

Redstone Rocket

VOL. 48 No. 38

Published in the interest of personnel at Redstone Arsenal, AL

September 22, 1999

Commander wants YOU to vote Organization-wide election on Oct. 7 to decide union representation issue

By Beth Skarupa

Every vote counts in the upcoming representation election, so AMCOM employees are being urged to vote their personal preference on Oct. 7 to decide which union, if any, they would like to have represent them.

The reason for this election goes back to the base realignment and closure decision of 1995 which merged the Aviation and Troop Command in St. Louis with the Missile Command at Redstone Arsenal to form the Aviation and Missile Command. Both the National Federation of Federal Employees (NFFE), the union which had represented the employees in St. Louis, and the American Federation of Government Employees (AFGE), the union which had represented the employees at Redstone Arsenal, then petitioned the Federal Labor Relations Authority (FLRA) to represent the AMCOM employees.

According to LeRoy Daniels, AMCOM civilian personnel officer, each union was granted "status quo" provisions pending a

representational decision. Based on a hearing held in June 1998, FLRA ruled that a representational election would be held. In August 1999, FLRA met with representatives of the two unions and management officials from the Civilian Personnel Advisory Center to establish ground rules for the election.

According to those ground rules, the purpose of the election is "to determine the exclusive representative, if any, desired by the eligible employees for purposes of collective bargaining with AMCOM. Exclusive representation will be chosen by a majority of the valid ballots cast."

Options on ballot

Voters will have the option of checking one of three boxes on the ballot: AFGE, NFFE, or Neither. Professional employees such as engineers, scientists, and lawyers will have an additional choice on their ballot indicating whether they want to remain in a separate professional unit within either union.

See Vote on page 14

Safety display designed with ergonomics in mind



Photo by Skip Vaughn

GETTING THE WORD—Joyce Kelly, a technical information specialist with TecMasters Inc., looks at the ergonomics display in the lobby of Redstone Scientific Information Center.

By Skip Vaughn

Ergonomics means more than just the comfort of your work station.

That's the message from a display designed by the AMCOM Safety Office. The display, constructed by the graphics section, depicts safety and comfort in leisure activities as well as work.

The Department of Defense started its Ergonomics Policy in January 1998. The Army Materiel Command instructed that each installation would decide on the degree of emphasis in the critical elements based on their hazards and concerns. Ergonomics means the study of equipment design in order to reduce operator fatigue and discomfort.

"We're trying to get the message across that ergonomics is more than just the design of your work station," Pat Ricard, a safety specialist at AMCOM Safety Office, said. "Everybody thinks it just has to do with your computer, but it doesn't."

The ergonomics display was originally developed for the Health Fair in May. Since then it has appeared in eight major buildings. "We've had a wonderful response to it," Ricard said.

The latest site is in the lobby of the Redstone Scientific Information Center, a massive technical library at building 4484.

Martha Knott, acting director of RSIC, said organizations are welcome to use the library to inform the public.

"If they have something that they want to get out to the public, the library's a good spot to do it," she said.



Photo by Sandy Riebeling

BIKER BOYS — Getting their picture taken was just the first stop for 8-year-old Story and his soldier escort Sgt. Kenneth Welever, who attended Exceptional People's Day at the fair Sept. 15. See the story on page 8.

Newest Patriot missile intercepts target in test

The Ballistic Missile Defense Organization and the Army conducted a successful intercept test of the Patriot Advanced Capability-3 (PAC-3) missile at the White Sands Missile Range, N.M., on Thursday.

Test objectives included a body-to-body intercept of a threat representative of a tactical ballistic missile target; a demonstrated capability of the ground system and missile to detect, track, and engage the target, and to collect data to evaluate missile homing functions.

The PAC-3 missile is a high-velocity, hit-to-kill missile and is the next-generation Patriot missile being developed to provide increased defense capability against advanced theater ballistic missiles, cruise missiles, and hostile aircraft.

The PAC-3 missile successfully completed three missions prior to Thursday's

flight test. The first two PAC-3 development test missions consisted of missiles with special instrumentation packages in place of the seeker. The missions were structured to verify critical systems and missile performance prior to conducting target intercept flight tests. A seeker characterization flight (SCF) mission was conducted March 15 to test a PAC-3 missile with a seeker. Although not a primary objective of the SCF, an intercept of the target was achieved. The remaining PAC-3 missions will consist of 15 PAC-3 missiles intercepting different classes of targets.

Lockheed Martin Missiles and Fire Control, Dallas, Texas, is the prime contractor responsible for missile development. The seeker is produced by Boeing in Huntsville. Raytheon Company is the system integrator for the PAC-3 missile.

Blessing of Animals scheduled
All in the family

6

Bowling champ overcomes injury
Bouncing back

12

UAV project manager on the go
Frequent flyer

15

Letters to the editor

Commanding general: Help celebrate National Hispanic Heritage Month

The Aviation and Missile Command will participate in the annual observance of Hispanic Heritage Month from Sept. 15 through Oct. 15. This year's national theme is "Visions for the 21st Century."

Hispanic contributions to this country are imbedded in the American landscape to include music, arts, food, and popular culture. According to the Bureau of Census projections, Hispanics will make up 25 percent of the U.S. population by year 2050.

The new millennium will bring unprecedented opportunities for Hispanics, due in part to their ballooning population, growing representation in local and national politics, and emergence in all sectors of American enterprise. Hispanics will enhance the face of today's society through their global presence. Technical

expertise, commitment to excellence, unwavering loyalty and honorable service to country is their legacy. These prime assets will continue to serve well our nation's defense.

As part of this observance, I encourage all employees to attend the luncheon with their supervisor's approval on Oct. 5 at the Redstone Arsenal Club, from 11 a.m. to 12:30 p.m. The guest speaker is Anthony Ramirez, attorney, from St. Louis. For further information, you may contact the EEO Office, 876-3436.

I extend my sincere appreciation to the Hispanic Americans of the U.S. Army, Team Redstone and the Huntsville community for their efforts in contributing to America's excellence.

Maj. Gen. Al Sullivan
Commander,
AMCOM and Redstone Arsenal

Consideration of Others encouraged for managing change

By Cheryl Wise

Brig. Gen. Robert Armbruster, AMCOM's deputy for systems acquisition, kicked off the last Consideration of Others (CO2) session for the fiscal year Sept. 14 with approximately 250 employees in attendance at the Sparkman Auditorium.

The CO2 theme was "Managing Change" with emphasis on "Organizational Change." The Command's Strategic Planning Office (SPO) was invited to be the guest speaker for the purpose of increasing employees' awareness of change management. Change management is one intervention tool used to assist personnel in their transition during organizational change. SPO is the command's special adviser for organizational effectiveness and development.

Armbruster began the session with stating a fact of life, "change is inevitable." His opening remarks dealt with the changing environments within the DSA, AMCOM, Army, and the country. He stated that we are living and working in an information age and change is a constant. He and his management team is responding to change by reorganizing DSA to meet the future needs of the soldier on the battlefield

and the Army's modernization plan for weapons systems. He challenged his team to be open to change at work and in their personal lives.

Armbruster introduced Rebecca Pratcher, chief of Strategic Planning Office, and turned the session over to her. Pratcher then introduced the other presenters, Cheryl Wise of SPO and Dr. Kevin McDaris, president of Managing People and Change. Pratcher has a master's in industrial/organizational psychology; Wise has a MBA in management; and McDaris holds a doctorate in industrial/organizational psychology. All are trained in organizational change management.

Pratcher began her presentation with myths versus realities to organization change. She stated "it isn't change we can't face but transition." To transition successfully, you must mark endings, move into a neutral zone, and lastly, start "new" beginnings. Next, Wise distributed two questionnaires to the attendees to assess their behavior during change and provided common behaviors that are demonstrated during change. McDaris dealt with resistance behaviors and symptoms of unmanaged change. Lastly, he gave rules management

Refresher clinic

By the turnout at the first annual NDT (Non-Destructive Testing) Refresher Clinic held Aug. 9-12 in Madison, it was a great success.

Fifty-four attendees arrived Monday evening for break-out meetings with the U.S. Army Aviation Logistics School and AMCOM Safety Office. The evening was capped off with a reception hosted by the AGSE WSM Office and the Radisson Inn.

The clinic was opened the following day with remarks from Col. Robert Birmingham, the new Project Manager for Aviation Systems.

The attendees spent the week reviewing NDT theory, receiving guidance from the manufacturers representatives, and performing ASAM and SOF inspections of various aircraft components. Ultrasonic inspections of the AH-64 main rotor blade strap pack bolt and the UH-60 bifilar weight were performed to review ASAM inspection procedures. Eddy current was

used to comply with the UH-60 main rotor hub and tail wheel yolk inspection requirements. Bond testing was used to find voids in the composite main rotor blades. At Redstone Army Airfield, the attendees used the portable industrial X-ray to perform the safety-of-flight inspection procedure for the UH-1 tailboom. The group also used the X-ray on the AH-1 main rotor blade for fluid entrapment and the UH-60 tail wheel yolk for cracks. The X-ray film was developed and reviewed in the classroom for quality and sharpness. The time spent, both in the classroom and on the flight line, was educational and will improve user skills in the different NDT methods at their home units.

The final day was spent on NDT issues from the field and reviewing the X-rays that were taken the previous days.

The second annual NDT conference will be held in Huntsville in the May 2000 time frame.

Al Yeske
Westar Corporation

Heading off an outburst

Violence prevention hotline a new option for employees

By Beth Skarupa

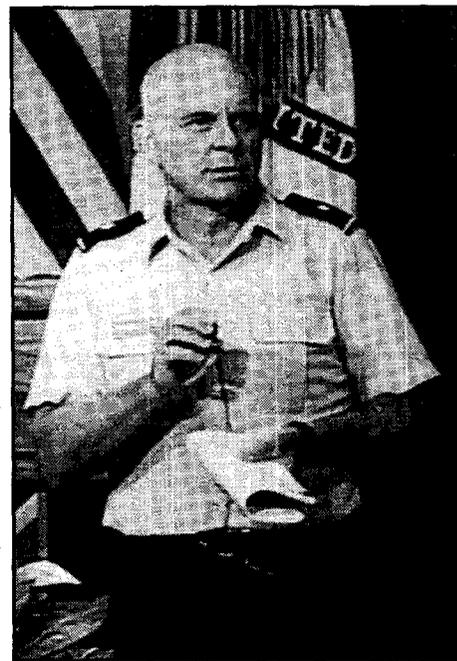
Calling 842-9896 is now an option for employees who do not want to report a fellow employee's violent behavior to their supervisor. The new hotline for the prevention and control of workplace violence is monitored daily and action will be taken once an incident or individual is reported.

"If an employee feels intimidated about going to a supervisor or manager to report what they see as a threat to themselves or others, he or she can call on the hotline to let us know what's going on," Joe Winston, division chief of military personnel and emergency operations, said. "Immediate and appropriate action will be taken."

That action may include alerting management of the situation, activation of Redstone Threat Evaluation Assessment Management (R-TEAM), or a simple referral to the employee assistance professional, according to Winston.

"Early this year, the command group directed that a training course be conducted on the prevention of violence in

See Hotline on page 11



Harold Garner/Photo Lab

OPENING REMARKS—Armbruster kicks off the final CO2 session for FY '99.

and employees can follow during change. The session concluded with questions and answers led by John Johns, principal assistant deputy, DSA.

(Editor's note: Wise is a management analyst in the Strategic Planning Office.)

Redstone Rocket

Editorial office 876-1500 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

Rocket Staff

Public Affairs Officer: Al Schwartz

Editor: Skip Vaughn

Reporters: Sandy Riebeling

Beth Skarupa

Copy Editor: Scott Seeley

Advertising Sales: Fay Burroughs

Zana Carter

The Redstone Rocket is published in the interest of the personnel at Redstone Arsenal, by The Huntsville Times a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The Redstone Rocket is distributed free of cost to Army personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for The Rocket are \$30 per year, tax included. We

do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Annual CFC charity drive scheduled to open Oct. 4

The kickoff celebration for the 1999 Tennessee Valley Combined Federal Campaign will be held Oct. 4 in the Sparkman Auditorium.

The celebration will include an agency fair in the lobby area from 9 a.m. to 1 p.m., and a kickoff program in the auditorium from 1-2:15. This year's program will include entertainment by the Grissom High School Jazz Band and Choral Jazz Ensemble from 12:30 to 12:50.

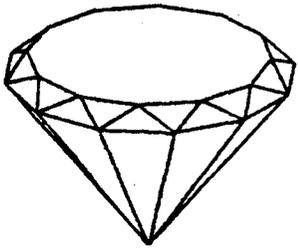
Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, is to provide opening remarks at 1, followed by the keynote speaker, Liz Hurley of WAFF-TV 48 News. Special guest Terry Morris from NASA Langley Research Center, who is serving as the 1999 CFC spokesman, will also participate in the kickoff celebration.

This year's slogan is "Care Enough to Share Enough" and the goal for the seven-county Tennessee Valley campaign is \$1,463,000. The campaign will be held from Oct. 4 through Nov. 12. All federal civilian and military employees, current and retired, and



Courtesy photo
KEYNOTE SPEAKER — Hurley is scheduled speaker for the CFC kickoff celebration.

on-site contractors are welcome to contribute to CFC. Remember, a contribution to CFC is an investment in your community and country because agencies funded by your contributions serve all of us. You never know when you, your family, friends, or neighbors will need the help of the agencies you support to overcome life's unexpected burdens. (CFC release)



Gill Diamond and Jewelry, Inc.
 Diamonds and Jewelry at Wholesale Prices Plus Brokerage Fee
www.gilldiamond.com
use our web site or Call Don Gill
534-3334
 Don Gill, Graduate Gemologist G.I.A.
 2006 Franklin Street, Suite 205 • Franklin Professional Building
 Huntsville, Alabama

"Where Quality Is Not Expensive"

WHEN WE OPEN UP, PEOPLE SAY "AHH."

FREE WRAP

WITH PURCHASE OF A
REGULAR
**SANDWICH
OR
PIZZA**

(FREE WRAP OFFER LIMITED TO 1000
WRAPS PER WEEK)

PLEASE READ THE CERTIFICATE OF AUTHENTICITY.
NOT A PARTICIPATING SANDWICH SHOP. ONE WRAP PER PERSON.
PER VISIT. MAY VARY. © 1999
SANDELLA'S

SANDELLA'S
Wraps & Pizzas
"OUR WORLD IS FLAT BREAD"

**Good-for-you Sandwich Wraps and
Flat Bread Pizzas at good-for-you prices.
Now available at the newest Sandella's Cafe.**

PHONE: 650-5559
FAX: 650-5539
11220 SOUTH MEMORIAL PARKWAY
IN HUNTINGTON CENTER
1/2 MILE SOUTH OF LOWE'S

SANDELLA'S
Wraps & Pizzas
"OUR WORLD IS FLAT BREAD"

Morningside Of Madison

INCREASINGLY POPULAR, ASSISTED LIVING IS MEETING THE NEEDS OF A CHANGING POPULATION AND FOCUSING ON A HIGH "QUALITY OF LIFE"

By Shana Sutherland
Executive Director, Morningside of Madison

In the past decade, assisted living has become an increasingly-popular option for individuals who need help with routine activities of daily living, but do not need skilled medical care provided in a nursing home setting. Assisted living is a special combination of housing, health care and personalized support services which gives the resident maximum independence and privacy and promotes a high "quality of life".

In an apartment style setting, the residents bring their own furniture, momentos and receive services, a wanted or needed, in the privacy of their own home. At the same time, assisted living encourages the involvement of family and friends. It is a safe, secure and social home environment.

With 24-hour assistance scheduled and unscheduled personal services, regular social activities and access to health-related services, today's assisted living concept minimizes the individual's need to ever have to move again.

There are several broad population trends fueling the popularity of assisted living. One of those trends has to do with the fact that through a variety of lifestyle improvements, we are all living longer. More than 80% of people will live past 65 and 25% of life will be spent in retirement. Health care advancements, healthier lifestyles, increasing net worth, and other factors have played and will continue to play a major role in increasing our life expectancy. By the year 2050, experts predict the average life expectancy in this county will 90 years. In less than 300 years, the life span of Americans will have more than doubled.

Services offered in an assisted living community includes general assessment, monitoring and supervision; assistance with activities of daily living like bathing or dressing; health-related services such as medication assistance; dining room and housekeeping; transportation and social activities. The assisted living community will assist in arranging for appropriate health care services if they become necessary. While clearly health care-related, assisted living focuses primarily on supporting the individual's ability to function independently for as long as possible and to enjoy a "high quality of life." Organized social, community, cultural, spiritual and educational activities allow assisted living residents to live their lives to the fullest and to thrive in their environment.

As Americans live longer and more productive lives, it is likely that assisted living will continue to grow and discover new ways to contribute to the unique needs of a growing senior population.

For more information regarding assisted living or Morningside of Madison, please call 464-9090.

Sincerely,

*Ask Us About The Veterans Benefit
For Aid And Attendance*

464-9090
49 Hughes Road
Madison, AL 35758
Conveniently Located off
I565 on Hughes Rd.



Women in the military

Advisory committee member to meet with Redstone soldiers

Members of the Defense Advisory Committee on Women in the Services visit military posts to keep informed on current activities and policies.

DACOWITS member Diane Weston, president of Uwohali Inc., will meet with Redstone soldiers Monday beginning at 8:30 a.m. in conference room 5140, building 5300. Participants in the group discussions are to include junior enlisted women, senior enlisted women, junior female officers, senior female officers and senior enlisted males.

Soldiers interested in attending any of these sessions should submit their request through their appropriate chain of command. For more information, call the Personnel and Training Directorate at 876-4609 or 876-7217.

DACOWITS was established in 1951 by then Secretary of Defense George C. Marshall. The committee is composed of civilian women and men who are appointed by the secretary of defense to provide recommendations relevant to the optimum utilization of women in America's armed forces and on quality of life issues impacting the mission readiness of our military women. Military representation is pro-

vided by individuals appointed by the services to aid and advise the committee. Military representatives are not considered committee members. Historically, DACOWITS' recommendations have been very instrumental in effecting changes to laws and policies pertaining to military women.

Members are selected on the basis of their strong records in civic leadership and their outstanding reputations in business, education, the professions, or public service. They serve as individuals, not as official representatives of any group or organization with which they may be affiliated. The committee is divided into three subcommittees which reflect the areas of concentration: Equality Management, Forces Development and Utilization, and Quality of Life. The Executive Committee consists of the DACOWITS chair, vice chair, installation coordinator, and subcommittee chairs and vice chairs.

All members are required to periodically visit nearby military installations/facilities/organizations to ensure they are kept fully informed on current military activities and policies and to talk

See Women on page 6

Patriot project manager relies on sense of humor

By Beth Skarupa

Col. Jed Sheehan uses his sense of humor to keep stress levels low, a strategy that may come in handy in his new position as Patriot project manager. If his first full week in the office is any indication of days to come, high stress comes with the territory. He spent half of that week on travel, then headed out again early the second week for the final test readiness review for the DT-3 intercept attempt. After that, he had to be at a meeting in Washington, D.C.

"They say it's high stress, and I'm starting to believe it. But I don't feel stressed. I'm still having such a great time, just getting to know Patriot and the job and the people, that the stress hasn't even started yet," Sheehan said. "But I laugh a lot and I like having fun at my job. If you can't have fun at your job, there's something wrong. I have very little patience with people who have no sense of humor."

Sheehan's first priority as the Patriot's manager is to get the PAC-3 upgrades to the ground equipment and to the new missile through the test program, into production and into the hands of the soldier.

"That's going to be a real all-consuming passion over the next couple of years. But Patriot's also going to be in the field for many years to come, and we've got to chart a course that will keep the systems that we have out there viable for the long term, because it might not be replaced for 15-20 years," he said.

When he's not busy managing the project office, Sheehan enjoys bike riding. He used to ride a motorcycle, but decided that it was "probably not the safest sport in the world" after landing on his head a few times. He now rides both street bikes and mountain bikes. He says bike riding is good exercise, but it also is something fun to do with his family. They all have mountain bikes and love to go riding through parks and other places.

Some of Sheehan's other hobbies include working out, hiking with his family and playing softball. He played third base for the Industrial College of the Armed Forces on the varsity squad that beat Army when he was at Fort McNair in 1996-97. But he says that was a real long season because as he gets older it is getting harder and harder to compete.

"I've had a problem keeping hobbies in my Army career," Sheehan said. "I'm not a workaholic, but it just seems like I'm always in jobs where it requires a lot of travel and a lot of work."

Sheehan's wife recently suggested that he get another hobby, something he can do even when he does not have a lot of energy. So he is getting interested in classic cars. He has his eye on a Packard 1955 that he found through classified ads on the Internet. He just has to find time in his schedule to go to Chicago and inspect it.

Sheehan has been married to Joanne, his high school sweetheart, for 23 years. They both grew up in Eastern Long Island, N.Y., and met in French class in 11th grade. They have two children, Jennifer, 18, and Jed Joseph, 14. Jennifer is a freshman majoring in child psychology at Covenant College

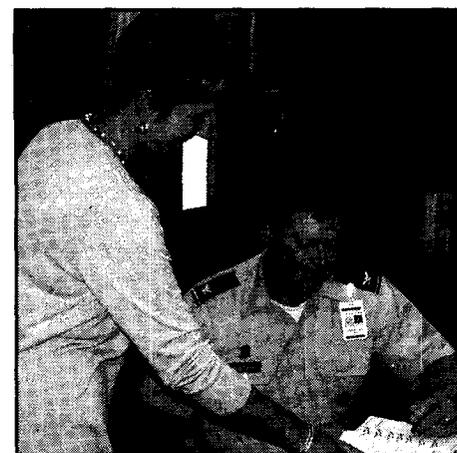


Photo by Beth Skarupa

WHERE TO NEXT?— Sheehan and his secretary Pam Fisher look at his travel plans for the week.

near Chattanooga. Covenant is a Christian college she chose so she could be close to her family. Jed Joseph is a freshman at Sparkman High School. He plays the trumpet, but arrived in Huntsville too late to learn the marching routine and be in the band. He also enjoys computer games, especially those having to do with Star Wars.

Joanne is a registered dental hygienist, but she decided not to find a job until after the family got established, moved into the house, got through the change of command, and the kids were in school. According to Sheehan, Joanne would like to work two to three days a week because "with kids and a household and dad always away on travel, it's hard to work full-time and keep up."

Sheehan went to college on a ROTC scholarship at Hofstra, a private university near New York City. His first tour in the Army was in Germany from 1977-80. That was his only overseas tour with the exception of Desert Storm. He was a major in the 2nd Battalion of the 52nd Air Defense Artillery at Fort Bragg, N.C. He deployed to Desert Storm as the battalion executive officer on New Year's Day 1991, but his unit only had to spend three months there.

"One of the most gut-wrenching sights in my life was as the plane I was in was taxiing down the runway to take off," Sheehan said. "My wife and children had parked outside the control tower and were waving as the plane took off."

This is not the first time Sheehan and his family have lived in Huntsville. They were stationed here in 1994-96 during what Sheehan referred to as one of his most challenging assignments.

"Doing the Bradley Linebacker last time I was here — that's the Stinger launcher and missile integrated into the Bradley fighting vehicle — was very challenging," Sheehan said. "A team of us did that working at PM Stinger from start to finish in about two years, which was just very, very hard to do." Sheehan's most recent assignment was at the Pentagon as the deputy for Theater Missile Defense in the Missile Warfare Office which is under the Office of the Secretary of Defense for Acquisition Technology. Although working at the Pentagon was very challenging, he and his

See Sheehan on page 16



Call us at 881-6868 for:

- ★ Catering
- ★ Special Functions

PRESENT THIS COUPON FOR 15% OFF ONE ENTREE.
Excluding alcohol & gratuity.

OPEN EVERYDAY AT 10:45 AM

LOCATED AT THE CORNER OF DRAKE & PARKWAY

161896

CompuZONE

PC MANUFACTURER PLUS

"The Upgrade Specialists" 882-5353

Monday-Friday 10-6 pm
Saturday 11-5 pm
11220 S. Memorial Pkwy. Suite 1

90 Days Same as Cash Monthly payments required Subject to credit approval

We Ship UPS

Prices Subject to Change Without Notice

Low's

Target

Walmart

Meow Brook Drive

CompuZone, Inc.

11

Taco Bell

Arby's

Memorial Pkwy.

↑

↓

COMPLETE SYSTEM*	with your choice:	MULTI-MEDIA	MEMORY
All PII & PIII Systems include: MB and CASE 32 Mb SDRAM 6.4 GB UDMA/33 HDD 1.44 Floppy Disk Drive 8 Mb AGP Video 44x IDE CD-ROM 56K V.90 MODEM 10/100 NETWORK CARD Sound Card 16 Bit 3D 120 W Stereo Speakers PS/2 Keyboard & Mouse Windows 98	AMD K6/3-450 FOR S669	44x CD-ROM \$45	*LIFETIME WARRANTY*
	400A MHz Cel PII BX S539	6x DVD-ROM \$119	32 MB/168p PC100 \$55
	433A MHz Cel PII BX S559	4x4x20 CDR-W \$245	64 MB/168p PC100 \$119
	466A MHz Cel PII BX S589	44x CD-ROM kit \$79	128 MB/168p PC100 \$229
	400 MHz Pentium II BX S679	CD Rom kit includes: CD ROM Drive, 3D Full Duplex Sound Card, Stereo Speakers.	
	450 MHz Pentium III BX S699	ACCESSORIES	16 Mb/72p EDO \$35
	500 MHz Pentium III BX S779	V.90 INT MODEM \$45	32 Mb/72p EDO \$60
	550 MHz Pentium III BX S1,029	USB SCANNER \$129	
	6000 MHz Pentium III BX S1,249	10/100 NIC PCI \$20	MOTHERBOARDS w/CPU & Fan
		5 PORT 10/100 \$49	AMD K6-2/350 3D \$145
	8 PORT 10/100 \$59	AMD K6-2/400 3D \$179	
	HARD DRIVES	AMD K6-3/400 3D \$219	
	6.4 GB HDD \$100	AMD K6-3/450 3D \$269	
	8.4 GB HDD \$119	CELERON 400A \$179	
	10 GB HDD \$139	CELERON 433A \$205	
	13 GB HDD \$159	CELERON 466A \$229	
	17 GB HDD \$189	CELERON 500A \$299	
		PII-400 MMX \$299	
		PIII-450 MHz \$319	
		PIII-500 MHz \$389	
		PIII-550 MHz \$649	
		PIII-600 MHz \$869	

173812

Paid Advertisement

An Open Letter to USAAMCOM (Bargaining Unit Employees)

The agency's reorganization that created AMCOM, also created a question concerning union representation (QCR). This because the AMCOM reorganization brought together employees who were represented by local unions that are affiliated with two different National Unions.

Federal Sector Labor law requires that there can only be one exclusive representative (union) for any given group of workers. The Federal Labor Relations Authority (FLRA) has ruled that there will be one combined local union for all AMCOM "bargaining unit employees." Most importantly, AMCOM bargaining unit employees will, through a secret ballot election, determine which National Union the new combined local will affiliate with.

THE FLRA will conduct this election for determination of the National Union affiliation on Thursday, October 7, 1999. From now through Election Day, representatives of AFGE will be conducting campaign activities on behalf of the AFGE National Union.

During our campaign, we will articulate the AFGE support structure and service provided to and for AFGE local unions; the AFGE success record on Federal Employee issues; AFGE's long and distinguished history of legislative successes; AFGE's current ventures on behalf of federal employees.

We encourage you to take the time to review our written materials (we will be passing out literature). Also, please attend our lunch and information sessions, or stop by our union fair. Ask and get answers to your questions.

The future union will be your union. Be an informed voter. Gather all of the facts and choose the best Employee Union.

You are invited to visit our AFGE National Headquarters WebSite. The URL is <http://www.afge.org>

ON OCTOBER 7, 1999, VOTE AFGE

AFGE TOWNHALL MEETING

SEPTEMBER 22, 1999 Sparkman Auditorium
10:30 p.m.-12:00 NOON
(Sessions in 30 Minute Increments)

ONE OF THE SPEAKERS - AFGE NATIONAL PRESIDENT - Bobby Harnage

DOOR PRIZES - TV'S, VCR'S, and other prizes

Paid Advertisement

All in the animal family

Pets of every kind invited to annual Blessing of Animals

By Skip Vaughn

Dogs, cats, rabbits, birds, otters, horses, lizards and snakes. Yes, even snakes were welcome at the chapel on this special day.

Chaplain (Lt. Col.) Michael Travaglione especially remembers the snakes from last year's Blessing of the Animals. This year's event will be held 2 p.m. Oct. 3 outside in the front patio of Bicentennial Chapel.

"There was a myriad of animals," Travaglione recalled. He laughed and added, "Naturally the snakes I blessed. I didn't hold them or anything."

People are invited to bring pets of all sizes to this ecumenical service. This includes stuffed animals—since some youngsters don't have real pets. The animals will be blessed by Travaglione, who is garrison chaplain and Catholic pastor.

"We do ask that they keep their animals chained or caged, and that they don't run freely because that causes confusion and

heartache in some cases," he said.

Travaglione, who arrived at Redstone 15 months ago, is a member of the Franciscan Order. Saint Francis of Assisi founded that order in 1209 and was the proponent of blessing of animals.

"Saint Francis is known as the patron of animals. And since I'm in the Franciscan Order, I like to keep that tradition going which Patty (Wilson) started even before I came here so I was happy to hear that," Travaglione said. Patty Wilson, the director of religious education, has been with the chapel for 16 years.

During the hour-long event, Travaglione puts on his Franciscan habit and blesses the animals. Afterwards he rides to the pet cemetery on post to bless each grave. "And that's more to console the families than anything else," he said.

Last year the animals included eight horses from the stable on post. After the blessings, the owners let the children ride



Photo by Skip Vaughn
ANIMAL LOVER—Travaglione holds Pixie, a 10-year-old Peke-a-poo owned by retired Col. Jack and Jean Fessenden.

the horses while they guided them.

"Participation was extraordinary. We had, I'd say, about 100 people here. I think it was wonderful that that many people showed up," Travaglione said.

A Boston native, Travaglione said people should participate because "I think it makes them feel good. You know that God

is the creator of all creatures. And it makes them feel good that their pet is blessed, especially for sick animals."

He used to have a German shepherd but the dog had a mean streak, so he had to send him away. Now he has fish—"something that won't bite anybody."

"But I always say if somebody has animals, they can leave them with me. No charge," he said. "I love animals."

Women

continued from page 4

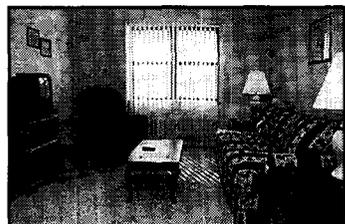
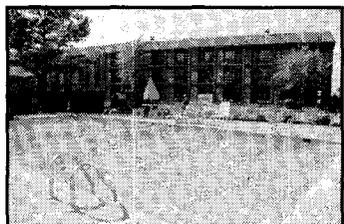
with women and men in the field and fleet to solicit their issues, concerns, suggestions and sentiments. Members are also required to participate in semiannual conferences held in April and October. During these conferences, members receive oral and written responses to DACOWITS requests for information from the services and DoD components, discuss current issues and concerns, formulate new requests for information and generate policy recommendations for the secretary of defense.

AUTOCARE INTERNATIONAL, INC.
COMPLETE SERVICE & REPAIR ON ALL CARS
 FOREIGN & DOMESTIC
MON.-FRI. 7 AM-5 PM
534-4577
 3225 LONG AVE.
 1998 READERS'S CHOICE RECIPIENT AWARD
 OVER 30 YEARS EXPERIENCE
 10% DISCOUNT TO ALL MILITARY PERSONEL MUST PRESENT THIS AD AT TIME OF INSPECTION TO GET DISCOUNT

A&A CAR RENTAL
DAY - WEEK - MONTH
FREE PICKUP & DELIVERY • INSURANCE REPLACEMENTS
QUALITY USED CARS
NO CREDIT CARD NEEDED
ON DRAKE AT THE PARKWAY • 256-882-3628

CALHOUN COMMUNITY COLLEGE
REDSTONE SITE
FALL 1999, 2ND MINIMESTER
 Open registration September 27 - October 7
 Building 3343 Little John Dr.
 Final Registration and Pay on October 14
 From 3-4pm Room 104
876-7431
 Anyone can register at any Calhoun advising center Sept. 27-Oct. 7

FEDERAL SQUARE MOTEL & SUITES
CORPORATE APARTMENTS

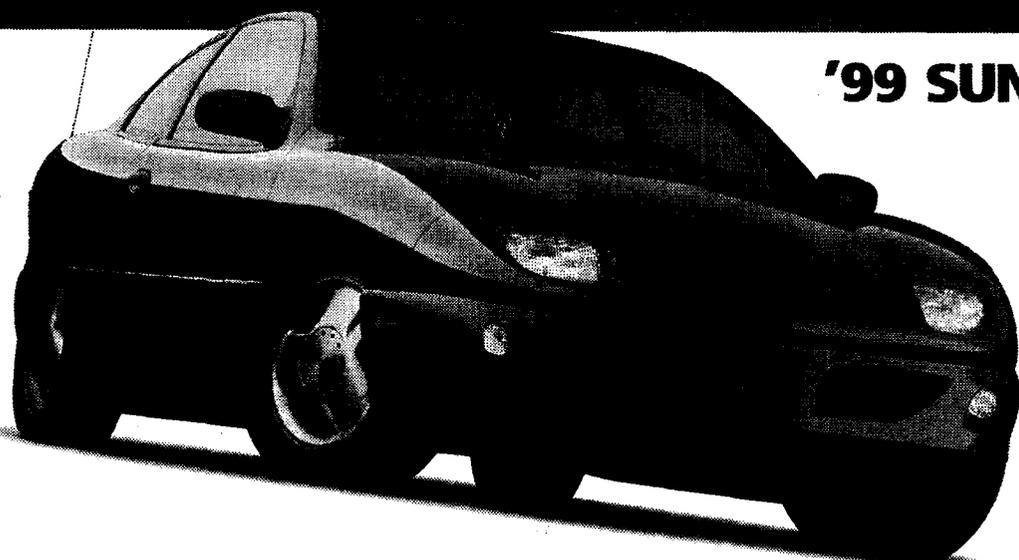
- Fully Furnished & Equipped Kitchens
- Microwaves • Direct TV
- 24 Hr. Phone Service with Switchboard & Message Center
- Washer & Dryer • Utilities Included
- No Deposit, No Applications Fees

Daily	*Weekly	*Monthly
1 Bed \$58 ⁰⁰	1-Bed \$364 ⁰⁰	1-Bed \$810 ⁰⁰
2 Bed \$78 ⁰⁰	2-Bed \$427 ⁰⁰	2-Bed \$990 ⁰⁰

*Restrictions Apply
Studio Rooms - all rooms have microwave, refrigerators & coffee pots
\$40 DAILY
 This special is for All retired, active & gov't. agencies
 8781 Madison Blvd. • Madison, AL 35758
 1-(256) 772-8470 1-800-458-1639
 www.federalsquare.com

At Ease.

With this offer, you can relax, soldier.
But move out to your Pontiac-GMC dealer and reward yourself.

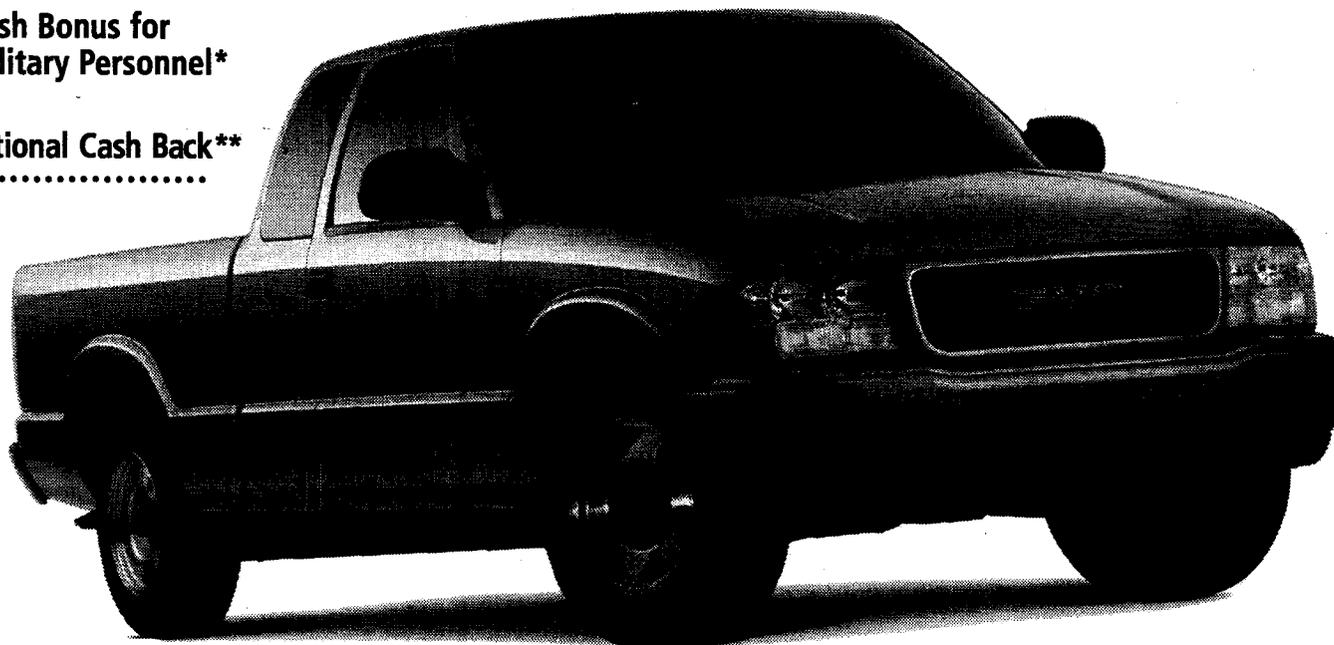


'99 SUNFIRE® COUPE OR SEDAN

\$400 Cash Bonus for Military Personnel*
Plus **\$1,500** National Cash Back**
.....
\$1,900

2000 SONOMA® SLS 2WD EXTENDED CAB

\$400 Cash Bonus for Military Personnel*
Plus **\$1,250** National Cash Back**
.....
\$1,650



Visit your Pontiac • GMC dealer today!



*You must take retail delivery by 12/31/99. Eligible to active or retired military personnel and reserves. ID required.

**You must take retail delivery from participating dealer stock by 9/30/99. Not available with special GMAC finance or lease offers.

©1999 GM Corp. All rights reserved.

Very fair day

Soldiers lend a hand for exceptional people day at fair

By Sandy Riebeling

Being a soldier isn't just about fighting wars, it's about helping your fellow man. Soldiers from Redstone Arsenal once again answered the call to aid and assist but this time the theater was the fairgrounds in downtown Huntsville and the mission was fun, fun, fun.

When the buses rolled into the Northeast Alabama State fairgrounds Sept. 15, more than 300 soldiers were there, waiting to be paired with an exceptional person from the Huntsville area, to assist with riding the rides, playing the games and seeing the sites. It's the 23rd year the fair has opened, free of charge, for area handicapped persons to come and enjoy a slower paced day at the fair.

"The weather is beautiful and the soldiers are here to make sure everyone has an outstanding time," Lt. Col. John Wright, commander, 832nd Ordnance Battalion, said. "It's a terrific effort between the soldiers, Army Community Service and Team Redstone that allows our soldiers to exhibit the other side of the Army and really exercise the Army's seven core values."

Most of the soldiers come from the Ordnance Missile and Munitions Center and School who are here for Advanced Individual Training. In support of the event, the school shut its doors to traditional training and the soldiers reported for duty at the fairgrounds to make the day a success for some very special people.



Photo by Sandy Riebeling

HANGING ON— Soldier escort Pvt. Brenda Ledbetter gives her friend Erin a reassuring hug as the ride swings into action at the fair, opened last Wednesday morning as a special treat for Exceptional People's Day.

"We've got soldiers here from private to master sergeant," George Benzenhafer, OMMCS assistant commandant, said. "It's a great way for the Army to get involved in the community. If the soldiers weren't here to serve as escorts, there'd be no one to take them around the fair and assist them with the rides. In past years, we've gotten some really good feedback from the soldiers who have participated. Most of them say it's a very rewarding experience."

Those very sentiments were echoed all through the park as soldiers and fairgoers made their way from ride to ride and game to game.

"We're having a great time," Sgt. Kenneth Welever, Headquarters & Alpha Company,



Photo by Sandy Riebeling

ROUND AND ROUND— The roller coaster was a favorite among fairgoers, Stacy Burke, left, Patterson, and their soldier escort, Florence.

832nd, said, as he and his partner, Roderick Story, posed on a motorcycle for a snapshot memento of the day. "I have five kids of my own and I love to take them places. I also have two nephews that are handicapped. A day like this is a huge deal. It's my job to make sure Roderick has a good time."

It was the third year for SSgt. Hubert Gonder to serve as an escort for Exceptional People's Day at the fair. "These people are God's children," he said. "We should want them to be happy and do what we can. You have to give back, you know."

Because of a shortage of volunteers, many soldiers, including Pvt. Claudine Florence, served as escort to two exceptional people, Cassie Patterson and Stacy Burke.

"I like it," she said. "I'm having fun with my two kids." As quick as the word kids left her mouth, Patterson was quick to correct Florence, reminding her that they were teenagers. "They are both great people. We're having a good time. They like riding the Dragon the best."

AIT student Pvt. Schanda Reaves thought

the event was a wonderful opportunity to get out and serve in the community. "It's important to have this kind of interaction with the people. It gives them a feel for what we do, not just the fighting."

For most it was a day to perform a different kind of service, make new friends and fill a need in the community. Pvt. Donald Guillory described the experiences as "fun but humbling. It makes you stop and think and appreciate all that you have."

"All in all it was a good turnout this year," Virginia Dempsey, ACS coordinator, said. "The weather is great, lunch looks good and everyone seems to be having a good time."

The Huntsville Jaycees sponsored the event, providing free hot-dog lunches for soldiers and fairgoers. Kissel Rides and Shows provided and operated the rides free of charge for the day.



Photo by Sandy Riebeling

WHAT NEXT?— Fairgoer Elizabeth Bethshears doesn't want to miss anything at the fair this year. She and her soldier escort, Sgt. Blake Torrence, discuss a plan of action to see it all.

UAH PROFESSIONAL DEVELOPMENT

... Short Courses



Certificate Programs/Series

C Programming	.....	Begins Sept 27 • TSP9902-01N
Oracle Developer	.....	Begins Oct 4 • TSP9906-01N
PowerBuilder	.....	Begins Oct 5 • TSP9909-01N
Web Publisher	.....	Begins Oct 11 • TSP9911-01N
Project Management	.....	Begins Oct 12 • MCP9904-01N

FOR A NEW FALL CATALOG
890-6372 or 800-448-4035
pdinfo@cepo.conted.uah.edu

CALL US TODAY.
Seating is Limited!

Advanced Technologies

Fundamentals of C	.....	Sept 27-October 8 • M-F • 8am-Noon • TS0556-02N
Fundamentals of Oracle 8	.....	October 4-21 • M-Th • 5:30-8:30pm • TS0402-04N
Introduction to PowerBuilder 6.0	.....	October 5-21 • T-Th • 5:30-9:30pm • TS0447-02N
ActiveX Programming	.....	October 11-15 • M-F • 8am-Noon • TS0470-01N
Introduction to Hypertext Markup Language	.....	October 11-21 • M-Th • 8am-Noon • TS0350-01N
A+ Certification Review	.....	October 18-22 • M-F • 8am-5pm • TS0536-03N
Introduction to Electronic Publishing with QuarkXPress	.....	October 19-28 • T-Th • 5:30-8:30pm • TS0490-01N
Intro to Multithreading Programming on Windows NT	.....	October 19-28 • T&Th • 10am-4pm • TS0480-01N
Fundamentals of C++	.....	Oct 25-Nov 5 • M-F • 8am-Noon • TS0557-02N
Fundamentals of Radar Theory	.....	November 1-5 • M-F • 8am-Noon • TS6298-02N
Adhesion Science and Technology	.....	November 10&11 • W&Th • 8am-4pm • TS6284-02N
Surface Contamination and Cleaning	.....	November 12 • F • 8am-4pm • TS6285-02N
Fundamentals of Rocket Propulsion	.....	Nov 15-18 • M-Th • 8:30am-4:30pm • TS6243-01N
Object Oriented Analysis and Design with UML	.....	November 15-19 • M-F • 1-5pm • TS0585-01N

Business & Management

CMCP/Current Procurement Issues	.....	Sept 27-Oct 4 • M • 6-9pm • MC6099-11N
ISO9000 Executive Overview	.....	October 7 • Th • 9am-4pm • MC6215-08N
Preventive Maintenance: Basic Techniques & Processes	.....	Oct 12&13 • T&W • 8:30am-4:30pm • MC6193-01N
Advanced Project Management 1 Week Format!	.....	October 18-22 • M-F • 8:30am-4:30pm • MC6297-01N
CMCP/Principles of Subcontract Management	.....	Oct 18-Nov 8 • M • 6-9pm • MC6100-11N
Teambuilding Skills for Supervisors & Managers	.....	Oct 28 • Th • 9am-4pm • MC6261-04N DECATURY
Managing Multiple Priorities	.....	November 3 • W • 9am-4pm • MC6140-10N
The Basics of Contract Management 1 Week Format!	.....	November 15-19 • M-F • 8:30am-4:30pm • MC6260-04N

All Our Courses can be Customized & Offered On-Site
to Meet Your Company's Specific Training Needs!

UAH
The University of Alabama in Huntsville
Division of Continuing Education
8000250

WESTON J. WELKER, M.D., P.C. ROGER G. HANSEN, M.D.

Fellow, American Academy of Family Physicians
Family Practice and Allergy

Weston J. Welker, M.D., P.C.

proudly announces the association of

Roger G. Hansen, M.D.

for the practice of family medicine and allergy.

Dr. Hansen is accepting new patients by appointment

at

250 Chateau Drive, Suite 100

from 7:15 AM to 3:45 PM Monday
Thursday and Friday 7:15 AM to 11:15 AM.

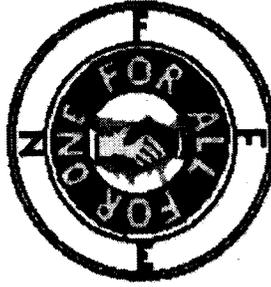
Call (256) 883-2010 for an appointment.

250 Chateau Drive, Suite 100
Huntsville, AL 35801

Telephone (256) 883-2010

Fax: 883-2012

Paid Advertisement



September 17, 1999

Dear Fellow Employees:

I am Larry S. Jones, Sr., President, National Federation of Federal Employees (NFFE) Local 405. I have been with the Federal Government for twenty-nine years.

As an AMCOM employee, your concerns are my concerns. That is why I joined NFFE. NFFE has always serviced to the needs of their members. NFFE is the largest, independent union in the Federal sector. We are 750,000 strong. We are affiliated with the International Association of Machinist and Aerospace Workers (IAMAW).

NFFE members believe in the solidarity of Federally employed men and women. NFFE believes in honesty and fair play from it's locals and officers. NFFE members make all decisions that affect their jobs and careers. NFFE does not collude with others to steal contractual rights or make false and misleading statements to our membership. NFFE cares for us as family. NFFE exists for the betterment of all Federal employees.

When I relocated to Redstone Arsenal two years ago, NFFE also relocated. NFFE is still providing stability and protection as always, even before the relocation. NFFE, like family, is always providing support to us in our time of uncertainty.

Now, I have a new life, new job, and new friends here in Alabama. This is my new home; however, my NFFE family has not waned.

I am inviting all of you, my fellow employees and friends, to join me and feel the Dynamics, Power, and Solidarity of NFFE! Together we will not falter. I am depending on you to vote your conscience on Thursday, October 7, 1999. This is not a vote for a union; it is a vote for OUR future.

WITHOUT A VISION...PEOPLE PERISH...

Sincerely,

Larry S. Jones, Sr.
President, NFFE Local 405

**TO THE AMCOM (BARGAINING UNIT) COMMUNITY
FROM**

NATIONAL FEDERATION OF FEDERAL EMPLOYEES (NFFE) LOCAL 405

Affiliated With the International Association of Machinists and Aerospace Workers, AFL-CIO ("IAMAW")

NFFE Local 405 is located at Bldg. 3209, Hercules Rd., Redstone Arsenal. NFFE Local 405 hours of operation is 0700-1700, five days a week.

NFFE Local 405 has filed a Unfair Labor Practice (ULP) suit against AMCOM for violation of NFFE's contract; MICOM Regulation 690-28, 6 Nov 81; AR 690-300, Chapter 335; ATCOM Regulation 690-9, 3 Feb 93, ATCOM Merit Promotion Plan, which is part of the negotiated Union agreement with NFFE Local 405, Feb 94.

NFFE Local 405 insures selection of BEST qualified applicant on job announcements.

NFFE insures confirmation of date received on submitted job announcement application packages.

Employee decides which day of the week their AWS will be.

Union representation available 8 hours per day, five days a week.

NFFE fought off implementation of the Acquisition Workforce Demonstration Project.

NFFE has a one hundred percent arbitration, EEO complaints and Merit Systems appeals rate.

NFFE fully negotiated contract less than 6 years old.

Insure compliance with superior NFFE negotiated Merit Promotion Plan.

There are NO special privileges and rewards for Union Stewards.

UNION REPRESENTATIVES:

- a. Union President - Maximum of 100% of available monthly man-hours
- b. One of the Union Officials - Maximum of 100% of available monthly man-hours.
- c. Three Union Officials - Maximum of 50% of available monthly man-hours.
- d. All Other Representatives - Maximum of 25% of available monthly man-hours.

Representatives duties include, but are not limited to the following:

- a. To represent employees in the negotiated grievance procedure
- b. To attend formal meetings defined by 5 USC 7114(a)(2)(a)
- c. To represent employees pursuant to 5 USC 7114(a)(2)(b)
- d. To attend briefings call by the employer
- e. To file/respond to grievances filed pursuant to NFFE's Contract, Article XVI
- f. To represent employees in the formal disciplinary process
- g. To investigate and prepare Unfair Labor Practice charge

NFFE Local 405 contract provide for the following:

- a. Occupational Safety and Health
- b. Health Services
- c. Counseling Program
- d. Position Descriptions
- e. Counseling checklists/support forms
- f. Employees with Disabilities
- g. Discipline actions and other contractual support elements

The above facts outlined are documented and filed with NFFE Local 405 office.

NFFE is asking that you vote your conscience on Thursday, 7 Oct 99. NFFE Local 405 is here to provide for the betterment of ALL Federal employees. NFFE cannot provide the BEST contractual service by bribing and misleading employees.

313-2252

Rally September 29th 5pm - 10 pm Joe's House of Entertainment Everyone in the AAMCOM Community is Invited

Paid Advertisement



COLONIAL GRAND

at MADISON

NOW LEASING

MOVE INTO a 1 BR APARTMENT HOME by 10/15/99 & CHOOSE!

25,000 MILES or a FREE TV/VCR & a GROCERY SHOPPING SPREE

461-0906
2300 Colonial Lake Drive, Madison

Delta Air Lines SkyMiles

All standard Delta SkyMiles program rules and conditions apply

ASK ABOUT OUR 2 & 3 BEDROOM APARTMENT HOMES, TOO!

Get 1,000 SkyMiles just for touring our model home!*

celebrate the grand life





COLONIAL
PROPERTIES TRUST
Where You Live, Work & Shop



* Limited to one per family. Some restrictions may apply.

ARMY MERIT PROMOTION ANNOUNCEMENTS REDSTONE ARSENAL AND THE HUNTSVILLE AREA

These announcements provided by the AMCOM CPAC can be found on the web at www.cpol.army.mil.

This list includes announcements that opened prior to the Friday before Rocket publication date and close on/after the publication date. For a complete list and details on these opportunities go to the web.

PVA NUMBER	TITLE	CLOSES	LOCATION	PPSERIES	GRADE	POT
99C1310RC	Supply Sys Analyst	22-Sep-99	AMCOM IMMC	GS-2003	12	12
99B1314SH	General Engineer	23-Sep-99	AMCOM MRDEC	DB-801	III	III
99B1315SH	Industrial Engineer	23-Sep-99	AMCOM MRDEC	DB-896	III	III
99C1281TM	General Supply Spec	23-Sep-99	AMCOM IMMC	GS-2001	11	11
99C1278TM	General Supply Spec	23-Sep-99	AMCOM IMMC	GS-2001	11	11
99C1290TM	Logistic Mgmt Spec	23-Sep-99	AMCOM IMMC	GS-346	12	12
99C1289RH	Secretary (OA/Steno)	23-Sep-99	SMDC	GS-0318	9	9
99C1324RC	Logistic Mgmt Spec	24-Sep-99	AMCOM IMMC	GS-346	12	12
99C1142BR	Supv Ops Res Anal	24-Sep-99	SMDC	GS- 1515	15	15
99C1280TM	Logistic Mgmt Spec	24-Sep-99	AMCOM IMMC	GS-0301	II	II
99D1337DB	Secretary (OA)	27-Sep-99	USAOMMCS	GS-0318	8	8
99D1327WT	Computer Spec	28-Sep-99	AMCOM TMDE	GS-0334	11	11
99B1319SS	Budget Analyst	28-Sep-99	AMCOM MRDEC	DE-0560	III	III
99C1283IG	Ops Control Spec	28-Sep-99	AMCOM IMMC	GS-0301	9	9
99D1335BL	Budget Tech (OA)	28-Sep-99	AMCOM Res Mgt	GS-0561	6	6
99B1339SS	Mech Engr Tech (DEMO)	29-Sep-99	AMCOM MRDEC	DE-0802	II	II
99B1328DF	Soc Serv Assist (OA)	29-Sep-99	MEDDAC	GS-0186	5	5
BKM94588	Diagnostic Rad. Tech.	30-Sep-99	MEDDAC	GS-0647	6	6
99C1325MS	Log Mgt Specialist	30-Sep-99	AMCOM IMMC	GS-0346	12	12
99C1340JH	Log Mgt Specialist	30-Sep-99	AMCOM IMMC	GS-0346	13	13
HA99A2545	Environmental Engr	1-Oct-99	CoE	GS-0819	13	13
99B1279AW	Electronics Engr	1-Oct-99	PEO AVN	GS-0855	13	13
99D1341WT	Engineering Technician	1-Oct-99	AMCOM TMDE	GS-0802	12	12
99D1342WT	Engineering Technician	1-Oct-99	AMCOM TMDE	GS-0802	12	12
99C1330RC	General Engr (Superv)	1-Oct-99	AMCOM IMMC	GS-0801	14	14
99B1221SH	Aerospace Engr (Demo)	8-Oct-99	"AMCOM, AVRDEC"	DB- 0861	III	III
99B1214DT	Electrical Engr (DEMO)	8-Oct-99	"AMCOM, AVRDEC"	DB- 0850	III	III
99B1220SH	Aerospace Engr (Demo)	8-Oct-99	"AMCOM, AVRDEC"	DB- 0861	III	III
99B1222SH	Aerospace Engr (Demo)	8-Oct-99	"AMCOM, AVRDEC"	DB- 0861	III	III
99B1316SH	Human Factors Engr/Psy	8-Oct-99	AMCOM AVRDEC	DB-001/180	III	III
99B1084SS	Aerospace Engr (Demo)	11-Oct-99	AMCOM AVRDEC	DB-861	III	III
99D1338BJ	Supv Indust Engr	15-Oct-99	PEO Tact Missiles	GS-0896	14	14
NC08699	Criminal Investigator	13-Apr-00	CID	GS- 1811	9-12	12

Is two months' salary too much to spend on your Diamond Engagement Ring?



On something that lasts forever? Take your time and make sure you're buying the best quality. Consult our diamond experts. We'll help you understand the 4C's that determine a diamond's quality and value: cut, color, clarity and carat weight.



Stadium Place • 3030 South Memorial Pkwy
(next to Applebee's)
880-2810





"For honest service that's straight across the plate, visit one of our eight Huntsville area locations."

John Smoltz
Atlanta Braves Pitcher

Permanent discount for all Redstone Arsenal Employees (Military & Civilian) with Arsenal ID

\$ 200

OFF ANY FULL SERVICE



Hotline

continued from page 2



Photo by Beth Skarupa

HOTLINE HELP— From left Reiss, Winston and Turner share ideas about answering the new hotline.

the workplace. So a training vendor incident management team from Southfield, Mich., was brought in," he said. "They came to Redstone Arsenal June 28-29 and conducted a front-end analysis of the workforce population and the demography of the installation. From that, a training program or model was developed for this command and the R-TEAM was established."

The R-TEAM is composed of the following individuals and groups that typically respond to emergency situations: the director of Personnel and Training, the alcohol and drug control officer, the civilian personnel officer, the provost marshal, the Fox Army Health Center commander, the chief of Behavioral Medicine, the post chaplain, the employee assistance professional, and representatives from legal, public affairs, safety, and the unions.

"A training manual called the 'Violence Prevention Program Management Manual' also was developed for the command after that," Ruby Turner, alcohol and drug control officer, added.

The incident management team returned to

Redstone on Aug. 9-11 to train the supervising managers. The overall concern of that training was to enhance the safety and welfare of all employees, which encompasses civilians, soldiers and others, according to Winston. During that period, AMCOM requested that a hotline be established.

"The hotline was established to further enhance the safety and welfare of the employees and is considered an addition to the training, that anyone can use to assist in assuring us of a healthy and safe working environment," Winston said. "The hotline is not meant to detract from the supervisor's responsibility to take necessary and appropriate disciplinary actions for their personnel. In fact, we want to encourage employees to go to their supervisors first if they feel comfortable doing so."

Rather than being used for emergency situations where the appropriate response would be to call 911, the hotline is meant for employees who are intimidated and do not want their name to be known as the person who exposed someone who presents a possible threat.

"We consider this a proactive approach to the prevention of violence in the workplace," Marshall Reiss, employee assistance professional, said.

Winston encouraged all employees to attend the monthly civilian counseling services training which is held every third Tuesday from 8:30-10 a.m. in room A-115, building 5250. He explained that this training promotes the health and welfare of the entire workforce, covering areas such as the prevention of violence in the workplace, suicide prevention, referrals, counseling, cause and effect, and recognition.

"The prevention and control of violence in the workplace is everybody's business, and we want to encourage everyone to play a part in ensuring that we have a healthy and safe working environment," Winston said.



If you can get over the number you did on your car, so can we.

Accidents happen.

No one understands that better than GEICO. Even if you don't have a perfect driving record, GEICO has a place for you. And because we value the relationships we build with our policyholders, we offer renewal to over 98% of them each year.

GEICO is committed to being there whenever you need us. We have complete 24-hour service, fast, fair claim handling, and a policy to fit your needs — plus some of the lowest car insurance rates around. So call us today and start enjoying the benefits of insuring your car with GEICO.

- ◆ You may save up to 15% on car insurance
- ◆ Money-saving discounts in most states
- ◆ Low down-payment
- ◆ Monthly payment plan
- ◆ Overseas insurance
- ◆ Local insurance professionals
- ◆ Over 60 years of serving the military

GEICO DIRECT

Call or visit your local GEICO representative for car insurance:

837-0551

6210-C Old Madison Pike
Huntsville

(1 block west of Space & Rocket Center)

BRIAN D. CLARK ATTORNEY AT LAW



SERVING THE WORKFORCE AND CONTRACTORS
ON REDSTONE ARSENAL

- Representing Government Contractors
- Personal Injuries Under The Federal Tort Claims Act
- All Federal Employment Matters
- Defense Of All Adverse Military Matters

200 West Side Square, Suite 804
Huntsville, AL 35801
Telephone (256) 705-0200
Fax (256) 533-1329

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers.

Feeling no pain

Bowling spells relief for local woman bowler of year



Photo by Jim Bowne

TOP BOWLER— Lin is Huntsville Women's Bowling Association's "Senior Bowler of the Year."

By Jim Bowne

Back in 1985, Patti Lin underwent surgery for a severe back injury. Following the surgery, her doctor suggested she take up some kind of sport. She has been bowling ever since.

"It was the only sport I was willing to try," Lin said. "I love bowling. Anyone can bowl. No matter what shape you're in physically, you can bowl."

Lin has been in almost constant pain since her surgery. However, she realized when she bowls she forgets about the pain. "Bowling is an exercise that takes me out of pain," she said. "My day is just like my bowling—some days are good and some not so good."

There are not many days that go by that Lin does not bowl. She bowls about 30 games a week. When she is not bowling, she takes her medication.

Lin averages 182 and a high-three series of 747. "When I first came down here from Kentucky, I had a 196 average. This past March, I shot a 737 series at Madison Bowling

Center. That was the first 700 series anyone had ever shot at Madison Center."

Last May, Lin became league coordinator at Rocket Lanes on Redstone Arsenal. "I've worked in other bowling centers both here in Huntsville and in Kentucky," she said, "but Rocket Lanes is the greatest. The people are wonderful to work with. I couldn't have a better boss, and Rocket Lanes has the best hamburgers and fries!"

Lin lived in Kentucky from 1985 until she moved to Huntsville in 1993. Prior to Kentucky, she lived in Tennessee for about 13 years.

"I went to my first tournament in Lexington, a city tournament, in 1986," Lin said. "It was a women's tournament, and I placed 16th in the city. I bowled with my best friend, a lady who was bowling with a 200-plus average, and she gave me a lot of encouragement. I guess you just get in the groove and you want to do it again and again."

Lin is an ABC (American Bowling Congress) cardholder and a member of the WIBC (Women's International Bowling Congress). She is also the Huntsville Women's Bowling Association's "Senior Bowler of the Year."

Lin is a board member of the Huntsville Women's Bowling Association and also holds office in several Redstone Arsenal bowling leagues, including president of the Redstone Arsenal Officer's Mixed Bowling League, and secretary-treasurer of both the RASA and LOGSA leagues.

As one might expect, Lin is also a certified bowling instructor. She gives free instruction at Rocket Lanes to those who are interested in learning how to bowl or who want to improve their bowling techniques and scores.

Lin is basically a self-taught bowler. However, her husband, James, a military retiree now working as an oil analysis specialist for LOGSA, sometimes coaches her. A bowler himself, he often competes in tournaments and accompanies Lin wherever she bowls.

"My husband started bowling a little bit here, a little bit there, back in 1987 or '88—somewhere in there—after I had my surgery," Lin said. "He's a very good bowler, but he has never shot a 700 series. I remember one time I had shot a 299 downtown just before we went to a tournament in Memphis. Well, he shot a

300 (a perfect score) in the tournament. Now he likes to tell everybody, 'I beat her by one pin.' I think that's pretty tacky," she said laughing.

Lin met her husband nearly 40 years ago. Had it not been for her military background, Lin's husband, and life, could have been different.

According to Lin, the military has been a part of her life for as long as she can remember. Her dad was in the Navy; she herself served in the Army; and she likes to brag about being a "military brat."

"I knew James for only one month before we got married," Lin said. "We met when we were both in the service. The first time I saw him, I remember we were on the parade field—in Arizona—and it was a very hot day. And the longer I stood on that parade field the hotter I got. I finally passed out from the heat and he took me to the hospital where I worked. At the time, he was a military policeman and I was a LPN [licensed practical nurse] working in pediatrics and OB [obstetrics]."

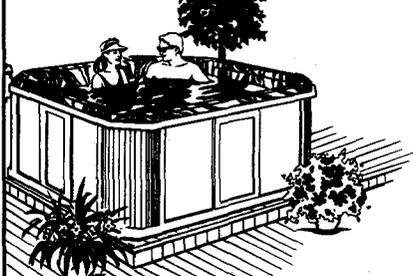
Today, Lin and her husband bowl a lot together and support each other at tournaments. They plan to bowl together in an upcoming tournament in Gadsden. "The tournament is scheduled the first two weekends in October," she said. "We'll bowl together in one shift against the guys and another against the ladies."

Earlier this year, Lin placed sixth in a state ladies tournament held in Montgomery. Sometimes the unexpected happens during tournament play. But Lin has learned to expect the unexpected.

"I remember I was in a tournament in Indiana," she recalled, "and a funny thing happened to me. I made my approach and shot the ball down. Well, about four feet out from the [penalty] line, my ball broke right in half! Everybody and everything came to an immediate and complete stop. The silence was deafening there for a few seconds."

This incident may explain Lin's vast collection of bowling balls. "I own 23 bowling balls," she said. "And I always carry four of them with me whenever I go bowling."

Although Lin has not been without pain since 1985, bowling has provided her with occasional relief. She has learned to cope. She doesn't complain. "I'm lucky to have a husband who supports my habit," she said.



SPA SALE

WHIRLPOOL • BATHTUBS
Factory Direct "Save \$1000's"

Top-of-the-Line Hot Tubs discounted up to 40%!!
Factory Direct is the Key. *The South's Oldest*
Dependability, quality, and the best price.
Guaranteed! Local Service Free Delivery.

Call Today! 205-486-7919





Get a FREE
Formula 1
watch* when
you purchase
any S/el
watch or S/el
Chronograph
from July 1-
Sept. 30, 1999

*Models may vary



An authorized TAG Heuer dealer.



3011 S Parkway
Huntsville, AL 35801
(256) 883-2150 • 1-800-883-2152
Mon/Sat. 10am-6pm

BBQ Sandwich Combo (includes fries, tea, coffee, or lemonade)



Buy 4 combos
and get 5th
combo
FREE

Special Price
\$5.00
Each
Combo

Tues-Fri 11AM-2PM

880-6066 1401 Weatherly Road



The place for business travelers to stop counting miles.

And start counting sheep.

We Make It Easy To Take It Easy.

GOVERNMENT RATE ONLY \$58.00
Single or Double Occupancy
Hampton Inn - Huntsville/Arsenal/South Parkway
501 Boulevard South
Please Call **(256) 882-2228**
CALL 1-800-HAMPTON • www.hampton-inn.com





'Legends' on the links

Ladies Golf Association holds 39th invitational tournament

Jennie Firth of Valley Hill Country Club won the Redstone Arsenal Ladies Golf Association's 39th Invitational Tournament on Sept. 8.

Firth had a low gross score of 80 for the win. Redstone Arsenal's Marie Maksimowski was the overall low net winner with a net score of 65.

The 80 participants represented groups from Redstone and the surrounding areas. This year's theme was "The Legends of Golf."

Other winners included the following:

Championship Flight—Judy Taylor of Valley Hill Country Club, first low gross; Jodi Terek of Redstone Arsenal, second low gross; and Shirley Hammons of Burningtree Country Club, first low net.

1st Flight—Nellie Weir, first low gross; Elaine Owen of Redstone Arsenal, second low gross; and Helen Harper of Green Island Country Club, first low net.

2nd Flight—Marty Carter of Redstone Arsenal, first low gross; Rebecca McKee of Valley Hill Country Club, second low gross; and Margaret Labbe of Valley Hill Country Club, first low net.

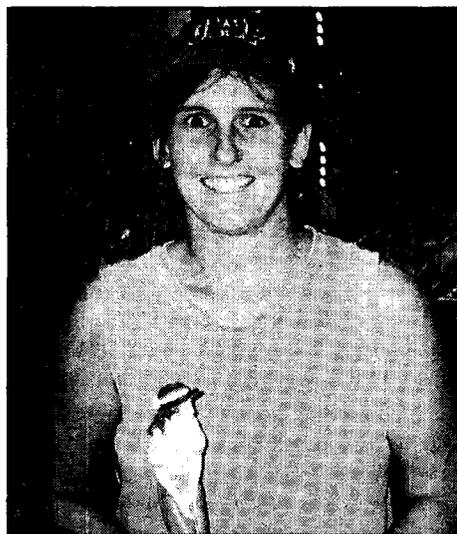
3rd Flight—Tammy Weaver of Redstone Arsenal, first low gross; Mary Kilpatrick of Redstone Arsenal, second low gross; and Bev Bullard of Valley Hill Country Club, first low net.

4th Flight—Dot Cambell of Guntersville Landing, first low gross; Peggy Stanley of Redstone Arsenal, second low gross; and June Mann of Redstone Arsenal, first low net.

5th Flight—Dee Thonus of Redstone Arsenal, first low gross; Donna Smith of Valley Hill Country Club, second low gross; and Judy Dwyer of Redstone Arsenal and Valley Hill Country Club, first low net.

6th Flight—Beverly Van Oostrum of Redstone Arsenal, first low gross; Nancy Reilly of Redstone Arsenal, second low gross; and Barbara Howard of Florence Golf and Country Club, first low net.

7th Flight—Dorothy Cox of Florence



Courtesy photo

CHAMPION—Firth is the overall winner of the Redstone Arsenal Ladies Golf Association's 39th Invitational Golf Tournament.

Golf and Country Club, first low gross; Kathy Whitfield of Oak Mountain State Park Birmingham, second low gross; and Kathy Newton of Redstone Arsenal, first low net.

8th Flight—Karen Bizer of Redstone Arsenal, first low gross; Judy Harpin of Terri Pines Country Club, second low gross; and Sally Shepard of Redstone Arsenal, first low net.

9th Flight—Jo Miller of Redstone Arsenal, first low gross; Ann Means of Redstone Arsenal and Valley Hill Country Club, second low gross; and Betty Butler of Redstone Arsenal, first low net.

Longest drive winners included Judy Taylor of Valley Hill Country Club, Sue Morgan of Redstone Arsenal and Gloria Couples of Redstone Arsenal. Closest to the pin winners included Marilyn Rooney of Valley Hill Country Club, Mary Ellen McDonald of Florence Golf and Country Club, and Jo Miller of Redstone Arsenal.

Crimson Tide should roast Arkansas Hogs this time

By Skip Vaughn

Skip's Picks had a 37-15 record after three weeks. Here are my predictions for selected games this week in major college football:

Arkansas at Alabama—Bama
 Ole Miss at Auburn—Auburn
 Prairie View at Ala. A&M—A&M
 Nicholls St. at Jacksonville St.—Jax
 Florida at Kentucky—Florida
 Central Florida at Georgia—Ga.
 South Carolina at Miss. State—MSU
 Memphis at Tennessee—Tenn.
 Vanderbilt at Duke—Vandy
 Clemson at Virginia Tech—Va. Tech
 Oklahoma at Louisville—Okla.
 Miami at East Carolina—Miami
 Virginia at Brigham Young—BYU
 Ball State at Army—Army
 Wyoming at Air Force—AF
 Navy at Rice—Navy
 North Ala. at Central Ark.—Central Ark.

Colorado at Washington—Wash.
 Indiana at Penn State—Penn State
 Florida State at North Carolina—FSU
 Texas at Baylor—Texas
 Nebraska at Missouri—Nebraska



Attention Diehl Nissan, Mazda & Infiniti Specialists, Inc

For over 29 years Diehl Nissan Specialists have given Nissan and Infiniti owners dedicated, quality service on their vehicles. We are now proud to announce the addition of Mazda repair to our service department. Please call for any of your Nissan or Infiniti service needs. We are dedicated to quality workmanship and customer satisfaction, and we appreciate your business!

Phone 533-9291 • Fax 551-9837
 email ridlehl@bellsouth.net

173817

GMAC Mortgage gives VA Buyers 100%



With the 100% VA Home Loan Program, qualified veterans can obtain a home loan with no down payment. The program features loan amounts up to \$203,000, which can include the VA funding fee and settlement costs. There's also easy qualifying ratios as high as 41% and loan terms of 15-to-30 years in 5-years increments. Call today and ask for John H. Tate, Tammy Helton or Matt Hyde!

1-888-588-4622

GMAC
Mortgage

©1999 GMAC Mortgage Corporation.

BINGO

at the CHALLENGER

OVER \$1,000,000 IN PRIZE MONEY HAS BEEN AWARDED SO FAR THIS YEAR

BIG BUCKS!

The Entire Redstone Community Is Invited To Play

BINGO HOURS
 Tues.-Sat 6:45 - 9:45 pm
 Sunday: 1:45 - 5:30 pm
 For More Details Call 837-0750

6406

smart job-seekers

have placed their resumes
ON

ALABAMA LIVE

www.al.com

shouldn't you?

Market yourself anonymously to local employers

- It's Free
- It's Easy
- It's Confidential



*Number of resumes placed on www.al.com as of 9/09/99.
 In cooperation with The Huntsville Times, The Birmingham News and Mobile Register

Alabama's Home on the Net

■ Union representation election scheduled Oct. 7

Vote

continued from page 1

"We have been working with FLRA to provide a voter list and to determine the polling places," Daniels said. Before being issued a ballot, employees will be required to show written and photographic identification, such as a driver's license or government identification card. Any employee unable to show identification will be required to vote by challenged ballot.

The ground rules state that the election will be by secret ballot conducted under the supervision of the regional director of FLRA. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling places.

An agent of FLRA will hand a ballot to each eligible voter at the polling place. The voter will then mark his or her ballot in secret and fold it. The voter will then personally deposit the folded ballot into a ballot box under the supervision of an agent of FLRA. After the polling place is closed, the ballot box will be sealed and the votes will be counted at a later date.

Eligibility

All professional and non-professional employees—including temporary employees with appointments of more than 90 days—of AMCOM duty-stationed in the Redstone Arsenal area and at the Charles Melvin Price Support Center who were employed during the payroll period ending April 26, 1999 are eligible to vote. Those not eligible include employees such as security, intelligence, and personnel specialists, leaders and supervisors.

Any eligible employee who will be absent on official business on the date of the election may request an absentee ballot from either the management representative Walter Pickett at 313-0134; or the union representatives; AFGE's chief of labor relations Vicki Fuller at 876-4880, or NFFE's special assistant Annette

Hayden at 313-2252; or their designees.

"We will continue to provide information to the employees. As part of that information, a commander's letter will be distributed indicating polling sites and urging eligible voters to vote," Daniels said.

Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, reminds employees in his letter that their opinion counts. Since the election will be decided by a majority of the votes cast, "if only three employees vote, two of them can determine whether all their fellow employees will be represented." Sullivan's letter concludes, "Vote your personal preference, but vote!"

Polling places

Rules for voting will be available on the AMCOM homepage on the Intranet at <http://intranet.redstone.army.mil/> as well as in the commander's letter. For those employees interested in obtaining information about the unions, Daniels expects that the unions will make information available in the weeks before the election.

"Management officials should maintain neutrality and refrain from advocating either union or even giving advice on how to vote, but they should encourage employees to vote their conscience," Daniels said.

Voters should make an effort to vote at their designated polling places during the designated times. Polling sites and times for the election include the following:

Polling Site No. 1— Building 3447, for employees in buildings 3447 & 3445, Conference Room 1 (first floor), 5 a.m.-5 p.m.

Polling Site No. 2— Sparkman Center, for employees in buildings 5300-5309, Rooms 4247-49 (second floor), 6 a.m.-6 p.m.

Polling Site No. 3— Building 4488, for employees in buildings 4484 & 4488, Conference Room A-341 (third floor), 7 a.m.-4 p.m.

Polling Site No. 4— Building 5400, for employees in building 5400 (MRDEC), SELA Auditorium, Room S-113, 7 a.m.-5:30 p.m.

Polling Site No. 5— Building 5687, for

employees in building 5687 (MRDEC), Training Room 19 (first floor), 9 a.m.-2 p.m.

Polling Site No. 6— Building 5681, for employees in building 5681 (AVRDEC), Conference Room 233 (first floor), 9 a.m.-2 p.m.

Polling Site No. 7— Building 5435 (TMDE), for employees in buildings 5428, 5435, 5436 & 5417, Conference Room 9 (first floor), 8:30 a.m.-3:30 p.m.

Polling Site No. 8— Building 7612, for employees in buildings 7611, 7612, 7613, 7120, 7471 & 7421, Conference Room 112 (first floor), 6:30 a.m.-4 p.m.

Polling Site No. 9— Building 6260, for employees in building 6260, Conference Room 181 (first floor), 10 a.m.-2 p.m.

Polling Site No. 10— Building 7804, for employees in buildings 7804, Conference Room 233 (first floor), 10 a.m.-2 p.m.

Polling Site No. 11— Building 4722, for employees in buildings 4722 & 4762, EDMS Conference Room (first floor), 10 a.m.-2 p.m.

Polling Site No. 12— Building 5250, for Matrix employees, Conference Room A-115 (first floor), 10 a.m.-2 p.m.

Polling Site No. 13— Roving Poll 1
1. For Matrix employees of POE Air and Missile Defense, Technology Place, 215 Wynn Drive, Huntsville, front parking lot, 7 a.m.-9 a.m.

2. For Matrix employees of Space and Missile Defense Command, 106 Wynn Drive, front parking lot, 9:30 a.m.-11:30 a.m.

3. For Matrix employees of Tactical Unmanned Aerial Vehicle Project Office, 4901 University Square, Suite 1, front parking lot, 1 p.m.-3 p.m.

Polling Site No. 14— Roving Poll No. 2, for employees in building 4488 on "Organizational Day," Col. Hudson Recreation Area, Rafor Road (parking lot), 10 a.m.-2 p.m.

Polling Site No. 15— Building 3777, for employees in buildings 3775 & 3777, Conference Room 15 (first floor), 10 a.m.-2 p.m.

Polling Site No. 16— Building 112, for employees in buildings 111 & 112, Conference Room 106 (first floor), 10 a.m.-2 p.m.

Golfers take shot at hole in one for \$20K prize

The MWR Sales & Marketing office, phone 955-7399, listed the following events for Morale, Welfare and Recreation:

Hole in One contest— The "Shot of the Century" hole in one contest will take place Saturday from 9 a.m.-4 p.m. at Redstone Golf Course. Seventy finalists have been selected to take one shot at a hole in one. Some \$20,000 will be awarded to any hole in ones. Finalists that come within six inches of the cup will be awarded \$1,000. Stop by the Redstone Golf Course Pro Shop today to show your support for the Army Wide Hole in One Contest. For more information, call 883-7977.

Rocket Lanes bowling special— Take advantage of the Saturday Fall Special at Rocket Lanes. Cost is \$1.25 per game for open bowling every Saturday this fall. Rocket Lanes is located in building 3707 on Aerobee Road. Rocket Lanes has 16 synthetic lanes, automatic scorers, a snack bar, a private party addition, and a game room. For more information, call 876-6634.

German dinner buffet— The Soldatenstube holds a German Dinner Buffet every Wednesday evening. Tickets are \$11.95, and reservations are required. Enjoy the German specialties: Schnitzel, Knockwurst, Bratwurst, Smoked Pork Chops, Sauerbraten, Sauerkraut, Red Cabbage, German Fried Potatoes, German Breads and Apple Strudel. For more details, call 830-2582.

Arts and Crafts shop— The June M. Hughes Arts and Crafts Center has plenty to offer. Stop by the multicrafts shop today for a current class schedule. The shop is located in building 3615 Gray Road. Hours of operation include Tuesday and Wednesday 1:30-9:30 p.m., Thursday 5-9:30 p.m., Friday and Saturday 9 a.m.-5 p.m., closed Sunday and Monday. Call 876-7951 for more information.

Will Finance 60 DAY WARRANTY		S&S Auto Sales	
These CARS & Others		90 CONTINENTAL	\$ 650
94 MAXIMA	\$1000 DOWN	88 ACCORD	\$ 650
94 INTREPID	\$1000	93 SUNDANCE	\$ 550
95 SUNFIRE	\$ 750	92 TEMPO	\$ 450
90 TOWNCAR	\$ 750	AND OTHERS. 60 DAY WARRANTY	
539-3911	433 N. MEMORIAL PKWY. HUNTSVILLE, AL	859-2309	5933 HWY. 53 HARVEST, AL

Explosives Safety Training

<input type="checkbox"/> Oct 4	Explosives Safety Refresher Training	RSA, AL
<input type="checkbox"/> Oct 5-7	Ammunition/Explosives Certification	RSA, AL
<input type="checkbox"/> Nov 2	Explosives Safety Refresher Training	RSA, AL
<input type="checkbox"/> Nov 15-17	Ammunition/Explosives Certification	RSA, AL
<input type="checkbox"/> Nov 15-19	Forty-Hour Explosives Certification	RSA, AL

> Promote safety awareness
 > Increase technical knowledge
 > Ensure career advancement

> Meet mandatory requirements
 > Attain or maintain certification
 > Gov employees and contractors

AMTEC CORPORATION
 (256) 722-7200, ext 233
 fax (256) 722-7232
 safety@amtec-corp.com
 www.amtec-corp.com



Hertz
Car Sales

NOW OPEN
6675 Highway 72, West
OPEN Mon.-Fri. 8:00 am-5:00pm
722-2150

ELECTRICAL TECHNICIAN

Applicants should possess a two year (or more advanced) degree in electronics or electrical engineering. Should possess experience in installation, maintenance and troubleshooting of equipment used in heavy industry, cranes, power distribution and electronic controls including PLCs.

Must possess the ability to work in a team environment with the ability to adjust to varying work assignments. Must be willing to accept the combining of operation and maintenance duties. Competitive wages and benefits.

TRICO(tm)
STEEL COMPANY

Please call 580-9629 for appointment
An Equal opportunity Employer, M/F/H/V

Unmanned Aerial Vehicles manager expects plenty of flying time

By Beth Skarupa

After graduating from the Army War College in June, Col. Michael Hamilton is ready to jump into his new position as project manager for the Tactical Unmanned Aerial Vehicle (TUAV). Already he is busy traveling and handling a demanding schedule of meetings.

Among other things, the full-year course Hamilton completed in Carlisle, Pa., focused on the Army's current and future doctrine. A cornerstone of the doctrine is situational awareness with other programs, and the key to that awareness is having a foundation of sensor systems that can provide a picture of the battlefield to the commander, according to Hamilton.

"Unmanned Aerial Vehicles have a very important place in providing that picture," he said. "At very little risk to man and at low cost for aircraft, you can put an aircraft out there that can look over the hill from 100 km away and see whether the enemy is there or not."

Other unique missions of the TUAV are to provide target designation for other systems and to assist helicopter systems such as the Apache or the new Comanche. But the most important mission is to provide a perspective of the battlefield.

"Ultimately providing maneuver commanders Tactical UAV, whether that be at brigade or corps division level, is the ultimate goal that I have," Hamilton said.

The son of a naval aviator and a career civil servant mother, Hamilton moved up and down the California coast while growing up. Having been inspired by his father to serve his country and pursue a military career, he graduated from West Point in 1976. He was assigned to the 1st Armored Division in Erlangen, Germany, and eventually met his wife Becky there.

"Actually we met in my mess hall on Thanksgiving Day. It was kind of a strange circumstance. She was an exchange student and her school always hosted all the American stu-

dents for a Thanksgiving dinner, but that year the dinner fell through," Hamilton said. "So they called the local concern and asked if the Americans could have dinner in our mess halls. Of course, I was an officer in the battalion, and officers always went to the mess hall for Thanksgiving dinner ... and she happened to show up when I was there."

Although Hamilton is from California and his wife is from Ohio, they both like the South. They decided they wanted to return to it after living in Columbus, Ga., from 1988-92. Hamilton was assigned to the Infantry Center at Fort Benning as chief of the Mechanized Doctrine Branch and then chief of Concepts in the Directorate of Combat Developments.

Hamilton and his wife have two sons, Eric, 13, and Greg, 9. The boys like soccer and baseball and are "Lego fanatics." Hamilton's wife currently works in the home, although she has a master's degree in technical writing and had worked as a systems analyst for IBM and then Loral while Hamilton was assigned to the Pentagon. She decided to stay at home with the children in 1995 when Hamilton became product manager for the Combat Vehicle Signature Management Program within the program executive office of Ground Combat and Support Systems in Warren, Mich.

"That was the most challenging and perhaps the most rewarding job that I've had so far. From the perspective of running a product, there are so many integration aspects that go with a job like that ... you're keeping a lot of balls in the air at one time," Hamilton said. "But there's another aspect of it too, and perhaps it's a realization about all people who are product managers, but it's that it has the most impact on your family too. Perhaps one of the more difficult things of my Army career has been being able to balance that aspect of doing the mission versus making sure your family is taken care of properly."

While being a product manager has been his most challenging position, Hamilton con-



Photo by Beth Skarupa

RIGHT ON SCHEDULE— From left Carole Worsham, Hamilton's secretary; Hamilton; and deputy project manager John Sundberg, discuss how the Tactical Unmanned Aerial Vehicle Project Office stays on schedule.

siders getting his master's degree in physics at the University of California at Davis to be the most challenging thing he has ever done.

"I probably would have to hesitate and think about it twice before I'd do it again," he said. "Because of the school I was going to and the requirements that they had for the degree, I found those two years to be probably the most challenging time of my career really."

Hamilton has been in Army 23 years now and says he will stay in as long as he is having fun and as long as the effect on the family isn't excessive. In his free time, Hamilton likes to bike ride with his family, although he is not aware of many good bike paths in the area yet. He also enjoys reading non-fiction books about the World War II Eastern Front, which he considers a kind of "off-the-wall" interest. Another thing he likes to do, although he has not found anywhere to play here yet, is squash.

In relation to his new position as a project manager, Hamilton stressed that the real foundations of the program are the civilian workers who stay on while the military come and go.

"I think a lot of times, because they are the ones who tend to stay on, they don't get all the recognition that they should. I'll probably be here for three or four years and then I'll be gone, and whether I did well or didn't, they'll have to live with that legacy," he said. "I think there's something to be said about the fact that they have that long-term responsibility."

Hamilton succeeded Col. Michael Howell, who moved on to an assignment with the Deputy for Systems Acquisition in the Aviation and Missile Command. The TUAV Project Office comes under the leadership of the Army's Program Executive Office for Intelligence, Electronic Warfare, and Sensors headquartered at Fort Monmouth, N.J.

<h2>DALLAS PEST CONTROL</h2> <p>534-1600 BEEPER 512-1156</p>	<p>FLEA CONTROL In Your House and Yard! ONLY \$85⁰⁰ (Up to 1/4 Acre)</p>
	<p>FIRE ANTS pretreats Termite Control or Termite Letters Price Quote By Phone All Work Guaranteed</p>

	<p>CHEROKEE RIDGE A Gated Private Country Club Community</p> <ul style="list-style-type: none"> • Prices Starting at \$124,000 • Single-Family Lots Starting at \$35,000 • Executive Estate Lots Starting at \$56,500 • Golf and Social Memberships are available • Enjoy Guest House Accommodations in our Lake House <p>1-800-240-5353 or website: www.cherokeeridge.com</p>
	<p>161874</p>

<h2>SMARTT Realty, Inc.</h2> <p>Call Marlene Clemons for assistance in selling a home or buying a new or existing home. Ask her about the Nehemiah Program. 0 Down Payment</p>	
<p>Marlene Clemons Licensed Realtor</p>	<p>SMARTT REALTY, Inc. 2313 Market Place Mobile: 603-1398 533-6457</p>
<p>TAKE ADVANTAGE OF A "SMART" REALTOR</p>	

	<p>BUFORD D. BYROM POST 176 OF THE AMERICAN LEGION INVITES ACTIVE DUTY MILITARY PERSONNEL TO JOIN THE AMERICAN LEGION WITH A 25% REDUCTION IN MEMBERSHIP DUES. SIGN UP NOW FOR THE YEAR 2000 FOR ONLY \$15.00.</p>	
	<p>COME SEE US AT 3208 LONG AVE. (OFF TRIANA BLVD. JUST NORTH OF BOB WALLACE AVENUE)</p>	
<p>EVERY MON. & THUR. STARTING AT 6:30 PM</p>	<p>OR CALL (256) 536-7605 FOR INFORMATION</p>	
<p>ENJOY DINNER FROM OUR MENU ON FRI. & SAT. EVENINGS 5-9 PM & DANCE TO THE MUSIC OF THE MERSEY BAND 8:30 PM TO 1:00 AM</p>		

Announcements

Sports & Recreation

Bass tournament

Tennessee Valley Chapter AAAA will hold its fall bass tournament at 6:30 a.m. Oct. 2 at Lake Gunterville, Mac's Landing. Cost is \$25 per boat; and there will be cash prizes. RSVP by Sept. 24 to Bob Vlasic 837-0005 or Tom Geoffroy 313-1614.

Pineapple Open

The Officer and Civilian Women's Club presents the fifth annual Pineapple Open on Oct. 9 at the Redstone Golf Course. This four person scramble is a \$37 contribution for Redstone Golf Course members, or a \$50 contribution for non-members. Prizes will be awarded; and a barbecue chicken dinner will be available for \$8.50. Deadline for entry is Oct. 1. Stop by the Redstone Golf Course for your entry form today. For more information, call Mary Bissell 837-3310.

Hunter safety orientation

The mandatory Hunter Safety Orientation will be held 4:30-6 p.m. Sept. 30, Oct. 14,

Oct. 28 and Nov. 11 in the Recreation Center, building 3711. The orientation is also available on computer at all Learning Resource Centers. Please call in advance to ensure availability of terminals. For hours and locations, call 876-9416. All first-time hunters to Redstone or those persons who have not participated in the RSA hunting program within the last three years are asked to attend one of the in-person briefings. For more information, call Outdoor Recreation 876-4868/6854.

Ala. A&M football

Active-duty military and their family members can get free admission to Alabama A&M University's football game Saturday at home against Prairie View A&M. Servicemembers in uniform or civilian attire (ID card required) should be at the pass gate by 5:15 p.m. Game time is 6:30. This offer is sponsored by AUSA. Parking is \$3, with no charge for buses.

Douglas golf tourney

A benefit golf tournament will be held at 8 a.m. Oct. 9 at Silver Ridge Golf Course in

Douglas. This three-man scramble, shotgun start tournament is to benefit the Douglas Dixie Youth Baseball and Softball programs. Cost is \$35. There will be many prizes. For more information, call Danny Bonds (256) 891-3219.

Miscellaneous

Tarquine award

Nominations for the Tarquine award are now being accepted for a deserving individual who is assigned to AMCOM and has made significant contributions to the AMCOM Value Engineering Program. This award was established in 1996 by the AMCOM VE Office in honor of the late

Bob Tarquine for his significant contributions to the AMCOM VE Program. Mrs. Tarquine received the first annual award for Tarquine posthumously at the FY '97 VE Kickoff Luncheon. The 1997 award recipient was Jean Grotophorst, Army TACMS-BAT. This year's award will be presented at the FY 2000 VE Kickoff and Awards Ceremony scheduled for Nov. 17. The awardee is selected by a voting panel comprised of the AMCOM Value Engineering Office. Questions concerning the award may be directed to AMSAM-RD-SE-IO-VE, 876-8163. Nominations are due by close of business Oct. 1.

See Announcements on page 17

Patriot project manager glad to be back in Huntsville

Sheehan

continued from page 4

family are happy to be back in Huntsville. "We couldn't wait to leave D.C., we just counted the days. I had a 42-mile commute that took two hours a day. I usually worked 12-14 hour days there, and that didn't leave a whole lot of time for family," he said.

They enjoy Huntsville so much that they even are considering living here after Sheehan retires from the Army. The slower pace of life, the temperate climate, the booming economy and Southern hospitality are just some of the things that appeal to them.

"We feel more at home here in Huntsville than we do in our hometown," Sheehan said. "It's a great place to live, what else can I say?"

Sheehan says he has three priorities in his life: first God, then family, then his job. He is committed to balancing all three. Although he has worked long hard hours throughout his Army career, he does not consider himself a workaholic and plans to keep it that way. He is looking forward to living and working here for the next four years.

"The project office has a motto that they're a family, and they've accepted me into the family and I feel very welcome and very at home already," he said.

A&A TITLE PAWN
TOP DOLLAR FOR YOUR TITLE
YOU KEEP YOUR CAR - NO ONE TURNED DOWN



ON DRAKE AT THE PARKWAY
256-882-3628

MATERIALS UNLIMITED, INC.

Serving Redstone Arsenal since 1983

Beyond providing quality products & service, we also help eliminate the unnecessary workload for the buyers by only having to make one call. At MATERIALS UNLIMITED, we understand responding to our customer's needs.

- Communications
- Lab / Medical
- ADP / Computer
- Electronics
- AV Recording Media
- Repairs / Warranty Service
- Research & Development Support
- Office Products
- Misc. Quotes
- Safety / Clean Room Supplies
- Telephones

Our sales representatives are available for immediate support and response. Payment options: Impact Credit Cards - open acct and SPA contract. JDA#1-03-97-A-0022.

(256) 461-7180 800-999-7185 Fax (256)464-0043
Visit our website: <http://www.angelfire.com/biz/mui1>
e-mail us at mui@advicom.net

GROWING ACROSS AMERICA

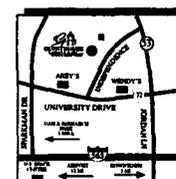


GOVERNMENT RATE

from
\$58*

**4020 Independence Drive
Huntsville, Alabama 35816**

**Call (256) 837-8907
for reservations
or 1-800-21-GUEST**



*based on length of stay
Offer good through 12/31/99

Life at Wellington Place means more.

"I felt peaceful about the move to Wellington Place. The people who work here are gracious and kind, and the food is excellent. This is just like living at home, except you have help with all of your daily needs."

Wellington PLACE 6379 Highway 431 South
at Hampton Cove (256) 564-8383

Now Accepting Reservations

Please Contact Me For More Information About Wellington Place At Hampton Cove

Name: _____ Address: _____
Telephone: _____ Best Time To Call: _____

Mail this coupon to Wellington Place at Hampton Cove; 6379 Hwy 431 South Hampton Cove, al 35763

LA ALAMEDA Mexican Restaurant

FREE MEAL!

**Lunch: 11AM to 2PM
DINNER BUFFET
THURSDAY - SATURDAY:
5PM TO 9PM**

Buy One Lunch or Dinner
Entree And Get One Of
Equal or Lesser Value
FREE!

Not good on Fajitas, Steak Dinner or Special Dinner. Valid every day except Friday. One coupon per table. Not valid with other offers. Must present coupon. Expires 9-30-99.



3807 University Dr. Huntsville • 539-6244

Announcements

Modelers show

The Huntsville Plastic Modelers Society will hold its 23rd annual Model Show and Contest, Oct. 2 from 9 a.m. to 4 p.m. at the Jaycees Building on Airport Road. Free public admission. Contest entry fee is \$10 (includes first two models) and \$1 for each additional model. There's a \$2 discount for IPMS members. Junior entry is \$1 per model with no other fee. For more information, call Dan Thompson 895-0250.

Carport/yard sale

The Family Housing Fall Carport/Yard sale is scheduled for Oct. 2-3, from 8 a.m. to 5 p.m. The sale will receive wide publication



Courtesy photo

Top employee...

Maj. Robert Payne, left, receives the Space and Missile Command's JLENS Employee of the Quarter award from Col. Mary Fuller, the project manager.

on the installation; however, you may consider advertising your own sale through local newspapers, bulletin boards, Bargain Hunter, Commissary, etc. The use of stake mounted signs directing traffic to your sale location are authorized for dates of sale only. All signage must be removed immediately after the sale period. A well organized and attractive display of merchandise is the key to a successful sale. You are encouraged to set up your displays in a location that will divert customers away from grassed areas. Policing of lawns, carports, and surrounding areas must be done immediately after the sale period. This is a great opportunity for some of us to dispose of those things we no longer need and others to pick up a bargain. Most importantly, it's a good time to socialize with our friends and neighbors in the military community. Good selling and shopping to all!

Thrift Shop job

The Thrift Shop has a vacant position for a bookkeeper. This is for 10 hours a week. Applicants should have knowledge in bookkeeping and be familiar with Quicken or Quickbooks, payroll and data entry. Applications are available at the Thrift Shop during operating hours. Deadline for applying is Sept. 30. For more information, call Sheila Torongeau, manager, 881-6992.

Education committee

The Army Community Service (ACS) Education Committee will meet today at noon in the ACS conference room, building 3491. Any parent interested in the educational needs of their child is invited. The

committee serves as a liaison between the Redstone community and the Huntsville city schools. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Donna Scofield 876-5397.

HHC AMCOM soldiers

Organizational day for Headquarters & Headquarters Company AMCOM personnel will be held at 10 a.m. Tuesday at the Rustic Lodge. Family members are welcome. Enjoy a day of fun and activities.

Hispanic month

OMMCS/59th Ordnance Brigade and AMCOM are holding essay and display contests in celebration of National Hispanic Heritage Month, Sept. 15 through Oct. 15. In the Essay Contest, essays should be double-spaced, two pages or less and pertain to this year's theme, "Visions for the 21st Century." Fax or mail essays by close of business Sept. 27 to: Commander, Aviation & Missile Command, Attn: AMSAM-EO (SFC Pugh), Redstone Arsenal, Ala., 35897, fax 876-8947; or Commandant, OMMCS, Attn: ATSK-AE (SFC Quesenberry), Redstone Arsenal, Ala.,

35897, fax 842-6853. Plaques will be awarded for the top two essays. In the Unit Department Static Display Contest, call either Pugh 876-8648 or Quesenberry 876-9224 to notify them of the location and point of contact. Static displays should be in place by close of business Sept. 27. Judging will take place Sept. 28. Trophies will be awarded for the top three displays.

Retired officers

The Retired Officers Association will hold a luncheon meeting at 11 a.m. Sept. 29 at the Redstone Arsenal Club. Don Perkey, executive director of Global Hydrology and Climate Control, is to speak on "Earth's Global Water Cycle, Impact on Human, Global and Regional Activity." For more information, call retired Capt. Albert Castelli 859-1340."

Parents council

The next Parent Advisory Council meeting will be held Tuesday at 11 a.m. in the Activity Room of the Bicentennial Chapel. Anyone with a child enrolled in a Redstone Arsenal child services program is welcome to attend.

See Announcements on page 18

Anita Eason-Jones, M.D., P.C.
Providing medical care for your entire family

Madison Med Plex
 44 Hughes Rd., Ste. 2100
256-461-0100

*Appointments and walk-ins welcome
 Now accepting all insurances
 except Medicare and Medicaid.*

ONE STOP WEIGHT LOSS CENTER
*Whether You Need to Lose 10 lbs. or 100 lbs....
 Med-I-Trim Can Help!*

• DIDREX • PHENTERMINE • IONAMIN
The New
XENICAL *is Here!*
Eliminates 30% Fat Intake
 Medication Provided at Clinic...
 Stop Hunger Now!

\$20 OFF FIRST VISIT
*Not valid w/any other offer

MED-I-TRIM
 MEDICAL WEIGHT LOSS
1-800-867-9218

CALL TODAY 864-2200
 500 Wynn Drive • Suite 515 • Huntsville
 (Appt. Available Weekday, Weekends, and Weeknights!)

Don't take a bath in just any old tub... reglaze it first!

- Antique Tub Restoration
- We can change your tub or tile to any color
- Fiberglass Chip Crack Repair
- Reglazing Bath tubs & Ceramic Tile

NEW LOOK TUBS
 Deirdre Fuentes
 Steve Zipfel
 (256) 852-5708
 (locally owned & operated)

CASH NOW FOR YOUR CAR TITLE
MOST VALUE FOR YOUR CAR...UP TO

MONEY EXPRESS TITLE PAWN

\$2500

4295 UNIVERSITY DR. • 726-9959

18%* • 18%* OPEN 6 DAYS A WEEK 18%* • 18%*

Joe Sartain
DECATUR
 3300 Hwy. 31 S. • (256) 350-2120

Jim Sawyer
 Sales/Leasing Professional
 U.S. Army (Ret.)
 Will get you the best deal on new or used vehicles

FORD

**New Car & Truck Rebates & Rate (APR) Incentives
 Many Program Car Specials In Stock**

'98 Cobra \$22,500 <small>stik # 9249A</small>	'94 Olds Cutlass V6, Only 43K miles, like new. \$7,990	'97 S10 CD Player, V6, low miles \$12,375 <small>stik # 1530P</small>
'96 F150 Supercab, loaded V8, low miles \$15,785 <small>stik # 1535P</small>	'96 Chevy Lumina V6, like new. \$8,990	Over 100 Other Used Late Model Trade-Ins

Announcements

Sergeants major

The Sergeants Major Association will hold its monthly meeting Oct. 21 from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

World War II memorial

The Wal-Mart associates and customers touched by World War II are just some of the 16 million Americans who helped save our freedom," a prepared release from Wal-Mart said. "Sadly, there's no national monument to their sacrifice. Bring your donations to Wal-Mart Super Center on South Parkway in Huntsville and let's help build the World War II Memorial in Washington, D.C. There's no memorial yet. But together, we can change that. What a great way to say to these heroes 'thank you for defending our freedom and for the sacrifice you made for us.' These veterans are dying every day; help us get this memorial done before we lose them all."

Electronics workshop

AMCOM will host the "Workshop on Electronic, Photonic, Electro-Optical, and Electro-Magnetic Materials" Oct. 6-7 at the Sparkman Auditorium. The objective of

this workshop is to provide a forum for reviewing progress and identifying research gaps in electronics and electro-optical materials essential for achieving DoD goals in air platforms and missiles. Sponsorship for the workshop is provided by the U.S. Army Research Office, U.S. Army Research Laboratory, U.S. Naval Research Laboratory, U.S. Air Force Research Laboratory, AMCOM, Missile Research, Development & Engineering Center, CECOM-Night Vision and Electronic Sensors Directorate, and the National Institute of Standards and Technology.

There is no charge for this workshop, and contractor participation is encouraged. The overall administration of the workshop, including registration, is being provided by the University of Alabama-Huntsville Systems Management and Production Laboratory. A tentative agenda and registration requirements are available on-line. You may contact the Workshop Hotline at 890-6343 ext. 234; or visit the workshop's web site at: <http://smaplab.ri.uah.edu/epee/>.

Annuitants

Annuitants can now go into OPM's web site to cal-

culate the tax free portion of their annuity, and estimate their monthly Federal tax withholding. Currently, you will see it listed under "What's New" on the OPM home page. In the future, you will find it at www.opm.gov/retire under "Frequently Asked Questions," or http://apps.opm.gov/tax_calc/withhold_calc/index.cfm.

Theater tickets

Civilian Welfare Fund Council still has tickets for "Annie," 7 p.m. Oct. 10, at the Von Braun Center. Cost is \$36.50. To reserve your ticket or for more information, call Mary Ann Meyer-Schuck 313-1698.

Army school system

Majors and senior captains desiring to advance to lieutenant colonel need Command and General Staff College (CGSC) to be competitive for promotion. An effective way of achieving this military education is through the local The Army School System (TASS). CGSOC is available through attendance (active duty) at Fort Leavenworth, Kan., through Small Group Instruction delivered by the CGSC Battalion at U.S. Army Reserve Centers (USARC), or through correspondence. Both the USARC and correspondence are taught in four phases. Students in the USARC mode attend classes, usually on Monday evenings, from November through April, of about four hours duration for Phases I and III. Phases II and IV are accomplished through attendance at Fort Dix, N.J., during a two-week ADT/AT period or through correspondence. Small Group Instruction offered by the CGSC Battalion has advantages over the correspondence method. Interested officers should call Lt. Col. Komp 876-8825, Lt.

Col. Walter Bennett 386-2617, or Maj. Dave Smith 922-4166.

Helicopter demonstration

On Monday, Bell Helicopter Textron will demonstrate the modernized/upgraded UH-1 called the Huey II. The demonstration flights will be staged out of Redstone Airfield beginning at 9 a.m. Interested personnel should call Dave Keating 721-8755 to arrange a time for briefing and demo flight.

Photographic society

The Huntsville Photographic Society will hold its monthly photograph competition meeting at 7 p.m. Monday in the auditorium of the Huntsville Public Library, 915 Monroe St. Visitors are always welcome, but only members may compete.



Photo by Skip Vaughn

NCO/Soldier honorees...
Sgt. Elizabeth Fisher, center, the NCO of the Quarter, and Spec. Lashonda Washington, right, Soldier of the Month, are congratulated after Thursday's luncheon at the Redstone Arsenal Club. Fisher is a member of HHC 59th; and Washington belongs to D Company, 832nd Ordnance Battalion.

Thanks for your business.

And by the way, you're really smart. You shopped Computer Renaissance instead of one of those Big Box stores, and you saved a ton of money on great computer equipment. Congratulations! But did you know Computer Renaissance also offers outstanding service, networking and training? Come in and give us a try. And, again, thanks for your business.

MILITARY PERSONNEL GET 10% OFF ALL CABLES AND ADAPTERS WHEN YOU SHOW PROPER ID.
WHERE COMPUTERS SUDDENLY MAKE SENSE®

Computer Renaissance
Authorized Education Center

5000 WHITESBURG DRIVE
HUNTSVILLE, AL 35802
(256) 880-3707
WWW.CRHSV.COM
M-F 10AM - 7 PM
SAT. 10AM - 6 PM

Dr. Gene Corfman at Corfman Chiropractic at Main Street South is donating his time and expertise to you and the American Cancer Society by providing your examination, all x-rays deemed necessary, and your initial treatment in exchange for a donation. We request a minimum donation of \$25.00 at the time of service, paid directly to the American Cancer Society. You will receive the same excellent care and treatment as our established patients, and neither you nor your insurance will be billed for any services on your first visit. You will be offered the opportunity to either continue or discontinue any further care. If you choose to continue care thereafter, you will be billed according to our customary fee schedule, and we will then bill your insurance company for future covered services.

Excludes all auto accident cases, workers' compensation cases, and Medicare.

ALL NEW PATIENTS WILL RECEIVE:

- a health history
- spinal exam
- initial x-rays (if necessary)
- 1st adjustment
- report of findings

**THIS OFFER IS VALID FROM...
SEPTEMBER 20th to 30th
1999 ONLY!**

Together we CAN make a difference!
Corfman Chiropractic at Main Street South
7500 Memorial Pkwy. S. W. #114
Huntsville, AL
Call 650-0051 TODAY!

CLASSIC BEVERAGE
SPIRITS • BEER • KEGS

2017 DRAKE AVE.
NEXT TO KROGER'S
704-CLASS
704-2527
Call ahead for Keg Orders

ICE 49¢ EACH

CURTAINS \$2.19 PER PACK

25% OFF
Any Non-Alcohol Mixers

Where Will You Begin The New Millennium?

Let Alabama Career College prepare you in as little as 12 months:

- Medical Transcription
- Court Reporting
- Medical Office Assistant
- Nationally Accredited By ACCENT
- Financial Aid To Those Who Qualify + VA Approved
- Job Placement Assistance For All Graduates
- Day & Evening Classes Available

256-430-1830 • Classes Forming Now. Don't Wait!
Located at 4900 Corporate Dr. G-1, Huntsville, AL 35805

JOY LUCK
Chinese "Super Seafood" Buffet

Rated 3 1/2 Forks
3 1/2 Servers
H'ville Times
Restaurant
Review

**MON- THURS.
4:00PM-5:30PM
\$2.00 OFF
DINNER BUFFET**

**10% off
LUNCH
BUFFET**

Huntsville's Largest Gourmet Buffet • Over 80 Items
BOOK NOW FOR HOLIDAY FUNCTION
ALL DAY BUFFET 7 DAYS A WEEK
3782 University Dr. Huntsville • 256-536-7100

Open Mon.-Sun.
11AM-9PM

Expires 9/30/99

BILL HEARD
Chevrolet Geo

APPLY FOR PRE-APPROVED FINANCING!

SEARCHING FOR A QUALITY PRE-OWNED CAR OR TRUCK?

VISIT OUR WEBSITE AND PRE-OWNED VEHICLE CYBERLOT
www.billheard-huntsville.com

ARE YOU READY FOR NEW CHEVROLET?

VISIT GM'S NEW INTERNET BUYING SERVICE
www.gmbuypower.com
(Select Bill Heard Chevrolet - Hsv. as your Dealer at the "Locate Dealer Button")

**CONTACT OUR INTERNET SALES REP
KEN HESTER
430-4105
or
990-0007**
sales@billheardhuntsville.com

\$75⁰⁰ VEHICLE ACQUISITION SALE

FAYETTEVILLE, TN

has been selected as the exclusive site for this

ONCE IN A LIFETIME EVENT!

You can choose from hundreds of vehicles. Foreign and Domestic, Cars & Trucks, Sport Utilities and Convertibles

ANYONE CAN TAKE DELIVERY

simply by **Paying the \$75.00 Acquisition Fee**

Then Make Payments As Low As \$99 A Month

All vehicles will have payments clearly marked in the windshield

PICK A VEHICLE - PICK A PAYMENT

Pay the \$75.00 Vehicle Acquisition Fee Then Take Delivery!

4 x 4's

Family Cars

Mini Vans

TRUCKS

Sport Utilities

Sport Cars

**Don't Miss Out - Their Loss is Your Gain!
All Offers Will Be Considered**

• Don't worry about past credit problems

All credit applications will be accepted

• Don't be concerned about your current payoff

When we make a deal we'll pay off your trade no matter what you owe!

BRING CURRENT...

- PAYCHECK STUB
- HOME PHONE BILL
- DRIVERS LICENSE

THURSDAY

SEPTEMBER 23

8:30 AM - 7 PM

FRIDAY

SEPTEMBER 24

8:30 AM - 7 PM

SATURDAY

SEPTEMBER 25

8:30 AM - 7 PM

MONDAY

SEPTEMBER 27

8:30 AM - 7 PM

SPECIALIZING IN OFFLEASE & RENTAL

HOWARD BENTLEY

PONTIAC-GMC-OLDS-TOYOTA

1230 Huntsville Highway, Fayetteville, TN

1-800-654-1597 or 1-931-433-6527

The Official Site Of This
Unprecedented Sale
1230 Huntsville Hwy.

HOWARD BENTLEY'S FAYETTEVILLE, TN

(NEXT TO WALMART SUPERCENTER)
plus tags, tax, & title. W.A.C. \$75 fee for qualified buyers