

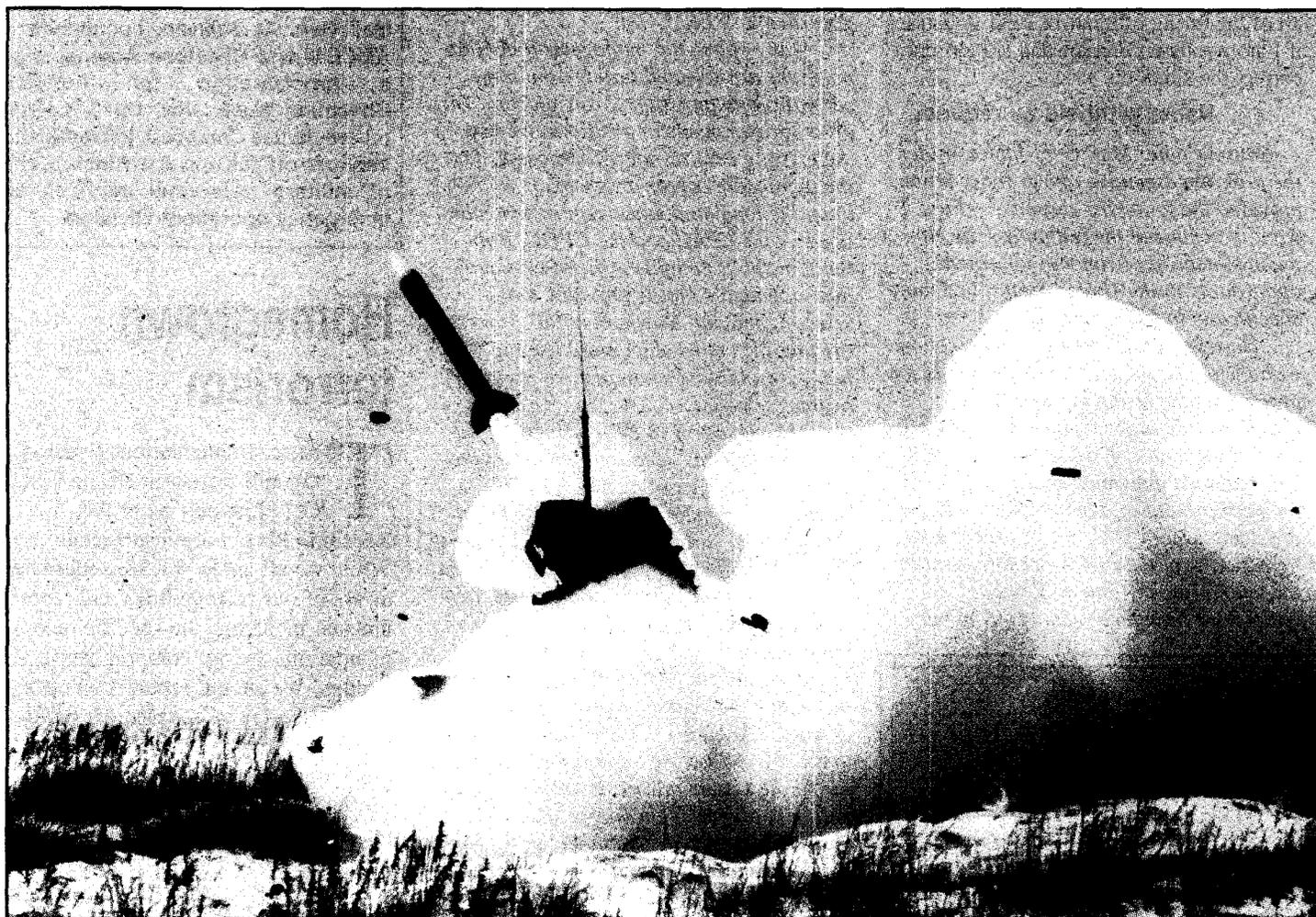
# Redstone Rocket

VOL. 48 No. 43

Published in the interest of personnel at Redstone Arsenal, AL

October 27, 1999

## Nothing like the real thing



CWO 3 Robin Coutts/National Guard

**MISSILE AWAY**—A PAC-1 missile is launched Oct. 18 by the Alabama Army National Guard, 1-203rd, at Eglin Air Force Base. The missile successfully intercepted the MQM-107 target.

### National Guard tests Patriot missiles at Eglin for first time

By Connie Davis

EGLIN AIR FORCE BASE, Fla.— The Alabama Army National Guard, 1st Battalion, 203rd Air Defense Artillery (Patriot), of Athens, Ala., and the Patriot Project Office, Program Executive Office for Air and Missile Defense, conducted three successful Patriot missile firings at Eglin on Oct. 18-19.

Three Patriot missiles were fired as part of this missile defense test. The first missile fired was a PAC-1 missile and it successfully intercepted the MQM-107 target. The second missile fired was an upgraded version of the PAC-1, so-called PAC-2. The PAC-2 missile successfully intercepted the MQM-107 drone. The last missile fired was another PAC-1. The objective of this last test was not to hit the MQM-107, but it provided the Army with field surveillance data and allowed the Guard soldiers to gain field experience training with a live missile.

According to senior officials, this test validated a number of Army concepts and issues:

— The success of this high-tech mission demonstrated that the National Guard has a vital role to play in missile defense.

— This Alabama Guard unit proved that  
See Patriot on page 13

## Winds of change

Aviation and missile research centers unite as one

By Skip Vaughn

Blame Mother Nature for jumping the gun outside the newly merged RDEC.

Minutes before the official unveiling Oct. 18, some gusts of wind lifted the blue curtain to reveal the words, "Aviation and Missile Research, Development and Engineering Center." Dr. William McCorkle, the director, pulled the curtain back over the sign and the ceremony proceeded as planned.

"Premature unveiling," an observer whispered from the audience.

But that didn't diminish the significance of the event marking the joining of the former aviation and missile research centers. It was a natural marriage given the Army's move in 1997 to unite the Aviation and Troop Command from St. Louis with the Missile Command here to form the Aviation and Missile Command.

And this latest merger is expected to enhance the centers' research and development capabilities.

"These two organizations have certainly had an illustrious history," McCorkle said  
See RDEC on page 9



Photo by Skip Vaughn

**SURE SIGN**— McCorkle, left, and Sullivan talk after the ceremony in front of the newly unveiled sign.

Linebacker technicians graduate  
Starting five 4

Halloween celebrated Saturday  
Trick or treat 11

Redstone has safest year ever  
Safety record 14

## Letters to the editor

### Equal opportunity

As we embark upon a new millennium, it is enviable that we look back from whence we came. The majority of us who are living today have seen spectacular events and wondrous accomplishments made by man. The most significant changes in this century unquestionably happen in the last 50 years. The Civil Rights Act of 1964 was an event that affected all Americans. It prohibited unfair hiring based on race, color, sex, religion, or national origin. With that in mind, let's reflect on the race relations in the world, the United States, the state of Alabama, and in your office. In 1999 (almost 2000) the work arena, to include management, should be a mixture of people of different races, sexes and religions.

One organization that stands out in my mind that is not practicing fair hiring of management (including lower, middle and upper) is PEO, Aviation. This is a challenge to General Snider, if I am wrong, to correct my findings. As I walk the halls of PEO, Aviation it is clear that the "good old boy" concept is still alive and well. Not only is it apparent in the civilian side of the house but the military side as well. Are there no minorities in the Aviation branch of the Army? To see the makeup of the management and officers in PEO, Aviation, you would think you are back in

the 1960s. It is time to realize that minorities have something to bring to the table. It has been said that "blacks" in particular, had to be twice as good to get recognition. Let's take our blinders off and do as the most heroic person of the 1960s said, "I have a dream that my four little children will one day live in a nation where they will not be judged by the color of their skin but by the content of their character. I have a dream today!"

I not only challenge General Snider but all of the hiring officials in PEO, Aviation, if I am wrong correct me and if I am right correct the situation.

#### Name withheld by request

*Editor's note: Maj. Gen. James Snider, the program executive officer for aviation, provided the following response. "First, I want to commend the author for the eloquent statement of concern for equal opportunity in the United States, and more specifically in PEO Aviation.*

*"However, I must take strong exception with the allegation that we in PEO Aviation practice unfair hiring procedures. My explicit policy, and the policy to which all supervisors expressly adhere, is to hire the best qualified individual based exclusively on merit principles. I am confident that we are doing exactly that, as evidenced in the high quality of the PEO work force and in the telling statistic that no formal grievances have been filed against any of our*

*hiring or promotion actions.*

*"While the notion of a 'good-old boy concept' fuels the flames of indignation and resentment, the truth is that such a concept is not desirable, nor conceivably possible in today's centralized selection process. For example, all military positions in PEO Aviation are assigned from Washington, either through a centrally managed Board Selection process governed by Acquisition Corps qualification requirements or by rotation requirements governed by PERSCOM.*

*"Many of our top management civilian positions are selected through the same centralized Acquisition Corps process. For all other management positions, we use the existing central referral processes for the applicable career program, or we rely upon the local announcement system managed by the CPAC and the CPOC. Both these methods compile a list of best qualified individuals that is provided to the selecting official. Nowhere in this process are qualities other than merit used to judge a candidate's competitive standing or final selection.*

*"The managers in PEO Aviation occupy their positions because they reflect the skills and qualifications that we in the Acquisition community judge to be essential. There is no question that we all face a common challenge. It is indeed one shared by all institutions, public and private, and it is to ensure that we cultivate the best talents of our work force and bring those talented individuals into an arena where they can be given the opportunity to demonstrate their skills and compete effectively. We in PEO Aviation are reaching as far as the system allows to widen our candidate pool and to encourage and guide our employees to develop their skills. I am confident that our work force will continue to reflect the highest standards of the Acquisition Corps. And I am adamant that we will continue our policy of selecting our employees on the merit principles that govern equal opportunity."*

### Wreck witness

I am looking for the nice lady who stopped at the scene of an accident which occurred about 4:40 p.m. Monday, Sept. 13. It was a four-car wreck near the intersection of Patton Road and Redstone Road. We really appreciate that you stopped to help us but the officers failed to get your much-needed statement. Please contact me at 313-3897 as soon as possible.

Polly Ann Cayson



Photo by Skip Vaughn

### Education week...

Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, signs a proclamation for American Education Week, Nov. 15-19. Looking on are James Campbell, left, education services officer, and Joe Winston, chief of military personnel services and emergency operations division.

### Homegrown terrorism

The recommendations listed in the anti-terrorism article in the Oct. 20th edition of the Redstone Rocket are insufficient. While we all agree that we should be aware of our surroundings and report unusual incidents, the specific recommendations are not comprehensive enough. We should report ANYONE taking pictures of government buildings, not just "a person who is obviously not American." Timothy McVeigh, who blew up the Murrah building in Oklahoma City, was as American as you or me.

We should report ANY truck not in a designated delivery area, and not only those "parked in front of a building with the driver leaving in another vehicle."

Lastly, ANYONE walking away from a large box or briefcase should be reported, and not only "a non-delivery person." After all, how hard is it to get something that looks like a uniform?

The threshold for any reporting should be "I don't know, and I think we should find out." The terrorism awareness of Americans still tends to view the threat as "over there" somewhere, not something that is homegrown and with a long history in this country.

John W. Davis



Mary Petty/Photo Lab

### Opportunity to help...

Members of the Logistics Support Activity visited the Association for Retarded Citizens (the Opportunity Center) on Oct. 7 on a Combined Federal Campaign bus tour. Standing, from left, are Marian Burns, LOGSA CFC loaned executive; Col. Jerry Warnement, LOGSA commander; and Amanda Lemaster, administrative assistant at the center. They're watching members of the center work on individual skills in a classroom.

## Redstone Rocket

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# TMDE training on the move

Outsourcing at Keesler AFB brings Army students to Redstone



Photo by Sandy Riebeling

**WELCOME HOME**—Training for TMDE maintenance support specialists is being transitioned from Keesler AFB in Mississippi to the Ordnance Missile and Munitions Center and School at Redstone. Mulcahy, left, and Knapp were project officers for the move while Elizabeth Mullins, right, revamped the course curriculum. The first course taught here began in September.

By Sandy Riebeling

The system was working great. The Army needed to train calibration soldiers. The Air Force had a school that was doing just that. One interservice agreement later and soldiers were headed to Keesler AFB, Miss., to become Test Measurement and Diagnostic Equipment maintenance support specialists.

Things were going well until the training at Keesler was outsourced, which

meant additional costs to the Army for each soldier that was trained through the privatized Air Force school. Since the soldiers at Keesler are considered a detachment of the Ordnance Missile and Munitions Center and School at Redstone, relocating the Army training to the Arsenal seemed like a natural consideration.

"In 1997, we had the first inkling that this was going to happen," CWO 2 Jean See TMDE on page 8



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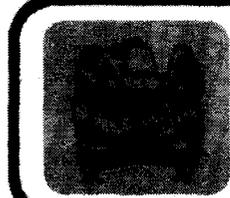
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# The starting five

Course on new Linebacker system has first five graduates

By Skip Vaughn

This graduating class may have been small but its impact exceeded sheer numbers.

The five members, including four soldiers and one civilian, represented the first graduates from the Army's Linebacker training course. They received training on the new Bradley Linebacker air defense system.

"This is the first class who received this training," said SSgt. Clifford March, the Linebacker NCO-in-charge at Missile Systems Training Department in the Ordnance Missile and Munitions Center and School. "This is a brand new system to the Army and it's being fielded to three current stations right now. It's at Fort Hood (Texas), Fort Stewart (Ga.) and in Europe right now."

The graduates Oct. 20 included Pvt. Chris Kelly, Pvt. John Lain, Pvt. Adeyemo Olanrewaju, Pvt. Jerome Torres, and Stephen Moore. Their two weeks of training from Oct. 4-19 included an overview on the Linebacker and its operation.

From now on soldiers who complete the Avenger System Technician Course, which lasts 12 weeks, will then receive an additional two weeks of Linebacker training.

The Avenger system specialty is designated "27 T."

"It's going to be taught to every 27 Tango from henceforth," March, who implemented the Linebacker course, said. The other instructors included SSgt. Wyman Bey and SSgt. Herbert Gonder.

"The instructors did a good job in helping to get the points across to us in a way that we could understand," Kelly, 21, from New Orleans, said. "It was a learning process for everybody. They hadn't had a chance to teach anybody on it yet."

Kelly will join a unit at Fort Stewart; Lain is going to Fort Lewis, Wash.; Olanrewaju is departing for Korea; and Torres is going to Germany.

Moore, the civilian graduate, is an equipment specialist on the Avenger team at the Integrated Materiel Management Center. A maintenance management intern, he opted to take the Linebacker training after completing the basic electronics theory course.

"It was basically an option," Moore said. "I work as an equipment specialist. And the more knowledge of the equipment that I have, the more I can support the soldier in the field, the more technically proficient that I am."

See Linebacker on page 5

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Photo by Skip Vaughn

**THE GRADUATES**—From left are Lain, Olanrewaju, Torres, Kelly and Moore.

■ First five graduate from new Linebacker course

**Linebacker**

continued from page 4

His wife, Mary, and son, Blake, 4, were among those who attended the graduation ceremony in the Avenger building where the training took place.

"You learned the system," March told the graduates. "And I feel very confident now that you can go out and be a contribut-

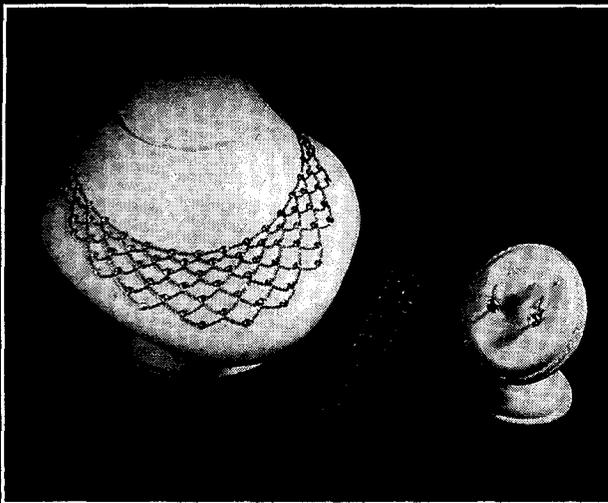
ing factor to your units."

"You are the best," Col. Stephen Taylor, the OMMCS commandant, said. "You are the only ones trained to your degree to perform this maintenance on this new system."

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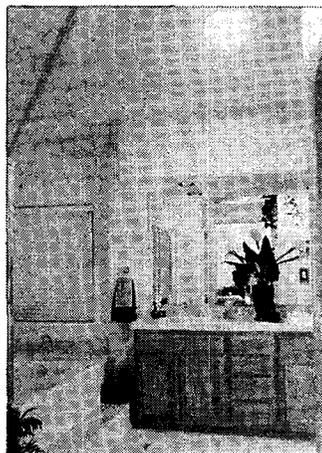
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## Get ready for sneezing season. Flu shots slated in November at Fox Army Health Center

By Mary Johnston

The influenza season is rapidly approaching. Fever, chills, headache, muscle aches, sore throat, and a cough characterize typical influenza illness (often called flu). Although most people are ill for only a few days, some may need to be hospitalized. Influenza causes thousands of deaths each year, mostly among the elderly.

The flu vaccine is an excellent way to prevent flu or decrease its severity and complications. The viruses that cause influenza change often. Each year, the influenza vaccine is updated by replacing at least one of the vaccine viruses with a newer one. The viruses in the vaccine are killed so you cannot get influenza from the vaccine. The duration of protection conferred by the flu vaccine develops about two weeks after the shot and may last up to a year. This is why annual vaccination is necessary. The best time to get the influenza vaccine is between September and December.

Local reactions are the most common side effects from immunization. Symptoms include soreness, redness, or swelling where the shot was given. These events are transient and may last 1-2 days. Systemic symptoms to the immunization are reported in less than 1 percent of vaccine recipients; symptoms include fever, chills, malaise and muscle aches. If these problems occur, they usually begin soon after the shot and last 1-2 days.

Rarely, a life-threatening allergic reaction

can occur after flu immunization. It probably results from abnormal sensitivity to a vaccine component related to residual egg protein. Persons who have developed hives, swelling of the tongue or lips, or experienced acute respiratory distress or collapse after eating eggs should consult a physician for evaluation. Persons who have had a severe allergic reaction to previous flu vaccine or eggs should not receive the vaccine.

Immunizations have been delayed this year due to late delivery of the vaccine. Fox Army Health Center will provide immunizations with the influenza vaccine at the following dates and times:

- Immunizations for active duty soldiers only— Nov. 5 from 6 a.m. to 4 p.m. at the Post Theater, building 3712.
- For military retirees, family members (age 14 and older) of active duty and retirees, and DoD civilians— Nov. 4, 8 and 9 from 8 a.m. until 4 p.m. at the Post Theater.
- Evening hours at the Immunization Clinic, Fox Army Health Center for retirees, family members (all ages) of active duty and retirees, and DoD civilians— Nov. 8 and 10 from 5-7 p.m.

Please wear loose fitting, short sleeves to decrease waiting time for the vaccine. If you have questions, call the Public Health and Education Center, Fox Army Health Center at 842-0196.

Remember, a highly immunized population is our country's best defense against the flu.

(Editor's note: Lt. Col. Johnston is chief of the Public Health and Education Center.)



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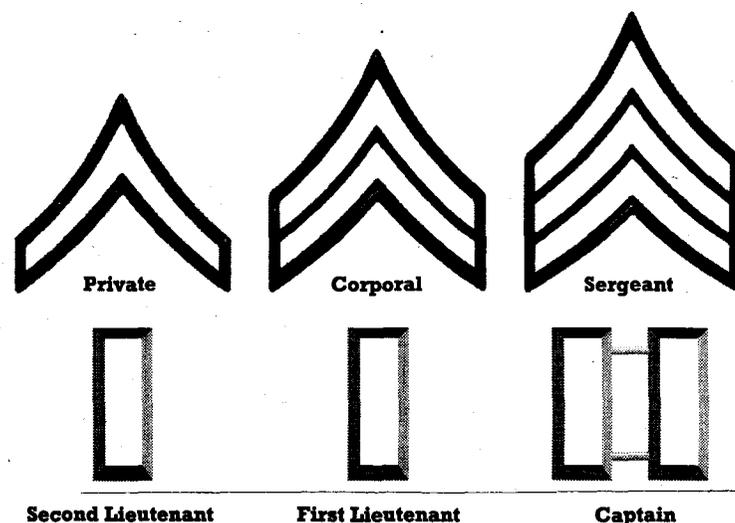
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# Challenger changes

Construction under way to move admin offices to bingo hall

By Sandy Riebeling

Yes, there will still be bingo six nights a week at the Challenger Club. The change will be during the day when the west side of the building, now vacant, will be bustling with office activities moved from buildings 113, 118 and 344 (The Trailblazer).

"The move is really a part of Operation Smaller Footprint," Dan Ahern, director of the Directorate for Community and Family Activities, said. "Basically, the DCFA offices from building 118 and the Child and Youth Services from 113 will be moving, which is 14 people in all."

Three out of the four offices housed in guest rooms at the Trailblazer will also be moved to the Challenger.

"We decided we needed to move these offices out of the Trailblazer and convert the space back into guest rooms because of the high occupancy rate," Ahern said. "We're sold out a lot of times and we could use those extra rooms for guests. At the same time, the Challenger is open all day with most of the activity going on at night with the bingo. The space there is really underutilized."

The Challenger is a 24,000 square foot facility with meeting rooms, a large ball-room area used for nightly bingo with several dining areas and common areas. The building is opened in the morning for administrative work and occasional meetings in the Redstone Room. Bingo begins at 5 p.m. with games starting at 6:45 p.m.

Ahern pointed out that the whole facility is being maintained with utilities all day for a staff of 13. This, he says, is underutilization.

The \$150,000 renovation will convert 7,500 square feet of unused space into offices and cubical spaces. Work is due to begin in early November and expected to be complete in January 2000.

Along with the physical changes to the structure, the name has undergone a rebuild as well. The facility's official name is the Challenger Community Activity Center.

"It's a rec center," Ahern said, "but it is also a bingo hall at night. It is a multipurpose use facility that offers a very nice meeting room to the Redstone community as well as a place for training and we even had our youth program there over the summer."

The move will vacate buildings 113 and 118. Building 118 is in poor condition and will possibly be demolished, saving tax dollars on the cost of repair and maintenance. Building 113 will be backfilled with administrative offices from other areas.

Throughout the renovation, bingo will be held as scheduled Tuesday through Saturday opening at 5 p.m. with games beginning at 6:45 and Sunday open at noon with games beginning at 1:45. Refreshments are available for purchase at the snack bar.

"We bring in about \$2 million in sales annually and pay out well over a million, not counting our overhead," Jay Foster, Challenger manager, said. "Our payouts are See Challenger on page 9

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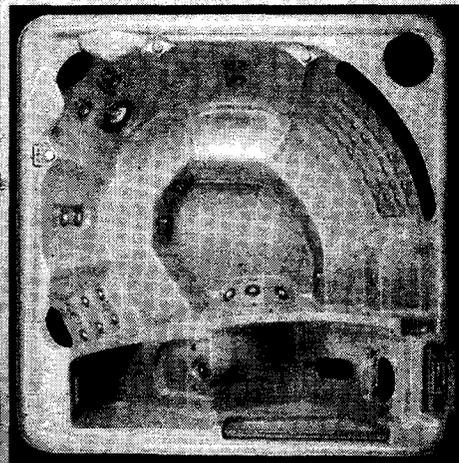
AMOUNT OF COVERAGE DESIRED \_\_\_\_\_

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25 YR. LEVEL \_\_\_\_\_ 30 YR. LEVEL \_\_\_\_\_

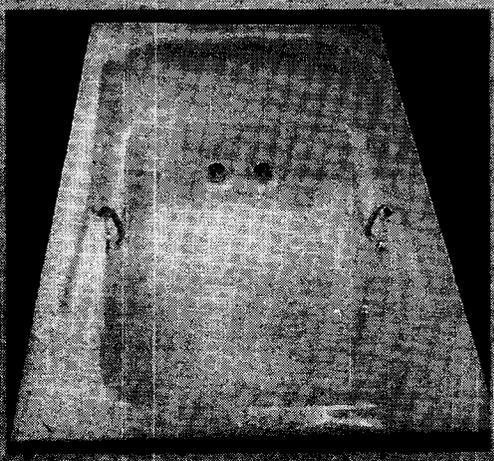
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**Calibration training moves to missile schoolhouse**

**TMDE**

continued from page 3

Mulcahy, current project officer for the Keesler move, said. "Joe Carney, who was chief of the management division then, did an assessment of relocation of the school to Redstone. After study and a cost analysis, they decided it was cost effective to move the training to OMMCS."

Transition of the Air Force training course, Precision Measurement Electronic Laboratory, to the Army course, TMDE maintenance support specialist had to be carefully planned.

"When the school moved previously, to Keesler, they waited for all the students to cycle through and graduate, then started the new courses at Keesler," CWO 2 Kurt Knapp, original project officer for the Keesler move, said. "The training is almost a year for this MOS. When they stopped training to move the school, it hurt the Army. There was almost a year with no graduates coming through. We're doing things different this time."

Once the decision was made to transfer

the training to Redstone, Liz Mullins got to work on converting the course curriculum from Air Force to Army specific. With the changes she was able to incorporate additional training without additional time. In fact, a 24-hour field exercise is part of the training which in the past had to be waived because Keesler had no place to conduct the exercise. The Redstone training will include the FTX.

The AIT soldiers currently enrolled at Keesler will continue through their training there. Since September, all incoming soldiers with the 35-H MOS attend the training course here at Redstone. The concurrent training will keep a steady flow of graduates going out into the field. Once the last soldiers complete training at Keesler, the remaining equipment and instructors will transfer to Redstone.

Because of the specialized equipment needed for the training, the school can only accommodate six soldiers per class with new classes starting monthly. Until all of the equipment is transferred, the TMDE Activity has offered the school the necessary tools to get the first classes through.

There are roughly 150 soldiers world-

wide trained as TMDE maintenance support specialists. Their job is to calibrate equipment, anything from torque wrenches and meters to oscilloscopes, transponder test sets, frequency counters and spectrum analyzers.

As the training shifts from Keesler to Redstone, about 20 instructors will make

the move. No additional personnel will be added. Students will be housed with other AIT soldiers in B Company, 832nd Ordnance Battalion.

"The impact is minimal to the school," Mulcahy said. "It was a good move. It will save money and incorporate these young soldiers in with other Army soldiers."

**Power Night returns to Redstone Arsenal**

Feats of strength deliver an uplifting message in this ministry.

The Birmingham Metro Master's Commission from Kingwood Assembly of God church in Alabaster will present a Power Night program at 7 p.m. Nov. 3 at the Post Theater, building 3712 on the corner of Patton Road and Aerobee. The program consists of human videos, power feats, devotionals, testimonies and illustrated songs.

The Master's Commission program is a nine-month nationwide discipleship training program dedicated to the call of "Go into the world and make disciples..."

(Matthew 28:19). The program is dedicated to the development of students in spiritual growth and outreach. The Master's Commission uses a number of ministries and programs to assist in student development, such as: inner-city outreach, youth ministries, children's ministries, evangelism, drama and music.

The Ordnance Missile and Munitions Center and School (OMMCS) Unit Ministry Teams invite you to attend this powerful program. Admission is free, but a designated offering will be taken. For more information, call 842-0799.

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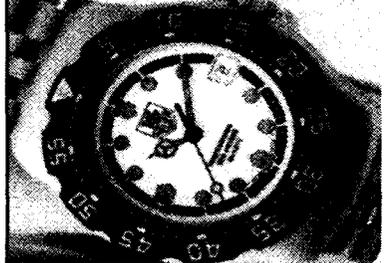
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# Educational videotape series kicks off in Sparkman cafeteria

The Army Learning Center, Quality Institute Division will kick off its videotape series in a designated section of the Sparkman cafeteria Thursday from 10:30 a.m. to 12:30 p.m. This will be the beginning of a weekly video preview. Each month will feature a specific theme to include a motivational series, change management, leadership, and team building series. This week's selection will feature: "Do Right" by Lou Holtz, former head football coach at Notre Dame.

Holtz never inherited a winning football team, yet he is one of five coaches in the history of college football to take three different programs to top 15 finishes. Despite

handicaps Holtz won the nickname "Sunshine" because of his smiling optimistic personality. Today he is recognized as a great motivator. This film is the story of Holtz' philosophy and how it can help any individual or organization succeed in today's changing business environment.

Coming video attractions for this motivational series will include "Do Right II" shown on Nov. 4, and "If enough People Care" shown Nov. 18.

Stop by the Army Learning Center, building 5304, room 4319 and browse through books and videotapes. Examples of tapes include transition management, Steven Covey's Seven Habits series, leader-

because the Challenger is part of MWR. Play is open to the Redstone community. There is a \$2 fee per night for non-members (those who do not belong to the Morale, Welfare and Recreation club plan) and \$1 for members. Packs of cards start at \$12.50. No one under age 19 is allowed in and everyone that is there must be playing.

"It's a lot of fun," Foster said. "We've got some interesting things coming up for Halloween."

## Challenger

continued from page 7

between \$4,000 and \$5,000 a night."

Foster has roughly 100 players each night, 50-60 he calls "hard core" players, adding that most are very serious about the game, even if they only attend every once in a while. Bingo proceeds go to the Morale, Welfare and Recreation fund

ship, and safety videos. Examples of self-paced courses include Word, PowerPoint, Excel, Passive Electronic Components, Telecommunication Systems, and many more. The Army Learning Center also hosts Spaced Army Computer Education

(SPACE). Using SPACE patrons can take on-line courses from their office or from home. Hours of operation are Monday through Thursday 7:30 a.m. to 4:30 p.m., Friday 7:30 a.m. to 4 p.m. For information call 876-1061.

## RDEC

continued from page 1

of the newly merged RDECs.

The Aviation RDEC, established in 1986, was responsible for the development of rotorcraft technology for the Defense Department and engineering support to the fielded fleet of Army aircraft. The center was also responsible for the airworthiness release process in support of the Army.

The Missile RDEC was established in 1985 out of the old Missile Laboratory. It brought together the full spectrum of technologies required to design, develop, test and support missile, rocket and high-energy laser systems. The center was also responsible for one-stop shopping techni-

cal support to project managers of these systems.

"We look forward to the merger, to the successful merger, of these two illustrious organizations," McCorkle said.

Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal, said this marks the merger of "two world-class RDECs into one."

"I see this as a step forward and a way to provide even better support than we have in the past," Sullivan said.

The Missile RDEC had about 1,700 people while the Aviation center had about 500, including 200 here and 300 at Fort Eustis, Va., NASA's Ames Research Center at Moffett Field, Calif., and Langley at Hampton, Va.

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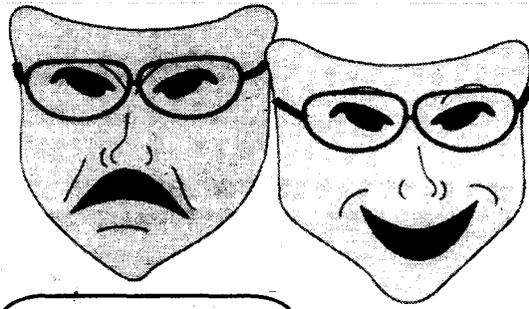
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# You can make difference

## Recycling coordinator hopes to top goals set by government

By Beth Skarupa

With Recycle America Day coming up Nov. 15, Redstone Arsenal's recycling coordinator Troy Pitts is working to get everyone involved.

"For a long time, recycling hasn't been taken seriously. We want to make recycling more important in the upcoming years. We need everyone's cooperation and involvement, or a recycling program won't work," Pitts said.

Although the installation has several recycling programs in place, much recycling has been done on a hit-or-miss basis. Now the Directorate of Environmental Management and Planning wants to get all of the Redstone Arsenal tenants together to create one consolidated recycling program. "We want to make our recycling programs more effective so that we can make enough money to support them," Danny Seaver, chief of DEMP's Compliance Division, said. "We started a recycling center on the Arsenal a few years ago with the main purpose to recycle aerosol cans, fluorescent bulbs and empty one gallon paint cans. We want to expand that now."

Military residences are participating in curbside recycling as a community effort in

cooperation with Huntsville to promote cost effective waste reduction and recycling of reusable materials to enhance the environment. However, participation in the blue bin program is not as high as Seaver would like. In September, only 31 percent participated, and that was the highest participation rate since July.

America Recycles Day, with the theme "For Our Children's Future, Buy Recycled Today," encourages everyone to recycle with the added incentive of the opportunity to win "The American Green Dream House." People can pledge to recycle and shop for recycled products at signup tables in the commissary or the Post Exchange and they will be entered in a drawing to win a three-bedroom house. The pledge also can be signed at the America Recycles Day web site at [www.americarecyclesday.org](http://www.americarecyclesday.org).

"A lot of people here want to recycle, but they don't have the guidelines. We want to establish an environmental council that will include representatives of all the tenants, the DEMP, Solid Waste Management, public affairs, and others to gather ideas on how we should create an integrated recycling program," Pitts said.

A recently developed Integrated Solid Waste Management Plan tells what areas are the most feasible and economical for

Redstone to start recycling and how to expand once those programs are in place. Not only does Redstone need to recycle products, but recycled products must be bought as well. Right now, 36 recycled items are supposed to be procured by Redstone. These include vehicle products, construction products, landscaping products, and non-paper office products such as plastic binders, folders, and waste receptacles.

"It's our responsibility to track these items. Hopefully by the end of this fiscal year we'll have a program in place to do this," Pitts said. "The government requires it now, so we can't ignore it anymore. We have to do this."

All funds derived from a recycling program are supposed to go back into the program to enhance it and to purchase necessary equipment. Some items, like aluminum cans, may not make enough money to run a stand-alone program, but if the program could be subsidized with other programs, it would become economically feasible. If any money is left over, it goes to Morale, Welfare and Recreation to fund community activities.

"The recycling potential at Redstone is staggering with all the various organizations out here. But we cannot effectively run a program if we only receive revenues



Photo by Beth Skarupa

**RECYCLING CANS**—An employee of the Consolidation, Recycling, and Reuse Center punctures and drains an empty aerosol can so it can be recycled as metal scrap rather than handled as a hazardous waste.

from low return items," Pitts said. "There are commodities that bring a very good return and there are commodities that, if recycled alone, would not create enough revenue to sustain a recycling program. Team Redstone could reap award after award if we just integrate our recycling efforts."

The White Paper Recycling Program managed by the DEMP Recycling Center is the longest running recycling program on the Arsenal. Redstone sells this commodity through a term sales contract with the Defense Reutilization and Marketing Office on post. The program has 28 buildings participating, but all major buildings See Recycling on page 11



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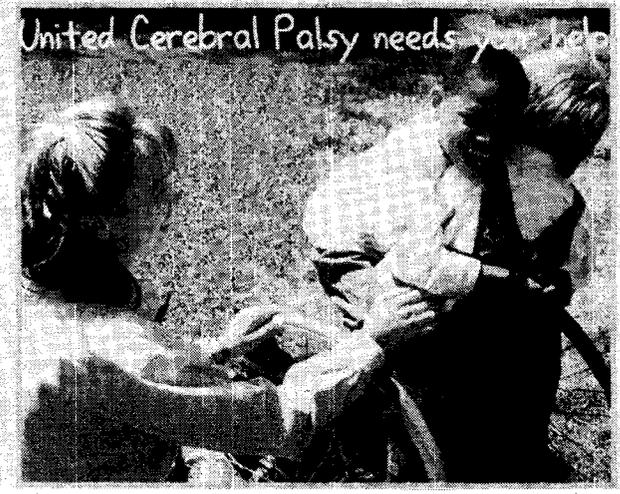
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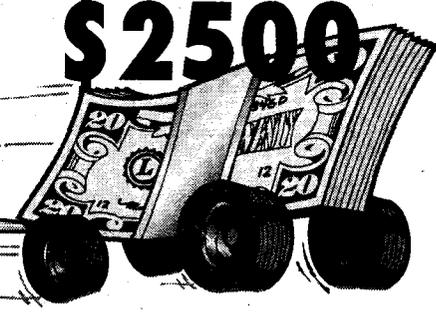
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**Recycle America Day observed Nov. 15**

**Recycling**

continued from page 10

are not listed in the sales contract. According to Pitts, that does not mean these buildings are not participating in a white paper program, but it does mean that Redstone is not receiving the proper credit for their participation. The revenues from these buildings' programs could support a major recycling program if they were consolidated into one. Pitts said pickups can be scheduled on an "as needed" basis for those

buildings not already participating in the program by calling the DEMP Recycling Center at 313-2089.

Redstone already has several recycling programs in place. In addition to the curbside recycling and the white paper recycling programs, Redstone recycles lead acid batteries, reclaimed oil, used motor oil, precious metals, metals such as fired brass from ranges, freon, cardboard, aerosol cans, fluorescent bulbs and empty one gallon paint cans. DEMP is actively seeking recycling programs that will be cost effective and benefit health and the environment. The directorate is looking at starting an aluminum can recycling program in the near future, as well as a printer

toner cartridge recycling program.

An Environmental Council on Recycling may be formed that would allow everyone at Redstone to participate and be involved in recycling efforts, as well as giving an incentive to recycle. The 20-30 tenants on the installation will be contacted soon to start a pilot program, deciding what to start with and how much labor would need to be involved.

"NASA has run a very successful recycling program over the years and they've offered to help us in any way they can," Seaver said.

Pitts urged organizations participating in a recycling programs that are not integrated into the installation's program, whether it be the

recycling of white paper, bones and fats, batteries, cardboard, scrap metal, toner cartridges, pallets, telephone books or other items, to contact him so it can be tracked. That way Redstone can get credit for it as a team, reuse the revenues to sustain a major recycling program, disseminate the profits to the organizations that are self-sustaining and report to Congress and the community the great efforts Redstone is accomplishing in recycling, waste prevention, and federal acquisition.

"Let 2000 be the year we come together to meet and exceed the goals the government has set for us," Pitts said.

Questions or comments regarding recycling at Redstone Arsenal may be directed to Pitts at 876-4895.

**Energy conservation is simple as turning off lights at night**

By Morton Archibald

Halfway through Energy Awareness Month, an Army "Huey" helicopter glided smoothly through the night sky 1,500 feet above Redstone Arsenal. Pilots CWO 4 Randy Sullivan and Lt. Col. Louise Morgan pointed out clusters of light on the ground below us. Two things See Energy on page 12

**Trick or treat time**

Halloween celebrated Saturday on Redstone Arsenal

By Beth Skarupa

"Trick or treat, we're so sweet, give us something good to eat!"

Don't be caught off guard when trick-or-treaters show up on Oct. 30 instead of Oct. 31 this year. Halloween will be celebrated officially on Saturday at Redstone Arsenal, since that is the day children will be allowed to go trick-or-treating.

According to the Provost Marshal's Office, the decision to move the festivities up to Saturday was made for three reasons. First, daylight savings time begins Sunday morning, so trick-or-treaters will be able to stay outside longer with daylight lasting later on

Saturday. Second, both Huntsville and Madison are asking their citizens to trick-or-treat on Saturday. Third, some people thought it inappropriate to allow trick-or-treating on the Sabbath. The comment also was made that since Monday is a school day, it makes more sense to trick-or-treat on Saturday.

"I'll be out that night in the housing area, and hope to see all the children enjoying themselves during a safe and successful event," Sgt. Monroe Dugdale, of the Provost Marshal's Office, said.

Dugdale plans to hand out Halloween safety pamphlets in the housing area early on Saturday. She said that the police will be See Halloween on page 12



Photo by Beth Skarupa

**GETTING READY**—From left Elena and Alexis Skarupa, otherwise known as Tinkerbell and Cinderella, practice trick-or-treating for Halloween.

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# Energy

Continued from page 11

became readily apparent: First we are doing much better at eliminating unnecessary lighting than are our civilian counterparts—a halo of light pollution surrounded the 60-square miles of the Arsenal—and second there is still much room for improvement.

Saving energy—and more importantly saving money—is near and dear to the heart of workers at Redstone Arsenal. Most of our salaries are paid from the same pot of money that pays our power bills. Save money and you save jobs. The message is getting through, "Use whatever you need, but use ONLY what you need." By just "Doing the Quick Click" for energy conservation we can all make a difference.

The Aviation and Missile Research, Development and Engineering campus appeared once again to set the example for the rest of us. Except for essential exterior security lighting—we don't want to give away our secrets—the McMorrow Laboratory and surrounding buildings were quite dark. Considering that hallway lights in parts of building 5400 can only be turned off at the circuit breaker box, this is somewhat embarrassing to those of us that have only to flip a switch. Other buildings across the Arsenal did not do so well. Even from a third of a mile away we could clearly see interior lights left on.

At nearly 8 at night I seriously doubt that there were that many workers busy in their cubicles. It wasn't as though Arsenal workers were trying to deliberately waste energy. It was probably a case of the last person to

leave thinking someone else was going to turn the lights off.

The Directorate of Public Works (DPW) is working hard to make your jobs easier. They have installed highly efficient lighting in buildings during new construction, and maintenance projects. They have installed many occupancy sensors to turn off room lights automatically when people leave. They are adding switches to break down the larger zones of overhead lights, so that occupants can use whatever is needed without leaving on unnecessary fixtures. Operation Smaller Footprint is consolidating people out of the older, less efficient buildings and into the better facilities. Much more is planned to make your buildings more efficient and user-friendly.

Your DPW can only do so much. No state-of-the-art control system is more efficient than a thoughtful occupant at a power switch. Look around as you leave the building or sports field tonight. Is there someone else still using the lights in your area, or should you go ahead and turn them off? Is there unnecessary exterior lighting left on in the name of safety or security when it is really not needed? Is everyone done with the ballfield lights? What little thing can you do that will help add up to big savings? We'll do our part at DPW. The rest is up to you.

Safety and security come before energy savings. As much as we want to reduce energy consumption, we don't want to place anyone or our national security in jeopardy. Consider all potential lighting reductions to save electricity, but give them a "common sense" approach before you implement them.

For safety issues call the Safety Office at 876-2944. They will help you evaluate your specific application to protect you and your fellow workers.

For security questions call the Physical Security Office at 876-9998. They will guide you through the process to keep

information or material from falling in the wrong hands.

Use whatever you need, but use ONLY what you need.

(Editor's note: Archibald is a registered professional civil engineer with the Redstone Arsenal Support Activity DPW.)

# Halloween

continued from page 11

out in full force in that area Saturday night and stressed cautious driving. She asked that parents and anyone out driving that night drive even slower than the posted speed limit of 20 mph in the housing area.

Parents are encouraged to accompany their children trick-or-treating that night and to inspect all treats before allowing them to be eaten. Dugdale warned children to stay with their parents, cross streets only at corners, and not to dart out in the middle of the street from between parked cars. She also cautioned them to make sure they can see out of any masks they might wear.

"Better yet, wear face paint instead of a mask," Dugdale said.

The AMCOM Safety Office offered these tips for trick-or-treaters: Carry a flashlight; walk, don't run; stay on sidewalks; obey traffic signals; stay in familiar neighborhoods; don't cut across yards or driveways; make sure costumes don't drag on the ground and that shoes fit even if they don't go with the costume; avoid wearing masks while walking from house to house; carry only flexible fake knives, swords, or other props; if there is not a sidewalk, walk

on the left side of the road facing traffic; wear clothing with reflective markings or tape; and approach only houses that are lit.

Halloween's major dangers are not from witches or spirits but rather from falls, pedestrian/car crashes and deliberate Halloween hazards, according to the Safety Office.

Those expecting trick-or-treaters should make sure their yards are clear of such things as ladders, hoses, dog leashes and flower pots that could cause trips and falls. Battery powered jack o'lantern candles are preferable to a real flame. If candles are used, the pumpkin should be placed well away from where trick-or-treaters will be walking or standing and where no paper or cloth yard decorations could be blown into the flaming candle.

The Safety Office also suggested healthy food alternatives to candy for trick-or-treaters including packages of low-fat crackers with cheese or peanut butter filling, single-serve boxes of cereal, packaged fruit rolls, mini boxes of raisins and single-serve packets of low-fat popcorn that can be popped in the microwave later. Non-food treats suggested include plastic rings, pencils, stickers, erasers and coins; although small items should not be given to children under age 3.

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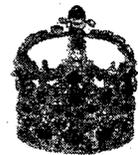
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# Alabama Guardsmen test fire Patriot missiles at Eglin

## Patriot

continued from page 1

they are knowledgeable, capable, professional soldiers who can handle any mission given to them.

— Knowing that the Army entrusts the Guard with this critical mission will help recruitment and retention in the Guard.

— The mission's success showed that our training doctrine is effective and on track. The working relationships between the material developers in the PEO AMD and the Guard were outstanding — both elements learned a lot and developed a sense of trust in each other.

— Use of the Eglin facility and support from the Air Force saved substantial amounts of money, while providing useful test data to the PEO AMD.

"This is great for the State of Alabama," said Maj. Gen. Willie A. Alexander, adjutant general for the Alabama National Guard, who is responsible for all Air and Army National Guards in Alabama, and the chief military adviser to the governor of Alabama. "I am excited for the soldiers. They have been training-up for five years for this type situation." He said he hopes to make this an annual event.

"We validated that fielding Patriot to the National Guard is a doable thing," said Lt. Col. Gary Sheffer, Alabama National Guard battalion commander, 1/203rd, Battalion Headquarters, Athens. "The professionalism of our troops showed while here, and the way they overcame the range and sys-

tem problems, proved that they are technically proficient on the system," he said.

"From talking with the Guard soldiers and families, I believe morale is higher than it has ever been," Sheffer said. "This test will boost retention and recruiting for the Guard and specifically for this Air Defense Unit. By us being able to fire these missiles gives our troops the feeling of being part of the total force."

Speaking of the importance of this test to the troops, Sheffer said, "You don't want a soldier to be arming a missile for the first time under the stress of a combat situation without the proper training." He also said the test will give the soldiers confidence in the system. "Simulators work every time... and you don't get real life stress out of a simulator," Sheffer said.

According to Brian Sheehy, Patriot Project Office test manager, this was the first time ever the Alabama Army National Guard had the opportunity to conduct a live fire exercise. "The Patriot Project Office and the National Guard both reap benefits from this test," Sheehy said. "We collect firing data on field missiles and the Guard gains real experience for the soldiers who might someday be deployed to conflict or war and will operate the Patriot system.

"From the Project Office standpoint of view," said Sheehy, "the testing we did here, we consider very successful — to work with the Guard and fire three missiles is outstanding. The Alabama Army National Guard plays a vital role in the Patriot mission, by providing soldiers who will be trained and ready if and when they are deployed to conflict or war."

"The opportunity for the 1/203rd to conduct annual firings at Eglin AFB is great

training for the unit and also provides the families a chance to participate and see first hand what a great job the Alabama National Guard does," Col. Jed Sheehan, Patriot project manager, said.

Sheffer said the Army has asked the Alabama Army National Guard to provide the first full battery to Southern Watch in Southwest Asia. The first National Guard Patriot unit will be going to Southwest Asia in 2001 to protect critical assets as determined by CENTCOM in support of Southern Watch to provide Tactical Ballistic Missile defense.

"Patriot testing has historically been conducted almost exclusively in the Southwest at Fort Bliss and White Sands Missile Range," Jerry Blaine, Patriot Project Office test and evaluation manager, said. "However, Patriot is expected to perform anywhere in the world. This area, Eglin AF Base, provides a different test environment which will enhance our confidence in the system to perform its role of protecting our troops and those of our allies in time of conflict. We are already planning future testing here with the National Guard and expect this will become an ongoing part of our overall test and evaluation program."

"As commander of C Battery, 1/203rd, my job is to ensure my soldiers are trained and ready to fight and win," Capt. Steven Lessmann said. "There is not a more important priority in my Army than the protection of our men and women we deploy. This exercise will give them the experience they need to be totally prepared and ready to execute our mission when called upon."

1st Lt. Mike Izzo, A Battery, 1/203rd Alabama Army National Guard, a tactical control officer in the Engagement Control

Station, is confident of the Patriot system. "I take my job very seriously," he said. "We are playing with people's lives — this is serious business. We've trained as realistically as possible to maintain and train for reality, and today we had the opportunity to experience for the first time what it would felt like to be in combat and to actually engage a threat and launch a Patriot missile. This test is real important to us in the Guard."

WO John Hollington, electronics missile maintenance officer, Alabama National Guard Headquarters, 1/203rd, Athens, in charge of technical operations for the Patriot complex engagement operations this unit conducts, is the interface between the test conductor and the soldiers. "From my standpoint, this test is an excellent opportunity to test our equipment and to ensure the equipment is operational," he said. "Going through this firing process, we've also developed several relationships with government organizations and their contractors that will be beneficial to us in the future."

The importance of the missile defense targets is often understated, according to WO Robert Jeffreys, chief, Operations Division, Targets Management Office. "Without the appropriate targets, the weapon system would not be adequately stressed to determine the reliability of the missile manufacturing process. The target used today was developed to reduce the cost of firing live missiles."

The MQM-107 used in the test is managed by the Project Manager for Instrumentation, Targets, and Threat Simulators (Targets Management Office), of the Simulation, Training and Instrumentation Command (STRICOM), Orlando.

See Patriot on page 14

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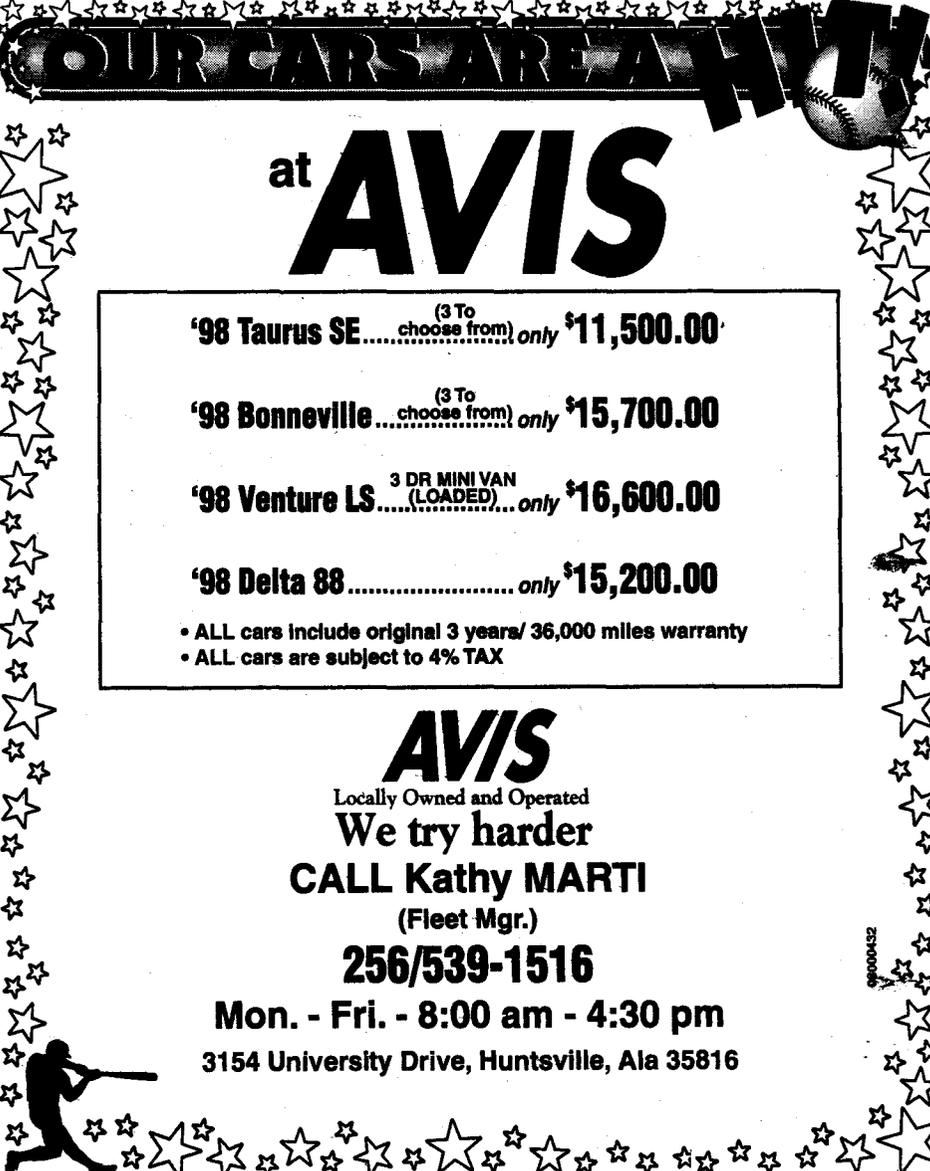
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# Patriot

continued from page 13

According to Jeffreys, the targets used in the test are Patriot Omnidirectional Target Aerial- TOWs, called "Pota-Tows", (yes, pronounced "potato"). The Pota-Tows were deployed by a kevlar rope behind a MQM-107 unmanned aircraft. The MQM-107 was launched with the Pota-Tows under each wing and after the MQM-107 reached the appropriate altitude, the Pota-Tow targets were deployed, tracked by the Patriot radar, intercepted and destroyed by the Patriot missile. Then, the Air Force recovered the MQM-107 from the ocean.

"This is the first time Patriot has been tested at Eglin AF Base range," said retired Brig. Gen. Larry Capps, Raytheon Huntsville Operations manager and a former Patriot project manager. "It looks like future testing is going to be very robust."

Capps said he feels that it is significant that the Alabama National Guard was the first unit to test Patriot at Eglin. "And we wanted to be part of that event. It is good for the soldiers' training and for the families of the National Guard." Capps also said that "the Patriot proved itself in Desert Storm and recent upgrades will greatly enhance our ability to provide the absolute best air defense protection for our deployed troops."

Every year the Army is required to fire 18 Patriot missiles as part of the Field Surveillance Program, usually at White Sands Missile Range during routine testing such as during the annual Roving Sands

exercise at McGregor Missile Range. The three missiles fired are part of the 18 mandatory Patriot missile firings, therefore, there is no extra cost involved.

The Patriot missile defense equipment used in the firing was brought from Athens to Eglin Air Force Base by the soldiers of the Alabama Army National Guard Unit, 1st Battalion, 203rd Air Defense Artillery (Patriot) (1/203rd ADA). The 1/203rd ADA is the only deployable Patriot National Guard unit at this time.

The National Guard soldiers manning the equipment for this test worked hard and even competed to participate in the missile firing. A competition was held by the Guard Battalion among their three Firing Batteries to decide who would participate in the firing. The crews from each Battery who were faster and the most competent were rewarded with the opportunity to fire a Patriot missile for the first time.

According to Guardsmen, it is an Air Defense Artillery tradition that when a soldier fires his first missile, to place his military hat behind the missile before it is launched. The soldiers then recover the remains of their hat as a souvenir of their first missile test. There were approximately a dozen military hats blown to bits during the two days of missile testing.

This test demonstrates not only the capabilities of the Army's missile defense program, but also documents the capabilities of the Alabama Army National Guard.

*(Editor's note: Davis works in the Program Executive Office, Air and Missile Defense.)*

# No higher priority than safety

## Redstone Arsenal has safest year in post history... again

By Beth Skarupa

Once again, Redstone Arsenal is celebrating having its safest year in history. This year's accident rate has been reduced even more than last year's, and last year had been the safest year in Redstone's history before this.

The safety record for the year is 0.44 injuries per 100 employees, a 30 percent reduction in the accident rate from last year which was 0.63 injuries. The average accident rate in the Army is 2.14 for civilians doing similar work at other installations, so Redstone's rate is one-fifth of the rest of the Army's. This makes Redstone one of the safest places to be in the Army.

"Safety is top priority at Redstone for both people and products, much more than most Army bases," John Frost, chief of the AMCOM Safety Office, said.

Although people may think most of the work being done at Redstone simply involves people sitting at desks working on computers, Frost pointed out that this is not the case. Many potential hazards exist at Redstone with work being done at test ranges, in laboratory experiments, and in materiel handling. The Safety Office is responsible for the safety of a number of different commands at Redstone encompassing the entire Arsenal.

"I've been in this business for 27 years

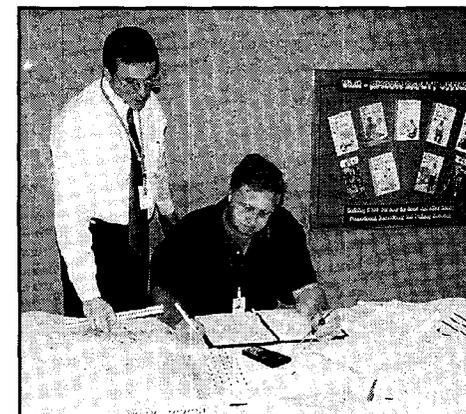


Photo by Beth Skarupa

**MAPPING SAFETY—** Frost, left, and safety specialist Jeff Lynn work on a map of Redstone Arsenal detailing the area where pieces of an explosive being tested might fall.

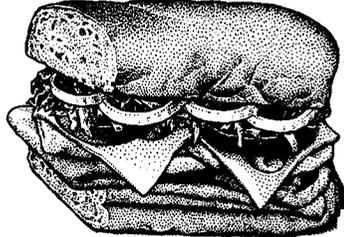
and there's more emphasis placed on safety at Redstone Arsenal than anywhere else," Frost said.

According to Frost, Redstone's outstanding safety record begins with the command group. For example, he said that the chief of staff, Col. Clifton Broderick, starts every staff meeting with a talk about safety. The command group is very sensitive to the safety issue because aircraft and missiles have so much potential for harm. Frost explained that each organizational

See Safety on page 15



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**Redstone Arsenal has another safe year**

**Safety**

continued from page 14

representative also does an outstanding job, as do the safety engineers and specialists in the Safety Office.

"I think I have the best group in the Army," Frost said. "But the individual employees on Redstone are the most safety conscious employees around too, and that's the key."

Of the work-related loss time injuries from accidents that still occur, the No. 1 cause is slips and falls. Frost said that this year those slips and falls mostly occur in parking lots when employees are on their way home from work. Slips caused by loose steps and slippery floors practically have been eliminated, due in part to great facilities such as the Sparkman Center and building 5681 at PEO Aviation, according to Frost. The No. 2 cause of work-related loss time injuries is lifting.

"I think what's important is that we've had no explosive accidents, no range accidents where missiles ran off-course, no radiation exposures and no fatalities on the job," Frost said. "It's actually been years since we've had a fatality on the Arsenal, and we have one of the busier missile flight ranges in the government."

Risk management has been one of the Safety Office's main thrusts for the past year. While the office used to teach everything a person should do in his job and the correct way to do it so as to prevent injury, they now concentrate on teaching people

how to analyze hazards and develop controls to manage the risk from those hazards. "We don't treat accidents as random—they're predictable. We can't eliminate all the risks, those are in the nature of the job, but we can keep the risks in hand," Frost said.

A major thrust of the Safety Office for the upcoming year will be to focus on accidents occurring off the job, since most injuries now occur in the home, during recreational activities, or when employees are traveling. Frost explained that these accidents hurt the employees just as much in terms of pain and productivity as accidents that occur on the job. The two major causes of such accidents are privately-owned vehicle accidents and recreational accidents. So Redstone employees can expect to see a lot of promotional material in the Safety Office, on e-mail, and in graphics on the walls about the prevention of these types of accidents.

With daylight savings time beginning this weekend, Frost wanted to remind people to watch out for deer on the Arsenal. He also said that with the holidays coming up, there may be more drinking and driving problems, long travel times and high stress. The colder weather means heating will be used, increasing the potential for malfunctioning heaters or misfiring kerosene heaters.

Although most people simply see the promotional material put out by the Safety Office, Frost explained that most of their work is in more technical areas. The majority of his people assist project and program managers in developing and fielding safe equipment. The safety engineers work

directly with the contractors to develop safe designs. This is critical because rockets, missiles and aircraft are potentially some of the most hazardous products made. According to Frost, there have been far more fatalities and injuries in war from accidents than from the enemy.

Three main areas the safety engineers work on are managing safety of the flight message process, the testing of explosives to determine classification for shipping, and developing surface danger zones for missiles.

Another major effort that the Safety Office is involved in is the Aviation Safety Investment Strategy Team. This Team AMCOM effort is based on a presidential directive to significantly reduce aviation accidents. The team's approach is hazard based rather than mistake based, according to Frost, looking at accidents that occurred in the last five years and figuring out where the Army needs to spend money to prevent future accidents. The Army has established a goal of a 50 percent reduction over the next 10 years in fatalities, injuries, and costs of aviation accidents.

"The bottom line is that Redstone is a great and safe place to work, and we're here to make it even safer. If anybody has questions or needs help in any way, please contact us and we'll do whatever we can," Frost said. "Safety on the Arsenal has the full backing of the command group and there is no higher priority."

Frost is the designated health and safety official for Redstone Arsenal. For more information about the Safety Office or for help with safety related issues, call him at 876-2944.

**Army travelers offered rental car upgrades**

By Beth Skarupa

Today the Safety Office is kicking off a new program allowing Redstone employees on government travel to upgrade rental cars to larger vehicles for free.

This program was prompted by a fatality that occurred several weeks ago, according to Safety Office chief John Frost. A woman on government travel from another installation was in a car accident off post. She had been riding in the typical compact vehicle that the government allows for travel and the passenger door folded in completely on her during the accident.

The Safety Office worked with Carlson Wagonlit, Redstone's travel company, to start providing upgrade coupons and cards to Redstone employees traveling on government business. Also, to help travelers choose a car, safety ratings of different size cars are being posted on the Safety Office web page.

"In safety engineering, we're big believers in stopping injuries from happening," Frost said. "We try to capture lessons and learn from accidents that happen."

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### Halloween 5K

The 11th annual Spirit of Halloween 5K and one-mile Fun Run will be held Saturday at 9 a.m. in front of the Von Braun Center. The Boeving Runners Club invites you to show up in costume and win an award. Adults can win costume awards for individual, couple and group categories. Additionally, the best dressed in the true Spirit of Halloween category will be available to children as well as adults. Overall, master and age group awards will be given to 5K winners. Long sleeve T-shirts will be given to registered runners. Emerson Scott and the Sophisticated Swingers will provide music; and refreshments will be provided after the race. Be sure to join the post-race festivities at Bubba's. The entry fee for either or both races was \$10 if received by Oct. 23. Race day registration, for \$12, will be held from 7-8:30 a.m. in the VBC parking garage. A family discount will be offered: the first two entries at regular fees and a \$3 discount for each additional entry. For more information, call Cheryl Ibarra 881-3590.

### Youth basketball

Youth basketball registration continues until Nov. 20 at the Youth Center, building 3148. Eligible are youths ages 5-16 who are dependents of active duty military, DoD, DA, contractors, NASA and retired mili-

tary. Cost is \$25 per child or \$100 for the family plan which includes all sports for one year. Copies of birth certificates and a current physical are required at the time of registration. Registration is 1-8 p.m. Monday through Saturday. For more information, call 876-2255.



## Miscellaneous

### Major item workshop

The Logistics Support Activity will sponsor its Major Item Training Workshop '99 from Nov. 1-5 in the Sparkman Auditorium. "MITW '99 will be an interesting, enjoyable and information-packed venue of mini-workshops, briefings, hands-on demonstrations and presentations on issues/concerns of the Army's Class VII items-of-supply." Registration fee is \$35. To register visit the LOGSA homepage at [www.logsa.army.mil](http://www.logsa.army.mil) or call Florence Walker 313-2447.

### Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 in Sparkman Center building 5304, room 4309. For information call the AA central office 885-0323.

### Cancer screening

The Fox Army Health Center Surgery Clinic is opening its doors today from 8 a.m. to 4 p.m. for Breast Cancer Screening Day which is open to all military beneficiaries. This is your opportunity to have a walk-in appointment for a

clinical breast examination, breast self-examination instruction, and if ordered by a physician, a mammogram on the same day. For more information on breast screening, call 876-4228. Osteoporosis and body fat screenings may also be offered today. For more information on screenings, call the Public Health and Education Center 842-0196.

### Galaxy of lights

The Civilian Welfare Fund Council will sell tickets for the "Galaxy of Lights," the holiday light show scheduled at Huntsville/Madison County Botanical Gardens for Thanksgiving through New Year's Eve. Tickets go on sale starting Nov. 1. Cost is \$10; however, through CWFC, tickets will only be \$7.50 per car. For more information, call Mary Ann Meyer-Schuck 313-1698.

### Retired officers

The Retired Officers Association will hold a luncheon meeting today at 11 a.m. at the Redstone Arsenal Club. Zack Thompson, a retired NASA engineer, is to speak on "Status and Future Possibilities of Magnetic Levitation Train Project." For more information, call retired Capt. Albert Castelli 859-1340.

### Communicators club

Universal Communicators, International Training in Communication, will meet Nov 4 from 4:45- 6 p.m. at building 5681 (PEO Aviation), Wood Road, conference room

125. Workshop title is "Effective Listening Skills (1 continuous learning point)." For more information, call Janice Isbell 313-4216.

### Halloween on post

Halloween will be observed at Redstone Arsenal on Saturday. Trick or treating will be permitted from 6-8 p.m. in the housing area.

### Physicals at Fox

Fox Army Health Center will offer physical examinations to all Tricare standard and Medicare military retirees and their beneficiaries Nov. 9-10. Tricare prime beneficiaries, who wish to have a physical, should contact their primary care providers at Fox. Included will be CBC, urinalysis, lipid profile, electrolytes, EKG, a PSA for men, a chest X-ray for smokers, and an examination by a clinician. No medications, refills or treatment of illness will be performed. Any problems identified will be referred to the participants' primary physician. Limited appointments are available; first come, first served. To schedule an appointment, call 876-4935.

### Education committee

The Army Community Service (ACS) Education Committee meets monthly with representatives from the area schools. Any parent interested in the educational needs of their child is invited. The next meeting is

See Announcements on page 17



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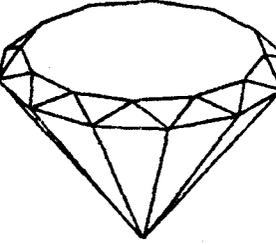
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# Announcements

noon Nov. 3 in the ACS conference room, building 3491. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Donna Scofield 876-5397.

### Master's degree

Florida Tech will hold an information session for students interested in a master of science in computer information systems. Time for this session is noon-1 p.m. Thursday in building 5304, room 4364. Seating is limited. Call 881-7878 to confirm a seat.

### Surplus sale

A sealed bid sale of DoD surplus property will be held Nov. 1 at the Defense Reutilization and Marketing Office, building 7408 on Warehouse Road. Property inspection and bid submission are 8 a.m. to 3 p.m. Oct. 27-29. Bids can be faxed (876-9634), sent via Internet, hand-carried, or mailed. Verbal bids will not be accepted. Bid receipt deadline is 8 a.m. Nov. 1. Visit the web site at [www.drms.dla.mil](http://www.drms.dla.mil). To view material for the sale and to submit bids, report to building 7414 on Red Oak Road. For more information, call Donna Davis 842-2570 or Elizabeth Couch 842-9474.

### Acquisition positions

PERSCOM has posted the following three Army Acquisition Corps board announcements: Competitive Development Group (CDG), closing date Nov. 15; Product Manager Board (Lt. Col./GS-14), closing date Nov. 1; and Project Manager Board (Col./GS-15), closing

date Dec. 1. For a complete description and application procedures of each announcement, refer to this web address: <http://www.perscom.army.mil/Opfam51/ambboardsatperscom.htm>. Send applications to: Commander, PERSCOM, Attn: TAPC-OPB-E (C.Johnston/PM), 200 Stovall St., Alexandria, Va., 22332-0411. For information call Cathy Johnston (703) 325-2764.

### Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Rosary is recited daily at 11:30 a.m. followed either by mass or a communion service at noon.

### Health insurance

An open season—in which eligible federal employees may enroll or change enrollment to a new health benefits plan—will be held from Nov. 8 through Dec. 13. During open season, any eligible employee who is not currently enrolled may enroll in a Federal Employees Health Benefits (FEHB) plan. Carriers from the various health plans will be available Nov. 3-4 from 8:30 to 11:30 a.m. and 12:30-3:30 p.m. in building 5304, room 4353/57 and 4359/61.

### Future scientists

Applications are available for the Science and Engineering Apprentice Program for high school students and the College Apprentice Program. The distribution point of contact for applications is the senior counselor at public, private and parochial high schools. Possible career placement areas at the Aviation and Missile Command include physics, chemistry, computer sci-

ence, engineering and mathematics. The Science and Engineering Apprentice Program is for students who have demonstrated aptitude interest in science and engineering courses and careers. Eligible students must be U.S. citizens who are at least age 15 by the beginning date of the program, June 15, 2000. The College Apprentice Program is for undergraduate students who have completed the SEAP and are enrolled in a scientific or technical major. Besides school counselors, applications are also available from the Management Employee Relations and Training Branch, Betty Duke, in building 5303, at 313-4790 or Jerrel McCollum 842-8850.

### PTA fund-raiser

Johnson High School Parents/Teachers Association is selling School Cash gift certificate books. There are over \$2,000 in gifts, services, food and entertainment from more

than 100 Huntsville businesses. The books cost \$10. To buy the gift certificate books, call Laurie McCaulley 858-9595 or 851-4180.

### Scholarship fund

Army Emergency Relief is a private non-profit organization with the primary mission of providing financial assistance to soldiers and their dependents in time of valid emergency need. The Maj. Gen. James Ursano Scholarship Fund administered by AER is a secondary mission to help Army families with the costs of undergraduate level education, post-secondary vocational training, and preparation for acceptance by service academies for their dependent children. Applicants must be dependent children, stepchildren or legally adopted children of soldiers on active duty, retired or deceased while on active duty or after

See Announcements on page 18

## Arkansas Razorbacks picked to roast Auburn Tigers

By Skip Vaughn

Skip's Picks had a 102-45 record after eight weeks. Here are my predictions for selected games this week in major college football:

- Southern Miss at Alabama—Bama
- Auburn at Arkansas—Arkansas
- Georgia at Florida—Florida

- Ole Miss at LSU—Ole Miss
- South Carolina at Tennessee—Tenn.
- Alabama A&M vs. Ala. State—A&M
- Utah at Colorado State—Utah
- West Virginia at Miami—Miami
- Navy at Notre Dame—Notre Dame
- Florida State at Virginia—FSU
- Air Force at Brigham Young—BYU
- Penn State at Illinois—Penn State



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# Announcements

retirement; must be registered in the Defense Eligibility Enrollment Systems (DEERS); unmarried for entire academic year; U.S. citizens or permanent U.S. residents; under the age of 22 on June 1, 2000 based on 2000-01 academic year. Scholarship applications can be obtained from Ann Owens, AER officer, building 3491, phone 876-9579 or may be printed from AER web site [www.aerhq.org](http://www.aerhq.org) from Nov. 1, 1999 through March 1, 2000. Completed applications with supporting documents must be mailed to Headquarters, AER and postmarked not later than March 1, 2000. To be considered, the scholarship application must be complete, accurate and contain all required documents.

### Army family team building

Army Community Service invites you to join the world of Army Family Team Building (AFTB) as an instructor. Not only can this training help you learn more about AFTB, but it is career enhancing as well. Learn the planning process, "Speaking on your Feet," platform skills, methods of instruction and much more.. The two-day AFTB Instructor training will be held on Nov. 3-4 in building 3447. Advance registration is required; please call 876-5397.

### Halloween party

The Redstone Arsenal Club will hold a pre-Halloween Extravaganza on Friday. Tickets for this Halloween costume party are \$9 for members, \$10 for non-members. For more information, call 830-2582.

### Candy X-rayed

Halloween candy will be X-rayed at the Fox Army Health Center department of radiology

Saturday from 5:30-7:30 p.m. This service is for military dependents only. Entrance to radiology will be through the Ambulatory Nursing Center (former Emergency Room entrance).

### Native American month

National Native American/Indian Heritage Month is Nov. 1-30. OMMCS/59th Ordnance Brigade and AMCOM are sponsoring an essay contest and a unit department static display contest. Essays should be double-spaced, two pages or less and pertain to this year's theme—"Revere the Past, Live for Today, Hope for the Future." Fax or mail entries by close of business Nov. 10 to: Commander, Aviation and Missile Command, Attn.: AMSAM-EO (Kate Love), Redstone Arsenal (fax 876-8947; phone 876-8015); or to Commandant, OMMCS, Attn.: ATSK-AE (SFC Quesenberry), Redstone Arsenal (fax 842-6853; phone 876-9224). Plaques will be awarded for the top two essays. In the unit department static display contest, call either office location and point of contact. Static displays should be in place by COB Nov. 10; and judging will take place Nov. 11. Trophies will be awarded for the top three displays.

### PX news

The Post Exchange will operate with the following holiday hours on Veterans Day, Nov. 11: Main Store, 10 a.m. to 6 p.m.; Anthony's, 11 a.m. to 5 p.m.; Concessions, closed; Mall Barber Shop, 10 a.m. to 5 p.m.; Furniture Store, closed; One-Stop Goss Road, 10 a.m. to 6 p.m.; Service Station, closed; Burger King, 11 a.m. to 5 p.m.; Military Clothing, closed; and Barber Shop, building 3479, closed.

## ARMY MERIT PROMOTION ANNOUNCEMENTS REDSTONE ARSENAL AND THE HUNTSVILLE AREA

These announcements provided by the AMCOM CPAC can be found on the web at [www.cpol.army.mil](http://www.cpol.army.mil). This list includes announcements that opened prior to the Friday before Rocket publication date and close on/after the publication date. For a complete list and details on these opportunities go to the web.

Most of these announcements are limited to Army employees.

Other announcements that are open to all U.S. citizens can be found at [www.opm.gov](http://www.opm.gov)

PVA NUMBER	TITLE	CLOSES	LOCATION	PPSERIES	GRADE	POT
00C0044RC	Logistics Mgmt Spec	27-Oct-99	AMCOM IMMC	GS-0346	12	12
00C0052IG	TQM/AAC Program Spec	28-Oct-99	AMCOM IMMC	GS-0301	9	9
00C0051IG	Logistics Mgmt Spec	28-Oct-99	AMCOM IMMC	GS-0346	11	11
00C0043JH	Logistics Mgmt Spec	28-Oct-99	AMCOM IMMC	GS-0346	12	12
00C0048JH	Logistics Mgmt Spec	28-Oct-99	AMCOM IMMC	GS-0346	13	13
00D0038DW	Secretary of the Gen Staff	28-Oct-99	AMCOM SGS	GS-0301	14	14
00B0046AC	Deputy Product Manager	29-Oct-99	PEO Air Missile	GS-0340	14	14
00C0061RH	Paralegal Specialist	29-Oct-99	SMDC	GS-0950	7	9
00B0039DF	Health Technician	29-Oct-99	MEDDAC	GS-0640	6	6
00C0002RH	Telecom Equip Opera	29-Oct-99	SMDC	GS-0390	7	7
00B0047AC	Deputy Product Manager	29-Oct-99	PEO Air Missile	GS-0340	14	14
00B0030SH	Electronics Engr (DEMO)	29-Oct-99	AMCOM AVRDEC	DB-0855	III	III
99B1220SH	Aerospace Engr (Demo)	29-Oct-99	AMCOM AVRDEC	DB-0861	III	III
99B1222SH	Aerospace Engr (Demo)	29-Oct-99	AMCOM AVRDEC	DB-0861	III	III
99B1221SH	Aerospace Engr (Demo)	29-Oct-99	AMCOM AVRDEC	DB-0861	III	III
HA99A2634	Chemist	1-Nov-99	CoFE Huntsville Ctr	GS-1320	11	12
00C0081BR	General Engineer	1-Nov-99	SMDC	GS-0801	14	14
HA99A2643	Training Technician	2-Nov-99	CoFE Huntsville Ctr	GS-1702	7	7
00D0080DW	Staff Action Specialist	2-Nov-99	AMCOM SGS	GS-0301	11	11
00C0077FM	Personnel Mgmt Spec	2-Nov-99	AMCOM PT/CPAC	GS-0201	12	12
00D0079KH	Electronics Engr	3-Nov-99	AMCOM TMDE	GS-0855	13	13
00D0084DB	Trng Records Assistant	4-Nov-99	USAOMMCS	GS-0303	6	6
00D0073DB	Trng Records Assistant	4-Nov-99	USAOMMCS	GS-0303	6	6
00C0092TM	Inventory Mgmt Spec	4-Nov-99	AMCOM IMMC	GS-2010	11	11
00D0087BJ	Operations Resrch Anal	4-Nov-99	PEO Tact. Missiles	GS-1515	13	13
00D0098BJ	Logistics Mgmt Spec	4-Nov-99	PEO Tact. Missiles	GS-0346	14	14
00B0029SH	Electronics Engr (DEMO)	4-Nov-99	AMCOM AVRDEC	DB-0855	III	III
00D0032KH	Program Manager	5-Nov-99	AMCOM TMDE	GS-0340	15	15
BKM94588A	Diagnos Radiolog Tech	15-Nov-99	MEDDAC	GS-0647	6	6
00D0042DB	Electronics Engineer	31-Dec-99	STRICOM	GS-0855	7	11
00D0041DB	Electronics Engineer	31-Dec-99	STRICOM	GS-0855	12	12
AGM92700	Medical Technologist	12-Jan-00	MEDCOM	GS-0644	5-12	12
NC08699	Criminal Investigator	13-Apr-00	CID	GS-1811	9-12	12



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