

# Redstone Rocket

VOL. 49 No. 15

Published in the interest of personnel at Redstone Arsenal, AL

April 12, 2000

## Customers see new version of old warrior

### TOW weapon system partnership committee unites representatives from user nations

By Skip Vaughn

After 40 years in the field, the TOW anti-tank missile system is still improving.

Some representatives of countries that use this system saw the latest version for the first time during a meeting last week in Huntsville. The TOW Weapon System Partnership Committee met April 4-5 at the Huntsville Hilton.

The NATO Maintenance and Supply Agency normally holds these biannual meetings in Luxembourg each April and October. The United States agreed to sponsor this April's meeting; and the Close Combat Anti-Armor Weapon Systems (CCAWS) Project Office and the Deputy for Systems Acquisition served as the hosts. The committee had previously met in Huntsville about 10 years ago.

"This is a significant meeting because it's the 25th anniversary of the TOW

Weapon System Partnership Committee," Amy Barnett, chief of the CCAWS logistics division, said. "There are a number of weapon systems that have weapon system partnerships, but TOW is the longest running committee."

The United States is not a member of the 12-nation committee, but serves as an adviser to the group. The member countries include Canada, Denmark, Germany, Greece, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Turkey, and United Kingdom. This year's chairman is Maj. Svend Holth of Norway.

Last Wednesday the 37 attendees had the opportunity to see a stockpile reliability test of a TOW missile fired from the newest platform: the Improved Target Acquisition System. TOW is either mounted on a High Mobility Multipurpose Wheeled Vehicle, or ground-launched.

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Photo by Skip Vaughn

**COMPARING NOTES**— From left are Maj. Svend Holth of Norway; Giorgio Scappaticci, program manager for NATO Maintenance and Supply Agency; Barnett of CCAWS Project Office; and Dan Parker, director for international affairs at Deputy for Systems Acquisition.

## Comanche passes milestone review

The RAH-66 Comanche reconnaissance attack helicopter program here has received Department of Defense approval to enter Engineering, Manufacturing and Development (EMD).

The \$4 billion EMD contract, expected in June, will see the Boeing and Sikorsky team manufacture and test 13 new aircraft, eight of which will comprise the early operational unit in December 2006.

"This is an extremely important day for Army aviation," Brig. Gen. Joe Bergantz, Comanche project manager, said. "This approval assures that our soldiers will be equipped with the very latest and best technology in the event of future conflicts."

## Violence begets violence



Photo by Sandy Riebeling

**PREPARING FOR PREVENTION**— April is Child Abuse Awareness Month. Kidd, left, and Dempsey, discuss violence trends and the need for education in the community.

Education, awareness and intervention are keys to breaking cycle of child abuse

By Sandy Riebeling

The Cain and Able story was the first historically recorded incident of domestic violence. The act was about power and control. Not much has changed in 6,000 years.

The Huntsville Police Department responds to approximately 800 domestic violence calls a month; about half end up as cases that need additional investigation and intervention, according to Gayla Kidd, first responder for Crisis Services of North Alabama.

April is Child Abuse Awareness Month. Kidd has years of firsthand knowledge about the effects of violence on children. She is an advocate trained to work with police in domestic violence cases. Part of her job is to respond with the police,

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## Letters to the editor

### Commander's letter: MWR survey

Your satisfaction with the services you receive from Army Morale, Welfare and Recreation (MWR) is of great concern to me and to our MWR management team. It is our desire to develop and offer programs, services and facilities that best fulfill customers' desires.

For this reason I am asking you to participate in the 2000 Leisure Needs Assessment and study. This survey will help us better understand our customers' needs and your degree of satisfaction with the current MWR services offered here.

Only a small, but representative, sample of the Team Redstone customer base is being surveyed, so your opinions and constructive comments are very important. Make them count by filling out the ques-

tionnaire. Of course, your responses will be strictly anonymous and confidential.

Please help us by completing the questionnaire within one week of receipt. After the surveys are consolidated within your organization, pickup can be arranged with a simple phone call to the MWR Sales and Marketing Office, 876-5232.

Your prompt attention and support of this undertaking is greatly appreciated. I assure you that your participation will make a difference. If you have any questions regarding the survey, please call the installation point of contact, Yvonne McGuire, 876-5232.

**Maj. Gen. Al Sullivan**  
commander,  
AMCOM and Redstone

### Quacking on fellow driver

If you are the owner of a particular silver Chevrolet truck, this letter is for you. On the morning of April 6, you were following me on Zierdt Road. We were both on our way to work. I had to slow down, as a forlorn duck appeared from the entrance of one of the apartment complexes on the right. This little quacker started waddling with great purpose across the road to the fields on the other side. Why this duck chose one of the busiest times of the day to cross the road, only he knows, but out of respect for life and this duck's apparent purpose, I decided to give him a moment to reach his destination rather than chance spattering him all over the road like so many animals are these days.

Rather than be patient yourself and with obvious irritation, you charged with reckless abandon around the right of my car (a no-passing zone, by the way), through the intersection where cars from

the apartment complex were trying to turn onto Zierdt Road, and swerved in front of the nose of my car. To my great relief the opposing traffic had slowed to allow the duck to finish his little morning jaunt, and all turned out well for the duck.

It puzzles me why you could not wait a few seconds, why you chanced killing an animal, and why you took the lives of those trying to enter the road in your hands and perhaps your own as well. The next time you perform such a maneuver you may cost the life of, say, your neighbor's child, or cause an accident that will change the lives of the victims forever. Could you rest with that on your conscience the rest of your life?

And isn't it interesting that despite the fact that I slowed for a moment and you charged ahead, that we arrived at our destinations at the same time.

Life is fragile. Handle with care.  
**Name withheld by request**

### International heritage festival

On April 1, the International Women's Club of Huntsville and the International Community co-sponsored "Year 2000-- Celebrating Our Heritage" at the Madison Square Mall. The tremendous success of this international festival was due to the contagious enthusiasm, overwhelming cooperation, and the willingness to help in any way by those involved.

The table displays representing more than 30 countries, the native dresses, the songs, dances, and unique instrumental presentations fascinated so many people at the festival who were not aware of the number of diverse cultural groups in our area.

To the members of the Redstone Arsenal community who volunteered their time and talent freely, and who shared

with us a very special day filled with laughter, camaraderie, and friendship, we thank you so much (Skip Vaughn of the Redstone Rocket, Ronnie Davis, Eugene Edwards, and the Redstone Arsenal Multi-Cultural Choir, Maria Taylor, Olivia Martin, John Yim, Eddie Adams, Rochelle and Larissa McCaffery Molinar, Tess Newman, Suneerat Blair, Turien Lane, and SFC Terry Quesenberry).

Your presence and participation not only enhanced our festival but also contributed immensely toward racial awareness and unity. You truly exemplify the true meaning of volunteerism!

**Demy D. Robley**  
president,  
International Women's Club

### Auditorium dedicated to late Rep. Bob Jones

The Aviation and Missile Command has dedicated its 650-seat auditorium to the late U.S. Rep. Robert E. Jones Jr. A portrait of Jones was also unveiled in the ceremony held Friday.

The auditorium, previously known as the John Sparkman Auditorium, is used for ceremonies, training, conferences and town hall meetings. It is in building 5304 at the Sparkman Center complex.

Jones served in the House of Representatives for 30 years. During his

career, he was instrumental in the movement of the Army rocket and guided missile mission to Redstone Arsenal, and continued to be a staunch supporter of the missile and space programs here throughout his career. As an ardent champion of public works, Jones was a major moving force in the creation of the Federal Aid Highway Program. This included the Interstate Highway System, hailed as the greatest single public works project in history. Jones died June 4, 1997 at age 85.

### Defense association presents management, technology awards

Twelve government employees have been nominated for Defense Management and Technology Awards. These awards are given annually by the Tennessee Valley Chapter of the National Defense Industrial Association.

The Defense Management Award is presented to senior managers who have contributed significantly toward the defense posture of the United States for at least 15 years in their primary area of endeavors which can span the life cycle of the material acquisition process, i.e. from "cradle to grave." The award consists of a plaque, certificate, and \$2,000 savings bond. There is one award for a government employee and one award for a civilian contractor.

The Defense Technology Award is presented to individuals in mid-level managerial and technical positions who have contributed significantly to the material acquisition process or have significantly advanced technology that supports the defense posture of the United States. The award consists of a plaque, certificate, and

\$1,000 savings bond. There can be two awards for government employees and two awards for civilian contractors.

The Tennessee Valley Chapter will be presenting these awards at the annual Awards Dinner to be held April 18 at the Redstone Officers' and Civilians' Club. In addition to these awards, the Medaris award will be presented and recognition to the University of Alabama-Huntsville and the Alabama A&M University Book Scholarship recipients will be made.

The government employees nominated are:

- Richard E. Turner, deputy director, IMMC, cited for his efforts in the development of the Virtual Integrated Materiel Management Center and merging the previous Missile and Aviation National Inventory Control Points into one.

- Norven L. Goddard, director, Missile Defense Directorate, Space and Missile Defense Battle Lab, SMDC cited for his efforts in development of prototype Tactical

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## Redstone Rocket

Editorial office 876-1500 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in *The Redstone Rocket* through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the *Redstone Rocket* is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

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# Test equipment users, developers swap ideas

Industry, government organizations show their wares in annual conference at Von Braun Center April 4-6

By Skip Vaughn

The Von Braun Center was the place to be last week for Army test equipment users and developers.

It was the site for the annual TMDE User's Conference, April 4-6, sponsored by the Program Manager for Test Measurement and Diagnostic Equipment and the National Defense Industrial Association. Both industry and government organizations showed their wares in display booths at the center.

About 500 people attended the event. The 30 displays included 18 industry booths and 12 government booths.

"Every year it allows us to bring in people that really use our equipment, get their comments and feedback," said Bob DuBois, director of TMDE Activity which is part of the Aviation and Missile Command. "So it's a good time for industry and other services to get together and exchange ideas. And basically it's a good time to show new equipment."

DuBois added his appreciation to the Program Manager for TMDE for sponsoring the conference. Joe Rivamonte is the acting program manager.

This event enables the users of TMDE equipment to exchange information with

the government program people and the vendors, according to Jack Conway, project manager for Analytical Services Inc. "It's just a bringing together of the whole community," he said.

Analytical Services Inc. is a Huntsville-based small business which started in 1993.

"AMCOM's our biggest customer," Irma Tuder, president of the 85-employee company, said. "We provide program management, technical services and educational training. With this conference, we're the support contractor to PM TMDE."

"It's bringing the developers to the users," she said. "A lot of times the developers might go in one direction with their equipment, not knowing how it's being used out in the field. So you bring them together and they can exchange ideas."

Among those who traveled to Huntsville for the conference was CWO 3 Teddy Datuin, avionics maintenance officer for C Company, 25th Aviation Regiment, Wheeler Army Airfield, Hawaii.

"This is our first time here and it's really great," Datuin said of the event.

## Awards

continued from page 2

Operation Centers for Air Defense Commands and the Theater Missile Defense Coordination Cell for CINC Europe.

- Richard Bradshaw, SMDC, cited for his contribution to the design and development of the U.S./Israeli Tactical High Energy Laser System.

- Michael T. McFalls, Test and Evaluation Management Office, RDEC, cited for his leadership in the test and evaluation of aviation programs, development of the T&E management curriculum for DSMC, and merging the Aviation and Missile commands Test and Evaluation Management Offices.

- Elizabeth M. Wise, Program Management Division chief, Army TACMS-Bat Project Office, cited for her contributions to the development, procurement, and fielding of the Army TACMS Block I and the Army TACMS Block IA weapon systems along with the development, procurement, and planned fielding of the Army TACMS Block II/Bat system.

- Donald L. Adams, chief, Systems Engineering Division, Patriot Project Office, cited for his leadership in the development, procurement, and fielding of the Patriot missile systems, to include the development of the Patriot BTOC.

- Brian T. Baeder, Missile Guidance Directorate, RDEC, cited for his efforts in the development of the Guided Multiple

Launch Rocket System program.

- Col. Thomas M. Harrison, program manager, Utility Helicopters, cited for his leadership of the Utility fleet Helicopter Trade Study that developed a strategy to meet the needs of the future Army.

- Patrick J. Stevens, deputy product manager, Automatic Test Support Systems, cited for his contributions for formulating and furthering concepts to revolutionize Army logistics and maintenance systems for the future Army.

- Lt. Col. Richard P. DeFatta, product manager, Medium Extended Air Defense System (MEADS), PEO AMD, cited for his management of the U.S. MEADS program as part of the International Program.

- Heidi M. Preston, Production Engineering & Manufacturing Division, THAAD Project Office, cited for her efforts on the development of the THAAD Missile Cost Reduction Program.

- John R. Carter III, Advanced Systems Directorate, RDEC, cited for his pioneering the concept and development of a Missile Technology Transition Agreement with the Program Executive Office for Tactical Missiles which will assist in obtaining adequate funding for missile technology.

- Michael C. Lawrence, cost analyst, Air-to-Ground Missile Systems (AGMS) Project Office, cited for his efforts in support of the Patriot PAC-3 Independent Cost Review Team. (Release from the Tennessee Valley Chapter of the National Defense Industrial Association)

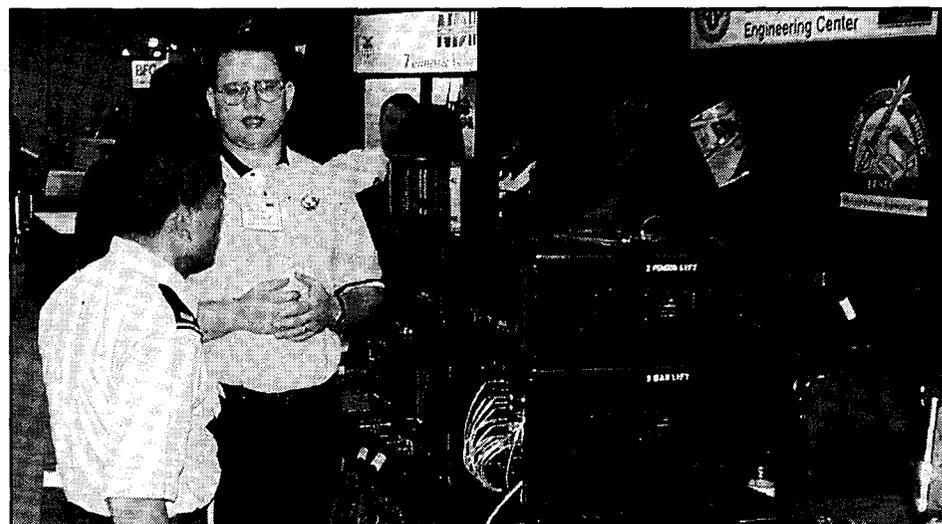


Photo by Skip Vaughn

INDUSTRY DISPLAY— Datuin, left, is briefed on the Third Echelon Test System (TETS) by engineer Michael Eckart of ManTech Test Systems Inc.

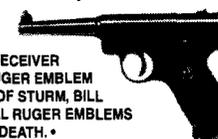
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# Council sets policies for putting reservists on active duty in AMC

By Sandy Riebeling

It takes about 80 days to bring a reservist on active duty; and even in that time frame, it's not all that easy to do.

Policies concerning the integration of the reserve component in AMC was the one of the hot topics at Army Materiel Command's Reserve Component Policy Council meeting held at Redstone March 31-April 1.

The quarterly meeting, hosted by the Logistics Support Activity, drew more than 30 senior staff, about half of those, general officers. For two days, attendees were briefed on the current status and abilities of

AMC and the future look of the command.

"The council reviews and discusses the process of reservists into active duty in a timely manner," Lt. Col. Lynn Hintze, AMC executive officer for RCPC, said. "It's tough to get a logistics reservist on board. With Intel and Special Forces it's a little easier to get them. We're trying to make improvements in the policies concerning integration."

Other missions of the council, regarding Army reservists and National Guard, included educating reservists on the capabilities of LOGSA; establishing the vision for the future of active duty and reservists,

and improving AMC's image of "one face to the field."

"This meeting is really an executive look at AMC capabilities," Gary Burkavick, chief, LSE planning division, Field Support Center, LOGSA, said. "It is a training environment along with policy-making."

The combination of the two was brought into focus while discussing a training exercise for Golden Mariner 143rd TRANSCOM planned for June.

"It's an example of a training tool and integration," Hintze said. "The exercise provides training to the Port Activity reservists by off-loading equipment stored on ships that come into port. The mission is still active duty but by bringing in the reservists, it provides training and hands-on experience to the people who may be called upon to do the work."

Council members not only discuss upcoming missions, but review the results of ongoing training exercises to determine the value of the training. Decisions are made about continuing training, implementing new ideas and revamping exercises to meet the changing needs of the Army.

This was the first quarterly meeting to be held at Redstone going back many years.

"They have gone above and beyond," Hintze said. "The electronic meeting room facilities here are wonderful. They have set the mark to beat."

This was actually the second time the meeting was planned. The first meeting was to have taken place at Redstone back in January but rumors of a terrible snowstorm put the meeting on hold until last week.

"It takes several months to plan," Burkavick said. "Col. (Jerry) Warnement, commander of LOGSA, was great about everything. It was a team effort. Maj. (Thomas) Epperson was the lead for the meeting. He's another example of a reservist integrated into the command. He was brought on board about three months ago. Planning this meeting was just a small part of what he does as an IMA (Individual Mobilization Augmentee).

The council will hold its next meeting at the Tank-Automotive Command, Warren, Mich.

## International users of TOW visit Huntsville

### TOW

continued from page 1

"TOW has been in the field for the U.S. since about 1960," Barnett said. "In fact for the U.S. active Army, we have begun to replace TOW with ITAS."

The Improved Target Acquisition System, which increases the range, was first fielded in September 1998 to the 82nd Airborne Division at Fort Bragg, N.C. That fielding continues. After initially receiving eight systems, the 82nd received 60 more last February and will receive a total of 188 over the next year or so.

Two foreign military sales cases for ITAS were recently approved: a sale to the NATO Maintenance and Supply Agency, and a sale to Canada. "So that's a success for us," Barnett said.

Through a cooperative agreement with Raytheon, prime contractor for ITAS, the NATO Maintenance and Supply Agency will provide support to U.S. forces in Europe receiving the new system. ITAS will be fielded over the next 10 years to all active Army TOW users and selected National Guard. The currently funded quantity represents 1,082 systems.

"We had the chance to visit the Arsenal and also to see the firing of ITAS," said Italian Lt. Col. Giorgio Scappaticci, manager for rockets/mis-siles program for the NATO Maintenance and Supply Agency. "It's beneficial for the customers to see exactly what's going on with the weapon system."

The NATO Maintenance and Supply Agency is a non-profit agency that supports the NATO countries. Each member country shares the cost of support received from NAMSA.

The TOW international committee's next meeting will be held in October in Luxembourg, according to Barnett.

"It provides the member countries an opportunity to meet and discuss common issues," she said, "establish their budgets for the next year, and identify initiatives."



Courtesy photo

**ELECTRONIC MEETING**—The electronic meeting room is used during the quarterly meeting of the Army Materiel Command's Reserve Component Policy Council.

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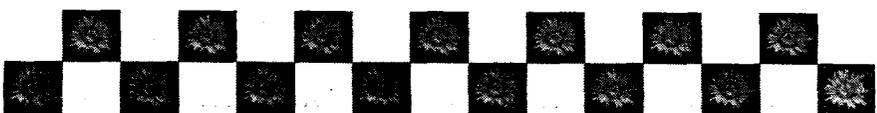
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## Survey measures leisure needs at installations Armywide

ALEXANDRIA, Va.— The 2000 Leisure Needs Survey is coming And may find its way into your mailbox. If you get one, don't put it aside and forget about it. Open it and answer all the questions. Your responses could result in great changes on your installation.

"The survey results tell managers about the wishes, desires and needs of the people who use their facilities," said Amy Hipschen, a research specialist in the marketing division of the Strategic Planning and Policy Directorate for Army Community and Family Support Center, Alexandria, the headquarters for MWR programs.

"We also find out why people who are potential customers don't use MWR facilities. The survey results identify strengths and weaknesses of MWR programs and are also used to decide what major MWR construction projects will be funded," Hipschen said.

Fort Lewis, Wash., got a new golf course clubhouse and upgraded recreational facilities as a result of local input to the 1996 Leisure Needs Survey.

The Army's MWR Regulation 215-1

requires each installation to conduct a leisure needs assessment every three years.

The 2000 survey is being sent to a random sampling of active-duty soldiers, civilian employees and retirees at more than 90 Army installations worldwide. The number of people surveyed is based on the size of each demographic group and the total number of surveys required to ensure a 95 percent confidence level (+/- 5 percent) for overall installation results, according to Hipschen.

Installations have already received guidebooks with instructions and dates for the survey process. April 24 is the deadline to return surveys to the installation point of contact.

Installations should receive reports and briefings from survey results by mid-September.

The cost of the surveys and data analysis is centrally funded by CFSC. MWR officials at the major command and headquarters levels also use information from the surveys for strategic planning and program design. For more information call Yvonne McGuire, MWR Sales & Marketing, 876-5232. (Army Community and Family Support Center release)

## Redstone celebrates volunteer community

Top brass, city officials honor citizens for making Arsenal 'a better place to live,' and for making our lives better

By Sandy Riebeling

Volunteers contributed a market value of \$1.4 million in services to the Redstone Arsenal community in 1999. Calculated benefits to all who work and live here: priceless.

"This installation could not run and do the quality of life things that we need to do without all of our volunteers," Col. Steven Hamilton, deputy post commander, said in his opening remarks at the 16th annual Redstone Arsenal Volunteer Recognition Luncheon last week. "Today we will present awards to particular individuals for their service but every volunteer we have is a winner. We couldn't do it without you."

More than 300 volunteers and guests packed the banquet room at the Redstone Officers' and Civilians' Club April 5 to celebrate service to their community. Huntsville Mayor Loretta Spencer and Madison Mayor Chuck Yancura joined Maj. Gen. Al Sullivan, commander, Aviation and Missile Command and Redstone, and his wife, Kathy, in present-

ing organizations and individuals with certificates and plaques for their outstanding service to the community.

"This is a very special day to recognize those who make our community what it is," Sullivan told the crowd. "Where would we be without our volunteers? It's something we all need to pause and reflect upon. What is it that we would have to do without?"

Sullivan gave a partial listing of the organizations that contribute so much to the community including the sports program, chapel program, Boy Scouts and Girl Scouts, Army Community Service, Thrift Shop, disaster relief. "I know I can't list them all," he said, "but each one of you is important."

"You make the Arsenal a better place to live. You make our lives better," Sullivan said. "We owe a deep debt of gratitude to those who make this community what it is. Thank you."

Agencies and organizations receiving awards were: Redstone Arsenal American Red Cross Volunteer Program; Army

See Volunteers on page 7



Photo by Sandy Riebeling

**CELEBRATE VOLUNTEERS**— More than 300 people attended the luncheon at the Redstone Officers' and Civilians' Club last week to honor organizations and the people of the community that give freely of time and talent.

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■ Volunteers receive awards during annual luncheon

**Volunteers**

continued from page 6

Community Service Volunteer Program; Army Family Team Building Volunteer Program; Child Development Services Volunteer Program; Morale Welfare and Recreation Library Volunteer Program; Outdoor Recreation Center Volunteer Program; Redstone Arsenal Golf Course Volunteer Program; Pagano Gym Sports and Athletic Training Volunteer Program; Thrift Shop Volunteer Program; Redstone Arsenal Boy Scouts Program; Redstone Arsenal Girl Scout Program; Team Redstone Community Mentor Program; Redstone Arsenal Youth Bowling Center Volunteer Program; Youth Services Volunteer Program; Better Opportunities for Single Soldiers (BOSS) Program; 1999 Yard of the Month Program; Chapel Volunteer Program; Active and Retired NCO Spouses Club; Officer and Civilian Women's Club; Redstone Arsenal Military Retiree Advisory Council; The Retired

Officers Association; Redstone Arsenal Sergeants Major Association; and Redstone Arsenal U.S. Coast Guard Auxiliary Flotilla.

Individual awards included the following:

• Volunteer honorees— Frank and Kathryn Barthold; Dede Busk; Maj. Michael Newell; Lee Samuelson; Elizabeth Stengel and Tammy Wright.

• Volunteer of the Year category winners— Teri Holly, Special Events; Debby Howell, Service to Youth; Debbie Cornelius, Community Service Involvement; Atty Allred, RSA Military Community Sustained Service; and Cathy Ryan, Military Community Sustained Service.

The event wrapped up with door prizes that included the table flowers and gifts of money and prizes from the Post Exchange, American Red Cross, GEICO, Military Retiree Council, Sergeants Major Association and the Thrift Shop.

National Volunteer Week is celebrated April 9-15.

**Retired laboratory official honored for weapon systems career achievements**

Dr. Richard Rhoades, director, Research Institute, and professor of engineering management for the University of Alabama-Huntsville, will be honored for years of achievement in weapon system research and management at the annual meeting of the local chapter of the National Defense Industrial Association (NDIA) April 18.

Before joining the UAH faculty in 1997, Rhoades held a succession of key posts in Army missile research operations at Redstone Arsenal for more than three decades. Dr. William McCorkle, his longtime colleague and director of the Research Development and Engineering Center, will present the Medaris Award to Rhoades at the NDIA annual dinner at the Redstone Officers' and Civilians' Club.

The NDIA award is named for Maj. Gen. John B. Medaris who lead the Army missile team at Redstone to some of its greatest achievements including orbiting the Free World's first scientific earth satellite. It has been presented annually since 1981. Prior recipients include Sen. Howell Heflin, McCorkle and Dr. Julian Davidson.

During his career at the Research Development and Engineering Center from 1965-97, Rhoades served as associate director for systems, associate director for technology, and director for propulsion.

NDIA is an organization of government and industry people sharing interests in national defense programs. Reservations for the awards dinner can be made by calling Jodi Weiner at 533-5923.



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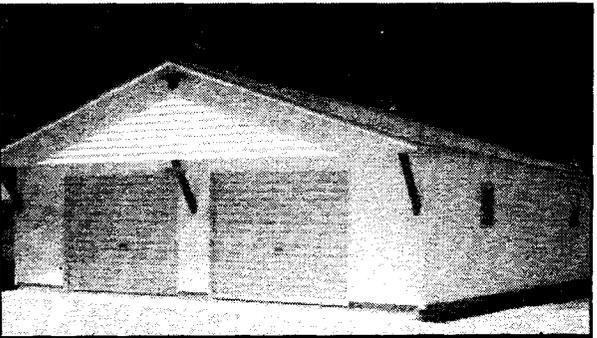
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# It's about time to make a change

Synergy forum speaker gives formula for organizational change management: customer focus, structure, support, leadership

*"There is nothing more difficult to carry out, nor doubtful of success, nor more dangerous to handle, than to initiate a new order of things. For the reformer has enemies in all those who profit by the old order and those who do not truly believe in anything new until they have had actual experience of it."*

— Machiavelli

*Italian political philosopher (1469-1527)*

The passing of centuries hasn't made organizational change any easier.

Most bureaucracies, in spite of their expressed commitment to quality and continuous improvement, actually operate according to basic principles that strongly oppose change.

John Johns, principal assistant deputy for systems acquisition, outlined these anti-change principles during a presentation on Change Management at the first meeting of the Synergy Forum, March 7. He said the following principles strongly oppose change: The customer is seldom right; cost and schedule are not important; short-term considerations are more important than long term; technical decision is one discipline and can be made independently; character and competence are not important; and people are our least valuable resource.

"It's everyone's job to adopt and practice exactly the opposite of these principles," Johns said. "All too often, however, the pres-

sure 'from above' to 'look good in the near-term' dominates operations in a typical government bureaucracy. We have to work at the individual level in order to effectively change our culture and to simplify processes."

Johns listed the following four essential elements of customer support:

- Support is tailored, based on customers' strengths and weaknesses.
- The organization is structured to support the vision and operational concept.
- Sufficient financial and administrative infrastructure is in place.
- People possessing character and competence are in key positions. This is important to consider when you select people for promotion.

"Our moral responsibility is not to stop the future, but to shape it," Johns said, quoting Alvin Toffler.

The Strategic Planning Office organized the Synergy Forum to foster idea exchanges regarding better ways to work.

"Optimizing knowledge management is a key to our future effectiveness," Johns said. "The next leap in Information Technology is the Integrated Data Environment because decisions can't be effectively made in one discipline without consideration for other disciplines. The Navy appears to be leading the way in this area through their investment in multimillion-dollar pilot projects."

Johns said he learned the following lessons from trying to change things:

- Never underestimate the power of an organization that's been doing something the same way forever.
- Never underestimate the power of fear. (Fear causes people to keep a "shield" between them and managers. And fear causes managers to keep a "shield" between them and their employees.)
- To effectively facilitate change, involve the real leaders—the people of influence—in the change process. These may not be the people in management positions.
- To become ready to change, people usually need to experience a crisis that causes them to come to grips with the concept that "We need to make a change!"

• There has to be an organizational culture that supports change. Managers-leaders are the people who must cultivate that culture.

Other speakers during the forum included Danita Clarke and Gary Reas of Strategic Planning Office; and Dan Holder and Ray Harrell of the Research Development and Engineering Center.

Twenty-one people from various organizations attended the event at building 5304. Plans are to hold a synergy forum each quarter.

*(Editor's note: This article was adapted from information provided by Jim McGraw, engineer in the Strategic Planning Office, and Coy Brown, information management specialist in Corporate Information Center.)*



Cheryl Wise/Strategic Planning Office

**EXCHANGING IDEAS**— Talking during a break at the synergy forum are, from left, Romy Bayuga of Corporate Information Center, Jerry Alexander of Personnel and Training Directorate, and Fred Carr of the Acquisition Center.



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# Seatbelt safety rules

Surveys show Redstone Arsenal's seatbelt usage rate higher than national average

By Beth Skarupa

Robert Porter, LOGSA operations center supervisor, can attest to the importance of wearing seatbelts. If he hadn't "buckled up" a few months ago, he might not be here today.

Porter was involved in a single car accident Jan. 30 on Jordan Road off Highway 72 east. The seatbelt he was wearing saved his life.

"I was driving home at about 9 p.m. on Sunday after church and I ran over into a ditch. I totaled my car and ended up upside down. I crawled out virtually unhurt due to seatbelts and God too of course.

"I wasn't drinking and driving, either. I don't drink. It was dark and it was a bad curve. My tire went off to the right side about a foot, all I did was blink my eyes because they were burning and tired. My

car went down into a 10 foot deep ditch end over end.

"The state policeman said I should be a seatbelt poster kid because I came out of it without getting hurt. All I had was a bump on my arm," Porter said.

Research shows that lap/shoulder safety belts, when used, reduce the risk of fatal injury to front-seat car occupants by 45 percent and the risk of moderate-to-critical injury by 50 percent.

Bryan Lorge, Redstone Arsenal's safety division chief, recently issued a memorandum for the AMCOM community citing the importance of wearing seatbelts and encouraging all employees to buckle up whether on or off duty when in a motor vehicle.

"On Redstone we're seeing really good numbers. The first week in February we did a safety belt check at the gates. At Rideout

Road, 96 percent of the drivers were belted and 92 percent of the passengers were belted. That's wonderful," Sandra Jackson, AMCOM occupational safety specialist, said. "At Martin Road, 99 percent of the drivers and 98 percent of the passengers were belted. We're doing far above both the state and the national averages."

An executive order issued in April 1997 requires all federal employees on official government business in any seating position of a motor vehicle to wear seatbelts.



Photo by Beth Skarupa

**SITTING SAFELY— Alexis Skarupa, 5, proudly wears her seatbelt.**

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# High marks for HIMARS

Officials laud rocket system's performance in extended field exercise

By Bill McArdle

The Army's new High Mobility Artillery Rocket System (HIMARS) has excelled in the performance of its mission in its most challenging field trials to date.

In early March, the prototype HIMARS launchers completed an extended field exercise at Fort Bragg, N.C. In the exercise, XVIII Airborne Corps Artillery's, 3rd Battalion 27th Field Artillery Regiment ("Steel Rain"), supported by elements of the 18th Field Artillery Brigade, was put through a very challenging External Evaluation (EXEVAL). The purpose of the evaluation was to examine the battalion's preparedness in performing its wartime missions. Select Army observers/controllers from across the country assembled at Fort Bragg to administer the Army Training and Evaluation Program Mission Training Plan (ARTEP MTP) to the unit. The ARTEP is the Army's standard method used to evaluate the unit's proficiency in its ability to shoot, move, communicate, maintain, and sustain itself while forward deployed during hostilities.

"I know they can do their missions under standard conditions; I wanted to see what they would do under non-standard conditions and how leaders would step up to take charge in stressful situations," Col. Peter Vangjel, commander, 18th FA Brigade,

said.

In the EXEVAL, 3-27th FA employed both its prototype HIMARS wheeled launchers and the battle proven Multiple Launch Rocket System (MLRS) M-270 tracked launchers. Feedback from 3-27th FA personnel attest that during the rigors and trials of the field exercise, the HIMARS more than kept pace with its older and bigger brother the M-270 launcher. This event allowed the leadership of the XVIII Airborne Corps Artillery to better evaluate the performance of the HIMARS in a side-by-side comparison against the known traits and strengths of the MLRS M-270. Personnel from both the unit and Fort Sill's Artillery School are now studying the results of the EXEVAL to further refine emerging HIMARS battle doctrine. These new artillery tactics, techniques, and procedures will become the basis for HIMARS tactical employment standards when the system formally enters the Army's inventory in 2005.

The EXEVAL's simulated wartime scenario appropriately began with the three HIMARS launchers being covertly inserted via an airland operation into hostile enemy territory. This initial event demonstrated the immediate warfighting impact that HIMARS can bring to the early entry fight. HIMARS is designed to provide the land force commander with a highly lethal and accurate asset that can launch at the near or



Pvt. Amy Cherry /Fort Bragg

**ROCKET'S RED GLARE— HIMARS fires an MLRS Reduced Range Practice Rocket downrange toward the Coleman Impact Area on Fort Bragg.**

deep enemy targets within 10 minutes of the aircraft landing on an unimproved field landing strip. The ability to deploy a HIMARS that can quickly launch a long range Army Tactical Missile System against an unsuspecting enemy target is the exact type of lethal punch that the Army wants to provide to its field commanders in support of the Army's new force projection doctrine.

During the course of the EXEVAL, the mixed battalion of HIMARS and M-270 launchers successfully conducted over 500 mock fire missions. At least 100 plus missions were attributed to the HIMARS platoon. The 10-day exercise culminated with an impressive live fire demonstration. The battalion's launchers were assembled on the All American Drop Zone on the western edge of Fort Bragg. Several firing points were selected, and the unit began developing fire mission data to engage targets approximately 12 kilometers away in the Coleman Impact Area. The Firing Exercise (FIREX) was designed to evaluate several types of fire missions to include "When-Ready" missions (which permit the crew the opportunity to engage the target at their own pace) to the more regimented "Time-on-Target" missions (which mass artillery fires on the target at a prescribed time). During the FIREX, the battalion rotated missions between the HIMARS and M-270 systems. Each launcher crew executed their assigned mission with precision. After the single launcher fire mission sequence was complete, the battalion rolled out its complete complement of launchers to their respective firing points and conducted a flawless time-on-target multiple volley mis-

sion. During the salvo, the battalion launched 42 rockets onto the simulated enemy position.

The EXEVAL was the most comprehensive evaluation of the HIMARS to date. Lt. Col. Don Gentry expressed his satisfaction with the performance of both the HIMARS and MLRS to MLRS Project Office personnel who monitored key EXEVAL events. Lt. Col. Gentry said the EXEVAL was "a terrific training opportunity and I learned just how good my soldiers are as they accomplished a very tough mission showing initiative and leadership."

Lt. Col. Max Carroll, the HIMARS product manager, was also elated over the performance of the system in the EXEVAL. Lt. Col. Carroll stated that "the fine performance of the HIMARS in this EXEVAL exemplifies the hard work and partnership exhibited by the MLRS Project Office and Lockheed Martin personnel in the design of these prototype systems. I want to especially recognize the tremendous contribution to the HIMARS program that was made by Mr. Bob Neighbors, the Army's Technology Demonstration Manager for the prototype launcher development effort. Under Bob's oversight and management, HIMARS became one of the most successful technologies to emerge from the Army's series of recently completed Science and Technology Advanced Concept Technology Demonstration (ACTD) programs. Bob handed off to me a system that is already well respected and highly desired within the field artillery community. I also want to give special thanks and credit directly to

See HIMARS on page 11

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■ HIMARS flies high in Fort Bragg field exercise

**HIMARS**

continued from page 10

Officers and soldiers of the 3-27th FA who are showing us how to properly employ and fight the system. Their valuable insights, gained through hands on experience with the system over these past few years, has been a tremendous help to my team in the follow-on design of the HIMARS launcher. The HIMARS team's goal is to design and field a world class launcher that will meet the Army's intent of having a deployable, lethal, survivable, and tactically mobile fire support system that supports the light forces where ever they are deployed."

At the end of the EXEVAL, the performance of the HIMARS launcher was aptly summed up by SSgt. Chet Chrapliwy, a HIMARS section chief, when he remarked, "I'd be more than willing to go to combat in the HIMARS."

The lighter and more deployable HIMARS prototypes have been stationed with the 3-27th FA for experimentation and evaluation since early 1998 as part of the Army's Rapid Force Projection Initiative (RFPI) ACTD. In the summer of 1998, the HIMARS prototypes successfully participated in the RFPI Field Experiment (FE)

conducted at Fort Benning, Ga. The purpose of the RFPI ACTD and FE was to evaluate prototype technologies that could immediately benefit light forces during their hasty deployment in early entry scenarios. As a result of HIMARS' successful performance in the ACTD, the Army's senior leadership directed that the system remain with the 3-27th FA for a further two year Extended User Evaluation period to provide user feedback that will influence the objective systems ultimate design. In November 1999, the HIMARS program transitioned from the RFPI ACTD into a major Army Acquisition Category II (ACAT II) program when it passed its Milestone II and was directed to proceed into the Engineering, Manufacturing, and Development phase. HIMARS was the only Army ACAT II program new start for FY 2000. Army plans currently direct the fielding of 16 battalions of HIMARS. Fourteen battalions will be stationed in the Army National Guard and two battalions in the Active Component.

*(Editor's note: McArdle is senior staff engineer with System, Studies & Simulation Inc. His article includes contributions by Lt. Col. C. Glenn Ayers, executive officer, 18th Field Artillery Brigade.)*



Joe Ramirez/Photo Lab

**Proclamation signing...**

Maj. Gen. Al Sullivan, commander of Aviation and Missile Command and Redstone Arsenal, signs a proclamation for Administrative Professionals Week, April 23-29. Seated from left are Jackie Kenner, chairman of the membership committee for International Association of Administrative Professionals, Redstone Arsenal Chapter; Sullivan; and Julie Manning, chairman, Administrative Professionals Week, Redstone Arsenal Chapter, IAAP. Standing from left are Susan Douglas, treasurer; Jenny Glazner, vice president; and June Pockrus, president.



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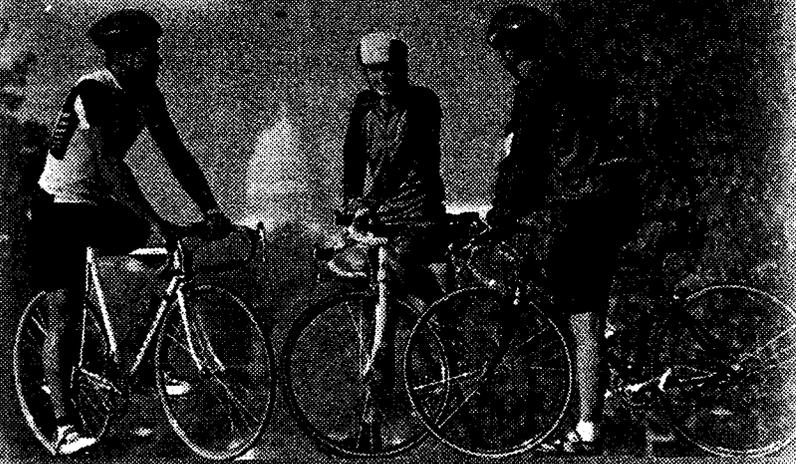


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## ■ Abuse often passes from generation to generation

### Abuse

continued from page 1

bringing information about services, a comforting reassurance and "sometimes just a hug for the little ones."

"Violence is a learned behavior," Kidd said. "Even if the children aren't being physically abused, violence between adults in the home teaches violence. These children are at risk to being abused and becoming abusers."

Redstone Arsenal children are at risk in the same proportion as the children in civilian communities. Every month new cases of domestic violence are reported to the Case Review Committee at the Arsenal, comprised of professionals including social workers, medical practitioners, chaplains, investigation personnel, and others pertinent to the situation.

"The Army has a sincere interest in helping to create stable, wholesome families," Virginia Dempsey, Family Advocacy program manager for Army Community Service, said. "At Redstone we work with families to help them handle the stress and strains of military life. Violence and child neglect are not acceptable behaviors in the Army. We deal with reports as they occur but our main thrust is prevention through education and services to our families."

During April, staff from the Child Development Center received training on child abuse awareness. By regulation child care providers, teachers and medical profes-

sionals are required to report suspicions of child abuse. Knowing the signs is a big part of intervention.

#### Some statistics

In 70 percent of households in which women are abused, the men also commit child abuse; women who have been hit by their husbands are twice as likely as other women to abuse a child; nationally, 70 percent of those in abusive relationships came from families in which they were abused as children; abused children are arrested by the police four times more often than non-abused children.

A comparison study of delinquent and non-delinquent-youth found that a history of family violence or abuse was the most significant difference between the two groups. It was reported by a Strauss study in 1991 that 10 million children witness domestic violence in their homes each year.

#### The problem

Abusers come in all shapes, sizes, colors and genders, according to Kidd. Violence isn't the result of uncontrolled anger, it's about power and control.

"Abusers are very good at controlling their anger in the supermarket or at a party or a sports event," she said. "It's when they get home, where no one can see that they let loose. I'd say they have pretty good control, which is exactly what they crave, control and power."

While the profile of an abuser is not easily coined, one of the common traits is an enormous ego and very little self-esteem,

Kidd said.

"With a huge ego, the thought is, 'I am the king, I control everything,'" she said. "But healthy self-esteem says, 'I feel so good about me, I want you to feel good about yourself.' Abusers don't have that inside of them."

Children in abusive situations are controlled and manipulated by the abuser, which creates low self-esteem within the child, setting him up for the same pattern. Abuse in the home is learned and accepted and his thinking is reinforced.

Children go one of two ways, according to Kidd. They become the abuser or set themselves up to become the victim, drawn to those who are controlling. Either way, abuse is a likely result.

#### Types of abuse

Abuse has been identified in four classifications: physical, emotional, sexual and neglect.

Physical abuse is defined as any non-accidental injury to a child caused by a parent or caregiver. Corporal punishment that is unreasonable, excessive or results in meaningful injury may be child abuse under state law.

Some warning signs include fractures in a child younger than 2; bald spots; burn marks; suspicious bruises and cuts or hand marks on torso or upper arms; withdrawn excessive behavior, self-destructive behavior; extreme fear or anxiety; bed-wetting; anti-social behaviors such as setting fires, violence toward peers or younger children, cruelty to animals; difficulties at school; drug or alcohol abuse; and suicide attempts.

Emotional abuse is chronic and persistent verbal and psychological maltreatment including rejections, close confinement, humiliation, constant disparagement and criticism that jeopardizes the child's mental or emotional health development.

Behavioral cues that a child may be emotionally abused include seeking out and being overly anxious to please adults; viewing verbal cruelty as warranted; poor sense of worth and self-esteem; aggressive or bizarre behavior; or withdrawal and apathy.

Parents that may be emotionally abusing their children tend to appear overly harsh or inflexible; blame, belittle, ridicule or berate the child; act cold and rejecting; scapegoat the child; demonstrate unrealistic expectations of the child; or behave inconsistently and unpredictably.

Sexual abuse is considered the utilization of the child for sexual gratification or

an adult permitting another adult to use the child in a wide range of behaviors to include rape, sexual contact, intentional touching, intentional exposure, prostitution or pornography.

Indicators that a child may be sexually abused include torn, bloody, stained underwear; bruises or lacerations in external genitalia, vagina or anus; venereal disease in mouth, throat or genital tract; withdrawn fantasy or infantile behavior; poor peer relationships with seeking out or avoidance of adults; changes in eating, sleeping, grooming or toilet habits; shame or self-consciousness about his or her body.

Neglect comes in several forms including physical neglect of basic needs; educational neglect which occurs when a child is allowed to engage in chronic truancy or is of mandatory school age but not enrolled in school or receiving school training. Emotional neglect is defined as chronic or extreme spousal abuse in the child's presence, allowing a child to use drugs or alcohol, refusing or failing to provide needed psychological care, constant belittling or withholding of affection. Medical neglect is the failure to make appropriate health care available for a child although financially able to do so.

Signs of neglect in all forms can include dirty, hungry and inappropriate clothes either for child's size or the weather; chronic listlessness or fatigue; untreated medical problems; speech and language delays; regressive behavior such as thumb sucking, rocking, head banging, talking about or attempting suicide.

#### The answer

According to Kidd, early intervention is the most effective way to stop the violence cycle.

"Getting to children earlier and quicker is important," she said. "It's important that the children know that I care enough about them and what's happening in their life, that I come to them. I tell them that I'm sorry about what's happening to them. They need to know that somebody cares."

Kidd also said that there were no true child endangerment laws.

"If we go out on a call and the wife is beat to a pulp but the child has not been touched, by law we can't do anything to remove the child from the home, even if the conditions are filthy. There need to be some changes in the legislation to address this type of situation.

See Abuse on page 13

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# 'I didn't expect to go to war'

Adviser thanks family for supporting decision to be all she can be

By Sandy Riebeling

When SFC Annie Bryant graduated high school in the small town of Pine Bluff, Ark., she wanted to go out and see the world. Nobody believed that she would make it in the Army.

"There wasn't a lot of opportunity for travel in my hometown and I didn't want to go to college there. Of course, I didn't expect to go to war when I joined the Army," Bryant, AMCOM's newest equal opportunity adviser in the EEO office, said.

Bryant joined the Army in 1981 as a combat medic. She has served the majority of her 19 years at Fort Benning, Ga., and in the medical field. She became an ambulance driver while serving with the 2nd Medical Battalion in Korea.

"I couldn't drive when I came into the Army," Bryant admits. "My sisters all had their licenses but not me. I guess that's just something else the Army has given me."

Bryant picked up several new skills, including a licensed practical nurse's degree, after a year of LPN schools in Texas in 1985. Following graduation she went back to Fort Benning serving in the Medical Department Activity, and worked at Martin Army Community Hospital. After a year at the hospital, Bryant remained on post with the 2nd Mobile Army Surgical Hospital until 1989.

Korea and the 43rd MASH was her next stop. While in Korea, Bryant's daughter, Candice, was born.

"I had the opportunity to stay in Korea or come back to the states," Bryant said. "So we came back to the states in December '89 and I got sent to Saudi in 1990. It was weird, I went off to war while my Army husband stayed behind to take care of the kids."

Bryant said that her positive attitude and confidence in her training is what brought her home from the war alive and well.

"Some people got there and thought they were not going to make it," she said. "It was scary, in the sense that you could die. There was always the threat of nuclear, biological and chemical agents but I believed in the equipment we had and the training. I always knew I was going to make it back. I never thought otherwise."

The battlefield environment opened the door to friendships that Bryant said she would keep forever.

"You build bonds that you never break," she said. "Our unit left on Dec. 20. We spent Christmas in Tent City in Saudi. There were no lights. All we had were these little candles. It was kind of sad."

Bryant returned to Fort Benning in April 1991 and stayed with the 2nd MASH until August 1992.

In the years that followed, Bryant became



Photo by Sandy Riebeling

**CLASS IN SESSION—** Bryant teaches a Consideration of Others facilitators course last week.

an instructor at the Primary Leadership Development Course, something she said was good for her personally because it helped her to overcome her shyness.

It was also during these years that Bryant was divorced and called upon her family for their support in helping to raise her two young children, Darius, now 11, and Candice, now 9.

"God has been good to me; and my family is wonderful," she said. "I am so blessed. Two of my sisters moved to Fort Benning and help take care of the kids. My other sister, Floria, is in the Army and currently stationed at Fort Benning. When my kids were younger and not in school, it was hard for me to choose between my sister and my mother

about who was going to keep them because both of them wanted them. My kids don't go to Aunt Veronica's or Grandma's house. Both places are 'home' to them and they love it.

"My sisters and I were tight growing up together," she said. "We were raised with my grandfather's philosophy, 'Family is everything. Take care of the family and everything else will take care of itself.'"

Upon Bryant's transfer to Redstone in January, her sisters, Doretha and Veronica, stepped up once again and are caring for the children so they can finish the school year there. Bryant visits them on the weekends. Her parents still live in her hometown. Bryant said that when she goes back for visits, her friends

See Adviser on page 14

## Abuse

continued from page 12

"Intervention is key. If child abuse or neglect is suspected by a neighbor, relative, friend or co-worker, those people not mandated to report suspicions, it should be reported.

"Think about what it means to that child— what he or she is enduring. They don't deserve it," Kidd said. "I feel we have an obligation to give something positive to every child that comes into our realm. It may be the only positive thing in their life. We all have an obligation to give something good to children."

### Without intervention

While the children are still young, the trickle down effect may be in motion— dad abuses mom, mom abuses child, older siblings abuse younger ones, younger ones abuse animals. Children are sometimes forced to take sides to earn favor with the

abuser in order to get his needs— food, clothing, shelter — met. The reverse also takes place and the child feels the need to protect the victim.

Older children sometimes direct their anger toward the victim parent, frustrated because the violence was allowed to happen, while at the same time trying to gain the approval of the abuser by emulating violent behaviors, sometimes toward the parent victim.

Other statistics state that boys who witnessed the abuse of their mothers are 10 times more likely to abuse their female partners as adults.

The cycle stops by saving the children.

"Once they are out of the abusive situation, it takes professional help and patience," Dempsey said. "They didn't learn these behaviors overnight and they can't unlearn that way either. It takes time, but it does work."

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## Equal opportunity adviser relies on family values

### Adviser

continued from page 13

and relatives are surprised to find that she's still in the Army. "Nobody thought I'd make it."

In 1998, Bryant "begged for weeks and weeks" for the opportunity to become an equal opportunity adviser.

"I knew it would be a good career opportunity for me but I also really believe in the program. They accepted my application and that's what I've been doing for the last two years."

It is Bryant's job to meet with the chief of staff and commander as needed in reference to equal employment opportunity issues, observances and training.

"We have a pretty good EO climate here," she said. "Some of the training wasn't hap-

pening because the last EOA left in October but we're reviving the program and I'll be doing some Consideration of Others facilitator course training this week."

The EEO office is also responsible for ethnic observances. Bryant is hoping to get the word out that the essay and display contests held during these months are open to civilians as well as military.

"Our focus is not on the rewards of the contest but the information that gets put out there on display for everyone to see, highlighting the achievements people have made. The contests are a fun way to increase education and awareness."

Bryant expects to be at Redstone for at least two years, "promoting equal opportunity and fair treatment for all."



Courtesy photo

### Future engineers...

Girls work on creating a house plan during Girl Scout Engineering Day, March 4 at the Girl Scout Building on Redstone Arsenal. This event was sponsored by the Society of Women Engineers, the Ford Motor Company and the American Society of Mechanical Engineers.

*You are invited to join  
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## ARMY MERIT PROMOTION ANNOUNCEMENTS REDSTONE ARSENAL AND THE HUNTSVILLE AREA

These announcements provided by the AMCOM CPAC can be found on the web at [www.cpol.army.mil](http://www.cpol.army.mil)

This list includes announcements that opened prior to Thursday before Rocket publication date and close on/after the publication date.

Other announcements that are open to all U.S. citizens can be found at [www.opm.gov](http://www.opm.gov)

PVA NUMBER	POSITION TITLE	CLOSES	LOCATION	PP-SERIES	GRADE	POT
00B0819MW	Gen Engr (Demo Project)	12-Apr-00	AMCOM RDEC	DB-0801	II	III
00D0831WT	Computer Spec (Analyst)	12-Apr-00	AMCOM CIC	GS-0334	12	12
00D0765DB	Intelligence Spec.	13-Apr-00	AMCOM ISD	GS-0132	11	11
00D0830WT	Financial Systems Spec	13-Apr-00	AMCOM RMD	GS-0501	11	11
NC08699	Criminal Investigator	13-Apr-00	CID	GS- 1811	9-12	12
00C0818FM	Logistics Mgmt Spec	14-Apr-00	LOGSA	GS-0346	12	12
00D0783BL	General Engineer	14-Apr-00	AMCOM DSA	GS-0801	13	13
00B0811AC	Contract Specialist	14-Apr-00	PEO Air Missile	GS-1102	13	13
00C0820FM	Logistics Mgmt Spec	15-Apr-00	LOGSA	GS-0346	13	13
00B0779AC	Supv Aerospace Engr	17-Apr-00	USAAESA PEO Avn.	GS-0861	15	15
00C0862BR	General Engineer	17-Apr-00	USASDC	GS-0801	13	13
00D0857DW	Equipment Specialist	17-Apr-00	AMCOM TMDE	GS-1670	12	12
00C0849IG	Budget Technician	17-Apr-00	RASA	GS-0561	6	6
00C0850IG	Budget Analyst	17-Apr-00	RASA	GS-0560	9	9
00D0856DB	Training Instructor	18-Apr-00	AMCOM OMMCS	GS-1712	7	7
00C0869IG	Supply Technician	18-Apr-00	RASA	GS-2005	5	5
00C0870IG	Supply Technician	18-Apr-00	RASA	GS-2005	7	7
00C0868IG	Supply Technician (OA)	18-Apr-00	RASA	GS-2005	5	5
BKM06500	Medical Officer	18-Apr-00	MEDDAC	GS-0602	14	14
00C0852RC	Logis Mgmt Spec	18-Apr-00	AMCOM IMMC	GS-0346	12	12
00C0832FM	Logis Info Mgt Sys Spec	18-Apr-00	LOGSA	GS-0301	14	14
00D0871DB	Integration Sys Analyst	18-Apr-00	AMCOM ISO	GS-0301	9	9
00C0851RC	General Supply Spec	18-Apr-00	AMCOM IMMC	GS-2001	11	11
00B0876FM	General Engineer	18-Apr-00	AMCOM RDEC	DB-0801	III	III
00C0854RC	Logistics Mgmt Spec	19-Apr-00	AMCOM IMMC	GS-0346	12	12
00C0867RC	General Engineer	19-Apr-00	RASA	GS-0801	12	12
00C0877IG	Cataloging	19-Apr-00	RASA	GS-2050	11	11
00C0853RC	Packaging	20-Apr-00	AMCOM IMMC	GS-2032	12	12
00D0738BL	General Engineer	20-Apr-00	AMCOM DSAO	GS-0801	14	14
00B0772AC	Supervisory General Eng	21-Apr-00	PEO Air Missile	GS-0801	15	15
00B0699SS	Materials Engineer	24-Apr-00	AMCOM RDEC	DB-0806	IV	IV
00B0704SS	Human Factors Engineer	24-Apr-00	AMCOM RDEC	DB-0180	IV	IV
00B0703SS	Engineering Psychologist	24-Apr-00	AMCOM RDEC	DB-0801	IV	IV
00B0701SS	Aerospace Engineer	24-Apr-00	AMCOM RDEC	DB-0861	IV	IV
HA00A3228	Arc,Che,Civ,Ele,Env,Mec Eng	27-Apr-00	CofE Huntsville Ctr	GS-0808 0893		
				0810 0850		
				0819 0830	13	13
00C0848BR	Supv Electron - Comp Engr	28-Apr-00	SMDC	GS-0855 - 0854	15	15
00B0842ST	Program Analyst	28-Apr-00	PEO Aviation	GS-0343	5	11
00B0845FM	Electronics Engr (Demo)	29-Apr-00	AMCOM RDEC	DB-0855	III	III
00B0833MW	Engr Psychologist (Demo)	1-May-00	AMCOM RDEC	DB-0180	IV	IV
00D0875DB	Security Specialist	2-May-00	AMCOM ISD	GS-0080	11	11
00C0864BR	General Engineer	2-May-00	SMDC	GS-0801	15	15
00D0581DB	Training Instructor	9-Aug-00	USAOMMCS	GS-1712	11	11
00D0582DB	Training Instructor (HD)	14-Aug-00	USAOMMCS	GS-1712	11	11
HA00A3080	Elect,Mech,Civil Engineer	31-Dec-00	CofE Huntsville Ctr	GS-0850		
				0830,0810	13	13
00B0479SS	Aerospace Engineer	18-Jan-01	AMCOM AVRDEC	DB-0861	III	III
00B0843FM	Materials Engineer	3-Apr-01	AMCOM RDEC	DB-0806	III	III



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# Announcements



## Sports & Recreation

### Bowling weekend special

Rocket Lanes is offering a weekend special through April. Cost is \$1.25 per game open bowling every Saturday from noon until 11 p.m. and Sunday from 2-5 p.m. Rocket Lanes is located in building 3707 on Aerobee Road. For more information, call 876-6634.

### Youth dance classes

Youth Services is offering Ballet, Tap and Jazz Classes. The cost is \$28 a month for one weekly class, \$45 month for two weekly classes, or \$55 a month for three weekly classes. Call 876-5437 for more information.

### Golf tournament

The annual ASMC Golf Tournament will be held Friday at Redstone Golf Course. There will be prizes for first and second place, plus closest to the pin and longest drive. This event is open to members and guests, and non-members. Entry fee is \$5 for non-members. Green fees are \$16; and cart fees are \$8 per person. To sign up call Pepper Takayama 876-8442, April Brooks 842-6944 or Sandra Garris 876-4885.

### Ice skating show

Civilian Welfare Fund Council is selling \$16 tickets for \$13 for Wizards of Oz on Ice, 3 p.m. Saturday at the Von Braun Center. Checks should be made payable to VBC. For more information, call Jerry Campbell 876-3420.

### Duathlon run/bike/run

The 3D Duathlon—a 5K run followed by a 25K bicycle ride followed by another 5K run @ will be held 8 a.m. April 29 at Hampton Cove. Cost is \$20 postmarked by April 15 or \$30 thereafter. This is a charity event run by the Spring City Triathletes, with 3D Research Corporation as the primary sponsor, benefiting the Huntsville Hospital Heart Relief Fund. For more information, call David Drenning 533-9620.

### AER run/walk

The AMCOM Command/Staff Offices AER Fun Run/Walk will be held from 1-3 p.m. May 10 at Burose Road and entrance into Sparkman Center. The event is open to

everyone. Proceeds will benefit the Army Emergency Relief fund. There will be door prizes for those who register for this event or make a donation of \$3. For tickets call Margaret Banish-Donaldson 842-0558; April Brooks 842-6944; Edna Dye 876-2029; Jean Evans 842-0107; Dorothy Hosea 876-7138; Janice Powell 876-1770; Zakiyyah Shakoor 876-8136 or Jackie White 876-3591.

### Dependents golf tournament

The Redstone Arsenal Ladies Golf Association has been selected to play host to the 39th annual Military Dependents Tournament, Sept. 10-14. Legal female, adult dependents (18 years or older and an amateur golfer) of active duty, retired, Reserve component or deceased service personnel of the five U.S. armed forces are eligible to apply. The field is limited to the first 160 applicants with the lowest handicaps who return their entries by June 1. Contestants are required to show a valid military ID card when registering. All contestants compete in an Open Division that has been pre-flighted according to handicaps. There is a separate Queens Flight for women 70 and older. Play will be 54 holes of stroke play and the champion will be the contestant with the lowest gross score for the tournament, regardless of the flight in which she plays. Also, a low net winner over the field will be recognized. For tournament applications and more information call Fran Sullivan, tournament director, 883-8804 or Marie Maksimowski, tournament chairman, 881-2924.

### Twilight golf 2000

The Redstone Arsenal Twilight Golf League will begin Friday. All couples eligible to play at the Redstone Golf Course are invited to join this group for an evening of fun. Players begin teeing off at 4:30 p.m. and continue until all players are on the course. The cost is \$5 per couple. If you do not have a partner and are interested in playing, they will be making a list of singles to pair up. For more information, call Sally Shepard 837-5401.

### Golf course

The Redstone Golf Course is now offering full-service breakfast seven days a week from 7-10:30 a.m. Meals are available for See Announcements on page 16

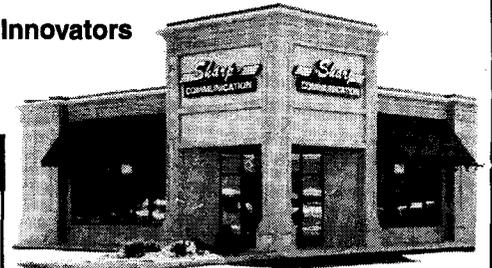
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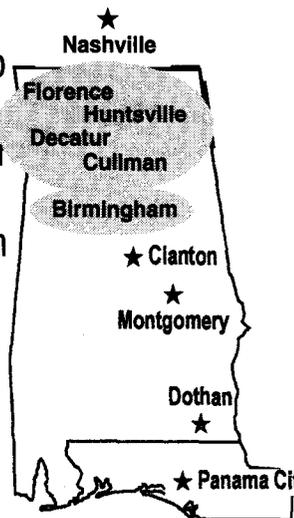
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# Announcements

dine in or take out. Located on the corner of Goss and Rideout Roads, the Redstone Golf Course is open to the entire Redstone community. For more information, call 883-7977.

### Johnson basketball benefit

Join the Johnson High School Jaguars from 5-8 p.m. April 25 at Barnhills Restaurant for food, fun and fellowship. Keep your receipt and turn it into the Johnson basketball department. The proceeds will go toward the basketball program. For more information, call Al Mitchell 851-6593.

### Special Olympics

More than 300 special athletes from the Madison County area will participate in the 33rd annual Special Olympics Track and Field events April 25 at Milton Frank Stadium. United Space Alliance and the Boeing Company are co-sponsors of the event, and are supported by the Huntsville City Schools, Madison County Schools, Madison City Schools and the Opportunity Center. Approximately 500 volunteers comprised of soldiers from Redstone Arsenal and several local businesses will be on hand. The Tennessee Valley Vipers, the area's new indoor football team, will join the host of local volunteers this year. The opening ceremonies begin at 9:30 a.m. and the games conclude at 1:30 p.m. The public is invited. For more information call area director Doris McHugh 837-7916, Ron Cook 971-3123 or Jim Keller 461-2803. Rain date is April 27.

### Home Run for Park 5K

The inaugural "Home Run for the Park" 5K road race and 1 mile fun run will be held May 6 at McGucken Park in southeast Huntsville. The 5K starts at 7:30 a.m., and the fun run at 8:15. Pre-registration is \$10 for the 5K and \$5 for the fun run and must be postmarked by April 15. Late registration is \$12 and \$6. For more information, call Phil Daniel 881-9373, zaphound@aol.com, or visit the Huntsville National League website at www.HNL.org.

### All-star basketball game

The Military All-Stars will play the NASA All-Stars at 6 p.m. Thursday at Pagano Gym. Everyone is invited.

### Post softball team

Active-duty men and women are invited to sign up for the post softball team at Pagano Gym. For more information, call the gym 876-6701.



### Government/industry symposium

The upcoming Government/Industry Supportability Engineering Exchange (GISEE) 2000 is accepting proposals for presentations. The symposium will be held June 20-22 at the Sparkman Center. This year's event is co-sponsored by the Logistics Support Activity and the Tennessee Valley Chapter of the

International Society of Logistics (SOLE). The symposium will provide participants with an insight into new and changing, high-level Department of Defense (DoD)/service policies. The symposium will again be an open forum, affording both industry and government personnel the opportunity to share ideas relating to best practices, lessons learned, process improvements, and new techniques for logistics acquisition. You can submit your proposals to any of the following addresses: mailing address Commander, Logistics Support Activity, Attn.: XMXLS-AL (Emerson McAfee), Redstone Arsenal, Ala., 35898-7466; access the e-mail address: emerson.mcafee@logsa.army.mil or robert.salinas@logsa.army.mil; or via fax 955-9865. For more information, call Emerson McAfee 955-0808.

### Book sale fund-raiser

The Command Analysis Directorate is sponsoring its annual AER Book Sale, CAD is accepting donations consisting of paperback and hardback books, textbooks, encyclopedias, CDs, cassette tapes, videos, and video games. Please, no magazines. The sale will be during the last two weeks of April, building 5300, second floor, CAD lobby, from 11a.m.-1 p.m. each day. "Please help us in supporting the AER (Army Emergency Relief)," a prepared release said. The following people may be contacted for pickup and dropoff of donated items: Marla Cobbs 842-9925 or Joan Baites 955-0147.

### Scholarship applications

The Redstone Arsenal Chapter of International Association of Administrative Professionals (IAAP) has scholarship applications available upon request. The envelope must be postmarked by May 15. For more information, call Armita Lee 876-8082 or Susan Douglas 876-6757.

### Communicators group

Universal Communicators, International Training in Communication, will meet Thursday from 5-6 p.m. at building 5681 (PEO Aviation), conference room 125. Learn to speak before two or 2,000. If you are interested in improving your communication skills, attend the meeting to see if ITC is what you're looking for. For more

information, call Janice Isbell 313-4216.

### Food drive

The children of the School Age Program are having a food drive Saturday for the Downtown Rescue Mission. Items you would like to donate may be dropped off from 12:30-5:30 p.m. through Friday at building 3400 on Gray Road. For more information, call the program office in building 3400 at 876-6595.

### Living Last Supper

The entire community of Redstone and Huntsville is invited to "The Living Last Supper" dramatization at 6:30 p.m. April 20 at Bicentennial Chapel. This free event will last about an hour. Free tickets are available at Bicentennial Chapel and Army Community Service; or call Dorothy May 842-8391 or 883-2389 to reserve your tickets at the door.

### Rummage sale

The Junior League of Huntsville will hold its annual Rummage Sale from 6:30 a.m. to 4 p.m. Saturday at the Roundhouse Depot in Huntsville. All proceeds will benefit the Teen Shelter which is being developed in Huntsville. For more information, call the Junior League Office 533-3554.

### Spring charity sale

The United Way Youth Council and McRae's (Madison Square and Parkway City Malls) will hold the annual Spring Charity Sale, May 6 from 6-10 a.m. This fund-raising event is an opportunity for area non-profit agencies, clubs, churches, schools or other organizations to raise money they need for special projects and activities. Tickets are \$5 each and the money-raised will benefit participating organizations and other local charities. The kickoff meetings will be held at United Way of Madison County, 701 Andrew Jackson Way this Thursday from 11:30 a.m. to 1 p.m. or 5-6:30 p.m. (meal provided). For reservations and more information about how organizations can participate in this Spring Charity Sale or to purchase tickets, call Linda or Amanda at United Way 536-0745, ext. 118.

### Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman  
See Announcements on page 17

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# Announcements

Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 at Bicentennial Chapel.

### Sergeants major

The Sergeants Major Association will hold its monthly meeting from 6:30-7:30 a.m. April 20 at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

### Government accountants

The Association of Government Accountants, Southeastern Region Professional Development Conference will be held May 21-23 at the Park Vista Resort in Gatlinburg, Tenn. Everyone is invited. Cost for this seminar (including all meals and entertainment) is \$275 for AGA members and \$315 for non-members. For more information or to make reservations, call (865) 544-9564.

### Genealogical society

The Huntsville Genealogical Computing Society will hold its monthly meeting at 7 p.m. April 17 in the auditorium of the Huntsville-Madison County Main Library. Visitors are encouraged to attend. Reservations are not required. Chuck Bobo is to present the program on Cemetery Conservancy and recommended ways of

obtaining information from tombstones, including rubbings and photography without damage to the graveyards. For more information, call Bob Pace 881-6670.

### Parenting class

The New Parent Support Program will offer a free parenting class for parents of toddlers April 26 and again May 6. The class will be held 8 a.m. to 4 p.m. at 1220-B Lacrosse. Free child care can be provided for those who pre-register. The door prize is a free infant car seat. For information and registration, call 876-2798.

### Resource managers

American Society of Military Comptrollers will hold a luncheon at 11:30 a.m. Thursday at Trinity Personal Growth Center, Airport Road. Eugene Paro, director of Security Assistance Management Directorate, is to speak on "Team Redstone— Foreign Military Sales." Cost is \$9 for members, \$10 for non-members. For reservations call Janet Siersma 955-3890.

### Block party

The entire Redstone community is invited to celebrate the Month of the Military Child, Saturday from 1-4 p.m. at the Youth Center. All food, games and activities are free. Call 876-KIDS for more information.

### Six Flags tickets

The Recreation Center Ticket Office now has tickets for Six Flags Over Georgia. Six Flags is currently open weekends only and is offering a deal this year. In the past Early Bird tickets have expired on June 1, but this year you can purchase an Early Bird for \$19.50 and use it any day this season. This is a savings of \$19.35 off the gate price. Early Birds will only be on sale through May 31. After that date, adult ticket prices will be \$24. Tickets may be purchased by the entire Redstone community. The ticket office is located in the Recreation Center, building 3711. Hours of Operation are: Wednesday through Friday from 1:30-8 p.m. and Saturday and Sunday from 10 a.m. until 4 p.m. For more information, call 876-4531 during operating hours.

### Easter egg hunt

The annual Easter Egg Hunt will be held at 10 a.m. Saturday at Bicentennial Chapel. This is for children age 3 through those in the third grade. Children age 3-6 must be accompanied by an adult. Children attending should bring a basket or bag so they may easily gather the eggs; and parents may want to bring a camera. Everyone will gather in the Assembly Room for a brief message about the true meaning of Easter, then move out of the building for the Egg Hunt. If there is rain, the event will be canceled and not rescheduled.

### ACS education committee

The Army Community Service (ACS) Education Committee will meet at noon April 19 in the ACS conference room, building 3491. Any parent interested in the educational needs of their child is invited to attend. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Donna Scofield 876-5397.

### LOGSA fund-raisers

Logistics Support Activity has scheduled the following fund-raisers for Army Emergency Relief. A doughnut sale will be held 7:30 a.m. to noon Thursday in front of building 5308 north/south end of hallway; also at the front end of building 5300 north/south end of hallway. Doughnuts will be sold for \$3 per box. A car wash will be held 10 a.m. to 2 p.m. April 19 at Patton Road, near the old post chapel. All proceeds will be donated to AER. For more information, call SFC Belinda Donaldson 955-0885 or Sgt. Patrick Ferguson 955-0886.

### African-American genealogy

A forum titled "African-American Genealogy" will be held 1-3 p.m. Saturday at the State Black Archives, Research Center and Museum located in the James H. Wilson Building at Alabama A&M University. Howard Blood is to speak on See Announcements on page 18



John Helmke/Treasury Department

## Savings bond ceremony...

The Aviation and Missile Command was recognized March 1 during the kickoff for the 2000 Greater Huntsville Area savings bond campaign. From left are Linda Green, 2000 campaign chairperson; Randal Gloyd of AMCOM, federal coordinator for the campaign; Col. Joe Young, AMCOM's resource management director; Geanine Lehmann and Debbie Boyer, 1999 campaign coordinators for AMCOM.

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# Announcements

courthouse land records; and Tom Kenny is to discuss cemeteries, probate wills and slave genealogy. For more information, call 858-4283.

## Easter buffet

Redstone Officers' and Civilians' Club will present an Easter buffet April 23 from 11 a.m. to 1:30 p.m. Cost is \$12.95 for members, \$13.95 for non-members, \$7.95 for children ages 7-12; and free for children 6 and under. For more information, call 830-CLUB.

## Census takers

There will be testing for persons interested in serving their country by working in the Census 2000. Persons who pass the test will be eligible to work in the Census 2000 as enumerators. Enumerators will be paid at the hourly rate of \$11.75 and will be reimbursed for travel at the rate of 32.5 cents per mile of travel if employed by the Census. Qualifications for employment include: 18 years of age, driver's license, and passing the test. Attendees to testing must bring either a passport, or a driver's license and Social Security Card or certified birth certificate. For persons who are veterans, bring a DD form 214 for 5-point preference and a SF 15 for 10-point preference. Testing will be conducted in building 5304, third floor, room 4324 each Tuesday during April at 9 a.m. For more information, call 830-0419 and ask the clerk.

## NCO spouses

Active and Retired NCO Spouses Club will hold its monthly meeting at 6:30 p.m. Thursday at the Challenger Club. For more information, call Evelyn Teats 722-8493.

## Prayer breakfast

The April Nondenominational Prayer Breakfast, sponsored by IMMC, will be held April 18 at 7 a.m. in Sparkman building 5308, room 8124 (conference room). Scheduled speaker will be Terry Heaton, a former executive producer for the 700 Club. No food or drinks will be served, but you may bring your own. Everyone is invited. For more information, call Clifton Canady 313-1317.

## Catholic community

Our Lady of the Valley, Catholic community at Bicentennial Chapel announces the following: Rosary is recited at 11:30 a.m. daily. Mass or a communion service is noon Monday through Friday. Stations of the cross is held at 6 p.m. every Tuesday during Lent. Korean mass will be held at 6 p.m. Saturday. Easter egg hunt for age 3 through third grade is scheduled 10 a.m. Saturday.

## Astronomical society

The Von Braun Astronomical Society will hold a program on the "Easter Heavens" at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. After the show, the telescopes will be focused on craters and valleys of the moon. For more information, call Mitzi Adams 464-0945.

## Logistics society

Maj. Gen. Willie B. Nance Jr., National Missile Defense program executive officer and system program director for the Ballistic Missile Defense Organization, is scheduled speaker at the International Society of Logistics (SOLE) lunch April 18 from 11:30 a.m. to 1 p.m. at the Redstone Officers' and Civilians' Club. Cost is \$9.50. For more information call Sandra Brand 837-7200 (ext. 341), Louise Cooper 955-9715 or Jim Schaaf 830-3827.

## Master's degree program

An information meeting on the Master of Business Administration program for Nova Southeastern University will be held 6 p.m. April 20 at Calhoun Community College, conference room/front entrance, 102 Wynn Drive. Classes are held in Huntsville beginning in October. For more information call (800) 672-7223, ext. 5039.

## AMCOM town hall

The AMCOM Quarterly Town Hall Meeting, with Maj. Gen. Al Sullivan, commander, will be held at 9 a.m. April 25 in the Bob Jones Auditorium, building 5304. Ten seats for the hearing impaired will be reserved in Section 7. Topics include: Strategic Focus; Customer Focus; Personnel Management; and Command Path Ahead. The Town Hall Meeting will be broadcast on Team Redstone television Channel 42. The meeting will also be videotaped and rebroadcast in the auditorium and on Channel 42 beginning at 1 p.m. the same day.

## MSIC job opening

The Missile and Space Intelligence Center is recruiting for an intelligence officer (military capabilities) GG-0132-13. Vacancy Announcement Number 00-MS-000751-CT opened April 4 and closes April 25. The incumbent serves as an intelligence officer in MSIC's Offensive Systems Office performing analysis of Short Range Ballistic Missile (SRBM) Systems and Operations (S&O) of various countries. The complete announcement, to include specific job qualification requirements and application and submission instructions, can be found at the following web address: <http://www.dia.mil>. For more information, you may also call the DIA recorded vacancy announcement line: 1-800-526-4629. Check the DIA website for vacancy announcements for all MSIC positions which are open to all sources. Position vacancies with MSIC will reflect "MS" in the announcement number.

## AER plant sale

Spring is here and it's time to beautify your home, office and yard. You can do so and benefit Army Emergency Relief at the same time. Aviation Systems Directorate's fourth annual AER plant sale will be held Thursday from 9 a.m. to 2 p.m. in the north-east end of the parking lot, building 5309. A large variety of plants will be available. For more information, call Romona Rice 313-1641 or Vanessa Adair 313-1635.

## Admin professionals class

In conjunction with Administrative Professionals Week (formerly Professional

Secretaries Week), the Redstone Arsenal Chapter for International Association of Administrative Professionals (IAAP) will serve as host for a four-hour class titled Introduction to Creating Your Own Web Page. The class will be presented by New Horizons Computer Learning Centers. The class will be held April 20 from 8 a.m. to noon in building 5400, SELA Auditorium. There will be no organizational costs. Those interested should call Julie Manning 876-4123 or e-mail [julie.manning@redstone.army.mil](mailto:julie.manning@redstone.army.mil).

## PX food court

Hours for the newly-renovated food court include the following: Cinnabon/Seattle's Best-- 7 a.m. to 6 p.m. Monday through Saturday and 11 a.m. to 5 p.m. Sunday. Baskin Robbins-- 10 a.m. to 7 p.m. Monday through Saturday and 11 a.m. to 5 p.m. Sunday. Robin Hood-- 10 a.m. to 7 p.m. Monday through Saturday and 11 a.m. to 5 p.m. Sunday. Anthony's Pizza-- 10 a.m. to 8 p.m. Monday through Saturday and 11 a.m. to 5 p.m. Sunday. Church's Chicken-- 10 a.m. to 9 p.m. Monday through Saturday and 11 a.m. to 5 p.m. Sunday.

## Tax assistance

The Tax Assistance Center will have extended hours of 6 a.m. to 9 p.m. April 17 for those military retirees and family members who have not yet filed their 1999 tax returns. April 17 is the last day to file without penalty. Half of the tax center staff will provide service to walk-ins; and the other half will help those who have appointments. For more information, call 313-3911.

## Pig-out breakfast

As a fund-raiser for Army Emergency Relief, a "Fat Man's Famous Pig Out SOS Breakfast" will be held Thursday morning at building 3301. Serving time is 7-8:30 a.m. Donations will be accepted; and all monies over expenses will go to AER.

## Interactive display users

The Interactive Authoring and Display System Users Group will hold its first conference April 25-27 at the Tom Beville Conference Center in Huntsville. This conference, which is to become an annual event, is open to all IADS users. There is no registration fee. For more information call Margaret Craig 955-0287, Kirk Peake 876-8111 or Rich Gramly 876-8112.

## Regulettes banquet

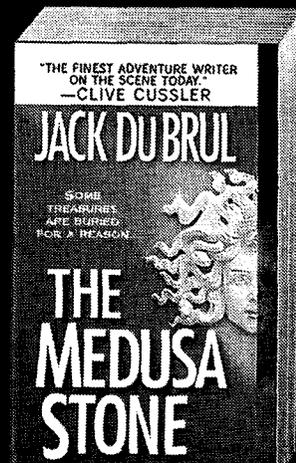
The Rev. Earla Lockhart of Huntsville is scheduled speaker for the spring fund-raiser banquet of the Regulettes, 7 p.m. Saturday at the Redstone Officers' and Civilians' Club. Lockhart had more than 20 years of government employment and social work prior to accepting a full-time ministry position. She joined the ministerial staff at First Missionary Baptist Church where she assists the pastor, Dr. Julius Scruggs, in administering the more than 2,000-member church. Lockhart is a graduate of Athens State University, Huntsville Baptist Institute, and the Kentucky School of Mortuary Science. She works on the boards of the Downtown Rescue Mission, and the Girl Scouts of North Alabama Inc.

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