

# Redstone Rocket

VOL. 49 No. 29

Published in the interest of personnel at Redstone Arsenal, AL

July 19, 2000

## From hip-hop to be-bop, the Soldier Show rocked

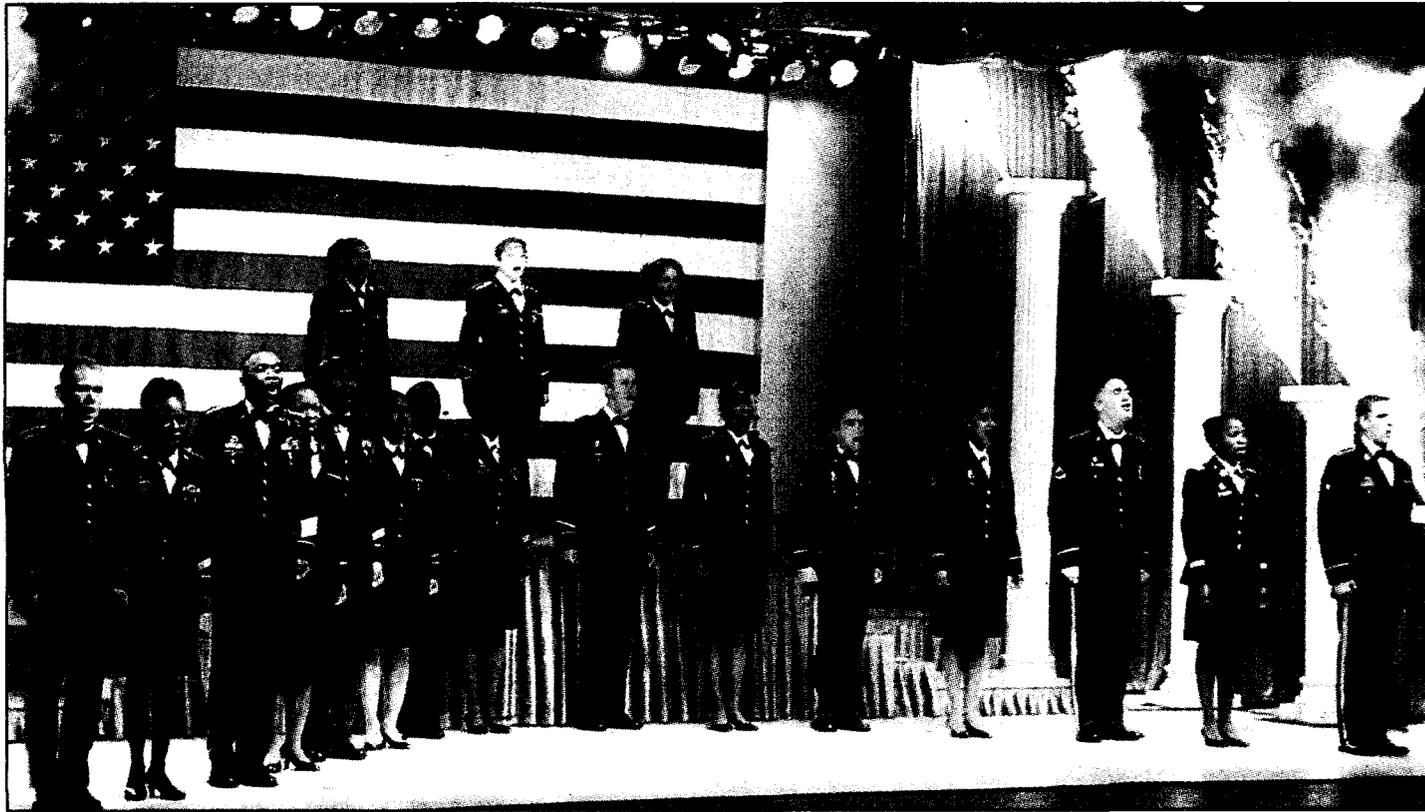


Photo by Sandy Riebeling

**CARPE DIEM**—The theme for this year's U.S. Army Soldier Show 2000 was 'Seize the Day.' The cast and crew of traveling soldiers had something for everyone in their repertoire, from pop and rock to rhythm and blues, with a side of country, swing and opera. For their finale, the soldiers came out in uniform and reminded the audience to make the most of life and "seize the day."

*Soldiers entertain crowd at the Von Braun Center*

By **SANDY RIEBELING**  
Staff writer

From the opening number, "Seize the Day," to the fireworks and flag finale, the action never stopped for the U.S. Army Soldier Show 2000, held at the Von Braun Center, July 11-12.

A cast of 18 soldiers lit up the stage with musical numbers from nearly every musical age and genre. Early into the show the crowd went wild when Spec. Stephen Darnall appeared on stage wearing John Travolta's signature outfit in the 1970s hit "Stayin' Alive." A musical medley of '70s hits followed before the tempo changed once again.

On the show went, with country, pop, rhythm and blues, opera, swing and then back again.

"It was great," Pvt. Thomas Lookabill, Charlie Company, said. "I loved that whole section of the boy bands— The Temptations, Backstreet Boys, Nsync — and all the others."

See Show on page 18

## Secretary of Army expresses his support for soldiers, community

*Caldera helps celebrate Armed Forces Week*

By **SKIP VAUGHN**  
Rocket editor

The young soldier listened intently to Secretary of the Army Louis Caldera during the Armed Forces Celebration Luncheon July 12 at the Von Braun Center north hall.

"He was very enlightening," Pvt. Frank Swopes, of C Company, 832nd Ordnance Battalion, said later. "He touched on some things that were interesting. I wish he could've touched more on pay, but he did a

good job on the points that he brought out."

Swopes especially liked Caldera's apparent devotion to the Army, especially in light of a potential change in administration.

"If he's going to go down, he's going to go down looking out for us," Swopes said.

Caldera made clear during his keynote speech to the 900 attendees that he appreciates soldiers and communities like this that support the Army.

"I am tremendously proud of our men and women in uniform, just as I'm sure you are," Caldera said.

The Army is undergoing transformation for the post-Cold War era. An example of

See Caldera on page 4



Photo by Skip Vaughn

**EXPRESSING THANKS**— Secretary of the Army Louis Caldera addresses a group of soldiers after the Armed Forces Celebration Luncheon. "We are grateful for your service," he said.

Sick leave grows for family care  
More time off

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New dens looking for members  
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Space museum changing policy  
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## Health charities appreciate contributions

To all of the federal, civilian and military employees who supported last fall's Combined Federal Campaign and especially those who designated their gift to the Community Health Charities and its member agencies in Alabama, we take this opportunity to express our heartfelt appreciation. With all of the results now in, the total amount pledged in the nine Alabama CFCs, \$678,443.19 was pledged to the Community Health Charities which included undesignated funds, reflecting an increase of \$65,304.19 (10.65 percent) over last year.

Contributions to Community Health Charities and its member agencies are

used for lifesaving medical research, numerous patient/client service programs, medical symposia and public education efforts that enable us to lead healthier, more productive and happier lives.

Another thank you is extended to State of Alabama employees for their pledged gifts to Community Health Charities of Alabama. The total amount of the Alabama State Employees Combined Charitable Campaign was \$462,590 and the health agencies received \$43,882. Your generosity is greatly appreciated.

**Community Health Charities of Alabama**

## Thanks to servicemembers for our freedom

As we recognize our military personnel in celebrating Armed Forces Week, I would like to personally thank each of our soldiers for what he or she does for me and for you. Even though we sometimes think their daily jobs are insignificant, let us not forget that they stand ready to defend us at a moment's notice.

They may work in offices for a time, train new recruits, serve as aides, etc., but their role in securing my freedom and your freedom is a far greater task than the norm. They are ready to put their lives on the line for the freedom you and I enjoy. I thank each of you that serve at

Redstone and those that serve elsewhere. Each time I see the American flag, I never fail to think that it is what you do that allows me to fly the American flag at my home. Freedom is your gift to me and to all other Americans. Your families are a part of the giving, too. They willingly move frequently when their husbands and dads are assigned to a new location. This is not an easy life and they live it for each of us.

Have you thanked a soldier today? If not, do it. You will receive far more from your thank you than you can even imagine.

**Gerry Nitz  
USATA**

## Remember those of us who can't have pets in our households

By Sgt. SHARON McBRIDE  
Staff writer

Please explain something to me... why do people spend hundreds of dollars each year purchasing family pets and then neglect to take care of them?

In the Rocket recently, we have run several stories about the stray animal problem we are experiencing here on the Arsenal.

It seems that several soldiers who live on post are purchasing or acquiring animals and then, for whatever reasons, are dumping them or just letting them go.

There have also been several reported cases of animal abuse and neglect in the past several years involving soldiers who live in housing.

As an E-5 and a single soldier, I'm required to live in the barracks. It's a well-known fact, that there are no pets allowed in the barracks. So as a result, I cannot have my little dog, a 5-pound Yorkshire terrier named Runt, in the barracks with me.

I would give my right arm to be able to have the privilege of keeping my dog on post. So much in fact, that I would be willing to pay a deposit, just like landlords require in regular apartments, to keep my Runt in my barracks room. But currently Army regulations do not allow

that, and probably never will.

### Commentary

But did I dump him, just because I couldn't keep him? No, I made arrangements with a family member to keep him while I'm stationed here in Alabama. Likewise I made sure that the family member was responsible and wouldn't neglect him.

It was so easy to make arrangements, so I am completely baffled when I hear stories from our MPs on post about animal abuse and neglect.

For example, I was recently told a story that not only sickened and disgusted me, but made me really mad.

Recently a soldier, who shall remain nameless, went out and purchased a beautiful Lab for a few hundred dollars. The day after she purchased him, she chained him up in her yard in housing and left for work.

As the sun came up, the day soon turned hot and humid. The dog was left with no food, no shelter from the sun, and most importantly ... no water. Desperate for relief, the dog tried to jump the fence and ended up hanging himself.

When questioned by the MPs as to

why she didn't leave the poor dog at least a bowl of water, she replied, "I didn't know, I've never had a dog before."

Common sense would dictate that dogs need water, especially on hot, humid days. But yet, this mother of three didn't have enough common sense to see the obvious.

And there are other people who are just as naive. There have been several reports of people leaving their pets in parked cars while they go into the PX to shop.

According to the Greater Huntsville Humane Society, on a warm day, the temperature in a parked car can reach 160 degrees in a matter of minutes, even with partially opened windows. With only hot air to breathe, your pet can quickly suffer brain damage or die from heatstroke.

Animals are just like people, they can suffer heat injuries too. Signs of heat stress include: heavy panting, glazed eyes, rapid pulse, dizziness, vomiting, deep red or purple tongue. If your pet gets overheated, you must lower his body temperature immediately by getting him to shade, or if your pet looks really sick get him/her to a veterinarian right away—it could save his/her life.

On Redstone Arsenal, MPs can ticket anyone who leaves their pet in a locked, parked car. Likewise, MPs can and will

investigate any reports of animal abuse or neglect.

To help housing residents stay out of trouble, here is a brief summary of Post Regulations.

MICOM Regulation 210-2 states that pets must be provided with sufficient shade. And if a chain is used, it will be attached so it cannot become entangled with the chain of other dogs or any other object.

Chains should be three times the length of the dog, measured from the tip of the tail to the tip of the muzzle and should give the dog access to shelter, food or water. Animals should be fed at least daily, and clean water should be available at all times.

This does not cover all the requirements; please check MICOM Regulation 210-2 for all applicable requirements.

So don't lose your privilege of having pets on post. Remember those of us who would like to have pets, but can't.

And if you can't keep your pet, do the right thing. Instead of dumping it, take it to the Greater Huntsville Humane Society at 2812 Johnson Road. Their hours of operation are Tuesday through Saturday from 11 a.m. to 4 p.m.; and the phone number is 881-8081.

## Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

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# Lab brings aviation technology down to earth

## AMRDEC develops future combat system

By BETH SKARUPA  
Staff writer

The vision to transform the Army into a lighter, more easily transportable force has challenged the science and technology community to answer several critical questions.

How can weight in combat vehicles be reduced while increasing lethality? How can deployability be increased without sacrificing survivability? How can in-theater logistics be reduced?

In an effort to answer those questions, the Aviation and Missile Research, Development and Engineering Center has developed a Future Combat System Testbed that consists of common fire control for multiple missile, gun and rocket weapon systems.

Led by Dr. Jeff Cerny, project lead for Light Combat Systems, and Dr. Jay Lilley, testbed technical lead, the testbed is a cooperative development program between the Advanced Systems, Guidance and Control, Structures and Propulsion directorates.

"We're taking aviation technology and trying to put it on the ground," Cerny said. "The testbed represents all the missile and rocket technology we have today. What's unique is that we've mounted them all on one platform. In the past, you had one ordnance per unique platform."

The FCS testbed is multifunctional, with parts that can be switched out depending on what mission needs to be performed. Cerny explained that it is similar to what is on a helicopter today.

"We're trying to work out ordnance with respect to the platform. We have fired a Stinger against a ground target, a Javelin, 2.75 inch rockets or flechettes and a 25 millimeter gun," he said.

The Army vision of a more responsive, leaner, meaner fighting force was formalized by Gen. Eric Shinseki, the Army's

chief of staff, last year. Cerny commented on Shinseki's call for a combat system of a weight and size that could fit into a C-130 aircraft.

"We believe that aviation and missile technology is the optimal solution to providing lethality in that small package," Cerny said.

Shinseki was scheduled to visit Redstone Arsenal July 18 and AMRDEC planned to show him all the technology developed that is applicable to his vision at that time.

Cerny commented that Lilley put the testbed together in just three months once the decision was made to go ahead with the project.

"That's noteworthy that it was done within three months. All the software, the fire control - it's evidence of the government labs' capabilities," he said.

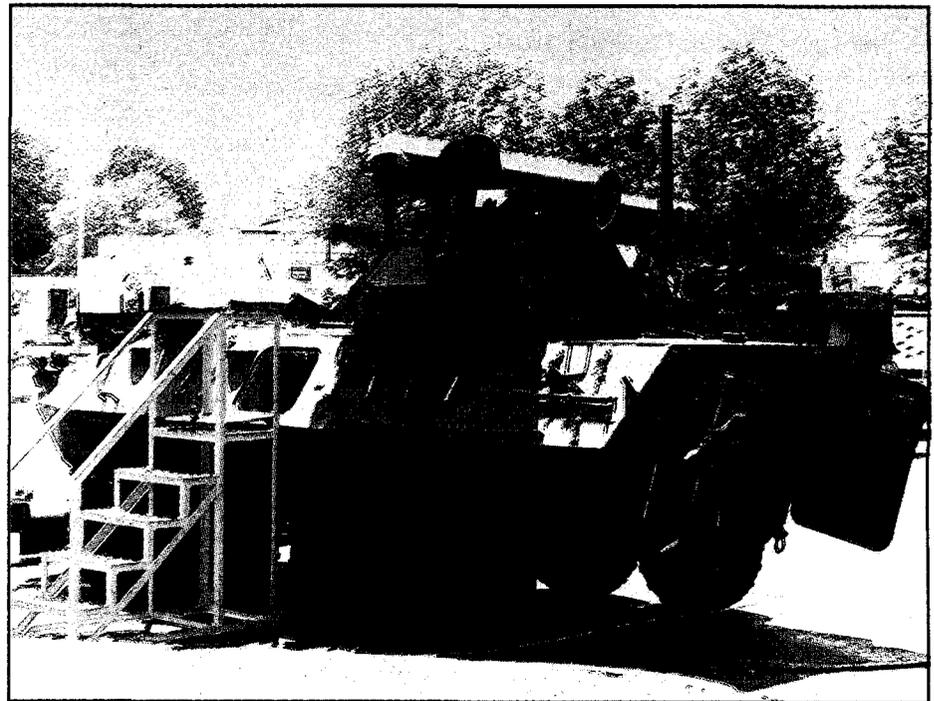
According to Cerny, ultimately the "system of systems" (the future combat system) will likely include an Unmanned Aerial Vehicle, an Unmanned Ground Vehicle and manned platforms all working together.

In fact, they are scheduled to take the testbed, another wheeled vehicle, a robotic vehicle and a UAV to Fort Knox to demonstrate this early version of the future combat system at the end of September.

"No one knows what the answer is going to be yet, that's why we created the testbed," Cerny said. "For instance, a Compact Kinetic Energy Missile is being developed as well as what's being called a Common Missile. These are two potential missiles that could be on the future combat system and we here in Huntsville don't necessarily know the answer. Some people say it should be a gun instead of a missile or a hybrid. We're trying to see what makes sense."

Computer simulations are used to make this determination as well. Different engineering designs are examined to see how they operate on a virtual battlefield.

Cerny also referred to the Defense



Courtesy photo

**QUICK RESPONSE—** The Future Combat System Testbed, developed by AMRDEC in just three months, was exhibited at the annual Fort Knox Armor Conference May 22-25.

Advance Research Program Agency that is pursuing a joint program with the Army for the Future Combat System. He said they have four contract teams that will be looking to see what's available in the lab

to help them with their studies on the FCS.

"What we're trying to do is position Redstone as a major player in this and get visibility for the technology that's here," Cerny said.

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# Post NCO, Soldier of Year earn crowns in close competition

By SKIP VAUGHN  
Rocket editor

"I'm really blessed. I feel like I won Miss Universe."

That's how SSgt. Kimberley Jennings feels about being named Redstone Arsenal's NCO of the Year for 2000. Spec. Arvin Dewberry is just as grateful for winning Soldier of the Year.

"Excellent," Dewberry said of his feelings. "God bless. I couldn't have done it without God."

Both winners were announced at the NCO/Soldier of the Year luncheon Thursday at the Officers' and Civilians' Club.

They won by compiling more points in a competition for previous winners of Soldier of the Month or NCO of the Quarter awards. The annual showdown included a pre-board exam, Army Physical Fitness Test, land navigation, common task training and formal board. "And next year we bring in weapons qualification," Redstone's CSM Roscoe Johnson said.

The Soldier of the Year candidates included Dewberry, Spec. Grayson Dameron and PFC Richard Charles. The NCO of the Year candidates included Jennings, Sgt. Veronica Newton and Sgt. Johnie Walker.

The final results were close. Each candidate for Soldier of the Year could earn

more than 700 points; and only 10 points separated Dewberry from the second place finisher. The NCO of the Year candidates could earn more than 800 points; and Jennings won by two.

Dewberry, 24, from Cowpens, S.C., is a member of MEDDAC. Jennings, 29, from Lineville, Ala., belongs to B Company, 832nd Ordnance Battalion.

"The soldiers that we recognize today worked hard to get to this point," Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, told the 258 attendees at the luncheon. "They worked very, very hard. This is a tough, tough competition."

Each winner received cash, gift certificates and other prizes from sponsors throughout the local community.



Photo by Skip Vaughn

**AWARDS LUNCHEON**— Maj. Gen. Al Sullivan presents an award to SSgt. Kimberley Jennings, NCO of the Year, while Spec. Arvin Dewberry, Soldier of the Year, awaits his turn.

## Secretary of Army addresses Armed Forces Luncheon

### Caldera

continued from page 1

the move toward a more rapid-deployable force is the formation of two initial brigade combat teams at Fort Lewis, Wash.

"I challenge each and every one of you to make the Army's mission of transformation your mission as well," Caldera said.

"We simply cannot succeed without you."

He thanked the local community for its support through the years which he said serves as an example for the rest of the nation.

"I have no doubt that this fine community will share in the successes of the United States Army for many years to come," Caldera said.

The annual luncheon was co-sponsored by the local Chamber of Commerce

and the Association of the U.S. Army as part of Armed Forces Week, July 10-15.

During an afternoon session with editors from The Huntsville Times, Caldera expressed his continued support for a National Missile Defense system despite a recent failed intercept test.

"Clearly it's not 100 percent foolproof at this point," he said of the technology, "but you continue to work on it and mature it."

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# Preparation can make job interview less intimidating

## Quality Institute offers workshops

By SKIP VAUGHN  
Rocket editor

You know the feeling. Your hands sweat, your heart races, you can't look the interviewer in the eye because you want to make such a good impression.

Relax. Help is on the way.

The Quality Institute, under Personnel and Training Directorate, is offering workshops for job interviewers and interviewees. Scheduled courses are July 24 from noon to 3 p.m., and Aug. 15 from 8:30-11:30 a.m.

"I would've liked to have taken the course before I applied for my last position," Nancy Hodges, one of the four instructors, said. "I think it would've helped me in preparation, nervousness, those types of things."

Last January, Acquisition Center leaders asked the Quality Institute to provide interview classes. Working through the Acquisition Center University, QI responded and provided the training for the acquisition workers.

"We came to these folks (at Quality Institute) with the requirement and they're the ones who developed the whole program," Charles Urban, associate dean of



Photo by Skip Vaughn

**MOCK INTERVIEW**— From left are interview workshop instructor Jerry Alexander, Charles Urban of the Acquisition Center, and workshop instructor Nancy Hodges.

Acquisition Center University, said. "These folks made it a very dynamic class."

Twenty-six people attended the class for interviewers and 34 took that afternoon's workshop for interviewees at the first sessions held in March. Twenty-nine interviewers and 35 interviewees took the workshops in April.

"We have an evaluation at the end of

each class," Urban said. "And out of a possible 4.0, the classes rated an average of 3.8 and that was student evaluation of the classes."

About 12 individuals have received interview training since the acquisition workshops. They included some workers from Security Assistance Management Directorate, Integrated Materiel Management Center, and the Acquisition Center.

"And we had one success story: A lady from SAMD applying for a supervisory position actually got the job," Hodges said. "She said the interview itself was actually the tiebreaker in the selection process. Again, preparation is just key."

The instructors include Hodges and Jerry Alexander, both instructional facilitators for Analytical Services Inc. which provides contractor support to Personnel and Training; Cynthia Achorn, program administrator with Analytical Services Inc.; and James Foster, team leader for Civilian Personnel Advisory Center. "We're here to help," Foster said.

The Interviewing Tips and Techniques Workshop is open to employees throughout the command. It's command-centrally funded so there is no cost to the organization.

"I think it's another tool to enhance their potential of doing better on the interview," Alexander said. "Definitely I don't think it's a guarantee (for job selection) but it's another tool to further enable them to do better."

To register for the upcoming workshops, held in building 5304, submit a TIP request at the following website: <http://TIPS.redstone.army.mil>. Search for catalog number ITAT. For more information, call Hodges at 842-9040.

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# Lt. Col. Rider moves into product management position

By MARGARET BANISH-DONALDSON  
For the Rocket

Lt. Col. Mark Rider is the new Army TACMS Pre-planned Product Improved (P3I) Brilliant Anti-Armor Submunition (BAT) product manager.

The P3I BAT submunition has better acquisition capability, and an improved warhead for use against an expanded target set, which includes cold, stationary targets, heavy multiple launch rocket systems and surface-to-surface missile transporter erector launchers.

Before his assignment to Redstone, Rider was the deputy director for executive communications and control, Office of the Administrative Assistant to the Secretary of the Army in the Pentagon.

Rider's previous assignments include working as a Department of the Army system coordinator and systems integration officer for the Assistant Secretary of the Army for Research, Development and Acquisition; project director for Fire Support Combined Arms Tactical Trainer (FSCATT) and a Forward Observer Trainer at STRICOM in Orlando, Fla.; fire support evaluator for the Operational Evaluation Command, assistant inspector general for the Criminal Investigation Command in Falls Church, Va.; and bat-



File photo

Lt. Col. MARK RIDER

tery commander officer for the 6th Battalion, 10th Field Artillery in Bamberg, Germany.

He earned a bachelor's degree in economics and international relations in 1981 from James Madison University in Harrisonburg, Va. Rider graduated as a distinguished military graduate from ROTC and received his Army commission. He

earned a master's degree in business administration from George Mason University in Fairfax, Va..

His military education includes the Defense Language Institute - the Turkish Course, Field Artillery Basic and

Advanced Courses, Materiel Acquisition Management Course, U.S. Army Command and Staff College and Advanced Program Management Course.

Rider and his wife, Mary, have two sons, Brett, 6 and Brian, 4.

## Maj. Gen. Snider leaving for AMC headquarters

Maj. Gen. James Snider, Aviation program executive officer, begins his new position July 31 as the deputy chief of staff for research, development and acquisition at the Army Materiel Command in Alexandria, Va.

Some of his many assignments include Apache program manager; Longbow product manager in St. Louis; deputy program manager for the National Test Bed, Strategic Defense Initiative Office at Falcon Air Force Base, Colo; staff officer, Office of the Deputy Chief of Staff for R, D & A; aeronautical engineer, Cobra PMO in St. Louis; and Aviation and Armor troop assignments with the 3rd Armor Cavalry Regiment in Fort Bliss, Texas, and the 3rd Infantry Division in Schweinfurt, Germany.

Snider graduated from the U.S. Military Academy at West Point in 1970. The Columbus, Ohio native holds a master's of science and a doctorate degree in aeronautical engineering from the Naval Post Graduate School in Monterey, Calif.

He is also a graduate of the Army Command and General Staff College,

Defense Systems Management College and the Army War College.

Snider and his wife, Marcy, have two children, Jeff and Leslie.



File photo

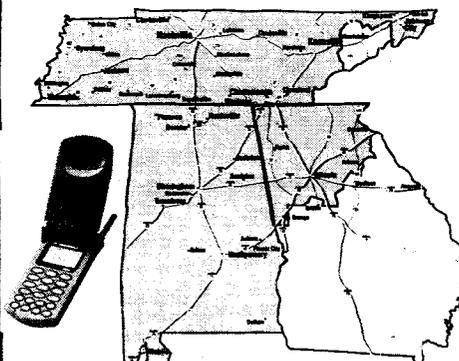
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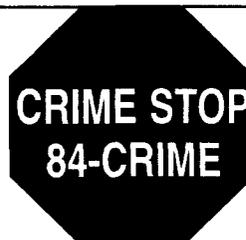
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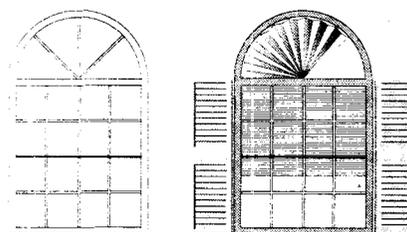


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# Army Community Service celebrates turning thirty-something

By SKIP VAUGHN  
Rocket editor

There were balloons and cake, but this birthday party honored more than one person.

Army Community Service celebrated its 35th year on Thursday with an open house and cake-cutting ceremony. Sol-

diers and civilians filed into the ACS conference room for the afternoon festivities.

"It's all about service and it's all about service to Army families," Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, said of Army Community Service. "And they do an absolutely superb job."

He presented plaques to the ACS staff members. They include Sue Paddock, chief; Juanita Adams, consumer affairs/financial readiness assistance program; Mary Breeden, relocation program; Virginia Dempsey, family advocacy program; Ann Owens, Army Emergency Relief officer; Ann Cooper, Exceptional Family Member Program; Debra Jefferson, employment assistance program; Ellis Andrew, information, referral and fol-

lowup program; Sheila Baker, administrative assistant; Sharon Samuelson, ACS volunteer coordinator; and Kathy Sullivan, honorary volunteer supervisor. The staff is augmented by dedicated volunteers.

Cathy Ryan provides Army Family Team Building/ Quality of Life Programs. Linda Greene and Denise Jones work with the New Parent Support Program.

"Thanks, ACS," the commanding general said. "We appreciate it."



Photo by Skip Vaughn

**HAPPY BIRTHDAY**— Cutting the ACS 35th birthday cake are, from left, Huntsville Mayor Loretta Spencer; Sue Paddock, ACS chief; Maj. Gen. Al Sullivan, post commander; Kathy Sullivan, honorary volunteer supervisor; Madison Mayor Chuck Yancura; and Col. Brent Swart, deputy post commander.

## Environmental Public Meeting and Tour

Redstone Arsenal

Rocket Engine North Plant Area

Saturday, July 29, 2000

Presentation at 10 a.m.

Rocket Auditorium

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leave Rocket Auditorium at 9:15, 10:15, and 11:15 a.m.

You are invited to attend a public meeting providing information about the investigation and cleanup activities at the Redstone Arsenal Rocket Engine (RARE) North Plant. (This site also is called Operable Unit 10 or OU-10.)

### Purpose of the Meeting

The purpose of the meeting is to inform the public about the ongoing environmental investigations within the former RARE North Plant area. The Army will report on analyzed results of soil, surface water, sediment and groundwater samples taken January through March outside the arsenal boundary near the OU-10 area. As previously reported in a February 2000 public meeting, low concentrations of trichloroethene (TCE) were detected in the monitoring-well network near the arsenal's eastern boundary and in wells installed on public and private property east of that boundary.

The public also is invited to review documents relating to OU-10 activities as well as materials about other environmental program sites at one of five information repositories. For locations of the repositories or for more information about this meeting, please call Ms Pam Rogers, 842-0561.

For more information contact:

Commander

U.S. Army Aviation and Missile Command

Attention: AMSAM-PA (Ms Pam Rogers)

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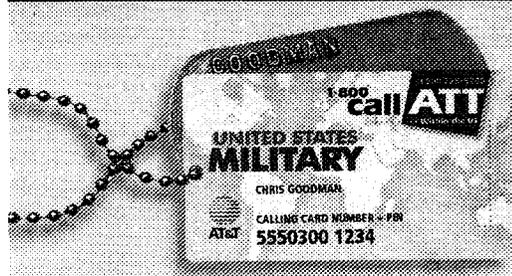
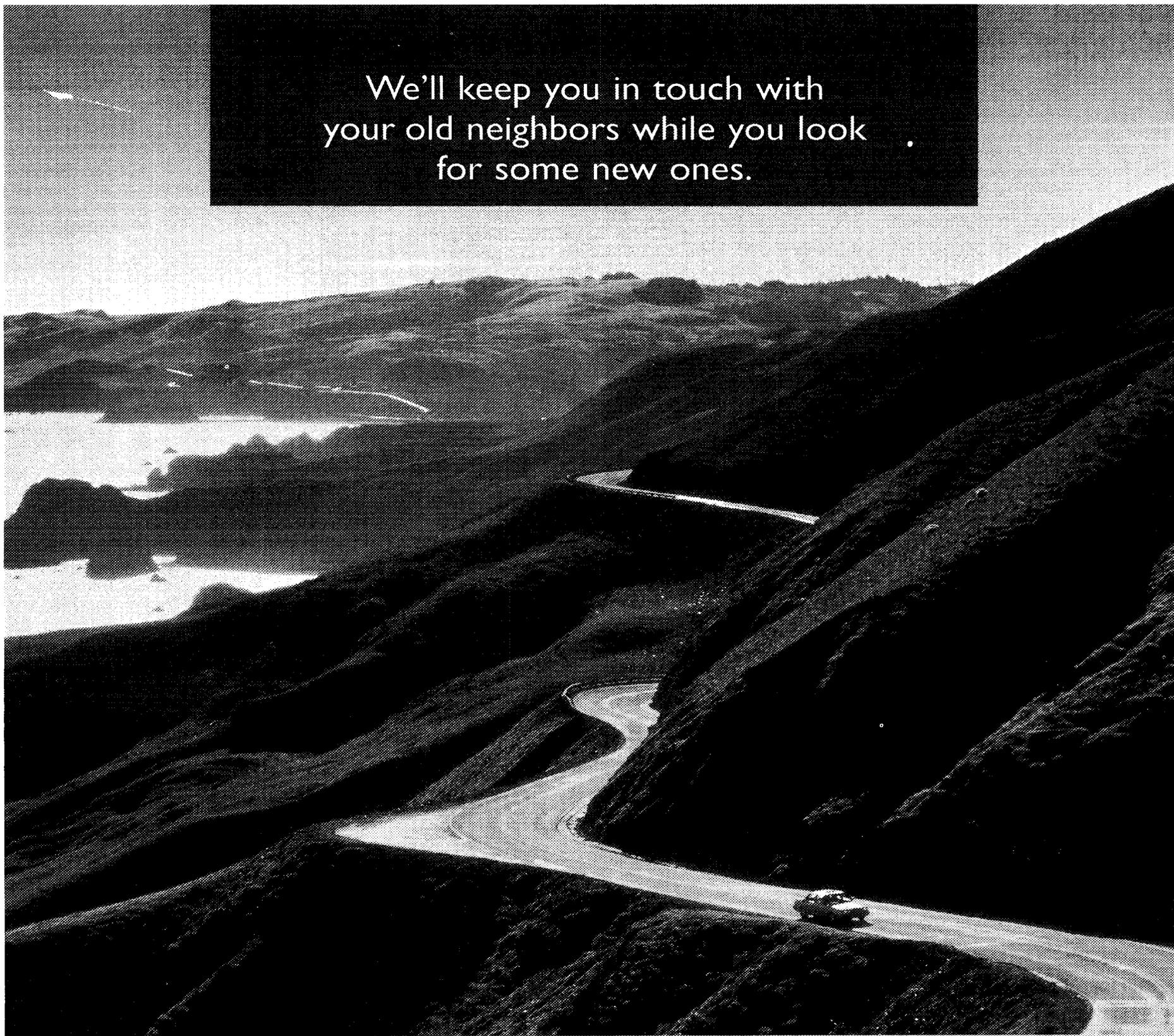
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# Expanded sick leave policy should benefit workers

*Up to 12 weeks available to care for ailing relatives*

By BETH SKARUPA  
Staff writer

If your father has a heart attack and needs someone to take care of him while he recovers, who can he turn to? If your wife is pregnant and has severe morning sickness, does she have to find outside help or can you stay home with her? If your brother-in-law has a terminal illness, can you take sick leave to care for him?

Thanks to a new expanded sick leave policy, if you're a federal employee you can now take up to 12 weeks of accrued sick leave to care for a family member with a serious health condition.

"The major change is the additional time. The law originally allowed for 13 days or 112 hours and that's been expanded to 12 weeks now," Brooks Woerner, labor relations specialist in the Civilian Personnel Advisory Center, said.

Although this is not a new category of sick leave, it broadens the options available for employees to meet their family responsibilities. Mothers, fathers, grandparents who are raising grandchildren, and employees caring for their spouses,

siblings or parents will benefit from this expanded policy.

"The advantage to the employee is when they encounter a situation where they have to care for a family member with a serious health condition," Woerner said. "In the past they had to use annual leave and they had a 13 day period of sick leave, but that's really not a lot of time. Now they can take up to 12 weeks in a paid status if they have sick leave accrued."

The total amount of sick leave allowed

*"I'm certain that the president and the administration in general expanded the (sick leave) policy in an attempt to be more family friendly. This is just an additional block in the foundation of their building of a family friendly workplace."*

— Brooks Woerner  
labor relations specialist

includes the 13 days that can be used for general family care or bereavement purposes. No more than 12 weeks of sick leave can be taken each year for family care purposes.

An example of this would be an employee who used 10 days (80 hours) of accrued sick leave to care for her daughter who had chicken pox. Later that year, her

mother-in-law had emergency heart surgery and required constant care for several weeks. The employee can use a maximum of 400 hours of accrued sick leave (480 hour maximum minus the 80 hours she already used) to care for her mother-in-law while she recuperates.

"The law still requires that after the sick leave is taken, they have a balance of 80 hours," Woerner added.

This means that an employee still must retain 80 hours of accrued sick leave for his or her own personal use after using it to care for a family member.

"I'm certain that the president and the administration in general expanded the policy in an attempt to be more family friendly. This is just an additional block in the foundation of their building of a family friendly workplace," Woerner said.

He explained that, for example, his wife is a teacher and she has been able to take sick leave to care for family members since the day she started working. Yet, using sick leave in this way has been allowed only recently in federal service.

The new policy defines a family member as the following relatives of the employee: spouse, and parents thereof; children, including adopted children, and spouses thereof; parents; brothers and sisters, and spouses thereof; and any individual related by blood or affinity whose close association with the employee is the equivalent of a family relationship.

"The definition is taken from the law that established the Family Voluntary Leave Transfer. It says a family member is anyone related to the employee by blood or affinity. It's a very open definition and would include anyone with whom the employee would have a family-like relationship," Woerner said.

He said this differs from the Family Medical Leave Act because that act guarantees 12 weeks of unpaid leave for an employee of a federal or private industry with more than 15 employees to care for a family member. The expanded sick leave policy allows federal employees to take

time off in a paid status to care for a family member.

The FMLA also has much tighter restrictions than the expanded sick leave policy in terms of who is considered a family member and on medical documentation. The act basically says that an employee is entitled to take unpaid leave to care for a family member and is guaranteed the same job or a similar one once he returns to work.

"Most supervisors here are very generous in granting leave without pay, so rarely is FMLA invoked," Woerner said.

Although theoretically an employee could use 12 weeks of sick leave to care for a family member with a serious health condition and then take 12 weeks of leave without pay under the FMLA to care for a spouse, son or daughter, or parent with a serious health condition, Woerner thinks it is highly unlikely that an employee would want to take 12 weeks of unpaid leave.

It is believed that the expanded sick leave policy will provide the greatest benefit to employees who would otherwise be forced to use leave without pay under the FMLA to care for their family members.

Examples of serious health conditions include, but are not limited to, heart attacks, cancers, kidney dialysis, physical therapy, strokes, appendicitis, pneumonia, severe arthritis, severe nervous disorders, injuries caused by serious accidents on or off the job, clinical depression, recovery from major surgery, final stages of terminal illness and Alzheimer's disease.

A serious health condition also includes ongoing pregnancy, miscarriages, complications or illnesses related to pregnancy (such as severe morning sickness), the need for prenatal care, childbirth and recovery from childbirth.

"In the past, pregnancy and childbirth alone were not considered serious health conditions. Now both are considered serious health conditions, so with the proper medical documentation an employee can use sick leave to care for a family member

See Policy on page 11

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# Redstone headquarters for SMDC to be named Von Braun Complex

WASHINGTON— Sen. Richard Shelby (R-Ala.), member of the Senate Appropriations Committee, announced Thursday the naming of a new headquarters for the Space and Missile Defense Command on Redstone Arsenal after Wernher von Braun, the father of the space program.

"I am very pleased that my colleagues recognized the contributions made by Dr. Wernher von Braun to the U.S. space program," Shelby said. "It is both fitting and proper to name this new Redstone facility after Dr. Wernher von Braun."

The new facility will be a headquarters for the Space and Missile Defense Command on Redstone Arsenal. Shelby was

successful in securing \$39 million in funding for the facility last month.

"Missile defense will continue to be a national initiative for the foreseeable future and the SMDC is critical to its success," Shelby said. "The \$39 million will permit the construction of a state-of-the-art facility within the security of Redstone Arsenal. I added these funds in the Senate Appropriations Military Construction bill to ensure the construction of a new headquarters as opposed to the renovation of an inadequate 40-year-old structure (building 4488) as proposed by the House of Representatives. It is the right thing to do for our national security." (Release from Sen. Richard Shelby's office)

## ■ Sick leave policy expanded for family member illnesses

### Policy

continued from page 10

with one of those conditions," Woerner said.

He does not think the sick leave policy will increase absenteeism significantly, although more individuals may now use their sick leave to care for family members with serious health conditions when they would not have taken leave without pay to do so.

"I think the increase in morale and the better spirits of the work force (prompted by the expanded policy) will make up for any increase in absenteeism," he said.

Federal employees with questions about the sick leave policy are encouraged to contact their personnel management specialist or call Woerner at 313-0136. Additional information also is available on the Internet at [www.opm.gov](http://www.opm.gov) under the "What's hot" topic.



Courtesy photo

### Summit selectee

Brandi Gray of Huntsville is among the 1,000 high school students selected to attend the first-ever Next-Tech National Summit of Young Technology Leaders, July 16-26 in Austin, Texas. She is the daughter of Bobby and Bernadette Gray, both of whom work at Redstone. Bobby is a medical technologist at Fox Army Health Center; and Bernadette works in the small business office.



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# Doctor Doolittle could find plenty of critters to talk with here

## Stray animals still a problem for MPs, vet

By Sgt. SHARON McBRIDE  
Staff writer

There are kittens in the gutters and by the dumpsters in parking lots. There are cats and dogs running in the streets and hanging out under cars all over the Arsenal.

With the recent overabundance of stray animals, the veterinary clinic on post has been flooded with phone requests to capture the hairy critters.

But according to the Veterinary Treatment Facility, they don't capture the furry fugitives, the Provost Marshal's office does.

"Unfortunately, we don't have the manpower to pick up or capture stray animals," Capt. John Harvey, officer in charge of the vet clinic, said. "But we have a memorandum of agreement with the MPs, and that mission falls to them. Our mission begins after the animals are dropped off to the clinic.

"So all calls concerning strays should be directed to the MPs," he said. "And the phone number to call is 876-2222."

Once the animals come through the doors of the clinic they are immediately

checked out for identification, which might be tags or a microchip.

"If the animal has a microchip we can locate the owner anywhere in the country," Harvey said. But usually that's not the case; most strays that come in have no identification at all.

If the owner cannot be found within three working days, the animal becomes the property of the government.

"We then put the animal up for adoption," Harvey said. "There's this misconception that strays are immediately destroyed once they come here, that's not true. We always put them up for adoption if they are not aggressive or sick."

The animals are kept for approximately one week after the first three working days. The clinic boasts an 80 percent success rate with its adoption program, Harvey said.

The adopting owner can choose to have their newly acquired pet spayed or neutered, and if it's a cat — tested for feline AIDS or leukemia, or if it's a dog — tested for heartworms. All these services can be done at the clinic. And if the adopting owners are civilian, they also get these services at the clinic.

"They don't have to take their pets to an off-post service where it can cost twice as much," Harvey said.

But the clinic is experiencing a backup with appointments since one of the animal technicians left earlier this summer.

"Our books are very full," Harvey said. "Right now I'm the only one on staff that can provide medical care to the animals. And we understand that people can get upset because there are no appointments. Please bear with us."

Harvey said a new animal technician should be en route by the end of the summer. And until then there are many things owners can do to ensure that their pets stay as healthy as possible, especially during these long hot, humid days.

If an animal is kept outside, it must have shelter from the sunlight, Harvey said.

Animals are not immune to heat and humidity; they can suffer heat injuries just like humans.

If chains are used, it should be attached so that they cannot become entangled with the chain of other dogs or any other object. Also chains should be three times the length of the dog, measured from the tip of the tail to the tip of the muzzle and should allow the dog convenient access to shelter, food and water.

Animals should be fed at least once daily, and the food should be free of contamination, wholesome, palatable and of sufficient nutritive value to meet the normal daily requirements of the pet.

Clean water should be available at all times.

Feces should be removed from enclosures/area as often as necessary to prevent contamination of the dogs or cats contained, and to reduce disease hazards and odors.

Failure to comply with these basic standards can result in a loss of the privilege to house pets on the installation, and



Photo by Sgt. Sharon McBride

**FRIENDLY STRAY**— Capt. John Harvey, officer in charge of the Veterinary Treatment Facility, checks out a stray that was brought into the clinic by the MPs. For information about adopting this female Cocker Spaniel, call 876-2441.

can result in other administrative or punitive action.

"Animals should also not be left in cars while the owner is inside shopping," Harvey said. "If a MP sees it, or is called, they will wait by the car for the owner to return and issue them a ticket." And it doesn't matter if the windows are cracked, the inside temperature of a car can be excessive on a hot, humid day.

A basic rule of thumb, Harvey said, is just practice common sense.

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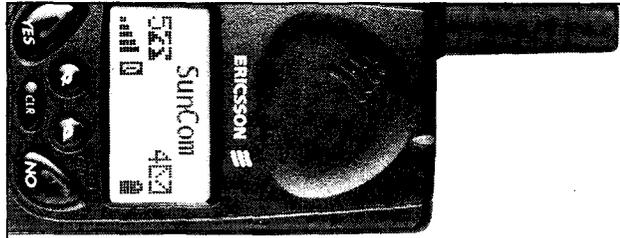
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# Redstone scouting for boys to form cub dens

## Adult leaders important to Cub Scouts success

By SANDY RIEBELING  
Staff writer

It's been a few years since young boys at Redstone Arsenal had a den to call their own but Chaplain (Col.) Chris Anderson is hoping to change that.

"Cub Scouts is a great night-time activity for these younger kids," Anderson said. "It offers them a place to come and have a little fun, learn some new skills and be taught good values. It helps to develop solid leaders for tomorrow's world."

Cub Scout dens forming on Redstone Arsenal are open to boys in first through fifth grade from both on and off the Arsenal.

Already preparations are being made to bring the "Cubbies" into active duty once again. Supplies and furniture have been moved to the School Age Services building where the troops will meet. It's up to the parents in each den to choose the day and time.

Each den, consisting of five to 10 boys, meets once a week for an hour to work on some type of project. There is usually a theme for each month such as first aid,



woodworking, home repair, careers, etc. All the dens will meet together once a month at a pack meeting where awards are presented and accomplishments recognized.

"The kids have a wonderful time," said Anderson, who is an Eagle Scout himself and has children in the Scouting program. Anderson worked with Scouting leadership at his previous post in Alaska and has continued his involvement here, serving as the Boy Scouts committee chairman. "But to make this work, we need adults willing to take on leadership roles."

Leaders, which can be men or women, undergo a background check and interviews by the committee chairman and command sponsor before they are certified. Two leaders are needed for each den. The Boy Scouts of America District office in Huntsville offers a leadership program for all new leaders.

"I don't think we'll have a problem getting enough boys who are interested," Anderson said. "Our big concern is getting the adult leadership we need. Being on a military post is especially challenging because the soldiers and families move so often."

The fees are minimal, ranging from \$7-

25 for registration plus small fees for some of the special activities.

"Uniforms are really an option," Anderson said. "The basic uniform is a shirt, scarf and hat but none of it is required. That's up to the Scout and his parents."

Anderson has high hopes for re-establishing the Cub Scouts here. Redstone currently has active Boy Scout and Girl Scout troops that meet on post.

To register or for more information about the Cub Scouts, call Anderson at 876-2409, Myra Garriott at 955-8035 or Boy Scouts of America district executive Parker Locke at 883-7071.



Photo by Margaret Banish-Donaldson

## Band concert

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# CPR expertise deemed a necessary part of today's workplace.

By TOM DIAZ-DeLEON  
Corpus Christi Army Depot

CORPUS CHRISTI ARMY DEPOT, Texas— How many of us have thought of CPR as having a second chance?

Many that have had a heart attack or have heart problems can attest to the importance of having CPR administered. Cardiopulmonary resuscitation has given them a second chance to continue on with life. After that traumatic experience there is no doubt that it does affect a person.

We eat what we want, when we want, and do not exercise enough. The damage we are doing to our health is becoming a reality at Corpus Christi Army Depot. With recent heart attacks from well known CCAD family members it is evident that we need to change our eating habits, exercise more and recognize the warning signs and signals of a heart attack.

The warning signs and signals of a heart attack are in each one of us. Many of us know the warning signs and signals but fail to recognize them. A large number of us go into a "denial" state, blaming indigestion and heartburn, when in fact these are the signs and signals that we need to pay attention to and seek medical advice.

What is Basic CPR? Basic CPR is the attempt to restore spontaneous circulation

using the techniques of chest wall compressions and pulmonary ventilation.

What is cardiopulmonary resuscitation? CPR refers to attempting any of the maneuvers and techniques used to restore spontaneous circulation.

What is cardiac arrest? Cardiac arrest is the cessation of cardiac mechanical activity. It is clinical diagnosis, confirmed by unresponsiveness, absence of detectable pulse, and apnea (or agonal respiration's).

Studies show that early bystander cardiopulmonary resuscitation is very important and early CPR leads to better survival rate, than delayed EMS-initiated CPR. The cardiac survival rate depends on the person understanding the importance of early activation of emergency medical services (EMS) and that the person be willing and able to initiate effective CPR promptly.

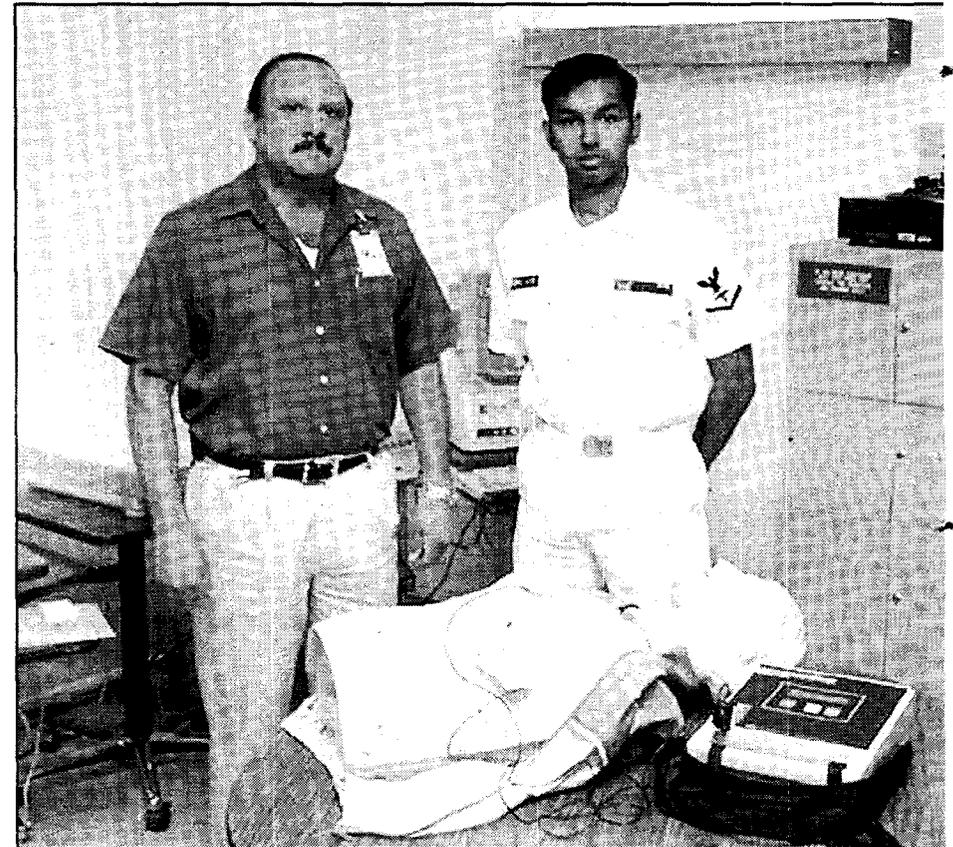
Another instrument that goes along with CPR procedures is the Automated External Defibrillator (AED), which is now being seen and used in public places such as airport terminals.

The defibrillator is used in conjunction with CPR. It needs to be provided within minutes after the collapse of a victim to re-establish a sustained perfusing heart rhythm. CPR can sustain a patient for a

short time but cannot directly restore an organized heart rhythm. Restoration of an adequate perfusing heart rhythm requires defibrillation and advanced cardiac care, which must be administered within a few minutes of the initial arrest.

In conclusion Basic Life Support and cardiopulmonary resuscitation will save lives of victims of cardiac and respiratory

arrest. Despite multiple studies to support the effectiveness of BLS, however, most victims of cardiac arrest do not yet receive the benefit of early CPR, and most will not survive. It is critical that the science and practice of emergency cardiac care continue to grow and evolve to improve the chain of survival in every community.



Gus Gonzales/ CCAD

LIFE SAVERS— Tom Diaz-DeLeon, first CPR certified instructor at Corpus Christi Army Depot, receives instructions from HM 3 Mark Gomez. Included is the Automated External Defibrillator. Not pictured— who also provided CPR instructions— were HM 2 Paul Bauer and HM 2 Tom Maxwell of the NAS Hospital Clinic.

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# Space and Rocket Center changes admission policy

*Military, DA civilians will still get in free, but family members pay*

By SKIP VAUGHN  
Rocket editor

The Space and Rocket Center staff would love to open the doors of the space museum to everyone at no charge. But that would be unrealistic.

Past freebies have cost the space museum big bucks. And the staff is tightening its admission policy for the future.

Effective July 31, military and Department of Army civilians who have a Redstone Arsenal badge (excluding contractors) will get in free; this excludes admission to the IMAX movies (\$6.50). The military and DA civilian family members will pay full price. Military members that do not have a Redstone Arsenal badge will still receive a \$2 discount off the admission price of \$14.95.

*"It's basically an economic decision."*

— Cliff Broderick  
Space and Rocket Center

"For the last year, because we started this in July 1999, we started this program by the offer of the Space and Rocket Center to allow the military and civilian family members to come to the Space and Rocket Center for free," retired Col. Cliff Broderick, executive manager of the Space and Rocket Center, said. "And it's basically an economic decision: We can no longer offer that, and we'll end it on 31 July."

"We're encouraging both military and civilian to utilize the Recreation Center. We have put tickets over there that's a more reduced price than I can offer at my door. They'll go at \$10.50 there, and they're a great ticket."

But the annual membership program for the family is probably the best alternative. It provides unlimited entry to the space museum throughout the year, half-price tickets to the IMAX theater, 10 percent discount to the Gift Shop and Food Court, and other benefits. There are two Family Membership programs. Family 1 allows for one adult plus their children or grandchildren 18 and under for \$60. Family 2 allows two adults, plus their children or grandchildren 18 and under for \$80.

"Because the military and DA civilians are valued customers, for this year we will discount that price by 20 percent; they will only pay \$48 for Family 1 or \$64 for Family 2 membership," Broderick said. "To do a comparison, adult entry is \$14.95 per visit and children 3-12 years are \$10.95 per visit. The membership program is definitely the best value."

The Recreation Center, which has the discount tickets for \$10.50, is located in building 3711 on Patton Road. The center is open Wednesday through Friday from 1:30 p.m. to 10 p.m., and the ticket office closes at 8 p.m. On Saturday and Sunday, the center is open from 10 a.m. to 6 p.m. with the ticket office closing at 4 p.m. The center and ticket office are closed Monday and Tuesday. For more information, call 876-4531.

The space museum's change in admission coincides with end of the local community's yearlong Von Braun Celebration which began in July 1999.

"This program still provides for free entry for military or a civilian that has a badge," said Broderick, who formerly served as AMCOM chief of staff. "The impact is on the family members and we are encouraging the joining up with our membership program."

"We are offering a deep discount for either the Family 1 or the Family 2 program which will allow them year-round access to the Space and Rocket Center."

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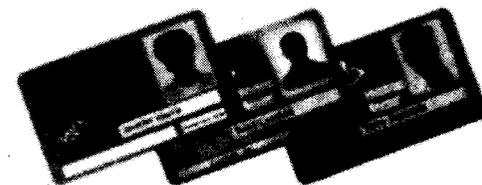
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■ Soldier Show encourages audience to seize the day



Photo by Sandy Riebeling

**HIT OF THE SHOW**—The musical number, "The Army Says Yeah" about the rigors of Army physical fitness nearly brought down the house at the Wednesday afternoon performance.

## Show

continued from page 1

The biggest hit of the Wednesday afternoon show had to be the Army original, "The Army Says Yeah," an aerobic physical fitness number that struck home for all the Advance Individual Training soldiers attending the performance.

Performing 108 shows at 90 installations is certainly one way for the cast to stay in shape. After all, once these soldiers complete the tour at the end of November, they return to their respective

units and resume normal duties.

"It's a tough schedule," 1st. Lt. Wendi Brown, 220th Military Police Brigade, U.S. Army Reserve, Gaithersburg, Md., said. Brown is a public affairs officer and served as the dance captain for the show. "We don't really practice anymore, because we don't have time."

Performers were selected from across the Army, from videotapes sent in by soldiers, showcasing their talents. Once the cast was assembled, they had six weeks to work out the routines and get the songs down before going out on the road. Some



Photo by Sgt. Sharon McBride

## Attention to detail

Col. Stephen Taylor, left, commandant of Ordnance Missile and Munitions Center and School, congratulates members of the Redstone Arsenal Military Honors Funeral Team for a job well done. The funeral detail performed military honors for the late retired Maj. Gen. John Zierdt on July 3 in Huntsville. Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, was also on-hand to congratulate and present each member of the team with a commander's medallion. The following soldiers were on the team: SFC Joanna Parker, SSgt. Richard James, SSgt. Orlanda Moore, SSgt. Charles Conger, SSgt. Daryl Lee, SSgt. Luis Ortiz, SSgt. Roger Silvera, SSgt. Patrick Hunt, all with D Company, 832nd Ordnance Battalion; Spec. Benjamin Carter, with Headquarters and A Company, 832nd Ordnance Battalion; Spec. David Blackwell, with MEDDAC; and Spec. Deborah Maddox and PFC Richard Charles, both with HHC AMCOM.

30 people make up the cast and crew, including light and sound technicians and transportation. Since beginning the tour May 11, they've had only two days off.

"We were supposed to go to Tennessee for our next show but they canceled so it turns out we have a couple of days off," Brown said, smiling with obvious delight. "We had the option of moving on to Fort Knox where our next show is and spending two days there or staying here. We're definitely staying. Huntsville and Redstone have really taken care of us. Our accommo-

dations here are the best on the tour so far."

The point of the show was to entertain. According to audience response, they did that and more. The message of the show was to make the most of every moment—to make life count, to, in other Army words, be all you can be.

For Pvt. Jessica Snell, C Company, it provided the opportunity to see another side of the Army.

"It was nice to see that the Army's role is more than defending our country," Snell said. "I thought it was a great show."



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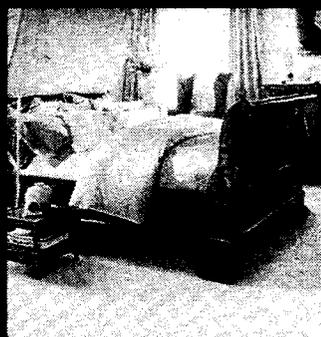
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# Provost marshal office answers call on safety

*Classes and workshops provided in community*

By Sgt. SHARON McBRIDE  
Staff writer

Law enforcement isn't the Provost Marshal Office's only concern.

The PMO is yet another organization that offers training designed to improve the safety and welfare of everyone who lives and works on Redstone Arsenal.

They offer classes on everything from teen/adult suicide prevention and awareness, road rage, traffic rules, crime trends, gang violence, home and school safety, domestic violence, conflict resolution, bicycle safety, and latchkey children. These are just some of the subjects on which the PMO can provide classes and

## Part 3 of series: Safety lessons on post

workshops.

"And we can teach anywhere inside and outside the gate," said Melynda Dugdale, PMO detective and juvenile probation officer. Dugdale often teaches many of those classes herself, or enlists help from her fellow officers when a request comes through.

"The community calls on the Provost Marshal a lot," she said. "And we are

always there to lend a helping hand."

Dugdale also teaches classes that focus on the elderly in our community— both on and off post.

"There are a ton of retirees in the Huntsville community," she said. "Their safety is really important. There are a lot of undesirables out there that can or have taken advantage of our elderly." As a result she often travels to various retirement homes and nursing homes to teach safety tips to the elderly and those who take care of them.

The PMO also focuses on the younger generation.

"We like to talk to students of all grades," Dugdale said. "We talk to them about the advantages and disadvantages of pursuing a career in law enforcement, and how important it is to stay out of trouble with the law." It's not uncommon for the PMO to visit schools.

And although the PMO can take requests for classes directly, Dugdale said, most often scheduling is handled through the AMCOM Public Affairs Speakers Bureau program.

"We work closely with Margaret Banish-Donaldson at AMCOM PAO," Dugdale said. To reach the Speakers Bureau program, call Banish-Donaldson 842-0558. Dugdale can be reached at 842-2457.

*Editor's note: This is the third in a series of articles that will highlight organizations on post that offer safety and health classes to the Redstone community.*

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# Announcements



## Sports & Recreation

### Ten-miler tryouts

Tryouts for Redstone Arsenal's team in the annual Army-Ten Miler will be held 7 a.m. July 29 and Aug. 12 beginning and ending at Sparkman Fitness Center. The team is to consist of eight members including up to five military plus coach Skip Vaughn and assistant coach Alexander Steel. Eligible persons include military, Army civilian workers, military family members, and Army civilian family members. They should be stationed here through December. The Army Ten-Miler is Oct. 15 in Washington, D.C. For more information, call Vaughn 876-1500 or Steel 876-3867.

### Softball league

Civilian Welfare Fund Council would like to start a softball league this fall. If interested call Mary Ann Meyer-Schuck 313-3395.

### Youth tennis clinics

Tennis clinics are available through the Redstone Youth Sports Program. Summer classes are held Monday, Wednesday and Friday from 9 a.m. to noon and Saturday from 9:30 a.m. to noon. These are for ages 6 and up, beginner and intermediate classes. Classes will run through Sept. 30. The cost is \$70 for eight lessons, or \$60 per child for

two or more children in a family. Stop by the Youth Center to register, or call Missy Richards 876-5437 for more information.

### Golf tournament

Tennessee Valley Chapter of Army Aviation Association of America will hold its golf tournament Aug. 18 at Redstone Golf Course; 36 four-player teams. For reservations call Phyllis Heberer 464-9191.

### Youth soccer signup

July 22 is the last day to register youngsters ages 5-13 for youth soccer. Register at the Youth Center, building 3148, today through Friday from 9 a.m. to 7 p.m. and Saturday from 1-7 p.m. A copy of a current physical and birth certificate are required at the time of registration. Cost is \$25 per child or you may sign up for the Family Plan which is \$100 for all sports for one year. Youth ages 14 - 18 may pick up a registration form at the Youth Center to play in the Huntsville City League. For more information, call 876-2255/6566.



## Miscellaneous

### Mr. Man premiere

The 10th annual "Mr. Man Premiere," a presentation of S.B. Productions, will be held Aug. 12 at the Officers' and Civilians' Club. "Selected men will compete in

gentlemanly style, finesse, personality and performance for the honorable title of Mr. Man," a prepared release said. "Due to the overwhelming response to the concept and buildup of this Premiere, tickets are currently on sale until sellout." Seating is limited and there will be no standing room. Ticket locations are Regions Bank (Redstone), Burch & Hatfield Formal Shop, Sew 2 Fit, and T&L Records. For more information, call Samuel Brown (256) 233-4702 or pager 650-7736.

### Quarterly retirement ceremony

The Quarterly Post Retirement Ceremony will be held Aug. 17 at 9 a.m. between buildings 5303 and 5304 at the Sparkman Center Parade Field. Military retirees who wish to participate in the ceremony should call MSgt. Loew, RASA Support Operations, 876-2819, by Aug. 5.

### Test and evaluation expo

The Test and Evaluation Management Agency is sponsoring a Test and Evaluation Exposition, July 26-27 at the Von Braun Center. This exposition is being held in conjunction with the Army T&E Days 2000 Conference titled "Assessing DoD Test and Evaluation: Accomplishments, Issues, and the Evolution Ahead." The host, AMCOM Test and Evaluation Management Office, has confirmed attendance from leaders of the Department of Army and Department of Defense. Invited attendees to the conference range throughout the test and evaluation communities, Army program executive offices, program managers, and defense industry. All industry and government organizations are invited to exhibit a booth which follows the theme of the conference. Hands on and technical demonstrations are encouraged in lieu of standard static marketing displays. The

point of contact for the exhibit is Shannon Clift, AMTEC Corporation, 722-7200, sclift@amtec-corp.com. For more information regarding Army T&E Days 2000, you may access the web address: www.testeval-days.com or call the conference chairman, Michael McFalls 876-3462.

### Christian women

The Huntsville Christian Women's Club will have a luncheon July 25 from 11:30 a.m. to 1:30 p.m. at the Officers' and Civilians' Club. The theme of the luncheon is "Time for a Change." All schoolteachers, former schoolteachers and students are encouraged to attend. The cost is \$10 per person. Reservations can be made by calling Judy 883-5468 or Sammie 461-8734.

### Financial assistance training

Army Community Service will hold financial assistance training July 25 from 9-11 a.m. at building 3491. Classes will be held on planning and budgeting, and banking and checking accounts. Those who are interested must register no later than 4:30 p.m. July 14 by calling 876-5397. Free child care will be provided at the Child Development Center; bring child's shot record.

### Master's degree program

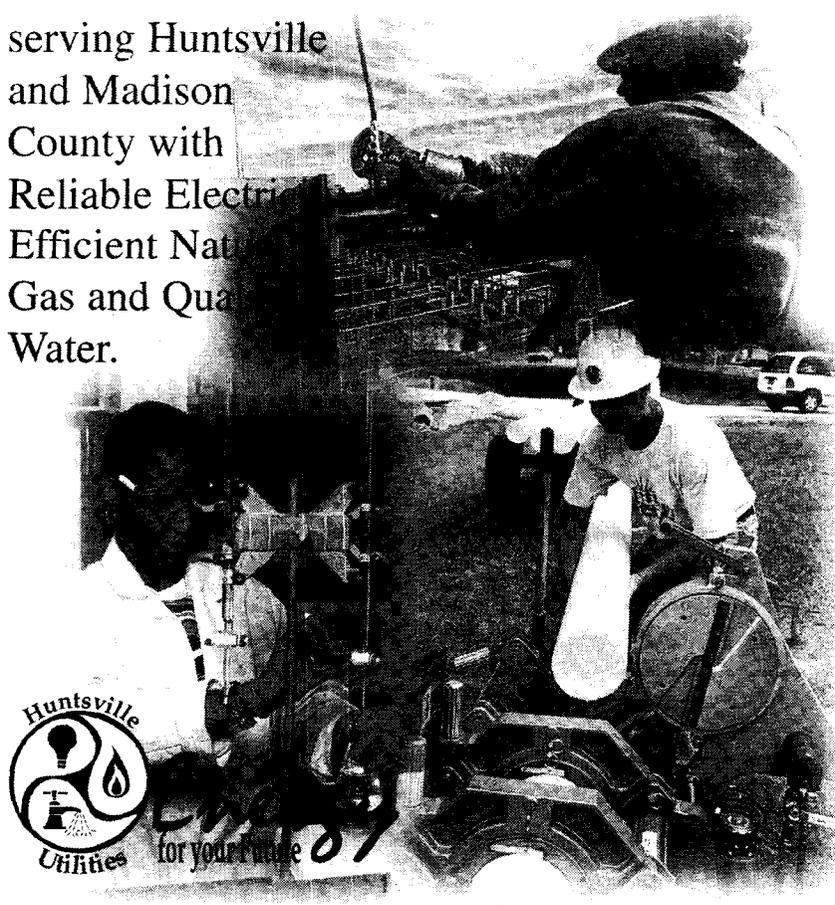
Nova Southeastern University is offering a master of business administration program which begins in October. An information meeting is scheduled for Thursday at 6 p.m. at Calhoun Community College, conference room and front entrance, 102 Wynn Drive. For more information, call 1-800-672-7223, ext. 5039.

### Columbia academy

Columbia Military Academy, Columbia. See Announcements on page 21

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Tenn., will hold its "Turn of the Century" Grand Reunion in Columbia on Aug. 3-6. All graduating classes will be participating and the goal is to get 1,000 alumni to the reunion of 2000. If you or anyone you know is a graduate of CMA and would like additional information about the reunion, call Greg Thompson at home 882-2570. For more information about the school and its history, go to the following website: <http://www.cmaaa.com>.

### Best yards

\*Yard of the Month winners for July include Maj. and Mrs. Douglas Oyler, 496 Cooke Drive, officer; SFC and Mrs. William Weed, 470-B Tripp Drive, senior NCO; SSgt. and Mrs. Timothy Rodriguez, 514-A Walnut Circle, junior enlisted single/duplex; SSgt. and Mrs. Ronnie Truesdale, 542-A Willow Circle, junior enlisted/multiplex. The unit winner was B Company, 832nd Ordnance Battalion, building 3411.

### Retired officers

The Retired Officers Association will meet at 11 a.m. July 26 at the Officers' and Civilians' Club. Stephen Mann, senior vice president for Morgan Stanley Dean Witter, is to speak about "The Roaring 2000." For more information, call retired Capt. Albert Castelli 859-1340.

### Weight loss program

Dump Your Pump is an eight-week incentive program that promotes weight loss by focusing on successful exercise, nutrition, and behavior modification techniques. It features fun, prizes, and team competition. Get your team of five together and call the Wellness Center to set up your pre-assessment appointments. Deadline to register is July 24; and the program starts Aug. 7. For an appointment or more information, call 955-6844.

### LOGSA deputy commander

Logistics Support Activity will hold a farewell luncheon honoring Christopher Gardner, deputy commander, at 11:30 a.m. July 27 at the Officers' and Civilians' Club. RSVP by noon July 21 to either Hilda

Fowler 313-2460 or Dawn Ford 955-0661.

### Firehouse club

Redstone's casual bar, the JOC, has a new name and a new look. Stop by the recently renovated "Firehouse" for a grand opening celebration Thursday from 3 p.m. until whenever. Free Southern Style barbecue, nachos, popcorn, and drink specials are just a few of the reasons for you to stop by and celebrate. Sit back and relax with your friends on the outdoor patio, or enjoy a game of pool, video games, dart boards, and game machines. The Firehouse is located in building 114, Hankins Drive just off of Goss Road. For more information, call 842-0748 or 830-2582.

### Fox Army Health Center

Height-weight charts only provide averages based on a sedentary population. They do not take body-composition into consideration. Bathroom scales do not reveal what makes up that weight—how much is fat and how much is lean body mass. Find out your body composition at the Redstone Fitness Center, building 3705, from 10 am to noon July 27. Please wear short sleeves. For more information, call the Public Health and Education Center 842-0196.

### Church youth contest

Hope Community Church is holding a King and Queen contest in preparation for the Grand Opening of its new location, 1111 Pulaski Pike. Crowning of the Kings and Queens is scheduled 3 p.m. July 29. Contest age groups include six months to 5 years, 6-12, and 13-20. Scholarship and Saving Bonds will be awarded. The building funds manager, Brenda McKinney-Hardimon, can be reached at 534-8750.

### Logistics course

Tennessee Valley Chapter of the International Society of Logistics (SOLE) is offering a 50-hour course in Logistics beginning July 24 and running through Nov. 3. The course is available to all members of the North Alabama logistics community. The presented material will cover all aspects of logistics throughout the sys-

tem life cycle, and will be conducted Monday evenings from 5-8. For more information, call Mike Osborne 313-4264.

### Thrift shop job

The Thrift Shop has an opening for afternoon cashier. Requirements include knowledge in sales, data entry and customer relations. Hours are 12:30-4:30 p.m. Wednesday and Thursday, 8:30 a.m. to 4:30 p.m. every other Friday, and 9:30 a.m. to 2:30 p.m. every other Saturday. Applications are available during business hours—from 9 a.m. to 4 p.m. Wednesday, Thursday and Friday. For more information, call Sheila Torongeau 881-6992.

### Military intelligence group

The Tennessee Valley Chapter of the National Military Intelligence Association will hold its July luncheon at 11:30 a.m. July 27 in the Regimental Room of the Officers' and Civilians' Club. Scheduled speaker is John Nolan, president of Phoenix Consulting Group and author of the book "Confidential." Non-members are welcome and reservations are not required. For more information, call George Lewis 830-3809 or Bob Westfeldt 971-6533.

### Teen parent workshop

The North Alabama Center for Educational Excellence will hold a free workshop

for teen parents Thursday from 8:30 a.m. to 1 p.m. at 1515 Sparkman Drive. Topics will include time and stress management, how to enroll for college, nutrition and legal issues. There will be free refreshments and door prizes. Register early to reserve your seat by calling 722-9632.

### Civil War reenactment group

The 19th Alabama Infantry Regiment, a Civil War reenactment organization, and Athens State University will hold the "1860s Southern Conference: Life at Home and in the Army" July 21-23 on the campus of Athens State. The conference is directed toward reenactors, living history interpreters, educators and others with an interest in the history of the American Civil War. Cost for the conference is \$125, which includes all lectures, some meals and evening entertainment. The public may attend the entertainment only for a cost of \$5 for the Olde Towne Brass at 8 p.m. Friday and for \$10 for Saturday's entertainment beginning at 7 p.m. All performances will be held in McCandless Auditorium on the Athens State campus. Tickets for entertainment only will be sold at the door. For more information about the conference, visit the following website: [www.19thAlabama.org](http://www.19thAlabama.org).

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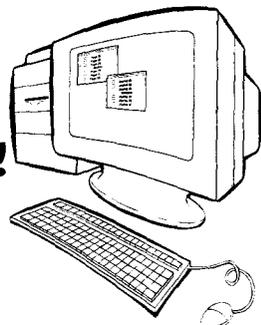
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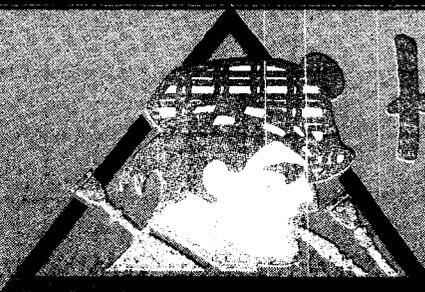
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