

Redstone Rocket

VOL. 49 No. 11

Published in the interest of personnel at Redstone Arsenal, AL

March 15, 2000

All for one, one for all... finally

Labor panel approves AFGE as command employees' union; NFFE plans to appeal

By Skip Vaughn

The Federal Labor Relations Authority has ruled in favor of AFGE Local 1858 as the union to represent the employees of the Aviation and Missile Command.

The American Federation of Government Employees has been involved in a dispute with the National Federation of Federal Employees (NFFE) on the representation rights for AMCOM workers since the merger of two commands. AFGE had represented the former Missile Command employees while NFFE fulfilled the same role for the former Aviation and Troop Command workers in St. Louis.

When the two commands merged in 1997, both AFGE and NFFE claimed the right to represent the employees of the new

Aviation and Missile Command.

Both unions appealed to the Federal Labor Relations Authority. Initially, the authority in Atlanta ruled that an election should be held to decide the issue. An election was held last Oct. 7 and the results have been kept under wraps pending a ruling.

The three-member FLRA in Washington, D.C., decided Feb. 29 that the American Federation of Government Employees would be the successor union and that no election was necessary.

"What it means at this point is that the full board of the Federal Labor Relations Authority has reviewed the appeal and decided that the AFGE is the successor union," David Points, labor counselor for the command, said. "They were the predominant union in numbers and strength.

See Union on page 12



Photo by Skip Vaughn

REVIEWING RULING— Brothers, left, and Vicki Fuller, AFGE's chief of labor relations, review the decision from the Federal Labor Relations Authority.

Town Hall treats and eats

Community meeting topics include severe weather alerts, project updates, recreation activities

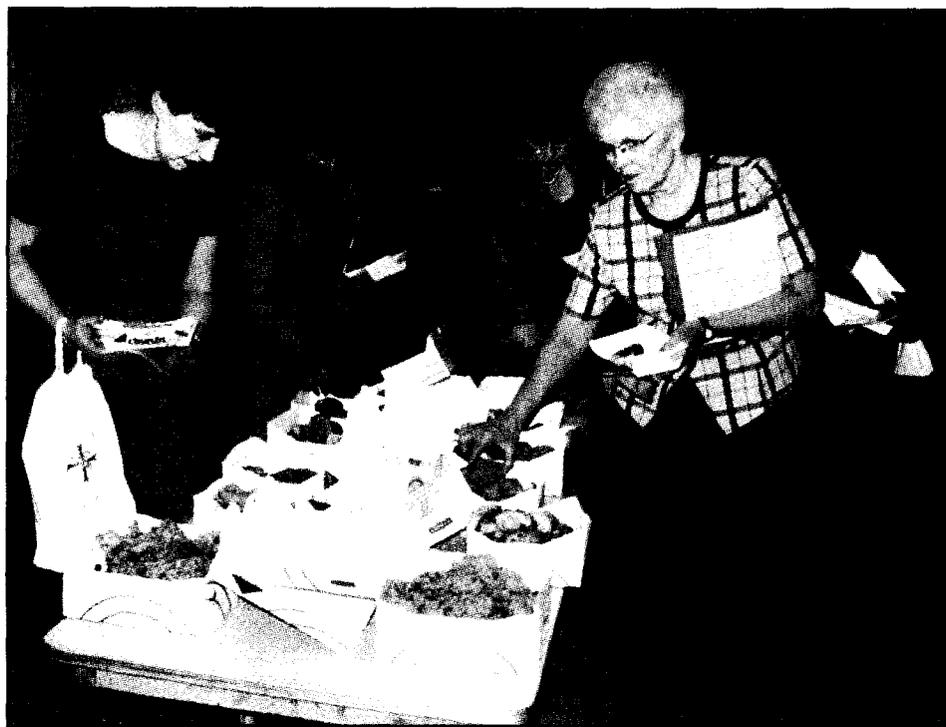


Photo by Sandy Riebeling

COME AND GET IT— Community Town Hall attendees were treated to fried chicken and biscuits after the March 7 meeting, compliments of Church's Chicken.

By Sandy Riebeling

There was something for everyone at the Community Town Hall meeting at the Bicentennial Chapel last week. Goody bags on each chair contained a gift pen and calculator, along with helpful information about the Arsenal. Several speakers gave brief presentations about ongoing projects and programs at Redstone. MWR handouts included surprise coupons for a few lucky attendees and the finale was a generous offering of fried chicken and biscuits, provided by Redstone's new Church's Chicken restaurant.

News from the Morale, Welfare and Recreation front included the announcement of the creation of CAC, the Community Action Committee. As a Army regulation requirement, the Commissary, Post Exchange and MWR must have councils to handle suggestions, input, feedback and information, both to and from their customers. The CAC is comprised of a representatives from a cross section of the

See Town Hall on page 13



Mary Petty/Photo Lab

What's going on...

Ellis Hambrick of IMMC performs the Marvin Gaye hit "What's Going On" during the fifth annual African-American Festival for Black History Month, Feb. 29 at Sparkman Auditorium. The festival will be shown on Cable Alabama, Redstone Arsenal Channel 42 at 11 a.m. and 8 p.m. today and March 29.

59th wins basketball championship
Sweet ending 8

Special athletes have bowling day
Smiles to spare 9

Retiring chief salutes work force
'Hooah, hooah' 11

Letters to the editor

Changing phone numbers

I have some questions... I hope somebody can answer them. In your cover story in the March 1 edition of the Rocket, Mr. Jim Maples is quoted as saying, "Everyone is keeping their same phone number and e-mail address. It cost a little more to do it that way but it's well worth it." He was referring to the 575 employees in the Acquisition Center work force.

Many people in LOGSA were also recently relocated due to Operation Smaller Footprint. Our branch had four people who had to move to other cubicles in the same building, on the same floor. They, too, wanted to keep their phone numbers, but were told that it was prohibitively expensive to do so. We were told that it cost approximately \$400 per person to move the old number to the new location.

If this is true, then a little basic math says that \$400 times 575 employees equals \$230,000! If this amount is accurate, then somebody has spent a whole lot of our tax dollars on a questionable thing. LOGSA employees had to change their business cards and letterheads, as well as endure the headaches caused by customers and acquaintances calling the wrong numbers. Would it have been too much to ask the Acquisition Center employees to do the same thing? After all, the main reason we went through all that was so that they could move into the Sparkman Center!

If the cost of keeping the same number (staying within the same building) is really a lot less than \$400, then why were we told that? The Acquisition Center folks are actually moving from one building to another. Just how much "extra" does that

cost per person? To borrow a line from Ricky Ricardo, somebody's "got a lot of 'splainin' to do!"

Stuart Henderson

Editor's note: Carol Meekins, team leader for the Operation Smaller Footprint Team, provided the following response.

"Thank you for bringing this to our attention so we can try to answer your questions. The cost to move an analog telephone line within the Sparkman Center is between \$50 and \$154. The cost to move an analog telephone line from building 4488 to the Sparkman Center is between \$60 and \$187.

"The Operation Smaller Footprint (OSF) Team agreed to pay for certain telephone number moves for all organizations impacted by the consolidation in the Sparkman Center. The Team paid for management, workstations with no active line, and to replace ISDN lines being converted to analog. The OSF Team also funded for numbers that could be swapped within the Sparkman Center at a nominal fee.

"The required amount to fund these actions (certain moves of phone lines and swapping of phone lines) for the total consolidation was estimated, appropriated by the Command, and authorized for disbursement by the OSF Team.

"Phone numbers could not be swapped between building 4488 and the Sparkman Center. The Acquisition Center however, chose to fund the movement of phone lines for their personnel.

"As other organizations locate within and into the Sparkman Center, a similar practice will be used."

National patriotic group

The Huntsville Chapter of the Military Order of the World Wars recently hosted a most successful Midwinter General Staff Meeting. More than 175 delegates from around the U.S. attended.

The national commander-in-chief of the MOWW, Bruce Slawson was promoted to admiral in the Alabama Navy. This award was walked through the State Legislature by Rep. Howard Sanderford, District 20, Huntsville, and signed by Governor Seigelman. Mr. Slawson's wife and daughter were murdered by terrorists in Columbia in a firebombing attack on his

residence while he was the Naval attaché. His wife was from Montgomery so this award has a special meaning for him. Bruce was severely burned in the attack and spent more than a year in hospitals recovering from his burns. He is a real American hero.

The highlight of the banquet, Jan. 29, were guest speakers Alabama Supreme Court Justice Harold See and U.S. senator from Alabama, Jeff Sessions. Justice See gave an inspirational speech about our freedoms and the constitutional rights guaranteed to us as Americans....

See Patriotic on page 11

Spirit of Regularettes

It's a matter of time and dedication to achieving objectives. The Regularettes was chartered in 1982 as an Auxiliary of the Association of Retired Military Regulars to engage in activities designed to improve and promote the quality of living for all people of the community. We have successfully functioned with a maximum membership of 16. We have proven that the number in its membership does not govern the achievements of an organization. The real success starts in the heart of the members; dedication and a winning team spirit have been the foundation for the Regularettes.

Officers are: Cora Mayfield, president; Olene McGowen, first vice president; Sara King, second vice president; Geraldine Telfare, secretary; Pearl Hunter, treasurer; Jessie Singleterry, chaplain; Annie R. Wilson, parliamentarian. The entire organization functions as an executive board, thus, giving all members an important role in the decision making process. We firmly believe that we are as strong as we allow ourselves to be. As the president, I can easily say the body of the organization is a "powerhouse of strength," eager to work long hours, dedicated to champion any situation, whether it is responding to feeding the hungry, comforting families who have lost loved ones, providing clothing, personal items or visiting nursing homes.

The organization raises funds to pro-

vide annual scholarships to graduating local high school seniors. We are currently planning our Spring Banquet, April 15, at the Officers' and Civilians' Club at Redstone. Keep an eye focused for upcoming articles on the banquet.

The organization has supported the community in the following areas: Thanksgiving "Feed Families Project," Donors of Blood Pressure Cuffs to the American Red Cross and the sale of Christmas ornaments, purchased chairs for the Huntsville Kidney Dialysis Unit, contributions to the Huntsville Hospitality House, Easter and Christmas Parties for the Children of the Harris and Sparkman Homes, Nursing home visitations providing fruits, and entertainment; sponsor annual scholarship, provide gift baskets to senior citizens, Christmas baskets to needy families, members contribute funds and sponsor efforts to finance our projects.

Our members are civil service employees, educators, retired professionals, musicians, community service representatives and household engineers, thus bringing a multitude of talent to the organization. The pooling of these personal resources has proven to be a viable asset to the success of the Regularettes. The "can do" spirit of the members is the basic ingredient that causes the organization to succeed.

Cora Mayfield

Another child killing

I cringe at the thought that my child could have been that 6-year-old who died (from a recent shooting in a Michigan school). But in today's society, this is a reality. It is sad that a 6-year-old was hurt enough that he had to take a gun to school and shoot a kid with whom he had an altercation. It seems as if this kid lived in a terrible home environment (has not been proven).

My sister has taken a 14-year-old into her home. I questioned why she took the kid in. She has five kids of her own at home. Two older are grown and on their own. She said the kid lives in a terrible situation at home—drugs and abuse. Then I remembered we were raised to care about others. Sometimes that meant taking others into our home. I can only ask why wasn't there someone to help this

kid.

We all have headaches and pains raising our own families. But we must look around us and see how we can help. We can no longer sit and build more jails to house the offenders. We may become the victims. How can we vote millions for jails and refuse to help the school districts? This has been a disgusting three years of seeing babies killing babies.

As a community we must get involved or watch our every move. Are we going to become afraid to go to restaurants? Send our kids to school?

Each one must reach one. No, we won't get them all. But we will substantially decrease the number of kids who are so disturbed that they feel the only way out is to kill someone.

See Killing on page 11

Redstone Rocket

Editorial office 876-1500 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

Rocket Staff

Public Affairs Officer: Al Schwartz

Editor: Skip Vaughn

Reporters: Sandy Riebeling

Beth Skarupa

Copy Editor: Scott Seeley

Advertising Sales: Zana Carter

The Redstone Rocket is published in the interest of the personnel at Redstone Arsenal, by The Huntsville Times a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The Redstone Rocket is distributed free of cost to Army personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for The Rocket are \$30 per year, tax included. We

do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Paid Advertisement

At Last - Buying A Car Is Simple & Inexpensive With Just A \$29 Acquisition Fee

Area Auto Shoppers Express Disbelief But Dealer Remains Optimistic As Unprecedented 4-Day Sale Approaches, March 15th-18th

SCOTTSBORO, AL - Steve Ayers, Owner of High Country Automotive stunned area residents today announcing, "In time for the New Millennium comes an all new way to buy cars that's simple and inexpensive." This unique sales event, also known as the "National Acquisition 'Insider' Sales Event" allows customers to take on payments on the used vehicle of their choice for a low initial fee of only \$29. The event will be held for just 4 days, from Wednesday, March 15th thru Saturday, March 18th regardless of weather.

Ayers offers a simple explanation for this unprecedented sale, "With one of the largest used car inventories in the area, we're overstocked with hundreds of high quality vehicles from lease turn-ins, distressed loan situations, repossessions, new vehicle duplications and more." He adds, "I can't remember the last time so many rare opportunities were available to us at one time, so we decided to let our customers take advantage of these incredible values rather than sell them to wholesalers or total strangers at auctions." Ayers adds, "Most of the vehicles we're offering will be near wholesale level pricing."

During The National Acquisition

'Insider' Sale" every vehicle will be clearly marked and available for the low fee of \$29. Extended terms and special financing will be available to help reduce monthly payments or obtain credit for those who may have had challenges in the past. No application will be refused during this limited time sales event.

Many of the vehicles offered are late model vehicles with low miles & balance of factory warranty remaining. There will be many makes and

"In time for The New Millennium comes an all new way to buy vehicles. With just \$29*, this 'National Insider Acquisition Event' will turn your automotive dreams into reality!"

models to choose from including: Toyota, Buick, Pontiac, GMC, Ford, Chevrolet, Nissan, Honda, Isuzu, Chrysler plus an abundance of SUV's will be featured, including: 4-Runner, Blazer, Jimmy, Tahoe, RAV4, Rodeos & more. There will be vehicles available with payments as low as \$99** a month. Payments will be clearly marked on windshields. All you'll need to do is pick a vehicle and a payment. It's that simple.

Ayers cites one example, a 1997 4-door Ford Escort loaded with extras-including air & automatic transmission is "Insider" - priced at only \$7950. You pay only a \$29 acq. fee and take on payments of \$159 per month.

In addition to in-

credible values on his huge inventory, Ayers is authorized to offer up to \$3500 more than N.A.D.A. book value allows for your trade-in. All trades welcome paid for or not. You won't want to miss this opportunity to obtain a pre-owned, car, truck, van or sport utility with an unbelievably low acquisition fee of just twenty-nine dollars! Better news yet is that there will be no middle man or credit hassles.

You will be allowed to assume a contract directly from the bank. Bank representatives will be on hand for immediate approval and release of these 'insider' deals.

Ayers also reminds customers that the event is first come, first served, so it's critical to come early to have the best chance of getting the vehicle of your choice. The exclusive site for this event is, 3011 S. Broad Street, in Scottsboro, AL, for 4 days only; Wednesday, March 15th from 12-8pm thru Friday March 17th, 12-8pm and Saturday, March 18th from 9am-5pm.

Hurry for the best selection. For further information on this "National Acquisition 'Insider' Sales Event" please call (256) 259-1159 or toll free (877) 254-7503.

* Subject to lender approval and credit worthiness rates may vary. Taxes and Tags are extra. Example. Escort stock #P105. \$29 down. \$159/month for 66 months @ 9.95% a.p.t. with approved credit, cash price \$7950.

**Example: 91 Mercury Sable. \$29 down \$99/month for 36 months at 11.95% a.p.r. with approved credit, cash price \$2000.00

©2000 THR PREMIER GROUP All Rights Reserved

Paid Advertisement

Coming home to Huntsville

AMC deputy plans to retire in August after more than three decades of service

After 33 years of distinguished service, Lt. Gen. James Link will retire in August. He is currently the deputy commanding general of Army Materiel Command, headquartered in Alexandria, Va. The command is one of the largest commands in the Army, with activities in over 40 states, more than a dozen foreign countries. Over 60,000 people work in the command.

Link's Army career began in 1967 when he was commissioned a second lieutenant in the Ordnance Corps. His first assignment was with the 82nd Airborne Division at Fort Bragg, N.C. Since that time, he has held many logistical command and staff positions in the United States, Germany and Korea. He served in Vietnam as a company commander with an airborne brigade.

In preparation for the Persian Gulf War in 1990, Link deployed from Germany to Southwest Asia in command of 6,300 active duty, Army Reserve and National Guard soldiers — 16th Corps Support Group, VII Corps.

He was also deputy commander, 21st Theater Army Area Command, U.S. Army Europe and Seventh Army; deputy for training developments, Combined Army Support Command; chief, Ordnance assignment branch, MILPERCEN; commander, 194th Maintenance Battalion, Camp Humphreys, Korea; and Department of the Army staff officer, Office of the Deputy Chief of Staff, Logistics.

Link's tie to the Fayetteville area goes back to his grade school days. He attended Fayetteville Senior High School and graduated from Methodist College in 1966. Link holds a master's degree in business administration from the University of Tennessee and has done graduate work at the University of North Carolina at Chapel Hill. His military education includes the



Link Courtesy photo

Command and General Staff College and the Industrial College of the Armed Forces. He holds honorary doctorate degrees from Methodist College and the University of Alabama-Huntsville.

Link's awards and decorations include: Distinguished Service Medal; Legion of Merit (with three oak leaf clusters), Bronze Star medal (with two oak leaf clusters), Meritorious Service Medal (with three oak leaf clusters), Army Commendation Medal (with oak leaf cluster), Army Achievement Medal, Senior Army Parachute Badge, and the Army Staff Identification Badge. He has served in the Army since 1967, at which time he was commissioned a second lieutenant in the Ordnance Corps. His service record includes Vietnam, Korea, Germany, Southwest Asia, and he held numerous leadership positions.

Link said that the decision to retire came after much thought, and emphasized that he looks forward to having more time to focus on his family. Link, his wife Judy, and daughter Carey, plan to return to Huntsville, a place "we love and call home." Carey plans to complete her college education at UAH.

Army Emergency Relief fund needs help from community

By Skip Vaughn

Last year more than 240 soldiers and family members received financial help when they most needed it.

Some \$152,308 went to Redstone Arsenal people in the form of interest-free loans and grants through Army Emergency Relief. Now, AER needs your help.

The annual AER fund-raising campaign began March 1 and continues through May 15. The goal is \$45,000.

"The government doesn't give any

money to AER. It's all from contributions," Capt. Wendy Ward, campaign chairperson, said during the kickoff March 6 at Sparkman Auditorium.

Ninety-five percent of the money collected goes toward interest-free loans and grants for members of the military community facing financial emergencies. Recipients include soldiers on active duty and their families, Army retirees, and widows and orphans of soldiers.

"This is that time of year I personally look forward to, the opportunity to kick off AER," Col. Steven Hamilton, the deputy post commander, said. "I remind myself of all the good that AER does in the community."

Since its inception in 1942, Army Emergency Relief has helped some 2.5 million soldiers in various ways. Last year at Redstone, four military families received assistance after losing their homes to a fire on post.

"This is a soldiers' program," retiring Col. Clifton Broderick, the outgoing AMCOM chief of staff, said during the kickoff. "This is something that benefits directly the soldier."

Various fund-raisers— from car washes and bake sales to sporting events — will be held throughout the campaign. Everyone is invited to participate and contribute.

"It's a really good cause," Ward said.



Photo by Skip Vaughn

CAMPAIGN KICKOFF— Ward addresses attendees at the AER kickoff held March 6 at Sparkman Auditorium.

Tuberculosis test results compiled at child center

Approximately 360 children, parents and workers received skin tests for tuberculosis at the Child Development Center after a worker there had a positive culture for the disease.

According to officials at Fox Army Health Center, no children had positive skin tests for TB. Four adults, all family members of students at the center, did have positive skin tests. The results were not associ-

ated with exposure to the worker who tested positive. Because tuberculosis is a slow-growing bacteria, skin tests will be offered again in 12 weeks.

These results were much as predicted by Dr. Lawrence Robey, chief of the Madison County Health Department, during an open forum for parents Feb. 23. He stressed at that meeting that TB is a disease not easily contracted.

CAREER PLACEMENTS

P.O. Box 11431
Huntsville, AL 35814

Toll Free 1-888-839-2808
Business (256) 830-4288
Mobil (256) 603-6392

8002488

Diabetics

**DIABETIC SUPPLIES - (Glucose monitors, strips & lancets)
(Insulin and Syringes for those eligible)**

MONEY SAVINGS - No cost to you if you qualify

CONVENIENT - One phone call does it all

**EASY - We do all paperwork and filing
with Insurance Companies**

**FAST - We ship directly to your door
Great Personal Service**

Medicare or Private Insurance Patients

Call today for your diabetic supplies.

1-800-464-7707

MEDICAL SERVICE ASSOCIATES, INC.

8002403

LA ALAMEDA
Mexican Restaurant

25% off Entire Bill

Lunch: 11AM to 2PM
DINNER THURSDAY -
SATURDAY: 2PM TO 10PM

Not good on Fajitas, Steak Dinner or Special Dinner. Valid every day except Friday. One coupon per table. Not valid with other offers. Must present coupon. Expires 3-22-00.



3807 University Dr. Huntsville • 539-6244

8002492



www.att.com/mil

Plan to stay united.

The Best
Calling Card Plan
For
The Military.

AT&T
global military
saver plus

Our **best**
military **calling**
plan
now joins forces
with your
long distance bill.



Here's a bit of good news for anyone in the military. Sign up for the AT&T **Global Military Saver Plus**™ Plan and all your AT&T long distance calls will be combined with your AT&T Calling Card calls on one monthly, itemized bill. Best of all, you can take the AT&T **Global Military Saver Plus** Plan with you when you go overseas. And you can receive a stand-alone bill if you prefer. Whichever way you choose, the plan works with an AT&T Calling Card to give you the lowest rates worldwide.* It's the easiest way to stay united, wherever the military may take you.



Army chief of staff visits Corpus Christi Depot

By Ralph Yoder

CORPUS CHRISTI, Texas— March 3 marked the second time that a chief of staff of the Army has ever visited Corpus Christi Army Depot and that visitor was the 34th chief of staff, Gen. Eric Shinseki.

He was here to meet and speak with workers in the Apache and Chinook helicopter transmission areas and to visit with other employees in the CCAD Bearing

Shop and later the Mechanical Shop.

Several helicopter safety of flight messages have grounded, at various times, both the CH-47 Chinook and AH-64 Apache with transmission problems. CCAD artisans and members of Army National Guard AVCRADs have been working since November to fix these transmissions and get both fleets airborne again. Hundreds of both types of helicopters have been affected by this work.

Accompanying the general was his wife, Patty, who was interested in family issues and community involvement by CCAD personnel. She received briefings on Operation Christmas Spirit visits to nursing homes; Operation Paint Brush beautification work for elderly and disabled Corpus home residents; March of Dimes Six Mile WalkAmerica, that hundreds of workers and their families participate in; Family Support of CCAD vets of Desert Storm;

and other military family health related issues. She also was given a depot tour.

The other time a chief of staff of the Army came to visit was in 1971 when Gen. William Westmoreland visited the depot.

Rolling down highway for adventure

Redstone Corvette owners caravan from Dothan to Panama City Beach in April

By Sandy Riebeling

What's so special about owning a Corvette? Apparently, if you have to ask, you just don't understand.

"It makes driving fun," Randy McClure, civilian police officer with the Provost Marshal's Office, said. "It's the only true American sports car ever made."

McClure has owned his black, 1979 L82 Corvette for two years. And for the second year in a row, McClure heads south in April to participate in the annual Circle City Corvette Caravan from Dothan, Ala., to Panama City Beach, Fla.

"There were a couple of us that went last year from the Provost Marshal's Office. We had a great time. It's like a car show, without the car show," McClure said.

McClure and a couple of Corvette-owning buddies, plan to go again this year, creating a little caravan of their own from Huntsville to Dothan on April 28.

"We'll meet up on Friday morning then drive to Dothan, taking a break in Clanton to stretch our legs. Those older 'vettes ride a little rough. Everyone in the caravan will be meeting at a place called the Party Barn that night to register, have dinner and hear a guest speaker."

For the \$30 registration fee, drivers and a guest get entry into two parties with free food and soft drinks, one Friday night in Dothan and one Saturday night in Panama City Beach. They also receive a goody bag with promotional items from businesses and sponsors, a T-shirt and travel mug.

The guest speaker for the Friday night

party is Wendell Strode from the National Corvette Museum.

"There's also a 50/50 drawing, with half of the money going to a charity. Of course we'll shine up our cars and get them ready to go," McClure said. "The next morning we meet in the Wal-Mart parking lot and the police shut down Highway 231 southbound so we can all get on the road. The caravan is from three to five miles long. Sometimes we'll see people sitting in the back of their pickups pulled off to the side of the road waiting for us to come by. It's a publicized event. They know we're coming."

The drive is about two hours. The caravan ends at Pineapple Willie's in Panama City Beach.

"We spend a little time on the beach in the afternoon and then go to the party that evening. There's door prizes, awards, food, another drawing— you get an awful lot for your \$30 entry fee."

But the caravan is more than cars, food, parties and prizes. It's about pride. "It gives

us a chance to get out there and drive our cars— you know, show them off," McClure said. "I don't get to drive mine too often— can't afford it. Those high performance engines only get about 17 miles to the gallon. So it's a big deal to take it out on something like this. We just like to drive our cars."

Last year McClure went alone but this year his son, Nicholas, may be joining him.

"I'm never going to be able to get rid of this car," he said. "It was built the same year my son was born. Nicholas won't let me get rid of it. He'll have to have it."

McClure said he isn't going to be giving up his car anytime soon. But when the perfect car comes along, a 1970, '71, or '72 red convertible Corvette, he may be ready to make a change.

"I'm having a lot of fun," McClure said. "We hope to get more people from the area to make it down for the caravan. It's a great weekend."

For more information on the caravan, contact McClure at the following website: c3vette79@hotmail.com.



Courtesy photo

KEY TO CITY— Corpus Christi Mayor Loyd Neal presents Shinseki with the key to the city as Congressman Solomon Ortiz watches.

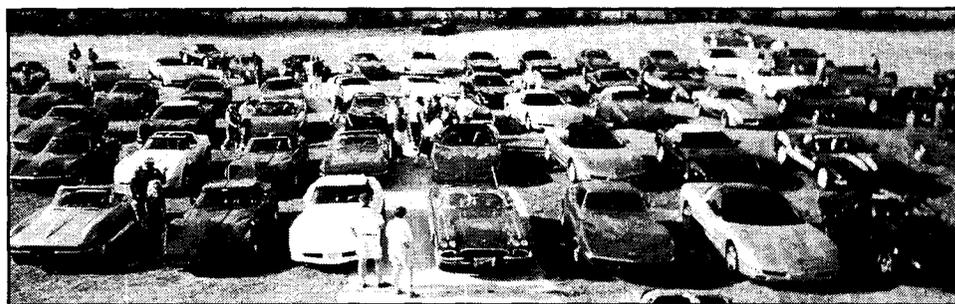
Rideout Road gate has lane changes

Phase II construction at Rideout Road gate is expected to be completed Friday.

Phase III will involve the construction of an additional island and the extension of the overhead canopy for an adjacent lane.

To accomplish Phase III the traffic will be diverted on either side of the construction area. The visitor registration area next to the guardhouse will be reopened. Normal traffic for vehicles with decals should continue to use the center and outer lanes.

Drivers should be prepared to make this adjustment to inbound traffic next Monday. Phase III construction is expected to last 30 days.



Courtesy photo

FIELD OF 'VETTES— More than 200 Corvette owners participated in the caravan from Dothan to Panama City Beach, Fla., last year. This year's event is scheduled for April 28-29.

DEBT CONSOLIDATION CREDIT COUNSELING

Back House Payments - Credit Cards - Medical - Past Due Auto Loans - Back Taxes

CALL FOR TOLL FREE 24 HOUR RECORDED INFORMATION

1-877-ONE-DEBT

(6 6 3 - 3 3 2 8)

HUNTSVILLE DECATUR FLORENCE
Office: 539-9899 Office: 355-2447 Office: 760-1010

Call For A FREE Appointment!

We Offer Bankruptcy & Non-Bankruptcy Solutions!

B BOND, BOTES, SYKSTUS & LARSEN, P.C.
ATTORNEYS PROVIDING FINANCIAL SOLUTIONS
Visit Our Website: www.bondnbotes.com

Former U.S.
Army Judge
Advocates

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers.
Title 11 U.S. Code including Chapter 13 Debt Consolidation and Chapter 7 Bankruptcy.

08002322

SAVE ON YOUR *Next* NEW CAR!
GREAT REBATES & LEASES NOW AVAILABLE

Ranger &
Windstar
\$1500 Rebate!

Michelle Hall
517-1276
New & Used Fords
ladyford1@aol.com

Choose From 300+ Cars, Trucks, SUV's!

WOODY ANDERSON

2500 Jordan Lane at Sparkman Dr.

Special Financing
Available

08002474

Handful from AMCOM get kudos from higher headquarters for work

By Margaret Banish-Donaldson

Five AMCOM employees were recognized as part of the Ten Outstanding Army Materiel Command Personnel of the Year award program. The award was established to let AMC employees compete for formal recognition at the headquarters level.

Maj. Gen. Al. Sullivan, AMCOM commander, presented certificates and commander's coins to the honorees at an award ceremony last Wednesday in the Sparkman Auditorium. Col. Clifton Broderick and Shawn Pethel were selected as winners of the Ten Outstanding AMC Personnel. The others, David Sparks, Otho "Buddy" Thomas and Brian Wood were recognized as runners-up.

Broderick was AMCOM's chief of staff until retiring later that day. Through his leadership, members of the command were selected as the 1998's AMC Attorney of the Year, LAR of the Year and Soldier of the Year, and received both the AMC Paul E. Burns and Commanding General's Re-enlistment Achievement Awards. In addition, his active participation ensured 1998 was a record-breaking year for the command's Combined Federal Campaign. Broderick improved the efficiencies of the command and improved the operating processes, which resulted in tremendous savings. He also was instrumental in ensuring the smooth transition of operational control of the Corpus Christi and Letterkenny Army Depots from the Industrial Operations Command to AMCOM.

Pethel is an electronics engineer who originated, directed and leveraged funding for research in a novel technology based on nonlinear dynamics for military and commercial applications. Through an in-house independent research program and DARPA's small business innovative research program, Pethel leveraged funding for himself and a group of contractors for three years. The project produced a device

capable of controlling nonlinear chaotic instabilities at frequencies much higher than previously thought possible. The device is general purpose, but has particularly appealing applications in stabilizing lasers. (Pethel was on travel and unable to attend the ceremony.)

Sparks is a chief of the Strategic Planning Office in the Integrated Materiel Management Center. He was the leader of a multi-functional team that developed a restructured wholesale logistics support concept for the Apache Weapon System for AMC. He developed a detailed prime vendor support transition plan, which will be a seamless transition to the contractor in the event the Army decides to execute PVS. He briefed the best case government cost to Senior Executive Service and General Officer levels throughout the Department of the Army.

Thomas is the small business innovation research program coordinator for Research, Development and Engineering Center. He was just selected as a winner in the fourth annual Tibbetts Awards. Thomas developed a set of instructions to evaluate Phases I and II proposals, so that a first-time technical evaluator could have a better understanding of how to evaluate proposals in a timely manner. He developed a document that contained Army SBIR mission objectives, points of contact, telephone numbers, and e-mail addresses for each Army organization.

Wood is a contracting officer in the missile logistics directorate for the Acquisition Center. Wood served as a catalyst for the development and implementation of numerous lead-time reduction initiatives. In fiscal 1995, the missile spares areas were identified as having the longest administrative lead-time within the Department of Defense. Wood's contribution to process improvements and streamline initiatives was a major factor in a 76 percent reduction of lead-time since September 1995, and a 30-day reduction in production lead-time over the last two years.

THOMAS TOWN HOUSE

OUR DEALS ARE WORTH THE DRIVE

When Only The Finest Will Do...

Now Open

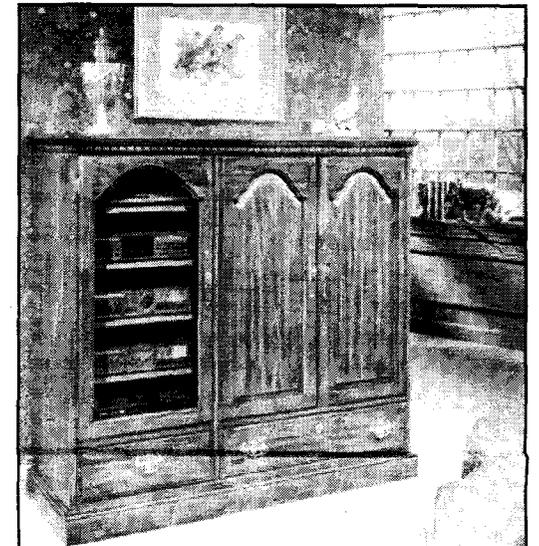
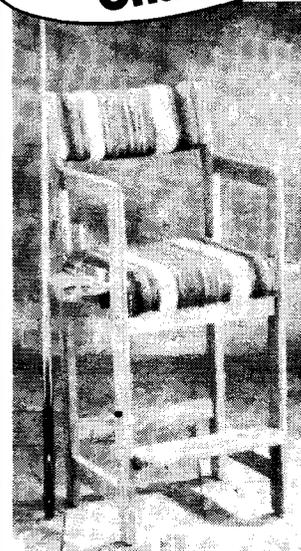
Located on I-565 at Greenbrier Exit #3

(next to Greenbrier BBQ)

Hours: Mon.-Sat. 10-6:00

353-6742

Spectator Chairs



Pool Tables



"Come See Our Newly Expanded Showroom"

**FINANCING AVAILABLE
FREE DELIVERY IN LOCAL AREA**



Virginia College

at Huntsville

(256) 533-7387

Check Us Out

Day & Evening Classes
Job Placement Assistance

- Networking • 3 D Graphics • CAD • Medical
- Legal • Office • Webmaster Design

"We'll Give Your Life New Direction!"

2800 - A Bob Wallace Ave.

Visit us online at www.vc.edu

8002316

8002168

Sweet ending for longtime hoops star

Kelly and 59th team rise up in overtime to beat defending post champion AMCOM in troop basketball final

By Skip Vaughn

A full 40 minutes of basketball couldn't decide the post championship between AMCOM and 59th.

The score was tied 60-all at the end of regulation. Going into overtime the 59th players met in a huddle, bowed their heads and said the unit motto, "Raise up."

And raise up is what they did.

William Kelly scored nine of his game-high 27 points in the extra five minutes as the 59th beat AMCOM 72-69 for this year's title March 6 at Pagano Gym. He hit four field goals, including a 3-pointer, as the 59th outscored the defending champs 12-9 in overtime.

The win was especially sweet for Kelly, who plans to retire in June 2001. Last year he led Headquarters & Alpha to the final against AMCOM but lost.

"This is my last hurrah," Kelly, 37, said. "This is a fun hurrah."

Kelly also grabbed nine rebounds and made six assists. But it took a team effort to snatch the crown from the incumbent champion. Mitchell Liggins, the 59th center, scored 14 points and grabbed a game-high 17 rebounds. Bruce Hollis scored 11 points and played stingy defense.

Liggins played like a warrior, returning to the game after spraining his left ankle and again after getting hit on the bridge of his nose. But he was feeling good after the final buzzer.

"I'm in pain but this trophy right here is like soothing relief, right here babe," Liggins said.

The 59th, who beat AMCOM in three of their four meetings, finished at 13-2. AMCOM finished at 13-3.

"It was a good game, the better team

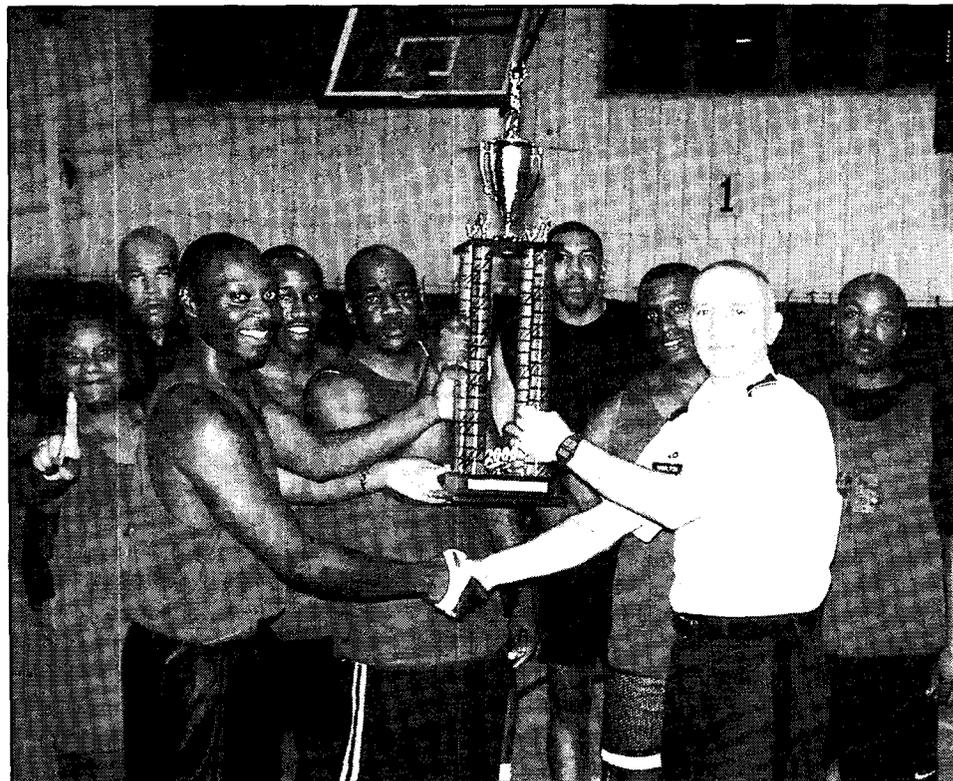


Photo by Skip Vaughn

FIRST PRIZE— With the championship trophy are, from left, Johnson, Green, Anderson, Henderson, Black, Liggins, Pittman; Col. Steven Hamilton, making the presentation; and Walker.

won," AMCOM coach Keith Donaldson said. "They pulled it out."

Columbus Wheeler led AMCOM with 21 points and grabbed 12 rebounds. Kenneth McQueen and Germane Burts added 16 points apiece. Anthony Pringle scored 15 points and grabbed 14 rebounds.

As the losers' bracket team, AMCOM needed to beat the 59th twice to win the title. AMCOM did just that to Headquarters & Alpha in last year's tournament final.

Robert Anderson, who scored eight

points for the 59th, let his teammates know at the start of overtime that there would be no second game.

"Right when overtime began, I told them we are not going to come back in the huddle again. Raise up," Anderson said. "We got in the huddle, bowed our heads and said let's raise up. Got back on the court and did what we had to do.

"Most of all, we'd like to thank all our fans for all their support."

He also wanted to ensure that all the members of the 59th team received mention: coach Sondra Johnson, Al Whitted, James Henderson, Hollis, James Pittman, Anderson, Johnnie Walker, Kelly, Charles Black, Liggins, Levon Green and Larry Montgomery.

"We're not just a one-person team, we're an all-around team," Anderson said. "They all contributed."

But no one contributed more than Kelly,



Photo by Skip Vaughn

GREAT JOB— Sondra Johnson, the 59th coach, congratulates Kelly, her team's star player.

a longtime sports star at Redstone making perhaps his final basketball championship appearance. This is his third and final tour at Redstone.

"It's sweet," Kelly said of the title. "The guys said they wanted it when they started. A lot of them said they never won a basketball championship so I told them just hang in there."

Last year Kelly was the leading scorer for Headquarters & Alpha which lost two straight to AMCOM in the final. This year he had a different supporting cast.

"We didn't have an inside game last time. This year we were a lot more balanced and we had mature players," he said.

And it didn't hurt having a leader who had won 14 or 15 basketball championships throughout his 20-year career, including six or seven titles here. Kelly, originally from Westmoreland, Va., plans to retire in Huntsville— with his wife's approval, of course. His wife, Renee, is a sergeant first class like her husband.

"I don't watch professional sports on TV," Kelly said, "because the young guys if they watch it on TV, they'll come out here and do it. So I just come out here and play. It's fun, you know, it's just fun."

The gym was almost empty. Kelly, wearing his warmups, was among the last to leave. He sat down on the bleachers, still savoring the moment.



CORT SHUTTLE

"Let Us Buy the Gas"
721-0577

**Flying someone into
Birmingham or Nashville?
Check us out!**

www.cortshuttle.com

GROWING ACROSS AMERICA



GOVERNMENT RATE

\$58.00*

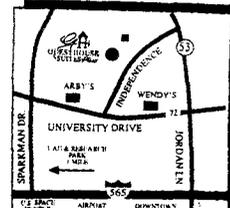
Features:

- Free Continental Breakfast Plus
- Complimentary Social with Beer, Wine and Hors d'oeuvres
- Fully Equipped Kitchens

4020 Independence Drive
Huntsville, AL 35816
(just 5 minutes from Redstone Arsenal and MSFC)

Call (256) 837-8907 for reservations
or 1-800-21-GUEST

***(with official Government I.D.)**
offer valid through 6/30/00



Winter Special

20% OFF

Sweaters, Coats*, Comforters
* excluding leathers & suedes

Expires March 21, 2000 • 1 Coupon per visit
Must present coupon at time of order

**ULTRACLEAN
CLEANERS**

2719 PATTON ROAD • 539-4724
(Corner of Bob Wallace and Patton Rd.)

Strikes, spares and smiles

Soldiers assist special athletes on special day of bowling

By Sandy Riebeling

No matter how many pins fell, the Special Athletes Bowling event at Rocket Lanes March 7 was a win-win situation.

The seventh annual event drew 41 special athletes from Huntsville City Schools, who were assisted by some 15 Redstone soldiers for a fun-filled morning of free bowling.

Col. Steven Hamilton, deputy post commander, made big predictions as he rolled the first ball of the morning but had to eat a little crow when only one pin fell.

"That's alright," he said. "We're all just here to have some fun."

That prediction was right on target.

"All you have to do is look at them," Mary Kay White, special education teacher from Lee High School, said. "Look at the smiles on their faces. Watch them talking with the soldiers. What a sense of camaraderie— what a self-esteem builder. The soldiers give of themselves without reservation. They are so good to the students."

Soldiers from Bravo and Delta companies, 832nd Ordnance Battalion and the Aviation and Missile Command spent three hours assisting the special athletes from Lee High School and Chapman Middle and Elementary schools. They maneuvered wheelchairs and bowling ball ramps, retrieved cookies and drinks from the snack bar and gave lots of high-fives and pats on the back.



Photo by Sandy Riebeling

7-10 SPLIT—This is the second special athletes event Pvt. Elias Hernandez has worked in the last month. He assisted several bowlers at Rocket Lanes, including Brittnee Williams from Chapman Elementary. "I have fun seeing them have fun," he said. "To make a difference is important to me."

Special Athletes Bowling is an event for students with physical and/or mental handicaps. The Special Olympics bowling event was held a week earlier and only open to those classified as mentally retarded.

"We had to tell some of our students that participated in Special Olympics that they couldn't come today," Beverly Drake, special education teacher, Chapman Middle

me to REDSTONE ARSENAL BOWLING

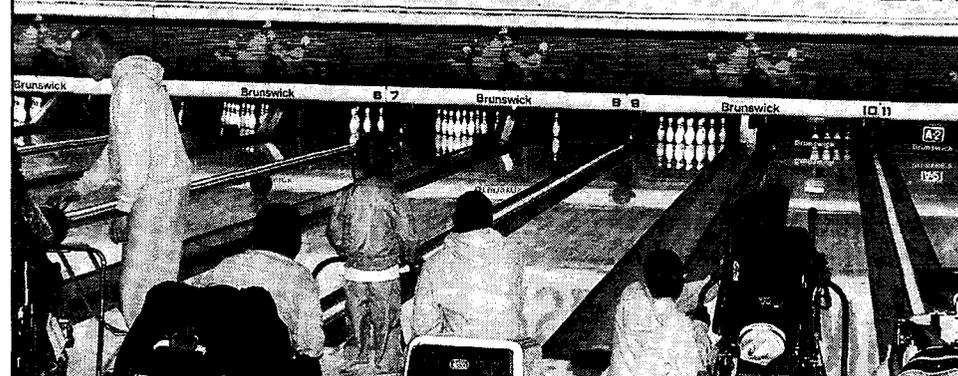


Photo by Sandy Riebeling

FUN, FUN, FUN— Special athletes from Huntsville City Schools gathered at the Rocket Lanes for a morning of bowling, with a little help from their soldier friends.

School, said. "This event is for students with orthopedic impairments or other health impairments. It includes those ineligible for Special Olympics and it's so important to our students. They love to come out here and have fun."

The event was sponsored by Army Community Service and coordinated by Ann Cooper, family services coordinator, ACS.

"We look forward to this event," Cooper said. "It gives the soldiers an opportunity to come out and work with the children and at the same time, it gives the children a special event to participate in and feel good about. It also serves as a great outreach opportunity for us, to let the city know we're here and willing to help."

Cooper offered special thanks to John Howard, manager, Rocket Lanes, who came out early Tuesday morning and

moved furniture around to accommodate the needs of the special athletes. He also provided shoe rental and use of the lanes free of charge.

"I'm grateful to Virginia Dempsey, who worked with us in the past and now Ann Cooper, Sue Paddock, Col. Hamilton," White said. "They do a great job with this event and make us feel so welcomed."

Students from Lee High School baked dozens and dozens of cookies for the event. ACS volunteers manned the snack bar to serve drinks.

"It was another successful event," Sue Paddock, chief, ACS, said. "It is a way to show our support—the partnership that exists with ACS and the community. We are proud to sponsor the event."

All participants received a trophy for their efforts.

HOME IMPROVEMENT HELPERS



20x24 \$6610⁰⁰

Call Us Today For FREE Estimate

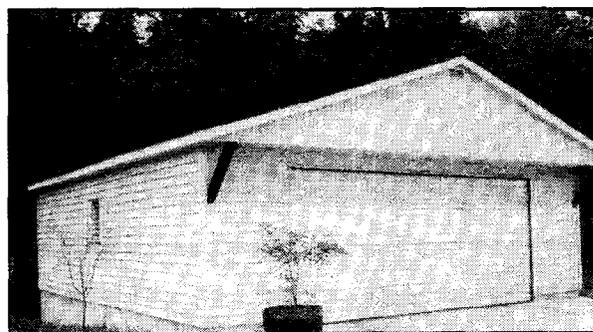
837-6992

Monday - Friday 8-5 Saturday 10-2
Sunday By Appointment Only



BULLOCK GARAGES

1916 JORDAN LANE



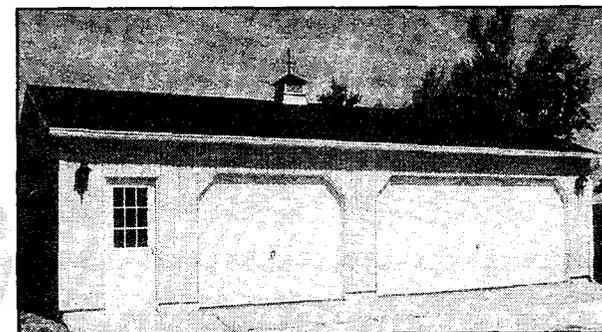
24x24 \$7461⁰⁰

0 down

100% Financing Available

With Approved Credit

- All prices include concrete floor size of building - with 5 1/2" raised curb standard
- Prices starting as low as \$4650⁰⁰
- Prices do not include site preparation and codes may vary.



24x36 \$10,338⁰⁰

Ammunition area undergoes transformation for training

By Phillips Laboy

Located in the northwest corner of the Arsenal and covering more than 200 acres of land is a training site dedicated to teaching soldiers how to work with Army ammunition.

Over the last year the Ammunition Combat Operations Training Area (ACOTA), part of the Ordnance Missile and Munitions Center and School, has been transformed into a superior teaching machine for providing initial entry training for Military Occupational Specialty 55B10 (Ammunition Specialist) soldiers. The much needed transformation of this training site, using automation in one of the five classrooms, will help challenge new ammunition soldiers well into the 21st century.

The first objective in this transformation, under the leadership of Dr. Robert M. Ford, was to improve the condition of the training facilities. Second, the program of instruction needed realignment to catch up with emerging doctrine and equipment.

This transformation began as a self-help project, with the ACOTA instructors conducting a complete renovation inside building 2592, where the office and main classroom are. Next, through the school graphics department, many training aids and posters were made to help give an ammunition flavor to this site's five classrooms. The final and lasting touch was finding and displaying ammunition items that for years were stored away at various locations on the



Photo by Barrett Parris

AMMO WORK— From left SSgt. Tracy Moffitt, SSgt. Michael Perry and SSgt. Earsle Burke reconfigure ammunition from a strategic to a mission load.

Arsenal. Some of the ammunition items found included many old rounds that were painted by previous classes passing through this site. Some of these painted rounds date back to the late 1970s.

New ammunition doctrine, equipment and unit structures required a change in the focus of field training. Doctrine now dic-

tates "velocity management" rather than massive storage of stocks on the ground. Ammunition is now primarily moved through the theater on transloadable flat-tracks rather than being stored in support levels. Units perform this mission as modular ammunition companies with heavy and medium ammunition platoons.

The program of instruction at the ACOTA now concentrates its teaching on the employment of 40-ton container cranes, palletized loading system trucks and trailers, flatracks, ISO containers, container roll-in/roll-out platforms and ATLAS rough-terrain forklifts. The 50,000-pound rough-terrain forklift should soon be added. Finally, the weekly combat field training exercise has been expanded to a full 72 hours.

Today, as part of the Worldwide Ammunition, Missile, and TMDE Conference, the ACOTA will have the opportunity to showcase their site and the emerging ammunition doctrine and equipment. The training staff will conduct a demonstration that will showcase the operations of a heavy modular ammunition platoon in the Corps Storage Area of a combat theater. This demonstration will show how containerized ammunition stocks are received in the theater of operations as strategic configured loads and later reconfigured into mission configured loads prior to shipment to the maneuver divisions.

The ACOTA staff hopes that all attendees of the Worldwide Ammunition, Missile, and TMDE Conference will leave with an appreciation for the efficiencies associated with the movement of munitions using the emerging doctrine of modularity and velocity management.

(Editor's note: SFC Laboy is NCO-in-charge at the ACOTA.)

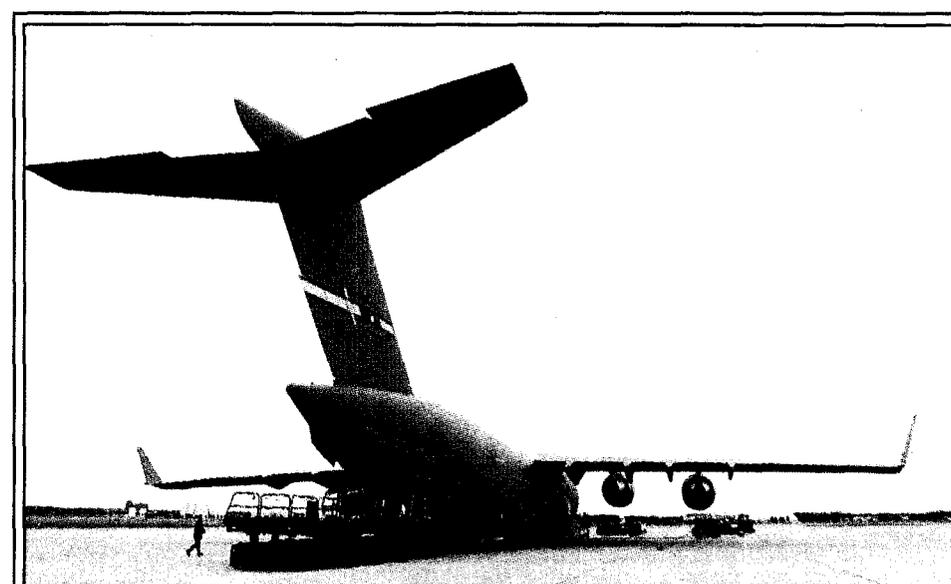
Environmental meeting scheduled for Monday

You are invited to a public meeting Monday where information about Redstone Arsenal's Risk Management Plan (RMP) will be presented. Posters and other materials will be available for review at the meeting from 3-6 p.m. at Sparkman Auditorium. Representatives from the Aviation and Missile Command and the International Specialty Products Inc. will be present to answer questions.

The Environmental Protection Agency has issued a new regulation that requires each company or governmental agency that

stores or uses a regulated chemical above a specific quantity to develop a risk management program, summarize it in a plan, and make the information in that plan available to the public.

The purpose of the RMP is to prevent chemical accidents that could cause harm to the public and the environment, and to reduce the potential impact of accidental releases. The plan and the chemicals of concern will be discussed during three identical, short presentations at 3:30, 4:30 and 5:30.



Scott Spitzer/Air Force

Humanitarian operation...

Pallets of cargo are loaded aboard an Air Force C-17 Globemaster III at McGuire Air Force, N.J., on March 2. The aircraft is en route to South Africa as part of Operation Atlas Response. Atlas Response is the U.S. military's contribution to relief efforts following torrential rains and flooding in southern Mozambique and South Africa. About 30 airmen from the 621st Air Mobility Operations Group are deploying to South Africa to set up and maintain airfield operations for the humanitarian operation.

Explosives Safety Training

- Apr 3-5 Ammunition/Explosives Certification Tng WSMR, NM
 - Apr 6 Explosives Safety Refresher Training WSMR, NM
 - Apr 7 Explosives Safety Refresher Training WSMR, NM
 - May 1-3 Ammunition/Explosives Certification Tng RSA, AL
 - May 1-5 Forty-Hour Explosives Certification Tng RSA, AL
- > Promote safety awareness
 > Increase technical knowledge
 > Ensure career advancement
- > Meet AMC-R 350-4 requirements
 > Attain or maintain certification
 > Adv employees and contractors

AMTEC
CORPORATION

(256) 722-7200, ext 233
fax (256) 722-7232

safety@amtec-corp.com
www.amtec-corp.com

8000644

BINGO

at the CHALLENGER

OVER \$1,500,000 IN PRIZE MONEY
WAS AWARDED IN 1999

BIG BUCKS!

The Entire Redstone Community Is Invited To Play

BINGO HOURS
Tues., Wed., Thurs., Fri.,
Sat. 6:45 - 9:45 pm
Sunday: 1:45 - 5:30 pm

Registers Open at 5:15 Tues.-Sat.
12:15 Sunday

For More Details Call 837-0750

Explosives Safety Training

- Apr 3-5 Ammunition/Explosives Certification Tng WSMR, NM
- Apr 6 Explosives Safety Refresher Training WSMR, NM
- Apr 7 Explosives Safety Refresher Training WSMR, NM
- May 1-3 Ammunition/Explosives Certification Tng RSA, AL
- May 1-5 Forty-Hour Explosives Certification Tng RSA, AL

> Promote safety awareness
 > Increase technical knowledge
 > Ensure career advancement

> Meet AMC-R 350-4 requirements
 > Attain or maintain certification
 > Adv employees and contractors

AMTEC
 CORPORATION
 (256) 722-7200, ext 233
 fax (256) 722-7232
 safety@amtec-corp.com
 www.amtec-corp.com

High-Tech CAREER FAIR

Tuesday, March 21
at the VDC
10am - 2pm
4pm - 7pm

FIND A NEW DIRECTION TO YOUR FUTURE

High-Tech Career Fair

High-Tech Career Fair a networker's paradise

By **MAGGIE HEEGER**

For The Times

Networking is what *The Huntsville Times* High-Tech Career Fair is all about. It's a forum for helping employers and job-seekers connect.

The Huntsville Times High-Tech Career Fair is Tuesday in two shifts at the von Braun Center. Twenty exhibitors and countless positions will be available from 10 a.m. until 2 p.m., and again from 4 to 7 p.m. Admission is free. On-the-ball job seekers will bring a stack of at least 30 resumes to pass out.

Job seekers will be able to speak with representatives from a number of area corporations, can discuss job requirements in greater detail than an advertisement can offer, and may be interviewed on the spot.

Huntsville has a large pool of qualified professionals in the high-tech fields, says Willa Ogletree of *The Huntsville Times* advertising department. The career fair will help professionals identify opportunities they might otherwise miss. "Anyone looking for employment in high-tech, computer and engineering fields will have a heyday at the High-Tech Career Fair," Ogletree says. "It's one-stop shopping for career advancement."

If you're seeking employment or want

Exhibitors

- Aerotek Inc.
- Boeing
- Computer Systems Technology Inc. (CST)
- Alabama Live
- MCBA
- MessageMedia Inc.
- Morgan Research Corp.
- Northrop Grumman
- PEI Electronics Inc.
- Raytheon Co.
- SAIC
- SCI Systems
- SIRSI Corp.
- Technisource Inc.
- Triton Systems Inc.
- Unigraphics Solutions
- Veridian-MJR
- Verilink
- ViaTech Information Services
- Wang Government Services Inc.

to explore future contacts, Ogletree recommends dressing professionally and being prepared for an interview and on-the-spot hiring.

"Be sure that the recruiters see you as someone they want on their team," Ogletree says. "Besides dressing appropri-

ately, come with an attitude that shows your willingness to work. This might not be the best time to bring the kids, because your attention won't be focused entirely on the company; it'll be distracted by parenting. This is the time to project a corporate image."

Appropriate dress means conservative, classic styles and colors in gray, navy and camel, Ogletree says. While you may prefer to dress more casually, an employer gains a more positive first impression by someone who respects the position enough to dress accordingly.

When preparing a resume, Ogletree suggests making sure the document is error-free and printed on high-quality bond paper in white, ivory or gray. Resumes should feature active verbs, highlight skills and accomplishments and list experience in reverse chronological order.

If you have strong references, attach a list of at least three to your resume, making sure that your references know you've listed them as a resource. Be sure to include contact information for yourself.

Many who attend the High-Tech Career Fair come back again, even when they're not actively looking for work, Ogletree says.

"Besides a place to find a job, the fair is a place to network for future contacts," she says. "You never know when times will change and you'll suddenly

need a new job. By having made direct contact with other employers in related fields, your network will already be established when time is of the essence. It's a way of hedging your bets, of getting a foot in the door, and of looking out for your future."

The Huntsville Times High-Tech Career fair grows in popularity every year, Ogletree says. Four new companies are exhibiting at this show. Anyone new to the event should allow at least an hour, preferably two, to tour the entire event.

"If you become involved in a productive discussion, time can fly," says Ogletree. "You don't want to have to hurry through something important like a career move. Allow enough time so that you're not pressed or hurried. That feeling of relaxed confidence will come through in your mannerisms, as well."

Huntsville is a unique area, Ogletree says, in that there is a large concentration of high-tech companies all within a relatively small area.

"People can switch jobs several times and never have to move, because there are so many jobs concentrated in the Tennessee Valley," says Ogletree. "That's what this career fair is all about, helping job seekers find all those jobs out there."



**Science Applications
International Corporation**

An Employee-Owned Company

WHY WORK FOR A COMPANY WHEN YOU CAN OWN ONE!

SAIC is seeking candidates to become employee-owners. If you are interested in joining our team and becoming one of the more than 38,000 employee-owners, please stop by the SAIC booth and meet some of the owners at the Job Fair at the Von Braun Center on March 21, 2000. We seek candidates to fill the following positions:

- Analysts
- Engineers
- Programmers
- Computer Scientists
- System Administrators
- Network Engineers
- Telecommunications
- Installation and Deployment

Descriptions and requirements of current open positions will be available.

SAIC is an affirmative action employer and offers a competitive salary and benefits package. If you are unable to attend the Job Fair, please submit your resume for confidential consideration to:

SAIC/MAR/JF
6725 Odyssey Drive
Huntsville, AL 35806
FAX: (256) 971-6409
E-mail: atg.resumes@saic.com

For more information, visit our web site at
www.saic.com

184322



Triton Systems is a highly successful manufacturer of financial transaction systems including Automated Teller Machines and Point-of-Sale devices. Triton Systems has been named one of the fastest growing privately-held companies in the U.S. by *Inc. Magazine* for the past three years. We are seeking committed, innovative, professional team members who would enjoy the benefits of living in a beachside resort area. The following positions are available at our beautiful Gulf Coast facilities:

Director of Product Engineering Position no. 238
Leader for the company's Product Engineering Department, with cradle-to-grave responsibility for all product lines. Responsible for Engineering staff development, including recruiting and training. Requirements include a BSEE and a minimum of 10 years of experience in electronic product hardware and software design and system integration, of which 5 years should be in a technical management position. MBA desirable.

Senior Software Engineer Position no. 279
Will design and develop Windows based software. Proficiency with C/C++, Visual Basic, Windows 95/98/NT/CE, MS Access, BS in Computer Science or related field and 2+ years related experience preferred.

Senior Electrical Engineer Position nos. 266 and 267
Will design, develop, and document complex microprocessor based systems, including hardware and firmware. Position requires a BS in Electrical Engineering (Digital Emphasis) plus 6+ years of related experience.

Software Engineer Position no. 226
Will develop embedded software. Proficiency in C and Assembly programming and in the use of ICE tools is highly desirable. BS in Computer Science/Electrical Engineering and 2+ years related experience required.

Test Manager Position no. 278
Manager needed to lead growing testing organization within the Engineering Department. Testing includes both hardware and software verification to maintain product quality. Good communication skills, a degree (AS or BS), and 4+ years of directly related experience required.

OTHER ENGINEERING/TECHNICAL POSITIONS ALSO AVAILABLE

Send resume & salary history in confidence to:

Human Resources Department
Triton Systems, Inc.
522 East Railroad Street
Long Beach, MS 39560

For more information about Triton Systems, Inc., visit our web page at:

www.tritonatm.com

EOE

186695

High-Tech Career Fair

Preparing for the fair

■ Determine which exhibitors you want to visit. Research these companies by visiting their home pages on the World Wide Web. This research may help you prepare questions to ask at the fair.

■ Make sure your resume is error-free and printed on high-quality bond paper. Good color choices are white, ivory and gray. Your resume should use active verbs, highlight skills and accomplishments and list your experience in reverse chronological order.

rience in reverse chronological order.

■ If you have strong references, attach a list of references (a minimum of three) to your resume. Make sure that your references know you've listed them as a reference and that they have a current copy of your resume.

■ Keep in mind that gray, navy and camel are good, conservative colors for women to wear for interviews. Navy or medium to dark gray suits are good color choices for men.

Job interviewing tips

■ Maintain good eye contact during your conversations. Typically, you should look at the other party at least 65 percent of the time.

■ Always give a firm handshake. This says you are confident, honest and professional.

■ Remember the names of the people you meet, and use their names during your conversation with them.

■ Collect business cards from the company representatives you meet. If

someone interviews you on the spot or spends a good deal of time speaking with you, send them a personal thank-you note within one week.

■ Present yourself with confidence — but not arrogance. In today's competitive job market, you must be able to "sell" yourself.

■ Smile enough to convey your enthusiasm and good attitude, but don't overdo it or you might not be taken seriously.

Unigraphics Solutions

Unigraphics Solutions is a leading supplier of computer-aided design and manufacturing (CAD/CAM) software solutions worldwide.

We are growing and seeking professionals for our Huntsville, AL development office supporting Solid Edge, Unigraphics' leading-edge mechanical design software.

SOFTWARE ENGINEERS

Design and develop Solid Edge software
Visual C++
Windows technology including COM and OLE
Geometric modeling

APPLICATION ENGINEERS

CAD/CAM Engineers

PRODUCT TESTING:

Develop and execute test plans
Simulate customer production workflows
ME or equivalent experience

TECHNICAL SUPPORT

Assisting customers in use of Solid Edge
Document customer issues for Development
Develop technical articles for publications and presentations

SOLID EDGE TRAINERS

Design, develop and evaluate Solid Edge training materials for instructor led training and for the CAST (Computer Aided Self Teach) training product.

Unigraphics Solutions
675 Discovery Dr., Suite 100
Huntsville, AL 35806
Email: staffingeast@ugsolutions.com
www.ugsolutions.com

www.ugsolutions.com

EOE

106696

>The ability to see opportunities and solutions more clearly, and very early on: this is part of what makes **Wang Government Services, Inc.** a leading provider of information technology services to the United States Federal Government. Located in **Huntsville, AL**, we offer a full range of life cycle services to civilian and defense agencies, with expertise that encompasses everything from seat management, to network deployment, management and maintenance; to information security solutions for databases, networks and communications; and far beyond. We also stand as the world's leading provider of TEMPEST and Zone secure systems. Now, let's see — what we can do for your career.

> Wang Government Services is an Equal Opportunity Employer.

wang.softshoe.com

WE SEE GLOBAL POWER IN YOUR FUTURE

ROUTED DATA ENGINEERS
ATM ENGINEERS
TELECOMMUNICATIONS ENGINEERS
BAY NETWORKS ENGINEER
WIDE AREA NETWORK ANALYSTS
PROVISIONER
NETWORK TECHNICIANS

Visit us in person!

Our representatives will be attending the **Huntsville Times High Tech Career Fair on Tuesday, March 21st** at the **Von Braun Center, 10:00 AM – 2:00 PM and 4:00 PM – 7:00 PM**. Please stop by to learn about our world-class employment opportunities and our inspiring work environment that actively encourages individual creativity, personal development, professional growth, and skill development in leading technologies.

Professionals with Wang Government Services enjoy competitive salaries, excellent benefits, and a unique employee-focused culture. If unable to visit with us in person, please forward your resume and salary requirements, referencing **Job Code JW/HT-0319**, to: **Fax: (256) 705-9317**.

E-mail: tim.gummer@wang.com Mail: Wang Government Services, 5021 Bradford Drive, Suite 218, Huntsville, AL 35805. Principals only please.

WANG
GLOBAL
Networked Technology Services & Solutions

17776

Raytheon Company

Where exciting technology comes with some pretty exciting benefits.

A segment of Raytheon Company, Raytheon Electronic Systems is a leading producer of world-class radar systems. Our state-of-the-art technologies have resulted in multi-million and billion dollar contracts that will keep us busy well into the next millennium.

Which is exactly where you come in.

If you've got the vision and drive to succeed, Raytheon has the benefits and opportunity you've been looking for. At Raytheon, you'll work on a variety of technologies in a community-oriented environment that puts your career development and thirst for challenge first. We offer exceptional training and mentoring programs, flexible schedules such as our 9/80 work week which gives you every other Friday off, and the stability and variety of opportunity only an industry leader can provide.

Pretty exciting, huh?

SYSTEMS ENGINEERING SOFTWARE ENGINEERING

- Systems Requirements, Design
- Systems Analysis, Tradeoffs
- Systems Integration, Test, Evaluation
- Algorithms/SW Requirements
- System Simulation
- Systems Engineering Process
- Embedded Real-Time
- Signal Processing
- Simulation
- UNIX, Ada/C++

Come meet **Raytheon** representatives and learn all about our incredible career opportunities at the **Huntsville Times High-Tech Career Fair, Tuesday, March 21st, at the Von Braun Center.**

If you are unable to attend the high-tech career fair, mail your resume, indicating group and position of interest, to: **Raytheon Company, Resume Processing Center, P.O. Box 660246, M/S 201, Dept. ANHT0319, Dallas, TX 75266**, or e-mail your resume (ASCII text only; no attachments) to: anht0319@rayjobs.com

The reason is

Raytheon

Raytheon is an equal opportunity employer and welcomes a wide diversity of qualified applicants. US citizenship may be required. For more information on Raytheon Company, visit our website at:

www.raytheon.com

106694

Tek Systems

- Unix Admin (sun, Aix, HP)
- PC Technicians (A+, Win2000)
- Wan Engineers (Cisco, ATM)
- Lan Admin (NT 4.0, Novell 5x)

Maxim Group

- E-commerce
- Web Developers (Java, Html)
- ERP Application Dev.
- Oracle Developers
- VB Programmers
- Sql Server/IIIS Developers

Aerotek

- H/W/S/W Engineers
- Project/Process Engineers
- Manufacturing Eng's
- Mech/Elect Eng's
- Designers/drafters
- Test Engineers
- Configuration Mgmt
- Technicians

Option-1

- Cost analyst/Estimators
- Technical Writers
- Admin Assistants
- Human Resources
- Professionals
- Accountants
- Sales (Inside & Outside)
- Graphic Illustrators
- Technical Trainers

4910 Corporate Drive Suite G
Huntsville, AL 35805
256-721-4520
256-721-3925 Fax



187361

High-Tech Career Fair**Be proactive during your next interview**

The Associated Press

NEW YORK — Next time you're in a job interview, don't just sit there. You might even express some interest in what the company is looking for.

"My corporate contacts beg me for employees who are proactive, questioning, thinking and engaged with life around them," says Barry Miller, associate director of career services at Pace University.

But, says Miller, only 5 to 10 percent of young college graduates today are truly proactive. "Can you imagine bowling blind? Young job applicants do it all the time by going into interviews unprepared. Then they wonder why they didn't get the job."

He blames a narcissistic culture for the lack of creative, entrepreneurial young people. "Television was their baby sitter. They became passive learners.

"The biggest problem is that today's young men and women talk too much about themselves without asking the prospective employer what he or she needs."

Miller says he sometimes recom-

mends acting lessons for job hunters. "It teaches how to have an objective, look for cues, use body language, develop conversational skills, be present, and it builds self-confidence."

He also points to the standards in interview prepping: Research the company and the industry. Show interest in the company. Talk to people who work there. Find out about the company's culture — how their people dress, communicate, and how it presents its image. Find out about the person who will be interviewing you. Pay attention to how the interviewer reacts, to pick up cues about what you should be talking about. Demonstrate to your interviewer that you have goals, that you think strategically, that you're not random in your approach. And think positively.

When discussing your qualifications, relate your experience to the job you're seeking. Tell the interviewer what you learned from your previous work. Be sure to mention your knowledge of computer skills.

Miller counsels job seekers to keep in mind that how they handle themselves in the interview reflects what kind of employees they will make.

Be A Part Of

Tomorrow's Technologies.

(YOU'LL FIND THEM RIGHT IN YOUR OWN BACKYARD)

ENGINEERING

- Design Engineers
- Firmware Engineers
- Software Engineers
- Engineering Technicians

SALES & MARKETING

- Product Line Manager

OPERATIONS

- Buyer/Planner

INFORMATION TECHNOLOGY

- Sr. Oracle Programmer/Analyst
- Oracle Applications Specialist

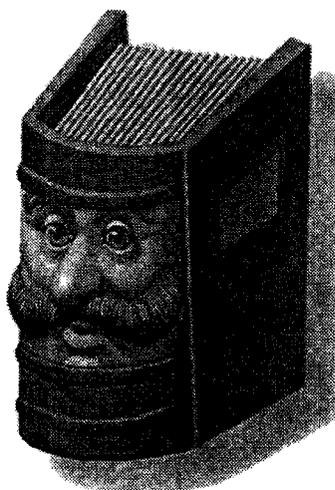
VISIT OUR BOOTH AT THE HUNTSVILLE TIMES JOB FAIR
TUESDAY, MARCH 21st
10am-2pm & 4pm-7pm
VBC

Take this opportunity to link up with an industry leader. Verilink offers an attractive compensation package including 401(k) plan, ESPP, medical benefits, and much more. Please send your resume to:

Verilink Corporation
Attn: Professional Staffing
127 Jetplex Circle
Madison, AL 35758
Fax: (256) 774-2424
Email: candidate@verilink.com
Come visit our website: www.verilink.com



184312

Looking for a Novel Opportunity?

Then look for us at Booth 107 and find out how you can invest yourself in an interesting, satisfying career at SIRSI. Visit our web site at www.sirsi.com for job descriptions. We'd like to discuss the following opportunities with you:

- Accountant
- Current Customer Sales Representative
- Customer Consultant
- Database & Direct Mail Administrator
- Developer
- Documentation Specialist
- Integration Consultant
- K-12 Product Manager
- Product Specialist
- Project Manager
- Proposal Analyst
- Sales Support Specialist

SIRSI, the **LEADER** in the library automation software industry for 20+ years, is located in the heart of **DOWNTOWN** Huntsville within walking distance of theater, concerts, and unusual eateries. We offer a **CASUAL**, family-friendly environment; encouragement and **RECOGNITION** for innovative employees and their ideas; and a comprehensive **BENEFITS** package.

To apply, send us your resume, a cover letter indicating the position you are applying for, and a salary history to:

SIRSI Corporation
Attn: Human Resources
101 Washington Street SE
Huntsville, AL 35801-4827
Fax: 256-704-7007
E-mail: hr@sirsi.com

SIRSI
THE LEADER IN LIBRARY TECHNOLOGY

SIRSI is an Equal Opportunity Employer
2021-R1

184315

High-Tech Career Fair

How to sell yourself in your job interview

By **SUE DYE BABSON**
Knight Ridder News Service

Your No. 1 goal in a job interview is simple: Sell yourself.

And there's no better way to do just that than by going in well prepared.

"Selling yourself is a learned skill," said Bea Ludwig, human resources coordinator for Kaiser Permanente. "The more you practice it, the better you get at it."

Here are ideas for preparing and presenting your personal sales pitch, according to area experts:

■ **Get samples of your work product in front of the interviewer.** Ahead of time, pack them up to go in with you. And think about how to pull them out at the first lull in the conversation.

"Samples can prove something about your writing skills or thought processes," said Jay Meschke, senior vice president for EFL Associates/Transearch, an executive search firm. "If there's confidential information in your samples, just black that out."

■ **Distinguish yourself by giving your future employer something others won't.**

"It's appropriate to ask, 'Is there something I can do to distinguish my

candidacy from others you've interviewed?'" Meschke said.

If the employer doesn't know what you can do, volunteer an idea. "What if I wrote a paper about how the Internet might affect your business?" Meschke suggested.

■ **Be prepared to tell why you really want to work there.**

"Why is that company your first choice?" said Lisa Farr, human resources manager/risk manager for the seven Kansas City area facilities of Prime Health Medical Group, a subsidiary of Family Practice Associates. "Saying you saw their ad and need a job is honest, but it doesn't show much enthusiasm."

■ **Be ready for testing.**

If it's a clerical position, you probably can count on getting one that will check your skills in areas such as number recognition, matching and alphabetizing.

There are also PC tests to see if you can use different computer programs and sometimes psychological testing at a higher level, Farr said.

■ **Practice, practice, practice those interview questions.**

Find out what is commonly asked by checking out books with interviewing tips. What you don't say is just as important as what you do say.

In 1969, man was launched to the moon. On March 21, your career will go just as far.

The Huntsville Times
High Tech Career Fair
Tuesday, March 21
10 am-2 pm and 4 pm-7 pm

With one historical step, Neil Armstrong made his mark on the lunar surface. Come out to The Huntsville Times High Tech Career Fair and make yours. Here, you'll find the chance to explore all areas of aerospace engineering with Veridian-MRJ.

We are currently seeking **Junior-/Mid-/Senior-Level Engineers and Scientists** with experience in space sciences, materials and processes, structures and dynamics, systems analysis and integration, propulsion and astronics. We also have opportunities for **Business Operations Specialists and Aerospace Technicians.**

Bring your resume, as HR and technical representatives will be available to discuss specific opportunities with our company.

If you are unable to attend, please send your resume to: Veridian-MRJ, ATTN: HROO-13A, 10560 Arrowhead Drive, Fairfax, VA 22030; e-mail: coopj@mrj.com; FAX: (703) 277-1675. EOE

VERIDIAN

MRJ Technology Solutions

www.mrj.com

Via Tech Information Services

ViaTech, a leading provider of information technology consulting and project support services, is experiencing unprecedented growth in our Huntsville/North Alabama operations. We are currently accepting applications for the following positions:

- ▼ **Database Programmers** - Oracle, PL/SQL, Pro C a plus
- ▼ **Network Technicians** - TCP/IP, ISDN, AS degree pref.
- ▼ **Software Engr** - C/C++, Unix, BSEE, Radar exp.
- ▼ **Software Engr** - BSEE, TCP/IP, ATM, Frame Relay
- ▼ **SR. Programmer** - C++, Simulations & Modeling, UML
- ▼ **WebDevelopers** - ASP, Java, HTML, CGI, Cold Fusion
- ▼ **Software Test/QA** - 4+ years writing test plans
- ▼ **Hardware Engr** - VHDL, ASIC Design, FPGA
- ▼ **Powerbuilder Developers** - PFC, C/C++ a plus
- ▼ **Technical Writers** - Software documentation exp.

For immediate consideration send resume to:
150 West Park Loop Suite 105
Huntsville, AL 35806
Ph# 256-721-4500 Fax# 256-721-1552
Email: april@hiwaay.net
Http://www.callviatech.com

186325

MORGAN research corporation

MORGAN is seeking applicants from qualified individuals in the following areas of experience:

- **Engineers** (must have Bachelor or higher degree)
 - Software testing, analysis of technical communication data and Theater Missile Defense exp. a plus
- **Mechanical**
 - MUST have undersea design exp. and expertise in rotary seals for deep water marine environ. Auto Cad exp. desired.
- **Software (several positions)**
 - ADA exp. a must, simulation and modeling exp. a plus
 - Software configuration and analysis and support of software process improvement exp.
 - Object oriented programming and C++ exp.
- **Electrical (several positions)**
 - 0 to 10 years experience.
- **Technician**
 - High School Diploma/GED, exp. with fiber optic test equipment, splicing, and connector installation a must. Exp. with electronics and missile systems a plus.
- **Administrative Support**
 - Purchasing Clerk - Proficient use of Word and Excel and 3-5 yr. exp.

We offer an excellent benefits package, highly competitive salaries and opportunities for advancement.

Applicants should indicate the position for which they wish to be considered and salary requirements. Resumes may be brought to the career fair where you will meet with the technical staff or they can be mailed to MORGAN at 2707 Artie St. Suite 17, Huntsville, AL 35805 or faxed to (256) 534-6473 or e-mailed to resumes@morganrees. No Phone calls please. All resumes and salary requirements will be kept in strictest confidence.

Applicants selected will be subject to a security investigation and must meet eligibility requirements for access to classified information. Morgan Research Corporation is an equal opportunity/affirmative action employer.

186477

JOBS! JOBS! JOBS!

on

www.al.com

- ➔ Search our database of thousands of open jobs
- ➔ Post your resume for employers to view – confidentially

all free!



In cooperation with The Huntsville Times, The Birmingham News and Mobile Register

Alabama's Home on the Net

High-Tech Career Fair

Job-hopping is not a liability anymore

The Associated Press

CLEVELAND — Changing jobs early and often — job hopping — isn't the liability it once was, says a recruitment professional.

It might even be a plus, says Allen Salikof, president and CEO of Management Recruiters International Inc.

Traditionally, employers who saw a job-hopping pattern on a resume would pass that candidate in favor of one with more staying power; they assumed the hopper wouldn't be around long enough to justify training expense.

But job hopping isn't necessarily the kiss of death anymore, says Salikof. "I say that cautiously because it's still a red flag.

"But more and more often, we find hiring authorities actually favorably disposed to a candidate who has moved around. Some are even put off by candidates who have stayed too long in one job or one company where their skills, particularly technological skills, have not had to keep pace with the marketplace."

If the candidate's history shows consistent increases in salary and responsibility, job hopping may tag him or her as a "hot property," Salikof says. The same holds for the candidate who has a particular skill that's in demand.

Industry also recognizes that candidates with good credentials have been forced to keep moving because of the downsizing trend.

On the negative side, when no career-enhancing reason seems to exist for the job change or there are chronological gaps in employment history, the candidate will have a tougher time landing a new job.

"The real issue is what is too much job hopping," says Salikof. "The IT (information technology) industry has more tolerance for it than the banking industry, for example.

"But in virtually every industry, there's more acceptance of it. It's partly because so many more people change jobs voluntarily and involuntarily today, and partly because with sophisticated interviewing techniques — such as behavioral interviewing — employers have the tools to evaluate what the job changes signify."

CST

Computer Systems Technology, Inc.

CST is a premier provider of information technology services delivering the best customer value to government and industry business partners. We have been experiencing tremendous growth and are proud to announce additional openings in our Huntsville and Memphis locations. We offer a wide range of career growth opportunities along with competitive salaries and an outstanding benefit package.

If you are interested in joining a winning team, please come see us!

CST representatives will be available to meet with you.

Some positions require US citizenship and the ability to obtain and maintain a security clearance.

**Computer Operators
Cost/Scheduling Engineers
Database Administrators
Network Engineers
Programmer/Analysts
Remedy Administrators
SMS Programmers
Webmaster**

If you are unable to attend this event, please email your resume to:

**Email: jfoxworth@cst-hsv.com
Come visit us on our website at www.cst-hsv.com**

EOE

MessageMedia, Inc. is the leader in advanced messaging systems and services for Internet commerce. We provide a seamless solution for relationship-based, transactive communications using Internet e-mail. Please check out our company at www.messagemedia.com. We currently have the following employment opportunities available in our Huntsville, AL office:

Director - Product Engineering

Will be responsible for all primary components required to define, produce, and deliver/deploy software that satisfies our business needs. 8+ years in the software development industry and 5+ years in managing the development of commercial software products or services is required. BS/MS in Computer Science or Engineering is needed.

Software Engineer

Responsible for taking requirements generated by a product management organization and realizing a software implementation of the requirements. Requirements include software design and development skills; Visual Basic, Visual C++, or Java; and web and database development experience. BS/MS in CS or related area preferred.

QA Engineer

Primarily responsible for software testing. Tasks include creating test plans, system/application installation and configuration, and test execution. Requirements include experience with Windows 95, Windows 98, and/or Windows NT; experience with analysis of test plans and test data; and bug/defect tracking. BS in Computer Science or related field preferred.

System Consultant

Responsible for providing professional telephone/e-mail support for customers and business partners/resellers. Requirements include a knowledge of software product life cycles; strong knowledge of e-mail and internet technology; ability to resolve problems quickly; and excellent communication skills. Skill sets should include knowledge of MS NT Server operating systems, Networking, HTML, RDBMS, and VB and COBOL scripting. Bachelors degree preferred.

Support Engineer

Responsible for providing professional support to end users and clients while working closely with marketing and engineering to satisfy customer requirements. A knowledge of HTML and RDBMS technology is essential. Excellent communication skills is a must. Bachelors degree in related field preferred.

Customer Service Representative

Responsibilities include being primary customer service interface to our worldwide client base; establishing customer accounts; customer training; interacting directly with the clients on relational database systems, internet processes, and our server based system software. Excellent communication skills required. Experience with MS Access is a must. Knowledge of SQL Server and Oracle is a plus.

Sales Support Representative

Will be responsible for the retention of existing business and development of new revenue opportunities for hosted application and related professional services. Requires excellent verbal and written communication skills along with 3+ years of experience in technical sales and/or selling internet related products and services. Experience with consulting, contract negotiations, pricing, conflict resolution, and forecasting is preferred.

Please submit resume to:

MessageMedia, Inc.
Attn: Human Resources
Suite 215
5030 Bradford Drive
Huntsville, AL 35805
Fax: 256-428-2801
E-mail: Huntsville-resumes@messagemedia.com

PLEASE NOTE THE JOB YOU ARE APPLYING FOR

MessageMedia, Inc. is an Equal Opportunity Employer and values diversity in the workplace.

High-Tech Career Fair

Loss of loyalty marks sea change in attitude

The Associated Press

ST. LOUIS — You probably wouldn't go the extra mile for the company these days, considering that it would cut you in a minute if it wanted to.

But the loss of loyalty among employers and the employed may have less to do with corporate downsizing and other economic conditions than with a sea change in the attitudes of these two groups, argues Dr. John J. Clancy, professor in the American culture studies program in arts and sciences at Washington University.

And these changes are marked along generational lines, he's found through research presented in his book, "The Old Dispensation: Loyalty in Business" (Fairleigh Dickinson University Press).

"Employee loyalty has waned partially as a result of managerial practices, but the roots lie in a much more profound social change — a change tied to new attitudes held by both a new generation of employees and a new generation of managers," he says.

Clancy says he's not talking about the simple work-for-money bargain which dominates low-level manufacturing and service sector employment. His focus is

on long-term, professional attachments in which employees "come to identify with the company's goals and values."

"Today, the common view of loyalty is predicated almost exclusively on the bargain model. But the species of loyalty that is most beneficial to both an individual and an organization is more usefully thought of as an emotion than as an act of will. It's often irrational, like falling in love. And like love, it takes a lot of abuse before you truly lose it."

Clancy, a classic company man with a 25-year career at McDonnell Douglas (now Boeing), identifies himself with the older workers who expected to spend their entire careers with one company. Younger workers today, he says, look at the job as a more limited, transactional relationship.

"I was not unique in having taken many mundane and even treacherous assignments, just because management asked me to," he recalls. His research found that young workers are less willing to do the same.

"Older workers tend to display more loyalty to their companies. Sometimes the company can't do anything bad enough to shake them," Clancy says.

Please see **LOYALTY** on 8



Boeing Huntsville will be at the Huntsville Times High-Tech career fair looking for talented professionals to join our world class organization. We are currently recruiting for the following disciplines:

System Safety Engineers
Test and Evaluation Engineers
Mechanical Engineers • Electrical Engineers
Test and Evaluation Engineers • Software Engineers
System Engineers • Quality Engineers
Environmental Engineers • Product Support Engineers
Business Management • Accounting • Buyers
Estimator and Pricer
Contract or Sub-Contract Administrators
Cost Analysis • Schedulers

Engineering positions normally require a bachelor's degree or an equivalent combination of education and experience. Applicants selected may be subject to a Government Security investigation and must meet eligibility requirements for access to classified information.

Send resume and position of interest to:

The Boeing Company
 Attn. Human Resources, Mail Stop JW-83
 P.O. Box 240002
 Huntsville, Alabama 35824-6402
 E-mail: staffing@hsv.boeing.com

Boeing is an Equal Opportunity Employer Supporting Diversity in the Workplace

184378

Solutions Today For Business Tomorrow

Business Productivity

Business to Business

ebusiness...

Business to Consumer

- Network Services
- Security Services
- Application Design
- Education Services

MCBA
 @businessolutions

1500 Perimeter Park, Suite 400
 Huntsville, AL 35806
 888.884.6222
 www.mcba.com



184377

Opportunities with Northrop Grumman

As a world leader in the development and production of sophisticated electronic systems for the nation's defense, civil aviation and international and domestic applications, we have professional level/individual contribution opportunities at facilities in Huntsville, Alabama.

Software Engineer - Design, code, test, and integration in C/C++ (using Visual C++ development environment) and Ada software for missile programs to SEI level 3 requirements. Knowledge of integration with COTS PC-based hardware and software. Regression testing on program test benches and generation of software documentation, BSCS, BSEE. Secret Clearance required.

System Engineer - Perform system-level design and requirements analysis for hardware and software, hardware and software integration and performance evaluations of E-O and MMW sensors. Experience with FORTRAN, C++, Windows NT, Alpha and SGI preferred.

Effectiveness Engineer - Provide technical input in the development and optimization of tactical system algorithms for a ground-to-air many-on-many attack submunition. Perform system requirements flow down/evaluations to define both system and subsystem requirements, perform mission effectiveness analyses. Define software requirements, and support software/hardware integration. Teamwork with software and hardware. Critical role in concept development, system synthesis, performance evaluation, trade studies and design verification and validation through test and simulation. Good communication and writing skills. Knowledge of VAX/VMS and FORTRAN a must. SCI/ Unix and C experience preferred. Bachelor's degree in Engineering/Math required; 5 years experience desired.

Mechanical Engineer - Missile or submunition airframe design, analysis and development. Areas of interest include electro-mechanical, opto-mechanical, and precision mechanism design and development. Subsystem/system integration and test experience desired. Familiarity with Pro Engineer, Cadra, and Patran/Nastran computer-aided design and analysis.

Electrical Engineer - Develop high performance digital and analog circuit designs for use in applications. Experience desired in design, development, integration and testing of ruggedized high density/high capacity electronics such as data recorders and high speed processors. Familiarity with Mentor and Cadence computer aided design and analysis tools preferred.

Test Engineer - Digital Test Systems - Troubleshoot analyze fault isolate to root cause, complex electronic equipment/systems. Must be able to analyze functionality using standard engineering tools, (PC schematic diagrams, wiring diagrams, assembly drawings, service manuals, etc.). Must be able to communicate with, train and direct a team of test technicians. Individual must be versatile, problem solver, and a self-starter. Requires a BS (or equivalent) in Engineering and 2+ years test experience. Security Clearance essential. Ideal candidate will be a highly motivated, versatile problem solver.

We offer outstanding growth potential as well as competitive benefits. Mail/Fax your resume and salary history to:

Northrop Grumman ESSS
National Resume Processing Center; dept: HTJF0300
P.O. Box 367, Burlington, MA 01803
Fax (800) 281-7914; e-mail northgrum@webhire.com

Please use the appropriate Dept. code above the "Subject" line of any correspondence. For more information, visit our website at <http://sensor.northgrum.com> An Equal Opportunity Employer

184318

**Offering technical solutions
for a changing world,
one consultant at a time.**

Want to be part of the solution?

Our consultants carry a tradition of accomplishment that is second to none. As a leader in technical staffing, Technisource fuels the talent that moves technology.

We know that the right professional relationship can bring satisfaction and success. Offering comprehensive benefits, including stock options, free Computer Based Training and over 1000 opportunities nationwide, Technisource gives consultants a rewarding career alternative -- and the chance to make a difference in today's technology.

Hot Jobs in Huntsville!

CAD DESIGNERS • DATABASE DEVELOPERS • ENTERPRISE RESOURCE PLANNING SPECIALISTS • HW ENGINEERS • INTERNET/INTRANET DEVELOPERS • MAINFRAME DEVELOPERS • MECHANICAL ENGINEERS • NETWORK ENGINEERS • PROJECT MGRS R-T DEVELOPERS • SW ENGINEERS • SYSTEM ADMINS • TECHNICIANS SYSTEMS/BUSINESS ANALYSTS • TECH SUPPORT SPECIALISTS • TECH WRITERS TEST ENGINEERS • ELECTRICAL ENGINEERS • TESTING & Q.A. SPECIALISTS

Huntsville Branch: 1525 Perimeter Parkway • Suite 115
Huntsville, AL 35806 • Dept. HUNTT
Phone: 800.256.2196 / 256.837.5005 • Fax: 256.837.3949
E-mail: huntt@tsrc.net EOE

TSRC
NABDAA
Trusted company

TSRC.NET The Talent That Powers The Internet.
www.tsrc.net/huntsville

PEI Electronics, Inc.

PEI Electronics has a 45-year track record of serving the U.S. Defense and Aerospace communities, with significant growth during this period.

The company is Huntsville-based, with domestic and international sales. Corporate headquarters is located at 110 Wynn Drive, in Cummings Research Park.

As a developer and producer of state-of-the-art electronic systems and subsystems for defense and commercial applications, PEI has an ongoing need for technical, administrative and production operation employees.

Individuals with skills appropriate to PEI's capabilities - Automatic Test Equipment, Test Program Sets, Electronics, Electro-Optics, Simulation and Modeling - are encouraged to contact Professional Employment at 895-2000.

Visit PEI Electronics on the Web:
www.pei-electronics.com

PEI Electronics, Inc.

110 Wynn Drive - Huntsville, Alabama 35807

An Equal Opportunity Employer

High-Tech Career Fair

■ Younger workers look at the job as a more limited, transactional relationship.

Loyalty

Continued from page 7

"When IBM made their first layoffs in the late 1980s — which they'd never done before — some downsized workers nevertheless remained loyal, rationalizing their own job loss and making excuses for the company.

"The youngest cohort simply don't expect loyalty. They tend to see employment in purely transactional terms. They hope to learn something, and they trust the company will gain something as well, but it's a very impersonal, rational connection — worlds away from the emotional attachment we see with older subjects. They take it for granted that companies would act solely in the companies' own economic interest.

"It's the middle group, the baby boom generation, which displays the most ambivalence. Older workers, with a strong foundation of loyal attitudes, survived events like layoffs and restructurings with loyalty largely intact. But the middle group, socialized in a different time, lost their faith under pressure of these events. They're the ones who feel most betrayed by downsizing."

Some observers of the corporate scene see the end of institutional loyalty as good, allowing workers to exercise great-

er autonomy, Clancy admits. But there's a price for it, he says.

"People have an innate need for loyalty. Companies need loyal employees to function efficiently, and the economy needs large corporations built on some type of loyalty. I believe that celebrating the passing of corporate loyalty fails to recognize the peril we face with its disappearance."

One of those perils is downsizing itself. If employees no longer "mate for life," so to speak, the companies no longer feel an obligation to them when times are good. Conversely, when times are not as good, companies won't have a reserve of employee experience and goodwill to rely on to get them through; managers "lose long-term perspective and a certain amount of initiative and risk taking."

One bright spot Clancy says he's found in his research is that even employees cynical about their companies often display loyalty to their products. A computer programmer, for example, may not like his company but will take pride in the programs he produces.

"I think the remedy to the problem of corporate loyalty might be to harness that sentiment in some way," Clancy says. "Because current mantras like 'maximizing shareholder value' — well, that's not going to get anyone out of bed in the morning."

ANOTHER HUNTSVILLE SUCCESS STORY

SCI Systems has called Huntsville home for more than 35 years. During this time, we have soared to become an industry leader in electronics manufacturing services; we have grown our Alabama employment base to become Huntsville's largest private employer; and we are recognized as a leader of Alabama based industrial firms.

Our success and growth create ongoing needs in Huntsville for professionals and support staff who are challenged and stimulated by this type of environment. Opportunities include:

- DIGITAL DESIGN ENGINEERS
- MFG. MANAGERS
- ELECTRONICS BUYER
- TEST ENGINEERS
- NETWORK ADMIN.
- IBM SYSTEMS PROG.
- ACCOUNTANT/CPA
- VENDOR QA ENGINEER
- SW ENGINEERS - C / C++ /EMBEDDED
- QUALITY ENGINEERS
- PROGRAM ADMIN
- PRODUCTION PLANNERS
- CONTRACTS ADMIN
- DATABASE DEVELOPMENT
- TECHNICIANS

If unable to meet with us at the High Tech Career Fair, please forward your resume, including salary requirements, to:

SCI SYSTEMS

P.O. Box 1000
Huntsville, Alabama 35807

Fax: (256) 882-4804

E-Mail: staffing@scismail.sci.com

An Equal Opportunity Employer M/F/D/V

08002231

Last 'hooah, hooah' from Big Bubba

Col. Broderick retires in front of filled auditorium after 29 years of military service

By Skip Vaughn

"Hooah! Hooah!" As he enters the civilian world, Col. Clifton Broderick will be remembered here for those two words and his distinctive booming voice.

AMCOM's retiring chief of staff will also be remembered for his fairness and for how he made the work day a little better for soldiers and civilians alike.

Broderick officially retired last Wednesday in a ceremony attended by a filled Sparkman

Auditorium. There were tears in the audience and even the guest of honor had to gather himself before making one final tribute to the work force he served since 1996.

"I think that the highest honor I can give to you," he said, "is my final salute."

And he snapped off a salute before rejoining his wife, Stella, and Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal. Then the music played and the ceremony ended— after of course, one last "hooah, hooah!"

Broderick, 53, resides in Limestone County and will stay in the local area with his family after his 29-year military career. He has accepted a job as executive manager of the U.S. Space & Rocket Center. The Brodericks have a son, Ken, and three daughters, Lisa, Brenda and Jennifer.

"Today has been the most difficult day that I've had in my life," Broderick said. He made it through, as usual, with his unique style.

Broderick thanked his family for its support through the years and discussed the motto he has tried to live by: a statement by Winston Churchill in 1942. "He said 'The price of greatness is responsibility,'" Broderick related. "And that is the motto that I have continued to try to live by."

The retiring colonel also subscribes to three basic rules: "always listen; be caring, always care about what you're doing; and fair. 'He was fair, not necessarily I like the



Photo by Skip Vaughn

BEST WISHES— Broderick, center, and his wife greet guests at the receiving line after his retirement ceremony.

Patriotic

continued from page 2

Senator Session's speech concentrated on National Missile Defense and the need to educate our young people about our great military history and the many freedoms we as citizens enjoy....

The MOWW was founded in 1919 to perpetuate those ideals for which the Great War was fought. Its motto is, "It is nobler to serve than to be served." The first honorary commander-in-chief of the Order was General of the Armies, John J. Pershing, whose distinguished military career spanned nearly 50 years.

The MOWW has been honored by having several U.S. Presidents as Perpetual Members of the Order. They are

Presidents Truman, Eisenhower, Kennedy, Nixon, Ford and Reagan. In addition, Presidents Hoover, Truman, Eisenhower and Reagan were honorary commanders-in-chief.

The Order's primary focus today is patriotic education of America's youth and promulgation of a strong national defense. MOWW membership is a national, patriotic organization of American military officers, spouses and their descendants, of all of the uniformed services, retired, active duty, reserve component and former servicemembers. For more information on the MOWW, please contact the Acting Adjutant, retired Lt. Col. Leon D. Vaupel, at 721-5588. God bless America!

Leon D. Vaupel
Retired Lt. Col.

Killing

continued from page 2

We see it across all races, socioeconomic status, suburban, inner city, etc. It's a problem for all of us— not just them, those people, etc. You can't move far enough from the city to escape it (as thought in the past). You can't transfer to a better school (as thought in the past). You can't home

decision, but he was fair."

Sullivan presented Broderick the Distinguished Service Medal, a certificate of appreciation, another certificate from the Alabama governor, and finally the certificate of retirement for 29 years of service.

"I'm not sure I want to do this, Clif," Sullivan said before giving him the retirement certificate.

school to get away. Your child still leaves the home for many activities.

Prayer is the first defense we must take. Pray that kids who are disturbed are identified and helped. Pray that kids in the predicament of this child receive help. Then the second defense is for each of us to get involved. Use your talents. You can make a difference.

Janice Isbell

EXCEPTIONAL VALUE!!

\$661⁰⁰⁰ MO

STENTFORD II "C"
4 Bedrooms, 3 1/2 Baths Great Family Home! 2,060 heated sq. ft. Includes 20X20 garage

\$513⁰⁰⁰ MO

BELL II "B"
Living/Dining, Family Breakfast Room 3 Bedroom, 2 Baths 1,894 heated sq. ft.



\$386⁰⁰⁰ MO

PENNY "C"
Great Starter/Retirement home 3 Bedrooms, 2 Baths, 1,128 heated sq. ft.

\$551⁰⁰⁰ MO

QUINCY
3 Bedrooms, 2 Baths Split Bedroom Plan 1,537 sq. ft. Garage Included

\$746⁰⁰⁰ MO

HILL IV "E"
4 Bedrooms, 2 1/2 Baths Formal areas, Family room, 2,841 sq. ft. Garage included.

With 27 Years of Experience and 50 Offices To Serve You!

*Land Payoff, Land Improvements and Debt Consolidation Available.

*Monthly payments based on 2/1 buydown Mortgage with the first years interest at 6.0%, the second years interest at 7.0% and the third through the thirtieth years interest at 8.0% (8.75% APR). Marginal credit may be at a higher interest rate. Prices do not include land improvements.

\$534⁰⁰⁰ MO

PLEASANTVIEW
Lots of glass, Large Deck, Garden Bath! 3 Bedrooms, 2 Baths 1,633 heated sq. ft.

DIRECTIONS: On University Drive, 1/2 Mile west of Madison Square Mall in the Wal-Mart Shopping Center, next door to PETCO

Call Now!
(256) 722-5599

Photos may contain options not included in base prices.

www.americashomeplace.com
Choose From Over 60 Plans
FREE FLOOR PLAN BOOK

98034223

Born into the Army

Soldier of the month born at Fort Sill, grew up in San Antonio

By Sandy Riebeling

When Spec. Johnie Walker joined the Army in 1996, he was looking for adventure—something that would take him beyond the boundaries of his hometown of San Antonio, Texas. His first duty station did just that.

"Korea was a little farther than I wanted to go," Walker, Redstone's Soldier of the Month for February, said. "It turned out to be a good experience, though. It was a great chance to understand the Asian culture."

Walker, supply clerk, HHC 59th Ordnance Brigade, arrived at Redstone last November. After his year in Korea, he was transferred back to the states and fairly close to home.

"I was at Fort Bliss, for two years, which is in El Paso (Texas), about eight hours from home, and I was looking forward to coming back."

Still unsure of his military career plans, Walker re-enlisted in May 1999 for a three year stint. Besides adventure, Walker was looking for a way to get to college. In the past few months, he has narrowed his focus and is working toward a career in pharmacology.

"I plan on attending college to become a pharmacist," he said. "I will probably change my MOS the next time around so that I can be a pharmacy tech. I figure that's a pretty good place to start."

When Walker, an only child, decided to enlist, his parents supported his decision. In fact, Walker was born on an Army post at Fort Sill, Okla., while his father was serving in the Army. The family eventually settled in San Antonio. Their advice to him was simple. "You're grown; get out there and enjoy life—make the most of it."

Becoming Soldier of the Month was the beginning of making the most of this year for

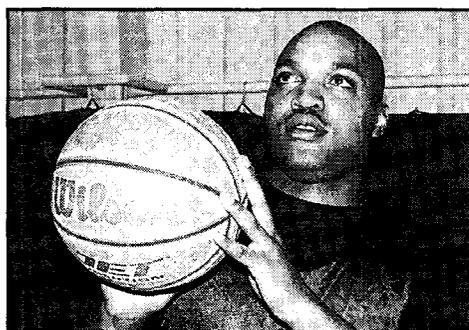


Photo by Skip Vaughn

BASKETBALL JONES—Walker enjoys basketball in his spare time and was a member of this year's post champion 59th team.

Walker. He is already studying for the Soldier of the Year competition as well as the promotion boards coming up in a few months.

"I want to do the best I can and move up the ranks as fast as I can," he said.

It was this attitude that helped him to win the competition in February, according to his supervisor and competition sponsor, SSgt. Lawrence French, operations sergeant, 59th.

"He won because he was dedicated to win," French said. "He's an outstanding soldier. It was his goal to win; that's why no one else had a chance."

Walker was a little surprised by his win and grateful for the generous sponsorship from the local community.

"They had a lot of great prizes," he said. "This is sort of a small base but they have a lot more support than many of the bigger bases. I think it's great."

In his spare time, this single soldier enjoys playing basketball, basketball and basketball, whether it's on his troop team or a pickup game on the weekends. Lifting weights is another activity that keeps him in shape. He has a 5-year-old daughter, Amber Sharel.

Union

continued from page 1

Numbers-wise, they had 77 percent of the population. And based upon that and based upon case law, AFGE would be the successor organization.

"Normally what comes next is decertification for NFFE. We haven't received any decertification letter nor have we received any further guidance from Federal Labor Relations Authority. So we're kind of in a holding pattern right now."

LeRoy Daniels, the civilian personnel officer, said the command is awaiting a decertification order.

"We now expect to receive a decertification order from the Federal Labor Relations Authority in Atlanta," Daniels said. "According to that decision, AFGE is the exclusive (union) representative for the employees in AMCOM. In the meantime, the FLRA in Atlanta has asked us to stay the course until we receive decertification instructions. We are communicating with the Federal Labor Relations Authority and with Department of Army for guidance."

Jim Brothers, president of AFGE Local 1858, said he understands the next step is a petition to decertify NFFE Local 405. "I think the process is somebody has to request that NFFE be decertified. Whether that's AFGE, or the command, or some employee, I don't know at this point," he said.

"Of course we welcome all the employees that were in the NFFE bargaining unit to come and join us so that we may better defend the employees' rights as a body than to try to do it individually," Brothers said.

"I'm overjoyed (at the ruling), elated," he said. "It presents to us a challenge. There's a lot of work to be done bringing these two groups together in a unified body, but we look forward to the challenge. There's a lot of mighty fine people in NFFE and we've worked with them on many occasions and look forward to the opportunity to work with them as one union now."

AFGE will have a party to celebrate the ruling by the end of March, according to Brothers. Local 1858 also plans to make some organizational changes.

"I think this (ruling) obligates us to take a look at our organizational structure and

consider how we might reorganize this local so that it may better represent the employees and including NFFE employees," Brothers said. "Reorganization would have to be approved by the local's executive committee as well as the local's membership. One thing that would encompass is a change to our bylaws since it most likely would involve adding some vice president's positions, and other issues would have to be taken care of."

Brothers expressed his appreciation to the AFGE Local 1858 members and officers for their hard work throughout the appeals process.

Larry S. Jones Sr., president of NFFE Local 405, said his union's national office will appeal the ruling by the Federal Labor Relations Authority to the federal courts.

"First thing, I want to congratulate AFGE on winning their petition filed with the Authority on successorship. I want to congratulate them on a job well done. They were able to stop and nullify the election," Jones said. "But we don't agree with that ruling. We're going to file an appeal because we feel that the ruling was incorrect and the Authority has arbitrarily taken upon themselves to set a precedent in this case."

Jones said NFFE's appeal will be based on these issues: "successorship itself; and second, what constitutes a new entity since both commands were disestablished."

"We should have the appeal to our national headquarters in Washington by the latter part of (last) week or first of (this) week," Jones said. "Appeal may take another year or year and a half. Once we appeal, there's a process we have to go through. So everybody should just sit tight and see how this works out."

The FLRA in Atlanta has not yet granted successorship, Jones said. "It's up to the Atlanta office to certify or decertify. And to our knowledge, the (election) votes will not be thrown out until all appeals are exhausted. As we're speaking now, I'm writing up an appeal."

"I want both bargaining unit employees to realize we're going to fight this. Everything is still the way it was. And the Authority in Atlanta will have to make a ruling only after the appeals process is exhausted."

Anita Eason-Jones, M.D., P.C.

Providing medical care for your entire family

Madison Med Plex
44 Hughes Rd., Ste. 2100
256-461-0100

Appointments and walk-ins welcome
Now accepting all insurances
except Medicare and Medicaid.

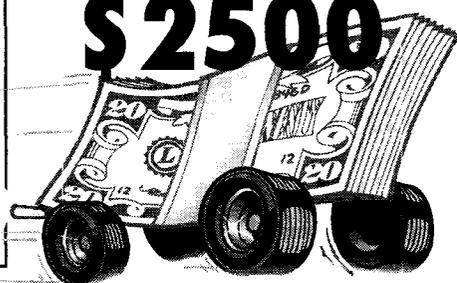


CASH NOW FOR YOUR CAR TITLE

MOST VALUE FOR YOUR CAR...UP TO

**MONEY
EXPRESS
TITLE
PAWN**

\$2500



4295 UNIVERSITY DR. • 726-9959

18%* • 18%* OPEN 6 DAYS A WEEK 18%* • 18%*



Leads Leads Leads!

SecureOne Inc., An ADT Authorized Dealer,
has more leads than we can get ran.

If you have Security Industry experience, or work for any other outside sales company that can not provide you with the support you deserve, then call our office at 256-830-5235 or fax your resume to 256-830-5188 to schedule your interview.

■ Community meeting has treats for attendees

Town Hall

Continued from page 1

Arsenal including more than 15 organizations. Community activities director Dan Ahern called it, "Your hotline to the garrison commander." The next CAC meeting will be May 10 at the Challenger Club.

Ahern also listed some of MWR's upcoming events and outlined the many benefits of the MWR membership programs available to the Redstone community.

Missy Richards from Child and Youth Sports recapped the successful youth basketball season and provided the following important dates for the upcoming baseball season: Registration continues through Saturday; evaluations will be the week of March 20; practice will begin the first week of April; league play will begin first week of May. Opening ceremonies will be April 29 on the little league fields on Goss Road. Col. Steven Hamilton, commander of Redstone Arsenal Support Activity, will throw out the first pitch.

The Youth Services Block Party will be April 15 from 1-4 p.m. at the Youth Center, building 3148. There will be free hot dogs, cokes, chips and activities for the entire family.

April is designated Month of the Military Child. There will be a kickoff parade at 10 a.m. April 3 at the Child Development Center. Youth Services Talent Show will be April 7 from 6:30-9 p.m.

Bill Moreland from Outdoor Recreation announced the swimming pool opening on May 27. Pool passes go on sale May 1 at Outdoor Recreation, building 5129. Costs are: \$45 season family pass; \$35 individual season pass and \$2 daily pass. Registration for swimming lessons (all levels) begins May 25 at pool 3 for \$15. For more information, call Outdoor Recreation at 876-4868/6854.

Kenny Barton, PX general manager, announced the "You Made the Grade" incentive program for students in grades 6-12. Those students with a B or higher average can present their report card at the main PX and receive a \$50 coupon booklet. Besides the coupons in the booklet, there is an entry form for a chance to win a \$5,000, \$3,000, or \$2,000 savings bond. Booklets are given for each report period starting April.

Todd Hutto, chief of management and operations branch at RASA, reviewed severe weather precautions with the audience, including actions to take in case of a tornado or severe thunderstorm. He also explained the sound of each type of warning siren: testing, natural hazards and man-made hazards attack.

"Now that the threat of Y2K is over," Hutto said, "get all those supplies and replace them tornado supplies. Supplies should include flashlight, portable battery-operated radio and extra batteries, first aid kit,

emergency food and water and a little cash would be nice too."

Weather radios are available to all family housing occupants free of charge at Self-Help

The Yard of the Month Program begins in May and runs through September. Five winners are selected each month in the following categories: officer; senior enlisted; junior enlisted/NCO- single/duplex; junior enlisted/NCO multiplex; and one troop unit. The judging is held every third Monday of the month.

Spring cleanup will be April 27-28, which is the same day Self-Help will issue plants. This year's choices include impatiens begonias, petunias and hostas. Carport/yard sale will be May 6-7 from 8 a.m. to 5 p.m.

Mike Hubbard, director of environment and public works, gave a construction project update. The guard gate projects are on schedule and due to be completed by the end of April, just in time for the road paving to start of Goss Road, south Rideout Road and Fowler Road. Goss Road will be paved one lane at a time to allow for traffic flow throughout the project. Hubbard also reminded folks that the Toftoy bridge repair will take most of the summer and traffic will be shut off to the area.

Chaplain (Lt. Col.) Michael Travaglione announced the upcoming special events associated with Easter. During the Lenten season, the Protestant congregation will have a Soup Supper and choir practice every Wednesday beginning at 6 p.m.; the Catholic congregation will have Benediction of the Blessed Sacrament, Stations of the Cross and a Soup Supper every Tuesday beginning at 6 p.m.

Protestant Holy Week services include: Passion Sunday, 11 a.m. April 16; Living Last Supper Maundy Thursday (April 20) at 6:30 p.m.; and Easter Sunrise Service at the Old Chapel at 6:30 a.m. followed by Easter breakfast at the Bicentennial Chapel at 8 a.m.

Catholic Holy Week services include: Palm Sunday, April 16 at 9:15 a.m.; Penitential Service April 17 at 6 p.m.; noon masses on April 17, 18 and 19; Holy Thursday mass April 20 at 8:30 a.m.; Good Friday communion service April 21 at 6 p.m.; Easter Vigil, April 22 at 8 p.m. and Easter Sunday mass April 23 at 9:15 a.m.

Hamilton thanked everyone for investing an evening of their time on a beautiful March day to come to the meeting, reiterating the importance of community input and awareness of the projects and programs going on at the Arsenal.

"Making tough decisions with a shrinking budget is a daily event," he said. "We have to look at this urgent requirement vs. that urgent requirement and we only have funding for half of one. We need your input to make these decisions."

Personnel actions made easier soon

Civilian personnel center plans to adopt modern computer system

By Skip Vaughn

It's the logical next step in the personnel business.

Back in the old days, everything was done by paper. Personnel action requests went from one office to another, generating more paperwork and so on. Then came the computer age and, more recently, regional personnel centers. Now supervisors can request personnel actions electronically.

But progress doesn't stop there. The latest step is... drum roll, please... a new and improved computer system.

The Modern Defense Civilian Personnel Data System— called modern, for short – is replacing the current or so-called legacy system throughout the Department of Defense. It's been in development since 1994 and was first implemented in October 1999 by the Pacific Region in Anchorage, Alaska.

The South Central Civilian Personnel Operations Center, based at Redstone, will begin using the new system soon. South Central will become the Army's fourth regional user. It follows the Pacific Region, the South East Region at Fort Benning, Ga., March 31, and the North Central Region at Rock Island, Ill., April 14.

"It replaces of course the legacy system. That's the system that uses table-driven



Photo by Skip Vaughn

ON-LINE— Mohlere browses personnel data on the new system which will be used in the South Central region and eventually throughout the Department of Defense.

programs and is centrally maintained in San Antonio, Texas," Mike Mohlere, deputy director for South Central CPOC, said. "The new system is going to be operating in a network environment and the data base will be on a server that's located here.

"One of the advantages of the new system is that it gives employees a point and click, windows environment. You can point and click and maneuver. It's got a relational data base; what that does is it essentially

See Computer on page 20

NASA/MSFC PUBLIC SURPLUS AUCTION

Saturday, March 18, 2000 @ 9:00AM

Bentley's & Associates, LLC

1025 Jordan Road • Huntsville, AL

(256) 859-9031 • www.bentleysauction.com

Selling:

- 4 Lots of scrap metal located on the Arsenal!**
- Lot # 6001 Contents of Yard 47-1, Building 4777**
- Lot # 6002 Contents of Yard 46-5, Building 4680**
- Lots # 6003 Building 4649**
- Lot # 6004 Building 4319**

Terms & Conditions: Standard Form 114C
 Contact Johnny Shockley @ 859-9031
 to schedule viewing times!

Special Terms: Successful Buyer(s) will be required to put up a 10% deposit. The successful buyer(s) will be required to remove ALL scrap from the area by May 6, 2000 and leave the area "debris free."

Lease/Purchase 60 DAY WARRANTY		S&S Auto Sales	
These CARS & Others		94 SATURN	\$1750
94 MAXIMA	\$2000 DOWN	94 THUNDERBIRD	\$1350
91 TOWNCAR	\$2000	95 ACCENT	\$1100
91 EXPLORER	\$1750	93 SHADOW	\$650
93 NEON	\$1750	AND MANY OTHERS. 60 DAY WARRANTY	
539-3911	433 N. MEMORIAL PKWY. HUNTSVILLE, AL	859-2309	5933 Hwy. 53 HARVEST, AL

Announcements



Sports & Recreation

Youth baseball/softball

Baseball/softball registration for ages 5-12 continues through Saturday. A copy of each child's birth certificate and a current physical will be required at registration. The cost is \$25 per child. Take advantage of the "Family Sports Plan" which is \$100 per family for one year. Active duty, retired military, DoD, DA, NASA and contractor family members are invited to sign their children up at the Youth Center, building 3148, Monday through Saturday, 1-7 p.m. For more information, call 876-2255. Babe Ruth baseball is available through Brahan Springs Recreation Center at 883-3710 for youths 13-15.

Bowling weekend special

Rocket Lanes is offering a Weekend Special now through April. Cost is \$1.25 per game open bowling every Saturday from noon until 11 p.m. and Sunday from 2-5 p.m. Rocket Lanes is located in building 3707 on Aerobee Road. For more information, call 876-6634.

Redstone 10-miler

The 27th annual Redstone Arsenal Ten Miler and 5K road races will be held Saturday in front of Pagano Gym. The 10-miler starts at 8 a.m., and the 5K at 9:45. Registration for both events begins at 7. The entry fee is \$4 for one or \$5 for both races.

For more information call William Alvarez, race director, 430-1071.

Youth dance classes

Youth Services is offering Ballet, Tap and Jazz Classes beginning in March. The cost is \$28 a month for one weekly class, \$45 month for two weekly classes, or \$55 a month for three weekly classes. Call 876-5437 for more information.

Wellness class

The Redstone Arsenal Wellness Center will present "Healing with Magnets" from 11 a.m. to noon March 23 at building 5302, room 2139. Do you have tired or aching feet? Trouble sleeping? Chronic discomfort from an old injury? Learn how to take command of your own health and well being. Call 955-6844 to register or for more information.

Golf tournament

The annual ASMC Golf Tournament will be held April 14 at Redstone Golf Course. There will be prizes for first and second place, plus closest to the pin and longest drive. This event is open to members and guests, and non-members. Entry fee is \$5 for non-members. Green fees are \$16; and cart fees are \$8 per person. To sign up call Pepper Takayama 876-8442, April Brooks 842-6944 or Sandra Garris 876-4885.

Motorcycle club

The Redstone Riders Motorcycle Club invites all area motorcyclists to its 16th annual Poker Run, March 19 at the Dairy

Queen in Madison, just north of I-565 on the Wall Triana Highway. The fun begins at 10 a.m., and riders may saddle up from 11 a.m. to 12:30 p.m. There will be cash prizes, plaques, drawings, door prizes and games for kids of all ages. "Proceeds from the day will benefit the family of our friend Richard, who departed our world all too soon," a prepared release said. For more information, call after 6 p.m. Ron 895-0138 or Rick 771-7886.

Baseball training camp

The Huntsville National League is sponsoring two baseball training camps for children 6-older. There will be a pitchers and catchers camp March 25-26. All other players will have a camp March 27-29. The Doyle Baseball School will train each applicant and assess each player's skills. For more information, call Jeff Johnson 881-0898. Deadline for registration is March 19.

Pro football player

James Willis, a professional football player for the Seattle Seahawks, will be at the Youth Center, building 3148, on March 23 at 6-7:30 p.m. Willis is also an independent representative for the American Communication Network. "James is an outstanding role model for youth and he will talk to the teens at YS about sportsmanship and careers in the sports field," a prepared release said. "At the end of his discussion with the teens, James will hold an autograph session. Anyone in the Redstone community is welcome to attend."

will be held Thursday at 4 p.m. between buildings 5303 and 5304 at the Sparkman Center Parade Field. Military retirees who wish to participate in the ceremony should call MSgt. Loew, RASA Support Operations, 876-2819 by Friday.

Government/industry symposium

The upcoming Government/Industry Supportability Engineering Exchange (GISEE) 2000 is accepting proposals for presentations. The symposium will be held June 20-22 at the Sparkman Center. This year's event is co-sponsored by the Logistics Support Activity and the Tennessee Valley Chapter of the International Society of Logistics (SOLE). The symposium will provide participants with an insight into new and changing, high-level Department of Defense (DoD)/service policies. The symposium will again be an open forum, affording both industry and government personnel the opportunity to share ideas relating to best practices, lessons learned, process improvements, and new techniques for logistics acquisition. You can submit your proposals to any of the following addresses: mailing address Commander, Logistics Support Activity, Attn.: XMXLS-AL (Emerson McAfee), Redstone Arsenal, Ala., 35898-7466; access the e-mail address: emerson.mcafee@logsa.army.mil or robert.salinas@logsa.army.mil; or via fax 955-9865. For more information, call Emerson McAfee 955-0808.

Reengineering certification

The Strategic Planning Office, teaming with the Quality Institute, is sponsoring the DoD Business Process Reengineering certification program at Redstone. Mountain Home Training & Consulting Inc., the former Army Management Engineering College BPR Group, will conduct the training. The series of classes in this program includes the original seven-course training curriculum developed by AMEC and required for completion of the DoD BPR Certification Program, sponsored by the Office of the Assistant Secretary of Defense. Classes begin March 21 and run through Aug. 11. For more information on the certification program, call Danita Clarke of the See Announcements on page 15



Miscellaneous

Ammo/misile/TMDE meet

The Ordnance Missile and Munitions Center and School will hold the 2000 Worldwide Ammunition, Missile, and TMDE Conference, March 15-17 at Redstone Arsenal. Information about the conference and on-line registration can be found on the OMMCS website at <http://www.redstone.army.mil/ommcs>. For other information not available on the website, call the WAMTC 2000 coordinator, Capt. Duncan MacMullen 876-9177.

Quarterly retirement ceremony

The Quarterly Post Retirement Ceremony



imagine the possibilities™

Disney Cruise Line NEW 7-Day Caribbean Cruise

Rates from **\$879***

per adult, Category 11 Inside Stateroom

Rates from **\$449***

per child, all stateroom categories



Disney's new cruise offers all the magic of Disney on an enchanted Caribbean cruise. You will visit the exotic ports of St. Maarten and St. Thomas, with exciting excursions to St. John, plus Disney's private island paradise, Castaway Cay. 7-day cruises begin August 12, 2000.

Ask about our Vacation Layaway plan!!!

837-0629 or 800-533-8170

Huntsville Wal-Mart Supercenter
6140 A University Drive

* Rates valid for most 7-day cruise package dates from 8/19/00 to 12/16/00, excluding 8/27 - 9/8/00 and 11/12-11/24/00. Adult rates are based on double occupancy. Children's rates valid for children ages 3-17 traveling with two adults in the same stateroom. Actual prices based on time of booking, stateroom category and sailing dates. Government taxes and fees are not included. Airfare and ground transportation additional. See Disney Cruise Line brochure for applicable terms and conditions. Package components subject to availability. Rates include Early Booking Savings. All rates in U.S. dollars. Ships Registry: The Bahamas. CST#2033828-50.

©2000 Wal-Mart Stores, Inc.

©Disney

08002495



We're your home for
car and life, too.

Whether you need insurance for your home, your car or your life, you only have to look one place to find it all: Alfa. With a host of options, your hometown Alfa agent can provide you the coverage you need at rates you can afford. So for multiple lines of insurance, take a short drive around the corner to Alfa. or simply give us a call today.



Charlie Miller
2336 Whitesburg Dr.
539-2724



ALABAMA • GEORGIA • MISSISSIPPI

Call
Alfa

Announcements

Strategic Planning Office 842-9456 or e-mail her at the following address: danita.clarke@redstone.army.mil.

Community donations

March 17 is the deadline for contribution requests from the Thrift Shop. Anyone who qualifies under the 501c category of non-profit organizations is eligible to make requests. Requests for funds for the needs of a specific individual are ineligible. Requests must be specific about what the money is needed for and must include: name and address of the requesting party; to whom the check must be made out to; and a telephone number in case more information is needed. Also, include in the request if funds have been requested from other organizations. Gift certificates may also be requested; and these certificates are for merchandise from the Thrift Shop and must be used within a certain length of time, to be determined by the board of governors. The Thrift Shop makes welfare contributes twice a year. Requests can be addressed to the Thrift Shop, welfare chairperson Fran Rubery, building 3209, Redstone Arsenal 35898 or faxed to the Thrift Shop 881-9807.

Entertainment volunteers

If interested in volunteering to critique the entertainment at Panoply, April 28-30, call Janice Nash 876-5689, Amy Harris 922-1022 or Margaret Banish-Donaldson 842-0558.

Space Camp scholarships

Each year Army Community Service awards full scholarships to attend a week of Space Camp (fourth, fifth, or sixth graders), Space Academy (seventh or eighth graders), and Aviation Challenge (seventh, eighth, or ninth graders). These scholarships are open to children of active and retired military living within a 50 mile-radius of Redstone Arsenal. Applications for the Space Camp/Space Academy and Aviation Challenge Scholarship will be distributed through the schools and are also available at the Post Exchange, Commissary, and ACS. For more information, call Ann Cooper 376-5397.

ACS education committee

The Army Community Service (ACS) Education Committee serves as a liaison between the Redstone Arsenal community

and the Huntsville City Schools. The committee meets monthly (during the school year) with representatives from the area schools. Any parent interested in the educational needs of their child is invited to attend. The next meeting is noon today in the ACS conference room, building 3491. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Ann Cooper 876-5397.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Thursday from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Army family members

Army Family Team Building (AFTB) is an educational, self-development program for military family members which provides the knowledge and skills necessary for personal and family readiness. Topics covered will include military terms, acronyms, customs and courtesies, Introduction to the Chain of Command, Chain of Concern, military and civilian resources, benefits and entitlements, family and military expectations, impact of unit mission and family life, and beginning problem solving. Join the group March 20 and 21, from 6-9 p.m. at Army Community Service, building 3491. This class is fun and informative, so bring a friend. Call 842-8375 to register.

Children's inspirational show

The "Psalty and Friends Live" show is coming to the Whitesburg Baptist Church auditorium Friday at 7 p.m. This professional touring show features life-sized animated characters that sing and perform. The show focuses on character-building principles for children from ages 2 through 9. Advanced tickets are available for \$5 at Lifeway Book Store, Family Christian Stores, Whitesburg Baptist Church or order by ticket line 1-817-491-0855. Call 880-5300 ext. 245 for more details.

Wine tasting

An "International Wine Tasting" will be held March 24 from 6-8 p.m. at the Officers' and Civilians' Club. Tickets are \$6

in advance or \$7 at the door. Open to the entire Redstone community. For more information, call 830-2582.

Food drive

The children of the School Age Program are having a food drive April 15 for the Downtown Rescue Mission. Items you would like to donate may be dropped off from 12:30-5:30 p.m. Monday through Friday at building 3400 on Gray Road. For more information, call the program office in building 3400 at 876-6595.

Ordnance ball

Ordnance Ball 2000 will be held 6 p.m. Friday at the Officers' and Civilians' Club. Scheduled speaker is Maj. Gen. Robert Shadley. This formal event includes a meal, entertainment, the guest speaker, mementos, and several displays. The menu is chicken breast supreme (\$23) or char-broiled ribeye (\$25). For tickets call 1st Lt. Sam Deboard 842-0609.

Logistics center reunion

The former Joint Logistics Systems Center will hold a reunion 4-7 p.m. March 22 at the Officers Club, Wings Room at Wright-Patterson Air Force Base, Ohio. All former JLSC government personnel and contractors are invited. For information call Sue Shirey (937) 255-0341

Art show/competition

The Art League of Madison will present its annual art show and competition April 7-9

at the Madison Public Library with free admission to the public. Entries must be postmarked by March 17 in order to avoid a late fee. Categories include oil and acrylic, watercolor, mixed media, photography, three dimension, pastels, charcoal, pen and ink, etc. For an entry form, call Dee Watt 772-7744.

Administrative professionals

The Redstone Arsenal Chapter, International Association of Administrative Professionals invites you to attend a membership recruitment luncheon, March 21 from 11 a.m. to 1 p.m. at the Officers' and Civilians' Club, ballroom 2. Please reply to Diane Horton, AMSAM-RD-WS-PL, Bldg 7804, 876-8181, fax 876-7360 or e-mail: dianeh@ws.redstone.army.mil with your name, office symbol, e-mail and phone number if you would like to attend.

Charitable agencies

Tennessee Valley Combined Federal Campaign is accepting applications from non-profit charitable human health and welfare organizations wanting to receive contributions. Under federal law, the organizations must be 501 © (3) agencies. The open period for accepting applications is March 1-30. The CFC campaign raises money from federal employees in Cullman, Lawrence, Madison, Marshall and Morgan counties as well as Lincoln County, Tenn.

See Announcements on page 16

We'll deliver The Times right to your housing on base!

You can easily save the price of a subscription by using coupons and ads that lead you to sales and bargains at hundreds of Huntsville locations. Just subscribe to *The Huntsville Times* - we'll deliver the savings to you.

EVERY DAY!

We've got you covered! The coolest home page

The Huntsville Times

It's easy to subscribe! Just call

532-4444

and say "Charge It"!

We've Got You Covered!



Dr. Tara L.F. Blasingame, DPM
Podiatrist

Specializing in the Medical & Surgical Treatment of all Foot Disorders

- Ingrown Nails • Bunions • Sports Injuries
- Diabetic Foot Care • Hammer Toes • Heel/Arch Pain
- Warts • Trauma • Bone Spurs • Corns and Calluses
- Thick Fungus Nails • Infections • Sprains • Arthritis

Computerized Gait Analysis & Custom Orthotics

Most Insurance Plans Honored

• BCBS PMD • MEDICARE • NAMCI • TRICARE • OTHERS

105 West Dublin Drive, Suite B
Madison, AL 35758-1797 • (256) 772-8566

◆◆◆◆

102 Sanders Street
Athens, AL 35611 • (256) 232-2009

No representation is made about the quality of the podiatric services to be performed or the expertise of the podiatrist performing such services.

LIFE... It's The BEST Choice!

If you, or someone you know has suffered trauma from an abortion, we can help! Our trained volunteers provide FREE, CONFIDENTIAL post-abortion counseling.

also
FREE PREGNANCY TESTS!
Call 533-3526



Choose Life

/Sav-A-Life
of North Alabama



2006 Franklin Street, Suite 204, Huntsville • choosel@hiwaay.net

Announcements

For more information or to obtain an application, call Melinda Seigler of United Way of Madison County 536-0745, ext. 108.

Monthly prayer breakfast

The March Nondenominational Prayer Breakfast, sponsored by the IMMC, will be held March 21 at 7 a.m. in the Sparkman Complex, building 5308, room 8124 (conference room). Evangelist Raymond Summar (former MICOM employee) is scheduled speaker. "No food or drinks will be served, but you may bring your own or come and feast on the spiritual food that will be served," a prepared release said. "Everyone is welcome and invited, so join us for prayer, praise and fellowship." For information call Clifton Canady 313-1317.

Marshall open house

Preparations are under way for a May 20 open house at NASA's Marshall Space Flight Center. People nationwide are invited to join in the excitement of America's future in space when the center opens its doors to the public from 9 a.m. to 6 p.m. Admission is free to the event, featuring appearances by NASA astronauts, space exhibits, souvenirs, entertainment, live propulsion test firings and an up-close look at real space flight hardware. Admission is free. For more information, call (888) 901-NASA or visit <http://openhouse.msfc.nasa.gov>.

Moonbuggy race

More than 40 teams, representing colleges and high schools from across the country and Puerto Rico, will roll into Huntsville April 7-8 for the seventh annual Great Moonbuggy Race at the Space and Rocket Center. The race is inspired by development of the first lunar roving vehicle, which was designed and tested at NASA's Marshall Space Flight Center. The event challenges students to design and build a human-powered vehicle to address engineering prob-

lems similar to those faced by the original Marshall Center lunar rover team. For instance, prior to the race the unassembled vehicle must occupy a space no more than 4 feet high, 4 feet wide and 4 feet long. During the race, each vehicle is powered by two team members, one male and one female, over a half-mile obstacle course of simulated moonscape terrain. Winners in each category - high school and college - are determined by the fastest vehicle assembly time plus time through the course. An additional prize is awarded to the team with the best technical approach to solving the engineering problem of navigating the "lunar" surface. The event is sponsored by the Marshall Center, the U.S. Space & Rocket Center, and the American Institute of Aeronautics and Astronautics. Event details, including the rules, information on the course and photos, can be found at the Great Moonbuggy Race website at: <http://moonbuggy.msfc.nasa.gov>. For more information, call Frank Brannon, the Marshall Center's university relations coordinator, 544-5920.

Book sale fund-raiser

The Command Analysis Directorate is sponsoring its annual AER Book Sale. CAD is accepting donations consisting of paperback and hardback books, textbooks, encyclopedias, CDs, cassette tapes, videos, and video games. Please, no magazines. The sale will be during the last two weeks of April, building 5300, second floor, CAD lobby, from 11 a.m.-1 p.m. each day. "Please help us in supporting the AER (Army Emergency Relief)," a prepared release said. The following people may be contacted for pickup and dropoff of donated items: Marla Cobbs 842-9925 or Joan Baites 955-0147.

Retired eagles

Retired colonels/captains with their spouses,

and widows of retired colonels/captains, are invited for cocktails and dinner March 25 at the Officers' and Civilians' Club. Reservations are required. These semiannual "gatherings of retired eagles" are social affairs to renew acquaintances and meet other retired O-6s from the Tennessee Valley. For more information or an invitation, call 880-6701.

Tactical missiles conference

The Redstone-Huntsville Chapter of the Association of the U.S. Army will hold a conference on tactical missile issues March 23 at the Huntsville Hilton. The conference theme is "Transforming the Army—Providing Tactical Missiles to Meet the Vision." For more information call 539-1700, extension 113.

Scholarship applications

The Redstone Arsenal Chapter of

International Association of Administrative Professionals (IAAP) has scholarship applications available upon request. The envelope must be postmarked by May 15. For more information, call Arnita Lee 876-8832 or Susan Douglas 876-6757.

Bible study

The Redstone community, civilian and military, are invited to the Bible study held each Wednesday from 11:30 a.m. to 12:15 p.m. at Bicentennial Chapel. Free hamburgers will be served. For more information call 955-4086.

Women's club

The Huntsville Christian Women's Club will hold a luncheon 11:30 a.m. to 1:30 p.m. March 28 at the Redstone Officers and Civilians' Club. Scheduled speaker is Charlotte Coggin of Sylacauga, Stonecroft. See Announcements on page 17.

ARMY MERIT PROMOTION ANNOUNCEMENTS REDSTONE ARSENAL AND THE HUNTSVILLE AREA

These announcements provided by the AMCOM CPAC can be found on the web at www.cpol.army.mil. This list includes announcements that opened prior to Friday before Rocket publication date and close on/after the publication date.

Other announcements that are open to all U.S. citizens can be found at www.opm.gov

PVA NUMBER	POSITION TITLE	CLOSES	LOCATION	PP-SERIES	GRADE	PCT
00C0682JH	Supv. Log. Mgmt. Spec.	16-Mar-00	AMCOM IMMC	GS-0356	12	12
00C0666JH	Logistics Mgmt. Spec.	16-Mar-00	AMCOM IMMC	GS-0346	5	5
00D691DB	Secretary (OA)	17-Mar-00	AMCOM SADB	GS-0318	11	11
00C0710FM	Personnel Mgmt Spec	17-Mar-00	AMCOM P&T Dir	GS-201	12	12
00D0671BL	Budget Analyst	20-Mar-00	AMCOM DSA	GS-0560	13	13
00C0718FM	Information Specialist	20-Mar-00	LOGSA	GS-301	13	13
00B0672-ST	Program Analyst	20-Mar-00	PEO Aviation	GS-0343	12	12
00D0721DB	Training Specialist	21-Mar-00	USAOMMCS	GS-1712	9	9
00B0678AC	Program Analyst NTE 1 yr.	21-Mar-00	PEO AMD THAAD	GS-0343	14	14
GU-00-052B	Supervisory Electric Engr	23-Mar-00	CofE Huntsville Ctr	GS-0850	12	12
GU-00-052A	Supervisory Mech Engr	23-Mar-00	CofE Huntsville Ctr	GS-0830	12	12
GU-00-052	Supervisory Civil Engineer	23-Mar-00	CofE Huntsville Ctr	GS-0810	12	12
00C0727JH	Logistics Mgmt. Spec.	23-Mar-00	AMCOM IMMC	GS-0346	13	13
00B0694AC	General Engineer	24-Mar-00	PEO Aviation	GS-0801	13	13
00B0693AC	General Engineer	24-Mar-00	PEO Aviation	GS-0801	13	13
00B0664SH	Supv. General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0663SH	General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0662SH	Supv. General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0661SH	General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0660SH	General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0659SH	General Engineer	30-Mar-00	AMCOM RDEC	DB-0801	IV	IV
00B0679AC	Supv. General Engineer	10-Apr-00	RTTC EMTD	GS-801	15	
NC08699	Criminal Investigator	13-Apr-00	CID	GS-1811	9-12	12
00D0581DB	Training Instructor	9-Aug-00	USAOMMCS	GS-1712	11	11
00D0582DB	Training Instructor (HD)	14-Aug-00	USAOMMCS	GS-1712	11	11
HA00A3082	Civil Engineering Tech.	31-Dec-00	CofE Huntsville Ctr	GS-0802	12	12
HA00A3080	Elect, Mech, Civil Engineer	31-Dec-00	CofE Huntsville Ctr	GS-0850,0830		
				0810	13	13
00B0479SS	Aerospace Engineer	18-Jan-01	AMCOM AVRDEC	DB-0861	III	III

Start The New Millennium with... **A NEW COMPUTER**

**Credit Problems — No Credit
NO PROBLEM**

We can Finance You! No Payments For 60 days
Call Today - apply by phone 1-888-825-1580

9 Traits of Highly Successful Assistants

April 25, 2000 • Four Points Hotel
PERSONAL GIFT BASKET, DOOR PRIZES AND LUNCH INCLUDED!
9 am - 4 pm • \$225 • 23000340N

Looking for the perfect gift for Secretaries Day?
Need an energizing & informative day away from the office?
Enroll Now! Limited Seating.

- Boost confidence and ability
- Enhance priority management
- Benefits management and attendee
- Learn to cope with change
- Discover what makes people tick
- Learn to understand your customers
- Target steps to a successful career
- Learn tips and tricks of the trade

For more information or a new catalog,
PHONE - 890-6940 or 800-239-6940
E-MAIL - brucej@cepo.conted.uah.edu
WEB SITE - <http://www.uah.edu/coned/>

UAH
The University of Alabama in Huntsville
PROFESSIONAL DEVELOPMENT
Division of Continuing Education
8002494

Attention Closers!!

SecureOne Inc., An ADT Authorized Dealer,
has more leads than we can get ran.

If you can close down sales, then we have the opportunity for you to make \$900-\$1200 per week.

Call our office today at 256-830-5235
or fax your resume to 256-830-5188
to schedule your interview.

Announcements

regional representative. Cost is \$10. Free child care will be provided if requested in advance. For reservations, call Judy 883-5468 or Des 650-2111.

Resource managers

American Society of Military Comptrollers will hold its annual Mini-PDI on March 22-23 at the Sparkman Auditorium. This is open to everyone, even those that are not in the comptroller field. Cutoff date is Friday. Cost of the seminar is \$60 for ASMC members, \$85 for non-members. For more information and reservations, call Nancy Bales 955-5615 or Brandy Moss 955-1123.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel announces the following: Rosary is recited daily at 11:30 a.m.; and mass or a communion service is held noon Monday through Friday. Korean mass will be held at 6 p.m. this Saturday. Stations of the Cross is held every Tuesday during Lent at 6 p.m.

Space history series

The second in a series of talks recalling Huntsville's role in defense and space will be held at 7 p.m. Thursday on the campus of the University of Alabama-Huntsville in the University Center, Exhibit Hall (Student Union Building). The NASA-Marshall Retirees' Association is presenting the series "Reminiscence of Space Exploration History Fireside Chats" as part of the von Braun Celebration of the Arts and Sciences. The public is invited and there is no charge.

Astronomical society

"Death Among the Stars" is the subject of a talk by Dr. Chip Meegan, astronomer, at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. The program is sponsored by the Von Braun Astronomical Society. For more information, call Mitzi Adams 464-0945.

Newcomers orientation

Learn about Redstone Arsenal by attending the Army Community Service Newcomers' Orientation from 8:30 a.m. to noon April 4 at building 3447. Newly arrived, military personnel who are permanently assigned to Redstone should attend. And spouses are encouraged to attend. Free child care is offered during the orientation at the Child

Development Center, building 3145. The child's shot records are required. The orientation features speakers, information booths, and a bus tour of Redstone Arsenal. For more information call Mary Breeden, relocation assistance program manager, 876-5397.

Genealogical group

Huntsville Genealogical Computing Society will hold its monthly meeting at 7 p.m. Monday in the auditorium of the Huntsville-Madison County Main Library. For more information, call Bob Pace 881-6670.

MSIC job vacancy

The Missile and Space Intelligence Center (MSIC) is recruiting for a senior intelligence officer (general engineer), GG-0801-15. Vacancy Announcement Number 00-MS-000613-CT opened March 3 and closes March 24. The incumbent serves as a senior technical adviser for DIA, Army, Air Force, Navy, OSD, and BMDO on matters relating to SRBM performance. The complete announcement, to include specific job qualification requirements and application and submission instructions, can be found at the following web address: <http://www.dia.mil>. For more information, you may also call the DIA recorded vacancy announcement line 1-800-526-4629. Please check the DIA website for Vacancy Announcements for all MSIC positions which are open to all sources. Position vacancies with MSIC will reflect "MS" in the announcement number.

Force protection briefing

Beginning on April 4, the Antiterrorism/Force Protection briefing for travel outside the United States will no longer be held in room 310, building 112 (Redstone Arsenal Support Activity headquarters). The new location is classroom 3 in building 3447 which is directly behind Toftoy Hall, a half block north of the intersection of Aerobee Road and Zeus Drive. The briefing will continue to be Tuesday as 9 a.m.

Child care providers

A special introduction and orientation night for Family Child Care Providers will be held at 6 p.m. April 11 at building 113. Sign up for Family Child Care certification

See Announcements on page 18

"You gotta have car insurance, but you need a monthly payment you can afford."
No problem...

- ◆ Low down-payment
- ◆ Monthly payment plan
- ◆ Money-saving discounts
- ◆ 24-hour claim service
- ◆ Immediate coverage
- ◆ Free rate quote

Call today or stop by our local office:

837-0551

6210-C Old Madison Pike
Huntsville

(1 block west of Space & Rocket Center)

GEICO
DIRECT

08020213

Joe Sartain

DECATUR

3300 Hwy. 31 S.

Call Jim Sawyer (256) 350-2120 for pricing on new or used vehicles for the best deal!

**New Car & Truck Rebates & Rate (APR) Incentives
Many Program Car Specials In Stock**

'91 Ranger
Like new, 36k miles
\$3,990

'94 Olds Royale
Loaded, low miles
\$5,400

'96 Mitsubishi Eclipse
\$6,990

'96 Chevy
Monte Carlo
\$10,900

'98 Toyota Celica GT
Convertible, auto
\$9,990



E-mail: topsawyer@aol.com

Jim Sawyer
Sales/Leasing
Professional
U.S. Army (Ret.)



Announcements

classes that night. For more information, call Evelyn Carnes 876-7801.

Youth talent search

The Month of the Military Child is just around the corner. Enjoy entertainment for the entire family at Youth Services on April 7 from 6:30-9 p.m., building 3148. Youth ages 4-18 are encouraged to show off their talents, whether it's singing, dancing or

playing a musical instrument. Prizes will be awarded in different ages categories. If you know a child or teen that would be interested in performing in Talent Search 2000, please call 876-5437 to sign up. Deadline for signup is April 3.

Retired officers

The Retired Officers Association's March meeting will be held at 11 a.m. March 29 at

Redstone Officers' and Civilians' Club. Stretch Schneider is to talk about "The Sahara Desert." For more information, call retired Capt. Al Castelli 859-1340.

Military intelligence group

The Tennessee Valley Chapter of the National Military Intelligence Association will hold its March luncheon at 11:30 a.m. March 23 in the Regimental Room, Redstone Officers' and Civilians' Club. The scheduled speaker is Don Hammond, director, Joint Tactical Ground Station (JTAGS) Product Office. Non-members are welcome and reservations are not required. For more information, call George Lewis 830-3809 or Bob Westerfeldt 971-6533.

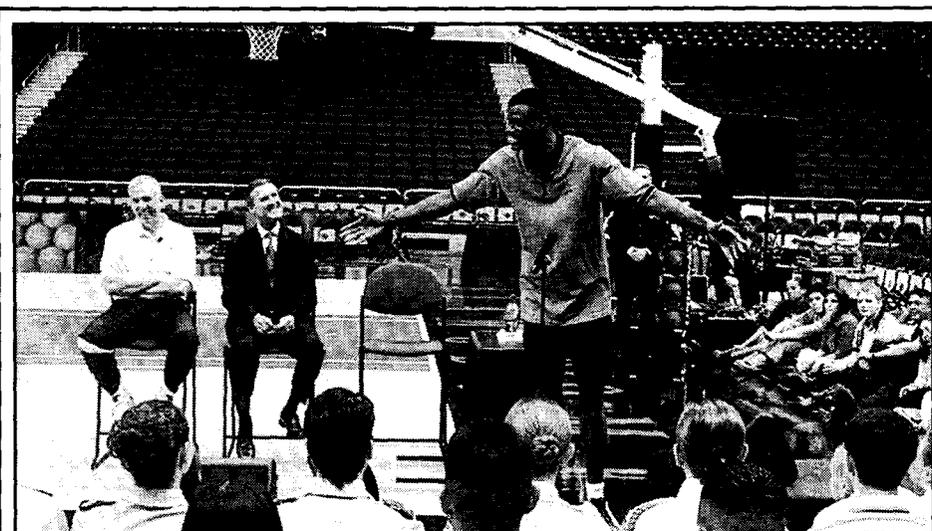
Women's history month contests

Team Redstone is sponsoring an essay contest and a static display contest for Women's History Month in March. The contests are open to the entire Redstone community. Essays, two pages or less, should be on the theme, "March 2000, an Extraordinary

Century for Women— Now Imagine the Future!" Fax or mail essays by March 24 to Commander, Aviation and Missile Command Attn. AMSAM-EO (SFC Bryant), Redstone Arsenal, Ala., 35897, fax 876-8947, phone 876-8648; or to Commandant, OMMCS Attn. ATSK-AE (SFC Quesenberry) Redstone Arsenal, Ala., 35897, fax 842-685 or phone 876-9224. Plaques will be awarded for the top two essays. Entries in the unit/department static display contest should be in place by March 24; and judging will be held March 27. Trophies will be awarded for the top three displays.

Communicators group

Universal Communicators, International Training in Communication, will meet April 13 from 5-6 p.m. at building 568 (PEO Aviation), conference room 12. Learn to speak before two or 2,000. If you are interested in improving your communication skills, attend the meeting to see if ITC is what you're looking for. For more information, call Janice Isbell 313-4216.



Linda Kozaryn/American Forces Press Service

War stories...

San Antonio Spurs center David Robinson (standing), talks about his military days with Junior ROTC students at the Alamodome in San Antonio while Spurs Coach Gregg Popovich (seated left) and Defense Secretary William Cohen (seated right) listen in. The defense leader and the National Basketball Association sports stars swapped "war stories" in early March as part of DoD's joint public outreach initiative to gain the public recognition for the military.



Photo by Skip Vaughn

Census counts...

Military people will fill out a "Military Census Report" in early April as part of Census 2000. Capt. Carter Jones practices last week on a sample form. Looking on are Joe Winston, left, census project officer for AMCOM, and census representative Chester Marty. Winston and Marty will meet with unit representatives next Monday in room 10 at the Education Center, building 3222. For more information on Redstone's census project, call Winston at 876-7217.

Change
Your Luck
And Your
Lifestyle



Resort Style Living

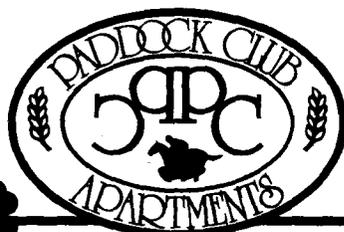
- Gated Community
- Whirlpool Baths
- 9 Hole Putting Green
- Health Spa
- Private Garage with Remotes
- Corporate Suites

FREE RENT

722-9300

95 Indian Creek Rd.

*Restrictions Apply



We're your home for
car and life, too.

Whether you need insurance for your home, your car or your life, you ought to have to looking one place to find it all: Alfa. With a host of options, your hometown Alfa agent can provide you the coverage you need at rates you can afford. So for multiple lines of insurance, take a short drive around the corner to Alfa. or simply give us a call today.



Charlie Miller
2336 Whitesburg Dr.
539-2724



ALABAMA • GEORGIA • MISSISSIPPI

Call
Alfa

Jerry Damson

WILL SELL **250**

NEW 2000 HONDAS IN MARCH AND HERE'S HOW

2000 Accords
4 Cyl. 2 Door or 4 Door

ALL MODELS...

3.9% APR. 36 MO.

4.9% APR. 48 MO.

5.9% APR. 60 MO.

WITH APPROVED CREDIT THROUGH AHFC.

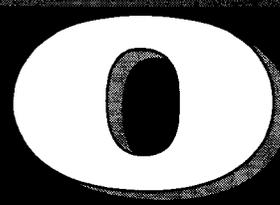
OVER 400

NEW HONDAS IN STOCK OR IN TRANSIT

4.9% APR. 36 MO.

5.9% APR. 48 MO.

6.9% APR. 60 MO.



DOWN PAYMENT

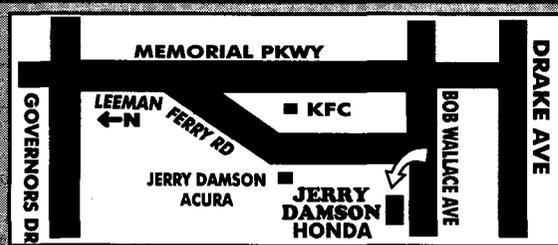
Available on all new Hondas with approved credit.

COME SEE US AT OUR ALL NEW DEALERSHIP (SAME LOCATION)

ALL UNITS SUBJECT TO PRIOR SALE

Saturday Service & Parts
Open 8AM-2PM •
Appointment Preferred

"Our 39th Year of Savings • Service • Satisfaction"



Jerry Damson HONDA

2200 Bob Wallace Ave. **533-4105**

www.damson.com

■ Civilian personnel center planning change to modern system

Computer

continued from page 13

reduces or eliminates duplicate entries or redundant operations. It provides real-time access to information. Under the old system, you had to wait 24 hours for the information to be processed and be refreshed. And it allows the users access to a multitude of reports."

It's easier to get data through drop-down menus. Under the legacy system, users had to type some cryptic codes for access. "It's a lot more user friendly," said Mohlere, program manager for the new system in this seven-state region.

The more than 230 CPOC workers will be the most frequent users, since they are the ones who actually process personnel actions. Supervisors and managers will use the system to request personnel actions such as awards for their workers.

There are about 31,000 civilian workers in the South East Region, including about 10,000 at Redstone. The goal is to maintain all of the approximately 750,000 civilian workers in the Defense Department on the new system by December.

"It'll make things easier because it's a more modern system," Dave Nixon, chief of the information services division at CPOC, said. "It's based on more modern technology than the current one. The current one actually goes back to the mid-1970s. And it'll improve communications. It'll shorten the communication path because we won't have to go all the way to

San Antonio; the data base will be here. And we can take advantage of more modern things like using the web because the data base uses more modern technology."

Under a train-the-trainers program members of CPOC will teach people from the 15 Civilian Personnel Advisory Center in this region on the new system. The CPACs in turn are to train the managers and supervisors at their respective installations.

"It's going to be a lot easier to learn compared to the old system, said Barbara Morrissey, a personnel staffing specialist serving on CPOC's three-member charter team for train-the-trainers. "It's a lot easier to maintain and update the data base."

There will be an adjustment time for converting from the legacy to the modern system. The CPOC will provide more on this later.

"There's going to be a blackout period in which the old system, the legacy system will be shut down," Mohlere said. "During this period no personnel actions, which are electronic requests for personnel action, can be accepted. Information on submission requirements and cutoff dates for personnel actions will be provided the 15 CPAC serviced by the South Central CPOC within the next few days. And they in turn will disseminate the information to their serviced work force.

"Our continued success is directly related to our collective ability to support the managers and employees within the region the CPACs, and the staff of our South Central CPOC. Our ultimate goal is to implement a personnel system that is truly responsive to the needs of our customers."

CREATE. INTEGRATE.

Intergraph Process & Building Solutions

Join our team of technical professionals developing visionary solutions for engineering design automation and life cycle information management for the global process and power industries. We have the following exciting opportunities available:

Support Engineers

Responsible for certification and customer support of Plant Design 3D products for current and future generations. Bachelor's degree in Computer Science or Engineering; 3 year's of Software Support/Testing experience; and experience with Visual Basic, Visual Test, and Oracle/MSSQL. Experience in Instrumentation or Structural Engineering helpful.

Software Developers

Responsible for supporting Intergraph's next generation Shipbuilding CAD product (GSCAD) with Automatic Test Procedures to support software development and testing as well as assisting with the development/maintenance of installation scripts and set-ups. Requires a Bachelor's degree in Computer Science or related discipline. Must have experience with Visual Basic/Visual Test. Experience with NT OS, MS SQL Server 7 and MS Office Suite preferred.

Marketing Support Specialist

Responsible for production of sales collateral including strategy sheets, technical papers, brochures, advertising text, scripts for multimedia production and development of presentations. Requires a Bachelor's degree in English, Journalism, Mass Communications or related discipline. Strong written/oral communication skills a must.

Customer Application Consultant

Will provide high-level customer support to Avondale Alliance members, U.S. Navy and other customers. Requires a Bachelor's degree in Mechanical Engineering, Computer Science or Electrical Engineering with experience in Naval Architecture, Marine Engineering/Design, Mechanical Engineering or Shipyard Manufacturing. Requires 5+ years experience with CAD/CAM/CAE. Strong database background using Oracle, INFORMIX, MS SQL Server 7; experience with Solaris OS and Unix helpful. Strong experience with NT OS and MS Office suite preferred.

We offer a highly professional working environment, excellent advancement potential, competitive salaries, and company-paid benefits including a matching 401(k) plan. For immediate consideration, please join us at the job fair. If unable to attend, please mail, fax or e-mail resume to: Lea Oulton, PBS Human Resources Manager, Mail Stop GD3002, Huntsville, AL 35894-0001; FAX: (256)730-3300; email: laouton@ingr.com

