

Redstone Rocket

VOL. 49 No. 14

Published in the interest of personnel at Redstone Arsenal, AL

April 5, 2000

Doing more for people with less people

Military personnel office working longer hours after staff reductions

By Skip Vaughn

So you think you're pushed to the limit? Consider the plight of the members of Military Personnel Office.

They are literally doing more with less. In the past two and a half years, they have lost nearly half their staff due to personnel cuts from the Quadrennial Defense Review. The former 56 is down to 35 and will decline to 31 within the next few months.

Meanwhile their mission has increased. With the closure of Fort McClellan, the military personnel office here has been serving the Anniston area for more than a year. Also the office's casualty operations have increased since last December when Congress determined that all veterans were entitled to military gravesite honors. Before it was just active duty and retired military.

In addition the student population has increased.

"We've had to reorganize the military personnel office in order to continue to meet mission objectives," Joe Winston, chief of military personnel services and emergency operations division, said. "And all our employees are still committed to providing our customers with the very best of service. We've had to resort to comp time and overtime in order to meet many of the mission tasks and requirements."

"However we've missed no requirements whatsoever," added Lew Spencer, deputy adjutant general. "And all missions have been accomplished either on time or before suspense."

Winston can explain why the military personnel office hasn't missed a beat in its level of service. "We have a super bunch of employees who are dedicated to providing
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Photo by Skip Vaughn

SERVICE WITH SMILE— Don Glosso, left, military personnel clerk, provides an ID card for Navy retiree Charles Jackson of Decatur.



Photo by Sandy Riebeling

ALIVE WITH COLOR— Redstone Arsenal is sprinkled with colorful spring flowers, thanks to the efforts of Allred, who cares for three separate garden areas on post.

Honoring our unsung heroes

Redstone Arsenal recognizes volunteers of the year for their gifts of time and talent

By Sandy Riebeling

Volunteering is not a selfless act, according to one of Redstone Arsenal's Volunteer of the Year winners.

"Yes, it's about giving to the things you believe in," Deborah Howell, Service to Youth award winner, said, "but you get back so much in return— friends, fun, and the chance to make your community a better place, even if it's just in some small way."

April 9-15 is National Volunteer week. To get things started, Redstone Arsenal will celebrate its volunteer corps today with a luncheon and awards ceremony at the Redstone Officers' and Civilians' Club.

Hundreds of people affiliated with the Arsenal volunteer their time and talents each year to make the post a better place to live and work. From among them, five have been singled out to receive Volunteer of the Year awards. This year's winners are: Deborah Howell, Service to Youth; Atty Allred, RSA Military Community Sustained Service; Cathy

Ryan, Military Community Sustained Service; Deborah Cornelius, Community Service Involvement; and Theresa Holly, Special Events.

Other nominees to be honored include Frank and Kathryn Barthold, Deidre Busk, Capt. Michael Newell, CWO 3 Lee Samuelson, Elizabeth Stengel and Tammy Wright.

Members of the selection committee included Maj. Steven Butler, Col. Micheal Coleman, 1st. Sgt. Mairlyn Johnson, Becky Miller, Maj. Karen Peterlin and Sgt. Gerson Ramirez.

Service to Youth

Deborah Howell serves as soccer commissioner for the Redstone Arsenal Youth Soccer League, a position she's held for the past three years.

"My son has played soccer here for eight years," Howell said. "Over the years we've coached, worked as assistant coaches and team managers. As soccer commissioner, my job was to help Missy Richards however I could." Richards is the Arsenal's Youth Sports director.

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Photo by Sandy Riebeling

CARING FOR OTHERS— Cornelius, right, began her Red Cross volunteer work in Germany during the Gulf War. For three years she has worked with Moreillon at the Huntsville/Marshall County Chapter coordinating services for the military community.

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Letters to the editor

Commander's letter: Volunteer Week

National Volunteer Week was established by executive order in 1974 as an annual celebration of volunteerism. This year, April 9-15 has been designated National Volunteer Week.

During this week we take time to thank the many volunteers who contribute their time and talent to improving the quality of life in our community.

This year's national theme, "Celebrate Volunteers," marks the first celebration of National Volunteer Week in the new millennium. It applauds the significant role volunteers play in helping others and in resolving social issues through their compassion and willingness to get involved.

Without volunteers, many services we enjoy would not be possible. Volunteers support our community through human

services, health care, and education. They help guide our children through mentoring, Scouting, religious education, and sports programs. They help beautify our surroundings. Our outdoor life and recreational programs are supported by volunteers, and our civic organizations raise funds for scholarships, space camp, special events, disaster relief, and welfare in the community.

On behalf of the entire Redstone Arsenal community, I am proud to recognize our fine volunteer force and join others throughout the country who, this week, celebrate volunteers.

Maj. Gen. Al Sullivan
commander,
AMCOM and Redstone Arsenal

Commissary warehouse sales

There's got to be a better way. I am sure there is another way for the commissary to have its warehouse sales. This past one was a mess in my eyes. There were people in line all day to get into the commissary. Even if you only wanted to buy bread, there were no carts to be able to do just normal shopping. On a Sunday, a day when the commissary starts out being quite empty (this from experience of shopping then) it was packed at 10:50 in the morning. Didn't anyone go to church? Even at 1:30 there was still a line down the mall to get in. And by 4:30 when there was no line, there was nothing left.

With the change in the ID policy, any Tom, Dick, or Harriett could get in with an ID carrying friend and take advantage of what is supposed to be a military benefit of lower prices. I'm sure that that is what accounts for such a large turnout. This should not be allowed to happen. On days where there are special events in the commissary, they should change that ID policy so that it remains a benefit.

There has got to be a way to have the sale so that anyone who doesn't want to partake in it can go and do their shopping as usual. Why not allow people to enter at the back of the commissary, shop the sale and leave through the back,

therefore not disrupting the everyday shopping of others. Or have a tent outside with all the sale items and someone to check you out. Or open on the Monday for just sale shopping (once a month wouldn't kill anyone). Someone needs to think of ways to make it better. Limiting how many cases of something one person can buy would also give others a better chance of at least the option of buying, but when you wait for hours on line only to find what you came for is already gone because someone bought 20 cases, you end up a little irritated.

I hope in the future there is better planning so that everyone can have a better shopping experience.

Name withheld by request

Editor's note: Store director Lee Wainwright provided the following response. "You are absolutely right, there is a better way. The response to our case lot sales has grown to the point that we can no longer consider having them during regular operating hours on Sunday. Future sales will be conducted outside normal operating hours, probably with the 'Moonlight Madness' theme we have used before. We sincerely apologize for disrupting your ability to do your regular shopping on Sunday; that was certainly not our intent."

NFFE union stepping down

The National Federation of Federal Employees Local 405 has been informed that Federal Labor Relations Authority has granted the American Federation of Government Employees (AFGE) Local 1858 total successorship of the former ATCOM and MICOM employees.

For the employees of the Program Executive Office, Aviation (PEO AV), the National Federation of Federal Employees Local 405's contract is still in effect until the next negotiation. All questions and comments should be forwarded to the National Office of the National Federation of Federal Employees (NFFE). The address is: 1016 16th St. NW, Washington, D.C., 20036. The telephone number is: (202) 862-4400. Address all questions to the attention of the NFFE National President, Richard Brown.

Due to the decision of the aforementioned action, all Grievances and Unfair Labor Practices (ULP) that were filed by Local 405 will be canceled. Employees formerly covered under the NFFE Local 405 contract who have filed ULPs may petition AFGE to pick up their ULPs that cross contract lines and petition the Federal Labor Relations Authority to permit their case to continue.

NFFE Local 405 has enjoyed working with several of the management personnel. First I want to thank the commander of Redstone Arsenal for his support in providing NFFE Local 405 with excellent personnel to work with us. Secondly, I want to thank Col. Micheal Coleman, Personnel and Training Directorate, and LeRoy Daniels, the civilian personnel officer, for having the patience and commitment to the AMCOM community in support of our personnel that moved here from St. Louis, Mo., and the many intense negotiations over these past three years. Thirdly, I would like to thank Jacquelyn Bennett, management and employees relations officer, who I understand is in the hospital. My prayers go out to Mrs. Bennett for her

speedy recovery. Next I would like to thank Mrs. Bennett's staff that includes Walter Pickett and Brooks Woerner for their help, patience and support.

A personal thank you goes out to the employees of the old ATCOM and the new AMCOM for their belief in our ability to support and administer our contract in a professional and non-personal manner. Although I leave without having accomplished all of the goals that we had set out to accomplish upon our arrival here at Redstone Arsenal, NFFE Local 405 with the Executive Board Officers—president Larry S. Jones Sr., first vice president Edward Blair, second vice president Richard Tate, fifth vice president Valerie Harris, secretary-treasurer Angela Harris and the chief steward Marion Henry — and other stewards and members have accomplished many of goals that were set.

I want to thank everyone for displaying their confidence in NFFE Local 405 and me by their support whether physically or by words of encouragement during the particularly difficult times that they were needed principally during the election and contract negotiations.

NFFE 405 will send a letter to management and to Defense Finance and Accounting Service (DFAS) in Denver to stop all union dues deduction for the former NFFE Local 405 members. The PEO AV membership will continue.

Some of you have expressed an unwillingness to join or participate in AFGE's bargaining unit but need I remind you that AFGE won their petition and have the right to represent this agency as a unit and all former NFFE Local 405 bargaining unit members are now under AFGE's contract and we should participate and work to make their contract the best we can.

This letter will be my last official correspondence as the president of the National Federation of Federal Employees Local 405.

Larry S. Jones Sr.
president, NFFE Local 405

Postwide road maintenance, repair project slated soon

A roadway repair and resurfacing project will begin soon to provide some much needed maintenance on numerous roadways and paved areas Arsenal-wide.

Major areas of work are included in the following sections of roadway: Goss Road

will be resurfaced from Rideout Road to the Patton Road intersection. The southern section of Rideout Road, within the NASA area, will be resurfaced from Marshall Road to Fowler Road. Fowler Road will be

See Project on page 14

Redstone Rocket

Editorial office 876-1500 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in The *Redstone Rocket* through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the *Redstone Rocket* is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

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Soldier eyes career in Army nursing

Mississippi native named Redstone Arsenal's NCO of the Quarter at March luncheon

By Skip Vaughn

Sgt. Veronica Newton believes the Army is what you make of it.

If that's the case, she's doing a pretty good job.

Newton, of Medical Department Activity, is the Redstone Arsenal NCO of the Quarter for the third quarter of fiscal

2000. She serves as NCO-in-charge of endoscopy at Fox Army Health Center.

The winner, selected from among four candidates, was recognized at a luncheon March 9 at the Redstone Officers' and Civilians' Club.

"I was very excited because I knew it was going to be challenging. But I was proud of myself," Newton said. "I had to

compete against an E-6 (staff sergeant) so it was intimidating at first."

The Mississippi native arrived at Redstone last May from Fort Hood, Texas where she had served as an operating room technician at Darnall Army Community Hospital. She was stationed at Fort Hood for five and a half years.

The endoscopy suite, where she serves as NCO-in-charge, conducts procedures to diagnose patient abnormalities.

Newton, 25, has been in the Army nearly seven years. She has three brothers and three sisters, and is the only sibling in the military.

"I think you have to make the most of what you can out of it and out of your job," she said. "And if you do that, the Army will be good for you."

She graduated from Harrison Central High School in Gulfport, Miss., her hometown. Now she's taking courses toward an associate degree in nursing from Calhoun Community College.

Newton, who has finished one of the two years toward the degree, takes classes both at the main campus and on post—nighttime, during lunch and on weekends. "I'm taking four classes, so it's a lot," she said.

She still finds time for her husband, Sgt. Demarco Newton, NCO-in-charge of optometry, and their two children: daughter Dominique, 4, and son Demarco Jr., 3.

"I love doing things with my family and



Photo by Skip Vaughn

MEDDAC MEMBER—Newton is NCO-in-charge of the endoscopy suite at Fox Army Health Center.



Photo by Pam Rogers

Singing angels...

After the folks in building 5302 joined together to help Mary Ragland (seated, at right) during her battle with cancer, she wanted to give them a special thank you. With the help of the B-Team Angels, a local non-denominational Christian outreach group, she recently showed everyone in her building how much she appreciated their help. The "angels" serenaded approximately 50 workers who had gathered in a conference room, then gave the people of building 5302 an "Earth Angel" award for their acts of kindness and generosity.

I also love Taekwondo and exercising," she said of her hobbies.

Her plans include getting her nursing degree, entering the Army Medical Department (AMEDD) nursing program, getting promoted and becoming a certified registered nurse anesthetist. Newton expects to remain in Huntsville at least another year or two.

Newton appreciates the support she received in preparing for the NCO of the Quarter board. "I would like to thank Debra Liggins, SSgt. Mitch Liggins, SSgt. Geneda Graddick and a big big thanks to my husband, for all of their help," she said.

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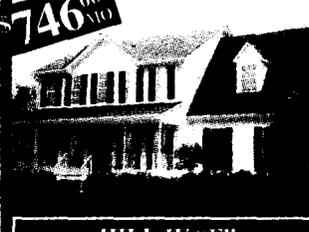


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Patriot project office protege receives Defensewide award

On March 17, the Patriot Project Office Mentor Protege Program—mentor Lockheed Martin Missiles and Fire Control-Dallas and protege Tecnico Corporation, Chesapeake, Va. — received the DoD Nunn-Perry Award in Washington, D.C.

This award is given to outstanding Mentor-Protege Programs throughout DoD. The Patriot Project Office has completed four other successful Mentor-Protege Programs. This is the second Nunn-Perry award for a Patriot Project Office managed Mentor Protege Program.

The DoD Mentor Protege Program, originally sponsored by Sen. Sam Nunn, provides incentives to major DoD contractors to assist Small Disadvantaged Businesses (SDB) to enhance their capabilities to become suppliers to DoD. Developmental assistance is supplied by a major DoD contractor (mentor) to the SDB (protege) through a Mentor-Protege agreement. This agreement covers the types of assistance to be administered.

The protege, Tecnico Corporation of Chesapeake, has primary business areas in ship repair and retrofit. Because the number of ships in the Navy has been declining, Tecnico wanted to expand its business areas. One of its choices was composite materials. Tecnico contacted Lockheed Martin and the

Patriot Project Office for assistance and a Mentor-Protege agreement was implemented. The Patriot Advanced Capability-3 (PAC-3) composite midsection housing became the demonstration component.

Assistance was provided by Lockheed Martin, Norfolk State University, Old Dominion University, as well as the Structures Directorate and the Product Assurance Directorate at AMCOM. The Patriot Project Office managed the program. Lockheed Martin provided technical assistance, including materials, process and manufacturing technology expertise, part design, data analysis, part testing, part and process qualification and ISO 9001 quality system development support. Norfolk State provided business systems expertise and developed a new cost estimating system. Old Dominion performed testing of small composite samples as a part of the qualification process.

A repeatable production process was developed, documented, and sample parts have been produced and tested. Tecnico will become a qualified supplier of the PAC-3 composite midsection housing and will be given purchase orders (starting in Low Rate Initial Production). Over the life of the PAC-3 program, it is expected that Tecnico will sell Lockheed Martin at least \$4 million worth of midsection housings.



Courtesy photo

AWARD CEREMONY— From left are Robert Marsili, AMCOM Product Assurance Lab; J. Frank Wlodarski, AMCOM RDEC; Paul Gardner, Department of the Army Mentor Protege Program manager; Janet Koch, Department of Defense Mentor Protege Program manager; Ralph Torrech III, president of Tecnico Corporation (Protege); Michael Kornitzky, Lockheed Martin Mentor Project manager; Glenn Davenport, Patriot Project Office; and Sherry Williams, AMCOM Product Assurance Lab.

Tecnico will be marketed as a supplier of high quality composite parts. Tecnico has set a target volume of \$1-2 million per year for their composites business unit.

The ISO9000 efforts initiated under this program have resulted in an ISO9001 compliant quality system at Tecnico. In addition, Tecnico has contracted with a registrar and is in the process of applying for full ISO9001 certification.

"I attribute the success of the program to the Integrated Product Team management approach," Glenn Davenport, the Patriot mentor protege manager, said. "Under the technical direction of Daniel Beck, chief, Production/Configuration Management Division, Sherry Williams and Robert Marsili, AMCOM Product Assurance Lab, J. Frank Wlodarski, AMCOM RDEC, teamed with Michael Kornitzky, Lockheed Martin Mentor Protege Project manager, and his staff in the mentoring process. Paul Gardner, the Army Mentor-Protege Program manager, was a critical team member. He attended most of our quarterly meetings and his suggestions and support insured the success of our program."

One of the more successful aspects of this program was the achievement of an

ISO9001 quality system compliance rating. This system was validated by a ISO9000 Quality Assurance audit team headed by Sherry Williams with assistance from Robert Marsili, William Pearce, System Engineering and Production Directorate, Manufacturing and Technology Division, and Lockheed Martin Quality Assurance personnel. Actual ISO9001 certification is scheduled to be in place by May.

"Developing a good Mentor-Protege agreement and submitting the package to DoD for funding is not an easy process," Davenport said, "but the return on the invested effort will be compounded many times over by enhancing your SDB's capabilities to supply you and other DoD customers better and more competitive components."

For more information on the Mentor Protege Program, call John Nelson, AMCOM Small Business, 876-5841; Davenport, Patriot Project Office, 955-5549; or visit the website for the DoD Mentor-Protege Program: [HTTP://www.acq.osd.mil/sadbu/mentor_protege/](http://www.acq.osd.mil/sadbu/mentor_protege/).

(Editor's note: This article was provided by Glenn Davenport, a configuration management specialist at Patriot Project, who serves as the Mentor Protege Program manager.)

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Technical library serves everybody

Visitors invited to check out RSIC resources at open house on National Special Libraries Day, April 13

By Skip Vaughn

You may have noticed the new red roof atop the Redstone Scientific Information Center.

The color means something. Notice it's not green like the Army buildings nor blue like the NASA facilities. This massive technical library is a joint facility for both Army and the space agency.

And the RSIC staff invites everyone to visit during open house for National Special Libraries Day, April 13 from 2-4 p.m. Library Week is April 10-14.

Redstone Scientific Information Center is under the Information Division of the Advanced Systems Directorate, Research Development and Engineering Center.

"It's the largest Army technical library, period," said Dr. Bruce Fowler, chief scientist and chief of information for the Advanced Systems Directorate. "Its only competition in terms of the missile collection is Library of Congress. And it has some very special capabilities which we'd like to highlight, being its Library Week.

"And it's one of the very few joint Army-NASA facilities on post. It's administered by Army but it's actually a joint facility."

Pam Kilgo, management assistant for Fowler, points out that RSIC resources are available online to workers. "They make a really valuable contribution as far as techni-

cal information," she said.

New things

Martha Knott is acting director for RSIC, building 4484, behind the former Acquisition Center.

"We've got some new things at the library," Knott said. "We're going to implement the distribution of a patron library card. And this will allow registered patrons to have access to the library as well as online material. We're going to require people who use the library to be registered. We also have a brand new security system; and we'd like to introduce our customers to our new security system."

And of course there's the new red roof which visitors can see at the open house. "We serve NASA and Army and DIA (Defense Intelligence Agency) and all those people so we felt a red roof would be appropriate for our building. We serve everyone," Knott said.

Online services

RSIC delivers more than 1,000 full-text journals to all registered users at their desktop. Online access, which includes the catalogue and journals, is available 24 hours a day, seven days a week to registered users at the following website: <http://library.redstone.army.mil>.

"RSIC provides access for knowledge management to your desktop," Knott said.

Visitors to the library building can find

many industry specifications and standards which are related to their work.

Its collection includes 242,688 books; 2,271,385 documents (including unique holdings); 2,782,307 patents (only source in North Alabama); 1,048,249 AIAA papers; 111,057 journal bound volumes; 2,595 translations; 1,629 pamphlets; 6,598 journal titles; 1,423 journal subscriptions;

and 34 online services.

"If you have questions, RSIC has answers," Knott said. "And if you can't find it on the Internet, let our professional staff help you."

The library (phone 876-5195) is open Monday 11 a.m. to 6 p.m., Tuesday through Thursday 7:30 a.m. to 6 p.m., and Friday 7:30 a.m. to 4 p.m.

Step into shape with style

Volunteer aerobics instructors invite more participants

By Skip Vaughn

All together now. Move to the beat. Feel the music. Pump those arms, stretch those legs.

That's the type stuff you'll hear, along with the pulsating music of course, during the aerobics classes at Pagano Gym. You'll get in shape before you know it and have fun along with your classmates.

The volunteer aerobics instructors welcome more participants, civilian as well as military, for the daily sessions.

"It's good for endurance," instructor Albert "Rock" Lockhart said. "Military side, it will help them for their run, keep in shape, keep their weight down. It's good for stress; it helps relieve the stress. It's

open to the public. It's free."

The other instructors include Michelle Hankins, Loretta Moore and Evon Webster. On Monday, Wednesday and Friday, Hankins and Moore have a class 4:35-5:35 p.m.; and Webster leads the 5:35-6:35 p.m. class. Alternating instructors teach from 5-6 p.m. Tuesday and Thursday. Lockhart leads the lunch hour class from 11:30 a.m. to 12:30 p.m. Monday through Friday. Alternating instructors teach from 10-11:30 a.m. Saturday.

"We're trying to get more people because I'm thinking some people really don't know we're having aerobics," Webster said. "We want people to know that we are here. We want to work with them."

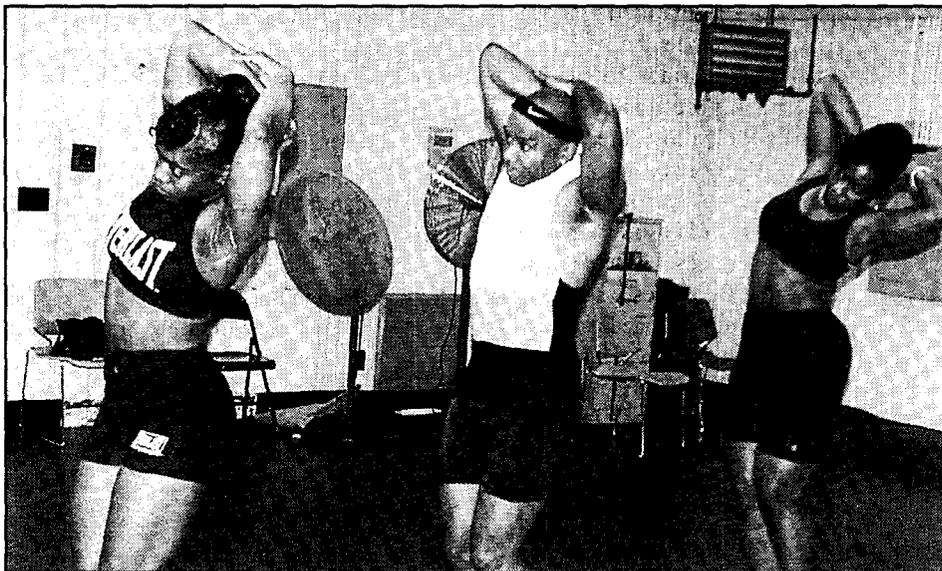
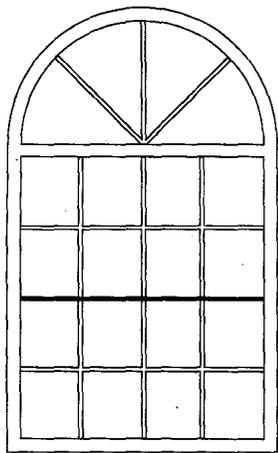


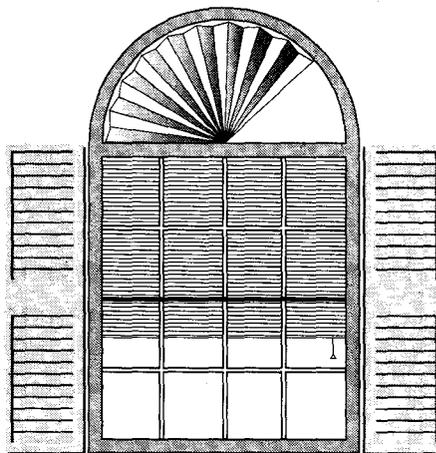
Photo by Skip Vaughn

WORKOUT SESSION— Pagano aerobics instructors include, from left, Moore, Lockhart and Webster. Not pictured is Michelle Hankins.

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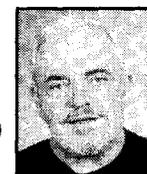
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Regularettes ready for spring banquet

The Regularettes are gearing up for their biggest event of the year.

"Returning to Family Values-- Pacesetting the New Millennium" is the theme for the group's fourth annual banquet scheduled for 7 p.m. April 15 at the Redstone Officers' and Civilians' Club. The group was chartered in 1982 as an auxiliary of the Association of Retired Regulars.

The Regularettes have established the Annie R. Wilson Scholarship in honor of her contributions to the education profession through teaching and mentoring.

Olene McGowen is the banquet chairperson. She is assisted by program committee members Cora Mayfield, Jessie Singletery, Sara King, Margurite Lyles, Ethel Henderson, Geraldine Telfare, Pearl Hunter and Christella Green.

"All auxiliary members are busy carrying out tasks to make this evening memorable," Mayfield said.

For an invitation, call McGowen at 837-8436. The RSVP is April 6. Cost is \$20 per person.



Mary Petty/Photo Lab

PLANNING SESSION— Making final plans for the Regularettes spring banquet are, from left, Singletery, McGowen, King, Mayfield, Lyles and Hunter.

■ Military personnel office has growing mission with smaller staff

Personnel

continued from page 1

quality service to our customers," he said.

But it isn't easy. The staff has been working some weekends. Supervisors have joined their employees in working ID cards and anything else as needed. Also the ID card section, for example, is supposed to close at 4 p.m. but the workers stay until the work is done for the soldiers and family members—many of whom drive from outlying areas.

"Under QDR we've been hit with significant losses," Winston said. "Specifically we've lost 17 military personnel slots and five civilian. And we've lost three supervisor positions— one military and two civilian supervisors."

The office provides a full spectrum of military personnel services. These include strength management, awards and decorations, casualty operations, medical review boards, compassionate actions, promotions, reassignments, in and out processing, administration of SIDPERS (Standard Installation Division Personnel System) data base, retirement services, transition services, files maintenance, publication of official orders, serving as local authority on regulations, and ID cards.

"We've got new initiatives that are coming in, too," Spencer added.

When SIDPERS-3 replaced the old SIDPERS-2 system in February 1999, the mili-

tary personnel office assumed responsibility from the Corporate Information Center. That meant another increase in mission.

The office's customers include active and retired military, reservists, National Guard, and family members. It has also provided ID cards for NATO alliance officers/troops here for training. And the retiree population is growing which means another increase in the workload.

"The service doesn't stop after they retire," MSgt. Vernon Wright, NCO-in-charge for the office, said. "We continue to service them and meet their particular needs."

Members of the office plan to continue the same services as always but customers can expect some delays. "If we could just request their patience in cases where it takes longer to do the services provided, due to the shortage of personnel," Wright said.

"The bottom line is we want to keep providing the customer the most professional, caring service that we can possibly provide," Spencer said. "It's just going to take a little longer."

The military personnel office is part of the Directorate of Personnel and Training, led by Col. Micheal Coleman. The adjutant general is Maj. Karen Peterlin. The office's branch chiefs include Eather Moore, personnel services branch, and Charles Ham, strength management and personnel operations branch.

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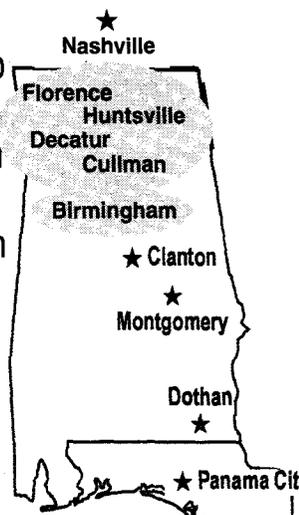
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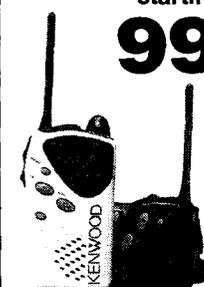
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Residents can offer child care in their homes

Professional development and career opportunities among benefits of earning certification at Redstone

By Beth Skarupa

Kim Eimer became a family child-care provider 13 years ago because she wanted to be home with her children. Now that her children are in school, she continues to be a caregiver because she found out she loves doing it.

"I quit for a year and worked, but I didn't like it," Eimer said. "I don't know - I guess I'm a baby person ... my mom says I was born to do it."

In fact, Eimer is thinking about opening her own daycare when her husband retires from the Army in five years. Being a family child-care provider gives her experience running a business as well as the opportunity to further her education.

"Once a provider is fully certified, they can work on getting their Child Development Associate's degree," Evelyn Carnes, the family child-care director/supplemental programs and services director at Redstone Arsenal, said.

Professional development and career opportunities are just a few of the benefits of becoming a family care provider. According to Carnes, additional benefits include enhancing your parenting skills, having your liability insurance paid by the Army, USDA food reimbursement resources, use of a family child-care lending library and being subsidized for keeping children in your home.

Currently six family child-care providers operate on post and two more are commencing training. None of the providers have openings for infants at this time. Redstone's child-care center also has no openings for infants.

According to Carnes, caregivers providing infant homes — homes with only three children under 24 months old — can receive

a \$200 subsidy per month.

Those interested in becoming family child-care providers can attend "Orientation Night" on April 11 at 6 p.m. in building 113. Carnes and caregivers currently working on post will be there to answer questions.

"If somebody's going to do it because they think it's quick money but they get stressed out with kids, it's not a good idea," Eimer said. "But if they like babies, they need to try it. They could have an infant home easily and take care of three babies since there are no openings in the center for infants right now."

Potential child-care providers must be at least 18 years old. Applicants have to go through background checks, complete 20 hours of training and become certified.

Training includes instruction in CPR, first aid, child safety, child abuse prevention, developmental programming practices such as guidance and discipline techniques and activities for children, medication administration and communicable diseases. Classes also focus on business practices and Army regulations.

Child-care candidates work on fulfilling family child-care requirements while completing their training, according to Carnes. Requirements include getting a health assessment, proof of car insurance, immunization records for their pets and drawing up a daily activity schedule, a fire evacuation plan and a contingency plan.

Caregivers must post a menu and complete two observations, one at the child-care center on post and one at a family child-care home, before opening for business. Their homes must pass fire safety and health inspections as well.

"They are private contractors, so they set their own rates," Carnes said. Rates current-

ly range from \$65 to \$85 per child per week. Although the caregivers are considered contractors, they must follow Army regulations.

Both the caregivers' young children and their customers' children must be registered with the central enrollment and registration office located in building 113. After six months of providing satisfactory services, a caregiver is eligible for full certification.

Carnes said she visits the child-care providers almost every week, bringing them equipment or information from the lending library and asking if they have any concerns. She and a nutritionist also hold quarterly inspections.

For more information about becoming a family child-care provider or obtaining care for your child, call 876-7801 or 876-7880.



Photo by Beth Skarupa

PROVIDING CARE— Carnes, left, and central enrollment registration clerk Chris Carter look over the family child care waiting list.

Fox Pharmacy installs new dispensing system

Shorter wait times at the Pharmacy dispensing window may be in your future. At least that is the hope of Fox Army Health Center staff members as they institute a change to the dispensing policy.

In an effort to decrease the number of patients standing in line and overall wait times, a new four button dispensing system has been installed at the Pharmacy replacing the old one button method. The top button is for Active Duty with new prescriptions; the second Tricare Prime with new prescriptions; third is all other new prescriptions and fourth, refills which have not been phoned in.

Priority for dispensing of new medications is consistent with Health Affairs Policy 47-041 dated March 18, 1997 which states that access priority in military treatment facilities where Tricare is implemented will be as follows: First priority is given to active duty servicemembers, followed by active duty servicemembers' family

members who are enrolled in Tricare Prime. Third is retirees, their family members and survivors who are enrolled in Tricare Prime and fourth, active duty servicemembers' family members who are not enrolled in Tricare Prime. Fifth is retirees, their family members and survivors who are not enrolled in Tricare Prime.

Prescription refills are given the lowest priority in the pharmacy's dispensing queue, therefore beneficiaries may find it less frustrating to use the telephonic refill system from the comfort of their own home. All beneficiaries are encouraged to use the phone-in refill system which utilizes both voice recognition or push button methods. If you are unable to use the push button keypad of your phone, just stay on the line and the system will go to voice recognition. Using the touch tone keypad is more effective than voice recognition and users are encouraged to use it, if at all possible. (Fox Army Health Center release)

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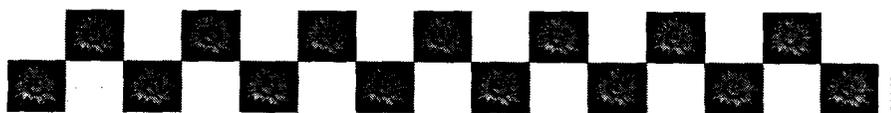
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■ Five honored today as Redstone's volunteers of year

Volunteers

continued from page 1

Such help included organizing soccer teams, recruiting and equipping coaches, assistant coaches and team parents, creating practice and game schedules. She also acts as a liaison with the city leagues and mediates scheduling conflicts.

"We have the best soccer fields in the city," Howell said with pride. "They are all regulation, lighted and very well maintained. During soccer season they are fully utilized and are used frequently in the off season. Even though the number of people on the Arsenal has dramatically decreased, our participation in the soccer program has stayed high."

Howell believes that a strong sports program is essential for children, meeting a variety of needs in a child's life, be it physical, emotional or social. One of the reasons she and her husband, retired Col. Michael Howell, are so involved in the program is to keep their 13-year-old son, T.J., busy.

"Between his school, hockey almost all year around and soccer, he doesn't have time to get into trouble," she said.

Her volunteer hours with soccer are just the beginning. Howell has served as PTA president at her son's school, works on the Arsenal's Education Advisory Committee, participates in the Commissary and PX advisory committees and the Army Family Symposium at the local and Armywide level.



Photo by Sandy Riebeling

SERVING REDSTONE'S YOUTH—Whether it's fund-raising, education committees or organizing the soccer season, Howell is always there.

Howell also serves as the Bingo chairman for the Officer and Civilians Women's Club. She arranges volunteer workers to serve at the Bingo table six nights a week, committing to work two nights a week herself, and supervises prize awards. She is entirely responsible for this fund-raising effort. The money raised goes back into the

community by way of scholarships and donations.

As if she doesn't have enough to do, Howell just signed up to volunteer on a junior cotillion board.

"The season runs through the school year and teaches kids manners, etiquette, and even how to dance. They have two ballroom dances during the season," Howell said. "I guess I wanted T.J. involved so he would be forced to wear nice clothes and learn how to dance."

The Howells have three children. Their two daughters, Heather and Laurel, are grown and live in the Washington, D.C. area. Upon Michael's retirement last November, as the program manager for the Unmanned Aerial Vehicles, the family purchased a house in Huntsville.

"We'd lived on post for 10 years," Howell said. "It was hard to leave, even though it was just across town. This is my home. My friends are here. I love this place."

Volunteering, according to Howell, is one of the things that made Redstone Arsenal her home.

"Volunteering is not a selfless act," she said. "I get so much in return. There are so many people I never would have met if I hadn't started working in the soccer program—NCO wives, civilians. Some of them have become my very good friends. I was also able to learn a lot about my community and I think that's important."

Howell arrived here in 1990 and was chosen as a Volunteer of the Year in 1995 for community service.

RSA Military Community Sustained Service

To see the contributions Atty Allred has made to the Redstone Arsenal Community, one has only to take a drive down Goss Road. Her work can be seen in the blooming spring flowers at Gate 8, beneath the electronic sign on the corner of Goss and Vincent roads and in the Bicentennial Chapel flower gardens, bursting with yellows, pinks and purples.

For more than 20 years Allred has seen to the beautification of the Arsenal both inside and out. Every Friday afternoon she picks up fresh flowers and creates the arrangements for the altar of the chapel.

"I had to tone down the arrangements in the church for Lent so I went out in the yard and picked up some sticks with purple buds to use in the arrangements this week," Allred said. "They're not quite as big as usual but I think the colors work nicely together and I like the stick look."

During the Christmas holiday Allred plans, organizes and recruits nearly 40 volunteers to decorate and undecorate the Redstone Officers' and Civilians' Club.

"When I started decorating the club in 1988, we only had one Christmas tree," she said. "Now we have eight trees throughout the club and a village in the dining room. We even have a military theme tree in the regimental room decorated in red, white and blue with soldiers, airplanes, drums—things like that. When we put everything away last year we packed away 50 boxes of decorations."

Allred also provides floral arrangements for welcoming and farewell teas for the Officer and Civilian Women's Club. She offers classes in floral arrangements twice a year to OCWC members.

The flower beds are an all-season ongoing project for Allred and the OCWC members that assist in the Garden Club. She plans and recruits volunteers to create the landscaping by the Gate 8 entrance and the electronic signs. She also implements twice yearly landscaping efforts at the chapel and yearround maintenance for all of these areas.

In addition to all the hours spent volunteering at Redstone, Allred currently serves as president of the Federated Garden Clubs of Huntsville and Madison County. She is a member of the Huntsville Botanical Gardens and the Burritt Museum.

"I love being outdoors," she said. "I love to grow flowers and work in the garden. This morning Jim and I went out and pulled weeds early."

Allred's husband, Jim, joined the Army in 1961. Their family was stationed at Redstone three times during his 29 year career. He retired in 1990 as the assistant commandant at the Ordnance Missile and Munitions Center and School.

The couple have two children, Lauri is married with two children and lives in Huntsville. Their son, Jeff, is married with one child and lives in North Carolina.

Lauri and Allred share a floral business called A & B Potpourri in Huntsville.

"When we first started we used a lot of dried flowers on our wreaths, it was our signature piece," Allred said. "We make crafts to take to craft fairs and sometimes I do a wedding or special order. I don't want it to take up too much of my time, because I love to volunteer."

See Volunteers on page 11

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Volunteers

continued from page 10

Allred, a 1990 Redstone Arsenal Volunteer of the Year, said that there's not a day that goes by that she can't find something that needs to be done toward her efforts on post.

"My inspiration comes from watching others enjoy my work," she said. "It's a lot of fun and very satisfying work. Working on a floral arrangement or out in the gardens just makes me feel good. That others can benefit from it to makes it worthwhile to me."

Military Community Sustained Service

Cathy Ryan's special interest is to prepare military spouses for the life ahead of them; to cope with the stresses and frustrations of military life; to be independent. It is a program that she wishes was available when she was a young Army wife.

"I came into the Army 23 years ago," Ryan said. "I had to learn everything by trial and error. That's not the best or easiest way to learn. Army life is tough. It's important to me that we do all we can to prepare the family members for whatever may come along. It helps them to be more successful because they know what to expect and what resources are available to them."

Ryan has a long history of volunteer service at posts around the world including work with the Red Cross, Thrift Shop, OCWC, Youth Sports, PTA and Family Support Groups. She's won volunteer of the year awards previously, including once at Redstone when the family was stationed

here from 1985-89.

She has supported the AFTP since its inception in 1994, through volunteer work at her post in Germany and back in the U.S. at Fort Leavenworth, Kan. She arrived back at Redstone in 1998 and found the AFTP program in need of revitalization.

Prior to arriving at Redstone, Ryan achieved Master Trainer status from the Department of the Army. In the time that she took over the program, she has created an AFTP office at ACS, coordinated all of the training materials and program marketing, held successful training classes for instructors, provided AFTP training for young families, provided training at family support groups, and briefed numerous key



Photo by Sandy Riebeling

ARMY FAMILY LIFE— Ryan spends her volunteer hours preparing military spouses for Army life by teaching Army Family Team Building classes at ACS.

leaders and visiting dignitaries.

"I know they named me for the award but the success of this program is a group effort," Ryan said. "We have a wonderful group of nine volunteer instructors. The program would not be viable without them. They put their heart and soul into it."

Ryan has molded the program to meet the needs of Redstone's target audience, spouses of the young soldiers at the Ordnance Missile and Munitions Center and School, but encourages anyone with an interest in learning about Army life to attend.

"We've had classes with an age range of a 16-year-old spouse with a baby to a 37-year-old," Ryan said. "The 16-year-old was the youngest military spouse I'd met and I was glad to see her in the classes. Because she was open to learning about her environment, she gained a lot of knowledge— useful tips on how to be self-reliant, self sufficient. That's why I do this. To make someone else's life better."

When she's not working with the AFTP or volunteering with the OCWC, she enjoys watching her son, Patrick, 16, play soccer. She also manages trips to Nashville to visit with her daughter, Heather, 23.

"I try to find time to quilt and I love to go antique shopping— window shopping," she said.

Volunteering has brought Ryan more than personal satisfaction, she said.

"Every job I've ever gotten was because of the skills I learned through my volunteer work," she said. "I would encourage everyone to volunteer. It's fun and a great way to

meet people. You can help your community and help yourself at the same time."

Community Service Involvement

Debbie Cornelius became involved with the Red Cross during the Gulf War while she and her husband, Roger, were stationed in Frankfurt, Germany. At the urging of a friend, Cornelius became involved as a volunteer at the local Red Cross. When the bombing in Baghdad began, the Red Cross stepped up their operation in anticipation of a ground war and Cornelius took a paid job as a temporary assistant station manager.

"I remember the day the bombing started," she said. "I went to bed and everything was normal. The next morning I woke up and saw the housing area surrounded in barbed wire. There were soldier shacks and sand bags. I called my friend to find out what was happening and she told me that the bombing had started."

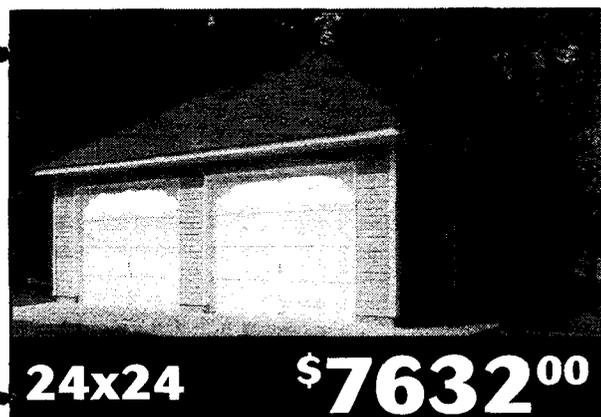
Cornelius said it was strange to live in a foreign country surrounded by barbed wire but she was so busy with the Red Cross, she didn't have a lot of time to think about it.

"One of the major responsibilities of the Red Cross is to provide emergency services to the soldiers," she said. "We did some counseling and made referrals for counseling services but we mostly spent our time sending and receiving emergency communications and meeting with soldiers."

Emergency communications included birth and death announcements, reports of family illnesses, handling health and welfare requests from soldiers' families. The Red Cross also provided verification of a

See Volunteers on page 12

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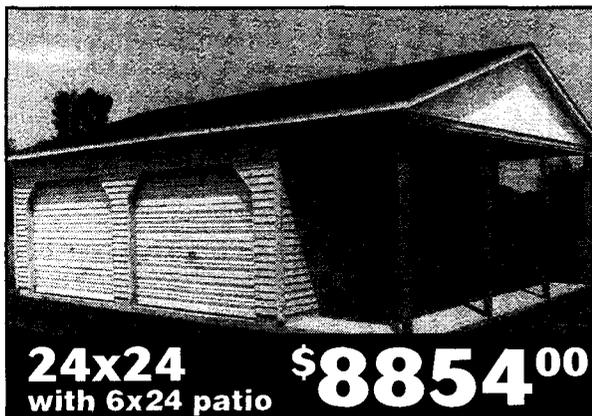


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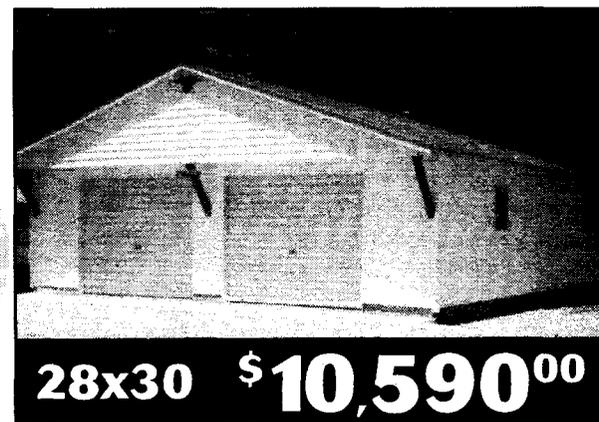
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Volunteers

continued from page 11

soldier's emergency situation that required him to be shipped back to his family.

"When the war was over, the case load dropped and I switched back to a volunteer, but I was pretty much doing the same things."

Cornelius didn't volunteer with the Red Cross during their tour in Washington, D.C., but was recruited right away as Red Cross Records Chair when she arrived at Redstone in 1996.

She held that position for only a few months, keeping track of volunteer hours records for the Red Cross at Fox Army Hospital, when she was asked to assume the role as Redstone Services Chair. This leadership role required oversight of the Red Cross program, including the volunteer program and Red Cross services on the Arsenal, and chapter responsibilities to include a seat on the board of directors.



photo by Sandy Riebeling

ART ANYONE?— Holly holds her most recent art acquisition, a mixed-media painting by Carol Sabing, bought at the OCWC's Art Auction last month. Holly won an award for her efforts chairing the 1999 auction.

"They changed the title to Redstone Advisory Chair because that's really more of what I do," she said. "I advise. I talk with Col. (Steven) Hamilton and Kathy Sullivan about what services are needed on the Arsenal and discuss any problems they may have. I don't do day-to-day management of services. I'm here to support Red Cross services on the Arsenal."

Cornelius also helped organize the annual recognition for Red Cross volunteers serving on the Arsenal and supports the recognition held at chapter headquarters. She served as an adviser for the youth last year to assist with their high school competition to raise funds for the Red Cross Walk-a-thon. She also recruited and placed leadership chairs to support the volunteer program.

"I've been in this position 15 years," Mary Moreillon, Red Cross director, volunteer administration, said. "I know an outstanding chair when I see one. Debbie always goes the extra mile. She does a great job of representing the military community and connecting it with the civilian community."

Cornelius' husband is an Army colonel working with the Redstone's Staff Judge Advocate's office. The couple has been granted a one year extension to remain here and Cornelius looks forward to continuing her service with the Red Cross.

"I didn't have any idea the scope of services Red Cross provides from communications to teaching first aid and CPR," she said. "This is my third year in this job and I'm just now getting a good grasp of how to support services on Redstone Arsenal. My goal is to do more in the next year. I want the soldiers to know about and take advantage of all the services Red Cross provides. We're here for them."

Special Event

The annual Art Auction for the Officer and Civilian Women's Club is the organization's main fund-raiser. Theresa Holly served as the chairman for the 1999 auction which netted more than \$9,600, the most successful in the club's history.

As chairman, Holly recruited and supervised five committees for publicity, invita-

tions, ticket sales, cashiers and volunteer staff. She also coordinated with the Perry Berns Gallery in Dallas, Texas, to supply the art.

"The art auction is a lot of work, but it's also a lot of fun," Holly said. "I love to see the new paintings and watch what people bid on. It's neat to see what people like. It's entertaining whether you purchase or not."

While Holly is thrilled with the success of the auction, she calls it a team effort. Hundreds of man hours and many volunteers are needed for the production of the event. Planning for the next year begins just weeks after the auction is over, booking a date with the Gallery.

"Martha Brouse was the chairman for the art auction this year and she did a fantastic job," Holly said. "She capitalized on our success over the last couple of years and struck gold one more time. She deserves a lot of credit."

Last year Holly acquired the painting of her dreams, a lithograph by Dawley of a Paris Café scene. This year she was especially taken with a mixed media painting by Carol Sabing.

Volunteering is a family affair for Holly. She says her three daughters, Kimberly, 25, Tarrah, 23, and Alyssa, 15, are always around to help.

"We're a package deal," she said. "They help decorate and undecorate the (Redstone Officers' and Civilians') Club and help with

the art auction every year."

Holly's award is for her efforts on a specific event but her volunteer hours are spread among several causes at the Arsenal, including the Thrift Shop, and "every fundraising event the OCWC has from bingo to golf tournaments." One of her favorite activities was the OCWC sponsored Senior Brunch in December.

"I was sitting at a table with several women in their 80s and they talked about the way things used to be," she said. "And they were so appreciative that we thought to include them. There is no bad part to volunteering."

This summer she has the added pleasure of helping Tarrah plan her summer wedding.

"We're all out in the yard, getting the garden pretty for the guests," Holly said. "We love to do things together, especially garden. My biggest passion is music, though. I was a church soloist many, many, many years ago and I've been wanting to pick it back up again. Martha is wonderful opera singer and I'm studying with her now. Maybe someday, a long time from now, I'll get to do a solo at church."

Holly's husband, Brig. Gen. John Holly, was transferred to Redstone in 1996. He is the program executive officer for Tactical Missiles. The family lives in Madison and love the area so much they hope to retire here in a few years.



Courtesy photo

Employer support...

David Weller, center, the acting director of Advanced Systems Directorate, RDEC, receives an award March 8 for Employer Support of the Guard and Reserve. Making the presentation at the Pentagon is Charles Cragin, right, deputy assistant secretary of defense for Reserve affairs. At left is Stephen Scott, a programs integration officer at Advanced Systems Directorate. Scott met Cragin last July while on active duty associated with the Humanitarian Relief Effort in El Salvador. ESGR has become an important issue at the DoD level since Guard and Reserve members are frequently called to active duty as part of "the Army" concept.



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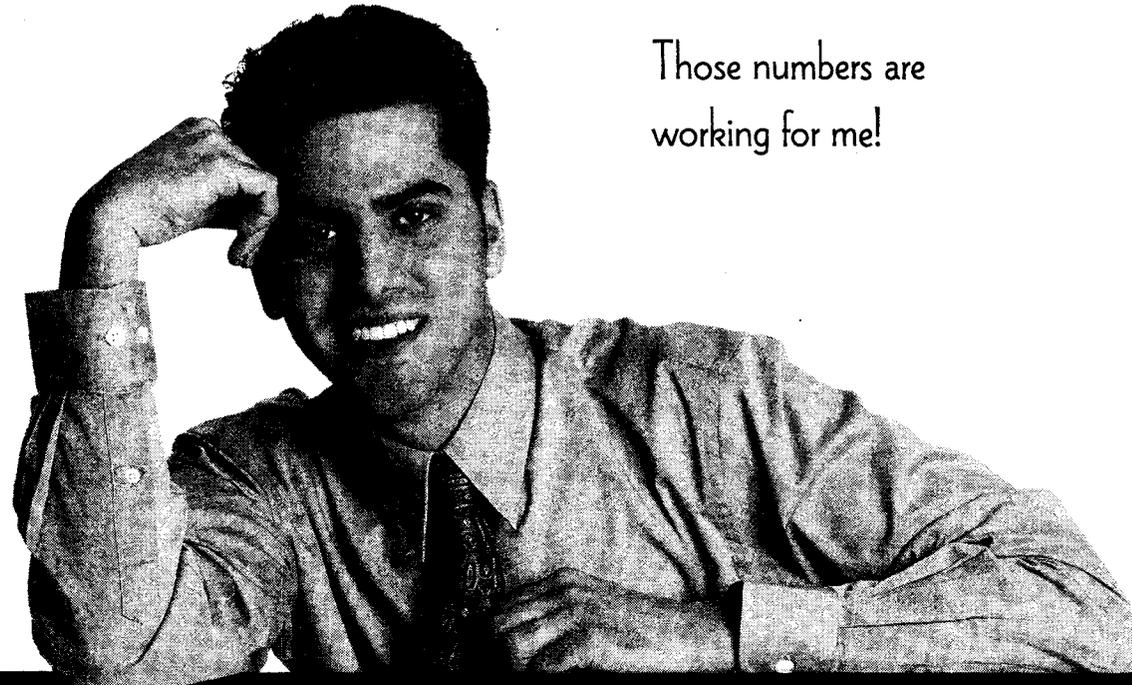
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Announcements



Sports & Recreation

Bowling weekend special

Rocket Lanes is offering a weekend special through April. Cost is \$1.25 per game open bowling every Saturday from noon until 11 p.m. and Sunday from 2-5 p.m. Rocket Lanes is located in building 3707 on Aerobee Road. For more information, call 876-6634.

Youth dance classes

Youth Services is offering Ballet, Tap and Jazz Classes. The cost is \$28 a month for one weekly class, \$45 month for two weekly classes, or \$55 a month for three weekly classes. Call 876-5437 for more information.

Golf tournament

The annual ASMC Golf Tournament will be held April 14 at Redstone Golf Course. There will be prizes for first and second place, plus closest to the pin and longest drive. This event is open to members and guests, and non-members. Entry fee is \$5

for non-members. Green fees are \$16; and cart fees are \$8 per person. To sign up call Pepper Takayama 876-8442, April Brooks 842-6944 or Sandra Garris 876-4885.

Ice skating show

Civilian Welfare Fund Council is selling \$16 tickets for \$13 for Wizards of Oz on Ice, 3 p.m. April 15 at the Von Braun Center. Checks should be made payable to VBC. For more information, call Jerry Campbell 876-3420.

Band boosters golf tourney

The Sparkman High School Band Boosters will hold a golf tournament, four-person scramble, May 13 at Fox Run Golf Course, 870 McCollum Road, Meridianville. Registration fee is \$50 per player. Refreshments are included in the fee. Entry deadline is May 6. For more information, call Linda Crutcher 859-0809.

Duathlon run/bike/run

The 3D Duathlon—a 5K run followed by a 25K bicycle ride followed by another 5K run—will be held 8 a.m. April 29 at Hampton Cove. Cost is

\$20 postmarked by April 15 or \$30 thereafter. This is a charity event run by the Spring-City Triathletes, with 3D Research Corporation as the primary sponsor, benefiting the Huntsville Hospital Heart Relief Fund. For more information, call David Drenning 533-9620.

AER run/walk

The AMCOM Command/Staff Offices AER Fun Run/Walk will be held from 1-3 p.m. May 10 at Burose Road and entrance into Sparkman Center. The event is open to everyone. Proceeds will benefit the Army Emergency Relief fund. There will be door prizes for those who register for this event or make a donation of \$3. For tickets call Margaret Banish-Donaldson 842-0558; April Brooks 842-6944; Edna Dye 876-2029; Jean Evans 842-0107; Dorothy Hosea 876-7138; Janice Powell 876-1770; Zakiyyah Shakoor 876-8136 or Jackie White 876-3591.

Arena football tickets

The Civilian Welfare Fund Council is selling Viper football season tickets for \$80, which is \$40 off cost. They are also selling a few game tickets for \$9, which is \$3 off cost, for Saturday's game at the Von Braun Center. For more information, call Valerie Carey 876-6862 or Jerry Campbell 876-3420.

Dependents golf tournament

The Redstone Arsenal Ladies Golf Association has been selected to play host to the 39th annual Military Dependents Tournament, Sept. 10-

14. Legal female, adult dependents (18 years or older and an amateur golfer) of active duty, retired, Reserve component or deceased service personnel of the five U.S. armed forces are eligible to apply. The field is limited to the first 160 applicants with the lowest handicaps who return their entries by June 1. Contestants are required to show a valid military ID card when registering. All contestants compete in an Open Division that has been pre-flighted according to handicaps. There is a separate Queens Flight for women 70 and older. Play will be 54 holes of stroke play and the champion will be the contestant with the lowest gross score for the tournament, regardless of the flight in which she plays. Also, a low net winner over the field will be recognized. For tournament applications and more information call Fran Sullivan, tournament director, 883-8804 or Marie Maksimowski, tournament chairman, 881-2924.

Twilight golf 2000

The Redstone Arsenal Twilight Golf League will begin April 14. All couples eligible to play at the Redstone Golf Course are invited to join this group for an evening of fun. Players begin teeing off at 4:30 p.m. and continue until all players are on the course. The cost is \$5 per couple. If you do not have a partner and are interested in playing, they will be making a list of singles to pair up. For more information, call Sally Shepard 837-5401.

See Announcements on page 15

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Project

continued from page 2

resurfaced from Calibration Drive west to its intersection with Martin Road. A small section of Martin Road will also be affected. A left turn lane for eastbound traffic will be added in the median to serve the west entrance at building 5250. Roadways around the Sparkman Center (Burose Road, Sportsman Drive, and Sparkman Circle) will receive new pavement striping and markings.

The requirements of this project were competitively bid in fiscal 1997 for a contract amount of \$875,217.10. Funds did not become available for this project until the end of FY 1999.

The start of construction has been delayed for several reasons. In order to minimize impacts to traffic caused by the

construction of Rideout Road and Patton Road guardhouses and the resurfacing of Rideout Road off post at the end of last year, a decision was made to delay this construction. Also, some of the required aspects of the paving work are weather and temperature sensitive; therefore, it was also prudent to delay start of the construction until more favorable weather conditions would be expected.

Preliminary work on Goss Road should begin within a week. Then major construction to include milling of old pavement, application of bituminous surface seal, and placing bituminous plant mix wearing surface will follow and is expected to be completed by early June. The remaining sections of roads will be completed incrementally after that with construction continuing through the summer. **(Release from the Environment and Public Works Directorate)**

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Announcements

Miscellaneous

Entertainment volunteers

If interested in volunteering to critique the entertainment at Panoply, April 28-30, call Janice Nash 876-5689, Amy Harris 922-1022 or Margaret Banish-Donaldson 842-0558.

NCO spouses

Active and Retired NCO Spouses Club will hold its monthly meeting at 6:30 p.m. April 13 at the Challenger Club. For more information, call Evelyn Teats 722-8493.

Book sale fund-raiser

The Command Analysis Directorate is sponsoring its annual AER Book Sale. CAD is accepting donations consisting of paperback and hardback books, textbooks, encyclopedias, CDs, cassette tapes, videos, and video games. Please, no magazines. The sale will be during the last two weeks of April, building 5300, second floor, CAD lobby, from 11 a.m.-1 p.m. each day. "Please help us in supporting the AER (Army Emergency Relief)," a prepared release said. The following people may be contacted for pickup and dropoff of donated items: Marla Cobbs 842-9925 or Joan Baits 955-0147.

Scholarship applications

The Redstone Arsenal Chapter of International Association of Administrative Professionals (IAAP) has scholarship applications available upon request. The envelope must be postmarked by May 15. For more information, call Arnita Lee 876-8082 or Susan Douglas 876-6757.

Child care providers

A special introduction and orientation night for Family Child Care Providers will be held at 6 p.m. April 11 at building 113. Sign up for Family Child Care certification classes that night. For more information, call Evelyn Carnes 876-7801.

Communicators group

Universal Communicators, International Training in Communication, will meet April 13 from 5-6 p.m. at building 5681 (PEO Aviation), conference room 125. Learn to speak before two or 2,000. If you are interested in improving your communication skills, attend the meeting to see if

ITC is what you're looking for. For more information, call Janice Isbell 313-4216.

Food drive

The children of the School Age Program are having a food drive April 15 for the Downtown Rescue Mission. Items you would like to donate may be dropped off from 12:30-5:30 p.m. Monday through Friday at building 3400 on Gray Road. For more information, call the program office in building 3400 at 876-6595.

Florida Tech

Florida Institute of Technology Graduate Center, Redstone will hold an information session on its master's degree in computer information systems Thursday from 12-1 p.m. and again 5-6 p.m. Seating is limited. Those interested should call FIT's administrative office 881-7878.

Living Last Supper

The entire community of Redstone and Huntsville is invited to "The Living Last Supper" dramatization at 6:30 p.m. April 20 at Bicentennial Chapel. This free event will last about an hour. Free tickets are available at Bicentennial Chapel and Army Community Service; or call Dorothy May 842-8391 or 883-2389 to reserve your tickets at the door.

Rummage sale

The Junior League of Huntsville will hold its annual Rummage Sale from 6:30 a.m. to 4 p.m. April 15 at the Roundhouse Depot in Huntsville. All proceeds will benefit the Teen Shelter which is being developed in Huntsville. For more information, call the Junior League Office 533-3554.

Communication class

Army Family Team Building will present a class titled "Did you hear what I think you said?" from 8:30 a.m. to noon April 12 at the Army Community Service conference room, building 3491. AFTB is an educational, self-development program for military family members that provides the knowledge and skills necessary for personal and family readiness. Topics covered will include Communication, Effective Communication, and Listening Skills. Child care is provided. Call 842-8375 to register.

Redstone residents advisory

During the week of April 3-7, Huntsville Utilities will conduct a leak survey of the

natural gas system in the housing area. This is only a survey. Surveying the housing area is part of their study to determine their proposal to take over our total gas system under the privatization process. They will survey the gas mains by slowly driving specially equipped vehicles along all housing streets. They will also survey the gas service lines from the gas main at the street to the individual housing units by having an employee with handheld equipment walk the length of each line. Gas service will not be interrupted except in the unlikely event an unsafe condition is discovered. In the event of inclement weather, the survey may be postponed to the week of April 10-14.

Federal technology service

The General Services Administration, Federal Technology Service (FTS) uses a variety of methods to meet the information technology and telecommunications challenges of the federal government. GSA FTS acts as a wholesale buyer and reseller of information technology and telecommunications services to the federal IT community. Using existing FTS contracts and other contractual vehicles, FTS offers a full range of IT and network products and services. FTS also provides value-added contracting services and support, and is constantly adding new procurement options and contracting vehicles, as technology and customer requirements change. FTS is a self-sustaining business that derives almost 100 percent of its revenues from customers.

FTS customers benefit from faster and easier technology deployment from existing contracts. Experienced FTS employees and vendor partners enable FTS to deliver a full range of high quality telecommunications, information technology systems, hardware and software, consulting services, information security services and products, and integrated technology solutions. FTS offers direct acquisition support through its IT Solutions program, formerly known as the FAST Program. For more information regarding the IT Solutions (FAST) Program, call John Mayes 895-5093.

Spring charity sale

The United Way Youth Council and McRae's (Madison Square and Parkway City Malls) will hold the annual Spring Charity Sale, May 6 from 6-10 a.m. This fund-raising event is an opportunity for area non-profit agencies, clubs, churches, schools or other organizations to raise money they need for special projects and activities. Tickets are \$5 each and the money-raised will benefit participating organizations and other local charities. The kickoff meetings will be held at United Way of Madison County, 701 Andrew Jackson Way this Thursday from 11:30 a.m. to 1 p.m. or 5-6:30 p.m. (meal provided). For reservations and more information about how organizations can participate in this Spring Charity Sale or to purchase tickets, call Linda or Amanda at United Way 536-0745, ext. 118.

See Announcements on page 16

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- Intro to Common Gateway Interface (CGI) Scripts with Perl Apr 24-28 • M-F • 8am-Noon • 21000312N
- Inside Computer Programming May 1-5 • M-F • 5-9pm • 21000346N
- Windows Programming with Microsoft Visual C++ and MFC May 1-12 • M-F • 8am-Noon • 21000293N
- Oracle Database Backup and Recovery May 2-11 • T-Th • 5:30-8:50pm • 21000305N
- ActiveX Programming May 15-19 • M-F • 8am-Noon • 21000347N
- Tactical Missile Fundamentals June 5-9 • M-F • 8:30am-4:30pm • 23000542N
- Networking Essentials June 6-15 • T-Th • 5:30-8:50pm • 21000353N
- Introduction to Hypertext Markup Language (HTML):
How to Create World Wide Web Pages June 12-22 • M-Th • 8am-Noon • 21000366N
- Advanced Programming with Microsoft Visual C++ and MFC June 19-30 • M-F • 8am-Noon • 21000348N
- Systems Analysis and Design for Visual Basic June 19-27 • M-Th & M-T • 5-8:20pm • 21000364N
- Introduction to Java Programming June 26-30 • M-F • 1-5pm • 21000350N

Business & Management

- Operational Finances for Non-Financial Professionals Apr 10&11 • M&T • 9am-4pm • 23000332N
- Cost and Price Analysis Apr 10&17 • M • 6-9pm • 23000080N
- ISO9000 Internal Audits Apr 20-May 11 • Th • 5:30-8:30pm • 23000088N
- Elements of Contract Administration Apr 24-May 15 • M • 6-9pm • 23000081N
- Nine Traits of Highly Successful Assistants Apr 25 • T • 9am-4pm • 23000340N
- Performance Measurement May 16-June 6 • T • 6-9pm • 23000517N
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Announcements

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 at Bicentennial Chapel.

Union meeting

AFGE Local 1858 will hold its regular monthly meeting at 4:30 p.m. April 10 at building 3202 (Union Office). All employees are invited. For more information, call 876-4880 or 881-7430.

Unity party

AFGE Local 1858 will hold an AFGE Unity Party from 5-7:30 p.m. Friday at the Tom Bevell Center, 301 Sparkman Drive, room 275. There will be plenty of food and fun for everyone. No cost to employees. "We welcome all members and prospective members of AFGE Local 1858 and our new AMCOM brothers and sisters who were

formerly represented by NFFE Local 405," a prepared release said. "We encourage our current AFGE members to bring former ATCOM employees to the party."

Sergeants major

The Sergeants Major Association will hold its monthly meeting from 6:30-7:30 a.m. April 20 at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Attic sale

The annual Attic Sale will be held 7-11 a.m. Saturday at Randolph School, 1005 Drake Ave. There will be garage sale items from computers to designer clothing, furniture to antiques. More than 550 families donate to this sale. Proceeds go to Randolph's athletic programs.

Gospel concert

Gospel singer Debbie White will perform 7 p.m. Friday at Madison Worship Center, 5290 Wall Triana Highway, Madison. "This is a special concert for everyone," a prepared release said.

Plastic modelers

Huntsville Plastic Modeler's Society will meet tonight at 7 at the Recreation Center, building 3711. For information call 851-6842.

Space talk

Joe Howell, team leader, NASA Marshall Advanced Projects Office, is to speak on "Space Solar Power: Clean Energy from High Orbit" from 7-8:30 p.m. Thursday at the Huntsville-Madison County Public Library auditorium, 915 Monroe St. This event, sponsored by the Huntsville L5 Society chapter of the National Space Society, is open to the public; and admission is free. For more information, call Ronnie Lajoie 461-5934 or 721-1083.

Screen test

Knology of Huntsville and American Movie Classics have teamed up for a talent search which will award a \$500 scholarship to a lucky high school student in the Huntsville area. VHS video presentations of 3-5 minutes (recorded at a school or community play, drama class, drama performance, monologue or scene study) which highlight a student's talent, charisma and appearance will be judged by a panel of Hollywood-based entertainment professionals, including actors, managers and agents. Deadline for receipt of entries is midnight April 14. VHS videotaped entries must be labeled with the student's name, address and telephone number, as well as the name of their high school and local cable operator. All entries should be forwarded to: AMC's Behind the Screen Test, Bin 531, 4920 Santa Anita Ave., El Monte, Calif., 91731.

Government accountants

The Association of Government Accountants, Southeastern Region Professional Development Conference will be held May 21-23 at the Park Vista Resort in Gatlinburg, Tenn. Everyone is invited. Cost for this seminar (including all meals and entertainment) is \$275 for AGA members and \$315 for non-members. For more information or to make reservations, call (865) 544-9564.

Retired officers

The Retired Officers Association will hold its informal monthly breakfast at 8:30 a.m. Saturday at Mullins Restaurant. For more

information, call retired Col. Jim Allred 882-6286.

Catholic community

Our Lady of the Valley, Catholic community at Bicentennial Chapel announces the following: Rosary is recited at 11:30 a.m. daily. Mass or a communion service is noon Monday through Friday. Stations of the cross is held every Tuesday during Lent at 6 p.m.

Art show

The Art League of Madison will present "Signature 2000" art show Friday through Sunday at the Madison Public Library. This free show features 95 artists with more than 200 pieces of original art including sculpture, jewelry, watercolor and oil painting, pastel, photography and more. Show times are 10 a.m. to 5 p.m. Friday and Saturday, and 12:30-3:30 p.m. Sunday.

Genealogical society

The Huntsville Genealogical Computing Society will hold its monthly meeting at 7 p.m. April 17 in the auditorium of the Huntsville-Madison County Main Library. Visitors are encouraged to attend. Reservations are not required. Chuck Bobo is to present the program on Cemetery Conservancy and recommended ways of obtaining information from tombstones, including rubbings and photography without damage to the graveyards. For more information, call Bob Pace 881-6670.

Parenting class

The New Parent Support Program will offer a free parenting class for parents of toddlers April 26 and again May 6. The class will be held 8 a.m. to 4 p.m. at 1220-B Lacrosse. Free child care can be provided for those who pre-register. The door prize is a free infant car seat. For information and registration, call 876-2798.

Panthers class of 1960

The Huntsville High School Class of 1960 will hold its class reunion June 16-17 at the Huntsville Hilton. Any help in locating former class members would be appreciated. For more information contact Ken Coulter (kencoulter@bellsouth.net), 882-3284 or Gertrude Strong Watson (Gertrude.Watson@HSV.Boeing.com), 539-8536.

See Announcements on page 17

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Announcements

Resource managers

American Society of Military Comptrollers will hold a luncheon at 11:30 a.m. April 13 at Trinity Personal Growth Center, Airport Road. Eugene Paro, director of Security Assistance Management Directorate, is to speak on "Team Redstone— Foreign Military Sales." Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

Toastmasters

The Tennessee Valley Toastmasters will meet at 7 p.m. Thursday at the Piccadilly in Madison Square Mall. For more information, call Anne Hughes 876-1757 or Nell Donlin 859-0034.

Red Cross blood program

The Red Cross Blood schedule for April is as follows: April 7 from 7 a.m. to 12:30 p.m. at building 5400, Pepper Takayama 876-8442. April 8 from 7 a.m. to 12:30 p.m. at building 3411, 832nd Ordnance Battalion, Bravo Company, 1st Sgt. Lettis 842-0608. April 13 from 7 a.m. to 12:30 p.m. at building 5302, aerobics room, Betty Mountain 313-1779, Bob Benson 842-9934, Pat Moyers 876-9801. April 14 from 8-noon at building 6260, Lisa Davis 842-0663. April 21 from 8 a.m. to 1:30 p.m. at Building 4752, NASA, Nancy Jane Spears 544-7561. April 28 from 7 a.m. to 12:30 p.m. at SMDC, room 1C400, Al Longhi 955-5901; and from 7-noon at Corps of Engineers, Donna Smiley 895-1760.

Federal retirees

The National Association of Retired Federal

Employees (NARFE) will meet Saturday at the Senior Center on Drake Avenue. Kathrine Funston, training integrator in the Crew Training Office at Marshall Space Flight Center, is scheduled speaker. She is to reveal and demonstrate a number of examples of space program technologies which have found their way into everyday use. Refreshments at 9:30 a.m., program at 10. For more information, call 837-0382 or 881-3168.

Six Flags tickets

The Recreation Center Ticket Office now has tickets for Six Flags Over Georgia. Six Flags is currently open weekends only and is offering a deal this year. In the past Early Bird tickets have expired on June 1, but this year you can purchase an Early Bird for \$19.50 and use it any day this season. This is a savings of \$19.35 off the gate price. Early Birds will only be on sale through May 31. After that date, adult ticket prices will be \$24. Tickets may be purchased by the entire Redstone community. The ticket office is located in the Recreation Center, building 3711. Hours of Operation are: Wednesday through Friday from 1:30-8 p.m. and Saturday and Sunday from 10 a.m. until 4 p.m. For more information, call 876-4531 during operating hours.

Block party

The entire Redstone community is invited to celebrate the Month of the Military Child, April 15 from 1-4 p.m. at the Youth Center. All food, games and activities are free. Call 876-KIDS for more information.

See Announcements on page 18

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Announcements

Easter egg hunt

The annual Easter Egg Hunt will be held at 10 a.m. April 15 at Bicentennial Chapel. This is for children age 3 through those in the third grade. Children age 3-6 must be accompanied by an adult. Children attending should bring a basket or bag so they may easily gather the eggs; and parents may want to bring a camera. Everyone will gather in the Assembly Room for a brief message about the true meaning of Easter, then move out of the building for the Egg Hunt. If there is rain, the event will be canceled and not rescheduled.

Community workday

"Walk in the Park" community workday will be held Saturday from 7 a.m. to noon at the Senior Center, 2200 Drake Ave. Bring a shovel and rake to help complete this new garden area for the seniors that already has a gazebo and winding walkway. "The ribbon cutting celebration will be May 16, so we need to finish it," a prepared release said. "Bring your church youth group, Scout troop, or your family out for a good cause. Goodies provided." For more information, call Karen Voelker 772-8494.

ACS education committee

The Army Community Service (ACS) Education Committee will meet at noon April 19 in the ACS conference room, building 3491. Any parent interested in the educational needs of their child is invited to attend. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that

need to be put on the agenda. For more information, call Donna Scofield 876-5397.

LOGSA fund-raisers

Logistics Support Activity has scheduled the following fund-raisers for Army Emergency Relief. A doughnut sale will be held 7:30 a.m. to noon April 13 in front of building 5308 north/south end of hallway; also at the front end of building 5300 north/south end of hallway. Doughnuts will be sold for \$3 per box. A car wash will be held 10 a.m. to 2 p.m. April 19 at Patton Road, near the old post chapel. All proceeds will be donated to AER. For more information, call SFC Belinda Donaldson 955-0885 or Sgt. Patrick Ferguson 955-0886.

African-American genealogy

A forum titled "African-American Genealogy" will be held 1-3 p.m. April 15 at the State Black Archives, Research Center and Museum located in the James H. Wilson Building at Alabama A&M University. Howard Blood is to speak on courthouse land records; and Tom Kenny is to discuss cemeteries, probate wills and slave genealogy. For more information, call 858-4283.

Easter buffet

Redstone Officers' and Civilians' Club will present an Easter buffet April 23 from 11 a.m. to 1:30 p.m. Cost is \$12.95 for members, \$13.95 for non-members, \$7.95 for children ages 7-12; and free for children 6 and under. For more information, call 830-CLUB.

Prayer and praise rally

A "Kickoff Prayer and Praise Rally" will be

held 4 p.m. Saturday at Madison Assembly of God, 1475 Hughes Road in Madison. "Please join us in celebration as we prepare for the upcoming March for Jesus/Jesus Day 2000, which will be June 10," a prepared release said. "Please bring non-perishable food items for local distribution on June 10." For more information, call 859-6738.

Moonbuggy race

Teams from across the United States are approaching their final tuneup phase in preparing for the seventh annual Great Moonbuggy Race, Friday and Saturday at the U.S. Space & Rocket Center. More than 40 teams — the most ever for the event — from 17 states and Puerto Rico have entered this year's race. The competition is inspired by the first lunar roving vehicle, which was designed, developed and tested at Marshall Space Flight Center. The event challenges students to design and build a human-powered vehicle so they will learn how to deal with real-world engineering problems — similar to those faced by the original Marshall Center lunar rover team.

Patton Road construction

On Friday, traffic flow on Patton Road will be reduced to one lane in the construction zone from Neal Road to Hansen Road. Starting at 8:30 a.m., a construction crew will begin installation of an asphalt overlay on the northbound lanes of Patton Road. At which time traffic flow will alternate using the southbound lane. After completion of the overlay on the northbound lane, the construction crew will begin overlay on the southbound lane. At this point, traffic will alternate using the northbound lane.

Men's club meeting

The Madison County Republican Men's

Club meets for breakfast on the third Saturday of each month at the Senior Center, 2200 Drake Ave. This month's meeting will be April 15 at 8 a.m. Speakers are to include Judge Roy Moore, Judge Wayne Thorn, Justice Harold See and Judge Pam Baschab, candidates for chief justice of the Alabama Supreme Court. Club membership or dues is not required. Wives are welcome. Cost is \$5 for breakfast. For more information, call Melba Peters 859-3186.

Census takers

There will be testing for persons interested in serving their country by working in the Census 2000. Persons who pass the test will be eligible to work in the Census 2000 as enumerators. Enumerators will be paid at the hourly rate of \$11.75 and will be reimbursed for travel at the rate of 32.5 cents per mile of travel if employed by the Census. Qualifications for employment include: 18 years of age, driver's license, and passing the test. Attendees to testing must bring either a passport, or a driver's license and Social Security Card or certified birth certificate. For persons who are veterans, bring a DD form 214 for 5-point preference and a SF 15 for 10-point preference. Testing will be conducted in building 5304, third floor on each Tuesday and Friday during April at 9 a.m. For more information, call 830-0419 and ask the clerk.

Red Cross volunteers

The American Red Cross, 1101 Washington St. has volunteer opportunities available in its blood pressure screening room. Hours are 9 a.m. to noon Monday through Friday. "Training is free and the work is fun," a prepared release said. Call today if you can give three hours a month of your time: 536-0084, ext. 321.

Energy Resource Manager

CMS Viron Energy Service, a Kansas City, MO based provider of energy services, is seeking an enthusiastic self-starter to fill this position on one of our customer sites in the Nashville Tennessee area.

The successful candidate will be responsible for working in the customer site with duties that include interfacing with centralized energy management system, representing the customer in securing the best value energy supply source, interfacing with customer's HVAC maintenance personnel and staff, and working with CMS Viron's personnel in supporting the client's and CMS Viron's objectives. The Energy Resource Manager will be tasked with establishing and supporting a preventative maintenance program centered on a computerized maintenance management system. A through knowledge of HVAC systems, building controls, lighting systems and contract management is essential. Experience with operation and maintenance of mechanical systems and a demonstrated knowledge of energy conservation and management principles and techniques is also desirable. A 4 yr. engineering degree or other technical degree with appropriate additional experience is required. a minimum of 4 yrs. experience and strong oral and written communication skills are required. Management experience and CEM certification are advantages.

CMS Viron's compensation package includes performance incentives, medical and dental benefits, 401K plan, stock purchase plan, retirement program and continuing education. CMS Viron is an equal opportunity employer. E-mail resume with cover letter in confidence to: ejobs@viron.com with subject line that includes ERM. Or mail to CMS Viron Energy Services, 216 NW Platte Valley Drive, Kansas City, MO, 64150, ATTN: Confidential Resume Enclosed, ERM.

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ARMY MERIT PROMOTION ANNOUNCEMENTS REDSTONE ARSENAL AND THE HUNTSVILLE AREA

These announcements provided by the AMCOM CPAC can be found on the web at www.cpol.army.mil. This list includes announcements that opened prior to Friday before Rocket publication date and close on/after the publication date. Other announcements that are open to all U.S. citizens can be found at www.opm.gov

PVA NUMBER	POSITION TITLE	CLOSES	LOCATION	PP-SERIES	GRADE	POT
00D0792BL	Elec Mea Equip Mech Supv	5-Apr-00	AMCOM TMDE	WS-2602	11	11
00B0794FM	Aerospace Engineer	5-Apr-00	AMCOM RDEC	DB-0861	III	III
GU-00-065	Civil Engineer	7-Apr-00	CofE Mobile Ctr	GS-0810	12	12
00C0796LW	Realty Specialist	7-Apr-00	AMCOM RASA	GS-1170	12	12
00B0803DT	Industrial Specialist	7-Apr-00	AMCOM RDEC	DE-1150	II	II
00B0790DT	Management Assistant	7-Apr-00	AMCOM RDEC	DK-0344	III	III
00D0739BL	Mission Support Spec	10-Apr-00	AMCOM DSAO	GS-0301	9	9
00C0808IG	Opns Control Spec	10-Apr-00	AMCOM IMMC	GS-0301	9	9
00C0806JH	Logistics Mgmt Spec	10-Apr-00	AMCOM IMMC	GS-0346	12	12
00B0804AC	Electronics Engr	10-Apr-00	PEO Aviation	GS-0855	13	13
00B0679AC	Supv. General Engineer	10-Apr-00	RTTC EMTD	GS-801	15	
00D0771BL	Program Analyst	11-Apr-00	AMCOM DSAO	GS-0343	9	
00C0840RH	Supply Tech. (OA)	11-Apr-00	SMDC	GS-2005	5	5
00D0831WT	Computer Spec (Analyst)	12-Apr-00	AMCOM CIC	GS-0334	12	12
00B0819MW	Gen Engr (Demo Project)	12-Apr-00	AMCOM RDEC	DB-0801	II	III
NC08699	Criminal Investigator	13-Apr-00	CID	GS-1811	9-12	12
00D0830WT	Financial Systems Spec	13-Apr-00	AMCOM RMD	GS-0501	11	11
00D0765DB	Intelligence Spec.	13-Apr-00	AMCOM ISD	GS-0132	11	11
00B0779AC	Supv Aerospace Engr	17-Apr-00	USAAESA PEO Avn.	GS-0861	15	15
00D0738BL	General Engineer	20-Apr-00	AMCOM DSA	GS-0801	14	14
00B0772AC	Supervisory General Eng	21-Apr-00	PEO Air Missile	GS-0801	15	15
00B0704SS	Human Factors Engineer	24-Apr-00	AMCOM RDEC	DB-0180	IV	IV
00B0703SS	Engineering Psychologist	24-Apr-00	AMCOM RDEC	DB-0801	IV	IV
00B0701SS	Aerospace Engineer	24-Apr-00	AMCOM RDEC	DB-0861	IV	IV
00B0699SS	Materials Engineer	24-Apr-00	AMCOM RDEC	DB-0806	IV	IV
00C0848BR	Supv Electron - Comp Engr	28-Apr-00	SMDC	GS-085-0854	15	
00B0845FM	Electronics Engr (Demo)	29-Apr-00	AMCOM RDEC	DB-0855	III	III
00B0833MW	Engr Psychologist (Demo)	1-May-00	AMCOM RDEC	DB-0180	IV	IV
00C0864BR	General Engineer	2-May-00	SMDC	GS-0801	15	15
00D0581DB	Training Instructor	9-Aug-00	USAOMMCS	GS-1712	11	11
00D0582DB	Training Instructor (HD)	14-Aug-00	USAOMMCS	GS-1712	11	11
HA00A3080	Elect, Mech, Civil Engineer	31-Dec-00	CofE Huntsville Ctr	GS-0850		
				0830,0810	13	13

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