Emergency Relief fund-raising campaign has gotten a healthy boost from runners and walkers.

Some 417 tickets totaling \$1,251 were sold for the AMCOM AER Fun Run/Walk held May 4 near the Sparkman Center.

There were 120 participants in the walk/run for the 3-mile and 1.2 mile courses. In the runners category, Gary Winch took first place; Leonard Hall, second and Joe Fuqua, third. In the walkers category, Bobbie Harper took first; Brenda Winfrey, second and Joan Hoge, third.

At the end of the run/walk, Col. Clifton Broderick, AMCOM chief of staff, gave away 104 door prizes. The main

prize of two 18-holes of golf and cart at Goose Pond Colony was won by Joyce Megason, logistician for the Security Assistance Management Directorate.

Among other events the Corporate Information Center sponsored a nine-pin, no-tap AER bowling tournament Thursday at Rocket Lanes.

"We did a successful fund-raiser," Sgt. Maj. Gregory Jackson, NCO-in-charge of the Corporate Information Center, said.

The AER drive continues through Saturday.

This week's fund-raisers include the following:

• **Today**—Cookout and car wash, from 10 a.m. to 2 p.m., at building 3714 (old post chapel). Rain date is Thursday.

Hamburgers, hot dogs and chicken; prices range from \$1.50 to \$5. Car wash prices range from \$6 to \$10. For more information, call Sgt. Maj. Jackson 876-4516.

• **Thursday**—Plant sale from 9 a.m. to 2 p.m. in the northeast parking lot of building 5309. For information call Vanessa Adair 313-1635.



Dorothy Moore/Photo Lab

TAKING THEIR TIME— Participants enjoy a comfortable pace in the AER fun run/walk May 4.

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In world's hot spots...

Apache copter continues tradition of fierce frontier fighter

By Don Huff

Apache Indians were known for being fierce fighters during the days of the American frontier. Today, the Army's Apache helicopter has been designed with similar fighting capabilities in mind.

Twenty-four of these anti-tank helicopters are deployed in support of the new Balkan theater of operations. These deployments are not without risks, as the Army is currently investigating the crash of two Apaches, both occurring during training missions. Additionally, there are Apaches forward deployed to Bosnia, Korea and Germany. There

Maintaining the Apache is a mammoth task...

are also 18 Apache battalions in the United States; nine of these are in the Reserve components.

This flying weapon platform— designed for anti-tank, deep strike missions — is considered the world's premier attack helicopter. Flown by two pilots seated in tandem configuration (one behind the other) the duties are divided as pilot and co-pilot/gunner (CPG). The Apache is equipped to engage the enemy with Hellfire missiles, aerial rockets, and 30 mm cannon. This weapon array can handle anything from heavy armor to bunkers— or the hapless enemy soldier that may show up in the wrong place at the wrong time. The warheads for the various onboard munitions provide for a wide range of mission support— with the capability to engage or deploy multipurpose submunitions, high explosives, smoke, or illumination rounds. While both can fire the weapons, only the CPG in the front can use the targeting laser and guide the Hellfire missile.

Over 900 of these helicopters were manufactured, with the last one rolling off the production line in January 1997. The Army currently counts 748 in its inventory. The balance was sold to friendly foreign nations, such as the



File photo

READY FOR ACTION— Apache is deployed in the new Balkan theater of operations.

United Arab Emirates.

The Apache Project Office is commanded by Col. Howard Bramblett and is comprised of three product manager offices: Apache Modernization (AH-64A), Longbow Apache (AH-64D), and Fire Control Radar (FCR). Additionally, Bramblett controls Logistic, Engineering, and Business Divisions that support the product managers. The efforts of the PMO can be categorized into the modernization of the current AH-64A fleet, the remanufacture of this aircraft into new Longbow Apache (AH-64D), and fielding this new Apache with the sophisticated Fire Control Radar. Simplistically, the vast technical difference

between the two Apaches can be defined as the move from separate, analog-based systems to digital, fully-integrated systems and the addition of the state-of-the-art FCR.

The FCR has the capability to scan the battlefield, acquire and categorize targets, and distribute assigned targets— through digital communications — to other Longbow Apaches. The ratio of FCR-equipped Longbows to the other Longbow Apaches is roughly three-to-one. The beauty of this system is the ability to rapidly move the FCR to any Longbow Apache. While it seems logical to equip all the Longbows with the FCR, the Army's requirements and the Longbows capability must be balanced for the optimum, affordable mix.

Keeping the safety of the crew and vehicle in mind, the Apache helicopter was designed with several safeguard features. One such feature is the designed ability of crucial components, such as main rotor blades and engine gearboxes, to absorb heavy impacts — up to 23 mm cannon — and continue to operate for 30 minutes. The Apache is also equipped with Aircraft Survivability Suites designed to detect and defeat the radar and infrared capabilities of modern air defense systems. Even the explosive vapors in the fuel tanks are eliminated by pumping in inert nitrogen into the tanks as fuel is expended.

Maintaining the Apache is a mammoth task involving the coordinated efforts of several major commands, including the Aviation and Missile Command. Over 900 companies manufacture the more than 34,000 parts required to build one Apache helicopter.

The Apache Project Office directs a remanufacture that inducts the AH-64A and turns out the Longbow Apache. At any one time, there are 40 aircraft involved in the remanufacture process. This reman line is projected to operate until 2005. Despite the significant leap in technology and capability, the two Apaches share a 70 percent commonality of parts.

Estimates are that continued modernization of the current fleet and the extensive Longbow remanufacture process will ensure the Apache is supportable, safe, and technologically superior well into the 21st century.

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Marking the spot...

Daniel Ahern, left, director of community and family activities, and Col. Steven Hamilton, deputy post commander, stand beside tee marker 1, sponsored by the Boeing Company, on the newly-renovated Hillside golf course. A grand opening for the nine-hole course was held May 1.

Grand opening...

Golfers deliver a hole-in-one for course beautification

The nine-hole Hillside golf course has gotten off to a beautiful start.

Sixty golfers competed in the Beautification Tournament, May 1 and were the first to play on this newly-renovated course. The tournament raised more than \$600 for flowers and other supplies to help the newly-formed Redstone Arsenal Volunteer Golf Committee make the course one of the most attractive in the Tennessee Valley.

Besides the big winner of the day, the 27-hole Redstone Golf Course, the tournament winners included:

- First place— Bill Veith, Bill Teir, Tammy Weaver and Kathy Newton.
- Second place— Darryl Zimick, Joy McGuire, Merle Ashley and Roy Lewis.
- Third place— Connie Chavez, Dan Snyder, Millie Moore and Beverly Payne.
- Fourth place— Gary Thei, Graham Van Oostrum, Debra Plate and Peggy Potter.

Closest to the Pin Awards went to Shirley Ponder, Kathy Morrison, Darryl Zimick and Bill Veith.

The next Beautification Tournament will be held in the fall. For more information on the Volunteer Golf Committee, ask at the pro shop or call 883-7977.

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Among MWR activities...

Letters of support sought for deployed servicemembers

The MWR Sales & Marketing office, phone 955-7399, listed the following events for Morale, Welfare and Recreation:

- **Military Remembrance Month**— The BOSS (Better Opportunities for Single Soldiers) Committee will hold a drive for deployed servicemembers around the world, and for the refugees of Kosovo. The Redstone community is encouraged to donate clothes to help the refugees, letters of support to our servicemembers, or care packages for servicemembers in the Middle East and Europe. Please bring your donations to the Recreation Center, building 3711, Aerobee Road. This BOSS-sponsored drive is under way through May 31. Write a letter to a soldier; it can make a world of difference. Show your support for our troops overseas, and bring your donations to the Recreation Center today. For more information, call Spec. Hague 876-4345.
- **Flying activity**— Redstone Arsenal Flying Activity will have its annual Open House from 10 a.m. to 4 p.m. June 5. There will be food, fun and flying for the entire family. Always wanted to fly? RAFA instructors will be on hand to take you for a ride: \$20 fee for a half-hour of flight time as a passenger. Get to the RAFA Open House early to sign up for a flight time,

enjoy the food, and inquire about membership! The first month's dues of \$23 will be waived for new members signing up June 5. For more information, call the Redstone Arsenal Flying Activity 880-9495.

- **Stress management workshop**— If you have stress in your life, you are not alone. Join us for the Stress Management Workshop May 28 from 11-noon in the Army Community Service's conference room, building 3491. Family advocacy program director, Sal Riccardi, will discuss the physiological effects of stress and techniques in dealing with and managing stress. For more information or to sign up for the workshop, call Evelyn Carnes 876-7801 or Sal Riccardi 876-3704.

- **Comedy show**— The BOSS Committee and the Recreation Center present the inaugural Comedy Jam. The Comedy Jam features Bugz Bunny, Dekeys, and Redstone's very own Denise Tyler. These comedians have appeared on BET's Comic view, and all around the Tennessee Valley. (Adult humor and audience.) The Comedy Jam will be held at the Post Theater, building 3712 June 5 at 9:30 p.m. Tickets are \$8 in advance or \$10 at the door. Get your tickets today at the Recreation Center, building 3711 or from any BOSS member. For more information, call Spec. Hague 876-4345.

Announcements

Sports & Recreation

Brotherhood 5K

The annual Brotherhood Run 5K will be held May 22 at building 3440 across from Pagano Gym. Trophies will be awarded for the first three places in each age group: 19-under, 20-29, 30-39, 40-49, and 50-over. Fee is \$10 before April 23 or \$12 thereafter and race day. Registration starts at 8 a.m., with the race at 9:30. For more information, call MSgt. Battle 842-2234, MSgt. McGuire 876-6427 or 1st Lt. Coe 842-0585.

Tennis clinic

A free Tennis Across America clinic is scheduled for 9-11 a.m. Saturday at Bob Jones High School. This event is sponsored by the U.S. Tennis Association. Be among the thousands of players hitting millions of tennis balls in this 10th annual nationwide celebration of the sport of a lifetime. For more information, call the Youth Development Association and the Garrett Tennis Academy 464-9906.

Golf tournament

The Memorial Open Golf Tournament, sponsored by Alpha Phi Alpha Fraternity Inc., will be held May 29 at Colonial Golf Course, 400 Colonial Drive, Meridianville. Shotgun start is at noon. Entry fee— \$50 for golfer, \$200 corporate team, \$100 hole sponsor — includes green fees, golf cart, player pack, reception, lunch and prizes. For more information, call LeRoy Daniels

859-4946, Josh Oliver 852-5938 or Richie Carter 852-2534.

Miscellaneous

Memorial scholarship

Huntsville Chapter of the National Contract Management Association may award up to three scholarships of \$1,000 each to college students pursuing a degree related to contract or procurement management or to NCMA members pursuing the UAH Contract Management Certificate Program. Applications are due by May 31. For more information, call Patsy Robinson 837-8004.

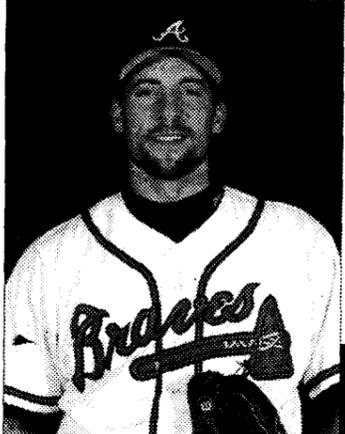
Sergeants major

The Sergeants Major Association will hold its monthly meeting May 20 from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

AER cookout

ATACMS-BAT will hold its third annual Army Emergency Relief car wash/cookout from 10:30 a.m. to 2 p.m. Thursday at the PEO Tactical Missiles building 5250 at the northwest corner. Let the project office wash your car while you have lunch. Menu includes hamburgers, hot dogs, chips, drinks and baked desserts.

See ANNOUNCEMENTS on page 19



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Atlanta Braves Pitcher

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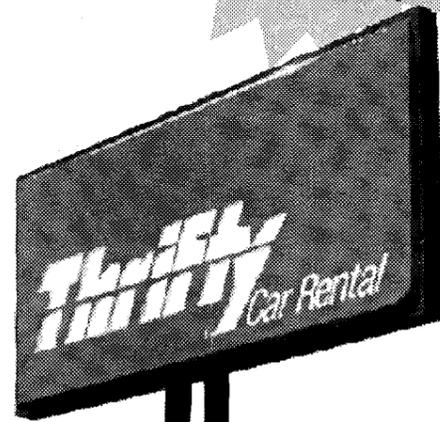


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Announcements

Continued from page 18

Health center

For military beneficiaries: Fox Army Health Center is registering participants for the weight control program, "A Lifetime of Weight Control and Fitness." Unlike diet programs that typically fail and make us "fatter," this program has proven success. This program is a nutrition education program as well as a weight control program. Be advised, you will not lose weight quickly. Instead, you will begin making permanent, realistic changes in your eating and exercise habits—changes that will become a natural part of your lifestyle. It may take six months, a year, or more to reach your personal goals, but you will maintain them for a lifetime. Past participants have rated the program as excellent and stated "the program was excellent and helped me a lot," and "I really learned a lot to help me with making my heart healthy for life." Classes are scheduled from 12:30 to 2 p.m. Tuesdays, beginning May 18 and continuing until Aug. 17. To register, call the Public Health and Education Center 842-0196.

Asian Pacific contest

As a tribute to this year's Asian Pacific American Heritage Month, the AMCOM/OMMCS EEO/EO Office will sponsor an essay and display contest. Essays should be double spaced, two pages or less, and pertain to this year's theme, "Celebrating Our Legacy." Essays can be faxed or mailed to arrive at either office by close of business Thursday: Commander, Aviation and Missile Command, Attn: AMSAM-EO (SFC Pugh); or Commandant, OMMCS, Attn: ASTK-AE (SFC Quesenberry). The fax numbers are 876-8947 or 842-6853. Organizations that set up a static display should have them in place by close of business May 13 and must notify either office of the location and point-of-contact to ensure that your displays will be evaluated. Judging will take place Friday; and a representative should be available for questions and photos. Plaques will be awarded for the top two essays and trophies to the top three displays May 25 during the Asian Pacific Heritage Month luncheon at the Redstone Arsenal Club from 11 a.m. to 12:30 p.m. For more information, call SFC Pugh 876-8648 or SFC Quesenberry 876-9224.

Alcoholics anonymous

An Alcoholics Anonymous group meets Thursdays at 11 a.m. in Sparkman Center building 5304, room 4309. For more information, call the AA central office 885-0323.... The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Research symposium

The Army Materiel Systems Analysis Activity (AMSAA) is sponsoring the 38th Army Operations Research Symposium, "Reshaping Army OR for the 21st Century Operational Challenge," at Fort Lee, Va., Oct. 19-20. There will be tutorials and registration Oct. 18. Abstracts of unclassified papers must arrive at AMSAA by June 4 to be considered for presentation. Submit requests for registration by July 23. Information and forms are available at the AORS website, <http://amsaa-web.arl.mil/aors> <<http://amsaa-web.arl.mil/aors>>, from selected organizational point-of-contacts, and from Jean Smith, Command Analysis, 313-0379.

Mr. Man quest

Samuel Brown Production is looking for men interested in participating in the annual Mr. Man Premiere, held at the Redstone Arsenal Club Sept. 3. Selected men will be judged on style, finesse, personality and performance for the title of Mr. Man. Anyone interested in being a contestant, female model for the show or working with the production aspect should call Brown 233-4702 or pager 650-7736.

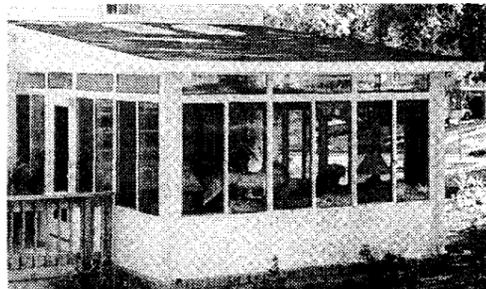
Surplus sale

A sealed bid sale of surplus property will be held May 17 at the Defense Reutilization and Marketing Office (DRMO), building 7405. Property inspection and bid submission are 8 a.m. to 3 p.m. May 12-14. Verbal bids will not be accepted. Submit bids by fax (876-9634), Internet (www.drms.dla.mil), mail, or by hand delivery. Catalogs will not be mailed but are available at building 7415. For more information, call Donna Davis 842-2570 or Elizabeth Couch 842-9474.

See ANNOUNCEMENTS on page 20

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Enclose your patio or deck with a cool and relaxing solid roof "Four Seasons" patio room. Year round use is assured with full 3" thick, 100% thermally broken extrusions and heavy construction to withstand heavy snow and cold winters; PLUS thick foam-filled roof panels to keep out summer heat and our exclusive MC² Wonderglass™ insulated glass to prevent overheating through windows, doors and skylights. Completely engineered and tested to meet ICBO and other model building codes. Choice of bronze, white or sandstone finish.

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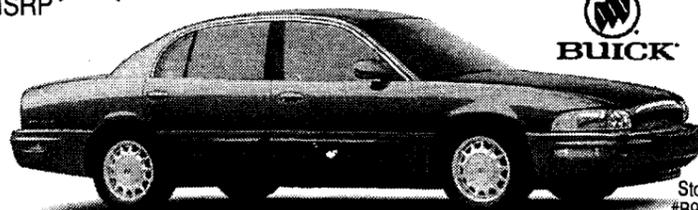
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'99 Chevy Tahoe LT 4 Dr., 4x4, Loaded Only \$31,500	'99 Jeep Cherokee Classic 4 Dr., 4x4, Loaded Only \$21,700	'98 Chevy Blazer LS 4 Dr., 4x4, Loaded Only \$22,850
'96 Nissan Quest GXE Loaded, Clean Van Only \$15,850	'96 Chevy Tahoe LT 4 Dr., 4x4, Priced To Sell Only \$21,700	'96 Chevy Blazer LS 4 Dr., 2WD Only \$14,800
'95 Chevy Lumina A/V Van Loaded, Low Miles Only \$10,850	'96 Chevy C1500 Ext. Cab, Sportside, Leather Only \$16,950	'97 Ford F150 XLT Ext. Cab, 4X4 Only \$19,995

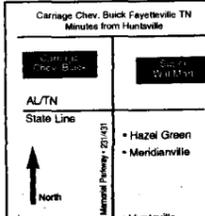
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AL/TN
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Announcements

Continued from page 19

Special forces

Special Forces is looking for professional enlisted and officer volunteers. If you are an enlisted soldier in pay grade E-4 through E-7 with a GT score of 100 or higher, or you are a commissioned officer in year group 1993 through 1997, you can apply for Special Forces training. For more information on Special Forces, access the web page at: www-benning.army.mil/fbhome/SForce/index.html or call the Special Forces Recruiting Team at Fort Benning, Ga., (706) 545-3079 or DSN 835-3079. Capt. Thomas Jarzen, SFC David Boyer and SFC Andy Wilson can answer your questions.

Scholarships

May 30 is the deadline to apply for the 1999 AAAA scholarships, grants, or loans. For its members the Army Aviation Association of America will offer at least \$180,000 in grants loans and scholarships including "set asides" for spouses, company grade and warrant officers, enlisted members and Department of the Army civilians. You must fill out the scholarship application kit which can only be obtained by writing, faxing, or calling: AAAA Scholarship Foundation Inc., 49 Richmondville Ave., Westport, Conn., 06880-2000; phone (203) 226-8184; fax (203) 222-9863. For more information call Jack Bertelkamp, the Tennessee Valley Chapter vice president for scholarship, (256) 964-8460, extension 103. Remember the kits are only available out of Westport.

832nd's commander

The 832nd Ordnance Battalion will have a change of command ceremony at 8:30 a.m. June 16 behind building 3440, located at the corner of Snooper Road and Aerobee Road, in the quad area. Lt. Col. George Mixon will transfer command of the 832nd to Lt. Col. John T. Wright. A reception following the ceremony will be held in the battalion conference room. RSVP to Lillie Langford, battalion secretary, 876-3315.

Savings bond rally

A kickoff rally for the 1999 U.S. savings bond campaign will be held 9:30 a.m. May 20 at the Sparkman Auditorium.

Test/evaluation days

The Test and Evaluation Management Agency is sponsoring the Army T&E Days II with a STEP Expo June 16-18 at the Von Braun Center. The theme of the conference is "Integrating Simulation with Test and Evaluation." T&E Days II will include keynote speakers, presentations, panel sessions, and the Simulation Test and Evaluation Process (STEP) Expo. More information on programs, exhibitions, or registration requirements can be accessed at webpage www.testevaldays.com. The STEP exhibitor coordinator is Rick Llewellyn 876-3662; and the T&E conference chairman is Mike McFalls 876-3462.

Transition workshop

The Military Personnel Office, in conjunction with the Alabama Employment Services Office, will hold a Transition Assistance Program (TAP) Workshop May 18-20 for transitioning military person-

nel and their authorized family members. This workshop will run from 8:30-4:30 each day and will be oriented toward resume preparation, employment orientation, and those actions you must take prior to separation or retirement from military service. It is mandatory that all military personnel separating from military service within the next 180 days attend this presentation unless they have attended a previous TAP Workshop. The May workshop is at capacity, but there are plenty of seats in the June, July and August workshops. Prior scheduling is required; securing a seat in the TAP workshop 30 to 60 days in advance is highly recommended. Fresh hot coffee and doughnuts will be served, compliments of the Sergeants Major Association. To reserve a seat call Tanzella Jackson 842-2721.

Texas A&M offer

The North Alabama Texas A&M Club is offering a \$1,000 scholarship to Texas A&M University, College Station, Texas for the 1999-2000 school year. Any permanent resident of Jackson, Limestone, Madison, Marshall, or Morgan counties in Alabama who are currently attending or considering attending Texas A&M University are encouraged to apply. Recipients of this scholarship qualify for in-state tuition rates providing several thousand dollars in savings over out-of-state rates. Once awarded, the scholarship will be renewable each year provided the student continues to make acceptable progress toward a university degree. For details and an application, call Maj. Dave Johnson 876-4429.

Fly-in event

An "Old Fashioned Grass Field Fly-in" will be held Saturday at Moontown Airport, seven miles east of Huntsville. Admission is free; and activities begin with breakfast at 7:30 a.m. For more information, call Moontown Airport 852-9781.

Asian Pacific meeting

At noon Thursday, the Asian Pacific American Program Committee will meet with Col. Clifton Broderick, AMCOM chief of staff, to present him the proclamation signed by Mayor Loretta Spencer. It is requested that all members meet in the EEO Office conference room by 11:30 so they can go to the command group together. Following the presentation with Broderick, the committee members will proceed to NASA for the same type presentation with their director. For more information call Clarenza Clark, Asian Pacific American Program manager, 313-2825.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Rosary is recited daily at 11:30 a.m., followed by either a communion service or Mass at noon.... Ascension Vigil Mass will be held today at 6 p.m.... Ascension Mass will be held Thursday at noon.... Military Council of Catholic Women will travel May 18 to television station EWTN in Birmingham to visit the grounds of Mother Angelica and sit in on the taping of her live TV show.



iReaial



AUTO PLAZA

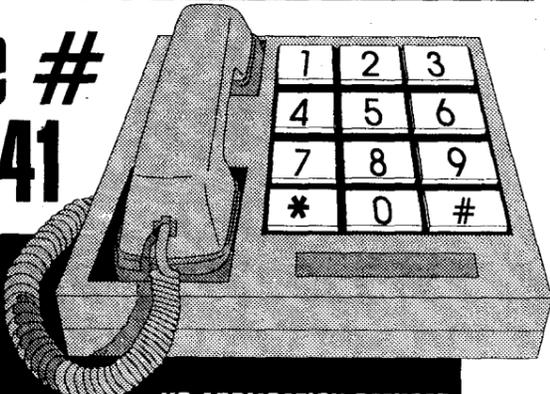
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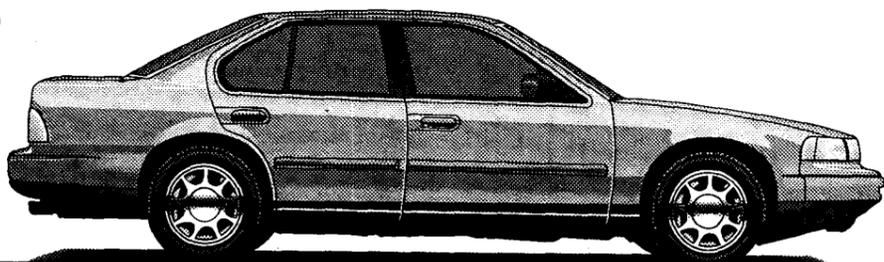
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Announcements

Continued from page 20

Genealogy group

Huntsville Genealogical Computing Society will hold its monthly meeting at 7 pm. May 17 in the auditorium of the Huntsville-Madison County Main Library. Robert Davis of Wallace State College is to speak on "Writing Your Family History." For more information, call Bob Pace 881-6670.

Model railroads

The National Model Railroad Association will hold its Southeast regional convention May 28-30 at the Huntsville Hilton. The Redstone Model Railroad Club is to serve as host. The convention is open to everyone interested in model railroading and will include clinics, model layout tours, prototype tours, and model contests, both for the beginner and advanced modeler. For more information, call Jim Sims 830-4370 or Ty Marcucci 880-1390.

Nutritional products

A program on "The Latest Information on Nutritional Products" will be held 7-8:30 p.m. May 18 at the UAH Administrative Science Building. Admission is free. To reserve your seating, call 851-8623.

Car wash benefit

The NCO Academy, along with the Boys and Girls Club of Huntsville, will have a car wash to raise money from 9 a.m. to 3 p.m. Saturday at the Texaco Store, corner of Bob Wallace Avenue and Jordan Lane. The car wash will be on a donation basis only; and any contributions will be appreciated.

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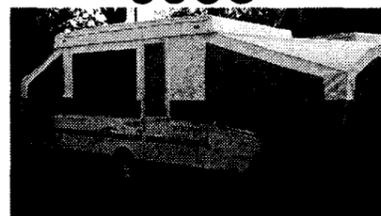
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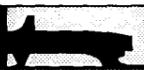
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Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The Redstone Rocket will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home phone numbers only.

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'98 Chevy Malibu LS. Loaded, exc. cond. \$13,000. 829-0022 Evenings

'98 Nissan Altima. Auto, AC, PW, PL, cruise, CD, white, 32K mi., never wrecked, still under warranty. \$12,950. 883-8395 evenings.

'97 Chevy S-10 LS Step Side. Air, AM/FM/Cass., 5 spd, 4 cyl., 34K mi., bought new, 28 mpg. \$9,995. 534-6071, 337-8918.

'97 Ford Taurus GL. Exc. cond., 4dr, auto/pwr, new tires, non-smoker, Firestone inspected, see at S. Pkwy. lot. \$9,850. 883-1510.

'97 TownCar. By owner, baby blue, carriage roof, special chrome package, warranty, 34K mi., \$23,000 firm. 881-8638 lv. msg.

'96 Jeep Grand Cherokee Limited. V6, 2WD, fully loaded, heated leather seats, sunroof, much more. \$16,500. 350-8764.

'93 Ford Van. Fully customized, loaded, 4 captain seats, 1 sofa bed. 87K mi. \$7,250. 230-0971.

'92 Acura Legend. 4-door, sunroof, garaged, like new, driven less than 1,000 mi./mo. Asking \$12,500 (below NADA). 880-6928.

'92 Mercedes 190E. White ext./light gray int., gorgeous car, 99K mi. Avg retail \$12,000. Asking \$10,000. 883-6894.

'91 Nissan Pick-up. 4 cyl., 5 spd., 78,500 mi. Clean and well-maintained. \$4,000 OBO. 830-9723 after 5pm.

'90 Nissan Stanza. Grey, exc. maintenance record & major repairs completed, new tires, loaded, 130K mi. \$3,600. 461-1970.

'89 Chevrolet S-10 Pick-up. V8, auto. \$1926. 828-8831.

'89 Honda Accord LXI Htback. 5 spd., 114,700 mi., PW/mirrors, AM/FM/Cass., very clean Car. \$3500. 885-2433.

'87 Honda Civic Sedan. 4-door, 137K mi., 5 spd., AC, 1.5L, orig. owner, blue ext./int. \$2660. 837-3238.

'79 Ford Fairmont. 4 cyl, PS, PB, 70K orig. mi. \$800 OBO. 461-7622.

'76 Ford F100 Pick-up. 3 spd., 8 cyl., good cond. Asking \$1,000 OBO. Hm. 837-6292/Pgr. 720-8204.

Dodge Conquest. \$3995. 256-337-0804.

Boats & RVs



'99 Honda XR200 Dirt Bike. Assume payments of \$113.20 mo. for 2 yrs. 931-427-5907 after 7:30 pm.

'96 Chris Craft Ski Boat. 17', 190 HP V6. \$10,995. More details at http://people.goplay.com/r_mason, email: jrmason@airnet.net or phone: (256) 878-9463.

'94 Kawasaki 750 Vulcan. Blue/green, exc. cond., travel bag and windshield. \$4,400. 722-2134, Gary.

'91 Sunbird Stinger. 17.5 ft., 3.0L/128 hp OMC I/O, one owner, 140 hrs., white, drive-on trailer, great family boat. \$5,900 OBO. 837-9026.

'90 FS 1200 Yamaha motorcycle. Midnight blue, new clutch, fork seals, exc. cond. Asking \$2,800 OBO. 895-0348.

'89 Catalina 25 Sailboat. 150 genoa w/roller furl, bimini, OB, head, microwave, exc. cond., freshwater only. \$11,000 OBO. 883-4118 eves..

'87 Bayliner 2450 Cibra Sunbridge cruiser. 25 ft., 230 hp, radio, depth finder, galley, head, sleeps 6, loaded w/all options. \$13,000. 852-5099.

'86 Bayliner. 21 ft. Ciera Cruiser, exc. cond., low hrs, Volvo Penta 225, radio, depthfinder, trim tabs, compass, trailer. \$8,900 OBO. 837-1785 Howard.

'78 Harley Superglide FXE. Black, exc. cond., engine professionally rebuilt. \$8,700. 256-379-3363, after 6 pm.

16' Astroglass Bass Boat w/115 Johnson motor & foot control, 12/24 Johnson trolling motor. Asking \$1600. 931-937-7303.

17' GlassPar Fiberglass Boat, trailer, 140 hp, inboard/outboard, carpet & plywood replaced, spare prop. \$2,000. (256) 534-7911.

Wolf Utility/Motorcycle Trailer. 3 rails, solid floor, 5 1/2' x 12 1/2', 5 lug, 14" wheels, very good cond. \$650. 851-6111

Miscellaneous



A Sleeper Sofa and Loveseat, \$350. GE 19' cu. ft. refrigerator, \$200. All exc. cond. 837-9485.

Apache Stove Fireplace insert w/blower & ash drawer. Will take log 22x15, exc. cond. \$350. 881-6464 after 5:30 or lv. msg.

Books. About 100, electronic and computer programming. \$20. 721-6740 or 931-937-8704.

Butterfly Bushes, Mosquito plants, lantana & hydrangeas. Jimmy's Greenhouse. 233-0247. 1-800-25-SHRUBS.

Camelback Sofa, 72", new, soft floral stripe, neutral colors, cherry legs. \$375. 536-2683 evenings and weekends.

Camper Shell. White fiberglass, 86" x 59", fits LWB Ranger, S-10, etc. 721-6481.

Edgewater Community Yard Sale. Over 500 homes, 700 apts. May 15th, 8-11 AM. From Hwy. 20, Wyle Labs, turn left on to Zierdt, 1 mile.

Encyclopedia Britannica. 1964, following 17 yearbooks, 43 volumes altogether. \$100 OBO. 256-423-2519.

Free Short-hair, blue-eyed kittens. 6 wks, weaned, litter trained, one bobtail, pictures available. Nine lives left! 881-8862, Linda.

Free To Good Home. 2 yellow labs/mix, M/F, shots, very friendly, need lots of room to run. 828-5263.

Kenmore Refrigerator, side-by-side, automatic ice maker, energy saver mode and temperature control, good cond. \$375. 858-6638.

Longaberger Baskets. Will trade for purple, green or plain. 880-8134.

M1 Garand Rifle. 1944 Winchester, very good condition, w/scope mounting, sling, manuals. \$725. 881-6773.

Micronesian/USAKA handi-crafts, 2 carved, wooden heads, \$10 ea. Stereo receiver and 2 speakers, \$45. 539-0782.

New AG Class A Jacket, pants and skirt for female. Unaltered, each piece \$15. 828-6489.

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1996 Suburban \$19,150	1996 Ford Windstar \$13,900
1997 Ford Escort \$8,950	1993 Nissan Altima \$8,750
1997 Grand Prix SE \$12,900	1997 Chrysler Concorde \$15,900
1991 Lexus LS400 Green \$13,900	1998 Lexus GS 400 Low Miles, One Owner \$41,900

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Old Oak Barrel, \$50. 8-place setting. Ironstone-Pontesa-Spain, \$65. Sears .410 shotgun, \$100. 881-1030, days.

Piano. Vertical Kimball Console, used. \$500. 882-5450, John or Susan.

Precious Memories Consignment & Thrift Shoppe @ 6210-E Old Madison Pike (next to GEICO) is now open, 11 am-5 pm. (256) 895-8141.

Remodeling - KitchenAide dishwasher, \$50. GE stainless electric cooktop, \$50. Kenmore refrigerator w/ice maker, \$100. Kenmore LP gas dryer, \$50. All for \$200. 883-5802.

Refrigerator, 21 cu. ft., \$175. Upright freezer, 22 cu. ft., \$300. Freezer/white, refrigerator/beige. 882-3467 after 3:30 pm.

Riding Mower. 12 hp, B&S/IC engine, 39 in. cut, twin rear bagger/catcher, \$450. 230-6470, lv. msg.

Solid Oak, kingsize water bed with four large drawers & storage cabinet. Bookcase & mirror in headboard. \$400. 883-7108.

Super Nintendo Game System with 6 games, TV adaptor, 2 controllers, game boy adapter. \$50. 895-9636.

Trussel Leg Table. 7 ft. long w/8 chairs, all in pine. \$200. 883-8195.

Twin Mattress Set, new, still in plastic. \$50 for both. 721-0665, lv. msg.

Wanted: Gas-powered leaf blower. 880-8681.

Whirlpool Washer & Dryer 4 sale. exc. cond. \$350 (both) 772-6903.

White Tail Elite Compound Bow. 30" draw length, 55 lb. weight, 14 arrows, hardside case, all accessories, new cond. \$130 OBO. (256) 721-2752.

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2537 Clovis Road, SW. 1250 sq. ft., 3 BR/2 BA, vaulted ceiling/ceiling fan in GR, FP, DR, new Trane heat pump, stove, over-the-range microwave, refrigerator, dishwasher. Tasteful wallpaper/neutral colors. \$74,500. Call 256-880-8003.

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