

# Redstone Rocket

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August 25, 1999

## Glass ceiling reflections

Women workers have progressed but inequities remain

By Skip Vaughn

Remember the old commercials for cigarettes with female smokers in mind, the ads proclaiming "You've come a long way, baby"?

Well, women have made strides in the workplace. But as Kate Love, an equal employment opportunity manager, aptly adds, "We still have a long ways to go."

Thursday will bring the annual observance of Women's Equality Day, in recognition of the 79th anniversary of the passage of the 19th Amendment. The day was set aside by public law to commemorate the passage of the amendment giving women the right to vote. Local Army commands in the Huntsville community, the Office of Personnel Management, and Marshall Space Flight Center will sponsor a program and luncheon at 11 a.m. Thursday at the Redstone Arsenal Club.

Women represent 2,410 or 39.1 percent of the 6,158 workers at AMCOM. This is below the percentage of women in the local civilian labor force, 44.6 percent. Officials here attribute the lower percentage to the Army's downsizing.

Downsizing doesn't explain the low number of women in top-level positions, however. Marlene Cruze, executive director of the Acquisition Center, is the only female among the 13 members of the Senior Executive Service at the Aviation and Missile Command.

"They're still running into problems of progression, particularly after the (GS) 13 level," Becky Miller, an EEO manager and the Federal Women's Program manager, said. "They have difficulty progressing past the 13 level. There are not many SES positions that are filled by women. And of course with the drawdowns, there have not been many progressions period."



Photo by Skip Vaughn

**GOOD OUTLOOK—** From left Clark, Miller and Love, of the AMCOM EEO Office, discuss the strides made by women in the work force.

But there has been advancement through the years. In general, women used to enter the work force at clerical and administrative positions. Now they are more likely to start out in a professional series after completing their education. The level of competition has increased for both men and women.

"If they don't come in with more educa-

tion, they really have more difficulty progressing than they used to. But women as a whole are really more competitive because of their education. They're coming into the work force after they complete their education rather than prior to that," Miller said.

See Women on page 14

## Yearlong battle ends as OPM waives veteran's \$30K debt

By Sandy Riebeling

It's finally over. After a year of arguments and appeals concerning a \$29,316 debt the Office of Personnel Management claimed he owed, Edwin Grady got word last week that OPM had reconsidered his case and decided to waive

the entire debt.

"This is fantastic news," said Alan Grady, Edwin's son who has been working with his father to get the issue resolved. "It's been a long fight and I'm glad it's over. We're thrilled."

The debt in question was a result of an OPM miscalculation made in 1984

when Grady, a retired veteran and civil service employee, elected to have a premium taken out of his check for survivor benefits. He was several years older than this wife, Gwen, and this benefit would allow her to continue to receive a portion of Grady's retirement after his death. When his wife died in February 1998, Grady contacted OPM to stop the deduction for survivor benefits. It was then that OPM discovered their mistake and informed Grady that the proper deduction for survivor benefits had not been withheld and he now owed them \$29,316 in back pay.

"I couldn't believe it," Grady said. "They made a mistake and now they were going to start taking \$800 a month out of my retirement check to pay back this debt."

Grady and his son filed an appeal, and another and another, exhausting the process without satisfaction. The matter was again brought to OPM's attention a few weeks ago and this time, it was looked upon "with fresh eyes."

Jon-Christopher Bua, director of communications at OPM, said, "Mr. Grady has faithfully served this country, both in wartime and peace. It was never our inten-

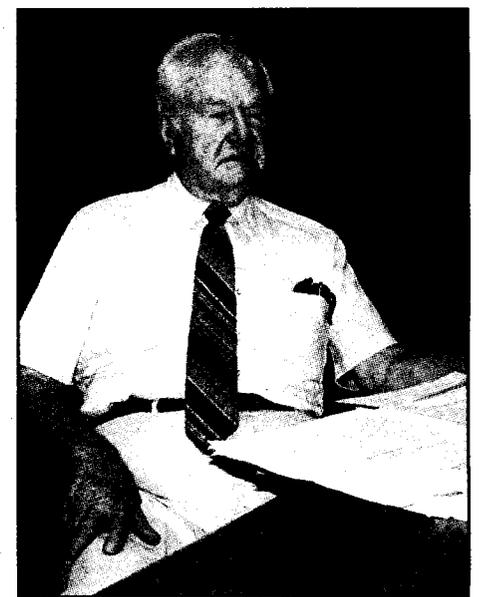


Photo by Sandy Riebeling

**GRADY**

tion to delay the matter or cause Mr. Grady any hardship. We are looking into the case with fresh eyes."

A final decision was promised within a week and Bua delivered. "We are happy to report that after serious consideration, the entire debt has been waived."

"It's what we've been waiting to hear," Alan said. "It's a great relief."

## Public meeting set on cleanup issue

An open meeting to discuss Redstone Arsenal environmental activities will be held from 4-6 p.m. Monday at the Huntsville/Madison County Public Library.

Information about the treatment and disposal of Pentaborane will be presented at this public session. The Environmental Assessment, posters and other materials will be available for review.

Representatives from the Aviation and Missile Command and the Alabama Department of Environmental Management will answer questions. Activities that will be presented include

location, treatment options and chosen method for disposal.

Citizens are encouraged to review the Environmental Assessment documenting the decision. Copies are available at the AMCOM Public Affairs Office. For directions to the public affairs office, call Pam Rogers 842-0561. Written or oral comments on all the aforementioned actions will be accepted until Oct. 1. Send written comments to: Commander, Aviation and Missile Command, Attn: AMSAM-PA (Pam Rogers), Redstone Arsenal, Ala., 35898-5020. The fax number is 955-0133; and the e-mail address is: pam.rogers@redstone.army.mil.

Workers can air their concerns

Boss line opens

3

Deploying workers learn safety

Survival gear

5

Hq & Alpha wins softball title

Gators survive

10

## Letters to the editor

# Acquisition positions

On May 17, IMMC Training and Career Management Office disseminated throughout the directorate, information that DoD had directed the following job series as Army Acquisition Workforce positions: 334, 343, 346, 560, 800, 1102, 1515 and 2003.

These positions were reported to DA on April 16 and the Civilian Acquisition Position List (CAPL) should have been published by the Acquisition Career Management Office during the June time frame.

I have discussed my desire to schedule classes through the Automated Five-Year Individual Development Plan (methodology in which courses for Acquisition Certification are programmed through) with my supervisor several times over the past several months—to no avail.

There is a glitch that prevents me from going directly into the system to schedule classes. Before an employee can identify his/her training requirements, the supervisor is required to use the web address and identify all Acquisition Workforce employees that he/she supervises.

Once the supervisor has completed this process, the employee can then access the

web address and identify acquisition training requirements. Upon completion, an e-mail message is automatically sent to the supervisor alerting him/her that their employee has completed the IDP. The supervisor must again access the web address and approve the IDP.

This process will establish the five-year IDP records and will be used in connection with the on-line registration for the mandatory DAU courses. An employee will not be permitted to self-register for a DAU course unless he/she has an approved five-year IDP.

Problem: None of the supervisors in IMMC have been trained to access the web site and do not possess the technical skills to initiate a simple transaction of identifying their acquisition workforce employees. They are awaiting training from an administrative employee who states, "she can't train supervisors because she has not been trained." Something is wrong with this picture—no sense of urgency.

When General Coburn was here last month, he outlined his top three priorities in supporting the mission in very simple terms: 1) People, 2) People, and 3) People. I think it's time for IMMC to get on-

board and start looking out for their people.

I am aware of other directorates within the Command currently registered in this program and receiving training. A better trained workforce is a more productive workforce. Shame on IMMC.

### Name withheld by request

*Editor's note: The Integrated Materiel Management Center provided the following response. "The IMMC management has designated positions in the referenced series as Army Acquisition and Technology workforce and Mr. Keith Charles, assistant secretary of the Army for acquisition, logistics and technology, approved these positions Aug. 17. At the recent Career Management Workshop, conducted by the IMMC on May 24, it was clearly stated that no action would take place on the new FY '00 workforce positions until they were updated in the acquisition database. It is this database that will allow each supervisor to identify acquisition workforce employees. It is anticipated that the positions will be coded prior to Sept. 27 by the South Central Civilian Personnel Operations Center in order to give supervisors and employees time to complete the required five-year IDPs. Careerists will then be able to update the five-year IDPs*

*to reflect required DAU training, which will allow application for the FY 00 DAU classes after Sept. 27. Supervisors and workforce personnel can access the IMMC Homepage, Training and Career Management at the following address: <http://immc.redstone.army.mil/immcpub/training/index.html>, which has a direct link to the five-year IDP with instructions and is a user-friendly application.*

*"The IMMC is 'on-board' with people as the No. 1 priority. We have been diligently working to execute the implementation of the acquisition workforce on-line IDPs.*

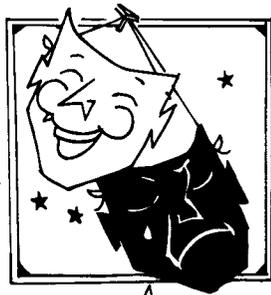
*"We agree, other organizations within the Command are currently registered; it must be noted that the positions we are currently working (548 to be exact) were just recently added to the acquisition workforce. The other organizations, as well as positions within the IMMC originally identified as acquisition workforce, have been included in the program since the inception of the acquisition workforce program (FY '91 time frame).*

*"It is further agreed a better-trained workforce is a more productive workforce. The IMMC prides itself in being proactive with respect to training its employees. We encourage all to avail themselves of Logistics University, and the Army Acquisition Defense Acquisition University courses."*

# Final curtain

After four years and more than 50 locally-produced professional theatre productions, Theatre 'Round the Corner is ringing down the final curtain. It is with great pride in what we have accomplished and contributed to the community that we make this announcement and conclude our fourth and final season on Sept. 11.

The shareholders and board of directors have not reached this decision lightly. Our productions have achieved popular and critical success, but the principals have decided to pursue other interests at this time. We feel, and hope that you agree, that, through our programming, we have contributed to the quality of life in Huntsville; and we hope that future profes-



sional theatre efforts will be as well-received.

We sincerely appreciate the support we have received from the media; the local and regional tourism organizations; The Arts Council; the Chamber of Commerce, which honored us as a Finalist for Small Business of the Year

in 1998; and the thousands of people who have attended our performances. We especially thank our Circle of Friends, who have given so freely of their time and talents to help us, and our TheatrePLUS cardholders, who have been our most faithful attendees.

Our current play, the extremely popular musical "Smoke on the Mountain," will continue through Sept. 11. Be sure not to miss this final production. Call 539-PLAY for tickets.

Theatre 'Round the Corner



Courtesy photo

## Cast members...

Among the performers of the "Smoke on the Mountain" musical at Theatre 'Round the Corner are, from left, Len Causey, Fred Sayers, Charelle Causey and Mit Merritt. Len and Charelle are children of Cindy Causey, management assistant at the Provost Marshal Office. Merritt is deputy director of Weapon Systems Directorate. Performances are scheduled through Sept. 11. For tickets and information, call 539-PLAY (7529).

# Redstone Rocket

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# Keeping in touch

Boss line opens communication for AMCOM work force

By Sandy Riebeling

**D**o you have a good idea, a suggestion or a concern you think the commanding general needs to hear? The new dial 3-Boss line makes getting your message to the top easier.

"This is an initiative that general Sullivan has instituted that allows AMCOM workers to call in and ask questions on any issue that they are concerned about," Col. Clifton Broderick, Aviation and Missile Command chief of staff, said. "This is not a mechanism that circumvents the chain of command in an organization. This is intended to open lines of communication and let the general know what is going on in the community."

The new dial 3-Boss line was activated Aug. 12 after Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, introduced the concept at the town hall meeting that day. The phone line is connected to voice mail which records the caller's message. Sullivan reviews each message then either tasks a staff member to respond or offers a response himself, by either a phone call, letter or e-mail.

"Sometimes, if the message brings up a question or offers a suggestion that has a general application, it will be posted, with a response, on the AMCOM Intranet," Broderick said.

The Boss line has received roughly 30 calls, concerning questions about promotions and the when and how certain missions will be accomplished. There have also been some supportive comments to the general about the phone line and the town hall meeting.

Callers are encouraged to leave their name and telephone number so that a response can be given to individual callers; however, messages left anonymously will not be disregarded.

"The concept isn't new," Broderick said. "The IG (inspector general) has a hotline and Fort Bragg has a Boss line. This is something the general wanted to have available here, to the work force, for better communication. This isn't just about complaints. We want to hear the good news stories as well."

The command will still continue to accept and respond to e-mail questions on the AMCOM Intranet Town Hall web page. Sullivan plans have the phone line

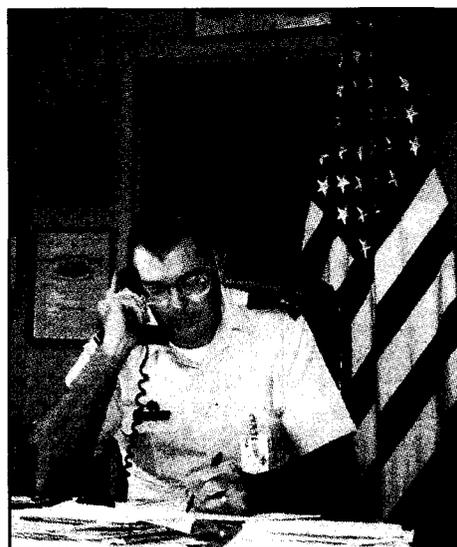


Photo by Sandy Riebeling

**I'M LISTENING— Broderick said that all Boss-line messages will be reviewed by the commanding general. Sometimes a staff member will be tasked to provide a reply; sometimes the general will reply personally, depending on the situation.**

activated throughout the duration of his command at Redstone.

"He (Sullivan) wants the soldiers and civilians to know that he takes these messages seriously and we are tracking. Every message that has a return name and number will get a response. Some may take longer than others, due to the nature of the question, but they will all be addressed."

The boss line number is 313-2677 or DSN 897-2677.

## EFOGM gunners earn recognition

Brig. Gen. Robert Armbruster, deputy for systems acquisition, on Aug. 12 recognized two soldiers from Fort Bragg, N.C., for their selection as qualified gunners for the Enhanced Fiber Optic Guided Missile system.

SSgt. Jeremy Bruns and SSgt. David Butrum, from Alpha Company, 511th Parachute Infantry Regiment at Fort Bragg, received a letter of commendation and the general's coin.

Soldiers of the 511th have supported the EFOGM Project Office for the past two years during its system testing and field evaluation. The soldiers were further recognized for their skills and dedication to the program by Doug Seay, acting EFOGM project manager, and Mike Collins, Raytheon program manager for the EFOGM system.

Bruns and Butrum worked for three months at the Missile Research Development and Engineering Center's Software Test Facility, conducting simulated missile fly outs, target marking, target acquisition, and target lock-on and engagement. On June 29, at White Sands Missile Range, N.M., Bruns became the first soldier to fire an EFOGM missile. Butrum has been selected to fire the final EFOGM test missile at White Sands Missile Range on Sept. 16.

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# And the beat goes on

## Upbeat singles serve as volunteers in Huntsville community

By Margaret Banish-Donaldson

UPBEAT, the Volunteer Center's program for community-minded single adults, celebrates its eighth anniversary in September.

Glen Adams, writer with PS Magazine for LOGSA and Michael Stringfellow, electronic publications specialist for LOGSA's technical publications division, are two volunteers who have participated in a number of diverse areas for UPBEAT since coming to Redstone Arsenal in 1993.

"When I moved to Huntsville from Lexington, Ky., a friend of mine, Ray Hanson, asked me to attend a meeting," Adams said. "I followed him to one meeting and I just kept going to them."

The meetings are held monthly, the third Tuesday of each month from 5:30 to 6:30 p.m., at The Fogcutter, 3805 University Drive.

### Volunteer projects

"Over the years I have parked cars at the Burritt Museum for a concert, served food before a Huntsville Stars game at Joe Davis Stadium to help the Boys & Girls Clubs, landscaped a dog run at the Humane Society, and collected tickets at Big Spring Jam and Panoply," Stringfellow said.

Adams has helped visually impaired people bowl one Sunday a month, read every week to a visually impaired lady, cared and served as a dog sitter at a lavish dog show, and ushered at plays and shows.

"On Friday, Aug. 27, I'm volunteering for a Rock the House Concert for Huntsville Housing Development at the Huntsville

Depot Roundhouse," Stringfellow said. "By just volunteering to help pick up chairs or take down tables at the close of this event, I get a special perk like free admission to the concert."

### Membership

To join the club, volunteers must be at least 21 years of age, single, attend meetings, participate in a minimum of four projects each year and pay annual dues of \$15. Once they join, members receive a monthly newsletter one week before the meeting, highlighting upcoming volunteer projects.

At the meetings, members and their guests get a chance to listen to representatives from local non-profit groups talk about their upcoming local community service projects. These projects are usually scheduled after work and on weekends in a myriad of service areas, including children, housing and renovation, food distribution, homeless and the environment.

After the meeting, volunteers can sign up for one or more projects that are of interest to them.

### Word spreading

According to Shawn McEniry, volunteer program manager for UPBEAT, word about UPBEAT's success is spreading fast. She answers many calls from people. Some people like to work with children while others like to help older people in the community.

"There are a lot of people that volunteer for UPBEAT because it fits their timetable," McEniry said. "A lot of people travel in their jobs and can't commit to volunteering 10 hours a week or month. UPBEAT projects are scheduled well in advance so people can

fit assignments into their agenda."

In addition to volunteering, throughout the year UPBEAT socials are held after work for volunteers to participate in as a group: baseball games, rafting, canoeing, plays, concerts and much more.

"The club has a well-balanced number of professional and well-educated men and women, but dating and matchmaking are not the objectives," Adams said. "Our actual purpose is to answer the needs of children, elderly residents, clients with a physical challenge, or helping with a special

event to promote the arts or tourism in Madison County."

"In the summertime, we have a decline of about 5 percent of the volunteers attending these functions," Stringfellow said. "As children go back to school and people come back from vacations, you see more of the volunteers show up for these projects. And, they're not always the same people."

Anyone interested in becoming an UPBEAT volunteer may call McEniry at 539-7797.



Photo by Skip Vaughn

## Speaker recognized...

From left Lt. Col. John Wright, commander of 832nd Ordnance Battalion, receives a certificate Thursday from Al Rose, commander of the Military Order of the Purple Heart chapter, and Tim Bisch, the chapter's adjutant. Wright spoke at the ninth annual Purple Heart Day Memorial Ceremony held Aug. 7. "He gave a very motivating, patriotic speech," Rose said.

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Don't deploy without it...

## Proper fit of chemical protective gear is a must for survival

By Sandy Riebeling

The gas mask refresher course given to LOGSA employees last week wasn't a full-scale procedural seminar on chemical protective gear. It was an hour-long presentation on what instructor Barry Hooks called "key points you might remember when the alarm is going off and you're in a panic to get your mask on."

One of his first points was that the equipment does work and to have confidence in that fact. While the equipment does work, he said, you have to use common sense. Hooks went on to tell the story of three people involved in cleaning up a chemical leak in an igloo at Anniston Army Depot.

"They put on all their equipment," Hooks said. "Went inside with hoses and decontaminated the area. When they were finished they came out and decontaminated their suits before taking them off. Then they rolled up the water hoses with their bare hands. That wasn't smart."

Hooks, a logistics assistance representative with the Logistics Support Activity, was talking to his fellow employees who at anytime could be called on to deploy with troops into battlefield conditions.

"Timing is critical," Hooks said. "After the alarm sounds or you see people drop-

ping is not the time to find out if your mask fits. The first thing you need to do is make sure it is folded and put in the carrier so that all you have to do is pull it out and slip the harness over your head, then you're protected. You can open your eyes and breathe while you get your hood in place."

Maintenance was another key issue. A daily check is what Hooks suggested but at least a weekly check of the mask. Be aware of its condition, he stressed. Make sure the valve is clean and operational and check the filter element.

Hooks also had available an M-41 Protective Assessment Test System, which tests the seals of the mask to the face. Dan McElroy, who works in the field support center, is due to deploy to Bosnia next week and he brought his mask with him to be tested.

The mask was hooked to the PATS and then McElroy put it on his head. As he breathed, the machine tested for leakage through five different tests. On the first attempt, McElroy failed two of the tests. He readjusted the straps and fit and took the test again, this time, passing all five tests.

"It's important to know how it is supposed to fit," McElroy said. "I've been every place the Army has been since 1969. This will be my fourth time to Bosnia."

The training is mandatory for all 90



Photo by Sandy Riebeling

**PROTECTION — LOGSA employees received a refresher course for how to properly fit and wear the M-40 gas mask. McElroy, logistics assistance representative, is scheduled to deploy to Bosnia in a week. After putting on his mask, he used the computerized tester to be sure of a proper fit for protection against chemical agents.**

### LOGSA LARS.

The Army is in the process of converting all their masks to the new M-40A1 model which has a more comfortable fit. The procedures with the new masks are basically the same. The mask is used to provide protection against chemical and biological agents. Other forms of chemical protection include clothing, boots, and gloves, depending on the level of protection needed.

Every time gear is issued to a civilian for deployment, additional training is given.

## Sarge, Matilda showcase robotic technology managed by UGV/S JPO

By Beth Skarupa

They sound like nicknames for people, but Sarge and Matilda are actually acronyms for some of the systems showcased at an "Unmanned Robotic Demonstration" hosted by SUMMA Technology on Thursday.

Seven local contractors joined with SUMMA to demonstrate systems currently being used in Bosnia and Kosovo to clear mines, as well as the latest robotic technology being used in urban environments. All of these systems are managed by the Unmanned Ground Vehicles/System Joint Program Office (UGV/S JPO) of the Aviation and Missile Command.

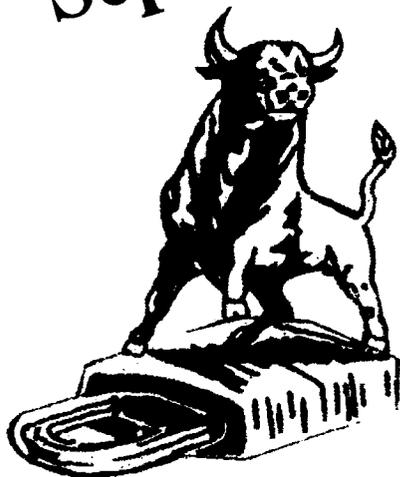
Since 1990, over \$120 million has been invested toward research, development, and fielding of Unmanned Robotic Technology, affecting over 500 personnel in the Tennessee Valley. This effort has resulted in an established technology base supporting the Unmanned Robotics Center of Excellence within AMCOM, according to Pam Shaia, SUMMA's program manager for the Sarge and Viking contracts.

"We want the community to know what we've been spending their money on, and how important it is to keep it coming," said Shaia. She explained that

See Robots on page 13

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## Signal Corps training takes the 'office' to the battlefield

By Sandy Riebeling

Communication on the battlefield is as necessary a weapon as a missile or a tank or a rifle. It is a key element to success and survival. The Signal Corps is responsible for training soldiers to establish the Army's communication system under every battle condition, from the remotest jungle to a desert wasteland. The system with its Mobile Subscriber Equipment moves with the battle, keeping the elements connected.

Redstone Arsenal played host to a unique training session of signal reservists and national guard soldiers Aug. 7-21. Students participating in the program came from Alabama National Guard units including, 279th Signal Battalion in Huntsville, 115th Signal Battalion in Florence, and 711th Signal Battalion in Mobile. Reservists from the 3rd of the 100th Signal Battalion, in Huntsville, provided manage-

ment school's training as well as most of the instructors.

"You don't see this kind of cooperation very often between the reserves and the guard," Col. Mike Hamilton, battalion commander of the 3/100th, said. "It a great opportunity for training."

Soldiers participating in the phase II signal corps training conducted at Redstone include those with the military occupational specialties of either a 31-F which is network system operator working the digital switchboard or a 31-R which is a multi-channel transmissions system operator.

"The training began with several days of close in training—familiarizing themselves with the parts and components of the system and then setting up within visual range of each other," Sgt. Maj. Larry Walker of the 279th Signal Battalion, said. "We are using \$210 million of equipment over 17 sites on Redstone Arsenal. The students learn to set up communications towers to

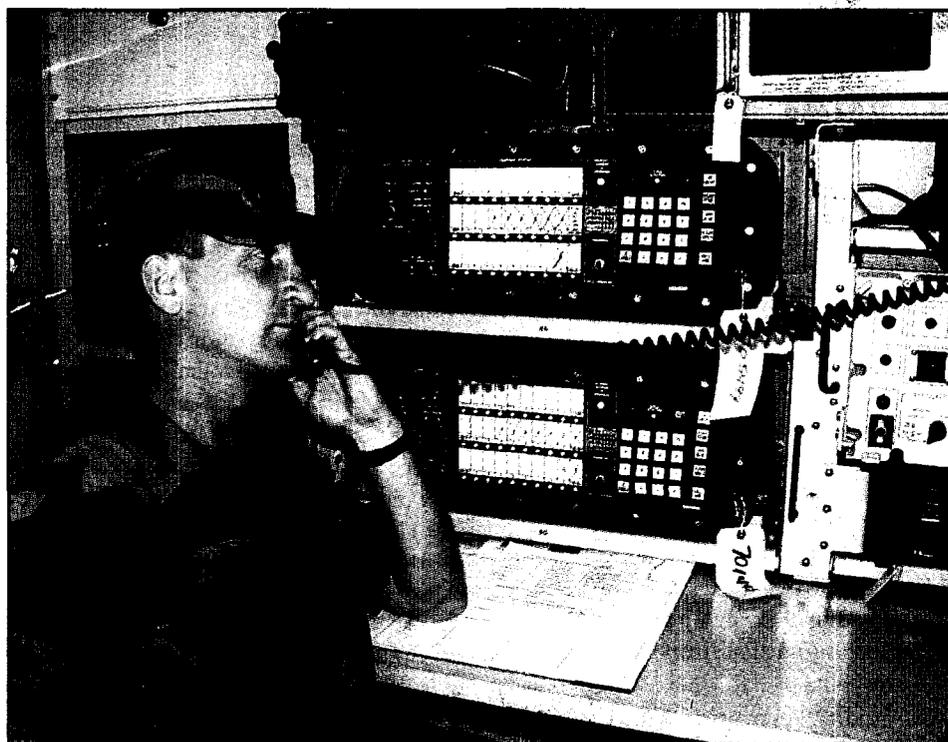


Photo by Sandy Riebeling

**STAY IN TOUCH—** In battlefield conditions, this switchboard truck at a Small Extension Node site handles the connection of telephones from within the camp, then routes the signal to a radio relay truck nearby. Spec. Jessie Smith, 115th Signal Battalion, Sheffield, Ala., mans this truck during training exercises on Redstone.

provide a secure phone, fax, and computer network that moves as the battle moves."

The communication system consists of a major hub, called a Node Center which is connected, by line of site radar antennas to remote locations called Small Extension

Nodes. The system has a range of 35-40 miles whereas the FM band radios commonly used have an 8-10 mile range. It takes 60 soldiers to fully man a Node

See Switchboard on page 7

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**MAKING THE CONNECTION**—SSgt. James Blake, instructor, 3/100th Signal Battalion, discusses the cable connections from this truck to the relay truck with Spec. Jessie Smith, 115th Signal Battalion.

## Switchboard

continued from page 6

Center, including four SENs.

The SEN locations consist of a switchboard truck which serves to connect phones via ground cabling within a two-mile area. The switchboard is connected to the relay truck that mans the radar tower that sends the signal back to the Node Center site. SENs are manned by six soldiers, three 31-F's and three 31-R's and take about 45 min-

utes to establish.

Each Node Center site has a designated line of site radar for each SEN location. There is also an antenna to provide cellular telephone service and fax and computer lines. Satellite links can be set up within the Army's communication system to allow a secured link to anywhere around the world, provided there is a receiving link.

"The SENs and Node Center are run off generator power," Walker said. "The students set up at nine different sites each day to simulate the flow of battle."

Phase I of the training for the 31-F and 31-R MOSs is conducted at the home locations of the guard units, one weekend a month for nine months. Once phase one is completed, students come to the school for phase II training. Upon completion of the training, the soldiers are ready to go back to their units, qualified to install, operate and maintain the MSE.

In the five years the school has been in operation, this is the third year Redstone has served as host site.

**Photos by  
Sandy Riebeling**



**RELAY TRUCK**—Calls from the switchboard truck are routed via cable link to Spec. Jessie Smith in this relay truck which uses a 50-foot antenna to send the signal to a distant Node Center site.



**MA BELL IN A HUMVEE**—SSgt. Chuck Decker, 279th Signal Battalion initializes the internodal link at Node Center 23. It is at this site that radar masts transmit and receive incoming signals from remote locations (SENs).

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## Air-to-air missiles successfully fired from ground vehicle

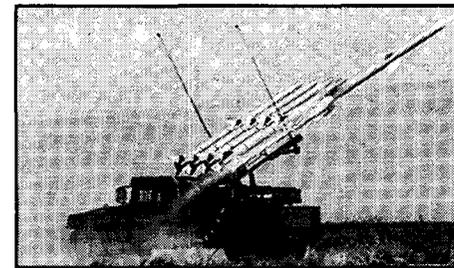
The Army successfully test fired two Advanced Medium Range Air to Air Missiles (AMRAAM) from a High Mobility Multi-Wheeled Vehicle (HMMWV) mounted launcher Aug. 11-12 at McGregor Range, N.M.

The test was part of an ongoing experimentation effort conducted jointly with the Aviation and Missile Command, the Missile Research Development and Engineering Center, the Air and Missile Defense BattleLab and the Air Force Special Project Office. The prototype system developed by The Boeing Company is an improved version of previous ground launched AMRAAM systems. The new prototype has a slewable launcher as opposed to previously developed fixed launchers. In order to reduce cost, The Boeing Company incorporated technology from the new Avenger Slew-to-Cue and Force Battle Command Brigade and Below (FBCB2) systems in its prototype.

"A slewable launcher gives you 360-degree protection out to greater ranges," Maj. Mark Pincoski, assistant project manager for development from the SHORAD Project Office, said.

The firings were designed to test the launch worthiness of the new prototype and were unguided ballistic test missiles. Additionally, gas toxicity and overpressure tests were conducted to determine if crew members could fire the system from the vehicle cab. Guided missile tests are planned from the slewable launcher in June 2000.

The ground launched AMRAAM,



Courtesy photo

**JUST TESTING—An Advanced Medium Range Air to Air Missile leaves the HMMWV mounted launcher.**

known as HUMRAAM, is a low-cost system designed to counter the cruise missile and Unmanned Aerial Vehicle (UAV) threat. HUMRAAM's extended range compliments the coverage of Stinger based systems such as Avenger and Bradley Linebacker. In order to minimize cost and ensure joint compatibility, the HUMRAAM maximizes use of non-development items and government furnished equipment. The system leverages previous developmental work done on the missile, launch rail and other components from the Avenger Slew-to-Cue system. The AMRAAM missile, developed by the Air Force, is currently used on the F-15, F-18, F-14 and is planned for use on the F-22 and Joint Strike Fighter. The HUMRAAM requires no on-board sensor. It utilizes sensor cueing from a wide range of Army, Navy and Air Force sensors. (SHORAD Project Office release)

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Harold Garner/Photo Lab

### Airport display...

Representatives from the Army join local and Port of Huntsville officials in dedicating the new Team Redstone display at Huntsville International Airport on Aug. 12. From left are Rick Tucker, executive director of Huntsville Airport; Mayor Loretta Spencer; Nancy Green-Burg, chairman of Port of Huntsville; and Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal. Sullivan thanked all those who "worked to bring the Team Redstone display to fruition," as well as the Airport Authority and staff for their "generous support and cooperation."

# TENNESSEE VALLEY VIPERS



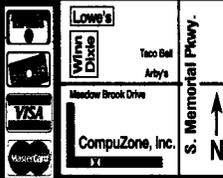
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## Oktoberfest '99 should bring welcome relief after long hot summer

The MWR Sales & Marketing office, phone 955-7399, listed the following events for Morale, Welfare and Recreation:

**Golf championship**— The Redstone Golf Course Club Championship is open to male and female Annual/Monthly Fee Golfers with an established USGA Handicap. Men's Division is a 54 hole tournament, to be held Sept 4-6. Ladies Division is a 36 hole tournament, to be held Sept 5-6. In the Men's division, flights of 16 will be determined by USGA Handicap. Men's flights will be split into A and B divisions of eight after Sunday's play. Women will be in flights of eight. Three low gross prizes and one low net prize will be awarded in each flight. Entry fee is \$40 for men, and \$30 for women. Closest to Pin and Long Drive prizes will be given each day. There will be free beverages after play on all three days. A barbecue meal will be served after play Sept 6. For more information, call 883-7977.

**50,000 Round Contest**— For the first time ever, 18 hole rounds played at the Redstone Golf Course will reach 50,000 during September. To commemorate this event and to also thank you, the valued customer, for your role in making this special

event happen, the course staff will celebrate and have a contest with some great prizes. The person who registers for the 50,000 round of golf will win a set of 1999 Cobra Gravity Back steel shafted irons—a \$700 retail value. Other prizes ranging from a Golf Course membership (\$462 value) to \$50 gift certificates will go to the six people that guess the closest to the actual time and date that the 50,000th round occurs. Stop by or call the Pro Shop at 883-7977 for more details.

**Oktoberfest '99**— This summer has been a hot and dry one, but Oktoberfest '99 is just around the corner! Sample the flavors of Germany Sept. 16-19. This fun filled festival features unlimited Carnival rides, authentic German and American foods and beverages, and music by Terry Cavanagh and the Alpine Express. No need to pay a parking fee to enjoy the rides; the one time entrance fee of \$8 covers all of your fun. Free carnival rides, parking and entertainment make this annual Oktoberfest a great family value. So mark your calendars now for Oktoberfest 99. Take advantage of the "Early Bird Special"; for one day only, Sept 16, entrance to the Oktoberfest is \$6 per person. Why wait in line? Advanced ticket sales are now available for Sept. 17, Sept. 18 and Sept. 19 at the following locations: Sparkman Cafeteria 876-8741, Redstone Arsenal Club 830-2582, Redstone Golf Course 883-7977, Rocket Lanes Bowling Center 876-6634 and the Recreation Center 876-5492. Also check with your Civilian Welfare Council Fund Member. Save up to \$3; advanced tickets include one beverage of your choice at any MWR booth at the 'Fest. For more information, call 955-7399.

## Hq & Alpha Gators nip Marines for post softball championship

By Skip Vaughn

It was only fitting that the two best teams in troop softball were tied 18-all in the last inning of the postseason tournament final.

Headquarters & Alpha Company EOD and the Marines had fought each other like this all season long with close games decided late. Earlier on this night, Friday, the Marines had won 7-6 in nine innings to force a second and deciding game.

The Marines carried their momentum into the nightcap by opening an 18-7 lead in the fourth. But predictably, the Gators clawed their way back. They held the Marines scoreless the rest of the way and won 19-18 in the bottom of the seventh on an RBI single by Dale Baker.

Baker's hit up the middle scored Randy Garmon from third with the winning run. Garmon had led off with an infield single and advanced to third on a two-base error.

"I was trying to make contact," Baker said. "So at least if I'd gotten it to the outfield, he'd have tagged up. Fortunately I got a base hit so that's good, too."

The Gators finished with the championship and a 14-4 record. The Marines finished 15-3.

"First of all, hats go off to the Marines," Garmon, the Gators player-coach, said. "They played one heck of a game. The

first game, everything was good. We just couldn't bring our runs in. Second game, they had us down—and I mean way down. But we showed heart, we stayed together and we did what we had to do. And again, hats go off to the Marines."

"It was the best championship we've had in quite a few years," Skip Middleton, Marines player-coach, said. "And they're deserving."

Col. Steven Hamilton, the deputy post commander, presented the championship trophy to the Gators and the runner-up trophy to the Marines. He said he was most impressed by the teamwork showed by both teams.

"It's that teamwork that makes our Army, our Marine Corps, our Department of Defense, our country what it needs to be," Hamilton said.

In the deciding game, Garmon went 4-for-4 and scored four runs including the game winner. He had a two-run homer and three RBIs. David Thompson added four hits and scored five runs for the Gators. John Bobich had three hits, including two doubles, and five RBIs. Bill Leech also doubled twice. Tim Whitaker homered and was the winning pitcher.

Dax Hammers led the Marines with two homers and four RBIs. Brad Holliefield added three hits including a three-run triple. J.D. "Catfish" Slaton slammed a two-run homer but took the loss on the mound.

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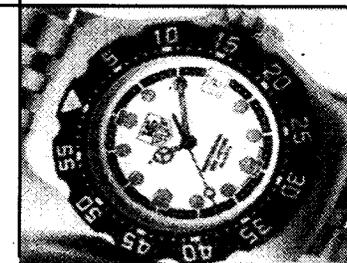


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# Huntsville Stars invite Team Redstone for free night of baseball

By Margaret Banish-Donaldson

The Civilian Welfare Fund Council, planners of the Huntsville Stars Team Redstone's buyout night, Sept. 3, at Joe Davis Stadium, apparently thinks of everything—including putting in an order for perfect cool weather.

In fact, our own deputy post commander, Col. Steve Hamilton, will throw out the first ball for this Huntsville Stars vs Orlando Rays 7:05 p.m. game.

"Everyone from RSA is invited to this public event," Mary Ann Meyer-Schuck,

CWFC ticket chairperson, said. "We should be able to fill every seat in this stadium with Team Redstone employees and their families. It's a good way to start the long holiday weekend."

The CWFC has 25,000 tickets available, which are on a first-come, first-serve basis. And the tickets can be upgraded for \$4 each at the gates.

As an extra treat, for those of you wanting to meet some of the Stars players and get autographs, they will be at the PX/commissary area this Saturday from 11 a.m. to 1 p.m.



Joe Ramirez/Photo Lab

**WARMING UP**—Hamilton, left, plays catch with the Stars' Jay Akin in preparation for his outing Sept. 3.

The free admission tickets are available from all CWFC members and can be picked up at several locations on post: Bowling Center, Recreation Center, Army

Community Service, Pagano Gym, PX Shopette, Commissary, Youth Services, Child Development Center, Golf Course, Challenger Club or the DCFA building 113.

# College football kicks off new season: Penn State favored

By Skip Vaughn

It's time again for college football and that means "Skip's Picks."

Each week during the season, I'll be making predictions on who I think will win what games in major college football.

An effort will be made to select the top games each week without dodging the

tossups in which the teams are evenly matched. Tie games will be counted as ties in my record, too.

Bowl games don't count against my percentage at the end of the year. It's just too tough to pick all the bowl game winners; and besides, I'll need a break. So, I'll just be picking the bowl games for fun.

There's plenty of football to be played

before January. I'm eager to get started with my predictions, so let's go...

Here are Skip's Picks for this week:

- Arizona vs. Penn State—Penn State
- Kansas at Notre Dame—Notre Dame
- Louisiana Tech at Florida State—FSU
- N.C. State at Texas—Texas
- Miami vs. Ohio State—Ohio State



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# Worker keeps upbeat attitude despite life's adversities

Spirit challenged by cancer diagnosis, bone marrow transplant, loss of brothers

By Margaret Banish-Donaldson

Three years ago Jody Brenner was told he had a life-threatening disease. His only chance for curing the disease was to have a bone marrow transplant.

Brenner's ordeal began in September 1996 when he was getting ready to go on a trip for SAMD's foreign military sales to Saudi Arabia and Switzerland. Brenner is a logistician in the MLRS/ATACMS Branch of the Security Assistance Management Directorate.

His doctor told him his cholesterol was high and, therefore, wanted him to have a simple blood test. After his return home, he was diagnosed with chronic myeloid leukemia. Brenner and his wife, Debra, a team leader in the Integrated Materiel Management Center, made several trips to consult with doctors at the Vanderbilt Clinic in Nashville. The prognosis they were given was grim.

Hoping for better news elsewhere, the Brenners made a trip to Johns Hopkins, Baltimore, Md., where they were told the only hope for a cure was a bone marrow transplant.

"The doctors told me cancer patients who get bone marrow transplants can live a normal life if they can make it five years," Brenner said. "The risk of dying from a recurrence of the cancer, infection or other causes is highest during this period."

Marrow transplants require matching certain tissue traits of the donor and the patient. Anybody can donate bone marrow, but because these traits are inherited in the same way as hair or eye color, a patient's most likely match is another family member. In Brenner's case, his two brothers, Joe and Jere, didn't hesitate to volunteer. They were tested in Arizona and Pennsylvania to see if either one was a bone marrow match for Brenner. Jere was a perfect match.

Jere flew to Maryland to undergo the procedure for his brother. The marrow was extracted from the back of his pelvic bone using a special needle and syringe. He was under general anesthesia during this simple surgical procedure. There was no cost to Jere and the entire process took only 45 minutes.

After four days of solid high-dose chemotherapy and four days of complete body radiation, Brenner was now ready to be injected with the donated marrow — essentially getting a new blood and immune-cell factory.

"The first five weeks after the transplant determined whether I lived or died," Brenner said. "I became weak, feeble, lost my muscle tone and hair. It had a drastic effect on everything."

He stayed another four weeks in Johns Hopkins Hospital, and then went to Hope Lodge, the American Cancer Society's recovery unit, that was totally free. His next step was home to Huntsville.

"I was out of work for nine months,"



Photo by Skip Vaughn

**BACK AT WORK**—Brenner says he gives thanks for each and every day.

Brenner said. "A lot of people donated leave to me. The management and employees in SAMD were really supportive to me, especially Hyman Paul, my supervisor. I am so blessed because I had so many people praying for me from SAMD and the entire Redstone community. The SAMD people also held three fund-raisers, two cookouts and one raffle, to help with the expenses our insurance didn't cover."

After his recuperation period, he was able to begin having a normal life. Brenner has to go once every six months to the Oncology Clinic in Huntsville and once a year to Johns Hopkins for checkups. However, today he's now playing tennis

and has started a business selling Alpine air and water purification systems.

"I looked at the system as a way to aid my health and help others," Brenner said. "I found out this small compact machine could eliminate allergic reactions to chemicals and other odors, make breathing easier, help any sinus problems or migraine headaches, and alleviate some asthma problems for people."

To enhance his logistical career, from Jan. 12 through April 30, 1998, Brenner enrolled in the Logistics Executive Development course. Its 15-week duration teaches selected military, mid-level Department of the Army civilians, and international logistic specialists to be multifunctional logisticians. Out of 37 civilians and military, Brenner was awarded the class prize for the best student research paper and the class prize for the leading civilian student. He was also awarded the commander's coin for excellence for his research paper.

His paper, "Deployment and Civilians: What Incentives Do We Need" was published in the July-August 1999 edition of Army Logistician magazine.

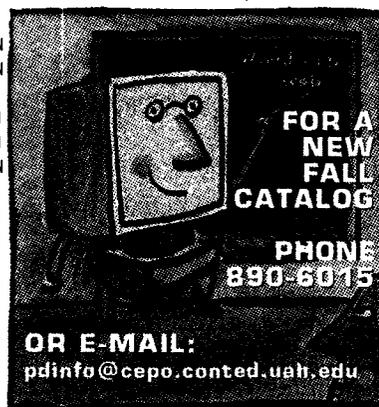
But not everything has gone well for Brenner. He has lost both his brothers. Joe, 51, was shot to death in September 1997 and Jere, 48, died from a heart attack in May 1998.

"But even with all the adversity in my life, I have an upbeat attitude, thanks to my wife and Christ," Brenner said. "I give thanks for each and every day."

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Pro/ENGINEER	.....	Begins Sept 21 • TSP 9907-01N
Visual Basic	.....	Begins Sept 22 • TSP 9905-01N
C Programming	.....	Begins Sept 27 • TSP 9902-01N
Oracle Developer	.....	Begins Oct 4 • TSP 9906-01N
PowerBuilder	.....	Begins Oct 5 • TSP 9909-01N
Web Publisher	.....	Begins Oct 11 • TSP 9911-01N
Project Management	.....	Begins Oct 12 • MCP 9904-01N



### Advanced Technologies

Radar-Pattern Analysis	.....	Sept 9-October 21 • Th • 5:30-8:30pm • TS 6240-01N
Tactical Missile Fundamentals	.....	Sept 20-24 • M-F • 8:30am-4:30pm • TS 6286-03N
Inside Computer Programming	.....	September 7-10 • T-F • Noon-5pm • TS 0412-05N OR Sept 13-16 • M-Th • 4:30-9:30pm • TS 0412-06N
Introduction to Java Programming	.....	September 13-17 • M-F • 1-5pm • TS 0406-08N
Microsoft Word 97	.....	September 20&21 • M&T • 9am-4pm • TS 0590-03N
Fundamentals of Drawing & Part Design Using Pro/ENGINEER	.....	Sept 21-October 14 • T-Th • 6-9:20pm • TS 0403-09N
Networking Essentials	.....	September 21-30 • T-Th • 5:30-8:50pm • TS 0416-05N
Fundamentals of C	.....	Sept 27-October 8 • M-F • 8am-Noon • TS 0556-02N
Fundamentals of Visual Basic	.....	Sept 22-October 7 • M-Th • 5-9pm • TS 0564-02N
Introduction to PowerBuilder 6.0	.....	October 5-21 • T-Th • 5:30-9:30pm • TS 0447-02N
A+ Certification Review	.....	October 18-22 • M-F • 8am-5pm • TS 0536-03N
Introduction to Electronic Publishing with QuarkXPress	.....	October 19-28 • T-Th • 5:30-8:30pm • TS 0490-01N
Fundamentals of Radar Theory	.....	November 1-5 • M-F • 8am-Noon • TS 6298-02N
Fundamentals of Rocket Propulsion	.....	Nov 15-18 • M-Th • 8:30am-4:30pm • TS 6243-01N

### Business & Management

ISO9000 Executive Overview	.....	October 7 • Th • 9am-4pm • MC 6215-08N
Preventive Maintenance: Basic Techniques & Processes	.....	Oct 12&13 • T&W • 8:30am-4:30pm • MC 6193-01N
Teambuilding Skills for Supervisors & Managers	.....	Oct 28 • Th • 9am-4pm • MC 6261-04N DECATUR
Managing Multiple Priorities	.....	November 3 • W • 9am-4pm • MC 6140-10N

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# Robots

continued from page 5

the purpose of the demonstration was to showcase the Center of Excellence that has been established here, and its importance to the people of the Tennessee Valley.

"These unmanned vehicles will equate to saving lives," said U.S. Rep. Robert Aderholt, one of the honored guests at the demonstration who played a key role in obtaining funding for Viking. "They're a good investment for our money—especially the Viking, which detonates mines so troops don't have to go in there. That's the most important part of all this."

Viking is a heavily armored land mine clearing vehicle. The concept is to mount Norwegian flail technology on a D7G test bed with the Standardized Robotic System (SRS) to allow for remote operations. Viking was funded this year and is a prototype in the research and development

phase. The first test bed will be in March 2000, so Viking will not be ready for the field before November 2001, according to Shaia. Viking is an anti-tank, anti-personnel vehicle.

The Robotic Combat Support System prototype (Mini-Flail) is a remote-controlled mine-clearing vehicle on a smaller scale than Viking. It has been countering AP mines and booby traps in Bosnia since 1995. Three mini-flails were in Bosnia and three in Kosovo. The mini-flail is only good for anti-personnel, according to Maj. Dan Folk, weapon systems manager for Vehicle Teleoperator.

"The Viking is a big system to take out all the mines, but you use the toolkit approach, using the mini-flail for when you may not have large places to get into," said Folk. "When the troops are in a dense area of woods on a small trail, it would be better to use the mini-flail."

The Surveillance and Reconnaissance Ground Equipment (Sarge) is a four-wheeled, remote-control vehicle with video cameras attached to a pan/tilt platform. Everything can be teleoperated from an operational control unit miles away. Sarge can be used on the battlefield to send out in front of the soldiers to keep them out of harm's way. But it can also be used in urban environments to carry non-lethal weapons for crowd control or to look into vehicles for bombs, according to Shaia. "Sarge is probably at its peak. We've finished the prototype and now it's out there to be appraised. It's at the forefront of anything that might come after," said Shaia.

Mesa Associates' Tactical Integrated Light-Force Deployment Assembly (Matilda) Robotic Platform was also show-

cased at the demonstration. It is designed for both military and public safety uses. Matilda's design allows it to climb stairs, maneuver inside buildings and over rough terrain, and operate out of sight of the controller. Its uses include building and perimeter reconnaissance, checkpoint vehicle inspection, payload delivery and placement, de-mining operations, and explosive ordnance disposal.

All the feedback is good on the mine clearing equipment, but the UGV/S JPO and the government contractors are working on maturing the technology so Sarge and Matilda can be autonomous or semi-autonomous, according to Folk.

"We want it so a soldier can program in coordinates and then see what was done afterwards versus driving it back and forth himself," said Folk. "People are always

going to want to see with their own two eyes, but when you're short of people or don't want to risk them going in, this can be used."

Lt. Col. Mark Lumb, assistant project manager for Tactical Unmanned Vehicles, commented that the demonstration was first and foremost a contractor venue, allowing them to showcase their contributions to their congressmen.

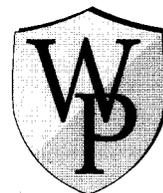
"This was definitely a day for our contractors to show their congressmen what they are doing for the Army," agreed Folk. "Most people probably don't know about these robotics and the level of expertise we have here."

Local companies participating with SUMMA Technology in the demonstration included AMTEC, Mesa Associates, Morgan Research, Nichols, Quality Research, SAIC and Uwohali.



Photo by Beth Skarupa

**CONGRESSIONAL REVIEW — U.S. Reps. Van Hillary, center, and Robert Aderholt, right, talk to reporters with the Mini-Flail in the background.**



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<b>Grooming</b>	0 - Independent in grooming. 1 - Needs reminders and set-up assistance (getting out grooming articles, towels, etc.). 2 - Needs reminders, set-up assistance, and verbal cues while grooming. 3 - Needs set-up assistance, and partial assistance with grooming. 4 - Needs total assistance with grooming.
<b>Bathing</b>	0 - Independent in bathing. 2 - Needs reminders, set-up (preparing shower or bath), and/or stand-by assistance while bathing. 4 - Needs set-up, and partial assistance while bathing. 6 - Needs total assistance with bathing.
<b>Eating</b>	0 - Independent in eating. 1 - Needs set-up assistance (cutting food, opening containers, etc.) during meals. 4 - Needs set-up assistance and verbal cues while eating. 6 - Needs total assistance with eating.
<b>Ambulating</b>	0 - Independent in ambulating. 2 - Needs stand-by assistance (walking along side to provide encouragement and/or cues) while ambulating. 4 - Needs hand-held assistance while ambulating. 6 - Needs total assistance with ambulation.
<b>Transfers</b>	0 - Independent in transfers. 2 - Needs hand-held assistance to help with balance while transferring. 6 - Needs total assistance with transfers.
<b>Toileting</b>	0 - Independent in toileting. 2 - Needs assistance transferring to/from wheelchair or walker to toilet. 6 - Needs total assistance with toileting.
<b>Continence</b>	0 - Resident continent or able to manage incontinence without assistance. 2 - Resident needs set-up assistance and verbal cues to manage incontinence. 3 - Resident needs episodic and/or nocturnal incontinence assistance. 4 - Needs total assistance to manage incontinence.
<b>Medication Reminders</b>	0 - Needs no reminders for medication. 2 - Resident handles his/her own medications, just need reminders regarding medication times.
<b>Medication Assistance</b>	0 - Needs no assistance with medication. 1 - Resident needs assistance with medication and is using unit-dose packaging system. 2 - Resident needs additional assistance managing insulin or related medications. 3 - Resident needs assistance with medication and is not able to utilize unit-dose packaging system.
<b>Behavior Support</b>	0 - Does not need behavior support services. 2 - Needs behavior support services (interpersonal conflicts, frequent reassurance, etc.). 4 - Needs much encouragement to allow supportive services to be provided.
<b>Supervision</b>	0 - Does not require additional supervision. 2 - Needs frequent checks regarding a change in medical status. 4 - Needs close monitoring related to cognitive status.
<b>Special Diet</b>	0 - Does not require special dietary accommodations. 1 - Needs a no-added salt or no concentrated sweets diet. 2 - Needs another special diet not specified above.
<b>Weights</b>	0 - Does not need weights recorded. 1 - Independent in transfers and needs to be weighed weekly, weights recorded and monitored. 2 - Needs assistance with transfer and needs to be weighed weekly, weights recorded and monitored.
<b>Vital Signs</b>	0 - Does not require vital signs to be taken. 2 - Needs vital signs taken weekly, recorded, and monitored. 4 - Needs vital signs taken daily, recorded, and monitored.
<b>Other</b>	0 - Does not require additional assistance. 1 - Needs assistance with hearing aids: maintaining hearing aids or removing them at night. 1 - Needs assistance with dentures: cleaning denture and removing them at night.

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■ Women represent 21.5 percent of the workers in grades GS 13 and above

## Women

continued from page 1

Women represent 47.3 percent of the workers in grades GS 1-4, 69.1 percent of GS 5-8, 38.3 percent of GS 9-12, and 21.5 percent of GS 13 and above.

Mentoring is one way women can level the playing field for advancement. "Higher-grade women who are willing to guide and let people shadow them and give them advice that will help their progression," Miller explained. "And a lot of organizations make themselves available to do that. That's one of the goals of the Federal Women's Program, to help establish mentoring for people who would like to be involved in that."

Yes, things have gotten better but problems remain. There is still at least the perception of a proverbial glass ceiling in various offices.

"I think the work environment generally is better than it's been but there are some problem pockets—whether it's sexual harassment or glass ceiling or the men have a better opportunity at certain jobs," Miller said.

There are very few actual EEO complaints based on sexual harassment. Only

two informal allegations were reported at AMCOM within the last year. Mandatory sexual harassment training has been conducted since June and will end Sept. 30. By then all of AMCOM and serviced activities will be trained.

Miller and other members of the command's EEO Office are optimistic about the future for women in the work force. Of course progression is limited by the downsizing which has reduced both men and women. There were 2,684 women out of 6,749 workers at AMCOM by the end of fiscal 1998, compared to 2,410 women out of 6,158 by the end of the third quarter of this year.

"I think it holds great change for women in all business enterprises," Clarenza Clark, equal employment specialist and statistician, said of the future. "That includes government as well as private industry."

"I think it's wide open," Miller said. "I think women have spent a lot of time preparing to progress, preparing educationally as well as they're more mobile than they're ever been, they're more independent, they're technically competent. So when the opportunity opens up, they're ready for it. Except with the drawdown, it's more difficult. They're ready at a time where there are not as many doors open."



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# Father Time can't keep up with this dedicated runner

By Skip Vaughn

Joe Robertson is still at it, still putting in those miles, staying lean and fit while many folks his age couldn't jog to their mailbox.

Robertson has run through knee surgery, kidney surgery and six heart bypasses. He used to compete in road races every Saturday.

He kept track of all his mileage until September 1998 when he reached the 25,000 mile plateau on the Army's "Run for Your Life Program." Although the Army took seven months to officially recognize his feat and had the wrong name (Joe Patterson) on the certificate, this doesn't detract from his milestone.

"It enhances my physical status. See, I'm 76 years old," Robertson, who retired from Marshall Space Flight Center, said. He ended his government service in 1987 as an engineering technician.

His wife, Hazel, got him started on the Run for Your Life Program about 1974 while she was working for the Army. In this fitness program, the Army recognizes participants for their documented running mileage. Robertson earned patches through the years for 50, 100, 500, 1,000, 2,000, 5,000, 7,500, 10,000, 15,000, 20,000 and finally 25,000 miles.

He no longer keeps a log but works out five days a week on a treadmill at the Southeast YMCA and walks with Hazel each Saturday. The treadmill miles amount



Photo by Skip Vaughn

**HAPPY TRAILS**—Robertson works out five days a week on a treadmill and walks with his wife each Saturday.

to about eight per week these days.

"It's kept me fit. It does, it really does," Robertson said. At 5-foot-11 he stays a constant 142 pounds. His weight dropped to about 136 after his six bypasses in 1985. But he was running again within four weeks. And after seven weeks, he finished a two-mile race on Monte Sano in 18:30.

"I'm a (type) A personality person. Right now I'm painting my house, see? Cut three yards a week. I work on making wood crafts stuff for my wife. I've got a little shop that I work in," Robertson said.

He and Hazel have two daughters—Susan Lang, who works for Missile and Space Intelligence Center, and Becky Eastep, who works for contractor SAIC—and three grandchildren.

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# Announcements

## Sports & Recreation

### Rocketman triathlon

The sixth annual Heart Center Rocketman Triathlon will be held at 7:30 a.m. Sunday at the Col. Hudson Recreation Area on Redstone Arsenal. This race benefits the Marine Corps' "Toys for Tots" Program. For more information call Bob Mulkey, race director, 883-7399 during the evening hours.

### Ten-miler tryouts

Tryouts for Redstone Arsenal's team in the Army Ten-Miler will be held 5 a.m. Saturday near Sparkman Fitness Center. The team will consist of at least six military members plus two civilians. Cutoff time for participants is 80 minutes. The team will compete in the annual Army Ten-Miler on Oct. 10 in Washington, D.C. For more information call Skip Vaughn, coach, 876-1500 or Alexander Steel, assistant coach, 876-3867.

### Golf tournament

A benefit golf tournament will be held 7:30

a.m. Sept. 18 at Colonial Golf Course in Meridianville. Complimentary breakfast starts at 7. This four-man scramble tournament is to benefit the Meridianville Middle School Girls Basketball Booster Club. Cost is \$200 per team. Winners receive \$200 for first place, \$100 for second, and \$50 for third. Registration deadline is Sept. 9. For more information call Larry Tate 828-6675, Cary West 328-5466 or Cindy Markham 828-5459.

### Oakwood golf classic

Actor-singer Clifton Davis, an Oakwood College graduate, will host his alma mater's first Pro/Amateur Golf Classic at 9 a.m. Tuesday at Hampton Cove. Proceeds from the tournament will go toward student scholarships at Oakwood College. For more information regarding sponsorship and donors, call Jan Ross at Oakwood College 726-7584.

### Bowling league

The Friday Night Mixed Bowling League will meet at 6:30 p.m. Friday at Rocket Lanes. The first night of bowling is Sept. 10.

Signup sheets are at the lanes. For more information, call the bowling lanes 881-1780 or call Naomi Hodges 883-2612 or 533-0915 (from 9:30 a.m. to 1:30 p.m.). You don't have to be military to bowl in this league.

### Canine frisbee event

Local athletes will soon take to the playing field, only this time the competitors will be the four-legged variety. On Saturday at the Monte Sano State Park picnic area, the Greater Huntsville Humane Society will hold the 1999 Friskies ALPO Canine Frisbee disc competitions. On-site registration will be held from 11 a.m. to noon, and is available on a limited basis. The competitions begin at 12:30 p.m. Previous experience or a qualifying score are not necessary. There is no entry fee for competitors and no admission charge for spectators. There is a \$1 per person fee to enter the Park's picnic area. Members of the public are encouraged to bring their own lunches and drinks to this informal outdoor event. Each contestant will receive an official ALPO Frisbee disc for competition, as well as a certificate of

achievement. Winners and runners-up will receive additional awards and prizes. For more information, call the Greater Huntsville Humane Society 881-8081.

## Miscellaneous

### Mr. Man quest

The quest has begun for the ninth annual "Mr. Man Premiere." SB Productions will present this exciting and enchanting event Sept. 3 at the Redstone Arsenal Club. Dinner will promptly be served at 7 p.m. and the show will start at 8. Due to the overwhelming response to the concept and buildup of this Premiere, tickets went on sale Aug. 2 until sellout. Contestants will be judged by a selected panel in the areas of style, finesse, personality, performance and sincerity. "Seating is limited and there will be no standing room. We apologize in advance to those who will have to wait for next year's event," Samuel Brown of SB

See Announcements on page 17

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 6210 Robinhood Lane Huntsville (Across from the Space Center) 837-5859  
 10020 Blanda Drive Huntsville (off South Parkway, behind McDonalds) 881-2029  
 1313 Clarkview Street Decatur (off the Beltline) 355-5282

# Announcements

Productions said. Ticket locations are Region's Bank (Redstone Branch), Randall's Formal Wear, and Madison Avenue Fashions. For more information, call 233-4702 or 650-7736.

### Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel holds rosary each day at 11:30 followed by either Mass or a communion service at noon.

### Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. at Sparkman Center building 5304, room 4309. For information call the AA Central Office 885-0323.

### Acquisition Corps ball

The Army Acquisition Corps will celebrate its 10th anniversary at the inaugural AAC Ball to be held Oct. 10 from 6 p.m. to midnight at the Crystal Gateway Marriott in Arlington, Va. Tickets are available for the black-tie dinner dance on a first-come-first-served basis at \$70 each. All members of the Army Acquisition Workforce, including

those traveling to the Washington, D.C. area Oct. 11-13 for the Association of the U.S. Army (AUSA) annual meeting, are invited.

### Legal assistance

The Legal Assistance Office announces its new appointment by e-mail address: Legalappt@redstone.army.mil. Please send your name, phone number and time preference for appointment. All appointment requests will be finalized through a phone call from the legal office. "Do not send any legal questions! They will not be answered," a prepared release said.

### Sensors workshop

A workshop on "Hyperspectral/Multispectral Sensors Measurements Modeling and Simulation" will be held Sept. 7-9 at the Sparkman Auditorium. Sponsorship for the workshop is provided by the Army Research Office, Army Research Laboratory, Naval Weapons Center, Air Force Research Laboratory, Aviation and Missile Command, Defense Advanced Research Projects Agency, Missile Research, Development & Engineering Center, Space & Missile Defense

Command, and Communications & Electronics Command. There is no charge for this workshop, and contractor participation is encouraged. The overall administration of the workshop, including registration, is being provided by the University of Alabama-Huntsville Systems Management and Production Laboratory. A tentative agenda and registration requirements are available on-line at the following website: <http://smaplab.ri.uah.edu/hmsm/>. For more information, call the workshop hotline 890-6343 ext. 279.

### Self-defense course

A beginner self-defense course, designed to help prevent assault and rape, will be taught by Use-of-Force University at noon Saturday at PRSM Sports Therapy, 4715 Whitesburg Drive. Chuck Vessels, instructor, has a law enforcement background. The course is for everyone 18 or older. Cost is \$25. For more information and to register, call Vessels 233-0020 or PRSM Sports Therapy 880-7002.

### Prayer breakfast

The August non-denominational prayer

breakfast, sponsored by IMMC, will be held 7 a.m. Tuesday in the Sparkman Complex, building 5309, room 9128 (conference room east end of the Sparkman Center food court). Scheduled speaker is Eugene Edwards of MLRS Project Office. No food or drinks will be served, but you may bring your own if you wish. Everyone is invited. For more information, call Ronnie Davis 895-4181.

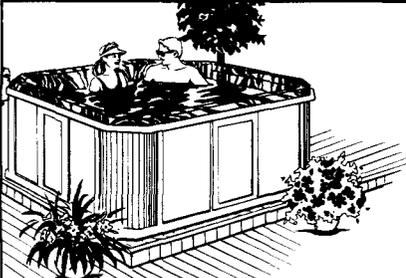
### OCWC coffee

The Officer and Civilian Women's Club will have a fall signup coffee Sept. 13 from 10 a.m. until noon at the Redstone Arsenal Club. Any group, crafter, or organization interested in being represented at the signup should call Kathy Cray 430-1705.

### Big Spring Jam

Civilian Welfare Fund Council is selling Big Spring Jam tickets for Sept. 24-26. The three-day pass costs \$20; and the last day to purchase these tickets is Sept. 20. You must pay by check payable to "Big Spring Jam." CWFC members will have tickets or you can call the Rustic Lodge 955-6739.

See Announcements on page 18



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**Supervisory Development**  
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**Human Resource Management**  
Starts September 16 MCP 9910-01N  
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**Project Management**  
Starts October 12 MCP 9904-01N  
Designed to provide functional baseline skills and knowledge to fill a strategic project team position. Focuses on team dynamics, proposal preparation, statement of work, work breakdown structure, performance parameters, life-cycle considerations, and program networks. A must for project managers/project lead personnel. Also addresses the management issues of risk management, cost/schedule integration, subcontract management, performance management, and earned value systems.

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# Announcements

### Retired officers

The Retired Officers Association will have a luncheon meeting today at 11 at the Redstone Arsenal Club. Dr. John Hoar, dentist, is to speak on Dental Implants. For more information, call retired Capt. Albert Castelli 859-1340.

### Show tickets

Civilian Welfare Fund Council is selling 50 tickets for "Annie," scheduled Oct. 10 at 7 p.m. at the Von Braun Center. Cost \$36.50 per person; monies due by Sept. 27. For more information, call Mary Ann Meyer-Schuck 313-1698.

### Health Center hours

Fox Army Health Center will be on holiday hours Sept. 3 and Sept. 6 for Labor Day. Advice Nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the Evening/Weekend Clinic. All other clinics and pharmacy will be closed.

### Weight control

For military beneficiaries: Fox Army Health Center is registering participants for the weight control program, "A Lifetime of Weight Control and Fitness." Unlike diet

programs that typically fail and make us "fatter", this program has proven success. This program is a nutrition education program as well as a weight control program. Be advised, you will not lose weight quickly. Instead, you will begin making permanent, realistic changes in your eating and exercise habits—changes that will become a natural part of your lifestyle. It may take six months, a year, or more to reach your personal goals, but you will maintain them for a lifetime. Past participants have rated the program as excellent and stated "the program is wonderful," and "I am eating healthier and determined to continue a regimen of exercise." Classes are scheduled from 12:30 to 2 p.m. on Tuesdays, beginning Sept. 14 and continuing until Dec. 14. To register call the Public Health and Education Center 842-0196.

### Craft fair

Civilian Welfare Fund Council will hold a craft fair of homemade items at the Rustic Lodge, Sept. 9-10 from 10 a.m. to 4 p.m.

### Logistics achievement award

The 1999 Ernest A. Young Logistics Achievement Award Luncheon/Ceremony

will be held at 11:30 a.m. Sept 21 at the Redstone Arsenal Club. The following individuals have been nominated for this prestigious award: Amy Barnett, CCAWS, Logistics Office; O.V. Bonner, Air Defense Directorate, IMMC; Cindy Carlisle, Logistics Support Directorate, IMMC; Richard Gramly, Logistics Support Directorate, IMMC; Mark Hudgins, Air Defense Directorate, IMMC; James Lang, Aviation Logistics Support Directorate, Acquisition Center; Thomas Lavin, Aviation Systems Directorate, IMMC; Tammie Newby, Information Systems Directorate, CIC; Willie Sandifer, Business Management Directorate, IMMC; Stanley Seymour, JTUAV, Logistics Office; Martin Walsh, Aviation RDEC, Fort Eustis; and James Wasson, Business Management Directorate, IMMC. The nominees will be recognized during the ceremony and Ernest A. Young, retired deputy to the commanding general, will announce the winner of the 1999 award. Tickets for the event are \$9.50 each and are available from the following: Anne Hughes, IMMC, 876-1757; Betty Lee, IMMC, 876-5044; Brenda Parker, IMMC, 876-2392; Diane White, IMMC, 876-3393; Romona Rice, IMMC, 313-1641; Lesley Smith, IMMC, 313-1581; Debra Teamer, IMMC, 313-1653; Katie Clark, AC, 876-1093; Beverly Layne, CIC, 876-5174; Frances Ruiz, JTUAV, 895-4595; Maydel Nelson, Fort Eustis, (757)878-2208; Julie Tesi, Aviation RDEC, 313-1725; or Susan Bagby, CCAWS, 876-4500. Everyone is welcome. For more information, call Anne Hughes 876-1757.

### Parents council

The next Parent Advisory Council meeting will take place 11 a.m. Tuesday in room 5044 of building 5300 in the Sparkman Complex. An educational video on the importance of the relationship between caregiver and child in the critical first years of life will be presented.

### Simulation technology group

The Tennessee Valley High Level Architecture and Simulation Technology Users Group will offer membership to all interested contractors, government agencies, academic institutions and private individuals Tuesday from 2-4 pm at the Chan Auditorium of the University of Alabama-Huntsville. The HLA promotes interoperability among legacy and new simulations as well as the reuse of simulation components. Col. William Forest Crain, deputy director of the Defense Modeling and Simulation Office, will provide an address on existing policy, pending requirements for defense related models and simulations, and upcoming expectations for the High Level Architecture. In addition the charter members will provide comments on what they seek to gain as a result of the training and technical interchanges the HLA and Simulation Technology Users Group will provide. Scheduled upcoming activities and training opportunities will be addressed. Upon conclusion those attending will be offered the opportunity to join the Users Group at no charge. In order to attend, please call John Innes 922-0802 ext 2270 or email at jinnes@aegisrc.com or go to <http://aegisrc.com/hlaug/>.

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## ★ AUTOS/TRUCKS

**Roll N' Lock retractable pickup cover**, like new. Fits '97 + F150, '92 + Ram, \$495. (Paid \$1100) 534-2296

**'97 Chrysler van, white Town and Country LXI**. Loaded with all extras. Good condition. \$17,900. 256-353-8950

**1995 Cadillac DeVille 4 door sedan**, V8, loaded, excellent condition. \$10,990. 722-2884

**'95 Eagle Talon, turbo, loaded**, well maintained, RFCU will loan over \$10,000. Asking \$8200. Call 722-0208

**1994 Nissan Quest XE auto, full power, rear air, new tires. 1 owner, very clean & well maintained.** 726-9983

**1993 Nissan Maxima, exc cond, fully loaded, new Michelin tires, timing belt, battery.** hwy miles. \$8995. 350-4683

**1991 Corvette, 89k miles, burgundy, in great condition.** \$13,000. Call 776-2296

**1992 Honda Accord EX, 4 door, white, automatic, sunroof, air needs work.** Asking \$3,500. 464-3467

**'83 CJ7, 6 cyl, 5 speed** 3 tops, many new parts, runs great, \$4250. After 6 p.m. 379-3363

**82 Honda 650CB 11,000 miles.** Good condition. Asking \$800. Or best offer. 461-9677

**'90 Chevy S10 customized Pickup**, 30K miles, 5 spd, CD player, excellent cond, under warranty. \$9500. 256-233-2924

**'90 Ford F150 pickup with extended cab**, 5th wheel, low miles & 26' Innsbrook, fully equip. Both \$12,000. 350-7379

**1989 Chev 1500 4x4 air LWB** 350, auto, ultra whls, new tires, toolbox, high miles. \$5500 firm 773-0701 after 5 p.m.

**1983 Honda Accord, 4 door, 5 speed.** A good in and around car. This is a PCS Sale. Asking \$750. Call 883-6115

## ★ BOATS/RV

**1988 Catalina 22, 4 hp outboard, trailer, 3 sails, fully equipped cabin.** Excellent condition. \$7900 obo. 461-7523

**For sale or trade. 1992 Gulfstream 30' Travel Trailer.** Air, gas heat, bath, frig, sleeps 6. \$6000. Phone 883-6619

**Redstone Rocket Classified Ads 532-4300**

**1993 Sea Ray 170 LTD, Bow Rider with Shore Lander Trailer** \$6,000. 881-2101

**1977 Pontiac Bonneville 49,000 original miles, 350 V8, power windows and locks, steering, air, \$1100.** 883-6619

**Sailboat: 27 ft roller furl, VHF, head w/shower, stove, clean, located in Gunter'sville** \$14,900. 461-7796

**SR V-260, OMC-GM 260 1979 FWD & AFF Sleeper** Asking \$11,500. 882-9374

## ★ MISCELLANEOUS

**A Panasonic freezer 12' energy saver** \$200. Inlaid desk \$545. Wood rack \$20. Cherry china cabinet \$900. 883-3009

**Beautiful 5pc oak/white dining set w/white ceramic tile top.** exc. cond. Asking \$200. Will negotiate 837-5098 aft 5:30

**Beautiful solid pine hutch.** 78" tall/53"W/12" deep. 3 doors, 4 drawers, 2 shelves. Must See. \$250. 539-6985

**Cobra Ti Offset 9.5 degree driver** \$125. Callaway 12 degree driver, 6.0 rifle shaft \$50. Titleist 962 SW \$35. 880-0412

**Craftsman 10" freestanding table saw** \$300. Bear black bow \$50. 5 hp Craftsman tiller \$250 obo. 379-5786 leave message

**CUSHION MUMS - 10 for \$20.** Thousands to choose from. All vegetable plants & seed. **JIMMY'S GREENHOUSE** 233-0247

**English Bulldog (male) 1 yr old.** Very loving & adorable. Great personality, loves people. \$700. 882-1279 after 6p.m.

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**Golf Clubs for sale, Odyssey Putter (new), cost \$100.** Sell for \$70. Big Bertha 3 wood \$95. 837-8331

**Hi-Comp HCB-8120 auto stereo amplifier with instruction manual.** 60 Watts RMS per channel \$60. Call 880-3607

**Intel Pentium 200 MMX, 64 MB RAM Monitor, 2.5 GB hard drive.** 56k Modem \$550. Call 464-9181

**2 loveseats, excellent condition, \$100 each.** Sears Cardio Fit exerciser, like new, \$125. Call 837-8268

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**rx12 Bound Carpet. Low pile,** excellent for heavy traffic areas. Only two months old. Asking \$35. 461-8267

**SCVBA BCD, Sherwood, Large \$135.** Cochran Nitrox air integrated computer with pc interface \$635. 971-5008

**UMI Concert snare drum purchased new, used two years.** Set of mallets included. \$325 negotiable. 772-5747 after 5p.m.

**White Band Shoes, size 10, medium, slightly used.** \$12. Call 882-0173

**Yakima bike rack, 54" bars, Q tower with Q3 clips and locks.** 2 mountainbike mounts, cargo basket with net \$150. 721-0360

**FOUND picture I.D. & Social security card for T. Barsdale,** Mississippi area. 931-433-0761

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**Brick 3 bedroom, birch cabinets throughout,** detached 2 story garage. Den, sunroom, central heat and air. 885-4486.

**FOR RENT: 5 minutes from NASA,** Two story, 3 bedroom, 1 1/2 bath, Williams schools. \$850. 864-7116

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**FSBO Brick 3BR/2BA, Rec room, 2010 sq. ft, schools:** Chaffee/Whitesburg/Grissom. \$89,900. Call 882-1980

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1995 HONDA PASSPORT!	• RED! • 4X4! • LOCAL TRADE!	\$14,995 CASH PRICE!
1994 CHEVY SUBURBAN!	• FRONT & REAR AIR! • LOADED!	\$1 DOLLAR & PAY 1 ASSUME CONTRACT!
1994 FORD EXPLORER!	• LEATHER! • LOADED!	\$1 DOLLAR & PAY 1 ASSUME CONTRACT!
1995 CHEVY S-10 BLAZER!	• 4X4! • 4 DOOR!	\$1 DOLLAR & PAY 1 ASSUME CONTRACT!

#### MALIBU • TAURUS • OLDSMOBILES <sup>27 MORE TO CHOOSE FROM!</sup>

1997 CHEVY MALIBU LS!	• V-6!	\$10,995 CASH PRICE!
1993 FORD TAURUS!	• ONE OWNER! 48K MILES!	\$5,995 CASH PRICE!
1994 OLDSMOBILE 98 REGENCY!	• LOADED!	\$7,995 CASH PRICE!

#### JUST DOWN RIGHT GOOD BUYS! <sup>MANY MORE TO CHOOSE FROM!</sup>

1993 CHEVY C1500 SILVERADO!	• X-CAB! • V-8! • AUTO!	\$8,995 CASH PRICE!
1998 FORD RANGER XLT!	• 4X4! • 4.0 V-6! • RED!	\$12,995 CASH PRICE!
1989 FORD BRONCO II!	• 4X4! • WON'T LAST!	\$2,488 CASH PRICE!
1991 PONTIAC LEMANS!	• AUTO! AIR! RUNS GREAT!	\$1,995 CASH PRICE!

**OTHER PRE-OWNS TO CHOOSE FROM! THESE ARE NOT BANK REPOS! BRING ONLY ONE DOLLAR!**

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